Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2020

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
PETERSON HOLDING CO. INCENTIVE RETIREMENT PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 07/01/1977

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
PETERSON HOLDING CO.

955 MARINA BLVD.
SAN LEANDRO, CA 94577

2b Employer Identification Number (EIN) 94-2420293

2c Plan Sponsor's telephone number 510-357-6200

2d Business code (see instructions) 423800

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2021	ELIZABETH HAISLEY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	

5 Total number of participants at the beginning of the plan year	**5**	1701
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	1256
a(2) Total number of active participants at the end of the plan year	**6a(2)**	1328
b Retired or separated participants receiving benefits	**6b**	13
c Other retired or separated participants entitled to future benefits	**6c**	717
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	2058
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	14
f Total. Add lines **6d** and **6e**	**6f**	2072
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	1881
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	14
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2A 2E 2J 2K 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] ___ **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2020** **This Form is Open to Public Inspection.**

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan
PETERSON HOLDING CO. INCENTIVE RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
PETERSON HOLDING CO.

D Employer Identification Number (EIN)
94-2420293

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MATRIX TRUST COMPANY

75-3182674

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MSCS FINANCIAL SERVICES

33-1151291

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MILLIMAN

91-0675641

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 17 38 50 64	NONE	80715	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

MATRIX TRUST COMPANY

75-3182674

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 21 25 50	NONE	50633	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

ARMANINO LLP

94-6214841

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	18900	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III	**Termination Information on Accountants and Enrolled Actuaries (see instructions)** (complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2020

This Form is Open to Public Inspection

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan
PETERSON HOLDING CO. INCENTIVE RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
PETERSON HOLDING CO.

D Employer Identification Number (EIN)
94-2420293

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	812785	49377
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		452504
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	3251271	1998483
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	24615523	25228649
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	29153191	34715063
(B) Common	1c(4)(B)	148336867	155833303
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	1204513	1206242
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	0	0
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

			(a) Beginning of Year	**(b)** End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	207374150	219483621
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	207374150	219483621

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		**(a)** Amount	**(b)** Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	1853105	
	(B) Participants	2a(1)(B)	7731784	
	(C) Others (including rollovers)	2a(1)(C)	389182	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		9974071
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	87134	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		87134
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		18241499
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		28302704
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	16110754	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		16110754
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: **(1)** Professional fees	2i(1)	82479	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		82479
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		16193233
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		12109471
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unmodified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ARMANINO LLO **(2)** EIN: 94-6214841

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	

			Yes	No	Amount
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e	Was this plan covered by a fidelity bond?	**4e**	X		1000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l	Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2020

This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan
PETERSON HOLDING CO. INCENTIVE RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
PETERSON HOLDING CO.

D Employer Identification Number (EIN)
94-2420293

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 75-3182674

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation_____

Peterson Holding Company Incentive Retirement Plan

Financial Statements
and Supplemental Schedule

December 31, 2020 and 2019
and For the Year Ended December 31, 2020

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INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees
Peterson Holding Company Incentive Retirement Plan
San Leandro, California

We were engaged to audit the accompanying financial statements of Peterson Holding Company Incentive Retirement Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, and the related statement of changes in net assets available for benefits for the year ended December 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any audit procedures with respect to the information referred to in Note 3, which was certified by Matrix Trust Company, the asset custodian (the "Custodian") of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the plan administrator that the Custodian holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the Custodian as of December 31, 2020 and 2019, and for the year ended December 31, 2020, that the information provided to the plan administrator by the Custodian is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter - Supplemental Schedule

The supplemental schedule of assets (held at end of year) as of December 31, 2020, ("supplemental schedule"), is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the Custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



Armanino LLP
San Ramon, California

October 7, 2021

Peterson Holding Company Incentive Retirement Plan
Statements of Net Assets Available for Benefits
December 31, 2020 and 2019

	2020	2019
ASSETS		
Non-interest bearing cash	$ 49,377	$ 812,785
Investments, at fair value	217,775,498	205,356,852
Receivables		
Employer contributions	452,504	147,736
Notes receivable from participants	1,206,242	1,204,513
Total receivables	1,658,746	1,352,249
Net assets available for benefits	$ 219,483,621	$ 207,521,886

The accompanying notes are an integral part of these financial statements.

Peterson Holding Company Incentive Retirement Plan
Statement of Changes in Net Assets Available for Benefits
For the Year Ended December 31, 2020

Additions to net assets	
Contributions	
Participant contributions	$ 7,731,784
Employer contributions	1,705,369
Participant rollovers	389,182
Total contributions	9,826,335
Net appreciation in fair value of investments	18,241,499
Interest income on notes receivable from participants	87,134
Total additions to net assets	28,154,968
Deductions from net assets	
Benefits paid to participants	16,110,754
Administrative expenses	82,479
Total deductions from net assets	16,193,233
Net increase in net assets available for benefits	11,961,735
Net assets available for benefits, beginning of year	207,521,886
Net assets available for benefits, end of year	$ 219,483,621

The accompanying notes are an integral part of these financial statements.

1. DESCRIPTION OF THE PLAN

The following description of the Peterson Holding Company Incentive Retirement Plan (the "Plan") provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

The Plan, a defined contribution plan sponsored by Peterson Holding Company (the "Company" or the "Employer"), is intended to qualify under Section 401(a) and related provisions of the Internal Revenue Code ("IRC"), and was established effective July 1, 1977. The Plan is designed to provide participants with a means to defer a portion of their compensation for retirement and to provide benefits in the event of disability, death, termination or financial hardship. The Plan is subject to the provisions of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA").

On March 11, 2020, the World Health Organization declared the novel strain of coronavirus ("COVID-19") a global pandemic and recommended containment and mitigation measures worldwide. The COVID-19 outbreak in the United States has caused significant economic disruption. In response, the U.S. Government enacted the Coronavirus Aid, Relief and Economic Security ("CARES") Act, which includes provisions to provide relief and assistance to affected organizations. While the disruption is currently expected to be temporary, there is considerable uncertainty around the duration of COVID-19 and the ultimate impact of the CARES Act and other governmental initiatives. It is at least reasonably possible that this matter will negatively affect the Plan. However, the ultimate financial impact and duration cannot be reasonably estimated by management at this time.

Effective April 28, 2020, the Plan adopted provisions of the CARES Act related to participant distributions. See "Payment of benefits" disclosures below for a description of the CARES Act provisions adopted by the Plan.

Plan administration

The Company is the administrator of the Plan and, as such, carries out the duties imposed by ERISA. The Company's Incentive Retirement Plan Administrative Committee (the "Committee") is the Plan trustee and is responsible for making investment decisions. Under the authority of the Committee, investments may be made in, but are not limited to, common stocks, preferred stocks, corporate bonds, and closed end mutual funds.

Matrix Trust Company (the "Custodian"), is responsible for maintaining custody of the Plan's assets. As part of its duties, the Custodian unitizes the assets of the Plan such that each participant's account consists of a specified number of units in the Plan's investment portfolio ("Unitized Account"). The Custodian computes the daily price of a unit in the Unitized Account based upon the end-of-day market prices of each underlying investment in the Plan's portfolio. The value of each participant's account is computed each day and each participant transaction is based upon the daily price of a unit of the Plan.

