

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>																		
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN																		
5 Total number of participants at the beginning of the plan year	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:10%;">5</td> <td style="text-align: right;">6412</td> </tr> </table>	5	6412																
5	6412																		
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year..... a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:10%;">6a(1)</td> <td style="text-align: right;">2280</td> </tr> <tr> <td>6a(2)</td> <td style="text-align: right;">2079</td> </tr> <tr> <td>6b</td> <td style="text-align: right;">2241</td> </tr> <tr> <td>6c</td> <td style="text-align: right;">1901</td> </tr> <tr> <td>6d</td> <td style="text-align: right;">6221</td> </tr> <tr> <td>6e</td> <td style="text-align: right;">166</td> </tr> <tr> <td>6f</td> <td style="text-align: right;">6387</td> </tr> <tr> <td>6g</td> <td></td> </tr> <tr> <td>6h</td> <td></td> </tr> </table>	6a(1)	2280	6a(2)	2079	6b	2241	6c	1901	6d	6221	6e	166	6f	6387	6g		6h	
6a(1)	2280																		
6a(2)	2079																		
6b	2241																		
6c	1901																		
6d	6221																		
6e	166																		
6f	6387																		
6g																			
6h																			
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:10%;">7</td> <td></td> </tr> </table>	7																	
7																			
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:																			
9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor																		
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)																			
a Pension Schedules (1) <input checked="" type="checkbox"/> R (Retirement Plan Information) (2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) <input checked="" type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) <input checked="" type="checkbox"/> H (Financial Information) (2) <input type="checkbox"/> I (Financial Information – Small Plan) (3) <input type="checkbox"/> A (Insurance Information) (4) <input type="checkbox"/> C (Service Provider Information) (5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information) (6) <input type="checkbox"/> G (Financial Transaction Schedules)																		

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2020 This Form is Open to Public Inspection
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For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>SWEDISH HEALTH SERVICES PENSION PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>SWEDISH HEALTH SERVICES</u>	D Employer Identification Number (EIN) <u>91-0433740</u>	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I Basic Information			
1 Enter the valuation date:	Month <u>01</u>	Day <u>01</u>	Year <u>2020</u>
2 Assets:			
a Market value	2a		<u>788379029</u>
b Actuarial value	2b		<u>757668119</u>
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment.....	<u>2126</u>	<u>420491673</u>	<u>420491673</u>
b For terminated vested participants.....	<u>2006</u>	<u>112740497</u>	<u>112740497</u>
c For active participants	<u>2280</u>	<u>346375502</u>	<u>378751195</u>
d Total.....	<u>6412</u>	<u>879607672</u>	<u>911983365</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b		
5 Effective interest rate	5		<u>5.42 %</u>
6 Target normal cost.....	6		<u>20686926</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		
	Signature of actuary	<u>09/24/2021</u>
	Date	<u>20-07162</u>
	Type or print name of actuary	Most recent enrollment number
	<u>CASEY B BALDWIN</u>	<u>503-227-0634</u>
	Firm name	Telephone number (including area code)
	<u>MILLIMAN, INC.</u>	
	Address of the firm	
	<u>1455 SW BROADWAY., SUITE 1600 PORTLAND, OR 97201</u>	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2020
v. 200204

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	1480000
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	1480000
10	Interest on line 9 using prior year's actual return of <u>21.08</u> %	0	311984
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		9425
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.58</u> %		526
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		9951
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	1791984

Part III Funding Percentages			
14	Funding target attainment percentage	14	82.88 %
15	Adjusted funding target attainment percentage	15	82.88 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	80.00 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	0.00 %

Part IV Contributions and Liquidity Shortfalls		18 Contributions made to the plan for the plan year by employer(s) and employees:			
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
09/01/2021	7310000				
01/15/2021	11790000				
12/01/2020	28568000				
01/02/2020	5533574				
			Totals ▶	18(b)	53201574
				18(c)	0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
	a Contributions allocated toward unpaid minimum required contributions from prior years	0
	b Contributions made to avoid restrictions adjusted to valuation date	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	50609370
20	Quarterly contributions and liquidity shortfalls:	
	a Did the plan have a "funding shortfall" for the prior year?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
	b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
	c If line 20a is "Yes," see instructions and complete the following table as applicable:	

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment: 3.64 %	2nd segment: 5.21 %	3rd segment: 5.94 %	<input type="checkbox"/> N/A, full yield curve used
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b Applicable month (enter code) **21b** 4

22 Weighted average retirement age **22** 63

23 Mortality table(s) (see instructions) Prescribed - combined Prescribed - separate Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... Yes No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... Yes No

26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment..... Yes No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment..... **27**

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years.....	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6).....	31a	20686926
b Excess assets, if applicable, but not greater than line 31a	31b	0

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	156107230	31700138
b Waiver amortization installment.....	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount..... **33**

34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)..... **34** 52387064

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	1791984	1791984
36 Additional cash requirement (line 34 minus line 35)			36 50595080
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)			37 50609370

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	38a	14290
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	14290

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)..... **39** 0

40 Unpaid minimum required contributions for all years..... **40** 0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected 2 plus 7 years 15 years

b Eligible plan year(s) for which the election in line 41a was made 2008 2009 2010 2011

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2020 This Form is Open to Public Inspection
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For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
A Name of plan SWEDISH HEALTH SERVICES PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 SWEDISH HEALTH SERVICES	D Employer Identification Number (EIN) 91-0433740	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets	(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions	1b(1)	25888426
(2) Participant contributions.....	1b(2)	
(3) Other	1b(3)	19100000
c General investments:		
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	
(2) U.S. Government securities	1c(2)	
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred	1c(3)(A)	
(B) All other	1c(3)(B)	
(4) Corporate stocks (other than employer securities):		
(A) Preferred	1c(4)(A)	
(B) Common	1c(4)(B)	
(5) Partnership/joint venture interests	1c(5)	
(6) Real estate (other than employer real property)	1c(6)	
(7) Loans (other than to participants)	1c(7)	
(8) Participant loans	1c(8)	
(9) Value of interest in common/collective trusts	1c(9)	
(10) Value of interest in pooled separate accounts	1c(10)	
(11) Value of interest in master trust investment accounts	1c(11)	763656288
(12) Value of interest in 103-12 investment entities	1c(12)	870909572
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	
(15) Other.....	1c(15)	

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1)	
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation.....	1e	
f	Total assets (add all amounts in lines 1a through 1e).....	1f	789544714 890009572
Liabilities			
g	Benefit claims payable.....	1g	
h	Operating payables.....	1h	123277 124379
i	Acquisition indebtedness.....	1i	
j	Other liabilities.....	1j	0
k	Total liabilities (add all amounts in lines 1g through 1j).....	1k	123277 124379
Net Assets			
l	Net assets (subtract line 1k from line 1f).....	1l	789421437 889885193

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
Income			
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers.....	2a(1)(A)	53201574
	(B) Participants.....	2a(1)(B)	
	(C) Others (including rollovers).....	2a(1)(C)	
(2)	Noncash contributions.....	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	53201574
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	
	(B) U.S. Government securities.....	2b(1)(B)	
	(C) Corporate debt instruments.....	2b(1)(C)	
	(D) Loans (other than to participants).....	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E)	
	(F) Other.....	2b(1)(F)	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	0
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock.....	2b(2)(B)	
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	0
(3)	Rents.....	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds.....	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)	0
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)	
	(B) Other.....	2b(5)(B)	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		96937429
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		150139003

Expenses

e Benefit payment and payments to provide benefits:

(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	42993932	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		42993932

f Corrective distributions (see instructions).....

g Certain deemed distributions of participant loans (see instructions).....

h Interest expense.....

i Administrative expenses: (1) Professional fees

(2) Contract administrator fees	2i(1)	612786	
(3) Investment advisory and management fees	2i(2)		
(4) Other.....	2i(3)	1914830	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(4)	4153699	
	2i(5)		6681315

j Total expenses. Add all **expense** amounts in column (b) and enter total.....

