

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2020</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2020 or fiscal plan year beginning <u>01/01/2020</u> and ending <u>12/31/2020</u>	
A This return/report is for:	☐ a multiemployer plan ☒ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
	☐ a single-employer plan ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report ☐ the final return/report
	☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program
	☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information
1a Name of plan	1b Three-digit plan number (PN) ▶ <u>333</u> 1c Effective date of plan <u>01/01/1975</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>UNITED WAY OF GREATER TOLEDO</u> <u>424 JACKSON ST</u> <u>TOLEDO, OH 43604</u>	
	2b Employer Identification Number (EIN) <u>34-4427947</u> 2c Plan Sponsor's telephone number <u>419-248-2424</u> 2d Business code (see instructions) <u>813000</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2021	MATTHEW E. MORRIS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2020)
v. 200204

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	1109
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	108
a(2) Total number of active participants at the end of the plan year		6a(2)	94
b Retired or separated participants receiving benefits.....		6b	631
c Other retired or separated participants entitled to future benefits		6c	311
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	1036
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	55
f Total. Add lines 6d and 6e		6f	1091
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1I			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ <u>0</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500 or 5500-SF.</div>	<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan THE DEFINED BENEFIT PENSION PLAN OF UNITED WAY OF GREATER TOLEDO AND AFFILIATED AGENCIES	B Three-digit plan number (PN) ▶ 333
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF UNITED WAY OF GREATER TOLEDO	D Employer Identification Number (EIN) 34-4427947
E Type of plan: ☐ Single ☐ Multiple-A ☒ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2020			
2	Assets:			
a	Market value	2a	39115663	
b	Actuarial value	2b	38664064	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment.....	666	26939859	26939859
b	For terminated vested participants.....	335	9681038	9681038
c	For active participants	108	3537928	3537928
d	Total.....	1109	40158825	40158825
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐			
a	Funding target disregarding prescribed at-risk assumptions		4a	
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....		4b	
5	Effective interest rate		5	5.25 %
6	Target normal cost.....		6	250000

Statement by Enrolled Actuary	
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.	
SIGN HERE	
Signature of actuary	10/11/2021
AMY L. KENNEDY	Date
Type or print name of actuary	20-07365
FINDLEY, A DIVISION OF USI	Most recent enrollment number
Firm name	419-255-1360
ONE SEAGATE, SUITE 2050 TOLEDO, OH 43604	Telephone number (including area code)
Address of the firm	

Part II Beginning of Year Carryover and Prefunding Balances		
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	0
10 Interest on line 9 using prior year's actual return of <u>16.20</u> %	0	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.41</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages		
14 Funding target attainment percentage	14	96.27 %
15 Adjusted funding target attainment percentage	15	%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	96.37 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☐ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost**21** Discount rate:**a** Segment rates:1st segment:
%2nd segment:
%3rd segment:
%☐ N/A, full yield curve used**b** Applicable month (enter code)**21b****22** Weighted average retirement age**22****23** Mortality table(s) (see instructions)☐

Prescribed - combined

☐

Prescribed - separate

☐

Substitute

Part VI Miscellaneous Items**24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☐ No**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☐ No**26** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☐ Yes ☐ No**27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.**27**

1

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years**28** Unpaid minimum required contributions for all prior years**28**

0

29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)**29**

0

30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)**30**

0

Part VIII Minimum Required Contribution For Current Year**31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6)**31a**

0

b Excess assets, if applicable, but not greater than line 31a**31b**

0

32 Amortization installments:**a** Net shortfall amortization installment

0

0

b Waiver amortization installment

0

0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount**33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)**34**

0

35 Balances elected for use to offset funding requirement

0

0

0

36 Additional cash requirement (line 34 minus line 35)**36**

0

37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)**37**

0

38 Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36)**38a**

0

b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances**38b**

0

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)**39**

0

40 Unpaid minimum required contributions for all years**40**

0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)**41** If an election was made to use PRA 2010 funding relief for this plan:**a** Schedule elected ☐ 2 plus 7 years ☐ 15 years**b** Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2020
		This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
A Name of plan THE DEFINED BENEFIT PENSION PLAN OF UNITED WAY OF GREATER TOLEDO AND AFFILIATED AGENCIES	B Three-digit plan number (PN) ▶	333
C Plan sponsor's name as shown on line 2a of Form 5500 UNITED WAY OF GREATER TOLEDO	D Employer Identification Number (EIN) 34-4427947	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
MATRIX FINANCIAL SOLUTIONS
20-1591048

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FINDLEY, A DIVISON OF USI

06-1053228

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 17 50	NONE	119468	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MG TRUST CO D/B/A MATRIX TRUST

75-3182674

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50 59 60 62 64 65	TRUSTEE	51698	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

REHMANN ROBSON LLC

38-3635706

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	NONE	11000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2020 This Form is Open to Public Inspection
For calendar plan year 2020 or fiscal plan year beginning <u>01/01/2020</u> and ending <u>12/31/2020</u>		
A Name of plan <u>THE DEFINED BENEFIT PENSION PLAN OF UNITED WAY OF GREATER TOLEDO AND AFFILIATED AGENCIES</u>	B Three-digit plan number (PN) ►	<u>333</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>UNITED WAY OF GREATER TOLEDO</u>	D Employer Identification Number (EIN) <u>34-4427947</u>	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	1495242	1024025
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	139232	248854
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	78511	77447
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1256976	2197613
(2) U.S. Government securities	1c(2)	809988	231249
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	5748545	9385667
(B) All other	1c(3)(B)	2821115	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	12176062	9705981
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	9738266	13520029
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	4918760	5299866

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1)	
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	39182697 41690731
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	
i	Acquisition indebtedness.....	1i	
j	Other liabilities.....	1j	
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	0 0
Net Assets			
l	Net assets (subtract line 1k from line 1f).....	1l	39182697 41690731

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
Income			
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	905427
	(B) Participants	2a(1)(B)	
	(C) Others (including rollovers).....	2a(1)(C)	
(2)	Noncash contributions	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	905427
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	3403
	(B) U.S. Government securities	2b(1)(B)	13727
	(C) Corporate debt instruments	2b(1)(C)	293657
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E)	
	(F) Other	2b(1)(F)	86015
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	396802
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B)	214272
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	313133
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	527405
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	0
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		3282371
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		5112005

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	2753856	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		2753856
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)	182442	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	184871	
(4) Other.....	2i(4)	-517198	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		-149885
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		2603971

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		2508034
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **REHMANN ROBSON LLC**

(2) EIN: **38-3635706**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 1111111.

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
A Name of plan THE DEFINED BENEFIT PENSION PLAN OF UNITED WAY OF GREATER TOLEDO AND AFFILIATED AGENCIES		B Three-digit plan number (PN) ▶ 333
C Plan sponsor's name as shown on line 2a of Form 5500 UNITED WAY OF GREATER TOLEDO		D Employer Identification Number (EIN) 34-4427947
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 75-3182674		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 0
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☒ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2020 v. 200204		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: 54.5 % Investment-Grade Debt: 30.1 % High-Yield Debt: 0.0 % Real Estate: 0.0 % Other: 15.4 %

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☒ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

The Defined
Benefit Pension Plan
of
United Way of
Greater Toledo
and
Affiliated Agencies



Years Ended
December 31,
2020 and 2019

Financial
Statements
and
Supplemental
Information

Rehmann

THE DEFINED BENEFIT PENSION PLAN OF UNITED WAY OF GREATER TOLEDO AND AFFILIATED AGENCIES

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INDEPENDENT AUDITORS' REPORT

October 12, 2021

Plan Administrator
The Defined Benefit Pension Plan of United Way
of Greater Toledo and Affiliated Agencies
Toledo, Ohio

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of ***The Defined Benefit Pension Plan of United Way of Greater Toledo and Affiliated Agencies*** (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Independent Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Rehmann is an independent member of Nexia International.



7124 W. Central Ave, Toledo, OH 43617 419.865.8118

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to information summarized in Note 3, which was certified by Matrix Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan Administrator that the trustee holds the Plan's investment assets and executes the investment transactions. The Plan Administrator has obtained certifications from the trustee as of and for the years ended December 31, 2020 and 2019, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Supplemental Schedules

The supplemental schedules of assets (held at end of year) and of reportable transactions as of and for the year ended December 31, 2020, are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on these supplemental schedules.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in these financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

A handwritten signature in black ink that reads "Lehmann Lohman LLC". The signature is written in a cursive, flowing style.

THE DEFINED BENEFIT PENSION PLAN OF UNITED WAY OF GREATER TOLEDO AND AFFILIATED AGENCIES

Statements of Net Assets Available for Benefits

ASSETS	December 31	
	2020	2019
Investments at fair value		
Interest-bearing cash	\$ 2,082,464	\$ 1,136,921
Certificates of deposit	115,149	120,055
Common and preferred stocks	9,705,981	12,176,062
Mutual funds	3,448,582	4,780,015
Exchange traded funds	10,071,447	4,958,251
Corporate and municipal bonds	9,385,667	8,569,660
Government and agency securities	231,249	809,988
Commercial mortgage and asset backed securities	334,693	510,144
Hedge funds	4,965,173	4,408,616
Total investments at fair value	40,340,405	37,469,712
Other assets		
Investment income receivable	77,447	78,511
Noninterest-bearing cash	1,024,025	1,495,242
Employers' contributions receivable	248,854	139,232
Total other assets	1,350,326	1,712,985
Total assets (equal to net assets available for benefits)	\$ 41,690,731	\$ 39,182,697

The accompanying notes are an integral part of these financial statements.

THE DEFINED BENEFIT PENSION PLAN OF UNITED WAY OF GREATER TOLEDO AND AFFILIATED AGENCIES

Statements of Changes in Net Assets Available for Benefits

	Year Ended December 31	
	2020	2019
Additions to net assets attributed to		
Employers' contributions	\$ 905,427	\$ 1,477,559
Investment income - dividends and interest	922,851	1,087,668
Total additions	1,828,278	2,565,227
Deductions from assets attributed to		
Benefits paid to participants	2,753,856	2,667,135
Administrative and other (income) expenses	(149,885)	1,000,463
Total deductions	2,603,971	3,667,598
Net appreciation in fair value of investments	3,283,727	4,709,095
Net increase	2,508,034	3,606,724
Net assets available for benefits		
Beginning of year	39,182,697	35,575,973
End of year	\$ 41,690,731	\$ 39,182,697

The accompanying notes are an integral part of these financial statements.

THE DEFINED BENEFIT PENSION PLAN OF UNITED WAY OF GREATER TOLEDO AND AFFILIATED AGENCIES

Notes to Financial Statements

1. DESCRIPTION OF THE PLAN AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following brief description of *The Defined Benefit Pension Plan of United Way of Greater Toledo and Affiliated Agencies* (the “Plan”) is provided for general information purposes only. Reference should be made to the Plan agreement for more complete information.

Description of the Plan

General

The Plan is a defined benefit, noncontributory plan which provides pension, death and disability benefits to employees of the **United Way of Greater Toledo** (the “Plan Sponsor”) and thirty-seven affiliated nonprofit agencies (collectively, the “Participating Employers”), of which twenty-four are active at December 31, 2020. Participants must be at least 21 years old and have completed at least one year of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”).

In September 2003, the Board of Trustees (the “Board”) of the Plan Sponsor approved an amendment to the Plan which provided that benefit accrual service ceased to accrue for any participant as of December 31, 2003, and that final average earnings will not include any compensation earned by any participant after that date. As such, the Plan covers substantially all eligible employees of the Participating Employers hired before December 31, 2003. The frozen Plan and corresponding trust will remain in existence as long as necessary to pay accumulated Plan benefits.

Upon ratification by all affiliated agencies in October 2015, the Board approved an amendment to the Plan that permits Participating Employers to withdraw from the Plan based on terms and conditions set forth in the withdrawal policy. Under the policy, a Participating Employer requesting withdrawal from the Plan will be subject to a withdrawal cost equal to the sum of their portion of the unfunded termination liability of the Plan as calculated by the Plan’s actuary plus an additional 25%. One Participating Employer elected to withdraw from the Plan during 2019 at a total withdrawal cost of \$525,294. This amount is included in the 2019 employers’ contributions on the statements of changes in net assets available for benefits.

Risks and Economic Uncertainties

The Plan invests in various investment securities with the underlying assets consisting of any combination of stocks, bonds, fixed income securities, and other investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of interest rate, market, and credit risks inherent with certain of the Plan’s investment securities, it is at least reasonably possible that changes in the fair values of investment securities will occur in the near term and that such changes could materially affect participants’ account balances and the amounts reported in the statements of net assets available for benefits and changes in net assets available for benefits.

THE DEFINED BENEFIT PENSION PLAN OF UNITED WAY OF GREATER TOLEDO AND AFFILIATED AGENCIES

Notes to Financial Statements

On March 11, 2020, the World Health Organization categorized Coronavirus Disease 2019 ("COVID-19") as a pandemic, and on March 13, 2020, the President of the United States declared the global outbreak a national emergency. In addition, state and local authorities have required or recommended social distancing and have imposed quarantine and other isolation measures on large portions of the domestic population, including mandatory business closures. These measures, designed to protect the overall public health, have had and are expected to continue to have material adverse financial and other impacts on world economies.

As a result of the COVID-19 pandemic, there has been heightened market risk and volatility experienced in the financial markets and it is difficult to fully assess or predict the duration of and ultimate impact brought by the pandemic. The longer-term economic effects will depend on future developments that are highly uncertain. As such, Plan management is unable to estimate the impact the current environment will have on participants' account balances, and the investment amounts reported in the Plan's statements of net assets available for benefits and changes in net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Funding Policy

Contributions are not to be less than amounts that are required to be contributed on the basis of accepted actuarial procedures to fund past service costs. The Board approved a funding policy that requires contributions to the Plan each year to be the greater of approximately \$1,300,000, reduced by the allocation of contributions to withdrawn Participating Employers, or the minimum required contributions. Contributions amounted to \$905,427 in 2020 and \$1,477,559 (including the \$525,294 withdrawal cost discussed above) in 2019, both of which exceeded the minimum required contributions.

Pension Benefits

The Plan provides retirement benefits based on participants' final average earnings, as defined in the Plan agreement, and years of benefit accrual service. The normal form of benefit for a married participant is the joint and survivor annuity that provides a 66.67% benefit to the surviving spouse. The Plan also provides for other forms of annuities as well as lump-sum distributions for participants with an accrued benefit with a present value that does not exceed \$5,000. Prior to March 1, 1996, annuity contracts were purchased upon retirement for participants qualified to receive benefits under the Plan. These annuity contracts and related benefit obligations are excluded from the assets of the Plan and its accumulated Plan benefits. After March 1, 1996, the Plan was amended to provide that monthly benefits payable under the Plan be provided from the funds held by the Plan, as opposed to being paid through the purchase of annuity contracts.

