

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2020 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2020 or fiscal plan year beginning <u>01/01/2020</u> and ending <u>12/31/2020</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☒ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>STRATACACHE 401(K) INVESTMENT PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>01/01/1999</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>01/01/1999</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>01/01/1999</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>STRATACACHE INC.</u> <u>2 RIVERPLACE, SUITE 200</u> <u>DAYTON, OH 45405</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>31-1493023</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>937-224-0485</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>511210</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>31-1493023</u>	2c Plan Sponsor's telephone number <u>937-224-0485</u>	2d Business code (see instructions) <u>511210</u>	
2b Employer Identification Number (EIN) <u>31-1493023</u>					
2c Plan Sponsor's telephone number <u>937-224-0485</u>					
2d Business code (see instructions) <u>511210</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2021	MATTHEW CADWELL
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2020)
v. 200204

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	520
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	476
a(2) Total number of active participants at the end of the plan year		6a(2)	474
b Retired or separated participants receiving benefits.....		6b	0
c Other retired or separated participants entitled to future benefits		6c	53
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	527
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	0
f Total. Add lines 6d and 6e		6f	527
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	394
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	8
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2F 2G 2J 2K 2E 2T 3H 3D			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ <u>0</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2020
		This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
A Name of plan STRATACACHE 401(K) INVESTMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 STRATACACHE INC.	D Employer Identification Number (EIN) 31-1493023	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 65	RECORDKEEPER	125	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2020 This Form is Open to Public Inspection
For calendar plan year 2020 or fiscal plan year beginning <u>01/01/2020</u> and ending <u>12/31/2020</u>		
A Name of plan <u>STRATACACHE 401(K) INVESTMENT PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>STRATACACHE INC.</u>	D Employer Identification Number (EIN) <u>31-1493023</u>	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions.....	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	196940	293715
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	118968	185861
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	14343258	19247903
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	0	0
(15) Other.....	1c(15)	0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)	0	0
(2) Employer real property.....	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	14659166	19727479

Liabilities

g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness.....	1i	0	0
j Other liabilities.....	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	14659166	19727479
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	794790	
(B) Participants	2a(1)(B)	2395551	
(C) Others (including rollovers).....	2a(1)(C)	80017	
(2) Noncash contributions	2a(2)	0	3270358
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	597	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans.....	2b(1)(E)	9821	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		10418
(2) Dividends: (A) Preferred stock.....	2b(2)(A)	0	993652
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	993652	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		993652
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	0	0
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	0
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		2450946
c Other income	2c		0
d Total income. Add all income amounts in column (b) and enter total.....	2d		6725374

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	1635182	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other.....	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1635182
f Corrective distributions (see instructions)	2f		21754
g Certain deemed distributions of participant loans (see instructions).....	2g		0
h Interest expense.....	2h		0
i Administrative expenses: (1) Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	0	
(4) Other.....	2i(4)	125	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		125
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		1657061

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		5068313
l Transfers of assets:			
(1) To this plan.....	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **SKELLEY & COMPANY**

(2) EIN: **31-1449760**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n		X	
5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.			
5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)			
5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)	
5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.			

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2020 This Form is Open to Public Inspection.	
For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020					
A Name of plan STRATACACHE 401(K) INVESTMENT PLAN				B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 STRATACACHE INC.				D Employer Identification Number (EIN) 31-1493023	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-6568107					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3	
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2020 v. 200204	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____



401(k) INVESTMENT PLAN

FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2020 AND 2019

STRATACACHE 401(k) INVESTMENT PLAN
FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2020 AND 2019

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INDEPENDENT AUDITOR'S REPORT

Plan Administrators
Stratacache 401(k) Investment Plan
Dayton, Ohio

Report on the Financial Statements

I was engaged to audit the accompanying financial statements of the Stratacache 401(k) Investment Plan, which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, and the related statements of changes in net assets available for benefits for the years then ended and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matters described in the Basis for Disclaimer of Opinion paragraph, however, I was not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed me not to perform, and I did not perform, any auditing procedures with respect to the information summarized in Note C, which was certified by Fidelity Management Trust Company (FMTC), the Trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplementary information. The plan administrator informed me that FMTC holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from FMTC as of, and for the year ended, December 31, 2020 and 2019, that the information provided to the plan administrator by FMTC is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, I have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, I do not express an opinion on the accompanying financial statements and supplementary information.

Other Matter

I was engaged for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets held at end of year, which are the responsibility of plan management, are presented for the purpose of additional analysis and are not a required part of the financial statements but are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, it is inappropriate to and I do not express an opinion on the supplemental schedule referred to above.

Report of the Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplementary information, other than that derived from the information certified by the Trustee, have been audited by me in accordance with auditing standards generally accepted in the United States of America and, in my opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

A handwritten signature in dark ink, appearing to read "Kelly & Company". The signature is fluid and cursive, with a large loop at the end of the word "Company".