1. DESCRIPTION OF THE PLAN (continued)

Plan administration (continued)

Milliman, Inc. ("Milliman") provides administrative and recordkeeping services on behalf of the Plan. RBC Wealth Management, a division of RBC Capital Markets ("RBC"), acts as the securities advisor to the Plan.

Eligibility

All employees of the Company are eligible to participate in the Plan and receive the Company's discretionary matching contributions, except for interns, on-call employees, non-resident aliens, temporary and seasonal employees whose regularly scheduled service is less than 1,000 hours in the relevant eligibility computation period, and any employees of an affiliated company of Peterson Holding Company that does not adopt this Plan. Participant may enter the Plan and begin receiving the Company's matching contributions immediately following the date that eligibility conditions are met.

In order to be eligible to receive the Company's discretionary nonelective contributions, participants must be employees with the Company on the last day of the Plan year and must attain one year of service with the Company, as defined by the Plan. Participant's may begin receiving the Company's nonelective contributions on the first day of the month following the date that eligibility conditions are met.

Collective bargaining (union) employees are ineligible to receive the Company's discretionary matching and nonelective contributions. Employee service time with the following predecessor or affiliate employers is included when calculating years of service for purposes of plan eligibility and vesting requirements: Peterson Tractor Co., Peterson Machinery Co., Peterson Power Systems, Inc., Sitech Norcal, Inc. and Peterson Trucks, Inc.

Participant contributions

Participants may elect to contribute through payroll deductions amounts up to 100% of their annual compensation as defined in the plan document, on a tax-deferred or Roth after-tax basis, up to a maximum amount allowed by the IRC. Participants age 50 or older may also contribute additional catch-up contributions to the Plan as allowed by the IRC. Participants may also elect to roll over contributions from other qualified retirement plans.

Newly eligible participants are automatically enrolled in the Plan at a 6% pre-tax deferral rate, unless the employee makes a contrary election or opts out. Collective bargaining (union) employees are not subject to auto-enrollment.

Employer contributions

The Company may make matching and nonelective contributions on a discretionary basis under the plan document; see "Eligibility" above for eligibility conditions that must be met by participants in order to receive the Company's contributions.

1. DESCRIPTION OF THE PLAN (continued)

Employer contributions (continued)

Effective April 15, 2020, the Plan was amended to remove the matching true-up requirement for the Plan year ended December 31, 2020, and discretionary employer matching contributions were suspended. Effective October 1, 2020, discretionary employer matching contributions were reinstated for the Plan.

The Company made discretionary matching contributions of $1,705,369 for the year ended December 31, 2020. No discretionary nonelective contribution were made by the Company for the year ended December 31, 2020.

Participant accounts

Individual accounts are maintained for each Plan participant. Each participant's account consists of units in the Plan's Unitized Account with the units being priced each day based upon the end-of-day market price of each underlying investment. Additional units are purchased with the participant's contributions, the Company's matching contribution and the allocation of any Company discretionary nonelective contributions. Units are sold to pay each participant's share of administrative expenses that are charged to the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance.

Investments

The Plan is not participant-directed, therefore, all Plan investments are included under one uniform investment policy. The Plan's investment objective is to diversify long-term investments so as to maximize returns with minimum risk of significant losses. The asset allocation policy includes utilizing the following combination of securities: common stocks, preferred stocks, and corporate bonds.

Vesting

Balances arising from participants' contributions, rollovers, plus actual earnings thereon are vested immediately. Employees become fully vested in Company matching contributions, plus actual earnings thereon after attaining one year of service, as defined by the Plan.

The vesting schedule for the employer discretionary non-elective contributions is as follows

Years of Service	Percentage
Less than 2	- %
2	20 %
3	40 %
4	60 %
5	80 %
6	100 %

1. DESCRIPTION OF THE PLAN (continued)

Vesting (continued)

Forfeitures

Forfeited non-vested accounts totaled $24,207 and $15,004, respectively, as of December 31, 2020 and 2019. The plan document allows for forfeitures to be used to for pay for administrative expenses and to offset Company contributions. Forfeitures of $7,088 were used to offset Company contributions during the year ended December 31, 2020. Forfeitures were not used to pay for administrative expenses during the year ended December 31, 2020.

Notes receivable from participants

Under the terms of the Plan, participants may borrow from their accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. All notes (of "loans") must be repaid within 5 years. The loans are secured by the balance in the participant's account and bear interest at a rate equal to the prime rate plus 2%. Loans accrue interest at rates ranging from 5.25% - 7.50% with scheduled maturities through December 2025. The repayment of principal plus interest is required by the Plan to be made through payroll deductions. All loans become immediately payable in the event of default, death, disability, or termination of employment.

Payment of benefits

Distributions and withdrawals are payable upon retirement, termination, financial hardship, disability, or death upon the request of the participant or the participant's designated beneficiary. Distributions are paid in the form of a lump-sum cash payment or a direct rollover into another qualified plan. Participant account balances equal to or less than $1,000 at termination, are distributed immediately in a lump-sum cash payment. Participant account balances greater than $1,000 and less than $5,000 are distributed immediately in a lump-sum cash payment unless a direct rollover into a qualified benefit plan is requested. If the account balance is over $5,000 at termination, the participant can consent to either a distribution paid in the form of a lump-sum cash payment, a direct rollover into another qualified plan, or postpone payment to a later date and remain in the Plan as described in the plan document.

With the adoption of the CARES Act, qualified participants were able to take COVID-19 related distributions up to the lesser of $100,000 or 100% of their vested account balance from January 1, 2020, through December 30, 2020. Mandatory tax withholdings and early withdrawal penalties were waived, and ordinary income taxes may be paid over a three-year period. Participants are permitted to repay the distribution over a three-year period.

Administrative expenses

Certain administrative expenses of the Plan, including recordkeeping and audit fees, were paid by the Company for the year ended December 31, 2020.

1. DESCRIPTION OF THE PLAN (continued)

Administrative expenses (continued)

Participants are charged for certain costs and expenses of operating the Plan. Such expenses include, but are not limited to costs to process distributions, participant loans and domestic relations orders. Generally, the Company pays for most administrative expenses of the Plan. The Plan is not required to reimburse the Company for expenses paid on its behalf.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting and financial statement presentation

The financial statements are prepared using the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP").

Use of estimates

The preparation of financial statements in conformity with U.S. GAAP requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Risks and uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits and changes therein (see Note 1).

Contributions and contributions receivable

Contributions from participants and related receivables, are recorded based on the date the contributions are separated from the participants' pay by the Company, which is the pay date. Contributions from the Company are recorded in the year earned to coincide with the year in which the Company records the contributions to its general ledger. Participants may also contribute amounts representing rollover distributions from prior employers' qualified plans, which are recorded when received by the Custodian.

Investment valuation and income recognition

The Plan's investments are reported at fair value as certified by the Custodian. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a description of fair value measurements.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Investment valuation and income recognition (continued)

Purchases and sales of securities are recorded on a trade-date basis. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes receivable from participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded when earned. No allowance for credit losses has been recorded as of December 31, 2020 and 2019. Delinquent participant loans are reclassified as distributions based upon the terms of the plan document.

Payment of benefits

Benefits are recorded when paid.

Administrative expenses

Expenses are recorded when incurred.