THE DEFINED BENEFIT PENSION PLAN OF UNITED WAY OF GREATER TOLEDO AND AFFILIATED AGENCIES

Notes to Financial Statements

Death and Disability Benefits

If an active participant dies prior to their retirement date with at least five years of service, a benefit is payable to the beneficiary as defined in the Plan agreement. Active participants who become totally disabled do not receive disability benefits, however, those receiving Social Security disability benefits will continue to accrue service for benefit accrual and vesting purposes until early or normal retirement age, at which time disabled participants begin receiving retirement benefits computed as though they had been employed to the specified retirement age with their annual compensation calculated as defined in the Plan agreement.

Vesting

All participants in the Plan are fully vested.

Administrative Expenses

Salaries related to the administration of the Plan, are paid by the Plan Sponsor and qualify as party-in-interest transactions which are exempt from prohibited transaction rules. Expenses that are paid directly by the Plan Sponsor are excluded from these financial statements. Fees for trustee, audit, legal, investment advisory, actuarial, and record keeping services are paid by the Plan. Administrative expenses on the 2020 statement of changes in net assets includes a refund of Pension Benefit Guaranty Corporation ("PBGC") fees in the amount of \$542,641 resulting from changes in legislation.

Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements are prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP").

Use of Estimates

The preparation of financial statements in conformity with GAAP requires Plan management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, disclosures of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Plan management determines the Plan's valuation policies utilizing information provided by the trustee. See Note 4 for a discussion of fair value measurements.

THE DEFINED BENEFIT PENSION PLAN OF UNITED WAY OF GREATER TOLEDO AND AFFILIATED AGENCIES

Notes to Financial Statements

Purchases and sales of investments are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes the Plan's aggregate gains and losses on investments bought and sold as well as held during the year.

Management fees and operating expenses charged to the Plan for certain investments are deducted from income earned on a daily basis and are not separately reflected. Consequently, these management fees and operating expenses are reflected as a reduction of net appreciation in the aggregate fair value of investments.

Contributions

Contributions are recorded in the Plan year they become obligations of the Participating Employers.

Benefits Paid to Participants

Benefit payments to participants or their beneficiaries are recorded when paid.

New Accounting Pronouncement

In August 2018, the Financial Accounting Standards Board ("FASB") issued Accounting Standards ("ASU") No. 2018-13, *Fair Value Measurement (Topic 820), Disclosure Framework - Changes to the Disclosure Requirements for Fair Value Measurement*. On January 1, 2020, Plan management adopted ASU No. 2018-13, and as a result, the Plan modified certain disclosures in Note 3. The adoption of the standard did not have a material impact on the Plan's financial statements.

Subsequent Events

In preparing these financial statements, Plan management has evaluated, for potential recognition or disclosure, significant events or transactions that occurred during the period subsequent to December 31, 2020, the most recent statement of net assets available for benefits presented herein, through October 12, 2021, the date these financial statements were available to be issued. No significant events or transactions of this nature were identified.

2. ACTUARIAL PRESENT VALUE OF ACCUMULATED BENEFITS

Accumulated plan benefits are those estimated future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to services rendered by participants prior to the date the Plan was frozen. Accumulated plan benefits include estimated benefits to be paid to retired or terminated participants or their beneficiaries and present participants or their beneficiaries.

THE DEFINED BENEFIT PENSION PLAN OF UNITED WAY OF GREATER TOLEDO AND AFFILIATED AGENCIES

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Benefits for retired or terminated participants or their beneficiaries are based on those participants' average annual earnings during the five consecutive calendar years out of the last ten completed years of service, which produce the highest average earnings. Due to the Plan's frozen status, final average earnings will not include any compensation after December 31, 2003, and benefit accrual service ceased to accrue as of that date. Benefits payable under all circumstances, (retirement, death, disability and termination of employment) are included to the extent they are deemed attributable to service rendered prior to the Plan being frozen.

The actuarial present value of accumulated plan benefits is determined by Findley, A Division of USI, the Plan's independent actuary, and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for retirement, death, disability or withdrawal) between the valuation date and the expected date of payment.

The actuarial present value of accumulated plan benefits is as follows as of the valuation dates of January 1:

	2021	2020
Vested benefits		
Participants currently receiving payments	\$ 24,779,483	\$ 24,430,543
Other participants	<u>10,891,753</u>	<u>11,731,159</u>
Total actuarial present value of accumulated plan benefits	<u>\$ 35,671,236</u>	<u>\$ 36,161,702</u>

THE DEFINED BENEFIT PENSION PLAN OF UNITED WAY OF GREATER TOLEDO AND AFFILIATED AGENCIES

Notes to Financial Statements

Changes in the actuarial present value of accumulated plan benefits are as follows for the valuation years ended January 1:

	2021	2020
Actuarial present value of accumulated plan benefits at beginning of year	\$ 36,161,702	\$ 36,862,430
Change attributable to		
Decrease in the discount period	2,260,407	2,310,748
Benefits paid to participants	(2,753,856)	(2,667,135)
Benefits accumulated, including losses (gains)	<u>2,983</u>	<u>(344,341)</u>
Net decrease	<u>(490,466)</u>	<u>(700,728)</u>
Actuarial present value of accumulated plan benefits at end of year	<u>\$ 35,671,236</u>	<u>\$ 36,161,702</u>

The significant actuarial assumptions used in calculating accumulated plan benefits are as follows as of January 1, 2021:

Valuation interest rate	6.5%
Retirement age assumptions	Normal retirement age (65), or immediate, if past the normal retirement age
Participant withdrawal rates	None
Life expectancy of participants	RP-2006 Static Non-Generational mortality table, projected by scale MP-2019 for males and females

All actuarial methods and assumptions used in calculating accumulated plan benefits as of January 1, 2021 were consistent with those used as of January 1, 2020. These actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

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Notes to Financial Statements

3. INVESTMENTS

The Plan Administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Matrix Trust Company, as trustee, has certified the completeness and accuracy of all investment information reflected in (1) the accompanying statements of net assets available for benefits as of December 31, 2020 and 2019, (2) the supplemental schedules of assets (held at end of year) and reportable transactions as of and for the year ended December 31, 2020, and (3) the related investment activity reflected in the statements of changes in net assets available for benefits during 2020 and 2019. Matrix Trust Company has also certified the completeness and accuracy of the investment income receivable and noninterest-bearing cash as of December 31, 2020 and 2019.

4. FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability; and
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurements. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

THE DEFINED BENEFIT PENSION PLAN OF UNITED WAY OF GREATER TOLEDO AND AFFILIATED AGENCIES

Notes to Financial Statements

The following is a description of the valuation methodologies used for assets measured at fair value. For financial assets recorded at fair value, the description includes an indication of the level of the fair value hierarchy in which the assets are classified. There have been no changes in the methodologies used at December 31, 2020 and 2019.

Interest-bearing cash: The fair value of the interest-bearing cash is based on the prevailing interest yields and these investments are classified as Level 2.

Certificates of deposit: Valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the creditworthiness of the issuer. Certificates of deposit are classified as Level 2.

Common and preferred stocks and exchange traded funds: Shares of common and preferred stocks and exchange traded funds are valued at quoted market prices reported in an active market and are classified as Level 1.

Mutual funds: Shares held in mutual funds are valued at quoted market prices that represent the net asset value ("NAV") of shares held by the Plan at year end and are classified as Level 1. The NAV is based on the value of the underlying assets owned by the fund, less its liabilities, then divided by the number of shares outstanding. Mutual funds held by the Plan are open-ended mutual funds that are registered with the SEC. These funds are required to publish their daily NAV and to transact at that price and, therefore, are deemed to be actively traded.

Corporate and municipal bonds and government and agency securities: Values are estimated using benchmark yields, recently executed transactions, market price quotations (where observable), bond spreads, two-sided markets, benchmark securities, bids, offers and reference data including market research publications. Corporate and municipal bonds and government and agency securities are classified as Level 2.

Commercial mortgage and asset backed securities: Fair value is based on yields currently available for comparable securities and these investments are classified as Level 2.

Hedge funds: These investments are not traded in a market that is active and are valued using the NAV of shares held by the Plan on a monthly basis as determined by the issuer and, therefore, are not assigned a level in the fair value hierarchy. The NAV is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying assets owned by the fund net of investment management fees. The practical expedient is not used when it is determined to be probable that the investment will be sold for an amount different than the reported NAV.

THE DEFINED BENEFIT PENSION PLAN OF UNITED WAY OF GREATER TOLEDO AND AFFILIATED AGENCIES

Notes to Financial Statements

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although Plan management believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value at December 31:

2020	Level 1	Level 2	Level 3	Other (1)	Total
Interest-bearing cash	\$ -	\$ 2,082,464	\$ -	\$ -	\$ 2,082,464
Certificates of deposit	-	115,149	-	-	115,149
Common and preferred stocks	9,705,981	-	-	-	9,705,981
Mutual funds	3,448,582	-	-	-	3,448,582
Exchange traded funds	10,071,447	-	-	-	10,071,447
Corporate and municipal bonds	-	9,385,667	-	-	9,385,667
Government and agency securities	-	231,249	-	-	231,249
Commercial mortgage and asset backed securities	-	334,693	-	-	334,693
Hedge funds	-	-	-	4,965,173	4,965,173
Total investments at fair value	\$ 23,226,010	\$ 12,149,222	\$ -	\$ 4,965,173	\$ 40,340,405

THE DEFINED BENEFIT PENSION PLAN OF UNITED WAY OF GREATER TOLEDO AND AFFILIATED AGENCIES

Notes to Financial Statements

2019	Level 1	Level 2	Level 3	Other (1)	Total
Interest-bearing cash	\$ -	\$ 1,136,921	\$ -	\$ -	\$ 1,136,921
Certificates of deposit	-	120,055	-	-	120,055
Common and preferred stocks	12,176,062	-	-	-	12,176,062
Mutual funds	4,780,015	-	-	-	4,780,015
Exchange traded funds	4,958,251	-	-	-	4,958,251
Corporate and municipal bonds	-	8,569,660	-	-	8,569,660
Government and agency securities	-	809,988	-	-	809,988
Commercial mortgage and asset backed securities	-	510,144	-	-	510,144
Hedge funds	-	-	-	4,408,616	4,408,616
Total investments at fair value	\$ 21,914,328	\$ 11,146,768	\$ -	\$ 4,408,616	\$ 37,469,712

(1) Certain investments are measured at NAV per share (or its equivalent) on a non-active market and have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. Plan management evaluates the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits. There were no transfers of assets into or out of Level 3 in 2020 and 2019.

The following tables set forth additional disclosures for the fair value measurement of investments in certain entities that calculate net asset value per share (or its equivalent) as of December 31:

Investment Type	2020			
	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Hedge funds				
Ironwood Institutional Multi-Strategy Fund, LLC	\$ 2,750,852	\$ -	Semi-annual	95 days
Private Advisors Hedged Equity Fund Ltd. Series 0113	2,214,321	-	Quarterly	65 days

THE DEFINED BENEFIT PENSION PLAN OF UNITED WAY OF GREATER TOLEDO AND AFFILIATED AGENCIES

Notes to Financial Statements

Investment Type	2019			
	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Hedge funds				
Ironwood Institutional Multi-Strategy Fund, LLC	\$ 2,487,758	\$ -	Semi-annual	95 days
Private Advisors Hedged Equity Fund Ltd. Series 0113	1,920,858	-	Quarterly	65 days

The following is a description of the investment strategies for investments in certain entities that calculate net asset value per share (or its equivalent) at December 31, 2020 or 2019:

Hedge funds: These funds seek long-term capital appreciation above historical equity returns with volatility that is lower than that of the equity market by investing with investment advisors and fund managers that have a history of high returns and low volatility.

5. RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are managed by Morgan Stanley Smith Barney ("MSSB"). MSSB is the custodian and investment advisor of the Plan and, therefore, investment transactions with MSSB, qualify as party-in-interest. Fees paid by the Plan to Matrix Trust Company, trustee of the Plan, MSSB and other parties-in-interest for audit, legal, actuarial and record keeping services amounted to \$371,685 in 2020 and \$424,597 in 2019.

6. TAX STATUS

The Internal Revenue Service ("IRS") has determined and informed the Company by a letter dated January 15, 2014, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code ("IRC"). Although the Plan has been amended since receiving the determination letter, the Plan Administrator and the Plan's legal counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified and the related trust is tax exempt.

The Plan Administrator has considered the tax positions taken by the Plan and has concluded that, as of December 31, 2020, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or asset or disclosure in the financial statements. The Plan may be subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes the Plan is no longer subject to income tax examinations for years prior to 2017.

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Notes to Financial Statements

7. PLAN TERMINATION

The Plan Sponsor has the right to terminate the Plan subject to certain provisions set forth in ERISA. In the event the Plan terminates, the net assets of the Plan would be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- A. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
- B. Other vested benefits insured by the PBGC, a U.S. government agency, up to the applicable limitations (discussed subsequently).
- C. All other vested benefits (that is, vested benefits not insured by the PBGC).

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations, and may also depend on the financial condition of the Plan Sponsor and the level of benefits guaranteed by the PBGC.

The Board's intention is to terminate the Plan when the assets of the Plan are sufficient to annuitize the Plan's remaining obligations.



**SUPPLEMENTAL INFORMATION
AS OF AND FOR THE YEAR ENDED
DECEMBER 31, 2020**

Schedule SB, Line 26 - Schedule of Active Participant Data

January 1, 2020 Valuation
The Defined Benefit Pension Plan of United Way of Greater Toledo and Affiliated Agencies
(EIN: 34-4427947; PN: 333)

Attained Age	Years of Credited Service									
	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up
Under 25	-	-	-	-	-	-	-	-	-	-
25 to 29	-	-	-	-	-	-	-	-	-	-
30 to 34	-	-	-	-	-	-	-	-	-	-
35 to 39	-	1 (*)	-	-	-	-	-	-	-	-
40 to 44	1 (*)	4 (*)	1 (*)	-	-	-	-	-	-	-
45 to 49	-	9 (*)	8 (*)	-	-	-	-	-	-	-
50 to 54	5 (*)	9 (*)	8 (*)	2 (*)	-	-	-	-	-	-
55 to 59	2 (*)	10 (*)	6 (*)	3 (*)	2 (*)	-	-	-	-	-
60 to 64	4 (*)	7 (*)	5 (*)	2 (*)	2 (*)	4 (*)	-	-	-	-
65 to 69	-	2 (*)	3 (*)	-	1 (*)	1 (*)	1 (*)	-	-	-
70 & up	-	3 (*)	1 (*)	-	-	-	-	1 (*)	-	-

* Average compensation is not shown since there are fewer than 1,000 active participants in this plan

Appendix B

Statement of Actuarial Assumptions and Methods

Interest Rate

Funding:

- | | |
|---|-------|
| a. Accrued Liability and Assets | |
| (i) Pre-decrement | 6.50% |
| (ii) Post-decrement | 6.50% |
| b. RPA '94 Current Liability reflecting HATFA | 5.94% |

Salary Scale

None

Mortality

RP-2006 Static Non-Generational Mortality Table as described in Regulation 1.430 (h)(3)-1 and Notice 2017-60, projected by scale MP-2017, male and female, with different rates for annuitant/non-annuitant (as prescribed by IRC 430).

