

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2020</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2020 or fiscal plan year beginning <u>01/01/2020</u> and ending <u>12/31/2020</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>MAVERICK SERVICES, LLC 401(K) PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>10/01/1995</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>10/01/1995</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>10/01/1995</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>MAVERICK SERVICES, LLC</u> <u>1111 BAGBY STREET</u> <u>SUITE 1600</u> <u>HOUSTON, TX 77002</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>76-0822858</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>713-437-8000</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>561110</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>76-0822858</u>	2c Plan Sponsor's telephone number <u>713-437-8000</u>	2d Business code (see instructions) <u>561110</u>	
2b Employer Identification Number (EIN) <u>76-0822858</u>					
2c Plan Sponsor's telephone number <u>713-437-8000</u>					
2d Business code (see instructions) <u>561110</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2021	KIMBERLY BUSWELL
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2021	KIMBERLY BUSWELL
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2020)
v. 200204

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN
		3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN
5 Total number of participants at the beginning of the plan year		5 527
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year.....		6a(1) 220
a(2) Total number of active participants at the end of the plan year		6a(2) 201
b Retired or separated participants receiving benefits.....		6b 1
c Other retired or separated participants entitled to future benefits		6c 261
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d 463
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e 0
f Total. Add lines 6d and 6e		6f 463
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g 435
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h 13
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2A 2K 3B 3D 2R		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ <u>1</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE A (Form 5500) <div>Department of the Treasury Internal Revenue Service</div><div>Department of Labor Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020	
A Name of plan MAVERICK SERVICES, LLC 401(K) PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 MAVERICK SERVICES, LLC	D Employer Identification Number (EIN) 76-0822858

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	074035	463	01/01/2020	12/31/2020

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	9845839
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	0

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☒ other ▶ GUARANTEED GENERAL ACCOUNT CONTRACT

b Balance at the end of the previous year	7b	10965532
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c Additions: (1) Contributions deposited during the year	7c(1)	511469	
	7c(2)		
	7c(3)	170153	
	7c(4)		
	7c(5)	3983864	

▶ FORFEITURE CREDITS, TRANSFERS IN LOAN REPAYMENTS
MISC. IN

(6) Total additions	7c(6)	4665486
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d Total of balance and additions (add lines 7b and 7c(6))	7d	15631018
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e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	3476035	
	7e(2)	166	
	7e(3)		
	7e(4)	2308978	

▶ FORF. DR., TRANSFERS OUT LOAN INITIATIONS MISC. OUT

(5) Total deductions	7e(5)	5785179
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f Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	9845839
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Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2020
		This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
A Name of plan MAVERICK SERVICES, LLC 401(K) PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 MAVERICK SERVICES, LLC	D Employer Identification Number (EIN) 76-0822858	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
PRUDENTIAL RETIREMENT INSURANCE AND
06-1050034

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERCER INVESTMENTS LLC

30-0282430

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	57750	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

RSM US LLP

42-0714325

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	26313	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PRUDENTIAL RETIREMENT INSURANCE AND

06-1050034

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 15 37 50 64	NONE	7665	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PRUDENTIAL INSURANCE COMPANY OF AME	15 60 64	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PRUDENTIAL INVESTMENTS, LLC 22-3468527	22.000 BPS AND \$0.00 PER PARTICIPANT INVESTED IN THE FUND FROM 1/1/2020 TO 12/31/2020 PGIM JENN MID GROWTH A	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PRUDENTIAL INSURANCE COMPANY OF AME	15 60 64	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PRUDENTIAL INVESTMENTS, LLC 22-3468527	22.000 BPS AND \$0.00 PER PARTICIPANT INVESTED IN THE FUND FROM 1/1/2020 TO 12/31/2020 PGIM TOTAL RETURN BD A	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PRUDENTIAL RETIREMENT INSURANCE AND	15 64	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PRUDENTIAL RETIREMENT INSURANCE AND 06-1050034	10.000 BPS AND \$0.00 PER PARTICIPANT INVESTED IN THE FUND FROM 1/1/2020 TO 10/31/2020 GUARANTEED INCOME FUND	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2020 This Form is Open to Public Inspection
For calendar plan year 2020 or fiscal plan year beginning <u>01/01/2020</u> and ending <u>12/31/2020</u>		
A Name of plan <u>MAVERICK SERVICES, LLC 401(K) PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>MAVERICK SERVICES, LLC</u>	D Employer Identification Number (EIN) <u>76-0822858</u>	

Part I	Asset and Liability Statement
--------	-------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	310359	406538
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	42586291	39875343
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	10965532	9845839
(15) Other.....	1c(15)	13445	27492

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1)	
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	53875627 50155212
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	
i	Acquisition indebtedness.....	1i	
j	Other liabilities.....	1j	
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	0 0
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	53875627 50155212

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
Income			
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	1240772
	(B) Participants	2a(1)(B)	1928118
	(C) Others (including rollovers).....	2a(1)(C)	118309
(2)	Noncash contributions	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	3287199
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E)	16041
	(F) Other	2b(1)(F)	170153
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	186194
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B)	
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	571985
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	571985
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	0
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		5101779
c Other income	2c		61909
d Total income. Add all income amounts in column (b) and enter total.....	2d		9209066

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	12836482	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		12836482
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other.....	2i(4)	92999	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		92999
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		12929481

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-3720415
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: RSM US LLP

(2) EIN: 42-0714325

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection.</div>
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For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan MAVERICK SERVICES, LLC 401(K) PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 MAVERICK SERVICES, LLC	D Employer Identification Number (EIN) 76-0822858

Part I	Distributions
--------	---------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 22-1211670		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
---------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
----------	------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
--	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2020
v. 200204

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
----------------	---

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐
- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)
- a** Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%
- b** Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more
- c** What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____
- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.
- a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No
- b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
- ☐ Yes.
- ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
- ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
- ☐ No. Other. Provide explanation _____

Maverick Services, LLC

401(k) Plan

Financial Report
December 31, 2020

Contents

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Independent Auditor's Report

Plan Administrator
Maverick Services, LLC 401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Maverick Services, LLC 401(k) Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, the related statement of changes in net assets available for benefits for the year ended December 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4 to the financial statements, which was certified or provided by the custodians, Prudential Bank & Trust F.S.B. and Prudential Retirement Insurance and Annuity Company, except for comparing this information with the related information included in the financial statements. We have been informed by the Plan Administrator that the custodians hold the Plan's assets and execute transactions. The Plan Administrator has obtained certifications from the custodians as of December 31, 2020 and 2019, and for the year ended December 31, 2020, that the information provided to the Plan Administrator on behalf of the custodians is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Emphasis of Matter—Partial Plan Termination

As discussed in Note 8 to the financial statements, the Plan experienced a partial plan termination during the 2019 Plan year. Our disclaimer of opinion is not modified with respect to this matter.

Other Matter—Supplemental Schedule

The supplemental schedule, Form 5500, Schedule H, part IV, line 4i—schedule of assets (held at end of year) as of December 31, 2020, required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, is presented for the purposes of additional analysis and is not a required part of the financial statements. This supplemental schedule is the responsibility of the Plan's management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance With the Department of Labor's Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified or provided by of the custodians, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

RSM US LLP

Houston, Texas
October 12, 2021

Maverick Services, LLC 401(k) Plan

**Statements of Net Assets Available for Benefits
December 31, 2020 and 2019**

	2020	2019
Assets		
Investments, at fair value:		
Mutual funds	\$ 39,875,343	\$ 42,586,291
Self-directed brokerage accounts	27,492	13,445
Investments, at contract value:		
Guaranteed income fund	9,845,839	10,965,532
Total assets	49,748,674	53,565,268
Receivables:		
Notes receivable from participants	406,538	310,359
Total receivables	406,538	310,359
Net assets available for benefits	\$ 50,155,212	\$ 53,875,627

See notes to financial statements.

Maverick Services, LLC 401(k) Plan

**Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2020**

Additions to net assets:	
Investment income:	
Net appreciation in fair value of investments	\$ 5,163,688
Interest income and dividends	742,138
Total investment income	<u>5,905,826</u>
Interest income on notes receivable from participants	16,041
Contributions:	
Employer	1,240,772
Participants (excluding rollovers)	1,928,118
Participant rollovers and other	118,309
	<u>3,287,199</u>
Total additions	<u>9,209,066</u>
Deductions from net assets:	
Benefits paid	12,836,482
Administrative expenses	92,999
Total deductions	<u>12,929,481</u>
Net decrease in net assets available for benefits	(3,720,415)
Net assets available for benefits:	
Beginning of year	<u>53,875,627</u>
End of year	<u><u>\$ 50,155,212</u></u>

See notes to financial statements.

