Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2020

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
PENSION PLAN FOR DISCONTINUED OPERATIONS OF ROBERT BOSCH

1b Three-digit plan number (PN) ▶ 010

1c Effective date of plan 05/01/1988

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
ROBERT BOSCH LLC

38000 HILLS TECH DRIVE
FARMINGTON HILLS, MI 48331

2b Employer Identification Number (EIN) 36-2903176

2c Plan Sponsor's telephone number 248-553-9000

2d Business code (see instructions) 423100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2021	DAVID KAPRIELIAN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor

BOSCH BENEFIT PLANS COMMITTEE

38000 HILLS TECH DRIVE
FARMINGTON HILLS, MI 48331

3b Administrator's EIN: 36-2903176

3c Administrator's telephone number: 248-553-9000

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN

4d PN

5 Total number of participants at the beginning of the plan year	**5**	2278
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	109
a(2) Total number of active participants at the end of the plan year	**6a(2)**	101
b Retired or separated participants receiving benefits	**6b**	1560
c Other retired or separated participants entitled to future benefits	**6c**	401
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	2062
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	259
f Total. Add lines **6d** and **6e**	**6f**	2321
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1B 1C 1I 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	☐	Insurance
(2)	☐	Code section 412(e)(3) insurance contracts
(3)	☒	Trust
(4)	☐	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	☐	Insurance
(2)	☐	Code section 412(e)(3) insurance contracts
(3)	☒	Trust
(4)	☐	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	☒	**R** (Retirement Plan Information)
(2)	☐	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	☒	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	☒		**H** (Financial Information)
(2)	☐		**I** (Financial Information – Small Plan)
(3)	☐	0	**A** (Insurance Information)
(4)	☒		**C** (Service Provider Information)
(5)	☒		**D** (DFE/Participating Plan Information)
(6)	☐		**G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2020

This Form is Open to Public Inspection

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
PENSION PLAN FOR DISCONTINUED OPERATIONS OF ROBERT BOSCH

B Three-digit plan number (PN) ▶ 010

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
ROBERT BOSCH LLC

D Employer Identification Number (EIN)
36-2903176

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2020

2 Assets:

a Market value	**2a**	75331695
b Actuarial value	**2b**	70868616

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	1783	46032026	46032026
b For terminated vested participants	386	8248545	8248545
c For active participants	109	2193001	2208524
d Total	2278	56473572	56489095

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	5.22 %
6 Target normal cost	**6**	425066

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

	09/23/2021
Signature of actuary	Date
KAREN A. HIRSCHHORN	20-04099
Type or print name of actuary	Most recent enrollment number
AON CONSULTING, INC.	847-295-5000
Firm name	Telephone number (including area code)
4 OVERLOOK POINT LINCOLNSHIRE, IL 60069-4302	
Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 20.93 %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.38 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	125.45 %
15	Adjusted funding target attainment percentage	15	125.45 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	120.26 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
3.64 %	5.21 %	5.94 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	61

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	☒ Yes	☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes	☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment	☒ Yes	☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6)	**31a**	425066
b Excess assets, if applicable, but not greater than line 31a	**31b**	425066

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected ☐ 2 plus 7 years ☐ 15 years

b Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2020** **This Form is Open to Public Inspection.**

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan	**B** Three-digit plan number (PN) ▶
PENSION PLAN FOR DISCONTINUED OPERATIONS OF ROBERT BOSCH	010
C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)
ROBERT BOSCH LLC	36-2903176

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a	Name: PRICEWATERHOUSECOOPERS, LLP	**b** EIN:	13-4008324
c	Position: AUDITOR		
d	Address: ONE NORTH WACKER CHICAGO, IL 60606	**e** Telephone:	312-298-2000

Explanation: PLAN SPONSOR ENGAGED A NEW FIRM TO PERFORM THE PLAN AUDIT

a	Name:	**b** EIN:	
c	Position:		
d	Address:	**e** Telephone:	

Explanation:

a	Name:	**b** EIN:	
c	Position:		
d	Address:	**e** Telephone:	

Explanation:

a	Name:	**b** EIN:	
c	Position:		
d	Address:	**e** Telephone:	

Explanation:

a	Name:	**b** EIN:	
c	Position:		
d	Address:	**e** Telephone:	

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2020

This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan
PENSION PLAN FOR DISCONTINUED OPERATIONS OF ROBERT BOSCH

B Three-digit plan number (PN) ▶ 010

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
ROBERT BOSCH LLC

D Employer Identification Number (EIN)
36-2903176

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: ROBERT BOSCH LLC MSTR TRUST RET TR

b Name of sponsor of entity listed in (a): ROBERT BOSCH LLC

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
36-2903176-100	M	82736864

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs)**
(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2020

This Form is Open to Public Inspection

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan
PENSION PLAN FOR DISCONTINUED OPERATIONS OF ROBERT BOSCH

B Three-digit plan number (PN) ▶ 010

C Plan sponsor's name as shown on line 2a of Form 5500
ROBERT BOSCH LLC

D Employer Identification Number (EIN)
36-2903176

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	75331695	82736864
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

			(a) Beginning of Year	**(b)** End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	75331695	82736864
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h	143023	132892
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	143023	132892
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	75188672	82603972

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		**(a)** Amount	**(b)** Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)		
	(B) Participants	2a(1)(B)		
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		0
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		0
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		9773298
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		9773298
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	4607381	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		4607381
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: **(1)** Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	691234	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		691234
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		5298615
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		4474683
l Transfers of assets:			
(1) To this plan	2l(1)		2940617
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: PLANTE & MORAN, PLLC **(2)** EIN: 38-1357951

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	

			Yes	No	Amount
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e	Was this plan covered by a fidelity bond?	**4e**	X		10000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**		X	
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l	Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**			
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 4302080.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2020

This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan
PENSION PLAN FOR DISCONTINUED OPERATIONS OF ROBERT BOSCH

B Three-digit plan number (PN) ▶ 010

C Plan sponsor's name as shown on line 2a of Form 5500
ROBERT BOSCH LLC

D Employer Identification Number (EIN)
36-2903176

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | 1 | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 36-3046063

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | 3 | 6

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☒ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6	a	Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
	b	Enter the amount contributed by the employer to the plan for this plan year	6b	
	c	Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☒ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☒ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: 32.0 % Investment-Grade Debt: 68.0 % High-Yield Debt: 0.0 % Real Estate: 0.0 % Other: 0.0 %

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☒ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

Robert Bosch, LLC and Affiliates
Defined Benefit Plans

Bosch Pension Plan

Robert Bosch Fuel Systems LLC Hourly-Rated Employees' Pension Plan

Bosch Braking Systems Pension Plan for Hourly Employees
(Provisions Applicable to Employees Represented under the UAW Master Agreement and Provisions Applicable to Hourly Employees of Certain Former Plants of The Budd Company)

Pension Plan for Discontinued Operations of Robert Bosch

Robert Bosch LLC-New Richmond Production Hourly Retirement Plan

Financial Report

December 31, 2020

Robert Bosch, LLC and Affiliates Defined Benefit Plans

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Independent Auditor's Report

To the Plan Administrator
Robert Bosch, LLC and Affiliates
Defined Benefit Plans

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Bosch Pension Plan, Robert Bosch Fuel Systems LLC Hourly-Rated Employees' Pension Plan, Bosch Braking Systems Pension Plan for Hourly Employees (Provisions Applicable to Employees Represented under the UAW Master Agreement and Provisions Applicable to Hourly Employees of Certain Former Plants of The Budd Company), Pension Plan for Discontinued Operations of Robert Bosch, and Robert Bosch LLC-New Richmond Production Hourly Retirement Plan (collectively, the "Plans"), which comprise the statements of net assets available for benefits as of December 31, 2020 and the related statements of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for audit opinions on the 2020 financial statements.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by The Northern Trust Company (the "Trustee"), except for comparing such information with the related information included in the 2020 financial statements. We have been informed by the plan administrator that the Trustee holds the Plans' investment assets and executes related transactions. The plan administrator has obtained certifications from the Trustee as of and for the year ended December 31, 2020 that the information provided to the plan administrator is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for audit opinion on the 2020 financial statements. Accordingly, we do not express an opinion on the 2020 financial statements.

Report on Prior Year Financial Statements

The financial statements of the Plans as of and for the year ended December 31, 2019 were audited by other auditors, whose report on the individual plan financial statements dated September 24, 2020 disclaimed an opinion, as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

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To the Plan Administrator
Robert Bosch, LLC and Affiliates
Defined Benefit Plans

Report on Form and Content in Compliance with DOL Rules and Regulations for 2020 Financial Statements

The form and content of the information included in the 2020 financial statements, other than that derived from the information certified by the Trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Plante & Moran, PLLC

Southfield, Michigan
October 6, 2021

Robert Bosch, LLC and Affiliates Defined Benefit Plans

Statements of Net Assets Available for Benefits

December 31, 2020

	Bosch Pension Plan	Robert Bosch Fuel Systems LLC Hourly-Rated Employees' Pension Plan	Bosch Braking Systems Pension Plan for Hourly Employees*	Pension Plan for Discontinued Operations of Robert Bosch	Robert Bosch LLC-New Richmond Production Hourly Retirement Plan	Total (Memorandum Only)
Assets - Interest in the Robert Bosch LLC Master Retirement Trust, at fair value (Note 5)	$ 1,670,022,924	$ 109,325,698	$ 202,515,974	$ 82,736,864	$ -	$ 2,064,601,460
Liabilities - Accrued expenses	1,086,547	100,652	159,899	132,892	-	1,479,990
Net Assets Available for Benefits	**$ 1,668,936,377**	**$ 109,225,046**	**$ 202,356,075**	**$ 82,603,972**	**$ -**	**$ 2,063,121,470**

*Bosch Braking Systems Pension Plan for Hourly Employees (Provisions Applicable to Employees Represented under the UAW Master Agreement and Provisions Applicable to Hourly Employees of Certain Former Plants of The Budd Company)

See notes to financial statements.

