

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2020</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2020 or fiscal plan year beginning <u>01/01/2020</u> and ending <u>12/31/2020</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☒ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>SIMONA AMERICA GROUP 401(K) PROFIT SHARING PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>01/01/2004</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>01/01/2004</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>01/01/2004</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>SIMONA AMERICA GROUP INC.</u> <u>101 POWER BLVD</u> <u>ARCHBALD, PA 18403</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>13-4269250</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>570-876-8199</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>326100</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>13-4269250</u>	2c Plan Sponsor's telephone number <u>570-876-8199</u>	2d Business code (see instructions) <u>326100</u>	
2b Employer Identification Number (EIN) <u>13-4269250</u>					
2c Plan Sponsor's telephone number <u>570-876-8199</u>					
2d Business code (see instructions) <u>326100</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2021	BOB VIERECK
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2020)
v. 200204

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	385
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	307
a(2) Total number of active participants at the end of the plan year		6a(2)	287
b Retired or separated participants receiving benefits.....		6b	0
c Other retired or separated participants entitled to future benefits		6c	59
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	346
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	1
f Total. Add lines 6d and 6e		6f	347
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	324
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	13
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2A 2E 2F 2G 2K 2T 3D 2J			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ <u>0</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2020
		This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
A Name of plan SIMONA AMERICA GROUP 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 SIMONA AMERICA GROUP INC.	D Employer Identification Number (EIN) 13-4269250	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL
04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 64 65	RECORDKEEPER	12359	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

RITHOLTZ WEALTH MANAGEMENT LLC

46-3303127

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	6914	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

<div>SCHEDULE D (Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div>		<div>DFE/Participating Plan Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>		<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection.</div>	
For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020					
A Name of plan SIMONA AMERICA GROUP 401(K) PROFIT SHARING PLAN				B Three-digit plan number (PN) ▶ 001	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 SIMONA AMERICA GROUP INC.				D Employer Identification Number (EIN) 13-4269250	
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)					
a Name of MTIA, CCT, PSA, or 103-12 IE: METLIFE STABLE VALUE SOLUTION J					
b Name of sponsor of entity listed in (a): METLIFE FUNDS					
c EIN-PN 26-0142858-094		d Entity code C		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at	

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2020 This Form is Open to Public Inspection
For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
A Name of plan SIMONA AMERICA GROUP 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 SIMONA AMERICA GROUP INC.	D Employer Identification Number (EIN) 13-4269250	

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	16515	0
(2) Participant contributions.....	1b(2)	30459	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	1942808
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	325096	414015
(9) Value of interest in common/collective trusts	1c(9)	1317214	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	12201735	13873490
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	0	0
(15) Other.....	1c(15)	0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)	0	0
(2) Employer real property.....	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	13891019	16230313

Liabilities

g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness.....	1i	0	0
j Other liabilities.....	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	13891019	16230313
---	-----------	----------	----------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	721711	
(B) Participants	2a(1)(B)	925798	
(C) Others (including rollovers).....	2a(1)(C)	251189	
(2) Noncash contributions.....	2a(2)	0	1898698
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	251	
(B) U.S. Government securities.....	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans.....	2b(1)(E)	20238	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		20489
(2) Dividends: (A) Preferred stock.....	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	380863	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		380863
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		9537
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1104704
c Other income	2c		5142
d Total income. Add all income amounts in column (b) and enter total.....	2d		3419433

Expenses**e** Benefit payment and payments to provide benefits:

(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	1043909	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other.....	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1043909
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions).....	2g		0
h Interest expense.....	2h		0
i Administrative expenses: (1) Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	0	
(4) Other.....	2i(4)	36230	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		36230
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		1080139

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		2339294
l Transfers of assets:			
(1) To this plan.....	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BOBER MARKEY FEDOROVICH**

(2) EIN: **34-1523030**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time

period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a	X		525749

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	X		
4m	X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	X		
4n	X		

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
A Name of plan SIMONA AMERICA GROUP 401(K) PROFIT SHARING PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 SIMONA AMERICA GROUP INC.		D Employer Identification Number (EIN) 13-4269250
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-6568107 16-1470238		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2020 v. 200204		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14a	
14b	
14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

b The corresponding number for the second preceding plan year.....

15a	
15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16a	
16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
☐ Yes.
☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
☐ No. Other. Provide explanation _____

SIMONA AMERICA, INC.
401(K) PROFIT SHARING PLAN

FINANCIAL STATEMENTS AND
SUPPLEMENTARY INFORMATION

December 31, 2020 and 2019

SIMONA AMERICA, INC. 401(K) PROFIT SHARING PLAN
ANNUAL REPORT INDEX
December 31, 2020 and 2019

The following financial statements and other information of the SIMONA America, Inc. 401(k) Profit Sharing Plan are included herewith:

- Statements of Net Assets Available for Benefits as of December 31, 2020 and 2019;
- Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2020;
- Notes to Financial Statements.

The following supplemental schedules of the SIMONA America, Inc. 401(k) Profit Sharing Plan included in the Annual Report of the Plan on Form 5500 filed with the Department of Labor as of December 31, 2020 are included herewith:

- Schedule H, Line 4a – Schedule of Delinquent Participant Contributions
- Schedule H, Line 4i – Schedule of Assets (Held at Year End).

All other supplemental schedules and notes for which provisions are made in the applicable rules and regulations of the Department of Labor are not required under the related instructions or are inapplicable and, therefore, have been omitted.

SIMONA AMERICA, INC. 401(K) PROFIT SHARING PLAN

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INDEPENDENT AUDITORS' REPORT

To the Plan Administrator of
SIMONA America, Inc. 401(k) Profit Sharing Plan
Archbald, PA

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of SIMONA America, Inc. 401(k) Profit Sharing Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, and the related statement of changes in net assets available for the year then ended December 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Mid Atlantic Trust Company prior to May 11, 2020, and subsequently by Fidelity Management Trust Company, the trustees of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the plan administrator that the trustees hold the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustees as of and for the years ended December 31, 2020 and 2019, that the information provided to the Plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedules, Schedule H, Line 4a – Schedule of Delinquent Participant Contributions for the year ended December 31, 2020 and Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2020, are required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustees, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

A handwritten signature in black ink, appearing to read "Robert Markey".

BOBER, MARKEY, FEDOROVICH & COMPANY
Akron, Ohio

October 8, 2021

SIMONA AMERICA, INC. 401(K) PROFIT SHARING PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2020 and 2019

	<u>2020</u>	<u>2019</u>
ASSETS		
INVESTMENTS		
Investments, at fair value	\$ 15,816,298	\$ 12,201,735
Investments, at contract value	<u>-</u>	<u>1,317,214</u>
	15,816,298	13,518,949
RECEIVABLES		
Employee contributions	-	30,459
Employer contributions	-	16,515
Notes receivable from participants	<u>414,015</u>	<u>325,096</u>
	<u>414,015</u>	<u>372,070</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 16,230,313</u></u>	<u><u>\$ 13,891,019</u></u>

The accompanying notes are an integral part of these financial statements.

SIMONA AMERICA, INC. 401(K) PROFIT SHARING PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the Year Ended December 31, 2020

ADDITIONS TO NET ASSETS ATTRIBUTED TO:

Interest and dividends	\$ 381,114
Interest from notes receivable from participants	20,238
Net appreciation in the fair value of mutual funds	1,119,383
Contributions	
Employee	925,798
Employee rollover	251,189
Employer matching	551,074
Employer profit sharing	<u>170,637</u>
	<u>1,898,698</u>
 TOTAL ADDITIONS	 3,419,433

DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:

Benefit payments to participants	1,043,909
Administrative expenses	<u>36,230</u>
 TOTAL DEDUCTIONS	 <u>1,080,139</u>

NET CHANGE	2,339,294
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NET ASSETS AVAILABLE FOR BENEFITS:

BEGINNING OF THE YEAR	<u>13,891,019</u>
 END OF THE YEAR	 <u><u>\$ 16,230,313</u></u>

The accompanying notes are an integral part of these financial statements.