	2j		49675247
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Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....

	2k		100463756
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l Transfers of assets:

(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **KPMG LLP**

(2) EIN: **13-5565207**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

		Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		15000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i		X	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... Yes No
 If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 4304543.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2020 This Form is Open to Public Inspection.
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For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan <u>SWEDISH HEALTH SERVICES PENSION PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>SWEDISH HEALTH SERVICES</u>	D Employer Identification Number (EIN) <u>91-0433740</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>35-1561860</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	<u>2</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? If the plan is a defined benefit plan, go to line 8.	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> N/A
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	<input type="checkbox"/> Increase	<input type="checkbox"/> Decrease	<input type="checkbox"/> Both	<input checked="" type="checkbox"/> No
--	-----------------------------------	-----------------------------------	-------------------------------	--

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
11 a Does the ESOP hold any preferred stock?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	<input type="checkbox"/> Yes	<input type="checkbox"/> No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....	15a	
b The corresponding number for the second preceding plan year.....	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment.

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment.....

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: 45.0 % Investment-Grade Debt: 33.0 % High-Yield Debt: 0.0 % Real Estate: 5.0 % Other: 17.0 %

b Provide the average duration of the combined investment-grade and high-yield debt:
 0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-21 years 21 years or more

c What duration measure was used to calculate line 19(b)?
 Effective duration Macaulay duration Modified duration Other (specify):

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation _____



SWEDISH HEALTH SERVICES PENSION PLAN

Financial Statements

December 31, 2020 and 2019

(With Independent Auditors' Report Thereon)

SWEDISH HEALTH SERVICES PENSION PLAN

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KPMG LLP
Suite 2900
1918 Eighth Avenue
Seattle, WA 98101

Independent Auditors' Report

Western HealthConnect Total Rewards Management Committee
Swedish Health Services Pension Plan:

We were engaged to audit the accompanying financial statements of the Swedish Health Services Pension Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with U.S. generally accepted accounting principles; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in note 3, which was certified by Northern Trust Company of Chicago, the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certifications from the trustee as of December 31, 2020 and 2019, and for the years then ended, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

KPMG LLP

Seattle, Washington
June 11, 2021

SWEDISH HEALTH SERVICES PENSION PLAN

Statements of Net Assets Available for Benefits

December 31, 2020 and 2019

	<u>2020</u>	<u>2019</u>
Assets:		
Investments, at fair value:		
Investment in the Master Trust	\$ 870,909,572	763,656,288
Total investments, at fair value	<u>870,909,572</u>	<u>763,656,288</u>
Receivables:		
Employer contributions receivable	19,100,000	25,888,426
Total receivables	<u>19,100,000</u>	<u>25,888,426</u>
Total assets	<u>890,009,572</u>	<u>789,544,714</u>
Liabilities:		
Accrued expenses	124,379	123,277
Total liabilities	<u>124,379</u>	<u>123,277</u>
Net assets available for benefits	<u>\$ 889,885,193</u>	<u>789,421,437</u>

See accompanying notes to financial statements.

SWEDISH HEALTH SERVICES PENSION PLAN

Statements of Changes in Net Assets Available for Benefits

Years ended December 31, 2020 and 2019

	<u>2020</u>	<u>2019</u>
Investment income related to the Master Trust	\$ 96,937,429	135,667,059
Employer contributions	53,201,574	60,763,426
Benefit payments	(42,993,932)	(38,424,884)
Expenses	<u>(6,681,315)</u>	<u>(6,588,573)</u>
Net increase in net assets available for benefits	100,463,756	151,417,028
Net assets available for benefits at beginning of year	<u>789,421,437</u>	<u>638,004,409</u>
Net assets available for benefits at end of year	<u>\$ 889,885,193</u>	<u>789,421,437</u>

See accompanying notes to financial statements.

SWEDISH HEALTH SERVICES PENSION PLAN

Notes to Financial Statements

December 31, 2020 and 2019

(1) Plan Description

The following description of the Swedish Health Services Pension Plan (the Plan) provides only general information. Reference should be made to the plan document for a more complete description of the Plan's provisions.

(a) General

The Plan is a defined benefit, noncontributory plan for employees of Swedish Health Services (Swedish). It is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

On February 1, 2012, Providence Health & Services (Providence) and Swedish effected an affiliation agreement, which integrated the operations of the two health systems. Providence and Swedish have affiliated to create a fully integrated, nonprofit, charitable healthcare system serving the communities throughout Western Washington.

Effective January 1, 2018, the liability, in the amount of \$119,681,482, for the benefits of approximately 1,100 retirees was moved to a separate pension plan, along with \$171,080,000 of the Plan's assets. The Swedish Health Services Retiree Pension Plan was established effective January 1, 2018 for the exclusive benefit of nonunion employees who retired and began receiving benefits under the Plan prior to January 2015.

(b) Eligibility

Effective January 1, 2007, the Plan was closed to new participants. Prior to January 1, 2007, employees of Swedish became eligible for participation upon completion of at least 500 hours during a calendar year of service with Swedish.

(c) Vesting

Participants are fully vested after completion of five years of service with Swedish or upon reaching normal retirement age while employed by Swedish.

(d) Contributions and Funding Policy

Swedish makes all contributions to the Plan and, at a minimum, funds pension costs in such amounts as required by ERISA. Swedish intends to continue to do so indefinitely; however, it reserves the right to amend, suspend, or terminate the Plan at any time. Contributions are based on actuarial determinations, as discussed in the note 2(f). Under current regulations, any contributions made within eight and one half months of the end of a plan year may be applied to the minimum funding requirement of the previous year. Under the Coronavirus Aid, Relief, and Economic Security Act (CARES Act), which was signed into law on March 27, 2020, contributions related to the plan year ended December 31, 2019 may be made within twelve months of the end of the plan year. Accordingly, such amounts have been included in the accompanying financial statements as employer contributions receivable at December 31, 2019, as applicable, based on minimum funding requirements and management plans as of the end of each fiscal year.

For the years ended December 31, 2020 and 2019, the Plan met the minimum funding requirements of ERISA.

