Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2020

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
UNIVAR SOLUTIONS 401(K) PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 07/01/1984

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
UNIVAR SOLUTIONS USA INC.

UNIVAR USA INC.
3075 HIGHLAND PKWY. SUITE 200
DOWNERS GROVE, IL 60515-1288

2b Employer Identification Number (EIN) 91-1347935

2c Plan Sponsor's telephone number 425-889-3459

2d Business code (see instructions) 484200

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2021	KATIE MICKELS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name UNIVAR USA INC.

c Plan Name UNIVAR USA INC. VALUED INVESTMENT PLAN

4b EIN 91-1347935

4d PN 002

5	Total number of participants at the beginning of the plan year	**5** 7966
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).	
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)** 5922
a(2)	Total number of active participants at the end of the plan year	**6a(2)** 5305
b	Retired or separated participants receiving benefits	**6b** 19
c	Other retired or separated participants entitled to future benefits	**6c** 2258
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d** 7582
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e** 44
f	Total. Add lines **6d** and **6e**.	**6f** 7626
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g** 7449
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h** 208
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2S 2T 3F 3H 3J

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- (1) [ ] Insurance
- (2) [ ] Code section 412(e)(3) insurance contracts
- (3) [X] Trust
- (4) [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- (1) [ ] Insurance
- (2) [ ] Code section 412(e)(3) insurance contracts
- (3) [X] Trust
- (4) [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) [X] **R** (Retirement Plan Information)
- (2) [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) [X] **H** (Financial Information)
- (2) [ ] **I** (Financial Information – Small Plan)
- (3) [ ] 0 **A** (Insurance Information)
- (4) [X] **C** (Service Provider Information)
- (5) [X] **D** (DFE/Participating Plan Information)
- (6) [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2020** **This Form is Open to Public Inspection.**

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan
UNIVAR SOLUTIONS 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
UNIVAR SOLUTIONS USA INC.

D Employer Identification Number (EIN)
91-1347935

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STRATEGIC ADVISORS, INC.

04-2654524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	370895	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 64 65	RECORDKEEPER	262043	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

MERCER INVESTMENTS LLC

13-2834414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT ADVISOR	125950	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

DIMEO SCHNEIDER & ASSOCIATES, LLC

36-4001764

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16	CONSULTANT	30097	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

SEYFARTH SHAW LLP

36-2152202

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	ATTORNEY/LEGAL	18713	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

CLARK NUBER P.S

91-1194016

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTANT/AUDITOR	15177	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III	**Termination Information on Accountants and Enrolled Actuaries (see instructions)** (complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2020

This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan
UNIVAR SOLUTIONS 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
UNIVAR SOLUTIONS USA INC.

D Employer Identification Number (EIN)
91-1347935

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: MIP II CL 1

b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
04-3022712-025	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: MERCER INTL STOCK

b Name of sponsor of entity listed in (a): MERCER TRUST COMPANY LLC

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
81-3158100-010	C	29232905

a Name of MTIA, CCT, PSA, or 103-12 IE: SS S&P 500 INDEX K

b Name of sponsor of entity listed in (a): STATE STREET BANK & TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-0337987-388	C	122661239

a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM INX TD 2040 T

b Name of sponsor of entity listed in (a): FIAM TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
20-4659714-082	C	67644085

a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM INX TD 2055 T

b Name of sponsor of entity listed in (a): FIAM TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
20-4659714-112	C	18528382

a Name of MTIA, CCT, PSA, or 103-12 IE: MERCER SMMDCP STOCK

b Name of sponsor of entity listed in (a): MERCER TRUST COMPANY LLC

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
81-3183567-011	C	41662749

a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM INX TD 2025 T

b Name of sponsor of entity listed in (a): FIAM TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
20-4659714-079	C	82383328

a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM INX TD 2060 T

b Name of sponsor of entity listed in (a): FIAM TRUST COMPANY

c EIN-PN 20-4659714-146	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4208455

a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM INX TD INCOME T

b Name of sponsor of entity listed in (a): FIAM TRUST COMPANY

c EIN-PN 20-4659714-074	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 13100975

a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM INX TD 2020 T

b Name of sponsor of entity listed in (a): FIAM TRUST COMPANY

c EIN-PN 20-4659714-078	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 63501687

a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM INX TD 2045 T

b Name of sponsor of entity listed in (a): FIAM TRUST COMPANY

c EIN-PN 20-4659714-083	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 39212326

a Name of MTIA, CCT, PSA, or 103-12 IE: SS US BOND INDEX K

b Name of sponsor of entity listed in (a): STATE STREET BANK & TRUST COMPANY

c EIN-PN 90-0337987-462	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 24683344

a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM INX TD 2005 T

b Name of sponsor of entity listed in (a): FIAM TRUST COMPANY

c EIN-PN 20-4659714-075	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1129586

a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM INX TD 2010 T

b Name of sponsor of entity listed in (a): FIAM TRUST COMPANY

c EIN-PN 20-4659714-076	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 14364844

a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM INX TD 2015 T

b Name of sponsor of entity listed in (a): FIAM TRUST COMPANY

c EIN-PN 20-4659714-077	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 9586447

a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM INX TD 2050 T

b Name of sponsor of entity listed in (a): FIAM TRUST COMPANY

c EIN-PN 20-4659714-084	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 38132844

a Name of MTIA, CCT, PSA, or 103-12 IE: INVESCO STBL VAL B1

b Name of sponsor of entity listed in (a): INVESCO TRUST COMPANY

c EIN-PN 84-1142974-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 53716046

a Name of MTIA, CCT, PSA, or 103-12 IE: MERCER DVSFD BOND

b Name of sponsor of entity listed in (a): MERCER TRUST COMPANY LLC

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
81-3188218-009	C	32490814

a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM INX TD 2035 T

b Name of sponsor of entity listed in (a): FIAM TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
20-4659714-081	C	64585710

a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM INX TD 2065 T

b Name of sponsor of entity listed in (a): FIAM TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
20-4659714-169	C	150687

a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM INX TD 2030 T

b Name of sponsor of entity listed in (a): FIAM TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
20-4659714-080	C	122829635

a Name of MTIA, CCT, PSA, or 103-12 IE: MERCER LARGE CAP STK

b Name of sponsor of entity listed in (a): MERCER TRUST COMPANY LLC

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
81-3153346-012	C	75219718

a Name of MTIA, CCT, PSA, or 103-12 IE: SS GACEQ EX-US IDX K

b Name of sponsor of entity listed in (a): STATE STREET BANK & TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-0337987-456	C	10143338

a Name of MTIA, CCT, PSA, or 103-12 IE: SS REAL ASSET C

b Name of sponsor of entity listed in (a): STATE STREET BANK & TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-0337987-280	C	812314

a Name of MTIA, CCT, PSA, or 103-12 IE: SS RSL SMMDCP IDX K

b Name of sponsor of entity listed in (a): STATE STREET BANK & TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-0337987-461	C	20078656

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs)**
(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
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a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2020

This Form is Open to Public Inspection

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan
UNIVAR SOLUTIONS 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
UNIVAR SOLUTIONS USA INC.