New accounting pronouncement

In August 2018, the Financial Accounting Standards Board issued Accounting Standards Update No. 2018-13 ("ASU 2018-13"), Fair Value Measurement (Topic 820) *Disclosure Framework - Changes to the Disclosure Requirements for Fair Value Measurement*. The amendments eliminate, add, and modify certain fair value disclosure requirements. ASU 2018-13 is effective for fiscal years beginning after December 15, 2019, and interim periods within those fiscal years. The Plan elected to adopt ASU 2018-13 as of and for the year ended December 31, 2020. The adoption of this standard did not have a material effect on the Plan's financial statements.

Subsequent events

Management of the Plan has evaluated subsequent events through October 7, 2021, the date the financial statements were available to be issued. No subsequent events have occurred that would have a material impact on the presentation of the Plan's financial statements.

3. INFORMATION PREPARED AND CERTIFIED BY THE CUSTODIAN (UNAUDITED)

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of ERISA. Accordingly, the Custodian has certified to the completeness and accuracy of:

- Investments and notes receivable from participants reflected on the accompanying statements of net assets available for benefits as of December 31, 2020 and 2019;
- Net appreciation in fair value of investments and interest income on notes receivable from participants reflected on the accompanying statement of changes in net assets available for benefits for the year ended December 31, 2020; and
- Investments and notes receivable from participants reflected on the schedule of assets (held at end of year) ("supplemental schedule").

Accordingly, as requested by the plan administrator, the Plan's auditor performed no audit procedures on the certified information other than to agree the certified information to the related information included in the financial statements and supplemental schedule.

4. FAIR VALUE MEASUREMENTS

The fair value measurements standard establishes a framework for measuring fair value. That framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to measurements involving significant unobservable inputs (Level 3).

The three levels of fair value hierarchy are as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access at the measurement date.

Level 2: Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability; and
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

4. FAIR VALUE MEASUREMENTS (continued)

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodology used for assets measured at fair value. There have been no changes to the methodology used at December 31, 2020 and 2019.

Interest bearing cash is valued at the closing price or the amount held on deposit by the custodian bank where quoted prices are available in an active market and are classified as Level 1.

Common stock, preferred stock, and corporate bonds are valued at the closing price reported on the major market on which the individual securities are traded. All common stocks, preferred stocks, and corporate bonds are classified within Level 1 of the valuation hierarchy.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments, by type, at fair value as of December 31, 2020:

	Level 1	Level 2	Level 3	Fair Value
Interest bearing cash	$ 1,998,483	$ -	$ -	$ 1,998,483
Common stock	155,833,303	-	-	155,833,303
Preferred stock	34,715,063	-	-	34,715,063
Corporate bonds	25,228,649	-	-	25,228,649
	$217,775,498	$ -	$ -	$217,775,498

The following table sets forth by level, within the fair value hierarchy, the Plan's investments, by type, at fair value as of December 31, 2019:

	Level 1	Level 2	Level 3	Fair Value
Interest bearing cash	$ 3,251,271	$ -	$ -	$ 3,251,271
Common stock	148,336,867	-	-	148,336,867
Preferred stock	29,153,191	-	-	29,153,191
Corporate bonds	24,615,523	-	-	24,615,523
	$205,356,852	$ -	$ -	$205,356,852

4. FAIR VALUE MEASUREMENTS (continued)

The following table sets forth the Plan's investment income, by type, as of December 31, 2020:

Interest bearing cash	$ 5,207
Common stock	13,562,566
Preferred stock	2,697,863
Corporate bonds	1,975,863
	$ 18,241,499

5. TAX STATUS

The Plan has adopted the Milliman, Inc. Defined Contribution Volume Submitter Plan and Trust Basic Plan Document #08. The Internal Revenue Service has informed Milliman by a letter dated March 31, 2014, that its volume submitter plan document is designed in accordance with applicable sections of the IRC and is appropriate for use by employers for the benefit of their employees. The plan administrator believes that the Plan is designed and is being currently being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

6. PLAN TERMINATION

While the Company has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event of Plan termination or complete discontinuance of Company contributions, the individual accounts of all participants, after payment of any applicable expenses, would become fully vested and non-forfeitable.

7. PARTY-IN-INTEREST TRANSACTIONS

Party-in-interest transactions include those with fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan, an employee organization whose members are covered by the Plan, and a person who owns 50% or more of such an employer or employee association or relatives of such persons.

Certain fees and expenses of the Plan are paid by the Company. The Plan is not required to repay expenses paid by the Company on its behalf.

The Custodian retains, as compensation for services provided to the Plan, any interest on amounts earned while certain transactions are pending. This applies to both contributions and distributions. Earnings are at institutional money market rates.

The Plan has among its investments within the Unitized Fund that are managed by RBC. RBC is a securities advisor as defined by the Plan and, therefore, these transactions qualify as exempt party-in-interest transactions.

8. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to Form 5500 at December 31, 2019:

Net assets available for benefits per the financial statements	$ 207,521,886
Less: contributions receivable	(147,736)
Net assets available for benefits per Form 5500	$ 207,374,150

The following is a reconciliation of the net increase in net assets available for benefits per the financial statements to Form 5500 at December 31, 2020:

Net increase in net assets available for benefits per the financial statements	$ 11,961,735
Add: contributions receivable at December 31, 2019	147,736
Net increase in net assets available for benefits per Form 5500	$ 12,109,471

SUPPLEMENTAL SCHEDULE

Peterson Holding Company Incentive Retirement Plan
Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at Year End)
EIN: 94-2420293; Plan 001
December 31, 2020

