

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2020 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2020 or fiscal plan year beginning <u>01/01/2020</u> and ending <u>12/31/2020</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☒
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>Q HOLDING COMPANY RETIREMENT & SAVINGS PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>016</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>01/01/1990</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>016</u>	1c Effective date of plan <u>01/01/1990</u>	
1b Three-digit plan number (PN) ▶	<u>016</u>				
1c Effective date of plan <u>01/01/1990</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>Q HOLDING COMPANY</u> <u>1700 HIGHLAND ROAD</u> <u>TWINSBURG, OH 44087</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>22-1830121</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>330-425-8472</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>326200</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>22-1830121</u>	2c Plan Sponsor's telephone number <u>330-425-8472</u>	2d Business code (see instructions) <u>326200</u>	
2b Employer Identification Number (EIN) <u>22-1830121</u>					
2c Plan Sponsor's telephone number <u>330-425-8472</u>					
2d Business code (see instructions) <u>326200</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2021	CATHY DANSZCZAK
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2020)
v. 200204

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	1191
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	1005
a(2) Total number of active participants at the end of the plan year		6a(2)	777
b Retired or separated participants receiving benefits.....		6b	2
c Other retired or separated participants entitled to future benefits		6c	376
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	1155
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	6
f Total. Add lines 6d and 6e		6f	1161
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	1109
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	112
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2F 2E 2G 2J 2K 2T 3D 3H			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ <u>0</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2020
		This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
A Name of plan Q HOLDING COMPANY RETIREMENT & SAVINGS PLAN	B Three-digit plan number (PN) ▶	016
C Plan sponsor's name as shown on line 2a of Form 5500 Q HOLDING COMPANY	D Employer Identification Number (EIN) 22-1830121	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL
04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	27125	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

STRATEGIC ADVISORS, INC.

04-2654524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	7686	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
DODGE & COX STOCK - DST ASSET MANA 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.10%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
J H TRITON T - JANUS SERVICES LLC 43-1804048	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PIMCO TOT RETURN ADM - DST ASSET M 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.25%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
WF SM CO VALUE ADM - DST ASSET MAN 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2020 This Form is Open to Public Inspection.
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For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan <u>Q HOLDING COMPANY RETIREMENT & SAVINGS PLAN</u>	B Three-digit plan number (PN) ►	<u>016</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>Q HOLDING COMPANY</u>	D Employer Identification Number (EIN) <u>22-1830121</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>MIP CL 1</u>		
b Name of sponsor of entity listed in (a): <u>FIDELITY MANAGEMENT TRUST COMPANY</u>		
c EIN-PN <u>04-3022712-024</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>6106856</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2020 This Form is Open to Public Inspection
For calendar plan year 2020 or fiscal plan year beginning <u>01/01/2020</u> and ending <u>12/31/2020</u>		
A Name of plan <u>Q HOLDING COMPANY RETIREMENT & SAVINGS PLAN</u>	B Three-digit plan number (PN) ►	<u>016</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>Q HOLDING COMPANY</u>	D Employer Identification Number (EIN) <u>22-1830121</u>	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	22270	104884
(2) Participant contributions.....	1b(2)	93418	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	0
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	878461	816502
(9) Value of interest in common/collective trusts	1c(9)	6159650	6106856
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	32958094	40998266
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	0	0
(15) Other.....	1c(15)	0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)	0	0
(2) Employer real property.....	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	40111893	48026508

Liabilities

g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness.....	1i	0	0
j Other liabilities.....	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	40111893	48026508
---	-----------	----------	----------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	473412	
(B) Participants	2a(1)(B)	2806379	
(C) Others (including rollovers).....	2a(1)(C)	1221997	
(2) Noncash contributions.....	2a(2)	0	4501788
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	0	
(B) U.S. Government securities.....	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans.....	2b(1)(E)	46695	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		46695
(2) Dividends: (A) Preferred stock.....	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	2287414	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		2287414
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		81121
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		5696433
c Other income	2c		0
d Total income. Add all income amounts in column (b) and enter total.....	2d		12613451

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	4612002	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other.....	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		4612002
f Corrective distributions (see instructions)	2f		25470
g Certain deemed distributions of participant loans (see instructions).....	2g		22499
h Interest expense.....	2h		0
i Administrative expenses: (1) Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	7686	
(4) Other.....	2i(4)	31179	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		38865
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		4698836

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		7914615
l Transfers of assets:			
(1) To this plan.....	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: RSM US LLP

(2) EIN: 42-0714325

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)			
4a	X		754663

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2020 This Form is Open to Public Inspection.
For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
A Name of plan Q HOLDING COMPANY RETIREMENT & SAVINGS PLAN		B Three-digit plan number (PN) ▶ 016
C Plan sponsor's name as shown on line 2a of Form 5500 Q HOLDING COMPANY		D Employer Identification Number (EIN) 22-1830121
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-6568107		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2020 v. 200204		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

Q Holding Company Retirement & Savings Plan

Financial Report
December 31, 2020

Contents

Independent auditor's report	1-2
Financial statements	
Statements of net assets available for benefits	3
Statement of changes in net assets available for benefits	4
Notes to financial statements	5-11
Supplemental schedules	
Schedule h, line 4(a) – schedule of delinquent participant contributions	12
Schedule h, line 4(i) – schedule of assets (held at end of year)	13

Independent Auditor's Report

Plan Administrative Committee
Q Holding Company
Retirement & Savings Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Q Holding Company Retirement & Savings Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, the related statement of changes in net assets available for benefits for the year ended December 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified or provided by Fidelity Management Trust Company, the trustee of the Plan, except for comparing this information with the related information included in the financial statements. We have been informed by the Plan Administrator that the trustee holds the Plan's assets and executes transactions. The Plan Administrator has obtained certifications from the trustee as of December 31, 2020 and 2019, and for the year ended December 31, 2020, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedules of delinquent participant contributions and assets (held at end of year) as of or for the year ended December 31, 2020, are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purposes of additional analysis and are not a required part of the financial statements. These supplemental schedules are the responsibility of the Plan's management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified or provided by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

RSM VS LLP

Cleveland, Ohio
October 12, 2021

Q Holding Company Retirement & Savings Plan

Statements of Net Assets Available for Benefits December 31, 2020 and 2019

	2020	2019
Assets		
Investments, at fair value	\$ 47,105,122	\$ 39,117,744
Contributions receivable:		
Employer	104,884	22,270
Employee	-	93,418
	<u>104,884</u>	<u>115,688</u>
Notes receivable from participants	<u>824,148</u>	<u>887,560</u>
Net assets available for benefits	<u><u>\$ 48,034,154</u></u>	<u><u>\$ 40,120,992</u></u>

See notes to financial statements.

