

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2020</div> <div style="text-align: center; font-weight: bold;">This Form is Open to Public Inspection</div>
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Part I	Annual Report Identification Information
For calendar plan year 2020 or fiscal plan year beginning <u>01/01/2020</u> and ending <u>12/31/2020</u>	
A	This return/report is for: <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <div> ☐ a multiemployer plan </div> <div> ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) </div> </div> <div style="margin-top: 5px;"> ☒ a single-employer plan <div style="margin-left: 100px;">☐ a DFE (specify) _____</div> </div>
B	This return/report is: <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <div> ☐ the first return/report ☐ an amended return/report </div> <div> ☐ the final return/report ☐ a short plan year return/report (less than 12 months) </div> </div>
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <div> ☒ Form 5558 ☐ special extension (enter description) </div> <div> ☐ automatic extension </div> <div> ☐ the DFVC program </div> </div>

Part II	Basic Plan Information—enter all requested information		
1a	Name of plan <u>LIFESTYLE RETIREMENT PLAN</u>	1b	Three-digit plan number (PN) ▶ <u>010</u>
		1c	Effective date of plan <u>01/01/2000</u>
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>NCFII HOLDINGS INC. C/O MASCO CORPORATION</u> <u>ATTN BENEFITS DEPARTMENT</u> <u>17450 COLLEGE PARKWAY</u> <u>LIVONIA, MI 48152</u>		
		2b	Employer Identification Number (EIN) <u>56-1977928</u>
		2c	Plan Sponsor's telephone number <u>313-274-7400</u>
		2d	Business code (see instructions) <u>337000</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2021	STEVE ARMBRUSTER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2020)
v. 200204

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	5942
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	0
a(2) Total number of active participants at the end of the plan year		6a(2)	0
b Retired or separated participants receiving benefits.....		6b	4193
c Other retired or separated participants entitled to future benefits		6c	854
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	5047
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	774
f Total. Add lines 6d and 6e		6f	5821
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1C 1I 3D 3H			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ <u>2</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE A</div> <div>(Form 5500)</div> <div>Department of the Treasury</div> <div>Internal Revenue Service</div> <div>Department of Labor</div> <div>Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020	
A Name of plan LIFESTYLE RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 010
C Plan sponsor's name as shown on line 2a of Form 5500 NCFII HOLDINGS INC. C/O MASCO CORPORATION	D Employer Identification Number (EIN) 56-1977928

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
ATHENE ANNUITY AND LIFE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
		4019	14	01/01/2020	12/31/2020

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	
5	Current value of plan's interest under this contract in separate accounts at year end.....	5	
6	Contracts With Allocated Funds:		
a	State the basis of premium rates ▶		
b	Premiums paid to carrier	6b	1339000
c	Premiums due but unpaid at the end of the year	6c	0
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	
	Specify nature of costs ▶		
e	Type of contract: (1) ☒ individual policies (2) ☐ group deferred annuity		
	(3) ☐ other (specify) ▶		
f	If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☒		
7	Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)		
a	Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee		
	(3) ☐ guaranteed investment (4) ☐ other ▶		
b	Balance at the end of the previous year	7b	
c	Additions: (1) Contributions deposited during the year	7c(1)	
	(2) Dividends and credits.....	7c(2)	
	(3) Interest credited during the year.....	7c(3)	
	(4) Transferred from separate account.....	7c(4)	
	(5) Other (specify below)	7c(5)	
	(6) Total additions	7c(6)	0
d	Total of balance and additions (add lines 7b and 7c(6))	7d	0
e	Deductions:		
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
	(2) Administration charge made by carrier.....	7e(2)	
	(3) Transferred to separate account.....	7e(3)	
	(4) Other (specify below)	7e(4)	
	(5) Total deductions	7e(5)	0
f	Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	0
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div>SCHEDULE A</div> <div>(Form 5500)</div> <div>Department of the Treasury</div> <div>Internal Revenue Service</div> <div>Department of Labor</div> <div>Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020	
A Name of plan LIFESTYLE RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 010
C Plan sponsor's name as shown on line 2a of Form 5500 NCFII HOLDINGS INC. C/O MASCO CORPORATION	D Employer Identification Number (EIN) 56-1977928

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
ATHENE ANNUITY AND LIFE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
		5019	5442	01/01/2020	12/31/2020

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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	(c) Amount	(d) Purpose	

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	(c) Amount	(d) Purpose	

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	(c) Amount	(d) Purpose	

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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	
5	Current value of plan's interest under this contract in separate accounts at year end.....	5	
6	Contracts With Allocated Funds:		
a	State the basis of premium rates ▶		
b	Premiums paid to carrier	6b	159571000
c	Premiums due but unpaid at the end of the year	6c	0
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	
e	Type of contract: (1) ☒ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶		
f	If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☒		
7	Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)		
a	Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other ▶		
b	Balance at the end of the previous year	7b	
c	<div style="display: flex;"> <div style="flex: 1;"> Additions: (1) Contributions deposited during the year (2) Dividends and credits..... (3) Interest credited during the year..... (4) Transferred from separate account..... (5) Other (specify below) ▶ </div> <div style="flex: 1; border: 1px solid black; padding: 2px;"> <div style="display: flex;"><div style="width: 50px;">7c(1)</div><div></div></div> <div style="display: flex;"><div style="width: 50px;">7c(2)</div><div></div></div> <div style="display: flex;"><div style="width: 50px;">7c(3)</div><div></div></div> <div style="display: flex;"><div style="width: 50px;">7c(4)</div><div></div></div> <div style="display: flex;"><div style="width: 50px;">7c(5)</div><div></div></div> </div> </div>		
	(6) Total additions	7c(6)	0
d	Total of balance and additions (add lines 7b and 7c(6))	7d	0
e	<div style="display: flex;"> <div style="flex: 1;"> Deductions: (1) Disbursed from fund to pay benefits or purchase annuities during year (2) Administration charge made by carrier..... (3) Transferred to separate account..... (4) Other (specify below) ▶ </div> <div style="flex: 1; border: 1px solid black; padding: 2px;"> <div style="display: flex;"><div style="width: 50px;">7e(1)</div><div></div></div> <div style="display: flex;"><div style="width: 50px;">7e(2)</div><div></div></div> <div style="display: flex;"><div style="width: 50px;">7e(3)</div><div></div></div> <div style="display: flex;"><div style="width: 50px;">7e(4)</div><div></div></div> </div> </div>		
	(5) Total deductions	7e(5)	0
f	Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	0
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div>SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500 or 5500-SF.</div>	<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 03/31/2020	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan LIFESTYLE RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 010
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF NCFII HOLDINGS INC. C/O MASCO CORPORATION	D Employer Identification Number (EIN) 56-1977928
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2020			
2	Assets:			
a	Market value	2a	198613174	
b	Actuarial value	2b	193877886	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment.....	5211	134712158	134712158
b	For terminated vested participants.....	978	30668225	30668225
c	For active participants	0	0	0
d	Total.....	6189	165380383	165380383
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐			
a	Funding target disregarding prescribed at-risk assumptions		4a	
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....		4b	
5	Effective interest rate	5	5.20 %	
6	Target normal cost.....	6	280000	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<div>SIGN HERE</div>	<div>Signature of actuary</div> <div>DEAN E NICHOLAS</div> <div>Type or print name of actuary</div> <div>WILLIS TOWERS WATSON US LLC</div> <div>Firm name</div> <div>TRAVELERS TOWER 26555 EVERGREEN ROAD SUITE 1600 SOUTHFIELD, MI 48076</div> <div>Address of the firm</div>	<div>10/08/2021</div> <div>Date</div> <div>20-08394</div> <div>Most recent enrollment number</div> <div>248-936-7700</div> <div>Telephone number (including area code)</div>
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Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	31618632
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	3461730
9 Amount remaining (line 7 minus line 8)	0	28156902
10 Interest on line 9 using prior year's actual return of <u>16.70</u> %	0	4702023
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.36</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	32858925

Part III Funding Percentages

14 Funding target attainment percentage	14	97.36 %
15 Adjusted funding target attainment percentage	15	117.23 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	96.66 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:			
a Segment rates:	1st segment: 3.64 %	2nd segment: 5.21 %	3rd segment: 5.94 %
			☐ N/A, full yield curve used
b Applicable month (enter code)			21b 4
22 Weighted average retirement age			22
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years.....	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6).....	31a	280000	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	4361422	494351	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount.....	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	774351	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	774351	774351
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:	
a Schedule elected	☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2020
		This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
A Name of plan LIFESTYLE RETIREMENT PLAN	B Three-digit plan number (PN) ▶	010
C Plan sponsor's name as shown on line 2a of Form 5500 NCFII HOLDINGS INC. C/O MASCO CORPORATION	D Employer Identification Number (EIN) 56-1977928	

Part I	Service Provider Information (see instructions)
---------------	--

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	MICHAEL RINGUETTE	b EIN:	53-0181291
c Position:	ACTUARY		
d Address:	26555 EVERGREEN SUITE 1600 SOUTHFIELD, MI 48076	e Telephone:	248-936-7700

Explanation: RETIREMENT FROM WILLIS TOWERS WATSON

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2020 This Form is Open to Public Inspection
For calendar plan year 2020 or fiscal plan year beginning <u>01/01/2020</u> and ending <u>12/31/2020</u>		
A Name of plan <u>LIFESTYLE RETIREMENT PLAN</u>	B Three-digit plan number (PN) ►	<u>010</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>NCFII HOLDINGS INC. C/O MASCO CORPORATION</u>	D Employer Identification Number (EIN) <u>56-1977928</u>	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	2500000
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	198613174	200694080
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1)	
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	198613174 203194080
Liabilities			
g	Benefit claims payable	1g	0 194210237
h	Operating payables	1h	0 1511294
i	Acquisition indebtedness.....	1i	273292 0
j	Other liabilities.....	1j	
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	273292 195721531
Net Assets			
l	Net assets (subtract line 1k from line 1f).....	1l	198339882 7472549

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
Income			
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	2500000
	(B) Participants	2a(1)(B)	
	(C) Others (including rollovers).....	2a(1)(C)	
(2)	Noncash contributions	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	2500000
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E)	
	(F) Other	2b(1)(F)	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	0
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B)	
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	0
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	0
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		16173054
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		18673054

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	47271070	
(2) To insurance carriers for the provision of benefits	2e(2)	160910000	
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		208181070
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other.....	2i(4)	1359317	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		1359317
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		209540387

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-190867333
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: GRANT THORNTON LLP

(2) EIN: 36-6055558

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		25000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)		X	
4i		X	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☒ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year 0.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 4312542.

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
A Name of plan LIFESTYLE RETIREMENT PLAN		B Three-digit plan number (PN) ▶ 010
C Plan sponsor's name as shown on line 2a of Form 5500 NCFII HOLDINGS INC. C/O MASCO CORPORATION		D Employer Identification Number (EIN) 56-1977928
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 36-3046063		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 17
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2020 v. 200204		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for: a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)..... b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)..... c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14a 14b 14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) through (c)	
a Enter the percentage of plan assets held as: Stock: <u>30.6</u> % Investment-Grade Debt: <u>61.0</u> % High-Yield Debt: <u>2.3</u> % Real Estate: <u>0.0</u> % Other: <u>6.1</u> %	
b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☒ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more	
c What duration measure was used to calculate line 19(b)? ☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.	
a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No	
b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:	
☐ Yes.	
☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.	
☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.	
☐ No. Other. Provide explanation _____	

LIFESTYLE RETIREMENT PLAN

FINANCIAL STATEMENTS

2020 AND 2019

LIFESTYLE RETIREMENT PLAN

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Note: The schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.	