Robert Bosch, LLC and Affiliates Defined Benefit Plans

Statements of Net Assets Available for Benefits

December 31, 2019

	Bosch Pension Plan	Robert Bosch Fuel Systems LLC Hourly-Rated Employees' Pension Plan	Bosch Braking Systems Pension Plan for Hourly Employees*	Pension Plan for Discontinued Operations of Robert Bosch	Robert Bosch LLC-New Richmond Production Hourly Retirement Plan	Total (Memorandum Only)
Assets - Interest in the Robert Bosch LLC Master Retirement Trust, at fair value (Note 5)	$ 1,544,123,690	$ 101,409,774	$ 191,291,956	$ 75,331,695	$ 2,877,732	$ 1,915,034,847
Liabilities - Accrued expenses	1,271,912	115,144	167,078	143,023	52,623	1,749,780
Net Assets Available for Benefits	**$ 1,542,851,778**	**$ 101,294,630**	**$ 191,124,878**	**$ 75,188,672**	**$ 2,825,109**	**$ 1,913,285,067**

*Bosch Braking Systems Pension Plan for Hourly Employees (Provisions Applicable to Employees Represented under the UAW Master Agreement and Provisions Applicable to Hourly Employees of Certain Former Plants of The Budd Company)

See notes to financial statements.

Robert Bosch, LLC and Affiliates Defined Benefit Plans

Statements of Changes in Net Assets Available for Benefits

Year Ended December 31, 2020

	Bosch Pension Plan	Robert Bosch Fuel Systems LLC Hourly-Rated Employees' Pension Plan	Bosch Braking Systems Pension Plan for Hourly Employees*	Pension Plan for Discontinued Operations of Robert Bosch	Robert Bosch LLC-New Richmond Production Hourly Retirement Plan	Total (Memorandum Only)
Additions - Plan interest in Robert Bosch LLC Master Retirement Trust investment income (Note 5)	$ 197,574,713	$ 12,908,433	$ 23,957,093	$ 9,773,298	$ 300,909	$ 244,514,446
Deductions						
Benefits paid directly to participants or beneficiaries	65,618,772	4,551,067	11,966,310	4,607,381	145,611	86,889,141
Administrative expenses	5,871,342	426,950	759,586	691,234	39,790	7,788,902
Total deductions	71,490,114	4,978,017	12,725,896	5,298,615	185,401	94,678,043
Transfers In (Note 8)	-	-	-	2,940,617	-	2,940,617
Transfers Out (Note 8)	-	-	-	-	(2,940,617)	(2,940,617)
Net Increase (Decrease)	126,084,599	7,930,416	11,231,197	7,415,300	(2,825,109)	149,836,403
Net Assets Available for Benefits						
Beginning of year	1,542,851,778	101,294,630	191,124,878	75,188,672	2,825,109	1,913,285,067
End of year	**$ 1,668,936,377**	**$ 109,225,046**	**$ 202,356,075**	**$ 82,603,972**	**$ -**	**$ 2,063,121,470**

*Bosch Braking Systems Pension Plan for Hourly Employees (Provisions Applicable to Employees Represented under the UAW Master Agreement and Provisions Applicable to Hourly Employees of Certain Former Plants of The Budd Company)

See notes to financial statements.

Robert Bosch, LLC and Affiliates Defined Benefit Plans

Statements of Changes in Net Assets Available for Benefits

Year Ended December 31, 2019

	Bosch Pension Plan	Robert Bosch Fuel Systems LLC Hourly-Rated Employees' Pension Plan	Bosch Braking Systems Pension Plan for Hourly Employees*	Pension Plan for Discontinued Operations of Robert Bosch	Robert Bosch LLC-New Richmond Production Hourly Retirement Plan	Total (Memorandum Only)
Additions - Plan interest in Robert Bosch LLC Master Retirement Trust investment income (Note 5)	$ 284,796,049	$ 18,167,331	$ 34,655,859	$ 13,708,824	$ 521,976	$ 351,850,039
Deductions						
Benefits paid directly to participants or beneficiaries	114,868,322	4,373,399	12,223,170	5,131,563	118,326	136,714,780
Administrative expenses	5,968,058	432,352	815,091	641,826	87,367	7,944,694
Total deductions	120,836,380	4,805,751	13,038,261	5,773,389	205,693	144,659,474
Net Increase	163,959,669	13,361,580	21,617,598	7,935,435	316,283	207,190,565
Net Assets Available for Benefits						
Beginning of year	1,378,892,109	87,933,050	169,507,280	67,253,237	2,508,826	1,706,094,502
End of year	**$ 1,542,851,778**	**$ 101,294,630**	**$ 191,124,878**	**$ 75,188,672**	**$ 2,825,109**	**$ 1,913,285,067**

*Bosch Braking Systems Pension Plan for Hourly Employees (Provisions Applicable to Employees Represented under the UAW Master Agreement and Provisions Applicable to Hourly Employees of Certain Former Plants of The Budd Company)

See notes to financial statements.

Note 1 - Plan Description

The following descriptions of the Bosch Pension Plan (the "BPP"), Robert Bosch Fuel Systems LLC Hourly-Rated Employees' Pension Plan (the "BFS Plan"), Bosch Braking Systems Pension Plan for Hourly Employees (Provisions Applicable to Employees Represented under the UAW Master Agreement and Provisions Applicable to Hourly Employees of Certain Former Plants of The Budd Company) (the "BSP Plan"), Pension Plan for Discontinued Operations of Robert Bosch (the "DO Plan"), and Robert Bosch LLC-New Richmond Production Hourly Retirement Plan (the "New Richmond Plan") (collectively, the "Plans") provide only general information. Participants should refer to the respective plan documents for a more complete description of each of the Plans' provisions. The assets of the Plans are invested in the Robert Bosch LLC Master Retirement Trust (the "Master Trust").

General

The Plans are noncontributory, defined benefit plans covering eligible employees as described below. The Plans are subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). Robert Bosch LLC; Robert Bosch Fuel Systems LLC; Bosch Braking Systems; Robert Bosch Fluid Power; and Bosch Packaging Technology, Inc. (collectively, the "Company" or "Companies") are related through common ownership.

The BPP covers employees of Robert Bosch LLC and its participating subsidiaries and affiliates that have adopted the BPP. Employees are eligible to participate upon their date of hire, provided they are not included in a collective bargaining unit or any other group of employees to which the BPP has not been extended. Effective July 1, 2011, participation in the BPP was frozen to newly hired employees.

The BFS Plan covers hourly employees of Robert Bosch Fuel Systems LLC who are represented by the International Union, United Automobile, Aerospace & Agricultural Implement Workers of America (UAW), UAW Local 167, subject to the NAO Business Unit collective bargaining agreement, who have attained age 21 and have completed one year of service, as defined by the plan document. The BFS Plan also includes certain employees acquired under the terms of the DTC/General Motors Sales Agreement. Effective August 9, 2011, participation in the BFS Plan was frozen to newly hired employees.

The BSP Plan covers hourly employees at the St. Joseph, Michigan facility of Bosch Braking Systems who are represented by UAW Local No. 383 hired on or before August 31, 2012, as well as certain employees of former and closed plants of The Budd Company who were represented by UAW Local 2155, UAW Local 1886, and UAW Local 1910. Employees are eligible to participate in the BSP Plan upon completion of one year of service, as defined in the plan document. Effective September 1, 2012, participation in the Plan was frozen to newly hired, rehired, or transferred employees into the union.

The DO Plan was originally established for former hourly employees of Robert Bosch Fluid Power who are members of Lodge No. 437, International Association of Machinists and Aerospace Workers, A.F.L.-C.I.O. (the "Union"). Effective July 2, 2002, the covered plant was closed, and all accrued benefits of active, covered participants were frozen and became fully vested. The DO Plan also provides for pension benefits for former employees of various Robert Bosch LLC discontinued operations. Participants of the DO Plan are fully vested in their accrued benefits, and all pension accruals are frozen. The following plans sponsored by Robert Bosch LLC (each frozen to new participants and having frozen benefit accruals) have been merged into the DO Plan since 2007:

- Forest City Tool Hourly Employees' Pension Plan
- Vermont American Corporation Pension Plan for Vermont Tap and Die Company and Northeast Tool Division
- Mobile Hydraulics Division U.A.W. Retirement Income Plan
- Bosch Automotive Motor Systems Retirement Plan
- Greenville, North Carolina Division of Vermont American Corporation Restated Pension Plan

Note 1 - Plan Description (Continued)

- Gilmour Manufacturing Company Hourly Employees' Pension Plan
- Telex Communications, Inc. Employees' Pension Plan (the "Telex Plan")
- Hagglunds Drives, Inc. Salaried Pension Plan (the "Hagglunds Plan")
- Gilmour Hose Company Hourly Employees' Pension Plan (the "Gilmour Hose Plan")
- Bosch Security Systems, Inc. Pension Plan for Hourly Employees (the "Security Systems Plan")

The New Richmond Plan covers employees of Bosch Packaging Technology, Inc. who are represented by Local 1217 of the Union, District Lodge No. 77. Employees who have completed one year of service, as defined in the plan document, or were participating in the Doboy - New Richmond Production Retirement Plan as of June 30, 2004, are eligible to participate in the New Richmond Plan. Effective November 1, 2012, participation in the New Richmond Plan was frozen to newly eligible employees. As discussed in Note 8, the New Richmond Plan was merged with the DO Plan effective December 31, 2020.

Contributions

Contributions are made by the Company in actuarially determined amounts. The Company's policy is to make contributions necessary to satisfy ERISA funding standards. Annual contributions meet the minimum funding requirements of ERISA. There were no contributions required for 2020 or 2019.

Payment of Benefits

The Plans provide for payment of normal, early retirement, and death benefits to participants and beneficiaries, as calculated under the provisions of the respective plan documents. The BPP, BFS Plan, DO Plan, and New Richmond Plan provide for disability retirement provisions, as defined in the respective plan documents.