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Interest Bearing Cash			
	Interest Bearing Cash	Interest bearing cash	$ 280,903	$ 280,903
	Dain Rauscher Cash	Interest bearing cash	53,300	53,300
	Federated Treasury Obligation	Interest bearing cash	1,664,280	1,664,280
		Total interest bearing cash	1,998,483	1,998,483
	Corporate Bonds			
	Alcoa Inc 5.950% Due 02-01-37	Corporate bonds	435,387	606,242
	AT&T Corp 6.500% Due 03-15-29	Corporate bonds	257,801	384,196
	Centerpoint Energy Inc 6.125% Due 12-31-99	Corporate bonds	507,255	526,964
	Centurylink Inc 5.800% Due 03-15-22	Corporate bonds	527,374	521,656
	Centurylink Inc 7.650% Due 03-15-42	Corporate bonds	501,002	603,919
	Centurytel Inc 7.600% Due 09-15-39	Corporate bonds	505,663	611,151
	Charles Schwab Corp 5.000% Due 12-31-49	Corporate bonds	493,696	529,711
	Chesapeake Energy Corp 4.875% Due 04-15-22	Corporate bonds	94,686	5,425
	Citigroup Inc 6.300% Due 12-31-99	Corporate bonds	517,557	533,186
	Ford Motor Company 7.125% Due 11-15-25	Corporate bonds	371,707	658,584
	Ford Motor Company 7.500% Due 08-01-26	Corporate bonds	533,322	880,215
	Ford Motor Company 7.400% Due 11-01-46	Corporate bonds	479,690	603,138
	Ford Motor Company 6.625% Due 02-15-28	Corporate bonds	360,740	566,931
	Ford Motor Company 8.900% Due 01-15-32	Corporate bonds	429,482	687,308
	Ford Motor Company 6.625% Due 10-01-28	Corporate bonds	560,260	877,730
	Ford Motor Company 6.375% Due 02-01-29	Corporate bonds	555,996	855,036
	Ford Motor Company 7.450% Due 07-16-31	Corporate bonds	399,679	645,725
	Hess Corp 5.600% Due 02-15-41	Corporate bonds	510,199	607,122
	JPMorgan Chase & Co 5.150% Due 04-23-99	Corporate bonds	494,255	508,075
	Kinder Morgan Ener Part 6.950% Due 01-15-38	Corporate bonds	521,236	688,352
	Kinder Morgan Ener Part 6.550% Due 09-15-40	Corporate bonds	488,815	661,488
	Kinder Morgan Energy 7.300% Due 08-15-33	Corporate bonds	524,234	708,362
	Madison Gas & Electric C 7.700% Due 02-15-28	Corporate bonds	5,740	6,058
	Marathon Petroleum Corp 5.850% Due 12-15-45	Corporate bonds	472,670	607,484
	Newmont Mining Corp 6.250% Due 10-01-39	Corporate bonds	945,285	1,509,037
	Olin Corp 5.500% Due 08-15-22 7.000% Due 03-09-29	Corporate bonds	481,016	523,403
	Oneok Inc 4.250% Due 02-01-22	Corporate bonds	970,114	1,161,027
	Puget Sound Energy Inc 7.000% Due 03-09-29	Corporate bonds	193,535	270,160
	Qwest Corporation 7.250% Due 09-15-25	Corporate bonds	290,919	358,396
	RR Donnelley & Sons 6.625% Due 04-15-29	Corporate bonds	494,255	505,403
	RR Donnelley & Sons Co 6.500% Due 11-15-23	Corporate bonds	518,544	509,362
	Teva Pharmaceuticals Ne 3.150% Due 10-01-26	Corporate bonds	411,594	477,867
	Transocean Inc 6.800% Due 03-15-38	Corporate bonds	485,406	264,434
	US Steel Corp 6.650% Due 06-01-37	Corporate bonds	686,197	619,437
	Wachovia Cap Trust III 5.570% Due 03-15-42	Corporate bonds	488,123	498,888
	Wells Fargo & Company 5.875% Due 12-31-49	Corporate bonds	537,180	557,833
	Bank Of America Corp 6.100% Due 12-31-49	Corporate bonds	517,557	554,761
	Citigroup Inc 4.000% Due 12-01-99	Corporate bonds	504,312	506,309
	Jefferies Grp LLC / Cap 6.000% Due 12-28-37	Corporate bonds	490,570	414,296
	Keycorp 5.000% Due 12-29-49	Corporate bonds	495,482	529,914
	PNC Financial Services 5.000% Due 12-01-99	Corporate bonds	524,916	535,948
	Transcanada Trust 5.300% Due 03-15-77	Corporate bonds	513,265	520,372
	Truist Fin Corp 5.050% Due 12-01-99	Corporate bonds	503,453	502,834
	Truist Fin Corp 5.125% Due 12-01-99	Corporate bonds	478,925	524,910
		Total corporate bonds	21,079,094	25,228,649

Peterson Holding Company Incentive Retirement Plan
Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at Year End)
EIN: 94-2420293; Plan 001
December 31, 2020

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Common Stocks			
	3m Co.	Common stock	$ 272,713	$ 771,721
	Abbott Laboratories	Common stock	392,458	1,213,903
	Abbvie Inc	Common stock	757,539	1,124,882
	Accenture PLC	Common stock	555,979	1,204,533
	Acuity Brands	Common stock	462,310	475,225
	Aes Corp	Common stock	417,556	553,363
	Agree Realty Corp	Common stock	337,548	979,864
	Albemarle Corp	Common stock	910,137	1,432,904
	Alibaba Group Holding-Sp ADR	Common stock	1,012,276	1,507,049
	Alphabet Inc Cl C	Common stock	863,173	2,234,491
	Amazon Com Inc	Common stock	1,352,196	2,812,044
	Ameren Corp	Common stock	510,478	1,248,381
	American Electric Power Co	Common stock	315,938	923,205
	Amgen Inc	Common stock	990,538	1,443,736
	Analog Devices Inc	Common stock	1,054,184	1,232,022
	Apple Inc	Common stock	400,326	2,968,274
	Astrazeneca Plc Sponsored Adr	Common stock	615,136	1,667,604
	AT&T Inc	Common stock	1,129,453	1,304,555
	Baker Hughes Co	Common stock	1,097,388	941,011
	Bce Inc Com	Common stock	1,036,129	1,049,820
	BlackRock Core Bd Trust	Common stock	1,003,581	1,162,005
	Boston Properties Inc.	Common stock	607,959	417,362
	Bristol-Myers Squibb Co	Common stock	396,003	973,762
	Broadcom Ltd	Common stock	1,155,992	2,577,553
	Carrier Global Corp	Common stock	83,470	370,086
	Caterpillar Inc	Common stock	538,918	1,357,262
	Centerpoint Energy Inc	Common stock	518,660	707,021
	Chevron Corp	Common stock	1,097,055	1,218,002
	Chubb Ltd	Common stock	466,813	453,051
	Cisco Systems Inc	Common stock	726,460	1,479,633
	Citigroup Inc	Common stock	843,480	1,270,439
	Coca-Cola Company	Common stock	597,613	1,452,754
	Colgate-Palmolive	Common stock	467,877	1,300,408
	Comerica Inc.	Common stock	1,763,992	1,435,930
	Concho Resources Inc	Common stock	1,249,740	727,069
	Consolidated Edison	Common stock	290,343	475,077
	Corteva Inc	Common stock	88,157	354,558
	Costco Wholesale Corp-New	Common stock	179,181	2,144,109
	Crown Castle Intl Corp	Common stock	811,910	1,343,214
	Csx Corp	Common stock	387,190	1,558,173
	CVS Health Corp	Common stock	1,089,871	1,092,293
	Disney Walt Co	Common stock	712,971	2,275,366
	Dow Inc	Common stock	478,082	816,799
	Dte Energy Co	Common stock	185,483	547,953
	Duff & Phelps Util Cp Bd	Common stock	1,010,085	729,462
	Duke Energy Corp	Common stock	977,548	1,122,915
	DuPont de Nemours Inc	Common stock	211,125	651,153
	Eaton Corp PLC	Common stock	596,606	1,131,592
	Edwards Lifesciences	Common stock	649,381	1,584,316
	Emerson Electric Co	Common stock	761,864	1,308,980
	Enbridge Inc	Common stock	1,245,846	725,158
	Evergy Inc	Common stock	249,858	980,335
	Exelon Corp	Common stock	726,340	894,753
		Forward	36,652,909	63,727,130

Peterson Holding Company Incentive Retirement Plan
Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at Year End)
EIN: 94-2420293; Plan 001
December 31, 2020