D Employer Identification Number (EIN)
91-1347935

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	12541820	15433087
(2) Participant contributions	1b(2)	817932	2066
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	0
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	15197052	12363366
(9) Value of interest in common/collective trusts	1c(9)	957492065	950060114
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	0	0
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	0

			(a) Beginning of Year	**(b)** End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)	0	0
	(2) Employer real property	1d(2)	0	0
e	Buildings and other property used in plan operation	1e	0	0
f	Total assets (add all amounts in lines 1a through 1e)	1f	986048869	977858633
	Liabilities			
g	Benefit claims payable	1g	0	0
h	Operating payables	1h	0	0
i	Acquisition indebtedness	1i	0	0
j	Other liabilities	1j	0	0
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	986048869	977858633

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		**(a)** Amount	**(b)** Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	32456383	
	(B) Participants	2a(1)(B)	35680268	
	(C) Others (including rollovers)	2a(1)(C)	4849777	
	(2) Noncash contributions	2a(2)	0	
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		72986428
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
	(B) U.S. Government securities	2b(1)(B)	0	
	(C) Corporate debt instruments	2b(1)(C)	0	
	(D) Loans (other than to participants)	2b(1)(D)	0	
	(E) Participant loans	2b(1)(E)	810407	
	(F) Other	2b(1)(F)	0	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		810407
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
	(B) Common stock	2b(2)(B)	0	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	0	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
	(3) Rents	2b(3)		0
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
	(B) Other	2b(5)(B)	0	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		112364321
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-2
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		186161154
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	147957996	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		147957996
f Corrective distributions (see instructions)	2f		29343
g Certain deemed distributions of participant loans (see instructions)	2g		84581
h Interest expense	2h		0
i Administrative expenses: **(1)** Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	370895	
(4) Other	2i(4)	451980	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		822875
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		148894795
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		37266359
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		45456595

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified **(2)** ☐ Qualified **(3)** ☒ Disclaimer **(4)** ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 **(2)** ☐ DOL Regulation 2520.103-12(d) **(3)** ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CLARK NUBER PS **(2)** EIN: 91-1194016

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. **(2)** ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a	X		17207956

			Yes	No	Amount
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l	X		2408
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)
VESERIS 401(K) SAVINGS PLAN	84-3689531	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2020

This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan
UNIVAR SOLUTIONS 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
UNIVAR SOLUTIONS USA INC.

D Employer Identification Number (EIN)
91-1347935

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation_____

UNIVAR SOLUTIONS 401(k) PLAN

Financial Statements

For the Year Ended December 31, 2020

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Clark Nuber PS

Independent Auditor's Report

To the Univar USA Benefits Committee
Univar Solutions 401(k) Plan
Downers Grove, Illinois

REPORT ON THE FINANCIAL STATEMENTS

We were engaged to audit the accompanying financial statements of the Univar Solutions 401(k) Plan (the Plan), formerly the Univar USA Inc. Valued Investment Plan, which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, and the related statement of changes in net assets available for benefits for the year ended December 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2020 and 2019, and for the year ended December 31, 2020, that the information provided to the plan administrator by the trustee is complete and accurate.

CN

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Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Emphasis-of-Matter - Transfers Out

As discussed in Note 1, a division of the Company was acquired, and a new company with a separate 401(k) plan was formed. During 2020, Plan assets for employees of the new company were transferred out of the Plan and into the new 401(k) plan.

Other Matter - Supplementary Information

We were engaged for the purpose of forming an opinion on the financial statements as a whole. The supplementary information, as listed in the accompanying table of contents, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. The supplementary information is the responsibility of management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplementary information.

REPORT ON FORM AND CONTENT IN COMPLIANCE WITH DOL RULES AND REGULATIONS

The form and content of the information included in the financial statements and supplementary information, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Clark Nuber P.S.

Certified Public Accountants
October 13, 2021

UNIVAR SOLUTIONS 401(k) PLAN

Statements of Net Assets Available for Benefits
December 31, 2020 and 2019

	2020	2019
Assets		
Investments at fair value - collective trust funds	$ 950,060,114	$ 957,048,847
Receivables-		
Notes receivable from participants	12,363,366	15,197,052
Employer contributions	15,433,087	12,541,820
Participant contributions	2,066	817,932
Total Receivables	27,798,519	28,556,804
Net Assets Available for Benefits	**$ 977,858,633**	**$ 985,605,651**

See accompanying notes.

UNIVAR SOLUTIONS 401(k) PLAN

Statement of Changes in Net Assets Available for Benefits
For the Year Ended December 31, 2020

Additions:	
Contributions-	
Employer	$ 32,456,383
Participant	35,680,268
Rollover	4,849,777
Total contributions	72,986,428
Investment income-	
Interest and dividends	919,038
Net appreciation in fair value of investments	111,888,499
Interest on notes receivable from participants	810,407
Net investment income	113,617,944
Total Additions	**186,604,372**
Deductions:	
Benefits paid to participants	148,071,920
Administrative expenses	822,875
Total Deductions	**148,894,795**
Net increase in Net Assets Available for Benefits Before Transfers	**37,709,577**
Transfers out (Note 1)	(45,456,595)
Net Decrease in Net Assets Available for Benefits After Transfers	**(7,747,018)**
Net Assets Available for Benefits:	
Beginning of year	985,605,651
End of Year	**$ 977,858,633**

See accompanying notes.

Note 1 - Plan Description

The following description of Univar Solutions 401(k) Plan (the Plan), formerly the Univar USA Inc. Valued Investment Plan, provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General - The Plan is a contributory, defined-contribution 401(k) investment plan available to regular employees of Univar Solutions USA Inc. (the Company). Non-resident aliens, leased employees, temporary employees, and independent contractors are not eligible for the Plan. Union employees are only eligible if coverage under this Plan is specified in their collective bargaining agreement. Employees are immediately eligible to participate in the Plan upon hire. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended. The Plan is designed as an ERISA Section 404(c) plan. Accordingly, the participants and not the plan fiduciaries are responsible for investment decisions relating to their individual investment assets in the Plan.

Fidelity Management Trust Company serves as the trustee of the Plan and Fidelity Workplace Services LLC serves as the recordkeeper of the Plan (collectively referred to as Fidelity).

Transfers Out - During 2020, the Company sold its Environmental Sciences division and a new independent company was formed named Veseris. Employees of Veseris were allowed to continue participation in the Plan until the earlier of 1) the date a new 401(k) Plan was formed for the benefit of Veseris employees, or 2) May 15, 2020. During May 2020, Plan assets of approximately $45,000,000, including approximately $1,000,000 of outstanding notes receivable from participants, were transferred to the new 401(k) plan sponsored by Veseris.

Contributions - Employees may contribute from 1% to 75% of their compensation to the Plan as pre-tax or Roth contributions. The Plan has adopted an automatic enrollment feature under which new employees are enrolled with a 6% pre-tax deferral unless they formally waive participation or elect a different participation level. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other eligible plans.

Each pay period, the Company makes matching contributions equal to 100% of participants' salary deferrals up to 4% of eligible compensation. The Company also makes a "true-up" matching contribution if, on the last day of the plan year, the amount of matching contributions made on behalf of a participant is less than the amount that would have been received if the matching contribution was made on an annual basis. Employees covered by collective bargaining units may have different matching formulas as negotiated and outlined in their respective collective bargaining agreements. The Plan satisfies nondiscrimination safe harbor rules for all participants whose terms of employment are not covered by a collective bargaining agreement.

