

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2020 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2020 or fiscal plan year beginning <u>01/01/2020</u> and ending <u>12/31/2020</u>	
A This return/report is for:	☐ a multiemployer plan ☒ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
	☐ a single-employer plan ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report ☐ the final return/report
	☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program
	☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>JUSTWORKS RETIREMENT SAVINGS PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>333</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>04/01/2014</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>333</u>	1c Effective date of plan <u>04/01/2014</u>	
1b Three-digit plan number (PN) ▶	<u>333</u>				
1c Effective date of plan <u>04/01/2014</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>JUSTWORKS EMPLOYMENT GROUP, LLC</u> <u>130 7TH AVENUE, SUITE 249</u> <u>NEW YORK, NY 10001</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">2b Employer Identification Number (EIN) <u>46-2283648</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>415-816-3375</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>541214</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>46-2283648</u>	2c Plan Sponsor's telephone number <u>415-816-3375</u>	2d Business code (see instructions) <u>541214</u>	
2b Employer Identification Number (EIN) <u>46-2283648</u>					
2c Plan Sponsor's telephone number <u>415-816-3375</u>					
2d Business code (see instructions) <u>541214</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2021	DAVID FEINBERG
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2021	DAVID FEINBERG
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2020)
v. 200204

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	42096
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	33983
a(2) Total number of active participants at the end of the plan year		6a(2)	38401
b Retired or separated participants receiving benefits.....		6b	0
c Other retired or separated participants entitled to future benefits		6c	12680
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	51081
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	0
f Total. Add lines 6d and 6e		6f	51081
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	10747
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	302
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 3D			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2020
		This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
A Name of plan JUSTWORKS RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ▶	333
C Plan sponsor's name as shown on line 2a of Form 5500 JUSTWORKS EMPLOYMENT GROUP, LLC	D Employer Identification Number (EIN) 46-2283648	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SLAVIC INTEGRATED ADMINISTRATION

65-0608221

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 37 38 50	TPA	4027049	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SLAVIC MUTUAL FUND MANAGEMENT CORP

59-2749576

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	INVESTMENT MGMT	773162	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

JUSTWORKS EMPLOYMENT GROUP. LLC

46-2283648

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14	PLAN ADMINISTRATOR	175686	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BKS RETIREMENT SERVICES

84-1921272

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26	VESTMENT ADVISOR	45000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

UHY LLP

20-0694403

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	AUDITOR	29350	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2020 This Form is Open to Public Inspection.
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For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan <u>JUSTWORKS RETIREMENT SAVINGS PLAN</u>	B Three-digit plan number (PN) ►	<u>333</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>JUSTWORKS EMPLOYMENT GROUP, LLC</u>	D Employer Identification Number (EIN) <u>46-2283648</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>WELLS FARGO STABLE VALUE C</u>		
b Name of sponsor of entity listed in (a): <u>WELLS FARGO BANK, N.A.</u>		
c EIN-PN <u>52-2250946-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>4849</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>GOLDMAN SACHS STABLE VALUE C</u>		
b Name of sponsor of entity listed in (a): <u>GOLDMAN SACHS TRUST COMPANY, N.A.</u>		
c EIN-PN <u>13-4166989-025</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>18229615</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2020 This Form is Open to Public Inspection
For calendar plan year 2020 or fiscal plan year beginning <u>01/01/2020</u> and ending <u>12/31/2020</u>		
A Name of plan <u>JUSTWORKS RETIREMENT SAVINGS PLAN</u>	B Three-digit plan number (PN) ►	<u>333</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>JUSTWORKS EMPLOYMENT GROUP, LLC</u>	D Employer Identification Number (EIN) <u>46-2283648</u>	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	797465	422
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	5243262	8653618
(2) Participant contributions.....	1b(2)	7419814	10359833
(3) Other	1b(3)	107952	89039
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	39109620	55913312
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants).....	1c(7)		
(8) Participant loans	1c(8)	5923771	8717445
(9) Value of interest in common/collective trusts	1c(9)	717792	18234465
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	529124134	960894123
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		9115017

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	588443810	1071977274

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	844180	1166130
k Total liabilities (add all amounts in lines 1g through 1j)	1k	844180	1166130

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	587599630	1070811144
---	-----------	-----------	------------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	58657538	
(B) Participants	2a(1)(B)	220394840	
(C) Others (including rollovers).....	2a(1)(C)	42671209	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		321723587
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)	325135	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		325135
(2) Dividends: (A) Preferred stock.....	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	15858024	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		15858024
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		10145
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		133922366
c Other income	2c		578817
d Total income. Add all income amounts in column (b) and enter total.....	2d		472418074

Expenses**e** Benefit payment and payments to provide benefits:

(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	75255562	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		75255562
f Corrective distributions (see instructions)	2f		1307502
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)	29350	
(2) Contract administrator fees	2i(2)	4202735	
(3) Investment advisory and management fees	2i(3)	822362	
(4) Other.....	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		5054447
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		81617511

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		390800563
l Transfers of assets:			
(1) To this plan.....	2l(1)		135823854
(2) From this plan	2l(2)		43412903

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: UHY, LLP

(2) EIN: 20-0694403

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m	X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n	X		

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
AVLINO INC 401(K) PROFIT SHARING PLAN AND TRUST	46-4445802	001
ALTICE USA 401(K) SAVINGS PLAN	27-0726696	010
INSPERITY 401(K) PLAN	76-0178498	001
QUESTCO COMPANIES RETIREMENT PLAN	81-2333797	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d			
e Was this plan covered by a fidelity bond?			
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k			
l Has the plan failed to provide any benefit when due under the plan?			
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
ADP TOTAL SOURCE RETIREMENT SAVINGS PLAN	59-2452823	001
MICAH WALTER 401(K) PLAN	82-1135528	001
NEXT INSURANCE 401(K) PLAN	81-0830573	002
MODE LAB, LLC GUIDELINE	80-0335358	002

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d			
e Was this plan covered by a fidelity bond?			
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k			
l Has the plan failed to provide any benefit when due under the plan?			
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
GUIDELINE 401(K) PLAN	81-5225013	001
ASYMMETRIC APPLICATIONS GROUP, INC. 401(K) PLAN	81-1691069	001
SEQUOIA ONE 401(K) PLAN	46-4716239	001
VCHECK GLOBAL LLC	46-1651362	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d			
e Was this plan covered by a fidelity bond?			
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k			
l Has the plan failed to provide any benefit when due under the plan?			
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
RODEOCPG, LLC 401(K) PLAN	83-2817186	001
BEAUTY INDUSTRY GROUP 401(K) PLAN	81-2888224	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2020 This Form is Open to Public Inspection.
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For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan JUSTWORKS RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ▶ 333
C Plan sponsor's name as shown on line 2a of Form 5500 JUSTWORKS EMPLOYMENT GROUP, LLC	D Employer Identification Number (EIN) 46-2283648

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 65-0708495	
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.	
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
---------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes ☐ No ☐ N/A
If the plan is a defined benefit plan, go to line 8.	
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.	
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a
b Enter the amount contributed by the employer to the plan for this plan year	6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c
If you completed line 6c, skip lines 8 and 9.	
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes ☐ No ☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes ☐ No ☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase ☐ Decrease ☐ Both ☐ No
--	--

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes ☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes ☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes ☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes ☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2020
v. 200204

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

JUSTWORKS RETIREMENT SAVINGS PLAN

AUDITED FINANCIAL STATEMENTS
AND
SUPPLEMENTARY INFORMATION

As of December 31, 2020 and 2019 and
for the year ended December 31, 2020

JUSTWORKS RETIREMENT SAVINGS PLAN

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INDEPENDENT AUDITOR'S REPORT

To the Participants and Plan Administrator of the
Justworks Retirement Savings Plan

We have audited the accompanying financial statements of the Justworks Retirement Savings Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, and the related statement of changes in net assets available for benefits for the year ended December 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

To the Participants and Plan Administrator of the
Justworks Retirement Savings Plan
Page Two

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Justworks Retirement Savings Plan as of December 31, 2020 and 2019, and the changes in net assets available for benefits for the year ended December 31, 2020, in accordance with accounting principles generally accepted in the United States of America.

Report on Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule, Schedule of Assets (Held at End of Year), is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

The logo for UHY LLP, featuring the letters "UHY" in a stylized, cursive font, followed by "LLP" in a smaller, sans-serif font.

Sterling Heights, Michigan
October 14, 2021

JUSTWORKS RETIREMENT SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31,	
	2020	2019
ASSETS		
Cash	\$ 422	\$ 797,465
Investments at fair value	1,044,156,917	568,951,546
Receivables		
Employer contributions	8,653,618	5,243,262
Participant contributions	10,359,833	7,419,814
Other	89,039	107,952
Notes receivable from participants	8,717,445	5,923,771
Total receivables	27,819,935	18,694,799
Total assets	1,071,977,274	588,443,810
LIABILITY - Excess contributions payable	1,166,130	844,180
Net assets available for benefits	<u><u>\$ 1,070,811,144</u></u>	<u><u>\$ 587,599,630</u></u>

JUSTWORKS RETIREMENT SAVINGS PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Year ended December 31, 2020

ADDITIONS:

Investment income:	
Net appreciation in the fair value of investments	\$ 134,511,328
Dividends	<u>15,858,024</u>
Total investment income	150,369,352
Interest income on notes receivable from participants	325,135
Contributions:	
Employers	58,647,238
Participants	219,239,010
Rollovers	<u>42,671,209</u>
Total contributions	<u>320,557,457</u>
Total additions	471,251,944

DEDUCTIONS:

Benefits paid to participants	75,255,562
Corrective distributions	141,372
Administrative expenses	<u>5,054,447</u>
Total deductions	<u>80,451,381</u>

NET INCREASE IN NET ASSETS	390,800,563
TRANSFERS FROM OTHER PLANS	135,823,854
TRANSFERS TO OTHER PLANS	(43,412,903)

NET ASSETS AVAILABLE FOR BENEFITS:

Beginning of year	<u>587,599,630</u>
End of year	<u><u>\$ 1,070,811,144</u></u>

JUSTWORKS RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2020 and 2019

NOTE 1 – DESCRIPTION OF THE PLAN

The following description of the Justworks Retirement Savings Plan (the “Plan”) provides only general information. Participants should refer to the plan document for a more complete description of the Plan’s provisions.

General

The Plan is a multiple employer defined contribution profit sharing plan and trust with a qualified cash or deferred 401(k) arrangement covering all eligible employees of Justworks Employment Group, LLC (the “Company”) and its adopting employers, except for non-resident aliens and employees covered by a collective bargaining agreement. All participating employers of this multiple employer plan have signed joiner agreements that enable them to accept or modify the elections of a master plan document to meet their needs. Each Company’s adopted Plan agreement should be referred to by the participants for additional information regarding Plan specifications. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

National Financial Services, LLC (Fidelity) is the Plan’s custodian. Slavic Integrated Administration, Inc. provides recordkeeping services to the Plan. The plan administrator has overall responsibility for the operation and administration of the Plan. The Investment Committee determines the appropriateness of the Plan’s investment offerings and monitors investment performance.

The Setting Every Community Up for Retirement Enhancement Act of 2019 (the SECURE Act) was signed into law December 29, 2019, and the Coronavirus Aid, Relief, and Economic Security Act (the CARES Act) was signed into law on March 27, 2020. These laws, among other things, include several relief provisions available to tax-qualified retirement plans and their participants. The implementation of the provisions is at the discretion of plan management. Some of the more notable provisions under the CARES Act allow qualified individuals to take coronavirus-related distributions and loans, as defined in the CARES Act, of up to \$100,000 during 2020; provide relief of loan repayment by allowing a one-year deferral of loan repayments due between March 27, 2020 and December 31, 2020; provide a temporary suspension for 2020 required minimum distributions and delay the commencement date for required minimum distributions.

The Plan has elected to adopt the temporary provisions of the CARES Act. The Plan will be amended for any provisions elected in accordance with applicable law and IRS guidance.

Amendments

Effective January 1, 2020, participants are required to disclose, in writing, that they have insufficient funds and other liquid assets reasonably available to satisfy the financial need requirement for a hardship distribution.

JUSTWORKS RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2020 and 2019

NOTE 1 – DESCRIPTION OF THE PLAN (Continued)

Contributions

Participants may contribute 100% of annual eligible compensation, as defined in the Plan, and designate those contributions as either pre-tax or Roth. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. The Plan includes an auto-enrollment provision whereby adopting employers may elect to have all newly eligible employees automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at a pre-determined contribution rate and their contribution invested in a designated fund until changed by the participant. In addition, the Plan has adopting employers that have a contribution accelerator feature which automatically increases participant deferrals rates to a pre-determined rate annually, with a pre-determined ceiling, unless a participant opts out. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover).

Each adopting employers matching contributions are discretionary and determined as a percentage of participant elected deferrals for that employer. For the year ended December 31, 2020, adopting employers contributed a discretionary match at various rates.

If elected, each adopting employer makes a safe harbor matching contribution. For the year ended December 31, 2020, adopting employers contributed from 100% of employee deferrals up to the first 1% and 50% of the next 5% to 100% of employee deferrals up to 5% of compensation.

Each adopting employers discretionary profit-sharing contributions are determined annually by the adopting employer. Profit sharing contributions are allocated to each participant based upon the ratio of the participant's compensation to the total compensation of the adopting employer. There were no profit-sharing contributions for the year ended December 31, 2020.

Contributions are subject to certain IRS limits. Participants direct the investment of their contributions, including their employer contribution, into various investment options offered by the Plan.

Participant Accounts

Each participant's account is credited with the participant's contributions, Company safe harbor matching contributions, and Company matching contributions, as well as allocations of the Company's profit-sharing contributions and Plan earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

JUSTWORKS RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2020 and 2019

NOTE 1 – DESCRIPTION OF THE PLAN (Continued)

Vesting

Participants are vested immediately in their contributions, employer safe harbor matching contributions, plus earnings thereon. Each participating employer provides vesting of participating employer discretionary contributions; refer to specific plan agreements for service criteria, vesting percentages, and the policies regarding vesting upon termination.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to \$50,000 or 50% of the participant's vested account balance, whichever is less. The loans are secured by the balance in the participant's account. The loans bear interest at rates which are commensurate with local prevailing rates as determined by the plan administrator. Principal and interest is paid ratably through payroll deductions.

Payment of Vested Benefits

On termination of service due to death, disability or retirement, participants may elect to receive an amount equal to the value of the vested interest in their accounts in either a lump-sum amount or in installments, depending on the size of the participant's account balance at the time of termination. Participants with a vested account balance of less than \$1,000 must take a lump-sum distribution. Participants that have a vested account balance less than \$5,000, but greater than or equal to \$1,000, will have their vested balance rolled into an IRA. Participants with a vested account balance greater than \$5,000 can elect a lump-sum distribution. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account in a lump-sum distribution. At December 31, 2020 and 2019, there were requested distributions that had not been paid as the Plan year end in the amount of \$3,734,844 and \$1,315,264, respectively.

In-service distributions are allowed when a participant reaches age 59½. Rollover contributions may be withdrawn at any time. The Company may authorize certain withdrawals from a participant's account in the event of proven financial hardship. Hardship withdrawals are subject to specific statutory and regulatory requirements.

Forfeitures

Forfeited nonvested accounts may be used to pay plan expenses or reduce employer contributions. For the year ended December 31, 2020, forfeitures in the amount of \$179,886 were used to pay plan expenses and \$174,091 were used to reduce the employer match. Unallocated forfeitures were \$1,939,849 and \$797,465 at December 31, 2020 and 2019, respectively.

JUSTWORKS RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2020 and 2019

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared using the accrual method of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Recent Accounting Pronouncements Adopted in the Current Year

The Financial Accounting Standard Board (“FASB”) issued Accounting Standard Update (“ASU”) No. 2018-13 *Fair Value Measurements Topic (820), Disclosure Framework—Changes to the Disclosure Requirements for Fair Value Measurements*, in August 2018. ASU No. 2018-13 eliminates certain disclosures including the disclosure related to transfers between Level 1 and 2 investments, the valuation policies for Level 3 measurements, and for nonpublic entities, the change in the Level 3 investment unrealized gains and losses included in earnings. ASU No. 2018-13 also amends certain disclosures including disclosing purchases, sales, and transfers for Level 3 investments instead of the Level 3 roll forward. ASU No. 2018-13 is effective for periods beginning after December 15, 2019. The plan adopted the ASU effective January 1, 2020. There was no material impact on the Plan’s financial statements as a result of the adoption.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan’s gains and losses on investments bought and sold as well as held during the year.

JUSTWORKS RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2020 and 2019

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. As of December 31, 2020 and 2019, no allowance for credit losses has been recorded. If a participant does not make loan repayments and the plan administrator considers the participant loan to be in default, the loan balance is reduced, and the delinquent participant note receivable is recorded as a benefit payment based on the terms of the Plan document.

Excess Contributions Payable

Amounts payable to participants for contributions in excess of amounts allowed by the IRS are recorded as a liability with the corresponding reduction to contributions. The Plan distributed the 2020 excess contributions to the applicable participants prior to March 15, 2021.

Payments of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants and benefit payments to participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation of fair value of investments. Personnel and facilities of the Company have been used by the Plan for its accounting and other activities at no charge to the Plan.

Subsequent Events

The plan sponsor has performed a review of events subsequent to the statements of net assets available for benefits date through October 14, 2021, the date the financial statements were available to be issued and has determined that there are no material events that have occurred during this period.

JUSTWORKS RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2020 and 2019

NOTE 3 – FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specific (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2020 and 2019.

Money market funds: Valued at the daily closing price as reported by the funds. The money market funds are open-ended funds that are registered with the Securities and Exchange Commission (SEC). These funds are required to publish their daily net asset value (NAV) and to transact at that price. The money market funds are deemed to be actively traded.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds registered with the SEC. These funds must publish their daily NAV and transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

JUSTWORKS RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2020 and 2019

NOTE 3 – FAIR VALUE MEASUREMENTS (Continued)

Stable value collective trust fund: A stable value fund that is composed primarily of fully benefit-responsive investment contracts that is valued at the net asset value of units of the National Financial Services LLC collective trust. The net asset value is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported NAV. Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust, the issuer reserves the right to require 30-day notification in order to ensure that securities liquidations will be carried out in an orderly business manner.

Self-directed brokerage accounts: Accounts primarily consist of mutual funds and common stocks that are valued on the basis of readily determinable market prices.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2020 and 2019.

	Assets at Fair Value as of December 31, 2020			
	Level 1	Level 2	Level 3	Total
Money market fund	\$ 55,913,312	\$ -	\$ -	\$ 55,913,312
Mutual funds	960,894,123	-	-	960,894,123
Self-directed brokerage account	9,115,017	-	-	9,115,017
Investments measured at net asset value ^(a)	-	-	-	18,234,465
Total assets at fair value	<u>\$ 1,025,922,452</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,044,156,917</u>

JUSTWORKS RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2020 and 2019

NOTE 3 – FAIR VALUE MEASUREMENTS (Continued)

	Assets at Fair Value as of December 31, 2019			
	Level 1	Level 2	Level 3	Total
Money market fund	\$ 39,109,620	\$ -	\$ -	\$ 39,109,620
Mutual funds	529,124,134	-	-	529,124,134
Investments measured at net asset value ^(a)	-	-	-	717,792
Total assets at fair value	<u>\$ 568,233,754</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 568,951,546</u>

(a) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

	Estimated fair value at December 31,		Redemption Frequency (if currently eligible)	Redemption Notice Period
	2020	2019		
Stable value collective trust fund - Wells Fargo Stable Value Series	\$ 4,850	\$ 717,792	Daily	30 Days
Stable value collective trust fund - Goldman Sachs	<u>18,229,615</u>	<u>-</u>	Daily	30 Days
Total investments measured at net asset value	<u>\$ 18,234,465</u>	<u>\$ 717,792</u>		

JUSTWORKS RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2020 and 2019

NOTE 4 – PARTY-IN-INTEREST TRANSACTIONS

The Plan allows for transactions with certain parties who may perform services or have fiduciary responsibilities to the Plan, including the Company. During the year ended December 31, 2020, there were direct fees of \$5,054,447 paid to BKS Retirement Services, Justworks Employment Group, LLC, UHY LLP, and Slavic Integrated Administration, Inc., parties-in-interest as defined in Section 3(14) of ERISA. During the years ended December 31, 2020 and 2019, there were transactions involving the investment of plan assets in investment funds maintained by National Financial Services, LLC (Fidelity). Indirect fees paid by the Plan for investment management services are included in the net appreciation of the fair value of investments.

NOTE 5 – PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions.

NOTE 6 – TAX STATUS

The Plan is a volume submitter document plan for which the Internal Revenue Service has issued an advisory letter dated March 31, 2014, stating that while they do not issue a determination as to whether a specific employer's plan is qualified, any employer who adopts this plan document will be considered to have a plan qualified under code section 401(a) provided all the terms are not more favorable for officers, owners, or highly compensated employees than for other employees. Management believes that the Plan is operating in accordance with the terms provided in the volume submitter document.

The Plan is subject to examination by the Internal Revenue Service for the statutory period.

NOTE 7 – RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

JUSTWORKS RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2020 and 2019

NOTE 7 – RISKS AND UNCERTAINTIES (Continued)

As a result of the COVID-19 pandemic, economic uncertainties have arisen which have resulted in significant volatility in the investment markets, causing substantial fluctuations in the value of the Plan's investments. The duration of these uncertainties and the ultimate financial effects cannot be reasonably estimated at this time.