SWEDISH HEALTH SERVICES PENSION PLAN

Notes to Financial Statements

December 31, 2020 and 2019

(e) Benefits

The Plan provides for pension benefits based on the monthly accrued benefit earned for each year of service as defined under the Plan, calculated as a percentage of participant's base compensation plus a percentage of base compensation in excess of covered compensation for each year of service. The Plan provides for early retirement provisions in certain circumstances. Effective December 31, 2009, a nonunion participant's accrued benefit earned excludes all earnings after the later of December 31, 2009 and the date on which such participant becomes a nonunion participant. A nonunion participant is any employee who is not included in a unit of employees covered by a collective bargaining agreement between the employer and the employee representatives, provided, however, that an employee who is not a member of such unit due to an interim transfer of job position occurring on or after January 1, 2010 will not be a nonunion participant unless and until such transfer becomes permanent. Effective January 1, 2010, nonunion employees are eligible to participate in the Swedish Health Services 401(k) plan.

Benefit payments are paid monthly upon retirement as a life annuity or joint and survivor annuity. The normal retirement age is 65 for participants born prior to 1938; age 66 for participants born between 1938 and 1954; and age 67 for participants born after 1954. Under certain circumstances, participants may be allowed to elect certain other forms of payment, including 15% and 100% lump-sum options and a social security adjustment option. At the time of a vested participant's death prior to receiving benefits, a spouse is eligible to receive a survivor benefit from the Plan provided the participant had been married for at least one year.

(f) Plan Termination

Swedish reserves the right to discontinue contributions and terminate the Plan. If the Plan terminates, the assets shall be used to pay benefits to the extent funded, had the participants retired as of the date of termination. Benefits are first paid to participants currently receiving benefits or receiving benefits during the three years before plan termination, followed by benefits guaranteed by the Pension Benefit Guaranty Corporation (the PBGC), and finally other vested and accrued benefits. Should plan assets be insufficient, certain benefits would be paid under the direction of the PBGC.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal-age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan and the amount of benefit protection is subject to certain limitations.

(g) Tax Status

The Plan obtained a determination letter dated August 24, 2017 from the Internal Revenue Service (IRS) stating that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code (the Code). Although the Plan has been amended since that date, the plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Code. Therefore, the plan administrator believes that the Plan is qualified and the related trust is tax-exempt as of the financial statement date. Accordingly, no provision for income taxes has been made.

SWEDISH HEALTH SERVICES PENSION PLAN

Notes to Financial Statements

December 31, 2020 and 2019

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2020 and 2019, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audit by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

(h) Plan Administration

The Plan is administered by the Western HealthConnect Total Rewards Management Committee.

(i) Master Trust

The Plan is part of the Providence Health & Services and Swedish Health Services Master Retirement Trust (the Trust). Pavilion, a Mercer Practice, the investment advisor, provides investment management and other services. Northern Trust Company of Chicago (Northern Trust) is the custodian and trustee for Trust assets.

(j) Administrative and Investment Expenses

At the employer's discretion and in accordance with the plan document, certain expenses of the Plan have been paid directly by Swedish; certain administrative expenses, including audit fees, actuarial fees, and investment manager fees are charged to the Plan.

(2) Summary of Significant Accounting Policies

(a) Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting.

(b) Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein; disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual amounts could differ from those estimates.

(c) Investment Valuation and Income Recognition

The Plan's investment in the Trust is valued based on the Plan's interest in the underlying trust assets. The Trust's net investment income, gains, and losses are allocated to the Plan based on the Plan's interest in the underlying assets. The Trust invests in equity securities, mutual funds, fixed-income securities, commingled funds, hedge funds, and certain other assets.

(d) Payment of Benefits

Benefit payments to participants are recorded upon distribution.

SWEDISH HEALTH SERVICES PENSION PLAN

Notes to Financial Statements

December 31, 2020 and 2019

(e) Risks and Uncertainties

The Plan's investments are exposed to certain risks, such as interest rate, market and credit risks. Due to the level of risk associated with the Plan's investments, it is at least reasonably possible that changes in the values of these investments will occur in the near term and that such changes could materially affect the amounts reported in the accompanying financial statements. Plan contributions are determined, and the actuarial present value of accumulated plan benefits are reported, based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption process, it is at least reasonably possible that changes in these estimates and assumptions will occur in the near term and that such changes could materially affect the accompanying financial statements.

(f) Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those estimated future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to the service employees have rendered through the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of deceased employees, and (c) present employees or their beneficiaries. The actuarial present value of accumulated plan benefits is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money, through discounts for interest, and the probability of payment, by means of decrements such as for death, disability, withdrawal, or retirement, between the valuation date and the expected date of payment.

Benefits under the Plan for retired or terminated employees are based on the employee's compensation during his or her years of credited service. Accumulated plan benefits for each participant who is currently employed are based on service to date as a portion of expected service at retirement as of the valuation date. Benefits payable under all circumstances (retirement, disability, death, and termination of employment) are included to the extent that they are deemed attributable to employee service rendered to the valuation date.

The actuarial present value of accumulated plan benefits as of December 31, 2020 and 2019 was as follows:

	2020	2019
Actuarial present value of accumulated plan benefits:		
Vested benefits of participants currently receiving benefits	\$ 369,975,404	322,074,147
Other vested benefits	430,452,836	419,168,267
Total vested benefits	800,428,240	741,242,414
Nonvested benefits	31,869,227	40,710,355
Total actuarial present value of accumulated plan benefits	\$ 832,297,467	781,952,769

SWEDISH HEALTH SERVICES PENSION PLAN

Notes to Financial Statements

December 31, 2020 and 2019

The changes in the actuarial present value of accumulated plan benefits during the years ended December 31, 2020 and 2019 were as follows:

	2020	2019
Changes in present value of accumulated plan benefits:		
Actuarial present value of accumulated plan benefits, beginning of year	\$ 781,952,769	758,628,670
Increase (decrease) during the year attributable to:		
Benefits accumulated and actuarial gains	19,577,925	18,042,249
Benefits paid	(42,993,932)	(38,424,884)
Change in actuarial assumptions	23,095,897	(5,533,342)
Increase in present value due to decrease in discount period	50,664,808	49,240,076
Net increase in present value of accumulated plan benefits	50,344,698	23,324,099
Actuarial present value of accumulated plan benefits, end of year	\$ 832,297,467	781,952,769

The significant assumptions underlying the actuarial computations were as follows as of December 31, 2020:

Actuarial cost method	Unit credit actuarial cost method
Investment earnings	6.25% compounded annually, net of investment expense
Retirement	Rates of retirement were used from age 55 with 100% assumed to retire by age 70
Mortality basis	Pri-2012 Blue Collar Mortality Table adjusted to reflect Mortality Improvement Scale MP-2020 without modification.
Assumed marital status	80% of the participants are assumed to have spouses eligible to receive benefits upon death, and male spouses are assumed to be four years older than female spouses.
Retirement	Rates of retirement were used from age 55 with 100% assumed to retire by age 70. Current terminated vested participants who have met the Rule-of-85 and are entitled to a deferred vested benefit are assumed to retire on the valuation date. All other terminated participants are assumed to retire at age 62, or immediately if older.
Terminations	Rates of termination used were age and service specific and decreased with increasing age and service

SWEDISH HEALTH SERVICES PENSION PLAN

Notes to Financial Statements

December 31, 2020 and 2019

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were terminated, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Changes in actuarial assumptions since the prior year valuation for the year ended December 31, 2020 included:

- The mortality assumption used as of December 31, 2020 was a Pri-2012 Blue Collar Mortality Tables adjusted to reflect Mortality Improvement Scale MP-2019.
- The discount rate was decreased from 6.50% to 6.25%.
- The rate of compensation increase was decreased from 3.50% to 3.00%.

