

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2020 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2020 or fiscal plan year beginning <u>01/01/2020</u> and ending <u>12/31/2020</u>	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) ____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information—enter all requested information		
1a	Name of plan <u>MID-CONTINENT MINERALS CORPORATION PENSION PLAN</u>	1b	Three-digit plan number (PN) ▶ <u>003</u>
		1c	Effective date of plan <u>05/01/1971</u>
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>MID-CONTINENT MINERALS CORPORATION</u> <u>20600 CHAGRIN BLVD., SUITE 850</u> <u>CLEVELAND, OH 44122</u>	2b	Employer Identification Number (EIN) <u>36-2857359</u>
		2c	Plan Sponsor's telephone number <u>216-283-5700</u>
		2d	Business code (see instructions) <u>423500</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	<u>10/15/2021</u>	<u>MICHAEL BAKONYI</u>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2020)
v. 200204

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	126
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	27
a(2) Total number of active participants at the end of the plan year		6a(2)	25
b Retired or separated participants receiving benefits.....		6b	20
c Other retired or separated participants entitled to future benefits		6c	52
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	97
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	5
f Total. Add lines 6d and 6e		6f	102
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1I			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ <u>0</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2020 This Form is Open to Public Inspection
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For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan MID-CONTINENT MINERALS CORPORATION PENSION PLAN	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF MID-CONTINENT MINERALS CORPORATION	D Employer Identification Number (EIN) 36-2857359
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2020			
2	Assets:			
a	Market value	2a	10252637	
b	Actuarial value	2b	9926128	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment.....	18	6739667	6739667
b	For terminated vested participants.....	83	1843257	1843257
c	For active participants	27	3043098	3319346
d	Total.....	128	11626022	11902270
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐			
a	Funding target disregarding prescribed at-risk assumptions		4a	
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....		4b	
5	Effective interest rate	5	5.46 %	
6	Target normal cost.....	6	161214	

Statement by Enrolled Actuary	
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.	
SIGN HERE	
MATTHEW R. KLEIN, F.S.A.	10/15/2021
Signature of actuary	Date
FINDLEY, A DIVISION OF USI	20-06865
Type or print name of actuary	Most recent enrollment number
1660 WEST SECOND STREET SUITE 900 CLEVELAND, OH 44113	216-875-1900
Firm name	Telephone number (including area code)
Address of the firm	

Part II Beginning of Year Carryover and Prefunding Balances		
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	17386
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	17386
10 Interest on line 9 using prior year's actual return of <u>17.76</u> %	0	3088
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		175111
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.58</u> %		9771
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		184882
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	20474

Part III Funding Percentages		
14 Funding target attainment percentage	14	83.22 %
15 Adjusted funding target attainment percentage	15	85.13 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	81.81 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/06/2020	235000	0			
07/02/2020	45000	0			
10/06/2020	235000	0			
01/05/2021	113000	0			
Totals ▶			18(b)	628000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	608157
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year?	☒ Yes ☐ No	
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☒ Yes ☐ No	
c If line 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd
0	0	0
		(4) 4th 0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:			
a Segment rates:	1st segment: 3.64 %	2nd segment: 5.21 %	3rd segment: 5.94 %
			☐ N/A, full yield curve used
b Applicable month (enter code)			21b 4
22 Weighted average retirement age			22 62
23 Mortality table(s) (see instructions) ☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years.....	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6).....		31a	161214
b Excess assets, if applicable, but not greater than line 31a		31b	0
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	1996616	445496	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount.....		33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....		34	606710
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)		36	606710
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)		37	608157
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	1447
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contributions for all years		40	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:	
a Schedule elected	☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2020
		This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
A Name of plan MID-CONTINENT MINERALS CORPORATION PENSION PLAN	B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 MID-CONTINENT MINERALS CORPORATION	D Employer Identification Number (EIN) 36-2857359	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FINDLEY, A DIVISION OF USI

06-1053228

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	127995	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

M. HOLDINGS

1125 NW COUCH STREET, SUITE 900
PORTLAND, OR 97209

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	TRUSTEE	42125	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BDO USA, LLP