Under the BPP, a participant's total benefit is based on benefits earned under two different formulas. Through December 31, 2004, the BPP benefits were calculated based on a formula that included a participant's final average pay and years of credited service. Those benefits were frozen at December 31, 2004, and, effective January 1, 2005, participants under the BPP began earning a benefit based on a cash balance formula that provides for annual pension credits. Pension credits include pay credits, based on pensionable earnings and age at December 31, and interest credits applied to accumulated pension credits each December 31 using an interest crediting rate that is defined in the BPP document. No participant receives pay credits after June 30, 2011, but participants continue to receive interest credits. Participants eligible for transition pay credits continued to receive transition pay credits through December 31, 2016.

In general, benefits for the BFS Plan, BSP Plan, DO Plan, and New Richmond Plan are calculated based on years of credited service and the applicable benefit class code, monthly benefit rate, factor, or multiplier defined in each respective plan document and in effect at an employee's termination or retirement. Certain benefits under the DO Plan also incorporate final average pay or pensionable earnings into the benefit formula. Under the DO Plan, the original benefit provisions of each previous plan have been incorporated into and are defined in the DO Plan document. Benefits under the former Telex Plan were calculated based on a cash balance formula. Pay credits under the Telex Plan cash balance formula have been frozen since June 30, 2003; annual interest credits on cash balance accounts are still provided. Under the BFS Plan and BSP Plan, certain participants are also eligible for supplemental early retirement benefits, as defined in those plan documents.

Note 1 - Plan Description (Continued)

Under the BFS Plan, effective May 7, 2020, each participant's benefit class code was frozen. This code is used to determine the benefit rate that ultimately impacts the calculation of benefits. Under the BFS Plan, the BSP Plan, and the New Richmond Plan, effective July 1, 2020; January 1, 2018; and October 31, 2016, respectively, the accrued benefits of all participants were frozen. Participants continue to receive vesting service. The impact of the 2020 amendments for the BFS Plan described above is not reflected in the actuarial present value of accumulated plan benefits as of December 31, 2019, as reported in Note 3.

Certain participants may be eligible for optional forms of payment if elected by the participant, if spousal consent is obtained, and as described in the respective plan documents. In general, a participant with five years of credited service (three years of service for the BPP), as defined in the respective plan documents, is fully vested. Participants who are actively employed at a location that is closed become fully vested at that date. The Plans generally provide benefits to participants and beneficiaries in the form of a monthly annuity.

Effective November 1, 2019, the BPP was amended to allow certain vested participants of the BPP who terminated employment prior to April 1, 2019 to become eligible, as defined in the BPP amendment, to obtain their benefits in the form of one-time lump-sum payments. Payments related to this initiative approximated $51,871,000. The impact of this amendment is reflected in the actuarial present value of accumulated plan benefits as of December 31, 2019, as reported in Note 3.

Termination

Although it has not expressed any intention to do so, the Company has the right to discontinue its contributions at any time and to terminate any of the individual Plans subject to the provisions set forth in the respective plan agreement and ERISA. Should any of the individual Plans terminate at some time in the future, that plan's net assets generally will not be available on a pro rata basis to provide participants' benefits. Whether a particular participants' accumulated plan benefits will be paid depends on both the priority of those benefits and the level of benefits guaranteed by the Pension Benefit Guaranty Corporation (PBGC) at that time. Some benefits may be fully or partially provided for by the then-existing assets and the PBGC guarantee while other benefits may not be provided at all.

Party-in-interest Transactions

Certain of the Master Trust's assets are in investment funds managed by The Northern Trust Company or its affiliates (Northern Trust). Northern Trust is the trustee of the Plans; therefore, these transactions qualify as party-in-interest transactions, as defined under ERISA guidelines.

Note 2 - Summary of Significant Accounting Policies

Memorandum-only Totals

The memorandum-only total column in the financial statements represents solely a total of the individual plans and is provided for information only.

Investment Valuation

The Master Trust was established for the investment of the Plans' assets. The fair value of the Plans' respective interests in the Master Trust is based on the beginning of the year value of each of the respective Plans' interests in the Master Trust, plus actual contributions and allocated investment income, less actual distributions for benefit payments and administrative expenses and allocated administrative expenses. The Master Trust's investments are stated at fair value.

Note 2 - Summary of Significant Accounting Policies (Continued)

The registered investment companies and common/collective trusts are valued at the net asset value per share (NAV) or its equivalent of the funds, which is based on the fair value of the funds' underlying net assets. There are no unfunded commitments on these investments, and each has unlimited redemption frequency. The common/collective trusts have redemption notice periods that range from 0 to 60 days. The government securities and corporate debt instruments are valued using quoted market prices and/or other market data for the same or comparable instruments and transactions in establishing the prices, discounted cash flow models and other pricing models. These models are primarily industry-standard models that consider various assumptions, including time value and yield curve as well as other relevant economic measures. At December 31, 2020, the interest-bearing cash is valued at fair value based on the outstanding balance. The certificates of deposit are valued at fair value based on their amortized cost. All other investments are valued based on quoted market prices reported in active markets, including the publicly traded partnership. See Note 6 for additional information.

Benefit Payments

Benefits are recorded when paid.

Administrative Expenses

Various administrative costs are paid by the Company.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments and lump-sum payments that are attributable, under the respective Plans' provisions, to the eligible service employees have rendered. These include benefits expected to be paid to:

(a) Retired or terminated employees or their beneficiaries

(b) Beneficiaries of employees who have died

(c) Present employees or their beneficiaries

Actuarial Assumptions

The actuarial present value of accumulated plan benefits is determined by an actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money and probability of payment between the valuation date and the expected date of payment.

Significant actuarial assumptions used in the valuations of the Plans at December 31, 2019 and 2018 are summarized as follows:

Actuarial cost method	Standard unit credit
Interest rate	5.00 percent per annum
Mortality basis	Pri-2012 Table with Scale MP-2020 at December 31, 2019 and Pri-2012 Table with Scale MP-2019 at December 31, 2018

Additional significant actuarial assumptions used in the valuation of the BPP at December 31, 2019 and 2018 are summarized as follows:

Retirement age:	
Terminated vested	Age 61 to 65
Active	25% by age 64, 100% by age 70
Cash balance interest crediting rate	3.71% and 4.06% as of December 31, 2019 and 2018, respectively

Note 2 - Summary of Significant Accounting Policies (Continued)

Additional significant actuarial assumptions used in the valuation of the BFS Plan at December 31, 2019 and 2018 are summarized as follows:

Retirement age:	
Terminated vested	Age 61
Active	25% by age 62 for participants with less than 30 years of service and 25% by age 55 for participants with over 30 years of service, 100% by age 70

Additional significant assumptions used in the valuation of the BSP Plan at December 31, 2019 and 2018 are summarized as follows:

Retirement age:	
Terminated vested	Age 60
Active	25% by age 62 for participants with less than 30 years of service and 50% by age 45 for participants with over 30 years of service, 100% by age 70

Additional significant assumptions used in the valuation of the DO Plan at December 31, 2019 and 2018 are summarized as follows:

Retirement age:	
Terminated vested	Age 63
Active	Telex Plan - 25% by age 65 and 100% by age 70; Hagglunds Plan - 100% at age 65 for participants with less than 30 years of service and 100% at age 62 for participants with over 30 years of service
Cash balance interest crediting rate (Telex)	2.59% and 3.47% as of December 31, 2019 and 2018, respectively

Additional significant assumptions used in the valuation of the New Richmond Plan at December 31, 2019 and 2018 are summarized as follows:

Retirement age:	
Terminated vested	Age 65
Active	30% at age 62, 100% by age 65

The foregoing actuarial assumptions are based on the presumption that the Plans will continue. Were one of the Plans to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits for that particular plan.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions during the reporting period. Actual results could differ from those estimates.

Risks and Uncertainties

Contributions to the Plans and the accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions will occur in the near term and, due to the uncertainties inherent in setting assumptions, that the effect of such changes could be material to the financial statements. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. It is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the financial statements.

Note 2 - Summary of Significant Accounting Policies (Continued)

Subsequent Events

The financial statements and related disclosures include evaluation of events up through and including October 6, 2021, which is the date the financial statements were available to be issued.

Note 3 - Accumulated Plan Benefits

The actuarial present value of accumulated plan benefits is determined by consulting actuaries. The calculation of the actuarial present value of accumulated plan benefits attributable to participants in the Plans, which was made as of December 31, 2019, the date of the most recent actuarial valuations, is as follows:

	BPP	BFS Plan	BSP Plan	DO Plan	New Richmond Plan
Actuarial present value of accumulated plan benefits:					
Vested benefits:					
Participants currently receiving benefit payments	$ 693,102,067	$ 54,745,647	$ 131,015,206	$ 45,645,508	$ 1,379,092
Other vested participants	504,423,752	21,931,042	20,405,941	11,437,528	833,176
Total vested benefits	1,197,525,819	76,676,689	151,421,147	57,083,036	2,212,268
Nonvested benefits	205,859	2,725,889	1,512,779	17,122	-
Total actuarial present value of accumulated plan benefits	$ 1,197,731,678	$ 79,402,578	$ 152,933,926	$ 57,100,158	$ 2,212,268

The following summarizes the significant components of the change in the actuarial present value of accumulated plan benefits from December 31, 2018 to December 31, 2019:

	BPP	BFS Plan	BSP Plan	DO Plan	New Richmond Plan
Actuarial present value of accumulated plan benefits - Beginning of year	$ 1,266,980,767	$ 79,126,932	$ 158,631,552	$ 59,900,571	$ 2,290,334
Increase (decrease) during the year attributable to:					
Interest accumulation	60,526,869	3,848,345	7,629,725	2,868,304	111,595
Benefits accumulated (if any) and actuarial experience gain/loss	573,465	1,332,742	(20,487)	(299,915)	(55,768)
Benefits paid	(114,868,322)	(4,373,399)	(12,223,170)	(5,131,563)	(118,326)
Changes in actuarial assumptions (primarily the mortality basis)	(15,481,101)	(532,042)	(1,083,694)	(237,239)	(15,567)
Net (decrease) increase	(69,249,089)	275,646	(5,697,626)	(2,800,413)	(78,066)
Actuarial present value of accumulated plan benefits - End of year	$ 1,197,731,678	$ 79,402,578	$ 152,933,926	$ 57,100,158	$ 2,212,268

Note 4 - Unaudited Information

Northern Trust holds the Master Trust's investments and executes all investment transactions. The investment balances and related investment results included in the accompanying financial statements, including master trust information included in Note 5, are based solely on information certified Northern Trust.

