

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2020</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2020 or fiscal plan year beginning <u>01/01/2020</u> and ending <u>12/31/2020</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>TRICORBRAUN 401(K) PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>002</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>01/01/1986</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>002</u>	1c Effective date of plan <u>01/01/1986</u>	
1b Three-digit plan number (PN) ▶	<u>002</u>				
1c Effective date of plan <u>01/01/1986</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>TRICORBRAUN INC.</u> <u>6 CITYPLACE DRIVE, SUITE 1000</u> <u>SAINT LOUIS, MO 63141</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>43-0696986</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>314-569-3633</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>424990</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>43-0696986</u>	2c Plan Sponsor's telephone number <u>314-569-3633</u>	2d Business code (see instructions) <u>424990</u>	
2b Employer Identification Number (EIN) <u>43-0696986</u>					
2c Plan Sponsor's telephone number <u>314-569-3633</u>					
2d Business code (see instructions) <u>424990</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2021	MARK SCHOEN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2020)
v. 200204

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	842
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	713
a(2) Total number of active participants at the end of the plan year		6a(2)	848
b Retired or separated participants receiving benefits.....		6b	0
c Other retired or separated participants entitled to future benefits		6c	152
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	1000
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	3
f Total. Add lines 6d and 6e		6f	1003
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	949
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	21
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2S 2T 3D			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions: 4B			
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ <u>2</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE A (Form 5500) <div>Department of the Treasury Internal Revenue Service</div><div>Department of Labor Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020	
A Name of plan TRICORBRAUN 401(K) PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 TRICORBRAUN INC.	D Employer Identification Number (EIN) 43-0696986

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
METROPOLITAN LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
13-5581829	65978	41653000	5	01/01/2020	12/31/2020

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	
5	Current value of plan's interest under this contract in separate accounts at year end.....	5	
6	Contracts With Allocated Funds:		
a	State the basis of premium rates ▶ AS SPECIFIED IN CONTRACT		
b	Premiums paid to carrier	6b	3026
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	
e	Type of contract: (1) ☒ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶		
f	If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐		
7	Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)		
a	Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other ▶		
b	Balance at the end of the previous year	7b	0
c	<div style="display: flex;"> <div style="flex: 1;"> Additions: (1) Contributions deposited during the year (2) Dividends and credits..... (3) Interest credited during the year..... (4) Transferred from separate account..... (5) Other (specify below) ▶ </div> <div style="flex: 1; border: 1px solid black; padding: 2px;"> <div style="display: flex; border-bottom: 1px solid black;"> <div style="width: 10%; text-align: center;">7c(1)</div> <div></div> </div> <div style="display: flex; border-bottom: 1px solid black;"> <div style="width: 10%; text-align: center;">7c(2)</div> <div></div> </div> <div style="display: flex; border-bottom: 1px solid black;"> <div style="width: 10%; text-align: center;">7c(3)</div> <div></div> </div> <div style="display: flex; border-bottom: 1px solid black;"> <div style="width: 10%; text-align: center;">7c(4)</div> <div></div> </div> <div style="display: flex; border-bottom: 1px solid black;"> <div style="width: 10%; text-align: center;">7c(5)</div> <div></div> </div> <div style="height: 40px;"></div> </div> </div>	7c(6)	0
d	(6) Total additions	7d	0
e	Deductions:		
	<div style="display: flex;"> <div style="flex: 1;"> (1) Disbursed from fund to pay benefits or purchase annuities during year (2) Administration charge made by carrier..... (3) Transferred to separate account..... (4) Other (specify below) ▶ </div> <div style="flex: 1; border: 1px solid black; padding: 2px;"> <div style="display: flex; border-bottom: 1px solid black;"> <div style="width: 10%; text-align: center;">7e(1)</div> <div></div> </div> <div style="display: flex; border-bottom: 1px solid black;"> <div style="width: 10%; text-align: center;">7e(2)</div> <div></div> </div> <div style="display: flex; border-bottom: 1px solid black;"> <div style="width: 10%; text-align: center;">7e(3)</div> <div></div> </div> <div style="display: flex; border-bottom: 1px solid black;"> <div style="width: 10%; text-align: center;">7e(4)</div> <div></div> </div> <div style="height: 40px;"></div> </div> </div>	7e(5)	0
f	(5) Total deductions	7f	0
	Balance at the end of the current year (subtract line 7e(5) from line 7d)		0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☒ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	0
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div>SCHEDULE A (Form 5500) <div>Department of the Treasury Internal Revenue Service</div><div>Department of Labor Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020	
A Name of plan TRICORBRAUN 401(K) PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 TRICORBRAUN INC.	D Employer Identification Number (EIN) 43-0696986

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
AMERICAN UNITED LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
35-0145825	60895	R00171	111	01/01/2020	12/31/2020

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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	(c) Amount	(d) Purpose	