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

To the Trustee and Participants of LifeStyle Retirement Plan

Report on the financial statements

We were engaged to audit the accompanying financial statements of LifeStyle Retirement Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2020 (in liquidation) and December 31, 2019 (ongoing), and the related statements of changes in net assets available for benefits for the year ended December 31, 2020 (in liquidation) and for the year ended December 31, 2019 (ongoing), and the related notes to the financial statements.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for disclaimer of opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the certified information described in Note I, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the certifying entity meets the requirements of 29 CFR 2520.103-8. The Plan administrator obtained a certification from this entity as of December 31, 2020 and 2019, and for the years then ended, stating that the certified information provided to the Plan administrator is complete and accurate.

Disclaimer of opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Emphasis of matter

As described in Note A to the financial statements, on February 6, 2020, Plan management executed an amendment to terminate the Plan, at which time it was determined that liquidation was imminent. Accordingly, the Plan has changed its basis of accounting from the going concern basis used in presenting the Plan's 2019 financial statements to the liquidation basis used in presenting the 2020 financial statements. Our disclaimer of opinion is not modified with respect to this matter.

Report on form and content in compliance with DOL rules and regulations

The form and content of the information included in the financial statements, other than that derived from the certified information described in Note I, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



Southfield, Michigan
September 28, 2021

LIFESTYLE RETIREMENT PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS AT DECEMBER 31, 2020 (IN LIQUIDATION) AND DECEMBER 31, 2019 (ONGOING)

	2020 (in liquidation)	2019 (ongoing)
Assets		
Investments, at fair value:		
Plan interest in Master Trust, net (Note D)	\$ 200,694,080	\$ 198,613,174
Receivables:		
Employer contribution receivable	2,500,000	—
Total assets	203,194,080	198,613,174
Liabilities		
Estimated benefit payments to participants	33,300,237	—
Expected payment to annuity provider	160,910,000	—
Accrued expenses expected to be incurred in liquidation	1,359,317	—
Accrued expenses	151,977	273,292
Total liabilities	195,721,531	273,292
Net assets available for benefits		\$ 198,339,882
Net assets in liquidation	\$ 7,472,549	

The accompanying notes are an integral part of the financial statements.

LIFESTYLE RETIREMENT PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS FOR THE YEARS ENDED DECEMBER 31, 2020 (IN LIQUIDATION) AND DECEMBER 31, 2019 (ONGOING)

	2020 (in liquidation)	2019 (ongoing)
Plan interest in Master Trust:		
Investment income, net (Note D)	\$ 18,005,182	\$ 28,080,071
Employer contributions	2,500,000	—
Benefit payments	(13,970,833)	(14,644,618)
Administrative expenses	(1,832,128)	(2,283,381)
Net increase	4,702,221	11,152,072
Assets transferred into the Plan (Note A)	—	5,170,317
Net adjustment to liquidation basis (Note C)	(195,569,554)	—
Net assets available for benefits (ongoing):		
Beginning of year	198,339,882	182,017,493
End of year		<u>\$ 198,339,882</u>
Net assets in liquidation		
End of year	<u>\$ 7,472,549</u>	

The accompanying notes are an integral part of the financial statements.

LIFESTYLE RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

A. DESCRIPTION OF PLAN

The following description of the LifeStyle Retirement Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

Effective in 2002, NCFII Holdings, Inc., (the "Company"), a subsidiary of Masco Corporation ("Masco"), became the Plan Sponsor for the Plan.

1. *General.* The Plan is a defined benefit pension plan covering eligible employees at various divisions and subsidiaries of the Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). The Plan is a cash balance plan which, before it was frozen, provided for individual participant retirement accounts that increased with benefit credits based on annual compensation and investment income. These individual accounts are portable so that each vested participant who terminates from the Plan is entitled to remove his or her balance.

The Plan is administered by Masco's Benefits Department, which has overall responsibility for the operation and administration of the Plan. Masco's Pension Trust Investment Committee ("Committee"), which is a committee of members of Masco management, is responsible for the management of the Masco Corporation Retirement Master Trust ("Master Trust"). The Committee sets the investment objectives, goals, and guidelines and monitors investment performance.

2. *Plan Termination.* In December 2019, the Board of Directors of Masco adopted a resolution for Authorized Officers of Masco to approve or postpone the termination of the Plan. On February 6, 2020, Plan management executed an amendment to terminate the Plan, at which time it was determined that liquidation was imminent. The liquidation basis of accounting was applied as of and for the year ended December 31, 2020 and thereafter, as described in Note B and C.

The Plan will be settled through a combination of lump sums to eligible Plan participants who elect such payments, and the purchase of a group annuity contract from Athene Holding Ltd. ("Athene"), for all remaining liabilities. Upon completion of the transaction, in June 2021, Athene will then irrevocably assume from the Plan the obligation to pay the remaining retirement benefits described in the applicable group annuity contracts. The accrued benefits of participants, beneficiaries and annuitants are not affected by the termination of the Plan.

3. *Pension Benefits.* Effective December 31, 2001, all benefit accruals under the Plan were frozen for employees of all divisions of the Company except for Robert Allen and Lexington and employees of the Company, for which benefit accruals were frozen effective March 31, 2002. As a result, no new participants have been added to the Plan after December 31, 2001 or, in the case of Robert Allen, Lexington, and the Company, after March 31, 2002. Participants with five or more years of credited service at the time the Plan was frozen or who have attained normal retirement age (65) are entitled to vested annual pension benefits beginning at normal retirement age. Generally, employees may elect to receive their pension benefits in the form of a joint and survivor annuity, lifetime annuity or period certain annuity.

4. *Death and Disability Benefits.* If a vested participant (who is married) dies before retirement, a pre-retirement survivor annuity is paid to the participant's spouse. This survivor annuity is payable on the first day of the calendar month following the participant's death or as soon as practicable thereafter. Disability retirement benefits are subject to offsets as described in the Plan agreement.

LIFESTYLE RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS, Continued

A. DESCRIPTION OF PLAN, Concluded

5. *Funding Policy.* The contributions of the Company are designed to fund an amount which falls between the minimum contribution requirements and the maximum deductible allowance, as determined annually under the provisions of the Internal Revenue Code ("IRC"). The yield on investments of the Plan serves to reduce future contributions that would otherwise be required to provide for the defined level of benefits under the Plan. The Company's contributions for 2020 and 2019 met or exceeded the minimum funding requirements of ERISA. No participant in the Plan is required to make a contribution under the Plan.

6. *Plan Merger.* In 2019, Masco executed an amendment to merge The Berkline Associates Pension Plan into the LifeStyle Retirement Plan effective December 31, 2019. Accordingly, net assets totaling \$5,170,317 were transferred into the Plan as of December 31, 2019.

B. ACCOUNTING POLICIES

The following is a summary of significant accounting policies in accordance with accounting principles generally accepted in the United States of America ("GAAP") followed in the preparation of these financial statements.

Basis of Accounting. As a result of the Plan termination, the liquidation basis of accounting was used for the year ended December 31, 2020, as the termination was considered imminent. The going concern (or ongoing) basis of accounting was used for the year ended December 31, 2019. In comparison to the accrual basis of accounting, the liquidation basis of accounting requires that assets be revalued to the value expected to be received upon liquidation. Assumptions used in the determination of liabilities are reevaluated under the terms of the liquidation, and income and expense expected to be earned and incurred through the date of liquidation are estimated and accrued as of the end of the reporting period. The effects of these changes are presented as a net adjustment to the liquidation basis of accounting in the statement of changes in net assets available for benefits.

Use of Estimates. The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein; and disclosure of contingent assets and liabilities. Significant estimates include the valuation of investments, determination of the actuarial present value of accumulated plan benefits and the expenses to be incurred through liquidation. Actual results could differ from these estimates and assumptions.

Risks and Uncertainties. The Plan's invested assets ultimately consist of common and preferred stocks, private equity and hedge funds, corporate debt securities, government and other debt securities, a common collective trust fund, a securities lending collateral pool and short-term and other investment securities. Investment securities are exposed to various risks, including interest rate, market and credit risks. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is reasonably possible that changes in the value of investment securities in the near term could materially affect the amounts reported in the statements of net assets available for benefits and the statements of changes in net assets available for benefits.

Investment Valuation and Income Recognition. Investments represent the Plan's pro rata interest in the fair value of the net assets of the Master Trust, as determined by The Northern Trust Company ("Trustee"). The Committee determines the Plan's valuation policies utilizing information provided by its investment advisers and Trustee. See Note E for a discussion of fair value measurement.

Investment transactions are reflected on a trade-date basis. Net appreciation (depreciation) includes the Master Trust's realized gains and losses on investments that were both purchased and sold during the period as well as unrealized appreciation (depreciation) of the investments held at year-end. Interest income is recognized on the accrual basis of accounting. Dividend income is recorded on the ex-dividend date. Income from other securities is recorded as earned on an accrual basis.

LIFESTYLE RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS, Continued

B. ACCOUNTING POLICIES, Concluded

The Plan presents in the statements of changes in net assets available for benefits the investment income from its interest in the Master Trust. The investment income is comprised of the net appreciation (depreciation) in the fair value of its investments which consists of the Plan's pro rata interest in the realized gains or losses and the unrealized appreciation (depreciation) of the investments of the Master Trust. Also included are the Plan's pro rata share of the interest and dividend income of the Master Trust. Such pro rata allocations are made monthly based on the Plan's weighted average interest in the fair value of the Master Trust net assets.

Payment of Benefits. Benefit payments to participants are recorded upon distribution.

Administrative Expenses. The Plan's expenses are paid either by the Plan or the Company, as provided by the Plan document. Expenses that are paid directly by the Company are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statements of changes in net assets available for benefits. In addition, certain investment related expenses are included in investment income, net, presented in the accompanying statements of changes in net assets available for benefits.

Recently Adopted Accounting Pronouncements. In August 2018, the Financial Accounting Standards Board issued Accounting Standards Update 2018-13 ("ASU 2018-13"), "Fair Value Measurement (Topic 820): Disclosure Framework - Changes to the Disclosure Requirements for Fair Value Measurement," which modifies the disclosure requirements of Accounting Standards Codification Topic 820. The Plan adopted ASU 2018-13 on January 1, 2020. The adoption of the standard did not have a material impact on the Plan's financial statements.

C. PLAN LIQUIDATION

Under the plan to terminate, a determination letter request filing was submitted to the Internal Revenue Service ("IRS") on February 7, 2020 and regulatory approval was received on February 10, 2021. Additionally, Form 500 was filed with the Pension Benefit Guaranty Corporation ("PBGC") on September 9, 2020 and notification was received on September 11, 2020 stating the Standard Termination Notice (PBGC Form 500) had been accepted by the PBGC. No other governmental filings are currently due. A Notice to Interested Parties and a Notice of Intent to Terminate were provided to the Plan's participants on January 14, 2020.

Consistent with the Plan's termination, as described in Note A, management has made the following considerations with respect to the liquidation of the Plan's assets and liabilities:

The determination was made that the fair value of the assets held as of December 31, 2020 represents a fair estimate of the value expected to be received upon disposition of the assets in liquidation. The determination was made based on the relative risk and liquidity of the assets held as well as the expected terms of the related dispositions. Management expects the disposition of the remaining assets to be conducted in an orderly manner under normal market conditions.

