Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2020

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
E.J. BASLER CO. EMPLOYEES' PROFIT SHARING AND RETIREMENT PLAN AND TRUST

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 12/01/1965

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
E.J. BASLER COMPANY

9511 WEST AINSLIE STREET
SCHILLER PARK, IL 60176

2b Employer Identification Number (EIN) 36-2785090

2c Plan Sponsor's telephone number 847-678-8880

2d Business code (see instructions) 333510

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2021	BRIAN BASLER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

c Plan Name

4b EIN

4d PN

5 Total number of participants at the beginning of the plan year	**5**	148
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	144
a(2) Total number of active participants at the end of the plan year	**6a(2)**	132
b Retired or separated participants receiving benefits	**6b**	0
c Other retired or separated participants entitled to future benefits	**6c**	4
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	136
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f Total. Add lines **6d** and **6e**	**6f**	136
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	49
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2F 2G 2J 2K 2T 3D 2E

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [ ] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] 0 **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2020** **This Form is Open to Public Inspection.**

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan	**B** Three-digit plan number (PN) ▶
E.J. BASLER CO. EMPLOYEES' PROFIT SHARING AND RETIREMENT PLAN AND TRUST	001
C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)
E.J. BASLER COMPANY	36-2785090

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

RPA FINANCIAL LLC

83-1143379

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	20317	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 64 65	RECORDKEEPER	4816	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III	**Termination Information on Accountants and Enrolled Actuaries (see instructions)** (complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2020

This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan
E.J. BASLER CO. EMPLOYEES' PROFIT SHARING AND RETIREMENT PLAN AND TRUST

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
E.J. BASLER COMPANY

D Employer Identification Number (EIN)
36-2785090

Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)

(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: MIP CL 2

b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
04-3022712-024	C	314707

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs)**
(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2020

This Form is Open to Public Inspection

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan
E.J. BASLER CO. EMPLOYEES' PROFIT SHARING AND RETIREMENT PLAN AND TRUST

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
E.J. BASLER COMPANY

D Employer Identification Number (EIN)
36-2785090

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	239498	0
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	79819	75568
(9) Value of interest in common/collective trusts	1c(9)	0	314707
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	5268532	7455302
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	0

			(a) Beginning of Year	**(b)** End of Year
1d	Employer-related investments:			
	(1) Employer securities	**1d(1)**	0	0
	(2) Employer real property	**1d(2)**	0	0
e	Buildings and other property used in plan operation	**1e**	0	0
f	Total assets (add all amounts in lines 1a through 1e)	**1f**	5587849	7845577
	Liabilities			
g	Benefit claims payable	**1g**	0	0
h	Operating payables	**1h**	0	0
i	Acquisition indebtedness	**1i**	0	0
j	Other liabilities	**1j**	0	0
k	Total liabilities (add all amounts in lines 1g through1j)	**1k**	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	**1l**	5587849	7845577

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		**(a)** Amount	**(b)** Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	**2a(1)(A)**	10319	
	(B) Participants	**2a(1)(B)**	292386	
	(C) Others (including rollovers)	**2a(1)(C)**	16645	
	(2) Noncash contributions	**2a(2)**	0	
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	**2a(3)**		319350
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	**2b(1)(A)**	621	
	(B) U.S. Government securities	**2b(1)(B)**	0	
	(C) Corporate debt instruments	**2b(1)(C)**	0	
	(D) Loans (other than to participants)	**2b(1)(D)**	0	
	(E) Participant loans	**2b(1)(E)**	1109	
	(F) Other	**2b(1)(F)**	0	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	**2b(1)(G)**		1730
	(2) Dividends: **(A)** Preferred stock	**2b(2)(A)**	0	
	(B) Common stock	**2b(2)(B)**	0	
	(C) Registered investment company shares (e.g. mutual funds)	**2b(2)(C)**	123613	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	**2b(2)(D)**		123613
	(3) Rents	**2b(3)**		0
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	**2b(4)(A)**	0	
	(B) Aggregate carrying amount (see instructions)	**2b(4)(B)**	0	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	**2b(4)(C)**		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	**2b(5)(A)**	0	
	(B) Other	**2b(5)(B)**	0	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	**2b(5)(C)**		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	**2b(6)**		12128
(7) Net investment gain (loss) from pooled separate accounts	**2b(7)**		0
(8) Net investment gain (loss) from master trust investment accounts	**2b(8)**		0
(9) Net investment gain (loss) from 103-12 investment entities	**2b(9)**		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	**2b(10)**		1826896
c Other income	**2c**		0
d Total income. Add all **income** amounts in column (b) and enter total	**2d**		2283717
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	**2e(1)**	-2272	
(2) To insurance carriers for the provision of benefits	**2e(2)**	0	
(3) Other	**2e(3)**	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	**2e(4)**		-2272
f Corrective distributions (see instructions)	**2f**		3128
g Certain deemed distributions of participant loans (see instructions)	**2g**		0
h Interest expense	**2h**		0
i Administrative expenses: **(1)** Professional fees	**2i(1)**	0	
(2) Contract administrator fees	**2i(2)**	0	
(3) Investment advisory and management fees	**2i(3)**	0	
(4) Other	**2i(4)**	25133	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	**2i(5)**		25133
j Total expenses. Add all **expense** amounts in column (b) and enter total	**2j**		25989
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	**2k**		2257728
l Transfers of assets:			
(1) To this plan	**2l(1)**		0
(2) From this plan	**2l(2)**		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unmodified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: KRD LTD. **(2)** EIN: 36-3856676

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**	X		314239

			Yes	No	Amount
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e	Was this plan covered by a fidelity bond?	**4e**	X		500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l	Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	**4n**		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

E.J. BASLER CO. EMPLOYEES' PROFIT SHARING AND RETIREMENT PLAN AND TRUST

Financial Statements – Modified Cash Basis
December 31, 2020 and 2019

E.J. BASLER CO. EMPLOYEES' PROFIT SHARING AND RETIREMENT PLAN AND TRUST

FINANCIAL STATEMENTS – MODIFIED CASH BASIS

DECEMBER 31, 2020 AND 2019

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INDEPENDENT AUDITORS' REPORT

