

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2020</div> This Form is Open to Public Inspection
---	---	--

Part I	Annual Report Identification Information
For calendar plan year 2020 or fiscal plan year beginning <u>01/01/2020</u> and ending <u>12/31/2020</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>LOCKHEED MARTIN CORPORATION SALARIED EMPLOYEE RETIREMENT PROGRAM</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>12/31/1942</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>12/31/1942</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>12/31/1942</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>LOCKHEED MARTIN CORPORATION</u> <u>6801 ROCKLEDGE DRIVE, CCT-115</u> <u>BETHESDA, MD 20817</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>52-1893632</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>863-647-0370</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>339900</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>52-1893632</u>	2c Plan Sponsor's telephone number <u>863-647-0370</u>	2d Business code (see instructions) <u>339900</u>	
2b Employer Identification Number (EIN) <u>52-1893632</u>					
2c Plan Sponsor's telephone number <u>863-647-0370</u>					
2d Business code (see instructions) <u>339900</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2021	ROBERT MUENINGHOFF
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2020)
v. 200204

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	122186
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	26245
a(2) Total number of active participants at the end of the plan year		6a(2)	23912
b Retired or separated participants receiving benefits.....		6b	45081
c Other retired or separated participants entitled to future benefits		6c	40291
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	109284
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	3303
f Total. Add lines 6d and 6e		6f	112587
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1E 1I 3F 3H			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ <u>0</u> A (Insurance Information) (4) ☐ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500 or 5500-SF.</div>	<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection</div>
--	---	--

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

▶ Round off amounts to nearest dollar.

▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan LOCKHEED MARTIN CORPORATION SALARIED EMPLOYEE RETIREMENT PROGRAM	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF LOCKHEED MARTIN CORPORATION	D Employer Identification Number (EIN) 52-1893632
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month 01 Day 01 Year 2020	
2 Assets:	
a Market value	2a 28234159760
b Actuarial value	2b 26628318749
3 Funding target/participant count breakdown	
a For retired participants and beneficiaries receiving payment.....	(1) Number of participants 53473 (2) Vested Funding Target 18368572955 (3) Total Funding Target 18368572955
b For terminated vested participants.....	42468 2885494137 2885494137
c For active participants	26245 8519507315 8940968758
d Total.....	122186 29773574407 30195035850
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b
5 Effective interest rate	5 5.39 %
6 Target normal cost.....	6 84828802

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	
Signature of actuary	09/16/2021
JEFFREY K. MARTIN, F.S.A, E.A.	Date
Type or print name of actuary	20-04379
PRIAC	Most recent enrollment number
Firm name	860-534-2435
280 TRUMBULL STREET HARTFORD, CT 06103-2975	Telephone number (including area code)
Address of the firm	

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	9372342	2378776008
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		906551854
9	Amount remaining (line 7 minus line 8)	9372342	1472224154
10	Interest on line 9 using prior year's actual return of <u>22.56</u> %	2114400	332133769
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		829202263
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.54</u> %		0
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		182922019
c	Total available at beginning of current plan year to add to prefunding balance		1012124282
d	Portion of (c) to be added to prefunding balance		656445404
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	11486742	2460803327

Part III Funding Percentages			
14	Funding target attainment percentage	14	80.00 %
15	Adjusted funding target attainment percentage	15	82.06 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	80.34 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
12/29/2020	450000000	0			
12/30/2020	175000000	0			
Totals ►			18(b)	625000000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:			
a	Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b	Contributions made to avoid restrictions adjusted to valuation date	19b	0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	593035392
20 Quarterly contributions and liquidity shortfalls:			
a Did the plan have a "funding shortfall" for the prior year?		☒ Yes ☐ No	
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?		☒ Yes ☐ No	
c If line 20a is "Yes," see instructions and complete the following table as applicable:			
Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost**21** Discount rate:**a** Segment rates:1st segment:
3.64 %2nd segment:
5.21 %3rd segment:
5.94 %☐ N/A, full yield curve used**b** Applicable month (enter code)**21b**

4

22 Weighted average retirement age**22**

62

23 Mortality table(s) (see instructions) ☐ Prescribed - combined☒ Prescribed - separate☐ Substitute**Part VI Miscellaneous Items****24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**26** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No**27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.**27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years **28** 0**29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) **29** 0**30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29) **30** 0**Part VIII Minimum Required Contribution For Current Year****31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6) **31a** 84828802**b** Excess assets, if applicable, but not greater than line 31a **31b** 0**32** Amortization installments:**a** Net shortfall amortization installment Outstanding Balance 6039007170 Installment 579291372**b** Waiver amortization installment 0 0**33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) **34** 664120174

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	11486742	694205093	705691835

36 Additional cash requirement (line 34 minus line 35) **36** 0**37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) **37** 593035392**38** Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36) **38a** 593035392**b** Portion included in line 38a attributable to use of prefunding and funding standard carryover balances **38b** 593035392**39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) **39** 0**40** Unpaid minimum required contributions for all years **40** 0**Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)****41** If an election was made to use PRA 2010 funding relief for this plan:**a** Schedule elected ☐ 2 plus 7 years ☐ 15 years**b** Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2020 This Form is Open to Public Inspection
For calendar plan year 2020 or fiscal plan year beginning <u>01/01/2020</u> and ending <u>12/31/2020</u>		
A Name of plan <u>LOCKHEED MARTIN CORPORATION SALARIED EMPLOYEE RETIREMENT PROGRAM</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>LOCKHEED MARTIN CORPORATION</u>	D Employer Identification Number (EIN) <u>52-1893632</u>	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	268892572	289367
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants).....	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts.....	1c(11)	29170146898	31687214945
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1)	
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	29439039470 31687504312
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	16187629 22949639
i	Acquisition indebtedness.....	1i	
j	Other liabilities.....	1j	0 797403000
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	16187629 820352639
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	29422851841 30867151673

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
Income			
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	625000000
	(B) Participants	2a(1)(B)	
	(C) Others (including rollovers).....	2a(1)(C)	80447991
(2)	Noncash contributions	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	705447991
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E)	
	(F) Other	2b(1)(F)	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	0
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B)	
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	0
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	0
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		4492891018
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		5198339009

Expenses**e** Benefit payment and payments to provide benefits:

(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	1728174820	
(2) To insurance carriers for the provision of benefits	2e(2)	1205749000	
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		2933923820
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)	216342	
(2) Contract administrator fees	2i(2)	1251035	
(3) Investment advisory and management fees	2i(3)	21482262	
(4) Other.....	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		22949639
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		2956873459

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		2241465550
l Transfers of assets:			
(1) To this plan.....	2l(1)		947002
(2) From this plan	2l(2)		798112720

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MITCHELL & TITUS, LLP

(2) EIN: 13-2781641

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		100000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
4i		X	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			
5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.			
5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)			
5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)	
LOCKHEED MARTIN CORPORATION PENSION PLAN FOR SPECIFIED RETIREES	52-1893632	012	
5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 4305647.			

<div>SCHEDULE R (Form 5500) <div>Department of the Treasury Internal Revenue Service</div><div>Department of Labor Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div>		<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>		<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection.</div>	
For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020					
A Name of plan LOCKHEED MARTIN CORPORATION SALARIED EMPLOYEE RETIREMENT PROGRAM				B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 LOCKHEED MARTIN CORPORATION				D Employer Identification Number (EIN) 52-1893632	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 22-3810641					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3	1228
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☒ N/A If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2020 v. 200204	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14a	
14b	
14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

b The corresponding number for the second preceding plan year.....

15a	
15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16a	
16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: 42.0 % Investment-Grade Debt: 19.0 % High-Yield Debt: 3.0 % Real Estate: 3.0 % Other: 33.0 %

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☒ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
☐ Yes.
☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
☐ No. Other. Provide explanation _____

LOCKHEED MARTIN CORPORATION SALARIED EMPLOYEE
RETIREMENT PROGRAM

Financial Statements as of December 31, 2020 and 2019,
and for the Year Ended December 31, 2020 with Independent Auditor's Report

Lockheed Martin Corporation Salaried Employee Retirement Program

Financial Statements

Year Ended December 31, 2020

Table of Contents

<u>Independent Auditor's Report</u>	<u>1</u>
Financial Statements:	
<u>Statements of Net Assets Available for Benefits as of December 31, 2020 and 2019</u>	<u>3</u>
<u>Statement of Changes in Net Assets Available for Benefits for the Year Ended December 31, 2020</u>	<u>4</u>
<u>Notes to Financial Statements</u>	<u>5</u>



INDEPENDENT AUDITOR'S REPORT

Plan Administrator
Lockheed Martin Corporation Salaried
Employee Retirement Program

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Lockheed Martin Corporation Salaried Employee Retirement Program (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, the related statement of changes in net assets available for benefits for the year ended December 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by The Northern Trust Company, the Trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan Administrator that the Trustee holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained a certification from the Trustee as of December 31, 2020 and 2019 and for the year ended December 31, 2020, that the information provided to the Plan Administrator by the Trustee is complete and accurate.

1625 K Street, NW
Washington, DC 20006
T +1 202 293 7500
F +1 202 465 3149

mitchelltitus.com



Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements, other than that derived from the information certified by the Trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Mitchell Titus, LLP

October 5, 2021

Lockheed Martin Corporation Salaried Employee Retirement Program
Statements of Net Assets Available for Benefits
(in thousands)

	December 31,	
	2020	2019
Assets		
Investments:		
Interest in Master Trust	\$ 30,400,457	\$ 28,017,935
Transfers receivable	—	261,190
Net assets held in Master Trust related to 401(h) account	1,286,176	1,159,349
Total assets	31,686,633	29,438,474
Liabilities		
Amounts related to obligation of 401(h) account	1,286,176	1,159,349
Accrued expenses	22,078	15,622
Transfer payable	797,403	—
Total liabilities	2,105,657	1,174,971
Net assets available for benefits	\$ 29,580,976	\$ 28,263,503

The accompanying notes are an integral part of these financial statements.

Lockheed Martin Corporation Salaried Employee Retirement Program
Statement of Changes in Net Assets Available for Benefits
(in thousands)

	Year Ended December 31, 2020
Net assets available for benefits at beginning of year	\$ 28,263,503
Additions to net assets:	
Employer contributions	625,000
Interest in net investment gains of Master Trust	4,596,911
Total additions	5,221,911
Deductions from net assets:	
Benefit payments	1,728,175
Benefit payments for purchase of a group annuity contract	1,205,749
Administrative expenses	173,348
Total deductions	3,107,272
Change in net assets	2,114,639
Net transfers from (to) other plan	(797,166)
Net assets available for benefits at end of year	\$ 29,580,976

The accompanying notes are an integral part of these financial statements.

**Lockheed Martin Corporation Salaried Employee Retirement Program
Notes to Financial Statements**

1. Description of the Plan

The following description of the Lockheed Martin Corporation Salaried Employee Retirement Program (the Plan) provides only general information about the Plan's provisions. Participants should refer to the Plan document and Summary Plan Description for a more complete description of the Plan's provisions.

General

The Plan is a defined benefit plan covering certain salaried and certain former hourly and collectively bargained employees of Lockheed Martin Corporation (Lockheed Martin or the Corporation) and has been amended from time to time. The Corporation is the Plan Sponsor and the Plan Administrator. Active participants generally become fully vested in the Plan upon the earlier of the completion of five years of service or attainment of age 65. Employees of the Corporation that began employment on or after January 1, 2006 are not eligible to participate in the Plan. In June 2014, the Corporation amended the Plan to freeze future retirement benefits. The freeze took effect in two stages. On January 1, 2016, the pay-based component of the formula used to determine retirement benefits was frozen so that future pay increases, annual incentive bonuses, or other amounts earned for or related to periods after December 31, 2015 could not be used to calculate retirement benefits. On January 1, 2020, the service-based component of the formula used to determine retirement benefits was also frozen so that participants no longer earn additional credited service for any period after December 31, 2019.

Effective December 8, 2020, the Plan purchased two group annuity contracts (GACs) including a buy-out GAC for \$1,205,749,000 and buy-in GAC for \$797,403,000 covering the accrued Plan benefits of approximately 5,800 and 2,500 retired participants, respectively. The buy-out GAC is not an assets of the Plan. The assets and liabilities of buy-in GAC were transferred to the Lockheed Martin Corporation Pension Plan for Specified Retirees. In addition, the Plan received an adjustment in November 2020 of \$59,807,000 for a group annuity purchase in 2019 and transfers from other plans.

The assets of the Plan, excluding "transfers receivable", are held and invested on a commingled basis in the Lockheed Martin Corporation Master Retirement Trust (the Master Trust). The assets of the Master Trust are held by The Northern Trust Company (the Trustee), with the exception of certain assets that are not held under the custody of the Trustee as described in Note 4.

Funding Policy

Funding for the Plan is determined in accordance with the Employee Retirement Income Security Act of 1974 (ERISA), as amended by the Pension Protection Act of 2006 and consistent with U.S. Government Cost Accounting Standards (CAS). Contributions by the Corporation, if any, meet the ERISA minimum funding requirements. Certain employees were previously allowed to contribute to the Plan. The Plan became noncontributory in 1998. Accumulated employee contributions for active employees who were Plan participants as of December 31, 2020 and 2019, including interest at rates provided under the Plan and Section 411(c) of the Internal Revenue Code (IRC), were \$30,257,000 and \$34,600,000, respectively. Interest rates used ranged from 2.03% to 2.47% in 2020 and 2.37% to 3.47% in 2019.