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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end **4** 9910732**5** Current value of plan's interest under this contract in separate accounts at year end..... **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
Specify nature of costs ▶**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☒ other ▶ **GROUP ANNUITY CONTRACT****b** Balance at the end of the previous year **7b** 8176883**c** Additions: (1) Contributions deposited during the year **7c(1)** 337524
(2) Dividends and credits..... **7c(2)**
(3) Interest credited during the year..... **7c(3)** 158743
(4) Transferred from separate account..... **7c(4)** 7372874
(5) Other (specify below) **7c(5)** 45980▶ **LOAN REPAYMENTS**(6) Total additions **7c(6)** 7915121**d** Total of balance and additions (add lines **7b** and **7c(6)**) **7d** 16092004**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)** 623983
(2) Administration charge made by carrier..... **7e(2)** 8746
(3) Transferred to separate account..... **7e(3)** 5539330
(4) Other (specify below) **7e(4)** 9213▶ **LOANS ISSUES & FORFEITURES**(5) Total deductions **7e(5)** 6181272**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**) **7f** 9910732

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☒ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	0
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2020
		This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
A Name of plan TRICORBRAUN 401(K) PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 TRICORBRAUN INC.	D Employer Identification Number (EIN) 43-0696986	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ONEAMERICA RETIREMENT SERVICES LLC

46-5378846

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 36 38 50 64	NONE	60430	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

LPL FINANCIAL - RP

04-3046611

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	NONE	50000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BMO HARRIS BANK, N.A.

36-2085229

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 21 25 62	NONE	0	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
BMO HARRIS BANK, N.A.	19 21 25 62	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ONEAMERICA RETIREMENT SERVICES, LLC 46-5378846	SEE ATTACHED	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2020 This Form is Open to Public Inspection
For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
A Name of plan TRICORBRAUN 401(K) PLAN	B Three-digit plan number (PN) ►	002
C Plan sponsor's name as shown on line 2a of Form 5500 TRICORBRAUN INC.	D Employer Identification Number (EIN) 43-0696986	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....		1a	02018
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions		1b(1)	
(2) Participant contributions.....		1b(2)	
(3) Other		1b(3)	400323614954
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)		1c(1)	
(2) U.S. Government securities		1c(2)	
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred		1c(3)(A)	
(B) All other.....		1c(3)(B)	
(4) Corporate stocks (other than employer securities):			
(A) Preferred		1c(4)(A)	
(B) Common		1c(4)(B)	
(5) Partnership/joint venture interests		1c(5)	
(6) Real estate (other than employer real property)		1c(6)	
(7) Loans (other than to participants).....		1c(7)	
(8) Participant loans		1c(8)	11202811107671
(9) Value of interest in common/collective trusts		1c(9)	
(10) Value of interest in pooled separate accounts		1c(10)	
(11) Value of interest in master trust investment accounts		1c(11)	
(12) Value of interest in 103-12 investment entities		1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds)		1c(13)	92250791113154238
(14) Value of funds held in insurance company general account (unallocated contracts).....		1c(14)	81768839910732
(15) Other.....		1c(15)	153961160368

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	105705152	124349981

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f).....	1l	105705152	124349981
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1869102	
(B) Participants	2a(1)(B)	5887467	
(C) Others (including rollovers).....	2a(1)(C)	1113742	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		8870311
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)	67186	
(F) Other	2b(1)(F)	158743	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		225929
(2) Dividends: (A) Preferred stock.....	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	1739746	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		1739746
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	6407	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		6407

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		15303417
c Other income	2c		13771
d Total income. Add all income amounts in column (b) and enter total.....	2d		26159581

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	7397809	
(2) To insurance carriers for the provision of benefits	2e(2)	3026	
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		7400835
f Corrective distributions (see instructions)	2f		3487
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)	60430	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	50000	
(4) Other.....	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		110430
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		7514752

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		18644829
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **LOPTA, FEGEL & COMPANY, LLP**

(2) EIN: **43-1552002**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)			
4a	X		3718

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
A Name of plan TRICORBRAUN 401(K) PLAN		B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 TRICORBRAUN INC.		D Employer Identification Number (EIN) 43-0696986
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 39-6436442		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2020 v. 200204		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year.....	15a	
b The corresponding number for the second preceding plan year.....	15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year.....	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) through (c)	
a Enter the percentage of plan assets held as: Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%	
b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more	
c What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.	
a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No	
b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:	
☐ Yes.	
☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.	
☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.	
☐ No. Other. Provide explanation _____	

TRICORBRAUN 401(K) PLAN

FINANCIAL STATEMENTS AND
INDEPENDENT AUDITOR'S REPORT

DECEMBER 31, 2020 AND 2019

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- * Other schedules required by 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.