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		Forward	$ 36,652,909	$ 63,727,130
	Common Stocks (continued)			
	Exxon-Mobil Corporation	Common stock	1,477,167	853,339
	General Dynamics Corp	Common stock	789,455	642,458
	General Motors Co	Common stock	634,501	1,205,213
	Gilead Sciences Inc	Common stock	1,222,010	897,431
	Glaxosmithkline Plc Ads	Common stock	704,494	830,437
	HCA Healthcare Inc	Common stock	768,508	1,113,372
	Home Depot Incorporated	Common stock	946,834	1,042,442
	Honeywell International	Common stock	201,529	1,439,950
	Hormel Foods	Common stock	548,967	685,964
	Huntington Bancshares	Common stock	873,487	1,115,262
	Illumina Inc	Common stock	473,692	580,835
	Industrial Logistics Property	Common stock	545,469	597,090
	Intl Business Machines Inc	Common stock	860,646	741,035
	IQVIA Holdings Inc	Common stock	509,628	615,268
	Johnson & Johnson	Common stock	206,553	1,327,941
	JPMorgan Chase & Co	Common stock	458,645	1,433,745
	Kansas City Southern	Common stock	783,299	1,642,297
	Keysight Technologies Inc	Common stock	446,547	647,994
	Marathon Petroleum Corp	Common stock	223,422	547,829
	Marriott International Inc	Common stock	508,272	556,558
	Mastercard Inc A	Common stock	422,260	1,400,832
	Medtronic PLC	Common stock	1,000,489	1,229,759
	Merck & Company Inc	Common stock	294,115	1,444,630
	Metlife Inc	Common stock	992,692	1,059,484
	Microchip Technology	Common stock	484,293	1,585,411
	Microsoft Corporation	Common stock	228,030	2,073,139
	Ncr Corp New	Common stock	504,186	626,644
	Newmont Corp	Common stock	518,855	1,304,482
	Nextera Energy Inc	Common stock	559,327	1,756,123
	Nike Inc.	Common stock	796,002	1,818,304
	Nvidia Corp	Common stock	578,151	1,946,935
	Palo Alto Networks Inc	Common stock	1,019,154	1,673,699
	Paypal Holdings Inc	Common stock	496,260	2,895,265
	Pepsico Inc	Common stock	572,468	1,309,527
	Pfizer Incorporated	Common stock	851,027	1,253,217
	Phillips 66	Common stock	250,670	295,070
	Pnc Financial Svc Group	Common stock	566,547	1,564,231
	Qualcomm	Common stock	664,091	1,972,963
	Raytheon Technologies Corp	Common stock	1,236,360	1,324,084
	Realty Income Corp	Common stock	161,973	853,965
	Roper Technologies Inc	Common stock	996,195	1,480,359
	Royal Dutch Shell PLC - ADR A	Common stock	269,493	151,700
	Royal Dutch Shell PLC - ADR B	Common stock	640,714	329,761
	Salesforce.Com Inc	Common stock	787,310	1,157,165
	Sanofi - Aventis Sa Adr	Common stock	469,594	476,736
	Sap Aktiengesellschaft Adr	Common stock	767,117	1,049,033
	Schlumberger Ltd	Common stock	890,984	666,109
	Servicenow Inc	Common stock	433,429	2,916,264
		Forward	67,287,820	119,858,481

Peterson Holding Company Incentive Retirement Plan
Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at Year End)
EIN: 94-2420293; Plan 001
December 31, 2020

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		Forward	$ 67,287,820	$ 119,858,481
	Common Stocks (continued)			
	Splunk Inc	Common stock	374,370	1,033,452
	Stag Industrial Inc	Common stock	1,031,386	1,229,172
	Starbucks Corp.	Common stock	841,191	1,479,969
	Sterling Bancorp	Common stock	1,364,705	1,181,940
	Stryker Corporation	Common stock	300,214	432,753
	Targa Resources Corp	Common stock	818,229	481,414
	Target Corp	Common stock	459,656	1,125,804
	Texas Instruments Inc	Common stock	248,912	1,610,345
	Total Fina Elf Sa Adr	Common stock	657,214	513,995
	Travelers Cos Inc	Common stock	697,861	1,129,325
	Truist Financial Corp	Common stock	844,879	1,128,625
	Union Pacific Corp.	Common stock	289,449	1,266,616
	United Parcel Service	Common stock	685,504	1,734,852
	Unitedhealth Group Inc	Common stock	958,597	1,307,451
	US Bancorp - Del	Common stock	599,642	1,138,212
	Valero Energy Corp New	Common stock	415,625	477,327
	Verizon Communications	Common stock	628,877	1,268,123
	Viatris Inc	Common stock	1,014,490	879,172
	Visa Inc Class A Shares	Common stock	534,201	1,416,391
	VMWare Inc Class A	Common stock	701,235	798,165
	Vodafone Group PLC ADR	Common stock	1,178,813	701,743
	Walmart Inc	Common stock	501,521	1,555,745
	Waste Management Inc	Common stock	464,908	1,596,740
	Welltower Inc	Common stock	849,363	824,216
	Western Alliance Bancorp	Common stock	1,197,126	1,358,727
	Westpac Banking Corp Spd	Common stock	953,662	555,521
	Weyerhaeuser Co	Common stock	635,566	641,504
	Williams Co.	Common stock	1,641,836	1,081,952
	Workday Inc-Class A	Common stock	544,374	705,273
	Xcel Energy Inc	Common stock	123,309	1,105,473
	Zion Bancorp	Common stock	1,100,654	963,228
	Dnp Select Income Fund Inc	Common stock	828,506	765,054
	Energy Transfer LP	Common stock	933,821	207,224
	Enterprise Products Pptns lp	Common stock	784,963	889,911
	Magellan Midstream Partners	Common stock	621,894	828,628
	MPLX LP	Common stock	934,157	560,780
		Total common stock	94,048,530	155,833,303

Peterson Holding Company Incentive Retirement Plan
Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at Year End)
EIN: 94-2420293; Plan 001
December 31, 2020

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Preferred Stock			
	Alabama Power Co Pfd Cl A	Preferred stock	$ 505,341	$ 548,457
	Allstate Corp	Preferred stock	500,893	556,699
	Allstate Corp	Preferred stock	602,404	630,726
	American Financial Group	Preferred stock	529,736	564,352
	Arch Cap Group Ltd Pfd F	Preferred stock	475,674	520,004
	AT&T 5.35% Pfd	Preferred stock	499,666	541,982
	AT&T 5.625% Pfd	Preferred stock	859,859	966,325
	AT&T Inc Pfd C	Preferred stock	451,049	525,106
	Athene Holding Ltd 5.625	Preferred stock	513,541	528,834
	Athene Holding Ltd 6.35	Preferred stock	487,629	572,103
	Axis Cap Hldgs Ltd	Preferred stock	499,917	508,230
	Banc Of California Inc 7%	Preferred stock	522,758	496,655
	Bank America Corp 6% 5/16/23	Preferred stock	515,611	545,318
	Bank Of America Corp	Preferred stock	585,551	615,606
	Bank Of America Corp	Preferred stock	517,195	520,985
	Bank Of America Corp 5.875%	Preferred stock	516,059	540,608
	Berkley (WR) Corp 5.900%	Preferred stock	513,200	500,970
	Berkley (Wr) Corporation 5.7 3/30/2058	Preferred stock	509,309	549,242
	Capital One Financial Co 5	Preferred stock	570,333	600,036
	CMS Energy Corp	Preferred stock	501,551	547,672
	Dominion Resources Inc 5.25%	Preferred stock	484,606	513,725
	DTE Energy 5.375%	Preferred stock	514,341	507,446
	DTE Energy Co	Preferred stock	497,445	533,740
	Duke Energy Corp	Preferred stock	509,097	559,446
	Duke Energy Corp 5.625 9/15/2078	Preferred stock	477,291	564,548
	First Republic Bank	Preferred stock	472,024	543,159
	First Republic Bank 4.7	Preferred stock	520,178	519,808
	First Republic Bank Ser H	Preferred stock	504,209	529,423
	Ford Motor Company 6.2 6/1/2059	Preferred stock	756,149	799,138
	JP Morgan Chase	Preferred stock	894,014	978,000
	Keycorp	Preferred stock	509,887	547,280
	Keycorp 6.125%	Preferred stock	522,522	574,359
	Kimco Rlty Corp Cl L	Preferred stock	494,737	515,491
	Metlife Inc 5.625%	Preferred stock	489,722	554,737
	Metlife Inc Pfd F	Preferred stock	501,790	533,740
	Morgan Stanley	Preferred stock	517,590	522,555
	Morgan Stanley 6.875%	Preferred stock	533,695	559,250
	Nextera Energy Capital	Preferred stock	512,455	557,484
	Partnerre Ltd 5.875%	Preferred stock	533,482	501,559
	Prudential Financial Inc 5.625 8/15/2058	Preferred stock	978,445	1,119,284
	PS Bus Parks Ser W	Preferred stock	504,178	514,902
	PS Business Parks Inc	Preferred stock	500,012	537,468
	Public Storage 5.4%	Preferred stock	499,903	491,944
	Qwest Corp 6.75 6/15/2057	Preferred stock	496,959	505,483
	Renaissancere Holdings	Preferred stock	499,419	557,680
	SCE Trust II 5.1%	Preferred stock	230,632	271,231
	SCE Trust VI 5.000%	Preferred stock	495,567	473,694
	Sempra Energy 5.75 7/1/2079	Preferred stock	605,418	641,558
	Southern Co 4.95 1/30/2080	Preferred stock	502,513	537,665
	State Street Corp Pfd G	Preferred stock	639,107	653,518
	The Hartford Fin 6% Pfd Ser g	Preferred stock	913,135	995,514
	The Southern Company 5.25%	Preferred stock	502,283	527,068
		Forward	28,290,081	30,121,807