Maverick Services, LLC 401(k) Plan

Notes to Financial Statements

Note 1. Description of Plan

The following description of the Maverick Services, LLC 401(k) Plan (fka Breitburn Management Company 401(k) Plan) (the Plan) is provided for general information purposes only. Participants should refer to the Plan Document for a more complete description of the Plan provisions.

General: The Plan is a participant-directed defined contribution plan covering all employees not leased or temporary of Breitburn Management Company, LLC (the Predecessor or Breitburn Management), a wholly owned subsidiary of Breitburn Energy Partners, L.P. (the Partnership). All employees within the controlled group of the Partnership are employed at Breitburn Management. Effective April 6, 2018, Maverick Natural Resources, LLC (the Successor) became the successor parent company of Breitburn Management, upon emergence from bankruptcy.

During 2020 and 2019, all employees except part-time, temporary, or seasonal employees (employees whose regularly scheduled service is less than 1,000 hours of service per computation period) were eligible to participate in the Plan at the date of hire. However, if a part-time employee completes 1,000 hours of service during an eligibility computation period, the employee will enter the plan on the next regular entry date.

The Plan is sponsored and administered by Breitburn Management, and Prudential Retirement Services (Prudential) handles the day-to-day record keeping, accounting, and administrative functions of the Plan. The Plan's assets are held by Prudential Bank & Trust FSB Company (PBT) and Prudential Retirement Insurance and Annuity Company (PRI) (the Custodians) (see Note 3). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Effective January 1, 2019, the Plan was amended to change its name from Breitburn Management Company 401(k) Plan to Maverick Services, LLC 401(k) Plan. Also, the Plan was amended to change the plan sponsor from Breitburn Energy Partners, L.P. to Maverick Natural Resources, LLC.

Effective July 17, 2020, the Plan was amended to change its vesting schedule for matching contributions to a one-year cliff which only applies to those employees who are active participants under the Plan as of the effective date.

Contributions: In 2020 and 2019, participants could contribute up to \$19,500 and \$19,000, respectively, and participants age 50 and over could contribute an additional \$6,000. The Company contributes at its discretion a matching amount equal to the lesser of 6% of a participant's gross eligible earnings or 100% of the participant's elective deferral, on a per pay period basis. During 2020, the Company made discretionary matching contributions of \$1,240,772.

In addition, the Company, at its discretion, may elect to contribute an employer profit sharing contribution. For the year ended December 31, 2020, no such election was made.

Participants may change their contribution percentages or stop making contributions at any time during the Plan year. Company contributions follow the participant's fund election.

Vesting: Participants are immediately vested in their own contributions and related investment earnings. Vesting in Company contributions is based on hours worked in a calendar year. A participant is 20% vested after 1,000 hours worked in a calendar year, and vests an additional 20% for each additional calendar year thereafter provided they have worked a minimum of 1,000 hours in that year. A participant is 100% vested after working a minimum of 1,000 hours per year for five calendar years. Per the Plan Amendment effective July 17, 2020, a participant is 100% vested after 1,000 hours worked in one calendar year.

Maverick Services, LLC 401(k) Plan

Notes to Financial Statements

Note 1. Description of Plan (Continued)

The Plan recognizes service with another business or organization for employees hired in conjunction with the acquisition of that business or organization through Plan amendments.

Participant accounts: Each participant's account is credited with his or her contributions, any Company discretionary matching contribution and an allocation of Plan net earnings based on participant account balances, and is charged with any withdrawals. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Forfeitures: Forfeitures are used to pay any administrative expenses and reduce any Company-matching contributions. During the year ended December 31, 2020, \$283,131 of forfeitures were added to the plan, \$1,352 was earned from dividends and other income, and forfeitures of \$65,620 and \$26,313 were used to reduce employer contributions and pay plan expenses, respectively. As of December 31, 2020 and 2019, forfeitures of \$249,588 and \$57,038, respectively, were available for future use.

Participant loans: Each participant may obtain loans against his or her vested account balance, subject to certain restrictions and limitations. Any loans made to a participant are secured by the participant's vested interest in his or her investment fund subaccounts. No loan may exceed the lesser of 50% of the participant's vested account balance or \$50,000. The minimum loan amount is \$1,000. A participant can have one conventional loan and one residential loan outstanding at a time. The minimum term for repayment of any loan is six months and the maximum term is five years for a conventional loan and 30 years for a residential loan. Loans bear a fixed rate of interest equal to the prime lending rate published in The Wall Street Journal on the last business day of the month preceding the date the loan is made plus 1%. Participant loans outstanding at December 31, 2020 have various maturity dates through May 2049 with interest rates ranging from 4.25% to 6.50%. Upon termination of employment, including death, any outstanding loan balance becomes due and payable and the participant may elect to repay it or treat it as a partial distribution.

Benefits: Upon termination of service, a participant's vested account balance will be distributed in a single lump-sum payment in cash, given that the participant's account balance does not exceed \$5,000. However, the participant may elect whether to receive the distribution or to rollover the distribution to another retirement plan such as an individual retirement account (IRA). If the amount of the distribution is more than \$1,000 (including any rollover contribution) and the participant does not elect either to receive or to rollover the distribution, the Plan automatically will rollover the distribution to an IRA. The IRA provider will invest the rollover funds in a type of investment designed to preserve principal and to provide a reasonable rate of return and liquidity (e.g., an interest-bearing account, a certificate of deposit or a money market fund). If less than \$1,000 remains in their vested account, the participant will receive the value of his or her account balance. Any unvested amounts are forfeited upon termination of service.

Expenses of the plan: Certain administrative expenses are paid by the Plan and certain other expenses are paid by the Company and are excluded from these financial statements. Certain expenses related to individual participant loans are paid by the participant. Investment-related expenses are included in net investment income (loss).

Note 2. Summary of Significant Accounting Policies

Basis of accounting: The financial statements of the Plan are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Maverick Services, LLC 401(k) Plan

Notes to Financial Statements

Note 2. Summary of Significant Accounting Policies (Continued)

Financial Accounting Standards Board (FASB) accounting standards require investments held by a defined contribution plan to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The statements of net assets available for benefits present the fair value of the investments, with the exception of the fully benefit-responsive investment contract (Guaranteed Income Fund—PRI), which is presented at contract value. The statement of changes in net assets available for benefits reflects the investment contracts on a contract value basis.

Use of estimates: The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect amounts of assets, liabilities, and changes therein, the fair value of investments, and disclosure of contingent assets and liabilities, and the reported amounts of additions and deductions during the reporting period. Actual results could differ from these estimates.

Investments valuation and income recognition: Mutual funds are valued by multiplying the daily mutual fund unit value, or price, by the number of mutual fund shares held. The Guaranteed Income Fund is valued at contract value. Purchases and sales of securities are reflected on a trade date basis. The basis for all securities sold is determined by average cost. Interest income is recorded on the accrual basis. The Plan presents in the statement of changes in net assets available for benefits the net appreciation (depreciation) in the fair value of its investments, which consists of the realized gains or losses on the sale of investments during the period and unrealized appreciation or depreciation of investments held at the end of the reporting period.

Benefit payments: Benefits are recorded when paid. Net assets available for benefits at December 31, 2020 and 2019 did not include any amounts payable to participants who have withdrawn from the Plan, but have not yet been paid vested benefits.

Note 3. Information Certified and Provided by Prudential Bank & Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company

The following is a summary of the Plan's asset information as of December 31, 2020 and 2019 and for the year ended December 31, 2020 included throughout the Plan's financial statements and supplemental schedule, that was prepared or derived from information provided and certified by PBT (mutual fund asset information) and PRI (self-directed brokerage accounts and the Guaranteed Income Fund) and furnished to the Plan Administrator. The Plan Administrator has obtained certifications from PBT and PRI that information provided to the Plan Administrator by PBT and PRI related to the following assets is complete and accurate.