SUPPLEMENTARY INFORMATION

JUSTWORKS RETIREMENT SAVINGS PLAN

EIN # 46-2283648, Plan # 333

Schedule H, Line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2020

(a) Party in Interest	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(e) Current Value
	American Funds	EuroPacific Fund	\$ 55,723,174
	BNY Mellon	Small/Mid Cap Growth Fund	12,561,431
	Cohen & Steers	Realty Shares	3,926,998
	DFA	Emerging Markets Core Equity Fund	6,809,520
*	Fidelity	SDBA	9,115,017
*	Fidelity	US Bond Index	16,651,250
*	Fidelity	Balanced Fund	754,784
	Franklin	Utilities Fund	123,299,338
	iShares MSCI	EAFE International Index K	15,670,398
	Janus Henderson	Developed World Bond Fund	160,554
	JP Morgan	Small Cap Growth Fund Class R6	13,009,169
	Metropolitan West	Total Return Bond Fund	4,684,118
	MFS	Mid Cap Value Fund Class R5	4,720,577
	Principal	High Yield Fund Class R6	4,008,867
	T. Rowe Price	Blue Chip Growth Class I	32,300,694
	Undiscovered Managers	Behavioral Value Fund Class R6	4,953,422
	Vanguard	Equity Income Admiral Shares	5,947,987
	Vanguard	Federal Money Market	55,805,761
	Vanguard	GNMA Admiral	199,074
	Vanguard	Industrial Index Admiral	23,567,633
	Vanguard	Information Technology Index Admiral	34,826,986
	Vanguard	Mid Cap Index Institutional	12,901,047
	Vanguard	Money Market Prime	107,552
	Vanguard	Short-Term Federal Admiral	118,677,215
	Vanguard	Short-Term Inf Prot Index Admiral	1,109,905
	Vanguard	Small Cap Index Institutional	10,863,421
	Vanguard	Target Retirement 2020 Fund	5,841,376
	Vanguard	Target Retirement 2025 Fund	7,299,125
	Vanguard	Target Retirement 2030 Fund	15,341,616
	Vanguard	Target Retirement 2035 Fund	15,748,722
	Vanguard	Target Retirement 2040 Fund	16,128,675
	Vanguard	Target Retirement 2045 Fund	18,784,310
	Vanguard	Target Retirement 2050 Fund	23,643,607
	Vanguard	Target Retirement 2055 Fund	14,532,738
	Vanguard	Target Retirement 2060 Fund	6,984,505
	Vanguard	Target Retirement 2065 Fund	4,191,635
	Vanguard	Target Retirement Income Fund	807,561
	Vanguard	Total Bond Market Index Fund Institutional	13,635,112
	Vanguard	Total International Stock Index Fund	24,096,307
	Vanguard	Total Stock Market Index Admiral Fund	59,932,974
	Vanguard	Total Stock Market Index Inst.	226,598,297
	Goldman Sachs	Stable Value Collective Trust	18,229,615
	Wells Fargo	Stable Value Collective Trust	4,850
			<u>1,044,156,917</u>
*	Notes receivable from participants	Notes receivable from participants (interest rates from 3.25% to 9.50%) due at various dates through May 2044)	<u>8,717,445</u>
			<u><u>\$ 1,052,874,362</u></u>

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT THE END OF THE YEAR).

JUSTWORKS RETIREMENT SAVINGS PLAN

Plan # 333

EIN # 46-2283648

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	BlackRock	BTMKX - iShares MSCI EAFE International Index Fund Class K		15,670,398.08
	Cash	CASH - NON INVESTMENT		422.30
	Cohen & Steers	CSJZX - Cohen & Steers Realty Shares Z Fund		3,926,998.37
	BNY Mellon	DBMYX - BNY Mellon Small/Mid Cap Growth Fund Class Y		12,561,430.55
	Dimensional Fund Advisors	DFCEX - DFA Emerging Markets Core Equity Portfolio Institutional Class		6,809,520.33
	Fidelity	FBALX - Fidelity Balanced Fund		754,782.68
	Fidelity	FISDB - Fidelity Self-Directed Brokerage Account		9,115,017.49
	Fidelity	FXAIX - Fidelity 500 Index Fund		123,299,338.42
	Fidelity	FXNAX - Fidelity US Bond Index Fund		16,651,249.99
	Janus Henderson	HFARX - Janus Henderson Developed World Bond Fund Class N		160,554.24
	JPMorgan	JGSMX - JPMorgan Small Cap Growth Fund Class R6		13,009,168.94
	MFS	MVCKX - MFS Mid Cap Value Fund CI R5		4,720,577.32
	Metropolitan West	MWTSX - Metropolitan West Total Return CI P		4,684,117.65
	Principal	PHYFX - Principal High Yield R6		4,008,867.31
	Wells Fargo	QBGZQ - Wells Fargo Stable Value C		4,849.57
	Goldman Sachs	QIDNQ - Goldman Sachs Stable Value Collective Investment Trust Institutional Class		18,229,615.35
	American Funds	RERGX - American Funds EuroPacific Growth Fund Class R6		55,723,174.08
	T. Rowe Price	TBCIX - T. Rowe Price Blue Chip Growth CI I		32,300,694.50
	JPMorgan	UBVFX - JPMorgan Undiscovered Mgs Discipl Value		4,953,422.46
	Vanguard	VBTVX - Vanguard Total Bond Market Index Inst		13,635,112.14
	Vanguard	VEIRX - Vanguard Equity Income Admiral		5,947,986.65
	Vanguard	VFFVX - Vanguard Target Retirement 2055 Fund Investor Shares		14,532,737.66
	Vanguard	VFIFX - Vanguard Target Retirement 2050 Fund Investor Shares		23,643,607.22
	Vanguard	VFIJX - Vanguard Gnm Admiral		199,074.48
	Vanguard	VFORX - Vanguard Target Retirement 2040 Fund Investor Shares		16,128,674.97
	Vanguard	VINAX - Vanguard Industrials Index Fund Admiral Shares		23,567,633.32
	Vanguard	VITAX - Vanguard Information Technology Index Fund Admiral Shares		34,826,985.79
	Vanguard	VITSX - Vanguard Total Stock Market Index Inst		226,598,297.04
	Vanguard	VLXVX - Vanguard Target Retirement 2065 Inv		4,191,634.65
	Vanguard	VMCIX - Vanguard Mid Cap Index Inst		12,901,047.03
	Vanguard	VMFXX - Vanguard Federal Money Market Fund Investor Shares		55,805,760.86
	Vanguard	VMMXX - Vanguard Money Market Prime		107,551.29
	Vanguard	VSCIX - Vanguard Small Cap Index Inst		10,863,421.04
	Vanguard	VSGDX - Vanguard Short-Term Federal Fund Admiral Shares		118,677,214.78
	Vanguard	VTAPX - Vanguard Short-Term Inflation-Protected Securities Index Fund Admiral Shares		1,109,904.67
	Vanguard	VTNRX - Vanguard Target Retirement 2030		15,341,615.67
	Vanguard	VTINX - Vanguard Target Retirement Income Fund Investor Class		807,560.86
	Vanguard	VTIVX - Vanguard Target Retirement 2045		18,784,310.29
	Vanguard	VTSAX - Vanguard Total Stock Market Index Fund Admiral Shares		59,932,973.64
	Vanguard	VTSNX - Vanguard Total International Stock Index		24,096,306.91
	Vanguard	VTTHX - Vanguard Target Retirement 2035 Fund Investor Shares		15,748,722.14
	Vanguard	VTTX - Vanguard Target Retirement 2060 Fund Investor Shares		6,984,505.34
	Vanguard	VTTVX - Vanguard Target Retirement 2025		7,299,125.46
	Vanguard	VTWNX - Vanguard Target Retirement 2020		5,841,376.39
	Loan	3.25% - 9.50%		8,717,445.42

Multiple-Employer Plan Participating Employer Information

(a) Name of participating employer	(b) EIN	(c) Percent of total contributions
1 Sharpe Capital & Related Company	81-2972436	0.04%
1021 Creative, LLC	47-1171370	0.11%
1907 Research	83-2880126	0.00%
1st Reliant Home Loans, Inc.	20-4115285	0.00%
2020 Organizing Project, LLC	83-4688095	0.02%
25Madison, LLC	82-5309793	0.02%
321 Theatrical Management	20-1466488	0.00%
3P Learning Inc.	80-0768793	0.07%
3rd Millennium, Inc.	04-3217231	0.05%
3Seed Marketing	27-0589504	0.03%
5 Point Physical Therapy PLLC	45-2909647	0.01%
522 Productions	20-0564214	0.01%
5Blades, Inc dba Recurse Center	27-2454857	0.04%
5Q Cyber, LLC	83-2690853	0.02%
5Q Partners, LLC	46-3533175	0.11%
72Lux Inc. dba Shoppable	26-3874828	0.00%
84codes, Inc.	83-3805445	0.00%
868 Holdings LLC	81-2790323	0.00%
9Fold LLC	83-3163074	0.01%
A Sharp Inc.	46-2083290	0.00%
A2IM (THE AMERICAN ASSOCIATION OF INDEPENDENT MUSIC)	20-3132925	0.03%
Aaron Valuation Inc.	27-3819850	0.03%
AB Tasty, Inc.	81-3869676	0.09%
Abbson LLC	46-4164440	0.00%
ABI Agility LLC	82-0765489	0.02%
Abiosciences Inc.	30-1209598	0.02%
Acceleration Point	30-0710332	0.07%
Access Vascular, Inc.	47-3182969	0.04%
Access Ventures, Inc.	46-3061287	0.04%
Access Worldwide, Inc.	90-0085599	0.03%
AccuQuest Health Programs, Inc	20-3661449	0.00%
Acentric	11-3635120	0.00%
Acessa Health Inc.	82-1063284	0.05%
Achieve Agency LLC	81-3926385	0.01%
Achieve, Inc. dba Ribbon	82-2961262	0.12%
Achieveit Online LLC	45-0645983	0.05%
ACME, LLC	36-4917390	0.08%
ACP Communities, LLC	46-4439844	0.04%
Actelis Networks, Inc.	52-2160309	0.04%
ActiveCare Physical Therapy, PC	57-1161196	0.00%
ActiveOps USA Inc.	81-1044023	0.03%
Acuity Scheduling, Inc.	47-1402717	0.00%
Ad Badger	81-5197199	0.00%
Ad Sugar	82-3133353	0.00%
Adam David Schaffner, MD, PLLC dba Plastic Surgery Institute	20-4207972	0.03%
Adam Lippes LLC	45-5085141	0.02%
AdHawk, LLC	47-4089399	0.36%
adMarketplace	13-4114865	0.25%
Administrate Inc	81-1056825	0.04%
AdoraPOS LLC	47-2053142	0.00%
Adthema Inc.	38-4035133	0.04%
ADTN INTERNATIONAL LTD	52-2219045	0.00%
Advanced Assessment Systems dba LinkIt	27-2962655	0.03%
Advanced Manhattan MicroEndodontics	22-3972774	0.00%
Advanced Portfolio Management, LLC	20-1557568	0.02%
Adverator, Inc.	83-1692805	0.01%
Advertise4Sales dba 4LegalLeads	46-0687553	0.02%
AdvisIRY Partners Group LLC	82-3037082	0.02%
AdvisorConnect, Inc.	47-1050161	0.00%
Advomatic	54-2162847	0.00%
Advomatic Studio LLC	83-2002794	0.01%
Adwanted USA	81-4482289	0.02%
Adzuna Inc	37-1903731	0.02%
AED123	83-1122862	0.00%
Aedit LLC	81-3297918	0.01%
AEH Company	81-2656900	0.01%
African American Mayors Association	46-5593933	0.01%
Against	83-3417703	0.00%
Agency Spotter, Inc.	45-4729123	0.02%
Agent IQ, Inc	47-5205979	0.02%
Agilest Business Solutions LLC	83-0929844	0.01%
AHAVA NA LLC	03-0550811	0.04%
Ai4	83-1868279	0.00%
Ailanthus Capital Management, LP	47-3580506	0.00%
AIMCOR Group LLC	20-0898862	0.04%
Aimee Kraft DDS PLLC	82-2240095	0.00%
Airworks Solutions Inc	83-1575816	0.00%
AiTA Bio	83-4712301	0.01%
Akselos, Inc	61-1691313	0.01%
Alacura Medical Transportation Management, LLC	47-5054689	0.03%
Alamar Biosciences, Inc.	36-4899036	0.03%
Albert Technologies Inc.	47-4323521	0.03%
Aletheia Digital, LLC	82-1215356	0.00%
AlgoTrader Inc.	82-4825218	0.00%
Ali Anari MD, Inc DBA San Fernando Pediatrics	81-4014540	0.00%
Alius Corp	27-4287696	0.05%
All County Capital Corp	45-3951280	0.06%
All In Bits Inc	46-4983192	0.02%

(a) Name of participating employer	(b) EIN	(c) Percent of total contributions
Alley NYC, Inc	35-2252526	0.00%
AlleyCorp Enterprises LLC	81-1272376	0.06%
Alliance Consumer Growth LLC	45-2543184	0.04%
Alliance Legal Solutions, LLC	45-1843812	0.02%
Allyance Media Group Inc	83-1351054	0.03%
Alpha-Diver LLC	45-1281979	0.02%
AlphaPoint	46-3208464	0.07%
Alpine Global Management, LLC	46-1675291	0.13%
AltiSales	83-0848939	0.00%
AltSchool, PBC	45-4182318	0.16%
Alyk, Inc. dba LOLA	47-1168378	0.08%
Ambrosi Food USA Corp.	20-4216473	0.02%
America Indivisible	81-5431902	0.00%
American Journalism Project	83-1772542	0.03%
American Society of Magazine Editors	84-2695271	0.02%
American Tube Products Inc.	76-0592380	0.01%
American Veterans Group, PBC	82-3140306	0.01%
American Whatever, LLC	47-3994508	0.27%
AMH Management	20-2485385	0.00%
Amper Music	47-2313664	0.03%
Amperon Holdings Inc.	82-4301528	0.01%
Ample Inc	80-0676475	0.00%
AmpliFi, LLC	82-3494498	0.01%
Amplify-Now Inc.	61-1928960	0.01%
Amplyx Pharmaceuticals Inc.	20-4563467	0.13%
Ancient Management LP	84-5047566	0.01%
And/Or Studio LLC	47-1898439	0.03%
Andco Management, Ltd.	36-3165509	0.02%
Anderson Elder Law, P.C.	27-5417335	0.02%
Andover National Corporation	83-2216345	0.03%
Andrew Berman Architect	13-3888058	0.01%
Animal Kingdom, LLC	46-0996466	0.02%
ANTENNA	36-4929683	0.02%
Anthemis Capital Managers/Anthemis Americas Corporation	37-1850620	0.08%
Anue Water Technologies	71-0695259	0.04%
Anvyl Inc	82-1027914	0.09%
APE Studio, Inc	82-5518674	0.02%
Aperture Sound LLC	27-2171685	0.02%
Apiary Consulting	82-2467998	0.00%
App Partner LLC	45-2559861	0.00%
App47, Inc.	27-4565469	0.01%
Apple Industries	04-3616721	0.08%
Appleseeds Learning Center	46-2764287	0.00%
Applied Gratitude Inc. (dba Thnks)	47-5466636	0.03%
Apptega	83-0744765	0.01%
Apptical Corp.	65-0086166	0.02%
APQ Engineering, Inc.	45-4856043	0.01%
Apricot Mountain Inc.	46-4815130	0.01%
Apsure	47-4914045	0.01%
APT 304, LLC	81-4497627	0.02%
Aptivio Inc	82-5500309	0.00%
Aqfer, Inc.	82-5318207	0.04%
Aquila International, LLC	47-1517413	0.03%
Ararat Capital	81-0732601	0.00%
Arbolus US Inc	84-3996010	0.00%
Arc Intermedia LLC	27-1254485	0.01%
Archer Aviation Inc.	83-2292321	0.29%
Archibald, Gorode, Witkin Group, LLC	46-2553748	0.01%
Archimedes, LLC & Epiphany Rx, LLC	81-1158028	0.13%
Architizer, Inc	46-4628488	0.02%
Archway Health Advisors, LLC	46-5145200	0.20%
AREA 17 Media, LLC	51-0454160	0.09%
Ares Materials Inc.	47-4095035	0.02%
Arkos Health Inc. and Co-Adopting Entities	85-1363016	0.01%
Arlozorov9, Inc.	82-3454045	0.06%
Armavel, LLC	20-5805284	0.09%
Armed Mind Inc.	47-3552669	0.02%
Armored Things, Inc.	81-4670302	0.07%
Around-The-Bend-Ventures, Inc DBA Adept Solutions	37-1616252	0.02%
ARPR LLC	46-3233104	0.04%
ARRAY CREATIVE INC.	27-1569681	0.00%
Arta Shipping, Inc.	46-5120939	0.03%
artEquity	83-1936722	0.00%
Artisan Technologies Inc.	83-2064278	0.00%
Aruliden LLC	84-1711383	0.08%
Ascendant Alternative Strategies	30-0934942	0.01%
Ascendant Capital, LLC	45-5007033	0.02%
Ascender Studios, LLC	81-3884593	0.01%
Ascendle	46-1252398	0.00%
Asia Capital Real Estate Management, LLC	47-1728185	0.03%
Assemble, Inc.	27-2801539	0.12%
Asset Control Systems Inc	13-4044342	0.03%
Association of Air Medical Services	42-1202847	0.02%
Asteria Learning	85-2880941	0.00%
Asymmetric Applications Group, Inc.	81-1691069	0.00%
Asymptote Architecture, D.P.C.	47-2167837	0.00%
Atelier Dore LLC	81-3441431	0.01%
Atelier Luxury Group, LLC dba AMIRI	83-3861704	0.05%
Atelier New York Architecture	11-3489477	0.04%
Atlanta BeltLine Partnership	56-2464486	0.01%
Atmosphere Academy Public Charter Schools	47-1504209	0.20%
Atolio, Inc.	84-3672173	0.00%

(a) Name of participating employer	(b) EIN	(c) Percent of total contributions
Atom Finance	83-2686667	0.04%
Attuned Education Partners, LLC	83-0731667	0.07%
Audere	83-1442410	0.10%
Audre Lorde Project	06-1502452	0.00%
August Partners Inc.	83-1126321	0.02%
August Public, Inc.	47-4821816	0.07%
Augustech, LLC	84-3353868	0.22%
Aurora Financial, LLC	20-0137049	0.03%
Austin Wealth Management, LLC	26-4290706	0.03%
AutoCruitment LLC	46-5313053	0.00%
Autoscribe Informatics Inc	45-3994603	0.02%
Avalon Suites	47-3790582	0.00%
Avanan, Inc	47-1350119	0.11%
Avatar New York	01-0778480	0.02%
Avation Medical, Inc.	81-3384866	0.01%
Avelead Consulting LLC	47-1812805	0.05%
Avex Designs	45-5085336	0.01%
Avint LLC	47-4829257	0.10%
Avlino Inc.	46-4445802	0.00%
Awestruck Marketing Group	95-4796847	0.01%
Awkward Hug LLC dba Part and Sum	27-4032332	0.05%
Axent Biosciences Inc.	84-4052049	0.01%
Axia CPQ, LLC	83-1843523	0.01%
Axis Medical Technologies, LLC DBA Movemedical	46-1781777	0.15%
Axonius, Inc.	37-1860922	0.11%
Azimuth1 LLC	46-1545078	0.01%
Azteca International Corporation	74-3009452	0.00%
B Squared, Inc.	13-4177508	0.03%
Babbel Inc.	37-1753665	0.13%
Baby Generation Inc. d/b/a Mockingbird	82-3426973	0.02%
Babylon Healthcare, PLLC	84-5020171	0.00%
Babylon Inc.	32-0567657	0.26%
Backtrace I/O, Inc	35-2509300	0.06%
BAM Architecture Studio DPC	46-4698916	0.05%
BAM Technologies, LLC	20-4855159	0.34%
Bamboo Talent LLC	47-1504819	0.00%
Barden Technology	46-2091747	0.00%
Baron & Baron, Inc	13-3604127	0.19%
Barranco Beverage	20-1621612	0.00%
Barrett Grillo Group Inc dba Resident360	27-4729909	0.02%
Barwis Enterprises	45-2910384	0.00%
Base Design Corp	13-3983904	0.03%
BasisCodeCompliance, LLC	47-1298730	0.05%
Bayen Group, LLC	81-2742143	0.01%
Be Inspired LLC	94-3479399	0.00%
Be Pharmaceuticals, Inc.	83-2475854	0.01%
Beachhead Capital Management LLC	45-5621099	0.00%
Beacon Scientific Group LLC	84-2514211	0.02%
Beans Group Inc	32-0521537	0.00%
Beautiful Destinations, Inc.	47-3322678	0.02%
Becker Safety and Supply	84-1293019	0.01%
Beehouse LLC	82-2959918	0.01%
Beekeeper Marketing, Inc.	46-5493037	0.00%
BeeswaxIO Corp	47-1749214	0.31%
Behavioral Recruitment Co	84-2606014	0.00%
Behavox	37-1840013	0.03%
Belargo Jewelry LLC dba Freida Rothman	27-3717444	0.00%
Bell Potter Securities (U.S.)	35-2601108	0.01%
Bella Tunno LLC	43-2038442	0.02%
Belltown Power USA Holdings LLC	81-5244416	0.00%
Belltown Power USA LLC / Belltown Power PA LLC	83-1145989	0.00%
Benepass	84-3157430	0.00%
Benevate, Inc (dba Neighborly Software)	81-0880368	0.01%
Bennie Health, Inc.	83-3252603	0.04%
Benoy US Inc.	36-4878793	0.02%
BentoBox CMS, Inc.	46-2488078	0.01%
Berenson LLP	45-2866424	0.02%
Bergman Insurance Advisor LLC	84-4608363	0.00%
Bespoken LLC	82-0998455	0.01%
BetterPT, Inc.	81-2663582	0.01%
Beyond Apps, Inc. dba Happie	80-0308721	0.00%
Beyond Capital Fund	27-0221990	0.00%
BHA Properties, Inc.	41-1976643	0.03%
BibliU, Inc.	37-1881305	0.03%
Big Duck Studio, Inc.	13-4095207	0.06%
Big Human, LLC	27-3785980	0.01%
Big Path Capital, LLC	26-0529517	0.02%
BigBrain Games Inc.	84-4063869	0.02%
BIM iConstruct LLC	82-1675980	0.01%
Biograph International, Inc	81-3325210	0.01%
BioLite, Inc.	27-2826296	0.08%
Bionic Solution Inc	84-4162524	0.22%
Birdhouse Collective	82-0683543	0.01%
Bishop Rock Capital, L.P.	36-4792015	0.01%
BisnowLLC	26-4739888	0.16%
Bison Trails Co.	83-2274820	0.09%
Biteable LLC	37-1952951	0.01%
Bitscopic Inc.	46-0754309	0.04%
BitVault Inc DBA Gem	46-4622013	0.00%
Bizodo Inc. SeamlessDocs	46-2133277	0.05%
Black Diamond Advisory	84-3145196	0.03%
Black Emotional and Mental Health Collective	81-3138233	0.00%