The Corporation has the right under the Plan to discontinue such contributions at any time and/or terminate the Plan. In the event of termination, the Plan's net assets are to be used first for the payment of benefits attributable to active and non-active participant contributions, then for payment of retirement benefits that former employees or their beneficiaries have been receiving, next for the payment of other vested benefits, and finally for the payment of nonvested benefits for the remaining participants. If the net assets are not sufficient to pay all benefits, the net assets shall be paid to the most senior categories until a category

Lockheed Martin Corporation Salaried Employee Retirement Program
Notes to Financial Statements (continued)

cannot be paid in full, and remaining net assets shall be allocated pro rata to all the benefits in that category and not those of lower priority. However, in the event of termination of the Plan, the Pension Benefit Guaranty Corporation guarantees the payment of nonforfeitable retirement benefits subject to certain limitations prescribed by ERISA.

401(h) Account

The Plan maintains a separate account (the 401(h) account) for the payment of medical expenses to eligible retired participants, and their spouses and dependents, in accordance with Section 401(h) of the IRC. The assets of the 401(h) account are held in the Master Trust and are not available to pay pension benefits. The related obligations for health benefits are not included in the Plan's accumulated plan benefits in Note 3 but are reflected as obligations in the postretirement benefit obligation in the financial statements of the Lockheed Martin Corporation Group Insurance Plan for Retired Employees and the Health Reimbursement Arrangement for Certain Medicare Eligible Retirees of Lockheed Martin Corporation. The Plan's participants do not contribute to the 401(h) account. The Corporation makes actuarially determined contributions to the 401(h) account for the payment of (i) medical care expenses as defined in the IRC, which are subject to reimbursement or payment under the Lockheed Martin Corporation Group Insurance Plan for Retired Employees and the Health Reimbursement Arrangement for Certain Medicare Eligible Retirees of Lockheed Martin Corporation or (ii) premiums to purchase insurance under the Lockheed Martin Corporation Group Insurance Plan for Retired Employees. The Corporation's funding policy is to make contributions to the 401(h) account that are consistent with CAS and the Internal Revenue Service (IRS) deductibility requirements, which are defined by Section 401(h) of the IRC.

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Accumulated Plan Benefits

Accumulated plan benefits are those estimated future periodic payments that are attributable under the Plan's provisions for credited service by participants from their date of eligibility to the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired, terminated and disabled participants or their beneficiaries, and (b) present participants or their beneficiaries. Benefits for retired, terminated and disabled participants or their beneficiaries are based on each former participant's compensation during each year of credited service prior to his or her termination or retirement date. Accumulated plan benefits for active participants are based on each participant's compensation during each year of credited service preceding the valuation date. Benefits payable under all circumstances—retirement, death, disability and termination of employment—are included to the extent they are deemed attributable to employee service prior to the valuation date.

Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits. Actual results could differ from those estimates.

Lockheed Martin Corporation Salaried Employee Retirement Program
Notes to Financial Statements (continued)

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Risks and Uncertainties

The Plan, through the Master Trust, invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, currency, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption processes, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect the amounts reported and disclosed in the financial statements. The U.S. Department of Labor is currently auditing the Plan. The audit is focused on the process for locating terminated vested participants over the age of 65 that have not commenced their benefit payments and paying benefits to those participants. Currently, we are unable to predict the outcome of this audit and cannot estimate any reasonably possible loss or range of loss.

Investment Valuation and Income Recognition

Investments in the Master Trust are reported at fair value or at Net Asset Value (NAV). Fair value is the cost that would have been received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities in the Master Trust are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Gains and losses on investments bought and sold as well as held during the year are included in interest in net investment gains of Master Trust on the Statement of Changes in Net Assets Available for Benefits.

Administrative Expenses

Direct administrative expenses are paid by the Master Trust and generally allocated to the Plan proportionally based on the Plan's interest in the Master Trust's net assets or directly if specifically related to the Plan. Other indirect administrative expenses are paid by the Corporation and are excluded from these financial statements. Expenses paid by the Plan are shown on the Statement of Changes in Net Assets Available for Benefits.

Subsequent Events

On August 3, 2021, the Corporation purchased group annuity contracts from Athene Holding Ltd. ("Athene") to transfer approximately \$3.8 billion of Plan obligations and related assets for approximately 11,000 U.S. retirees and beneficiaries to Athene. The contracts were purchased using assets from the Master Trust, and no additional funding contribution was required as part of this transaction. Pursuant to the transaction, on January 1, 2022, Athene, through its wholly-owned subsidiaries, will begin paying and administering the retirement benefits of certain retirees and beneficiaries in the Plan. The transaction will result in no changes to the benefits received by retirees and beneficiaries.

Lockheed Martin Corporation Salaried Employee Retirement Program
Notes to Financial Statements (continued)

The Plan Administrator has evaluated subsequent events through October 5, 2021, the date the financial statements were available to be issued. Other than the event noted above, no material subsequent events have occurred since December 31, 2020 that required recognition or disclosure in these financial statements.

3. Actuarial Present Value of Accumulated Plan Benefits

The actuarial present value of accumulated plan benefits is the amount that results from applying actuarial assumptions to the accumulated plan benefits earned by the participants to reflect the time value of money and the probability of payment between the valuation date and the expected date of payment.

The actuarial present value of accumulated plan benefits is as follows (in thousands):

	December 31,	
	2020	2019
Vested benefits:		
Participants currently receiving payments	\$ 21,065,733	\$ 20,401,679
Participants not currently receiving payments	19,828,530	19,094,395
Total vested benefits	40,894,263	39,496,074
Nonvested benefits	528,651	556,230
Total actuarial present value of accumulated plan benefits	\$ 41,422,914	\$ 40,052,304

The significant actuarial assumptions used in the valuations were (a) life expectancy of participants (Pri-2012 White Collar with Scale MP-2020 for 2020 and Scale MP-2019 for 2019), (b) turnover based upon the termination experience of the Plan, (c) assumed retirement age probabilities based on the experience of the Plan resulting in an average retirement age of 62, and (d) an annual discount rate of 2.50% and 3.25% for 2020 and 2019, respectively. The discount rate assumption used to calculate the actuarial present value of accumulated plan benefits is adjusted annually to reflect current yields on long-term high-quality corporate bonds. This can result in significant year to year fluctuations in the valuations.

Changes in the actuarial present value of accumulated plan benefits are as follows (in thousands):

	Year Ended
	December 31, 2020
Actuarial present value of accumulated plan benefits at beginning of year	\$ 40,052,304
Increase (decrease) during the year attributable to:	
Increase for interest due to the decrease in the discount period	1,270,370
Benefits paid	(1,728,175)
Benefits accumulated	142,188
Plan liability transfer transactions ⁽¹⁾	(2,003,152)
Changes in actuarial assumptions	3,689,379
Net increase	1,370,610
Actuarial present value of accumulated plan benefits at end of year	\$ 41,422,914

(1) See Note 1.

Lockheed Martin Corporation Salaried Employee Retirement Program
Notes to Financial Statements (continued)

The changes in actuarial assumptions reflect the decrease in the discount rate and change in mortality table that impacted the actuarial present value of accumulated plan benefits by \$4,046,438,000 and (\$357,059,000) respectively. The actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

4. Master Trust

General

The Plan's interest in the Master Trust is stated at the fair value of the underlying net assets in the Master Trust. The realized and unrealized gains and losses and investment income of the Master Trust are allocated among the participating plans included therein proportionally based on each plan's interest, which include unrealized gains and losses, investment income and plan expenses. The Plan's interest in the Master Trust's net assets, excluding assets of the 401(h) account, as of December 31, 2020 and 2019 was approximately 78.90% and 78.82%, respectively.

Lockheed Martin Corporation Salaried Employee Retirement Program
Notes to Financial Statements (continued)

The following table presents the Plan's interest in the Master Trust balance as of December 31, 2020 and 2019 (in thousands):

	December 31, 2020		December 31, 2019	
	Master Trust Balance	Plan's Interest in Master Trust Balance	Master Trust Balance	Plan's Interest in Master Trust Balance
Cash and cash equivalents and short-term investment fund	\$ 1,102,726	\$ 897,312	\$ 1,955,745	\$ 1,579,645
Common and preferred stocks	14,338,364	11,667,443	14,267,977	11,524,167
Registered investment companies	188,501	153,387	408,666	330,078
Common collective trusts	1,066,599	867,915	1,326,595	1,071,484
Corporate debt securities	6,578,580	5,353,136	5,420,481	4,378,093
U.S. Government securities ^(a)	2,801,440	2,279,593	2,762,203	2,231,016
Other investments ^(b)	5,047,588	3,394,602	2,809,640	1,577,042
Commodities	(164)	(134)	2,406	1,943
Total investments assets at fair value	\$ 31,123,634	\$ 24,613,254	\$ 28,953,713	\$ 22,693,468
Plus:				
Due from broker for securities sold	134,241	109,235	90,639	73,208
Accrued interest and dividends	154,635	125,830	84,219	68,023
Other receivables ^(c)	4,221	3,435	106	86
Less:				
Due to broker for securities purchased	(521,972)	(424,740)	(269,693)	(217,830)
Accrued expense	(6,588)	(5,360)	—	—
Other payables ^(c)	(178,492)	(145,243)	(72,956)	(58,926)
Total investment assets at NAV	9,107,291	7,410,804	7,912,078	6,612,118
Less: Net assets held in Master Trust related to 401(h) account without accruals		1,286,758		1,152,212
Total net assets ^(d)	\$ 39,816,970	\$ 30,400,457	\$ 36,698,106	\$ 28,017,935

The Master Trust owes direct reimbursements to the Corporation for certain expenses incurred by the Corporation and its subsidiaries in providing services to the Plan.

Other than the financial information in the following table, the reported total fair value by asset class as disclosed in the fair value of assets tables including investments held as of December 31, 2020 and 2019, and net appreciation in fair value of investments, interest income, and dividend income for the year ended December 31, 2020, was obtained or derived from information certified as complete and accurate by the Trustee of the Master Trust.

Lockheed Martin Corporation Salaried Employee Retirement Program
Notes to Financial Statements (continued)

The following financial information was not certified by the Trustee, as the net assets are not held in custody by the Trustee (in thousands):

December 31,				
	2020		2019	
Assets				
Cash and cash equivalents and short-term investment fund	\$	885,579	\$	1,635,769
Common and preferred stocks		893,608		644,648
Registered investment companies		(202,134)		(60,221)
Corporate debt securities		1,303,343		602,053
U.S. Government securities		73,992		151,695
Other investments		508,019		164,246
Commodities		(164)		2,406
Total assets		3,462,243		3,140,596
Liabilities				
Payables, net		97,193		133,213
Total net assets	\$	3,365,050	\$	3,007,383
Year Ended				
December 31, 2020				
Investment income not certified by the Trustee				
Interest and dividend income		\$106,471		
Net appreciation in fair value of investments		\$688,602		

Fair Value of Assets

The accounting standard for fair value measurements defines fair value, establishes a market-based framework or hierarchy for measuring fair value, and requires disclosures regarding fair value measurements. The standard is applicable whenever assets and liabilities are measured and included in the financial statements at fair value.

The fair value hierarchy established in the standard prioritizes the inputs used in valuation techniques into three levels as follows:

- Level 1 – Quoted prices in active markets for identical assets and liabilities;
- Level 2 – Observable inputs, other than Level 1 prices, such as quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in inactive markets, and amounts derived from valuation models where all significant inputs are observable in active markets; and
- Level 3 – Unobservable inputs where valuation models are supported by little or no market activity that one or more significant inputs are unobservable and require us to develop relevant assumptions.

Lockheed Martin Corporation Salaried Employee Retirement Program
Notes to Financial Statements (continued)

Certain other investments are measured at their value using NAV per share and do not have readily determined values and are thus not subject to leveling in the fair value hierarchy. The NAV is the total value of the fund divided by the number of shares outstanding.

The following table presents the fair value of the assets in the Master Trust by asset category and their level within the fair value hierarchy as of December 31, 2020 (in thousands):

	December 31, 2020			
	Level 1	Level 2	Level 3	Total
Cash and cash equivalents and short-term investment fund	\$ 1,102,726	\$ —	\$ —	\$ 1,102,726
Common and preferred stocks	14,318,249	11,440	8,675	14,338,364
Registered investment companies	188,501	—	—	188,501
Common collective trusts	—	1,066,599	—	1,066,599
Corporate debt securities	—	6,575,182	3,398	6,578,580
U.S. Government securities ^(a)	—	2,801,440	—	2,801,440
Other investments ^(b)	68,096	3,208,795	1,770,697	5,047,588
Commodities	(164)	—	—	(164)
Total investment assets at fair value	\$ 15,677,408	\$ 13,663,456	\$ 1,782,770	\$ 31,123,634
Investments measured at NAV ^(e) :				
Common collective trusts				12,755
Private equity funds				5,506,100
Real estate funds ^(f)				2,356,603
Hedge funds				1,231,833
Total investment assets at NAV				9,107,291
Payables, net				(413,955)
Total net assets				<u>\$ 39,816,970</u>

Interest and dividend income earned by the Master Trust for the year ended December 31, 2020 was \$256,403,000 and \$205,863,000, respectively. Other income for the year ended December 31, 2020 was \$135,140,000. The net appreciation for the year ended December 31, 2020 was \$5,205,938,000.