Dayton, Ohio
October 12, 2021
EIN 31-1449760

STRATACACHE 401(k) INVESTMENT PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2020 AND 2019

	2020	2019
ASSETS		
Investments in Registered Investment Companies:		
Fidelity Blue Chip Growth Fund - 7,652.762 and 5,938.259 shares in 2020 and 2019, respectively	\$ 1,248,012	\$ 639,729
Fidelity Contrafund - 40,583.098 and 43,910.712 shares in 2020 and 2019, respectively	680,173	602,016
Fidelity Dividend Growth Fund - 1,932.633 and 1,425.040 shares in 2020 and 2019, respectively	59,931	44,148
Fidelity Equity Dividend Income Fund - 238.590 and 849.677 shares in 2020 and 2019, respectively	6,077	21,854
Fidelity Equity Income Fund - 1,376.122 and 858.682 shares in 2020 and 2019, respectively	85,801	52,028
Fidelity Export and Multinational Fund - 5,136.319 and 7,376.876 shares in 2020 and 2019, respectively	101,596	161,332
Fidelity Extended Market Index Fund - 1,150.800 and 732.006 shares in 2020 and 2019, respectively	96,069	47,646
Fidelity Fidelity Fund - 490.613 and 136.945 shares in 2020 and 2019, respectively	30,600	6,946
Fidelity Focused Stock Fund - 5,569.635 and 4,630.615 and 3,070.277 shares in 2020 and 2019, respectively	173,327	120,720
Fidelity Freedom 2005 - 579.222 and 373.743 shares in 2020 and 2019, respectively	7,565	4,653
Fidelity Freedom 2015 - 6,009.430 and 3,440.088 shares in 2020 and 2019, respectively	81,067	44,308
Fidelity Freedom 2020 - 44,572.158 and 42,063.295 shares in 2020 and 2019, respectively	764,858	681,846
Fidelity Freedom 2025 - 70,816.189 and 78,138.206 shares in 2020 and 2019, respectively	1,094,110	1,118,939
Fidelity Freedom 2030 - 103,109.555 and 85,004.223 shares in 2020 and 2019, respectively	1,987,952	1,515,625
Fidelity Freedom 2035 - 109,887.377 and 91,062.618 shares in 2020 and 2019, respectively	1,820,834	1,375,046
Fidelity Freedom 2040 - 173,996.373 and 143,194.474 shares in 2020 and 2019, respectively	2,044,457	1,516,429
Fidelity Freedom 2045 - 82,564.109 and 63,680.758 shares in 2020 and 2019, respectively	1,110,487	766,716
Fidelity Freedom 2050 - 100,750.737 and 76,011.855 shares in 2020 and 2019, respectively	1,365,173	921,264
Fidelity Freedom 2055 - 62,369.387 and 43,707.360 shares in 2020 and 2019, respectively	971,091	604,036
Fidelity Freedom 2060 - 28,724.522 and 20,548.759 shares in 2020 and 2019, respectively	404,441	255,832
Fidelity Freedom Income - 3,395.082 and 2,856.565 shares in 2020 and 2019, respectively	41,454	33,479
Fidelity Growth Company - 32,726.274 and 27,963.260 shares in 2020 and 2019, respectively	1,075,713	597,295
Fidelity Growth Strategies Fund - 2,995.687 and 2,395.510 shares in 2020 and 2019, respectively	178,872	119,871
Fidelity Intermediate Bond Fund - 11,314.588 and 8,715.192 shares in 2020 and 2019, respectively	128,647	96,477
Fidelity International Capital Appreciation Fund - 6,653.246 and 5,524.294 shares in 2020 and 2019, respectively	184,228	126,727
Fidelity Investment Grade Bond - 35,748.243 and 23,696.722 shares in 2020 and 2019, respectively	306,720	194,076
Fidelity Large Cap Stock Fund - 126.315 and 245.438 shares in 2020 and 2019, respectively	4,431	8,234
Fidelity Mid-Cap Stock Fund - 13,239.988 and 12,592.782 shares in 2020 and 2019, respectively	491,998	450,570
Fidelity Overseas Fund - 1,438.984 and 2,723.009 shares in 2020 and 2019, respectively	85,533	140,997
Fidelity OTC Portfolio - 44,621.398 and 40,372.569 shares in 2020 and 2019, respectively	781,767	516,365
Fidelity Puritan Fund - 6,762.655 and 8,006.447 shares in 2020 and 2019, respectively	175,964	182,147
Fidelity Real Estate Investment Portfolio - 5,216.866 and 4,660.439 shares in 2020 and 2019, respectively	205,701	209,394
Fidelity Short Term Bond Fund - 31,052.476 and 27,890.426 shares in 2020 and 2019, respectively	272,641	242,647
Fidelity Small Cap Discovery Fund - 9,534.726 and 8,074.686 shares in 2020 and 2019, respectively	229,406	186,848
Fidelity Small Cap Value Fund - 9,209.9574 and 11,995.683 shares in 2020 and 2019, respectively	156,109	183,774
Fidelity Total Market Index Fund - 5,791.947 and 3,974.399 shares in 2020 and 2019, respectively	623,909	360,041
Fidelity Value Fund - 9,416.246 and 13,562.220 shares in 2020 and 2019, respectively	112,807	150,134
Fidelity Value Strategies Fund - 1,399.711 and 1,108.321 shares in 2020 and 2019, respectively	58,382	43,069
	19,247,903	14,343,258
Other assets:		
Cash	293,715	196,940
Participant Loan Receivables (7.5% interest rate)	185,861	118,968
Total assets	19,727,479	14,659,166
Total Liabilities	-	-
Net Assets Available for Benefits	\$ 19,727,479	\$ 14,659,166

See notes to financial statements.