(a) Name of participating employer	(b) EIN	(c) Percent of total contributions
Blarney Ventures LLC	47-1952867	0.10%
BlazingDB, Inc.	47-3666755	0.01%
Blend Integrated Marketing, LLC	47-2212530	0.00%
Blenderbox, Inc.	11-3564958	0.05%
Blink	81-4859562	0.02%
Blis, Inc	81-2163985	0.05%
Blix US Inc.	32-0534155	0.00%
Blizzard Law, PLLC	83-0557399	0.02%
Block Club Chicago NFP	82-3844275	0.01%
Block Renovation	82-2922871	0.05%
BlockApps, Inc.	81-1362623	0.03%
Bloom Tree Partners, LLC	26-2222493	0.03%
Blu Digital Group	26-1636881	0.03%
Blue Bear Digital Inc	81-1756929	0.01%
Blue Chalk Media, LLC	46-2599371	0.04%
Blue Delta Capital Partners, LLC	46-4068172	0.06%
Blue Drop, LLC	81-4327371	0.02%
Blue Egg, LLC	26-3516290	0.00%
Blue Forest Technologies Inc	27-3640967	0.00%
Blue Heron Research Partners LLC	20-3636559	0.16%
Blue Jay Beach, Inc.	83-1826586	0.02%
Blue Label Solutions LLC	27-2138589	0.06%
Blue Sphere Foundation	46-2746860	0.03%
Blue Star Press, LLC	47-3753794	0.01%
Blue Tangerine, LLC	81-4954202	0.05%
Blue Telescope, Inc.	16-1690077	0.01%
BlueFletch Mobile	80-0291267	0.09%
BlueVenn	81-0664380	0.01%
Blueprint Digital Inc.	46-4242148	0.00%
Bodhala	47-1415818	0.10%
Body Back Company	80-0504043	0.01%
Body Mechanics Acupuncture	46-3737684	0.00%
Bokksu Inc	47-5610624	0.00%
Bold Interactive dba Verified Studios	20-5504737	0.00%
BollyX, Inc.	46-3478907	0.00%
Bond Creative Search, Inc.	80-0582267	0.00%
Boomset, Inc	45-3807630	0.03%
Bootstrap Software Partners, LLC	33-1063457	0.07%
Boston Omaha Corporation	27-0788438	0.09%
Boundless Spatial, Inc	46-1502919	0.00%
Bowery Capital Management, LLC	38-3899888	0.01%
Bowmo, Inc.	47-4419674	0.00%
BoxIT, LLC dba KitNipBox	46-5607653	0.05%
Brain Injury Association of Iowa dba Brain Injury Alliance o	42-1182407	0.02%
Brainlabs Digital Inc	81-3973810	0.03%
Brainly, Inc.	37-1766901	0.06%
Branching Minds, Inc	46-3275236	0.00%
BRAND EVANGELISTS FOR BEAUTY INC	38-4133815	0.01%
Brandy Investments, Inc.	33-0050794	0.02%
Bravaldo Capital Advisors	20-4438818	0.01%
Breakout Commerce, Inc.	45-3535837	0.05%
Breakout Studio	47-2057687	0.01%
Breezio.io, Inc.	81-5121951	0.00%
Brick River Technologies, LLC	20-4879189	0.01%
Bridgeford, LLC	82-2299322	0.01%
Bridges System Integration LLC	27-0515820	0.12%
Bright Group US, Inc.	37-1776450	0.01%
Brightflag Inc	47-5666662	0.03%
BrightMove, Inc.	20-2196348	0.01%
Brilliant Collaborations, LLC dba Brlnt	46-5220487	0.02%
Brite Lite Tribe LLC	81-3483302	0.00%
Brixton Capital AC, LLC	61-1705715	0.14%
Broad Real Estate Services Inc.	47-4176971	0.00%
Broadband Proliferation Partners LLC	90-0927033	0.03%
BroadBranch Advisors LLC	20-4250643	0.08%
Broadleaf IT, LLC	82-3854230	0.10%
Broadview Real Estate Partners	37-1899204	0.07%
Broadwing Limited	83-2837434	0.02%
Broken To Better Urgent Care	82-2673107	0.00%
Bronze Bear Communications, dba FlexRadio	74-2935974	0.12%
Brooklinen	46-3614582	0.09%
Brown Distributing Holding Company	47-2721021	0.05%
Brune Law P.C.	47-4817680	0.04%
Brut Inc.	82-2622468	0.01%
BTB Soft, Inc.	33-1039168	0.02%
Bubble Group, Inc.	46-0761098	0.02%
Bucksense, Inc	45-2681537	0.04%
Buffy, Inc	82-3514938	0.03%
Bullish, Inc.	47-2719766	0.03%
Butler Capital Partners	13-4179044	0.01%
Buyside	27-3451994	0.05%
BW Financial Services	38-3853265	0.03%
Bytemark, Inc.	27-4848795	0.04%
BZR, Inc.	61-1925016	0.02%
C2 Labs Inc	46-4426112	0.02%
Cadence	38-4082772	0.05%
Caisson	82-4005493	0.01%
Calash LLC	81-3271925	0.00%
Calavista Systems, Inc.	45-2593354	0.03%
Caliber Fitness, Inc.	84-1833255	0.01%
Calico Wallpaper	45-0645789	0.03%
Cambrian Biopharma	84-2985609	0.01%

(a) Name of participating employer	(b) EIN	(c) Percent of total contributions
Cambridge Financial Group, LLC	86-1041861	0.05%
Camp Young Judaea, Inc.	74-6063430	0.00%
Can of Peas, LLC	47-3394543	0.00%
CAN-AM Wireless LLC	82-1746983	0.00%
Canopy Crest Corporation	82-1414805	0.01%
Capas, Inc. dba E-Learning Mind	80-0893429	0.01%
CapFlow Funding Group Managers LLC	27-1440620	0.07%
Capital Books and Wellness	45-2078774	0.00%
Capital Wealth Alliance	83-1521174	0.00%
Capodagli Property Company, LLC	20-0931611	0.03%
Capsule8, Inc.	81-4039320	0.11%
Captario Inc.	83-3349991	0.01%
Captify Technologies Inc.	37-1800636	0.11%
Caraway Home, Inc. (DBA: Caraway)	83-1399380	0.01%
Carbon Tracker Initiative, Inc.	82-3744547	0.01%
CardFlight, Inc.	90-0667126	0.09%
Care of Chan	46-5212163	0.00%
CareandWear II, Inc.	46-5746431	0.00%
Career Engagement Group LLC dba Fuel50	46-4196029	0.00%
careMESH Inc.	81-3910054	0.01%
Carey, LLC	46-3796059	0.04%
Cargo Systems	47-4355301	0.03%
Carlin Haynes LLC	82-3987913	0.00%
Carlyle Search Group LLC	84-3825083	0.00%
Carmichael Psychology	46-1192736	0.01%
CartoDB, Inc.	30-0693712	0.04%
Case Commons, Inc./Casebook PBC	27-2832137	0.27%
Case Status, Inc	82-2575772	0.00%
CasperLabs LLC/Adaptive LLC	83-4491628	0.03%
CastleRock Realty Group, LLC	45-4234942	0.01%
Catalyst Clinical Research, LLC	46-3187481	0.03%
Catchafire, Inc	27-0155003	0.14%
CauseLabs, PBC	83-1899816	0.01%
Cave 76 Productions, Inc.	47-2404925	0.01%
CCO Technology, LLC dba Joot	86-0681638	0.01%
CDLLife I LLC	81-5370016	0.00%
Cedarview Capital Management, LP	20-1259708	0.01%
Celmatix Inc.	26-4812293	0.07%
Center Design Studio LLC	82-2974959	0.00%
Center for Applied Environmental Law and Policy	84-1890106	0.02%
Center for Italian Modern Art	46-2634158	0.01%
Central Pine Capital	85-1017554	0.00%
Cerium Technology	27-0803506	0.01%
CertSimple, Inc./Offices of City Central, LLC	81-1556687	0.01%
cFive Solutions, Inc.	20-3898306	0.05%
Change Assembly, Inc.	45-4777640	0.00%
Change for Kids	13-3886045	0.00%
Charrette OAC Inc.	83-1733191	0.02%
ChartBeat	26-4658341	0.33%
Charter Technology Solutions	90-0850964	0.02%
Chatham Capital	58-2662652	0.00%
Cheddar Inc	81-1069655	0.00%
Chelsea Eye Ophthalmology	47-4357244	0.03%
CHEQ AI	36-4897763	0.04%
Children's Funding Project	84-3704279	0.01%
Chili Piper	46-2280967	0.04%
Chorus Connection, Inc.	81-2891158	0.00%
Christian Oth, Inc.	81-0631600	0.02%
Chroma NY	47-3654923	0.03%
ChurnZero	47-4149122	0.12%
CIB Group Services LLC	45-2398273	0.02%
Cien dba XL Alliance, LLC	27-1649918	0.00%
Cindat USA LLC	47-2957519	0.04%
CIO Virtual Solutions LLC	46-4276796	0.02%
Circus Street, Inc.	81-3186362	0.01%
Citylights Realty Group	26-2554937	0.01%
CityTouch Licensed Massage Therapy	46-5075726	0.00%
Civic Nation	47-3576918	0.06%
CK Loosbrock USA, LLC	46-1818558	0.00%
CKSK Inc.	46-0525634	0.00%
Clairvoyant Technology, LLC	80-0617892	0.00%
Claravine, Inc.	82-5352106	0.12%
Claremont Consulting, Inc.	36-4906178	0.01%
Clarifai, Inc	46-4330636	0.20%
Clarke Consulting Inc.	02-0621315	0.02%
ClassHeroes, Inc. dba FitHouse	35-2604846	0.01%
Clay Software Inc.	83-4098120	0.01%
Cleanly HQ, LLC	83-2671479	0.01%
Clear Skies Security, LLC	26-3502529	0.04%
Clear Skye, Inc	47-4469216	0.01%
ClearMetal, Inc	47-2612989	0.13%
Climate Neutral	83-3404014	0.00%
Clinchr Co	47-3404039	0.00%
Clive Christian Perfume LLP	27-0085843	0.01%
CLO Virtual Fashion LLC	46-5088515	0.02%
CloserStill Vet US, LLC	82-1055744	0.02%
Cloud Academy, Inc.	90-0944890	0.07%
Cloud Pathfinder Consulting LLC	82-3521727	0.02%
Cloud9 Esports, Inc/Cloud9 LCS Holding LLC/Kings Row Holding	47-1568586	0.19%
Clyde Group	46-0985501	0.02%
Clyde Technologies INC.	82-3489074	0.02%
cmdsecurity Inc.	47-3098818	0.02%

(a) Name of participating employer	(b) EIN	(c) Percent of total contributions
Coastline Consulting Services, Inc. dba CISOSHARE	26-2861630	0.09%
Cobalt Speech and Language	47-2220584	0.07%
Coburn Communication	13-4067964	0.01%
Codescoop, Inc.	83-0563116	0.00%
CodeStream, Inc.	82-3858020	0.01%
Coffective	46-2099728	0.00%
Cofinance, Inc	94-2996545	0.02%
Cogent Entertainment Marketing	80-0716798	0.03%
Cogent Growth Partners, LLC	27-2191339	0.05%
Cognitive Code Corporation	26-0970948	0.00%
Cognitive ToyBox	47-1534462	0.01%
Colmore Inc	81-4746737	0.02%
Communiclique, Inc.	20-4776628	0.00%
Community Funded	45-3773350	0.00%
Comparex USA	46-1523190	0.00%
Complyfirst LLC	36-4790990	0.00%
Concrete Platform, Inc	38-3919801	0.01%
Conecuh Brands, LLC	47-1173774	0.05%
Conference of Presidents Fund	13-3116652	0.01%
Confidant PR LLC	82-2569530	0.05%
Confidant, LLC	37-1759099	0.01%
Congregation Shearith Israel	13-1623870	0.01%
Conquest Solutions	81-0647675	0.04%
Conscious Content Media, Inc	30-0425587	0.36%
Consonance Capital Management	26-0294313	0.06%
Consonance Capital Partners, L.P.	80-0873776	0.05%
Consulting Group International, Inc	26-3624153	0.04%
Contactengine Inc.	38-4024845	0.06%
Content IQ LLC	47-1615590	0.07%
Context America, Inc.	26-0613389	0.00%
Continental Fan Manufacturing, Inc	16-1411637	0.01%
Convergence Group, LLC	82-1940186	0.02%
Convergent Mission Solutions LLC	45-4539870	0.01%
Conversano Associates, Inc	13-3552127	0.07%
COPA90, Inc.	47-3187034	0.00%
Copper Hill Development Inc	20-5073054	0.02%
Copra, Inc.	46-2289647	0.00%
Coral & Tusk	45-3515839	0.02%
Core Medical & Wellness LLC	82-1432333	0.00%
Core Technology, LLC	26-1622498	0.00%
CoreCodec, Inc.	20-3119127	0.01%
Coresight Research, Inc.	82-4082680	0.03%
Correlation One Inc	47-4722307	0.04%
Council of Institutional Investors	52-1380217	0.06%
Counter Threat Solutions LLC	30-0800487	0.27%
Cover FX Skincare Limited	98-0465846	0.05%
Covera Health, Inc.	82-2143736	0.16%
Coverance Insurance Solutions	82-3071684	0.01%
CoverUS, Inc.	82-5154692	0.01%
Coveware	82-4960660	0.06%
Craft Engineering Studio	27-1885358	0.04%
Craftsman Plus, Inc	83-3686701	0.00%
Creatorland NYC	83-3592448	0.02%
Credit Collection Partners, Inc.	27-1087161	0.01%
Credit Glory Inc.	81-3971944	0.00%
Criterion Networks Inc	46-4935625	0.04%
CRM Copilot LLC	83-1455369	0.08%
CRMified LLC	27-5088355	0.01%
CrossBorder Transactions dba CrossBorder Solutions	47-5608400	0.19%
CrossTower Inc.	84-4038223	0.01%
CrowdReason, LLC	42-4298680	0.02%
CrowdStorage, Inc.	83-1119225	0.02%
CRYPTOORACLE FUND MANAGEMENT	82-3878680	0.00%
CSNYC	46-2640266	0.02%
CTA Digital + Wilmo Management	56-2342035	0.00%
CTG Federal LLC	82-2775723	0.20%
CUBE84 Inc.	36-4805159	0.01%
CultivatePeople, Inc.	83-2847054	0.02%
Culture Trip	61-1780131	0.02%
CURVATURE SECURITIES	46-3797310	0.05%
Curve US Inc	84-4634634	0.01%
Custodia, Inc	82-5270059	0.01%
Custom Workflow Solutions, LLC	22-3788359	0.01%
CustomerGauge USA, LLC	32-0414329	0.02%
CustomVine Corp	46-4257538	0.00%
CWH VENTURES LLC (DBA EXUBRANCY)	46-2673779	0.01%
Cyber Defense Group, LLC	81-2634803	0.00%
Cynergy Physical Therapy, P.C.	75-3025365	0.08%
D & A Technologies LLC	83-1889005	0.00%
D. K. Jones Consulting, LLC dba PM2 Strategies	46-2433006	0.04%
D.S. & DURGA	61-1566459	0.02%
Daito Design Group, LLC	81-4848001	0.01%
Dandelion Energy Inc.	82-1328341	0.00%
Dapix, Inc	83-1009264	0.00%
Dare to be Grah LLC	45-5231007	0.02%
DAS 42, LLC	82-1782415	0.02%
Dasera, Inc	84-2991472	0.00%
Dash Core Group Inc	82-2264072	0.01%
Data Architect	82-3251548	0.00%
Data Cubed, LLC	83-0945671	0.05%
Dataiku Inc.	32-0460550	0.47%
DataKind Inc.	46-4082076	0.08%

(a) Name of participating employer	(b) EIN	(c) Percent of total contributions
DataLight Optics/ Choice IT Global LLC	83-4517880	0.01%
DataSeers Incorporated	82-0753359	0.01%
David Isaac Glassman PLLC	84-4570971	0.01%
Dayang Alliance, LLC	35-2519773	0.00%
Daybreaker LLC	47-0969852	0.01%
Daylight Studio	75-3141786	0.03%
Daytona Apparel Group, LLC	85-0761737	0.05%
DC Dev Shop	82-2820885	0.00%
DC Power Supply, LLC	45-3076759	0.02%
DC Public Education Fund	26-1607955	0.02%
DeansList, Inc.	46-2933690	0.03%
DearDoc	83-3681361	0.05%
Decade Creative	82-2133590	0.01%
Decent, Inc.	82-4169765	0.03%
Deck Technologies, Inc.	83-4159436	0.04%
Decoded Advertising, LLC	47-2043967	0.27%
Decorative Plumbing Distributors LLC	84-1736228	0.06%
DEEJAYZOO LLC	46-3862519	0.00%
Deel Media Inc	26-4619917	0.05%
Deep Mile Networks, LLC	01-0862741	0.01%
DeepBench Inc.	81-4334390	0.03%
DeepCrawl Inc	81-2743816	0.03%
DeepMacro, Inc.	84-4250097	0.01%
DEFINITIVE NETWORKS INC	94-3349272	0.06%
Deft Inc	32-0537396	0.00%
Delv Global Solutions LLC	26-4004608	0.05%
Democrats.com	16-1579388	0.02%
DemystData	80-0771736	0.14%
DePinto Faldetta, LLP	81-0859554	0.01%
Deposit Solutions LLC	61-1900056	0.04%
Derek Lam International	26-2816606	0.01%
Descente Athletic Americas, Inc.	82-4714014	0.00%
Design Stage and Sell LLC, DBA Open Remodel	47-1395898	0.00%
Designers Edge	81-4569397	0.01%
Desmond, Marcello & Amster, LLC	26-0362647	0.01%
Dev Community Inc.	47-5644787	0.07%
Developmental Psychologists LLC	56-2308231	0.00%
Devialet Inc	47-2838924	0.05%
DGW US Capital, LLC	82-1562567	0.00%
DH Murray Architecture PLLC	45-1811685	0.02%
Diameter Health, Inc.	46-2759279	0.27%
Dibs Technology	47-4257380	0.00%
DICE FM INC	32-0467563	0.01%
Dicom Grid, Inc. dba Ambra Health	20-5192232	0.25%
DigDeep Right to Water Project	46-0686920	0.01%
Digible Inc	82-1140621	0.07%
DigiFabster, Inc.	47-4312652	0.01%
Digify, Inc	37-1752829	0.00%
Digital Automotive Technologies, Inc.	75-2993543	0.01%
Digital Mountaineers, LLC.	82-4889980	0.00%
Digital Onboarding Inc.	47-4631474	0.03%
Digital Pi, LLC	84-4020463	0.16%
Digital Space Studio, Inc	27-3233137	0.00%
Dignity Health Global Education	98-1529191	0.01%
Diligence Vault Corp	47-1620174	0.03%
Disciplined Advisor Network	27-1619945	0.01%
Dispatch Media, Inc.	84-3068488	0.04%
Dispel, LLC	47-3205617	0.02%
Display Logix, LLC	81-1582259	0.01%
Distributive Educational Clubs of America	53-0215806	0.09%
DITTO PUBLIC AFFAIRS, INC	46-1222179	0.07%
DJ Capital Partners, LLC	85-1202337	0.01%
DJV Apartment Hunter Inc dba Joinery	47-3222271	0.00%
DMC Partners LLC	47-3408770	0.03%
DMI Holdings, Inc	22-2939925	0.03%
Doberman Design Inc.	45-5453349	0.04%
Doctors of the World USA	35-2426718	0.01%
Documo	82-5507109	0.02%
Donovan Energy	81-2897996	0.01%
Don't Panic Consulting	81-3220892	0.00%
Donut Media Inc	47-4483999	0.02%
Donut Technologies Inc.	81-4302573	0.05%
Dot Dash LLC	46-4350520	0.02%
DOT Semiconductor Inc	83-2586059	0.01%
Douglas Psychotherapy Services LCSW	27-1620688	0.03%
DPD Acquisition, LLC	83-2516950	0.03%
Dr. Patel and Associates PA	82-5012444	0.01%
Draftbit, Inc.	81-4961813	0.01%
Dragonfly Group INC	85-1809141	0.00%
Dragonfly Technologies, LLC	37-1568407	0.01%
Drake Partners LLC	52-2318883	0.00%
DRL	47-3754253	0.11%
Droit Operating Company LLC	81-4717235	0.12%
Drs. Patel, Alston and Associates PA.	82-3858725	0.01%
Drucker Wealth Management	46-3337372	0.05%
DrumG Inc.	83-0745104	0.01%
D's Naturals	46-5746626	0.04%
Dstillery, Inc.	26-2558533	0.28%
Dubset Media Holdings, Inc.	26-3815264	0.00%
DuJour Media Group	45-4507546	0.00%
DUMBO Improvement District	20-0214837	0.01%
Durable Digital Inc.	46-0846018	0.01%