Maverick Services, LLC 401(k) Plan

Notes to Financial Statements

Note 3. Information Certified and Provided by Prudential Bank & Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company (Continued)

Accordingly, as permitted by 29 CFR 520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the information which appears throughout the financial statements and supplemental schedule related to the assets listed in the table below:

	2020	2019
Investments at fair value:		
Mutual funds	\$ 39,875,343	\$ 42,586,291
Self-directed brokerage accounts	27,492	13,445
Total investments at fair value	<u>\$ 39,902,835</u>	<u>\$ 42,599,736</u>
Investments at contract value:		
Guaranteed income fund	<u>\$ 9,845,839</u>	<u>\$ 10,965,532</u>

The Custodian also certified the completeness and accuracy of \$5,163,688 of net appreciation in fair value of investments, \$742,138 of interest and dividend income, and \$16,041 of interest income on notes receivable from participants related to the aforementioned assets for the year ended December 31, 2020.

Note 4. Fair Value Measurements

Financial Accounting Standards Board (FASB) FASB Accounting Standards Codification (ASC) Topic 820, Fair Value Measurements and Disclosures, establishes a framework for measuring fair value. The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under the topic are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes to methodologies used at December 31, 2020 and 2019.

Maverick Services, LLC 401(k) Plan

Notes to Financial Statements

Note 4. Fair Value Measurements (Continued)

Mutual funds: The fair values of these mutual funds are determined by the mutual funds' net asset value (NAV). The NAV is calculated by dividing the fund's total net assets by the total number of shares outstanding. The fund's total net assets are determined by obtaining pricing for the individual securities within the fund, minus any liabilities. The calculated NAV or price for the mutual fund is a publicly-quoted price in an active market and updated at the end of each business day.

Self-directed brokerage accounts: The self-directed brokerage accounts are controlled by individuals who may elect any stock or mutual fund within the terms of the arrangement with PRI. These accounts held by the participants in individual brokerage accounts generally hold securities with publicly-quoted prices and traded in active markets.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future net values. Furthermore, while the Plan believes its valuation methodologies are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Fair value information: The following table sets forth, by level within the fair value hierarchy, investments at estimated fair value as of December 31, 2020 and 2019:

Investment Type	Level 1	Level 2	Level 3	Total
December 31, 2020:				
Mutual fund accounts	\$ 39,875,343			\$ 39,875,343
Self-directed brokerage accounts	27,492			27,492
Total investments	<u>\$ 39,902,835</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 39,902,835</u>
December 31, 2019:				
Mutual fund accounts	\$ 42,586,291	\$ -	\$ -	\$ 42,586,291
Self-directed brokerage accounts	13,445	-	-	13,445
Total investments	<u>\$ 42,599,736</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 42,599,736</u>

There were no transfers in or out of Levels 1, 2 or 3 during the year ended December 31, 2020.

Contract value information: The Guaranteed Income Fund is a guaranteed contract with PRI, which was determined to be fully benefit responsive investment contract and therefore is reported at contract value. The contract value represents deposits made to the contract, plus earnings at guaranteed crediting rates, less withdrawals and fees. Interest income on the Guaranteed Income Fund totaled \$170,153, which is certified by the Custodians as complete and accurate.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include the termination of the contract, the termination of the Plan, the failure to meet certain tax qualifications, and amendments or changes of the Plan that requires modification of the contract as determined by the issuer. The Plan Administrator does not believe that the occurrence of any such event, which would limit the Plan's ability to transact at contract value with participants, is probable.

There are no events that allow the issuer to terminate the contract and which require the Plan sponsor to settle at an amount different than Contract Value paid either within 90 days or over time.

Maverick Services, LLC 401(k) Plan

Notes to Financial Statements

Note 5. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities, in general, are exposed to various risks, such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the financial statements. Market values of investments may decline for a number of reasons, including changes in prevailing market and interest rates, increases in defaults and credit rating downgrades.

In March 2020, the World Health Organization declared COVID-19 a pandemic. This has resulted in substantial volatility in financial markets and, as a result, the Plan's investments have experienced significant fluctuations in fair value. The full impact of the COVID-19 pandemic continues to evolve as of the date of this report; therefore, the extent of any adverse impact to the Plan's participants cannot be predicted at this time.

Note 6. Tax Status of the Plan

The Internal Revenue Service (IRS) has not issued a determination letter stating that the Plan qualifies, in form, under Sections 401(a) and 401(k) of the Internal Revenue Code of 1986, as amended (the Code). However, the Plan utilized a non-standardized prototype plan format. These formats have been approved by the Internal Revenue Service and it pre-qualifies the Plan, and the underlying trust is, therefore, exempt from federal income taxes under Section 501(a) of the Code. The Plan is required to operate in accordance with the Code to maintain its tax qualification. The Plan Administrator is not aware of any course of actions or series of events that have occurred which might adversely affect the Plan's qualified status. The Plan Administrator believes that the Plan is currently designed and operated in compliance with the applicable requirements of the Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 7. Plan Termination

Although it has not expressed any intention to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions set forth in ERISA. Should the Plan terminate, or should contributions be discontinued, at some future time, the rights of each affected participant to the entire amount credited to his or her account on the date of such termination or discontinuance shall be non-forfeitable and fully vested.

Payment of such amounts to each participant or beneficiary, upon the termination of the Plan or upon the complete discontinuance of contributions under the Plan, shall be made by the Plan Administrator at such time and in such manner as the Plan Administrator shall state, provided, however, that all participants and beneficiaries similarly situated shall be treated in a nondiscriminatory manner.

Maverick Services, LLC 401(k) Plan

Notes to Financial Statements

Note 8. Partial Plan Termination

As a result of a reduction of the Plan Sponsor's workforce, the Plan experienced a partial plan termination as defined by ERISA during the 2019 plan year. Under ERISA, a partial plan termination may occur if a significant percentage of the Plan participants are terminated because of action taken by the Plan Sponsor. If a partial plan termination occurs, full vesting in the employer's 6% contribution is required for the affected participants, but the remaining participants' vesting continues to be determined per the plan provisions. This affected approximately 22% of participants, 62% of whom have taken distributions of approximately \$3,719,000 from the Plan during the prior plan year. Approximately \$1,857,038 and \$1,786,000 remains payable as of December 31, 2020 and 2019, respectively, to affected participants. All affected employees who were participants in the Plan became fully vested in their account balances as of the date of their termination. Forfeitures of affected participants that had received distributions was restored and distributed.

Note 9. Related Party and Party-In-Interest Transactions

Parties-in-interest are defined under DOL regulations as any fiduciary to the Plan or party rendering services to the Plan, the employer and certain others. As such, transactions conducted with the Company and the custodian qualify as party-in-interest transactions. Notes receivable from participants also qualify as party-in-interest transactions. The Plan has administrative expenses amounting to \$92,999 that have been paid out to the custodian during the year ended December 31, 2020.

Note 10. Coronavirus Aid, Relief, and Economic Security (CARES) Act

On March 27, 2020, the CARES Act was enacted in response to the COVID-19 pandemic to help provide financial stability and relief for eligible participants. The CARES Act, among other things, allowed eligible participants who are impacted by COVID-19 to withdraw up to \$100,000 from their account, without penalty regardless of their age, allowed for an increase in Plan loan amounts and suspended required minimum distributions for 2020. Plan management has elected to provide most of these CARES Act provisions in the Plan.

Note 11. Subsequent Events

The Plan has evaluated all subsequent events through October 12, 2021, the date which the financial statements were available to be issued. In September 2021, the Plan acquired Four Point Energy employees as participants and all related plan assets. The Plan did not experience any other material subsequent events from the date of the financial statement through the date of this report.