Under the liquidation basis of accounting, the Plan is required to accrue income and expense expected to be earned and incurred through the date of liquidation. Management has recorded a receivable of \$2,500,000 as of December 31, 2020, which represents the employer contribution to the plan in May 2021. Management has estimated the amount of expense to be incurred through the liquidation date of the Plan and recorded a liability of \$195,569,554 as of December 31, 2020. The estimation includes purchase of an annuity contract with Athene of \$160,910,000, lump sum payments to eligible participants of \$33,300,237 and \$1,359,317 of additional expenses expected to be incurred in liquidation of the Plan.

Management will settle the remaining liabilities of the Plan with the proceeds from the disposition of Plan assets. Management expects the full liquidation of the Plan to be completed by December 31, 2021.

LIFESTYLE RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS, Continued

D. INVESTMENTS

The Plan's investments at December 31, 2020 and 2019 include its 26.6 percent and 28.9 percent participation in the Master Trust each year, respectively.

The following table presents the fair value of the Master Trust's net assets and the Plan's interest in the Master Trust's net assets at December 31, 2020 and 2019:

	Master Trust Balances	Plan's Interest in Master Trust Balances	Master Trust Balances	Plan's Interest in Master Trust Balances
	2020		2019	
Assets				
Common and Preferred Stocks	\$ 87,330,509	\$ 23,197,647	\$ 288,390,147	\$ 83,278,161
Government and Other Debt Securities	210,098,736	55,808,633	177,434,321	51,237,548
Private Equity and Hedge Funds	1,333,671	354,264	19,082,736	5,510,504
Securities Lending Collateral Pool	164,430,698	43,677,809	8,098,229	2,338,518
Corporate Debt Securities	165,122,262	43,861,509	198,322,687	57,269,462
Common Collective Trust Fund	291,584,655	77,453,778	4,087,568	1,180,363
Short-term and Other Investments	68,700	18,249	474,899	137,136
Total Assets	\$ 919,969,231	\$ 244,371,889	\$ 695,890,587	\$ 200,951,692
Liabilities				
Securities Lending Collateral Payable	\$ (164,430,698)	\$ (43,677,809)	\$ (8,098,229)	\$ (2,338,518)
Total Liabilities	\$ (164,430,698)	\$ (43,677,809)	\$ (8,098,229)	\$ (2,338,518)
Net Assets	\$ 755,538,533	\$ 200,694,080	\$ 687,792,358	\$ 198,613,174

Investment income represents interest and dividend income plus realized and unrealized gains and losses. Investment income of the Master Trust for the year ended December 31, 2020 was \$62,677,032 (net of administrative expenses of \$1,582,836) and investment income for the year ended December 31, 2019 was \$99,333,032 (net of administrative expenses of \$2,002,084). Investment income for the years ended December 31, 2020 and 2019 is summarized as follows:

	2020	2019
Net appreciation in fair value of investments	\$ 60,192,520	\$ 94,663,179
Investment income	4,067,348	6,671,937
Total	\$ 64,259,868	\$ 101,335,116

LIFESTYLE RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS, Continued

D. INVESTMENTS, Concluded

Securities Lending:

Masco Corporation has an agreement with The Northern Trust Company authorizing the Trustee to lend securities held in the Master Trust to third parties. The Trustee must obtain collateral from the borrower in the form of U.S. Government securities, irrevocable bank letters of credit, or cash. The cash collateral is invested in interest-bearing accounts with The Northern Trust Company. The total collateral for the securities loaned as of December 31, 2020 and 2019 was \$164,430,698 and \$8,098,229, respectively, of which \$46,995,784 and \$853,399 was non-cash as of December 31, 2020 and 2019, respectively. Both the collateral and the securities loaned are marked-to-market on a daily basis so that all loaned securities are, at a minimum, collateralized at 102% of the market value of the borrowed securities. The Master Trust has a corresponding liability (equal to the collateral) to repay the collateral upon return of the securities. In the event that the loaned securities are not returned by the borrower, the Trustee will purchase equivalent securities by applying the collateral to the payment of the purchase price and demand from the borrower any remaining amounts due and owing. All recoveries will be credited to the Master Trust when received.

The fair value of securities loaned by the Master Trust as of December 31, 2020 and 2019 is shown below by type of security:

	2020	2019
Corporate Debt Securities	\$ 4,904,411	\$ —
Government Debt Securities	156,447,092	—
Common Stocks	—	7,903,184
	<u>\$ 161,351,503</u>	<u>\$ 7,903,184</u>

The Master Trust and the Trustee each receive a percentage of the net income derived from securities lending activities based on the type of securities. Income earned by the Master Trust related to securities lending activities for the years ended December 31, 2020 and 2019 was \$15,266 and \$52,283, respectively, net of bank fees of \$6,536 and \$22,350 for the years ended December 31, 2020 and 2019, respectively.

Although the securities lending activities are collateralized as described above, they involve both market and credit risk. In this context, market and credit risk refer to the possibility that a borrower of securities will be unable to fully collateralize its loan upon a sudden material change in the fair value of the loaned securities or the collateral. In 2020 and 2019, the Master Trust did not incur any liability related to the securities lending activities.

Security lending in the Master Trust is handled via an electronic platform provided by Equilend, a joint venture of various securities lending agents and security borrowers, in which The Northern Trust Company has an equity interest. Fees are not charged to the Master Trust for use of the services but are paid by the Trustee.

Since The Northern Trust Company has a financial interest in the successful operation of Equilend, Equilend has obtained a Prohibited Transaction Exemption from the U.S. Department of Labor. The exemption (a) enables The Northern Trust Company to use Equilend's platform for lending the securities of plans and (b) permits Equilend to sell or license ancillary products to The Northern Trust Company or to a plan to which Equilend is a party-in-interest.

LIFESTYLE RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS, Continued

E. FAIR VALUE MEASUREMENTS

The Plan follows fair value guidance (ASC 820) that defines fair value, establishes a framework for measuring fair value and requires certain disclosures about fair value measurements. The guidance defines fair value as “the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.” Further, it defines a fair value hierarchy, as follows: Level 1 inputs as quoted prices in active markets for identical assets or liabilities; Level 2 inputs as observable inputs other than Level 1 prices, such as quoted market prices for similar assets or liabilities or other inputs that

are observable or can be corroborated by market data; and Level 3 inputs as unobservable inputs that are supported by little or no market activity and that are financial instruments whose value is determined using pricing models or instruments for which the determination of fair value requires significant management judgment or estimation.

The Master Trust has a target asset allocation of the investment portfolio that was developed with the objective of achieving an expected rate of return and reducing the volatility of asset returns. The investments seek to minimize the volatility of the value of the Plan assets relative to pension liabilities and ensure Plan assets are sufficient to pay Plan benefits. The portfolio mix of equity investments and fixed-income securities is used to obtain these objectives. Equity securities are invested in individual securities or funds that are expected to mirror broad market returns for equity securities. Over time, these equity investments are expected to earn higher returns with more volatility than fixed-income investments. Risks in these investments are broadly diversified by geography, market capitalization, manager mandate size, investment style and process. To minimize asset volatility relative to liabilities, a portion of Plan assets are allocated to fixed-income investments that are exposed to interest rate risk. Rate increases and decreases generally will result in a corresponding decrease or increase in fixed-income assets, respectively, with an offsetting change to the present value of liabilities. The fixed-income portfolio invests in corporate bonds, bond index funds or U.S. Treasury securities.

Following is a description of the valuation methodologies used for assets and liabilities measured at fair value. There have been no changes in the methodologies used at December 31, 2020 and 2019.

Common and Preferred Stocks and Short-Term and Other Investments: Valued at the closing price reported on the active market on which the individual securities are traded, or based on the active market for similar securities. Certain investments are valued based on net asset value (“NAV”), which approximates fair value. Such basis is determined by referencing the respective fund’s underlying assets. There are no unfunded commitments or other restrictions associated with these investments.

Private Equity and Hedge Funds: Valued based on an estimated fair value using either a market approach or an income approach, both of which require a significant degree of judgment. There is no active trading market for these investments and they are generally illiquid. Due to the significant unobservable inputs, the fair value measurements used to estimate fair value are a Level 3 input.

Securities Lending Collateral Pool: Primarily invested in cash equivalents which are valued using pricing models maximizing the use of observable inputs for similar securities.

Corporate, Government and Other Debt Securities: Valued based on either the closing price reported on the active market on which the individual securities are traded or using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings. Certain investments are valued based on NAV, which approximates fair value. Such basis is determined by referencing the respective fund’s underlying assets. There are no unfunded commitments or other restrictions associated with these investments.

Common Collective Trust Fund: Valued based on an amortized cost basis, which approximates fair value. Such basis is determined by reference to the respective fund’s underlying assets, which are primarily cash equivalents. There are no unfunded commitments or other restrictions associated with this fund.

LIFESTYLE RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS, Continued

E. FAIR VALUE MEASUREMENTS, Continued

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Master Trust's assets and liabilities at fair value, as well as those valued at fair value using NAV per share as a practical expedient, as of December 31, 2020 and 2019:

	Net Assets at Fair Value as of December 31, 2020					
Assets	Level 1	Level 2	Level 3	Measured at NAV	Total	
Common and Preferred Stocks	\$ 2	\$ —	\$ —	\$ 87,330,507	\$ 87,330,509	
Private Equity and Hedge Funds	—	—	1,333,671	—	1,333,671	
Securities Lending Collateral Pool	—	164,430,698	—	—	164,430,698	
Corporate Debt Securities	—	165,122,262	—	—	165,122,262	
Government and Other Debt Securities	—	210,098,736	—	—	210,098,736	
Common Collective Trust Fund	—	291,584,655	—	—	291,584,655	
Short-Term and Other Investments	68,700	—	—	—	68,700	
Total Assets at Fair Value	\$ 68,702	\$ 831,236,351	\$ 1,333,671	\$ 87,330,507	\$ 919,969,231	
Liabilities						
Securities Lending Collateral Payable	\$ —	\$(164,430,698)	\$ —	\$ —	\$(164,430,698)	
Total Liabilities at Fair Value	\$ —	\$(164,430,698)	\$ —	\$ —	\$(164,430,698)	
Net Assets	\$ 68,702	\$ 666,805,653	\$ 1,333,671	\$ 87,330,507	\$ 755,538,533	

LIFESTYLE RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS, Continued

E. FAIR VALUE MEASUREMENTS, Concluded

Assets	Net Assets at Fair Value as of December 31, 2019				
	Level 1	Level 2	Level 3	Measured at NAV	Total
Common and Preferred Stocks	\$ 96,129,483	\$ —	\$ —	\$ 192,260,664	\$ 288,390,147
Private Equity and Hedge Funds	—	—	19,082,736	—	19,082,736
Securities Lending Collateral Pool	—	8,098,229	—	—	8,098,229
Corporate Debt Securities	73,840,492	—	—	124,482,195	198,322,687
Government and Other Debt Securities	29,354,531	—	—	148,079,790	177,434,321
Common Collective Trust Fund	—	4,087,568	—	—	4,087,568
Short-Term and Other Investments	474,899	—	—	—	474,899
Total Assets at Fair Value	\$ 199,799,405	\$ 12,185,797	\$ 19,082,736	\$ 464,822,649	\$ 695,890,587
Liabilities					
Securities Lending Collateral Payable	\$ —	\$ (8,098,229)	\$ —	\$ —	\$ (8,098,229)
Total Liabilities at Fair Value	\$ —	\$ (8,098,229)	\$ —	\$ —	\$ (8,098,229)
Net Assets	\$ 199,799,405	\$ 4,087,568	\$ 19,082,736	\$ 464,822,649	\$ 687,792,358

The table below sets forth a summary of changes in the fair value of the Master Trust's level 3 assets for the years ended December 31, 2020 and 2019:

	Years Ended December 31,	
	2020	2019
Balance, beginning of year	\$ 19,082,736	\$ 52,944,379
Purchases	6,229	3,493,976
Sales	(12,013,426)	(28,616,944)
Unrealized losses	(5,741,868)	(8,738,675)
Balance, end of year	\$ 1,333,671	\$ 19,082,736

F. ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries and (b) beneficiaries of employees who have died. Benefits under the Plan are based on employees' credited years of service. Benefits payable under all circumstances (retirement, death, disability and termination of employment) are included to the extent they are deemed attributable to employee service rendered to the valuation date. The actuarial present value of accumulated plan benefits is determined by an actuary from Willis Towers Watson and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, withdrawal or retirement) between the valuation date and the expected date of payment.