Rates of Retirement

Age	Rate
55-62	1%
63	15
64	25
65	40
66	15
67	5
68+	100

Weighted Average Retirement Age is 65. This is the average retirement age for someone eligible to retire at all ages using the assumed retirement rates and no other decrements.

Rates of Disability

None

Rates of Turnover

All actives are assumed to work until Normal Retirement.

Assumptions Made In Valuing Spouse's Benefit

Eighty percent of the employees included in the valuation are assumed to be married. The wife is assumed to be three years younger than the husband.

Optional Form Election

All employees are assumed to elect the life annuity benefit.

Appendix B (Continued)

Annual Increases to Maximum Benefits and Plan Compensation Limits	0.00%
Annual Increases to Social Security	0.00%
Provision for Expenses	The expected administrative (i.e. non-investment) expenses that will be paid from plan assets were included in the Normal Cost for minimum contribution purposes.
Asset Method	Funding: Market Value of Assets plus accrued but unpaid contributions as of the valuation date plus an adjustment to defer full recognition of investment losses and gains over a two-year period. The investment (gain)/loss for every year equals the market value at the beginning of the year projected to the end of the year using the interest rate above, but no greater than the third segment rate for the plan year, minus the end of the year actual market value. The actuarial value of assets will be no less than 90% and no more than 110% of the market value (including accrued but unpaid contributions). Note that due to the regulatory constraint on the interest rate, a characteristic of this asset valuation method is that, over time, it may be more likely to produce an actuarial value of assets that is less than the market value of assets.
Funding Method	<p>Unit Credit. A hypothetical projected accrued benefit is calculated at each potential future date of termination, death, disablement, and retirement. Each such hypothetical benefit is calculated exactly the same way as the accrued benefit on the valuation date – except that projected average pays, already-scheduled benefit unit increases, and projected factors relating to Social Security are used. The present value of these hypothetical benefits is the accrued liability for each active employee. Similarly, the present value of hypothetical projected accrued benefits using each employee's expected service one year from now is calculated and the difference between this value and the accrued liability is the normal cost.</p> <p>The present value of the individual's future normal costs on the valuation date equals the present value of future benefits less the accrued liability.</p> <p>Since this plan is frozen, there are no more benefits accruing (no future normal costs, projected earnings etc.)</p>
Employees Valued	Only participants as of the valuation date were valued.

Appendix B (Continued)

Facts for Schedule B of Form 5500 for this year

Estimated Investment Return/(Loss) for prior year	
- measured using the Actuarial Value of Assets	4.2%
- measured using the Market Value of Assets	16.2%

RPA '94 Current Liability breakdown:

	No. of Persons	Vested Benefits	Total Benefits
Retired/Beneficiary	666	\$ 25,391,029	\$ 25,391,029
Terminated Vested	335	9,169,727	9,169,727
Active	<u>108</u>	<u>3,329,641</u>	<u>3,329,641</u>
Total	1,109	\$ 37,890,397	\$ 37,890,397

Changes in Assumptions and Methods since the Last Actuarial Valuation

The current liability interest rate was changed as required under HATFA.

The mortality for RPA '94 current liability purposes was changed as required under PPA '06.

The mortality table for funding purposes has been updated as required under PPA '06.

Justification for Changing the Current Liability Assumptions

Assumption changes other than to the prescribed assumptions were made to better anticipate future experience and to comply with ASOP 35. We believe that no approval is required for these changes because the aggregate underfunding for PBGC premium purposes within the Controlled Group, excluding overfunding, for this plan year does not exceed \$50,000,000.

FORM 5500 ATTACHMENT – MULTIPLE-EMPLOYER PLAN PARTICIPATING EMPLOYER INFORMATION

(a) Name of Participating Employer	(b) EIN	(c) Percent of Total Contributions
United Way of Greater Toledo	34-4427947	8.71%
International Institute of Greater Toledo, Inc.	34-4431870	0.62%
Toledo Day Nursery	34-4465880	2.67%
Harbor Behavioral Healthcare	34-4434924	24.45%
Catholic Social Services of Toledo (Catholic Charities)	34-4428254	6.24%
Toledo District Nurse Association	34-4427949	18.79%
The Toledo Society for the Blind (The Sight Center of Northwest Ohio)	34-4428258	2.37%
UJC Holdings, Incorporated (Jewish Community Center)	34-4428223	1.82%
Jewish Family Service	34-4428257	0.90%
James C. Caldwell Community Center	34-4316930	1.38%
East Toledo Family Center	34-4429426	1.32%
Girl Scouts of Maumee Valley Council	31-0679091	3.56%
The Catholic Club	34-4428936	1.19%
Frederick Douglass Community Association	34-4429189	0.65%
Friendly Center, Inc.	34-4428217	0.61%
Dental Center of Northwest Ohio	34-4441883	1.25%
Lutheran Social Services	34-4428225	4.35%
Safety Council of Northwest Ohio	34-0872610	0.65%
Mobile Meals of Toledo	34-1019610	0.61%
Area Office on Aging	34-1310295	8.93%
Toledo Community Foundation	23-7284004	1.72%
Kidney Foundation of Northwestern Ohio	34-1133682	0.31%
Family & Child Abuse Prevention Center	34-1375936	0.92%
United Way of Henry County	34-1359317	0.43%
Senior Centers, Inc.	34-1197082	0.41%
Life Connection of Ohio	31-1285637	3.35%
Family House	34-1556086	0.46%
NAMI of Greater Toledo	34-1723306	0.23%
Visiting Nurse Corporation	34-4427949	1.10%
Health Planning Association	34-0896356	0.00%
Northwest Ohio Health Planning, Inc.	34-1376261	0.00%
Toledo-Lucas County Council for Human Services	34-4428255	0.00%
United Health Services	34-1084073	0.00%
Toledo Hearing & Speech Center	34-4428992	0.00%
Connecting Point	23-7437319	0.00%
Parents Helping Parents (A Place for Parents)	34-1790232	0.00%
Family Service of Northwest Ohio	34-4428488	<u>0.00%</u>
		100.00%

THE DEFINED BENEFIT PENSION PLAN OF UNITED WAY OF GREATER TOLEDO AND AFFILIATED AGENCIES

Schedule H, Line 4j - Schedule of Reportable Transactions

Year Ended December 31, 2020

Plan Number 333

Employer Identification Number 34-4427947

(a) Identity of Party Involved	(b) Description of Asset (Including Interest Rate and Maturity in Case of a Loan)	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain or (Loss)
-----------------------------------	---	--------------------------	-------------------------	-------------------------	--	------------------------------

- c) A series of transactions with respect to securities of the same issue which amount in the aggregate to more than 5% of the current value of Plan assets:

Morgan Stanley Smith Barney	Morgan Stanley Bank Deposit Program					
	367 purchases	\$ 6,236,608	\$ -	\$ 6,236,608	\$ 6,236,608	\$ -
	533 sales	-	5,985,296	5,985,296	5,985,296	-

There were no reportable transactions under categories a), b) or d) during 2020.

The above information has been certified by Matrix Trust Company, trustee of the Plan, as complete and accurate.

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2020 This Form is Open to Public Inspection
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For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

▶ **Round off amounts to nearest dollar.**

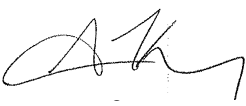
▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan THE DEFINED BENEFIT PENSION PLAN OF UNITED WAY OF GREATER TOLEDO AND AFFILIATED AGENCIES	B Three-digit plan number (PN) ▶ 333
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF United Way Of Greater Toledo	D Employer Identification Number (EIN) 34-4427947
E Type of plan: ☐ Single ☐ Multiple-A ☒ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month 01 Day 01 Year 2020	
2 Assets:	
a Market value.....	2a 39,115,663
b Actuarial value.....	2b 38,664,064
3 Funding target/participant count breakdown	
a For retired participants and beneficiaries receiving payment.....	(1) Number of participants 666 (2) Vested Funding Target 26,939,859 (3) Total Funding Target 26,939,859
b For terminated vested participants	335 9,681,038 9,681,038
c For active participants.....	108 3,537,928 3,537,928
d Total.....	1,109 40,158,825 40,158,825
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b
5 Effective interest rate.....	5 5.25%
6 Target normal cost.....	6 250,000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		10/11/2021
AMY L. KENNEDY	Type or print name of actuary	Date
FINDLEY, A DIVISION OF USI	Firm name	2007365
ONE SEAGATE, SUITE 2050		Most recent enrollment number
TOLEDO OH 43604	Address of the firm	419-255-1360
		Telephone number (including area code)

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2020
v. 200204

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	0
10 Interest on line 9 using prior year's actual return of <u>16.20</u> %	0	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.41</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14 Funding target attainment percentage	14	96.27%
15 Adjusted funding target attainment percentage	15	%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	96.37%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c)
					0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☐ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
---------------	--

21 Discount rate:			
a Segment rates:	1st segment: %	2nd segment: %	3rd segment: % ☐ N/A, full yield curve used
b Applicable month (enter code).....			21b
22 Weighted average retirement age			22
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☐ Prescribed - separate ☐ Substitute			

Part VI	Miscellaneous Items
----------------	----------------------------

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....		☐ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes ☐ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☐ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	1

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
-----------------	--

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII	Minimum Required Contribution For Current Year
------------------	---

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a		0
b Excess assets, if applicable, but not greater than line 31a	31b		0
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35).....	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX	Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)
----------------	---

41 If an election was made to use PRA 2010 funding relief for this plan:	
a Schedule elected	☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

ITEM 3 – CONTRIBUTIONS MADE TO THE PLAN FOR THE PLAN YEAR BY EMPLOYER(S) AND EMPLOYEES

(a) Date	(b) Amount Paid by Employer	(c) Amount Paid by Employees	Interest (6.50%) on (b) to End of Plan Year
2/11/2020	\$ 2,021.50	\$ 0.00	\$ 116.00
3/18/2020	5,562.00	0.00	283.00
4/1/2020	1,505.25	0.00	73.00
4/1/2020	758.50	0.00	37.00
4/1/2020	8,669.50	0.00	419.00
4/1/2020	11,581.25	0.00	559.00
4/1/2020	79,476.75	0.00	3,837.00
4/8/2020	8,734.99	0.00	411.00
4/8/2020	1,338.75	0.00	63.00
4/8/2020	12,021.85	0.00	565.00
4/8/2020	8,253.41	0.00	388.00
4/20/2020	1,997.00	0.00	90.00
4/20/2020	1,995.25	0.00	89.00
4/21/2020	4,274.50	0.00	191.00
4/21/2020	10,888.75	0.00	486.00
4/23/2020	4,494.75	0.00	199.00
4/30/2020	28,305.25	0.00	1,219.00
5/14/2020	3,651.75	0.00	148.00
5/14/2020	3,005.25	0.00	122.00
5/27/2020	14,141.00	0.00	540.00
6/1/2020	3,852.75	0.00	144.00
6/15/2020	2,105.75	0.00	73.00
6/15/2020	4,055.00	0.00	141.00
6/19/2020	1,338.75	0.00	46.00
6/19/2020	8,669.50	0.00	296.00
6/19/2020	100.00	0.00	3.00
6/24/2020	8,044.54	0.00	267.00
6/24/2020	12,126.28	0.00	403.00
6/24/2020	8,839.43	0.00	294.00
6/24/2020	11,581.25	0.00	385.00
6/24/2020	3,852.75	0.00	128.00
6/24/2020	100.00	0.00	3.00
7/6/2020	4,274.50	0.00	133.00
7/6/2020	758.50	0.00	24.00
7/6/2020	10,888.75	0.00	339.00
7/6/2020	2,916.00	0.00	91.00
7/6/2020	1,995.25	0.00	62.00
7/6/2020	1,997.00	0.00	62.00
7/8/2020	5,905.25	0.00	182.00
7/8/2020	4,055.00	0.00	125.00
7/8/2020	14,141.00	0.00	435.00
7/8/2020	28,305.25	0.00	870.00
7/8/2020	79,476.75	0.00	2,444.00
7/24/2020	1,505.25	0.00	42.00
7/24/2020	2,026.50	0.00	57.00
8/25/2020	2,105.75	0.00	47.00
8/25/2020	3,005.25	0.00	67.00
8/26/2020	4,494.75	0.00	99.00
9/22/2020	10,888.75	0.00	189.00
9/22/2020	1,505.25	0.00	26.00
9/22/2020	11,581.25	0.00	201.00
9/24/2020	8,183.79	0.00	139.00

ITEM 3 – CONTRIBUTIONS MADE TO THE PLAN FOR THE PLAN YEAR BY EMPLOYER(S) AND EMPLOYEES

(a) Date	(b) Amount Paid by Employer	(c) Amount Paid by Employees	Interest (6.50%) on (b) to End of Plan Year
9/24/2020	\$ 8,669.50	\$ 0.00	\$ 147.00
9/24/2020	3,005.25	0.00	51.00
9/24/2020	79,476.75	0.00	1,352.00
9/24/2020	11,177.65	0.00	190.00
9/24/2020	9,648.81	0.00	164.00
10/1/2020	3,852.75	0.00	61.00
10/1/2020	1,995.25	0.00	31.00
10/1/2020	4,274.50	0.00	67.00
10/1/2020	758.50	0.00	12.00
10/1/2020	1,013.25	0.00	16.00
10/20/2020	200.00	0.00	2.00
10/20/2020	2,105.75	0.00	26.00
10/20/2020	2,916.00	0.00	36.00
10/20/2020	5,905.25	0.00	74.00
10/20/2020	1,338.75	0.00	17.00
10/20/2020	4,494.75	0.00	56.00
10/20/2020	28,305.25	0.00	353.00
11/4/2020	1,997.00	0.00	20.00
11/4/2020	14,141.00	0.00	139.00
11/19/2020	4,055.00	0.00	29.00
11/19/2020	2,916.00	0.00	21.00
11/19/2020	5,905.25	0.00	43.00
12/21/2020	1,338.75	0.00	2.00
12/21/2020	11,581.25	0.00	20.00
12/21/2020	1,995.25	0.00	3.00
12/24/2020	3,852.75	0.00	5.00
12/24/2020	10,888.75	0.00	13.00
12/24/2020	8,669.50	0.00	10.00
12/24/2020	2,916.00	0.00	4.00
12/24/2020	5,905.25	0.00	7.00
1/8/2021	100.00	0.00	0.00
1/8/2021	758.50	0.00	0.00
1/8/2021	1,013.25	0.00	0.00
1/8/2021	1,997.00	0.00	0.00
1/8/2021	4,274.50	0.00	0.00
1/8/2021	4,494.75	0.00	0.00
1/8/2021	8,241.81	0.00	0.00
1/8/2021	9,576.28	0.00	0.00
1/8/2021	11,192.15	0.00	0.00
1/8/2021	28,305.25	0.00	0.00
1/8/2021	79,476.75	0.00	0.00
1/22/2021	14,141.00	0.00	0.00
1/22/2021	1,505.25	0.00	0.00
2/5/2021	3,005.25	0.00	0.00
2/5/2021	2,105.75	<u>0.00</u>	<u>0.00</u>
TOTAL	\$ 892,840.24	\$ 0.00	\$ 20,623.00

Schedule SB, line 22 – Description of Weighted Average Retirement Age
The Defined Benefit Pension Plan of United Way of Greater Toledo and Affiliated Agencies
January 1, 2020 Valuation
EIN/PN: 34-4427947 / 333

Rates of Retirement

<u>Age</u>	<u>Rate</u>
55-62	1%
63	15
64	25
65	40
66	15
67	5
68+	100

Weighted Average Retirement Age is 65. This is the average retirement age for someone eligible to retire at all ages using the assumed retirement rates and no other decrements.