The Company also makes a nonelective retirement contribution equal to 4% of eligible compensation. Employees covered by collective bargaining units may or may not be eligible to receive nonelective retirement contributions based on terms specified in their respective agreements. Employees must be employed by the Company on the last day of the plan year to be eligible for employer nonelective contributions.

The Company acquired Nexeo Solutions, Inc. (Nexeo) on March 1, 2019. A participant who was a participant in the Nexeo Solutions LLC Employee Savings Plan on December 31, 2019, became a participant in the Plan on January 1, 2020, and has 21 or more years of service, is entitled to a nonelective retirement contribution equal to 4.5% of eligible compensation for the year ended December 31, 2020.

Note 1 - Continued

Contributions are subject to limitations under the United States Internal Revenue Code (IRC) or Puerto Rico Internal Revenue Code.

Participant Accounts - Participant contributions to the Plan are voluntary. Participants are allowed to direct the investment of all contributions into various investment options that offer a diversity of investment risk and return. Each participant's account is credited with any contributions made to the account as well as increases or decreases in the market value of investments, and is charged with an allocation of administrative expenses. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Allocation Provisions - Dividend income, interest income, and net realized and unrealized investment gain or loss of each fund shall be allocated to the accounts of each participant based on the participant's proportionate share of the various investment funds held in their investment account.

Vesting - Any participant employed with the Company on or after January 1, 2003, shall be 100% vested in all employer contributions other than nonelective retirement contributions. Nonelective retirement contributions are subject to a three year cliff vesting schedule. The vesting schedule of participants in plans that were merged into the Plan may be subject to extended vesting schedules not to exceed five years.

Payment of Benefits - Upon retirement, death, disability, attainment of age 59 1/2, or termination of service, a participant or beneficiary may elect to receive benefit payments via a lump sum payment, leave the funds invested in the Plan, or roll the funds into another qualified plan. The Plan requires automatic lump sum distributions for accounts of terminated participants with a balance greater than $1,000 but less than or equal to $5,000. The automatic distribution amount will be deposited into an individual retirement account unless the participant elects a cash payment or rollover to another qualified retirement plan. An automatic lump-sum distribution will be made for terminated participants with an account balance of $1,000 or less.

Hardship Withdrawals - Under certain conditions, participants, while still employed by the Company, are permitted to withdraw, in a single sum, the employee contribution portion of their account balance. These conditions include unreimbursed medical expenses, the purchase of the participant's principal residence, the payment of postsecondary education tuition, preventing the eviction or foreclosure from the participant's principal residence, payment of burial or funeral expenses, and expenses for the repair of damage to the participant's principal residence.

Forfeitures - Participants are entitled to their vested benefits upon termination from the Plan. Unvested contributions are forfeited for all terminated employees and are used to reduce future employer contributions, reinstate previously forfeited balances when employees are rehired, provided the employee's break in service does not exceed five years, or pay plan expenses. During 2020, approximately $1,438,000 of forfeitures were used to reduce employer contributions due to the plan. As of December 31, 2020 and 2019, forfeited nonvested accounts were approximately $1,446,000 and $1,606,000, respectively.

Notes Receivable From Participants - Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their account balance. The loans are secured by the balance in the participant's account. Unless a loan is rolled into the Plan from an acquired company's plan, all loans have maximum repayment terms of five years and loans bear interest at the prime rate plus 1% as established on the first day of the month the loan was originated. Principal and interest are paid ratably through payroll deductions.

Note 1 - Continued

CARES Act - During 2020, the Plan adopted a provision of the Coronavirus Aid, Relief, and Economic Security Act (the CARES Act) which allowed qualified participants to withdraw up to $100,000 from their vested account balance.

Note 2 - Significant Accounting Policies

Basis of Accounting - The financial statements of the Plan have been prepared on the accrual basis of accounting.

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition - The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for a discussion of fair value measurements.

Purchases and sales of securities are reported on a trade date basis. Dividends are recorded on the ex-dividend date. Interest is recorded on the accrual basis. Net appreciation or depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable From Participants - Notes receivable from participants are measured at their unpaid principal balance. Accrued but unpaid interest, if any, would not have a material impact on the Plan's financial statements. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Payment of Benefits - Benefits paid to participants are recognized when they are paid.

Investment Fees and Administrative Expenses - The Plan's investments are subject to management fees based on a percentage of invested assets, as disclosed in the fund's prospectus. All such fees are charged directly against the fund's investment performance and not separately disclosed in the accompanying financial statements. Certain administrative costs for recordkeeping, investment consulting, legal and accounting services are paid by the Plan. Administrative expenses not paid by the Plan are paid by the Company and are excluded from these financial statements. Loan set up and maintenance fees are charged directly to the accounts of participants with outstanding loans.

During 2013, a suspense account was established within the Plan to capture excess revenue sharing based on a change in the fee arrangement between Fidelity and the Company. Revenue sharing is used to pay Fidelity for recordkeeping and administrative services provided to the Plan based on a formula set by the Company and Fidelity.

At the Company's direction, funds in the revenue sharing account may be used to reimburse the Company for eligible administrative expenses or may be used to pay for such expenses directly. Periodically, the Company may allocate remaining excess dollars to participants. During 2020, the Plan used $395,069 in revenue sharing to pay plan expenses. The balance in the revenue sharing account was $522,478 and $902,218 as of December 31, 2020 and 2019, respectively.

Note 1 - Continued

Subsequent Events - The Company has evaluated subsequent events through October 13, 2021, the date on which the financial statements were available to be issued.

Note 3 - Fair Value Measurements

U.S. GAAP provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3).

The three levels of the fair value hierarchy are described as follows:

Level 1 - Unadjusted quoted prices available in active markets for identical assets or liabilities;

Level 2 - Quoted prices in active markets for similar assets or liabilities, quoted prices for identical or similar assets or liabilities in markets that are not active, valuations in which all significant inputs are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities; or

Level 3 - Valuations in which one or more significant inputs to the fair value measurement are unobservable.

A financial instrument's level within the fair value hierarchy is based upon the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2020 and 2019:

Collective Trust Funds - Valued at the Net Asset Value (NAV) provided by the funds' trustee. The NAV is based on the fair value of the underlying assets of the funds, minus their liabilities, and then divided by the number of units outstanding at the valuation date. These funds trade on private markets that are not active; however, the unit price is based primarily on observable market data of the funds' underlying assets.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2020 and 2019:

	Fair Value Measurements as of December 31, 2020			
	Level 1	Level 2	Level 3	Total
Collective trust funds	$ -	$ 950,060,114	$ -	$ 950,060,114
Total Investments at Fair Value	**$ -**	**$ 950,060,114**	**$ -**	**$ 950,060,114**

Note 3 - Continued

	Fair Value Measurements as of December 31, 2019			
	Level 1	Level 2	Level 3	Total
Collective trust funds	$ -	$ 957,048,847	$ -	$ 957,048,847
Total Investments at Fair Value	**$ -**	**$ 957,048,847**	**$ -**	**$ 957,048,847**

Note 4 - Certified Investments

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Investments held at December 31, 2020 and 2019, and investment income or loss and transactions for the year ended December 31, 2020, that is disclosed in the accompanying financial statements and supplementary information, was obtained or derived from information supplied to the plan administrator and certified as complete and accurate by Fidelity Management Trust Company. The Plan's independent accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplementary information.