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INDEPENDENT AUDITOR'S REPORT

To the Administrative Committee of the
TricorBraun 401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the TricorBraun 401(k) Plan, which comprise the statements of net assets available for benefits (modified cash basis) as of December 31, 2020 and 2019, and the related statement of changes in net assets available for benefits for the year ended December 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note D, which was certified by BMO Harris Bank N.A. (BMO Harris Bank), the trustee of the Plan assets, except for comparing the information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certifications from BMO Harris Bank as of December 31, 2020 and 2019 and for the year ended December 31, 2020, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Basis of Accounting

We draw attention to Note B1 to the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Other Matter

The supplemental schedules as of December 31, 2020 are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America, and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Logata, Hiegel & Company LLP

St. Louis, Missouri
October 13, 2021

TRICORBRAUN 401(k) PLAN

Statements of Net Assets Available for Benefits (Modified Cash Basis)

December 31, 2020 and 2019

	2020	2019
ASSETS		
Investments (see Note C)		
Cash (see Note G)	\$ 2,018	\$ -
Investments at fair value (see Note G)	113,154,238	92,250,791
Investments at contract value (see Note H)	9,910,732	8,176,883
Life insurance cash values (see Note G)	160,368	153,961
Total investments	123,227,356	100,581,635
Receivables		
Accrued investment income	14,954	13,794
Notes receivable from participants	1,107,671	1,120,281
Plan merger (see Note J)	-	3,989,442
	1,122,625	5,123,517
Net assets available for benefits	\$ 124,349,981	\$ 105,705,152

The accompanying notes are an integral part of these statements.

TRICORBRAUN 401(k) PLAN

Statement of Changes in Net Assets Available for Benefits (Modified Cash Basis)

Year ended December 31, 2020

Additions:

Investment income	
Net appreciation in fair value of investments	\$ 15,303,417
Dividends	1,739,746
Interest	158,743
Contributions	
Employer - matching	1,869,102
Participants	5,887,467
Employee rollovers	1,113,742
Increase in cash surrender value of life insurance policies	6,407
Interest income on notes receivable from participants	67,186
Other income	13,771
	<hr/>
Total additions	26,159,581

Deductions:

Benefits paid to participants	7,404,322
Administrative expenses	110,430
	<hr/>
Total deductions	7,514,752

Net increase in net assets available for benefits	18,644,829
--	------------

Net assets available for benefits

Beginning of year	<hr/> 105,705,152
End of year	<hr/> <hr/> \$ 124,349,981

The accompanying notes are an integral part of this statement.

TRICORBRAUN 401(k) PLAN

Notes to Financial Statements

December 31, 2020 and 2019

NOTE A – DESCRIPTION OF PLAN

The following description of the TricorBraun 401(k) Plan (Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

1. General

TricorBraun Inc. is the adopting employer (Plan sponsor) and the Plan administrator. The Plan is a section 401(k) defined contribution plan covering substantially all eligible employees of TricorBraun Inc. and its U.S. subsidiaries (Company). All non-union and non-temporary employees who have completed two months of service and are 21 years of age or older are eligible to participate.

As of December 31, 2020 and 2019 and for the year ended December 31, 2020, BMO Harris Bank N.A. ("BMO Harris Bank") was the directed trustee of the Plan's assets and executed investment transactions for the Plan. Matrix Trust Company became the trustee effective August 13, 2021. OneAmerica Retirement Services LLC is the Plan's recordkeeper. The Plan sponsor has appointed an Administrative Committee to control and manage the operations and administration of the Plan. The Plan sponsor also established an Investment Committee to review and monitor the Plan's investments. The Investment Committee engages an advisor to provide investment advisory services as a fiduciary, and consulting services.

The Plan was first established on January 1, 1986. It was most recently restated August 1, 2018. See Notes J and K regarding plan amendments.

2. Contributions

Participants may elect to make tax deferred or after-tax Roth contributions of up to 90 percent of their annual compensation (subject to an annual maximum) under a salary deferral agreement into participant directed investment accounts. Participants who have attained age 50 before the end of the plan year are eligible to make additional tax deferred or Roth "catch-up" contributions (subject to an annual maximum).

Newly eligible employees are automatically enrolled into the Plan at a deferral rate of 3%, with 1% annual increases up to 15%, if they do not make a salary reduction election or formally decline enrollment. The Plan also allows eligible employee rollovers.

The Company made matching contributions in 2020 and 2019 equal to 50 percent of participants' tax deferred and Roth contributions up to 6 percent of their eligible compensation. Contributions are subject to certain IRS limitations.

3. Participant Accounts

Each participant's account is credited with the participant's contributions, the Company's matching contributions, and Plan earnings or loss.

Participants direct the investment of their accounts among a variety of investment options provided by the Plan. Participant accounts are credited with the net investment income of the investments they select, including appreciation and depreciation in fair value of the investments. Participants should refer to available detailed information regarding each of the investment options, including the investment strategies and costs.

TRICORBRAUN 401(k) PLAN

Notes to Financial Statements

December 31, 2020 and 2019

NOTE A – DESCRIPTION OF PLAN (CONTINUED)

3. Participant Accounts (Continued)

Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan (see Note B6).

The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

4. Vesting

Participants are immediately vested in their contributions and actual earnings thereon. Participants become vested in the value of employer matching contributions made subsequent to August 15, 2014 (and actual earnings thereon) at the rate of 33 ⅓% per year. Vesting is calculated based on the Plan year for participants terminated subsequent to August 1, 2018. Participants become fully vested in the employer contributions upon death or permanent disability.