Q Holding Company Retirement & Savings Plan

Statement of Changes in Net Assets Available for Benefits Year Ended December 31, 2020

Additions:**Investment income:**

Net appreciation in fair value of investments	\$ 5,696,433
Interest and dividends	<u>2,368,535</u>

Total investment income	<u>8,064,968</u>
--------------------------------	------------------

Interest income on notes receivable from participants	<u>47,388</u>
---	---------------

Contributions:

Employer	473,412
Employee	2,806,379
Rollover	<u>1,221,997</u>
	<u>4,501,788</u>

Total additions	<u>12,614,144</u>
------------------------	-------------------

Deductions:

Benefits paid to participants	4,662,117
Administrative expenses	<u>38,865</u>

Total deductions	<u>4,700,982</u>
-------------------------	------------------

Net change	<u>7,913,162</u>
-------------------	------------------

Net assets available for benefits:

Beginning	<u>40,120,992</u>
Ending	<u><u>\$ 48,034,154</u></u>

See notes to financial statements.

Q Holding Company Retirement & Savings Plan

Notes to Financial Statement

Note 1. Plan Description

The following description of the Q Holding Company Retirement & Savings Plan (the Plan), formerly Q Holding Company Plan or Lexington Precision Corporation Retirement & Savings Plan prior to 2016, provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General: The Plan is a defined contribution plan subject to provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended. The Plan covers all employees of Q Holding Company (the Company) with more than one month of service, as defined in the Plan Document and who have attained the age of 19. Employees may begin contributing to the Plan as of the first day of the calendar month following their first month of employment.

Contributions: The Plan allows eligible participants to contribute up to 60% of their annual compensation, but no more than the prescribed dollar amounts permitted by the Internal Revenue Code, with a Company discretionary match in an amount equal to \$.50 for each \$1.00 contributed by a participant, up to a maximum of 6% of the participant's compensation. Participants are considered eligible to receive an employer match if the employee is employed by the employer or a related employer on the last day of the contribution period. Management calculates the employer match each pay period based upon the current deferral percentage. All participant contributions and Company matching contributions are allocated to the various investment funds that have been elected by the participant. Effective May 4, 2020 until December 31, 2020, the Company suspended employer matching contributions. The Company may also make other discretionary employer contributions. There were no other discretionary employer contributions made by the Company in 2020.

The Plan agreement includes automatic enrollment at a deferral rate of 3% for all eligible employees, as defined by the Plan, unless employees specifically opt out of participating. Also the Plan agreement includes an automatic deferral increase for all employees already participating in the Plan. This provision calls for a deferral increase from the current deferral percentage election of 1% each year, up to a maximum deferral rate of 6%, unless participants specifically elect otherwise.

The Plan offers Roth contributions and accepts Roth rollovers.

Participant accounts: Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contributions and (b) Plan earnings and charged with an allocation of administrative expenses. Allocations are based on participant account balances or employee compensation, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting: Participants are immediately vested in their elective deferral contributions and related earnings thereon. The Plan Sponsor's matching contributions to the participants' accounts become vested in accordance with the following schedule:

<u>Years of Service</u>	<u>Percentage</u>
Less than 3	0%
3	50%
4	75%
5	100%

Q Holding Company Retirement & Savings Plan

Notes to Financial Statement

Note 1. Plan Description (Continued)

Notes receivable from participants: Participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. The loans are secured by the balance in the participant's account and bear a reasonable rate of interest as determined by the plan administrator. Principal and interest is paid ratably through periodic payroll deductions.

Benefit payments: A participant's vested account will be distributed upon retirement, termination, disability or death. Distributions are made as a lump sum payment or in periodic installments. Additionally, the Plan has provisions for an active participant to make hardship withdrawals from his voluntary contribution account, or make withdrawals upon reaching age 59½ subject to limitations and restrictions.

During 2020, the Plan implemented certain CARES Act provisions to allow for special coronavirus-related distributions allowing qualified individuals to receive coronavirus-related distributions in an aggregate amount up to \$100,000 from the participant's account in the Plan. Coronavirus-related distributions could be taken up to December 31, 2020 and may be repaid within three years of the date of distribution.

Forfeited accounts: Forfeited non-vested accounts are used by the Plan Sponsor to reduce future employer contributions payable under the Plan. At December 31, 2020 and 2019, forfeited non-vested accounts totaled \$76,013 and \$56,209, respectively. In 2020, employer contributions were reduced by \$4,516 from forfeited non-vested accounts. Forfeitures will be used during the year ended December 31, 2021 to reduce future employer contributions.

Plan termination: Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their Company contributions.

Note 2. Summary of Significant Accounting Policies

Basis of accounting: The financial statements are prepared on the accrual basis of accounting.

Investment valuation and income recognition: Investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements. Purchases and sales of securities are recorded on a trade-date basis. Interest is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Use of estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates.

Notes receivable from participants: Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent loans are treated as distributions based upon the terms of the plan document.

Contributions: Participant contributions are recognized when the participant contributions are withheld from the participant's earnings. Discretionary employer contributions are recognized when declared by the Company.

Q Holding Company Retirement & Savings Plan

Notes to Financial Statement

Note 2. Summary of Significant Accounting Policies (Continued)

Risk and uncertainties: The Plan invests in various investment securities, investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

Benefit payments: Benefits are recorded when paid by the Plan.

Administrative expenses: Administrative expenses of the Plan are paid by the Company or the Plan, at the discretion of the Company.

Note 3. Information Certified and Provided by Fidelity Management Trust Company

The following is a summary of the Plan's asset information as of December 31, 2020 and 2019 and for the year ended December 31, 2020, included throughout the Plan's financial statements and supplemental schedules that was prepared by or derived from information provided by the trustee and furnished to the plan administrator. The plan administrator has obtained certifications from the trustee that the information provided to the plan administrator by the trustee related to the following assets is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information which appears throughout the financial statements and supplemental schedules related to the following assets.

The following table represents value of the Plan's assets as certified by the trustee as of December 31:

	2020	2019
Registered investment companies	\$ 40,998,266	\$ 32,958,094
Common collective trust fund	\$ 6,106,856	\$ 6,159,650
Notes receivable from participants	\$ 824,148	\$ 887,560

Fidelity Management Trust Company also certified to the completeness and accuracy of the following for the year ended December 31, 2020:

Net appreciation in fair value of investments	\$ 5,696,433
Interest and dividends	\$ 2,368,535
Interest income on notes receivable from participants	\$ 47,388

Q Holding Company Retirement & Savings Plan

Notes to Financial Statement

Note 4. Fair Value Measurements

Accounting standards established a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under accounting standards are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2020 and 2019.

Registered investment companies: Valued at quoted market prices which represent the net asset value of the shares held by the Plan at year end.