Note 5 - Party-in-Interest Transactions

Certain plan investments include units of collective trust funds managed by Fidelity and its affiliates. Fidelity is the trustee of the Plan and, therefore, transactions with such investments and fees charged by Fidelity and its affiliates to the Plan qualify as party-in-interest transactions. Certain plan investments include units of collective trust funds managed by Mercer. Mercer is the Plan's investment advisor and, therefore, transactions with such investments and fees charged by Mercer to the Plan qualify as party-in-interest transactions.

Note 6 - Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of plan termination, participants will become fully vested in their account balances.

Note 7 - Tax Status

The Plan obtained its latest determination letter on February 5, 2018, in which the Internal Revenue Service (IRS) stated that the Plan, as then designed, was in compliance with the applicable requirements of the IRC. The Plan has been amended and restated since receiving the determination letter. However, the plan administrator believes the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. The Plan is subject to audits by the IRS; however, there are currently no audits for any tax periods in progress.

Note 8 - Risks and Uncertainties

The Plan provides for various investment fund options, which in turn invest in a combination of investment securities such as stocks, bonds, and others. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 9 - Reconciliation to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 at December 31:

	2020	2019
Net assets available for benefits per the financial statements	$ 977,858,633	$ 985,605,651
Valuation adjustment for the stable value collective trust fund		443,218
Net Assets Per the Form 5500	**$ 977,858,633**	**$ 986,048,869**

The following is a reconciliation of the net increase in net assets available for benefits per the financial statements to the Form 5500 for the year ended December 31, 2020:

Net increase in net assets available for benefits, before transfers, per the financial statements	$ 37,709,577
Change in the valuation adjustment for collective trust funds	(443,218)
Net Income Per the Form 5500	**$ 37,266,359**

Note 10 - Delinquent Participant Contributions and Loan Repayments

The Company determined there were pay dates during 2019 and 2020 in which participant deferral contributions and loan repayments were not deposited by the Company as plan assets within the time limitation stipulated under the Department of Labor's regulations. These delinquent deposits are considered nonexempt prohibited transactions. During 2020, the Company calculated and deposited lost earnings to impacted participants.

SUPPLEMENTARY INFORMATION

UNIVAR SOLUTIONS 401(k) PLAN

Attachment to Form 5500, Schedule H, Line 4(a)
Schedule of Delinquent Participant Contributions and Loan Repayments

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Employer: Univar Solutions USA Inc.
EIN: 91-1347935
Plan No.: 002

	Participant Contributions Transferred Late to Plan	Total That Constitutes Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
Year	Check Here if Late Participant Loan Repayments are Included: ☑	Contributions not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
2019	$ 6,335,389	$ -	$ -	$ 6,335,389	$ -
2020	$ 10,872,567	$ -	$ -	$ 10,872,567	$ -

See independent auditor's report.

UNIVAR SOLUTIONS 401(k) PLAN

Attachment to Form 5500, Schedule H, Line 4(i)
Schedule of Assets Held as of December 31, 2020

Employer: Univar Solutions USA Inc.
EIN: 91-1347935
Plan No.: 002

	(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		Invesco Stable Value	Collective Trust Fund	**	$ 53,716,046
		State Street Global All Cap Equity ex-U.S. Index	Collective Trust Fund	**	10,143,338
		State Street Real Asset	Collective Trust Fund	**	812,314
		State Street Russell Small/Mid Cap Index	Collective Trust Fund	**	20,078,656
		State Street S&P 500 Index	Collective Trust Fund	**	122,661,239
		State Street U.S. Bond Index	Collective Trust Fund	**	24,683,344
*		Mercer Small/Mid Cap Stock	Collective Trust Fund	**	41,662,749
*		Mercer Diversified Bond	Collective Trust Fund	**	32,490,814
*		Mercer Large Cap Stock	Collective Trust Fund	**	75,219,718
*		Mercer International Stock	Collective Trust Fund	**	29,232,905
*		FIAM Index Target Date 2065 Commingled Pool	Collective Trust Fund	**	150,687
*		FIAM Index Target Date Income Commingled Pool	Collective Trust Fund	**	13,100,975
*		FIAM Index Target Date 2005 Commingled Pool	Collective Trust Fund	**	1,129,586
*		FIAM Index Target Date 2010 Commingled Pool	Collective Trust Fund	**	14,364,844
*		FIAM Index Target Date 2015 Commingled Pool	Collective Trust Fund	**	9,586,447
*		FIAM Index Target Date 2020 Commingled Pool	Collective Trust Fund	**	63,501,687
*		FIAM Index Target Date 2025 Commingled Pool	Collective Trust Fund	**	82,383,328
*		FIAM Index Target Date 2030 Commingled Pool	Collective Trust Fund	**	122,829,635
*		FIAM Index Target Date 2035 Commingled Pool	Collective Trust Fund	**	64,585,710
*		FIAM Index Target Date 2040 Commingled Pool	Collective Trust Fund	**	67,644,085
*		FIAM Index Target Date 2045 Commingled Pool	Collective Trust Fund	**	39,212,326
*		FIAM Index Target Date 2050 Commingled Pool	Collective Trust Fund	**	38,132,844
*		FIAM Index Target Date 2055 Commingled Pool	Collective Trust Fund	**	18,528,382
*		FIAM Index Target Date 2060 Commingled Pool	Collective Trust Fund	**	4,208,455
*		Participant loans	Rates from 4.25% to 10.5%	- 0 -	12,363,366
					$ 962,423,480

* Party-in-interest as defined by section 3(14) of ERISA.

** Historical cost information omitted with respect to assets held for investment purposes on participant-directed individual account balances.

See independent auditor's report.

UNIVAR SOLUTIONS 401(k) PLAN

Financial Statements

For the Year Ended December 31, 2020

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Clark Nuber PS

Independent Auditor's Report

To the Univar USA Benefits Committee
Univar Solutions 401(k) Plan
Downers Grove, Illinois

REPORT ON THE FINANCIAL STATEMENTS

We were engaged to audit the accompanying financial statements of the Univar Solutions 401(k) Plan (the Plan), formerly the Univar USA Inc. Valued Investment Plan, which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, and the related statement of changes in net assets available for benefits for the year ended December 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2020 and 2019, and for the year ended December 31, 2020, that the information provided to the plan administrator by the trustee is complete and accurate.

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Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Emphasis-of-Matter - Transfers Out

As discussed in Note 1, a division of the Company was acquired, and a new company with a separate 401(k) plan was formed. During 2020, Plan assets for employees of the new company were transferred out of the Plan and into the new 401(k) plan.

Other Matter - Supplementary Information

We were engaged for the purpose of forming an opinion on the financial statements as a whole. The supplementary information, as listed in the accompanying table of contents, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. The supplementary information is the responsibility of management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplementary information.

REPORT ON FORM AND CONTENT IN COMPLIANCE WITH DOL RULES AND REGULATIONS

The form and content of the information included in the financial statements and supplementary information, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Clark Nuber P.S.