(a) Name of participating employer	(b) EIN	(c) Percent of total contributions
DVV Media International USA LLC	84-2245257	0.04%
Dwight Funding LLC	47-2463913	0.03%
Dynamic Management Associates	27-0962789	0.08%
E Pluribus Unum Fund	83-1276899	0.02%
E.M. Rose Group d.b.a. Rose Digital	47-1134948	0.05%
EasyCare Health, LLC	82-4541150	0.07%
EasyMovie, Inc.	37-1853842	0.01%
Easyship, Inc	37-1808350	0.01%
Eat Well Global, Inc.	45-2193227	0.03%
Eave, Inc.	47-5510498	0.00%
EcoVadis Inc	46-1488403	0.13%
Edge Dental Management & Co-Adopting Companies	83-3183212	0.01%
Edie Parker LLC	27-2914470	0.00%
Edpuzzle, Inc.	68-0683390	0.05%
Edquity	81-4521518	0.04%
EdSights, Inc.	83-1254048	0.00%
Education Reimagined	83-1086088	0.04%
Educational Solutions Consulting	81-4631786	0.00%
Edward Mendelsohn, MD PLLC	45-2492655	0.01%
Effective Data, Inc.	36-3751945	0.03%
Egan Tax & Books Ltd	26-2858646	0.03%
Egghead.io, LLC	46-4232195	0.04%
EHG Travels, LLC dba Discover 7	46-2946891	0.00%
Eigen Technologies, Inc	82-1979362	0.08%
Eighty2degrees LLC	27-1600906	0.02%
eKare Inc.	46-3880969	0.01%
Electric	81-3915263	0.19%
Elemis USA, Inc.	65-0423915	0.19%
Elevate Marketing Advisors	82-3411992	0.00%
Elite Media, LLC	36-4763038	0.00%
Ellevate Network dba 85 Broads Unlimited LLC	76-0707049	0.04%
Ellie Herman Pilates	82-1144138	0.01%
Elysium Health	90-1137348	0.09%
Elysium Industries Ltd	47-3893923	0.00%
Embark Veterinary, Inc.	47-4663829	0.14%
Ember Health Medical Infusions PC	83-1892289	0.00%
Emerge America	90-0787684	0.03%
Emeritus Institute of Management, Inc.	83-1356339	0.00%
Eminent IT, LLC	26-4585144	0.00%
Emissary, Inc.	46-2091477	0.09%
Empire Group dba Sunburst Shutters	27-1649653	0.01%
Empirico Inc.	37-1864865	0.04%
EmpiRx Health	47-1226691	0.02%
Employ America	83-3751852	0.01%
Empower Semiconductor	46-3672031	0.16%
Emptor, Inc.	81-2804608	0.01%
Emrgy, Inc.	47-1225505	0.01%
EMV Automotive USA Inc.	82-4104164	0.02%
Emveon, LLC	47-4555748	0.03%
Enara Health Group	47-2073959	0.00%
Enara Health Inc	47-2093678	0.00%
Encamp, Inc.	82-3143104	0.03%
Enchant, LLC dba Follow Up Boss	39-2078382	0.19%
Encore Redevelopment LLC	27-0661549	0.09%
Encorpe., Inc	26-0647338	0.02%
Energy 2 Engage	47-2747021	0.01%
Energy Tax Savers, Inc.	20-3820355	0.06%
eNova	83-0415289	0.13%
EnsoData, Inc.	47-5455594	0.01%
Entheos Audiology Cooperative, Inc.	46-4270647	0.03%
Entity Group North America, Inc.	81-1203898	0.08%
Environmental Incentives	56-2567341	0.25%
ENVISAGENICS, INC.	46-5496412	0.05%
Envisium Health, Inc.	82-1676629	0.00%
Envoy Specialty	82-1331845	0.00%
Epididian, Inc.	20-8498507	0.01%
Equal Experts Inc	32-0472689	0.04%
Equity Brands LLC	81-4485596	0.01%
Equity Data Science	81-4879899	0.01%
Equity Multiple, Inc.	47-3147433	0.04%
eRelevance Corporation, Inc.	46-3281785	0.00%
ERGOinc, Incorporated d/b/a ERGO	20-1476519	0.05%
Eskayel Inc.	27-2943169	0.02%
eSmart Systems US Inc	47-3002626	0.03%
Estia, Inc.	47-3504264	0.03%
ESXL LLC	82-2943793	0.08%
EthosIQ, LLC	27-0676515	0.00%
Etoro USA LLC	20-8900069	0.10%
Eventige, LLC	27-1079397	0.00%
Ever Loved, Inc.	82-2850834	0.00%
Evermay Consulting Group	47-4725142	0.00%
Evolving Media Network, LLC/Moonfarmer	06-1696103	0.02%
Evora IT Solutions, Inc	33-1229289	0.04%
Excelerate America	46-5704597	0.01%
Excelerated Procurement Solutions Inc	99-0385375	0.07%
Excolo Aviation Group	82-1507787	0.03%
Excursionist LLC	27-3386061	0.01%
ExecThread, Inc.	47-5368451	0.00%
Exempt Me Now Inc DBA Resilia	83-1689096	0.01%
Exium	84-2837579	0.01%
Exotanium Inc.	82-5155887	0.01%
Experlogix, LLC	02-0655074	0.24%

(a) Name of participating employer	(b) EIN	(c) Percent of total contributions
Exposure Communications LLC	36-4571822	0.00%
Eyelash	85-1959458	0.00%
Ezekiel Advisory Corp. dba Conductive	27-4619342	0.02%
EZ-Probate, Inc	83-1520768	0.00%
Ezra AI Inc.	82-2066550	0.01%
Ezra Health of California, P.C.	85-1199193	0.00%
F1Payments LP / DBA F1 Payments	36-4903404	0.05%
F8 Consulting LLC	30-0569011	0.00%
F9 Teams	81-5333527	0.07%
FABLEPLUS INC.	83-0604897	0.01%
Factory PR. LLC	20-3935652	0.05%
Faculty NY LLC	45-4541876	0.00%
Faherty Brand	45-4826718	0.07%
Fair Care Labs, LLC	46-5427425	0.01%
FAIR FOLK	47-3715115	0.02%
Fairwinds Ops, Inc.	47-3280993	0.09%
Fairygodboss Inc.	47-2627602	0.08%
Fanatical Labs, LLC	82-3509828	0.01%
Faraday, Inc.	46-1551175	0.05%
Farm 2 LLC	35-2619312	0.00%
FarmRaiser LLC	46-1596953	0.00%
Farmwave, LLC	26-0191867	0.02%
FastFin LLC	47-1739481	0.01%
FAY DESIGN LLC	83-0997145	0.01%
FC Languages Inc. dba Fluent City	47-1528996	0.00%
Featurespace, Inc	82-2815595	0.18%
Feed the Truth	81-4944037	0.00%
Feedback Labs, Inc	82-2145977	0.02%
Feelmore Labs Inc.	82-4215783	0.09%
Felix Gray	47-3770478	0.01%
Fengate Capital Management (US) Inc.	32-0539975	0.03%
Fero Labs Inc.	47-4810612	0.02%
FERRANTE, PLLC	13-4129879	0.01%
Fi Creative, Inc.	81-2433383	0.03%
Fictive Kin LLC	26-2600217	0.07%
Fiduciary Wealth Partners (SJM Fiduciary Advisors)	37-1737253	0.01%
Fiducioso Advisors, Inc.	27-2909345	0.03%
Field To Market	90-0885216	0.07%
Field Wares LLC	81-1144177	0.00%
FiftyThree, Inc.	45-2461987	0.00%
FIH Partners, Inc.	61-1897553	0.02%
Film Movement LLC	46-4076413	0.03%
Filmnation Entertainment LLC	26-3214680	0.13%
Fin Technologies, Inc	81-2383762	0.08%
FINDMINE, INC.	47-1529008	0.01%
Finite Partners, LLC	82-3272627	0.02%
Finitive Holdings, Inc.	83-2648859	0.01%
FirmFlex	84-2732964	0.00%
First Look MRI	81-4151049	0.00%
First Stop Health	45-1542956	0.17%
FirstMark Capital, LLC	42-1748406	0.08%
FirstVet Inc.	85-1259596	0.01%
Fitbod, Inc.	82-1530016	0.11%
FiveSixTwo	47-5283955	0.08%
Fivesky LLC	46-1098542	0.06%
Flatfile, Inc.	82-4117944	0.05%
Flatiron Debt Advisors LLC	47-4263699	0.01%
Flatiron Family Medical PC	82-2085926	0.02%
Flimper	61-1913962	0.00%
Flipdish	36-4943193	0.00%
Flock Associates USA, LLC	81-5192695	0.01%
FloDesign Sonics	45-1555784	0.00%
FLOWERBX USA Limited	83-3788160	0.00%
Flute Center of New York, LLC	30-0626305	0.02%
Flyclops, LLC	45-1263627	0.01%
FM Printing USA, Inc.	82-2161225	0.00%
Focus Technology	47-4979474	0.01%
Fold, Inc.	30-1206744	0.01%
Food Blogger Pro, LLC	38-3901400	0.00%
Food New York LLC	27-2382630	0.01%
Food52, Inc.	27-3752738	0.18%
Forall Systems, Inc.	36-4416484	0.02%
Force Therapeutics	27-2218584	0.10%
Foresight Planning & Engineering Services, LLC	47-5130209	0.01%
Forge3, Ltd.	68-0585240	0.03%
Forgestik Inc.	42-1771324	0.00%
FORKRIGHT HOLDINGS LLC	82-3615254	0.00%
Formulus Black	45-4564136	0.02%
Forte Management Group, Inc.	83-2898305	0.02%
Fortitude Solutions, LLC	82-3830466	0.08%
Fortuny, Inc/Fuigo LLC	13-1664245	0.03%
Forty AU	45-3361365	0.09%
ForwardLane Inc.	47-5237833	0.03%
Foster Consulting Inc.	54-1898051	0.06%
Foundry.ai & Co-Adopting Companies	47-5591753	0.20%
FourBeanSoup, LLC	27-3605966	0.02%
Fracture, Inc	46-1871878	0.02%
Frame.io, Inc.	46-4970242	0.37%
Framework Studio, LLC	16-1701745	0.01%
France Lab	61-1725526	0.00%
Franklyn LLC	45-4866311	0.05%
Frederator Networks	35-2604798	0.00%

(a) Name of participating employer	(b) EIN	(c) Percent of total contributions
Frederick Tang Architecture	81-1531242	0.01%
Free Association Partner, LLC.	81-1628640	0.25%
Freewill	81-5097345	0.05%
French Transit, LLC	94-2301018	0.01%
FreshAddress, LLC	04-3479515	0.08%
Friends at Work Creative, LLC	61-1792552	0.01%
Friends At Work, Inc.	47-5044599	0.06%
Friends of Brooklyn Queens Connector, Inc.	47-3405125	0.01%
Friends of the Rail Park	27-4200974	0.00%
Friendshop LLC	32-0422662	0.05%
Front Office Sports	81-1434387	0.01%
Frontify Inc	83-2485815	0.02%
Frontline, LLC	80-0712004	0.01%
Ft Lauderdale Marina Partners	81-2724991	0.00%
FT US Inc.	81-5312213	0.25%
FTW Media, Inc.	82-3695974	0.00%
FuboTV, Inc.	46-5124767	0.59%
Fulfillment Wealth Management	82-4039628	0.01%
Full Circle Home LLC	68-0678157	0.04%
Full Circle Home Loans	46-4086493	0.03%
Full Stack Media, Inc dba Inverse	47-3120443	0.00%
Fullidity	83-4326222	0.01%
Fullstack Academy, LLC	83-4095878	0.21%
Fun and Function LLC	38-3728269	0.00%
Fund That Flip, Inc.	46-5041467	0.06%
Fundstrat Global Advisors LLC	46-5324205	0.03%
Fusemachines Inc.	46-1436032	0.01%
Fusion Software LLC	26-2551625	0.02%
Fusion180, LLC	47-3235381	0.01%
Future Labs VII, Inc.	82-3739931	0.02%
FutureClick Media, LLC	46-4371240	0.01%
GaggleAMP, Inc	27-4331962	0.04%
Gainline Capital Partners LP	47-3802759	0.09%
GAN Integrity, Inc	47-3369653	0.00%
Gander Inc.	47-4561823	0.02%
Garden Dental Arts	20-0924377	0.01%
Gate Labs Inc	47-1513608	0.01%
Gauntlet Networks, Inc.	83-0990832	0.02%
Gaynor Minden Inc	13-3524920	0.00%
GBBC	83-1417845	0.00%
GBK Peabody, PLLC	27-3023135	0.02%
Gear Patrol LLC	26-4152860	0.05%
GEER Strategies LLC	46-1765261	0.03%
GEM Health Inc	83-0666283	0.00%
Gemic Inc.	61-1761644	0.05%
Generable Inc.	81-1143117	0.02%
Generation Citizen, Inc	27-2039522	0.05%
Generator Media + Analytics, Inc.	75-3045952	0.13%
Genero Media US Inc	30-0961046	0.03%
Geneva Watch Group	47-5057559	0.03%
GeniusVets	81-1147767	0.00%
GeoAcuity	47-3806632	0.01%
Geospatial Insights, Inc DBA VisionLTC	81-2480603	0.01%
GeoVisual Technologies, Inc.	84-1534213	0.02%
Gerry	84-2309662	0.01%
Get Noticed Get Found, LLC	45-2301123	0.02%
GHK Capital Partners LP	82-3434015	0.04%
Giant Machines Software LLC	47-2691085	0.16%
Giant Spoon LLC	46-2825288	0.25%
Giantsource Inc.	84-2725319	0.06%
Giocare, LLC	45-0833851	0.00%
Girl Rising	82-2862554	0.01%
Girls For Gender Equity	04-3697166	0.03%
Givewith LLC	81-4672610	0.18%
Giving Tuesday Inc.	84-2929872	0.03%
GivingData, LLC	26-4059469	0.07%
Glacier Peak Capital Management	59-3826560	0.03%
Glam Seamless	47-1441878	0.00%
Glean Analytics Inc.	84-4415159	0.01%
Glenborough LLC	20-5852847	0.04%
Glimpse LLC DBA Skylight	47-2216727	0.02%
Global Autism Project	65-1228586	0.01%
Global Business School Network	20-0670910	0.01%
Global Compass USA LLC	32-0513356	0.01%
GLOBAL HOOKAH DISTRIBUTORS	20-2978894	0.00%
GLOBAL PUBLISHING, INC. / Rocket Sales & Services Inc	59-3619115	0.04%
Global Risk Advisors LLC/QRYPT, Inc.	32-0338373	0.27%
Global Teck Worldwide, Inc.	02-0560965	0.01%
GlobalWebIndex Inc	30-0957220	0.00%
Globo Language Solutions, LLC	27-2896376	0.09%
GlossGenius, Inc.	47-4957466	0.01%
Glue Advertising LLC	46-5611213	0.08%
Go Services	47-3589516	0.03%
Goat Solutions USA, Inc.	82-4878493	0.00%
Gold Club Members, LLC	27-2577354	0.00%
Goldfish Social Inc. dba Cohley	81-1677575	0.00%
Goldhirsh & Goldhirsh	33-0782409	0.00%
Golding Capital Partners (USA) Inc	80-0942914	0.00%
GoodFolk Inc	84-3972359	0.04%
Goodnation	82-5201080	0.01%
Goodrich	82-1026814	0.00%
GoPivot Solutions, LLC	82-0600843	0.05%

(a) Name of participating employer	(b) EIN	(c) Percent of total contributions
Goshow Architects, LLP	13-2962674	0.01%
Gotham Energy 360 LLC	26-2732624	0.01%
Gotham New York	81-3659089	0.01%
Gotham Physical Therapy Group PLLC	81-3557759	0.00%
GotPhoto Inc	38-4126528	0.00%
Govadapt LLC	82-1082908	0.02%
GR8 People, Inc.	27-1263353	0.11%
Grace Digital, Inc.	26-0790604	0.03%
GraceBlood LLC	45-0500976	0.07%
Gradient Metrics, LLC	81-1024098	0.00%
Grailed	47-2474889	0.22%
Gramercy Post Inc.	26-3571219	0.02%
GRANDESIGN ADVERTISING FIRM INC.	58-2556061	0.01%
Granite Gold Inc	81-0573506	0.03%
Grapeseed Media	46-4946355	0.01%
GraphiumHealth, LP	80-0797476	0.01%
Grasshopper Bank National Association	83-1615133	0.18%
Grassroots Capital Management Corp., PBC	26-1338008	0.01%
Grata Data	61-1769646	0.01%
Gravy Analytics Inc	45-2403487	0.20%
Greater Divide, Inc.	27-2432181	0.04%
Greater Greater Washington	47-2738753	0.01%
GreatHorn Inc.	47-3680698	0.18%
Green Grass Foods Inc.	46-3355805	0.11%
GREEN LIGHT EXPEDITING LLC	26-3351180	0.01%
Green Light New York, Inc. dba Building Energy Exchange	27-1274041	0.02%
Green Schools Alliance	13-3831327	0.00%
Green Umbrella	31-1770299	0.01%
Greenback ETS LLC	82-3650212	0.05%
Greenbrook Management LLC	84-3233233	0.00%
Greenworks Lending LLC	47-3234364	0.08%
Greta Health, Inc.	83-0674605	0.17%
Gretel Inc.	42-1653293	0.09%
Greybull USA, Inc.	84-3152622	0.04%
GreyOrange Incorporated	35-2618436	0.17%
Grid AI, Inc.	84-3916047	0.02%
Griffin Asset Management	35-2614286	0.04%
Ground Up Music	82-4741523	0.00%
Ground Zero Pharmaceuticals, Inc	33-0862556	0.01%
Groundfloor Finance Inc.	46-3414189	0.09%
Growth Machine, LLC	82-3265033	0.03%
Growth Orbit	83-2584120	0.00%
Gruntwork, Inc.	82-2409597	0.05%
GSC Consulting dba Diligex	20-2850869	0.01%
Guarantr, Inc	47-2127961	0.08%
Guberman Advisors LLC	83-1745524	0.03%
GuideCap Partners LLC	75-2899335	0.01%
GV Semiconductor Inc.	82-2053631	0.01%
GxP Consulting Group Inc	81-3078097	0.02%
Hair Ventures, LLC	47-4168839	0.02%
Halle Capital Management	84-3325490	0.00%
Halp, Inc.	82-3952729	0.00%
Hamlyn Williams Inc	35-2492977	0.02%
Hammerhead Navigation Inc	46-4043631	0.00%
Harbour Point Management LP	47-1917704	0.04%
Harmon Solutions	83-1668209	0.01%
Hartley Holdings, LLC	37-1857399	0.03%
Hartman Pediatrics, LLC	82-5527691	0.01%
Harver, Inc.	37-1851225	0.04%
Haus Beverage, Inc.	83-2566176	0.02%
Haynes & Company, Inc.	45-4130890	0.02%
HazelTree Fund Services, Inc.	27-1215591	0.22%
Headwin International Logistics LLC	47-1262635	0.01%
Healing Hands Rehab Inc	26-1668975	0.01%
Health Data Link, Inc.	82-4794855	0.00%
Health Platforms, Inc.	45-5615890	0.09%
Healthcare Navigation, LLC	06-1559297	0.01%
Healthcents, LLC	11-3659451	0.02%
Healthy America	85-1214940	0.00%
Healthy Bytes, Inc.	47-2882853	0.01%
Heat Watch Inc.	84-4774638	0.02%
Hebrew Institute of University Heights	13-1740456	0.01%
Hecht Partners LLP	84-5185300	0.01%
Heidrick & Company Insurance and Risk Management Services, L	27-0357489	0.03%
Helix Sleep, Inc.	47-3248888	0.06%
Heller Fundraising Group	81-4850143	0.03%
Hello Monday, Inc.	38-3800813	0.05%
HelloTeam, Inc.	81-1851583	0.00%
Help Desk Cavalry	46-1983229	0.03%
HelpGood	81-4580328	0.02%
Helpusadopt.org	20-8823606	0.01%
Hem + Spire LLC	47-3223169	0.00%
Hero Cosmetics, Inc.	82-1923759	0.02%
Hestia Partners	83-4022651	0.02%
HEXAGRAM ADVERTISING EXCHANGE, INC.	80-0970345	0.01%
Heyday Wellness LLC	36-4787830	0.00%
HFI Consulting, LLC dba Cultivate Advisors	46-4080832	0.09%
Higharc	83-1287176	0.03%
HigherRing	82-1188814	0.01%
Highland Capital Group LLC/Summit Securities Group, LLC	20-1920416	0.59%
HIGHSNOBIETY INC	47-5640444	0.09%
Hilo LLC	83-2837699	0.03%