Common/collective trust fund: The Plan's interest in the Fidelity Managed Income Portfolio Fund is valued at the net asset value based on information reported by the investment advisor using the audited financial statements of the Fidelity Managed Income Portfolio Fund.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Q Holding Company Retirement & Savings Plan

Notes to Financial Statement

Note 4. Fair Value Measurements (Continued)

The following tables set forth by level and major classification, within the fair value hierarchy, the Plan's assets measured at fair value as of December 31:

	2020			
	Level 1	Level 2	Level 3	Total
Registered investment companies	\$ 40,998,266	\$ -	\$ -	\$ 40,998,266
Total assets in the fair value hierarchy	40,998,266	-	-	40,998,266
Investments measured at net asset value ^(a)				6,106,856
Investments at fair value	\$ 40,998,266	\$ -	\$ -	\$ 47,105,122

	2019			
	Level 1	Level 2	Level 3	Total
Registered investment companies	\$ 32,958,094	\$ -	\$ -	\$ 32,958,094
Total assets in the fair value hierarchy	32,958,094	-	-	32,958,094
Investments measured at net asset value ^(a)				6,159,650
Investments at fair value	\$ 32,958,094	\$ -	\$ -	\$ 39,117,744

^(a) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

Changes in Fair Value Levels

To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another.

Investments Measured Using Net Asset Value Per Share Practical Expedient

The following table sets forth additional disclosures for certain of the Plan's investments whose value is estimated using net asset value per share (or its equivalent) as of December 31:

Investment	2020	2019	Unfunded Commitments	Redemption Frequency (If Currently Eligible)	Redemption Period Notice
Common/collective trust fund	\$ 6,106,856	\$ 6,159,650	\$ -	Daily	12 Months

Q Holding Company Retirement & Savings Plan

Notes to Financial Statement

Note 5. Tax Status

The Plan adopted a standardized form of a volume submitter prototype plan sponsored by Fidelity Management Trust Company. The prototype plan has received an opinion letter from the Internal Revenue Service as to the prototype plan's qualified status dated March 31, 2014. The prototype plan opinion letter has been relied upon by this Plan. Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the Internal Revenue Code.

Note 6. Related Party and Party-in-Interest Transactions

Certain Plan investments are managed by Fidelity Management Trust Company, the trustee and, therefore these transactions qualify as party-in-interest transactions. Fees paid by the Plan for the investment management services amounted to \$38,865 for the year ended December 31, 2020.

Note 7. Prohibited Transactions

During the years ended December 31, 2019 and 2018, the Plan Sponsor inadvertently failed to deposit \$754,663 of participant deferrals within the required timeframe as stated by the United States Department of Labor (DOL) regulations. The DOL considers the late deposits to be prohibited transactions. The Plan Sponsor fully corrected \$754,432 of the prohibited transactions through a VFCP application which included reimbursement for lost earnings and excise taxes. The Plan Sponsor filed a VFCP application for the remaining \$231 of the prohibited transactions which will include reimbursement for lost earnings.

Note 8. Reconciliation to IRS Form 5500

The following is a reconciliation of the difference between these financial statements and the financial information required on Form 5500:

	December 31,	
	2020	2019
Net assets available for benefits as presented in these financial statements	\$ 48,034,154	\$ 40,120,992
Differences in notes receivable deemed as distributions per form 5500	(7,646)	(9,099)
Net assets available for benefits as presented on Form 5500	\$ 48,026,508	\$ 40,111,893
	2020	
Total benefits paid to participants per the financial statements	\$ 4,662,117	
Deemed distribution notes included in notes receivable from participants on financial statements, current year		6,953
Deemed distribution notes included in notes receivable from participants on financial statements, prior year		(9,099)
Total benefits paid and deemed distributions per the Form 5500	\$ 4,659,971	
	2020	
Total interest income on notes receivable from participants per the financial statements	\$ 47,388	
Repayment interest included in note receivable from participants on financial statements, current year		(693)
Total interest income on notes receivable per the Form 5500	\$ 46,695	

Q Holding Company Retirement & Savings Plan

Notes to Financial Statement

Note 9. COVID-19 Pandemic, Economic Uncertainty

On January 30, 2020, the World Health Organization declared the coronavirus outbreak a “Public Health Emergency of International Concern” and on March 11, 2020, declared it a pandemic. The coronavirus and actions taken to mitigate the spread of it have and are expected to have an adverse impact on the economies and financial markets of many countries, including the United States of America. On March 27, 2020, the Coronavirus Aid, Relief, Economic Secure Act (CARES Act) was enacted to, amongst other provisions, provide emergency assistance for individuals, families and businesses affected by the coronavirus pandemic. It is unknown how long the adverse conditions associated with the coronavirus will last and what the complete financial effect will be to the Plan. The Plan has implemented certain provisions allowed by the CARES Act.

Note 10. Subsequent Events

Effective January 1, 2021, the Company reinstated the employer matching contributions to all contributing participants.

The Plan has evaluated events for potential recognition and/or disclosure through October 12, 2021, the date the financial statements were available to be issued.

Supplemental Schedules

Q Holding Company Retirement & Savings Plan**Employer Identification Number: 22-1830121****Plan Number: 016****Schedule H - Line 4(a) - Schedule of Delinquent Participant Contributions****Year Ended December 31, 2020**

Participant contributions transferred late to plan: \$754,663	Total that constitute prohibited non-exempt transactions \$754,663			Total fully corrected under VFCP and PTE 2002-51
☐ [X] Check here if late participant loan repayments are included:	Contributions not corrected	Contributions corrected outside of VFCP	Contributions pending correction in VFCP	
2018	\$ -	\$ -	\$ -	\$ 725
2019	\$ -	\$ -	\$ 231	\$ 753,707
Total	\$ -	\$ -	\$ 231	\$ 754,432

Participant contributions were remitted untimely during the years ended December 31, 2019 and 2018. Certain prohibited non-exempt transactions have been fully corrected and the Plan Sponsor has filed the VFCP application during 2021 for the remaining non-exempt transactions and will remit lost earnings and related excise taxes for the remaining non-exempt transactions.