To the Plan Administrator of the
E.J. Basler Co. Employees' Profit Sharing and
Retirement Plan and Trust
Schiller Park, Illinois

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the E.J. Basler Co. Employees' Profit Sharing and Retirement Plan and Trust (the "Plan"), which comprise the statements of net assets available for benefits – modified cash basis as of December 31, 2020 and 2019, and the related statement of changes in net assets available for benefits – modified cash basis for the year ended December 31, 2020, and the related notes to financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting as described in the notes to financial statements. This includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the financial information summarized in the notes to financial statements, which was certified by Fidelity Management Trust Company ("Fidelity"), the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certification from the trustee as of December 31, 2020 and 2019, and for the year ended December 31, 2020, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Basis of Accounting

We draw attention to the notes to financial statements, which describe the basis of accounting. The financial statements (and supplemental schedules) are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Other Matter

The supplemental schedule of assets (held at end of year) and the schedule of delinquent participant contributions – modified cash basis as of December 31, 2020 are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

KRD, Ltd.

Schaumburg, Illinois
October 11, 2021

E.J. BASLER CO. EMPLOYEES' PROFIT SHARING AND RETIREMENT PLAN AND TRUST

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS – MODIFIED CASH BASIS

DECEMBER 31, 2020 AND 2019

See notes to financial statements.

	2020	2019
ASSETS		
INVESTMENTS, AT FAIR VALUE		
Units of common/collective fund	**$ 314,707**	$ -
Shares of registered investment companies	**7,455,302**	5,508,030
Investments, at fair value	**7,770,009**	5,508,030
NOTES RECEIVABLE FROM PARTICIPANTS	**75,568**	79,819
NET ASSETS AVAILABLE FOR BENEFITS	**$ 7,845,577**	$ 5,587,849

E.J. BASLER CO. EMPLOYEES' PROFIT SHARING AND RETIREMENT PLAN AND TRUST

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS – MODIFIED CASH BASIS

YEAR ENDED DECEMBER 31, 2020

See notes to financial statements.

ADDITIONS TO NET ASSETS ATTRIBUTED TO		
Investment income		
Net appreciation in fair value of investments	**$**	**1,839,024**
Dividends and interest		**124,234**
		1,963,258
Contributions		
Participants		**292,386**
Employer matching		**10,319**
Employee rollovers		**16,645**
		319,350
Other		
Interest income on notes receivable from participants		**1,109**
		2,283,717
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO		
Benefits paid to participants		**856**
Administrative expenses		**25,133**
		25,989
NET INCREASE IN NET ASSETS AVAILABLE FOR BENEFITS		**2,257,728**
NET ASSETS AVAILABLE FOR BENEFITS AT BEGINNING OF YEAR		**5,587,849**
NET ASSETS AVAILABLE FOR BENEFITS AT END OF YEAR	**$**	**7,845,577**

DESCRIPTION OF PLAN

The following description of the E.J. Basler Co. Employees' Profit Sharing and Retirement Plan and Trust (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions. The Plan is a defined contribution plan covering all employees of the Company. Employees that are twenty-one years of age or older are immediately eligible to make contributions. For other purposes of the Plan, employees must have completed six months of eligibility service to participate. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

The Plan is a qualified cash deferred arrangement, pursuant to Section 401(k) of the Internal Revenue Code, and provides for the following contributions, which are to be maintained in separate accounts for each participant:

(a) Salary Deferral Contributions – A participant may elect, on a pretax basis, to defer and contribute to the Plan each year amounts not to exceed the lesser of 60 percent of compensation, as defined, or $19,500 ($26,000 for participants over the age of 50) for the year 2020, adjusted annually for cost of living increases. The Plan includes an auto enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 3% of eligible compensation.

(b) Employer Matching Contributions – Made in an amount equal to 15% of the participant's deferral, not to exceed $300.

(c) Employer Discretionary Contributions – Made at the discretion of the Company. These contributions are allocated based on the proportion that the total compensation, as defined, of each participant bears to the total compensation of all participants. There were no employer discretionary contributions for the year ended December 31, 2020.

(d) Rollover and Transfer Contributions – Made by the employee from amounts distributed or transferred from other qualified plans.

Participants' direct the investment of their contributions into various investment options offered by the Plan. Participants may change their investment options daily.

Each participant's account is credited with (a) the participant's elective contribution, (b) the matching or other contributions, and (c) an allocation of the Plan's investment earnings and appreciation in the value of its investments. Account balances are decreased for (a) distributions or withdrawals, (b) an allocation of the Plan's investment losses and value depreciation, and (c) plan administrative fees and expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Payments of benefits are made to participants or their beneficiaries upon death, retirement, disability or, at the option of the employee, termination of employment. Benefits are payable in a lump sum or by other methods as described in the Plan agreement. The Plan also permits hardship withdrawals from a participant's deferral contribution account and in-service withdrawals at the age of 59-1/2 from all vested accounts.

DESCRIPTION OF PLAN (CONTINUED)

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum of $50,000 or 50% of their vested account balance, whichever is less. Amounts available for loans are reduced by the highest outstanding loan balance in the borrower's account during the prior twelve-month period. The loans are secured by the balance in the participant's account and bear interest at a reasonable rate as determined by the plan administrator. Principal and interest is paid ratably through payroll deductions.

Participants are immediately vested in their Salary Deferral Contributions and Rollover and Transfer Contributions accounts. Vesting of Employer Matching and Discretionary Contributions accounts for each participant is based on years of service, beginning with 20% after two years, increasing 20% per year until vested after six years of service.