(a) Name of participating employer	(b) EIN	(c) Percent of total contributions
Hiltzik Strategies, LLC	26-2481731	0.02%
Hire Smarter, Inc.	82-3177579	0.01%
HistoWiz	46-0649747	0.00%
Hitch, Inc.	20-1978653	0.02%
HKS Financial Partners	83-0998144	0.00%
Hokku PR LLC	47-1669579	0.01%
Holiday House Publishing / Peachtree Publishing Company Inc	83-2394550	0.08%
Holler Technologies, Inc.	81-3934496	0.19%
Hollwich Kushner Architecture D.P.C	46-1613250	0.02%
HOMH, Inc.	46-2232767	0.00%
HonestRx Consulting	81-4851797	0.02%
HookBang LLC	61-1703193	0.03%
Hornet Networks Inc.	82-5159694	0.00%
Houston P.O.S. Solutions, Inc dba Qlaborate	27-0653984	0.00%
Hu Products LLC	35-2458955	0.07%
Huber Research Partners	45-4027910	0.01%
Hudson Global Scholars, LLC	82-3625430	0.04%
Hue & Cry LLC	82-3940787	0.01%
Huemor	45-4235023	0.00%
HugoWREN Consulting	26-1731093	0.05%
Human NYC	46-3178549	0.01%
Hungry Studio	47-3709617	0.01%
Hunts Point Alliance for Children	20-8503907	0.00%
Hush Studios	20-5653684	0.04%
HUSL Digital	84-3391678	0.02%
HW & B Enterprises, LLC	47-4180486	0.00%
Hydrolix Inc.	83-1138268	0.05%
Hydroviv	47-4745618	0.00%
Hyper Island Executive Education LLC	27-0580035	0.00%
Hyperallergic Media, Inc.	46-2793107	0.03%
Hyperbaric Associates of America	27-3755981	0.02%
HYPR Corp	47-1094426	0.15%
I2 Learning Foundation	82-2141691	0.02%
IAF Consulting, LLC	46-1747038	0.02%
iConnections LLC	84-5184205	0.01%
ID2020	81-1089667	0.01%
Ideate, LLC	81-1276355	0.03%
IdeaWork Studios, Inc.	83-2976405	0.01%
Ideko Productions LLC	81-3593685	0.02%
IDG Benefits Fund	82-3203136	0.02%
Image Relay, Inc	83-1399615	0.05%
ImageThink LLC	26-4466438	0.02%
Impactive Capital LP	82-5124456	0.07%
Impakt Labs, LLC	47-1566047	0.01%
Imprint Partners, Inc.	46-2723908	0.00%
Imprint Projects LLC	27-5046262	0.07%
Improve Inc	46-5762429	0.02%
In Our Backyards, Inc.	26-3283639	0.03%
Inbox Health Corp.	46-4700542	0.03%
Incentax, LLC	82-3081142	0.00%
Incrementom Consulting LLC	82-3235305	0.03%
Indagare Travel, Inc.	20-4921822	0.04%
Indiewalls Inc.	45-3236793	0.02%
InDinero, Inc.	27-0162544	0.25%
Indivisible Project	81-4944067	0.24%
INDV, LLC	47-4923145	0.05%
I-NEXUS AMERICA INC.	26-4016284	0.00%
Infinicept, Inc.	84-3761019	0.13%
Infinite Aleph, Inc.	83-0613005	0.03%
Infinite Digital, LLC	47-4701602	0.02%
Infinity Network Solutions	58-2525348	0.00%
INFOBIP, LLC	46-0524901	0.09%
Infovity, Inc	72-1621363	0.10%
ingenuIT LLC	21-2414471	0.01%
INNIVE INC	47-3415781	0.03%
Innovation Department/Innovation Brands Corp dba Dojo Mojo	46-4354845	0.05%
Innovatis Group	47-1654025	0.12%
InnovHope Inc	83-0912790	0.02%
innRoad, Inc.	13-4113190	0.16%
Inova Software Inc.	77-0535293	0.02%
Inpher, Inc.	47-4180381	0.01%
Inpresent Psychiatry, P.C.	84-4244233	0.01%
InPursuit LLC	45-2956073	0.07%
InquisitHealth	45-4199033	0.00%
Insided Inc.	36-4856416	0.00%
Insiten, Inc.	81-4197898	0.09%
Inspira Outdoor, LLC	82-3298822	0.03%
InstEvent, Inc. dba VenueBook	45-4773253	0.00%
Instinct Science, LLC	81-2164096	0.03%
Institute For Education Innovation	82-4283011	0.00%
Integrate Health	13-4288670	0.03%
Integrated Design 360 LLC	45-2500264	0.00%
Integrated Facility Solutions, LLC	83-4256325	0.03%
Integrative Dentistry	46-4561492	0.00%
Integrative Dentistry	46-4561492	0.00%
IntellaTriage, Inc.	26-3746948	0.01%
Intellimation Technologies LLC dba D3 Automation	75-3242659	0.01%
Interlude US Inc.	90-0668604	0.12%
Intermedia Labs Inc.	47-5165344	0.01%
Internetwork Expert LLC	83-1569900	0.16%
InterSoft Associates, Inc	11-2808791	0.02%
Interspace Technologies, Inc.	81-4167174	0.03%

(a) Name of participating employer	(b) EIN	(c) Percent of total contributions
Intrinus Consulting Partners, LLC	83-1438020	0.02%
InvestingChannel, Inc.	39-2072942	0.07%
Invisible Hand	30-1075042	0.01%
Involvio, LLC	45-2210419	0.02%
IO Connect Services LLC	81-4225116	0.00%
Ipcos, Inc.	81-4302403	0.03%
Ippolita	83-0827377	0.09%
iPullRank	47-1585364	0.01%
iReverse Home Loans Corporation	81-4323545	0.02%
Ironhorse Funding LLC	82-5174335	0.01%
Ironpaper Inc.	26-1521404	0.10%
IsraAID US Global Humanitarian Assistance, Inc.	46-2118225	0.03%
Issio Solutions, Inc	45-1633635	0.01%
ISTUDIO Architects	52-2185277	0.01%
Itemize Corp.	45-5613832	0.00%
ITfrastructure Inc. dba ITinfra	20-1487744	0.04%
ITSpeex, LLC	82-4980657	0.01%
IvyConnect	27-2442241	0.00%
IWD New York LLC	98-0577165	0.01%
J.LINDEBERG USA LLC	90-0839927	0.01%
Jack Rogers LLC	26-3214075	0.04%
Jackpocket Inc./Winners Corner/Winners Corner OH	46-2663302	0.14%
Jade Leaf Organics, LLC	47-1280111	0.03%
January Digital	45-4945221	0.14%
Jason Deblinger D.M.D. PLLC	71-0948021	0.01%
Jaymie Scotto & Associates LLC	45-2392328	0.03%
JCA Investment Holdings, Inc.	46-0575280	0.00%
JCL Design, LLC	45-3944219	0.03%
Jeeves Inc.	83-3776788	0.01%
Jellysmack	35-2553158	0.08%
Jeneq Management	81-4418734	0.02%
Jido inc.	82-3727754	0.01%
JIN USA LLC	36-2796532	0.01%
JIREH Industries Inc.	81-2275761	0.00%
JJELLYFISH, LLC	81-3449104	0.01%
JJM Boiler Works Inc.	27-3832634	0.01%
JLC & Associates	27-2568002	0.02%
JMAC Lending, Inc.	26-0707492	0.32%
Jonard Tools	13-1897025	0.11%
Jono Pandolfi Designs	45-2646047	0.00%
Jopwell Inc	47-4120724	0.04%
Jounce Media, LLC	47-3816047	0.02%
JPSD Partners	47-5080974	0.04%
JRSK	47-3200626	0.00%
JS Business Intelligence, LLC	80-0322305	0.03%
Juice, Incorporated dba Juice Analytics	59-3796658	0.05%
JUMP Software, Inc.	83-1435689	0.00%
Jumprope, Inc	82-1821663	0.00%
JupiterOne, Inc.	85-1643254	0.00%
Justice Catalyst Law	83-0932015	0.03%
Justworks Employment Group LLC	46-2283648	1.15%
Justworks Plan Expense Reimbursement Acct	46-2283666	0.00%
JWM Talent	84-3617595	0.01%
K & M LLC	32-0589332	0.01%
Kain Management Group LLC dba Kain Colasanto	20-0502621	0.00%
Kalderos LLC	81-1864867	0.22%
Kaleido Health Solutions, inc.	81-5258742	0.09%
Kampmann & Company, Inc.	13-3089677	0.00%
Kandji, Inc.	83-1829857	0.13%
Kaptive LLC	27-0200845	0.03%
Kard Financial	47-3712099	0.02%
Kare Pharmacy/Parker Pharmacy, LLC/JP Pharma, LLC/Pharmacare	54-1495768	0.03%
Kaseware, Inc.	81-1722708	0.06%
Katal Center for Health, Equity, and Justice	81-1323278	0.01%
Katie S. Phang, P.A.	90-0801295	0.00%
Katon Partners, LLC dba Katon Direct	13-4216318	0.03%
Keepsake, Inc.	47-5574122	0.03%
Kencko Foods, Inc	32-0537599	0.01%
Kennebunk Center for Dentistry	81-4487409	0.02%
Kensington Analytics LLC	20-3861338	0.00%
Kent Digital, Inc.	45-3274684	0.03%
KeyMe Inc.	45-5439207	0.27%
Kickstand LLC	83-4693420	0.01%
KickUp	47-1268226	0.04%
KidPass	47-4596530	0.02%
Kill Screen Media, Inc.	45-3109258	0.02%
Kimberlite Holdings Inc	47-3122518	0.02%
Kinemagic, LLC	83-3133295	0.04%
Kinexon Sports & Media Inc.	37-1833640	0.02%
Kingstone Insurance Company	27-0376945	0.11%
Kinsta Inc	84-2122020	0.02%
Kinvolk Inc.	84-5175160	0.01%
Kirschbaum Development Group, LLC	81-2782540	0.05%
Kitchen Ventures, LLC	81-2828264	0.02%
Kite Hill PR, LLC	46-2785193	0.03%
Kitu Life, Inc	47-3563872	0.11%
KJ Technology Consulting, Inc.	11-3420469	0.11%
Klara Technologies Inc.	46-5131250	0.00%
Kluk Farber Law PLLC	47-2166827	0.06%
Knowledge Factor, Inc.	62-1856308	0.10%
Kobu Beverages LLC	45-4799388	0.04%
Korangy Publishing Inc.	80-0062501	0.04%

(a) Name of participating employer	(b) EIN	(c) Percent of total contributions
Kostow Greenwood Architects LLP	43-1996130	0.02%
Koyfin	81-2223160	0.02%
Krieger Kim & Lewin LLP	82-2557405	0.10%
Krit, Inc.	46-5464621	0.00%
Krusen Capital Management, LLC	26-3613211	0.00%
Kryo Inc	81-3741967	0.12%
Kryptnostic	47-0994547	0.00%
Kubient, Inc.	82-1808844	0.02%
Kworq Inc.	45-3764376	0.00%
Kyle Zake	47-3558125	0.01%
L Brewer & Associations dba LBA Ware	26-2812567	0.12%
L18 Holdings Inc	27-1961233	0.01%
Labelium Corp.	47-1459014	0.09%
LABMinds	46-1354289	0.03%
Lager Data	84-4892765	0.01%
Lake County Build a Generation	32-0537130	0.02%
Lake Mohegan Veterinary, P.C.	83-3513948	0.00%
Lamparth Consulting, Inc.	20-3689649	0.04%
Landit	47-2212792	0.03%
Language Dept.	27-1364882	0.01%
Lara Devgan MD PLLC / New York Plastic Surgery Suite PLLC	82-2761865	0.00%
Lark Security, LLC	81-4082210	0.02%
Lasso Marketing, Inc.	37-1959913	0.02%
Last Call Media	46-3530517	0.08%
Lastmile Retail	47-3571944	0.01%
Latitude Aero, LLC	47-4255679	0.00%
Latitude Software Services, Inc.	32-0363885	0.00%
Launch Kids, Inc.	47-5531182	0.06%
Laura U Inc.	27-1567256	0.00%
Law Offices of Thomas M. Volz, PLLC	27-2714650	0.04%
LawTrades	46-4139802	0.03%
Leadership & Design	27-1178342	0.01%
Leadership Resources, LLC	68-0536247	0.03%
Leadership Worth Following, LLC	01-0804493	0.02%
Leadfeeder Inc.	82-1601970	0.01%
LeafLink	47-4277394	0.19%
LeagueApps, Inc	47-3250384	0.10%
Lee F. Mindel, Architect, DPC	81-2892788	0.04%
LEITNER BERMAN INC	85-2524505	0.00%
Lemongrass Consulting Inc.	82-3177940	0.13%
Lenet LLC	84-2426765	0.00%
Lenticular Financial Advisors LLC	83-4376624	0.01%
LeoLabs, Inc.	81-0803037	0.18%
Leopard Solutions	46-4898332	0.04%
Lesso Mall Development (long Island) Inc.	36-4858665	0.03%
Lev'Ani	82-2494149	0.01%
Level Home Inc.	81-3846167	0.14%
Level Touch, LLC	82-4046343	0.00%
Levine Querido	83-3928649	0.00%
Levy & Company LLP	47-2717606	0.02%
Lexington Wellness Holdings Inc. dba CoachCare	37-1731384	0.02%
Lexpath Technologies Holdings. Inc.	20-8155074	0.02%
Lform Design	20-3046551	0.00%
Libertas Funding LLC	81-3053598	0.05%
Libra Capital US, Inc./Libra Social Program, LLC	20-3796781	0.07%
Libreum International, LLC	35-2472798	0.05%
Lido	84-3006724	0.01%
Life Made Simple Inc	47-2776004	0.01%
LifeBEAM, Inc.	47-5230239	0.06%
LifeLabs Learning	45-3826257	0.09%
LifeVest Health Inc.	45-5069638	0.06%
LIGHT HOUSE CREATIVE WORKS COMPANY	45-3092382	0.00%
Lightning Fruit LC	47-5023155	0.00%
Lightning Orchard LLC	83-3583022	0.01%
Lilling & Company LLP	13-3447681	0.01%
Lilly Global Consulting	83-1813675	0.01%
Lily Jade, LLC	46-2140345	0.01%
LINC Project	46-4361149	0.02%
Linda Garcia-Rose LCSW and Associates, PLLC	47-4083928	0.02%
Lingk, Inc.	47-3599005	0.01%
Lingo Live Language Services, Inc	46-5162746	0.03%
Linnworks Software Inc	83-0857758	0.02%
Lionpoint Group LLC	46-5495680	0.23%
Lippke Studios Inc.	27-0321241	0.01%
Liquidata Inc	38-4084891	0.01%
LISNR	46-5286262	0.07%
LitCharts LLC	46-5199593	0.10%
Literacy Trust	59-3551080	0.03%
Little Cinema Digital LLC	85-0789444	0.01%
LitWorld International Inc.	13-4367685	0.01%
Live Oak IT Partners	47-1425287	0.01%
LiveLike Inc.	47-3071347	0.04%
LiveSource, Inc.	82-4903368	0.05%
Livinguard, Inc.	39-0974031	0.00%
LO Ventures	84-3440944	0.06%
Loadsmart, Inc.	47-2556074	0.21%
Loan Monkey, Inc	83-1897034	0.02%
Loansteady LLC	82-3553963	0.00%
LoanStreet	81-4945306	0.09%
Local Office Landscape and Urban Design	20-5603405	0.01%
Locate Software Inc.	82-1141563	0.06%
LocatorX, Inc.	47-2378256	0.01%

(a) Name of participating employer	(b) EIN	(c) Percent of total contributions
Lodo Therapeutics Corporation	47-5538730	0.15%
Loftey	47-1722559	0.00%
LoftSmart, Inc.	47-4176563	0.05%
Lolli, Inc.	82-5097977	0.00%
Lon Operations LLC	38-3969588	0.40%
Lonelyleap	45-0921995	0.01%
Lonestar Airport Holdings, LLC	81-1882559	0.03%
Longneck & Thunderfoot LLC	46-2619063	0.03%
LORP Management, LLC	30-0889513	0.04%
Lost Light Projects, Inc.	56-2451141	0.08%
Louis-Dreyfus Family Office LLC	26-0508804	0.08%
Love Stories TV	81-2485377	0.03%
LoveCrafts Inc.	32-0442149	0.01%
Lovely Bride LLC & All Control Group Companies	27-1324041	0.01%
Loxone Inc.	46-1661875	0.01%
LPT US, Inc dba Fund Recs	61-1898200	0.00%
LR Paris	52-2341351	0.03%
Lucerne Capital Management, L.P.	52-2252834	0.06%
Lucus Advisors, LLC	45-5471931	0.00%
LumaForge, Inc.	81-1007061	0.02%
Lumary US, LLC	85-2263479	0.00%
Luminary Media, LLC	82-4109681	0.09%
Luminopia, Inc.	81-0782048	0.02%
Lumiode, Inc.	45-5495028	0.00%
Lush Life Productions, Inc.	20-8197645	0.01%
Luxor Capital Group, LP	20-1394199	0.23%
Luxtech	45-5582459	0.03%
LVH Global, Inc	81-1423560	0.00%
LVRG, Inc	83-0801023	0.00%
Lynton, LLC	82-4106944	0.05%
M2MD Technologies, Inc.	47-5239881	0.01%
M2O Private Fund Advisors, LLC	80-0734314	0.10%
Mack Weldon, Inc.	45-2550259	0.06%
Made Media, Inc	38-3943767	0.01%
Madison Avenue Dental Studio	82-0772074	0.02%
Madison Avenue Partners, LP	32-0567414	0.09%
Madison Park Group	06-1565673	0.01%
Madlan, Inc.	37-1833260	0.01%
Madsen Consulting Engineering, PLLC	27-2710486	0.00%
MADWELL	27-2776962	0.32%
Maestro Reading Inc.	98-1284461	0.00%
MaestroQA, Inc.	46-3820896	0.09%
Magna Marketing, LLC	81-5484969	0.01%
Magstim, Inc.	36-4810899	0.03%
Mailjet, Inc.	46-5566257	0.00%
Mainspring Holdings, Inc.	81-4403829	0.06%
Major Architecture DPC	84-3376860	0.01%
Major League Hacking Inc.	81-1077700	0.02%
Makosi, Inc.	03-0568327	0.01%
Malachi Kern Consulting LLC	83-1231020	0.00%
Malik Media LLC	81-1352629	0.00%
Mamava	47-2692230	0.11%
Man Repeller, LLC	45-3588357	0.03%
Manatee, Inc.	35-2630630	0.01%
Manetu, Inc.	83-4639027	0.00%
Manhattan Media LLC	13-4178422	0.01%
Manhattan Valley Pediatrics	84-1829786	0.00%
Manice & Budd LLP	83-4409777	0.02%
Mapillary, Inc.	81-1439144	0.03%
Maple Media	81-4336770	0.03%
MarblePay Inc.	84-4137072	0.00%
Marchay LLC	45-4852746	0.01%
Marchesa Holdings, LLC	26-1569350	0.04%
Margin Labs Inc.	82-2462891	0.00%
Marie Forleo Int'l, Inc.	26-4122111	0.09%
Maritime Insurance International Inc	47-4846573	0.01%
Mark Medical Care PLLC	46-2288636	0.07%
Markable, Inc.	81-0853166	0.00%
Marketir, Inc.	32-0437639	0.02%
Markets Group	27-3980328	0.11%
Marketwake	47-3212912	0.03%
Marqii, Inc.	47-2276235	0.00%
Marquis Rentals, LLC	47-1568013	0.01%
Marsden LLC	81-4893487	0.01%
Mashwork Inc. dba Canvs	01-0958131	0.02%
Masterclassing Inc	42-1778715	0.01%
Matchmade, Inc.	38-4100759	0.00%
Matchwell, LLC	82-2758598	0.01%
Material	82-3000283	0.01%
MATH Venture Partners Management LLC	47-1452874	0.02%
Matillion Inc.	30-0871023	0.15%
Mating Components, LLC dba Dame Products	46-5704175	0.01%
MATTE Finish LLC	46-3486461	0.03%
Matter Unlimited, LLC	27-5538076	0.01%
Matterhorn Capital Advisors, LLC	84-3997559	0.00%
Maven Clinic	46-5747423	0.36%
Maverick Payments Inc	84-3040218	0.01%
MayStreet Inc	45-4484131	0.18%
MBB Affiliates, LLC	46-1711842	0.01%
McAlinden Associates, Inc	13-2780454	0.03%
McGlaun Enterprises Inc	20-2000695	0.04%
me too. International	83-4447513	0.00%