Lockheed Martin Corporation Salaried Employee Retirement Program
Notes to Financial Statements (continued)

The following table presents the fair value of the assets in the Master Trust by asset category and their level within the fair value hierarchy as of December 31, 2019 (in thousands):

December 31, 2019				
	Level 1	Level 2	Level 3	Total
Cash and cash equivalents and short-term investment fund	\$ 1,955,745	\$ —	\$ —	\$ 1,955,745
Common and preferred stocks	14,239,429	13,408	15,140	14,267,977
Registered investment companies	408,666	—	—	408,666
Common collective trusts	—	1,326,595	—	1,326,595
Corporate debt securities	—	5,418,543	1,938	5,420,481
U.S. Government securities ^(a)	—	2,762,204	—	2,762,204
Other investments ^(b)	33,881	1,808,500	967,258	2,809,639
Commodities	2,406	—	—	2,406
Total investment assets at fair value	\$ 16,640,127	\$ 11,329,250	\$ 984,336	\$ 28,953,713
Investments measured at NAV ^(e):				
Common collective trusts				143,874
Registered investment companies				2,374
Private equity funds				4,632,783
Real estate funds ^(f)				2,160,234
Hedge funds				972,813
Total investment assets at NAV				7,912,078
Payables, net				(167,685)
Total net assets				\$ 36,698,106

The following table identifies certain transactions associated with the fair value of Master Trust's Level 3 assets for the year ended December 31, 2020 (in thousands):

	Purchases	Other Issuances	Transfers into Level 3	Transfers out of Level 3
Common and preferred stocks	\$ 1,991	\$ 20	\$ —	\$ (4,038)
Other investments ^(b)	40,710	—	47,636	(154,001)
Total	\$ 42,701	\$ 20	\$ 47,636	\$ (158,039)

Lockheed Martin Corporation Salaried Employee Retirement Program
Notes to Financial Statements (continued)

LMRP 401(h) account

The following table presents the fair value of the assets in the LMRP 401(h) by asset category and their level within the fair value hierarchy as of December 31, 2020 (in thousands):

	December 31, 2020			
	Level 1	Level 2	Level 3	Total
Cash and cash equivalents and short-term investment fund	\$ 36,438	\$ —	\$ —	\$ 36,438
Common and preferred stocks	473,130	378	287	473,795
Registered investment companies	6,229	—	—	6,229
Common collective trusts	—	35,245	—	35,245
Corporate debt securities	—	217,269	112	217,381
U.S. Government securities ^(a)	—	92,570	—	92,570
Other investments ^(b)	2,250	106,031	29,563	137,844
Commodities	(5)	—	—	(5)
Total investment assets at fair value	\$ 518,042	\$ 451,493	\$ 29,962	\$ 999,497
Investments measured at NAV ^(c) :				
Common collective trusts				421
Private equity funds				181,943
Real estate funds ^(f)				77,871
Hedge funds				40,705
Total investment assets at NAV				300,940
Payables, net				(13,679)
Total net assets				<u>\$ 1,286,758</u>

Interest and dividend income earned by the LMRP 401(h) for the year ended December 31, 2020 was \$8,473,000 and \$6,803,000, respectively. Other income for the year ended December 31, 2020 was \$4,466,000. The net appreciation for the year ended December 31, 2020 was \$172,024,000.

Lockheed Martin Corporation Salaried Employee Retirement Program
Notes to Financial Statements (continued)

The following table presents the fair value of the assets in the LMRP 401(h) by asset category and their level within the fair value hierarchy as of December 31, 2019 (in thousands):

December 31, 2019				
	Level 1	Level 2	Level 3	Total
Cash and cash equivalents and short-term investment fund	\$ 62,873	\$ —	\$ —	\$ 62,873
Common and preferred stocks	457,769	431	487	458,687
Registered investment companies	13,138	—	—	13,138
Common collective trusts	—	42,648	—	42,648
Corporate debt securities	—	174,195	62	174,257
U.S. Government securities ^(a)	—	88,799	—	88,799
Other investments ^(b)	1,089	58,140	3,536	62,765
Commodities	78	—	—	78
Total investment assets at fair value	\$ 534,947	\$ 364,213	\$ 4,085	\$ 903,245
Investments measured at NAV ^(c) :				
Common collective trusts				4,625
Registered investment companies				77
Private equity funds				148,929
Real estate funds ^(f)				69,447
Hedge funds				31,280
Total investment assets at NAV				254,358
Payables, net				(5,391)
Total net assets				<u>\$ 1,152,212</u>

The following table identifies certain transactions associated with the fair value of LMRP 401(h)'s Level 3 assets for the year ended December 31, 2020 (in thousands):

	Purchases	Other Issuances	Transfers into Level 3	Transfers out of Level 3
Common and preferred stocks	\$ 66	\$ 1	\$ —	\$ (133)
Other investments ^(b)	1,345	—	1,574	(5,089)
Total	<u>\$ 1,411</u>	<u>\$ 1</u>	<u>\$ 1,574</u>	<u>\$ (5,222)</u>

(a) Includes U.S. Government-sponsored enterprise securities.

Lockheed Martin Corporation Salaried Employee Retirement Program
Notes to Financial Statements (continued)

- (b) Includes collateralized mortgage obligations, municipals, asset-backed securities, inflation index linked bonds, foreign government securities, swaps, guaranteed annuity contracts, repurchase agreements, and private debt.
- (c) Includes unsettled trades, other receivables/payables, market values on foreign currency, items relating to derivatives and other cash positions on futures.
- (d) The reported assets of the 401(h) account of \$1,286,176,000 and \$1,159,349,000 as of December 31, 2020 and 2019 on the Plan's Statements of Net Assets Available for Benefits has been reduced by the net of their contribution receivables and accrued expenses of \$582,000 and (\$7,137,000), respectively.
- (e) Certain investments that are valued using the NAV per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy and are included below the table to permit reconciliation of the fair value hierarchy to the aggregate post-retirement benefit plan assets.
- (f) Includes 103-12 investment entities

Certain assets that were previously classified outside of the leveling table were transferred into Level 3 as a result of management's current year assessment of the inputs used to determine fair value. Transfers out of Level 3 include assets that were transferred into Level 2 at the end of the year as a result of changes in the inputs used to determine fair value. The Master Trust recognizes transfers between levels of the fair value hierarchy as of the date of the change in circumstances that causes the transfer. Management is unaware of measurement uncertainty within Level 3 fair value measurements as of December 31, 2020.

Valuation Techniques

Cash and cash equivalents and short-term investment fund investments are mostly comprised of cash and short-term money-market instruments and are valued at cost, which approximates fair value.

Common and preferred stock securities categorized as Level 1 are traded on active national and international exchanges and are valued at their closing prices on the last trading day of the year. For common and preferred stock securities not traded on an active exchange, or if the closing price is not available, the Trustee obtains indicative quotes from a pricing vendor, broker, or investment manager. These securities are generally categorized as Level 2 if the custodian obtains corroborated quotes from a pricing vendor or generally categorized as Level 3 if the custodian obtains uncorroborated quotes from a broker or investment manager.

Common collective trusts (CCTs) are investment vehicles valued using the NAV provided by the fund managers. The NAV is the total value of the fund divided by the number of shares outstanding. CCTs are categorized as Level 2 if the NAV is corroborated by observable market data (e.g., purchases or sales activity), or not categorized in a level of fair value hierarchy (excluded from the fair value table) where certain liquidity provisions apply and the NAV is deemed a practical expedient with regards to valuation. CCTs and registered investment companies valued using the NAV as a practical expedient are typically redeemable within 90 days.

Registered investment company securities categorized as Level 1 are traded on active national and international exchanges and are generally valued at closing prices on the last trading day of the year. In the cases where the valuation is based on NAV at the close of the year, these represent open-ended mutual funds valued by multiple pricing sources. For those securities not categorized in a level of the fair value

Lockheed Martin Corporation Salaried Employee Retirement Program
Notes to Financial Statements (continued)

hierarchy, the Corporation cannot fully redeem the investment in the near-term and NAV as a practical expedient is deemed to apply to those assets.

Corporate debt instruments and U.S. Government securities categorized as Level 2 are valued by the Trustee using pricing models that use verifiable observable market data (e.g., interest rates and yield curves observable at commonly quoted intervals and credit spreads), bids provided by brokers or dealers, or quoted prices of securities with similar characteristics. Corporate debt instruments are categorized at Level 3 when valuations using observable inputs are unavailable. The Trustee obtains pricing based on indicative quotes or bid evaluations from vendors, brokers, or the investment manager.

Other investments consist of securities such as derivatives and fixed income securities not classified as corporate debt instruments or U.S. Government securities. Level 1 securities are comprised of derivative securities traded on national and international exchanges. Level 2 securities are mainly comprised of over-the-counter (OTC) derivatives and fixed income investments valued by the Trustee using pricing models that use verifiable observable market data (e.g., interest rates and yield curves observable at commonly quoted intervals and credit spreads), bids provided by brokers or dealers, or quoted prices of securities with similar characteristics. Other investments are categorized at Level 3 when valuations using observable inputs are unavailable. The Trustee obtains pricing based on bid evaluations from vendors or the investment manager.

Commodities categorized as Level 1 are traded on an active commodity exchange and are valued at their closing prices on the last trading day of the year.

Private equity funds, real estate funds, and hedge funds are valued using the NAV based on the valuation models of underlying securities which generally include significant unobservable inputs that cannot be corroborated using verifiable observable market data. Valuations for private equity funds and real estate funds are determined by the general partners. Depending on the nature of the assets, the general partners may use various valuation methodologies, including the income and market approaches in their models. The market approach consists of analyzing market transactions for comparable assets while the income approach uses earnings or the net present value of estimated future cash flows adjusted for liquidity and other risk factors. Hedge funds are valued by independent administrators using various pricing sources and models based on the nature of the securities. Private equity funds, real estate funds, and hedge funds are generally not categorized in a level of fair value hierarchy as the Corporation cannot fully redeem the investment in the near-term and NAV as a practical expedient is deemed to apply to those assets. Hedge funds contain liquidity provisions which generally allow for redemptions within several months.

Private equity funds consist of investments held primarily by limited partnerships in various strategies, including venture capital, corporate finance, opportunistic, and distressed. The term of each private equity fund is typically eight to twelve years, and the funds investors do not have the right to redeem their investment at its NAV. Instead, the investors receive distributions as the underlying assets of the fund are liquidated. Real estate funds consist of investments in U.S. and international commercial real estate held primarily by limited partnerships. The term of each real estate fund is generally eight to ten years, and the real estate fund's investors do not have the right to redeem their investment at its NAV. Instead, the investors receive distributions as the underlying assets of the fund are liquidated. Unfunded capital commitments related to the Master Trust's investment in private equity and real estate funds as of December 31, 2020 and 2019 totaled \$4,217,733,000 and \$3,929,312,000, respectively. Hedge fund investments are made through commingled fund vehicles and depending on the hedge fund, redemptions can be monthly or annually. The redemption notice period, depending on the hedge fund, is typically 45 to 180 days in advance.

Lockheed Martin Corporation Salaried Employee Retirement Program
Notes to Financial Statements (continued)

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while management believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

In estimating the fair value of the investments not in a level of fair value hierarchy, management may use third-party pricing sources or appraisers. In substantiating the reasonableness of the pricing data provided by third parties, management evaluates a variety of factors including review of methods and assumptions used by external sources, recently executed transactions, existing contracts, economic conditions, industry and market developments, and overall credit ratings.

Derivative Instruments

Derivative instruments are used in the Master Trust to achieve certain portfolio objectives and to adjust asset allocation in order to manage market risk. Derivative instruments allow internal and external investment managers to achieve these goals efficiently while maintaining appropriate liquidity.

As of December 31, 2020 and 2019, the Master Trust utilized four types of derivative instruments:

Futures Contracts – The purchase of futures contracts allows the Master Trust to achieve desired portfolio positions in various commodities without the need to physically own and store them. Futures are used to manage the overall risk to equity and fixed income markets. Foreign exchange futures are used to separate the management of currency exposure from foreign equity exposure. Futures contracts are exchange-traded with initial margin required from both parties and daily settlement of gains and losses; therefore credit and counterparty risks are minimal, and futures contracts have no net market value.

Forward Contracts – Forward contracts are similar to futures contracts except that they are traded OTC rather than over a standardized exchange. Foreign exchange forwards are used by investment managers as another means of separating currency risk from investment risk. These contracts allow a manager to lock into a rate at which to exchange an upcoming settlement in a foreign currency into U.S. dollars. Commodity forward contracts are used by investment managers to achieve desired portfolio positions in various commodities. While forward contracts are traded OTC, they are generally very short-term which minimizes counterparty risk.