SIMONA AMERICA, INC. 401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2020 and 2019

NOTE 1 – PLAN DESCRIPTION

The following brief description of the SIMONA America, Inc. 401(k) Profit Sharing Plan (the “Plan”) provides only general information. Participants should refer to the Plan document for more complete information.

General

The Plan is a defined contribution plan covering substantially all full-time employees of SIMONA America, Inc. (the “Company” or “Plan Sponsor”) who have completed one year of service and attained the age of eighteen. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”). Effective January 3, 2019 the Plan was amended to reduce the years of service needed to participate in the plan to six months.

Effective May 11, 2020, the Plan changed service providers from Mid Atlantic Trust Company to Fidelity Management Trust Company.

Contributions

Each year, participants may contribute up to 92% of annual compensation, as defined by the Plan document, up to the maximum limits of the Internal Revenue Code (“IRC”). Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participant contributions to the Plan are recorded in the period that payroll deductions are made from participants.

The Company makes a matching contribution equal to 100% of the first 4% of compensation that a participant contributes to the Plan. A discretionary profit-sharing contribution may also be made by the Company. Contributions are determined annually by the Company’s board of directors and are based upon profitability.

Rollovers

Participants may transfer eligible cash distributions from any other employer sponsored qualified plan under Section 401(a) or 403(a) of the IRC into the Plan by a direct transfer from such other plan. Additionally, the Plan will accept a participant rollover contribution of the portion of a distribution from an Individual Retirement Account or Annuity under Section 408(a) or 408(b) that is eligible to be rolled over and would otherwise be includable in gross income.

Vesting

Participants are immediately vested in their contributions plus actual earnings thereon and for employer matching contributions. Participants become 100% vested in profit sharing contributions after three years of credited service.

Forfeited Accounts

Forfeitures attributable to Company profit sharing contributions are used to reduce the Company matching contributions or profit-sharing contributions or to pay Plan expenses. As of December 31, 2020 and 2019, there were \$1,494 and \$3,170 of forfeited non-vested accounts, respectively. Forfeitures totaling \$13,576 were used to reduce Company matching contributions or pay Plan expenses during the year ended December 31, 2020.

SIMONA AMERICA, INC. 401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2020 and 2019

Participant Accounts

Each participant account is credited with the participant's contribution and allocations of (a) the Company's matching and profit-sharing contributions and (b) the Plan's earnings and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Investment Options

Participants may elect their allocation percentage among investment options with varying degree of risk. Participants may change their investment directive at any time during the year.

Notes Receivable from Participants

Participants may borrow a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of the vested account balance. The notes are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined by the Plan administrator. Principal and interest is paid ratably through bi-weekly payroll deductions. Terms range from one to five years or greater for the purchase of a primary residence.

Notes are in default when payments are not made by the end of the calendar quarter following the quarter in which the payment was due, if there is still an outstanding balance on the note's maturity date, or employment with the Plan Sponsor is terminated, and the full amount of the loan balance is not repaid by the last day of the calendar quarter in which the termination occurred. In the event of default, the entire outstanding note balance, consisting of the missed payments, remaining principal, and all accrued but unpaid interest, will be reported to the Internal Revenue Service ("IRS") as taxable income. If a note has not been fully repaid by the end of its term, the outstanding balance will be treated as a deemed distribution and will be reported to the IRS as taxable income.

The Coronavirus Aid Relief, and Economic Security Act ("CARES Act") was signed on March 27, 2020. The CARES Act contained provisions related to benefit plans including, but not limited to, items such as (a) allowing for delays for participant loan repayments, and (b) increasing the limits of allowable participant loans. The Plan has adopted the provisions of the CARES Act.

Payment of Benefits

On termination of service due to death, disability, or retirement, a participant will receive a lump-sum amount equal to the value of the participant's vested account balance. In addition, the Plan allows for hardship and in-service distributions if certain criteria are met.

The CARES Act contained provisions related to benefit plans including, but not limited to, items such as (a) waiving required minimum required distributions during 2020, and (b) permitting eligible participants to request penalty-free distributions of up to \$100,000 for qualifying coronavirus-related reasons. The Plan has adopted the provisions of the CARES Act.

Administrative Expenses

Trustee fees may be paid from the assets of the Plan or by the Company, at its discretion. Other administrative expenses, such as legal and professional fees, are paid by the Company.

SIMONA AMERICA, INC. 401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2020 and 2019

Plan Termination

The Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements are prepared using the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may vary from those estimates.

Fair Value of Financial Instruments

Fair value estimates are made at a specific point in time based on relevant market information about the financial instrument. These estimates are subjective in nature and involve uncertainties and matters of significant judgment and, therefore, cannot be determined with precision. Changes in assumptions could significantly affect the estimates.

Investment Valuation and Income Recognition

The Plan's investments are participant-directed accounts that are held by the trustee. The Plan's investments in mutual funds and money market funds are stated at fair value at December 31, 2020 and 2019. The Plan's investment in a fully benefit-responsive investment contract is stated at contract value at December 31, 2019. The fully benefit-responsive investment contract was terminated during 2020.

The Plan was in a benefit-responsive group annuity contract with MetLife. MetLife maintained the Plan's investment in their general accounts and was contractually required to repay the principal and a specified interest rate that was guaranteed to the Plan. Because the group annuity contract held by the Plan was fully benefit-responsive, contract value was the relevant measurement attribute for that portion of the net assets available for benefits attributable to the group annuity contract. Contract value, as reported to the Plan by the manager of the Fund, represented contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants were able to ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

Certain employer-initiated events (e.g., divestitures, corporate relocations, layoffs, retirement incentive programs, partial or total plan terminations) were not eligible for book value disbursements even from fully benefit-responsive contracts. These events could cause liquidation of all or a portion of the group annuity contract at a market value adjustment.

Investment income consists of dividend and interest income. The net appreciation (depreciation) of investments consists of realized gains or losses and the unrealized appreciation (depreciation) on those investments. Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded

SIMONA AMERICA, INC. 401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2020 and 2019

on the ex-dividend date. Realized gains and losses from security transactions are reported based on historical cost.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. If a participant ceases to make loan repayments and the Plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Payment of Benefits

Benefit payments are recorded upon distribution.

Income Taxes

The Income Taxes Topic of the Financial Accounting Standards Board Accounting Standards Codification ("FASB ASC") requires the Plan administrator to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by taxing authorities. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2020 and 2019 and for the year ended December 31, 2020, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions.

Recent Adopted Accounting Pronouncements

In August 2018, FASB issued Accounting Standards Update ("ASU") 2018-13, *Fair Value Measurement (Topic 820): Disclosure Framework-Changes to the Disclosure Requirements for Fair Value Measurement*. ASU 2018-13 eliminates, adds and modifies certain disclosure requirements for fair value measurements as part of the FASB's disclosure framework project. The ASU was adopted during 2020 and had no impact on the Plan's financial statements.

Subsequent Events

The Plan has evaluated subsequent events through October 8, 2021, the date the financial statements were available to be issued.

SIMONA AMERICA, INC. 401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2020 and 2019

NOTE 3 – INFORMATION PREPARED AND CERTIFIED BY TRUSTEE (UNAUDITED)

The following is a summary of the unaudited information regarding the Plan, included in the Plan's financial statements, which was prepared by the trustees, as of December 31, 2020 and 2019, and for the year ended December 31, 2020, and furnished to the Plan Sponsor. The Plan Sponsor has obtained certifications from the trustees as of December 31, 2020 and 2019, and for the year ended December 31, 2020, that such information is complete and accurate.