STRATACACHE 401(k) INVESTMENT PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEARS ENDED DECEMBER 31, 2020 AND 2019

	<u>2020</u>	<u>2019</u>
ADDITIONS TO NET ASSETS:		
Investment income:		
Net investment gain	\$ 1,004,070	\$ 887,393
Unrealized appreciation (depreciation) in fair value of investments	<u>2,450,946</u>	<u>1,619,490</u>
	3,455,016	2,506,883
Employer Contributions	794,790	1,071,348
Employee Contributions	2,395,551	2,276,647
Rollover and Transfer Contributions	<u>80,017</u>	<u>633,009</u>
TOTAL ADDITIONS	<u>6,725,374</u>	<u>6,487,887</u>
DEDUCTIONS FROM NET ASSETS:		
Benefits paid to participants	1,656,936	719,627
Administrative expenses	<u>125</u>	<u>2,850</u>
TOTAL DEDUCTIONS	<u>1,657,061</u>	<u>722,477</u>
NET INCREASE	5,068,313	5,765,410
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	<u>14,659,166</u>	<u>8,893,756</u>
End of year	<u>\$ 19,727,479</u>	<u>\$ 14,659,166</u>

See notes to financial statements.

STRATACACHE 401(k) INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE A - DESCRIPTION OF PLAN

The following description of the Stratacache ("Company") 401(k) Investment Plan ("Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General – The Plan is a defined contribution plan covering all employees of the Company affiliates and subsidiaries, who are age twenty-one or older. Eligibility to participate in the Plan begins at the beginning of the month follow the employee's date of hire. Effective December 2018, the 401k Plan of Scala Inc., an affiliate, was merged with the Plan.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan assets are held in a Trust whose Trustee is Fidelity Management Trust Company (FMTC), a regulated and supervised trust company. The Trust has thirty-eight investment options available to participants.

Contributions – Participants may elect to defer a maximum of 90% of their wages up to the maximum allowed by law. Participants may also rollover amounts representing distributions from other qualified defined benefit or contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan.

Effective July 1 2018, the Company initiated an employer match. Contributions up to 4% of the employee's salary is matched when the employee is participating in the Plan. The Company made contributions of \$794,790 and \$1,071,348 in 2020 and 2019, respectively.

Participant Accounts – Each participant's account is credited with the participant's contribution, the Company's contribution and an allocation of Plan earnings. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. All participant accounts are self-directed.

Participant Loans – Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum of \$50,000 or 50% of their vested account balance, whichever is less. The loans are secured by the balance in the participant's account and bear interest of 7.5%, which is commensurate with current interest rates charged for loans made under similar circumstances by persons in the business of lending money.

Effective March 2020 through December 31, 2020, Congress passed the CARES act in response to the COVID-19 pandemic. The bill was created to provide financial aid for individuals affected by the pandemic and included provisions allowing access to retirement savings. The SRSP adopted the provisions for coronavirus-related distributions and allowed for in-service withdrawals, increased maximum loan limits from \$50,000 or 50% of the vested account balance to \$100,000 or 100% of the vested account balance, and increased the loan repayment schedule.

Vesting – Participants are immediately vested in their contributions plus earnings. Vesting in any Company contribution to a Participant's account, plus earnings, is based on the years of continuous service. A participant is 100% vested after two years of credited service.

STRATACACHE 401(k) INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE A - DESCRIPTION OF PLAN (continued)

Payment of Benefits – On termination of service due to death, disability or retirement, a participant will receive a lump-sum or installment payments on a monthly or other periodic basis. If a participant dies before receiving all payments, the balance of the account will be paid to their beneficiary if the periodic payment option is selected.

If a participant's vested interest is \$5,000 or less, it may be paid out by a rollover into an individual retirement account. Vested interests of \$1,000 or less may be paid to the participant in one lump sum.

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Forfeited Accounts – Forfeited nonvested accounts will be used to reduce future employer contributions. If an employee returns to work before five consecutive one-year breaks in service, the participant may restore the forfeited portion of their account by repaying any payment received at termination. The balance in the forfeiture account was \$52,845 and \$28,141 at December 31, 2020 and 2019, respectively.

Fidelity Bond – In May 2019, the Company obtained a fidelity bond for the Plan in the amount of \$1,000,000. That coverage is part of the Company's general insurance policy, which provides for a \$15,000 deductible. However, the deductible amount does not apply to the ERISA coverage.

Plan Expenses – Investment and transaction fees are deducted directly from the investment returns or participant's account. The Company may pay the plan administrative expenses for the plan's operations or the fees may be deducted directly from the participant's account.

Marketable securities and securities transactions – Marketable securities are carried at fair value determined by the Plan Trustee, (FMTC), based on their quoted market value. ASC Topic 820, *Fair Value Measurements and Disclosures*, establishes a consistent framework for measuring fair value and, with certain exceptions, this framework is generally applied to all financial statement items required to be measured at fair value. The standard requires fair value measurements to be classified and disclosed in one of the following three categories:

- *Level 1* – Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities;
- *Level 2* – Quoted prices in markets that are not active, or inputs which are observable, either directly or indirectly, for substantially the full term of the assets or liability; and
- *Level 3* – Prices or valuation techniques that require inputs that are both significant to the fair value measurement and unobservable.