Note 5 - Interest in Master Trust

The Plans' investments are in the Master Trust. Each participating plan has an undivided interest in the Master Trust.

Investment income and administrative expenses relating to the Master Trust are allocated monthly to the Plans based upon each plan's pro rata share in the net assets of the Master Trust.

At December 31, 2020 and 2019, the Plans' respective approximate interests in the Master Trust were as follows:

	2020	2019
BPP	80.89 %	80.63 %
BFS Plan	5.30	5.30
BSP Plan	9.81	9.99
DO Plan	4.00	3.93
New Richmond Plan	-	0.15
Total	100.00 %	100.00 %

Note 5 - Interest in Master Trust (Continued)

Due to the merger discussed in Note 8, the New Richmond Plan did not hold any interest in Master Trust assets at December 31, 2020. The net assets of the Master Trust and the Plans' interests in master trust balances at December 31, 2020 and 2019 are as follows:

	2020				
		Plan's Interest in Master Trust Balances			
	Master Trust Balances	BPP	BFS Plan	BSP Plan	DO Plan
Investments at fair value:					
Common/collective trusts	$ 733,298,615	$ 593,153,460	$ 38,829,978	$ 71,928,968	$ 29,386,209
Registered investment companies	261,884,868	211,834,480	13,867,432	25,688,182	10,494,774
Common stock	364,474,402	294,817,475	19,299,831	35,751,148	14,605,948
Preferred stock	1,390,199	1,124,510	73,619	136,359	55,711
Corporate debt instruments - Other	543,537,702	439,658,896	28,781,626	53,315,443	21,781,737
Corporate debt instruments - Preferred	57,049,070	46,146,074	3,020,885	5,595,920	2,286,191
Government securities	86,200,019	69,725,807	4,564,498	8,455,326	3,454,388
Real estate investment trusts	5,943,106	4,807,283	314,702	582,957	238,164
Interest-bearing cash	18,110,914	14,649,627	959,016	1,776,492	725,779
Publicly traded partnership	1,144,534	925,795	60,606	112,267	45,866
Other	2,200,244	1,779,742	116,507	215,821	88,174
Total master trust investments	2,075,233,673	1,678,623,149	109,888,700	203,558,883	83,162,941
Other assets:					
Accrued interest and dividend income	7,311,458	5,914,121	387,159	717,178	293,000
Pending trades - Sales	7,244,567	5,860,014	383,617	710,617	290,319
Total master trust assets	2,089,789,698	1,690,397,284	110,659,476	204,986,678	83,746,260
Other liabilities - Pending trades - Purchases	(25,188,238)	(20,374,360)	(1,333,778)	(2,470,704)	(1,009,396)
Total master trust net assets	$ 2,064,601,460	$ 1,670,022,924	$ 109,325,698	$ 202,515,974	$ 82,736,864

Note 5 - Interest in Master Trust (Continued)

	2019					
		Plan's Interest in Master Trust Balances				
	Master Trust Balances	BPP	BFS Plan	BSP Plan	DO Plan	New Richmond Plan
Investments, at fair value:						
Common/collective trusts	$ 1,052,517,052	$ 848,661,619	$ 55,735,551	$ 105,135,424	$ 41,402,833	$ 1,581,625
Common stock	439,509,050	354,383,267	23,274,006	43,902,360	17,288,967	660,450
Preferred stock	3,221,529	2,597,571	170,594	321,798	126,725	4,841
Corporate debt instruments - Other	257,833,791	207,895,563	13,653,459	25,754,914	10,142,408	387,447
Corporate debt instruments - Preferred	22,356,127	18,026,107	1,183,858	2,233,144	879,423	33,595
Government securities	117,441,252	94,694,784	6,219,043	11,731,159	4,619,787	176,479
Real estate investment trusts	9,572,020	7,718,075	506,882	956,144	376,535	14,384
Interest-bearing cash and certificates of deposit	6,939,191	5,595,182	367,461	693,153	272,967	10,428
Publicly traded partnership	1,245,067	1,003,918	65,932	124,369	48,977	1,871
Total master trust investments	1,910,635,079	1,540,576,086	101,176,786	190,852,465	75,158,622	2,871,120
Other assets:						
Accrued interest and dividend income	4,655,391	3,753,717	246,524	465,025	183,129	6,996
Pending trades - Sales	346,572	279,447	18,353	34,619	13,632	521
Total master trust assets	1,915,637,042	1,544,609,250	101,441,663	191,352,109	75,355,383	2,878,637
Other liabilities - Pending trades - Purchases	(602,195)	(485,560)	(31,889)	(60,153)	(23,688)	(905)
Total master trust net assets	$ 1,915,034,847	$ 1,544,123,690	$ 101,409,774	$ 191,291,956	$ 75,331,695	$ 2,877,732

The investment income for the Master Trust for the years ended December 31, 2020 and 2019 is as follows:

	2020	2019
Net realized and unrealized gains on investments	$ 210,280,518	$ 326,585,503
Interest and dividend income	34,233,928	25,264,536
Total investment income	$ 244,514,446	$ 351,850,039

Note 6 - Fair Value Measurements

Accounting standards require certain assets and liabilities be reported at fair value in the financial statements and provide a framework for establishing that fair value. The framework for determining fair value is based on a hierarchy that prioritizes the valuation techniques and inputs used to measure fair value.

Note 6 - Fair Value Measurements (Continued)

Level 1

Fair values determined by Level 1 inputs use unadjusted quoted prices in active markets for identical assets or liabilities that the Master Trust has the ability to access.

Level 2

Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets in active markets, quoted prices for identical or similar assets in markets that are not active, and inputs other than quoted prices that are observable for the asset.

Level 3

Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset.

In instances where inputs used to measure fair value fall into different levels of the fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following tables present information about the Master Trust's investments measured at fair value on a recurring basis at December 31, 2020 and 2019:

	Master Trust Net Assets at December 31, 2020		
	Master Trust Balances	Level 1	Level 2
Investments at fair value:			
Common stock	$ 364,474,402	$ 364,474,402	$ -
Preferred stock	1,390,199	1,390,199	-
Corporate debt instruments - Other	543,537,702	-	543,537,702
Corporate debt instruments - Preferred	57,049,070	-	57,049,070
Government securities	86,200,019	-	86,200,019
Real estate investment trusts	5,943,106	5,943,106	-
Interest-bearing cash	18,110,914	-	18,110,914
Publicly traded partnership	1,144,534	1,144,534	-
Other	2,200,244	2,200,244	-
Total	1,080,050,190	$ 375,152,485	$ 704,897,705
Investments measured at NAV:			
Common/collective trusts	733,298,615		
Registered investment companies	261,884,868		
Total investments at fair value	$ 2,075,233,673		

Note 6 - Fair Value Measurements (Continued)

	Master Trust Net Assets at December 31, 2019		
	Master Trust Balances	Level 1	Level 2
Investments at fair value:			
Common stock	$ 439,509,050	$ 439,509,050	$ -
Preferred stock	3,221,529	3,221,529	-
Corporate debt instruments - Other	257,833,791	-	257,833,791
Corporate debt instruments - Preferred	22,356,127	-	22,356,127
Government securities	117,441,252	-	117,441,252
Real estate investment trusts	9,572,020	9,572,020	-
Interest-bearing cash and certificates of deposit	6,939,191	6,037,688	901,503
Publicly traded partnership	1,245,067	1,245,067	-
Total	858,118,027	$ 459,585,354	$ 398,532,673
Investments measured at NAV - Common/collective trusts	1,052,517,052		
Total investments at fair value	$ 1,910,635,079		

Note 7 - Tax Status

The Plans have received determination letters from the Internal Revenue Service indicating that the Plans, as designed, are qualified for tax-exempt treatment under the applicable section of the Internal Revenue Code (IRC). Although the Plans have been amended since receiving the respective determination letters, management believes that the Plans are designed and are currently being operated in compliance with the applicable requirements of the IRC.

Note 8 - Plan Merger

Effective December 31, 2020, the New Richmond Plan was merged with the DO Plan. Accordingly, assets of $2,940,617 were transferred into the DO Plan in 2020. The effect of the merger, which approximates $2,212,000 of accumulated plan benefits, is not reflected in the actuarial present value of accumulated plan benefits of each plan for the year ended December 31, 2019, as reported in Note 3.

Schedule SB Attachment (Form 5500)—2020 Plan Year
Pension Plan for Discontinued Operations of Robert Bosch
EIN: 36-2903176 PN: 010

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2020

Number of Participants

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39										
40-44					1	3				
45-49					7	5	2			
50-54					11	8	8	2		
55-59					4	5	5	7		1
60-64					2	4	1	2	6	4
65-69					3	5		2	1	6
70+						1		1		2

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Schedule SB Attachment (Form 5500)—2020 Plan Year
Pension Plan for Discontinued Operations of Robert Bosch
EIN: 36-2903176 PN: 010

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2019), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor
1st Segment Rate	3.64%
2nd Segment Rate	5.21%
3rd Segment Rate	5.94%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2019), without regard to interest rate stabilization
1st Segment Rate	2.79%
2nd Segment Rate	3.92%
3rd Segment Rate	4.38%
Cash Balance Interest Crediting Rate (Telex)	2.59%
Cash Balance Annuity Conversion Rate (Telex)	Same as funding rates above
Cash Balance Annuity Conversion Mortality (Telex)	Current 417e table
Employee Contribution Interest Crediting Rate	
VPA Accounts	2.22%
PPA Accounts	2.03%
Retirement Age	
Active Participants	See Tables 1–3
Terminated Vested Participants	Age 63
Mortality Rates	
Healthy and Disabled	2020 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e)
Withdrawal Rates	See Tables 4–5
Disability Rates	See Table 6
Decrement Timing	Middle of year decrements (except that retirement is assumed to occur at the beginning of the year for ages where the assumed retirement rate is 100%)
Surviving Spouse Benefit	It is assumed that 80% of males and 80% of females have an eligible spouse, and that males are three years older than their spouses.

Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of $230,000.
Valuation of Plan Assets	Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value. A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).
Expected Return on Assets	
2018 Plan Year	5.00%
2019 Plan Year	5.00%
Trust Expenses Included in Target Normal Cost	Actual trust expenses limited to 5% of Fair Value of Assets. The prior year's actual administrative expenses, adjusted for anticipated significant changes are used as a proxy for actual current year's expenses.
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2020

Table 1

Retirement Rates—Hagglund Grandfathered

	Years of Service	
Age	**0-29**	**30+**
60	10.00%	100.00%
61	10.00%	100.00%
62	10.00%	100.00%
63	10.00%	100.00%
64	10.00%	100.00%
65+	100.00%	100.00%

Table 2

Retirement Rates—Hagglund Non-Grandfathered

	Years of Service	
Age	**0-29**	**30+**
60	10.00%	10.00%
61	10.00%	10.00%
62	10.00%	100.00%
63	10.00%	100.00%
64	10.00%	100.00%
65+	100.00%	100.00%

Table 3

Retirement Rates—Telex

Age	Rate
55	12.50%
56	12.50%
57	12.50%
58	12.50%
59	12.50%
60	12.50%
61	12.50%
62	12.50%
63	12.50%
64	12.50%
65	25.00%
66	25.00%
67	25.00%
68	25.00%
69	25.00%
70+	100.00%

Table 4

Withdrawal Rates—Hagglund

Age	Rate	Age	Rate
15	0.00%	35	2.42%
16	0.00%	36	2.30%
17	0.00%	37	2.20%
18	5.28%	38	2.08%
19	5.08%	39	1.98%
20	4.86%	40	1.88%
21	4.66%	41	1.80%
22	4.46%	42	1.70%
23	4.26%	43	1.62%
24	4.08%	44	1.54%
25	3.90%	45	1.46%
26	3.72%	46	1.38%
27	3.56%	47	1.32%
28	3.40%	48	1.24%
29	3.24%	49	1.18%
30	3.10%	50	1.12%
31	2.94%	51	1.06%
32	2.80%	52	1.00%
33	2.68%	53	0.94%
34	2.54%	54	0.90%
		55+	0.00%

Table 5

Withdrawal Rates—Telex

Age	Rate	Age	Rate
15	35.50%	35	13.90%
16	35.50%	36	12.80%
17	35.50%	37	12.50%
18	35.50%	38	12.50%
19	35.50%	39	12.50%
20	35.50%	40	12.50%
21	35.50%	41	12.50%
22	33.50%	42	12.50%
23	31.70%	43	12.50%
24	29.90%	44	12.50%
25	28.10%	45	12.50%
26	26.40%	46	12.50%
27	24.80%	47	12.50%
28	23.20%	48	12.50%
29	21.70%	49	12.50%
30	20.30%	50	12.50%
31	18.90%	51	12.50%
32	17.50%	52	12.50%
33	16.30%	53	12.50%
34	15.10%	54	12.50%
		55+	12.50%

Table 6

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

SCHEDULE SB (Form 5500)	Single-Employer Defined Benefit Plan Actuarial Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	2020 This Form is Open to Public Inspection

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan	B Three-digit plan number (PN) ▶
PENSION PLAN FOR DISCONTINUED OPERATIONS OF ROBERT BOSCH	010
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF	**D** Employer Identification Number (EIN)
ROBERT BOSCH LLC	36-2903176

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2020

2 Assets:

a Market value	2a	75,331,695
b Actuarial value	2b	70,868,616

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	1,783	46,032,026	46,032,026
b For terminated vested participants	386	8,248,545	8,248,545
c For active participants	109	2,193,001	2,208,524
d Total	2,278	56,473,572	56,489,095

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5 Effective interest rate	5	5.22%
6 Target normal cost	6	425,066

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE Karen A. Hirschhorn KAH — Signature of actuary — 09/23/2021 — Date

KAREN A. HIRSCHHORN — Type or print name of actuary — 2004099 — Most recent enrollment number

AON CONSULTING, INC. — Firm name — 847-295-5000 — Telephone number (including area code)

4 OVERLOOK POINT

LINCOLNSHIRE IL 60069-4302 — Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	0
10 Interest on line 9 using prior year's actual return of 20.93%	0	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.38%		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14 Funding target attainment percentage	14	125.45%
15 Adjusted funding target attainment percentage	15	125.45%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	120.26%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
		Totals ► 18(b)	0	18(c)	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
3.64 %	5.21 %	5.94%	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	61

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment		☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment		☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6)	**31a**	425,066
b Excess assets, if applicable, but not greater than line 31a	**31b**	425,066

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected ☐ 2 plus 7 years ☐ 15 years

b Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

Schedule SB Attachment (Form 5500)—2020 Plan Year
Pension Plan for Discontinued Operations of Robert Bosch
EIN: 36-2903176 PN: 010

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	12.50%	1.0000	6.94
56.5	12.50%	0.8750	6.18
57.5	12.50%	0.7656	5.50
58.5	12.50%	0.6699	4.90
59.5	12.50%	0.5862	4.36
60.5	12.50%	0.5129	3.88
61.5	12.50%	0.4488	3.45
62.5	12.50%	0.3927	3.07
63.5	12.50%	0.3436	2.73
64.5	12.50%	0.3007	2.42
65.5	25.00%	0.2631	4.31
66.5	25.00%	0.1973	3.28
67.5	25.00%	0.1480	2.50
68.5	25.00%	0.1110	1.90
69.5	25.00%	0.0832	1.45
70	100.00%	0.0624	4.37
		Weighted Average	61.24

Schedule SB Attachment (Form 5500)—2020 Plan Year
Pension Plan for Discontinued Operations of Robert Bosch
EIN: 36-2903176 PN: 010

Schedule SB, Part V—Summary of Plan Provisions

Forest City

Effective Date	July 1, 1980. The Pension Plan for Discontinued Operations of Robert Bosch was amended and restated on January 1, 2017 with Forest City as Exhibit D. Last amendment dated July 27, 2018.
Eligibility for Participation	Hourly employees of the Forest City Tool Company division excluding temporary employees, leased employees and employees covered by a collective bargaining agreement. Full-time employees become participants on their date of hire. Part-time employees become participants on January 1 or July 1 following one year of eligibility service.
Normal Retirement	
Eligibility	Age 65.
Benefit	A monthly amount equal to $12.00 multiplied by years of credited service.
Early Retirement	
Eligibility	Age 55 and 10 years of vesting service.
Benefit	A monthly benefit equal to the normal retirement benefit reduced by 0.5% for each month the early retirement precedes age 62.
Vested Termination	
Eligibility	Five years of vesting service.
Benefit	The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement based on the same reductions as early retirement from active status.
Disability	
Eligibility	Ten years of vesting service.
Benefit	The accrued benefit based at the date of disability. It is payable without reduction following a 26 week waiting period.

Surviving Spouse	
Eligibility	Five years of vesting service. Participant and spouse must be married for the one year period prior to death.
Benefit	A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 100% of the amount payable if the participant had retired early with a 100% joint and survivor benefit.
Normal Form of Annuity	
Without Spouse	Single life annuity.
With Spouse	100% joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 100% of reduced benefit continues to surviving spouse. Participants who terminated employment prior to January 1, 2016 with a deferred vested benefit were offered a one-time lump sum during 2016. Forms of payments were lump sum or immediate annuity.
Optional Forms of Annuity	Single life annuity 10-year certain and life annuity 50% joint and survivor annuity 100% joint and survivor annuity Lump sum payment if less than $5,000
Actuarial Equivalence	Applicable Mortality Table per section 417(e)(3) of the Internal Revenue Code and 6% interest rate.
Definitions	
Credited Service	Service after July 1, 1980 based on hours. A full year of credited service is earned if the employee works 1,700 or more hours in one plan year. Fractional years are computed by taking the hours of service during the plan year divided by 1,700, rounded to the nearest one-tenth of a year.
Vesting Service	One year of vesting service is earned if the employee works 1,000 or more hours in one plan year.

Vermont Tap and Die

Effective Date	April 15, 1963. The Pension Plan for Discontinued Operations of Robert Bosch was amended and restated on January 1, 2017 with Vermont Tap and Die as Exhibit C. Last amendment dated July 27, 2018.
Eligibility for Participation	Hourly employees of the Vermont Tap and Die Company or Northeast Tool Division who are members of the collective bargaining unit represented by the United Steelworkers of America, AFL-CIO-CLC. Full-time employees become participants on the first day of the month after they have worked one hour. Part-time employees become participants after completing one year of service.
Normal Retirement	
Eligibility	Age 65.
Benefit	A monthly amount equal to $17.00 multiplied by years of benefit service. For those who terminated prior to April 30, 1991, a lesser multiplier amount applies.
Early Retirement	
Eligibility	Age 60 and 10 years of vesting service.
Benefit	A monthly benefit equal to the normal retirement benefit reduced by 0.5% for each month the early retirement precedes age 65.
Vested Termination	
Eligibility	Five years of vesting service.
Benefit	The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement based on the same reductions as early retirement from active status.
Disability	
Eligibility	Ten years of vesting service.
Benefit	The accrued benefit based at the date of disability. It is payable without reduction following a six month waiting period.