Changes in actuarial assumptions since the prior year valuation for the year ended December 31, 2019 included:

- The mortality assumption used as of December 31, 2019 was the RP-2014 Blue Collar Healthy Mortality Table adjusted to reflect Mortality Improvement Scale MP-2018 from the 2006 base year, and projected using a modified version of Scale MP-2018.

(3) Information Provided and Certified by the Trustee

The plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the following information included in the accompanying financial statements and notes was obtained from data that was prepared and certified to as complete and accurate by the trustee and has not been audited by the Plan's independent auditors, except for the investments in AQR Capital Management, Bridgewater Associates, Harvest Fund Advisor (2019 only), and Select Equity Group, that totaled \$126,908,462 and \$161,568,587 (of which \$101,021,129 and \$126,020,503 is related to the Plan), as of December 31, 2020 and 2019, as held within the Trust:

- Investment in Master Trust
- Investment income related to the Master Trust
- Investments and investment income information at both the master trust and plan level included in note 5, excluding the fair value hierarchy

(4) Party-in-Interest and Related-Party Transactions

The Trust investments are managed by Northern Trust, and therefore, these transactions qualify as party-in-interest transactions.

Swedish is the sponsor and administrator of the Plan and paid all expenses of the Plan, prior to their reimbursement by the Plan, during the years ended December 31, 2020 and 2019, except for fees charged by the trustee.

SWEDISH HEALTH SERVICES PENSION PLAN

Notes to Financial Statements

December 31, 2020 and 2019

(5) Master Trust

Summary of Trust Financial Information

The following table represents the net assets of the Trust and the Plan as of December 31, 2020 and 2019:

	<u>Master Trust</u>		<u>Plan</u>	
	<u>2020</u>	<u>2019</u>	<u>2020</u>	<u>2019</u>
Assets:				
Cash and cash equivalents	\$ 44,730,769	37,744,485	34,750,324	30,341,380
Investments	1,179,187,927	1,043,253,273	938,652,113	813,718,216
Receivables:				
Pending sales	9,599,941	35,217,900	7,641,704	27,469,309
Accrued interest and dividends	2,868,739	2,793,199	2,283,561	2,178,643
Total receivables	<u>12,468,680</u>	<u>38,011,099</u>	<u>9,925,265</u>	<u>29,647,952</u>
Total assets	<u>1,236,387,376</u>	<u>1,119,008,857</u>	<u>983,327,702</u>	<u>873,707,548</u>
Liabilities:				
Pending purchases	141,226,008	141,094,713	112,418,130	110,051,260
Total liabilities	<u>141,226,008</u>	<u>141,094,713</u>	<u>112,418,130</u>	<u>110,051,260</u>
Net assets of the Trust	<u>\$ 1,095,161,368</u>	<u>977,914,144</u>	<u>870,909,572</u>	<u>763,656,288</u>

The following table represents the changes in net assets of the Trust and the Plan for the years ended December 31, 2020 and 2019:

	<u>Master Trust</u>		<u>Plan</u>	
	<u>2020</u>	<u>2019</u>	<u>2020</u>	<u>2019</u>
Investment income:				
Dividend and interest income	\$ 17,382,716	21,390,352	13,672,620	16,684,078
Net appreciation in fair value of investments	105,405,585	153,945,194	83,264,809	118,982,981
Net investment income	<u>\$ 122,788,301</u>	<u>175,335,546</u>	<u>96,937,429</u>	<u>135,667,059</u>

The Trust's net investment income, gains, and losses are allocated to the Plan based on the Plan's interest in the underlying assets.

Fair Value Measurements

Accounting Standards Codification (ASC) Topic 820, *Fair Value Measurements and Disclosures*, establishes a framework for measuring fair value, which provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the

SWEDISH HEALTH SERVICES PENSION PLAN

Notes to Financial Statements

December 31, 2020 and 2019

lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under ASC Topic 820 are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Trust has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The following is a description of the valuation methodologies used by the Trust for assets measured at fair value at December 31, 2020 and 2019.

Cash and cash equivalents – Funds that can be converted into cash immediately and are valued using quoted prices. This includes bank accounts, money market accounts, petty cash, and short-term highly liquid investments with a maturity of three months or less, such as U.S. Treasury bills and commercial paper.

Equity securities and mutual funds – Valued at the closing price reported on the active market on which the individual securities are traded. International investments that are not actively traded are valued using quoted market prices for similar instruments or independent pricing models.

Domestic and foreign debt securities – Debt securities classified within Level 1 of the hierarchy are valued using prices quoted in active markets for those securities. Debt securities classified within Level 2 of the hierarchy are valued based on yields currently available on comparable securities of issuers with similar credit ratings.

Commingled funds – Valued using net asset value (NAV) as readily determinable fair value, as represented by the quoted market prices of the underlying investments.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

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Notes to Financial Statements

December 31, 2020 and 2019

The following table sets forth by level, within the fair value hierarchy, the Trust's and the Plan's assets at fair value as of December 31, 2020:

	Plan total	Total	Master Trust		
			Investments at estimated fair value		
			Level 1	Level 2	Level 3
Cash and cash equivalents	\$ 34,750,324	44,730,769	44,730,769	—	—
Equity securities:					
Domestic	165,569,551	207,997,844	207,997,844	—	—
Foreign	65,658,167	82,483,506	82,483,506	—	—
Mutual funds	107,262,920	134,749,753	134,749,753	—	—
Domestic debt securities:					
State and government	201,133,003	252,674,666	227,459,952	25,214,714	—
Corporate	76,158,683	95,674,849	—	95,674,849	—
Other	7,861,602	9,876,189	—	9,876,189	—
Foreign debt securities	21,872,443	27,477,401	—	27,477,401	—
Commingled funds	73,623,465	92,489,966	92,489,966	—	—
Investments measured using NAV	219,512,278	275,763,753			
Total	\$ 973,402,436	1,223,918,696			

The following table sets forth by level, within the fair value hierarchy, the Trust's and the Plan's assets at fair value as of December 31, 2019:

	Plan total	Total	Master Trust		
			Investments at estimated fair value		
			Level 1	Level 2	Level 3
Cash and cash equivalents	\$ 30,341,380	37,744,485	37,744,485	—	—
Equity securities:					
Domestic	130,752,709	167,635,663	167,635,663	—	—
Foreign	34,365,135	44,058,912	44,058,912	—	—
Mutual funds	58,006,618	74,369,226	74,369,226	—	—
Domestic debt securities:					
State and government	179,366,129	229,962,041	185,784,333	44,177,708	—
Corporate	56,202,113	72,055,703	—	72,055,703	—
Other	6,323,901	8,107,758	—	8,107,758	—
Foreign debt securities	20,885,692	26,777,164	—	26,777,164	—
Commingled funds	67,810,357	86,938,421	86,938,421	—	—
Investments measured using NAV	260,005,562	333,348,385			
Total	\$ 844,059,596	1,080,997,758			

The Trust participates in various funds that are not actively marketed on an open exchange. These investments consist of shares or units in investment funds as opposed to direct interests in the funds' underlying holdings, which may be marketable. Due to the nature of these funds, the NAV per share, or its equivalent, reported by each fund manager, is used as a practical expedient to estimate the fair value of the Trust's interest therein. Management believes that the carrying amounts of these financial instruments, provided by the fund managers, are reasonable estimates of fair value.