5. Notes Receivable from Participants

Participants may borrow from the Plan up to 50 percent of their vested account balance. Participants cannot borrow less than \$1,000 or more than \$50,000 except during the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) relief period (see Note K). Loans are secured by the balance in the participant's account.

Loans are for a period not exceeding five years and bear interest at an agreed-upon percentage based on prevailing market rates (4.25% to 6.50% at December 31, 2020). Principal and interest are paid through payroll deductions.

6. Payment of Benefits

In the case of normal retirement, retirement due to permanent disability, or termination of employment, participants may elect to receive the value of their vested plan benefits, in accordance with the provisions of the Plan, in a lump-sum, in non-recurring partial payments or in installment payments. In the event that a participant dies, the beneficiary will receive the value of the participant's vested plan benefits in a lump-sum distribution or in an alternative manner mutually agreed upon by the beneficiary and the Plan administrator.

7. Participant Hardship Withdrawals and In-Service Distributions

Participants may withdraw any part of their account resulting from deferral contributions in the event of a hardship, as defined in the Plan. The Plan allows for in-service distributions to participants who have attained age 59½.

8. Forfeitures

Forfeitures of nonvested Company contributions are used periodically to reduce future Company contributions or to pay administrative expenses of the Plan. In 2020, employer contributions were reduced by \$14,073 from forfeited non-vested accounts.

TRICORBRAUN 401(k) PLAN

Notes to Financial Statements

December 31, 2020 and 2019

NOTE A – DESCRIPTION OF PLAN (CONTINUED)

9. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan at any time subject to the provisions of ERISA. In the event of Plan termination, participants would become 100 percent vested in their accounts.

NOTE B – SUMMARY OF ACCOUNTING POLICIES

A summary of the Plan's significant accounting policies applied in the preparation of the accompanying financial statements follows.

1. Basis of Accounting - Modified Cash Basis

The financial statements are prepared on a modified cash basis. Contributions (including corrective contributions) are recorded in the period received by the Plan. Payments of benefits (including corrective distributions), administrative expenses and transfers are recognized when they are paid rather than in the period to which they relate. See Note B3 regarding the recognition of investment income.

2. Use of Estimates

The preparation of financial statements in accordance with the modified cash basis of accounting requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

3. Investment Valuation and Income Recognition

Investments are reported at fair value (except for the fully benefit-responsive investment contract (see Note H), which is reported at contract value, and the life insurance policies, which are reported at cash value).

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note G for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes the Plan's gains and losses on investments sold during the year as well as held at year end.

Investment gains are net of related costs, including fund management expenses.

TRICORBRAUN 401(k) PLAN

Notes to Financial Statements

December 31, 2020 and 2019

NOTE B – SUMMARY OF ACCOUNTING POLICIES (CONTINUED)

4. Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance. Interest income is recorded on the accrual basis. No allowance for credit losses has been recorded as of December 31, 2020 or 2019. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

5. Excess Contributions

Excess contributions, if any, are netted against contributions received in the statement of changes in net assets available for benefits. The Plan is working to complete required nondiscrimination testing for the 2020 Plan year, and any excess deferrals or contributions will be distributed in accordance with IRS requirements.

6. Administrative Expenses

Certain expenses of maintaining the Plan, such as auditing fees and a portion of the recordkeeping fees, are paid directly by the Plan sponsor and are excluded from these financial statements. Fees related to benefit payments and the origination of notes receivable from participants, amounting to \$7,125 in 2020, are charged directly to the participants' accounts and are included in administrative expenses.

Fees related to the investment advisor, amounting to \$50,000 in 2020, and recordkeeping, amounting to \$53,305 in 2020, were paid out of plan assets with pro rata deductions from participants accounts based on account balances. Investment advisor and recordkeeping fees are included in administrative expenses.

7. Subsequent Events

The Plan has evaluated subsequent events through October 13, 2021, the date the financial statements were available to be issued.

NOTE C – INVESTMENTS

The following schedule presents investments held by the Plan.

	<u>2020</u>	<u>2019</u>
Mutual Funds:		
Target Retirement Funds		
TIAA-CREF Lifecycle Index 2015 Fund	\$ 1,405,757	\$ 1,269,727
TIAA-CREF Lifecycle Index 2020 Fund	3,844,209	3,796,220
TIAA-CREF Lifecycle Index 2025 Fund	5,751,717	5,392,227
TIAA-CREF Lifecycle Index 2030 Fund	7,987,576	5,989,577
TIAA-CREF Lifecycle Index 2035 Fund	4,993,353	3,371,741
TIAA-CREF Lifecycle Index 2040 Fund	5,095,922	3,348,750

TRICORBRAUN 401(k) PLAN

Notes to Financial Statements

December 31, 2020 and 2019

NOTE C – INVESTMENTS (CONTINUED)