Peterson Holding Company Incentive Retirement Plan
Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at Year End)
EIN: 94-2420293; Plan 001
December 31, 2020

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		Forward	$ 28,290,081	$ 30,121,807
	Preferred Stock			
	Truist Financial Corp 4.75	Preferred stock	$ 512,060	$ 542,963
	US Bancorp 5.5 %	Preferred stock	881,983	978,344
	US Cellular Corp 7.25 12/1/2063	Preferred stock	507,512	496,457
	W R Berkley Corp 5.750%	Preferred stock	449,354	503,129
	Wells Fargo & Company	Preferred stock	511,560	517,649
	Wells Fargo & Company	Preferred stock	490,727	518,434
	Wells Fargo & Company 5.125	Preferred stock	456,876	509,408
	Wells Fargo & Company 5.85	Preferred stock	481,578	526,872
		Total preferred stock	32,581,731	34,715,063
*	Notes receivable from participants	Interest rates: 5.25% - 7.50%	-	1,206,242
		Grand total	$ 149,707,838	$ 218,981,740

* Indicates a party-in-interest to the Plan

Peterson Holding Company Incentive Retirement Plan
Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at Year End)
EIN: 94-2420293; Plan 001
December 31, 2020

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Interest Bearing Cash			
	Interest Bearing Cash	Interest bearing cash	$ 280,903	$ 280,903
	Dain Rauscher Cash	Interest bearing cash	53,300	53,300
	Federated Treasury Obligation	Interest bearing cash	1,664,280	1,664,280
		Total interest bearing cash	1,998,483	1,998,483
	Corporate Bonds			
	Alcoa Inc 5.950% Due 02-01-37	Corporate bonds	435,387	606,242
	AT&T Corp 6.500% Due 03-15-29	Corporate bonds	257,801	384,196
	Centerpoint Energy Inc 6.125% Due 12-31-99	Corporate bonds	507,255	526,964
	Centurylink Inc 5.800% Due 03-15-22	Corporate bonds	527,374	521,656
	Centurylink Inc 7.650% Due 03-15-42	Corporate bonds	501,002	603,919
	Centurytel Inc 7.600% Due 09-15-39	Corporate bonds	505,663	611,151
	Charles Schwab Corp 5.000% Due 12-31-49	Corporate bonds	493,696	529,711
	Chesapeake Energy Corp 4.875% Due 04-15-22	Corporate bonds	94,686	5,425
	Citigroup Inc 6.300% Due 12-31-99	Corporate bonds	517,557	533,186
	Ford Motor Company 7.125% Due 11-15-25	Corporate bonds	371,707	658,584
	Ford Motor Company 7.500% Due 08-01-26	Corporate bonds	533,322	880,215
	Ford Motor Company 7.400% Due 11-01-46	Corporate bonds	479,690	603,138
	Ford Motor Company 6.625% Due 02-15-28	Corporate bonds	360,740	566,931
	Ford Motor Company 8.900% Due 01-15-32	Corporate bonds	429,482	687,308
	Ford Motor Company 6.625% Due 10-01-28	Corporate bonds	560,260	877,730
	Ford Motor Company 6.375% Due 02-01-29	Corporate bonds	555,996	855,036
	Ford Motor Company 7.450% Due 07-16-31	Corporate bonds	399,679	645,725
	Hess Corp 5.600% Due 02-15-41	Corporate bonds	510,199	607,122
	JPMorgan Chase & Co 5.150% Due 04-23-99	Corporate bonds	494,255	508,075
	Kinder Morgan Ener Part 6.950% Due 01-15-38	Corporate bonds	521,236	688,352
	Kinder Morgan Ener Part 6.550% Due 09-15-40	Corporate bonds	488,815	661,488
	Kinder Morgan Energy 7.300% Due 08-15-33	Corporate bonds	524,234	708,362
	Madison Gas & Electric C 7.700% Due 02-15-28	Corporate bonds	5,740	6,058
	Marathon Petroleum Corp 5.850% Due 12-15-45	Corporate bonds	472,670	607,484
	Newmont Mining Corp 6.250% Due 10-01-39	Corporate bonds	945,285	1,509,037
	Olin Corp 5.500% Due 08-15-22 7.000% Due 03-09-29	Corporate bonds	481,016	523,403
	Oneok Inc 4.250% Due 02-01-22	Corporate bonds	970,114	1,161,027
	Puget Sound Energy Inc 7.000% Due 03-09-29	Corporate bonds	193,535	270,160
	Qwest Corporation 7.250% Due 09-15-25	Corporate bonds	290,919	358,396
	RR Donnelley & Sons 6.625% Due 04-15-29	Corporate bonds	494,255	505,403
	RR Donnelley & Sons Co 6.500% Due 11-15-23	Corporate bonds	518,544	509,362
	Teva Pharmaceuticals Ne 3.150% Due 10-01-26	Corporate bonds	411,594	477,867
	Transocean Inc 6.800% Due 03-15-38	Corporate bonds	485,406	264,434
	US Steel Corp 6.650% Due 06-01-37	Corporate bonds	686,197	619,437
	Wachovia Cap Trust III 5.570% Due 03-15-42	Corporate bonds	488,123	498,888
	Wells Fargo & Company 5.875% Due 12-31-49	Corporate bonds	537,180	557,833
	Bank Of America Corp 6.100% Due 12-31-49	Corporate bonds	517,557	554,761
	Citigroup Inc 4.000% Due 12-01-99	Corporate bonds	504,312	506,309
	Jefferies Grp LLC / Cap 6.000% Due 12-28-37	Corporate bonds	490,570	414,296
	Keycorp 5.000% Due 12-29-49	Corporate bonds	495,482	529,914
	PNC Financial Services 5.000% Due 12-01-99	Corporate bonds	524,916	535,948
	Transcanada Trust 5.300% Due 03-15-77	Corporate bonds	513,265	520,372
	Truist Fin Corp 5.050% Due 12-01-99	Corporate bonds	503,453	502,834
	Truist Fin Corp 5.125% Due 12-01-99	Corporate bonds	478,925	524,910
		Total corporate bonds	21,079,094	25,228,649