Forfeitures of non-vested portion of participants' accounts resulting from termination of employment before full vesting, may be used to pay plan expenses or reduce future employer contributions. At December 31, 2020 and 2019, forfeited non-vested accounts totaled $1,546 and $1,951, respectively. There were no forfeited nonvested accounts used to pay plan expenses or reduce employer contributions.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting: The accompanying financial statements are presented on the modified cash basis of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America. Under this method, contributions and interest and dividend income are recorded when cash is received by the Plan and benefits and administrative expenses are recorded when cash is disbursed by the Plan.

Use of Estimates: The preparation of financial statements presented on the modified cash basis of accounting requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Notes Receivable from Participants: Notes receivable from participants are measured at their unpaid principal balances. Delinquent loans are treated as distributions based upon the terms of the Plan document.

Investment Valuation and Income Recognition: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the investment trustee. See Fair Value Measurement footnote for discussion of fair value measurement.

FBRICs are reported at contract value, which is the amount participants would receive if they were to initiate permitted transactions under terms of the Plan. The Plan invests in FBRICs through the Fidelity Managed Income Portfolio Class 2 Fund and the contract value approximates fair value.

Purchases and sales of investments are recorded on the trade date. Interest and dividend income is recorded when received. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits: Benefits are recorded when paid.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Expenses: Certain expenses related to the Plan are paid directly by the Company and are excluded from these financial statements. Fees associated with notes receivable from participants, distribution fees and other fees associated with participant requested services are allocated directly to the participant. Administrative expenses of maintaining the plan are allocated to the participants based upon a percentage of their account balance. Investment related expenses are included in the net appreciation (depreciation) in fair value of investments.

Subsequent Events: The Plan has evaluated subsequent events through October 11, 2021, the date the financial statements were available to be issued.

FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair market value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2020 and 2019.

Shares of Registered Investment Companies: Valued at the daily closing price as reported by the fund. Shares of registered investment companies are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the plan are deemed to be actively traded.

FAIR VALUE MEASUREMENTS (CONTINUED)

Units of Common/Collective Fund: The Plan offers common collective trust investments through the Fidelity Managed Income Portfolio Class 2 Fund, is composed primarily of fully benefit responsive investment contracts that are required to be reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because it is the amount participants normally would receive if they were to initiate permitted transactions. The investment objective is to preserve the principal investment while earning a high level of interest income. The fund seeks to maintain a stable NAV of $1 per share, but it cannot guarantee that it will be able to do so. The yield of the fund will fluctuate.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2020 and 2019.

	Level 1	Level 2	Level 3	Total
December 31, 2020				
Shares of registered investment companies	$ 7,455,302	$ -	$ -	$ 7,455,302
Total assets in the fair value hierarchy	$ 7,455,302	$ -	$ -	7,455,302
Investments measured at contract value (a)				314,707
Total value of investments				$ 7,770,009

	Level 1	Level 2	Level 3	Total
December 31, 2019				
Shares of registered investment companies	$ 5,508,030	$ -	$ -	$ 5,508,030
Total assets in the fair value hierarchy	$ 5,508,030	$ -	$ -	$ 5,508,030

(a) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in the tables below are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

The following table summarizes investments measured at fair value based on NAV per share as of December 31, 2020 and 2019:

Investment	Fair Value 2020	Fair Value 2019	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Common collective trust	$ 314,707	$ -	$ -	Daily	1 day

FAIR VALUE MEASUREMENTS (CONTINUED)

To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

INFORMATION PREPARED AND CERTIFIED BY THE TRUSTEE OF THE PLAN

All investments, note receivable and investment income information included in the accompanying financial statements and supplemental information was obtained from data that has been prepared and certified as being complete and accurate by Fidelity, the trustee.

PARTIES-IN-INTEREST TRANSACTIONS

Certain plan investments are shares of registered investment companies and a fully benefit-responsive investment contract account managed by Fidelity, the plan trustee and, therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan to the trustee for the year ended December 31, 2020 was $25,133. Certain administrative expenses incurred by the Plan are paid by the Company. Additionally, certain employees of the Company provide various services to the Plan. These employees are not compensated for these services from the Plan.

PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants become 100% vested in their accounts.

TAX STATUS

The Company has adopted a prototype plan. The prototype plan has received an opinion letter from the Internal Revenue Service, dated June 30, 2020, stating that the Plan is designed in accordance with applicable sections of the Internal Revenue Code ("IRC"). Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and tax exempt.

RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

DELINQUENT PARTICIPANT CONTRIBUTIONS

For the plan year ended December 31, 2020, certain participant contributions totaling $314,239 were not remitted to the trust within the time frame specified by the Department of Labor's Regulation 29 CFR 2510.3-102, thus, constituting nonexempt transactions between the Plan and the plan sponsor. The lost earnings will be submitted during the plan year ending December 31, 2021.

CARES ACT

The COVID-19 outbreak triggered volatility in financial markets and may cause a significant negative impact on the global economy. In response, the Coronavirus Aid, Relief and Economic Security Act ("CARES Act") was signed into law on March 27, 2020. Pursuant to the CARES Act, the Plan adopted provisions to allow certain qualified participants impacted by COVID-19 to take withdrawals up to $100,000 between January 1, 2020 and December 30, 2020. These Coronavirus Related Distributions ("CRD") are not subject to the early withdrawal penalty or to 20% federal tax withholding requirement, and participants have the option to spread the applicable income tax resulting from the CRD over a 3 year period. Participants who obtained CRD may repay the distribution to an eligible retirement plan within the three-year period following the distribution to defer otherwise applicable taxation. In addition, the Plan adopted provisions to allow for the suspension of 2020 required minimum distributions as well as provisions allowing qualified participants to borrow up to lesser of $100,000 or 100% of their vested balance for 180 days beginning March 27, 2020. Related participant payments due during 2020 may be delayed for one year.