	2020	2019
Investments, at fair value	\$ 15,816,298	\$ 12,201,735
Investments, at contract value	\$ -	\$ 1,317,214
Notes receivable from participants	\$ 414,015	N/A
Interest and dividends	\$ 381,114	N/A
Interest from notes receivable from participants	\$ 20,238	N/A
Net appreciation in the fair value of mutual funds	\$ 1,119,383	N/A

NOTE 4 – INVESTMENTS

Fair value is a market-based measurement that is determined based on assumptions that market participants would use in pricing an asset or liability. As a basis for considering such assumptions, the Plan uses a three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value as follows:

- Level 1: Observable inputs such as quoted prices in active markets;
- Level 2: Inputs, other than the quoted prices in active markets, that are observable either directly or indirectly; and
- Level 3: Unobservable inputs in which there is little or no market data, which require the reporting entity to develop its own assumptions.

The classification of fair value measurements within the hierarchy is based upon the lowest level of input that is significant to the measurement. Valuation methodologies used for assets and liabilities measured at fair value are as follows:

- Mutual funds: Valued at the closing price reported on the active market on which the individual securities are traded.
- Money market funds: Valued based on the underlying investments traded on the active market.

The methods described above may produce a fair value calculation that may not be indicative of the net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. There have been no changes in the methods used to value investments.

SIMONA AMERICA, INC. 401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2020 and 2019

The following table sets forth, by level within the fair value hierarchy, the Plan's assets at fair value as of December 31:

	Total	Level 1	Level 2	Level 3
2020				
Mutual funds	\$ 13,873,490	\$ 13,873,490	\$ -	\$ -
Money market fund	1,942,808	1,942,808	-	-
	<u>\$ 15,816,298</u>	<u>\$ 15,816,298</u>	<u>\$ -</u>	<u>\$ -</u>
2019				
Mutual funds	\$ 12,201,735	\$ 12,201,735	\$ -	\$ -
	<u>\$ 12,201,735</u>	<u>\$ 12,201,735</u>	<u>\$ -</u>	<u>\$ -</u>

NOTE 5 – TAX STATUS

Prior to May 11, 2020, the Plan was operating under a prototype non-standardized profit-sharing plan with cash or deferral arrangement which received an opinion letter dated April 10, 2014 from the IRS indicating this plan was an acceptable plan under Section 401 of the IRC for use by employers for the benefit of their employees. Subsequent to May 11, 2020 the Plan is operating under a volume submitter profit sharing plan with cash or deferral arrangement which received an opinion letter dated March 31, 2014 from the IRS. An employer who adopts these plans will be considered to have a plan qualified under Code section 401(a), provided all the terms of the plan are followed and the eligibility requirements and contribution or benefit provisions are not more favorable to officers, owners, or highly compensated employees than for other employees. Although the Plan has been amended, the Plan Sponsor believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC.

NOTE 6 – PARTY-IN-INTEREST TRANSACTIONS

The Plan's investments were held by Mid Atlantic Trust Company and administered by Paychex through May 11, 2020, and held and administered by Fidelity Management Trust Company thereafter. Fees incurred by the Plan for investment manager services are included in net appreciation in the fair value of investments, as they are paid through revenue sharing, rather than a direct payment.

Certain administrative functions of the Plan are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan.

NOTE 7 – PROHIBITED TRANSACTIONS

During the year ended December 31, 2019, the Company inadvertently failed to segregate and remit in a timely manner certain participant contributions from its assets within the required time period as specified by the DOL Reg. 2510.3-102. Failure to segregate and remit contributions within the specified time period is a prohibited transaction according to the provision of ERISA and the IRC. These late remittances, including lost earnings, were remitted to the Plan during 2020.

SIMONA AMERICA, INC. 401(K) PROFIT SHARING PLAN
SCHEDULE H, 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
EIN: 13-4269250
PLAN 001
For the Year Ended December 31, 2020

Participant Contributions	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
Check here if Late Participant Loan Repayments are included: ☒				
\$ 525,749	\$ -	\$ 525,749	\$ -	\$ -

SIMONA AMERICA, INC. 401(K) PROFIT SHARING PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EIN: 13-4269250
PLAN 001
December 31, 2020

(a)	(b)	(c)	(d)	(e)
		Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Identity of issues, borrower, lessor or similar party.			
	Vanguard Wellesley Income Fund Admiral	Mutual fund	**	\$ 2,421,302
	American Funds Growth and Income Portfolio Class R-6	Mutual fund	**	43,333
	American Funds EuroPacific Growth Fund Class R-6	Mutual fund	**	149,681
	Vanguard Small Cap Value Index Fund Admiral	Mutual fund	**	64,181
	Vanguard Value Index Fund Admiral	Mutual fund	**	154,697
	Franklin Utilities Fund Class R6	Mutual fund	**	122,987
	American Funds Capital income Builder Class R-6	Mutual fund	**	26,753
	American Funds New Perspective Fund Class R-6	Mutual fund	**	207,676
	Janus Henderson Triton Fund Class N	Mutual fund	**	184,750
	Wells Fargo Special Mid Cap Value Fund - Class R6	Mutual fund	**	42,913
	T Rowe Price Dividend Growth Fund I Class	Mutual fund	**	353,683
	DFA Emerging Markets Small Cap Portfolio Institutional Class	Mutual fund	**	85,191
*	Fidelity Total Bond Fund	Mutual fund	**	266,933
	PIMCO Income Fund Institutional Class	Mutual fund	**	80,582
	Invesco Gold & Special Minerals Fund Class R6	Mutual fund	**	292,997
	American Funds American Balanced Fund Class R-6	Mutual fund	**	1,112,825
	DFA International Small Company Portfolio Institutional Class	Mutual fund	**	2,426
	MFS Mid Cap Growth Fund Class R6	Mutual fund	**	212,339
	DFA Real Estate Securities Portfolio Institutional Class	Mutual fund	**	75,485
*	Fidelity Select Software & IT Services Portfolio	Mutual fund	**	388,384
*	Fidelity Freedom Index Income Fund	Mutual fund	**	44,048
*	Fidelity Freedom Index 2005 Fund	Mutual fund	**	1,135
*	Fidelity Freedom Index 2010 Fund	Mutual fund	**	195
*	Fidelity Freedom Index 2015 Fund	Mutual fund	**	128,208
*	Fidelity Freedom Index 2020 Fund	Mutual fund	**	1,300,047
*	Fidelity Freedom Index 2025 Fund	Mutual fund	**	1,018,650
*	Fidelity Freedom Index 2030 Fund	Mutual fund	**	642,946
*	Fidelity Freedom Index 2035 Fund	Mutual fund	**	561,474
*	Fidelity Freedom Index 2040 Fund	Mutual fund	**	1,013,762
*	Fidelity Freedom Index 2045 Fund	Mutual fund	**	206,991
*	Fidelity Freedom Index 2050 Fund	Mutual fund	**	186,145
*	Fidelity Freedom Index 2055 Fund	Mutual fund	**	40,576
*	Fidelity Freedom Index 2060 Fund	Mutual fund	**	163,419
*	Fidelity Freedom Index 2065 Fund	Mutual fund	**	4,621
*	Fidelity 500 Index Fund	Mutual fund	**	796,093

SIMONA AMERICA, INC. 401(K) PROFIT SHARING PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EIN: 13-4269250
PLAN 001
December 31, 2020

(a)	(b)	(c)	(d)	(e)
		Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Identity of issues, borrower, lessor or similar party.			
*	Fidelity Mid Cap Index Fund	Mutual fund	**	\$ 139,070
*	Fidelity Small Cap Index Fund	Mutual fund	**	142,014
*	Fidelity International Index Fund	Mutual fund	**	31,592
*	Fidelity Inflation Protected Bond Index Fund	Mutual fund	**	76,508
*	Fidelity Large Cap Growth Index Fund	Mutual fund	**	1,022,076
*	Fidelity Short Term Bond Index Fund	Mutual fund	**	21,035
*	Fidelity Intermediate Treasury Bond Index Fund	Mutual fund	**	1,962
*	Fidelity US Bond Index	Mutual fund	**	41,805
				<u>13,873,490</u>
		Money market fund		
*	Fidelity® Government Money Market Fund - Class K6		**	1,942,808
		Interest rates ranging from 3.5% to 6.5% with repayment terms from 1 to 11 years		
*	Notes receivable from participants		\$ -	<u>414,015</u>
				<u><u>\$ 16,230,313</u></u>
*	Represents a party-in-interest.			
**	Information is not required pursuant to Form 5500 instructions.			