Peterson Holding Company Incentive Retirement Plan
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(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Common Stocks			
	3m Co.	Common stock	$ 272,713	$ 771,721
	Abbott Laboratories	Common stock	392,458	1,213,903
	Abbvie Inc	Common stock	757,539	1,124,882
	Accenture PLC	Common stock	555,979	1,204,533
	Acuity Brands	Common stock	462,310	475,225
	Aes Corp	Common stock	417,556	553,363
	Agree Realty Corp	Common stock	337,548	979,864
	Albemarle Corp	Common stock	910,137	1,432,904
	Alibaba Group Holding-Sp ADR	Common stock	1,012,276	1,507,049
	Alphabet Inc Cl C	Common stock	863,173	2,234,491
	Amazon Com Inc	Common stock	1,352,196	2,812,044
	Ameren Corp	Common stock	510,478	1,248,381
	American Electric Power Co	Common stock	315,938	923,205
	Amgen Inc	Common stock	990,538	1,443,736
	Analog Devices Inc	Common stock	1,054,184	1,232,022
	Apple Inc	Common stock	400,326	2,968,274
	Astrazeneca Plc Sponsored Adr	Common stock	615,136	1,667,604
	AT&T Inc	Common stock	1,129,453	1,304,555
	Baker Hughes Co	Common stock	1,097,388	941,011
	Bce Inc Com	Common stock	1,036,129	1,049,820
	BlackRock Core Bd Trust	Common stock	1,003,581	1,162,005
	Boston Properties Inc.	Common stock	607,959	417,362
	Bristol-Myers Squibb Co	Common stock	396,003	973,762
	Broadcom Ltd	Common stock	1,155,992	2,577,553
	Carrier Global Corp	Common stock	83,470	370,086
	Caterpillar Inc	Common stock	538,918	1,357,262
	Centerpoint Energy Inc	Common stock	518,660	707,021
	Chevron Corp	Common stock	1,097,055	1,218,002
	Chubb Ltd	Common stock	466,813	453,051
	Cisco Systems Inc	Common stock	726,460	1,479,633
	Citigroup Inc	Common stock	843,480	1,270,439
	Coca-Cola Company	Common stock	597,613	1,452,754
	Colgate-Palmolive	Common stock	467,877	1,300,408
	Comerica Inc.	Common stock	1,763,992	1,435,930
	Concho Resources Inc	Common stock	1,249,740	727,069
	Consolidated Edison	Common stock	290,343	475,077
	Corteva Inc	Common stock	88,157	354,558
	Costco Wholesale Corp-New	Common stock	179,181	2,144,109
	Crown Castle Intl Corp	Common stock	811,910	1,343,214
	Csx Corp	Common stock	387,190	1,558,173
	CVS Health Corp	Common stock	1,089,871	1,092,293
	Disney Walt Co	Common stock	712,971	2,275,366
	Dow Inc	Common stock	478,082	816,799
	Dte Energy Co	Common stock	185,483	547,953
	Duff & Phelps Util Cp Bd	Common stock	1,010,085	729,462
	Duke Energy Corp	Common stock	977,548	1,122,915
	DuPont de Nemours Inc	Common stock	211,125	651,153
	Eaton Corp PLC	Common stock	596,606	1,131,592
	Edwards Lifesciences	Common stock	649,381	1,584,316
	Emerson Electric Co	Common stock	761,864	1,308,980
	Enbridge Inc	Common stock	1,245,846	725,158
	Evergy Inc	Common stock	249,858	980,335
	Exelon Corp	Common stock	726,340	894,753
		Forward	36,652,909	63,727,130

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		Forward	$ 36,652,909	$ 63,727,130
	Common Stocks (continued)			
	Exxon-Mobil Corporation	Common stock	1,477,167	853,339
	General Dynamics Corp	Common stock	789,455	642,458
	General Motors Co	Common stock	634,501	1,205,213
	Gilead Sciences Inc	Common stock	1,222,010	897,431
	Glaxosmithkline Plc Ads	Common stock	704,494	830,437
	HCA Healthcare Inc	Common stock	768,508	1,113,372
	Home Depot Incorporated	Common stock	946,834	1,042,442
	Honeywell International	Common stock	201,529	1,439,950
	Hormel Foods	Common stock	548,967	685,964
	Huntington Bancshares	Common stock	873,487	1,115,262
	Illumina Inc	Common stock	473,692	580,835
	Industrial Logistics Property	Common stock	545,469	597,090
	Intl Business Machines Inc	Common stock	860,646	741,035
	IQVIA Holdings Inc	Common stock	509,628	615,268
	Johnson & Johnson	Common stock	206,553	1,327,941
	JPMorgan Chase & Co	Common stock	458,645	1,433,745
	Kansas City Southern	Common stock	783,299	1,642,297
	Keysight Technologies Inc	Common stock	446,547	647,994
	Marathon Petroleum Corp	Common stock	223,422	547,829
	Marriott International Inc	Common stock	508,272	556,558
	Mastercard Inc A	Common stock	422,260	1,400,832
	Medtronic PLC	Common stock	1,000,489	1,229,759
	Merck & Company Inc	Common stock	294,115	1,444,630
	Metlife Inc	Common stock	992,692	1,059,484
	Microchip Technology	Common stock	484,293	1,585,411
	Microsoft Corporation	Common stock	228,030	2,073,139
	Ncr Corp New	Common stock	504,186	626,644
	Newmont Corp	Common stock	518,855	1,304,482
	Nextera Energy Inc	Common stock	559,327	1,756,123
	Nike Inc.	Common stock	796,002	1,818,304
	Nvidia Corp	Common stock	578,151	1,946,935
	Palo Alto Networks Inc	Common stock	1,019,154	1,673,699
	Paypal Holdings Inc	Common stock	496,260	2,895,265
	Pepsico Inc	Common stock	572,468	1,309,527
	Pfizer Incorporated	Common stock	851,027	1,253,217
	Phillips 66	Common stock	250,670	295,070
	Pnc Financial Svc Group	Common stock	566,547	1,564,231
	Qualcomm	Common stock	664,091	1,972,963
	Raytheon Technologies Corp	Common stock	1,236,360	1,324,084
	Realty Income Corp	Common stock	161,973	853,965
	Roper Technologies Inc	Common stock	996,195	1,480,359
	Royal Dutch Shell PLC - ADR A	Common stock	269,493	151,700
	Royal Dutch Shell PLC - ADR B	Common stock	640,714	329,761
	Salesforce.Com Inc	Common stock	787,310	1,157,165
	Sanofi - Aventis Sa Adr	Common stock	469,594	476,736
	Sap Aktiengesellschaft Adr	Common stock	767,117	1,049,033
	Schlumberger Ltd	Common stock	890,984	666,109
	Servicenow Inc	Common stock	433,429	2,916,264
		Forward	67,287,820	119,858,481