(a) Name of participating employer	(b) EIN	(c) Percent of total contributions
Mead Consulting, LLC	26-4623794	0.02%
MealPal, Inc.	47-5458851	0.07%
Measure 8 Ventures Management, LLC	82-2632858	0.01%
Med School Tutors	83-2095894	0.04%
MedAnswers	46-1531586	0.00%
MedCircle, Inc.	81-1438597	0.01%
Meddux Development Corporation LLC	82-1063218	0.03%
MediaCraft LLC	13-4313430	0.00%
MediaMax Network LLC	14-1890020	0.04%
MediaPlatform, Inc.	20-2799884	0.08%
MediCapital USA, Inc.	26-1496977	0.02%
MedicaSafe, Inc	26-0499983	0.00%
Mednet, Inc.	81-4554441	0.00%
Meehle & Jay P.A.	27-3971025	0.01%
Melax Technologies	82-2317851	0.02%
Melio Payments Inc.	32-0565847	0.06%
Melissa Johnson Associates, Inc	13-4182574	0.00%
Melroy Asset Management Inc	33-0823262	0.01%
Mentis Group, Inc.	48-1271088	0.00%
Mercato, Inc	47-3188798	0.06%
Meridia Living, LLC	46-2730291	0.01%
Merlon Intelligence, Inc.	81-3011087	0.02%
Meshberg Group Architects	82-3272902	0.00%
Mesmerize Media LLC	30-0821531	0.26%
MetaProp NYC LLC	36-4810430	0.01%
MetaRouter	83-1786475	0.01%
Metcalf Enterprises LLC	47-5194477	0.00%
Method Group Architecture, PLLC	82-4395600	0.00%
Metric Collective LLC	47-1217285	0.01%
Metric Digital LLC	47-5287307	0.01%
Metrum Research Group	83-2998015	0.40%
Mews Systems Inc	30-1205059	0.00%
Micah Walter, LLC	82-1135528	0.00%
Michael Andrews LLC	20-4487615	0.03%
Michael K Chen Architecture PLLC	45-3656452	0.02%
Micro Labs USA Inc	27-5560887	0.03%
Middle Seat Consulting	81-4755084	0.10%
Midpoint Trade Books, INC	61-1488493	0.00%
Mighty and True, LLC	47-1769307	0.01%
Mighty Oak LLC	47-1687049	0.01%
Mighty Swell Cocktail Co.	47-4871362	0.00%
Millennial Action Project	47-2802851	0.02%
Millville Opportunities Management, LLC	46-2535377	0.01%
Milton Speech Pathology	46-4469276	0.00%
mindbodygreen LLC	26-3056412	0.05%
Mindbox Studios, Inc.	26-4262088	0.00%
MINDS + ASSEMBLY	35-2544538	0.35%
Mindsize	81-4932835	0.01%
Mindspace DC1301 LLC/ Mindspace SF 575 Market	32-0571260	0.01%
Minibar Delivery	36-4764928	0.01%
Mint House	81-5102110	0.04%
Miratech Inc.	90-0985326	0.03%
Mischief Management LLC	45-2975705	0.01%
Misen Inc.	82-2574699	0.01%
Mistral Capital Management, LLC	20-8782861	0.03%
MiVent Holdings, Inc.	84-3889409	0.01%
Mixlab, Inc.	38-4033378	0.01%
Mixtiles USA, Inc.	32-0500508	0.00%
MKA Insights	82-3467427	0.01%
MLM Software Inc.	81-5407095	0.00%
MMIS, Inc.	20-1344615	0.12%
MNG Health	23-3050325	0.20%
MNT Holdings, LLC dba Museum Hack	83-4085084	0.01%
Mode Green Inc	80-0644228	0.01%
Mode Lab, LLC	80-0335358	0.00%
Models.com, Inc.	13-4108682	0.02%
Modern Post	46-2753450	0.01%
MODU Architecture PLLC	46-0542151	0.01%
Modus Create, Inc.	27-5029961	0.20%
Modus OSM, Inc.	83-1591450	0.02%
Mogul Inc.	32-0431770	0.00%
Moment LLC DBA Grand Studio	81-1103538	0.07%
Moment, Inc.	46-3935023	0.04%
MomentFeed, Inc	27-2597776	0.12%
Momentum Event Group	45-5430064	0.01%
Momentum IOT	85-1089105	0.02%
Mommy Poppins, Inc.	83-0675769	0.03%
Monarch Money, Inc	83-1485256	0.03%
Monday Sessions Media, Inc.	27-2541516	0.04%
Mondrian Labs Inc.	83-2587728	0.04%
Monetary Policy Analytics dba LH Meyer	81-0699114	0.01%
Monica Vinader Inc.	32-0477760	0.01%
Monkee-Boy Web Design, Inc.	20-0212846	0.04%
Montgomery Technologies LLC	30-1025169	0.01%
Montoux Inc.	82-1473703	0.02%
Moonbug Entertainment USA, Inc.	83-2259847	0.04%
Morning Brew	82-3920438	0.15%
Morphic Params, Inc. dba Hansel.io	82-4363736	0.00%
Mosaic Research Management	27-2843585	0.06%
Mosaic Solutions Group	27-1948133	0.12%
Mosko Moto LLC	46-3674263	0.00%
Motiion, Inc.	81-2210203	0.11%

(a) Name of participating employer	(b) EIN	(c) Percent of total contributions
Motivate Design LLC	26-4697946	0.00%
Mouth Foods, INC	45-4078449	0.00%
Movi Healthcare	81-4660510	0.03%
Moxie Lighting Upstate LLC	83-2332909	0.00%
MPOWERD, Inc.	46-0701898	0.03%
MRB Research Partners	61-1664664	0.02%
Msquare Healthcare Inc	83-1420904	0.02%
MTP, Inc.	46-3106634	0.00%
Muratore Technology Group Inc	13-4152787	0.00%
Murray Hill Pediatric Dentistry	82-4188779	0.01%
Muru, Inc.	82-2037616	0.01%
Music and Strategy LLC	27-4616949	0.00%
MVP INTERACTIVE	45-5174246	0.00%
MYC America Inc.	47-5139206	0.01%
MyCheck LLC	37-1664375	0.04%
MyPizza Technologies Inc. dba Slice	47-4780832	0.42%
Myro Inc	82-3556295	0.02%
Mystic River Consulting	84-3203698	0.01%
N26	38-4042034	0.24%
Napali Partners LLC	82-2965168	0.01%
Narrativ	47-1353151	0.13%
Narrative 4,INC.	81-3268195	0.03%
Nathalie Lussier Media, Inc.	46-2796850	0.01%
National American Indian Housing Council	22-2096315	0.01%
National Center for Special Education in Charter Schools	46-3576125	0.02%
National Council of Nonprofits	52-1689643	0.04%
NationSwell	46-1774676	0.06%
Natural Cycles Natural Cycles USA Corporation	38-4081695	0.04%
Natural Habitats, Inc.	46-3270732	0.02%
Nautilus Labs	81-4108825	0.05%
NAVX Consulting LLC	82-1890921	0.00%
NC Squared Inc.	37-7862713	0.01%
Negotiatus Corp.	82-1055657	0.09%
NeighborSchools	83-2163269	0.01%
Neo Tracker Corp	82-5133476	0.01%
Neomark Consulting LLC	83-3818128	0.00%
Nephron Research LLC	82-2708297	0.02%
Neptune Holding Inc.	45-5282332	0.01%
netamorphosis	26-4166250	0.02%
Netcore Solutions, Inc.	82-2674677	0.01%
Neteon Technologies Inc.	52-2370408	0.01%
Netizen Corporation	46-3599053	0.00%
Netrepid	46-2511814	0.02%
NetX Information Systems, Inc.	22-3498812	0.05%
Neuralmagic Inc.	82-3171061	0.14%
NeuroFlow, Inc.	81-2419417	0.05%
Neurogene Inc.	83-1948969	0.31%
New Audio LLC	46-3911963	0.07%
New Fed Mortgage Corp	04-3508773	0.26%
New Media Advocacy Project	90-0451693	0.01%
New Senior Investment Group, Inc.	80-0912734	0.14%
Newser, LLC	26-1600599	0.02%
NEWSWHIP US INC.	46-3583953	0.04%
Nexford University Inc	82-4254246	0.00%
Next Caller, Inc	46-0944825	0.04%
Next Insurance, Inc	81-0830573	0.02%
Next Street Financial	20-3265456	0.02%
nextmv.io inc	84-2592213	0.03%
NGData US/ Eccella Corporation	27-4082945	0.06%
Nicolet Law Office, S.C.	41-2239128	0.01%
Nightingale Business Services LLC	82-3600366	0.00%
Ninjafish Studios, LLC	45-4748853	0.05%
Nirsum Laboratories, Inc.	81-5154081	0.01%
NJ Edge.net, Inc.	22-3781807	0.15%
NM GSB, LLC	84-4496374	0.09%
Nobody Media LLC	47-1203039	0.01%
noformat, Inc.	26-0523230	0.00%
NoHo Dental Services, Inc.	83-1207802	0.00%
NoHo Digital, Inc.	84-2720332	0.04%
NoHo Health, Inc	47-5669346	0.19%
NoHo Holdings d/b/a Juxtapose	47-5330410	0.09%
Noho Solutions, Inc.	82-2492032	0.37%
NOI Solutions/ Grey State Apparel, LLC	27-0391314	0.02%
Noken, Inc	81-4391513	0.01%
Nomad Goods, Inc.	46-0984417	0.07%
Nomad Health	47-4725090	0.16%
Noodle Search, Inc. & All Control Group Companies	27-0610811	0.73%
Nordic HC, Inc. dba Nordic Medical Physics	82-2161338	0.01%
North Six, Inc.	13-4173168	0.08%
Northern Lights Group, Inc. dba ThirdParty Trust	47-1158200	0.03%
NORTHSIDE MEDIA, INC	81-3732696	0.00%
Norwalk ACTS	82-5334443	0.00%
Not Ordinary Media LLC	47-2043853	0.06%
Notion Consulting LLC	83-2993719	0.08%
Novaerus US Inc.	99-0375417	0.02%
Noven, Inc	82-4703093	0.00%
Noviant, Inc.	11-3399247	0.01%
Novo Platform Inc.	81-4357085	0.01%
Now Rx	47-4054162	0.09%
NSONE Inc.	46-3031220	0.01%
NSSC Holdings, LLC	81-2264201	0.00%
N-Tech Consulting	47-4146111	0.01%

(a) Name of participating employer	(b) EIN	(c) Percent of total contributions
nuArch LLC	20-5605157	0.03%
Numbers International, LLC	35-2476462	0.05%
NumFOCUS, Inc.	45-4547709	0.01%
NW Functional Fitness LLC	82-3850380	0.00%
NYC Affirmative Psychotherapy LCSW PLLC	82-1535559	0.01%
NYC Points Acupuncture PC	26-0848069	0.01%
NYFTA	81-4187517	0.01%
OAG Analytic	46-4295477	0.02%
OBB Pictures, LLC	81-1191350	0.01%
OBERLAND, Inc.	47-2669887	0.02%
Obo, Inc.	81-3558363	0.03%
Obviously Social LLC	46-3564164	0.04%
OC&C Strategy Consultants	47-5252441	0.12%
Oceanus Automotive, LLC dba Square Root, Inc.	20-4874677	0.12%
OCO Consulting LLC	26-0703346	0.01%
Octave Psychiatry PC / Octave Health Group, Inc.	83-2074086	0.13%
ODELL EDUCATION LLC	46-4990631	0.01%
Oden Technologies	47-4751947	0.11%
OffWhite Co (OffWhite Productions LLC)	65-1254321	0.00%
Ofinno Technologies	46-4365966	0.20%
Ogilvie Brands Inc. dba Love Wellness	81-2677616	0.01%
OhMD, Inc.	46-3943408	0.00%
OIT LLC	46-0836974	0.03%
OJCO LLC	81-4917547	0.01%
Olafe	26-0718858	0.01%
Omelet, LLC	04-3796490	0.14%
Omni Federal	82-0994950	0.09%
On Demand Analysis LLC & Related Company	93-1310135	0.04%
On Spaceship Inc.	61-1954434	0.00%
One Architecture and Urbanism, INC	47-3646065	0.02%
One Clipboard, Inc dba Splash	27-3905457	0.32%
One Degree Capital, LLC	27-2402335	0.00%
One Million Metric Corp dba Kinetic	47-1931377	0.04%
One World Identity	81-2820918	0.04%
Onpoint Intelligence, LLC	82-0877690	0.00%
Open Campus Media, Inc.	84-2427054	0.00%
Open Raven, Inc	83-4545195	0.05%
Open Syllabus	84-3255967	0.02%
Open Technology Fund	84-3126447	0.03%
OpenAdvisor Technologies, Inc.	84-1776310	0.03%
OpenBCI, Inc	46-4925352	0.02%
Openfinance Technologies, LLC	82-4134543	0.04%
OpenLattice, Inc	82-2081068	0.07%
OpenMind Platform	83-3388563	0.00%
OpenTent LLC	47-4991190	0.01%
Opn Sesame	82-1927507	0.08%
Opsline LLC	45-5400512	0.01%
Optalysys	47-5062977	0.01%
Optica Technologies Incorporated	13-4237689	0.08%
Optimove Inc	61-1774886	0.03%
OPUS, LLC	35-2600089	0.02%
Orange You Glad, LLC	03-0382014	0.01%
Origina Inc.	82-3382455	0.03%
Orion Technology Consulting LLC	47-4366036	0.02%
Orthly, Inc.	81-3828017	0.01%
Osano, Inc., A Public Benefit Corporation	37-1902963	0.03%
Oteemo	47-1551278	0.05%
Out Leadership, LLC	27-3840700	0.04%
Outlaw Inc.	82-0797205	0.00%
Overtime	81-4471578	0.13%
OWL NYC LLC	82-2308243	0.00%
Oxeon LLC	45-3837999	0.20%
Oxford Policy Management	37-1837230	0.01%
Ozark River Manufacturing Co.	20-8083275	0.00%
PACENation	84-2270340	0.01%
Pacific International Recruitment	99-0364608	0.01%
Packet Host, Inc.	47-1127028	0.10%
PactSafe, Inc.	46-1794386	0.04%
Pad Squad LLC	45-5395334	0.02%
Pairity	81-1556978	0.01%
Pallottine Foundation of Huntington WV	81-5135504	0.02%
Palmersheim & Mathew, LLP	82-5495928	0.01%
Palo Alto Wealth Advisors	81-3851925	0.02%
Paper Tiger Marketing LLC	26-2854116	0.00%
PaperChef LLC	82-2618276	0.01%
Parachute Home, Inc.	46-2176380	0.14%
Paragon Advisors Corp.	81-4926839	0.01%
Parallel Markets, Inc	82-4819364	0.00%
ParentsTogether Foundation	46-4838094	0.03%
Park Assist LLC	26-2047919	0.24%
Park Capital Investment Group LLC	46-5495038	0.01%
Park Sports Physical Therapy, PLLC	06-1542949	0.00%
Parley LLC	47-3419590	0.02%
Parlor Labs, Inc	46-1418619	0.01%
Parsec Cloud Inc.	81-2765968	0.03%
Parsley Health	81-1027102	0.34%
Parsley Medical PLLC / Parsley Medical, P.C.	81-2771069	0.18%
Passbase	83-1873610	0.02%
Pastourelle LLC	26-2155070	0.01%
Path Forward Inc.	81-1438676	0.03%
Paul Barnett Inc. dba Now What Research	20-1630003	0.09%
Pawp, Inc.	83-3018503	0.01%

(a) Name of participating employer	(b) EIN	(c) Percent of total contributions
Payability LLC	47-1813008	0.09%
Payclip Inc	46-1328592	0.02%
Payment Integrity Partners LLC	81-1772334	0.01%
PCA Partners LLC	82-1539665	0.02%
PD Management Holdings, Inc.	82-4157828	0.11%
PeakSpan Capital Management, LLC	47-4226711	0.16%
Pedago, LLC	46-2705198	0.11%
Pencils of Promise	26-3618722	0.03%
Pendo.io, Inc	46-3519724	0.00%
Pennington LLP	83-4540450	0.08%
Penrose Hill, Limited	47-2842057	0.00%
Penthera Partners, Inc.	26-0656344	0.07%
Pentius, Inc./Voyso, LLC	46-1159551	0.12%
People & Company, Inc.	84-4767812	0.00%
People-Centered Research Foundation	82-0846980	0.01%
People's Forum	61-1844780	0.00%
PERC Coffee Roasters	26-1779741	0.00%
Perception Point US Inc.	82-0929443	0.00%
Performance Agency LLC	27-0587194	0.00%
Performance Culture, Inc.	47-2798046	0.02%
Perry Guha LLP	84-3098049	0.01%
Pescanova Inc.	65-0799596	0.06%
PEScience LLC	90-0921703	0.01%
Peter B. Cannell & Co., Inc.	13-3346990	0.36%
Peter Marcus Group LLC	43-2094629	0.00%
Petline, Inc	82-5529597	0.00%
Petra Technologies, Inc.	93-1128207	0.03%
Petree Properties I, Inc.	95-3214833	0.01%
Petro Studios	45-5567761	0.00%
PharmaCCX, Inc.	82-3704417	0.00%
Phelps Digital	83-1389350	0.00%
Philanthropy West Virginia	55-0721553	0.00%
Phoenix Managed Networks, LLC	27-1660730	0.05%
Phonebooths Inc.	38-4038155	0.07%
Phorest Inc	36-4885728	0.02%
Phosphorous, Inc	81-1621764	0.05%
Picasso Labs	46-0820789	0.02%
Pico Networks	81-2636850	0.02%
Picon Auto, LLC	82-4174660	0.00%
Picture Motion Campaigns LLC	45-5138612	0.00%
Pillar Vision, Inc.	36-4501232	0.02%
Pinch of Yum, LLC	36-4756578	0.00%
Pinnacle 21 LLC	45-3028049	0.21%
PivotalPath, Inc	46-3167147	0.01%
Pixel Parlor, LLC	45-5050954	0.02%
Pixxel Space Technologies, Inc.	83-3776889	0.00%
Placeholder Management LLC	82-2386885	0.01%
Play	83-3780728	0.00%
Plotly US, INC	46-3544051	0.00%
POA Partners, LLC	84-4536751	0.03%
Polarisoft LLC	82-4891787	0.01%
Polestar	82-1107780	0.01%
Polyphonic & Co	81-2097262	0.02%
Pomegranate Technologies, Inc.	84-2927963	0.01%
Pomsg AI, Inc.	47-4721286	0.07%
Pop Chart Lab	45-5601050	0.01%
Popdust Inc.	27-2769556	0.06%
Popsycle LLC	82-4237408	0.00%
Population Research Institute, Inc.	54-1819935	0.02%
Portside Real Estate Group	46-1030528	0.03%
Potomac River Holdings dba Amify	45-1562104	0.11%
Powerinbox Inc	45-2236035	0.23%
PowerMarket	46-5414786	0.06%
Practice for Architecture Urbanism DPC	81-3241361	0.01%
Practice Marketing, Inc.	45-4390794	0.01%
Practus LLP & Practus GP LLC	47-3011066	0.07%
Precision Nutrition US Inc.	47-2298794	0.09%
Precision Securities LLC	33-0896005	0.06%
Preverity, Inc.	81-2611583	0.04%
Primary Kids, Inc.	46-5309174	0.12%
Prime Digital Academy	47-1908784	0.05%
Prime59 LLC	37-1843521	0.01%
Princeton Climate Analytics, Inc.	81-5247774	0.00%
PRISM.science	83-4108310	0.02%
Private Communications Corp	27-1750627	0.00%
Prodigy Network Miami, LLC/The Assemblage Hospitality, LLC	46-1288757	0.01%
ProdPerfect, Inc.	82-3865371	0.06%
Profit Line LLC	36-4776174	0.01%
Prognos Health, Inc	27-2053178	0.28%
PROIV Technology LLC	33-0818459	0.02%
Project Applecart LLC	46-3413152	0.08%
Project Basta	81-5268868	0.02%
Project Travel, LLC dba Via TRM	37-1769539	0.01%
ProjectManager.com	47-1639236	0.07%
ProLeiT Corp	27-4750208	0.03%
Prom Creative LLC	47-3964599	0.00%
Proof of Concept, LLC.	45-3538488	0.00%
Proof of Talent, LLC	84-1875567	0.01%
Proscenium Events, LLC	90-0705824	0.10%
Proscia Inc.	47-1450500	0.04%
Protagonist Tech	81-3309488	0.01%
Proxyclick, Inc.	36-4904997	0.03%