SIMONA AMERICA, INC.
401(K) PROFIT SHARING PLAN

FINANCIAL STATEMENTS AND
SUPPLEMENTARY INFORMATION

December 31, 2020 and 2019

SIMONA AMERICA, INC. 401(K) PROFIT SHARING PLAN
ANNUAL REPORT INDEX
December 31, 2020 and 2019

The following financial statements and other information of the SIMONA America, Inc. 401(k) Profit Sharing Plan are included herewith:

- Statements of Net Assets Available for Benefits as of December 31, 2020 and 2019;
- Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2020;
- Notes to Financial Statements.

The following supplemental schedules of the SIMONA America, Inc. 401(k) Profit Sharing Plan included in the Annual Report of the Plan on Form 5500 filed with the Department of Labor as of December 31, 2020 are included herewith:

- Schedule H, Line 4a – Schedule of Delinquent Participant Contributions
- Schedule H, Line 4i – Schedule of Assets (Held at Year End).

All other supplemental schedules and notes for which provisions are made in the applicable rules and regulations of the Department of Labor are not required under the related instructions or are inapplicable and, therefore, have been omitted.

SIMONA AMERICA, INC. 401(K) PROFIT SHARING PLAN

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INDEPENDENT AUDITORS' REPORT

To the Plan Administrator of
SIMONA America, Inc. 401(k) Profit Sharing Plan
Archbald, PA

Report on the Financial Statements

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Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Mid Atlantic Trust Company prior to May 11, 2020, and subsequently by Fidelity Management Trust Company, the trustees of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the plan administrator that the trustees hold the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustees as of and for the years ended December 31, 2020 and 2019, that the information provided to the Plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

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Other Matter

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Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustees, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

A handwritten signature in black ink, appearing to read "Robert Markey".

BOBER, MARKEY, FEDOROVICH & COMPANY
Akron, Ohio

October 8, 2021

SIMONA AMERICA, INC. 401(K) PROFIT SHARING PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2020 and 2019

	<u>2020</u>	<u>2019</u>
ASSETS		
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The accompanying notes are an integral part of these financial statements.

SIMONA AMERICA, INC. 401(K) PROFIT SHARING PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the Year Ended December 31, 2020

ADDITIONS TO NET ASSETS ATTRIBUTED TO:

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Contributions	
Employee	925,798
Employee rollover	251,189
Employer matching	551,074
Employer profit sharing	<u>170,637</u>
	<u>1,898,698</u>
 TOTAL ADDITIONS	 3,419,433

DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:

Benefit payments to participants	1,043,909
Administrative expenses	<u>36,230</u>
 TOTAL DEDUCTIONS	 <u>1,080,139</u>

NET CHANGE	2,339,294
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NET ASSETS AVAILABLE FOR BENEFITS:

BEGINNING OF THE YEAR	<u>13,891,019</u>
 END OF THE YEAR	 <u><u>\$ 16,230,313</u></u>

The accompanying notes are an integral part of these financial statements.

SIMONA AMERICA, INC. 401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2020 and 2019

NOTE 1 – PLAN DESCRIPTION

The following brief description of the SIMONA America, Inc. 401(k) Profit Sharing Plan (the “Plan”) provides only general information. Participants should refer to the Plan document for more complete information.

General

The Plan is a defined contribution plan covering substantially all full-time employees of SIMONA America, Inc. (the “Company” or “Plan Sponsor”) who have completed one year of service and attained the age of eighteen. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”). Effective January 3, 2019 the Plan was amended to reduce the years of service needed to participate in the plan to six months.

Effective May 11, 2020, the Plan changed service providers from Mid Atlantic Trust Company to Fidelity Management Trust Company.

Contributions

Each year, participants may contribute up to 92% of annual compensation, as defined by the Plan document, up to the maximum limits of the Internal Revenue Code (“IRC”). Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participant contributions to the Plan are recorded in the period that payroll deductions are made from participants.

The Company makes a matching contribution equal to 100% of the first 4% of compensation that a participant contributes to the Plan. A discretionary profit-sharing contribution may also be made by the Company. Contributions are determined annually by the Company’s board of directors and are based upon profitability.

Rollovers

Participants may transfer eligible cash distributions from any other employer sponsored qualified plan under Section 401(a) or 403(a) of the IRC into the Plan by a direct transfer from such other plan. Additionally, the Plan will accept a participant rollover contribution of the portion of a distribution from an Individual Retirement Account or Annuity under Section 408(a) or 408(b) that is eligible to be rolled over and would otherwise be includable in gross income.

Vesting

Participants are immediately vested in their contributions plus actual earnings thereon and for employer matching contributions. Participants become 100% vested in profit sharing contributions after three years of credited service.

Forfeited Accounts

Forfeitures attributable to Company profit sharing contributions are used to reduce the Company matching contributions or profit-sharing contributions or to pay Plan expenses. As of December 31, 2020 and 2019, there were \$1,494 and \$3,170 of forfeited non-vested accounts, respectively. Forfeitures totaling \$13,576 were used to reduce Company matching contributions or pay Plan expenses during the year ended December 31, 2020.

SIMONA AMERICA, INC. 401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2020 and 2019

Participant Accounts

Each participant account is credited with the participant's contribution and allocations of (a) the Company's matching and profit-sharing contributions and (b) the Plan's earnings and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Investment Options

Participants may elect their allocation percentage among investment options with varying degree of risk. Participants may change their investment directive at any time during the year.

Notes Receivable from Participants

Participants may borrow a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of the vested account balance. The notes are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined by the Plan administrator. Principal and interest is paid ratably through bi-weekly payroll deductions. Terms range from one to five years or greater for the purchase of a primary residence.

Notes are in default when payments are not made by the end of the calendar quarter following the quarter in which the payment was due, if there is still an outstanding balance on the note's maturity date, or employment with the Plan Sponsor is terminated, and the full amount of the loan balance is not repaid by the last day of the calendar quarter in which the termination occurred. In the event of default, the entire outstanding note balance, consisting of the missed payments, remaining principal, and all accrued but unpaid interest, will be reported to the Internal Revenue Service ("IRS") as taxable income. If a note has not been fully repaid by the end of its term, the outstanding balance will be treated as a deemed distribution and will be reported to the IRS as taxable income.

The Coronavirus Aid Relief, and Economic Security Act ("CARES Act") was signed on March 27, 2020. The CARES Act contained provisions related to benefit plans including, but not limited to, items such as (a) allowing for delays for participant loan repayments, and (b) increasing the limits of allowable participant loans. The Plan has adopted the provisions of the CARES Act.

Payment of Benefits

On termination of service due to death, disability, or retirement, a participant will receive a lump-sum amount equal to the value of the participant's vested account balance. In addition, the Plan allows for hardship and in-service distributions if certain criteria are met.

The CARES Act contained provisions related to benefit plans including, but not limited to, items such as (a) waiving required minimum required distributions during 2020, and (b) permitting eligible participants to request penalty-free distributions of up to \$100,000 for qualifying coronavirus-related reasons. The Plan has adopted the provisions of the CARES Act.

Administrative Expenses

Trustee fees may be paid from the assets of the Plan or by the Company, at its discretion. Other administrative expenses, such as legal and professional fees, are paid by the Company.

SIMONA AMERICA, INC. 401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2020 and 2019

Plan Termination

The Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements are prepared using the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may vary from those estimates.