Q Holding Company Retirement & Savings Plan

Employer No. 22-1830121

Plan No. 016

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

December 31, 2020

(a)	(b)	(c)	(e)
	Identity of Issue	Description of Investment	Current Value
		Registered investment companies:	
	Dodge & Cox	Dodge & Cox Stock Fund	\$ 4,574,078
*	Fidelity Investments	Fidelity Freedom 2005 Fund	87,693
*	Fidelity Investments	Fidelity Freedom 2010 Fund	97,303
*	Fidelity Investments	Fidelity Freedom 2015 Fund	61,324
*	Fidelity Investments	Fidelity Freedom 2020 Fund	620,788
*	Fidelity Investments	Fidelity Freedom 2025 Fund	3,214,345
*	Fidelity Investments	Fidelity Freedom 2030 Fund	2,729,701
*	Fidelity Investments	Fidelity Freedom 2035 Fund	1,533,640
*	Fidelity Investments	Fidelity Freedom 2040 Fund	1,229,116
*	Fidelity Investments	Fidelity Freedom 2045 Fund	1,008,837
*	Fidelity Investments	Fidelity Freedom 2050 Fund	624,440
*	Fidelity Investments	Fidelity Freedom 2055 Fund	586,380
*	Fidelity Investments	Fidelity Freedom 2060 Fund	324,576
*	Fidelity Investments	Fidelity Freedom 2065 Fund	140,043
*	Fidelity Investments	Fidelity Growth Company Fund	10,565,239
*	Fidelity Investments	Fidelity Freedom Income	230,347
*	Fidelity Investments	Fidelity Large Cap Stock Fund	1,724,854
*	Fidelity Investments	Fidelity Low-Priced Stock Fund	752,794
*	Fidelity Investments	Fidelity 500 Index	4,713,206
*	Fidelity Investments	Fidelity International Cap Appreciation	1,430,734
*	Fidelity Investments	Fidelity Mid Cap Stock Fund	23,540
*	Fidelity Investments	Fidelity Small Cap Stock Fund	192,718
	Janus	Janus Triton T Fund	1,858,572
	Pimco	PIMCO Total Return Adm	2,509,358
	Wells Fargo	Wells Fargo Small Company Value Admiral Fund	164,640
			<u>40,998,266</u>
		Common/collective trust:	
*	Fidelity Investments	Fidelity Managed Income Portfolio	6,106,856
*	Participant loans	Notes receivable from participants with interest rates from 4.25% to 9.25%, due through 2028	816,502
			<u>\$ 47,921,624</u>
*	Represents a party-in-interest		

Note: The above information has been certified as complete and accurate by Fidelity Management Trust Company, the trustee of the Plan. Column (d) (Cost) has been omitted as it is not required under ERISA.

Q Holding Company Retirement & Savings Plan

Financial Report
December 31, 2020

Contents

Independent auditor's report	1-2
Financial statements	
Statements of net assets available for benefits	3
Statement of changes in net assets available for benefits	4
Notes to financial statements	5-11
Supplemental schedules	
Schedule h, line 4(a) – schedule of delinquent participant contributions	12
Schedule h, line 4(i) – schedule of assets (held at end of year)	13

Independent Auditor's Report

Plan Administrative Committee
Q Holding Company
Retirement & Savings Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Q Holding Company Retirement & Savings Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, the related statement of changes in net assets available for benefits for the year ended December 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified or provided by Fidelity Management Trust Company, the trustee of the Plan, except for comparing this information with the related information included in the financial statements. We have been informed by the Plan Administrator that the trustee holds the Plan's assets and executes transactions. The Plan Administrator has obtained certifications from the trustee as of December 31, 2020 and 2019, and for the year ended December 31, 2020, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedules of delinquent participant contributions and assets (held at end of year) as of or for the year ended December 31, 2020, are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purposes of additional analysis and are not a required part of the financial statements. These supplemental schedules are the responsibility of the Plan's management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified or provided by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

RSM VS LLP

Cleveland, Ohio
October 12, 2021

Q Holding Company Retirement & Savings Plan

Statements of Net Assets Available for Benefits December 31, 2020 and 2019

	2020	2019
Assets		
Investments, at fair value	\$ 47,105,122	\$ 39,117,744
Contributions receivable:		
Employer	104,884	22,270
Employee	-	93,418
	<u>104,884</u>	<u>115,688</u>
Notes receivable from participants	<u>824,148</u>	<u>887,560</u>
Net assets available for benefits	<u><u>\$ 48,034,154</u></u>	<u><u>\$ 40,120,992</u></u>

See notes to financial statements.

Q Holding Company Retirement & Savings Plan

Statement of Changes in Net Assets Available for Benefits Year Ended December 31, 2020

Additions:

Investment income:

Net appreciation in fair value of investments	\$ 5,696,433
Interest and dividends	<u>2,368,535</u>

Total investment income	<u>8,064,968</u>
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Interest income on notes receivable from participants	<u>47,388</u>
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Contributions:

Employer	473,412
Employee	2,806,379
Rollover	<u>1,221,997</u>
	<u>4,501,788</u>

Total additions	<u>12,614,144</u>
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Deductions:

Benefits paid to participants	4,662,117
Administrative expenses	<u>38,865</u>

Total deductions	<u>4,700,982</u>
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Net change	<u>7,913,162</u>
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Net assets available for benefits:

Beginning	<u>40,120,992</u>
Ending	<u><u>\$ 48,034,154</u></u>

See notes to financial statements.

Q Holding Company Retirement & Savings Plan

Notes to Financial Statement

Note 1. Plan Description

The following description of the Q Holding Company Retirement & Savings Plan (the Plan), formerly Q Holding Company Plan or Lexington Precision Corporation Retirement & Savings Plan prior to 2016, provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General: The Plan is a defined contribution plan subject to provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended. The Plan covers all employees of Q Holding Company (the Company) with more than one month of service, as defined in the Plan Document and who have attained the age of 19. Employees may begin contributing to the Plan as of the first day of the calendar month following their first month of employment.

Contributions: The Plan allows eligible participants to contribute up to 60% of their annual compensation, but no more than the prescribed dollar amounts permitted by the Internal Revenue Code, with a Company discretionary match in an amount equal to \$.50 for each \$1.00 contributed by a participant, up to a maximum of 6% of the participant's compensation. Participants are considered eligible to receive an employer match if the employee is employed by the employer or a related employer on the last day of the contribution period. Management calculates the employer match each pay period based upon the current deferral percentage. All participant contributions and Company matching contributions are allocated to the various investment funds that have been elected by the participant. Effective May 4, 2020 until December 31, 2020, the Company suspended employer matching contributions. The Company may also make other discretionary employer contributions. There were no other discretionary employer contributions made by the Company in 2020.

The Plan agreement includes automatic enrollment at a deferral rate of 3% for all eligible employees, as defined by the Plan, unless employees specifically opt out of participating. Also the Plan agreement includes an automatic deferral increase for all employees already participating in the Plan. This provision calls for a deferral increase from the current deferral percentage election of 1% each year, up to a maximum deferral rate of 6%, unless participants specifically elect otherwise.

The Plan offers Roth contributions and accepts Roth rollovers.

Participant accounts: Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contributions and (b) Plan earnings and charged with an allocation of administrative expenses. Allocations are based on participant account balances or employee compensation, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting: Participants are immediately vested in their elective deferral contributions and related earnings thereon. The Plan Sponsor's matching contributions to the participants' accounts become vested in accordance with the following schedule:

<u>Years of Service</u>	<u>Percentage</u>
Less than 3	0%
3	50%
4	75%
5	100%

Q Holding Company Retirement & Savings Plan

Notes to Financial Statement

Note 1. Plan Description (Continued)

Notes receivable from participants: Participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. The loans are secured by the balance in the participant's account and bear a reasonable rate of interest as determined by the plan administrator. Principal and interest is paid ratably through periodic payroll deductions.