SUPPLEMENTARY INFORMATION

E.J. BASLER CO. EMPLOYEES' PROFIT SHARING AND RETIREMENT PLAN AND TRUST

SCHEDULE OF ASSETS (HELD AT END OF YEAR) – MODIFIED CASH BASIS
DECEMBER 31, 2020

EMPLOYER IDENTIFICATION NUMBER: 36-2785090
PLAN NUMBER: 001

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
		Units of common/collective fund		
*	Fidelity	Managed Income Portfolio Class 2	N/A	$ 314,707
		Shares of registered investment companies		
	T. Rowe Price	TRP Blue Chip Growth I	N/A	5,282,800
*	Fidelity	Freedom Index 2030 IPR	N/A	467,142
	Metropolitan	Metropolitan West Total Return Bond Fund	N/A	303,379
*	Fidelity	Freedom Index 2020 IPR	N/A	266,713
*	Fidelity	Freedom Index 2055 IPR	N/A	242,287
*	Fidelity	Freedom Index 2025 IPR	N/A	239,327
*	Fidelity	Freedom Index 2050 IPR	N/A	237,119
*	Fidelity	Freedom Index 2015 IPR	N/A	222,013
*	Fidelity	Freedom Index 2035 IPR	N/A	63,770
*	Fidelity	Mid Cap Index	N/A	61,512
*	Fidelity	Total International Index	N/A	36,097
*	Fidelity	Freedom Index 2045 IPR	N/A	15,890
*	Fidelity	Freedom Index 2040 IPR	N/A	12,706
*	Fidelity	500 Index	N/A	4,547
				7,455,302
*	Participants	Participant loans (interest rates range from 3.25% to 6.50%)	$0	75,568
				$ 7,845,577

* Party-in-interest

E.J. BASLER CO. EMPLOYEES' PROFIT SHARING AND RETIREMENT PLAN AND TRUST

SCHEDULE H, LINE 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
DECEMBER 31, 2020

EMPLOYER IDENTIFICATION NUMBER: 36-2785090
PLAN NUMBER: 001

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
Check here if late Participant Loan Repayments are included: ✓	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
	$ 314,239.00	$ -	$ -	$ -

E.J. BASLER CO. EMPLOYEES' PROFIT SHARING AND RETIREMENT PLAN AND TRUST

Financial Statements – Modified Cash Basis
December 31, 2020 and 2019

E.J. BASLER CO. EMPLOYEES' PROFIT SHARING AND RETIREMENT PLAN AND TRUST

FINANCIAL STATEMENTS – MODIFIED CASH BASIS

DECEMBER 31, 2020 AND 2019

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INDEPENDENT AUDITORS' REPORT

To the Plan Administrator of the
E.J. Basler Co. Employees' Profit Sharing and
Retirement Plan and Trust
Schiller Park, Illinois

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the E.J. Basler Co. Employees' Profit Sharing and Retirement Plan and Trust (the "Plan"), which comprise the statements of net assets available for benefits – modified cash basis as of December 31, 2020 and 2019, and the related statement of changes in net assets available for benefits – modified cash basis for the year ended December 31, 2020, and the related notes to financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting as described in the notes to financial statements. This includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the financial information summarized in the notes to financial statements, which was certified by Fidelity Management Trust Company ("Fidelity"), the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certification from the trustee as of December 31, 2020 and 2019, and for the year ended December 31, 2020, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Basis of Accounting

We draw attention to the notes to financial statements, which describe the basis of accounting. The financial statements (and supplemental schedules) are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Other Matter

The supplemental schedule of assets (held at end of year) and the schedule of delinquent participant contributions – modified cash basis as of December 31, 2020 are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

KRD, Ltd.

Schaumburg, Illinois
October 11, 2021

E.J. BASLER CO. EMPLOYEES' PROFIT SHARING AND RETIREMENT PLAN AND TRUST

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS – MODIFIED CASH BASIS

DECEMBER 31, 2020 AND 2019

See notes to financial statements.

	2020	2019
ASSETS		
INVESTMENTS, AT FAIR VALUE		
Units of common/collective fund	**$ 314,707**	$ -
Shares of registered investment companies	**7,455,302**	5,508,030
Investments, at fair value	**7,770,009**	5,508,030
NOTES RECEIVABLE FROM PARTICIPANTS	**75,568**	79,819
NET ASSETS AVAILABLE FOR BENEFITS	**$ 7,845,577**	$ 5,587,849

E.J. BASLER CO. EMPLOYEES' PROFIT SHARING AND RETIREMENT PLAN AND TRUST

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS – MODIFIED CASH BASIS

YEAR ENDED DECEMBER 31, 2020

See notes to financial statements.

ADDITIONS TO NET ASSETS ATTRIBUTED TO		
Investment income		
Net appreciation in fair value of investments	**$**	**1,839,024**
Dividends and interest		**124,234**
		1,963,258
Contributions		
Participants		**292,386**
Employer matching		**10,319**
Employee rollovers		**16,645**
		319,350
Other		
Interest income on notes receivable from participants		**1,109**
		2,283,717
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO		
Benefits paid to participants		**856**
Administrative expenses		**25,133**
		25,989
NET INCREASE IN NET ASSETS AVAILABLE FOR BENEFITS		**2,257,728**
NET ASSETS AVAILABLE FOR BENEFITS AT BEGINNING OF YEAR		**5,587,849**
NET ASSETS AVAILABLE FOR BENEFITS AT END OF YEAR	**$**	**7,845,577**

DESCRIPTION OF PLAN

The following description of the E.J. Basler Co. Employees' Profit Sharing and Retirement Plan and Trust (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions. The Plan is a defined contribution plan covering all employees of the Company. Employees that are twenty-one years of age or older are immediately eligible to make contributions. For other purposes of the Plan, employees must have completed six months of eligibility service to participate. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

The Plan is a qualified cash deferred arrangement, pursuant to Section 401(k) of the Internal Revenue Code, and provides for the following contributions, which are to be maintained in separate accounts for each participant:

(a) Salary Deferral Contributions – A participant may elect, on a pretax basis, to defer and contribute to the Plan each year amounts not to exceed the lesser of 60 percent of compensation, as defined, or $19,500 ($26,000 for participants over the age of 50) for the year 2020, adjusted annually for cost of living increases. The Plan includes an auto enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 3% of eligible compensation.