Schedule SB, line 27 – Actuarial Information Based on Pre-PPA Rules
The Defined Benefit Pension Plan of United Way of Greater Toledo and Affiliated Agencies
January 1, 2020 Valuation
EIN/PN: 34-4427947 / 333

SCHEDULE B ATTACHMENTS FOR 2019 BASED ON PRE-PPA FUNDING RULES

The Preservation of Access to Care for Medicare Beneficiaries and Pension Relief Act of 2010 was signed into law on June 25, 2010. This law delays the effective date of the funding provisions of the Pension Protection Act of 2006 (PPA) for “Eligible Charity Plans” (ECPs) until the plan no longer satisfies the requirements to be considered an ECP. An ECP is defined as a plan with more than one employer which consists of only 501(c)(3) charitable organizations.

Since this plan meets the definition of an ECP, pre-PPA funding rules have been used to determine minimum funding requirements for 2020. 2020 Schedule B is shown as an attachment to the 2020 Schedule SB. This Schedule B displays the Funding Standard Account under the pre-PPA provisions.

In accordance with the instructions for the 2020 Schedule SB only portions of the Schedule SB have been completed. In particular, Part VIII of the Schedule SB, which determines the minimum required contribution under PPA rules, has not been completed. This information can now be found in the Schedule B attachments for 2020.

Appendix B

Statement of Actuarial Assumptions and Methods

Interest Rate

Funding:

- | | |
|---|-------|
| a. Accrued Liability and Assets | |
| (i) Pre-decrement | 6.50% |
| (ii) Post-decrement | 6.50% |
| b. RPA '94 Current Liability reflecting HATFA | 5.94% |

Salary Scale

None

Mortality

RP-2006 Static Non-Generational Mortality Table as described in Regulation 1.430 (h)(3)-1 and Notice 2017-60, projected by scale MP-2017, male and female, with different rates for annuitant/non-annuitant (as prescribed by IRC 430).

Rates of Retirement

Age	Rate
55-62	1%
63	15
64	25
65	40
66	15
67	5
68+	100

Weighted Average Retirement Age is 65. This is the average retirement age for someone eligible to retire at all ages using the assumed retirement rates and no other decrements.

Rates of Disability

None

Rates of Turnover

All actives are assumed to work until Normal Retirement.

Assumptions Made In Valuing Spouse's Benefit

Eighty percent of the employees included in the valuation are assumed to be married. The wife is assumed to be three years younger than the husband.

Optional Form Election

All employees are assumed to elect the life annuity benefit.

Appendix B (Continued)

Annual Increases to Maximum Benefits and Plan Compensation Limits	0.00%
Annual Increases to Social Security	0.00%
Provision for Expenses	The expected administrative (i.e. non-investment) expenses that will be paid from plan assets were included in the Normal Cost for minimum contribution purposes.
Asset Method	Funding: Market Value of Assets plus accrued but unpaid contributions as of the valuation date plus an adjustment to defer full recognition of investment losses and gains over a two-year period. The investment (gain)/loss for every year equals the market value at the beginning of the year projected to the end of the year using the interest rate above, but no greater than the third segment rate for the plan year, minus the end of the year actual market value. The actuarial value of assets will be no less than 90% and no more than 110% of the market value (including accrued but unpaid contributions). Note that due to the regulatory constraint on the interest rate, a characteristic of this asset valuation method is that, over time, it may be more likely to produce an actuarial value of assets that is less than the market value of assets.
Funding Method	<p>Unit Credit. A hypothetical projected accrued benefit is calculated at each potential future date of termination, death, disablement, and retirement. Each such hypothetical benefit is calculated exactly the same way as the accrued benefit on the valuation date – except that projected average pays, already-scheduled benefit unit increases, and projected factors relating to Social Security are used. The present value of these hypothetical benefits is the accrued liability for each active employee. Similarly, the present value of hypothetical projected accrued benefits using each employee's expected service one year from now is calculated and the difference between this value and the accrued liability is the normal cost.</p> <p>The present value of the individual's future normal costs on the valuation date equals the present value of future benefits less the accrued liability.</p> <p>Since this plan is frozen, there are no more benefits accruing (no future normal costs, projected earnings etc.)</p>
Employees Valued	Only participants as of the valuation date were valued.

Schedule B, line 6 – Statement of Actuarial Assumption/Methods – including –
Schedule B, line 6b – Description of Weighted Average Retirement Age
Schedule B, line 11 – Justification for Changes in Actuarial Assumptions
The Defined Benefit Pension Plan of United Way of Greater Toledo and Affiliated Agencies
January 1, 2020 Valuation
EIN/PN: 34-4427947 / 333

Appendix B (Continued)

Facts for Schedule B of Form 5500 for this year

Estimated Investment Return/(Loss) for prior year	
- measured using the Actuarial Value of Assets	4.2%
- measured using the Market Value of Assets	16.2%

RPA '94 Current Liability breakdown:

	No. of Persons	Vested Benefits	Total Benefits
Retired/Beneficiary	666	\$ 25,391,029	\$ 25,391,029
Terminated Vested	335	9,169,727	9,169,727
Active	<u>108</u>	<u>3,329,641</u>	<u>3,329,641</u>
Total	1,109	\$ 37,890,397	\$ 37,890,397

Changes in Assumptions and Methods since the Last Actuarial Valuation

The current liability interest rate was changed as required under HATFA.

The mortality for RPA '94 current liability purposes was changed as required under PPA '06.

The mortality table for funding purposes has been updated as required under PPA '06.

Justification for Changing the Current Liability Assumptions

Assumption changes other than to the prescribed assumptions were made to better anticipate future experience and to comply with ASOP 35. We believe that no approval is required for these changes because the aggregate underfunding for PBGC premium purposes within the Controlled Group, excluding overfunding, for this plan year does not exceed \$50,000,000.

**SCHEDULE B
(Form 5500)**

Department of the Treasury
Internal Revenue Service
Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation 2020

Actuarial Information

This schedule is required to be filed under Section 104 of the Employee Retirement Income Security Act of 1974, referred to as ERISA, except when attached to Form 5500-EZ and, in all cases, under section 6059(a) of the Internal Revenue Code, referred to as the Code.

- **Attach to Form 5500 or 5500-EZ if applicable.**
► **See separate instructions.**

Official Use Only

OMB No. 1210-0110

2007 2020

**This Form is Open to Public
Inspection (except when
attached to Form 5500-EZ).**

For calendar plan year ~~2007~~ or fiscal plan year beginning _____, and ending _____,

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan _____ **B** Three-digit plan number . . . ► _____

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-EZ. _____ **D** Employer Identification Number _____

E Type of plan: (1) ☐ Multiemployer (2) ☐ Single-employer (3) ☐ Multiple-employer **F** ☐ 100 or fewer participants in prior plan year

Part I Basic Information (To be completed by all plans)

1a Enter the actuarial valuation date: Month _____ Day _____ Year _____

b Assets:

(1) Current value of assets **b(1)** _____
(2) Actuarial value of assets for funding standard account **b(2)** _____

c (1) Accrued liability for plans using immediate gain methods **c(1)** _____

(2) Information for plans using spread gain methods:

(a) Unfunded liability for methods with bases. **c(2)(a)** _____

(b) Accrued liability under entry age normal method **c(2)(b)** _____

(c) Normal cost under entry age normal method **c(2)(c)** _____

Statement by Enrolled Actuary (see instructions before signing):

To the best of my knowledge, the information supplied in this schedule and on the accompanying schedules, statements, and attachments, if any, is complete and accurate, and in my opinion each assumption, used in combination, represents my best estimate of anticipated experience under the plan. Furthermore, in the case of a plan other than a multiemployer plan, each assumption used (a) is reasonable (taking into account the experience of the plan and reasonable expectations) or (b) would, in the aggregate, result in a total contribution equivalent to that which would be determined if each such assumption were reasonable; in the case of a multiemployer plan, the assumptions used, in the aggregate, are reasonable (taking into account the experience of the plan and reasonable expectations).

**SIGN
HERE**

AKK

Signature of actuary

Date

G

Most recent enrollment number

Type or print name of actuary

Firm name

Telephone number (including area code)

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions. ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-EZ.

v10.1

Schedule B (Form 5500) 2007

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Schedule B (Form 5500) ~~2007~~ ²⁰²⁰

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1d Information on current liabilities of the plan:

(1) Amount excluded from current liability attributable to pre-participation service (see instructions) . . .	d(1)	
(2) "RPA '94" information:		
(a) Current liability	d(2)(a)	
(b) Expected increase in current liability due to benefits accruing during the plan year	d(2)(b)	
(c) Current liability computed at highest allowable interest rate (see instructions)	d(2)(c)	
(d) Expected release from "RPA '94" current liability for the plan year	d(2)(d)	
(3) Expected plan disbursements for the plan year	d(3)	

2 Operational information as of beginning of this plan year:

a Current value of the assets (see instructions)	2a		
b "RPA '94" current liability:	(1) No. of Persons	(2) Vested Benefits	(3) Total Benefits
(1) For retired participants and beneficiaries receiving payments			
(2) For terminated vested participants			
(3) For active participants			
(4) Total			
c If the percentage resulting from dividing line 2a by line 2b(4), column (3) is less than 70%, enter such percentage	2c		%

3 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Month-Day-Year	(b) Amount paid by employer	(c) Amount paid by employees	(a) Month-Day-Year	(b) Amount paid by employer	(c) Amount paid by employees
3 Totals ▶ (b)					(c)

4 Quarterly contributions and liquidity shortfall(s):

a Plans other than multiemployer plans, enter funded current liability percentage for preceding year (see instructions)	4a	%
--	-----------	---

b If line 4a is less than 100%, see instructions, and complete the following table as applicable:

Liquidity shortfall as of end of Quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

0 8 0 7 3 5 0 2 0 P



2020
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- 5** Actuarial cost method used as the basis for this plan year's funding standard account computation:
- a** ☐ Attained age normal **b** ☐ Entry age normal **c** ☐ Accrued benefit (unit credit)
- d** ☐ Aggregate **e** ☐ Frozen initial liability **f** ☐ Individual level premium
- g** ☐ Individual aggregate **h** ☐ Other (specify) ▶ _____
- i** Has a change been made in funding method for this plan year? ☐ Yes ☐ No
- j** If line i is "Yes," was the change made pursuant to Revenue Procedure 2000-40? ☐ Yes ☐ No
- k** If line i is "Yes," and line j is "No" enter the date of the ruling letter (individual or class) approving the change in funding method Month Day Year

6 Checklist of certain actuarial assumptions:						
a Interest rates for "RPA '94" current liability	6a		%	☐ N/A		
b Weighted average retirement age	6b			☐ N/A		
c Rates specified in insurance or annuity contracts ... ☐ N/A	6c	Pre-retirement		Post-retirement		☐ N/A
		☐ Yes	☐ No	☐ Yes	☐ No	
d Mortality table code for valuation purposes:						
(1) Males	d(1)					
(2) Females	d(2)					
e Valuation liability interest rate ☐ N/A	6e		%		%	☐ N/A
f Expense loading ☐ N/A	6f		%		%	☐ N/A
g Annual withdrawal rates:		Male		Female		
(1) Age 25	g(1)	Rate Code	%	Rate Code	%	
(2) Age 40	g(2)		%		%	
(3) Age 55	g(3)		%		%	
h Salary scale ☐ N/A	6h		%		%	☐ N/A
i Estimated investment return on actuarial value of assets for year ending on the valuation date	6i		%		%	
j Estimated investment return on current value of assets for year ending on the valuation date . .	6j		%		%	

7 New amortization bases established in the current plan year:

(1) Type of Base	(2) Initial Balance	(3) Amortization Charge/Credit
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

8 Miscellaneous information:

a If a waiver of a funding deficiency or an extension of an amortization period has been approved for this plan year, enter the date of the ruling letter granting the approval Month Day Year

0 8 0 7 3 5 0 3 0 Q



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8b If one or more alternative methods or rules (as listed in the instructions) were used for this plan year, enter the appropriate code in accordance with the instructions ▶ _____

c Is the plan required to provide a Schedule of Active Participant Data? (see instructions) If "Yes," attach schedule ☐ Yes ☐ No

9 Funding standard account statement for this plan year:

Charges to funding standard account:

a Prior year funding deficiency, if any **9a**

b Employer's normal cost for plan year as of valuation date **9b**

c Amortization charges as of valuation date: Outstanding Balance

(1) All bases except funding waivers ▶ (\$ _____) **c(1)**

(2) Funding waivers ▶ (\$ _____) **c(2)**

d Interest as applicable on lines 9a, 9b, and 9c **9d**

e Additional interest charge due to late quarterly contributions, if applicable. **9e**

f Adjusted additional funding charge from Part II, line 12q, if applicable ☐ N/A **9f**

g Total charges. Add lines 9a through 9f **9g**

Credits to funding standard account:

h Prior year credit balance, if any **9h**

i Employer contributions. Total from column (b) of line 3 **9i**

Outstanding Balance

j Amortization credits as of valuation date ▶ (\$ _____) **9j**

k Interest as applicable to end of plan year on lines 9h, 9i, and 9j **9k**

l Full funding limitation (FFL) and credits

(1) ERISA FFL (accrued liability FFL) **l(1)**

(2) "RPA '94" override (90% current liability FFL). **l(2)**

(3) FFL credit **l(3)**

m **(1)** Waived funding deficiency **m(1)**

(2) Other credits. **m(2)**

n Total credits. Add lines 9h through 9k, 9l(3), 9m(1), and 9m(2) **9n**

o Credit balance: If line 9n is greater than line 9g, enter the difference **9o**

p Funding deficiency: If line 9g is greater than line 9n, enter the difference **9p**

Reconciliation account:

q Current year's accumulated reconciliation account:

(1) Due to additional funding charges as of the beginning of the plan year **q(1)**

(2) Due to additional interest charges as of the beginning of the plan year **q(2)**

(3) Due to waived funding deficiencies:

(a) Reconciliation outstanding balance as of valuation date **q(3)(a)**

(b) Reconciliation amount. Line 9c(2) balance minus line 9q(3)(a) **q(3)(b)**

(4) Total as of valuation date ▶ **q(4)**

10 Contribution necessary to avoid an accumulated funding deficiency. Enter the amount in line 9p or the amount required under the alternative funding standard account if applicable **10**

11 Has a change been made in the actuarial assumptions for the current plan year? If "Yes," see instructions ☐ Yes ☐ No

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Part II Additional Information for Certain Plans Other Than Multiemployer Plans

Please see **Who Must File** in the Schedule B instructions to determine if you must complete Part II.