Fair Value of Financial Instruments

Fair value estimates are made at a specific point in time based on relevant market information about the financial instrument. These estimates are subjective in nature and involve uncertainties and matters of significant judgment and, therefore, cannot be determined with precision. Changes in assumptions could significantly affect the estimates.

Investment Valuation and Income Recognition

The Plan's investments are participant-directed accounts that are held by the trustee. The Plan's investments in mutual funds and money market funds are stated at fair value at December 31, 2020 and 2019. The Plan's investment in a fully benefit-responsive investment contract is stated at contract value at December 31, 2019. The fully benefit-responsive investment contract was terminated during 2020.

The Plan was in a benefit-responsive group annuity contract with MetLife. MetLife maintained the Plan's investment in their general accounts and was contractually required to repay the principal and a specified interest rate that was guaranteed to the Plan. Because the group annuity contract held by the Plan was fully benefit-responsive, contract value was the relevant measurement attribute for that portion of the net assets available for benefits attributable to the group annuity contract. Contract value, as reported to the Plan by the manager of the Fund, represented contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants were able to ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

Certain employer-initiated events (e.g., divestitures, corporate relocations, layoffs, retirement incentive programs, partial or total plan terminations) were not eligible for book value disbursements even from fully benefit-responsive contracts. These events could cause liquidation of all or a portion of the group annuity contract at a market value adjustment.

Investment income consists of dividend and interest income. The net appreciation (depreciation) of investments consists of realized gains or losses and the unrealized appreciation (depreciation) on those investments. Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded

SIMONA AMERICA, INC. 401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2020 and 2019

on the ex-dividend date. Realized gains and losses from security transactions are reported based on historical cost.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. If a participant ceases to make loan repayments and the Plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Payment of Benefits

Benefit payments are recorded upon distribution.

Income Taxes

The Income Taxes Topic of the Financial Accounting Standards Board Accounting Standards Codification ("FASB ASC") requires the Plan administrator to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by taxing authorities. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2020 and 2019 and for the year ended December 31, 2020, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions.

Recent Adopted Accounting Pronouncements

In August 2018, FASB issued Accounting Standards Update ("ASU") 2018-13, *Fair Value Measurement (Topic 820): Disclosure Framework-Changes to the Disclosure Requirements for Fair Value Measurement*. ASU 2018-13 eliminates, adds and modifies certain disclosure requirements for fair value measurements as part of the FASB's disclosure framework project. The ASU was adopted during 2020 and had no impact on the Plan's financial statements.

Subsequent Events

The Plan has evaluated subsequent events through October 8, 2021, the date the financial statements were available to be issued.

SIMONA AMERICA, INC. 401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2020 and 2019

NOTE 3 – INFORMATION PREPARED AND CERTIFIED BY TRUSTEE (UNAUDITED)

The following is a summary of the unaudited information regarding the Plan, included in the Plan's financial statements, which was prepared by the trustees, as of December 31, 2020 and 2019, and for the year ended December 31, 2020, and furnished to the Plan Sponsor. The Plan Sponsor has obtained certifications from the trustees as of December 31, 2020 and 2019, and for the year ended December 31, 2020, that such information is complete and accurate.

	2020	2019
Investments, at fair value	\$ 15,816,298	\$ 12,201,735
Investments, at contract value	\$ -	\$ 1,317,214
Notes receivable from participants	\$ 414,015	N/A
Interest and dividends	\$ 381,114	N/A
Interest from notes receivable from participants	\$ 20,238	N/A
Net appreciation in the fair value of mutual funds	\$ 1,119,383	N/A

NOTE 4 – INVESTMENTS

Fair value is a market-based measurement that is determined based on assumptions that market participants would use in pricing an asset or liability. As a basis for considering such assumptions, the Plan uses a three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value as follows:

- Level 1: Observable inputs such as quoted prices in active markets;
- Level 2: Inputs, other than the quoted prices in active markets, that are observable either directly or indirectly; and
- Level 3: Unobservable inputs in which there is little or no market data, which require the reporting entity to develop its own assumptions.

The classification of fair value measurements within the hierarchy is based upon the lowest level of input that is significant to the measurement. Valuation methodologies used for assets and liabilities measured at fair value are as follows:

- Mutual funds: Valued at the closing price reported on the active market on which the individual securities are traded.
- Money market funds: Valued based on the underlying investments traded on the active market.

The methods described above may produce a fair value calculation that may not be indicative of the net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. There have been no changes in the methods used to value investments.

SIMONA AMERICA, INC. 401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2020 and 2019

The following table sets forth, by level within the fair value hierarchy, the Plan's assets at fair value as of December 31:

	Total	Level 1	Level 2	Level 3
2020				
Mutual funds	\$ 13,873,490	\$ 13,873,490	\$ -	\$ -
Money market fund	1,942,808	1,942,808	-	-
	<u>\$ 15,816,298</u>	<u>\$ 15,816,298</u>	<u>\$ -</u>	<u>\$ -</u>
2019				
Mutual funds	\$ 12,201,735	\$ 12,201,735	\$ -	\$ -
	<u>\$ 12,201,735</u>	<u>\$ 12,201,735</u>	<u>\$ -</u>	<u>\$ -</u>

NOTE 5 – TAX STATUS

Prior to May 11, 2020, the Plan was operating under a prototype non-standardized profit-sharing plan with cash or deferral arrangement which received an opinion letter dated April 10, 2014 from the IRS indicating this plan was an acceptable plan under Section 401 of the IRC for use by employers for the benefit of their employees. Subsequent to May 11, 2020 the Plan is operating under a volume submitter profit sharing plan with cash or deferral arrangement which received an opinion letter dated March 31, 2014 from the IRS. An employer who adopts these plans will be considered to have a plan qualified under Code section 401(a), provided all the terms of the plan are followed and the eligibility requirements and contribution or benefit provisions are not more favorable to officers, owners, or highly compensated employees than for other employees. Although the Plan has been amended, the Plan Sponsor believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC.

NOTE 6 – PARTY-IN-INTEREST TRANSACTIONS

The Plan's investments were held by Mid Atlantic Trust Company and administered by Paychex through May 11, 2020, and held and administered by Fidelity Management Trust Company thereafter. Fees incurred by the Plan for investment manager services are included in net appreciation in the fair value of investments, as they are paid through revenue sharing, rather than a direct payment.

Certain administrative functions of the Plan are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan.

NOTE 7 – PROHIBITED TRANSACTIONS

During the year ended December 31, 2019, the Company inadvertently failed to segregate and remit in a timely manner certain participant contributions from its assets within the required time period as specified by the DOL Reg. 2510.3-102. Failure to segregate and remit contributions within the specified time period is a prohibited transaction according to the provision of ERISA and the IRC. These late remittances, including lost earnings, were remitted to the Plan during 2020.