(b) Employer Matching Contributions – Made in an amount equal to 15% of the participant's deferral, not to exceed $300.

(c) Employer Discretionary Contributions – Made at the discretion of the Company. These contributions are allocated based on the proportion that the total compensation, as defined, of each participant bears to the total compensation of all participants. There were no employer discretionary contributions for the year ended December 31, 2020.

(d) Rollover and Transfer Contributions – Made by the employee from amounts distributed or transferred from other qualified plans.

Participants' direct the investment of their contributions into various investment options offered by the Plan. Participants may change their investment options daily.

Each participant's account is credited with (a) the participant's elective contribution, (b) the matching or other contributions, and (c) an allocation of the Plan's investment earnings and appreciation in the value of its investments. Account balances are decreased for (a) distributions or withdrawals, (b) an allocation of the Plan's investment losses and value depreciation, and (c) plan administrative fees and expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Payments of benefits are made to participants or their beneficiaries upon death, retirement, disability or, at the option of the employee, termination of employment. Benefits are payable in a lump sum or by other methods as described in the Plan agreement. The Plan also permits hardship withdrawals from a participant's deferral contribution account and in-service withdrawals at the age of 59-1/2 from all vested accounts.

DESCRIPTION OF PLAN (CONTINUED)

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum of $50,000 or 50% of their vested account balance, whichever is less. Amounts available for loans are reduced by the highest outstanding loan balance in the borrower's account during the prior twelve-month period. The loans are secured by the balance in the participant's account and bear interest at a reasonable rate as determined by the plan administrator. Principal and interest is paid ratably through payroll deductions.

Participants are immediately vested in their Salary Deferral Contributions and Rollover and Transfer Contributions accounts. Vesting of Employer Matching and Discretionary Contributions accounts for each participant is based on years of service, beginning with 20% after two years, increasing 20% per year until vested after six years of service.

Forfeitures of non-vested portion of participants' accounts resulting from termination of employment before full vesting, may be used to pay plan expenses or reduce future employer contributions. At December 31, 2020 and 2019, forfeited non-vested accounts totaled $1,546 and $1,951, respectively. There were no forfeited nonvested accounts used to pay plan expenses or reduce employer contributions.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting: The accompanying financial statements are presented on the modified cash basis of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America. Under this method, contributions and interest and dividend income are recorded when cash is received by the Plan and benefits and administrative expenses are recorded when cash is disbursed by the Plan.

Use of Estimates: The preparation of financial statements presented on the modified cash basis of accounting requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Notes Receivable from Participants: Notes receivable from participants are measured at their unpaid principal balances. Delinquent loans are treated as distributions based upon the terms of the Plan document.

Investment Valuation and Income Recognition: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the investment trustee. See Fair Value Measurement footnote for discussion of fair value measurement.

FBRICs are reported at contract value, which is the amount participants would receive if they were to initiate permitted transactions under terms of the Plan. The Plan invests in FBRICs through the Fidelity Managed Income Portfolio Class 2 Fund and the contract value approximates fair value.

Purchases and sales of investments are recorded on the trade date. Interest and dividend income is recorded when received. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits: Benefits are recorded when paid.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Expenses: Certain expenses related to the Plan are paid directly by the Company and are excluded from these financial statements. Fees associated with notes receivable from participants, distribution fees and other fees associated with participant requested services are allocated directly to the participant. Administrative expenses of maintaining the plan are allocated to the participants based upon a percentage of their account balance. Investment related expenses are included in the net appreciation (depreciation) in fair value of investments.

Subsequent Events: The Plan has evaluated subsequent events through October 11, 2021, the date the financial statements were available to be issued.

FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair market value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2020 and 2019.

Shares of Registered Investment Companies: Valued at the daily closing price as reported by the fund. Shares of registered investment companies are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the plan are deemed to be actively traded.

FAIR VALUE MEASUREMENTS (CONTINUED)

Units of Common/Collective Fund: The Plan offers common collective trust investments through the Fidelity Managed Income Portfolio Class 2 Fund, is composed primarily of fully benefit responsive investment contracts that are required to be reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because it is the amount participants normally would receive if they were to initiate permitted transactions. The investment objective is to preserve the principal investment while earning a high level of interest income. The fund seeks to maintain a stable NAV of $1 per share, but it cannot guarantee that it will be able to do so. The yield of the fund will fluctuate.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2020 and 2019.

	Level 1	Level 2	Level 3	Total
December 31, 2020				
Shares of registered investment companies	$ 7,455,302	$ -	$ -	$ 7,455,302
Total assets in the fair value hierarchy	$ 7,455,302	$ -	$ -	7,455,302
Investments measured at contract value (a)				314,707
Total value of investments				$ 7,770,009

	Level 1	Level 2	Level 3	Total
December 31, 2019				
Shares of registered investment companies	$ 5,508,030	$ -	$ -	$ 5,508,030
Total assets in the fair value hierarchy	$ 5,508,030	$ -	$ -	$ 5,508,030

(a) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in the tables below are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

The following table summarizes investments measured at fair value based on NAV per share as of December 31, 2020 and 2019:

Investment	Fair Value 2020	Fair Value 2019	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Common collective trust	$ 314,707	$ -	$ -	Daily	1 day

FAIR VALUE MEASUREMENTS (CONTINUED)

To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

INFORMATION PREPARED AND CERTIFIED BY THE TRUSTEE OF THE PLAN

All investments, note receivable and investment income information included in the accompanying financial statements and supplemental information was obtained from data that has been prepared and certified as being complete and accurate by Fidelity, the trustee.

PARTIES-IN-INTEREST TRANSACTIONS

Certain plan investments are shares of registered investment companies and a fully benefit-responsive investment contract account managed by Fidelity, the plan trustee and, therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan to the trustee for the year ended December 31, 2020 was $25,133. Certain administrative expenses incurred by the Plan are paid by the Company. Additionally, certain employees of the Company provide various services to the Plan. These employees are not compensated for these services from the Plan.

PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants become 100% vested in their accounts.

TAX STATUS

The Company has adopted a prototype plan. The prototype plan has received an opinion letter from the Internal Revenue Service, dated June 30, 2020, stating that the Plan is designed in accordance with applicable sections of the Internal Revenue Code ("IRC"). Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and tax exempt.

RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

DELINQUENT PARTICIPANT CONTRIBUTIONS

For the plan year ended December 31, 2020, certain participant contributions totaling $314,239 were not remitted to the trust within the time frame specified by the Department of Labor's Regulation 29 CFR 2510.3-102, thus, constituting nonexempt transactions between the Plan and the plan sponsor. The lost earnings will be submitted during the plan year ending December 31, 2021.

CARES ACT

The COVID-19 outbreak triggered volatility in financial markets and may cause a significant negative impact on the global economy. In response, the Coronavirus Aid, Relief and Economic Security Act ("CARES Act") was signed into law on March 27, 2020. Pursuant to the CARES Act, the Plan adopted provisions to allow certain qualified participants impacted by COVID-19 to take withdrawals up to $100,000 between January 1, 2020 and December 30, 2020. These Coronavirus Related Distributions ("CRD") are not subject to the early withdrawal penalty or to 20% federal tax withholding requirement, and participants have the option to spread the applicable income tax resulting from the CRD over a 3 year period. Participants who obtained CRD may repay the distribution to an eligible retirement plan within the three-year period following the distribution to defer otherwise applicable taxation. In addition, the Plan adopted provisions to allow for the suspension of 2020 required minimum distributions as well as provisions allowing qualified participants to borrow up to lesser of $100,000 or 100% of their vested balance for 180 days beginning March 27, 2020. Related participant payments due during 2020 may be delayed for one year.

SUPPLEMENTARY INFORMATION

E.J. BASLER CO. EMPLOYEES' PROFIT SHARING AND RETIREMENT PLAN AND TRUST

SCHEDULE OF ASSETS (HELD AT END OF YEAR) – MODIFIED CASH BASIS
DECEMBER 31, 2020

EMPLOYER IDENTIFICATION NUMBER: 36-2785090
PLAN NUMBER: 001

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
		Units of common/collective fund		
*	Fidelity	Managed Income Portfolio Class 2	N/A	$ 314,707
		Shares of registered investment companies		
	T. Rowe Price	TRP Blue Chip Growth I	N/A	5,282,800
*	Fidelity	Freedom Index 2030 IPR	N/A	467,142
	Metropolitan	Metropolitan West Total Return Bond Fund	N/A	303,379
*	Fidelity	Freedom Index 2020 IPR	N/A	266,713
*	Fidelity	Freedom Index 2055 IPR	N/A	242,287
*	Fidelity	Freedom Index 2025 IPR	N/A	239,327
*	Fidelity	Freedom Index 2050 IPR	N/A	237,119
*	Fidelity	Freedom Index 2015 IPR	N/A	222,013
*	Fidelity	Freedom Index 2035 IPR	N/A	63,770
*	Fidelity	Mid Cap Index	N/A	61,512
*	Fidelity	Total International Index	N/A	36,097
*	Fidelity	Freedom Index 2045 IPR	N/A	15,890
*	Fidelity	Freedom Index 2040 IPR	N/A	12,706
*	Fidelity	500 Index	N/A	4,547
				7,455,302
*	Participants	Participant loans (interest rates range from 3.25% to 6.50%)	$0	75,568
				$ 7,845,577

* Party-in-interest

E.J. BASLER CO. EMPLOYEES' PROFIT SHARING AND RETIREMENT PLAN AND TRUST

SCHEDULE H, LINE 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
DECEMBER 31, 2020

EMPLOYER IDENTIFICATION NUMBER: 36-2785090
PLAN NUMBER: 001

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
Check here if late Participant Loan Repayments are included: ✓	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
	$ 314,239.00	$ -	$ -	$ -

E.J. BASLER CO. EMPLOYEES' PROFIT SHARING AND RETIREMENT PLAN AND TRUST

Financial Statements – Modified Cash Basis
December 31, 2020 and 2019

E.J. BASLER CO. EMPLOYEES' PROFIT SHARING AND RETIREMENT PLAN AND TRUST

FINANCIAL STATEMENTS – MODIFIED CASH BASIS

DECEMBER 31, 2020 AND 2019

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INDEPENDENT AUDITORS' REPORT

To the Plan Administrator of the
E.J. Basler Co. Employees' Profit Sharing and
Retirement Plan and Trust
Schiller Park, Illinois

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the E.J. Basler Co. Employees' Profit Sharing and Retirement Plan and Trust (the "Plan"), which comprise the statements of net assets available for benefits – modified cash basis as of December 31, 2020 and 2019, and the related statement of changes in net assets available for benefits – modified cash basis for the year ended December 31, 2020, and the related notes to financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting as described in the notes to financial statements. This includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the financial information summarized in the notes to financial statements, which was certified by Fidelity Management Trust Company ("Fidelity"), the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certification from the trustee as of December 31, 2020 and 2019, and for the year ended December 31, 2020, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Basis of Accounting

We draw attention to the notes to financial statements, which describe the basis of accounting. The financial statements (and supplemental schedules) are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Other Matter

The supplemental schedule of assets (held at end of year) and the schedule of delinquent participant contributions – modified cash basis as of December 31, 2020 are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

KRD, Ltd.

Schaumburg, Illinois
October 11, 2021

E.J. BASLER CO. EMPLOYEES' PROFIT SHARING AND RETIREMENT PLAN AND TRUST

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS – MODIFIED CASH BASIS

DECEMBER 31, 2020 AND 2019

See notes to financial statements.