12 Additional required funding charge (see instructions):

a Enter "Gateway %." Divide line 1b(2) by line 1d(2)(c) and multiply by 100.

If line 12a is at least 90%, go to line 12q and enter -0-.

If line 12a is less than 80%, go to line 12b.

If line 12a is at least 80% (but less than 90%), see instructions and, if applicable, go to line 12q

and enter -0-. Otherwise, go to line 12b **12a** %

b "RPA '94" current liability. Enter line 1d(2)(a) **12b**

c Adjusted value of assets (see instructions) **12c**

d Funded current liability percentage. Divide line 12c by 12b and multiply by 100 **12d** %

e Unfunded current liability. Subtract line 12c from line 12b **12e**

f Liability attributable to any unpredictable contingent event benefit **12f**

g Outstanding balance of unfunded old liability **12g**

h Unfunded new liability. Subtract the total of lines 12f and 12g from line 12e. Enter -0- if negative **12h**

i Unfunded new liability amount (..... % of line 12h) **12i**

j Unfunded old liability amount **12j**

k Deficit reduction contribution. Add lines 12i, 12j and 1d(2)(b) **12k**

l Net charges in funding standard account used to offset the deficit reduction contribution. Enter a negative number if less than zero **12l**

m Unpredictable contingent event amount:

(1) Benefits paid during year attributable to unpredictable contingent event ... **m(1)**

(2) Unfunded current liability percentage. Subtract the percentage on line 12d from 100% **m(2)** %

(3) Enter the product of lines 12m(1) and 12m(2) **m(3)**

(4) Ammortization of all unpredictable contingent event liabilities **m(4)**

(5) "RPA '94" additional amount (see instructions) **m(5)**

(6) Enter the greatest of lines 12m(3), 12m(4), or 12m(5) **m(6)**

n Preliminary additional funding charge: Enter the excess of line 12k over line 12l (if any), plus line 12m(6), adjusted to end of year with interest **12n**

o Contributions needed to increase current liability percentage to 100% (see instructions) **12o**

p Additional funding charge prior to adjustment: Enter the lesser of line 12n or 12o **12p**

q Adjusted additional funding charge. (..... .0% of line 12p) **12q**

0 8 0 7 3 5 0 5 0 S



Appendix A

Summary of Principal Plan Provisions

Plan Sponsor	United Way of Greater Toledo
EIN/PN	34-4427947/333
Effective Date	January 1, 1975; last amendment effective January 1, 2018.
Other Information	This Plan qualifies as an Eligible Charity Plan.
Plan Year	The 12-month period beginning each January 1.
Participation	Any employee participates on the first day of the month coinciding with or next following the date he has both attained age 21 and completed one Year of Service. (A Year of Service is a Plan Year in which an employee is paid for at least 1,000 hours.) No new participants will be added to the plan on or after December 31, 2003.
Compensation	Total wages, salary, fees and amounts received for personal service rendered in the course of employment, including contributions made to a salary reduction or deferred compensation plan. Prior to 2002, compensation for any plan year is limited to \$150,000 adjusted for increases as prescribed by the Secretary of the Treasury. For the 2002 plan year, the plan recognizes the limit of \$200,000 including retroactively for years prior to 2002. For years after 2002, the \$200,000 limit will be indexed for inflation.
Final Average Earnings	<p>The annual Compensation of a Participant averaged over the 5 consecutive completed calendar years of employment during which the Participant is credited with Benefit Accrual Service, including periods prior to the Effective Date of the Plan, which produce the highest average within the last consecutive ten (10) completed calendar years coincident with or preceding termination of employment.</p> <p>Final Average Compensation does not include Compensation earned after December 31, 2003.</p>
Social Security Average Monthly Wage	Monthly average of the Social Security Taxable Wage Bases for the 35 calendar years ending with the year the participant attains Social Security Retirement Age.
Vesting Service	<p>Elapsed time from the first day of employment until termination, expressed in the number of whole years represented by such sum, and for this purpose, fractional periods of a year will be expressed in terms of months.</p> <p>A participant will be 100% vested upon completion of 5 year of service or upon attaining age 55.</p>

Appendix A (Continued)

Benefit Accrual Service	Elapsed time from date of participation expressed as years and months. Benefit Accrual Service is frozen as of December 31, 2003.
Benefit Formula	<p>The monthly Normal Retirement benefit is determined as the greater of (A) or (B):</p> <p>(A) The Accrued Benefit as of the Fresh Start Date of December 31, 1988 determined under the provisions of the plan then in effect.</p> <p>(B) The sum of 1.375% of Final Average Earnings multiplied by Benefit Accrual Service and 0.65% of Final Average Earnings in excess of the Social Security Average Monthly Wage multiplied by benefit Accrual Service not greater than 35.</p>
Accrued Benefit	<p>The Accrued Benefit is calculated under the Benefit Formula using the Final Average Earnings and Social Security Average Monthly Wage at date of determination assuming the Participant continues to earn Benefit Accrual Service until his Normal Retirement Age or date of determination, if later, and adjusted as follows:</p> <p>The portion of the retirement benefit based on total Benefit Accrual Service ((B) from Benefit Formula) is multiplied by a fraction, not to exceed one, equal to actual Benefit Accrual Service divided by projected Benefit Accrual Service at Normal Retirement Age. The multiplication by this factor does not apply the Frozen Accrued Benefit ((A) from Benefit Formula).</p>
Normal Retirement	<p>Eligibility: Age 65.</p> <p>Monthly Benefit: The Accrued Benefit.</p>
Deferred Retirement	<p>Eligibility: After age 65.</p> <p>Monthly Benefit: The Accrued Benefit at actual retirement date</p>
Early Retirement	<p>Eligibility: Age 55</p> <p>Monthly Benefit: The Accrued Benefit at early retirement reduced by 1/12th for each of the first 3 years and 1/24th for each of the next 7 years by which Early Retirement precedes Normal Retirement.</p>

Appendix A (Continued)

Termination Benefit

Eligibility:

Termination of employment prior to retirement.

Monthly Benefit:

The vested benefit commences in full at age 65, or in a reduced amount under the early retirement provisions.

The vested benefit is the accrued benefit multiplied by the applicable Vesting Percent based on the following schedule:

Years of Vesting Service	Vesting Percent
0-4	0%
5 or more	100%

All participants are 100% vested as of December 31, 2003.

Pre-Retirement Death Benefit

Eligibility:

Any vested participant.

Monthly Benefit:

A monthly benefit for life with 120 payments guaranteed and commencing at the time the participant would have first been eligible for retirement. The benefit is equal to 66 2/3% of the benefit vested on the date of death, payable for 10 years guaranteed, adjusted as appropriate for early commencement and the 66 2/3% Joint and Survivor Annuity with 10 years certain form of payment. The benefit is payable to the surviving spouse.

If participant dies prior to Early Retirement Age, the benefit is payable only to a surviving eligible spouse. If there is no eligible spouse, then no benefit is payable.

If participant dies on or after Early Retirement Age, then the amount is payable to the eligible spouse. If there is no eligible spouse, then the benefit is payable to surviving "Eligible Children" (under the age of 19). If there are no eligible children, then no benefit is payable. Standard survivor benefit for eligible children is the 120 months certain.

Appendix A (Continued)

Optional Forms Available	<p>The following optional forms are available under this plan: life annuity; period certain and continuous annuity, with either a 120 or 180 month guarantee; joint and survivor annuity, with either 75% or 100% continuation.</p> <p>The conversion factors are based on the 1983 Individual Annuity Mortality Table for females and 8.5% interest.</p>
Benefits Available as Lump Sums	<p>This plan pays small benefit amounts (lump sums less than \$1,000) automatically.</p>
Maximum Benefit Limit	<p>The Internal Revenue Code Section 415 Maximum Benefit payable as a life annuity at Social Security Normal Retirement Age.</p>
Changes in Plan Provisions	<p>None.</p>

THE DEFINED BENEFIT PENSION PLAN OF UNITED WAY OF GREATER TOLEDO AND AFFILIATED AGENCIES

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2020

Plan Number 333

Employer Identification Number 34-4427947

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
*	Matrix Trust Company	See attached pages 19-28	<u>\$ 34,544,709</u>	<u>\$ 41,364,430</u>

- * The Morgan Stanley Bank Deposit Program, as listed on page 19 of the attached schedule of securities, is a party-in-interest investment of the Plan.

- * An asterisk in this column identifies a person known to be a party-in-interest to the Plan.

The above information has been certified by Matrix Trust Company, trustee of the Plan, as complete and accurate.

Matrix Trust Company
Portfolio Appraisal – Orig Cost Basis
The DB Pension Plan of United Way of Greater Toledo
December 31, 2020

Security Symbol	Quantity	Security	Unit Cost	Total Cost	Price	Market Value
MONEY MARKET						
iugx.x	1,029,079.000	Aim Premier US Gvt Mn-Ins 7D	1.00	1,029,079.00	1.00	1,029,079.00
bdpx.o	1,053,385.350	Morgan Stanley Bank Deposit Program	1.00	1,053,385.35	1.00	1,053,385.35
				2,082,464.35		2,082,464.35
STOCKS						
000375204	940.000	Abb Ltd Spons ADR	20.36	19,137.69	27.96	26,282.40
abbv	135.000	Abbvie Inc	100.65	13,587.41	107.15	14,465.25
00687a107	191.000	Adidas Ag-Spon ADR	137.93	26,345.26	182.99	34,951.09
adbe	120.000	Adobe Inc	226.02	27,122.29	500.12	60,014.40
00783V104	3,020.000	Adyen Nv-Unspon ADR	21.00	63,424.34	46.40	140,128.00
aer	115.000	Aercap Holdings NV	41.82	4,809.22	45.58	5,241.70
afl	293.000	Aflac Inc	38.74	11,349.82	44.47	13,029.71
001317205	1,447.000	Aia Group Ltd Spon ADR	32.44	46,933.83	49.13	71,091.11
009126202	634.000	Air Liquide Adr France Adr	24.33	15,428.37	32.89	20,852.26
009279100	759.000	Airbus Group NV	19.12	14,514.29	27.32	20,735.88
010199503	657.001	Akzo Nobel Sponsored ADR NV	29.93	19,665.51	36.06	23,691.45
alc	402.000	Alcon Inc	64.16	25,791.72	65.98	26,523.96
015393101	761.000	Alfa Laval AB-Unspon Adr	24.64	18,749.17	27.12	20,638.32
baba	100.000	Alibaba Group Holding-Sp ADR	220.49	22,049.06	232.73	23,273.00
alle	218.000	Allegion PLC	93.94	20,479.36	116.38	25,370.84
018820100	1,976.000	Allianz Se Unsp ADR	22.35	44,155.76	24.65	48,708.40
alsn	177.000	Allison Transmission Holding	38.04	6,733.10	43.13	7,634.01
all	495.000	Allstate Corp	92.17	45,622.56	109.93	54,415.35
googl	23.000	Alphabet Inc CL A	1,221.08	28,084.94	1,752.64	40,310.72
goog	53.000	Alphabet Inc Cl C	1,099.13	58,254.01	1,751.88	92,849.64
02263t104	321.000	Amadeus IT Holding-Unsp Adr	48.62	15,606.55	75.14	24,119.94
amzn	56.000	Amazon Com Inc	1,397.28	78,247.94	3,256.93	182,388.08
abev	7,256.000	Ambev SA ADR	3.40	24,677.87	3.06	22,203.36
aig	2,036.000	American International Group	36.96	75,245.73	37.86	77,082.96
abc	200.000	Amerisourcebergen Corp.	88.99	17,797.78	97.76	19,552.00
amgn	41.000	Amgen Inc	229.16	9,395.68	229.92	9,426.72
anss	59.000	Ansys Inc.	297.97	17,580.48	363.80	21,464.20
antm	114.000	Anthem Inc	273.41	31,168.40	321.09	36,604.26
aapl	1,137.000	Apple Inc	54.55	62,021.01	132.69	150,868.53
amat	323.000	Applied Material	49.54	16,002.68	86.30	27,874.90
03938l203	395.000	Arcelormittal ADR	11.08	4,375.52	22.90	9,045.50
adm	990.000	Archer Daniels Midland	41.10	40,693.78	50.41	49,905.90
azpn	172.000	Aspen Technology Inc	96.28	16,559.64	130.25	22,403.00
00206r102	1,543.000	AT&T Inc	35.47	54,732.06	28.76	44,376.68
049255706	1,228.000	Atlas Copco Ab-Spons Adr A	23.95	29,410.24	51.08	62,726.24
team	119.000	Atlassian Corp Plc Cl A	164.88	19,620.18	233.87	27,830.53
azo	29.000	Autozone Inc.	1,156.78	33,546.52	1,185.44	34,377.76
avtr	555.000	Avantor Inc	17.22	9,554.39	28.15	15,623.25
054536107	1,143.000	Axa Sa ADR	20.25	23,150.32	23.95	27,374.85
056752108	88.000	Baidu Inc	99.08	8,718.80	216.24	19,029.12
05845r306	662.000	Balfour Beatty Plc-Spon ADR	7.45	4,930.10	7.25	4,799.50
bbva	11,189.000	Banco Bilbao Vizcaya ADR	4.54	50,830.92	4.94	55,273.66
bac	1,603.000	Bank Of America Corp	23.50	37,677.80	30.31	48,586.93
bcs	2,624.000	Barclays Plc ADR	5.08	13,331.62	7.99	20,965.76
055262505	1,784.000	BASF AG Spons ADR	16.58	29,587.46	19.68	35,109.12
072730302	795.000	Bayer Ag Sponsored ADR	17.47	13,885.30	14.84	11,797.80
bsy	72.000	Bentley Systems Inc-Class B	38.49	2,771.37	40.51	2,916.72
wrb	441.000	Berkley W R Corp	63.05	27,806.03	66.42	29,291.22
084670702	280.000	Berkshire Hathaway Inc Cl B	153.14	42,879.21	231.87	64,923.60
bby	182.000	Best Buy Co	71.25	12,967.78	99.79	18,161.78
bnpqy	828.000	Bnp Paribas Adr	18.48	15,301.62	26.61	22,033.08
ba	98.000	Boeing Company	198.78	19,480.05	214.06	20,977.88
bp	544.000	Bp Plc Spons Adr	23.64	12,858.92	20.52	11,162.88
bfam	113.000	Bright Horizons Family Solut	111.21	12,567.01	172.99	19,547.87
bti	659.000	British American Tobacco	36.31	23,926.41	37.49	24,705.91
avgo	130.000	Broadcom Ltd	269.98	35,097.28	437.85	56,920.50
12803k109	25,611.000	Caixabank- Unspon ADR	0.79	20,121.31	0.83	21,193.10
cni	191.000	Canadian Natl Ry Co	76.34	14,580.20	109.85	20,981.35

Matrix Trust Company
Portfolio Appraisal – Orig Cost Basis
The DB Pension Plan of United Way of Greater Toledo
December 31, 2020