SIMONA AMERICA, INC. 401(K) PROFIT SHARING PLAN
SCHEDULE H, 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
EIN: 13-4269250
PLAN 001
For the Year Ended December 31, 2020

Participant Contributions Check here if Late Participant Loan Repayments are included: ☒	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51	
	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP		
\$ 525,749	\$ -	\$ 525,749	\$ -	\$	-

SIMONA AMERICA, INC. 401(K) PROFIT SHARING PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EIN: 13-4269250
PLAN 001
December 31, 2020

(a)	(b)	(c)	(d)	(e)
		Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Identity of issues, borrower, lessor or similar party.			
	Vanguard Wellesley Income Fund Admiral	Mutual fund	**	\$ 2,421,302
	American Funds Growth and Income Portfolio Class R-6	Mutual fund	**	43,333
	American Funds EuroPacific Growth Fund Class R-6	Mutual fund	**	149,681
	Vanguard Small Cap Value Index Fund Admiral	Mutual fund	**	64,181
	Vanguard Value Index Fund Admiral	Mutual fund	**	154,697
	Franklin Utilities Fund Class R6	Mutual fund	**	122,987
	American Funds Capital income Builder Class R-6	Mutual fund	**	26,753
	American Funds New Perspective Fund Class R-6	Mutual fund	**	207,676
	Janus Henderson Triton Fund Class N	Mutual fund	**	184,750
	Wells Fargo Special Mid Cap Value Fund - Class R6	Mutual fund	**	42,913
	T Rowe Price Dividend Growth Fund I Class	Mutual fund	**	353,683
	DFA Emerging Markets Small Cap Portfolio Institutional Class	Mutual fund	**	85,191
*	Fidelity Total Bond Fund	Mutual fund	**	266,933
	PIMCO Income Fund Institutional Class	Mutual fund	**	80,582
	Invesco Gold & Special Minerals Fund Class R6	Mutual fund	**	292,997
	American Funds American Balanced Fund Class R-6	Mutual fund	**	1,112,825
	DFA International Small Company Portfolio Institutional Class	Mutual fund	**	2,426
	MFS Mid Cap Growth Fund Class R6	Mutual fund	**	212,339
	DFA Real Estate Securities Portfolio Institutional Class	Mutual fund	**	75,485
*	Fidelity Select Software & IT Services Portfolio	Mutual fund	**	388,384
*	Fidelity Freedom Index Income Fund	Mutual fund	**	44,048
*	Fidelity Freedom Index 2005 Fund	Mutual fund	**	1,135
*	Fidelity Freedom Index 2010 Fund	Mutual fund	**	195
*	Fidelity Freedom Index 2015 Fund	Mutual fund	**	128,208
*	Fidelity Freedom Index 2020 Fund	Mutual fund	**	1,300,047
*	Fidelity Freedom Index 2025 Fund	Mutual fund	**	1,018,650
*	Fidelity Freedom Index 2030 Fund	Mutual fund	**	642,946
*	Fidelity Freedom Index 2035 Fund	Mutual fund	**	561,474
*	Fidelity Freedom Index 2040 Fund	Mutual fund	**	1,013,762
*	Fidelity Freedom Index 2045 Fund	Mutual fund	**	206,991
*	Fidelity Freedom Index 2050 Fund	Mutual fund	**	186,145
*	Fidelity Freedom Index 2055 Fund	Mutual fund	**	40,576
*	Fidelity Freedom Index 2060 Fund	Mutual fund	**	163,419
*	Fidelity Freedom Index 2065 Fund	Mutual fund	**	4,621
*	Fidelity 500 Index Fund	Mutual fund	**	796,093

SIMONA AMERICA, INC. 401(K) PROFIT SHARING PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EIN: 13-4269250
PLAN 001
December 31, 2020

(a)	(b)	(c)	(d)	(e)
		Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Identity of issues, borrower, lessor or similar party.			
*	Fidelity Mid Cap Index Fund	Mutual fund	**	\$ 139,070
*	Fidelity Small Cap Index Fund	Mutual fund	**	142,014
*	Fidelity International Index Fund	Mutual fund	**	31,592
*	Fidelity Inflation Protected Bond Index Fund	Mutual fund	**	76,508
*	Fidelity Large Cap Growth Index Fund	Mutual fund	**	1,022,076
*	Fidelity Short Term Bond Index Fund	Mutual fund	**	21,035
*	Fidelity Intermediate Treasury Bond Index Fund	Mutual fund	**	1,962
*	Fidelity US Bond Index	Mutual fund	**	41,805
				<u>13,873,490</u>
		Money market fund		
*	Fidelity® Government Money Market Fund - Class K6		**	1,942,808
		Interest rates ranging from 3.5% to 6.5% with repayment terms from 1 to 11 years		
*	Notes receivable from participants		\$ -	<u>414,015</u>
				<u><u>\$ 16,230,313</u></u>
*	Represents a party-in-interest.			
**	Information is not required pursuant to Form 5500 instructions.			

SIMONA AMERICA, INC.
401(K) PROFIT SHARING PLAN

FINANCIAL STATEMENTS AND
SUPPLEMENTARY INFORMATION

December 31, 2020 and 2019

SIMONA AMERICA, INC. 401(K) PROFIT SHARING PLAN
ANNUAL REPORT INDEX
December 31, 2020 and 2019

The following financial statements and other information of the SIMONA America, Inc. 401(k) Profit Sharing Plan are included herewith:

- Statements of Net Assets Available for Benefits as of December 31, 2020 and 2019;
- Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2020;
- Notes to Financial Statements.

The following supplemental schedules of the SIMONA America, Inc. 401(k) Profit Sharing Plan included in the Annual Report of the Plan on Form 5500 filed with the Department of Labor as of December 31, 2020 are included herewith:

- Schedule H, Line 4a – Schedule of Delinquent Participant Contributions
- Schedule H, Line 4i – Schedule of Assets (Held at Year End).

All other supplemental schedules and notes for which provisions are made in the applicable rules and regulations of the Department of Labor are not required under the related instructions or are inapplicable and, therefore, have been omitted.

SIMONA AMERICA, INC. 401(K) PROFIT SHARING PLAN

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INDEPENDENT AUDITORS' REPORT

To the Plan Administrator of
SIMONA America, Inc. 401(k) Profit Sharing Plan
Archbald, PA

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of SIMONA America, Inc. 401(k) Profit Sharing Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, and the related statement of changes in net assets available for the year then ended December 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Mid Atlantic Trust Company prior to May 11, 2020, and subsequently by Fidelity Management Trust Company, the trustees of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the plan administrator that the trustees hold the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustees as of and for the years ended December 31, 2020 and 2019, that the information provided to the Plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

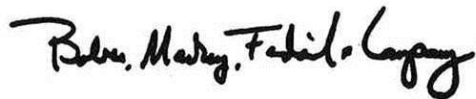
Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedules, Schedule H, Line 4a – Schedule of Delinquent Participant Contributions for the year ended December 31, 2020 and Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2020, are required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustees, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.



BOBER, MARKEY, FEDOROVICH & COMPANY
Akron, Ohio

October 8, 2021

SIMONA AMERICA, INC. 401(K) PROFIT SHARING PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2020 and 2019

	<u>2020</u>	<u>2019</u>
ASSETS		
INVESTMENTS		
Investments, at fair value	\$ 15,816,298	\$ 12,201,735
Investments, at contract value	<u>-</u>	<u>1,317,214</u>
	15,816,298	13,518,949
RECEIVABLES		
Employee contributions	-	30,459
Employer contributions	-	16,515
Notes receivable from participants	<u>414,015</u>	<u>325,096</u>
	<u>414,015</u>	<u>372,070</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 16,230,313</u></u>	<u><u>\$ 13,891,019</u></u>

The accompanying notes are an integral part of these financial statements.

SIMONA AMERICA, INC. 401(K) PROFIT SHARING PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the Year Ended December 31, 2020

ADDITIONS TO NET ASSETS ATTRIBUTED TO:

Interest and dividends	\$ 381,114
Interest from notes receivable from participants	20,238
Net appreciation in the fair value of mutual funds	1,119,383
Contributions	
Employee	925,798
Employee rollover	251,189
Employer matching	551,074
Employer profit sharing	<u>170,637</u>
	<u>1,898,698</u>
 TOTAL ADDITIONS	 3,419,433

DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:

Benefit payments to participants	1,043,909
Administrative expenses	<u>36,230</u>
 TOTAL DEDUCTIONS	 <u>1,080,139</u>

NET CHANGE	2,339,294
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NET ASSETS AVAILABLE FOR BENEFITS:

BEGINNING OF THE YEAR	<u>13,891,019</u>
 END OF THE YEAR	 <u><u>\$ 16,230,313</u></u>

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SIMONA AMERICA, INC. 401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2020 and 2019

NOTE 1 – PLAN DESCRIPTION

The following brief description of the SIMONA America, Inc. 401(k) Profit Sharing Plan (the “Plan”) provides only general information. Participants should refer to the Plan document for more complete information.