	2020		2019	
Mutual Funds: (Continued)				
Target Retirement Funds (Continued)				
TIAA-CREF Lifecycle Index 2045 Fund	2,787,756		1,716,563	
TIAA-CREF Lifecycle Index 2050 Fund	4,890,197		3,402,917	
TIAA-CREF Lifecycle Index 2055 Fund	1,452,099		681,672	
TIAA-CREF Lifecycle Index 2060 Fund	359,995		196,210	
TIAA-CREF Lifecycle Index Retirement Income Fund	499,673		1,876,534	
	39,068,254	31.7%	31,042,138	30.9%
Index Funds				
Vanguard Balanced Index Fund*	2,589,750		2,527,347	
Vanguard Extended Market Index Fund*	14,034,221		11,682,236	
Vanguard FTSE All-World Ex-US Index Fund*	4,998,797		4,696,033	
Vanguard FTSE All-World Ex-US Small-Cap Index Fund	143,990		184,062	
Vanguard Growth Index Fund*	4,971,025		4,304,611	
Vanguard Institutional Index Fund	13,993,167		13,077,892	
Vanguard Real Estate Index Fund*	2,187,691		2,559,501	
Vanguard Small-Cap Growth Index Fund*	2,345,390		1,097,841	
Vanguard Small-Cap Index Fund	437,285		60,869	
Vanguard Small-Cap Value Index Fund*	1,566,958		1,467,338	
Vanguard Total Bond Market Index Fund*	6,133,946		4,533,688	
Vanguard Total Stock Market Index Fund*	1,185,275		844,657	
Vanguard Value Index Fund*	4,967,779		4,734,111	
	59,555,274	48.3%	51,770,186	51.4%
Actively Managed Funds				
American Beacon Small Cap Value Fund**	985,679		553,240	
DFA Emerging Markets Portfolio	848,705		288,583	
Federated Hermes MDT Small Cap Growth Fund	439,797		446,836	
Fidelity Advisor Total Bond Fund**	2,289,213		1,479,323	
Goldman Sachs Small / Mid Cap Growth Fund**	1,570,990		860,658	
Harbor Capital Appreciation Fund**	2,041,251		1,505,903	
Thornburg Limited Term Income Fund	450,559		219,529	
Vanguard Inflation-Protected Securities Fund*	1,209,282		770,697	
Vanguard International Growth Fund*	1,659,976		880,011	
Vanguard International Value Fund	386,567		333,192	
Vanguard Selected Value Fund	865,355		570,676	
Vanguard Wellington Fund*	935,882		830,597	
Vanguard Windsor II Fund*	847,454		699,222	
	14,530,710	11.8%	9,438,467	9.4%
Total Mutual Funds	113,154,238	91.8%	92,250,791	91.7%
AUL Stable Value Account	9,910,732	8.1%	8,176,883	8.1%
Cash	2,018	0.0%	-	0.0%
Life Insurance Cash Values	160,368	0.1%	153,961	0.2%
	\$123,227,356	100.0%	\$100,581,635	100.0%

TRICORBRAUN 401(k) PLAN

Notes to Financial Statements

December 31, 2020 and 2019

NOTE D – INFORMATION CERTIFIED BY THE PLAN'S TRUSTEE

As permitted by 29 CFR 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Company has accepted the certification of the Plan's trustee as to the accuracy and completeness of the investment information included in the accompanying financial statements and supplemental schedules, and instructed the Plan's independent accountants not to perform any auditing procedures with respect to such information. Accordingly, the following information was certified by BMO Harris Bank as of December 31, 2020 and 2019 and for the year ended December 31, 2020, and was not subject to any auditing procedures, except for comparing such information with the related information contained in the accompanying financial statements and schedule:

- Investments at fair value and contract value as of December 31, 2020 and 2019 which are included in the statement of net assets available for benefits and in Note C.
- Dividends, interest and net appreciation in fair value of investments for the year ended December 31, 2020, which are included in the statement of changes in net assets available for benefits.
- Party-in-interest transactions for the year ended December 31, 2020, which are described in Note F.
- All information regarding assets held by the Plan at December 31, 2020, included in the Schedule of Assets Held at End of Year.

NOTE E – TAX STATUS

The Plan adopted the OneAmerica volume submitter plan document effective August 1, 2018; the basic plan design was approved by the Internal Revenue Service (IRS) on March 31, 2014 as satisfying the requirements of ERISA. The approval of the general form of the volume submitter plan by the IRS can be relied upon to the same extent as a determination letter or ruling as to whether an individually designed plan qualified under the Internal Revenue Code (IRC) Section 401(a). The Plan administrator believes that the Plan is designed and operates in compliance with the applicable requirements of the IRC, and therefore believes that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. Management's evaluation is that there are no such liabilities.

The Plan is currently not under audit by any taxing jurisdiction for any tax period. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2018.