Surviving Spouse	
Eligibility	Five years of vesting service. Participant and spouse must be married for the one year period prior to death.
Benefit	A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.
Normal Form of Annuity	
Without Spouse	Single life annuity.
With Spouse	50% joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 50% of reduced benefit continues to surviving spouse. Participants who terminated employment prior to January 1, 2016 with a deferred vested benefit were offered a one-time lump sum during 2016. Forms of payments were lump sum or immediate annuity.
Optional Forms of Annuity	Single life annuity 50% joint and survivor annuity 75% joint and survivor annuity Lump sum payment is less than $5,000 Joint and survivor options may be payable to non-spouses.
Actuarial Equivalence	Applicable Mortality Table per section 417(e)(3) of the Internal Revenue Code and 6% interest rate.
Definitions	
Benefit Service	Service after April 15, 1963 based on hours. A full year of credited service is earned if the employee works 1,000 or more hours in one plan year. Fractional years are credited in the year of termination, rounded to the nearest one-twelfth of a year.
Vesting Service	One year of vesting service is earned if the employee works 1,000 or more hours in one plan year.

Greenville

Effective Date	July 1, 1969. Amended and restated effective March 1, 1994. The Pension Plan for Discontinued Operations of Robert Bosch was amended and restated on January 1, 2017 with Greenville as Exhibit F. Last amendment dated July 27, 2018.
Eligibility for Participation	Hourly employees of the Greenville, North Carolina division. Full-time employees become participants on their date of hire. Part-time employees become participants on January 1 or July 1 following one year of eligibility service.
Normal Retirement	
Eligibility	Age 65.
Benefit	A monthly amount equal to the sum of (1), (2) and (3): (1) Credited service prior to March 1, 1989 multiplied by $5.00; (2) Credited service from March 1, 1989 to February 28, 1993 multiplied by $8.50; (3) Credited service after March 1, 1993 multiplied by $10.00.
Early Retirement	
Eligibility	Age 55 and 10 years of vesting service.
Benefit	A monthly benefit equal to the normal retirement benefit reduced by 0.5% for each month the early retirement precedes age 65.
Vested Termination	
Eligibility	Five years of vesting service. A partial plan termination resulted due to the plant closing announcement on May 1, 2007. Participants who terminated after the plan closing announcement with less than five years of vesting service were 100% vested in their accrued benefit.
Benefit	The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement. The amount of the benefit at early retirement shall be the actuarial equivalent of the normal retirement benefit.

Disability	
Eligibility	Age 50 and 15 years of vesting service.
Benefit	110% of the accrued benefit as determined under the early retirement provision.
Surviving Spouse	
Eligibility	Five years of vesting service. Participant and spouse must be married for the one year period prior to death.
Benefit	A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 100% of the amount payable if the participant had retired early with a 100% joint and survivor benefit.
Normal Form of Annuity	
Without Spouse	Five year certain and life annuity.
With Spouse	100% joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 100% of reduced benefit continues to surviving spouse. Participants who terminated employment prior to January 1, 2016 with a deferred vested benefit were offered a one-time lump sum during 2016. Forms of payments were lump sum or immediate annuity.
Optional Forms of Annuity	5-year certain and life annuity 50% joint and survivor annuity 66⅔% joint and survivor 100% joint and survivor annuity Lump Sum payment if less than $5,000 Joint and survivor options may be payable to non-spouses.
Actuarial Equivalence	Applicable Mortality Table per section 417(e)(3) of the Internal Revenue Code and 8% interest rate.
Definitions	
Credited Service	A full year of credited service is earned if the employee works 1,000 or more hours in one plan year. A participant received no more than five-sixth of a year of credited service for the short plan year beginning March 1, 1994 and ending December 31, 1994. No service is accrued after March 1, 2008 as a result of the plant closure.

Vesting Service	One year of vesting service is earned if the employee works 1,000 or more hours in one plan year.

UO Hendersonville

Effective Date	January 1, 1995. The Pension Plan for Discontinued Operations of Robert Bosch was amended and restated on January 1, 2017 with UO Hendersonville as Exhibit E. Last amendment dated July 27, 2018.
Eligibility for Participation	Any eligible employee who elects to participate must make contributions of 3% of compensation in excess of $25,000. Participation date is January 1 following the date of hire provided employee contributions are made.
Normal Retirement	
Eligibility	Age 65.
Benefit	A monthly amount equal to the greater of (1) or (2): (1) 1.45% of compensation up to the plan covered compensation times years of service plus 1.90% of compensation in excess of the plan covered compensation times years of service. If a participant has more than 34 years of service, they will receive 1.45% of that year's compensation times years of service. Accruals ended on March 23, 2001 due to the plant closure; (2) A minimum amount that is based on the participant's average annual compensation. The personal pension account (PPA) and voluntary pension account (VPA) is credited monthly with interest. The participant can take this account as a refund or convert it to an annuity.
Early Retirement	
Eligibility	Age 60.
Benefit	A monthly benefit equal to the normal retirement benefit. Employees with at least five years of pension qualification service shall receive a supplement of $12.00 per month for each year of pension benefit service, payable until age 62.

Vested Termination	
Eligibility	Five years of pension qualification service.
Benefit	The accrued benefit at the date of termination. Payments may begin any time after eligibility for early retirement. The amount of the benefit shall be determined in the same manner as early retirement.
Disability	
Eligibility	Fifteen years of pension qualification service.
Benefit	88% of the normal retirement benefit plus certain supplements.
Surviving Spouse	
Eligibility	Five years of pension qualification service. Participant and spouse must be married for the one year period prior to death.
Benefit	A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.
Normal Form of Annuity	
Without Spouse	Five year certain and life annuity.
With Spouse	50% joint and survivor annuity with five years certain reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 50% of reduced benefit continues to surviving spouse.
Optional Forms of Annuity	5-year certain and life annuity 50% joint and survivor annuity 75% joint and survivor annuity 100% joint and survivor annuity Contribution withdrawal (PPA and VPA accounts) Lump sum payment if less than $5,000
Actuarial Equivalence	Applicable Mortality Table per section 417(e)(3) of the Internal Revenue Code and 6% interest rate.
Definitions	
Average Annual Compensation	Average of annual compensation for the highest three consecutive years out of the last 10 years.

Pension Benefit Service	Service after January 1, 1995. A full year of pension benefit service is earned if the employee works at least the regular number of hours scheduled for him during the year. Fractional years may be credited if the participant did not work a full year. No service is accrued after March 31, 2001 as a result of the plant closure.
Pension Qualification Service	One year of pension qualification service is earned if the employee works 1,000 or more hours in one plan year.
Required Contributions	An eligible employee must make contributions of 3% of compensations that is in excess of $25,000 in order to participate in the plan.
Voluntary Contributions	An eligible employee may contribute 3% of compensation up to $25,000.

Racine

Effective Date

May 1, 1988. The Pension Plan for Discontinued Operations of Robert Bosch was amended and restated on January 1, 2017 with Racine as Exhibit A. Last amendment dated July 27, 2018.

Eligibility for Participation

Must be employed on an hourly rate basis and a member of Lodge No. 437, International Association of Machinists and Aerospace Workers, A.F.L.-C.I.O.

Normal Retirement

Eligibility

Age 65 and five years of vesting service.

Benefit

A monthly amount equal to (1) but no greater than (2):

(1) Years of credited service up to a maximum of 30 years multiplied by:

Service Period	Amount
Service before August 1, 1994	$19.75
Service after July 31, 1994	$28.00

(2) One-thirtieth of an amount equal to 85% of current monthly compensation minus 100% of the primary Social Security benefit. No monthly retirement benefit shall exceed the current monthly compensation minus the primary Social Security benefit.

Early Retirement

Eligibility

Age 60 and 10 years of vesting service.

Benefit

A monthly benefit equal to the normal retirement benefit reduced by 0.5% for each month the early retirement precedes age 62. The benefit is unreduced if the participant has attained age 60 and has 30 years of vesting service.

Vested Termination

Eligibility

Five years of vesting service.

Benefit

The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement. The benefit is reduced by 0.6% for each month the early retirement precedes age 65.

Disability	
Eligibility	Ten years of vesting service.
Benefit	The accrued benefit based at the date of disability. The benefit is payable when the short and/or long-term disability benefits cease. For those who commenced their benefit prior to age 60, the benefit converts to a normal retirement benefit at age 65. For those who commenced after age 60, it converts to a normal retirement benefit at the earlier of age 70 or after five years of payments.
Surviving Spouse	
Eligibility	Five years of vesting service. Participant and spouse must be married for the one year period prior to death.
Benefit	A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.
Minimum Benefit	For participants who have attained age 55 and 10 years of vesting service or age 65 with five years of vesting service or disabled and death occurred after age 55 and 10 years of vesting service or completion of 15 years of vesting service, a minimum preretirement benefit is payable as follows: The benefit shall be the greater of (1), (2) or (3): (1) The surviving spouse benefit described above; (2) $65.00; (3) 40% of the benefit based on credited service and monthly compensation at death, unreduced for early commencement. The benefit is reduced if the spouse is more than five years younger than the participant.
Postretirement Death Benefit	
Eligibility	Age 60 and 10 years of vesting service.
Benefit	A single sum amount of $4,000 payable to the participant's beneficiary.

Normal Form of Annuity	
Without Spouse	Single life annuity.
With Spouse	50% joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 50% of reduced benefit continues to surviving spouse. Participants who terminated employment prior to January 1, 2016 with a deferred vested benefit were offered a one-time lump sum during 2016. Forms of payments were lump sum or immediate annuity.
Optional Forms of Annuity	Single life annuity 10-year certain and life annuity 50% joint and survivor annuity 75% joint and survivor annuity 100% joint and survivor annuity Lump sum if less than $5,000
Actuarial Equivalence	Applicable Mortality Table per section 417(e)(3) of the Internal Revenue Code and 6% interest rate.
Definitions	
Credited Service	Service after May 1, 1988. It shall include the time period (computed on the basis of full and fractional years) of the participant's employment.
Vesting Service	The time period (computed on the basis of full and fractional years) of active employment commencing from date of hire.