LIFESTYLE RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS, Continued

F. ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS, Concluded

Prior to the Plan's termination, the Plan elected to present its actuarial computed present value of accumulated plan benefits as of the beginning of the Plan year. The significant actuarial assumptions used in the valuation as of December 31, 2019 and 2018 were (a) life expectancy of participants - the Plan used the Pri-2012 annuitants and non-annuitants blue collar adjusted mortality tables with the generational MP-2019 improvement scale for 2019 and the RP-2014 annuitants and non-annuitants blue collar adjusted mortality tables with the generational MP-2018 improvement scale for 2018, (b) retirement age assumption (the assumed weighted average retirement age was 60 for both 2019 and 2018), (c) discount rate (based on the assumed rate of return of 7.00 percent and 7.25 percent for 2019 and 2018, respectively) and (d) withdrawal assumptions. The foregoing actuarial assumptions are based on the assumption that the Plan will continue.

The actuarial present value of accumulated plan benefits as of December 31, 2019 (prepared on an ongoing basis of accounting) was as follows:

	December 31, 2019
Vested benefits:	
Participants currently receiving payments	\$ 113,992,428
Participants with deferred benefits	25,136,902
Total actuarial present value of accumulated plan benefits	\$ 139,129,330

The actuarial present value of accumulated plan benefits changes in the year ended December 31, 2019 was as follows:

Actuarial present value of accumulated plan benefits at December 31, 2018	\$ 140,134,173
Increase (decrease) during the year attributable to:	
Increase in interest due to decrease in discount period	\$ 9,612,198
Change of assumptions (1)	813,632
Actuarial losses	255,364
Benefits paid	(14,644,618)
Plan amendment (2)	2,958,581
Net change	\$ (1,004,843)
Actuarial present value of accumulated plan benefits at December 31, 2019	\$ 139,129,330

(1) Change of assumptions reflect the changes in mortality and interest rate assumptions.

(2) Plan amendment is due to the merger of The Berkline Associates Pension Plan into the LifeStyle Retirement Plan effective December 31, 2019.

Due to the Plan's termination, the actuarial present value of accumulated plan benefits will be eliminated upon full liquidation of the Plan. The effect of the change from an ongoing basis of accounting to a liquidation basis of accounting would result in a revised discount rate of 2.40 percent, thus increasing the actuarial present value of accumulated plan benefits at December 31, 2019 by \$66,116,918. The change in basis of presentation from an ongoing basis of accounting to a liquidation basis of accounting would have no impact on the actuarial present value of accumulated plan benefits other than the change in discount rate.

LIFESTYLE RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS, Concluded

G. INCOME TAX STATUS

The IRS determined and informed the Company by letter, dated November 4, 2016, that the Plan and the related trust are designed in accordance with applicable sections of the IRC. The Plan has since been amended; however, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

As disclosed in Note C, under the plan to terminate, a determination letter request filing was submitted to the IRS on February 7, 2020. A response from the IRS was received on February 10, 2021 stating that the termination of the Plan does not affect its qualified tax status.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2020 and 2019, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax period in progress.

H. RELATED PARTIES

Certain plan investments are investments managed by The Northern Trust Company as the Plan Trustee. Therefore, the purchases and sales qualify as party-in-interest transactions. Additionally, the Master Trust participates in Securities Lending programs of the Trustee.

I. SUMMARY OF FINANCIAL DATA PROVIDED BY THE TRUSTEE

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the following information was certified as complete and accurate by The Northern Trust Company and was not subjected to any auditing procedures performed by the independent auditors.

- a. Plan interest in Master Trust, net, as shown on the accompanying statements of net assets available for benefits as of December 31, 2020 and 2019.
- b. Investment income, net, as shown in the accompanying statements of changes in net assets available for benefits for the years ended December 31, 2020 and 2019.
- c. Master Trust net assets, net appreciation in fair value of investments, and investment income, as shown in the accompanying Note D as of and for the years ended December 31, 2020 and 2019.

J. SUBSEQUENT EVENTS

The Plan has evaluated subsequent events through September 24, 2021, the date the LifeStyle Retirement Plan financial statements were available to be issued.

In May 2021, the Company made a contribution of \$2,500,000 to the Plan. The obligations related to the Plan were settled through a combination of lump sum payments to eligible Plan participants who elected such payments, and through the purchase of a group annuity contract from Athene for all remaining liabilities. Refer to Note C, for further details.

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis:

- Applicable month September
- Interest rate basis 3-Segment Rates

Interest rates:	Reflecting Corridors	Not Reflecting Corridors
■ First segment rate	3.64%	2.79%
■ Second segment rate	5.21%	3.92%
■ Third segment rate	5.94%	4.38%

Effective Interest Rates
(Reflecting Corridors) 5.20%

Assumed Administrative
Expenses for 2020 plan year \$280,000

Annual rates of increase

- Compensation: N/A
- Future Social Security wage bases N/A
- Statutory limits on compensation
Accrued benefits projected to be paid in future years are limited to the maximum presently allowed under IRC Section 415. Plan Compensation is limited to the maximum presently allowed under IRC Section 401(a)(17).

Demographic Assumptions

Inclusion date The valuation date coincident with or next following the date on which the employee is hired.

New or rehired employees It was assumed there will be no new or rehired employees.

Plan Name: LifeStyle Retirement Plan
EIN / PN: 56-1977928/010
Plan Sponsor: NCFII Holdings Inc. C/O Masco Corporation
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Mortality

- Healthy
Separate rates for non-annuitants (based on RP-2014 “Employees” table without collar or amount, adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1 using Scale MP-2018) and annuitants (based on RP-2014 “Healthy Annuitants” table without collar or amount adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1 using Scale MP-2018)
- Disabled
Same as healthy mortality.

Plan Name: LifeStyle Retirement Plan
EIN / PN: 56-1977928/010
Plan Sponsor: NCFII Holdings Inc. C/O Masco Corporation
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Retirement

- LFI Pension
There are no active participants.
Participants with deferred benefits are assumed to retire at age 60.
- Berkline
There are no active participants.
Participants with deferred benefits are assumed to retire at age 65.

Disability rates (per 100 employees)

None

Representative termination rates (per 100 employees) not due to disability, retirement or mortality

There are no active participants.

Benefit commencement date:

- Preretirement death benefit
The later of the death of the active participant or the date the participant would have attained age 55
- Deferred vested benefit
LFI: The later of age 60 or termination of employment
Berkline: The later of age 65 or termination of employment
- Disability benefit
Upon disablement
- Retirement benefit
Upon termination of employment

Form of payment

Participants are assumed to elect the normal form. For LFI Pension and Berkline, participants for whom it was determined by the prior actuary and the plan administrator that cash balance account was more valuable are assumed to elect the lump sum option at either the current valuation date (LFI pension) or at age 65 (Berkline).

Marriage

60% of males and 30% of females are married. The male spouse is assumed 3 years older than the female spouse.

Covered pay

Assumed plan compensation for the year beginning on the valuation date was determined as the current annual rate of pay.

Plan Name: LifeStyle Retirement Plan
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Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

At-risk assumptions

For at-risk calculations, all participants eligible to elect benefits during the current and subsequent ten plan years are assumed to commence benefits at the earliest possible date under the plan, but not before the end of the current plan year, except in accordance with the regular valuation assumptions. In addition, all participants (not just those eligible to begin benefits within the next 11 years) are assumed to elect form of payment based on marital status. The assumed form of payment for a married participant is the 50% Qualified Joint and Survivor Annuity. Single participants in LFI (former LFI Salaried Plan only) are assumed to elect the 5-year Certain and Life Annuity. Single participants in LFI (excluding former LFI Salaried Plan), and Berkline are assumed to elect the Single Life Annuity.

Timing of benefit payments

Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Methods

Valuation date

First day of plan year

Funding target

Present value of accrued benefits as required by regulations under IRC §430.

Target normal cost

Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.

Plan Name:	LifeStyle Retirement Plan
EIN / PN:	56-1977928/010
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Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Decrement timing

The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.

Actuarial value of assets for determining minimum required contributions

Average of the fair market value of assets on the valuation date and 12 and 24 months preceding the valuation date, adjusted for contributions, benefits, administrative expenses and expected earnings of 7.00% (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year). The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

Benefits not valued

All benefits described in the Plan Provisions section of this report were valued based on discussions with Masco Corporation regarding the likelihood that these benefits will be paid. Willis Towers Watson has reviewed the plan provisions with Masco Corporation and, based on that review, is not aware of any significant benefits required to be valued that were not.

The plan pays small benefits (with a present value up to \$5,000 in a single lump sum payment). Such lump sums are not explicitly valued; rather such participants' benefits are valued using the benefit choice assumptions described above.

Plan Name:	LifeStyle Retirement Plan
EIN / PN:	56-1977928/010
Plan Sponsor:	NCFII Holdings Inc. C/O Masco Corporation
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Sources of Data and Other Information

The plan sponsor through its third party administrator, furnished participant data as of 1/1/2020. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Assumptions Rationale - Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Lump sum conversion rate	N/A – No participants are assumed to take annuity benefits in the form of a lump sum.
Rates of increase in:	
Increases in statutory limits (CPI)	Plan Compensation is limited to the maximum presently allowed under IRC Section 401(a)(17).

Plan Name:	LifeStyle Retirement Plan
EIN / PN:	56-1977928/010
Plan Sponsor:	NCFII Holdings Inc. C/O Masco Corporation
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Assumptions Rationale – Significant Demographic Assumptions

Healthy Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Disabled Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Retirement and Termination	Retirement and termination rates were based on an experience study conducted in December 2015 with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.
Benefit commencement date for deferred benefits:	
■ Preretirement death benefit	Surviving spouses are assumed to begin benefits at the earliest permitted commencement date because ERISA requires benefits to start then unless the spouse elects to defer. If the spouse elects to defer, actuarial increases from the earliest commencement date must be given, so that a later commencement date is expected to be of approximately equal value, and experience indicates that most spouses do take the benefit as soon as it is available.
■ Deferred vested benefit	Deferred vested participants' assumed commencement age is a single age intended to capture the average age at commencement based on an experience study. Deferred vested early commencement factors are not subsidized so that the difference between this approach and using assumed commencement rates at multiple ages is not expected to be significant.