STRATACACHE 401(k) INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Notes Receivable from Participants – Notes receivable from participants are measured at their unpaid principal balance. Interest income is recorded on the cash basis. Related fees are charged directly to the borrowing participant's account and are included in the administrative expenses when incurred. As of December 31, 2020 and 2019, no allowance for credit losses has been recorded. If a participant does not make loan repayments and the plan administrator considers the participant loan to be in default, the delinquent participant note receivable is recorded as a benefit payment based on the terms of the Plan document.

Estimates – The preparation of financial statements requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Investment Valuation and Income Recognition – The Plan's investments (Level 1) are stated at fair value. Quoted market prices are used to value investments. Shares of mutual funds are valued at quoted market prices, which represent the net asset value of shares held by the Plan at yearend.

Purchases and sales of securities are recorded on a trade-date basis. Interest and dividends are recognized when received and included in the investment gains.

NOTE C - INVESTMENTS

The December 31, 2020 and 2019 Statements of Net Assets Available for Benefits were prepared in part or entirely from information certified by the Trustee in accordance with 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Income Security Act of 1974.

In addition to the investments shown in the Statements of Net Assets Available for Benefits, FMTC provided information regarding the change in value of those investments. The Plan's investments (including realized gains and losses on investments bought and sold), increased (decreased) during the years ended December 31, 2020 and 2019 as follows:

STRATACACHE 401(k) INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE C - INVESTMENTS (continued)

	<u>2020</u>	<u>2019</u>
Fidelity Blue Chip Growth Fund	\$ 608,283	\$ 314,542
Fidelity Contrafund	78,157	207,590
Fidelity Dividend Growth Fund	15,783	30,704
Fidelity Equity Dividend Income Fund	(15,777)	11,362
Fidelity Equity Income Fund	33,773	23,453
Fidelity Export and Multinational Fund	(59,736)	40,051
Fidelity Extended Market Index Fund	48,423	10,645
Fidelity Fidelity Fund	23,654	5,710
Fidelity Focused Stock Fund	52,607	56,582
Fidelity Freedom 2005	2,912	4,653
Fidelity Freedom 2015	36,759	27,428
Fidelity Freedom 2020	83,012	159,341
Fidelity Freedom 2025	(24,829)	325,280
Fidelity Freedom 2030	472,327	510,586
Fidelity Freedom 2035	445,788	524,342
Fidelity Freedom 2040	528,028	922,089
Fidelity Freedom 2045	343,771	233,380
Fidelity Freedom 2050	443,909	402,367
Fidelity Freedom 2055	367,055	339,077
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Fidelity Growth Company	478,418	240,559
Fidelity Growth Strategies Fund	59,001	54,851
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Fidelity Investment Grade Bond	112,644	62,472
Fidelity Large Cap Stock Fund	(3,803)	6,465
Fidelity Mid-Cap Stock Fund	41,428	115,810
Fidelity Overseas Fund	(55,464)	79,075
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Fidelity Small Cap Discovery Fund	42,558	81,480
Fidelity Small Cap Value Fund	(27,665)	42,524
Fidelity Total Market Index Fund	263,868	180,057
Fidelity Value Fund	(37,327)	40,583
Fidelity Value Strategies Fund	15,313	18,010

STRATACACHE 401(k) INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE D – PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

NOTE E - TAX STATUS

The Plan is a Fidelity Volume Submitter Plan designed in accordance with applicable sections of the Internal Revenue Code (IRC). Fidelity has received an advisory letter from the Internal Revenue Service evidencing the Plan is qualified.

NOTE F – RISKS AND UNCERTAINTIES

The Plan invests in various investment companies (mutual funds). These mutual funds are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with any mutual fund investment, it is at least reasonably possible that changes in their values will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE G – SUBSEQUENT EVENTS

The full impact of the COVID-19 outbreak continues to evolve as of the date of this report. This pandemic has adversely affected global economic activity and greatly contributed to significant deterioration and instability in financial markets. Because the values of the Plan's individual investments have and will fluctuate in response to changing market conditions, the amount of losses that will be recognized in subsequent periods, if any, and related impact on the Plan's liquidity cannot be determined at this time.

The Company has evaluated subsequent events through October 12, 2021 which is the date the financial statements were completed.