SWEDISH HEALTH SERVICES PENSION PLAN

Notes to Financial Statements

December 31, 2020 and 2019

The following table presents information for investments where the NAV was used as a practical expedient to measure fair value at December 31:

	<u>2020</u>	<u>2019</u>	<u>Redemption frequency</u>	<u>Redemption notice period</u>	<u>Lock up provisions</u>
Commingled funds:					
Equities:					
Kiltearn Partners	\$ —	49,210,467	Monthly	6 days	None
Select Equity Group (Baxter Street Offshore LTD)	39,808,564	34,196,908	Monthly	30 days	None
Oaktree Capital Management	25,774,052	20,626,722	Monthly	10 days	None
AJO Emerging Markets	—	21,207,199	Monthly	30 days	None
Independent Franchise Partners	40,100,000	—	Bi-weekly	3 days	None
Highclere International Investors	23,380,295	21,222,964	Monthly	6 days	None
Real assets:					
Harvest Fund Advisors	798,834	44,375,672	Monthly	30 days	None
Total commingled funds	<u>129,861,745</u>	<u>190,839,932</u>			
Hedge funds:					
Risk parity:					
AQR Capital Management	43,359,073	43,028,049	Monthly	15 days	None
Bridgewater Associates	43,740,827	39,967,958	Monthly	5 days	None
Other:					
Waterfall Asset Management	27,656,565	29,019,327	Quarterly	90 days	None
Indus Japan	8,407,977	7,379,558	Monthly	30 days	One year
Lakewood Capital Fund	11,250,488	12,534,368	Quarterly	60 days	One year
Capeview Azri	11,487,078	10,579,193	Monthly	30 days	None
Total hedge funds	<u>145,902,008</u>	<u>142,508,453</u>			
Total investments measured using NAV	<u>\$ 275,763,753</u>	<u>333,348,385</u>			

The following is a summary of the nature of these investments and their associated risks:

Commingled funds describe a type of fund structure. Commingled funds consist of assets from several accounts that are blended together. Investors in commingled fund investments benefit from economies of scale, which allow for lower trading costs per dollar of investment.

Hedge funds are portfolios of investments that use advanced investment strategies, such as leveraged, long, short, and derivative positions in both domestic and international markets, with the goal of diversifying portfolio risk and generating return.

SWEDISH HEALTH SERVICES PENSION PLAN

Notes to Financial Statements

December 31, 2020 and 2019

The Trust has executed master netting arrangements with the counterparties of the futures and forwards currency purchase and sale contracts whereby the financial instruments held by the same counterparty are legally offset as the instruments are settlements. The following table presents gross investment derivative assets and liabilities as reported on a net basis at fair value.

	<u>2020</u>	<u>2019</u>
Derivative assets:		
Futures contracts	\$ 91,163,945	69,556,172
Foreign currency forwards and other contracts	<u>1,339,797</u>	<u>1,116,619</u>
Total derivative assets	<u>\$ 92,503,742</u>	<u>70,672,791</u>
Derivative liabilities:		
Futures contracts	\$ (91,163,945)	(69,556,172)
Foreign currency forwards and other contracts	<u>(851,389)</u>	<u>(1,836,199)</u>
Total derivative liabilities	<u>\$ (92,015,334)</u>	<u>(71,392,371)</u>

(6) Subsequent Events

Management of the Plan has evaluated, for potential recognition or disclosure in the financial statements, subsequent events that have occurred through June 11, 2021, which is the date that the financial statements were available to be issued.

SWEDISH HEALTH SERVICES PENSION PLAN

SUMMARY OF PLAN PROVISIONS

The following plan provisions were used to develop the January 1, 2020 liabilities for the Swedish Health Services Pension Plan. The summary below is based on the plan established January 1, 1966 and last restated January 1, 2015.

Eligibility for Membership

All regular employees of the Employer who have completed a Year of Service except for the following:

- Medical and surgical interns and residents
- Any employee in student status of training affiliated with an accredited educational or technical training institution
- Employees in a Swedish Health Services training program on a stipend or a fixed fee whose future employment with the Employer is subject to successfully completing the training program
- Primary care physicians who transferred to Swedish Partners Medical Group in 1994
- Any individual who is a Leased Employee
- Employees who elected to participate in the defined contribution plan in 2006
- Employees hired after December 31, 2006
- Nonunion retirees that began receiving their benefits prior to January 1, 2015

Year of Service

For plan years beginning on or after January 1, 1989, a Year of Service means a Plan Year with at least 500 Hours of Service.

Credited Service

For plan years beginning on or after January 1, 1989 a year of Credited Service is a Plan Year with at least 500 Hours of Service.

Credited Service for those electing to participate in the defined contribution plan will not increase after December 31, 2006. Credited Service for all other nonunion participants will not increase after the later of December 31, 2009 or the date the Participant becomes a nonunion Participant.

Earnings

Wages subject to federal income tax withholding plus pretax contributions made to a 401(k) plan, a non-qualified deferred compensation plan, a non-qualified retirement plan, a tax-sheltered or tax-deferred annuity, a commuter/transportation plan or an IRC Section 125 Plan.

Vesting

Completion of five Years of Service or the earlier of I) attainment of Normal Retirement Age and II) age 65 and the 5th anniversary from participation, provided the participant is an employee on such date. All active nonunion participants became 100% vested as of December 31, 2009.

Normal Retirement Benefit

Equal to the sum of (a) and (b):

- (a) The accrued benefit earned prior to 1989
- (b) After 1988: 2.25% of Earnings plus 0.75% of Earnings in excess of Covered Compensation for each year of Credited Service.

Accrued benefits were frozen as of January 1, 2007 for Employees who elected to participate in the Defined Contribution plan in 2006. The benefits for all other nonunion participants were frozen as of December 31, 2009.

Normal Retirement Date

The first day of the month coinciding with or next following the attainment of Social Security Normal Retirement Age.

Normal Retirement Age

Age 65 for Participants born before 1938, age 66 for Participants born after 1937 but prior to 1955, and age 67 for Participants born after 1954.

Early Retirement Eligibility

The first day of the month following the date the Participant attains age 55 with at least 5 Years of Service.