Plan Name:	LifeStyle Retirement Plan
EIN / PN:	56-1977928/010
Plan Sponsor:	NCFII Holdings Inc. C/O Masco Corporation
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Source of Prescribed Methods

Funding methods

The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are “prescribed methods set by law”, as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Changes in Assumptions and Methods

Change in assumptions and methods since prior valuation

- The segment interest rates used to calculate the funding target and target normal cost were updated to the current valuation date as required by IRC 430.
- The prescribed mortality table used to calculate the funding target and target normal cost was updated to the 2020 static mortality tables based on RP-2014 projected with Scale MP-2018.

Plan Name: LifeStyle Retirement Plan
EIN / PN: 56-1977928/010
Plan Sponsor: NCFII Holdings Inc. C/O Masco Corporation
Valuation Date: January 1, 2020

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2020 This Form is Open to Public Inspection
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For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 03/31/2020

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan LIFESTYLE RETIREMENT PLAN	B Three-digit plan number (PN) ►	010
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF NCFII HOLDINGS INC. C/O MASCO CORPORATION	D Employer Identification Number (EIN) 56-1977928	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		
F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500		

Part I Basic Information			
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2020</u>			
2 Assets:			
a Market value	2a	198,613,174	
b Actuarial value	2b	193,877,886	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	5,211	134,712,158	134,712,158
b For terminated vested participants	978	30,668,225	30,668,225
c For active participants	0	0	0
d Total	6,189	165,380,383	165,380,383
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	5.20%	
6 Target normal cost	6	280,000	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<div style="font-size: 2em; font-family: cursive;">DEN</div> Signature of actuary	<div style="font-size: 1.5em;">10-8-2021</div> Date 2008394
Dean E Nicholas Type or print name of actuary		Most recent enrollment number 248-936-7700
Willis Towers Watson US LLC Firm name		Telephone number (including area code)
Travelers Tower 26555 Evergreen Road Suite 1600 Southfield MI 48076 Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2020 v. 200204

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	31,618,632
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	3,461,730
9 Amount remaining (line 7 minus line 8)	0	28,156,902
10 Interest on line 9 using prior year's actual return of <u>16.70%</u>	0	4,702,023
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.36%</u>		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d - line 12)	0	32,858,925

Part III Funding Percentages

14 Funding target attainment percentage	14	97.36%
15 Adjusted funding target attainment percentage	15	117.23%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	96.66%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 3.64 %	2nd segment: 5.21 %	3rd segment: 5.94 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22
23 Mortality table(s) (see instructions)	☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	280,000	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:			
a Net shortfall amortization installment	Outstanding Balance	Installment	
	4,361,422	494,351	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....	34	774,351	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	774,351	774,351
36 Additional cash requirement (line 34 minus line 35).....	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:	
a Schedule elected	☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	NCFII Holdings Inc. C/O Masco Corporation
EIN/PN	56-1977928/010
Plan Name	LifeStyle Retirement Plan
Valuation Date	January 1, 2020
Enrolled Actuary	Dean A Nicholas
Enrollment Number	20-08394

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 7
Explanation of Discrepancy in Prior Year Funding Standard Carryover Balance
or Prefunding Balance
as of January 1, 2020

The prior year Funding Standard Carryover Balance/Prefunding Balance was \$31,021,012 on line 13 of the prior-year Schedule SB and is \$31,618,632 on line 7 of the current year Schedule SB. The balance has been adjusted due to: *merger with "The Berkline Associates Pension Plan"*.

Plan Name:	LifeStyle Retirement Plan
EIN / PN:	56-1977928/010
Plan Sponsor:	NCFII Holdings Inc. C/O Masco Corporation
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis:

- Applicable month September
- Interest rate basis 3-Segment Rates

Interest rates:	Reflecting Corridors	Not Reflecting Corridors
■ First segment rate	3.64%	2.79%
■ Second segment rate	5.21%	3.92%
■ Third segment rate	5.94%	4.38%

**Effective Interest Rates
(Reflecting Corridors)** 5.20%

**Assumed Administrative
Expenses for 2020 plan year** \$280,000

Annual rates of increase

- Compensation: N/A
- Future Social Security wage bases N/A
- Statutory limits on compensation
Accrued benefits projected to be paid in future years are limited to the maximum presently allowed under IRC Section 415. Plan Compensation is limited to the maximum presently allowed under IRC Section 401(a)(17).

Demographic Assumptions

Inclusion date The valuation date coincident with or next following the date on which the employee is hired.

New or rehired employees It was assumed there will be no new or rehired employees.

Plan Name: LifeStyle Retirement Plan
EIN / PN: 56-1977928/010
Plan Sponsor: NCFII Holdings Inc. C/O Masco Corporation
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Mortality

- Healthy
Separate rates for non-annuitants (based on RP-2014 “Employees” table without collar or amount, adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1 using Scale MP-2018) and annuitants (based on RP-2014 “Healthy Annuitants” table without collar or amount adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1 using Scale MP-2018)
- Disabled
Same as healthy mortality.

Plan Name: LifeStyle Retirement Plan
EIN / PN: 56-1977928/010
Plan Sponsor: NCFII Holdings Inc. C/O Masco Corporation
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Retirement

- LFI Pension
There are no active participants.
Participants with deferred benefits are assumed to retire at age 60.
- Berkline
There are no active participants.
Participants with deferred benefits are assumed to retire at age 65.

Disability rates (per 100 employees)

None

Representative termination rates (per 100 employees) not due to disability, retirement or mortality

There are no active participants.

Benefit commencement date:

- Preretirement death benefit
The later of the death of the active participant or the date the participant would have attained age 55
- Deferred vested benefit
LFI: The later of age 60 or termination of employment
Berkline: The later of age 65 or termination of employment
- Disability benefit
Upon disablement
- Retirement benefit
Upon termination of employment

Form of payment

Participants are assumed to elect the normal form. For LFI Pension and Berkline, participants for whom it was determined by the prior actuary and the plan administrator that cash balance account was more valuable are assumed to elect the lump sum option at either the current valuation date (LFI pension) or at age 65 (Berkline).

Marriage

60% of males and 30% of females are married. The male spouse is assumed 3 years older than the female spouse.

Covered pay

Assumed plan compensation for the year beginning on the valuation date was determined as the current annual rate of pay.

Plan Name: LifeStyle Retirement Plan
EIN / PN: 56-1977928/010
Plan Sponsor: NCFII Holdings Inc. C/O Masco Corporation
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

At-risk assumptions

For at-risk calculations, all participants eligible to elect benefits during the current and subsequent ten plan years are assumed to commence benefits at the earliest possible date under the plan, but not before the end of the current plan year, except in accordance with the regular valuation assumptions. In addition, all participants (not just those eligible to begin benefits within the next 11 years) are assumed to elect form of payment based on marital status. The assumed form of payment for a married participant is the 50% Qualified Joint and Survivor Annuity. Single participants in LFI (former LFI Salaried Plan only) are assumed to elect the 5-year Certain and Life Annuity. Single participants in LFI (excluding former LFI Salaried Plan), and Berkline are assumed to elect the Single Life Annuity.

Timing of benefit payments

Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Methods

Valuation date

First day of plan year

Funding target

Present value of accrued benefits as required by regulations under IRC §430.

Target normal cost

Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.

Plan Name:	LifeStyle Retirement Plan
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Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Decrement timing

The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.

Actuarial value of assets for determining minimum required contributions

Average of the fair market value of assets on the valuation date and 12 and 24 months preceding the valuation date, adjusted for contributions, benefits, administrative expenses and expected earnings of 7.00% (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year). The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

Benefits not valued

All benefits described in the Plan Provisions section of this report were valued based on discussions with Masco Corporation regarding the likelihood that these benefits will be paid. Willis Towers Watson has reviewed the plan provisions with Masco Corporation and, based on that review, is not aware of any significant benefits required to be valued that were not.

The plan pays small benefits (with a present value up to \$5,000 in a single lump sum payment). Such lump sums are not explicitly valued; rather such participants' benefits are valued using the benefit choice assumptions described above.

Plan Name:	LifeStyle Retirement Plan
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Plan Sponsor:	NCFII Holdings Inc. C/O Masco Corporation
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Sources of Data and Other Information

The plan sponsor through its third party administrator, furnished participant data as of 1/1/2020. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Assumptions Rationale - Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Lump sum conversion rate	N/A – No participants are assumed to take annuity benefits in the form of a lump sum.
Rates of increase in:	
Increases in statutory limits (CPI)	Plan Compensation is limited to the maximum presently allowed under IRC Section 401(a)(17).

Plan Name:	LifeStyle Retirement Plan
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Plan Sponsor:	NCFII Holdings Inc. C/O Masco Corporation
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Assumptions Rationale – Significant Demographic Assumptions

Healthy Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Disabled Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Retirement and Termination	Retirement and termination rates were based on an experience study conducted in December 2015 with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.
Benefit commencement date for deferred benefits:	
■ Preretirement death benefit	Surviving spouses are assumed to begin benefits at the earliest permitted commencement date because ERISA requires benefits to start then unless the spouse elects to defer. If the spouse elects to defer, actuarial increases from the earliest commencement date must be given, so that a later commencement date is expected to be of approximately equal value, and experience indicates that most spouses do take the benefit as soon as it is available.
■ Deferred vested benefit	Deferred vested participants' assumed commencement age is a single age intended to capture the average age at commencement based on an experience study. Deferred vested early commencement factors are not subsidized so that the difference between this approach and using assumed commencement rates at multiple ages is not expected to be significant.

Plan Name:	LifeStyle Retirement Plan
EIN / PN:	56-1977928/010
Plan Sponsor:	NCFII Holdings Inc. C/O Masco Corporation
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Source of Prescribed Methods

Funding methods

The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are “prescribed methods set by law”, as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Changes in Assumptions and Methods

Change in assumptions and methods since prior valuation

- The segment interest rates used to calculate the funding target and target normal cost were updated to the current valuation date as required by IRC 430.
- The prescribed mortality table used to calculate the funding target and target normal cost was updated to the 2020 static mortality tables based on RP-2014 projected with Scale MP-2018.

Plan Name: LifeStyle Retirement Plan
EIN / PN: 56-1977928/010
Plan Sponsor: NCFII Holdings Inc. C/O Masco Corporation
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

A. Summary of principal plan provisions – LifeStyle Retirement Plan

Plan Sponsor

NCFII Holdings Inc. C/O Masco Corporation

Plan

Lifestyle Retirement Plan (includes these prior plans: LFI Salaried Employees' Pension Plan, LFI Master Hourly Employee's Pension Plan and LFI Employees' Pension Plan)

Effective Date of Most Recent Amendment

The plan was originally effective January 1, 2000 (plans merged at this date had earlier respective effective dates). The last amendment reflected herein was effective December 31, 2019 which merges The Berkline Associates Pension Plan into this plan.

Plan Year

The twelve-month period ending December 31.

Coverage and Participation

Participation was frozen as of December 31, 2001 for employees of Henredon, Drexel, Maitland-Smith, and Universal Furniture. Participation for all remaining employees was frozen as of March 31, 2002. All covered locations have been closed and there are no remaining active participants. All participants are either retired or terminated with vested benefits.

Normal Retirement Benefit

Normal Retirement Age: Later of age 65 or the 5th anniversary of participation in the plan.

Normal Retirement Date: First day of the month coincident with or next following normal retirement age.

Benefit Formula: The Accrued Benefit.