SUPPLEMENTARY INFORMATION

STRATACACHE 401(K) INVESTMENT PLAN

EIN: 31-1493023
PLAN NUMBER: 001

SCHEDULE H, Line 4i -- SCHEDULE OF ASSETS HELD AT END OF YEAR

DECEMBER 31, 2020

		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity			
(a)	(b) Identity of issue, borrower, lessor, or similar party	value	(d) Cost	(e) Current value	
	Fidelity Blue Chip Growth Fund	7,652.762 Shares	\$ 804,660	\$ 1,248,012	
	Fidelity Contrafund	40,583.098 Shares	480,389	680,173	
	Fidelity Dividend Growth Fund	1,932.633 Shares	53,153	59,931	
	Fidelity Equity Dividend Income Fund	238.590 Shares	6,071	6,077	
	Fidelity Equity Income Fund	1,376.122 Shares	76,499	85,801	
	Fidelity Export and Multinational Fund	5,136.319 Shares	107,569	101,596	
	Fidelity Extended Market Index Fund	1,150.800 Shares	73,414	96,069	
	Fidelity Fidelity Fund	490.613 Shares	26,276	30,600	
	Fidelity Focused Stock Fund	5,569.635 Shares	139,714	173,327	
	Fidelity Freedom 2005	579.222 Shares	7,201	7,565	
	Fidelity Freedom 2015	6,009.430 Shares	76,191	81,067	
	Fidelity Freedom 2020	44,572.158 Shares	690,812	764,858	
	Fidelity Freedom 2025	70,816.189 Shares	967,049	1,094,110	
	Fidelity Freedom 2030	103,109.555 Shares	1,740,916	1,987,952	
	Fidelity Freedom 2035	109,887.377 Shares	1,542,771	1,820,834	
	Fidelity Freedom 2040	173,996.373 Shares	1,728,942	2,044,457	
	Fidelity Freedom 2045	82,564.109 Shares	931,105	1,110,487	
	Fidelity Freedom 2050	100,750.737 Shares	1,151,620	1,365,173	
	Fidelity Freedom 2055	62,369.387 Shares	816,955	971,091	
	Fidelity Freedom 2060	28,724.522 Shares	340,844	404,441	
	Fidelity Freedom Income	3,395.082 Shares	39,211	41,454	
	Fidelity Growth Company	32,726.274 Shares	659,957	1,075,713	
	Fidelity Growth Strategies Fund	2,995.687 Shares	129,223	178,872	
	Fidelity Intermediate Bond Fund	11,314.588 Shares	123,668	128,647	
	Fidelity International Capital Appreciation Fund	6,653.246 Shares	132,092	184,228	
	Fidelity Investment Grade Bond	35,748.243 Shares	287,737	306,720	
	Fidelity Large Cap Stock Fund	126.315 Shares	3,970	4,431	
	Fidelity Mid-Cap Stock Fund	13,239.988 Shares	440,352	491,998	
	Fidelity Overseas Fund	1,438.984 Shares	72,488	85,533	
	Fidelity OTC Portfolio	44,621.398 Shares	515,008	781,767	
	Fidelity Puritan Fund	6,762.655 Shares	149,292	175,964	
	Fidelity Real Estate Investment Portfolio	5,216.866 Shares	197,692	205,701	
	Fidelity Short Term Bond Fund	31,052.476 Shares	265,228	272,641	
	Fidelity Small Cap Discovery Fund	9,534.726 Shares	236,938	229,406	
	Fidelity Small Cap Value Fund	9,209.957 Shares	127,669	156,109	
	Fidelity Total Market Index Fund	5,791.947 Shares	486,944	623,909	
	Fidelity Value Fund	9,416.246 Shares	85,272	112,807	
	Fidelity Value Strategies Fund	1,399.711 Shares	52,765	58,382	
			15,767,657	19,247,903	
Other assets:					
	Cash		293,715	293,715	
	Participant Loan Receivables	7.5% interest rate	185,861	185,861	
	Net Assets Held at End of Year		<u>\$ 16,247,233</u>	<u>\$ 19,727,479</u>	

See notes to Financial Statements



401(k) INVESTMENT PLAN

FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2020 AND 2019

STRATACACHE 401(k) INVESTMENT PLAN
FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2020 AND 2019

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INDEPENDENT AUDITOR'S REPORT

Plan Administrators
Stratacache 401(k) Investment Plan
Dayton, Ohio

Report on the Financial Statements

I was engaged to audit the accompanying financial statements of the Stratacache 401(k) Investment Plan, which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, and the related statements of changes in net assets available for benefits for the years then ended and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matters described in the Basis for Disclaimer of Opinion paragraph, however, I was not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed me not to perform, and I did not perform, any auditing procedures with respect to the information summarized in Note C, which was certified by Fidelity Management Trust Company (FMTC), the Trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplementary information. The plan administrator informed me that FMTC holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from FMTC as of, and for the year ended, December 31, 2020 and 2019, that the information provided to the plan administrator by FMTC is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, I have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, I do not express an opinion on the accompanying financial statements and supplementary information.

Other Matter

I was engaged for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets held at end of year, which are the responsibility of plan management, are presented for the purpose of additional analysis and are not a required part of the financial statements but are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, it is inappropriate to and I do not express an opinion on the supplemental schedule referred to above.

Report of the Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplementary information, other than that derived from the information certified by the Trustee, have been audited by me in accordance with auditing standards generally accepted in the United States of America and, in my opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

A handwritten signature in dark ink, appearing to read "Kelly & Company". The signature is fluid and cursive, with a large loop at the end of the word "Company".

Dayton, Ohio
October 12, 2021
EIN 31-1449760

STRATACACHE 401(k) INVESTMENT PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2020 AND 2019