Maverick Services, LLC 401(k) Plan

EIN: 76-0822858

PN: 001

Schedule H, Part IV, Line 4i—Schedule of Assets (Held at End of Year)

December 31, 2020

Identity of Issue	Description of Investment	Current Value
Mutual funds:		
Vanguard	Vanguard Growth Index Adm	\$ 7,805,347
Principal funds	Principal Overseas Instl	7,700,315
Vanguard	Vanguard Value Index Adm	6,079,871
* PGIM funds	Prudential Total Return Bond A	5,400,541
Invesco	Oppenheimer Discovery A	3,261,372
Victory	Victory Small Company Opportunity I	2,060,220
* PGIM Funds	Prudential Jennison Mid Cap Growth Class A	1,657,661
John Hancock	JHancock Disciplined Value Mid Cap I	1,502,042
* PGIM Funds	Prudential Stock Index A	1,318,874
T. Rowe Price	T Rowe Blue Chip Growth Adv	866,985
Fidelity Investments	Fidelity Advisor Diversified Stock A	436,515
Invesco	Invesco Diversified Dividend Y	428,874
Voya	Voya Real Estate FD CL I	381,313
Columbia	Columbia Small Cap Index Z	223,339
Dimensional Fund Advisors	DFA US Small Cap I	212,810
Invesco	Oppenheimer Developing Markets Y	203,758
MFS	MFS Global Equity R4	185,692
Northern Funds	Northern Mid Cap Index	149,814
		<u>39,875,343</u>
Self-directed Brokerage Accounts	Self-directed Brokerage Accounts	27,492
* Prudential Retirement Insurance and Annuity Company	Guaranteed Income Fund	9,845,839
* Notes receivable from participants	Participant loans bearing interest between 4.25% and 6.50% per annum with varying maturity dates through May 2049	<u>406,538</u>
		<u>\$ 50,155,212</u>

* Party-in-interest to the Plan.

The information above has been certified by the Custodians as being complete and accurate.

Maverick Services, LLC

401(k) Plan

Financial Report
December 31, 2020

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Statements of net assets available for benefits	3
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Supplementary information	
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Independent Auditor's Report

Plan Administrator
Maverick Services, LLC 401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Maverick Services, LLC 401(k) Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, the related statement of changes in net assets available for benefits for the year ended December 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4 to the financial statements, which was certified or provided by the custodians, Prudential Bank & Trust F.S.B. and Prudential Retirement Insurance and Annuity Company, except for comparing this information with the related information included in the financial statements. We have been informed by the Plan Administrator that the custodians hold the Plan's assets and execute transactions. The Plan Administrator has obtained certifications from the custodians as of December 31, 2020 and 2019, and for the year ended December 31, 2020, that the information provided to the Plan Administrator on behalf of the custodians is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Emphasis of Matter—Partial Plan Termination

As discussed in Note 8 to the financial statements, the Plan experienced a partial plan termination during the 2019 Plan year. Our disclaimer of opinion is not modified with respect to this matter.

Other Matter—Supplemental Schedule

The supplemental schedule, Form 5500, Schedule H, part IV, line 4i—schedule of assets (held at end of year) as of December 31, 2020, required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, is presented for the purposes of additional analysis and is not a required part of the financial statements. This supplemental schedule is the responsibility of the Plan's management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance With the Department of Labor's Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified or provided by of the custodians, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

RSM US LLP

Houston, Texas
October 12, 2021

Maverick Services, LLC 401(k) Plan

**Statements of Net Assets Available for Benefits
December 31, 2020 and 2019**

	2020	2019
Assets		
Investments, at fair value:		
Mutual funds	\$ 39,875,343	\$ 42,586,291
Self-directed brokerage accounts	27,492	13,445
Investments, at contract value:		
Guaranteed income fund	9,845,839	10,965,532
Total assets	49,748,674	53,565,268
Receivables:		
Notes receivable from participants	406,538	310,359
Total receivables	406,538	310,359
Net assets available for benefits	\$ 50,155,212	\$ 53,875,627

See notes to financial statements.

Maverick Services, LLC 401(k) Plan

**Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2020**

Additions to net assets:	
Investment income:	
Net appreciation in fair value of investments	\$ 5,163,688
Interest income and dividends	742,138
Total investment income	<u>5,905,826</u>
Interest income on notes receivable from participants	16,041
Contributions:	
Employer	1,240,772
Participants (excluding rollovers)	1,928,118
Participant rollovers and other	118,309
	<u>3,287,199</u>
Total additions	<u>9,209,066</u>
Deductions from net assets:	
Benefits paid	12,836,482
Administrative expenses	92,999
Total deductions	<u>12,929,481</u>
Net decrease in net assets available for benefits	(3,720,415)
Net assets available for benefits:	
Beginning of year	<u>53,875,627</u>
End of year	<u><u>\$ 50,155,212</u></u>

See notes to financial statements.

Maverick Services, LLC 401(k) Plan

Notes to Financial Statements

Note 1. Description of Plan

The following description of the Maverick Services, LLC 401(k) Plan (fka Breitburn Management Company 401(k) Plan) (the Plan) is provided for general information purposes only. Participants should refer to the Plan Document for a more complete description of the Plan provisions.

General: The Plan is a participant-directed defined contribution plan covering all employees not leased or temporary of Breitburn Management Company, LLC (the Predecessor or Breitburn Management), a wholly owned subsidiary of Breitburn Energy Partners, L.P. (the Partnership). All employees within the controlled group of the Partnership are employed at Breitburn Management. Effective April 6, 2018, Maverick Natural Resources, LLC (the Successor) became the successor parent company of Breitburn Management, upon emergence from bankruptcy.

During 2020 and 2019, all employees except part-time, temporary, or seasonal employees (employees whose regularly scheduled service is less than 1,000 hours of service per computation period) were eligible to participate in the Plan at the date of hire. However, if a part-time employee completes 1,000 hours of service during an eligibility computation period, the employee will enter the plan on the next regular entry date.

The Plan is sponsored and administered by Breitburn Management, and Prudential Retirement Services (Prudential) handles the day-to-day record keeping, accounting, and administrative functions of the Plan. The Plan's assets are held by Prudential Bank & Trust FSB Company (PBT) and Prudential Retirement Insurance and Annuity Company (PRI) (the Custodians) (see Note 3). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Effective January 1, 2019, the Plan was amended to change its name from Breitburn Management Company 401(k) Plan to Maverick Services, LLC 401(k) Plan. Also, the Plan was amended to change the plan sponsor from Breitburn Energy Partners, L.P. to Maverick Natural Resources, LLC.

Effective July 17, 2020, the Plan was amended to change its vesting schedule for matching contributions to a one-year cliff which only applies to those employees who are active participants under the Plan as of the effective date.

Contributions: In 2020 and 2019, participants could contribute up to \$19,500 and \$19,000, respectively, and participants age 50 and over could contribute an additional \$6,000. The Company contributes at its discretion a matching amount equal to the lesser of 6% of a participant's gross eligible earnings or 100% of the participant's elective deferral, on a per pay period basis. During 2020, the Company made discretionary matching contributions of \$1,240,772.

In addition, the Company, at its discretion, may elect to contribute an employer profit sharing contribution. For the year ended December 31, 2020, no such election was made.

Participants may change their contribution percentages or stop making contributions at any time during the Plan year. Company contributions follow the participant's fund election.

Vesting: Participants are immediately vested in their own contributions and related investment earnings. Vesting in Company contributions is based on hours worked in a calendar year. A participant is 20% vested after 1,000 hours worked in a calendar year, and vests an additional 20% for each additional calendar year thereafter provided they have worked a minimum of 1,000 hours in that year. A participant is 100% vested after working a minimum of 1,000 hours per year for five calendar years. Per the Plan Amendment effective July 17, 2020, a participant is 100% vested after 1,000 hours worked in one calendar year.

Maverick Services, LLC 401(k) Plan

Notes to Financial Statements

Note 1. Description of Plan (Continued)

The Plan recognizes service with another business or organization for employees hired in conjunction with the acquisition of that business or organization through Plan amendments.

Participant accounts: Each participant's account is credited with his or her contributions, any Company discretionary matching contribution and an allocation of Plan net earnings based on participant account balances, and is charged with any withdrawals. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Forfeitures: Forfeitures are used to pay any administrative expenses and reduce any Company-matching contributions. During the year ended December 31, 2020, \$283,131 of forfeitures were added to the plan, \$1,352 was earned from dividends and other income, and forfeitures of \$65,620 and \$26,313 were used to reduce employer contributions and pay plan expenses, respectively. As of December 31, 2020 and 2019, forfeitures of \$249,588 and \$57,038, respectively, were available for future use.

Participant loans: Each participant may obtain loans against his or her vested account balance, subject to certain restrictions and limitations. Any loans made to a participant are secured by the participant's vested interest in his or her investment fund subaccounts. No loan may exceed the lesser of 50% of the participant's vested account balance or \$50,000. The minimum loan amount is \$1,000. A participant can have one conventional loan and one residential loan outstanding at a time. The minimum term for repayment of any loan is six months and the maximum term is five years for a conventional loan and 30 years for a residential loan. Loans bear a fixed rate of interest equal to the prime lending rate published in The Wall Street Journal on the last business day of the month preceding the date the loan is made plus 1%. Participant loans outstanding at December 31, 2020 have various maturity dates through May 2049 with interest rates ranging from 4.25% to 6.50%. Upon termination of employment, including death, any outstanding loan balance becomes due and payable and the participant may elect to repay it or treat it as a partial distribution.