Options, including Options on Futures – These contracts allow the holder to buy or sell a security or a futures contract at a specified price prior to an expiration date. Options are primarily used to protect against downside risk in an equity, commodity or currency position held by the Master Trust.

Swaps – Swaps are OTC agreements between counterparties to exchange the return stream of one security for another. Swaps are utilized either to provide exposure to a security for which there is no available futures contract, or to achieve an exposure over a specific time horizon.

A long derivative position increases (decreases) in value when the price of the underlying asset (e.g., currency, equity index) increases (decreases). A short derivative position increases (decreases) when the price of the underlying asset decreases (increases).

Lockheed Martin Corporation Salaried Employee Retirement Program
Notes to Financial Statements (continued)

The notional amounts and fair values of derivative instruments as of December 31, 2020 and 2019 are presented below (in thousands):

	<u>December 31, 2020</u>		<u>December 31, 2019</u>	
	<u>Notional Amount</u>	<u>Amount included in Fair Value of Assets</u>	<u>Notional Amount</u>	<u>Amount included in Fair Value of Assets</u>
Equity Securities				
Futures Contracts (Long)	\$ 2,302,446	\$ —	\$ 1,625,573	\$ —
Futures Contracts (Short)	(1,028,011)	—	(148,485)	—
Equity Options (Long)	2,422,429	43,453	695,681	22,329
Equity Options (Short)	(587,308)	(12,560)	(127,268)	(6,098)
Swaps	(22,909)	(22,909)	3,827	(2,373)
Other	(1,294,517)	9,661	—	—
Fixed Income Securities				
Futures Contracts (Long)	401,126	—	2,184,835	—
Futures Contracts (Short)	(542,232)	—	(668,259)	—
Fixed Income Options (Long)	375,147	515	866,120	8,837
Fixed Income Options (Short)	(11,047)	(41)	(433,114)	(4,292)
Swaps	20,709,214	1,198,283	7,845,580	707,046
Commodities				
Futures Contracts (Long)	48,059	—	984,862	—
Futures Contracts (Short)	(440)	—	(864,682)	—
Fixed Income Options (Long)	—	—	151,389	3,255
Fixed Income Options (Short)	—	—	(53,061)	(878)
Foreign Exchange				
Futures Contracts (Long)	—	—	(35,498)	—
Futures Contracts (Short)	—	—	(43,240)	—
Fixed Income Options (Long)	(65,472)	9,905	25,351	4,396
Fixed Income Options (Short)	(3,040)	(11,699)	29,682	(6,719)
Forward Contracts	175,478	(35,985)	611,921	(10,598)
Swaps	7,267,831	12,716	9,412,520	6,703
Total	\$ 30,146,754	\$ 1,191,339	\$ 22,063,734	\$ 721,608

Offsetting and Netting of Assets and Liabilities

The Master Trust is subject to master netting agreements with certain counterparties. These agreements govern the terms of certain transactions and reduce the counterparty risk associated with the relevant transactions by permitting the Master Trust to net certain amounts due from the Plan to a counterparty against amounts due to the Plan from the same counterparty under certain conditions.

Lockheed Martin Corporation Salaried Employee Retirement Program
Notes to Financial Statements (continued)

As of December 31, 2020, information related to the potential effect of the Master Trust's master netting agreements was as follows (in thousands):

<u>Derivative Assets</u>	<u>Gross Recognized Assets</u>	<u>Gross Amounts Offset</u>	<u>Net Amounts Presented</u>	<u>Net Collateral Received</u>	<u>Net Exposure</u>
Exchange Cleared Interest Rate / Credit	\$ 1,752,606	\$ 616,430	\$ 1,136,176	\$ —	\$ 1,136,176
Exchange Traded Equities	41,177	5,439	35,738	17,257	18,481
Exchange Traded Interest Rate / Credit	765	10	755	—	755
OTC Equities	158,217	120,887	37,330	3,019	34,311
OTC Foreign Exchange	265,073	248,570	16,503	12,772	3,731
OTC Interest Rate / Credit	83,628	14,887	68,741	—	68,741
Total Derivatives	\$ 2,301,466	\$ 1,006,223	\$ 1,295,243	\$ 33,048	\$ 1,262,195
Repurchase Agreements	\$ 1,455,725	\$ 80,070	\$ 1,375,655	\$ —	\$ 1,375,655
Securities on Loan	\$ 465,691	\$ —	\$ 465,691	\$ 465,691	\$ —
<u>Derivative Liabilities</u>	<u>Gross Recognized Liabilities</u>	<u>Gross Amounts Offset</u>	<u>Net Amounts Presented</u>	<u>Net Collateral Pledged</u>	<u>Net Exposure</u>
Exchange Cleared Interest Rate / Credit	\$ 616,430	\$ 616,430	\$ —	\$ —	\$ —
Exchange Traded Equities	9,173	5,439	3,734	—	3,734
Exchange Traded Foreign Exchange	1	—	1	—	1
Exchange Traded Interest Rate / Credit	1,016	10	1,006	49	957
OTC Equities	172,575	120,887	51,688	22,837	28,851
OTC Foreign Exchange	290,133	248,570	41,563	3,957	37,606
OTC Interest Rate / Credit	20,794	14,887	5,907	486	5,421
Total Derivatives	\$ 1,110,122	\$ 1,006,223	\$ 103,899	\$ 27,329	\$ 76,570
Repurchase Agreements	\$ 325,957	\$ 80,070	\$ 245,887	\$ —	\$ 245,887

Lockheed Martin Corporation Salaried Employee Retirement Program
Notes to Financial Statements (continued)

As of December 31, 2019, information related to the potential effect of the Master Trust's master netting agreements was as follows (in thousands):

<u>Derivative Assets</u>	<u>Gross Recognized Assets</u>	<u>Gross Amounts Offset</u>	<u>Net Amounts Presented</u>	<u>Net Collateral Received</u>	<u>Net Exposure</u>
Exchange Cleared Interest Rate / Credit	\$ 666,499	\$ 16,071	\$ 650,428	\$ —	\$ 650,428
Exchange Traded Commodities	3,123	377	2,746	—	2,746
Exchange Traded Equities	7,245	1,355	5,890	165	5,725
Exchange Traded Interest Rate / Credit	731	38	693	—	693
OTC Equities	47,922	35,940	11,982	—	11,982
OTC Foreign Exchange	94,200	75,710	18,490	3,162	15,328
OTC Interest Rate / Credit	92,764	17,873	74,891	40,777	34,114
Total Derivatives	\$ 912,484	\$ 147,364	\$ 765,120	\$ 44,104	\$ 721,016
Repurchase Agreements	\$ 639,836	\$ 59,039	\$ 580,797	\$ —	\$ 580,797
Securities on Loan	\$ 440,936	\$ —	\$ 440,936	\$ 440,936	\$ —

<u>Derivative Liabilities</u>	<u>Gross Recognized Liabilities</u>	<u>Gross Amounts Offset</u>	<u>Net Amounts Presented</u>	<u>Net Collateral Pledged</u>	<u>Net Exposure</u>
Exchange Cleared Interest Rate / Credit	\$ 16,071	\$ 16,071	\$ —	\$ —	\$ —
Exchange Traded Commodities	742	377	365	—	365
Exchange Traded Equities	1,407	1,355	52	—	52
Exchange Traded Interest Rate / Credit	292	38	254	—	254
OTC Equities	39,987	35,940	4,047	830	3,217
OTC Foreign Exchange	100,418	75,710	24,708	19,067	5,641
OTC Interest Rate / Credit	31,953	17,873	14,080	6,671	7,409
Total Derivatives	\$ 190,870	\$ 147,364	\$ 43,506	\$ 26,568	\$ 16,938
Repurchase Agreements	\$ 126,920	\$ 59,039	\$ 67,881	\$ —	\$ 67,881

Collateralized Transactions

The Master Trust enters into reverse repurchase agreements as well as securities lending and borrowing agreements to generate additional income and earnings. Reverse repurchase agreements are transactions in which the Master Trust lends cash to borrow financial instruments from another firm and simultaneously enters into an agreement to resell the same financial instruments at a higher price in the future. Securities lending agreements are transactions in which the Master Trust lends securities to another firm, in exchange for collateral which is returned upon the conclusion of the loan, with interest received by the Master Trust over the life of the transaction. The collateral requires 102% of the fair value of U.S. securities borrowed and 105% for non-U.S. securities borrowed. The collateral is marked to market on a daily basis. In the event the counterparty is unable to meet its contractual obligation under the securities lending arrangement,

Lockheed Martin Corporation Salaried Employee Retirement Program
Notes to Financial Statements (continued)

the Master Trust may incur losses equal to the amount by which the market value of the securities differ from the amount of collateral held. The Master Trust mitigates credit risk associated with securities lending arrangements by monitoring the fair value of the securities loaned on a daily basis, with additional collateral obtained or refunded as necessary. Securities borrowing agreements are transactions in which the Master Trust borrows securities from another firm, typically in connection with a short sale, in exchange for collateral which is returned upon the conclusion of the transaction.

As of December 31, 2020 and 2019, the fair value of securities on loan was \$466,000,000 and \$600,000,000, respectively, the fair value of securities borrowed was \$1,894,000,000 and \$1,127,000,000, respectively, and the fair value for reverse repurchase agreements was \$1,130,000,000 and \$515,000,000, respectively. Collateral pledged for securities on loan is not held in the Master Trust, and cannot be sold, replighted, or traded.

Securities lending and borrowing and reverse repurchase agreement income earned by the Master Trust is recorded on an accrual basis and was approximately \$3,000,000 and \$15,000,000, respectively for the years ended December 31, 2020 and 2019.

5. Parties-in-Interest Transactions

The Master Trust invests in funds managed by The Northern Trust Company, the Trustee. Investments in these funds qualify as party-in-interest transactions for which a statutory exemption from the prohibited transaction regulation exists.

6. Income Tax Status

The IRS has determined and informed the Corporation by a letter dated April 25, 2014, that the Plan is designed in accordance with applicable sections of the IRC, and therefore, the related trust is exempt from taxation. Under current IRS determination letter procedures, there is no opportunity for the Plan to obtain a more recent letter from the IRS. The Plan has been amended since issuance of the determination letter. However, the Plan Administrator and the Corporation's counsel believe that the current design and operations of the Plan are in compliance with the applicable provisions of the IRC, and therefore, believe the Plan, as amended, is qualified and the related trust is tax exempt.

GAAP requires plan management to evaluate tax positions taken by the Plan to determine whether the Plan has taken any uncertain positions that more likely than not would not be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2020, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or asset or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions, but no tax audits are in progress. The Plan Administrator considers the Plan no longer subject to income tax examinations for years prior to 2017.

Lockheed Martin Corporation Salaried Employee Retirement Program
Notes to Financial Statements (continued)

7. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 (in thousands):

December 31, 2020			
	Amounts per Financial Statements	401(h) Account	Amounts Per Form 5500
Assets			
Interest in Master Trust	\$ 30,400,457	\$ 1,286,758	\$ 31,687,215
Employer contribution receivable	—	—	—
Employee contribution receivable	—	289	289
Net assets held in Master Trust related to 401(h) account	1,286,176	(1,286,176)	—
	<u>31,686,633</u>	<u>871</u>	<u>31,687,504</u>
Liabilities			
Amounts related to obligation of 401(h) account	1,286,176	(1,286,176)	—
Transfer payable	797,403		797,403
Accrued expenses	22,078	871	22,949
	<u>2,105,657</u>	<u>(1,285,305)</u>	<u>820,352</u>
Net assets available for benefits	<u>\$ 29,580,976</u>	<u>\$ 1,286,176</u>	<u>\$ 30,867,152</u>

December 31, 2019			
	Amounts per Financial Statements	401(h) Account	Amounts Per Form 5500
Assets			
Interest in Master Trust	\$ 28,017,935	\$ 1,152,212	\$ 29,170,147
Employer contribution receivable	—	7,323	7,323
Employee contribution receivable	—	379	379
Transfer receivable	261,190	—	261,190
Net assets held in Master Trust related to 401(h) account	1,159,349	(1,159,349)	—
	<u>29,438,474</u>	<u>565</u>	<u>29,439,039</u>
Liabilities			
Amounts related to obligation of 401(h) account	1,159,349	(1,159,349)	—
Accrued expenses	15,622	565	16,187
	<u>1,174,971</u>	<u>(1,158,784)</u>	<u>16,187</u>
Net assets available for benefits	<u>\$ 28,263,503</u>	<u>\$ 1,159,349</u>	<u>\$ 29,422,852</u>

The net assets of the 401(h) account is reflected as net assets available for benefits on the Form 5500, but not in these financial statements as they may only be used to pay retiree medical benefits.