(a) Name of participating employer	(b) EIN	(c) Percent of total contributions
Prudential Borrowing LLC	26-1948742	0.03%
Public People LLC	84-3891819	0.06%
pulseData	36-4826814	0.01%
Punchmark LLC	27-2049183	0.02%
Pura Vida Investments, LLC	90-0874746	0.00%
Purcell Murray Co., Inc.	94-2757866	0.08%
Purchasing Platform, Inc.	45-4442312	0.03%
Putao Technologies, Inc.	32-0497629	0.01%
Puzzle Solutions LLC	84-3110223	0.08%
Pyros Pharmaceuticals, Inc.	82-1881210	0.00%
Pyrus Consulting Group, LLC	82-3021973	0.07%
QOREBOARD, Inc.	83-1122886	0.01%
QuadPay, Inc.	30-1000535	0.13%
Quadrant Advisory LLC	81-3677751	0.01%
Quality Reviews, Inc.	46-3496229	0.01%
QUANTALRF INC.	01-0909261	0.04%
Quantexa Inc.	32-0545797	0.16%
Quantgene	47-3424763	0.01%
Quantico Energy Solutions, Inc.	45-5308627	0.00%
Quantified Media, Inc	81-3948187	0.00%
Quantilope Inc.	83-3235234	0.08%
Quantitative Scientific Solutions	46-3501940	0.22%
Quartech Corrections LLC	35-2676676	0.05%
Qubit, Inc.	33-1227836	0.04%
Quest Organization	13-3317870	0.01%
Quest Research & Investigations LLC	80-0632464	0.04%
Quiby Inc.	47-2153155	0.02%
Quidd	47-4133408	0.01%
Quincy Downing LLC dba Mayday	45-1609574	0.00%
Quintessentially Inc	76-0718163	0.02%
QxBranch, Inc.	47-1995743	0.00%
R.A. Lotter Insurance Marketing, Inc.	30-0521779	0.00%
R4 Enterprises LLC	81-2763306	0.00%
Radar Labs, Inc.	81-2766646	0.16%
Radish Media, LLC	45-5035867	0.01%
Railroad Ranch Capital Management, LP	82-4807587	0.00%
Rainmaker Ad Ventures, Inc.	90-0135438	0.02%
Rainmaker Associates, LLC	02-0579865	0.02%
Rainmaking Innovation Corp	32-0449553	0.00%
Raintank Inc. dba Grafana Labs	47-2051727	0.38%
Raisin US Inc.	84-1948652	0.02%
Ralph Interactive Inc.	98-0589500	0.13%
Ramsey International, LLC	81-4102988	0.06%
RapDev LLC	83-2688926	0.01%
Rausch Advisory Services LLC	46-4053379	0.01%
Ravelin Technology Inc.	83-1997684	0.01%
Razar Technologies, LLC	81-3379051	0.05%
RB Healthcare Management LLC	84-2540246	0.00%
RE Partners Consulting LLC	37-1930489	0.00%
ReadyWorks, Inc.	83-4713375	0.02%
Reaktiv Studios, Inc.	27-5299453	0.04%
Reaktor Inc.	37-1768501	0.19%
Real	84-2615916	0.02%
Real Cadre Company, Inc.	47-1339012	0.32%
Realconnex, LLC	46-1225246	0.00%
Realtime Media/Direct Persuasion	82-2483605	0.03%
Reason Brand Inc.	20-4163888	0.01%
Rebecca Minkoff LLC	47-0945140	0.04%
Rebellion Defense, Inc.	83-4579472	0.28%
Rebellion Design Co, LLC	27-1145802	0.06%
Reboot Design, LLC	27-3684870	0.01%
Reboot.io	47-1251453	0.02%
Recipe into Reality, Inc. dba Chicory	46-2117740	0.04%
Recom Farmhouse Inc	45-3790658	0.02%
Reconciled It, Inc.	81-1030608	0.01%
Recount Media	83-2638560	0.00%
Recruitomics Consulting, LLC	47-3353719	0.03%
RecVue Inc.	81-0876402	0.04%
Red Key Solutions	27-1202194	0.02%
Redesign Health Inc.	82-5038314	0.16%
Redivus Health, LLC	45-5519313	0.02%
Refersion, Inc.	46-5677189	0.04%
RehabPath	81-5225013	0.00%
Reich Bros, LLC	46-3117449	0.04%
REIN Technologies (US) Inc.	47-3368252	0.02%
Reksee Inc	47-1293079	0.01%
Renovata Partners, Inc.	46-1603965	0.00%
RentVision	27-0942402	0.08%
Replica, Inc.	83-3669741	0.20%
Rescue Vessel	82-2023677	0.00%
Resonance Companies, Inc.	30-1038284	0.03%
Resource Informatica Inc.	65-1059892	0.01%
Resource4Meetings, LLC	27-2433295	0.04%
Responsival	81-2312936	0.01%
Ress No. 1, LTD dba MBS Quoteline	84-1636493	0.01%
Restless Books	81-4890403	0.01%
Resulticks Communication USA Corp	84-1831143	0.02%
Retail Management Publishing, Inc.	20-1668185	0.03%
Rethink Priorities	84-3896318	0.00%
Retirable	84-2892540	0.02%
Retrospective Goods, LLC	81-4872752	0.01%
Reunion Marketing, Inc.	47-3693489	0.07%

(a) Name of participating employer	(b) EIN	(c) Percent of total contributions
RevCascade, Inc	47-3708659	0.00%
RevolutionCredit, Inc.	27-5225625	0.02%
RevolutionParts Inc.	46-4580198	0.09%
RevolverCap Management LP	82-2933528	0.02%
Revv	46-2601219	0.10%
Rhino Labs, Inc.	81-5285931	0.07%
Ribbon Health, Inc.	81-2282509	0.04%
Rick Steiner Fell & Benowitz LLP	35-2208079	0.01%
Ride Health, Inc	82-3442492	0.00%
Right Factor Consulting Group, LLC	83-1446047	0.04%
Riot New Media Group, Inc.	45-2909369	0.04%
Ripple Street	20-3035405	0.02%
RIPPLEMATCH INC.	81-2567995	0.05%
Risa Heller Communications, LLC	27-1877641	0.04%
Rise Operations Inc.	30-0873005	0.00%
Rise Vision USA Inc	98-0358396	0.03%
Risk Labs USA, Inc.	83-1325649	0.03%
River Architects PLLC	46-1247835	0.01%
River Edge Advisors LLC	82-4244939	0.00%
RLJ Talent Consulting, Inc. DBA Scouted	90-1133660	0.00%
Roanne Adams Design, LLC dba RoAndCo	26-3345418	0.01%
Robotics Education & Competition Foundation	35-2212630	0.07%
Rock Creek Advisors	82-3649705	0.03%
Rocketail, LLC	47-2881266	0.00%
Rodeo CPG, LLC	83-2817186	0.00%
Roeder Studios Inc.	27-3290498	0.04%
Rajoli Services, Inc	83-4007069	0.06%
ROKT CORP	46-4610539	0.31%
ROLI USA,INC/ BLEND.IO INC	47-1985298	0.01%
ROM Technologies, Inc.	46-4203098	0.02%
Ronik Design LLC	45-3302920	0.01%
Ross & Company CPA, PLLC	20-2486120	0.03%
Ruane Attorneys At Law, LLC	06-1337039	0.03%
RunSafe Security, Inc.	47-5448445	0.07%
RWS Entertainment Group and Binder Casting, Inc	30-0298275	0.06%
RXM Creative LLC	46-2721388	0.00%
RxMx Inc.	81-4355271	0.19%
RxSpeed, Inc.	81-3802027	0.00%
Ryan Lawson LLC	33-1125274	0.01%
S&D Capital	27-2800527	0.05%
Saavn, LLC	20-8690049	0.19%
Sadick Aesthetic Surgery and Dermatology PC	13-4141893	0.01%
Safe Passage Project	46-2946211	0.10%
Safety Sells, Inc. dba SSI Strategy	26-0388358	0.07%
SafeWaze	20-1631166	0.02%
Saft Launch LLC	82-2417081	0.00%
Saguaro Strategies LLC	47-2959948	0.04%
Salesberry Group, LLC	82-2948893	0.00%
Samba Scientific, LLC	82-4420325	0.02%
Samos Cyber Inc.	84-3968185	0.02%
Sana Benefits, Inc.	82-1990296	0.08%
Sana Software USA, Inc.	80-0640578	0.08%
Sanctuary Computer Inc	47-2941554	0.01%
SandsPoint Capital Advisors, LLC	45-5508192	0.00%
Sanky Communications, Inc.	13-3209886	0.10%
Sano Orthopedics	81-2951254	0.04%
Sarankco LLC	26-1406931	0.13%
Satellite Innovations, Inc.	84-2597334	0.00%
Satrix Solutions, LLC	26-4096307	0.00%
SaveMySales, Inc.	82-3031711	0.04%
Savur Threadgold LLP	26-4014954	0.01%
SAYLOR NYC INC	46-5626540	0.01%
SB Tech, LLC	20-2508922	0.02%
Sched LLC	27-0257904	0.01%
Scheer Guarnieri & Associates CPAs LLP	11-3504904	0.01%
Schlaich Bergermann and Partner L.P.	20-2376275	0.03%
Schools That Can	36-4268793	0.00%
Science Friday Initiative	13-4252173	0.04%
Science, Language and Arts	46-4301290	0.02%
Scire Strategies, LLC	81-5376416	0.03%
Scitent, Inc.	54-1767366	0.03%
SCM Connections	26-3222074	0.08%
Scope Security, Inc	84-1884784	0.01%
Score Priority Corp.	13-3113353	0.07%
Scott Breitenother, LLC dba Brooklyn Data Company	82-4756554	0.04%
SCPS Unlimited, LLC	26-0712090	0.03%
Screencastify, LLC	61-1799961	0.03%
SDA, Inc	58-1885771	0.01%
SE Gaming Services	84-2566088	0.01%
Sea to Table	82-4182838	0.01%
Seat Scouts LLC	81-5247327	0.00%
Seated Technologies, Inc	47-2851350	0.09%
SecondMuse Foundation	84-2181021	0.00%
SecondMuse, LLC	27-3479562	0.14%
Secure Code Warrior Inc	82-2164861	0.12%
SecureCo, Inc.	84-4209409	0.00%
Sedation Specialists of New York	82-3616511	0.01%
See Jane Run, Inc dba Sawyer	47-5073210	0.07%
Seed Communications LLC dba Sub Rosa	34-2000299	0.12%
Sefaria, Inc.	46-4406454	0.04%
Segar & Co., LLC dba Village Marketing	47-1075272	0.03%
Seleni House Foundation, Inc	90-0728260	0.01%

(a) Name of participating employer	(b) EIN	(c) Percent of total contributions
Seleni Psychology & Counseling Support PLLC	46-2331896	0.00%
Selfmade Inc. dba Selfmade	81-0779901	0.01%
Semafone, Inc.	81-1818990	0.09%
Sendle USA, Inc.	65-2653119	0.04%
Sentio, Inc.	45-5230830	0.11%
Sentinel Consulting, LLC	46-1535819	0.02%
Sephardic Home for the Aged Foundation	11-1694718	0.03%
Sequence Events, LLC	45-3342135	0.01%
Sercante	82-2674951	0.01%
Service Professional Group	20-8121052	0.01%
Servicient Corporation	80-0941112	0.01%
Servos	83-4600929	0.00%
Setton Consulting Inc.	27-3956694	0.02%
SevenFifty Technologies, Inc.	45-3309218	0.18%
Sevenzo	81-1001484	0.00%
Sexual Health Innovations dba Callisto	45-4011283	0.01%
SGG Partners	27-1831360	0.00%
SGG USA Inc.	99-0368146	0.00%
SGS Agency LLC	81-3562542	0.02%
Shadowbox Consulting Associates, LLC	45-3445413	0.00%
Shankar Ninan & CO LLP	47-3195476	0.03%
Share Local Media Inc.	81-1528379	0.09%
Shareablee, Inc.	46-1087668	0.00%
SHARECHAT LABS INC	85-2558070	0.01%
Sharing, Inc. dba Shareable	83-3636047	0.01%
Sharp Solutions, Inc.	26-0355473	0.03%
SHATZKIN SYTSTEMS, INC.	13-4133006	0.03%
She Geeks Out, LLC	47-3551740	0.00%
SHELF INC.	45-5580569	0.00%
Shelter Rock Capital Group, LLC	27-4715455	0.00%
Shift Lab LLC	45-5130174	0.06%
Shine, Inc.	61-1788410	0.02%
Shogun Labs, Inc.	47-3356282	0.03%
Shop Morley	47-1316516	0.01%
ShoreBridge Capital Partners	46-5205487	0.02%
ShorelineHwy, LLC	83-2033042	0.01%
Shotzr, Inc.	82-0830571	0.00%
Showcase IDX	30-0717283	0.00%
ShowMojo	46-1323630	0.00%
Sibling Technologies	02-0418526	0.01%
Sierra Interactive	26-1936471	0.02%
Sif Inc	85-0571995	0.01%
Sigla, LLC	81-1507219	0.02%
Sigma Labs, Inc	27-1865814	0.06%
Signal Media LTD	61-1790157	0.06%
Sigray, Inc	80-0949519	0.16%
Simbulus	46-1842796	0.01%
Simon Data	46-4023302	0.32%
Simon Sinek Inc.	26-3784155	0.03%
SIMPAT SOLUTIONS	47-3893781	0.00%
Simple Technology Solutions, Inc.	46-4048773	0.14%
Simple Tiger LLC	46-1905188	0.01%
Simplegrid Technology, Inc.	26-4705058	0.01%
Simply Delicious, Inc dba BOBO's Oat Bars	20-2348986	0.17%
Simulated Aptitude Inc	83-3918033	0.02%
Single Sprout, Inc	46-2593460	0.01%
Singularis IT, LLC	45-4271146	0.01%
Singularity SciTech LLC	82-3701363	0.00%
SIP OperationsCo, LP	83-2847850	0.18%
SIRUM	27-1103057	0.03%
Situation Management Systems, Inc.	04-2590461	0.00%
Skaled Consulting LLC	46-1995048	0.03%
Sketchfab	46-2368415	0.01%
Skubana, LLC	46-3698712	0.04%
Skyhook Interactive, LLC	47-2779267	0.01%
SLADE ARCHITECTURE, PLLC	46-4716582	0.01%
Slide UX	46-3307517	0.08%
Slim Accounting, Inc.	81-2504950	0.00%
Slope Software, Inc.	81-1104483	0.00%
SMA Rail Consulting + IT, Corp.	47-1240312	0.00%
Smallhold, Inc	81-4948880	0.01%
Smart Adserver USA, Inc.	46-3317351	0.07%
Smart Design LLC / Smart Design Inc.	13-4012862	0.17%
Smart Lamp Inc.	81-3324764	0.00%
Smartling, Inc	27-0327547	0.19%
Smashcut	81-3768046	0.01%
SMD Enterprises LLC DBA Bonafide	36-4635758	0.00%
SMI Media, INC	99-0360908	0.07%
Smilist Dental of New Jersey LLC	82-2272495	0.01%
Smiota, Inc.	47-3739231	0.07%
Smith & Rossie Co	84-3451956	0.00%
Smith-Miller + Hawkinson Architects LLP	13-3936814	0.02%
Snappy Gifts	47-4795495	0.05%
Snopex Media Group Inc.	04-3750131	0.05%
Snorkel AI, Inc.	83-4116651	0.14%
Snthesis, Inc.	83-1039866	0.01%
SO Projects Inc	27-1679160	0.00%
Social Media Examiner	45-1361751	0.05%
Social TecKnowledgy DBA FidelityEHR	46-1739053	0.00%
Social Transformation Project, Inc.	26-3792661	0.01%
Socialbon Inc. dba Causely	80-0606685	0.00%
Socialyte, LLC	47-4666438	0.09%

(a) Name of participating employer	(b) EIN	(c) Percent of total contributions
Socium Media LLC	83-4391286	0.06%
Sofar Sounds LLC	47-1808986	0.09%
Softensity	51-0593750	0.01%
Software Pundit	84-2429022	0.00%
SoGal Foundation	82-4321559	0.00%
SoLa Rentals QOZB LLC	61-1761185	0.06%
Solidaire Network	84-2130536	0.01%
Solutions Granted, Inc.	05-0603380	0.02%
SOLV Risk Solutions, LLC	81-1114753	0.00%
Solvegy, Inc.	46-4480033	0.01%
SonarMD	82-4700329	0.09%
Sonoma Wealth Advisors LLC	84-2792924	0.01%
SoPost Inc.	81-2163311	0.01%
Souler, Inc	83-2372795	0.00%
Souls Grown Deep Foundation	27-2457990	0.00%
Sourced Travel Inc	81-3990832	0.00%
South Coast Surety Insurance Services LLC	82-2903861	0.04%
Southpoint Consulting, Inc.	27-1461282	0.04%
Space Sciences & Engineering, LLC	47-2336759	0.00%
SpareMin Inc	47-3576236	0.01%
Spark Community Investment Company	46-4201204	0.16%
SPARK Neuro, Inc.	80-0861238	0.01%
Sparkweb Interactive Inc	26-4214750	0.01%
Sparrow Fund Management, LP	81-1592221	0.00%
Spatial Systems	81-4276774	0.08%
Spectacle Brewing LLC	47-2815919	0.05%
Spectra Student Living	84-3015042	0.02%
Speed Digital, LLC dba Motorious	83-2679518	0.05%
Spell Inc.	82-0612321	0.04%
Spencer Newspapers Inc.	55-0460034	0.01%
Spieler Boehmke Architect PLLC	83-4096407	0.01%
Spin Development LLC	82-0888730	0.00%
Spiralogics, Inc.	26-4715393	0.01%
Spirit Leatherworks, LLC	20-1075370	0.00%
SpoofCard LLC	83-2128522	0.01%
Sportority Inc	81-0819750	0.20%
Spotlight Marketing Communications, Inc.	46-2217103	0.04%
Spring Bank	20-4853891	0.12%
SPT USA Inc	83-1633208	0.01%
Spyglass Media Group, LLC	83-0572250	0.00%
Square Roots Urban Growers, Inc	81-3062267	0.04%
Squire	46-5231267	0.06%
Squirro Americas, Inc.	35-2522451	0.01%
SRP Management Services, LLC	81-3180576	0.54%
Staffbase Inc	35-2560811	0.07%
Stafford Capital Partners	90-0628088	0.09%
Stage Harbor Financial LLC	82-4452475	0.07%
Stardust Entertainment	90-1177479	0.00%
StarMD Services LLC	84-3543897	0.00%
Stata Laboratories LLC dba Start Smart Labs	45-5497971	0.02%
StatePoint Media, Inc	37-1483829	0.00%
Stax Digital LLC	82-3589168	0.00%
StayTuned Digital, Inc.	83-2840010	0.03%
SteelCloud LLC	46-5034487	0.08%
StellaService	27-4081493	0.08%
Stellus Capital Management, LLC	36-4715651	0.23%
Stephanie Gottlieb	82-0871322	0.00%
Sterling Point Associates LLC	30-1113454	0.00%
Sterling Recovery Services	81-2710282	0.01%
Still Burton LLP	82-3247531	0.02%
STILWELL ADMINISTRATION LLC	26-4118904	0.02%
Stoplight, Inc.	47-3439591	0.08%
Storefront Music Productions, LLC	47-1328492	0.02%
Storybrook Oakland, LLC	81-3244151	0.00%
Stout Heart	47-4043504	0.00%
Straight Path IT Solutions	45-2480001	0.05%
StrataBlue LLC	46-3953004	0.00%
Strategic Applications for Society LLC	26-0774600	0.00%
Stratera Services, LLC	75-2968527	0.09%
Stream.io, Inc.	47-2494521	0.03%
StreetCred Labs, Inc.	32-0558666	0.00%
Stripes Group, LLC	42-1598762	0.20%
StriveNine, LLC	46-5496766	0.00%
Strong Arm Technologies	45-5031854	0.02%
Strongcord Infrastructure Systems Management	27-0664976	0.01%
strongDM, Inc.	47-3148688	0.07%
Studio AU, LLC	82-4037282	0.01%
Stupid Cancer, Inc.	20-2027782	0.01%
Style House PR, Inc.	20-5972291	0.00%
Stylitics, Inc	35-2446559	0.05%
Submersive Media LLC	45-5494944	0.00%
Suffolk Computer Consultants, Inc.	46-3478495	0.01%
Suits & Sandals LLC	45-4180612	0.00%
Summa Financial Technology Inc.	81-5348091	0.05%
Summit Series LLC	26-3276661	0.06%
Sun Tech Drive, LLC	46-2428663	0.00%
Sunlight Energy Group LLC	30-0949049	0.01%
Sunlight General Capital LLC	27-1494489	0.01%
Sunpointe, LLC	81-1643948	0.00%
Sunset Strategic Brands, LLC	81-4743886	0.12%
Super Festivals LLC	81-5027655	0.00%
SuperFat, LLC	82-4843490	0.02%