Benefits: Upon termination of service, a participant's vested account balance will be distributed in a single lump-sum payment in cash, given that the participant's account balance does not exceed \$5,000. However, the participant may elect whether to receive the distribution or to rollover the distribution to another retirement plan such as an individual retirement account (IRA). If the amount of the distribution is more than \$1,000 (including any rollover contribution) and the participant does not elect either to receive or to rollover the distribution, the Plan automatically will rollover the distribution to an IRA. The IRA provider will invest the rollover funds in a type of investment designed to preserve principal and to provide a reasonable rate of return and liquidity (e.g., an interest-bearing account, a certificate of deposit or a money market fund). If less than \$1,000 remains in their vested account, the participant will receive the value of his or her account balance. Any unvested amounts are forfeited upon termination of service.

Expenses of the plan: Certain administrative expenses are paid by the Plan and certain other expenses are paid by the Company and are excluded from these financial statements. Certain expenses related to individual participant loans are paid by the participant. Investment-related expenses are included in net investment income (loss).

Note 2. Summary of Significant Accounting Policies

Basis of accounting: The financial statements of the Plan are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Maverick Services, LLC 401(k) Plan

Notes to Financial Statements

Note 2. Summary of Significant Accounting Policies (Continued)

Financial Accounting Standards Board (FASB) accounting standards require investments held by a defined contribution plan to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The statements of net assets available for benefits present the fair value of the investments, with the exception of the fully benefit-responsive investment contract (Guaranteed Income Fund—PRI), which is presented at contract value. The statement of changes in net assets available for benefits reflects the investment contracts on a contract value basis.

Use of estimates: The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect amounts of assets, liabilities, and changes therein, the fair value of investments, and disclosure of contingent assets and liabilities, and the reported amounts of additions and deductions during the reporting period. Actual results could differ from these estimates.

Investments valuation and income recognition: Mutual funds are valued by multiplying the daily mutual fund unit value, or price, by the number of mutual fund shares held. The Guaranteed Income Fund is valued at contract value. Purchases and sales of securities are reflected on a trade date basis. The basis for all securities sold is determined by average cost. Interest income is recorded on the accrual basis. The Plan presents in the statement of changes in net assets available for benefits the net appreciation (depreciation) in the fair value of its investments, which consists of the realized gains or losses on the sale of investments during the period and unrealized appreciation or depreciation of investments held at the end of the reporting period.

Benefit payments: Benefits are recorded when paid. Net assets available for benefits at December 31, 2020 and 2019 did not include any amounts payable to participants who have withdrawn from the Plan, but have not yet been paid vested benefits.

Note 3. Information Certified and Provided by Prudential Bank & Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company

The following is a summary of the Plan's asset information as of December 31, 2020 and 2019 and for the year ended December 31, 2020 included throughout the Plan's financial statements and supplemental schedule, that was prepared or derived from information provided and certified by PBT (mutual fund asset information) and PRI (self-directed brokerage accounts and the Guaranteed Income Fund) and furnished to the Plan Administrator. The Plan Administrator has obtained certifications from PBT and PRI that information provided to the Plan Administrator by PBT and PRI related to the following assets is complete and accurate.

Maverick Services, LLC 401(k) Plan

Notes to Financial Statements

Note 3. Information Certified and Provided by Prudential Bank & Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company (Continued)

Accordingly, as permitted by 29 CFR 520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the information which appears throughout the financial statements and supplemental schedule related to the assets listed in the table below:

	2020	2019
Investments at fair value:		
Mutual funds	\$ 39,875,343	\$ 42,586,291
Self-directed brokerage accounts	27,492	13,445
Total investments at fair value	<u>\$ 39,902,835</u>	<u>\$ 42,599,736</u>
Investments at contract value:		
Guaranteed income fund	<u>\$ 9,845,839</u>	<u>\$ 10,965,532</u>

The Custodian also certified the completeness and accuracy of \$5,163,688 of net appreciation in fair value of investments, \$742,138 of interest and dividend income, and \$16,041 of interest income on notes receivable from participants related to the aforementioned assets for the year ended December 31, 2020.

Note 4. Fair Value Measurements

Financial Accounting Standards Board (FASB) FASB Accounting Standards Codification (ASC) Topic 820, Fair Value Measurements and Disclosures, establishes a framework for measuring fair value. The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under the topic are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes to methodologies used at December 31, 2020 and 2019.

Maverick Services, LLC 401(k) Plan

Notes to Financial Statements

Note 4. Fair Value Measurements (Continued)

Mutual funds: The fair values of these mutual funds are determined by the mutual funds' net asset value (NAV). The NAV is calculated by dividing the fund's total net assets by the total number of shares outstanding. The fund's total net assets are determined by obtaining pricing for the individual securities within the fund, minus any liabilities. The calculated NAV or price for the mutual fund is a publicly-quoted price in an active market and updated at the end of each business day.

Self-directed brokerage accounts: The self-directed brokerage accounts are controlled by individuals who may elect any stock or mutual fund within the terms of the arrangement with PRI. These accounts held by the participants in individual brokerage accounts generally hold securities with publicly-quoted prices and traded in active markets.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future net values. Furthermore, while the Plan believes its valuation methodologies are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Fair value information: The following table sets forth, by level within the fair value hierarchy, investments at estimated fair value as of December 31, 2020 and 2019:

Investment Type	Level 1	Level 2	Level 3	Total
December 31, 2020:				
Mutual fund accounts	\$ 39,875,343			\$ 39,875,343
Self-directed brokerage accounts	27,492			27,492
Total investments	<u>\$ 39,902,835</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 39,902,835</u>
December 31, 2019:				
Mutual fund accounts	\$ 42,586,291	\$ -	\$ -	\$ 42,586,291
Self-directed brokerage accounts	13,445	-	-	13,445
Total investments	<u>\$ 42,599,736</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 42,599,736</u>

There were no transfers in or out of Levels 1, 2 or 3 during the year ended December 31, 2020.

Contract value information: The Guaranteed Income Fund is a guaranteed contract with PRI, which was determined to be fully benefit responsive investment contract and therefore is reported at contract value. The contract value represents deposits made to the contract, plus earnings at guaranteed crediting rates, less withdrawals and fees. Interest income on the Guaranteed Income Fund totaled \$170,153, which is certified by the Custodians as complete and accurate.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include the termination of the contract, the termination of the Plan, the failure to meet certain tax qualifications, and amendments or changes of the Plan that requires modification of the contract as determined by the issuer. The Plan Administrator does not believe that the occurrence of any such event, which would limit the Plan's ability to transact at contract value with participants, is probable.

There are no events that allow the issuer to terminate the contract and which require the Plan sponsor to settle at an amount different than Contract Value paid either within 90 days or over time.

Maverick Services, LLC 401(k) Plan

Notes to Financial Statements

Note 5. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities, in general, are exposed to various risks, such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the financial statements. Market values of investments may decline for a number of reasons, including changes in prevailing market and interest rates, increases in defaults and credit rating downgrades.

In March 2020, the World Health Organization declared COVID-19 a pandemic. This has resulted in substantial volatility in financial markets and, as a result, the Plan's investments have experienced significant fluctuations in fair value. The full impact of the COVID-19 pandemic continues to evolve as of the date of this report; therefore, the extent of any adverse impact to the Plan's participants cannot be predicted at this time.

Note 6. Tax Status of the Plan

The Internal Revenue Service (IRS) has not issued a determination letter stating that the Plan qualifies, in form, under Sections 401(a) and 401(k) of the Internal Revenue Code of 1986, as amended (the Code). However, the Plan utilized a non-standardized prototype plan format. These formats have been approved by the Internal Revenue Service and it pre-qualifies the Plan, and the underlying trust is, therefore, exempt from federal income taxes under Section 501(a) of the Code. The Plan is required to operate in accordance with the Code to maintain its tax qualification. The Plan Administrator is not aware of any course of actions or series of events that have occurred which might adversely affect the Plan's qualified status. The Plan Administrator believes that the Plan is currently designed and operated in compliance with the applicable requirements of the Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 7. Plan Termination

Although it has not expressed any intention to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions set forth in ERISA. Should the Plan terminate, or should contributions be discontinued, at some future time, the rights of each affected participant to the entire amount credited to his or her account on the date of such termination or discontinuance shall be non-forfeitable and fully vested.