Lockheed Martin Corporation Salaried Employee Retirement Program
Notes to Financial Statements (continued)

The following is a reconciliation of the changes in net assets available for benefits for the year ended December 31, 2020, per the financial statements to the Form 5500 (in thousands):

December 31, 2020			
	Amounts per Financial Statements	401(h) Account	Amounts per Form 5500
Interest in net investment gains of Master Trust	\$ —	\$ 194,366	\$ 194,366
Employer contributions	—	25,258	25,258
Participant contributions	—	55,190	55,190
Benefit payments	—	(144,470)	(144,470)
Administrative expenses	—	(3,517)	(3,517)
Change in net assets of 401(h) account	\$ —	\$ 126,827	\$ 126,827
	Amounts per Financial Statements	Difference	Amounts per Form 5500
Interest in net investment gains of Master Trust	\$ 4,596,911	\$ (104,020)	\$ 4,492,891
Change in net assets of 401(h) account less contributions	—	46,379	(46,379)
Accrued administrative expenses in 401(h) account	—	871	(871)
Administrative expenses	(173,348)	(151,270)	(22,078)

Differences in the Plan's interest in the net investment gains of Master Trust and administrative expenses reported in the financial statements arose from the classification of certain administrative expenses and the change in net assets of the 401(h) account, except for contributions, which are included in the net investment gains in the Master Trust for Form 5500 reporting purposes.

Lockheed Martin Corporation
Salaried Employee Retirement Program
52-1893632/001
1/1/2020
Line 26 – Schedule of Active Participant Data

Number of Active Participants as of January 1, 2020 – Distribution by Age and Service

Active participant counts and average benefits are shown below. For cells with less than 20 participants, the average benefits has been omitted.

Age	Years of Credited Service										Total
	<1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up	
<25											
25 to 29	1	1	2								4
30 to 34	1	10	40 5,791	12	8						71 7,293
35 to 39	2	47 2,951	140 7,626	614 17,443	983 22,036	1					1,787 18,806
40 to 44	3	38 4,090	95 9,009	342 18,237	2,183 25,231	486 34,979					3,147 25,207
45 to 49	3	9	54 9,347	298 18,395	1,242 25,611	1,129 38,081	138 54,274	2			2,875 30,758
50 to 54	10	14	60 8,441	283 20,042	1,114 26,661	1,109 38,170	641 53,765	412 65,672	23 58,436		3,666 38,498
55 to 59	20 2,062	13	58 8,858	387 19,407	1,652 27,459	1,342 40,336	1,025 52,589	2,269 67,441	984 72,925	25 42,489	7,775 49,820
60 to 64	19	2	21 10,556	227 19,604	1,034 26,349	818 37,808	485 53,573	1,177 61,319	1,448 75,093	287 68,544	5,518 52,449
65 to 69	5	1	6	50 21,483	273 25,601	194 38,526	122 49,198	213 59,361	271 80,263	148 77,262	1,283 52,546
70 & up	3			5	27 25,291	21 37,217	9	20 51,697	20 66,448	14	119 46,549
Total	67 638	135 3,564	476 8,298	2,218 18,650	8,516 25,674	5,100 38,366	2,420 53,001	4,093 65,001	2,746 74,624	474 70,401	26,245 41,636

Under the Actuarial Methods described below, if all current assumptions remain constant and are realized, funding at least the Minimum Required Contribution each year will eventually accumulate sufficient plan assets to cover the Funding Target. Future widening of the interest rate stabilization corridor may extend the time period for the plan to become fully funded.

Cost Method

Costs have been computed in accordance with the Unit Credit Actuarial Cost Method and reflect the actuarial assumptions described under “Actuarial Assumptions” of this report as provided under the applicable regulations of the Pension Protection Act of 2006.

Target Normal Cost

The Target Normal Cost is the present value of benefits expected to accrue during the plan year plus an estimate of the expenses to be paid from plan assets during the plan year.

Funding Target and Funding Shortfall

The Funding Target is the present value of benefits accrued as of the beginning of the plan year and the Funding Shortfall is the excess of the Funding Target over the Actuarial Value of Assets (reduced by the Credit Balance). The initial Funding Shortfall is amortized over fifteen years.

In subsequent years, the Funding Shortfall less the present value of prior year amortization installments is amortized over fifteen years, and added to any prior year amortization installments.

Segment rates are adjusted as necessary to fall within the specified corridor of the corresponding 25-year average of segment rates for the period ending September 30 of the calendar year preceding the first day of the plan year. The specified corridor is:

<u>Plan Year</u>	<u>Corridor</u>
Through 2020	90% - 110%
2021	85% - 115%
2022	80% - 120%
2023	75% - 125%
2024 and later	70% - 130%

The adjustments to fall within the specified corridor of the 25-year average of segment rates apply for determining the minimum required contribution and related funded percentages. They do not apply for determining the maximum tax deductible contribution or certain other situations.

Sponsor Elections

Discount Rate: Segment rates, with a 4-month lookback

Mortality Table: Prescribed IRS Static Mortality Table – Separate

At-Risk Determination

The At-Risk Funding Target is determined by assuming that participants eligible to retire in the current plan year and next 10 plan years retire at the earliest possible date, but not before the end of the plan year. All participants are assumed to elect the optional form resulting in the highest possible present value.

A load is added to the At-Risk Funding Target and At-Risk Target Normal Cost when a plan is At-Risk in at least two years during the preceding four years. The load increases the At-Risk Funding Target by 4% of the Not At-Risk Funding Target plus \$700 per participant, and increases the At-Risk Target Normal Cost by 4% of the Not At-Risk Target Normal Cost.

The Funding Target and Target Normal Cost are calculated by multiplying the Not At-Risk values by 100% minus the Phase-In Percentage, plus the At-Risk values multiplied by the Phase-In Percentage.

Credit Balance

The Credit Balance consists of the Carryover Balance from excess contributions prior to the Pension Protection Act (PPA) of 2006, plus the Prefunding Balance from elected excess contributions after the PPA. Balances accumulate with interest and are reduced for amounts applied towards the Minimum Required Contribution, voluntary waivers by the plan sponsor, and compelled waivers to avoid benefit restrictions. The Actuarial Value of Assets is reduced by the Credit Balance to determine certain funded percentages and to determine the Funding Shortfall.

Asset Valuation Method

The Actuarial Value of Assets is determined using an annual average of the adjusted Fair Market Value of Assets with the earliest determination 24 months prior to the valuation date. The Fair Market Value of Assets in prior years is adjusted for contributions, benefit payments, expenses and expected earnings (not to exceed the third segment rate).

This is equivalent to the Fair Market Value of Assets, plus two-thirds of the (gain)/loss from the prior year, plus one-third of the (gain)/loss from the second preceding year. The (gain)/loss in each year is the difference between the expected and actual returns on the Fair Market Value of Assets.

The Actuarial Value of Assets is adjusted to be no less than 90% or no more than 110% of the Fair Market Value of Assets, as required by IRC Section 430(g)(3)(B)(iii).

Since the expected earnings assumption cannot exceed the third segment rate, over time, the method may produce an Actuarial Value of Assets slightly below the Fair Market Value of Assets.

The Actuarial Value of Assets for determining the Maximum Tax Deductible Contribution reflects interest rate stabilization rates for discounting contributions and limiting expected earnings.

Lockheed Martin Corporation
Salaried Employee Retirement Program
52-1893632/001
1/1/2020
Part V – Statement of Actuarial Assumptions/Methods

Below are the actuarial assumptions as of January 1, 2020.

Discount Rate:	<u>With Interest Rate Stabilization</u>	<u>Without Interest Rate Stabilization</u>
Effective Rate	5.39%	4.07%
First Segment – First 5 Years	3.64%	2.79%
Second Segment – Next 15 Years	5.21%	3.92%
Third Segment – After 20 Years	5.94%	4.38%

Mortality: The IRS 2020 Generational Mortality Table - Separate

Investment Return: 7.00% per annum, compounded annually

Termination: The probabilities that participants at the ages indicated will terminate within the following year are shown in Table A.

Salary Scale: n/a

Covered Compensation: n/a

Estimated Expenses: \$84,828,802

Retirement:

Active Participants:

Retirement from active service occurs based on the following set of retirement age rates.

<u>Age</u>	<u>Rate</u>
55-58	5.0%
59	10.0%
60-63	15.0%
64	20.0%
65-70	28.0%
71+	100.0%

The weighted average retirement age is 62.2.

Terminated Vested Participants: Assumed to retire at age 62.

Form of Payment:

Life annuity.

Survivor's Benefit:

It is assumed that husbands are three years older than wives and that 80% of the male Participants and 80% of the female Participants who are or will become eligible for coverage under the Spouse's Benefit will be survived by an eligible Spouse.

TABLE A
ANNUAL RATES OF TERMINATION

<u>Age</u>	<u>Unisex Rate</u>
20	10.5%
21	10.5%
22	10.5%
23	10.5%
24	10.5%
25	10.5%
26	10.5%
27	10.5%
28	10.5%
29	9.5%
30	8.5%
31	7.5%
32	6.5%
33	6.0%
34	5.5%
35	5.0%
36	4.7%
37	4.5%
38	4.3%
39	4.1%
40	3.9%
41	3.7%
42	3.5%
43	3.3%
44	3.1%
45	3.0%
46	3.0%
47	3.0%
48	3.0%
49	3.0%
50	3.0%
51	3.0%
52	3.0%
53	3.0%
54	3.0%
55 & over	0.0%

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2020 This Form is Open to Public Inspection
---	--	--

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan Lockheed Martin Corporation Salaried Employee Retirement Program	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Lockheed Martin Corporation	D Employer Identification Number (EIN) 52-1893632	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500	

Part I	Basic Information		
1	Enter the valuation date: Month <u>1</u> Day <u>1</u> Year <u>2020</u>		
2	Assets:		
a Market value	2a	28,234,159,760	
b Actuarial value	2b	26,628,318,749	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
a For retired participants and beneficiaries receiving payment		53,473	18,368,572,955
b For terminated vested participants		42,468	2,885,494,137
c For active participants		26,245	8,519,507,315
d Total		122,186	29,773,574,407
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐		
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.39 %
6	Target normal cost	6	84,828,802

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Jeffrey K. Martin <i>JKM</i> Signature of actuary Jeffrey K. Martin, F.S.A., E.A. Type or print name of actuary PRIAC Firm name 280 Trumbull Street Hartford CT 06103-2975 Address of the firm	<u>9/16/2021</u> Date 20-04379 Most recent enrollment number (860) 534-2435 Telephone number (including area code)
------------------	--	---

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

**Schedule SB (Form 5500) 2020
v. 200204**

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	9,372,342	2,378,776,008
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		906,551,854
9 Amount remaining (line 7 minus line 8)	9,372,342	1,472,224,154
10 Interest on line 9 using prior year's actual return of <u>22.56</u> %	2114400	332133769
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		829202263
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.54</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		182,922,019
c Total available at beginning of current plan year to add to prefunding balance		1012124282
d Portion of (c) to be added to prefunding balance		656445404
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	11,486,742	2460803327

Part III Funding Percentages

14 Funding target attainment percentage	14	80.00%
15 Adjusted funding target attainment percentage	15	82.06%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	80.34%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
12/29/2020	450,000,000				
12/30/2020	175,000,000				
Totals ▶			18(b)	625,000,000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	593,035,392

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 3.64 %	2nd segment: 5.21 %	3rd segment: 5.94 %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 4
22 Weighted average retirement age				22 62
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	84,828,802	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	6,039,007,170	579,291,372	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	664,120,174	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	11,486,742	694,205,093	705,691,835
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	593,035,392	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	593,035,392	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	593,035,392	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:	
a Schedule elected	☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

Lockheed Martin Corporation Salaried Employee Retirement Program

EIN / PN: 52-1893632/001

Attachment to 2020 Schedule SB (Form 5500) - Line 7

Line 7 - Explanation of Discrepancy in Prior Year Funding Standard
Carryover Balance or Prefunding Balance

Line 7

The amount on line 7 differs from line 13 from prior year due to the merger as of 12/31/2019 of the Lockheed Martin Global Telecommunications Retirement Plan (EIN/PN 52-2256227/001), the Lockheed Martin Certain Heritage Inactive Plans (EIN/PN 52-1893632/042), and the Lockheed Martin Corporation Librascope Bargaining Unit Retirement Program (EIN/PN 52-1893632/030) into the Lockheed Martin Corporation Salaried Employee Retirement Program (EIN/PN 52-1893632/001). Part II is shown below for the merged plan.