Benefit payments: A participant's vested account will be distributed upon retirement, termination, disability or death. Distributions are made as a lump sum payment or in periodic installments. Additionally, the Plan has provisions for an active participant to make hardship withdrawals from his voluntary contribution account, or make withdrawals upon reaching age 59½ subject to limitations and restrictions.

During 2020, the Plan implemented certain CARES Act provisions to allow for special coronavirus-related distributions allowing qualified individuals to receive coronavirus-related distributions in an aggregate amount up to \$100,000 from the participant's account in the Plan. Coronavirus-related distributions could be taken up to December 31, 2020 and may be repaid within three years of the date of distribution.

Forfeited accounts: Forfeited non-vested accounts are used by the Plan Sponsor to reduce future employer contributions payable under the Plan. At December 31, 2020 and 2019, forfeited non-vested accounts totaled \$76,013 and \$56,209, respectively. In 2020, employer contributions were reduced by \$4,516 from forfeited non-vested accounts. Forfeitures will be used during the year ended December 31, 2021 to reduce future employer contributions.

Plan termination: Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their Company contributions.

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Basis of accounting: The financial statements are prepared on the accrual basis of accounting.

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Use of estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates.

Notes receivable from participants: Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent loans are treated as distributions based upon the terms of the plan document.

Contributions: Participant contributions are recognized when the participant contributions are withheld from the participant's earnings. Discretionary employer contributions are recognized when declared by the Company.

Q Holding Company Retirement & Savings Plan

Notes to Financial Statement

Note 2. Summary of Significant Accounting Policies (Continued)

Risk and uncertainties: The Plan invests in various investment securities, investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

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Q Holding Company Retirement & Savings Plan

Notes to Financial Statement

Note 4. Fair Value Measurements

Accounting standards established a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under accounting standards are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2020 and 2019.

Registered investment companies: Valued at quoted market prices which represent the net asset value of the shares held by the Plan at year end.

Common/collective trust fund: The Plan's interest in the Fidelity Managed Income Portfolio Fund is valued at the net asset value based on information reported by the investment advisor using the audited financial statements of the Fidelity Managed Income Portfolio Fund.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Q Holding Company Retirement & Savings Plan

Notes to Financial Statement

Note 4. Fair Value Measurements (Continued)

The following tables set forth by level and major classification, within the fair value hierarchy, the Plan's assets measured at fair value as of December 31:

	2020			
	Level 1	Level 2	Level 3	Total
Registered investment companies	\$ 40,998,266	\$ -	\$ -	\$ 40,998,266
Total assets in the fair value hierarchy	40,998,266	-	-	40,998,266
Investments measured at net asset value ^(a)				6,106,856
Investments at fair value	\$ 40,998,266	\$ -	\$ -	\$ 47,105,122

	2019			
	Level 1	Level 2	Level 3	Total
Registered investment companies	\$ 32,958,094	\$ -	\$ -	\$ 32,958,094
Total assets in the fair value hierarchy	32,958,094	-	-	32,958,094
Investments measured at net asset value ^(a)				6,159,650
Investments at fair value	\$ 32,958,094	\$ -	\$ -	\$ 39,117,744

^(a) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

Changes in Fair Value Levels

To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another.

Investments Measured Using Net Asset Value Per Share Practical Expedient

The following table sets forth additional disclosures for certain of the Plan's investments whose value is estimated using net asset value per share (or its equivalent) as of December 31:

Investment	2020	2019	Unfunded Commitments	Redemption Frequency (If Currently Eligible)	Redemption Period Notice
Common/collective trust fund	\$ 6,106,856	\$ 6,159,650	\$ -	Daily	12 Months

Q Holding Company Retirement & Savings Plan

Notes to Financial Statement

Note 5. Tax Status

The Plan adopted a standardized form of a volume submitter prototype plan sponsored by Fidelity Management Trust Company. The prototype plan has received an opinion letter from the Internal Revenue Service as to the prototype plan's qualified status dated March 31, 2014. The prototype plan opinion letter has been relied upon by this Plan. Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the Internal Revenue Code.

Note 6. Related Party and Party-in-Interest Transactions

Certain Plan investments are managed by Fidelity Management Trust Company, the trustee and, therefore these transactions qualify as party-in-interest transactions. Fees paid by the Plan for the investment management services amounted to \$38,865 for the year ended December 31, 2020.

Note 7. Prohibited Transactions

During the years ended December 31, 2019 and 2018, the Plan Sponsor inadvertently failed to deposit \$754,663 of participant deferrals within the required timeframe as stated by the United States Department of Labor (DOL) regulations. The DOL considers the late deposits to be prohibited transactions. The Plan Sponsor fully corrected \$754,432 of the prohibited transactions through a VFCP application which included reimbursement for lost earnings and excise taxes. The Plan Sponsor filed a VFCP application for the remaining \$231 of the prohibited transactions which will include reimbursement for lost earnings.

Note 8. Reconciliation to IRS Form 5500

The following is a reconciliation of the difference between these financial statements and the financial information required on Form 5500:

	December 31,	
	2020	2019
Net assets available for benefits as presented in these financial statements	\$ 48,034,154	\$ 40,120,992
Differences in notes receivable deemed as distributions per form 5500	(7,646)	(9,099)
Net assets available for benefits as presented on Form 5500	\$ 48,026,508	\$ 40,111,893
	2020	
Total benefits paid to participants per the financial statements	\$ 4,662,117	
Deemed distribution notes included in notes receivable from participants on financial statements, current year		6,953
Deemed distribution notes included in notes receivable from participants on financial statements, prior year		(9,099)
Total benefits paid and deemed distributions per the Form 5500	\$ 4,659,971	
	2020	
Total interest income on notes receivable from participants per the financial statements	\$ 47,388	
Repayment interest included in note receivable from participants on financial statements, current year		(693)
Total interest income on notes receivable per the Form 5500	\$ 46,695	

Q Holding Company Retirement & Savings Plan

Notes to Financial Statement

Note 9. COVID-19 Pandemic, Economic Uncertainty

On January 30, 2020, the World Health Organization declared the coronavirus outbreak a “Public Health Emergency of International Concern” and on March 11, 2020, declared it a pandemic. The coronavirus and actions taken to mitigate the spread of it have and are expected to have an adverse impact on the economies and financial markets of many countries, including the United States of America. On March 27, 2020, the Coronavirus Aid, Relief, Economic Secure Act (CARES Act) was enacted to, amongst other provisions, provide emergency assistance for individuals, families and businesses affected by the coronavirus pandemic. It is unknown how long the adverse conditions associated with the coronavirus will last and what the complete financial effect will be to the Plan. The Plan has implemented certain provisions allowed by the CARES Act.

Note 10. Subsequent Events

Effective January 1, 2021, the Company reinstated the employer matching contributions to all contributing participants.

The Plan has evaluated events for potential recognition and/or disclosure through October 12, 2021, the date the financial statements were available to be issued.