Certified Public Accountants
October 13, 2021

UNIVAR SOLUTIONS 401(k) PLAN

Statements of Net Assets Available for Benefits
December 31, 2020 and 2019

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Transfers out (Note 1)	(45,456,595)
Net Decrease in Net Assets Available for Benefits After Transfers	**(7,747,018)**
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The Company also makes a nonelective retirement contribution equal to 4% of eligible compensation. Employees covered by collective bargaining units may or may not be eligible to receive nonelective retirement contributions based on terms specified in their respective agreements. Employees must be employed by the Company on the last day of the plan year to be eligible for employer nonelective contributions.

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Note 1 - Continued

Contributions are subject to limitations under the United States Internal Revenue Code (IRC) or Puerto Rico Internal Revenue Code.

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Allocation Provisions - Dividend income, interest income, and net realized and unrealized investment gain or loss of each fund shall be allocated to the accounts of each participant based on the participant's proportionate share of the various investment funds held in their investment account.

Vesting - Any participant employed with the Company on or after January 1, 2003, shall be 100% vested in all employer contributions other than nonelective retirement contributions. Nonelective retirement contributions are subject to a three year cliff vesting schedule. The vesting schedule of participants in plans that were merged into the Plan may be subject to extended vesting schedules not to exceed five years.

Payment of Benefits - Upon retirement, death, disability, attainment of age 59 1/2, or termination of service, a participant or beneficiary may elect to receive benefit payments via a lump sum payment, leave the funds invested in the Plan, or roll the funds into another qualified plan. The Plan requires automatic lump sum distributions for accounts of terminated participants with a balance greater than $1,000 but less than or equal to $5,000. The automatic distribution amount will be deposited into an individual retirement account unless the participant elects a cash payment or rollover to another qualified retirement plan. An automatic lump-sum distribution will be made for terminated participants with an account balance of $1,000 or less.

Hardship Withdrawals - Under certain conditions, participants, while still employed by the Company, are permitted to withdraw, in a single sum, the employee contribution portion of their account balance. These conditions include unreimbursed medical expenses, the purchase of the participant's principal residence, the payment of postsecondary education tuition, preventing the eviction or foreclosure from the participant's principal residence, payment of burial or funeral expenses, and expenses for the repair of damage to the participant's principal residence.

Forfeitures - Participants are entitled to their vested benefits upon termination from the Plan. Unvested contributions are forfeited for all terminated employees and are used to reduce future employer contributions, reinstate previously forfeited balances when employees are rehired, provided the employee's break in service does not exceed five years, or pay plan expenses. During 2020, approximately $1,438,000 of forfeitures were used to reduce employer contributions due to the plan. As of December 31, 2020 and 2019, forfeited nonvested accounts were approximately $1,446,000 and $1,606,000, respectively.

Notes Receivable From Participants - Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their account balance. The loans are secured by the balance in the participant's account. Unless a loan is rolled into the Plan from an acquired company's plan, all loans have maximum repayment terms of five years and loans bear interest at the prime rate plus 1% as established on the first day of the month the loan was originated. Principal and interest are paid ratably through payroll deductions.

Note 1 - Continued

CARES Act - During 2020, the Plan adopted a provision of the Coronavirus Aid, Relief, and Economic Security Act (the CARES Act) which allowed qualified participants to withdraw up to $100,000 from their vested account balance.

Note 2 - Significant Accounting Policies

Basis of Accounting - The financial statements of the Plan have been prepared on the accrual basis of accounting.

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition - The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for a discussion of fair value measurements.

Purchases and sales of securities are reported on a trade date basis. Dividends are recorded on the ex-dividend date. Interest is recorded on the accrual basis. Net appreciation or depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable From Participants - Notes receivable from participants are measured at their unpaid principal balance. Accrued but unpaid interest, if any, would not have a material impact on the Plan's financial statements. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Payment of Benefits - Benefits paid to participants are recognized when they are paid.

Investment Fees and Administrative Expenses - The Plan's investments are subject to management fees based on a percentage of invested assets, as disclosed in the fund's prospectus. All such fees are charged directly against the fund's investment performance and not separately disclosed in the accompanying financial statements. Certain administrative costs for recordkeeping, investment consulting, legal and accounting services are paid by the Plan. Administrative expenses not paid by the Plan are paid by the Company and are excluded from these financial statements. Loan set up and maintenance fees are charged directly to the accounts of participants with outstanding loans.

During 2013, a suspense account was established within the Plan to capture excess revenue sharing based on a change in the fee arrangement between Fidelity and the Company. Revenue sharing is used to pay Fidelity for recordkeeping and administrative services provided to the Plan based on a formula set by the Company and Fidelity.

At the Company's direction, funds in the revenue sharing account may be used to reimburse the Company for eligible administrative expenses or may be used to pay for such expenses directly. Periodically, the Company may allocate remaining excess dollars to participants. During 2020, the Plan used $395,069 in revenue sharing to pay plan expenses. The balance in the revenue sharing account was $522,478 and $902,218 as of December 31, 2020 and 2019, respectively.

Note 1 - Continued

Subsequent Events - The Company has evaluated subsequent events through October 13, 2021, the date on which the financial statements were available to be issued.

Note 3 - Fair Value Measurements

U.S. GAAP provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3).

The three levels of the fair value hierarchy are described as follows:

Level 1 - Unadjusted quoted prices available in active markets for identical assets or liabilities;

Level 2 - Quoted prices in active markets for similar assets or liabilities, quoted prices for identical or similar assets or liabilities in markets that are not active, valuations in which all significant inputs are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities; or

Level 3 - Valuations in which one or more significant inputs to the fair value measurement are unobservable.

A financial instrument's level within the fair value hierarchy is based upon the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2020 and 2019:

Collective Trust Funds - Valued at the Net Asset Value (NAV) provided by the funds' trustee. The NAV is based on the fair value of the underlying assets of the funds, minus their liabilities, and then divided by the number of units outstanding at the valuation date. These funds trade on private markets that are not active; however, the unit price is based primarily on observable market data of the funds' underlying assets.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2020 and 2019:

	Fair Value Measurements as of December 31, 2020			
	Level 1	Level 2	Level 3	Total
Collective trust funds	$ -	$ 950,060,114	$ -	$ 950,060,114
Total Investments at Fair Value	**$ -**	**$ 950,060,114**	**$ -**	**$ 950,060,114**

Note 3 - Continued

	Fair Value Measurements as of December 31, 2019			
	Level 1	Level 2	Level 3	Total
Collective trust funds	$ -	$ 957,048,847	$ -	$ 957,048,847
Total Investments at Fair Value	**$ -**	**$ 957,048,847**	**$ -**	**$ 957,048,847**

Note 4 - Certified Investments

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Investments held at December 31, 2020 and 2019, and investment income or loss and transactions for the year ended December 31, 2020, that is disclosed in the accompanying financial statements and supplementary information, was obtained or derived from information supplied to the plan administrator and certified as complete and accurate by Fidelity Management Trust Company. The Plan's independent accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplementary information.

Note 5 - Party-in-Interest Transactions

Certain plan investments include units of collective trust funds managed by Fidelity and its affiliates. Fidelity is the trustee of the Plan and, therefore, transactions with such investments and fees charged by Fidelity and its affiliates to the Plan qualify as party-in-interest transactions. Certain plan investments include units of collective trust funds managed by Mercer. Mercer is the Plan's investment advisor and, therefore, transactions with such investments and fees charged by Mercer to the Plan qualify as party-in-interest transactions.