Payment of such amounts to each participant or beneficiary, upon the termination of the Plan or upon the complete discontinuance of contributions under the Plan, shall be made by the Plan Administrator at such time and in such manner as the Plan Administrator shall state, provided, however, that all participants and beneficiaries similarly situated shall be treated in a nondiscriminatory manner.

Maverick Services, LLC 401(k) Plan

Notes to Financial Statements

Note 8. Partial Plan Termination

As a result of a reduction of the Plan Sponsor's workforce, the Plan experienced a partial plan termination as defined by ERISA during the 2019 plan year. Under ERISA, a partial plan termination may occur if a significant percentage of the Plan participants are terminated because of action taken by the Plan Sponsor. If a partial plan termination occurs, full vesting in the employer's 6% contribution is required for the affected participants, but the remaining participants' vesting continues to be determined per the plan provisions. This affected approximately 22% of participants, 62% of whom have taken distributions of approximately \$3,719,000 from the Plan during the prior plan year. Approximately \$1,857,038 and \$1,786,000 remains payable as of December 31, 2020 and 2019, respectively, to affected participants. All affected employees who were participants in the Plan became fully vested in their account balances as of the date of their termination. Forfeitures of affected participants that had received distributions was restored and distributed.

Note 9. Related Party and Party-In-Interest Transactions

Parties-in-interest are defined under DOL regulations as any fiduciary to the Plan or party rendering services to the Plan, the employer and certain others. As such, transactions conducted with the Company and the custodian qualify as party-in-interest transactions. Notes receivable from participants also qualify as party-in-interest transactions. The Plan has administrative expenses amounting to \$92,999 that have been paid out to the custodian during the year ended December 31, 2020.

Note 10. Coronavirus Aid, Relief, and Economic Security (CARES) Act

On March 27, 2020, the CARES Act was enacted in response to the COVID-19 pandemic to help provide financial stability and relief for eligible participants. The CARES Act, among other things, allowed eligible participants who are impacted by COVID-19 to withdraw up to \$100,000 from their account, without penalty regardless of their age, allowed for an increase in Plan loan amounts and suspended required minimum distributions for 2020. Plan management has elected to provide most of these CARES Act provisions in the Plan.

Note 11. Subsequent Events

The Plan has evaluated all subsequent events through October 12, 2021, the date which the financial statements were available to be issued. In September 2021, the Plan acquired Four Point Energy employees as participants and all related plan assets. The Plan did not experience any other material subsequent events from the date of the financial statement through the date of this report.

Maverick Services, LLC 401(k) Plan

EIN: 76-0822858

PN: 001

Schedule H, Part IV, Line 4i—Schedule of Assets (Held at End of Year)

December 31, 2020

Identity of Issue	Description of Investment	Current Value
Mutual funds:		
Vanguard	Vanguard Growth Index Adm	\$ 7,805,347
Principal funds	Principal Overseas Instl	7,700,315
Vanguard	Vanguard Value Index Adm	6,079,871
* PGIM funds	Prudential Total Return Bond A	5,400,541
Invesco	Oppenheimer Discovery A	3,261,372
Victory	Victory Small Company Opportunity I	2,060,220
* PGIM Funds	Prudential Jennison Mid Cap Growth Class A	1,657,661
John Hancock	JHancock Disciplined Value Mid Cap I	1,502,042
* PGIM Funds	Prudential Stock Index A	1,318,874
T. Rowe Price	T Rowe Blue Chip Growth Adv	866,985
Fidelity Investments	Fidelity Advisor Diversified Stock A	436,515
Invesco	Invesco Diversified Dividend Y	428,874
Voya	Voya Real Estate FD CL I	381,313
Columbia	Columbia Small Cap Index Z	223,339
Dimensional Fund Advisors	DFA US Small Cap I	212,810
Invesco	Oppenheimer Developing Markets Y	203,758
MFS	MFS Global Equity R4	185,692
Northern Funds	Northern Mid Cap Index	149,814
		<u>39,875,343</u>
Self-directed Brokerage Accounts	Self-directed Brokerage Accounts	27,492
* Prudential Retirement Insurance and Annuity Company	Guaranteed Income Fund	9,845,839
* Notes receivable from participants	Participant loans bearing interest between 4.25% and 6.50% per annum with varying maturity dates through May 2049	<u>406,538</u>
		<u><u>\$ 50,155,212</u></u>

* Party-in-interest to the Plan.

The information above has been certified by the Custodians as being complete and accurate.

Maverick Services, LLC

401(k) Plan

Financial Report
December 31, 2020

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Independent Auditor's Report

Plan Administrator
Maverick Services, LLC 401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Maverick Services, LLC 401(k) Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, the related statement of changes in net assets available for benefits for the year ended December 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4 to the financial statements, which was certified or provided by the custodians, Prudential Bank & Trust F.S.B. and Prudential Retirement Insurance and Annuity Company, except for comparing this information with the related information included in the financial statements. We have been informed by the Plan Administrator that the custodians hold the Plan's assets and execute transactions. The Plan Administrator has obtained certifications from the custodians as of December 31, 2020 and 2019, and for the year ended December 31, 2020, that the information provided to the Plan Administrator on behalf of the custodians is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Emphasis of Matter—Partial Plan Termination

As discussed in Note 8 to the financial statements, the Plan experienced a partial plan termination during the 2019 Plan year. Our disclaimer of opinion is not modified with respect to this matter.

Other Matter—Supplemental Schedule

The supplemental schedule, Form 5500, Schedule H, part IV, line 4i—schedule of assets (held at end of year) as of December 31, 2020, required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, is presented for the purposes of additional analysis and is not a required part of the financial statements. This supplemental schedule is the responsibility of the Plan's management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance With the Department of Labor's Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified or provided by of the custodians, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

RSM US LLP

Houston, Texas
October 12, 2021

Maverick Services, LLC 401(k) Plan

**Statements of Net Assets Available for Benefits
December 31, 2020 and 2019**

	2020	2019
Assets		
Investments, at fair value:		
Mutual funds	\$ 39,875,343	\$ 42,586,291
Self-directed brokerage accounts	27,492	13,445
Investments, at contract value:		
Guaranteed income fund	9,845,839	10,965,532
Total assets	49,748,674	53,565,268
Receivables:		
Notes receivable from participants	406,538	310,359
Total receivables	406,538	310,359
Net assets available for benefits	\$ 50,155,212	\$ 53,875,627

See notes to financial statements.

Maverick Services, LLC 401(k) Plan

**Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2020**

Additions to net assets:	
Investment income:	
Net appreciation in fair value of investments	\$ 5,163,688
Interest income and dividends	742,138
Total investment income	<u>5,905,826</u>
Interest income on notes receivable from participants	16,041
Contributions:	
Employer	1,240,772
Participants (excluding rollovers)	1,928,118
Participant rollovers and other	118,309
	<u>3,287,199</u>
Total additions	<u>9,209,066</u>
Deductions from net assets:	
Benefits paid	12,836,482
Administrative expenses	92,999
Total deductions	<u>12,929,481</u>
Net decrease in net assets available for benefits	(3,720,415)
Net assets available for benefits:	
Beginning of year	<u>53,875,627</u>
End of year	<u><u>\$ 50,155,212</u></u>

See notes to financial statements.

Maverick Services, LLC 401(k) Plan

Notes to Financial Statements

Note 1. Description of Plan

The following description of the Maverick Services, LLC 401(k) Plan (fka Breitburn Management Company 401(k) Plan) (the Plan) is provided for general information purposes only. Participants should refer to the Plan Document for a more complete description of the Plan provisions.

General: The Plan is a participant-directed defined contribution plan covering all employees not leased or temporary of Breitburn Management Company, LLC (the Predecessor or Breitburn Management), a wholly owned subsidiary of Breitburn Energy Partners, L.P. (the Partnership). All employees within the controlled group of the Partnership are employed at Breitburn Management. Effective April 6, 2018, Maverick Natural Resources, LLC (the Successor) became the successor parent company of Breitburn Management, upon emergence from bankruptcy.