Supplemental Schedules

Q Holding Company Retirement & Savings Plan**Employer Identification Number: 22-1830121****Plan Number: 016****Schedule H - Line 4(a) - Schedule of Delinquent Participant Contributions****Year Ended December 31, 2020**

Participant contributions transferred late to plan: \$754,663	Total that constitute prohibited non-exempt transactions \$754,663			Total fully corrected under VFCP and PTE 2002-51
☐ [X] Check here if late participant loan repayments are included:	Contributions not corrected	Contributions corrected outside of VFCP	Contributions pending correction in VFCP	
2018	\$ -	\$ -	\$ -	\$ 725
2019	\$ -	\$ -	\$ 231	\$ 753,707
Total	\$ -	\$ -	\$ 231	\$ 754,432

Participant contributions were remitted untimely during the years ended December 31, 2019 and 2018. Certain prohibited non-exempt transactions have been fully corrected and the Plan Sponsor has filed the VFCP application during 2021 for the remaining non-exempt transactions and will remit lost earnings and related excise taxes for the remaining non-exempt transactions.

Q Holding Company Retirement & Savings Plan

Employer No. 22-1830121

Plan No. 016

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

December 31, 2020

(a)	(b)	(c)	(e)
	Identity of Issue	Description of Investment	Current Value
		Registered investment companies:	
	Dodge & Cox	Dodge & Cox Stock Fund	\$ 4,574,078
*	Fidelity Investments	Fidelity Freedom 2005 Fund	87,693
*	Fidelity Investments	Fidelity Freedom 2010 Fund	97,303
*	Fidelity Investments	Fidelity Freedom 2015 Fund	61,324
*	Fidelity Investments	Fidelity Freedom 2020 Fund	620,788
*	Fidelity Investments	Fidelity Freedom 2025 Fund	3,214,345
*	Fidelity Investments	Fidelity Freedom 2030 Fund	2,729,701
*	Fidelity Investments	Fidelity Freedom 2035 Fund	1,533,640
*	Fidelity Investments	Fidelity Freedom 2040 Fund	1,229,116
*	Fidelity Investments	Fidelity Freedom 2045 Fund	1,008,837
*	Fidelity Investments	Fidelity Freedom 2050 Fund	624,440
*	Fidelity Investments	Fidelity Freedom 2055 Fund	586,380
*	Fidelity Investments	Fidelity Freedom 2060 Fund	324,576
*	Fidelity Investments	Fidelity Freedom 2065 Fund	140,043
*	Fidelity Investments	Fidelity Growth Company Fund	10,565,239
*	Fidelity Investments	Fidelity Freedom Income	230,347
*	Fidelity Investments	Fidelity Large Cap Stock Fund	1,724,854
*	Fidelity Investments	Fidelity Low-Priced Stock Fund	752,794
*	Fidelity Investments	Fidelity 500 Index	4,713,206
*	Fidelity Investments	Fidelity International Cap Appreciation	1,430,734
*	Fidelity Investments	Fidelity Mid Cap Stock Fund	23,540
*	Fidelity Investments	Fidelity Small Cap Stock Fund	192,718
	Janus	Janus Triton T Fund	1,858,572
	Pimco	PIMCO Total Return Adm	2,509,358
	Wells Fargo	Wells Fargo Small Company Value Admiral Fund	164,640
			<u>40,998,266</u>
		Common/collective trust:	
*	Fidelity Investments	Fidelity Managed Income Portfolio	6,106,856
*	Participant loans	Notes receivable from participants with interest rates from 4.25% to 9.25%, due through 2028	816,502
			<u>\$ 47,921,624</u>
*	Represents a party-in-interest		

Note: The above information has been certified as complete and accurate by Fidelity Management Trust Company, the trustee of the Plan. Column (d) (Cost) has been omitted as it is not required under ERISA.

Q Holding Company Retirement & Savings Plan

Financial Report
December 31, 2020

Contents

Independent auditor's report	1-2
Financial statements	
Statements of net assets available for benefits	3
Statement of changes in net assets available for benefits	4
Notes to financial statements	5-11
Supplemental schedules	
Schedule h, line 4(a) – schedule of delinquent participant contributions	12
Schedule h, line 4(i) – schedule of assets (held at end of year)	13

Independent Auditor's Report

Plan Administrative Committee
Q Holding Company
Retirement & Savings Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Q Holding Company Retirement & Savings Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, the related statement of changes in net assets available for benefits for the year ended December 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified or provided by Fidelity Management Trust Company, the trustee of the Plan, except for comparing this information with the related information included in the financial statements. We have been informed by the Plan Administrator that the trustee holds the Plan's assets and executes transactions. The Plan Administrator has obtained certifications from the trustee as of December 31, 2020 and 2019, and for the year ended December 31, 2020, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedules of delinquent participant contributions and assets (held at end of year) as of or for the year ended December 31, 2020, are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purposes of additional analysis and are not a required part of the financial statements. These supplemental schedules are the responsibility of the Plan's management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified or provided by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

RSM VS LLP

Cleveland, Ohio
October 12, 2021

Q Holding Company Retirement & Savings Plan

Statements of Net Assets Available for Benefits December 31, 2020 and 2019

	2020	2019
Assets		
Investments, at fair value	\$ 47,105,122	\$ 39,117,744
Contributions receivable:		
Employer	104,884	22,270
Employee	-	93,418
	<u>104,884</u>	<u>115,688</u>
Notes receivable from participants	<u>824,148</u>	<u>887,560</u>
Net assets available for benefits	<u><u>\$ 48,034,154</u></u>	<u><u>\$ 40,120,992</u></u>

See notes to financial statements.

Q Holding Company Retirement & Savings Plan

Statement of Changes in Net Assets Available for Benefits Year Ended December 31, 2020

Additions:**Investment income:**

Net appreciation in fair value of investments	\$ 5,696,433
Interest and dividends	<u>2,368,535</u>

Total investment income	<u>8,064,968</u>
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Interest income on notes receivable from participants	<u>47,388</u>
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Contributions:

Employer	473,412
Employee	2,806,379
Rollover	<u>1,221,997</u>
	<u>4,501,788</u>

Total additions	<u>12,614,144</u>
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Deductions:

Benefits paid to participants	4,662,117
Administrative expenses	<u>38,865</u>

Total deductions	<u>4,700,982</u>
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Net change	<u>7,913,162</u>
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Net assets available for benefits:

Beginning	<u>40,120,992</u>
Ending	<u><u>\$ 48,034,154</u></u>

See notes to financial statements.

Q Holding Company Retirement & Savings Plan

Notes to Financial Statement

Note 1. Plan Description

The following description of the Q Holding Company Retirement & Savings Plan (the Plan), formerly Q Holding Company Plan or Lexington Precision Corporation Retirement & Savings Plan prior to 2016, provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General: The Plan is a defined contribution plan subject to provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended. The Plan covers all employees of Q Holding Company (the Company) with more than one month of service, as defined in the Plan Document and who have attained the age of 19. Employees may begin contributing to the Plan as of the first day of the calendar month following their first month of employment.