Note 6 - Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of plan termination, participants will become fully vested in their account balances.

Note 7 - Tax Status

The Plan obtained its latest determination letter on February 5, 2018, in which the Internal Revenue Service (IRS) stated that the Plan, as then designed, was in compliance with the applicable requirements of the IRC. The Plan has been amended and restated since receiving the determination letter. However, the plan administrator believes the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. The Plan is subject to audits by the IRS; however, there are currently no audits for any tax periods in progress.

Note 8 - Risks and Uncertainties

The Plan provides for various investment fund options, which in turn invest in a combination of investment securities such as stocks, bonds, and others. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 9 - Reconciliation to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 at December 31:

	2020	2019
Net assets available for benefits per the financial statements	$ 977,858,633	$ 985,605,651
Valuation adjustment for the stable value collective trust fund		443,218
Net Assets Per the Form 5500	**$ 977,858,633**	**$ 986,048,869**

The following is a reconciliation of the net increase in net assets available for benefits per the financial statements to the Form 5500 for the year ended December 31, 2020:

Net increase in net assets available for benefits, before transfers, per the financial statements	$ 37,709,577
Change in the valuation adjustment for collective trust funds	(443,218)
Net Income Per the Form 5500	**$ 37,266,359**

Note 10 - Delinquent Participant Contributions and Loan Repayments

The Company determined there were pay dates during 2019 and 2020 in which participant deferral contributions and loan repayments were not deposited by the Company as plan assets within the time limitation stipulated under the Department of Labor's regulations. These delinquent deposits are considered nonexempt prohibited transactions. During 2020, the Company calculated and deposited lost earnings to impacted participants.

SUPPLEMENTARY INFORMATION

UNIVAR SOLUTIONS 401(k) PLAN

Attachment to Form 5500, Schedule H, Line 4(a)
Schedule of Delinquent Participant Contributions and Loan Repayments

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Employer: Univar Solutions USA Inc.
EIN: 91-1347935
Plan No.: 002

	Participant Contributions Transferred Late to Plan	Total That Constitutes Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
Year	Check Here if Late Participant Loan Repayments are Included: ☑	Contributions not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
2019	$ 6,335,389	$ -	$ -	$ 6,335,389	$ -
2020	$ 10,872,567	$ -	$ -	$ 10,872,567	$ -

See independent auditor's report.

UNIVAR SOLUTIONS 401(k) PLAN

Attachment to Form 5500, Schedule H, Line 4(i)
Schedule of Assets Held as of December 31, 2020

Employer: Univar Solutions USA Inc.
EIN: 91-1347935
Plan No.: 002

	(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		Invesco Stable Value	Collective Trust Fund	**	$ 53,716,046
		State Street Global All Cap Equity ex-U.S. Index	Collective Trust Fund	**	10,143,338
		State Street Real Asset	Collective Trust Fund	**	812,314
		State Street Russell Small/Mid Cap Index	Collective Trust Fund	**	20,078,656
		State Street S&P 500 Index	Collective Trust Fund	**	122,661,239
		State Street U.S. Bond Index	Collective Trust Fund	**	24,683,344
*		Mercer Small/Mid Cap Stock	Collective Trust Fund	**	41,662,749
*		Mercer Diversified Bond	Collective Trust Fund	**	32,490,814
*		Mercer Large Cap Stock	Collective Trust Fund	**	75,219,718
*		Mercer International Stock	Collective Trust Fund	**	29,232,905
*		FIAM Index Target Date 2065 Commingled Pool	Collective Trust Fund	**	150,687
*		FIAM Index Target Date Income Commingled Pool	Collective Trust Fund	**	13,100,975
*		FIAM Index Target Date 2005 Commingled Pool	Collective Trust Fund	**	1,129,586
*		FIAM Index Target Date 2010 Commingled Pool	Collective Trust Fund	**	14,364,844
*		FIAM Index Target Date 2015 Commingled Pool	Collective Trust Fund	**	9,586,447
*		FIAM Index Target Date 2020 Commingled Pool	Collective Trust Fund	**	63,501,687
*		FIAM Index Target Date 2025 Commingled Pool	Collective Trust Fund	**	82,383,328
*		FIAM Index Target Date 2030 Commingled Pool	Collective Trust Fund	**	122,829,635
*		FIAM Index Target Date 2035 Commingled Pool	Collective Trust Fund	**	64,585,710
*		FIAM Index Target Date 2040 Commingled Pool	Collective Trust Fund	**	67,644,085
*		FIAM Index Target Date 2045 Commingled Pool	Collective Trust Fund	**	39,212,326
*		FIAM Index Target Date 2050 Commingled Pool	Collective Trust Fund	**	38,132,844
*		FIAM Index Target Date 2055 Commingled Pool	Collective Trust Fund	**	18,528,382
*		FIAM Index Target Date 2060 Commingled Pool	Collective Trust Fund	**	4,208,455
*		Participant loans	Rates from 4.25% to 10.5%	- 0 -	12,363,366
					$ 962,423,480

* Party-in-interest as defined by section 3(14) of ERISA.

** Historical cost information omitted with respect to assets held for investment purposes on participant-directed individual account balances.

See independent auditor's report.

UNIVAR SOLUTIONS 401(k) PLAN

Financial Statements

For the Year Ended December 31, 2020

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Clark Nuber PS

Independent Auditor's Report

To the Univar USA Benefits Committee
Univar Solutions 401(k) Plan
Downers Grove, Illinois

REPORT ON THE FINANCIAL STATEMENTS

We were engaged to audit the accompanying financial statements of the Univar Solutions 401(k) Plan (the Plan), formerly the Univar USA Inc. Valued Investment Plan, which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, and the related statement of changes in net assets available for benefits for the year ended December 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2020 and 2019, and for the year ended December 31, 2020, that the information provided to the plan administrator by the trustee is complete and accurate.

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Clark Nuber PS

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Emphasis-of-Matter - Transfers Out

As discussed in Note 1, a division of the Company was acquired, and a new company with a separate 401(k) plan was formed. During 2020, Plan assets for employees of the new company were transferred out of the Plan and into the new 401(k) plan.

Other Matter - Supplementary Information

We were engaged for the purpose of forming an opinion on the financial statements as a whole. The supplementary information, as listed in the accompanying table of contents, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. The supplementary information is the responsibility of management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplementary information.

REPORT ON FORM AND CONTENT IN COMPLIANCE WITH DOL RULES AND REGULATIONS

The form and content of the information included in the financial statements and supplementary information, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Clark Nuber P.S.

Certified Public Accountants
October 13, 2021

UNIVAR SOLUTIONS 401(k) PLAN

Statements of Net Assets Available for Benefits
December 31, 2020 and 2019

	2020	2019
Assets		
Investments at fair value - collective trust funds	$ 950,060,114	$ 957,048,847
Receivables-		
Notes receivable from participants	12,363,366	15,197,052
Employer contributions	15,433,087	12,541,820
Participant contributions	2,066	817,932
Total Receivables	27,798,519	28,556,804
Net Assets Available for Benefits	**$ 977,858,633**	**$ 985,605,651**

See accompanying notes.