General

The Plan is a defined contribution plan covering substantially all full-time employees of SIMONA America, Inc. (the “Company” or “Plan Sponsor”) who have completed one year of service and attained the age of eighteen. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”). Effective January 3, 2019 the Plan was amended to reduce the years of service needed to participate in the plan to six months.

Effective May 11, 2020, the Plan changed service providers from Mid Atlantic Trust Company to Fidelity Management Trust Company.

Contributions

Each year, participants may contribute up to 92% of annual compensation, as defined by the Plan document, up to the maximum limits of the Internal Revenue Code (“IRC”). Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participant contributions to the Plan are recorded in the period that payroll deductions are made from participants.

The Company makes a matching contribution equal to 100% of the first 4% of compensation that a participant contributes to the Plan. A discretionary profit-sharing contribution may also be made by the Company. Contributions are determined annually by the Company’s board of directors and are based upon profitability.

Rollovers

Participants may transfer eligible cash distributions from any other employer sponsored qualified plan under Section 401(a) or 403(a) of the IRC into the Plan by a direct transfer from such other plan. Additionally, the Plan will accept a participant rollover contribution of the portion of a distribution from an Individual Retirement Account or Annuity under Section 408(a) or 408(b) that is eligible to be rolled over and would otherwise be includable in gross income.

Vesting

Participants are immediately vested in their contributions plus actual earnings thereon and for employer matching contributions. Participants become 100% vested in profit sharing contributions after three years of credited service.

Forfeited Accounts

Forfeitures attributable to Company profit sharing contributions are used to reduce the Company matching contributions or profit-sharing contributions or to pay Plan expenses. As of December 31, 2020 and 2019, there were \$1,494 and \$3,170 of forfeited non-vested accounts, respectively. Forfeitures totaling \$13,576 were used to reduce Company matching contributions or pay Plan expenses during the year ended December 31, 2020.

SIMONA AMERICA, INC. 401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2020 and 2019

Participant Accounts

Each participant account is credited with the participant's contribution and allocations of (a) the Company's matching and profit-sharing contributions and (b) the Plan's earnings and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Investment Options

Participants may elect their allocation percentage among investment options with varying degree of risk. Participants may change their investment directive at any time during the year.

Notes Receivable from Participants

Participants may borrow a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of the vested account balance. The notes are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined by the Plan administrator. Principal and interest is paid ratably through bi-weekly payroll deductions. Terms range from one to five years or greater for the purchase of a primary residence.

Notes are in default when payments are not made by the end of the calendar quarter following the quarter in which the payment was due, if there is still an outstanding balance on the note's maturity date, or employment with the Plan Sponsor is terminated, and the full amount of the loan balance is not repaid by the last day of the calendar quarter in which the termination occurred. In the event of default, the entire outstanding note balance, consisting of the missed payments, remaining principal, and all accrued but unpaid interest, will be reported to the Internal Revenue Service ("IRS") as taxable income. If a note has not been fully repaid by the end of its term, the outstanding balance will be treated as a deemed distribution and will be reported to the IRS as taxable income.

The Coronavirus Aid Relief, and Economic Security Act ("CARES Act") was signed on March 27, 2020. The CARES Act contained provisions related to benefit plans including, but not limited to, items such as (a) allowing for delays for participant loan repayments, and (b) increasing the limits of allowable participant loans. The Plan has adopted the provisions of the CARES Act.

Payment of Benefits

On termination of service due to death, disability, or retirement, a participant will receive a lump-sum amount equal to the value of the participant's vested account balance. In addition, the Plan allows for hardship and in-service distributions if certain criteria are met.

The CARES Act contained provisions related to benefit plans including, but not limited to, items such as (a) waiving required minimum required distributions during 2020, and (b) permitting eligible participants to request penalty-free distributions of up to \$100,000 for qualifying coronavirus-related reasons. The Plan has adopted the provisions of the CARES Act.

Administrative Expenses

Trustee fees may be paid from the assets of the Plan or by the Company, at its discretion. Other administrative expenses, such as legal and professional fees, are paid by the Company.

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Plan Termination

The Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements are prepared using the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may vary from those estimates.

Fair Value of Financial Instruments

Fair value estimates are made at a specific point in time based on relevant market information about the financial instrument. These estimates are subjective in nature and involve uncertainties and matters of significant judgment and, therefore, cannot be determined with precision. Changes in assumptions could significantly affect the estimates.

Investment Valuation and Income Recognition

The Plan's investments are participant-directed accounts that are held by the trustee. The Plan's investments in mutual funds and money market funds are stated at fair value at December 31, 2020 and 2019. The Plan's investment in a fully benefit-responsive investment contract is stated at contract value at December 31, 2019. The fully benefit-responsive investment contract was terminated during 2020.

The Plan was in a benefit-responsive group annuity contract with MetLife. MetLife maintained the Plan's investment in their general accounts and was contractually required to repay the principal and a specified interest rate that was guaranteed to the Plan. Because the group annuity contract held by the Plan was fully benefit-responsive, contract value was the relevant measurement attribute for that portion of the net assets available for benefits attributable to the group annuity contract. Contract value, as reported to the Plan by the manager of the Fund, represented contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants were able to ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

Certain employer-initiated events (e.g., divestitures, corporate relocations, layoffs, retirement incentive programs, partial or total plan terminations) were not eligible for book value disbursements even from fully benefit-responsive contracts. These events could cause liquidation of all or a portion of the group annuity contract at a market value adjustment.

Investment income consists of dividend and interest income. The net appreciation (depreciation) of investments consists of realized gains or losses and the unrealized appreciation (depreciation) on those investments. Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded

SIMONA AMERICA, INC. 401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2020 and 2019

on the ex-dividend date. Realized gains and losses from security transactions are reported based on historical cost.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. If a participant ceases to make loan repayments and the Plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Payment of Benefits

Benefit payments are recorded upon distribution.

Income Taxes

The Income Taxes Topic of the Financial Accounting Standards Board Accounting Standards Codification ("FASB ASC") requires the Plan administrator to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by taxing authorities. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2020 and 2019 and for the year ended December 31, 2020, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions.

Recent Adopted Accounting Pronouncements

In August 2018, FASB issued Accounting Standards Update ("ASU") 2018-13, *Fair Value Measurement (Topic 820): Disclosure Framework-Changes to the Disclosure Requirements for Fair Value Measurement*. ASU 2018-13 eliminates, adds and modifies certain disclosure requirements for fair value measurements as part of the FASB's disclosure framework project. The ASU was adopted during 2020 and had no impact on the Plan's financial statements.

Subsequent Events

The Plan has evaluated subsequent events through October 8, 2021, the date the financial statements were available to be issued.

SIMONA AMERICA, INC. 401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2020 and 2019

NOTE 3 – INFORMATION PREPARED AND CERTIFIED BY TRUSTEE (UNAUDITED)

The following is a summary of the unaudited information regarding the Plan, included in the Plan's financial statements, which was prepared by the trustees, as of December 31, 2020 and 2019, and for the year ended December 31, 2020, and furnished to the Plan Sponsor. The Plan Sponsor has obtained certifications from the trustees as of December 31, 2020 and 2019, and for the year ended December 31, 2020, that such information is complete and accurate.

	2020	2019
Investments, at fair value	\$ 15,816,298	\$ 12,201,735
Investments, at contract value	\$ -	\$ 1,317,214
Notes receivable from participants	\$ 414,015	N/A
Interest and dividends	\$ 381,114	N/A
Interest from notes receivable from participants	\$ 20,238	N/A
Net appreciation in the fair value of mutual funds	\$ 1,119,383	N/A

NOTE 4 – INVESTMENTS

Fair value is a market-based measurement that is determined based on assumptions that market participants would use in pricing an asset or liability. As a basis for considering such assumptions, the Plan uses a three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value as follows:

- Level 1: Observable inputs such as quoted prices in active markets;
- Level 2: Inputs, other than the quoted prices in active markets, that are observable either directly or indirectly; and
- Level 3: Unobservable inputs in which there is little or no market data, which require the reporting entity to develop its own assumptions.