Early Retirement Benefit

Benefits are determined the same as for normal retirement, considering actual Earnings and years of Credited Service at the date of retirement, and reduced for early benefit commencement according to the following table:

Age	Year of Birth		
	Before 1938	1938-1954	After 1954
67	1.0000	1.0000	1.0000
66	1.0000	1.0000	.9333
65	1.0000	.9333	.8667
64	.9333	.8667	.8000
63	.8667	.8000	.7467
62	.8000	.7333	.6933
61	.7333	.6800	.6400
60	.6667	.6267	.5867
59	.6133	.5733	.5333
58	.5600	.5200	.4933
57	.5067	.4800	.4533
56	.4667	.4400	.4133
55	.4267	.4000	.3733

Participants whose age plus Years of Service equals at least 85, and who are eligible for early retirement, may receive an unreduced benefit immediately upon termination or at age 62 while employed.

Deferred Retirement Benefit

A Participant may defer retirement after Normal Retirement Age and continue to accrue benefits until the Deferred Retirement Date. The benefit will not be less than the benefit which would have been payable had the Participant retired on his Normal Retirement Date, actuarially increased for late retirement.

Death Benefit Eligibility

Vested Participants who were married throughout the one-year period ending on the date of the Participant's death.

Death Benefit

Survivor portion of a 100% Joint and Survivor annuity.

Normal Form of Payment

- Unmarried Participant: Single life annuity
- Married Participant: Actuarially equivalent 100% Joint and Survivor Annuity

Optional Forms of Payment

- Single Life Annuity
- 50% Joint and Survivor Annuity
- Social Security Adjustment Annuity
- Partial Lump Sum (with some restrictions)

Optional forms are Actuarially Equivalent to a Single Life Annuity converted with UP84 (setback 3 years for the participant; no setback for the beneficiary) and 7.00% interest.

Changes in Plan Provisions

The plan provisions used in this valuation are the same as those used in the prior valuation.

SWEDISH HEALTH SERVICES PENSION PLAN

ACTUARIAL METHODS AND ASSUMPTIONS

The assumptions are intended to estimate the future experience of the Plan in areas that affect the projected benefit cash flows. The future benefits to be paid from the Plan are predicted during the valuation using a set of actuarial assumptions. Each actuarial assumption used is reasonably related to the experience of the Plan and to reasonable expectations which, in combination, represent our best estimate of anticipated experience under the Plan. Nevertheless, to the extent actual experience differs from that projected by the actuarial assumptions, the emerging costs will differ from those presented in this report.

The assumptions and methods used to determine Plan assets and liabilities as of January 1, 2020, and costs for the plan year beginning January 1, 2020 are as follows:

Interest Rates

The following discount rates were used for calculating the present value of accumulated plan benefits for the purposes listed below: The FASB ASC Topic 960 discount rate is based on the expected long-term rate of return on assets.

▪ Topic 960 – Accumulated Plan Benefits	6.50%
▪ Stabilized Segment Rates September 2020	
○ Segment 1 payments under 5 years	3.64%
○ Segment 2 payments between 5 and 20 years	5.21%
○ Segment 3 payments after 20 years	5.94%
○ Effective Interest Rate	5.42%
▪ Pre-Stabilization Segment Rates September 2020	
○ Segment 1 payments under 5 years	2.79%
○ Segment 2 payments between 5 and 20 years	3.92%
○ Segment 3 payments after 20 years	4.38%
○ Effective Interest Rate	4.08%
▪ PBGC Standard Premium Funding Target Segment Rates	
○ Segment 1 payments under 5 years	2.03%
○ Segment 2 payments between 5 and 20 years	3.06%
○ Segment 3 payments after 20 years	3.59%

Actuarial Cost Method

The PPA Funding Target and liabilities under FASB ASC Topic 960 were measured using the Unit Credit Actuarial Cost Method.

Administrative Expenses

The annual administrative expenses paid from the plan are assumed to be \$1,000,000 plus expected PBGC premiums.

Asset Valuation Method

The method used to calculate the actuarial value of assets is a three-year asset averaging method as prescribed in IRS Notice 2009-22. The actuarial value of assets includes five determination dates, each at six-month intervals (each January 1 and July 1 within the averaging period).

The actuarial value of assets cannot be greater than 110% or less than 90% of the market value of assets.

The expected rate of return on plan assets for prior plan years for purposes of the smoothing method is the lesser of the expected return by plan year for FASB ASC Topic 960 or the applicable 3rd segment rate at the beginning of any plan year. This rate was 6.29% for 2018 and 6.11% for 2019. For the 2020 plan year – first reflected in the January 1, 2021 AVA – the 6.11% decreases to 5.94%.

Demographic Assumptions

Mortality

For FASB ASC Topic 960 purposes, the rates of mortality according to the Pri-2012 Blue Collar Healthy Mortality Table for Males and Females adjusted to reflect a modified version of Mortality Improvement Scale MP-2019. The MP-2019 projection scale has been adjusted such that the ultimate annual improvement amount is decreased from 1.00% to 0.75%.

For calculating the Funding Target and PBGC variable premium, the mortality tables for 2020 as prescribed by the IRS.

Disabled Mortality

Not applicable.

Retirement

For purposes of determining the Funding Target and Target Normal Cost (both disregarding at-risk assumptions), the rates at which participants are expected to retire are shown below.

Percentage Retiring During the Year		
Attained Age	Not Rule-of-85 Eligible	Rule-of-85 Eligible
55	1.00%	6.00%
56	1.00%	6.00%
57	1.00%	6.00%
58	1.00%	6.00%
59	2.00%	6.00%
60	2.00%	6.00%
61	5.00%	17.00%
62	13.00%	40.00%
63	13.00%	17.00%
64	13.00%	17.00%
65	35.00%	40.00%
66	35.00%	40.00%
67	35.00%	40.00%
68	25.00%	40.00%
69	25.00%	40.00%
70	100.00%	100.00%

Current terminated vested participants who have met Rule-of-85 and are entitled to a deferred vested benefit are assumed to retire on the valuation date. All other terminated participants are assumed to retire at age 62, or immediately if older.

Disability Rates

Not applicable

Withdrawal Rates

Withdrawal Rates	
Attained Age	Rate
20	13.6000%
25	8.9580
30	9.4782
35	6.9983
40	6.3217
45	4.8065
50	7.8506
55	6.4478
60	3.7568

Select and Ultimate Withdrawal Multipliers	
Year	Rate
1	2.90
2	2.80
3	2.65
4	2.50
5	2.30
6	2.10
7	1.85
8	1.60
9	1.30
10+	1.00

Form of Payment

Upon termination/retirement, 20% of current active participants are assumed to elect to receive their benefits as a 15% lump sum and 85% annuity; the remaining 80% of current active participants are assumed to elect a full annuity.

Current terminated vested participants who are entitled to a deferred benefit are assumed to elect to receive their benefits as a full annuity (which is reduced if they received a 15% lump sum previously).

Probability of Marriage

For purposes of valuing the pre-retirement surviving spouse's benefit, 80% of eligible participants are assumed to be married and male spouses are assumed to be 4 years older than female spouses.

Employees

It was assumed there will be no new or rehired employees.

Economic Assumptions

Compensation Increases

3.50% per year.