UNIVAR SOLUTIONS 401(k) PLAN

Statement of Changes in Net Assets Available for Benefits
For the Year Ended December 31, 2020

Additions:	
Contributions-	
Employer	$ 32,456,383
Participant	35,680,268
Rollover	4,849,777
Total contributions	72,986,428
Investment income-	
Interest and dividends	919,038
Net appreciation in fair value of investments	111,888,499
Interest on notes receivable from participants	810,407
Net investment income	113,617,944
Total Additions	**186,604,372**
Deductions:	
Benefits paid to participants	148,071,920
Administrative expenses	822,875
Total Deductions	**148,894,795**
Net increase in Net Assets Available for Benefits Before Transfers	**37,709,577**
Transfers out (Note 1)	(45,456,595)
Net Decrease in Net Assets Available for Benefits After Transfers	**(7,747,018)**
Net Assets Available for Benefits:	
Beginning of year	985,605,651
End of Year	**$ 977,858,633**

See accompanying notes.

Note 1 - Plan Description

The following description of Univar Solutions 401(k) Plan (the Plan), formerly the Univar USA Inc. Valued Investment Plan, provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General - The Plan is a contributory, defined-contribution 401(k) investment plan available to regular employees of Univar Solutions USA Inc. (the Company). Non-resident aliens, leased employees, temporary employees, and independent contractors are not eligible for the Plan. Union employees are only eligible if coverage under this Plan is specified in their collective bargaining agreement. Employees are immediately eligible to participate in the Plan upon hire. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended. The Plan is designed as an ERISA Section 404(c) plan. Accordingly, the participants and not the plan fiduciaries are responsible for investment decisions relating to their individual investment assets in the Plan.

Fidelity Management Trust Company serves as the trustee of the Plan and Fidelity Workplace Services LLC serves as the recordkeeper of the Plan (collectively referred to as Fidelity).

Transfers Out - During 2020, the Company sold its Environmental Sciences division and a new independent company was formed named Veseris. Employees of Veseris were allowed to continue participation in the Plan until the earlier of 1) the date a new 401(k) Plan was formed for the benefit of Veseris employees, or 2) May 15, 2020. During May 2020, Plan assets of approximately $45,000,000, including approximately $1,000,000 of outstanding notes receivable from participants, were transferred to the new 401(k) plan sponsored by Veseris.

Contributions - Employees may contribute from 1% to 75% of their compensation to the Plan as pre-tax or Roth contributions. The Plan has adopted an automatic enrollment feature under which new employees are enrolled with a 6% pre-tax deferral unless they formally waive participation or elect a different participation level. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other eligible plans.

Each pay period, the Company makes matching contributions equal to 100% of participants' salary deferrals up to 4% of eligible compensation. The Company also makes a "true-up" matching contribution if, on the last day of the plan year, the amount of matching contributions made on behalf of a participant is less than the amount that would have been received if the matching contribution was made on an annual basis. Employees covered by collective bargaining units may have different matching formulas as negotiated and outlined in their respective collective bargaining agreements. The Plan satisfies nondiscrimination safe harbor rules for all participants whose terms of employment are not covered by a collective bargaining agreement.

The Company also makes a nonelective retirement contribution equal to 4% of eligible compensation. Employees covered by collective bargaining units may or may not be eligible to receive nonelective retirement contributions based on terms specified in their respective agreements. Employees must be employed by the Company on the last day of the plan year to be eligible for employer nonelective contributions.

The Company acquired Nexeo Solutions, Inc. (Nexeo) on March 1, 2019. A participant who was a participant in the Nexeo Solutions LLC Employee Savings Plan on December 31, 2019, became a participant in the Plan on January 1, 2020, and has 21 or more years of service, is entitled to a nonelective retirement contribution equal to 4.5% of eligible compensation for the year ended December 31, 2020.

Note 1 - Continued

Contributions are subject to limitations under the United States Internal Revenue Code (IRC) or Puerto Rico Internal Revenue Code.

Participant Accounts - Participant contributions to the Plan are voluntary. Participants are allowed to direct the investment of all contributions into various investment options that offer a diversity of investment risk and return. Each participant's account is credited with any contributions made to the account as well as increases or decreases in the market value of investments, and is charged with an allocation of administrative expenses. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Allocation Provisions - Dividend income, interest income, and net realized and unrealized investment gain or loss of each fund shall be allocated to the accounts of each participant based on the participant's proportionate share of the various investment funds held in their investment account.

Vesting - Any participant employed with the Company on or after January 1, 2003, shall be 100% vested in all employer contributions other than nonelective retirement contributions. Nonelective retirement contributions are subject to a three year cliff vesting schedule. The vesting schedule of participants in plans that were merged into the Plan may be subject to extended vesting schedules not to exceed five years.

Payment of Benefits - Upon retirement, death, disability, attainment of age 59 1/2, or termination of service, a participant or beneficiary may elect to receive benefit payments via a lump sum payment, leave the funds invested in the Plan, or roll the funds into another qualified plan. The Plan requires automatic lump sum distributions for accounts of terminated participants with a balance greater than $1,000 but less than or equal to $5,000. The automatic distribution amount will be deposited into an individual retirement account unless the participant elects a cash payment or rollover to another qualified retirement plan. An automatic lump-sum distribution will be made for terminated participants with an account balance of $1,000 or less.

Hardship Withdrawals - Under certain conditions, participants, while still employed by the Company, are permitted to withdraw, in a single sum, the employee contribution portion of their account balance. These conditions include unreimbursed medical expenses, the purchase of the participant's principal residence, the payment of postsecondary education tuition, preventing the eviction or foreclosure from the participant's principal residence, payment of burial or funeral expenses, and expenses for the repair of damage to the participant's principal residence.

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Note 1 - Continued

CARES Act - During 2020, the Plan adopted a provision of the Coronavirus Aid, Relief, and Economic Security Act (the CARES Act) which allowed qualified participants to withdraw up to $100,000 from their vested account balance.

Note 2 - Significant Accounting Policies

Basis of Accounting - The financial statements of the Plan have been prepared on the accrual basis of accounting.

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

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Notes Receivable From Participants - Notes receivable from participants are measured at their unpaid principal balance. Accrued but unpaid interest, if any, would not have a material impact on the Plan's financial statements. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

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During 2013, a suspense account was established within the Plan to capture excess revenue sharing based on a change in the fee arrangement between Fidelity and the Company. Revenue sharing is used to pay Fidelity for recordkeeping and administrative services provided to the Plan based on a formula set by the Company and Fidelity.

At the Company's direction, funds in the revenue sharing account may be used to reimburse the Company for eligible administrative expenses or may be used to pay for such expenses directly. Periodically, the Company may allocate remaining excess dollars to participants. During 2020, the Plan used $395,069 in revenue sharing to pay plan expenses. The balance in the revenue sharing account was $522,478 and $902,218 as of December 31, 2020 and 2019, respectively.

Note 1 - Continued

Subsequent Events - The Company has evaluated subsequent events through October 13, 2021, the date on which the financial statements were available to be issued.

Note 3 - Fair Value Measurements

U.S. GAAP provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3).