Contributions: The Plan allows eligible participants to contribute up to 60% of their annual compensation, but no more than the prescribed dollar amounts permitted by the Internal Revenue Code, with a Company discretionary match in an amount equal to \$.50 for each \$1.00 contributed by a participant, up to a maximum of 6% of the participant's compensation. Participants are considered eligible to receive an employer match if the employee is employed by the employer or a related employer on the last day of the contribution period. Management calculates the employer match each pay period based upon the current deferral percentage. All participant contributions and Company matching contributions are allocated to the various investment funds that have been elected by the participant. Effective May 4, 2020 until December 31, 2020, the Company suspended employer matching contributions. The Company may also make other discretionary employer contributions. There were no other discretionary employer contributions made by the Company in 2020.

The Plan agreement includes automatic enrollment at a deferral rate of 3% for all eligible employees, as defined by the Plan, unless employees specifically opt out of participating. Also the Plan agreement includes an automatic deferral increase for all employees already participating in the Plan. This provision calls for a deferral increase from the current deferral percentage election of 1% each year, up to a maximum deferral rate of 6%, unless participants specifically elect otherwise.

The Plan offers Roth contributions and accepts Roth rollovers.

Participant accounts: Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contributions and (b) Plan earnings and charged with an allocation of administrative expenses. Allocations are based on participant account balances or employee compensation, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting: Participants are immediately vested in their elective deferral contributions and related earnings thereon. The Plan Sponsor's matching contributions to the participants' accounts become vested in accordance with the following schedule:

<u>Years of Service</u>	<u>Percentage</u>
Less than 3	0%
3	50%
4	75%
5	100%

Q Holding Company Retirement & Savings Plan

Notes to Financial Statement

Note 1. Plan Description (Continued)

Notes receivable from participants: Participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. The loans are secured by the balance in the participant's account and bear a reasonable rate of interest as determined by the plan administrator. Principal and interest is paid ratably through periodic payroll deductions.

Benefit payments: A participant's vested account will be distributed upon retirement, termination, disability or death. Distributions are made as a lump sum payment or in periodic installments. Additionally, the Plan has provisions for an active participant to make hardship withdrawals from his voluntary contribution account, or make withdrawals upon reaching age 59½ subject to limitations and restrictions.

During 2020, the Plan implemented certain CARES Act provisions to allow for special coronavirus-related distributions allowing qualified individuals to receive coronavirus-related distributions in an aggregate amount up to \$100,000 from the participant's account in the Plan. Coronavirus-related distributions could be taken up to December 31, 2020 and may be repaid within three years of the date of distribution.

Forfeited accounts: Forfeited non-vested accounts are used by the Plan Sponsor to reduce future employer contributions payable under the Plan. At December 31, 2020 and 2019, forfeited non-vested accounts totaled \$76,013 and \$56,209, respectively. In 2020, employer contributions were reduced by \$4,516 from forfeited non-vested accounts. Forfeitures will be used during the year ended December 31, 2021 to reduce future employer contributions.

Plan termination: Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their Company contributions.

Note 2. Summary of Significant Accounting Policies

Basis of accounting: The financial statements are prepared on the accrual basis of accounting.

Investment valuation and income recognition: Investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements. Purchases and sales of securities are recorded on a trade-date basis. Interest is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Use of estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates.

Notes receivable from participants: Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent loans are treated as distributions based upon the terms of the plan document.

Contributions: Participant contributions are recognized when the participant contributions are withheld from the participant's earnings. Discretionary employer contributions are recognized when declared by the Company.

Q Holding Company Retirement & Savings Plan

Notes to Financial Statement

Note 2. Summary of Significant Accounting Policies (Continued)

Risk and uncertainties: The Plan invests in various investment securities, investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

Benefit payments: Benefits are recorded when paid by the Plan.

Administrative expenses: Administrative expenses of the Plan are paid by the Company or the Plan, at the discretion of the Company.

Note 3. Information Certified and Provided by Fidelity Management Trust Company

The following is a summary of the Plan's asset information as of December 31, 2020 and 2019 and for the year ended December 31, 2020, included throughout the Plan's financial statements and supplemental schedules that was prepared by or derived from information provided by the trustee and furnished to the plan administrator. The plan administrator has obtained certifications from the trustee that the information provided to the plan administrator by the trustee related to the following assets is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information which appears throughout the financial statements and supplemental schedules related to the following assets.

The following table represents value of the Plan's assets as certified by the trustee as of December 31:

	2020	2019
Registered investment companies	\$ 40,998,266	\$ 32,958,094
Common collective trust fund	\$ 6,106,856	\$ 6,159,650
Notes receivable from participants	\$ 824,148	\$ 887,560

Fidelity Management Trust Company also certified to the completeness and accuracy of the following for the year ended December 31, 2020:

Net appreciation in fair value of investments	\$ 5,696,433
Interest and dividends	\$ 2,368,535
Interest income on notes receivable from participants	\$ 47,388

Q Holding Company Retirement & Savings Plan

Notes to Financial Statement

Note 4. Fair Value Measurements

Accounting standards established a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under accounting standards are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2020 and 2019.

Registered investment companies: Valued at quoted market prices which represent the net asset value of the shares held by the Plan at year end.

Common/collective trust fund: The Plan's interest in the Fidelity Managed Income Portfolio Fund is valued at the net asset value based on information reported by the investment advisor using the audited financial statements of the Fidelity Managed Income Portfolio Fund.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Q Holding Company Retirement & Savings Plan

Notes to Financial Statement

Note 4. Fair Value Measurements (Continued)

The following tables set forth by level and major classification, within the fair value hierarchy, the Plan's assets measured at fair value as of December 31:

	2020			
	Level 1	Level 2	Level 3	Total
Registered investment companies	\$ 40,998,266	\$ -	\$ -	\$ 40,998,266
Total assets in the fair value hierarchy	40,998,266	-	-	40,998,266
Investments measured at net asset value ^(a)				6,106,856
Investments at fair value	\$ 40,998,266	\$ -	\$ -	\$ 47,105,122

	2019			
	Level 1	Level 2	Level 3	Total
Registered investment companies	\$ 32,958,094	\$ -	\$ -	\$ 32,958,094
Total assets in the fair value hierarchy	32,958,094	-	-	32,958,094
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Investments Measured Using Net Asset Value Per Share Practical Expedient

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Investment	2020	2019	Unfunded Commitments	Redemption Frequency (If Currently Eligible)	Redemption Period Notice
Common/collective trust fund	\$ 6,106,856	\$ 6,159,650	\$ -	Daily	12 Months

Q Holding Company Retirement & Savings Plan

Notes to Financial Statement

Note 5. Tax Status

The Plan adopted a standardized form of a volume submitter prototype plan sponsored by Fidelity Management Trust Company. The prototype plan has received an opinion letter from the Internal Revenue Service as to the prototype plan's qualified status dated March 31, 2014. The prototype plan opinion letter has been relied upon by this Plan. Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the Internal Revenue Code.