Security Symbol	Quantity	Security	Unit Cost	Total Cost	Price	Market Value
cnq	370.000	Canadian Natural Resources	17.99	6,657.83	24.05	8,898.50
cah	1,002.000	Cardinal Health Inc.	57.71	57,822.15	53.56	53,667.12
144430204	3,604.000	Carrafour SA Sponsored ADR	3.37	12,141.26	3.43	12,361.72
cvna	113.000	Carvana Co	147.56	16,674.30	239.54	27,068.02
cat	488.000	Caterpillar Inc	125.21	61,100.08	182.02	88,825.76
cdw	218.000	CDW Corp/DE	115.33	25,141.98	131.79	28,730.22
cnp	624.000	Centerpoint Energy Inc	18.93	11,815.09	21.64	13,503.36
crl	147.000	Charles Riv Labs Intl	136.64	20,085.67	249.86	36,729.42
schw	364.000	Charles Schwab Corporation	35.09	12,774.48	53.04	19,306.56
chkp	352.000	Check Point Software Techs Ltd	101.60	35,764.14	132.91	46,784.32
che	46.000	Chemed Corp	362.55	16,677.49	532.61	24,500.06
chwy	319.000	Chewy Inc - Class A	52.96	16,895.57	89.89	28,674.91
cmg	52.000	Chipotle Mexican Grill - Cl A	816.32	42,448.80	1,386.71	72,108.92
cb	247.000	Chubb Ltd	131.09	32,380.40	153.92	38,018.24
171269103	1,608.000	Chugai Pharmaceutic-Unsp ADR	11.15	17,923.06	26.60	42,772.80
204319107	3,022.000	CIE Financiere Rich-Unsp ADR	5.92	17,903.20	8.95	27,043.88
ci	477.000	Cigna Corp	151.23	72,136.63	208.18	99,301.90
cscs	2,135.000	Cisco Systems Inc	40.01	85,414.38	44.75	95,541.25
c	471.000	Citigroup Inc	62.90	29,624.41	61.66	29,041.86
ccep	405.000	Coca Cola Eurpean Partners	40.53	16,415.58	49.83	20,181.15
ctsh	677.000	Cognizant Tech Solutns Cl. A	57.05	38,624.81	81.95	55,480.15
20030n101	1,090.000	Comcast Corp Cl A	37.11	40,448.22	52.40	57,116.00
20449x401	614.000	Compass Group Plc-Spon ADR	14.22	8,732.63	18.73	11,500.22
cag	1,348.000	Conagra Brands Inc	30.66	41,335.10	36.26	48,878.48
cop	2,243.000	Conocophillips	43.36	97,259.67	39.99	89,697.57
coo	96.000	Cooper Cos Inc.	301.31	28,925.45	363.32	34,878.72
cppt	253.000	Copart Inc	90.76	22,963.29	127.25	32,194.25
cost	86.000	Costco Wholesale Corp-New	233.27	20,061.32	376.78	32,403.08
coup	73.000	Coupa Software Inc	178.21	13,008.97	338.91	24,740.43
225401108	195.000	Credit Suisse Group Spon Adr	12.73	2,481.67	12.80	2,496.00
12626k203	285.000	CRH PLC-Sponsored ADR	32.81	9,349.82	42.58	12,135.30
crwd	138.000	Crowdstrike Holdings Inc - A	69.73	9,623.21	211.82	29,231.16
cmi	59.000	Cummins Inc	166.86	9,844.97	227.10	13,398.90
cvs	937.000	CVS Health Corp	70.80	66,338.59	68.30	63,997.10
23636t100	1,427.000	Danone Spons ADR	14.77	21,069.95	13.10	18,693.70
237545108	308.000	Dassault Sys S.A.-ADR	157.04	48,366.79	203.67	62,730.36
23304y100	695.000	Dbs Group Hldgs Ltd. Spon Adr	63.24	43,954.87	76.05	52,854.75
de	125.000	Deere & Co.	169.33	21,166.00	269.05	33,631.25
25157y202	49.000	Deutsche Post Ag-Spon ADR	36.02	1,764.94	49.84	2,442.16
dxcm	57.000	Dexcom Inc	161.52	9,206.56	369.72	21,074.04
deo	176.000	Diageo Plc Sposored Adr New	151.71	26,700.32	158.81	27,950.56
dfs	626.000	Discover Financial	83.28	52,131.00	90.53	56,671.78
dis	363.000	Disney Walt Co	102.55	37,224.23	181.18	65,768.34
docu	181.000	Docusign Inc	192.73	34,884.65	222.30	40,236.30
dltr	481.000	Dollar Tree Inc	83.82	40,317.77	108.04	51,967.24
dov	112.000	Dover Corp	84.02	9,410.65	126.25	14,140.00
dd	1,466.001	DuPont de Nemours Inc	66.02	96,783.66	71.11	104,247.31
etn	217.000	Eaton Corp PLC	80.90	17,554.29	120.14	26,070.38
eix	1,174.000	Edison Intl	60.09	70,549.89	62.82	73,750.68
elan	804.000	Elanco Animal Health Inc	24.85	19,977.40	30.67	24,658.68
29265w207	1,936.000	Enel Spa ADR	8.74	16,923.57	10.15	19,650.40
294291105	1,526.000	Epiroc Ab-Unsp ADR	10.02	15,288.99	18.18	27,742.68
efx	143.000	Equifax Inc.	166.21	23,767.46	192.84	27,576.12
eqr	860.000	Equity Res. Property	61.48	52,873.87	59.28	50,980.80
el	120.000	Estee Lauder Cos Cl A	174.81	20,976.63	266.19	31,942.80
re	75.000	Everest Re Group Ltd	223.40	16,754.88	234.09	17,556.75
expo	182.000	Exponet Inc.	80.15	14,587.97	90.03	16,385.46
fb	365.000	Facebook Inc-A	198.37	72,405.91	273.16	99,703.40
fico	39.000	Fair Isaac Inc	421.76	16,448.82	511.04	19,930.56
307305102	1,630.000	Fanuc Ltd Unsp ADR	18.15	29,587.34	24.69	40,244.71
ftch	113.000	Farfetch Ltd-Class A	63.08	7,127.68	63.81	7,210.53
fitb	399.000	Fifth Third Bancorp	18.10	7,220.40	27.57	11,000.43
flir	404.000	Flir Sys Inc	41.65	16,825.71	43.83	17,707.32

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fmc	98.000	FMC Corp	90.17	8,837.11	114.93	11,263.14
fmx	405.000	Fomento Econom Spon Adr Mex Units	77.01	31,187.24	75.77	30,686.85
35952q106	798.000	Fuchs Petrolub Se-Pref ADR	12.74	10,168.04	14.23	11,355.54
gd	63.000	General Dynamics Corp	151.61	9,551.12	148.82	9,375.66
gsk	355.000	Glaxosmithkline Plc Ads	45.33	16,091.15	36.80	13,064.00
gs	65.000	Goldman Sachs Group Inc	244.70	15,905.72	263.71	17,141.15
40052p107	240.000	Grupo Financiero Banorte SPONS ADR	13.76	3,302.45	27.78	6,666.00
gh	57.000	Guardant Health Inc	75.19	4,286.04	128.88	7,346.16
hog	464.000	Harley-Davidson Inc	28.47	13,211.41	36.70	17,028.80
40415f101	308.000	HDFC Bank Ltd Adr	47.06	14,494.87	72.26	22,256.08
jkhy	115.000	Henry Jack & Assoc Inc	179.94	20,692.97	161.99	18,628.85
hd	97.000	Home Depot Incorporated	192.40	18,662.93	265.62	25,765.14
hon	249.000	Honeywell International	205.93	51,275.55	212.70	52,962.30
hwm	594.000	Howmet Aerospace Inc	19.39	11,520.19	28.54	16,952.76
hban	1,314.000	Huntington Bancshares	10.09	13,263.65	12.63	16,595.82
hii	44.000	Huntington Ingalls Industries	223.07	9,815.22	170.48	7,501.12
45104g104	1,878.000	Icici Bank Ltd - Spon Adr	8.45	15,871.44	14.86	27,907.08
45662n103	3,038.000	Infineon Technologies	17.76	53,963.39	38.55	117,114.90
ing	3,220.000	ING Groep N V	6.19	19,923.44	9.44	30,396.80
intc	1,058.000	Intel Corporation	42.16	44,600.85	49.82	52,709.56
ibkr	253.000	Interactive Brokers Growth A	49.83	12,606.76	60.92	15,412.76
459348108	1,596.000	International Consolidated Airlines Group SA	2.51	4,012.02	4.36	6,958.56
isrg	52.000	Intuitive Surgical	551.47	28,676.58	818.10	42,541.20
465562106	5,066.000	ITAU Unibanco Banco Multi ADR	4.98	25,232.15	6.09	30,851.94
jnj	722.000	Johnson & Johnson	136.64	98,655.23	157.38	113,628.36
jpm	476.000	JPMorgan Chase & Co	104.35	49,672.70	127.07	60,485.32
492089107	277.000	Kering SA Unsponsored ADR	57.95	16,051.01	72.45	20,068.65
kgc	854.000	Kinross Gold Corp	7.07	6,040.71	7.34	6,268.36
klac	68.000	KLA Corp	145.15	9,870.20	258.91	17,605.88
500458401	1,045.000	Komatsu Ltd Sponsored Adr New	17.41	18,191.67	27.68	28,928.21
kr	575.000	Kroger Co	33.57	19,303.45	31.76	18,262.00
501173207	323.000	Kubota Corp ADR	80.67	26,055.44	110.34	35,639.82
502117203	778.000	L Oreal Co Adr	41.21	32,060.00	76.15	59,244.70
lrcx	70.000	Lam Research Corp	248.15	17,370.44	472.27	33,058.90
lvs	251.000	Las Vegas Sands Corp	52.10	13,077.75	59.60	14,959.60
lea	54.000	Lear Corp	87.04	4,699.97	159.03	8,587.62
len	198.000	Lennar Corp	59.51	11,783.13	76.23	15,093.54
lii	92.000	Lennox Intl Inc	269.90	24,830.42	273.97	25,205.24
lin	111.000	Linde PLC	164.65	18,275.89	263.51	29,249.61
lkq	376.000	Lkq Corp	31.19	11,727.40	35.24	13,250.24
54338v101	837.000	Lonza Group Ag Unspn Adr	27.94	23,384.26	64.08	53,634.96
low	383.000	Lowes Co Inc	95.39	36,534.82	160.51	61,475.33
69343p105	286.000	Lukoil Oil Co Spon Adr	86.65	24,781.06	68.36	19,550.96
lulu	108.000	Lululemon Athletica Inc	181.73	19,626.91	348.03	37,587.24
502441306	294.000	Lvmh Moet Hennessy Adr	110.09	32,365.33	124.73	36,670.62
mpc	575.000	Marathon Petroleum Corp	54.00	31,050.80	41.36	23,782.00
mmc	62.000	Marsh & McLennan Inc.	88.46	5,484.54	117.00	7,254.00
ma	113.000	Mastercard Inc A	241.09	27,242.63	356.94	40,334.22
mtch	378.000	Match Group Inc	113.56	42,926.37	151.19	57,149.82
mck	122.000	Mckesson Hboc Inc	155.19	18,932.81	173.92	21,218.24
mdt	236.000	Medtronic PLC	94.05	22,195.57	117.14	27,645.04
mrk	632.000	Merck & Company Inc	74.80	47,272.35	81.80	51,697.60
mu	366.000	Micron Tech. Inc.	50.08	18,328.50	75.18	27,515.88
msft	378.000	Microsoft Corporation	110.86	41,903.52	222.42	84,074.76
mhk	137.000	Mohawk Ind	128.75	17,638.80	140.95	19,310.15
mdlz	843.000	Mondelez International Inc	47.16	39,756.84	58.47	49,290.21
msi	296.000	Motorola Solutions Inc	164.87	48,802.15	170.06	50,337.76
msci	100.000	MSCI Inc	391.46	39,145.95	446.53	44,653.00
626425102	1,264.000	Murata Manufactur Unspn ADR	13.75	17,385.24	22.66	28,635.92
641069406	384.000	Nestle SA Sponsored ADR Registered (NSRGY)	83.88	32,210.71	117.80	45,235.20
nflx	134.000	Netflix Inc	275.34	36,896.14	540.73	72,457.82
nem	163.000	Newmont Corp	48.44	7,895.98	59.89	9,762.07
nke	339.000	Nike Inc.	106.08	35,962.22	141.47	47,958.33