During 2020 and 2019, all employees except part-time, temporary, or seasonal employees (employees whose regularly scheduled service is less than 1,000 hours of service per computation period) were eligible to participate in the Plan at the date of hire. However, if a part-time employee completes 1,000 hours of service during an eligibility computation period, the employee will enter the plan on the next regular entry date.

The Plan is sponsored and administered by Breitburn Management, and Prudential Retirement Services (Prudential) handles the day-to-day record keeping, accounting, and administrative functions of the Plan. The Plan's assets are held by Prudential Bank & Trust FSB Company (PBT) and Prudential Retirement Insurance and Annuity Company (PRI) (the Custodians) (see Note 3). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Effective January 1, 2019, the Plan was amended to change its name from Breitburn Management Company 401(k) Plan to Maverick Services, LLC 401(k) Plan. Also, the Plan was amended to change the plan sponsor from Breitburn Energy Partners, L.P. to Maverick Natural Resources, LLC.

Effective July 17, 2020, the Plan was amended to change its vesting schedule for matching contributions to a one-year cliff which only applies to those employees who are active participants under the Plan as of the effective date.

Contributions: In 2020 and 2019, participants could contribute up to \$19,500 and \$19,000, respectively, and participants age 50 and over could contribute an additional \$6,000. The Company contributes at its discretion a matching amount equal to the lesser of 6% of a participant's gross eligible earnings or 100% of the participant's elective deferral, on a per pay period basis. During 2020, the Company made discretionary matching contributions of \$1,240,772.

In addition, the Company, at its discretion, may elect to contribute an employer profit sharing contribution. For the year ended December 31, 2020, no such election was made.

Participants may change their contribution percentages or stop making contributions at any time during the Plan year. Company contributions follow the participant's fund election.

Vesting: Participants are immediately vested in their own contributions and related investment earnings. Vesting in Company contributions is based on hours worked in a calendar year. A participant is 20% vested after 1,000 hours worked in a calendar year, and vests an additional 20% for each additional calendar year thereafter provided they have worked a minimum of 1,000 hours in that year. A participant is 100% vested after working a minimum of 1,000 hours per year for five calendar years. Per the Plan Amendment effective July 17, 2020, a participant is 100% vested after 1,000 hours worked in one calendar year.

Maverick Services, LLC 401(k) Plan

Notes to Financial Statements

Note 1. Description of Plan (Continued)

The Plan recognizes service with another business or organization for employees hired in conjunction with the acquisition of that business or organization through Plan amendments.

Participant accounts: Each participant's account is credited with his or her contributions, any Company discretionary matching contribution and an allocation of Plan net earnings based on participant account balances, and is charged with any withdrawals. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Forfeitures: Forfeitures are used to pay any administrative expenses and reduce any Company-matching contributions. During the year ended December 31, 2020, \$283,131 of forfeitures were added to the plan, \$1,352 was earned from dividends and other income, and forfeitures of \$65,620 and \$26,313 were used to reduce employer contributions and pay plan expenses, respectively. As of December 31, 2020 and 2019, forfeitures of \$249,588 and \$57,038, respectively, were available for future use.

Participant loans: Each participant may obtain loans against his or her vested account balance, subject to certain restrictions and limitations. Any loans made to a participant are secured by the participant's vested interest in his or her investment fund subaccounts. No loan may exceed the lesser of 50% of the participant's vested account balance or \$50,000. The minimum loan amount is \$1,000. A participant can have one conventional loan and one residential loan outstanding at a time. The minimum term for repayment of any loan is six months and the maximum term is five years for a conventional loan and 30 years for a residential loan. Loans bear a fixed rate of interest equal to the prime lending rate published in The Wall Street Journal on the last business day of the month preceding the date the loan is made plus 1%. Participant loans outstanding at December 31, 2020 have various maturity dates through May 2049 with interest rates ranging from 4.25% to 6.50%. Upon termination of employment, including death, any outstanding loan balance becomes due and payable and the participant may elect to repay it or treat it as a partial distribution.

Benefits: Upon termination of service, a participant's vested account balance will be distributed in a single lump-sum payment in cash, given that the participant's account balance does not exceed \$5,000. However, the participant may elect whether to receive the distribution or to rollover the distribution to another retirement plan such as an individual retirement account (IRA). If the amount of the distribution is more than \$1,000 (including any rollover contribution) and the participant does not elect either to receive or to rollover the distribution, the Plan automatically will rollover the distribution to an IRA. The IRA provider will invest the rollover funds in a type of investment designed to preserve principal and to provide a reasonable rate of return and liquidity (e.g., an interest-bearing account, a certificate of deposit or a money market fund). If less than \$1,000 remains in their vested account, the participant will receive the value of his or her account balance. Any unvested amounts are forfeited upon termination of service.

Expenses of the plan: Certain administrative expenses are paid by the Plan and certain other expenses are paid by the Company and are excluded from these financial statements. Certain expenses related to individual participant loans are paid by the participant. Investment-related expenses are included in net investment income (loss).

Note 2. Summary of Significant Accounting Policies

Basis of accounting: The financial statements of the Plan are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Maverick Services, LLC 401(k) Plan

Notes to Financial Statements

Note 2. Summary of Significant Accounting Policies (Continued)

Financial Accounting Standards Board (FASB) accounting standards require investments held by a defined contribution plan to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The statements of net assets available for benefits present the fair value of the investments, with the exception of the fully benefit-responsive investment contract (Guaranteed Income Fund—PRI), which is presented at contract value. The statement of changes in net assets available for benefits reflects the investment contracts on a contract value basis.

Use of estimates: The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect amounts of assets, liabilities, and changes therein, the fair value of investments, and disclosure of contingent assets and liabilities, and the reported amounts of additions and deductions during the reporting period. Actual results could differ from these estimates.

Investments valuation and income recognition: Mutual funds are valued by multiplying the daily mutual fund unit value, or price, by the number of mutual fund shares held. The Guaranteed Income Fund is valued at contract value. Purchases and sales of securities are reflected on a trade date basis. The basis for all securities sold is determined by average cost. Interest income is recorded on the accrual basis. The Plan presents in the statement of changes in net assets available for benefits the net appreciation (depreciation) in the fair value of its investments, which consists of the realized gains or losses on the sale of investments during the period and unrealized appreciation or depreciation of investments held at the end of the reporting period.

Benefit payments: Benefits are recorded when paid. Net assets available for benefits at December 31, 2020 and 2019 did not include any amounts payable to participants who have withdrawn from the Plan, but have not yet been paid vested benefits.

Note 3. Information Certified and Provided by Prudential Bank & Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company

The following is a summary of the Plan's asset information as of December 31, 2020 and 2019 and for the year ended December 31, 2020 included throughout the Plan's financial statements and supplemental schedule, that was prepared or derived from information provided and certified by PBT (mutual fund asset information) and PRI (self-directed brokerage accounts and the Guaranteed Income Fund) and furnished to the Plan Administrator. The Plan Administrator has obtained certifications from PBT and PRI that information provided to the Plan Administrator by PBT and PRI related to the following assets is complete and accurate.

Maverick Services, LLC 401(k) Plan

Notes to Financial Statements

Note 3. Information Certified and Provided by Prudential Bank & Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company (Continued)

Accordingly, as permitted by 29 CFR 520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the information which appears throughout the financial statements and supplemental schedule related to the assets listed in the table below:

	2020	2019
Investments at fair value:		
Mutual funds	\$ 39,875,343	\$ 42,586,291
Self-directed brokerage accounts	27,492	13,445
Total investments at fair value	<u>\$ 39,902,835</u>	<u>\$ 42,599,736</u>
Investments at contract value:		
Guaranteed income fund	<u>\$ 9,845,839</u>	<u>\$ 10,965,532</u>

The Custodian also certified the completeness and accuracy of \$5,163,688 of net appreciation in fair value of investments, \$742,138 of interest and dividend income, and \$16,041 of interest income on notes receivable from participants related to the aforementioned assets for the year ended December 31, 2020.

Note 4. Fair Value Measurements

Financial Accounting Standards Board (FASB) FASB Accounting Standards Codification (ASC) Topic 820, Fair Value Measurements and Disclosures, establishes a framework for measuring fair value. The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under the topic are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes to methodologies used at December 31, 2020 and 2019.