Normal Form of Benefit: Single life (5-year certain and life for former LFI Salaried Plan participants) annuity, if unmarried, and 50% Joint & Survivor annuity, if married, actuarially equivalent to the Normal Form.

Plan Name:	LifeStyle Retirement Plan
EIN / PN:	56-1977928/010
Plan Sponsor:	NCFII Holdings Inc. C/O Masco Corporation
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Accrued Benefit

The Accrued Benefit is the monthly benefit equal to the greater of the actuarial equivalent of the participant's Retirement Account, or the participant's Transition Benefit.

No Participants accrued any additional benefits under the Plan after December 31, 2001 for Henredon, Drexel, Maitland-Smith, and Universal Furniture and after March 31, 2002 for all other locations.

Retirement Account (Cash Balance Plan)

A Retirement Account was established for each participant equal to the actuarial equivalent lump sum value of the participant's accrued benefit from the prior plan at the Transition Date. The initial balance was zero for participants hired after the Transition Date. The initial balances were increased annually with Service Credits equal to 1.5% of compensation until the accrued benefit freeze dates indicated above.

As of the last day of the plan year, the Retirement Account of each participant will be given an interest credit equal to the account balance multiplied by the annual rate of interest on 30-year Treasury Securities established in January of each plan year.

Transition Date

Generally April 1, 2000. January 1, 2000 for Maitland-Smith employees

Plan Name:	LifeStyle Retirement Plan
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Plan Sponsor:	NCFII Holdings Inc. C/O Masco Corporation
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Transition Benefit

For the 10-year period beginning with the Transition Date (a period which was subsequently cut short when Accrued Benefits were frozen on the dates noted above), active participants continued to accrue a "Transition Benefit" calculated as though the provisions of their respective prior plans had continued. For a participant who was not a participant in a prior plan, no Transition Benefit is payable. Details regarding the prior plan provisions can be found in the current and prior plan documents. A brief summary of the type of benefit at each location follows.

Type of Plan

Prior Plan/Structure ¹	Type of Defined Benefit Plan
a. LFI Employees' Pension Plan (Lexington location, excluding plants #15 and #16) – apply to location codes: 700 Lexington and 1900 Lexington #11, Mocksville	Final average compensation
b. LFI Employees' Pension Plan (Beacon Hill, Robert Allen) – apply to location codes: 400 Beacon Hill and 500 Robert Allen	Final average compensation
c. LFI Employees' Pension Salaried Plan – apply to location codes: 1100 LFI Salaried Contract and 1200 LFI Salaried Corporate	Final average compensation
d. LFI Employees' Pension Plan (Henredon, Maitland-Smith and Lexington Plant #16) – apply to location codes: 800 Maitland-Smith, 900 Henredon and 1000 Lexington #16, Lineage Spruce Pines (Henredon)	Final average compensation
e. LFI Employees' Pension Plan (Drexel Salaried) – apply to location code 600 Drexel Salaried	Final average compensation
f. LFI Master Hourly Employees' Pension Plan – apply to location code 200 Drexel Hourly	\$ benefit level multiplied by years of Credited Service.

Participants at locations 1400, 1600, 1700, and 1800 are not entitled to benefits under any prior plans.

¹ Mapping of location codes to prior plan was provided by Masco and the prior actuary.

Plan Name: LifeStyle Retirement Plan
EIN / PN: 56-1977928/010
Plan Sponsor: NCFII Holdings Inc. C/O Masco Corporation
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Early Retirement Eligibility

Age 55 and 5 years of vesting Service, except as follows:

- For Beacon Hill and Robert Allen participants hired prior to January 1, 1992, age 50 and 15 years of Vesting Service.
- Early Retirement Benefit

The Transition Benefit is reduced for early commencement based on the factors summarized below for each prior plan.

Prior Plan	Factors	
a. LFI Employees' Pension Plan (Lexington location, excluding plants #15 and #16)	Age	
	55	48%
	56	52%
	57	57%
	58	61%
	59	65%
	60	69%
	61	73%
	62	76%
	63	84%
	64	92%
	65	100%
b. LFI Employees' Pension Plan (Beacon Hill, Robert Allen)	Age	
	55	38.57%
	56	42.05%
	57	45.71%
	58	50.22%
	59	55.03%
	60	60.44%
	61	66.51%
	62	73.37%
	63	81.13%
	64	89.95%
	65	100%
c. LFI Salaried Employees' Pension Plan	1/15 th for each of the first 5 years and 1/30 th for each of the next 5 years that benefits commence before Normal Retirement Date.	
d. LFI Employees' Pension Plan (Henredon, Maitland-Smith and Lexington Plant #16)	1/15 th for each of the first 5 years and 1/30 th for each of the next 5 years that benefits commence before Normal Retirement Date.	

Plan Name: LifeStyle Retirement Plan
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- e. LFI Employees' Pension Plan (Drexel Salaried) 4.8% reduction for each year that benefits commence before Normal Retirement Date. For those participants employed on or before August 16, 1977, the 4.8% reduction is from age 62.
- f. LFI Master Hourly Employees' Pension Plan 4.8% reduction for each year that benefits commence before Normal Retirement Date.

Vested Benefits upon Termination of Service

Vesting: Participants are 100% vested upon completion of 5 Years of Service.

Years of Service	Percent Vested
0-2	0
2	20
3	40
4	60
5	80
6	100

Termination Benefit: Accrued benefit

Surviving Spouse Benefit

Eligibility: Upon death, provided participant is 100% vested.

Benefit: If the participant's beneficiary is a surviving spouse, the surviving spouse shall be entitled to receive the greater of a) the participant's Retirement Account or b) the lump sum equivalent of the minimum death benefit. This benefit is payable as a qualified Joint and Survivor Annuity or as a lump sum. (See "Actuarial Equivalence" lump sum payments listed below).

If the participant's beneficiary is not a surviving spouse, the beneficiary shall receive the balance in the participant's Retirement Account.

Minimum Death Benefit: The monthly benefit that would be payable to a participant's spouse had the participant terminated service on his date of death or actual termination date if earlier, commenced a 50% Joint and Survivor benefit at the earliest possible date and died on the day thereafter.

Post Retirement Death Benefit

The post retirement death benefit is in accordance with the form of benefit selected at retirement. In addition, if a Drexel Salaried Participant dies after retiring under the Early, Normal, or Postponed retirement provisions of the plan, the beneficiary will receive a \$3,000 lump sum death benefit.

Plan Name: LifeStyle Retirement Plan
EIN / PN: 56-1977928/010
Plan Sponsor: NCFII Holdings Inc. C/O Masco Corporation
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Postponed Retirement Benefit

The benefit amount for Vested Participants who commences after their Normal Retirement Date will be actuarially increased from their Normal Retirement Date. The postponed retirement benefit is the greater of such benefit and the monthly benefit actuarially equivalent to the Retirement Account balance as of retirement.

Optional Forms of Retirement Income in Lieu of Normal Form

All plans offer the following option forms: Single Life Annuity; 50% and 100% Joint & Survivor Annuity; 10 Year Certain and Life Annuity. Some of the plans also offer a 5 Year Certain and Life Annuity and a 75% Joint & Survivor Annuity. There are additional options only for Drexel Salaried prior plan participants including Full Cash Refund and Social Security Levelling Annuities as well as 15 and 20 Year Certain and Life Annuities. All optional forms of payment are actuarial equivalent amounts.

Immediate lump sums are payable for values under \$1,000. A full lump sum option is available for Retirement Account Accrued Benefits and for Beacon Hill and Robert Allen employees hired prior to January 1, 1991.

Actuarial Equivalence for calculation of the Social Security Level Income Option and lump sums is the PPA lump sum mortality with 3-segment interest rates. Actuarial equivalence for conversion to all other optional annuity forms is the UP84 Mortality Table (with a 3 year set-back for the beneficiary) and 6% interest.

In December 2016, the plan offered a one-time lump sum payment option for terminated vested participants. The option was limited to participants with a vested actuarial equivalent lump-sum benefit less than \$18,000.

Changes in Plan Provisions since prior valuation

As of December 31, 2019 the Berkline Associates Pension Plan was merged into the LifeStyle Retirement Plan.

Plan Name:	LifeStyle Retirement Plan
EIN / PN:	56-1977928/010
Plan Sponsor:	NCFII Holdings Inc. C/O Masco Corporation
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

B. Summary of principal plan provisions – The Berkline Associates Pension Plan

Plan Sponsor

NCFII Holdings Inc. C/O Masco Corporation

Plan

LifeStyle Retirement Plan. The Berkline Associates Pension Plan (includes these prior plans: The Berkline Corporation Salaried Retirement Plan and Berkline Corporation Hourly Retirement Plan)

Effective Date of Most Recent Amendment

The plan was originally effective January 1, 1994 (plans merged at this date had earlier respective effective dates). The last amendment reflected herein was effective December 31, 2019 which merges this plan into the LifeStyle Retirement Plan.

Plan Year

The twelve-month period ending December 31.

Coverage and Participation

All employees, except salesmen, are eligible to participate in the Plan. An employee becomes a participant on the first of the month following one Year of Service. Participation was frozen effective December 31, 2001.

Years of Service

One Year of Service is earned for each calendar year in which at least 1,000 hours of service are credited. Participants ceased to accrue Years of Service as of March 26, 2002 with the sale of the Company. All covered locations have been closed and there are no remaining active participants. All participants are either retired or terminated with vested benefits.

Normal Retirement Benefit

Normal Retirement Date: Age 65

Benefit Formula: The Accrued Benefit.

Normal Form of Benefit: Single life annuity, if unmarried, and 50% Joint & Survivor annuity, if married, actuarially equivalent to the single life annuity.

Plan Name:	LifeStyle Retirement Plan
EIN / PN:	56-1977928/010
Plan Sponsor:	NCFII Holdings Inc. C/O Masco Corporation
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Accrued Benefits

The Accrued Benefit is the monthly benefit equal to the actuarial equivalent of the Individual Balance Account.

Prior Annuity Formula: The Annuity Benefit of a Participant who was a Participant in a Prior Plan shall not be less than the amount determined in accordance with the applicable Prior Plan, calculated as if the Participant had terminated employment on December 31, 1993. The types of benefits under the prior annuity formula are:

Hourly Employees: monthly annuity at Normal Retirement Age based on the appropriate Credited Service multiplied by a dollar benefit level.

Salaried Employees: monthly annuity at Normal Retirement Age based on Final Average Earnings, less a Primary Social Security benefit offset.

No Participants accrued any additional benefits under the Plan after December 31, 2001.

Individual Balance Account (Cash Balance Plan)

An Individual Balance Account (IBA) was established for each Participant, the initial balance of which was the value of the Participant's accrued benefit, as determined under the applicable Prior Plan as of December 31, 1993.

For all plan years beginning after December 31, 2001, no additional Company Credits will be made to the Individual Balance Accounts of Participants.

Interest Credits shall be credited at the end of each calendar year equal to 5% of the beginning of year IBA until the date of distribution. The credits shall be applied at to a Participant's IBA as of the last day of the calendar year or, if earlier, as of the last day of the month next preceding the Participant's Annuity Starting Date.

Plan Name:	LifeStyle Retirement Plan
EIN / PN:	56-1977928/010
Plan Sponsor:	NCFII Holdings Inc. C/O Masco Corporation
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Early Retirement Benefit

Eligibility: Age 55 with 5 or more Years of Service.

Benefit: The greater of the Actuarial Equivalent of the Individual Balance Account, or, if the Participant was a Participant in a Prior Plan, the benefit accrued under the Prior Plan, reduced by respective reduction factors under each Prior Plan.