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(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		Forward	$ 67,287,820	$ 119,858,481
	Common Stocks (continued)			
	Splunk Inc	Common stock	374,370	1,033,452
	Stag Industrial Inc	Common stock	1,031,386	1,229,172
	Starbucks Corp.	Common stock	841,191	1,479,969
	Sterling Bancorp	Common stock	1,364,705	1,181,940
	Stryker Corporation	Common stock	300,214	432,753
	Targa Resources Corp	Common stock	818,229	481,414
	Target Corp	Common stock	459,656	1,125,804
	Texas Instruments Inc	Common stock	248,912	1,610,345
	Total Fina Elf Sa Adr	Common stock	657,214	513,995
	Travelers Cos Inc	Common stock	697,861	1,129,325
	Truist Financial Corp	Common stock	844,879	1,128,625
	Union Pacific Corp.	Common stock	289,449	1,266,616
	United Parcel Service	Common stock	685,504	1,734,852
	Unitedhealth Group Inc	Common stock	958,597	1,307,451
	US Bancorp - Del	Common stock	599,642	1,138,212
	Valero Energy Corp New	Common stock	415,625	477,327
	Verizon Communications	Common stock	628,877	1,268,123
	Viatris Inc	Common stock	1,014,490	879,172
	Visa Inc Class A Shares	Common stock	534,201	1,416,391
	VMWare Inc Class A	Common stock	701,235	798,165
	Vodafone Group PLC ADR	Common stock	1,178,813	701,743
	Walmart Inc	Common stock	501,521	1,555,745
	Waste Management Inc	Common stock	464,908	1,596,740
	Welltower Inc	Common stock	849,363	824,216
	Western Alliance Bancorp	Common stock	1,197,126	1,358,727
	Westpac Banking Corp Spd	Common stock	953,662	555,521
	Weyerhaeuser Co	Common stock	635,566	641,504
	Williams Co.	Common stock	1,641,836	1,081,952
	Workday Inc-Class A	Common stock	544,374	705,273
	Xcel Energy Inc	Common stock	123,309	1,105,473
	Zion Bancorp	Common stock	1,100,654	963,228
	Dnp Select Income Fund Inc	Common stock	828,506	765,054
	Energy Transfer LP	Common stock	933,821	207,224
	Enterprise Products Pptns lp	Common stock	784,963	889,911
	Magellan Midstream Partners	Common stock	621,894	828,628
	MPLX LP	Common stock	934,157	560,780
		Total common stock	94,048,530	155,833,303

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	Preferred Stock			
	Alabama Power Co Pfd Cl A	Preferred stock	$ 505,341	$ 548,457
	Allstate Corp	Preferred stock	500,893	556,699
	Allstate Corp	Preferred stock	602,404	630,726
	American Financial Group	Preferred stock	529,736	564,352
	Arch Cap Group Ltd Pfd F	Preferred stock	475,674	520,004
	AT&T 5.35% Pfd	Preferred stock	499,666	541,982
	AT&T 5.625% Pfd	Preferred stock	859,859	966,325
	AT&T Inc Pfd C	Preferred stock	451,049	525,106
	Athene Holding Ltd 5.625	Preferred stock	513,541	528,834
	Athene Holding Ltd 6.35	Preferred stock	487,629	572,103
	Axis Cap Hldgs Ltd	Preferred stock	499,917	508,230
	Banc Of California Inc 7%	Preferred stock	522,758	496,655
	Bank America Corp 6% 5/16/23	Preferred stock	515,611	545,318
	Bank Of America Corp	Preferred stock	585,551	615,606
	Bank Of America Corp	Preferred stock	517,195	520,985
	Bank Of America Corp 5.875%	Preferred stock	516,059	540,608
	Berkley (WR) Corp 5.900%	Preferred stock	513,200	500,970
	Berkley (Wr) Corporation 5.7 3/30/2058	Preferred stock	509,309	549,242
	Capital One Financial Co 5	Preferred stock	570,333	600,036
	CMS Energy Corp	Preferred stock	501,551	547,672
	Dominion Resources Inc 5.25%	Preferred stock	484,606	513,725
	DTE Energy 5.375%	Preferred stock	514,341	507,446
	DTE Energy Co	Preferred stock	497,445	533,740
	Duke Energy Corp	Preferred stock	509,097	559,446
	Duke Energy Corp 5.625 9/15/2078	Preferred stock	477,291	564,548
	First Republic Bank	Preferred stock	472,024	543,159
	First Republic Bank 4.7	Preferred stock	520,178	519,808
	First Republic Bank Ser H	Preferred stock	504,209	529,423
	Ford Motor Company 6.2 6/1/2059	Preferred stock	756,149	799,138
	JP Morgan Chase	Preferred stock	894,014	978,000
	Keycorp	Preferred stock	509,887	547,280
	Keycorp 6.125%	Preferred stock	522,522	574,359
	Kimco Rlty Corp Cl L	Preferred stock	494,737	515,491
	Metlife Inc 5.625%	Preferred stock	489,722	554,737
	Metlife Inc Pfd F	Preferred stock	501,790	533,740
	Morgan Stanley	Preferred stock	517,590	522,555
	Morgan Stanley 6.875%	Preferred stock	533,695	559,250
	Nextera Energy Capital	Preferred stock	512,455	557,484
	Partnerre Ltd 5.875%	Preferred stock	533,482	501,559
	Prudential Financial Inc 5.625 8/15/2058	Preferred stock	978,445	1,119,284
	PS Bus Parks Ser W	Preferred stock	504,178	514,902
	PS Business Parks Inc	Preferred stock	500,012	537,468
	Public Storage 5.4%	Preferred stock	499,903	491,944
	Qwest Corp 6.75 6/15/2057	Preferred stock	496,959	505,483
	Renaissancere Holdings	Preferred stock	499,419	557,680
	SCE Trust II 5.1%	Preferred stock	230,632	271,231
	SCE Trust VI 5.000%	Preferred stock	495,567	473,694
	Sempra Energy 5.75 7/1/2079	Preferred stock	605,418	641,558
	Southern Co 4.95 1/30/2080	Preferred stock	502,513	537,665
	State Street Corp Pfd G	Preferred stock	639,107	653,518
	The Hartford Fin 6% Pfd Ser g	Preferred stock	913,135	995,514
	The Southern Company 5.25%	Preferred stock	502,283	527,068
		Forward	28,290,081	30,121,807

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		Forward	$ 28,290,081	$ 30,121,807
	Preferred Stock			
	Truist Financial Corp 4.75	Preferred stock	$ 512,060	$ 542,963
	US Bancorp 5.5 %	Preferred stock	881,983	978,344
	US Cellular Corp 7.25 12/1/2063	Preferred stock	507,512	496,457
	W R Berkley Corp 5.750%	Preferred stock	449,354	503,129
	Wells Fargo & Company	Preferred stock	511,560	517,649
	Wells Fargo & Company	Preferred stock	490,727	518,434
	Wells Fargo & Company 5.125	Preferred stock	456,876	509,408
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*	Notes receivable from participants	Interest rates: 5.25% - 7.50%	-	1,206,242
		Grand total	$ 149,707,838	$ 218,981,740

* Indicates a party-in-interest to the Plan