Part II Beginning of Year Prefunding Balance

Line		CHIPS CO Balance	Salaried PF Balance	LMGT PF Balance	CHIPS PF Balance	Libra PF Balance	PF Balance Total
7	Balance at Beginning of Prior Year (PY)	\$ 9,372,342	\$ 2,355,892,877	\$ 21,882,628	\$ 585,795	\$ 414,708	\$ 2,378,776,008
8	Portion Elected to Offset Prior Year Funding Requirement	0	902,803,725	3,636,471	0	111,658	906,551,854 +
9	Amount Remaining (7-8)	9,372,342	1,453,089,152	18,246,157	585,795	303,050	1,472,224,154
10	Interest on Line 9 using PY Actual Return	2,114,400	320,551,467	4,141,878	132,155	69,065	324,894,565 ++
11	PY Excess Contributions Added to Prefunding Balance						
a	Present Value of Excess Contributions (line 38a PY)		829,202,263	0	0	0	829,202,263 +
b(1)	Interest on Line 38a over Line 38b from PY using Eff Rate		0	0	0	0	0
b(2)	Interest on Line 38b from PY using Actual Return		182,922,019	0	0	0	182,922,019
c	Total Available at BOY to Add to Prefunding Balance		1,012,124,282	0	0	0	1,012,124,282
d	Portion of (c) to be Added to Prefunding Balance		663,684,608	0	0	0	663,684,608 ++
12	Other Reductions in Balances	0	0	0	0	0	0
13	Balance at Beginning of Current Year (9 + 10 + 11d - 12)	11,486,742	2,437,325,227	22,388,035	717,950	372,115	2,460,803,327

Prior Year Actual Return
Prior Year Effective Rate

22.56%
5.38%

22.06%
5.54%

22.70%
5.42%

22.56%
5.38%

22.79%
5.34%

+ Differs from prior year SB due to recognition of the American Rescue Plan Act. Amounts on this attachment are the correct amounts.

++ Differs from amounts shown on corresponding lines of Schedule SB due to software limitations recognizing different actual returns with merged plans. Amounts on this attachment are the correct amounts.

Under the Actuarial Methods described below, if all current assumptions remain constant and are realized, funding at least the Minimum Required Contribution each year will eventually accumulate sufficient plan assets to cover the Funding Target. Future widening of the interest rate stabilization corridor may extend the time period for the plan to become fully funded.

Cost Method

Costs have been computed in accordance with the Unit Credit Actuarial Cost Method and reflect the actuarial assumptions described under “Actuarial Assumptions” of this report as provided under the applicable regulations of the Pension Protection Act of 2006.

Target Normal Cost

The Target Normal Cost is the present value of benefits expected to accrue during the plan year plus an estimate of the expenses to be paid from plan assets during the plan year.

Funding Target and Funding Shortfall

The Funding Target is the present value of benefits accrued as of the beginning of the plan year and the Funding Shortfall is the excess of the Funding Target over the Actuarial Value of Assets (reduced by the Credit Balance). The initial Funding Shortfall is amortized over fifteen years.

In subsequent years, the Funding Shortfall less the present value of prior year amortization installments is amortized over fifteen years, and added to any prior year amortization installments.

Segment rates are adjusted as necessary to fall within the specified corridor of the corresponding 25-year average of segment rates for the period ending September 30 of the calendar year preceding the first day of the plan year. The specified corridor is:

<u>Plan Year</u>	<u>Corridor</u>
Through 2020	90% - 110%
2021	85% - 115%
2022	80% - 120%
2023	75% - 125%
2024 and later	70% - 130%

The adjustments to fall within the specified corridor of the 25-year average of segment rates apply for determining the minimum required contribution and related funded percentages. They do not apply for determining the maximum tax deductible contribution or certain other situations.

Sponsor Elections

Discount Rate: Segment rates, with a 4-month lookback

Mortality Table: Prescribed IRS Static Mortality Table – Separate

At-Risk Determination

The At-Risk Funding Target is determined by assuming that participants eligible to retire in the current plan year and next 10 plan years retire at the earliest possible date, but not before the end of the plan year. All participants are assumed to elect the optional form resulting in the highest possible present value.

A load is added to the At-Risk Funding Target and At-Risk Target Normal Cost when a plan is At-Risk in at least two years during the preceding four years. The load increases the At-Risk Funding Target by 4% of the Not At-Risk Funding Target plus \$700 per participant, and increases the At-Risk Target Normal Cost by 4% of the Not At-Risk Target Normal Cost.

The Funding Target and Target Normal Cost are calculated by multiplying the Not At-Risk values by 100% minus the Phase-In Percentage, plus the At-Risk values multiplied by the Phase-In Percentage.

Credit Balance

The Credit Balance consists of the Carryover Balance from excess contributions prior to the Pension Protection Act (PPA) of 2006, plus the Prefunding Balance from elected excess contributions after the PPA. Balances accumulate with interest and are reduced for amounts applied towards the Minimum Required Contribution, voluntary waivers by the plan sponsor, and compelled waivers to avoid benefit restrictions. The Actuarial Value of Assets is reduced by the Credit Balance to determine certain funded percentages and to determine the Funding Shortfall.

Asset Valuation Method

The Actuarial Value of Assets is determined using an annual average of the adjusted Fair Market Value of Assets with the earliest determination 24 months prior to the valuation date. The Fair Market Value of Assets in prior years is adjusted for contributions, benefit payments, expenses and expected earnings (not to exceed the third segment rate).

This is equivalent to the Fair Market Value of Assets, plus two-thirds of the (gain)/loss from the prior year, plus one-third of the (gain)/loss from the second preceding year. The (gain)/loss in each year is the difference between the expected and actual returns on the Fair Market Value of Assets.

The Actuarial Value of Assets is adjusted to be no less than 90% or no more than 110% of the Fair Market Value of Assets, as required by IRC Section 430(g)(3)(B)(iii).

Since the expected earnings assumption cannot exceed the third segment rate, over time, the method may produce an Actuarial Value of Assets slightly below the Fair Market Value of Assets.

The Actuarial Value of Assets for determining the Maximum Tax Deductible Contribution reflects interest rate stabilization rates for discounting contributions and limiting expected earnings.

Lockheed Martin Corporation
Salaried Employee Retirement Program
52-1893632/001
1/1/2020

Part V – Statement of Actuarial Assumptions/Methods

Below are the actuarial assumptions as of January 1, 2020.

Discount Rate:	<u>With Interest Rate Stabilization</u>	<u>Without Interest Rate Stabilization</u>
Effective Rate	5.39%	4.07%
First Segment – First 5 Years	3.64%	2.79%
Second Segment – Next 15 Years	5.21%	3.92%
Third Segment – After 20 Years	5.94%	4.38%

Mortality: The IRS 2020 Generational Mortality Table - Separate

Investment Return: 7.00% per annum, compounded annually

Termination: The probabilities that participants at the ages indicated will terminate within the following year are shown in Table A.

Salary Scale: n/a

Covered Compensation: n/a

Estimated Expenses: \$84,828,802

Retirement:*Active Participants:*

Retirement from active service occurs based on the following set of retirement age rates.

<u>Age</u>	<u>Rate</u>
55-58	5.0%
59	10.0%
60-63	15.0%
64	20.0%
65-70	28.0%
71+	100.0%

The weighted average retirement age is 62.2.

Terminated Vested Participants: Assumed to retire at age 62.

Form of Payment:

Life annuity.

Survivor's Benefit:

It is assumed that husbands are three years older than wives and that 80% of the male Participants and 80% of the female Participants who are or will become eligible for coverage under the Spouse's Benefit will be survived by an eligible Spouse.

TABLE A**ANNUAL RATES OF TERMINATION**

<u>Age</u>	<u>Unisex Rate</u>
20	10.5%
21	10.5%
22	10.5%
23	10.5%
24	10.5%
25	10.5%
26	10.5%
27	10.5%
28	10.5%
29	9.5%
30	8.5%
31	7.5%
32	6.5%
33	6.0%
34	5.5%
35	5.0%
36	4.7%
37	4.5%
38	4.3%
39	4.1%
40	3.9%
41	3.7%
42	3.5%
43	3.3%
44	3.1%
45	3.0%
46	3.0%
47	3.0%
48	3.0%
49	3.0%
50	3.0%
51	3.0%
52	3.0%
53	3.0%
54	3.0%
55 & over	0.0%

Participation Eligibility

All employees become participants on their respective hire dates unless they are members of a collective bargaining unit.

Plan participation is frozen to new hires after December 31, 2005.

Pensionable Earnings

Annual base rate of pay determined as of December 25. Includes lump sums in lieu of merit increases, management incentive compensation awards, and special recognition awards. Excludes overtime, shift differentials, severance pay, and pay in lieu of vacation.

Compensation is subject to the legislated maximum under Internal Revenue Code Section 401(a)(17).

Pensionable Earnings are frozen as of December 31, 2015.

Final Average Pensionable Earnings

The average of the highest three years out of the last ten years preceding normal retirement, early retirement, or termination of employment.

Service

One year for each calendar year in which the participant is credited with at least 1,000 hours and a pro-rata portion of a year for less than 1,000 and more than 190 hours.

Credited Service

One year for each calendar year in which the participant is credited with at least 2,080 hours and a pro-rata portion of a year for less than 2,080 hours.

Credited Service is frozen as of December 31, 2019.

Normal Form of Annuity

Life Annuity.

Normal Retirement Date

The first day of the month coinciding with or next following the Participant's 65th birthday or the completion of 5 years of Service

Social Security Covered Compensation

The annual average of the Social Security taxable wage bases in effect for each calendar year during the 35 year period ending with the last day of the calendar year in which the participant attains Social Security Retirement Age.

Vesting Schedule

Five years of Service.

Vested Benefit

Retirement benefit accrued to date of termination and payable at Normal Retirement Date.

Benefit Formula

The sum of (a), (b), and (c):

- a) 1.250% times the lesser of Final Average Pensionable Earnings or Social Security Covered Compensation times Credited Service up to 35 years.
- b) 1.500% times Final Average Pensionable Earnings in excess of Social Security Covered Compensation times Credited Service up to 35 years.
- c) 1.500% times Final Average Pensionable Earnings times Credited Service over 35 years.

Income Payable

Amount described in section (a) or (b) below, whichever applies:

- a) If Participant has a Spouse as of his retirement date and does not elect otherwise, retirement income shall be paid on the basis of Joint and Survivor form, as stipulated by ERISA, and will be the amount determined under the benefit formula multiplied by the appropriate factor.
- b) If Participant either has no Spouse as of his retirement date or elects to receive his income under the Normal Form, retirement income will be the amount determined under the benefit formula.

Early Eligibility

Attainment of age 55 and 5 years of Service.

Early Benefit Amount

An annual benefit payable prior to Normal Retirement, but on or after the Early Retirement Eligibility Date.

Actives

The benefit amount is calculated based on years of Service and Final Average Pensionable Earnings at Early Retirement. This amount is then reduced by 5% for each year by which commencement of benefits precedes age 60.

Terminated Vested

The benefit amount is calculated based on years of Service and Final Average Pensionable Earnings at Termination Date. This amount will then be actuarially reduced for each year by which commencement of benefits precedes age 65.

Preretirement Spouse Benefit

A. Eligibility

Death occurs after attainment of the eligibility age for early retirement.

Benefit Formula

100% of the pension benefit accrued to date of death, reduced by appropriate early retirement and joint-and-survivor factors.

B. Eligibility

Death occurs after attainment of eligibility for vesting but prior to eligibility age for early retirement.

Benefit Formula

100% of the vested pension benefit accrued to date of death reduced by the appropriate early and joint and survivor factors. Payments are deferred to no earlier than the early retirement date of the deceased Participant.

Plan Freeze

As of December 31, 2015, all future pay is frozen. As of December 31, 2019, all future accruals are frozen.

This applies to all basic plan provisions and all heritage formulas.

Special Provisions for Heritage Participants of the Lockheed Martin Corporation Retirement Plan for Certain Salaried Employees

Grandfathered Benefit Formula

For Employees with Service prior to 7/1/97, the benefit will not be less than the sum of (i) and (ii):

- i) The retirement benefit based on the Heritage Benefit Formula for Service through 6/30/02.
- ii) The retirement based on the current benefit formula for Service after 6/30/02.

The heritage portion of the benefit will be based on Final Average Compensation at actual Retirement or Termination date and Heritage Early Retirement Reduction factors.

Additionally, for participants with Service at the Fort Worth and Abilene Divisions of General Dynamics prior to 2/15/93, the benefit will be no less than (iii) plus (iv):

- iii) The retirement benefit attributable to General Dynamics service as of 2/15/93 determined under the General Dynamics Retirement Plan, recognizing compensation from Lockheed Martin Corporation through actual termination or retirement.
- iv) The retirement benefit based on the current benefit formula for Service after 2/15/93.

Heritage Benefit Formula

The sum of (a), (b), and (c):

- a) 1.250% times \$15,600 times Credited Service up to 35 years.
- b) 1.500% times 5-year Final Average Earnings in excess of \$15,600 times Credited Service up to 35 years.
- c) 1.500% times 5-year Final Average Earnings times Credited Service over 35 years.

Heritage Early Retirement Reduction

Actives

The reduction is 2.5% per point less than 85 points. The reduction will not be more than 2.5% per year from age 65. Points reflect all Age and Service through Early Retirement Date.

Terminated Vested

The reduction is actuarially equivalent from age 65.

Special Provisions for Heritage Participants of the Lockheed Martin Corporation Retirement Income Plan

Grandfathered Benefit Formula

For Employees with Service prior to 7/1/97, the benefit will not be less than the sum of i) and ii):

- i) The retirement benefit based on the Heritage Benefit Formula for Service through 6/30/02.
- ii) The retirement based on the current benefit formula for Service after 6/30/02.

The heritage portion of the benefit will be based on Final Average Compensation at actual Retirement or Termination date and Heritage Early Retirement Reduction factors.