Early Retirement Reduction Factors: For Hourly employees and the Salaried employees' portion of the benefit which is calculated based on Final Average Earnings, 0.25% for each completed calendar month by which the Annuity Starting Date precedes the Normal Retirement Date. For Salaried participants hired after July 1, 1985, the reduction of the Final Average Earnings portion of the benefit shall be 0.50% for each complete calendar month by which the Annuity Starting Date precedes the Normal Retirement Date.

For the Salaried employees' offset portion of the benefit based on the Primary Social Security Benefit, the factors are:

Age	Reduction Factor
64	.8988
63	.8103
62	.7325
61	.6639
60	.6032
59	.5493
58	.5013
57	.4583
56	.4199
55	.3853

Vested Benefits upon Termination of Service

Vesting: Participants are 100% vested upon completion of 5 Years of Service.

Termination Benefit: In the event a Participant separates from service after earning a vested right to his Accrued Benefit, but before becoming eligible for Early Retirement Benefits, he may elect to receive his vested Accrued Benefit as a deferred retirement benefit, commencing at his Normal or Early Retirement, or, if earlier, a lump sum distribution after a 4-year waiting period.

The Early Retirement reduction factors are the same as those used for the Salaried employees' offset portion of the benefit. If the Participant commences his benefit before age 55, the age 55 benefit shall be further reduced based on the actuarial equivalent basis used for conversion to optional annuity forms.

Plan Name: LifeStyle Retirement Plan
EIN / PN: 56-1977928/010
Plan Sponsor: NCFII Holdings Inc. C/O Masco Corporation
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Surviving Spouse Benefit

Eligibility: All Participants eligible for a Vested Deferred Benefit who are married at date of death automatically receive coverage.

Benefit: In the event of a Vested Participant's death prior to benefit commencement, the surviving spouse is entitled to a benefit equal to 100% of the Participant's Individual balance Account. In lieu of a lump sum payment, the Spouse may elect to receive the benefit in the form of an annuity. In no event will the annuity be less than the Actuarial Equivalent of the Pre-Retirement Survivor Annuity, which is calculated assuming that the Participant had retired on the day before his death with a 50% Joint and Survivor Annuity. If the Participant dies before age 55, the benefit would be determined as though the Participant survived to retire at age 55, electing a 50% Joint and Survivor Annuity, and died on the day after retirement.

Postponed Retirement Benefit

The benefit amount for Vested Participants who commence after their Normal Retirement Date will be actuarially increased from their Normal Retirement Date. The postponed retirement benefit is the greater of such benefit and the monthly benefit actuarially equivalent to the IBA balance as of retirement.

Optional Forms of Retirement Income in Lieu of Normal Form

Available to all participants:

Single Life Annuity; For participants with an IBA, lump sum payment of accrued benefit commencing at Normal or Early Retirement, or if earlier, a lump sum distribution after a 4-year waiting period; automatic lump sum payment for values under \$1,000.

Available to participants in the Prior Plans:

50%, 75% or 100% Joint & Survivor benefit; 5, 10, and 15 Year Certain and Life Annuity; Level Income Option.

Actuarial Equivalence for determining lump sum equivalent of accrued benefit, or the annuity equal to the IBA, is the PPA lump sum mortality with 3-segment interest rates. Actuarial equivalence for conversion to all other optional annuity forms is the Revenue Ruling 2001-62 Mortality and 6% interest.

Changes in Plan Provisions since prior valuation

As of December 31, 2019 the Berkline Associates Pension Plan was merged into the LifeStyle Retirement Plan.

Plan Name:	LifeStyle Retirement Plan
EIN / PN:	56-1977928/010
Plan Sponsor:	NCFII Holdings Inc. C/O Masco Corporation
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2020

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment	Short Plan Year Amortization Payment
1. Shortfall	01/01/2020	652,424	7.00000	652,424	105,673	26,418
2. Shortfall	01/01/2019	(10,689,724)	6.00000	(9,443,166)	(1,736,949)	(434,237)
3. Shortfall	01/01/2018	3,728,282	5.00000	2,836,815	608,641	152,160
4. Shortfall	01/01/2017	11,034,024	4.00000	6,874,711	1,811,919	452,980
5. Shortfall	01/01/2016	7,190,981	3.00000	3,440,638	1,188,119	297,030
Total				4,361,422	1,977,403	494,351

Plan Name: LifeStyle Retirement Plan
EIN / PN: 56-1977928/010
Plan Sponsor: NCFII Holdings Inc. C/O Masco Corporation
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	NCFII Holdings Inc. C/O Masco Corporation
EIN/PN	56-1977928/010
Plan Name	LifeStyle Retirement Plan
Valuation Date	January 1, 2020
Enrolled Actuary	Dean A Nicholas
Enrollment Number	20-08394

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 7
Explanation of Discrepancy in Prior Year Funding Standard Carryover Balance
or Prefunding Balance
as of January 1, 2020

The prior year Funding Standard Carryover Balance/Prefunding Balance was \$31,021,012 on line 13 of the prior-year Schedule SB and is \$31,618,632 on line 7 of the current year Schedule SB. The balance has been adjusted due to: *merger with "The Berkline Associates Pension Plan"*.

Plan Name:	LifeStyle Retirement Plan
EIN / PN:	56-1977928/010
Plan Sponsor:	NCFII Holdings Inc. C/O Masco Corporation
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

A. Summary of principal plan provisions – LifeStyle Retirement Plan

Plan Sponsor

NCFII Holdings Inc. C/O Masco Corporation

Plan

Lifestyle Retirement Plan (includes these prior plans: LFI Salaried Employees' Pension Plan, LFI Master Hourly Employee's Pension Plan and LFI Employees' Pension Plan)

Effective Date of Most Recent Amendment

The plan was originally effective January 1, 2000 (plans merged at this date had earlier respective effective dates). The last amendment reflected herein was effective December 31, 2019 which merges The Berkline Associates Pension Plan into this plan.

Plan Year

The twelve-month period ending December 31.

Coverage and Participation

Participation was frozen as of December 31, 2001 for employees of Henredon, Drexel, Maitland-Smith, and Universal Furniture. Participation for all remaining employees was frozen as of March 31, 2002. All covered locations have been closed and there are no remaining active participants. All participants are either retired or terminated with vested benefits.

Normal Retirement Benefit

Normal Retirement Age: Later of age 65 or the 5th anniversary of participation in the plan.

Normal Retirement Date: First day of the month coincident with or next following normal retirement age.

Benefit Formula: The Accrued Benefit.

Normal Form of Benefit: Single life (5-year certain and life for former LFI Salaried Plan participants) annuity, if unmarried, and 50% Joint & Survivor annuity, if married, actuarially equivalent to the Normal Form.

Plan Name:	LifeStyle Retirement Plan
EIN / PN:	56-1977928/010
Plan Sponsor:	NCFII Holdings Inc. C/O Masco Corporation
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Accrued Benefit

The Accrued Benefit is the monthly benefit equal to the greater of the actuarial equivalent of the participant's Retirement Account, or the participant's Transition Benefit.

No Participants accrued any additional benefits under the Plan after December 31, 2001 for Henredon, Drexel, Maitland-Smith, and Universal Furniture and after March 31, 2002 for all other locations.

Retirement Account (Cash Balance Plan)

A Retirement Account was established for each participant equal to the actuarial equivalent lump sum value of the participant's accrued benefit from the prior plan at the Transition Date. The initial balance was zero for participants hired after the Transition Date. The initial balances were increased annually with Service Credits equal to 1.5% of compensation until the accrued benefit freeze dates indicated above.

As of the last day of the plan year, the Retirement Account of each participant will be given an interest credit equal to the account balance multiplied by the annual rate of interest on 30-year Treasury Securities established in January of each plan year.

Transition Date

Generally April 1, 2000. January 1, 2000 for Maitland-Smith employees

Plan Name:	LifeStyle Retirement Plan
EIN / PN:	56-1977928/010
Plan Sponsor:	NCFII Holdings Inc. C/O Masco Corporation
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Transition Benefit

For the 10-year period beginning with the Transition Date (a period which was subsequently cut short when Accrued Benefits were frozen on the dates noted above), active participants continued to accrue a "Transition Benefit" calculated as though the provisions of their respective prior plans had continued. For a participant who was not a participant in a prior plan, no Transition Benefit is payable. Details regarding the prior plan provisions can be found in the current and prior plan documents. A brief summary of the type of benefit at each location follows.

Type of Plan

Prior Plan/Structure ¹	Type of Defined Benefit Plan
a. LFI Employees' Pension Plan (Lexington location, excluding plants #15 and #16) – apply to location codes: 700 Lexington and 1900 Lexington #11, Mocksville	Final average compensation
b. LFI Employees' Pension Plan (Beacon Hill, Robert Allen) – apply to location codes: 400 Beacon Hill and 500 Robert Allen	Final average compensation
c. LFI Employees' Pension Salaried Plan – apply to location codes: 1100 LFI Salaried Contract and 1200 LFI Salaried Corporate	Final average compensation
d. LFI Employees' Pension Plan (Henredon, Maitland-Smith and Lexington Plant #16) – apply to location codes: 800 Maitland-Smith, 900 Henredon and 1000 Lexington #16, Lineage Spruce Pines (Henredon)	Final average compensation
e. LFI Employees' Pension Plan (Drexel Salaried) – apply to location code 600 Drexel Salaried	Final average compensation
f. LFI Master Hourly Employees' Pension Plan – apply to location code 200 Drexel Hourly	\$ benefit level multiplied by years of Credited Service.

Participants at locations 1400, 1600, 1700, and 1800 are not entitled to benefits under any prior plans.

¹ Mapping of location codes to prior plan was provided by Masco and the prior actuary.

Plan Name: LifeStyle Retirement Plan
EIN / PN: 56-1977928/010
Plan Sponsor: NCFII Holdings Inc. C/O Masco Corporation
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Early Retirement Eligibility

Age 55 and 5 years of vesting Service, except as follows:

- For Beacon Hill and Robert Allen participants hired prior to January 1, 1992, age 50 and 15 years of Vesting Service.
- Early Retirement Benefit

The Transition Benefit is reduced for early commencement based on the factors summarized below for each prior plan.

Prior Plan	Factors	
a. LFI Employees' Pension Plan (Lexington location, excluding plants #15 and #16)	Age	
	55	48%
	56	52%
	57	57%
	58	61%
	59	65%
	60	69%
	61	73%
	62	76%
	63	84%
	64	92%
	65	100%
b. LFI Employees' Pension Plan (Beacon Hill, Robert Allen)	Age	
	55	38.57%
	56	42.05%
	57	45.71%
	58	50.22%
	59	55.03%
	60	60.44%
	61	66.51%
	62	73.37%
	63	81.13%
	64	89.95%
	65	100%
c. LFI Salaried Employees' Pension Plan	1/15 th for each of the first 5 years and 1/30 th for each of the next 5 years that benefits commence before Normal Retirement Date.	
d. LFI Employees' Pension Plan (Henredon, Maitland-Smith and Lexington Plant #16)	1/15 th for each of the first 5 years and 1/30 th for each of the next 5 years that benefits commence before Normal Retirement Date.	