TRICORBRAUN 401(k) PLAN

Notes to Financial Statements

December 31, 2020 and 2019

NOTE F – PARTY-IN-INTEREST TRANSACTIONS

BMO Harris Bank was custodian of the Plan's investment assets and the directed trustee, and therefore is considered a party-in-interest as defined by ERISA. As of December 31, 2020 and 2019, Plan investments held by BMO Harris Bank totaled \$123,227,356 and \$100,581,635, respectively.

Effective August 1, 2018, the Plan entered into an investment contract with American United Life Insurance Company (AUL), the AUL Stable Value Account (see Note H). AUL is an affiliated company of the Plan's recordkeeper, OneAmerica Retirement Services LLC. At December 31, 2020 and 2019, this investment had a total contract value of \$9,910,732 and \$8,176,883, respectively.

As described in Note B6, certain expenses of maintaining the Plan are paid directly by the Plan sponsor.

These transactions are allowable party-in-interest transactions under Section 408(b)(8) of the ERISA regulations.

NOTE G – FAIR VALUE MEASUREMENTS

The accounting framework for measuring fair value provides a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

TRICORBRAUN 401(k) PLAN

Notes to Financial Statements

December 31, 2020 and 2019

NOTE G – FAIR VALUE MEASUREMENTS (CONTINUED)

Following is a description of the valuation methodology used for assets measured at fair value. There have been no changes in the methodology used at December 31, 2020 and 2019.

Mutual Funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (“NAV”) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded. Mutual funds, with fair values of \$113,154,238 and \$92,250,791, at December 31, 2020 and 2019 respectively, are valued within Level 1 of the fair value hierarchy.

Life insurance policies, with cash values of \$160,368 and \$153,961, at December 31, 2020 and 2019, respectively, are reported at their cash values and are not subject to fair value measurements.

See Note H regarding investments valued at contract value.

NOTE H – FULLY BENEFIT-RESPONSIVE INVESTMENT CONTRACT

On August 1, 2018, the Plan entered into an investment contract with American United Life Insurance Company (AUL), the AUL Stable Value Account. The AUL Stable Value Account is an interest-earning investment option, backed by AUL’s general account assets. AUL is contractually obligated to repay the principal and interest. Interest is credited at a rate declared prior to the beginning of a calendar year and is guaranteed for that year until the new rate is set for the next year (1.75% for 2020 and 2.00% for 2019). No guaranteed rate may be less than an annual effective interest rate of zero percent. This investment contract meets the fully benefit-responsive investment contract criteria and therefore is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value, as reported to the plan by AUL, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. The contract value of the investment contract at December 31, 2020 and 2019 was \$9,910,732 and \$8,176,883, respectively.

The Plan’s ability to receive amounts due in accordance with the fully-benefit responsive investment contract is dependent on AUL’s ability to meet its financial obligations. AUL’s ability to meet its contractual obligations may be affected by future economic and regulatory developments. Withdrawals from the contract for other than the payment of benefits may be subject to a market value adjustment. Certain restrictions may apply with respect to transfers from the account. No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuer and that also would limit the ability of the Plan to transact at contract value with the participants.

TRICORBRAUN 401(k) PLAN

Notes to Financial Statements

December 31, 2020 and 2019

NOTE I – RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with such investments, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

NOTE J – PLAN MERGER

The Plan sponsor acquired Pacific Bag, LLC (Pacific Bag) on January 2, 2019. Pacific Bag's 401(k) plan, with net assets of \$3,989,442, was merged into the Plan effective immediately following the close of business on December 31, 2019. The Plan was amended to provide for participation by employees of Pacific Bag effective January 1, 2020, and the net assets were transferred to the trustee of the Plan on January 2, 2020.

NOTE K – PLAN AMENDMENTS

The Plan sponsor acquired C-Pak Decorating Corporation and Price Container and Packaging Corporation during January 2020 and September 2020, respectively, and in both cases amended the Plan to include the acquired companies as participating employers.

Following the enactment of the CARES Act in March 2020, the Plan sponsor revised the Plan's loan policy to include relief provisions relating to participant loans.

SUPPLEMENTAL SCHEDULES

TRICORBRAUN 401(k) PLAN
E.I.N. 43-0696986 P.N. 002

Schedule H, Line 4I - Schedule of Assets Held at End of Year
(Modified Cash Basis)
December 31, 2020