Note 6. Related Party and Party-in-Interest Transactions

Certain Plan investments are managed by Fidelity Management Trust Company, the trustee and, therefore these transactions qualify as party-in-interest transactions. Fees paid by the Plan for the investment management services amounted to \$38,865 for the year ended December 31, 2020.

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During the years ended December 31, 2019 and 2018, the Plan Sponsor inadvertently failed to deposit \$754,663 of participant deferrals within the required timeframe as stated by the United States Department of Labor (DOL) regulations. The DOL considers the late deposits to be prohibited transactions. The Plan Sponsor fully corrected \$754,432 of the prohibited transactions through a VFCP application which included reimbursement for lost earnings and excise taxes. The Plan Sponsor filed a VFCP application for the remaining \$231 of the prohibited transactions which will include reimbursement for lost earnings.

Note 8. Reconciliation to IRS Form 5500

The following is a reconciliation of the difference between these financial statements and the financial information required on Form 5500:

	December 31,	
	2020	2019
Net assets available for benefits as presented in these financial statements	\$ 48,034,154	\$ 40,120,992
Differences in notes receivable deemed as distributions per form 5500	(7,646)	(9,099)
Net assets available for benefits as presented on Form 5500	\$ 48,026,508	\$ 40,111,893
	2020	
Total benefits paid to participants per the financial statements	\$ 4,662,117	
Deemed distribution notes included in notes receivable from participants on financial statements, current year		6,953
Deemed distribution notes included in notes receivable from participants on financial statements, prior year		(9,099)
Total benefits paid and deemed distributions per the Form 5500	\$ 4,659,971	
	2020	
Total interest income on notes receivable from participants per the financial statements	\$ 47,388	
Repayment interest included in note receivable from participants on financial statements, current year		(693)
Total interest income on notes receivable per the Form 5500	\$ 46,695	

Q Holding Company Retirement & Savings Plan

Notes to Financial Statement

Note 9. COVID-19 Pandemic, Economic Uncertainty

On January 30, 2020, the World Health Organization declared the coronavirus outbreak a “Public Health Emergency of International Concern” and on March 11, 2020, declared it a pandemic. The coronavirus and actions taken to mitigate the spread of it have and are expected to have an adverse impact on the economies and financial markets of many countries, including the United States of America. On March 27, 2020, the Coronavirus Aid, Relief, Economic Secure Act (CARES Act) was enacted to, amongst other provisions, provide emergency assistance for individuals, families and businesses affected by the coronavirus pandemic. It is unknown how long the adverse conditions associated with the coronavirus will last and what the complete financial effect will be to the Plan. The Plan has implemented certain provisions allowed by the CARES Act.

Note 10. Subsequent Events

Effective January 1, 2021, the Company reinstated the employer matching contributions to all contributing participants.

The Plan has evaluated events for potential recognition and/or disclosure through October 12, 2021, the date the financial statements were available to be issued.

Supplemental Schedules

Q Holding Company Retirement & Savings Plan**Employer Identification Number: 22-1830121****Plan Number: 016****Schedule H - Line 4(a) - Schedule of Delinquent Participant Contributions****Year Ended December 31, 2020**

Participant contributions transferred late to plan: \$754,663	Total that constitute prohibited non-exempt transactions \$754,663			Total fully corrected under VFCP and PTE 2002-51
☐ [X] Check here if late participant loan repayments are included:	Contributions not corrected	Contributions corrected outside of VFCP	Contributions pending correction in VFCP	
2018	\$ -	\$ -	\$ -	\$ 725
2019	\$ -	\$ -	\$ 231	\$ 753,707
Total	\$ -	\$ -	\$ 231	\$ 754,432

Participant contributions were remitted untimely during the years ended December 31, 2019 and 2018. Certain prohibited non-exempt transactions have been fully corrected and the Plan Sponsor has filed the VFCP application during 2021 for the remaining non-exempt transactions and will remit lost earnings and related excise taxes for the remaining non-exempt transactions.

Q Holding Company Retirement & Savings Plan

Employer No. 22-1830121

Plan No. 016

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

December 31, 2020

(a)	(b)	(c)	(e)
	Identity of Issue	Description of Investment	Current Value
		Registered investment companies:	
	Dodge & Cox	Dodge & Cox Stock Fund	\$ 4,574,078
*	Fidelity Investments	Fidelity Freedom 2005 Fund	87,693
*	Fidelity Investments	Fidelity Freedom 2010 Fund	97,303
*	Fidelity Investments	Fidelity Freedom 2015 Fund	61,324
*	Fidelity Investments	Fidelity Freedom 2020 Fund	620,788
*	Fidelity Investments	Fidelity Freedom 2025 Fund	3,214,345
*	Fidelity Investments	Fidelity Freedom 2030 Fund	2,729,701
*	Fidelity Investments	Fidelity Freedom 2035 Fund	1,533,640
*	Fidelity Investments	Fidelity Freedom 2040 Fund	1,229,116
*	Fidelity Investments	Fidelity Freedom 2045 Fund	1,008,837
*	Fidelity Investments	Fidelity Freedom 2050 Fund	624,440
*	Fidelity Investments	Fidelity Freedom 2055 Fund	586,380
*	Fidelity Investments	Fidelity Freedom 2060 Fund	324,576
*	Fidelity Investments	Fidelity Freedom 2065 Fund	140,043
*	Fidelity Investments	Fidelity Growth Company Fund	10,565,239
*	Fidelity Investments	Fidelity Freedom Income	230,347
*	Fidelity Investments	Fidelity Large Cap Stock Fund	1,724,854
*	Fidelity Investments	Fidelity Low-Priced Stock Fund	752,794
*	Fidelity Investments	Fidelity 500 Index	4,713,206
*	Fidelity Investments	Fidelity International Cap Appreciation	1,430,734
*	Fidelity Investments	Fidelity Mid Cap Stock Fund	23,540
*	Fidelity Investments	Fidelity Small Cap Stock Fund	192,718
	Janus	Janus Triton T Fund	1,858,572
	Pimco	PIMCO Total Return Adm	2,509,358
	Wells Fargo	Wells Fargo Small Company Value Admiral Fund	164,640
			<u>40,998,266</u>
		Common/collective trust:	
*	Fidelity Investments	Fidelity Managed Income Portfolio	6,106,856
*	Participant loans	Notes receivable from participants with interest rates from 4.25% to 9.25%, due through 2028	816,502
			<u>\$ 47,921,624</u>
*	Represents a party-in-interest		

Note: The above information has been certified as complete and accurate by Fidelity Management Trust Company, the trustee of the Plan. Column (d) (Cost) has been omitted as it is not required under ERISA.