Additionally, for former GEA heritage participants, the benefit will not be less than the applicable GEA Heritage Benefit.

Heritage Benefit Formula

The sum of (a), (b), and (c):

- a) 1.165% times the lesser of Final Average Earnings or Social Security Covered Compensation times Credited Service up to 35 years.
- b.) 1.500% times Final Average Earnings in excess of Social Security Covered Compensation times Credited Service up to 35 years.
- c) 1.500% times 5-year Final Average Earnings times Credited Service over 35 years.

Heritage Early Retirement Reduction

Actives

The reduction is 7.0% per year prior to age 60. The 7.0% factor is reduced by 0.14% for each year of Service in excess of 5 years (including all Service through Early Retirement Date). The reduction factor will not be less than 3.5%.

Terminated Vested

The reduction is 5.0% per year prior to age 65, reduced by 0.10% for each year of Service in excess of 5 years (including all Service through Termination Date). The reduction factor will not be less than 2.5% per year. Effective 7/1/1997, the reduction is actuarially equivalent from age 65.

Heritage GEA Benefit

A Career Average Benefit payable as a 5-year certain form of annuity, payable unreduced at age 60, plus the Personal Pension Account.

Career Average Benefit

1.45% of the employee's Compensation earned in each calendar year up to Social Security Compensation less \$3,192, plus 1.90% of remaining Compensation (1.45% of all Compensation earned in each calendar year after service as of January 1 exceeds 34 years).

Personal Pension Account

Employee contribution in each calendar year after 12/31/88, plus voluntary contributions in each calendar year after 12/31/90, credited with interest at a prescribed rate. No additional contributions are allowed after 1/1/95. Unless waived by the employee with spouse consent, the required and voluntary accounts are converted to an annuity based on the form of annuity elected for the regular pension. Account values are not included in the plan liabilities; the plan assets are reduced for the account values.

Special Provisions for Heritage Participants of the Lockheed Martin Corporation Retirement Income Plan III

Grandfathered Benefit Formula

For Federal Systems employees with Service prior to 1/1/99, the benefit is not less than the retirement benefit produced by Formula 1.

For Federal Systems employees with Service prior to 2/1/91, the benefit is not less than the larger of the retirement benefits produced by Formula 1 and Formula 2:

Formula 1

- i) 1.35% of average compensation paid 1989-1993 for each year of service through 1993, plus
- ii) 1.35% of each year's compensation, plus (effective 4/1/96) 0.25% of each year's compensation in excess of the Social Security wage base, paid for service after 1993.

Formula 2

- i) 1.50% of average compensation paid 1989-1993 for each year of service through 1993, plus
- ii) 1.50% of each year's compensation, plus (effective 4/1/96) 0.10% of each year's compensation in excess of the Social Security wage base, paid for service after 1993.

For all other Heritage Participants hired prior to 1/1/99, the current benefit formula will not reflect service prior to 1/1/99. For these participants, benefits will only reflect the sum of a) and b):

- a) The retirement benefit based on the applicable Heritage Benefit Formula for Service through 1/1/99.
- b) The retirement benefit based on the current benefit formula for Service after 1/1/99.

Heritage Benefit Provisions

Benefit Amounts

Vary by pension accrual rules applicable to the following Heritages:

LM Tactical Systems
LM Electro-Optical Systems
LM TDS Salaried – Akron/Arizona
LM Fairchild Salaried
LM Infrared and Imaging Systems
LM Aerospace
LM Librascope
LM Vought

Benefit Service

Generally Service through 1/1/1999.

Final Compensation

Generally based on career average or final average compensation as of actual termination or retirement date.

Early Retirement

Reductions vary by group. Reductions are applicable to Heritage portion of benefit. Reductions for Actives and Terminated Vested employees are generally the same.

Lockheed Martin Corporation Global Telecommunications Plan, Lockheed Martin Certain Heritage Inactive Plans, and Lockheed Martin Librascope Bargaining Unit Retirement Plan

Benefit Amounts

Effective December 31, 2019 these plans merged into the Lockheed Martin Corporation Salaried Employee Retirement Program. Benefits reflect frozen accrued benefits under all applicable provisions of the respective plans.

Lockheed Martin Corporation
Salaried Employee Retirement Program
52-1893632/001
1/1/2020

Line 22 - Description of Weighted Average Retirement Age

A	B	C	D	A * D
Retirement Age	Population	Retirement Rate	Number Retiring	
55	100.00	5%	5.00	275.00
56	95.00	5%	4.75	266.00
57	90.25	5%	4.51	257.21
58	85.74	5%	4.29	248.64
59	81.45	10%	8.15	480.56
60	73.31	15%	11.00	659.75
61	62.31	15%	9.35	570.13
62	52.96	15%	7.94	492.56
63	45.02	15%	6.75	425.43
64	38.27	20%	7.65	489.80
65	30.61	28%	8.57	557.15
66	22.04	28%	6.17	407.32
67	15.87	28%	4.44	297.71
68	11.43	28%	3.20	217.55
69	8.23	28%	2.30	158.94
70	5.92	28%	1.66	116.10
71	4.26	100%	4.26	302.80
				<u>6,222.67</u>
Average Ret Age				62.2

Changes in Pension Plan Provisions

Effective December 11, 2019, a group annuity contract was purchased for certain retirees in the Lockheed Martin Corporation Salaried Employee Retirement Program. \$1,713.4 million of assets were released in accordance with the buy-out on December 11, 2019.

Effective December 31, 2019, the Lockheed Martin Global Telecommunications Retirement Plan (EIN: 52- 2256227, Plan 001), the Lockheed Martin Certain Heritage Inactive Plans (EIN: 52-1893632, Plan 042), and the Lockheed Martin Corporation Librascope Bargaining Unit Retirement Program (EIN: 52-1893632, Plan 030) were merged into the Lockheed Martin Corporation Salaried Employee Retirement Program (EIN: 52-1893632, Plan 001). Assets totaling \$260.7 million were added as a result of these mergers. All amounts shown in this report are on a merged plan basis. All information shown in this report for periods prior to December 31, 2019 reflects the sum of the four original plans.

As of December 31, 2019, all future benefit accruals are frozen.

Legislated Changes

Effective with the 2019 valuation, the amortization relief provision of the American Rescue Plan Act of 2021 was reflected.

Changes in Actuarial Assumptions

Effective with this valuation, the following non-prescribed assumption changes were recognized:

	<u>Prior</u>	<u>Current</u>
Expense Load	\$95,375,907	\$84,828,802

The retirement age and termination assumptions were modified based on the results of an experience study, which increased the liability by approximately \$305 million.

Changes in Actuarial Methods

No changes in actuarial methods were recognized with this actuarial valuation.

Lockheed Martin Corporation
Salaried Employee Retirement Program
52-1893632/001
1/1/2020
Line 26 – Schedule of Active Participant Data

Number of Active Participants as of January 1, 2020 – Distribution by Age and Service

Active participant counts and average benefits are shown below. For cells with less than 20 participants, the average benefits has been omitted.

Age	Years of Credited Service										Total
	<1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up	
<25											
25 to 29	1	1	2								4
30 to 34	1	10	40 5,791	12	8						71 7,293
35 to 39	2	47 2,951	140 7,626	614 17,443	983 22,036	1					1,787 18,806
40 to 44	3	38 4,090	95 9,009	342 18,237	2,183 25,231	486 34,979					3,147 25,207
45 to 49	3	9	54 9,347	298 18,395	1,242 25,611	1,129 38,081	138 54,274	2			2,875 30,758
50 to 54	10	14	60 8,441	283 20,042	1,114 26,661	1,109 38,170	641 53,765	412 65,672	23 58,436		3,666 38,498
55 to 59	20 2,062	13	58 8,858	387 19,407	1,652 27,459	1,342 40,336	1,025 52,589	2,269 67,441	984 72,925	25 42,489	7,775 49,820
60 to 64	19	2	21 10,556	227 19,604	1,034 26,349	818 37,808	485 53,573	1,177 61,319	1,448 75,093	287 68,544	5,518 52,449
65 to 69	5	1	6	50 21,483	273 25,601	194 38,526	122 49,198	213 59,361	271 80,263	148 77,262	1,283 52,546
70 & up	3			5	27 25,291	21 37,217	9	20 51,697	20 66,448	14	119 46,549
Total	67 638	135 3,564	476 8,298	2,218 18,650	8,516 25,674	5,100 38,366	2,420 53,001	4,093 65,001	2,746 74,624	474 70,401	26,245 41,636

The prior year amortization values and the development of the amortization for the current plan year are shown below.

Prior Year Amortization Amounts

<u>Plan Year</u>	<u>Installment</u>	<u>Years Remaining</u>	<u>Present Value</u>
2019	\$559,586,644	14	\$5,824,240,453
2018	0	n/a	0
2017	0	n/a	0
2016	0	n/a	0
2015	0	n/a	0
2014	0	n/a	0
Total	<u>\$559,586,644</u>		<u>\$5,824,240,453</u>

Current Year Amortization

1. Exemption from Current Year Amortization	No
2. Funding Shortfall to be Amortized	\$6,039,007,170
3. Present Value of Prior Year Amortization Installments	5,824,240,453
4. Current Year Amortization Base [2 – 3]	214,766,717
5. Current Year Amortization Installment	\$19,704,728

Net Shortfall Amortization Installment

6. Current Year Amortization Installment	\$19,704,728
7. Sum of Prior Year Amortization Installments	559,586,644
8. Net Shortfall Amortization Installment [6 + 7, not less than \$0]	\$579,291,372

Note: Shortfall amortization bases from plan years prior to 1/1/2019 were reset in accordance with the fresh start provision of the American Rescue Plan Act of 2021

Lockheed Martin Corporation Salaried Employee Retirement Program
EIN / PN: 52-1893632/001
Attachment to 2020 Schedule SB (Form 5500) - Line 7
Line 7 - Explanation of Discrepancy in Prior Year Funding Standard
Carryover Balance or Prefunding Balance

Line 7

The amount on line 7 differs from line 13 from prior year due to the merger as of 12/31/2019 of the Lockheed Martin Global Telecommunications Retirement Plan (EIN/PN 52-2256227/001), the Lockheed Martin Certain Heritage Inactive Plans (EIN/PN 52-1893632/042), and the Lockheed Martin Corporation Librascope Bargaining Unit Retirement Program (EIN/PN 52-1893632/030) into the Lockheed Martin Corporation Salaried Employee Retirement Program (EIN/PN 52-1893632/001). Part II is shown below for the merged plan.

Part II Beginning of Year Prefunding Balance

<u>Line</u>		<u>CHIPS</u> <u>CO Balance</u>	<u>CO Balance</u> <u>Total</u>	<u>Salaried</u> <u>PF Balance</u>	<u>LMGT</u> <u>PF Balance</u>	<u>CHIPS</u> <u>PF Balance</u>	<u>Libra</u> <u>PF Balance</u>	<u>PF Balance</u> <u>Total</u>
7	Balance at Beginning of Prior Year (PY)	\$ 9,372,342	\$ 9,372,342	\$ 2,355,892,877	\$ 21,882,628	\$ 585,795	\$ 414,708	\$ 2,378,776,008
8	Portion Elected to Offset Prior Year Funding Requirement	0	0	902,803,725	3,636,471	0	111,658	906,551,854 †
9	Amount Remaining (7-8)	9,372,342	9,372,342	1,453,089,152	18,246,157	585,795	303,050	1,472,224,154
10	Interest on Line 9 using PY Actual Return	2,114,400	2,114,400	320,551,467	4,141,878	132,155	69,065	324,894,565 ††
11	PY Excess Contributions Added to Prefunding Balance							
a	Present Value of Excess Contributions (line 38a PY)			829,202,263	0	0	0	829,202,263 †
b(1)	Interest on Line 38a over Line 38b from PY using Eff Rate			0	0	0	0	0
b(2)	Interest on line 38b from PY using Actual Return			182,922,019	0	0	0	182,922,019
c	Total Available at BOY to Add to Prefunding Balance			1,012,124,282	0	0	0	1,012,124,282
d	Portion of (c) to be Added to Prefunding Balance			663,684,608	0	0	0	663,684,608 ††
12	Other Reductions in Balances	0	0	0	0	0	0	0
13	Balance at Beginning of Current Year (9 + 10 + 11d - 12)	11,486,742	11,486,742	2,437,325,227	22,388,035	717,950	372,115	2,460,803,327
	Prior Year Actual Return	22.56%		22.06%	22.70%	22.56%	22.79%	
	Prior Year Effective Rate	5.38%		5.54%	5.42%	5.38%	5.34%	

† Differs from prior year SB due to recognition of the American Rescue Plan Act. Amounts on this attachment are the correct amounts.

†† Differs from amounts shown on corresponding lines of Schedule SB due to software limitations recognizing different actual returns with merged plans. Amounts on this attachment are the correct amounts.