(a)	(b) Identity of Issue, Borrower Lessor or Similar Party	(c) Description of Investment/Asset	(e) Current Value
	Cash		\$ 2,018
*	American United Life Insurance Company	AUL Stable Value Account	9,910,732
	American Beacon	Small Cap Value Fund	985,679
	Dimensional Fund Advisors	DFA Emerging Markets Portfolio	848,705
	Federated Investors	Federated Hermes MDT Small Cap Growth Fund	439,797
	Fidelity Investments	Fidelity Advisor Total Bond Fund	2,289,213
	Goldman Sachs	Small / Mid Cap Growth Fund	1,570,990
	Harbor	Capital Appreciation Fund	2,041,251
	Thornburg	Limited Term Income Fund	450,559
	TIAA-CREF	Lifecycle Index 2015 Fund	1,405,757
	TIAA-CREF	Lifecycle Index 2020 Fund	3,844,209
	TIAA-CREF	Lifecycle Index 2025 Fund	5,751,717
	TIAA-CREF	Lifecycle Index 2030 Fund	7,987,576
	TIAA-CREF	Lifecycle Index 2035 Fund	4,993,353
	TIAA-CREF	Lifecycle Index 2040 Fund	5,095,922
	TIAA-CREF	Lifecycle Index 2045 Fund	2,787,756
	TIAA-CREF	Lifecycle Index 2050 Fund	4,890,197
	TIAA-CREF	Lifecycle Index 2055 Fund	1,452,099
	TIAA-CREF	Lifecycle Index 2060 Fund	359,995
	TIAA-CREF	Lifecycle Index Retirement Income Fund	499,673
	Vanguard	Balanced Index Fund	2,589,750
	Vanguard	Extended Market Index Fund	14,034,221
	Vanguard	FTSE All-World Ex-US Index Fund	4,998,797
	Vanguard	FTSE All-World Ex-US Small-Cap Index Fund	143,990
	Vanguard	Growth Index Fund	4,971,025
	Vanguard	Inflation-Protected Securities Fund	1,209,282
	Vanguard	Institutional Index Fund	13,993,167
	Vanguard	International Growth Fund	1,659,976
	Vanguard	International Value Fund	386,567
	Vanguard	Real Estate Index Fund	2,187,691
	Vanguard	Selected Value Fund	865,355
	Vanguard	Small-Cap Growth Index Fund	2,345,390
	Vanguard	Small-Cap Index Fund	437,285
	Vanguard	Small-Cap Value Index Fund	1,566,958
	Vanguard	Total Bond Market Index Fund	6,133,946
	Vanguard	Total Stock Market Index Fund	1,185,275
	Vanguard	Value Index Fund	4,967,779
	Vanguard	Wellington Fund	935,882
	Vanguard	Windsor II Fund	847,454
	Metropolitan Life Insurance Company	Value of life insurance policies	160,368
*	Notes Receivable from Participants	Various Maturity Dates - Interest rates range from 4.25% - 6.50%	1,107,671
			<u>\$ 124,335,027</u>

* Indicates a party-in-interest to the Plan.

TRICORBRAUN 401(k) PLAN
E.I.N. 43-0696986 P.N. 002

Schedule H, Line 4a - Schedule of Delinquent Participant Contributions
(Modified Cash Basis)
December 31, 2020

Participant Contributions Contributions Transferred Late to Plan:	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
	Contributions Not Corrected \$ -	Contributions Corrected Outside VFCP \$ 3,718	Contributions Pending Correction in VFCP \$ -	
Check here if Late Participant Loan Repayments are included:				\$ -

ONEAMERICA RETIREMENT SERVICES, LLC HAS A REVENUE SHARING AGREEMENT WITH BMO HARRIS BANK,N.A.

FEE SCHEDULE FOR TRUSTEE OR CUSTODIAL SERVICES

Market Value Based Fee (1) (2)	< \$50 million	> \$50 million	Asset(s) Value
Custody Administration Only	1.25 Basis Points (.000125)	.75 Basis Points (.000075)	
Custody Administration and Directed Trustee Services	1.75 Basis Points (.000175)	1.25 Basis Points (.000125)	
Publicly Traded Employer Securities			1 Basis Point (.00010)
Non-Publicly Traded Employer Securities (Custody Only) ⁽³⁾			2 Basis Points (.00020)
IDAs*			1 Basis Point (.00010)

(1) Annualized based on trade date asset positions at cycle end valuation on all assets.

(2) International portfolios and securities priced on a case by case basis.

(3) Non-Publically Traded Employer Securities may be maintained in custody/safekept (not trustee) for 2 bps (.00020) annually based on the value most recently provided by OneAmerica.

* Plus \$150/Trust Account/Year

Payment Processing	Includes Tax Reporting	Unit Price
Periodic Distributions	X	\$2.00/Each
Lump Sum Distributions	X	\$12.00/Each
Loan Distributions	As required	\$12.00/Each
Third-Party Expense Payments	As required	\$2.00/Each

Plus Postage

Other Services		Unit Price
Hard To Value Assets	N/A	\$250/year
Insurance Policies	N/A	\$30/year
Unitized Funds:		
Mutual Funds Only	N/A	\$10,000/year
Publically Traded Domestic Securities (4)	N/A	\$12,500/year

**Use of BMO Legal is \$850/hour including review / preparation of materials. Review required where BMO acts as directed trustee.

(4) International Portfolios and Securities priced on a case by case basis.

Minimum Fee: The minimum annual fee is the greater of 2.25 basis points or \$2,250 flat fee.