	2020	2019
ASSETS		
Investments in Registered Investment Companies:		
Fidelity Blue Chip Growth Fund - 7,652.762 and 5,938.259 shares in 2020 and 2019, respectively	\$ 1,248,012	\$ 639,729
Fidelity Contrafund - 40,583.098 and 43,910.712 shares in 2020 and 2019, respectively	680,173	602,016
Fidelity Dividend Growth Fund - 1,932.633 and 1,425.040 shares in 2020 and 2019, respectively	59,931	44,148
Fidelity Equity Dividend Income Fund - 238.590 and 849.677 shares in 2020 and 2019, respectively	6,077	21,854
Fidelity Equity Income Fund - 1,376.122 and 858.682 shares in 2020 and 2019, respectively	85,801	52,028
Fidelity Export and Multinational Fund - 5,136.319 and 7,376.876 shares in 2020 and 2019, respectively	101,596	161,332
Fidelity Extended Market Index Fund - 1,150.800 and 732.006 shares in 2020 and 2019, respectively	96,069	47,646
Fidelity Fidelity Fund - 490.613 and 136.945 shares in 2020 and 2019, respectively	30,600	6,946
Fidelity Focused Stock Fund - 5,569.635 and 4,630.615 and 3,070.277 shares in 2020 and 2019, respectively	173,327	120,720
Fidelity Freedom 2005 - 579.222 and 373.743 shares in 2020 and 2019, respectively	7,565	4,653
Fidelity Freedom 2015 - 6,009.430 and 3,440.088 shares in 2020 and 2019, respectively	81,067	44,308
Fidelity Freedom 2020 - 44,572.158 and 42,063.295 shares in 2020 and 2019, respectively	764,858	681,846
Fidelity Freedom 2025 - 70,816.189 and 78,138.206 shares in 2020 and 2019, respectively	1,094,110	1,118,939
Fidelity Freedom 2030 - 103,109.555 and 85,004.223 shares in 2020 and 2019, respectively	1,987,952	1,515,625
Fidelity Freedom 2035 - 109,887.377 and 91,062.618 shares in 2020 and 2019, respectively	1,820,834	1,375,046
Fidelity Freedom 2040 - 173,996.373 and 143,194.474 shares in 2020 and 2019, respectively	2,044,457	1,516,429
Fidelity Freedom 2045 - 82,564.109 and 63,680.758 shares in 2020 and 2019, respectively	1,110,487	766,716
Fidelity Freedom 2050 - 100,750.737 and 76,011.855 shares in 2020 and 2019, respectively	1,365,173	921,264
Fidelity Freedom 2055 - 62,369.387 and 43,707.360 shares in 2020 and 2019, respectively	971,091	604,036
Fidelity Freedom 2060 - 28,724.522 and 20,548.759 shares in 2020 and 2019, respectively	404,441	255,832
Fidelity Freedom Income - 3,395.082 and 2,856.565 shares in 2020 and 2019, respectively	41,454	33,479
Fidelity Growth Company - 32,726.274 and 27,963.260 shares in 2020 and 2019, respectively	1,075,713	597,295
Fidelity Growth Strategies Fund - 2,995.687 and 2,395.510 shares in 2020 and 2019, respectively	178,872	119,871
Fidelity Intermediate Bond Fund - 11,314.588 and 8,715.192 shares in 2020 and 2019, respectively	128,647	96,477
Fidelity International Capital Appreciation Fund - 6,653.246 and 5,524.294 shares in 2020 and 2019, respectively	184,228	126,727
Fidelity Investment Grade Bond - 35,748.243 and 23,696.722 shares in 2020 and 2019, respectively	306,720	194,076
Fidelity Large Cap Stock Fund - 126.315 and 245.438 shares in 2020 and 2019, respectively	4,431	8,234
Fidelity Mid-Cap Stock Fund - 13,239.988 and 12,592.782 shares in 2020 and 2019, respectively	491,998	450,570
Fidelity Overseas Fund - 1,438.984 and 2,723.009 shares in 2020 and 2019, respectively	85,533	140,997
Fidelity OTC Portfolio - 44,621.398 and 40,372.569 shares in 2020 and 2019, respectively	781,767	516,365
Fidelity Puritan Fund - 6,762.655 and 8,006.447 shares in 2020 and 2019, respectively	175,964	182,147
Fidelity Real Estate Investment Portfolio - 5,216.866 and 4,660.439 shares in 2020 and 2019, respectively	205,701	209,394
Fidelity Short Term Bond Fund - 31,052.476 and 27,890.426 shares in 2020 and 2019, respectively	272,641	242,647
Fidelity Small Cap Discovery Fund - 9,534.726 and 8,074.686 shares in 2020 and 2019, respectively	229,406	186,848
Fidelity Small Cap Value Fund - 9,209.9574 and 11,995.683 shares in 2020 and 2019, respectively	156,109	183,774
Fidelity Total Market Index Fund - 5,791.947 and 3,974.399 shares in 2020 and 2019, respectively	623,909	360,041
Fidelity Value Fund - 9,416.246 and 13,562.220 shares in 2020 and 2019, respectively	112,807	150,134
Fidelity Value Strategies Fund - 1,399.711 and 1,108.321 shares in 2020 and 2019, respectively	58,382	43,069
	19,247,903	14,343,258
Other assets:		
Cash	293,715	196,940
Participant Loan Receivables (7.5% interest rate)	185,861	118,968
Total assets	19,727,479	14,659,166
Total Liabilities	-	-
Net Assets Available for Benefits	\$ 19,727,479	\$ 14,659,166

See notes to financial statements.

STRATACACHE 401(k) INVESTMENT PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEARS ENDED DECEMBER 31, 2020 AND 2019

	<u>2020</u>	<u>2019</u>
ADDITIONS TO NET ASSETS:		
Investment income:		
Net investment gain	\$ 1,004,070	\$ 887,393
Unrealized appreciation (depreciation) in fair value of investments	<u>2,450,946</u>	<u>1,619,490</u>
	3,455,016	2,506,883
Employer Contributions	794,790	1,071,348
Employee Contributions	2,395,551	2,276,647
Rollover and Transfer Contributions	<u>80,017</u>	<u>633,009</u>
TOTAL ADDITIONS	<u>6,725,374</u>	<u>6,487,887</u>
DEDUCTIONS FROM NET ASSETS:		
Benefits paid to participants	1,656,936	719,627
Administrative expenses	<u>125</u>	<u>2,850</u>
TOTAL DEDUCTIONS	<u>1,657,061</u>	<u>722,477</u>
NET INCREASE	5,068,313	5,765,410
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	<u>14,659,166</u>	<u>8,893,756</u>
End of year	<u>\$ 19,727,479</u>	<u>\$ 14,659,166</u>

See notes to financial statements.