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654791108	1,088.000	Nitori Hldgs Co Ltd-Unsnp ADR	13.51	14,702.80	21.18	23,043.84
ndsn	150.000	Nordson Corp	191.84	28,776.53	200.95	30,142.50
noc	177.000	Northrop Grumman Corp	271.44	48,045.00	304.72	53,935.44
nvs	674.000	Novartis Ag Sponsored Adr	85.63	57,715.05	94.43	63,645.82
670108109	276.000	Novozymes A/S ADR	52.96	14,616.55	57.07	15,751.32
nvda	131.000	Nvidia Corp	240.06	31,448.48	522.20	68,408.20
nxpi	160.000	NXP Semiconductors Nv	92.20	14,752.75	159.01	25,441.60
orcl	1,163.000	Oracle Corp	43.35	50,413.05	64.69	75,234.47
otis	132.000	Otis Worldwide Corp	40.39	5,331.17	67.55	8,916.60
oc	261.000	Owens Corning Inc	60.24	15,722.23	75.76	19,773.36
pe20LD	1,084.000	Parsley Energy Inc-Class A (pxd 01/13/21)	11.66	12,642.72	14.20	15,392.80
pypl	276.000	Paypal Holdings Inc	136.19	37,587.85	234.20	64,639.20
pton	134.000	Peloton Interactive Inc-A	84.34	11,301.53	151.72	20,330.48
714264207	248.000	Pernod-Ricard Sa-Unspon Adr	38.69	9,594.17	38.35	9,510.80
pbr	954.000	Petroleo Brasileiro Spon Adr	8.70	8,299.86	11.23	10,713.42
pfe	718.000	Pfizer Incorporated	34.03	24,434.88	36.81	26,429.58
72341e304	1,202.000	Ping An Insurance ADR	22.32	26,829.03	24.50	29,449.00
ppg	59.000	PPG Industries Inc	92.17	5,437.89	144.22	8,508.98
pgr	294.000	Progressive Corp	78.29	23,016.69	98.88	29,070.72
74435k204	467.000	Prudential Corp Adr	34.49	16,109.00	36.93	17,246.31
qrvo	91.000	Qorvo Inc	90.46	8,231.79	166.27	15,130.57
rtx	780.000	Raytheon Technologies Corp	76.59	59,740.75	71.51	55,777.80
nnr	46.000	Renaissance Re Holdings	183.15	8,424.73	165.82	7,627.72
767204100	546.000	Rio Tinto PLC ADR	48.22	26,327.69	75.22	41,070.12
rhi	99.000	Robert Half Intl Inc	62.01	6,138.90	62.48	6,185.52
771195104	1,838.000	Roche Hldg Ltd -Spons Adr	35.04	64,395.58	43.84	80,577.92
rol	525.001	Rollins Inc	26.43	13,874.71	39.07	20,511.79
775781206	17,925.000	Rolls Royce Group Plc Sponsored Adr	2.40	43,021.72	1.58	28,321.50
780259107	652.000	Royal Dutch Shell PLC - ADR B	37.18	24,240.77	33.61	21,913.72
74975e303	391.000	Rwe Aktiengesllschaf - Sp Adr	36.88	14,419.27	42.44	16,594.04
783513203	170.000	Ryanair Holdings Plc-Sp ADR	55.10	9,366.65	109.98	18,696.60
spgi	62.000	S&P Global Inc	227.97	14,134.20	328.73	20,381.26
786584102	657.000	Safran Sa-Unspon ADR	36.61	24,049.64	35.46	23,297.22
crm	216.000	Salesforce.Com Inc	147.83	31,931.78	222.53	48,066.48
80007r105	267.000	Sands China Ltd-Unspons Adr	40.16	10,721.71	43.63	11,649.21
sny	548.000	Sanofi - Aventis Sa Adr	49.80	27,291.60	48.59	26,627.32
803054204	645.000	Sap Aktiengesellschaft Adr	109.54	70,656.20	130.39	84,101.55
srpt	58.000	Sarepta Therapeutics Inc	149.92	8,695.11	170.49	9,888.42
slb	478.000	Schlumberger Ltd	18.59	8,888.12	21.83	10,434.74
80687p106	1,675.000	Schneider Elect Sa ADR	18.02	30,188.08	28.95	48,491.25
smg	294.000	Scotts Miracle-Gro Co Cl A	146.12	42,959.28	199.14	58,547.16
pool	96.000	Scp Pool Corp	308.82	29,646.83	372.50	35,760.00
on	293.000	Semiconductor Corporation	13.35	3,910.79	32.73	9,589.89
818800104	641.000	SGS Soc Gen Surveillance ADR	25.62	16,419.62	30.01	19,233.21
824667109	1,215.000	Shionogi & Co Ltd-Unspon ADR	14.71	17,868.15	13.70	16,645.50
shop	74.000	Shopify Inc - A	597.28	44,198.36	1,131.95	83,764.30
826197501	387.000	Siemens AG ADR	50.95	19,716.36	71.79	27,782.73
site	253.000	Siteone Landscape Supply Inc	112.65	28,501.39	158.63	40,133.39
snow	50.000	Snowflake Inc-Class A	385.13	19,256.45	281.40	14,070.00
83569c102	510.000	Sonova Holding-Unspon ADR	30.31	15,458.23	52.53	26,790.30
splk	115.000	Splunk Inc	114.33	13,148.51	169.89	19,537.35
spot	99.000	Spotify Technology Sa	244.48	24,203.07	314.66	31,151.34
sq	210.000	Square Inc - A	192.15	40,351.87	217.64	45,704.40
ssnc	214.000	SS&C Technologies Holdings	52.14	11,159.00	72.75	15,568.50
stld	331.000	Steel Dynamics Inc	32.96	10,908.81	36.87	12,203.97
86562m209	2,772.000	Sumitomo Mitsui Fin Unspd Adr	8.06	22,338.57	6.17	17,103.24
87155n109	976.000	Symrise AG ADR	19.50	19,030.04	33.27	32,466.64
87184p109	607.000	Sysmex Corp-Unspon Adr	38.13	23,142.69	60.15	36,511.05
tmus	207.000	T-Mobile US Inc	108.43	22,444.52	134.85	27,913.95

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tsm	1,066.000	Taiwan Semiconductor	51.45	54,842.58	109.04	116,236.64
874060205	1,738.000	Takeda Pharmaceutical Co ADR	18.15	31,548.25	18.20	31,631.60
tpr	619.000	Tapestry Inc	14.56	9,011.76	31.08	19,238.52
tgt	54.000	Target Corp	176.02	9,505.07	176.53	9,532.62
tdoc	87.000	Teladoc Health Inc	201.96	17,570.47	199.96	17,396.52
88032q109	674.000	Tencent Holdings Ltd ADR	57.35	38,656.72	71.89	48,453.86
ter	430.000	Teradyne Inc	86.94	37,382.05	119.89	51,552.70
tsla	217.000	Tesla Inc	91.03	19,752.71	705.67	153,130.39
tho	307.000	Thor Inds Inc	114.77	35,235.13	92.99	28,547.93
tjx	563.000	Tjx Companies	59.05	33,247.70	68.29	38,447.27
tot	414.000	Total Fina Elf Sa Adr	37.21	15,405.36	41.91	17,350.74
ttd	53.000	Trade Desk Inc/The -Class A	336.17	17,817.22	801.00	42,453.00
tfc	1,974.000	Truist Financial Corp	40.10	79,148.68	47.93	94,613.82
twlo	105.000	Twilio Inc - A	103.26	10,842.51	338.50	35,542.50
uber	837.000	Uber Technologies Inc	36.01	30,141.59	51.00	42,687.00
90460m204	4,658.000	Unicharm Corp-Spn ADR	6.83	31,817.87	9.59	44,670.22
904678406	6,947.000	Unicredit Spa-ADR	3.87	26,909.50	4.53	31,469.91
ul	540.000	Unilever Plc Spon Adr New	51.66	27,896.14	60.36	32,594.40
unp	175.000	Union Pacific Corp.	180.90	31,657.48	208.22	36,438.50
uri	61.000	United Rentals Inc	116.49	7,105.62	231.91	14,146.51
unh	73.000	Unitedhealth Group Inc	227.29	16,592.21	350.68	25,599.64
919134304	464.000	Valeo Sa Spd Adr (Vleey)	13.94	6,469.58	19.60	9,094.40
vz	800.000	Verizon Communications	59.02	47,214.58	58.75	47,000.00
VRTX	81.000	Vertex Pharmaceuticals	218.90	17,731.01	236.34	19,143.54
vtrs	3,411.000	Viatris Inc	17.57	59,932.65	18.74	63,922.14
927320101	712.000	Vinci S.A. ADR	22.37	15,928.52	24.92	17,743.04
v	295.000	Visa Inc Class A Shares	158.89	46,872.55	218.73	64,525.35
vst	823.000	Vistra Corp	17.26	14,201.08	19.66	16,180.18
928662600	2,440.000	Volkswagen A G-Unspon ADR	16.94	41,322.67	20.85	50,874.00
928854108	460.000	Volvo AB-B Shs-Unspon ADR	15.60	7,178.12	23.35	10,741.00
wrk	174.000	WestRock	37.08	6,451.24	43.53	7,574.22
wsm	71.000	Williams Sonoma Inc	53.89	3,826.38	101.84	7,230.64
wday	79.000	Workday Inc-Class A	161.75	12,778.36	239.61	18,929.19
wh	173.000	Wyndham Hotels & Resorts Inc	49.09	8,492.89	59.44	10,283.12
auy	2,115.000	Yamana Gold Inc	4.14	8,764.34	5.71	12,076.65
yndx	264.000	Yandex NV A	26.81	7,077.52	69.58	18,369.12
zbra	107.000	Zebra Technologies	274.10	29,328.30	384.33	41,123.31
989825104	550.000	Zurich Insurance Group AG	36.71	20,191.02	42.22	23,221.00
				7,214,157.48		9,705,981.39
MUTUAL FUNDS						
eild.x	64,531.297	Eaton Vance Short Duration Gov Inc I	8.15	525,900.41	8.11	523,348.82
hlem.x	33,116.374	Harding Loevner Emerging Markets Advisor	45.30	1,500,326.03	66.94	2,216,810.08
mjfo.x	28,034.136	Matthews Japan Investor	19.29	540,778.48	25.27	708,422.62
				2,567,004.92		3,448,581.51
EXCHANGE TRADED FUNDS						
iefa	62,660.000	iShares Core MSCI EAFE ETF	62.85	3,938,481.92	69.09	4,329,179.40
iusg	24,513.000	iShares Core Russell US Growth ETF	73.19	1,794,129.29	88.69	2,174,057.97
iusv	30,532.000	iShares Core S&P US Value ETF	54.67	1,669,275.79	62.21	1,899,395.72
mint	8,177.000	PIMCO Enhanced Short Maturity Active ETF	101.81	832,500.37	102.04	834,381.08
vxf	5,067.000	Vanguard Index Tr Ext Market ETF	123.59	626,230.53	164.68	834,433.56
				8,860,617.90		10,071,447.73
CORPORATE BOND						
88579ybg5	45,000.000	3M Company 3.375% Due 03-01-29	106.90	48,105.05	115.59	52,014.42
00287yap4	55,000.000	Abbvie Inc 3.200% Due 11-06-22	100.37	55,201.75	104.52	57,486.00
00287ybf5	50,000.000	Abbvie Inc 4.250% Due 11-14-28	120.93	60,464.50	119.89	59,945.62

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001055bj0	25,000.000	Aflac Inc 3.600% Due 04-01-30	101.66	25,414.75	117.95	29,487.00
020002bc4	40,000.000	Allstate Corp 4.200% Due 12-15-46	103.40	41,360.00	132.07	52,826.00
02361dar1	60,000.000	Ameren Illinois Co 3.700% Due 12-01-47	114.51	68,707.20	122.61	73,564.20
025537ar2	60,000.000	American Electric Power 1.000% Due 11-01-25	99.77	59,861.40	101.19	60,714.00
025816cc1	80,000.000	American Express Co 3.400% Due 02-22-24	100.02	80,016.35	108.53	86,822.40
02665wdk4	15,000.000	American Honda Finance 0.875% Due 07-07-23	99.97	14,995.20	101.22	15,182.60
02665wdl2	45,000.000	American Honda Finance 1.200% Due 07-08-25	99.98	44,989.20	102.34	46,050.75
02665wdm0	25,000.000	American Honda Finance 0.650% Due 09-08-23	100.00	25,000.00	100.68	25,169.01
02665wdn8	15,000.000	American Honda Finance 1.000% Due 09-10-25	100.00	14,999.25	101.53	15,228.90
026874dr5	50,000.000	American Intl Group 3.400% Due 06-30-30	108.81	54,403.50	114.41	57,205.00
03027xax8	55,000.000	American Tower Corp 2.750% Due 01-15-27	100.01	55,008.20	108.49	59,670.63
03027xbb5	55,000.000	American Tower Corp 1.300% Due 09-15-25	101.52	55,836.00	102.11	56,159.40
03076cah9	80,000.000	Ameriprise Financial Inc 2.875% Due 09-15-26	100.33	80,262.70	111.56	89,248.00
031162bn9	75,000.000	Amgen Inc 3.625% Due 05-15-22	104.93	78,694.95	103.49	77,618.25
03523tbx5	45,000.000	Anheuser-Busch Inbev Wor 4.150% Due 01-23-25	107.72	48,475.35	113.76	51,192.00
036752ab9	55,000.000	Anthem Inc 3.650% Due 12-01-27	98.83	54,358.15	115.43	63,484.85
037833bh2	80,000.000	Apple Inc 4.375% Due 05-13-45	101.21	80,965.60	137.05	109,637.60
037833cj7	120,000.000	Apple Inc 3.350% Due 02-09-27	99.61	119,537.40	114.34	137,210.40
00206rkg6	35,000.000	AT&T Inc 1.650% Due 02-01-28	101.30	35,455.70	102.03	35,710.15
05369aac5	45,000.000	Aviation Capital Group 3.875% Due 05-01-23	99.76	44,892.90	104.20	46,889.10
06051ggz6	50,000.000	Bank Of America Corp 3.366% Due 01-23-26	100.00	50,000.00	110.15	55,075.07
06051ghc6	136,000.000	Bank Of America Corp 3.004% Due 12-20-23	107.03	145,567.50	105.39	143,323.60
064159ym2	105,000.000	Bank Of Nova Scotia 0.550% Due 09-15-23	99.99	104,993.70	100.39	105,407.40
097023bw4	50,000.000	Boeing Co 2.800% Due 03-01-23	102.10	51,048.00	103.82	51,909.00
100743al7	50,000.000	Boston Gas Company 3.001% Due 08-01-29	102.32	51,160.50	110.39	55,192.50
12189lap6	70,000.000	Burlingtn North Santa Fe 5.150% Due 09-01-43	110.47	77,328.30	144.46	101,122.00
133434aa8	25,000.000	Cameron Lng LLC 2.902% Due 07-15-31	100.23	25,057.50	109.51	27,378.50
14040hca1	55,000.000	Capital One Financial Co 3.900% Due 01-29-24	102.08	56,144.55	109.65	60,306.95
808513ax3	60,000.000	Charles Schwab Corp 3.850% Due 05-21-25	99.93	59,959.80	113.77	68,259.60
125523cd2	35,000.000	Cigna Corp 2.400% Due 03-15-30	106.16	37,154.95	106.74	37,360.05
172967lv1	120,000.000	Citigroup Inc 3.142% Due 01-24-23	98.08	117,690.20	102.83	123,394.80
20030nbh3	75,000.000	Comcast Corp 4.250% Due 01-15-33	110.84	83,128.50	125.56	94,167.75
20030nbw0	100,000.000	Comcast Corp 2.350% Due 01-15-27	94.41	94,405.00	107.60	107,601.00
20030ncl3	45,000.000	Comcast Corp 4.600% Due 10-15-38	106.76	48,039.75	131.78	59,302.35
205887cf7	100,000.000	Conagra Brands Inc 1.375% Due 11-01-27	99.11	99,109.60	100.86	100,859.57