Lockheed Martin Corporation
Salaried Employee Retirement Program
52-1893632/001
1/1/2020
Line 22 - Description of Weighted Average Retirement Age

A	B	C	D	A * D
Retirement Age	Population	Retirement Rate	Number Retiring	
55	100.00	5%	5.00	275.00
56	95.00	5%	4.75	266.00
57	90.25	5%	4.51	257.21
58	85.74	5%	4.29	248.64
59	81.45	10%	8.15	480.56
60	73.31	15%	11.00	659.75
61	62.31	15%	9.35	570.13
62	52.96	15%	7.94	492.56
63	45.02	15%	6.75	425.43
64	38.27	20%	7.65	489.80
65	30.61	28%	8.57	557.15
66	22.04	28%	6.17	407.32
67	15.87	28%	4.44	297.71
68	11.43	28%	3.20	217.55
69	8.23	28%	2.30	158.94
70	5.92	28%	1.66	116.10
71	4.26	100%	4.26	302.80
				<u>6,222.67</u>
Average Ret Age				62.2

Participation Eligibility

All employees become participants on their respective hire dates unless they are members of a collective bargaining unit.

Plan participation is frozen to new hires after December 31, 2005.

Pensionable Earnings

Annual base rate of pay determined as of December 25. Includes lump sums in lieu of merit increases, management incentive compensation awards, and special recognition awards. Excludes overtime, shift differentials, severance pay, and pay in lieu of vacation.

Compensation is subject to the legislated maximum under Internal Revenue Code Section 401(a)(17).

Pensionable Earnings are frozen as of December 31, 2015.

Final Average Pensionable Earnings

The average of the highest three years out of the last ten years preceding normal retirement, early retirement, or termination of employment.

Service

One year for each calendar year in which the participant is credited with at least 1,000 hours and a pro-rata portion of a year for less than 1,000 and more than 190 hours.

Credited Service

One year for each calendar year in which the participant is credited with at least 2,080 hours and a pro-rata portion of a year for less than 2,080 hours.

Credited Service is frozen as of December 31, 2019.

Normal Form of Annuity

Life Annuity.

Normal Retirement Date

The first day of the month coinciding with or next following the Participant's 65th birthday or the completion of 5 years of Service

Social Security Covered Compensation

The annual average of the Social Security taxable wage bases in effect for each calendar year during the 35 year period ending with the last day of the calendar year in which the participant attains Social Security Retirement Age.

Vesting Schedule

Five years of Service.

Vested Benefit

Retirement benefit accrued to date of termination and payable at Normal Retirement Date.

Benefit Formula

The sum of (a), (b), and (c):

- a) 1.250% times the lesser of Final Average Pensionable Earnings or Social Security Covered Compensation times Credited Service up to 35 years.
- b) 1.500% times Final Average Pensionable Earnings in excess of Social Security Covered Compensation times Credited Service up to 35 years.
- c) 1.500% times Final Average Pensionable Earnings times Credited Service over 35 years.

Income Payable

Amount described in section (a) or (b) below, whichever applies:

- a) If Participant has a Spouse as of his retirement date and does not elect otherwise, retirement income shall be paid on the basis of Joint and Survivor form, as stipulated by ERISA, and will be the amount determined under the benefit formula multiplied by the appropriate factor.
- b) If Participant either has no Spouse as of his retirement date or elects to receive his income under the Normal Form, retirement income will be the amount determined under the benefit formula.

Early Eligibility

Attainment of age 55 and 5 years of Service.

Early Benefit Amount

An annual benefit payable prior to Normal Retirement, but on or after the Early Retirement Eligibility Date.

Actives

The benefit amount is calculated based on years of Service and Final Average Pensionable Earnings at Early Retirement. This amount is then reduced by 5% for each year by which commencement of benefits precedes age 60.

Terminated Vested

The benefit amount is calculated based on years of Service and Final Average Pensionable Earnings at Termination Date. This amount will then be actuarially reduced for each year by which commencement of benefits precedes age 65.

Preretirement Spouse Benefit

A. Eligibility

Death occurs after attainment of the eligibility age for early retirement.

Benefit Formula

100% of the pension benefit accrued to date of death, reduced by appropriate early retirement and joint-and-survivor factors.

B. Eligibility

Death occurs after attainment of eligibility for vesting but prior to eligibility age for early retirement.

Benefit Formula

100% of the vested pension benefit accrued to date of death reduced by the appropriate early and joint and survivor factors. Payments are deferred to no earlier than the early retirement date of the deceased Participant.

Plan Freeze

As of December 31, 2015, all future pay is frozen. As of December 31, 2019, all future accruals are frozen.

This applies to all basic plan provisions and all heritage formulas.

Special Provisions for Heritage Participants of the Lockheed Martin Corporation Retirement Plan for Certain Salaried Employees

Grandfathered Benefit Formula

For Employees with Service prior to 7/1/97, the benefit will not be less than the sum of (i) and (ii):

- i) The retirement benefit based on the Heritage Benefit Formula for Service through 6/30/02.
- ii) The retirement based on the current benefit formula for Service after 6/30/02.

The heritage portion of the benefit will be based on Final Average Compensation at actual Retirement or Termination date and Heritage Early Retirement Reduction factors.

Additionally, for participants with Service at the Fort Worth and Abilene Divisions of General Dynamics prior to 2/15/93, the benefit will be no less than (iii) plus (iv):

- iii) The retirement benefit attributable to General Dynamics service as of 2/15/93 determined under the General Dynamics Retirement Plan, recognizing compensation from Lockheed Martin Corporation through actual termination or retirement.
- iv) The retirement benefit based on the current benefit formula for Service after 2/15/93.

Heritage Benefit Formula

The sum of (a), (b), and (c):

- a) 1.250% times \$15,600 times Credited Service up to 35 years.
- b) 1.500% times 5-year Final Average Earnings in excess of \$15,600 times Credited Service up to 35 years.
- c) 1.500% times 5-year Final Average Earnings times Credited Service over 35 years.

Heritage Early Retirement Reduction

Actives

The reduction is 2.5% per point less than 85 points. The reduction will not be more than 2.5% per year from age 65. Points reflect all Age and Service through Early Retirement Date.

Terminated Vested

The reduction is actuarially equivalent from age 65.

Special Provisions for Heritage Participants of the Lockheed Martin Corporation Retirement Income Plan

Grandfathered Benefit Formula

For Employees with Service prior to 7/1/97, the benefit will not be less than the sum of i) and ii):

- i) The retirement benefit based on the Heritage Benefit Formula for Service through 6/30/02.
- ii) The retirement based on the current benefit formula for Service after 6/30/02.

The heritage portion of the benefit will be based on Final Average Compensation at actual Retirement or Termination date and Heritage Early Retirement Reduction factors.

Additionally, for former GEA heritage participants, the benefit will not be less than the applicable GEA Heritage Benefit.

Heritage Benefit Formula

The sum of (a), (b), and (c):

- a) 1.165% times the lesser of Final Average Earnings or Social Security Covered Compensation times Credited Service up to 35 years.
- b.) 1.500% times Final Average Earnings in excess of Social Security Covered Compensation times Credited Service up to 35 years.
- c) 1.500% times 5-year Final Average Earnings times Credited Service over 35 years.

Heritage Early Retirement Reduction

Actives

The reduction is 7.0% per year prior to age 60. The 7.0% factor is reduced by 0.14% for each year of Service in excess of 5 years (including all Service through Early Retirement Date). The reduction factor will not be less than 3.5%.

Terminated Vested

The reduction is 5.0% per year prior to age 65, reduced by 0.10% for each year of Service in excess of 5 years (including all Service through Termination Date). The reduction factor will not be less than 2.5% per year. Effective 7/1/1997, the reduction is actuarially equivalent from age 65.

Heritage GEA Benefit

A Career Average Benefit payable as a 5-year certain form of annuity, payable unreduced at age 60, plus the Personal Pension Account.

Career Average Benefit

1.45% of the employee's Compensation earned in each calendar year up to Social Security Compensation less \$3,192, plus 1.90% of remaining Compensation (1.45% of all Compensation earned in each calendar year after service as of January 1 exceeds 34 years).

Personal Pension Account

Employee contribution in each calendar year after 12/31/88, plus voluntary contributions in each calendar year after 12/31/90, credited with interest at a prescribed rate. No additional contributions are allowed after 1/1/95. Unless waived by the employee with spouse consent, the required and voluntary accounts are converted to an annuity based on the form of annuity elected for the regular pension. Account values are not included in the plan liabilities; the plan assets are reduced for the account values.

Special Provisions for Heritage Participants of the Lockheed Martin Corporation Retirement Income Plan III

Grandfathered Benefit Formula

For Federal Systems employees with Service prior to 1/1/99, the benefit is not less than the retirement benefit produced by Formula 1.

For Federal Systems employees with Service prior to 2/1/91, the benefit is not less than the larger of the retirement benefits produced by Formula 1 and Formula 2:

Formula 1

- i) 1.35% of average compensation paid 1989-1993 for each year of service through 1993, plus
- ii) 1.35% of each year's compensation, plus (effective 4/1/96) 0.25% of each year's compensation in excess of the Social Security wage base, paid for service after 1993.

Formula 2

- i) 1.50% of average compensation paid 1989-1993 for each year of service through 1993, plus
- ii) 1.50% of each year's compensation, plus (effective 4/1/96) 0.10% of each year's compensation in excess of the Social Security wage base, paid for service after 1993.

For all other Heritage Participants hired prior to 1/1/99, the current benefit formula will not reflect service prior to 1/1/99. For these participants, benefits will only reflect the sum of a) and b):

- a) The retirement benefit based on the applicable Heritage Benefit Formula for Service through 1/1/99.
- b) The retirement benefit based on the current benefit formula for Service after 1/1/99.

Heritage Benefit Provisions

Benefit Amounts

Vary by pension accrual rules applicable to the following Heritages:

LM Tactical Systems
LM Electro-Optical Systems
LM TDS Salaried – Akron/Arizona
LM Fairchild Salaried
LM Infrared and Imaging Systems
LM Aerospace
LM Librascope
LM Vought

Benefit Service

Generally Service through 1/1/1999.

Final Compensation

Generally based on career average or final average compensation as of actual termination or retirement date.

Early Retirement

Reductions vary by group. Reductions are applicable to Heritage portion of benefit. Reductions for Actives and Terminated Vested employees are generally the same.

Lockheed Martin Corporation Global Telecommunications Plan, Lockheed Martin Certain Heritage Inactive Plans, and Lockheed Martin Librascope Bargaining Unit Retirement Plan

Benefit Amounts

Effective December 31, 2019 these plans merged into the Lockheed Martin Corporation Salaried Employee Retirement Program. Benefits reflect frozen accrued benefits under all applicable provisions of the respective plans.

The prior year amortization values and the development of the amortization for the current plan year are shown below.

Prior Year Amortization Amounts

<u>Plan Year</u>	<u>Installment</u>	<u>Years Remaining</u>	<u>Present Value</u>
2019	\$559,586,644	14	\$5,824,240,453
2018	0	n/a	0
2017	0	n/a	0
2016	0	n/a	0
2015	0	n/a	0
2014	0	n/a	0
<hr/>			
Total	\$559,586,644		\$5,824,240,453

Current Year Amortization

1. Exemption from Current Year Amortization	No
2. Funding Shortfall to be Amortized	\$6,039,007,170
3. Present Value of Prior Year Amortization Installments	5,824,240,453
4. Current Year Amortization Base [2 – 3]	214,766,717
5. Current Year Amortization Installment	\$19,704,728

Net Shortfall Amortization Installment

6. Current Year Amortization Installment	\$19,704,728
7. Sum of Prior Year Amortization Installments	559,586,644
8. Net Shortfall Amortization Installment [6 + 7, not less than \$0]	\$579,291,372

Note: Shortfall amortization bases from plan years prior to 1/1/2019 were reset in accordance with the fresh start provision of the American Rescue Plan Act of 2021

Changes in Pension Plan Provisions

Effective December 11, 2019, a group annuity contract was purchased for certain retirees in the Lockheed Martin Corporation Salaried Employee Retirement Program. \$1,713.4 million of assets were released in accordance with the buy-out on December 11, 2019.

Effective December 31, 2019, the Lockheed Martin Global Telecommunications Retirement Plan (EIN: 52- 2256227, Plan 001), the Lockheed Martin Certain Heritage Inactive Plans (EIN: 52-1893632, Plan 042), and the Lockheed Martin Corporation Librascope Bargaining Unit Retirement Program (EIN: 52-1893632, Plan 030) were merged into the Lockheed Martin Corporation Salaried Employee Retirement Program (EIN: 52-1893632, Plan 001). Assets totaling \$260.7 million were added as a result of these mergers. All amounts shown in this report are on a merged plan basis. All information shown in this report for periods prior to December 31, 2019 reflects the sum of the four original plans.

As of December 31, 2019, all future benefit accruals are frozen.

Legislated Changes

Effective with the 2019 valuation, the amortization relief provision of the American Rescue Plan Act of 2021 was reflected.

Changes in Actuarial Assumptions

Effective with this valuation, the following non-prescribed assumption changes were recognized:

	<u>Prior</u>	<u>Current</u>
Expense Load	\$95,375,907	\$84,828,802

The retirement age and termination assumptions were modified based on the results of an experience study, which increased the liability by approximately \$305 million.

Changes in Actuarial Methods

No changes in actuarial methods were recognized with this actuarial valuation.