STRATACACHE 401(k) INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE A - DESCRIPTION OF PLAN

The following description of the Stratacache ("Company") 401(k) Investment Plan ("Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General – The Plan is a defined contribution plan covering all employees of the Company affiliates and subsidiaries, who are age twenty-one or older. Eligibility to participate in the Plan begins at the beginning of the month follow the employee's date of hire. Effective December 2018, the 401k Plan of Scala Inc., an affiliate, was merged with the Plan.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan assets are held in a Trust whose Trustee is Fidelity Management Trust Company (FMTC), a regulated and supervised trust company. The Trust has thirty-eight investment options available to participants.

Contributions – Participants may elect to defer a maximum of 90% of their wages up to the maximum allowed by law. Participants may also rollover amounts representing distributions from other qualified defined benefit or contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan.

Effective July 1 2018, the Company initiated an employer match. Contributions up to 4% of the employee's salary is matched when the employee is participating in the Plan. The Company made contributions of \$794,790 and \$1,071,348 in 2020 and 2019, respectively.

Participant Accounts – Each participant's account is credited with the participant's contribution, the Company's contribution and an allocation of Plan earnings. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. All participant accounts are self-directed.

Participant Loans – Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum of \$50,000 or 50% of their vested account balance, whichever is less. The loans are secured by the balance in the participant's account and bear interest of 7.5%, which is commensurate with current interest rates charged for loans made under similar circumstances by persons in the business of lending money.

Effective March 2020 through December 31, 2020, Congress passed the CARES act in response to the COVID-19 pandemic. The bill was created to provide financial aid for individuals affected by the pandemic and included provisions allowing access to retirement savings. The SRSP adopted the provisions for coronavirus-related distributions and allowed for in-service withdrawals, increased maximum loan limits from \$50,000 or 50% of the vested account balance to \$100,000 or 100% of the vested account balance, and increased the loan repayment schedule.

Vesting – Participants are immediately vested in their contributions plus earnings. Vesting in any Company contribution to a Participant's account, plus earnings, is based on the years of continuous service. A participant is 100% vested after two years of credited service.

STRATACACHE 401(k) INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE A - DESCRIPTION OF PLAN (continued)

Payment of Benefits – On termination of service due to death, disability or retirement, a participant will receive a lump-sum or installment payments on a monthly or other periodic basis. If a participant dies before receiving all payments, the balance of the account will be paid to their beneficiary if the periodic payment option is selected.

If a participant's vested interest is \$5,000 or less, it may be paid out by a rollover into an individual retirement account. Vested interests of \$1,000 or less may be paid to the participant in one lump sum.

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Forfeited Accounts – Forfeited nonvested accounts will be used to reduce future employer contributions. If an employee returns to work before five consecutive one-year breaks in service, the participant may restore the forfeited portion of their account by repaying any payment received at termination. The balance in the forfeiture account was \$52,845 and \$28,141 at December 31, 2020 and 2019, respectively.

Fidelity Bond – In May 2019, the Company obtained a fidelity bond for the Plan in the amount of \$1,000,000. That coverage is part of the Company's general insurance policy, which provides for a \$15,000 deductible. However, the deductible amount does not apply to the ERISA coverage.

Plan Expenses – Investment and transaction fees are deducted directly from the investment returns or participant's account. The Company may pay the plan administrative expenses for the plan's operations or the fees may be deducted directly from the participant's account.

Marketable securities and securities transactions – Marketable securities are carried at fair value determined by the Plan Trustee, (FMTC), based on their quoted market value. ASC Topic 820, *Fair Value Measurements and Disclosures*, establishes a consistent framework for measuring fair value and, with certain exceptions, this framework is generally applied to all financial statement items required to be measured at fair value. The standard requires fair value measurements to be classified and disclosed in one of the following three categories:

- *Level 1* – Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities;
- *Level 2* – Quoted prices in markets that are not active, or inputs which are observable, either directly or indirectly, for substantially the full term of the assets or liability; and
- *Level 3* – Prices or valuation techniques that require inputs that are both significant to the fair value measurement and unobservable.

STRATACACHE 401(k) INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Notes Receivable from Participants – Notes receivable from participants are measured at their unpaid principal balance. Interest income is recorded on the cash basis. Related fees are charged directly to the borrowing participant's account and are included in the administrative expenses when incurred. As of December 31, 2020 and 2019, no allowance for credit losses has been recorded. If a participant does not make loan repayments and the plan administrator considers the participant loan to be in default, the delinquent participant note receivable is recorded as a benefit payment based on the terms of the Plan document.

Estimates – The preparation of financial statements requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

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Purchases and sales of securities are recorded on a trade-date basis. Interest and dividends are recognized when received and included in the investment gains.