Plan Name: LifeStyle Retirement Plan
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 Plan Sponsor: NCFII Holdings Inc. C/O Masco Corporation
 Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

- e. LFI Employees' Pension Plan (Drexel Salaried) 4.8% reduction for each year that benefits commence before Normal Retirement Date. For those participants employed on or before August 16, 1977, the 4.8% reduction is from age 62.
- f. LFI Master Hourly Employees' Pension Plan 4.8% reduction for each year that benefits commence before Normal Retirement Date.

Vested Benefits upon Termination of Service

Vesting: Participants are 100% vested upon completion of 5 Years of Service.

Years of Service	Percent Vested
0-2	0
2	20
3	40
4	60
5	80
6	100

Termination Benefit: Accrued benefit

Surviving Spouse Benefit

Eligibility: Upon death, provided participant is 100% vested.

Benefit: If the participant's beneficiary is a surviving spouse, the surviving spouse shall be entitled to receive the greater of a) the participant's Retirement Account or b) the lump sum equivalent of the minimum death benefit. This benefit is payable as a qualified Joint and Survivor Annuity or as a lump sum. (See "Actuarial Equivalence" lump sum payments listed below).

If the participant's beneficiary is not a surviving spouse, the beneficiary shall receive the balance in the participant's Retirement Account.

Minimum Death Benefit: The monthly benefit that would be payable to a participant's spouse had the participant terminated service on his date of death or actual termination date if earlier, commenced a 50% Joint and Survivor benefit at the earliest possible date and died on the day thereafter.

Post Retirement Death Benefit

The post retirement death benefit is in accordance with the form of benefit selected at retirement. In addition, if a Drexel Salaried Participant dies after retiring under the Early, Normal, or Postponed retirement provisions of the plan, the beneficiary will receive a \$3,000 lump sum death benefit.

Plan Name: LifeStyle Retirement Plan
EIN / PN: 56-1977928/010
Plan Sponsor: NCFII Holdings Inc. C/O Masco Corporation
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Postponed Retirement Benefit

The benefit amount for Vested Participants who commences after their Normal Retirement Date will be actuarially increased from their Normal Retirement Date. The postponed retirement benefit is the greater of such benefit and the monthly benefit actuarially equivalent to the Retirement Account balance as of retirement.

Optional Forms of Retirement Income in Lieu of Normal Form

All plans offer the following option forms: Single Life Annuity; 50% and 100% Joint & Survivor Annuity; 10 Year Certain and Life Annuity. Some of the plans also offer a 5 Year Certain and Life Annuity and a 75% Joint & Survivor Annuity. There are additional options only for Drexel Salaried prior plan participants including Full Cash Refund and Social Security Levelling Annuities as well as 15 and 20 Year Certain and Life Annuities. All optional forms of payment are actuarial equivalent amounts.

Immediate lump sums are payable for values under \$1,000. A full lump sum option is available for Retirement Account Accrued Benefits and for Beacon Hill and Robert Allen employees hired prior to January 1, 1991.

Actuarial Equivalence for calculation of the Social Security Level Income Option and lump sums is the PPA lump sum mortality with 3-segment interest rates. Actuarial equivalence for conversion to all other optional annuity forms is the UP84 Mortality Table (with a 3 year set-back for the beneficiary) and 6% interest.

In December 2016, the plan offered a one-time lump sum payment option for terminated vested participants. The option was limited to participants with a vested actuarial equivalent lump-sum benefit less than \$18,000.

Changes in Plan Provisions since prior valuation

As of December 31, 2019 the Berkline Associates Pension Plan was merged into the LifeStyle Retirement Plan.

Plan Name:	LifeStyle Retirement Plan
EIN / PN:	56-1977928/010
Plan Sponsor:	NCFII Holdings Inc. C/O Masco Corporation
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

B. Summary of principal plan provisions – The Berkline Associates Pension Plan

Plan Sponsor

NCFII Holdings Inc. C/O Masco Corporation

Plan

LifeStyle Retirement Plan. The Berkline Associates Pension Plan (includes these prior plans: The Berkline Corporation Salaried Retirement Plan and Berkline Corporation Hourly Retirement Plan)

Effective Date of Most Recent Amendment

The plan was originally effective January 1, 1994 (plans merged at this date had earlier respective effective dates). The last amendment reflected herein was effective December 31, 2019 which merges this plan into the LifeStyle Retirement Plan.

Plan Year

The twelve-month period ending December 31.

Coverage and Participation

All employees, except salesmen, are eligible to participate in the Plan. An employee becomes a participant on the first of the month following one Year of Service. Participation was frozen effective December 31, 2001.

Years of Service

One Year of Service is earned for each calendar year in which at least 1,000 hours of service are credited. Participants ceased to accrue Years of Service as of March 26, 2002 with the sale of the Company. All covered locations have been closed and there are no remaining active participants. All participants are either retired or terminated with vested benefits.

Normal Retirement Benefit

Normal Retirement Date: Age 65

Benefit Formula: The Accrued Benefit.

Normal Form of Benefit: Single life annuity, if unmarried, and 50% Joint & Survivor annuity, if married, actuarially equivalent to the single life annuity.

Plan Name:	LifeStyle Retirement Plan
EIN / PN:	56-1977928/010
Plan Sponsor:	NCFII Holdings Inc. C/O Masco Corporation
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Accrued Benefits

The Accrued Benefit is the monthly benefit equal to the actuarial equivalent of the Individual Balance Account.

Prior Annuity Formula: The Annuity Benefit of a Participant who was a Participant in a Prior Plan shall not be less than the amount determined in accordance with the applicable Prior Plan, calculated as if the Participant had terminated employment on December 31, 1993. The types of benefits under the prior annuity formula are:

Hourly Employees: monthly annuity at Normal Retirement Age based on the appropriate Credited Service multiplied by a dollar benefit level.

Salaried Employees: monthly annuity at Normal Retirement Age based on Final Average Earnings, less a Primary Social Security benefit offset.

No Participants accrued any additional benefits under the Plan after December 31, 2001.

Individual Balance Account (Cash Balance Plan)

An Individual Balance Account (IBA) was established for each Participant, the initial balance of which was the value of the Participant's accrued benefit, as determined under the applicable Prior Plan as of December 31, 1993.

For all plan years beginning after December 31, 2001, no additional Company Credits will be made to the Individual Balance Accounts of Participants.

Interest Credits shall be credited at the end of each calendar year equal to 5% of the beginning of year IBA until the date of distribution. The credits shall be applied at to a Participant's IBA as of the last day of the calendar year or, if earlier, as of the last day of the month next preceding the Participant's Annuity Starting Date.

Plan Name:	LifeStyle Retirement Plan
EIN / PN:	56-1977928/010
Plan Sponsor:	NCFII Holdings Inc. C/O Masco Corporation
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Early Retirement Benefit

Eligibility: Age 55 with 5 or more Years of Service.

Benefit: The greater of the Actuarial Equivalent of the Individual Balance Account, or, if the Participant was a Participant in a Prior Plan, the benefit accrued under the Prior Plan, reduced by respective reduction factors under each Prior Plan.

Early Retirement Reduction Factors: For Hourly employees and the Salaried employees' portion of the benefit which is calculated based on Final Average Earnings, 0.25% for each completed calendar month by which the Annuity Starting Date precedes the Normal Retirement Date. For Salaried participants hired after July 1, 1985, the reduction of the Final Average Earnings portion of the benefit shall be 0.50% for each complete calendar month by which the Annuity Starting Date precedes the Normal Retirement Date.

For the Salaried employees' offset portion of the benefit based on the Primary Social Security Benefit, the factors are:

Age	Reduction Factor
64	.8988
63	.8103
62	.7325
61	.6639
60	.6032
59	.5493
58	.5013
57	.4583
56	.4199
55	.3853

Vested Benefits upon Termination of Service

Vesting: Participants are 100% vested upon completion of 5 Years of Service.

Termination Benefit: In the event a Participant separates from service after earning a vested right to his Accrued Benefit, but before becoming eligible for Early Retirement Benefits, he may elect to receive his vested Accrued Benefit as a deferred retirement benefit, commencing at his Normal or Early Retirement, or, if earlier, a lump sum distribution after a 4-year waiting period.

The Early Retirement reduction factors are the same as those used for the Salaried employees' offset portion of the benefit. If the Participant commences his benefit before age 55, the age 55 benefit shall be further reduced based on the actuarial equivalent basis used for conversion to optional annuity forms.

Plan Name: LifeStyle Retirement Plan
EIN / PN: 56-1977928/010
Plan Sponsor: NCFII Holdings Inc. C/O Masco Corporation
Valuation Date: January 1, 2020

SCHEDULE SB ATTACHMENTS

Surviving Spouse Benefit

Eligibility: All Participants eligible for a Vested Deferred Benefit who are married at date of death automatically receive coverage.

Benefit: In the event of a Vested Participant's death prior to benefit commencement, the surviving spouse is entitled to a benefit equal to 100% of the Participant's Individual balance Account. In lieu of a lump sum payment, the Spouse may elect to receive the benefit in the form of an annuity. In no event will the annuity be less than the Actuarial Equivalent of the Pre-Retirement Survivor Annuity, which is calculated assuming that the Participant had retired on the day before his death with a 50% Joint and Survivor Annuity. If the Participant dies before age 55, the benefit would be determined as though the Participant survived to retire at age 55, electing a 50% Joint and Survivor Annuity, and died on the day after retirement.

Postponed Retirement Benefit

The benefit amount for Vested Participants who commence after their Normal Retirement Date will be actuarially increased from their Normal Retirement Date. The postponed retirement benefit is the greater of such benefit and the monthly benefit actuarially equivalent to the IBA balance as of retirement.

Optional Forms of Retirement Income in Lieu of Normal Form

Available to all participants:

Single Life Annuity; For participants with an IBA, lump sum payment of accrued benefit commencing at Normal or Early Retirement, or if earlier, a lump sum distribution after a 4-year waiting period; automatic lump sum payment for values under \$1,000.

Available to participants in the Prior Plans:

50%, 75% or 100% Joint & Survivor benefit; 5, 10, and 15 Year Certain and Life Annuity; Level Income Option.

Actuarial Equivalence for determining lump sum equivalent of accrued benefit, or the annuity equal to the IBA, is the PPA lump sum mortality with 3-segment interest rates. Actuarial equivalence for conversion to all other optional annuity forms is the Revenue Ruling 2001-62 Mortality and 6% interest.

Changes in Plan Provisions since prior valuation

As of December 31, 2019 the Berkline Associates Pension Plan was merged into the LifeStyle Retirement Plan.

Plan Name:	LifeStyle Retirement Plan
EIN / PN:	56-1977928/010
Plan Sponsor:	NCFII Holdings Inc. C/O Masco Corporation
Valuation Date	January 1, 2020

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2020

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment	Short Plan Year Amortization Payment
1. Shortfall	01/01/2020	652,424	7.00000	652,424	105,673	26,418
2. Shortfall	01/01/2019	(10,689,724)	6.00000	(9,443,166)	(1,736,949)	(434,237)
3. Shortfall	01/01/2018	3,728,282	5.00000	2,836,815	608,641	152,160
4. Shortfall	01/01/2017	11,034,024	4.00000	6,874,711	1,811,919	452,980
5. Shortfall	01/01/2016	7,190,981	3.00000	3,440,638	1,188,119	297,030
Total				4,361,422	1,977,403	494,351

Plan Name: LifeStyle Retirement Plan
EIN / PN: 56-1977928/010
Plan Sponsor: NCFII Holdings Inc. C/O Masco Corporation
Valuation Date: January 1, 2020