Attachment to 2020 Form 5500
Schedule H, line 4a – Schedule of Delinquent Participant Contributions

Plan Name TricorBraun 401(k) Plan EIN: 43-0696986
Plan Sponsor's Name TricorBraun, Inc. PN: 002

	Total that Constitute Nonexempt Prohibited Transactions	
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Participant Contributions Transferred Late to Plan	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Totally Fully Corrected Under VFCP and PTE 2002-51
Check here if Late Participant Loan Repayments are Included: ☒	\$3,718	\$0	\$0	\$0

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2020

SPONSOR: TRICORBRAUN INC.
EIN: 43-0696986
PLAN NUMBER: 002
NAME: TRICORBRAUN 401(K) PLAN

(a) (b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost (e) Current Value
AMERICAN BEACON	SMALL CAP VALUE FUND CLASS R6 #4869	** 985,679
FEDERATED FUNDS	HERMES MDT SMALL CAP GROWTH FUND	** 439,797
VANGUARD FUNDS	SMALL-CAP VALUE INDEX FUND - ADM #5860	** 1,566,958
VANGUARD FUNDS	SMALL-CAP GROWTH INDEX FUND ADM #5861	** 2,345,390
VANGUARD FUNDS	SMALL CAP INDEX FUND ADM #548	** 437,285
GOLDMAN SACHS FUNDS	SMALL/MID-CAP GROWTH FUND CLASS R6 #4670	** 1,570,990
VANGUARD FUNDS	SELECTED VALUE FUND #934	** 865,355
VANGUARD FUNDS	EXTND MKT IDX FD INST #856	** 14,034,221
HARBOR CAPITAL	CAPITAL APPRECIATION FUND RET #2512	** 2,041,251
VANGUARD FUNDS	WINDSOR II FD ADMIRAL #573	** 847,455
VANGUARD FUNDS	INSTITUTIONAL INDEX FD #94	** 13,993,167
VANGUARD FUNDS	GROWTH INDEX FUND ADM #509	** 4,971,025
VANGUARD FUNDS	VALUE INDEX FUND - ADM #506	** 4,967,779
VANGUARD FUNDS	TOTAL STOCK MARKET INDEX FUND - ADM #585	** 1,185,275
DFA	EMERGING MARKETS PORTFOLIO #5056	** 848,705
VANGUARD FUNDS	INTL GROWTH FUND ADM #581	** 1,659,976
VANGUARD FUNDS	FTSE ALL WORLD EX-U.S. INDEX FUND - ADM #570	** 4,998,797
VANGUARD FUNDS	INTERNATIONAL VALUE FD #46	** 386,567
VANGUARD FUNDS	FTSE ALL WORLD EX US SMALL CAP INDEX FUND #2284	** 143,990
TIAA-CREF FUNDS	LIFECYCLE INDEX 2055 FUND INS #2755	** 1,452,099
TIAA-CREF FUNDS	LIFECYCLE INDEX RETIREMENT INCOME FUND - INS #2734	** 499,673
TIAA-CREF FUNDS	LIFECYCLE INDEX 2050 FUND INS #2750	** 4,890,197
TIAA-CREF FUNDS	LIFECYCLE INDEX 2045 FUND INS #2745	** 2,787,756
TIAA-CREF FUNDS	LIFECYCLE INDEX 2040 FUND INS #2740	** 5,095,922
TIAA-CREF FUNDS	LIFECYCLE INDEX 2035 FUND INS #2735	** 4,993,353
TIAA-CREF FUNDS	LIFECYCLE INDEX 2030 FUND INS #2730	** 7,987,576
TIAA-CREF FUNDS	LIFECYCLE INDEX 2025 FUND INS #2725	** 5,751,717
TIAA-CREF FUNDS	LIFECYCLE INDEX 2020 FUND INS #2720	** 3,844,209
TIAA-CREF FUNDS	LIFECYCLE INDEX 2015 FUND INS #2715	** 1,405,757
TIAA-CREF FUNDS	LIFECYCLE INDEX 2060 FUND INS #2760	** 359,995
VANGUARD FUNDS	BALANCED INDEX FUND ADM #502	** 2,589,750
VANGUARD FUNDS	WELLINGTON FUND ADMIRAL #521	** 935,882
VANGUARD FUNDS	REAL ESTATE INDEX FUND ADM #5123	** 2,187,691
* AMERICAN UNITED LIFE INSURANCE CO	STABLE VALUE ACCOUNT SERIES A	** 9,910,732
VANGUARD FUNDS	INFLATION-PROTECTED SECURITIES FUND ADMIRAL CL #5119	** 1,209,281
FIDELITY INVESTMENTS INST. SVC. CO.	ADVISOR TOTAL BOND FUND CLASS Z #2733	** 2,289,213
VANGUARD FUNDS	TOTAL BOND MARKET INDEX FD ADM #584	** 6,133,946
THORNBURG FUNDS	LIMITED TERM INCOME FUND R6 #1484	** 450,559
METROPOLITAN LIFE INSURANCE CO	LIFE INSURANCE POLICIES	** 160,368
* PARTICIPANT LOANS	INTEREST RATE RANGE 4.25% - 6.50%	** 1,107,671

* A party-in-interest as defined by ERISA

** Cost omitted for participant directed accounts