The classification of fair value measurements within the hierarchy is based upon the lowest level of input that is significant to the measurement. Valuation methodologies used for assets and liabilities measured at fair value are as follows:

- Mutual funds: Valued at the closing price reported on the active market on which the individual securities are traded.
- Money market funds: Valued based on the underlying investments traded on the active market.

The methods described above may produce a fair value calculation that may not be indicative of the net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. There have been no changes in the methods used to value investments.

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NOTES TO FINANCIAL STATEMENTS
December 31, 2020 and 2019

The following table sets forth, by level within the fair value hierarchy, the Plan's assets at fair value as of December 31:

	Total	Level 1	Level 2	Level 3
2020				
Mutual funds	\$ 13,873,490	\$ 13,873,490	\$ -	\$ -
Money market fund	1,942,808	1,942,808	-	-
	<u>\$ 15,816,298</u>	<u>\$ 15,816,298</u>	<u>\$ -</u>	<u>\$ -</u>
2019				
Mutual funds	\$ 12,201,735	\$ 12,201,735	\$ -	\$ -
	<u>\$ 12,201,735</u>	<u>\$ 12,201,735</u>	<u>\$ -</u>	<u>\$ -</u>

NOTE 5 – TAX STATUS

Prior to May 11, 2020, the Plan was operating under a prototype non-standardized profit-sharing plan with cash or deferral arrangement which received an opinion letter dated April 10, 2014 from the IRS indicating this plan was an acceptable plan under Section 401 of the IRC for use by employers for the benefit of their employees. Subsequent to May 11, 2020 the Plan is operating under a volume submitter profit sharing plan with cash or deferral arrangement which received an opinion letter dated March 31, 2014 from the IRS. An employer who adopts these plans will be considered to have a plan qualified under Code section 401(a), provided all the terms of the plan are followed and the eligibility requirements and contribution or benefit provisions are not more favorable to officers, owners, or highly compensated employees than for other employees. Although the Plan has been amended, the Plan Sponsor believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC.

NOTE 6 – PARTY-IN-INTEREST TRANSACTIONS

The Plan's investments were held by Mid Atlantic Trust Company and administered by Paychex through May 11, 2020, and held and administered by Fidelity Management Trust Company thereafter. Fees incurred by the Plan for investment manager services are included in net appreciation in the fair value of investments, as they are paid through revenue sharing, rather than a direct payment.

Certain administrative functions of the Plan are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan.

NOTE 7 – PROHIBITED TRANSACTIONS

During the year ended December 31, 2019, the Company inadvertently failed to segregate and remit in a timely manner certain participant contributions from its assets within the required time period as specified by the DOL Reg. 2510.3-102. Failure to segregate and remit contributions within the specified time period is a prohibited transaction according to the provision of ERISA and the IRC. These late remittances, including lost earnings, were remitted to the Plan during 2020.

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SCHEDULE H, 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
EIN: 13-4269250
PLAN 001
For the Year Ended December 31, 2020

Participant Contributions	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
Check here if Late Participant Loan Repayments are included: ☒				
\$ 525,749	\$ -	\$ 525,749	\$ -	\$ -

SIMONA AMERICA, INC. 401(K) PROFIT SHARING PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EIN: 13-4269250
PLAN 001
December 31, 2020

(a)	(b)	(c)	(d)	(e)
		Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Identity of issues, borrower, lessor or similar party.			
	Vanguard Wellesley Income Fund Admiral	Mutual fund	**	\$ 2,421,302
	American Funds Growth and Income Portfolio Class R-6	Mutual fund	**	43,333
	American Funds EuroPacific Growth Fund Class R-6	Mutual fund	**	149,681
	Vanguard Small Cap Value Index Fund Admiral	Mutual fund	**	64,181
	Vanguard Value Index Fund Admiral	Mutual fund	**	154,697
	Franklin Utilities Fund Class R6	Mutual fund	**	122,987
	American Funds Capital income Builder Class R-6	Mutual fund	**	26,753
	American Funds New Perspective Fund Class R-6	Mutual fund	**	207,676
	Janus Henderson Triton Fund Class N	Mutual fund	**	184,750
	Wells Fargo Special Mid Cap Value Fund - Class R6	Mutual fund	**	42,913
	T Rowe Price Dividend Growth Fund I Class	Mutual fund	**	353,683
	DFA Emerging Markets Small Cap Portfolio Institutional Class	Mutual fund	**	85,191
*	Fidelity Total Bond Fund	Mutual fund	**	266,933
	PIMCO Income Fund Institutional Class	Mutual fund	**	80,582
	Invesco Gold & Special Minerals Fund Class R6	Mutual fund	**	292,997
	American Funds American Balanced Fund Class R-6	Mutual fund	**	1,112,825
	DFA International Small Company Portfolio Institutional Class	Mutual fund	**	2,426
	MFS Mid Cap Growth Fund Class R6	Mutual fund	**	212,339
	DFA Real Estate Securities Portfolio Institutional Class	Mutual fund	**	75,485
*	Fidelity Select Software & IT Services Portfolio	Mutual fund	**	388,384
*	Fidelity Freedom Index Income Fund	Mutual fund	**	44,048
*	Fidelity Freedom Index 2005 Fund	Mutual fund	**	1,135
*	Fidelity Freedom Index 2010 Fund	Mutual fund	**	195
*	Fidelity Freedom Index 2015 Fund	Mutual fund	**	128,208
*	Fidelity Freedom Index 2020 Fund	Mutual fund	**	1,300,047
*	Fidelity Freedom Index 2025 Fund	Mutual fund	**	1,018,650
*	Fidelity Freedom Index 2030 Fund	Mutual fund	**	642,946
*	Fidelity Freedom Index 2035 Fund	Mutual fund	**	561,474
*	Fidelity Freedom Index 2040 Fund	Mutual fund	**	1,013,762
*	Fidelity Freedom Index 2045 Fund	Mutual fund	**	206,991
*	Fidelity Freedom Index 2050 Fund	Mutual fund	**	186,145
*	Fidelity Freedom Index 2055 Fund	Mutual fund	**	40,576
*	Fidelity Freedom Index 2060 Fund	Mutual fund	**	163,419
*	Fidelity Freedom Index 2065 Fund	Mutual fund	**	4,621
*	Fidelity 500 Index Fund	Mutual fund	**	796,093

SIMONA AMERICA, INC. 401(K) PROFIT SHARING PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EIN: 13-4269250
PLAN 001
December 31, 2020

(a)	(b)	(c)	(d)	(e)
		Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Identity of issues, borrower, lessor or similar party.			
*	Fidelity Mid Cap Index Fund	Mutual fund	**	\$ 139,070
*	Fidelity Small Cap Index Fund	Mutual fund	**	142,014
*	Fidelity International Index Fund	Mutual fund	**	31,592
*	Fidelity Inflation Protected Bond Index Fund	Mutual fund	**	76,508
*	Fidelity Large Cap Growth Index Fund	Mutual fund	**	1,022,076
*	Fidelity Short Term Bond Index Fund	Mutual fund	**	21,035
*	Fidelity Intermediate Treasury Bond Index Fund	Mutual fund	**	1,962
*	Fidelity US Bond Index	Mutual fund	**	41,805
				<u>13,873,490</u>
		Money market fund		
*	Fidelity® Government Money Market Fund - Class K6		**	1,942,808
		Interest rates ranging from 3.5% to 6.5% with repayment terms from 1 to 11 years		
*	Notes receivable from participants		\$ -	<u>414,015</u>
				<u><u>\$ 16,230,313</u></u>
*	Represents a party-in-interest.			
**	Information is not required pursuant to Form 5500 instructions.			