	2020	2019
ASSETS		
INVESTMENTS, AT FAIR VALUE		
Units of common/collective fund	**$ 314,707**	$ -
Shares of registered investment companies	**7,455,302**	5,508,030
Investments, at fair value	**7,770,009**	5,508,030
NOTES RECEIVABLE FROM PARTICIPANTS	**75,568**	79,819
NET ASSETS AVAILABLE FOR BENEFITS	**$ 7,845,577**	$ 5,587,849

E.J. BASLER CO. EMPLOYEES' PROFIT SHARING AND RETIREMENT PLAN AND TRUST

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS – MODIFIED CASH BASIS

YEAR ENDED DECEMBER 31, 2020

See notes to financial statements.

ADDITIONS TO NET ASSETS ATTRIBUTED TO		
Investment income		
Net appreciation in fair value of investments	**$**	**1,839,024**
Dividends and interest		**124,234**
		1,963,258
Contributions		
Participants		**292,386**
Employer matching		**10,319**
Employee rollovers		**16,645**
		319,350
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Interest income on notes receivable from participants		**1,109**
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		25,989
NET INCREASE IN NET ASSETS AVAILABLE FOR BENEFITS		**2,257,728**
NET ASSETS AVAILABLE FOR BENEFITS AT BEGINNING OF YEAR		**5,587,849**
NET ASSETS AVAILABLE FOR BENEFITS AT END OF YEAR	**$**	**7,845,577**

DESCRIPTION OF PLAN

The following description of the E.J. Basler Co. Employees' Profit Sharing and Retirement Plan and Trust (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions. The Plan is a defined contribution plan covering all employees of the Company. Employees that are twenty-one years of age or older are immediately eligible to make contributions. For other purposes of the Plan, employees must have completed six months of eligibility service to participate. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

The Plan is a qualified cash deferred arrangement, pursuant to Section 401(k) of the Internal Revenue Code, and provides for the following contributions, which are to be maintained in separate accounts for each participant:

(a) Salary Deferral Contributions – A participant may elect, on a pretax basis, to defer and contribute to the Plan each year amounts not to exceed the lesser of 60 percent of compensation, as defined, or $19,500 ($26,000 for participants over the age of 50) for the year 2020, adjusted annually for cost of living increases. The Plan includes an auto enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 3% of eligible compensation.

(b) Employer Matching Contributions – Made in an amount equal to 15% of the participant's deferral, not to exceed $300.

(c) Employer Discretionary Contributions – Made at the discretion of the Company. These contributions are allocated based on the proportion that the total compensation, as defined, of each participant bears to the total compensation of all participants. There were no employer discretionary contributions for the year ended December 31, 2020.

(d) Rollover and Transfer Contributions – Made by the employee from amounts distributed or transferred from other qualified plans.

Participants' direct the investment of their contributions into various investment options offered by the Plan. Participants may change their investment options daily.

Each participant's account is credited with (a) the participant's elective contribution, (b) the matching or other contributions, and (c) an allocation of the Plan's investment earnings and appreciation in the value of its investments. Account balances are decreased for (a) distributions or withdrawals, (b) an allocation of the Plan's investment losses and value depreciation, and (c) plan administrative fees and expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Payments of benefits are made to participants or their beneficiaries upon death, retirement, disability or, at the option of the employee, termination of employment. Benefits are payable in a lump sum or by other methods as described in the Plan agreement. The Plan also permits hardship withdrawals from a participant's deferral contribution account and in-service withdrawals at the age of 59-1/2 from all vested accounts.

DESCRIPTION OF PLAN (CONTINUED)

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum of $50,000 or 50% of their vested account balance, whichever is less. Amounts available for loans are reduced by the highest outstanding loan balance in the borrower's account during the prior twelve-month period. The loans are secured by the balance in the participant's account and bear interest at a reasonable rate as determined by the plan administrator. Principal and interest is paid ratably through payroll deductions.

Participants are immediately vested in their Salary Deferral Contributions and Rollover and Transfer Contributions accounts. Vesting of Employer Matching and Discretionary Contributions accounts for each participant is based on years of service, beginning with 20% after two years, increasing 20% per year until vested after six years of service.

Forfeitures of non-vested portion of participants' accounts resulting from termination of employment before full vesting, may be used to pay plan expenses or reduce future employer contributions. At December 31, 2020 and 2019, forfeited non-vested accounts totaled $1,546 and $1,951, respectively. There were no forfeited nonvested accounts used to pay plan expenses or reduce employer contributions.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting: The accompanying financial statements are presented on the modified cash basis of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America. Under this method, contributions and interest and dividend income are recorded when cash is received by the Plan and benefits and administrative expenses are recorded when cash is disbursed by the Plan.

Use of Estimates: The preparation of financial statements presented on the modified cash basis of accounting requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Notes Receivable from Participants: Notes receivable from participants are measured at their unpaid principal balances. Delinquent loans are treated as distributions based upon the terms of the Plan document.

Investment Valuation and Income Recognition: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the investment trustee. See Fair Value Measurement footnote for discussion of fair value measurement.

FBRICs are reported at contract value, which is the amount participants would receive if they were to initiate permitted transactions under terms of the Plan. The Plan invests in FBRICs through the Fidelity Managed Income Portfolio Class 2 Fund and the contract value approximates fair value.

Purchases and sales of investments are recorded on the trade date. Interest and dividend income is recorded when received. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits: Benefits are recorded when paid.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Expenses: Certain expenses related to the Plan are paid directly by the Company and are excluded from these financial statements. Fees associated with notes receivable from participants, distribution fees and other fees associated with participant requested services are allocated directly to the participant. Administrative expenses of maintaining the plan are allocated to the participants based upon a percentage of their account balance. Investment related expenses are included in the net appreciation (depreciation) in fair value of investments.

Subsequent Events: The Plan has evaluated subsequent events through October 11, 2021, the date the financial statements were available to be issued.

FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair market value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2020 and 2019.

Shares of Registered Investment Companies: Valued at the daily closing price as reported by the fund. Shares of registered investment companies are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the plan are deemed to be actively traded.