DCUS Mobile Hourly

Effective Date

January 1, 1965. The Pension Plan for Discontinued Operations of Robert Bosch was amended and restated on January 1, 2017 with DCUS Mobile Hourly as Exhibit B. Last amendment dated July 27, 2018.

Eligibility for Participation

An employee is eligible to participate once they have completed 1,000 hours in any calendar year.

Normal Retirement

Eligibility

Age 65 and five years of credited service.

Benefit

A monthly amount equal to credited service multiplied by the following flat dollar amount:

Retirement Date	Amount
02/01/2001 or later	$26.50
02/01/2000–01/31/2001	$25.50
12/01/1998–01/31/2000	$24.50
02/01/1998–11/30/1998	$23.50
02/01/1997–01/31/1998	$22.50
10/01/1995–01/31/1997	$21.50
02/01/1995–09/30/1995	$20.50
02/01/1994–01/31/1995	$19.50
02/01/1993–01/31/1994	$19.00
02/01/1986–01/31/1993	$18.50
02/01/1985–01/31/1986	$17.50
02/01/1984–01/31/1985	$16.50
02/01/1983–01/31/1984	$16.00
02/01/1982–01/31/1983	$15.00
02/01/1981–01/31/1982	$14.00
02/01/1980–01/31/1981	$13.00
02/01/1979–01/31/1980	$12.50
02/01/1978–01/31/1979	$12.00
02/01/1977–01/31/1978	$ 9.50
02/01/1976–01/31/1977	$ 8.75
02/01/1975–01/31/1976	$ 8.00
02/01/1974–01/31/1975	$ 7.50
02/01/1973–01/31/1974	$ 7.00
07/01/1972–01/31/1973	$ 6.50
12/01/1970–06/30/1972	$ 5.75
12/01/1968–11/30/1970	$ 5.25
Prior to 12/01/1968	$ 4.25

Early Retirement

Eligibility

Age 60 and 10 years of credited service or age 55 and age plus credited service is greater than 85 (Rule of 85).

Benefit

A monthly benefit equal to the normal retirement benefit reduced as shown in the table below for commencement prior to age 62. The benefit is unreduced if the Rule of 85 is satisfied. In addition, Rule of 85 retirees receive a monthly supplement of $10 multiplied by years of credited service, payable until age 65.

Age of Benefit Commencement	Reduction Percentage
55	57.9%
56	63.5%
57	69.4%
58	75.2%
59	80.8%
60	86.7%
61	93.3%
62	100.0%

Vested Termination

Eligibility

Five years of vesting service.

Benefit

The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement. The amount of the benefit shall be reduced by 5/9 of 1% for each month benefit commencement precedes age 65.

Disability

Eligibility

Ten years of credited service.

Benefit

The unreduced accrued benefit based on service to the date of disability.

In addition, a temporary benefit equal to $9.50 multiplied by years of credited service (maximum of 25 years). The benefit is payable until age 65 or the month the participant becomes eligible for a primary or disability benefit under the Federal Social Security Act, if earlier.

Surviving Spouse	
Eligibility	Five years of vesting service.
Benefit	A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 60% of the amount payable if the participant had retired early with a 60% joint and survivor benefit.
Medicare Supplement	
Eligibility	Age 65.
Benefit	A monthly benefit equal to the Medicare Part B premium, which continues to the beneficiary if over 65 or under 65 and enrolled in Medicare Part B. The amount for 2019 is $135.50.
Normal Form of Annuity	
Without Spouse	Single life annuity.
With Spouse	Effective January 1, 2008, 60% joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 60% of reduced benefit continues to surviving spouse. Participants who terminated employment prior to January 1, 2016 with a deferred vested benefit were offered a one-time lump sum during 2016. Forms of payments were lump sum or immediate annuity.
Optional Forms of Annuity	Single life annuity 60% joint and survivor annuity 75% joint and survivor annuity 100% joint and survivor annuity Lump sum payment if less than $5,000
Actuarial Equivalence	Applicable Mortality Table per section 417(e)(3) of the Internal Revenue Code and 6% interest rate.
Definitions	
Credited Service	The number of completed years and months from the date of hire to January 1, 1965 plus for each calendar year starting January 1, 1965, one year of credited service is earned when 1,700 hours are worked. Partial years are credited when less than 1,700 hours are worked. Accruals stopped on February 28, 2007 due to the plant closure.

Vesting Service	The number of completed years and months from date of hire to January 1, 1976 plus for each calendar year starting January 1, 1976, one year of vesting service is earned when 1,000 hours are worked.

Gilmour Manufacturing

Effective Date

September 1, 1978. The Pension Plan for Discontinued Operations of Robert Bosch was amended and restated on January 1, 2017 with Gilmour Manufacturing as Exhibit G. Last amendment dated July 27, 2018.

Eligibility for Participation

Hourly employees of Gilmour Manufacturing Company, excluding both employees covered by a collective bargaining agreement and salaried employees. Full-time employees who worked at least 30 hours per week became participants at date of hire. Part-time employees became participants on January 1 or July 1 following one year of service.

Normal Retirement

Eligibility

Age 65.

Benefit

A monthly amount equal to (1) plus (2):

(1) Years of credited service multiplied by:

Service Period	Amount
Service after 12/31/1996	$13.25
01/01/1995–12/31/1996	$12.00
09/01/1994–12/31/1994 (250 hours required)	$ 3.33
09/01/1992–08/31/1994	$10.00
09/01/1978–08/31/1992	$ 8.00

(2) $8.00 multiplied by pre September 1, 1978 service multiplied by the years of service to date divided by the years of service that would have been earned between September 1, 1978 and normal retirement date.

Early Retirement

Eligibility

Age 62 and 10 years of vesting service.

Benefit

A monthly benefit equal to the normal retirement benefit reduced by 0.6% for each month the early retirement precedes age 65.

Vested Termination

Eligibility

Five years of vesting service. A partial plan termination resulted due to the plant closing announcement on March 4, 2009. Participants who terminated after the plant

	closing announcement with less than five years of vesting service were 100% vested in their accrued benefit.
Benefit	The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement. The amount of the benefit shall be determined in the same manner as early retirement.
Disability	
Eligibility	Ten years of vesting service.
Benefit	The accrued benefit based on service to the date of disability, commencing immediately.
Surviving Spouse	
Eligibility	Five years of vesting service.
Benefit	A monthly benefit payable to the surviving spouse beginning no earlier than the date the participant would have attained age 55 equal to 100% of the amount payable if the participant had retired early with a 100% joint and survivor benefit.
Normal Form of Annuity	
Without Spouse	Single life annuity.
With Spouse	100% joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 100% of reduced benefit continues to surviving spouse. Participants who terminated employment prior to January 1, 2016 with a deferred vested benefit were offered a one-time lump sum during 2016. Forms of payments were lump sum or immediate annuity.
Optional Forms of Annuity	Single life annuity 5-year certain and life annuity 10-year certain and life annuity 50% joint and survivor annuity 75% joint and survivor annuity 100% joint and survivor annuity Lump sum if less than $5,000
Actuarial Equivalence	Applicable Mortality Table per section 417(e)(3) of the Internal Revenue Code and 6% interest rate.

Definitions

Credited Service	The number of whole years worked as an hourly employee. Accruals stopped on December 31, 2009 due to the plant closure.
Vesting Service	The number of years an employee works 1,000 hours or more, excluding years prior to September 1, 1978.

Hagglunds Drive

Effective Date	January 1, 2000. The Pension Plan for Discontinued Operations of Robert Bosch was amended and restated on January 1, 2017 with Hagglunds Drive as Exhibit H. Last amendment dated July 27, 2018.
Eligibility for Participation	An employee that was a participant on December 31, 1999 of the MacGregor (USA), Inc. Salaried Pension Plan became a participant on January 1, 2000. No new participants can enter the plan after December 31, 1999.
Normal Retirement	
Eligibility	Age 65.
Benefit	A monthly amount equal to (1) plus (2) but not less than (3): (1) 1.05% of average annual compensation up to covered compensation multiplied by years of credited service limited to 30 years. (2) 1.50% of average annual compensation in excess of covered compensation multiplied by years of credited service limited to 30 years. (3) The accrued benefit under the prior plan in effect December 31, 1995. No credited service is earned after December 31, 1999.
Early Retirement	
Eligibility	Age 55 and 10 years of continuous service. Certain grandfathered participants are eligible to retire when their age plus service is greater than or equal to 75.
Benefit	A monthly benefit equal to the normal retirement benefit reduced by ⅓ of 1% for each month the early retirement precedes age 65. For participants with more than 30 years of service, the benefit is reduced ⅓ of 1% for each month the early retirement precedes age 62. Certain grandfathered participants have the reduction calculated from age 60.

Vested Termination	
Eligibility	Five years of vesting service.
Benefit	The accrued benefit at the date of termination. Reduced payments may begin any time after age 60 if the participant has at least 10 years of service or age 55 if the participant's age plus years of service equals at least 75. The amount of the benefit shall be reduced by ½% for each month benefits commence before age 65.
Surviving Spouse	
Eligibility	Five years of vesting service.
Benefit	A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 100% of the amount payable if the participant had retired early with a 100% joint and survivor benefit.
Normal Form of Annuity	
Without Spouse	Single life annuity.
With Spouse	100% joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 100% of reduced benefit continues to surviving spouse. Participants who terminated employment prior to January 1, 2016 with a deferred vested benefit were offered a one-time lump sum during 2016. Forms of payments were lump sum or immediate annuity.
Optional Forms of Annuity	Single life annuity 50% joint and survivor annuity 75% joint and survivor annuity 100% joint and survivor annuity Lump sum payment if less than $5,000
Actuarial Equivalence	RP-2000 Combined No Collar Mortality Table, projected to 2015 (male table for participants, female table for beneficiaries) with no setbacks, and 7% interest rate.
Definitions	
Credited Service	Each participant shall be credited with the years of credited service with which he was credited under the prior plan as of December 31, 1999. Partial years of service were credited on the basis of completed days worked. No additional credited service will be granted for periods after December 31, 1999.