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208251ae8	35,000.000	Conoco Inc 6.950% Due 04-15-29	127.69	44,690.10	140.14	49,047.60
209111fd0	90,000.000	Cons Edison Co Of NY 4.450% Due 03-15-44	108.88	97,994.25	125.51	112,960.80
210518cz7	50,000.000	Consumers Energy Co 3.250% Due 08-15-46	96.34	48,168.60	113.99	56,996.50
22160kan5	25,000.000	Costco Wholesale Corp 1.375% Due 06-20-27	99.78	24,943.75	103.04	25,760.50
126650df4	50,000.000	CVS Health Corp 3.000% Due 08-15-26	100.41	50,207.00	110.65	55,325.50
26078jac4	45,000.000	Dowdupont Inc 4.493% Due 11-15-25	101.27	45,569.70	117.19	52,735.50
23338vac0	105,000.000	DTE Electric Co 3.375% Due 03-01-25	101.32	106,383.60	110.44	115,966.20
26442cas3	70,000.000	Duke Energy Carolinas 2.950% Due 12-01-26	100.31	70,217.70	112.04	78,430.10
26441cbj3	35,000.000	Duke Energy Corp 0.900% Due 09-15-25	99.95	34,982.85	100.59	35,207.20
26444hac5	55,000.000	Duke Energy Florida LLC 3.200% Due 01-15-27	99.94	54,967.00	111.63	61,396.50
26443taa4	40,000.000	Duke Energy Indiana LLC 3.750% Due 05-15-46	99.73	39,892.40	119.91	47,962.00
28370tae9	50,000.000	El Paso Pipeline Part Op 5.000% Due 10-01-21	104.13	52,066.00	102.16	51,080.50
268317aq7	20,000.000	Electricite De France SA 4.950% Due 10-13-45	107.22	21,443.15	128.83	25,766.46
054561ac9	45,000.000	Equitable Holdings Inc 3.900% Due 04-20-23	105.03	47,262.60	107.59	48,414.60
30231gbe1	40,000.000	Exxon Mobil Corporation 2.440% Due 08-16-29	100.70	40,281.20	108.55	43,419.67
316773cp3	25,000.000	Fifth Third Bancorp 4.300% Due 01-16-24	110.77	27,693.50	110.57	27,642.50
341081fd4	50,000.000	Florida Power & Light Co 5.250% Due 02-01-41	114.26	57,131.50	142.52	71,257.50
354613aj0	75,000.000	Franklin Resources Inc 2.800% Due 09-15-22	100.71	75,534.00	104.17	78,123.92
37045xbs4	40,000.000	General Motors Finl Co 3.450% Due 01-14-22	101.32	40,528.80	102.68	41,070.00
373334jw2	55,000.000	Georgia Power Company 4.300% Due 03-15-42	93.56	51,457.45	126.99	69,842.85
375558bj1	55,000.000	Gilead Sciences Inc 4.000% Due 09-01-36	101.26	55,693.00	120.77	66,424.05
38141ggs7	65,000.000	Goldman Sachs Group Inc 5.750% Due 01-24-22	112.80	73,321.30	105.61	68,645.85
437076bx9	50,000.000	Home Depot Inc 4.500% Due 12-06-48	107.42	53,711.00	140.38	70,189.50
458140bg4	81,000.000	Intel Corp 3.734% Due 12-08-47	95.35	77,237.25	119.51	96,799.86
24422eth2	25,000.000	John Deere Capital Corp 2.650% Due 06-10-26	99.29	24,821.75	109.59	27,398.20
24422euy3	30,000.000	John Deere Capital Corp 2.800% Due 07-18-29	103.70	31,109.40	111.32	33,395.40
478160bj2	60,000.000	Johnson & Johnson 4.375% Due 12-05-33	110.37	66,221.40	131.37	78,819.00
46647paj5	90,000.000	JPMorgan Chase & Co 3.882% Due 07-24-38	93.46	84,112.20	121.78	109,603.80
46625HJE1	120,000.000	Jpmorgan Chase & Co 3.250% Due 09-23-22	101.41	121,693.80	105.13	126,158.40
49326eed1	60,000.000	Keycorp 5.100% Due 03-24-21	111.77	67,060.20	100.93	60,556.20
49446rap4	45,000.000	Kimco Realty Corp 2.800% Due 10-01-26	98.86	44,485.65	109.05	49,072.95
494550bv7	60,000.000	Kinder Morgan Ener Part 4.250% Due 09-01-24	99.73	59,839.20	111.68	67,009.20
49456baa9	45,000.000	Kinder Morgan Inc/Delawa 5.000% Due 02-15-21	107.53	48,386.25	100.30	45,132.75
540424as7	85,000.000	Loews Corp 3.750% Due 04-01-26	107.33	91,231.75	114.30	97,152.45
548661dy0	20,000.000	Lowe'S Cos Inc 1.700% Due 10-15-30	99.70	19,939.80	101.32	20,263.60

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548661du8	25,000.000	Lowe's Cos Inc 4.500% Due 04-15-30	125.50	31,375.25	124.81	31,202.75
56585aba9	55,000.000	Marathon Petroleum Corp 4.750% Due 12-15-23	105.68	58,126.57	110.70	60,885.55
570535ak0	35,000.000	Markel Corporation 4.900% Due 07-01-22	109.66	38,379.25	106.41	37,243.15
571676al9	35,000.000	Mars Inc 1.625% Due 07-16-32	99.90	34,965.70	99.19	34,715.80
585055bt2	54,000.000	Medtronic Inc 4.375% Due 03-15-35	109.44	59,098.72	134.93	72,864.36
58933yaz8	55,000.000	Merck & Co Inc 1.450% Due 06-24-30	99.14	54,527.55	101.39	55,765.60
59217gax7	105,000.000	Met Life Glob Funding I 3.000% Due 01-10-23	98.88	103,825.05	105.42	110,694.15
594918ca0	50,000.000	Microsoft Corp 4.250% Due 02-06-47	123.17	61,583.00	141.39	70,694.00
595620al9	85,000.000	Midamerican Energy Co 4.800% Due 09-15-43	111.14	94,470.70	136.81	116,285.10
637432nn1	90,000.000	National Rural Util Coop 3.050% Due 04-25-27	99.75	89,772.30	111.23	100,105.20
637432nq4	100,000.000	National Rural Util Coop 3.900% Due 11-01-28	102.57	102,566.50	117.43	117,434.00
641423cc0	95,000.000	Nevada Power Co 3.700% Due 05-01-29	103.28	98,115.05	116.83	110,992.30
65339kas9	110,000.000	Nextera Energy Capital 2.403% Due 09-01-21	100.25	110,269.50	101.23	111,353.00
666807bq4	50,000.000	Northrop Grumman Corp 2.550% Due 10-15-22	99.99	49,993.00	103.86	51,931.28
67103hak3	45,000.000	O'Reilly Automotive Inc 1.750% Due 03-15-31	99.54	44,794.80	100.15	45,069.30
681919az9	85,000.000	Omnicom Group Inc 3.625% Due 05-01-22	102.99	87,543.15	104.33	88,681.35
68233jbp8	50,000.000	Oncor Electric Delivery 3.800% Due 06-01-49	103.41	51,703.50	124.22	62,109.50
68389xae5	90,000.000	Oracle Corp 6.500% Due 04-15-38	126.93	114,237.60	158.97	143,070.30
713448dd7	70,000.000	Pepsico Inc 4.450% Due 04-14-46	118.02	82,613.30	139.52	97,661.90
717081ev1	35,000.000	Pfizer Inc 4.000% Due 03-15-49	102.34	35,819.70	131.43	46,001.55
718172cn7	45,000.000	Philip Morris Intl Inc 1.500% Due 05-01-25	99.51	44,780.40	103.58	46,610.55
69352pad5	110,000.000	PPL Capital Funding Inc 4.200% Due 06-15-22	101.21	111,331.00	104.42	114,856.50
74432qcj2	30,000.000	Prudential Financial Inc 3.000% Due 03-10-40	106.05	31,814.70	109.54	32,861.10
74456qbu9	90,000.000	Public Service Electric 3.700% Due 05-01-28	100.10	90,086.40	116.08	104,470.20
747525au7	100,000.000	Qualcomm Inc 3.250% Due 05-20-27	100.89	100,893.00	113.51	113,507.00
75513eca7	20,000.000	Raytheon Tech Corp 4.875% Due 10-15-40	117.28	23,455.60	130.26	26,051.80
75886aaj7	75,000.000	Regency Energy Partners 4.500% Due 11-01-23	106.64	79,978.50	108.27	81,204.00
822582bx9	115,000.000	Shell International Fin 2.500% Due 09-12-26	93.54	107,568.00	109.81	126,278.05
82481lab5	15,000.000	Shire Acq Inv Ireland Da 2.400% Due 09-23-21	102.35	15,352.65	101.30	15,195.60
828807dc8	45,000.000	Simon Property Group LP 3.375% Due 06-15-27	95.27	42,869.25	111.07	49,981.34
828807dd6	105,000.000	Simon Property Group LP 2.750% Due 06-01-23	97.58	102,463.20	105.11	110,361.30
842400fz1	35,000.000	Southern Cal Edison 4.650% Due 10-01-43	102.18	35,762.30	123.92	43,370.25
845743bn2	65,000.000	Southwestern Public Serv 4.500% Due 08-15-41	115.79	75,262.85	129.49	84,169.80
845743bs1	35,000.000	Southwestern Public Serv 4.400% Due 11-15-48	104.92	36,721.65	131.43	46,000.15
84756nad1	95,000.000	Spectra Energy Partners 4.750% Due 03-15-24	108.13	102,727.30	111.64	106,057.05

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857477bg7	50,000.000	State Street Corp 2.400% Due 01-24-30	99.74	49,867.60	109.28	54,638.67
656531ag5	60,000.000	Statoil Asa 6.800% Due 01-15-28	137.28	82,366.80	131.16	78,693.00
85771pal6	30,000.000	Statoil Asa 3.950% Due 05-15-43	98.79	29,637.00	122.03	36,609.60
863667ba8	100,000.000	Stryker Corp 1.150% Due 06-15-25	99.77	99,766.00	102.03	102,033.00
86765baj8	75,000.000	Sunoco Logistics Partner 4.650% Due 02-15-22	102.19	76,638.75	104.29	78,213.75
89114qcb2	25,000.000	Toronto-Dominion Bank 3.250% Due 03-11-24	104.51	26,127.00	108.60	27,150.25
89153vat6	30,000.000	Total Capital Intl SA 2.829% Due 01-10-30	110.85	33,255.00	111.44	33,431.10
89417eap4	25,000.000	Travelers Cos Inc 4.100% Due 03-04-49	99.62	24,905.75	131.68	32,919.25
906548cm2	60,000.000	Union Electric Co 2.950% Due 06-15-27	95.95	57,568.20	110.45	66,268.00
907818fj2	75,000.000	Union Pacific Corp 2.150% Due 02-05-27	99.93	74,946.75	106.10	79,572.75
911312bn5	60,000.000	United Parcel Service 3.750% Due 11-15-47	88.07	52,843.20	126.79	76,073.40
91324pdk5	60,000.000	UnitedHealth Group Inc 3.850% Due 06-15-28	99.83	59,896.80	118.90	71,338.20
91324pcq3	110,000.000	Unitedhealth Group Inc 4.625% Due 07-15-35	111.02	122,126.25	134.00	147,400.00
91159hnn3	60,000.000	US Bancorp 2.375% Due 07-22-26	96.57	57,941.60	108.26	64,955.40
91913yay6	55,000.000	Valero Energy Corp 2.850% Due 04-15-25	105.76	58,169.65	106.50	58,577.20
919794ab3	20,000.000	Valley National Bancorp 5.125% Due 09-27-23	99.75	19,950.40	108.92	21,783.00
92277gad9	80,000.000	Ventas Realty LP 3.750% Due 05-01-24	101.06	80,846.00	109.12	87,298.00
92343vcq5	20,000.000	Verizon Communications 4.400% Due 11-01-34	128.29	25,658.80	124.79	24,958.60
92343veu4	52,000.000	Verizon Communications 4.016% Due 12-03-29	99.30	51,637.56	118.55	61,646.78
92826cad4	40,000.000	Visa Inc 3.150% Due 12-14-25	100.03	40,013.60	112.43	44,970.00
931142ec3	55,000.000	Walmart Inc 4.050% Due 06-29-48	98.70	54,284.45	135.71	74,637.75
94973vba4	30,000.000	Wellpoint Inc 3.300% Due 01-15-23	98.04	29,413.30	105.77	31,732.20
949746jm4	75,000.000	Wells Fargo & Company 5.375% Due 02-07-35	109.85	82,389.75	136.81	102,606.75
94974bfc9	120,000.000	Wells Fargo & Company 3.500% Due 03-08-22	99.63	119,559.60	103.75	124,500.00
94974bfj4	100,000.000	Wells Fargo & Company 3.450% Due 02-13-23	101.53	101,528.85	105.98	105,980.00
95040qag9	75,000.000	Welltower Inc 3.625% Due 03-15-24	102.44	76,831.75	108.99	81,741.75
95709tap5	40,000.000	Westar Energy Inc 3.100% Due 04-01-27	102.38	40,950.80	110.28	44,111.60
961214cx9	50,000.000	Westpac Banking Corp 2.850% Due 05-13-26	97.01	48,504.00	110.35	55,172.50
983024af7	60,000.000	Wyeth 6.450% Due 02-01-24	135.43	81,255.00	117.82	70,690.43
				8,461,799.25		9,319,641.79
TREASURY-AGENCY BOND						
912810sr0	105,000.000	US Treasury Note/Bond 1.125% Due 05-15-40	100.67	105,702.53	94.94	99,684.38
				105,702.53		99,684.38

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MUNICIPAL BOND						
13063a7d0	40,000.000	California St Build America Bonds 7.300% Due 10-01-39	159.69	63,875.60	165.06	66,025.20
				63,875.60		66,025.20
CMOS						
95000jba5	15,000.000	Wells Fargo Commercial Mortgag 2016-Lc25 B 4.437% Due 12-15-59	101.91	15,286.92	112.18	16,826.66
				15,286.92		16,826.66
TREASURY NOTES/BOND						
912810sn9	145,000.000	US Treasury Note/Bond 1.250% Due 05-15-50	93.25	135,206.69	90.73	131,564.84
				135,206.69		131,564.84
CMOS / REMIC						
12649aan9	60,000.000	Credit Suisse Mortgage Trust 2014-Usa D 4.373% Due 09-15-37	97.32	58,394.10	82.55	49,532.40
30293aaq3	60,000.000	Fremf Mortgage Trust 2015-K47 C 3.601% Due 06-25-48	92.13	55,277.34	105.32	63,190.86
30288laq6	50,000.000	Fremf Mortgage Trust 2016-K53 C 4.156% Due 03-25-49	96.39	48,197.25	106.66	53,329.20
46590yam6	7,172.975	JP Morgan Mortgage Trust 2017-5 A1A 3.000% Due 10-26-48	100.78	7,228.80	100.69	7,222.36
46590yan4	40,000.000	JP Morgan Mortgage Trust 2017-5 A1B 3.753% Due 10-26-48	102.53	41,010.64	103.16	41,263.48
83406tab8	100,000.000	Social Professional Loan Progr 2020-A A2Fx 2.540% Due 05-15-46	99.95	99,951.50	103.33	103,327.58
				310,059.63		317,865.88
LIMITED PARTNERSHIPS/HEDGE FUNDS						
iimx.p	2,207.898	Ironwood Institutional Multi-Strategy Fund LLC	1,086.02	2,397,828.10	1,245.91	2,750,851.61
pvhx.p	1.000	Private Advisors Hedged Equity Fund (QP) A	1,200,000.00	1,200,000.00	2,214,321.00	2,214,321.00
				3,597,828.10		4,965,172.61
CERTIFICATES OF DEPOSIT						
10373qat7	65,000.000	BP Cap Markets America 3.119% Due 05-04-26	102.59	66,682.80	110.58	71,878.37
10373qay6	40,000.000	BP Cap Markets America 3.224% Due 04-14-24	99.99	39,997.60	108.18	43,270.80
				106,680.40		115,149.17
CASH AND EQUIVALENTS						
retire		Cash		1,018,822.93		1,018,822.93
dwcash		Morgan Stanley Cash Acct		5,201.97		5,201.97
				1,024,024.90		1,024,024.90
Total Portfolio				34,544,708.67		41,364,430.41