(a) Name of participating employer	(b) EIN	(c) Percent of total contributions
SuperHi	36-4849098	0.00%
SupportLogic, Inc.	81-1636921	0.07%
SureDone	45-4806091	0.01%
Surface Media LLC	46-2730839	0.00%
Surgical Group of Arizona, PLLC	47-1980224	0.00%
Surveillance Technology Oversight Project, Inc.	83-3646415	0.00%
Sustainable Apparel Coalition	45-4073624	0.05%
Sustainable Westchester, Inc.	35-2397750	0.00%
Susteon, Inc.	82-4094026	0.03%
Sutton Place Strategies, LLC	27-1084781	0.06%
Sutton PR, Inc	46-4467307	0.02%
Swan Solutions, Inc.	47-1545010	0.00%
Sweeten	26-1582632	0.05%
SWH 2015 Holdings, Inc	81-0843133	0.08%
SwipeSense	45-4406541	0.06%
SWORD Health Technologies, Inc.	83-4333673	0.05%
swyMed Incorporated	46-3987273	0.00%
Sycamore Leaf Solutions, LLC	43-1936095	0.01%
Symbio Physiotherapy	27-0711082	0.00%
Symbiosis Educational Consultants	27-1319952	0.01%
Synapse Studios, LLC	52-2400519	0.12%
Syncapay, Inc.	82-1756794	0.03%
SYNG, Inc.	82-5387825	0.10%
Syzygy 3, Inc	20-0768345	0.02%
Syzygy Digital Marketing, Inc.	33-1219659	0.03%
T&S Clothing, LLC	81-1697875	0.00%
T2 Consulting	47-1280414	0.00%
Tagomi Systems Inc	82-4202323	0.02%
Tail Risk LLC	82-2586276	0.00%
Talented, LLC	30-0937468	0.00%
Talkoot	81-1060862	0.01%
Tampa Harbour Marina Partners, LLC	83-1202129	0.00%
Tandem Interactive	20-4820007	0.00%
Tangled Bank Conservation	81-3511180	0.00%
Tanya Taylor Designs LLC	45-2386783	0.02%
TapCloud, LLC	80-0914641	0.02%
Tapwage Inc	47-5184678	0.01%
TARA Biosystems, Inc.	47-1250439	0.06%
Tatra Solutions, Inc.	82-3868560	0.02%
TCA, LLC	26-0673709	0.06%
TCC Retail Marketing, Inc.	98-0455911	0.08%
Teal Labs, Inc	84-3359166	0.03%
Team Blackbird, LLC	61-1779029	0.00%
Team Shares	36-4829165	0.01%
Teamstand, Inc.	85-0517969	0.01%
Teamworkers Inc.	35-2625697	0.01%
Teamworthy Group LLC	81-2443152	0.01%
Tech Experts	20-2679098	0.01%
Tech Resources Inc.	30-0995061	0.00%
Tech4Learning, Inc.	33-0853110	0.03%
TechGC Holdings, Inc.	81-2291200	0.00%
Technical Assent, LLC	45-3131561	0.03%
TEFAF New York LLC	81-1187816	0.03%
Telemedicine Associates, P.C.	84-2891366	0.02%
Tellic LLC	81-2191394	0.05%
Telzall, LLC	27-4515953	0.01%
Tempest Interactive Media LLC	27-2717222	0.09%
TenDelta LLC	27-0432949	0.01%
Tent Collective	82-4859302	0.02%
Tent Partnership for Refugees	47-2761733	0.07%
TeraSys Technologies LLC	26-1092929	0.00%
Territory Foods Inc.	45-2991628	0.10%
Tessian Inc	30-1129049	0.07%
Texas Campaign to Prevent Teen Pregnancy	26-4012273	0.01%
Text IQ	47-2339771	0.04%
ThankView	47-3509272	0.04%
The 19th News	84-2627202	0.05%
The Accountkeepers	82-3182791	0.00%
THE ADVENTURE PROJECT	27-3809595	0.00%
The Bastille Agency LLC	46-3688760	0.01%
The Berkeley Partnership US LP	32-0508345	0.05%
The Big Picture Market Research Inc	99-0385131	0.02%
The Bindery, LLC	45-3852164	0.01%
The Block Crypto, Inc	82-5128211	0.03%
The Boyce L. Ansley School	82-3440705	0.01%
The CFO Squad, LLC	46-3121005	0.00%
The Charity CFO	81-1513563	0.01%
The Class LLC / The Class LA LLC	46-5658104	0.02%
The Climate Service, Inc.	82-2243316	0.04%
The Colorado Sun	83-0538245	0.03%
The Dcode Group Inc.	81-0940766	0.09%
The Decisive Moment	47-4512281	0.00%
The Design Gym LLC	46-2785808	0.01%
The Drama League	13-6160961	0.01%
The Energy for Growth Hub	83-1609680	0.03%
The Fashion Class LLC	45-4735026	0.00%
The Fearless Group USA, Inc.	27-4256181	0.00%
The Financial Gym, Inc.	82-4035372	0.03%
The Financial Team, Inc.	33-0796154	0.04%
The Finest Federal Credit Union	47-2815940	0.01%
The Foundation for Research on Equal Opportunity	81-2699310	0.01%
The Front Media, Inc.	32-0453108	0.00%

(a) Name of participating employer	(b) EIN	(c) Percent of total contributions
The Gramlist Inc	47-4634241	0.02%
The Guston Foundation	46-1575176	0.01%
The Jacky Winter Group LLC	35-2557292	0.01%
The Jones Agency Inc. dba Jones	81-2026518	0.02%
The Kadence Collective, LLC	47-1083749	0.03%
The Kila Group	82-5168348	0.00%
The Leadership Lyceum LLC	81-3666426	0.01%
The League App, Inc.	44-5512161	0.02%
The Learning Agency Lab	84-2365060	0.01%
The Looma Project, Inc.	47-2591922	0.02%
The Markup News Inc	84-3438375	0.04%
The Medici Group, LLC	20-4408551	0.01%
The Movement Cooperative	82-2905563	0.12%
The Nantucket Project Academy, Inc.	82-1949598	0.00%
The Nantucket Project LLC	27-4847479	0.04%
The Nearby, Inc	46-1261900	0.00%
The Neibart Group	01-0666016	0.02%
The New York City Urban Debate League	45-5249743	0.00%
The Next Seed Inc.	47-1483554	0.06%
The Obscidian Group, LLC	80-0539284	0.00%
The Office for Creative Research	81-0732763	0.00%
The Opportunity Trust	82-1838644	0.01%
The Platypus Institute, Inc.	81-1613485	0.02%
The Praxis Project	30-0044814	0.05%
The Promise Homes Company	82-1705784	0.00%
The QL Plus Program	27-0172688	0.02%
The Renewal Workshop	81-0906386	0.03%
The Sage Project, Inc.	47-2946449	0.02%
The SASB Foundation	45-2883197	0.37%
The Sill, Inc.	35-2601780	0.08%
The Smilist Dental	46-4286999	0.07%
The Smilist Management, Inc.	47-1486332	0.07%
The Social Edge	81-2907061	0.02%
The Specialists	82-3505506	0.02%
The Tambellini Group	26-4032029	0.08%
The Tyler Clementi Foundation	27-3751181	0.00%
The Vanity Project LLC	45-2439148	0.00%
The Verden Group	20-8387290	0.00%
The Water Project, Inc.	26-1455510	0.03%
The Wealth Consulting Group, LLC	35-2516738	0.00%
THEEMPLOYEEapp, LLC	85-0751211	0.04%
Theory and Principle	82-3731058	0.01%
Thermo Cool Corporation, Inc.	03-0380939	0.03%
TheSquareFoot, Inc.	45-3641231	0.02%
Theta Phi Alpha	39-0654386	0.01%
Thief and Heist, LLC	83-1007445	0.00%
Think it First LLC	27-3863359	0.02%
THINKBASIC, Inc	27-4722993	0.35%
Thinkful Inc.	45-5500311	0.09%
ThinkIT U.S. dba Mindera	47-4558785	0.02%
ThinkNimble LLC	82-1023662	0.00%
THINX Inc.	27-4910185	0.23%
This Also, Inc.	46-3377426	0.00%
Thomas Phifer and Partners	13-4029824	0.06%
Thompson-Weiler Enterprises LLC dba Sprigs	13-3993560	0.00%
Thora Capital, LLC	82-4894884	0.01%
Thread Creative	20-3000864	0.07%
THRIVE CAPITAL MANAGEMENT, LLC	45-2837417	0.26%
Thrive Global Holdings, Inc.	81-3301652	0.01%
Thrivee Incorporated	82-4408757	0.05%
TICTAIL, INC.	33-1230652	0.00%
Tierra Verde Marine, LLC	82-1574811	0.00%
Tiger Eye Capital	80-0365323	0.03%
Tilt Creative + Production	82-3773835	0.05%
Timber Technologies, Inc.	81-1663538	0.02%
Timeless Media Inc.	47-1039898	0.00%
TimeLooper, Inc.	47-5627873	0.01%
Times Three Clothier, LLC.	20-5942879	0.05%
TinyBit, Inc.	84-3352989	0.05%
Tinybop Inc.	45-5321814	0.01%
Tiplinks, Inc dba Fetcher	46-1207551	0.05%
Toast Ale LLC	61-1806955	0.00%
TodayTix	46-5249854	0.25%
Todd Bracher Studio LLC	27-2288307	0.01%
Todyl Inc.	47-5530660	0.00%
TOJOY USA LLC	82-4357514	0.02%
Tomia Beauty Brands LLC dba Trestique	45-5630011	0.01%
Toni McGinley PT PC	13-4069633	0.00%
Tonymoly USA LLC	81-3472716	0.01%
Too Good To Go Inc	84-4618818	0.00%
Tools4ever	13-4113695	0.02%
Torch Technology	36-4870321	0.00%
Touch Lab Events LLC dba Touchlab	83-2463602	0.03%
Town Hall Ventures LLC	81-3879752	0.02%
Toyotech LLC	38-3975777	0.03%
Tractable Inc.	81-4612718	0.04%
Traffic2Revenue, INC	27-1425675	0.04%
Trakt, Inc	45-4050926	0.03%
Trancendus Technology Inc. dba Portion	81-4907712	0.00%
Tranlin Chesterfield Campus	47-1042226	0.00%
Tranquil Data, Inc.	83-0931703	0.01%
Transcend, Inc.	30-0878820	0.12%

(a) Name of participating employer	(b) EIN	(c) Percent of total contributions
TransitScreen	47-2557432	0.03%
Transmitter Media	82-0748493	0.03%
TransNation Translations, Inc.	47-0872593	0.01%
Transparent Health Group, LLC	26-3539565	0.04%
Treasury Technologies, LLC	56-2616920	0.00%
TreasuryXpress, Inc.	47-3163919	0.01%
Trellis Inc.	46-2460473	0.09%
Trewstar Corporate Board Services	46-1690382	0.04%
Tribeca Venture Partners, LLC	45-2971987	0.01%
TriGate Management, LLC	37-1784018	0.17%
Trilio Data, Inc.	46-3589412	0.07%
Triple Point Liquidity, Inc.	84-2970246	0.01%
Tripoint Solutions Group, LLC	47-1747508	0.00%
Troops, Inc.	47-3755466	0.06%
Tropic Technologies, Inc.	84-2466046	0.01%
True Costs Initiative	81-3796649	0.01%
True North Partners LLC	81-2945416	0.00%
True Tickets, Inc	82-2752814	0.03%
TRUEPIC Inc.	81-3587707	0.05%
Trupo, Inc.	83-3298428	0.02%
Trusted Space, Inc.	84-3567163	0.06%
TruVideo Inc.	84-1990547	0.02%
TTV Capital, LLC	58-2536455	0.05%
Tula Life, Inc.	81-2217672	0.07%
Turings Craft, Inc.	11-3487439	0.02%
Turn to Network, Inc	26-1579675	0.08%
Turtle Bay Group, Inc.	27-2761141	0.05%
TUSHY Inc.	83-2713277	0.02%
TVO Play Inc.	30-0971635	0.00%
Twenty Recruitment, Ltd	98-0692574	0.02%
Twigeo Inc.	37-1857245	0.05%
Two Birds	82-2102180	0.00%
Two Bulls	27-1963349	0.07%
Two Franks, LLC	45-3961147	0.00%
Twosense, Inc.	81-1463959	0.02%
Type/Code LLC	27-3120509	0.01%
TZP Management Associates, LLC/TZP Growth Fund Manager, LP	11-3831146	0.25%
U.S. Medical Equipment Consultants, Inc	83-2106122	0.02%
UdiSense Inc. (DBA Nanit)	46-5717698	0.02%
UGE USA Inc.	81-2931883	0.00%
ULTRATA, LLC	47-1711584	0.04%
Ulysses Communications, LLC	82-3423864	0.00%
UMVLT LLC dba Aspiris	47-1939336	0.00%
Unacast Inc.	37-1827895	0.06%
Underdog Technologies, Inc.	83-2421391	0.02%
Unify Inc.	35-2634944	0.01%
Unify America	84-4723858	0.01%
Unioncrate, Inc.	81-1063803	0.00%
Uniphore Software Systems, Inc	35-2600235	0.10%
Unison Computing, PBC	81-4435462	0.01%
United Beauty Brands LLC dba OUAI Haircare	81-0756388	0.07%
Unity Influence, Inc.	81-4747780	0.00%
UPC	82-5284341	0.00%
UPG Solutions, LLC dba RFP360	46-0728922	0.17%
Upptic Inc.	83-4287541	0.04%
Urban Health Partnerships, Inc.	45-3332540	0.00%
Urban Space Grand Central LLC/Foodhall Enterprises LLC	81-3754317	0.00%
URGE Unite for Reproductive and Gender Equity	52-1772575	0.02%
US Health Systems, LLC & Co-adopting Companies	83-1957753	0.09%
User Interviews, Inc	46-4614588	0.09%
UserScape, Inc	20-2548657	0.03%
Vagaro, Inc.	46-4013144	0.06%
Vale Insurance Partners, LLC	47-1552262	0.17%
Vale Insurance Services LLC	84-3303805	0.03%
Valiant Technology, Inc.	20-1209445	0.01%
Valiantys America INC	82-3053602	0.07%
VALIFY	81-2759941	0.00%
Valkor Energy Services, LLC	83-1820106	0.02%
Valo Ventures Management, LP	83-0680841	0.06%
Valor Technologies	82-3357651	0.00%
Valuation Shop, Inc. dba Preferred Return	82-4633866	0.03%
Value Asia, Inc.	83-0842942	0.01%
Value Based Consulting LLC	83-1897529	0.01%
Value In Motion (CO) LLC	47-5677482	0.03%
van Cronenburg, Inc.	36-4782255	0.01%
Vcheck Global LLC	46-1651362	0.00%
VCWA	03-6010787	0.00%
Vector Victor, Inc. DBA Flightdeck	45-2426470	0.01%
Velem LLC	46-0627294	0.04%
Vendorful, Inc.	81-1681415	0.02%
Venn Global Macro Advisors LP	30-1002029	0.00%
Venture Lane Boston Co-Working and Incubation LLC	81-4651934	0.00%
Veracity Technology Consultants	81-3948853	0.04%
Verge Scientific	81-1447709	0.04%
Verify USA, Inc.	47-3634064	0.08%
Vernon Medical, PLLC	83-2624010	0.00%
Veros Systems, Inc.	76-0682357	0.03%
Versatile Studios	33-1172178	0.03%
Verso, Inc	13-3823180	0.02%
Versus Creative	37-1755127	0.00%
Vert Mobile, LLC	26-4055133	0.08%
Verterim, Inc.	46-3049939	0.05%

(a) Name of participating employer	(b) EIN	(c) Percent of total contributions
Vertica Capital Management, LLC	83-1269040	0.00%
Verify, Inc	27-0609603	0.02%
Very Good Ventures LLC	82-4452509	0.04%
Veteran Advisers, Inc.	83-2162956	0.00%
Vettery, Inc.	46-2067366	0.29%
viax Inc.	84-2978631	0.03%
Vimond Media Solutions, INC	46-5546900	0.05%
Vinod Mitta MD PC dba Modern Medical	81-4293897	0.05%
Violife LLC	20-3037186	0.00%
Virtuous Software, Inc	47-1771466	0.02%
Vision Research LLC	32-0363531	0.03%
Vision To Learn	45-3457853	0.03%
VisitDays Corp	46-3539009	0.01%
Visitt INC	84-3811117	0.00%
Vitals Enterprises, Inc dba Vitals Software	45-0841754	0.02%
VitalTech Affiliates LLC	82-3623420	0.02%
Vitamin Retailer Magazine Inc. (dba VRM Media)	22-3259278	0.05%
Vitek, Incorporated	20-8150137	0.02%
Vivi LLC	30-1014459	0.02%
Vivisum Partners	45-0688424	0.02%
Vivli, Inc	81-4368586	0.04%
Vivvi Inc./vivvi 1 LLC	82-4938471	0.02%
Vizi Health Solutions, Inc.	47-1654727	0.02%
Vizion, Inc.	85-1504480	0.00%
Vizzia Technologies	20-8225695	0.00%
VM Architecture Studio, PC	27-2424527	0.02%
VMG Creative LLC	27-3182546	0.00%
VNDLY, Inc	82-1007636	0.29%
Voiceitt, Inc	81-0917662	0.01%
Volley Studio LLC	81-1890745	0.01%
Volterra Technologies LP	84-3807282	0.00%
Voodoo Manufacturing, Inc.	47-3795015	0.00%
Vopne Capital, LLC	46-2739630	0.02%
Voray	47-1629484	0.01%
Vowel, Inc	83-0565475	0.01%
VOYlegal LLC	45-5101607	0.05%
VREAL Inc.	47-4371408	0.00%
Vroozii, Inc	45-3084144	0.04%
Vuealta Incorporated	83-2026451	0.02%
Vy Capital Advisors (US) Inc.	81-1321300	0.02%
W*E Interactive Ventures JV LLC	83-1537933	0.00%
Wachsman PR LLC	47-5009608	0.01%
Wagner Hicks PLLC	83-2203140	0.01%
Wagner Insurance Group	26-3085950	0.02%
Walks, LLC	90-1035862	0.01%
Walkup Studio LLC	47-1811846	0.00%
Wander Beauty	82-1145262	0.04%
Wanner & Associates LLC	83-3782934	0.00%
Warren Equity Partners Manager, L.P.	82-4082562	0.08%
Washington Innocence Project	83-3498962	0.00%
Watearth, Inc.	26-2679313	0.01%
Waveset Group, LLC	83-0888591	0.01%
WCG NM LLC	47-2106562	0.00%
WCG SD LLC	47-2011523	0.00%
We Make Websites, Inc.	35-2585199	0.01%
We Own It, Inc.	47-4058872	0.00%
WealthMetrx, Inc	83-4090799	0.01%
Weller Media Agency LP	98-1255604	0.00%
Wellthie Inc.	46-2776943	0.00%
Wellthy, Inc.	47-2721806	0.04%
West Orange Nephrology LLC	20-1480527	0.02%
Westcore Europe, LLC	20-4762537	0.02%
WeTheAction	82-1550002	0.05%
WeTransfer	32-0489632	0.10%
Wheelhouse Enterprises	61-1591734	0.01%
WhereBy.US Enterprises, Inc	47-1042060	0.01%
Whisps Acquisition Corp.	83-3828310	0.10%
Whistle Sports Inc.	26-3743104	0.17%
Whistler Search Partners, LLC	80-0994940	0.01%
White Ember	82-1151921	0.01%
White Glove Consulting Group, LLC	84-1792955	0.00%
Whitefox Technologies USA, Inc.	16-1739371	0.01%
Whitmire Chiropractic	46-1412937	0.02%
Who Gives A Crap Inc.	33-1219586	0.05%
Wicked Foods, Inc	83-0997103	0.00%
Wickfire LLC	45-2621983	0.02%
Wildbit, LLC	23-3061076	0.04%
WillHire, Inc	85-1546812	0.00%
Wilqo LLC	85-1285595	0.00%
Wingo NYC	13-3914252	0.01%
Winterfeldt IP Group PLLC	82-2198868	0.01%
WinterWinds Robotics, Inc.	82-4663380	0.01%
Winthrop Park School Inc	82-3447166	0.01%
Wired Rhino, Inc.	26-0485636	0.00%
Wireless Internet Service Provider's Association	20-2181498	0.03%
WISI USA Inc.	83-2465797	0.02%
WnW Capital Inc	27-1229290	0.05%
Wolf & Wilhelmine Inc.	46-4080046	0.00%
Wonton In A Million, LLC	81-4237512	0.01%
Woosh Beauty	46-3416646	0.01%
Workers Benefit Consortium, Inc	82-2087332	0.04%
Workrails, Inc.	81-0923799	0.03%

(a) Name of participating employer	(b) EIN	(c) Percent of total contributions
WorkStep Inc	81-4835108	0.02%
Worthy, Inc.	45-3637012	0.03%
WPHR LLC	84-4589101	0.01%
WT Digital Agency	26-1754543	0.00%
Wu Financial Services LLC	84-3451449	0.00%
WynCore	81-0687709	0.00%
Xbiome Inc	83-2248216	0.01%
Xenconsult, Inc. DBA Xentrans	83-3170995	0.05%
XFO Financials Inc. DBA Vic.ai	82-1475033	0.01%
Xogene Services LLC	47-2585969	0.05%
Xpressmyself.com LLC dba Smartsign	11-3522111	0.11%
Yamba Malawi Inc	20-4626448	0.01%
YAPP	45-0647630	0.01%
Yardstick Management	46-1434266	0.01%
YDC, Inc.	47-4005035	0.05%
YieldStreet	47-2003394	0.34%
Yonomi, Inc.	46-3407791	0.10%
Yoon Law, APC	27-5359575	0.02%
YouCanBookMe, Inc.	32-0467175	0.01%
Young Voices	81-2593815	0.00%
Your Tech Team LLC	22-6267367	0.02%
YS North America, Inc.	82-4097396	0.00%
Yu Mohandesi LLP	45-5375654	0.04%
Zamo Technologies, LLC	45-3793378	0.01%
Zapp360	46-2860853	0.00%
Zark Parking Solutions, Inc.	84-2933010	0.00%
Zazil Media Group	04-3567552	0.00%
Zeamo, Inc.	32-0506965	0.00%
Zell Law PLLC	30-1232513	0.00%
Zenkraft.com	37-1878300	0.01%
zeotap North America, Inc	47-5242281	0.01%
Zeroarc LLC	47-3013032	0.01%
Zeus Integrated	82-2336628	0.00%
Zeva Inc / NextgenID	20-3918889	0.11%
ZHANG & YAN, P.C.	20-1611554	0.03%
Zilingo, Inc.	30-1083091	0.01%
Zimuth, Inc.dba Scout	26-4336473	0.01%
Zoomforth, Inc.	38-3879354	0.00%
Zoomifier Corporation	36-4720700	0.01%
ZRG Partners LLC	30-0008265	0.69%
ZURU LLC	30-0539845	0.03%
ZynBit.com, Inc.	81-0715606	0.05%
Zyper, Inc	35-2613244	0.01%