Vesting Service	The period from date of hire to date of termination. Partial years of service were credited on the basis of completed days.

Telex

Effective Date	June 1, 1989. The Pension Plan for Discontinued Operations of Robert Bosch was amended and restated on January 1, 2017 with Telex as Exhibit I. Last amendment dated July 27, 2018.
Eligibility for Participation	No new participants can enter the plan after June 30, 2003.
Normal Retirement	
Eligibility	Age 65.
Benefit	An account balance that consists of (1) plus (2) plus (3): (1) Initial account balance which shall equal the sum of the actuarial present value of the accrued benefit under the plan in effect on June 30, 1999 plus the accumulated employee contributions as of January 1, 1982 increased with interest at 8% per year through June 30, 1999; (2) Pay credits which shall be credited to the account balance as of December 31 of the current year. As of June 30, 2003, pay credits are no longer granted; (3) Investment credit which is an amount equal to the account balance as of the first day of the current year multiplied by the investment credit rate in effect for the current year. The account balance can be paid as a lump sum or an actuarially equivalent monthly annuity. Prior to distribution the account balance shall never be less than the actuarial present value of the accrued benefit under the plan at June 30, 1999.
Vested Termination	
Eligibility	Three years of vesting service.
Benefit	The accrued benefit at the date of termination. Prior to commencement the accrued benefit at termination will be credited with interest annually.
Surviving Spouse	
Eligibility	Three years of vesting service.
Benefit	The account balance paid as a lump sum or an actuarially equivalent life annuity.

Normal Form of Annuity	
Without Spouse	Single life annuity.
With Spouse	100% joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 100% of reduced benefit continues to surviving spouse. Participants who terminated employment prior to January 1, 2016 with a deferred vested benefit were offered a one-time lump sum during 2016. Forms of payments were lump sum or immediate annuity.
Optional Forms of Annuity	Single life annuity 5-year certain and life annuity 10-year certain and life annuity 50% joint and survivor annuity 100% joint and survivor annuity Lump sum payment
Actuarial Equivalence	1971 Group annuity Mortality table and 7% interest.
Definitions	
Vesting Service	A year of vesting service is earned for each calendar year that 1,000 or more hours of service are worked.

Additional provisions apply to the Michigan and Tennessee facilities.

Security Systems

Effective Date

October 28, 2002. The Pension Plan for Discontinued Operations of Robert Bosch was amended on December 7, 2017 with Security Systems added to the plan document as Exhibit K. Last amended on July 27, 2018.

Eligibility for Participation

Prior to January 1, 2013, immediate for any hourly-paid U.S. employee of Bosch Security Systems Inc. who is represented by the International Brotherhood of Electrical Workers (IBEW) Local 1666 Union.

Participation and benefit accruals frozen as of December 31, 2012.

Normal Retirement

Eligibility

Age 62.

Benefit

A monthly amount equal to the multiplier effective on the date of termination for each year of benefit service.

Multiplier	Effective Date
$25.00	9/1/2004
$26.00	1/1/2007

Early Retirement

Eligibility

Age 55 and five years of eligibility service or 30 years of eligibility service regardless of age.

Benefit

A monthly benefit equal to the normal retirement benefit reduced by 7/12 of 1% for each month the early retirement precedes the normal retirement.

There is no reduction if the participant has 30 years of eligibility service.

Vested Termination

Eligibility

Five years of eligibility service.

Benefit

The accrued benefit based on benefit service and multiplier level at the date of termination. Reduced payments may begin any time after eligibility for early retirement based on the same reductions as early retirement from active status. Payments are reduced at a rate of 7/12% per month payments for commencement prior to age 62.

Disability	
Eligibility	Five years of eligibility service.
Benefit	The accrued benefit based on benefit service and multiplier level at the date of disability.
Surviving Spouse	
Eligibility	Five years of eligibility service.
Benefit	A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to the amount payable if the participant had retired early with a 100% joint and survivor benefit. The surviving spouse may defer payment until the participant would have reached age 62 or receive a reduced benefit beginning any time after the participant would have reached age 65.
Normal Form of Annuity	
Without Spouse	Five year certain and life annuity.
With Spouse	100% joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime with five years certain. Participant receives reduced lifetime benefit and, in event of participant's death, 100% of reduced benefit continues to surviving spouse. If, while receiving a joint and survivor annuity, the spouse pre-deceases the participant, the retired participant can elect a single life annuity (but not five year certain and life annuity).
Optional Forms of Annuity	Five year certain and life annuity, 50% joint and survivor annuity, 100% joint and survivor annuity and a lump sum.
Actuarial Equivalence	Applicable mortality table per section 417(e)(3) of the Internal Revenue Code and 6% interest rate.
Definitions	
Benefit Service	Benefit service is computed under the elapsed time method, to the nearest one-twelfth of a year. Partial months containing at least 15 days of service are considered complete months. There is no benefit service prior to November 1, 2002 and after December 31, 2012.
Vesting Service	Vesting service is computed under the elapsed time method. It includes the period of employment with Bosch Security Systems Inc. plus any service from the Philips predecessor plan.

Gilmour Hose

Effective Date	January 1, 1988. The Pension Plan for Discontinued Operations of Robert Bosch was amended on December 7, 2017 with Security Systems added to the plan document as Exhibit J. Last amended July 27, 2018.
Eligibility for Participation	All union employees (AFL-CIO Local No. 964) of Gilmour Hose Division are eligible to participate. All full-time hourly employees (employees who work at least 30 hours per week) became participants in this plan on their hire date. Part-time employees became participants in this plan on the January 1 or July 1 coincident with or next following the date on which 1,000 hours of service is completed in a year. Union employees who were participants in the prior Gates Retirement Plan on December 22, 1987 became participants in this plan on January 1, 1988. Certain employees associated with the sale to Fiskars Brands, Inc. who have not reached age 65 shall be treated as if they were one year older than their actual age (but not older than 65). In addition, these employees shall be credited with an additional year of credited service.
Normal Retirement	
Eligibility	Age 65.
Benefit	A monthly amount equal to the sum of (1) plus (2): (1) For each year of benefit service earned since January 1, 1988, the annual benefit accruals are as follows:

Benefit Service Earned in Year	Amount
1988	$10.50
1989	$10.75
1990–1991	$11.00
1992–1994	$11.50
1995–1996	$12.00
1997–2003	$12.50
2004–2006	$13.50
2007	$14.50
2008	$15.50
2009–2011	$16.50
2012–2013	$17.50
2014 and after	$18.00

	(2) For prior Gates Retirement Plan participants, years of benefit service as of December 22, 1987 multiplied by $0.30.
Early Retirement	
Eligibility	(a) Age 62 and 10 years of credited service; or (b) Age 55 and 37 years of credited service; or (c) Age 55 and 10 years of credited service.
Benefit	Unreduced normal retirement benefit for (a) or (b) above. For (c) above, a monthly benefit equal to the normal retirement benefit reduced by 4/10 of 1% for each month the early retirement precedes age 62.
Vested Termination	
Eligibility	Five years of credited service. A partial plan termination resulted due to the sale of the company to Fiskars Brands, Inc. on December 19, 2014. Participants who were terminated due to the sale with less than five years of vesting service were 100% vested in their accrued benefit.
Benefit	The accrued benefit at the date of termination. Reduced payments may begin any time after age 55. Reduction is 4/10 of 1% for each month the commencement precedes age 65.
Disability	
Eligibility	Ten years of credited service.
Benefit	The accrued benefit based on benefit service and multiplier level at the date of disability, paid immediately. In addition, the participant also receives a supplemental disability benefit that equals the accrued benefit, payable until the earliest of age 65, the month preceding the date the participant is eligible to receive Social Security Old Age benefits, or the month of death.
Surviving Spouse	
Eligibility	Five years of credited service. Participant and spouse must be married at least one year prior to death.
Benefit	A monthly benefit payable to the surviving spouse beginning at the employee’s earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.

Normal Form of Annuity	
Without Spouse	Five-year certain and life annuity.
With Spouse	50% joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime with five-year guarantee. Participant receives reduced lifetime benefit and, in event of participant's death, 50% of reduced benefit continues to surviving spouse. Participants who terminated employment prior to January 1, 2016 with a deferred vested benefit were offered a one-time lump sum during 2016. Forms of payments were lump sum or immediate annuity.
Optional Forms of Annuity	Five year certain and life annuity, 50% joint and survivor annuity and 75% joint and survivor annuity.
Actuarial Equivalence	Applicable mortality table per section 417(e)(3) of Internal Revenue Code and 6% interest rate.
Definitions	
Plan Year	January 1 to December 31.
Benefit Service	One year of benefit service is earned if the participant works 1,000 or more hours in one plan year starting January 1, 1988.
Credited Service	One year of credited service is earned if the participant works 1,000 or more hours in one plan year.

Plan Changes Since the Prior Year

The funding valuation does not reflect any plan changes.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Under the American Rescue Plan Act of 2021 (ARPA), the stabilized interest rates for certain purposes will be adjusted once the ARPA stabilization is applied. By default, this stabilization would have applied starting with the 2020 plan year.

On September 21, 2021, Robert Bosch LLC made an explicit election not to apply the ARPA interest rate stabilization (for any purposes) to the Pension Plan for Discontinued Operations of Robert Bosch for the 2020 plan year. Therefore, this Schedule SB reflects stabilized 2020 minimum funding interest rates without regard to ARPA.

Schedule SB Attachment (Form 5500)—2020 Plan Year
Pension Plan for Discontinued Operations of Robert Bosch
EIN: 36-2903176 PN: 010

Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- A change in the cash balance crediting rate from 3.47% to 2.59%.
- The crediting rate on the VPA account was updated from 3.47% to 2.22% (greater of the January 30 year treasury rate or 120% of the Federal Midterm rate). The crediting rate on the PPA account was updated from 3.47% to 2.03% (120% of the Federal Midterm Rate).

These changes were made to better reflect the anticipated plan experience. None of these assumption changes reduced the funding shortfall; as such, approval of the Commissioner is not required.