FAIR VALUE MEASUREMENTS (CONTINUED)

Units of Common/Collective Fund: The Plan offers common collective trust investments through the Fidelity Managed Income Portfolio Class 2 Fund, is composed primarily of fully benefit responsive investment contracts that are required to be reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because it is the amount participants normally would receive if they were to initiate permitted transactions. The investment objective is to preserve the principal investment while earning a high level of interest income. The fund seeks to maintain a stable NAV of $1 per share, but it cannot guarantee that it will be able to do so. The yield of the fund will fluctuate.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2020 and 2019.

	Level 1	Level 2	Level 3	Total
December 31, 2020				
Shares of registered investment companies	$ 7,455,302	$ -	$ -	$ 7,455,302
Total assets in the fair value hierarchy	$ 7,455,302	$ -	$ -	7,455,302
Investments measured at contract value (a)				314,707
Total value of investments				$ 7,770,009

	Level 1	Level 2	Level 3	Total
December 31, 2019				
Shares of registered investment companies	$ 5,508,030	$ -	$ -	$ 5,508,030
Total assets in the fair value hierarchy	$ 5,508,030	$ -	$ -	$ 5,508,030

(a) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in the tables below are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

The following table summarizes investments measured at fair value based on NAV per share as of December 31, 2020 and 2019:

Investment	Fair Value 2020	Fair Value 2019	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Common collective trust	$ 314,707	$ -	$ -	Daily	1 day

FAIR VALUE MEASUREMENTS (CONTINUED)

To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

INFORMATION PREPARED AND CERTIFIED BY THE TRUSTEE OF THE PLAN

All investments, note receivable and investment income information included in the accompanying financial statements and supplemental information was obtained from data that has been prepared and certified as being complete and accurate by Fidelity, the trustee.

PARTIES-IN-INTEREST TRANSACTIONS

Certain plan investments are shares of registered investment companies and a fully benefit-responsive investment contract account managed by Fidelity, the plan trustee and, therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan to the trustee for the year ended December 31, 2020 was $25,133. Certain administrative expenses incurred by the Plan are paid by the Company. Additionally, certain employees of the Company provide various services to the Plan. These employees are not compensated for these services from the Plan.

PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants become 100% vested in their accounts.

TAX STATUS

The Company has adopted a prototype plan. The prototype plan has received an opinion letter from the Internal Revenue Service, dated June 30, 2020, stating that the Plan is designed in accordance with applicable sections of the Internal Revenue Code ("IRC"). Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and tax exempt.

RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

DELINQUENT PARTICIPANT CONTRIBUTIONS

For the plan year ended December 31, 2020, certain participant contributions totaling $314,239 were not remitted to the trust within the time frame specified by the Department of Labor's Regulation 29 CFR 2510.3-102, thus, constituting nonexempt transactions between the Plan and the plan sponsor. The lost earnings will be submitted during the plan year ending December 31, 2021.

CARES ACT

The COVID-19 outbreak triggered volatility in financial markets and may cause a significant negative impact on the global economy. In response, the Coronavirus Aid, Relief and Economic Security Act ("CARES Act") was signed into law on March 27, 2020. Pursuant to the CARES Act, the Plan adopted provisions to allow certain qualified participants impacted by COVID-19 to take withdrawals up to $100,000 between January 1, 2020 and December 30, 2020. These Coronavirus Related Distributions ("CRD") are not subject to the early withdrawal penalty or to 20% federal tax withholding requirement, and participants have the option to spread the applicable income tax resulting from the CRD over a 3 year period. Participants who obtained CRD may repay the distribution to an eligible retirement plan within the three-year period following the distribution to defer otherwise applicable taxation. In addition, the Plan adopted provisions to allow for the suspension of 2020 required minimum distributions as well as provisions allowing qualified participants to borrow up to lesser of $100,000 or 100% of their vested balance for 180 days beginning March 27, 2020. Related participant payments due during 2020 may be delayed for one year.

SUPPLEMENTARY INFORMATION

E.J. BASLER CO. EMPLOYEES' PROFIT SHARING AND RETIREMENT PLAN AND TRUST

SCHEDULE OF ASSETS (HELD AT END OF YEAR) – MODIFIED CASH BASIS
DECEMBER 31, 2020

EMPLOYER IDENTIFICATION NUMBER: 36-2785090
PLAN NUMBER: 001

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
		Units of common/collective fund		
*	Fidelity	Managed Income Portfolio Class 2	N/A	$ 314,707
		Shares of registered investment companies		
	T. Rowe Price	TRP Blue Chip Growth I	N/A	5,282,800
*	Fidelity	Freedom Index 2030 IPR	N/A	467,142
	Metropolitan	Metropolitan West Total Return Bond Fund	N/A	303,379
*	Fidelity	Freedom Index 2020 IPR	N/A	266,713
*	Fidelity	Freedom Index 2055 IPR	N/A	242,287
*	Fidelity	Freedom Index 2025 IPR	N/A	239,327
*	Fidelity	Freedom Index 2050 IPR	N/A	237,119
*	Fidelity	Freedom Index 2015 IPR	N/A	222,013
*	Fidelity	Freedom Index 2035 IPR	N/A	63,770
*	Fidelity	Mid Cap Index	N/A	61,512
*	Fidelity	Total International Index	N/A	36,097
*	Fidelity	Freedom Index 2045 IPR	N/A	15,890
*	Fidelity	Freedom Index 2040 IPR	N/A	12,706
*	Fidelity	500 Index	N/A	4,547
				7,455,302
*	Participants	Participant loans (interest rates range from 3.25% to 6.50%)	$0	75,568
				$ 7,845,577

* Party-in-interest

E.J. BASLER CO. EMPLOYEES' PROFIT SHARING AND RETIREMENT PLAN AND TRUST

SCHEDULE H, LINE 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
DECEMBER 31, 2020

EMPLOYER IDENTIFICATION NUMBER: 36-2785090
PLAN NUMBER: 001

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
Check here if late Participant Loan Repayments are included: ✓	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
	$ 314,239.00	$ -	$ -	$ -