Variable Unit Value Increases

2.50% per year.

Future Increases in Social Security Taxable Wage Base

3.30% per year.

417(e) Lump Sums

Lump sum values for the PPA funding target are determined using annuity substitution and the prescribed segment rates. For ASC Topic 960, the lump sum value of the annuity is valued based on a long-term rate of 4.00% and 2020 417(e) unisex mortality.

Changes in Actuarial Assumptions and Methods

The actuarial methods and assumptions used in this valuation are the same as those used in the prior valuation except as follows:

- The statutory segment interest rates for determining minimum funding requirements and potential benefit restrictions, the Maximum Deductible Contribution, and PBGC premiums were updated as prescribed by law.
- The FASB ASC Topic 960 mortality table was changed to the Pri-2012 Blue Collar Healthy Mortality Table for Males and Females adjusted to reflect a modified version of Mortality Improvement Scale MP-2019. The MP-2019 projection scale has been adjusted such that the ultimate annual improvement amount is decreased from 1.00% to 0.75%.
- The FASB ASC Topic 960 long-term lump sum conversion rate was lowered from 5.00% to 4.00%.
- The mortality tables used to calculate the Funding Target and PBGC variable premium were updated to reflect the methodology described in IRC §1.430(h)(3)-1.

SWEDISH HEALTH SERVICES PENSION PLAN

**SCHEDULE OF AMORTIZATION BASES
 (January 1, 2020)**

	<u>Date Established</u>	<u>Description</u>	<u>Amortization Amount</u>	<u>Remaining Years</u>	<u>Outstanding Balance</u>
a.	01/01/2014	Shortfall Amortization	(4,110,733)	1	(4,110,733)
b.	01/01/2015	Shortfall Amortization	(1,542,071)	2	(3,029,982)
c.	01/01/2016	Shortfall Amortization	6,783,126	3	19,643,043
d.	01/01/2017	Shortfall Amortization	8,931,180	4	33,886,338
e.	01/01/2018	Shortfall Amortization	12,146,977	5	56,615,899
f.	01/01/2019	Shortfall Amortization	7,457,391	6	40,543,166
g.	01/01/2020	Shortfall Amortization	<u>2,034,268</u>	7	<u>12,559,499</u>
	Total		\$31,700,138		\$156,107,230

**DESCRIPTION OF WEIGHTED AVERAGE RETIREMENT AGE
 NOT RULE-OF-85 ELIGIBLE**

<u>AGE</u>	<u>RETIREMENT RATES</u>	<u>PROBABILITY OF NOT RETIRING BEFORE AGE</u>	<u>WEIGHTED RETIREMENT AGE</u>
55	0.0100	1.0000	0.550
56	0.0100	0.9900	0.554
57	0.0100	0.9801	0.559
58	0.0100	0.9703	0.563
59	0.0200	0.9606	1.134
60	0.0200	0.9414	1.130
61	0.0500	0.9226	2.814
62	0.1300	0.8746	7.064
63	0.1300	0.7625	6.245
64	0.1300	0.6634	5.519
65	0.3500	0.5771	13.130
66	0.3500	0.3751	8.666
67	0.3500	0.2438	5.718
68	0.2500	0.1585	2.694
69	0.2500	0.1189	2.051
70	1.0000	0.0892	6.241
WEIGHTED AVERAGE RETIREMENT AGE			64.630
ROUNDED WEIGHTED AVERAGE RETIREMENT AGE			65

The weighted average retirement age was calculated by multiplying each possible retirement age by the probability of surviving to that age and then retiring. These products were then summed to produce the weighted average retirement age.

**DESCRIPTION OF WEIGHTED AVERAGE RETIREMENT AGE
 RULE-OF-85 ELIGIBLE**

<u>AGE</u>	<u>RETIREMENT RATES</u>	<u>PROBABILITY OF NOT RETIRING BEFORE AGE</u>	<u>WEIGHTED RETIREMENT AGE</u>
55	0.0600	1.0000	3.300
56	0.0600	0.9400	3.158
57	0.0600	0.8836	3.022
58	0.0600	0.8306	2.890
59	0.0600	0.7807	2.764
60	0.0600	0.7339	2.642
61	0.1700	0.6899	7.154
62	0.4000	0.5726	14.200
63	0.1700	0.3436	3.679
64	0.1700	0.2852	3.102
65	0.4000	0.2367	6.154
66	0.4000	0.1420	3.749
67	0.4000	0.0852	2.283
68	0.4000	0.0511	1.391
69	0.4000	0.0307	0.847
70	1.0000	0.0184	1.288
WEIGHTED AVERAGE RETIREMENT AGE			61.624
ROUNDED WEIGHTED AVERAGE RETIREMENT AGE			62

The weighted average retirement age was calculated by multiplying each possible retirement age by the probability of surviving to that age and then retiring. These products were then summed to produce the weighted average retirement age.

**DESCRIPTION OF WEIGHTED AVERAGE RETIREMENT AGE
 BLENDED RATES**

<u>AGE</u>	<u>RETIREMENT RATES</u>	<u>PROBABILITY OF NOT RETIRING BEFORE AGE</u>	<u>WEIGHTED RETIREMENT AGE</u>
55	0.0100	1.0000	0.550
56	0.0100	0.9900	0.554
57	0.0100	0.9801	0.559
58	0.0100	0.9703	0.563
59	0.0200	0.9606	1.134
60	0.0600	0.9414	3.389
61	0.1700	0.8849	9.176
62	0.4000	0.7345	18.215
63	0.1700	0.4407	4.720
64	0.1700	0.3658	3.980
65	0.4000	0.3036	7.893
66	0.4000	0.1822	4.809
67	0.4000	0.1093	2.929
68	0.4000	0.0656	1.784
69	0.4000	0.0393	1.086
70	1.0000	0.0236	1.652
WEIGHTED AVERAGE RETIREMENT AGE			62.992
ROUNDED WEIGHTED AVERAGE RETIREMENT AGE			63

This table is a blend of rates applicable to those participants eligible for Rule-Of-85 and those that are not. The average active participant would reach Rule-Of-85 eligibility at age 60. The retirement rates prior to age 60 are those applicable to participants not eligible for Rule-Of-85. The retirement rates for age 60 and beyond are those applicable for participants who are Rule-Of-85 eligible.

The weighted average retirement age was calculated by multiplying each possible retirement age by the probability of surviving to that age and then retiring. These products were then summed to produce the weighted average retirement age.