NOTE C - INVESTMENTS

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STRATACACHE 401(k) INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE C - INVESTMENTS (continued)

	2020	2019
Fidelity Blue Chip Growth Fund	\$ 608,283	\$ 314,542
Fidelity Contrafund	78,157	207,590
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Fidelity Equity Dividend Income Fund	(15,777)	11,362
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Fidelity Value Fund	(37,327)	40,583
Fidelity Value Strategies Fund	15,313	18,010

STRATACACHE 401(k) INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE D – PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

NOTE E - TAX STATUS

The Plan is a Fidelity Volume Submitter Plan designed in accordance with applicable sections of the Internal Revenue Code (IRC). Fidelity has received an advisory letter from the Internal Revenue Service evidencing the Plan is qualified.

NOTE F – RISKS AND UNCERTAINTIES

The Plan invests in various investment companies (mutual funds). These mutual funds are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with any mutual fund investment, it is at least reasonably possible that changes in their values will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE G – SUBSEQUENT EVENTS

The full impact of the COVID-19 outbreak continues to evolve as of the date of this report. This pandemic has adversely affected global economic activity and greatly contributed to significant deterioration and instability in financial markets. Because the values of the Plan's individual investments have and will fluctuate in response to changing market conditions, the amount of losses that will be recognized in subsequent periods, if any, and related impact on the Plan's liquidity cannot be determined at this time.

The Company has evaluated subsequent events through October 12, 2021 which is the date the financial statements were completed.

SUPPLEMENTARY INFORMATION

STRATACACHE 401(K) INVESTMENT PLAN

EIN: 31-1493023
PLAN NUMBER: 001

SCHEDULE H, Line 4i -- SCHEDULE OF ASSETS HELD AT END OF YEAR

DECEMBER 31, 2020

		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity			
(a)	(b) Identity of issue, borrower, lessor, or similar party	value	(d) Cost	(e) Current value	
	Fidelity Blue Chip Growth Fund	7,652.762 Shares	\$ 804,660	\$ 1,248,012	
	Fidelity Contrafund	40,583.098 Shares	480,389	680,173	
	Fidelity Dividend Growth Fund	1,932.633 Shares	53,153	59,931	
	Fidelity Equity Dividend Income Fund	238.590 Shares	6,071	6,077	
	Fidelity Equity Income Fund	1,376.122 Shares	76,499	85,801	
	Fidelity Export and Multinational Fund	5,136.319 Shares	107,569	101,596	
	Fidelity Extended Market Index Fund	1,150.800 Shares	73,414	96,069	
	Fidelity Fidelity Fund	490.613 Shares	26,276	30,600	
	Fidelity Focused Stock Fund	5,569.635 Shares	139,714	173,327	
	Fidelity Freedom 2005	579.222 Shares	7,201	7,565	
	Fidelity Freedom 2015	6,009.430 Shares	76,191	81,067	
	Fidelity Freedom 2020	44,572.158 Shares	690,812	764,858	
	Fidelity Freedom 2025	70,816.189 Shares	967,049	1,094,110	
	Fidelity Freedom 2030	103,109.555 Shares	1,740,916	1,987,952	
	Fidelity Freedom 2035	109,887.377 Shares	1,542,771	1,820,834	
	Fidelity Freedom 2040	173,996.373 Shares	1,728,942	2,044,457	
	Fidelity Freedom 2045	82,564.109 Shares	931,105	1,110,487	
	Fidelity Freedom 2050	100,750.737 Shares	1,151,620	1,365,173	
	Fidelity Freedom 2055	62,369.387 Shares	816,955	971,091	
	Fidelity Freedom 2060	28,724.522 Shares	340,844	404,441	
	Fidelity Freedom Income	3,395.082 Shares	39,211	41,454	
	Fidelity Growth Company	32,726.274 Shares	659,957	1,075,713	
	Fidelity Growth Strategies Fund	2,995.687 Shares	129,223	178,872	
	Fidelity Intermediate Bond Fund	11,314.588 Shares	123,668	128,647	
	Fidelity International Capital Appreciation Fund	6,653.246 Shares	132,092	184,228	
	Fidelity Investment Grade Bond	35,748.243 Shares	287,737	306,720	
	Fidelity Large Cap Stock Fund	126.315 Shares	3,970	4,431	
	Fidelity Mid-Cap Stock Fund	13,239.988 Shares	440,352	491,998	
	Fidelity Overseas Fund	1,438.984 Shares	72,488	85,533	
	Fidelity OTC Portfolio	44,621.398 Shares	515,008	781,767	
	Fidelity Puritan Fund	6,762.655 Shares	149,292	175,964	
	Fidelity Real Estate Investment Portfolio	5,216.866 Shares	197,692	205,701	
	Fidelity Short Term Bond Fund	31,052.476 Shares	265,228	272,641	
	Fidelity Small Cap Discovery Fund	9,534.726 Shares	236,938	229,406	
	Fidelity Small Cap Value Fund	9,209.957 Shares	127,669	156,109	
	Fidelity Total Market Index Fund	5,791.947 Shares	486,944	623,909	
	Fidelity Value Fund	9,416.246 Shares	85,272	112,807	
	Fidelity Value Strategies Fund	1,399.711 Shares	52,765	58,382	
			15,767,657	19,247,903	
Other assets:					
	Cash		293,715	293,715	
	Participant Loan Receivables	7.5% interest rate	185,861	185,861	
	Net Assets Held at End of Year		<u>\$ 16,247,233</u>	<u>\$ 19,727,479</u>	

See notes to Financial Statements