The three levels of the fair value hierarchy are described as follows:

Level 1 - Unadjusted quoted prices available in active markets for identical assets or liabilities;

Level 2 - Quoted prices in active markets for similar assets or liabilities, quoted prices for identical or similar assets or liabilities in markets that are not active, valuations in which all significant inputs are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities; or

Level 3 - Valuations in which one or more significant inputs to the fair value measurement are unobservable.

A financial instrument's level within the fair value hierarchy is based upon the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2020 and 2019:

Collective Trust Funds - Valued at the Net Asset Value (NAV) provided by the funds' trustee. The NAV is based on the fair value of the underlying assets of the funds, minus their liabilities, and then divided by the number of units outstanding at the valuation date. These funds trade on private markets that are not active; however, the unit price is based primarily on observable market data of the funds' underlying assets.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2020 and 2019:

	Fair Value Measurements as of December 31, 2020			
	Level 1	Level 2	Level 3	Total
Collective trust funds	$ -	$ 950,060,114	$ -	$ 950,060,114
Total Investments at Fair Value	**$ -**	**$ 950,060,114**	**$ -**	**$ 950,060,114**

Note 3 - Continued

	Fair Value Measurements as of December 31, 2019			
	Level 1	Level 2	Level 3	Total
Collective trust funds	$ -	$ 957,048,847	$ -	$ 957,048,847
Total Investments at Fair Value	**$ -**	**$ 957,048,847**	**$ -**	**$ 957,048,847**

Note 4 - Certified Investments

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Investments held at December 31, 2020 and 2019, and investment income or loss and transactions for the year ended December 31, 2020, that is disclosed in the accompanying financial statements and supplementary information, was obtained or derived from information supplied to the plan administrator and certified as complete and accurate by Fidelity Management Trust Company. The Plan's independent accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplementary information.

Note 5 - Party-in-Interest Transactions

Certain plan investments include units of collective trust funds managed by Fidelity and its affiliates. Fidelity is the trustee of the Plan and, therefore, transactions with such investments and fees charged by Fidelity and its affiliates to the Plan qualify as party-in-interest transactions. Certain plan investments include units of collective trust funds managed by Mercer. Mercer is the Plan's investment advisor and, therefore, transactions with such investments and fees charged by Mercer to the Plan qualify as party-in-interest transactions.

Note 6 - Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of plan termination, participants will become fully vested in their account balances.

Note 7 - Tax Status

The Plan obtained its latest determination letter on February 5, 2018, in which the Internal Revenue Service (IRS) stated that the Plan, as then designed, was in compliance with the applicable requirements of the IRC. The Plan has been amended and restated since receiving the determination letter. However, the plan administrator believes the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. The Plan is subject to audits by the IRS; however, there are currently no audits for any tax periods in progress.

Note 8 - Risks and Uncertainties

The Plan provides for various investment fund options, which in turn invest in a combination of investment securities such as stocks, bonds, and others. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 9 - Reconciliation to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 at December 31:

	2020	2019
Net assets available for benefits per the financial statements	$ 977,858,633	$ 985,605,651
Valuation adjustment for the stable value collective trust fund		443,218
Net Assets Per the Form 5500	**$ 977,858,633**	**$ 986,048,869**

The following is a reconciliation of the net increase in net assets available for benefits per the financial statements to the Form 5500 for the year ended December 31, 2020:

Net increase in net assets available for benefits, before transfers, per the financial statements	$ 37,709,577
Change in the valuation adjustment for collective trust funds	(443,218)
Net Income Per the Form 5500	**$ 37,266,359**

Note 10 - Delinquent Participant Contributions and Loan Repayments

The Company determined there were pay dates during 2019 and 2020 in which participant deferral contributions and loan repayments were not deposited by the Company as plan assets within the time limitation stipulated under the Department of Labor's regulations. These delinquent deposits are considered nonexempt prohibited transactions. During 2020, the Company calculated and deposited lost earnings to impacted participants.

SUPPLEMENTARY INFORMATION

UNIVAR SOLUTIONS 401(k) PLAN

Attachment to Form 5500, Schedule H, Line 4(a)
Schedule of Delinquent Participant Contributions and Loan Repayments

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Employer: Univar Solutions USA Inc.
EIN: 91-1347935
Plan No.: 002

	Participant Contributions Transferred Late to Plan	Total That Constitutes Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
Year	Check Here if Late Participant Loan Repayments are Included: ☑	Contributions not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
2019	$ 6,335,389	$ -	$ -	$ 6,335,389	$ -
2020	$ 10,872,567	$ -	$ -	$ 10,872,567	$ -

See independent auditor's report.

UNIVAR SOLUTIONS 401(k) PLAN

Attachment to Form 5500, Schedule H, Line 4(i)
Schedule of Assets Held as of December 31, 2020

Employer: Univar Solutions USA Inc.
EIN: 91-1347935
Plan No.: 002

	(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		Invesco Stable Value	Collective Trust Fund	**	$ 53,716,046
		State Street Global All Cap Equity ex-U.S. Index	Collective Trust Fund	**	10,143,338
		State Street Real Asset	Collective Trust Fund	**	812,314
		State Street Russell Small/Mid Cap Index	Collective Trust Fund	**	20,078,656
		State Street S&P 500 Index	Collective Trust Fund	**	122,661,239
		State Street U.S. Bond Index	Collective Trust Fund	**	24,683,344
*		Mercer Small/Mid Cap Stock	Collective Trust Fund	**	41,662,749
*		Mercer Diversified Bond	Collective Trust Fund	**	32,490,814
*		Mercer Large Cap Stock	Collective Trust Fund	**	75,219,718
*		Mercer International Stock	Collective Trust Fund	**	29,232,905
*		FIAM Index Target Date 2065 Commingled Pool	Collective Trust Fund	**	150,687
*		FIAM Index Target Date Income Commingled Pool	Collective Trust Fund	**	13,100,975
*		FIAM Index Target Date 2005 Commingled Pool	Collective Trust Fund	**	1,129,586
*		FIAM Index Target Date 2010 Commingled Pool	Collective Trust Fund	**	14,364,844
*		FIAM Index Target Date 2015 Commingled Pool	Collective Trust Fund	**	9,586,447
*		FIAM Index Target Date 2020 Commingled Pool	Collective Trust Fund	**	63,501,687
*		FIAM Index Target Date 2025 Commingled Pool	Collective Trust Fund	**	82,383,328
*		FIAM Index Target Date 2030 Commingled Pool	Collective Trust Fund	**	122,829,635
*		FIAM Index Target Date 2035 Commingled Pool	Collective Trust Fund	**	64,585,710
*		FIAM Index Target Date 2040 Commingled Pool	Collective Trust Fund	**	67,644,085
*		FIAM Index Target Date 2045 Commingled Pool	Collective Trust Fund	**	39,212,326
*		FIAM Index Target Date 2050 Commingled Pool	Collective Trust Fund	**	38,132,844
*		FIAM Index Target Date 2055 Commingled Pool	Collective Trust Fund	**	18,528,382
*		FIAM Index Target Date 2060 Commingled Pool	Collective Trust Fund	**	4,208,455
*		Participant loans	Rates from 4.25% to 10.5%	- 0 -	12,363,366
					$ 962,423,480

* Party-in-interest as defined by section 3(14) of ERISA.

** Historical cost information omitted with respect to assets held for investment purposes on participant-directed individual account balances.

See independent auditor's report.