ACTIVE UNION PARTICIPANTS

Summary by age and years of service as of January 1, 2020

Age	YEARS OF SERVICE							
	UNDER 1		1 TO 4		5 TO 9		10 TO 14	
	No.	Avg. Ann. Pay	No.	Avg. Ann. Pay	No.	Avg. Ann. Pay	No.	Avg. Ann. Pay
Under 25	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0
25 to 29	0	0	0	0	0	0	0	0
30 to 34	0	0	0	0	0	0	1	0
35 to 39	0	0	0	0	0	0	7	0
40 to 44	0	0	0	0	0	0	10	0
45 to 49	0	0	1	0	0	0	14	0
50 to 54	0	0	0	0	2	0	20	76,411
55 to 59	0	0	0	0	1	0	10	0
60 to 64	0	0	0	0	1	0	14	0
65 to 69	0	0	0	0	0	0	7	0
70 and Up	0	0	0	0	0	0	0	0
Totals	0	\$ 0	1	\$ 0	4	\$ 0	83	\$ 76,165

Age	15 TO 19		20 TO 24		25 TO 29		30 TO 34	
	No.	Avg. Ann. Pay						
Under 25	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0
25 to 29	0	0	0	0	0	0	0	0
30 to 34	0	0	0	0	0	0	0	0
35 to 39	15	0	4	0	0	0	0	0
40 to 44	50	74,262	26	77,680	0	0	0	0
45 to 49	58	91,257	57	84,785	18	0	3	0
50 to 54	48	79,073	70	81,836	39	76,571	31	79,523
55 to 59	68	84,568	67	81,494	52	88,591	89	93,333
60 to 64	56	95,868	49	79,921	31	87,299	40	92,295
65 to 69	11	0	14	0	10	0	11	0
70 and Up	0	0	0	0	0	0	0	0
Totals	306	\$ 85,112	287	\$ 81,064	150	\$ 82,800	174	\$ 90,151

Age	35 TO 39		40 & UP		All Years	
	No.	Avg. Ann. Pay	No.	Avg. Ann. Pay	No.	Avg. Ann. Pay
Under 25	0	\$ 0	0	\$ 0	0	\$ 0
25 to 29	0	0	0	0	0	0
30 to 34	0	0	0	0	1	0
35 to 39	0	0	0	0	26	70,797
40 to 44	0	0	0	0	86	73,805
45 to 49	0	0	0	0	151	84,813
50 to 54	0	0	0	0	210	79,084
55 to 59	27	96,864	5	0	319	87,536
60 to 64	36	99,135	22	100,118	249	90,756
65 to 69	6	0	10	0	69	86,454
70 and Up	0	0	0	0	0	0
Totals	69	\$ 97,769	37	\$ 92,378	1,111	\$ 84,699

ACTIVE NON-UNION AND SUSPENDED PARTICIPANTS

Summary by age and years of service as of January 1, 2020

<u>Age</u>	YEARS OF SERVICE				
	1 TO 4	5 TO 9	10 TO 14	15 TO 19	20 TO 24
	<u>No.</u>	<u>No.</u>	<u>No.</u>	<u>No.</u>	<u>No.</u>
Under 25	0	0	0	0	0
25 to 29	0	0	0	0	0
30 to 34	0	1	1	1	0
35 to 39	0	2	11	36	3
40 to 44	1	4	23	77	22
45 to 49	2	5	18	93	54
50 to 54	0	6	38	95	83
55 to 59	0	7	38	66	67
60 to 64	0	3	17	63	52
<u>65 & Up</u>	<u>1</u>	<u>2</u>	<u>9</u>	<u>24</u>	<u>13</u>
Totals	4	30	155	455	294

<u>Age</u>	25 TO 29	30 TO 34	35 TO 39	40 & UP	TOTAL
	<u>No.</u>	<u>No.</u>	<u>No.</u>	<u>No.</u>	<u>No.</u>
Under 25	0	0	0	0	0
25 to 29	0	0	0	0	0
30 to 34	0	0	0	0	3
35 to 39	0	0	0	0	52
40 to 44	0	0	0	0	127
45 to 49	9	2	0	0	183
50 to 54	34	25	0	0	281
55 to 59	38	32	15	1	264
60 to 64	28	15	10	12	200
<u>65 & Up</u>	<u>3</u>	<u>4</u>	<u>3</u>	<u>0</u>	<u>59</u>
Totals	112	78	28	13	1,169

*These participants are actively working but are no longer accruing benefits.

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2020 This Form is Open to Public Inspection
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For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>SWEDISH HEALTH SERVICES PENSION PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>SWEDISH HEALTH SERVICES</u>	D Employer Identification Number (EIN) <u>91-0433740</u>	

E Type of plan: Single Multiple-A Multiple-B **F** Prior year plan size: 100 or fewer 101-500 More than 500

Part I	Basic Information		
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2020</u>			
2 Assets:			
a Market value	2a	<u>788379029</u>	
b Actuarial value	2b	<u>757668119</u>	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment.....	<u>2126</u>	<u>420491673</u>	<u>420491673</u>
b For terminated vested participants.....	<u>2006</u>	<u>112740497</u>	<u>112740497</u>
c For active participants	<u>2280</u>	<u>346375502</u>	<u>378751195</u>
d Total.....	<u>6412</u>	<u>879607672</u>	<u>911983365</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b		
5 Effective interest rate	5	<u>5.42 %</u>	
6 Target normal cost.....	6	<u>20686926</u>	

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	 Signature of actuary	<u>9/24/2021</u> Date
	<u>CASEY B BALDWIN</u> Type or print name of actuary	<u>20-07162</u> Most recent enrollment number
	<u>MILLIMAN, INC.</u> Firm name	<u>503-227-0634</u> Telephone number (including area code)
	<u>1455 SW BROADWAY., SUITE 1600 PORTLAND, OR 97201</u> Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	1480000
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	1480000
10	Interest on line 9 using prior year's actual return of <u>21.08</u> %	0	311984
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		9425
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.58</u> %		526
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		9951
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	1791984

Part III Funding Percentages			
14	Funding target attainment percentage	14	82.88%
15	Adjusted funding target attainment percentage	15	82.88%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	80.00%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	0.00%

Part IV Contributions and Liquidity Shortfalls		18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees		
09/01/2021	7310000						
01/15/2021	11790000						
12/01/2020	28568000						
01/02/2020	5533574						
			Totals ▶	18(b)	53201574	18(c)	0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a	Contributions allocated toward unpaid minimum required contributions from prior years	19a 0
b	Contributions made to avoid restrictions adjusted to valuation date	19b 0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 50609370
20	Quarterly contributions and liquidity shortfalls:	
a	Did the plan have a "funding shortfall" for the prior year?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
b	If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
c	If line 20a is "Yes," see instructions and complete the following table as applicable:	
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd
		(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 3.64%	2nd segment: 5.21%	3rd segment: 5.94%	<input type="checkbox"/> N/A, full yield curve used
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b Applicable month (enter code) **21b** 4

22 Weighted average retirement age **22** 63

23 Mortality table(s) (see instructions) Prescribed - combined Prescribed - separate Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... Yes No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... Yes No

26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment..... Yes No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment..... **27**

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years.....	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6).....	31a	20686926
b Excess assets, if applicable, but not greater than line 31a	31b	0

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	156107230	31700138
b Waiver amortization installment.....	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount..... **33**

34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)..... **34** 52387064

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	1791984	1791984
36 Additional cash requirement (line 34 minus line 35)			50595080
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)			50609370

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	38a	750
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	750

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)..... **39** 0

40 Unpaid minimum required contributions for all years..... **40** 0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected 2 plus 7 years 15 years

b Eligible plan year(s) for which the election in line 41a was made 2008 2009 2010 2011