Maverick Services, LLC 401(k) Plan

Notes to Financial Statements

Note 4. Fair Value Measurements (Continued)

Mutual funds: The fair values of these mutual funds are determined by the mutual funds' net asset value (NAV). The NAV is calculated by dividing the fund's total net assets by the total number of shares outstanding. The fund's total net assets are determined by obtaining pricing for the individual securities within the fund, minus any liabilities. The calculated NAV or price for the mutual fund is a publicly-quoted price in an active market and updated at the end of each business day.

Self-directed brokerage accounts: The self-directed brokerage accounts are controlled by individuals who may elect any stock or mutual fund within the terms of the arrangement with PRI. These accounts held by the participants in individual brokerage accounts generally hold securities with publicly-quoted prices and traded in active markets.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future net values. Furthermore, while the Plan believes its valuation methodologies are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Fair value information: The following table sets forth, by level within the fair value hierarchy, investments at estimated fair value as of December 31, 2020 and 2019:

Investment Type	Level 1	Level 2	Level 3	Total
December 31, 2020:				
Mutual fund accounts	\$ 39,875,343			\$ 39,875,343
Self-directed brokerage accounts	27,492			27,492
Total investments	<u>\$ 39,902,835</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 39,902,835</u>
December 31, 2019:				
Mutual fund accounts	\$ 42,586,291	\$ -	\$ -	\$ 42,586,291
Self-directed brokerage accounts	13,445	-	-	13,445
Total investments	<u>\$ 42,599,736</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 42,599,736</u>

There were no transfers in or out of Levels 1, 2 or 3 during the year ended December 31, 2020.

Contract value information: The Guaranteed Income Fund is a guaranteed contract with PRI, which was determined to be fully benefit responsive investment contract and therefore is reported at contract value. The contract value represents deposits made to the contract, plus earnings at guaranteed crediting rates, less withdrawals and fees. Interest income on the Guaranteed Income Fund totaled \$170,153, which is certified by the Custodians as complete and accurate.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include the termination of the contract, the termination of the Plan, the failure to meet certain tax qualifications, and amendments or changes of the Plan that requires modification of the contract as determined by the issuer. The Plan Administrator does not believe that the occurrence of any such event, which would limit the Plan's ability to transact at contract value with participants, is probable.

There are no events that allow the issuer to terminate the contract and which require the Plan sponsor to settle at an amount different than Contract Value paid either within 90 days or over time.

Maverick Services, LLC 401(k) Plan

Notes to Financial Statements

Note 5. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities, in general, are exposed to various risks, such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the financial statements. Market values of investments may decline for a number of reasons, including changes in prevailing market and interest rates, increases in defaults and credit rating downgrades.

In March 2020, the World Health Organization declared COVID-19 a pandemic. This has resulted in substantial volatility in financial markets and, as a result, the Plan's investments have experienced significant fluctuations in fair value. The full impact of the COVID-19 pandemic continues to evolve as of the date of this report; therefore, the extent of any adverse impact to the Plan's participants cannot be predicted at this time.

Note 6. Tax Status of the Plan

The Internal Revenue Service (IRS) has not issued a determination letter stating that the Plan qualifies, in form, under Sections 401(a) and 401(k) of the Internal Revenue Code of 1986, as amended (the Code). However, the Plan utilized a non-standardized prototype plan format. These formats have been approved by the Internal Revenue Service and it pre-qualifies the Plan, and the underlying trust is, therefore, exempt from federal income taxes under Section 501(a) of the Code. The Plan is required to operate in accordance with the Code to maintain its tax qualification. The Plan Administrator is not aware of any course of actions or series of events that have occurred which might adversely affect the Plan's qualified status. The Plan Administrator believes that the Plan is currently designed and operated in compliance with the applicable requirements of the Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 7. Plan Termination

Although it has not expressed any intention to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions set forth in ERISA. Should the Plan terminate, or should contributions be discontinued, at some future time, the rights of each affected participant to the entire amount credited to his or her account on the date of such termination or discontinuance shall be non-forfeitable and fully vested.

Payment of such amounts to each participant or beneficiary, upon the termination of the Plan or upon the complete discontinuance of contributions under the Plan, shall be made by the Plan Administrator at such time and in such manner as the Plan Administrator shall state, provided, however, that all participants and beneficiaries similarly situated shall be treated in a nondiscriminatory manner.

Maverick Services, LLC 401(k) Plan

Notes to Financial Statements

Note 8. Partial Plan Termination

As a result of a reduction of the Plan Sponsor's workforce, the Plan experienced a partial plan termination as defined by ERISA during the 2019 plan year. Under ERISA, a partial plan termination may occur if a significant percentage of the Plan participants are terminated because of action taken by the Plan Sponsor. If a partial plan termination occurs, full vesting in the employer's 6% contribution is required for the affected participants, but the remaining participants' vesting continues to be determined per the plan provisions. This affected approximately 22% of participants, 62% of whom have taken distributions of approximately \$3,719,000 from the Plan during the prior plan year. Approximately \$1,857,038 and \$1,786,000 remains payable as of December 31, 2020 and 2019, respectively, to affected participants. All affected employees who were participants in the Plan became fully vested in their account balances as of the date of their termination. Forfeitures of affected participants that had received distributions was restored and distributed.

Note 9. Related Party and Party-In-Interest Transactions

Parties-in-interest are defined under DOL regulations as any fiduciary to the Plan or party rendering services to the Plan, the employer and certain others. As such, transactions conducted with the Company and the custodian qualify as party-in-interest transactions. Notes receivable from participants also qualify as party-in-interest transactions. The Plan has administrative expenses amounting to \$92,999 that have been paid out to the custodian during the year ended December 31, 2020.

Note 10. Coronavirus Aid, Relief, and Economic Security (CARES) Act

On March 27, 2020, the CARES Act was enacted in response to the COVID-19 pandemic to help provide financial stability and relief for eligible participants. The CARES Act, among other things, allowed eligible participants who are impacted by COVID-19 to withdraw up to \$100,000 from their account, without penalty regardless of their age, allowed for an increase in Plan loan amounts and suspended required minimum distributions for 2020. Plan management has elected to provide most of these CARES Act provisions in the Plan.

Note 11. Subsequent Events

The Plan has evaluated all subsequent events through October 12, 2021, the date which the financial statements were available to be issued. In September 2021, the Plan acquired Four Point Energy employees as participants and all related plan assets. The Plan did not experience any other material subsequent events from the date of the financial statement through the date of this report.

Maverick Services, LLC 401(k) Plan

EIN: 76-0822858

PN: 001

Schedule H, Part IV, Line 4i—Schedule of Assets (Held at End of Year)

December 31, 2020

Identity of Issue	Description of Investment	Current Value
Mutual funds:		
Vanguard	Vanguard Growth Index Adm	\$ 7,805,347
Principal funds	Principal Overseas Instl	7,700,315
Vanguard	Vanguard Value Index Adm	6,079,871
* PGIM funds	Prudential Total Return Bond A	5,400,541
Invesco	Oppenheimer Discovery A	3,261,372
Victory	Victory Small Company Opportunity I	2,060,220
* PGIM Funds	Prudential Jennison Mid Cap Growth Class A	1,657,661
John Hancock	JHancock Disciplined Value Mid Cap I	1,502,042
* PGIM Funds	Prudential Stock Index A	1,318,874
T. Rowe Price	T Rowe Blue Chip Growth Adv	866,985
Fidelity Investments	Fidelity Advisor Diversified Stock A	436,515
Invesco	Invesco Diversified Dividend Y	428,874
Voya	Voya Real Estate FD CL I	381,313
Columbia	Columbia Small Cap Index Z	223,339
Dimensional Fund Advisors	DFA US Small Cap I	212,810
Invesco	Oppenheimer Developing Markets Y	203,758
MFS	MFS Global Equity R4	185,692
Northern Funds	Northern Mid Cap Index	149,814
		<u>39,875,343</u>
Self-directed Brokerage Accounts	Self-directed Brokerage Accounts	27,492
* Prudential Retirement Insurance and Annuity Company	Guaranteed Income Fund	9,845,839
* Notes receivable from participants	Participant loans bearing interest between 4.25% and 6.50% per annum with varying maturity dates through May 2049	<u>406,538</u>
		<u>\$ 50,155,212</u>

* Party-in-interest to the Plan.

The information above has been certified by the Custodians as being complete and accurate.