13-5381590

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	13400	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

RELiance TRUST COMPANY

58-1428634

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
25 50	TRUSTEE	9894	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2020 This Form is Open to Public Inspection
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For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
A Name of plan MID-CONTINENT MINERALS CORPORATION PENSION PLAN	B Three-digit plan number (PN) ►	003
C Plan sponsor's name as shown on line 2a of Form 5500 MID-CONTINENT MINERALS CORPORATION	D Employer Identification Number (EIN) 36-2857359	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	57296	149892
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	637000	113000
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	109799
(2) U.S. Government securities	1c(2)	333758	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	9284603	9842725
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	10312657	10215416

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	44175	1
k Total liabilities (add all amounts in lines 1g through 1j)	1k	44175	1

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	10268482	10215415
---	-----------	----------	----------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	628000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		628000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	479	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		479
(2) Dividends: (A) Preferred stock.....	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	214837	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		214837
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		632204
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		1475520

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	1250028	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1250028
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)	155330	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	42085	
(4) Other.....	2i(4)	81144	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		278559
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		1528587

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-53067
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☒ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BDO USA, LLP**

(2) EIN: **13-5381590**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		2000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			
5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.			
5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)			
5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)	
5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year <u>4287782</u> .			

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2020 This Form is Open to Public Inspection.
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For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan MID-CONTINENT MINERALS CORPORATION PENSION PLAN	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 MID-CONTINENT MINERALS CORPORATION	D Employer Identification Number (EIN) 36-2857359

Part I	Distributions
--------	---------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 13-5582869		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	17

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
---------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☒ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☒ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
--	--	--	--	---

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2020
v. 200204

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____



Mid-Continent Minerals Corporation Pension Plan

Financial Statements and Supplemental Schedules

**As of and for the Years Ended December 31, 2020
and 2019**

The report accompanying these financial statements was issued by

BDO USA, LLP, a Delaware limited liability partnership and the U.S. member of BDO
International Limited, a UK company limited by guarantee.



Mid-Continent Minerals Corporation Pension Plan

Financial Statements and Supplemental Schedules
As of and for the Years Ended December 31, 2020 and 2019

Mid-Continent Minerals Corporation Pension Plan

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ERISA-Required Supplemental Schedules

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Independent Auditor's Report

To the Advisory Committee of
Mid-Continent Minerals
Corporation Pension Plan
Cleveland, OH

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2020 Financial Statements

We have performed an audit of the financial statements of the Mid-Continent Minerals Corporation Pension Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statement of net assets available for benefits as of December 31, 2020, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the 2020 financial statements (2020 financial statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2020 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA (ERISA Section 103(a)(3)(C) audit). As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency (qualified institution), provided that the investment information is prepared and certified to by the qualified institution in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Management has obtained a certification from a qualified institution as of December 31, 2020, and for the year ended December 31, 2020, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion on the 2020 Financial Statements

In our opinion, based on our audit and the procedures performed as described in the *Auditor's Responsibilities for the Audit of the 2020 Financial Statements* section of our report

- the amounts and disclosures in the accompanying 2020 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (GAAP); and
- the certified investment information in the accompanying 2020 financial statements agrees to, or is derived from, in all material respects, the information prepared and certified by a qualified institution that management determined meet the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2020 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the 2020 Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is responsible for maintaining a current plan instrument, including all plan amendments. Management is also responsible for administering the Plan and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2020 Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2020 Financial Statements* section of our report, our objectives are to obtain reasonable assurance about whether the 2020 financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2020 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the 2020 financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – 2020 Supplemental Schedules Required by ERISA

The 2020 supplemental schedules (Schedule of Assets (Held at End of Year) as of December 31, 2020 and Schedule of Reportable Transactions for the year ended December 31, 2020) are presented for purposes of additional analysis and are not a required part of the 2020 financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the 2020 financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the 2020 financial statements and

certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the 2020 financial statements or to the 2020 financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the certified investment information in the supplemental schedules agrees to, or are derived from, in all material respects, the information prepared and certified by a qualified institution that management determined meet the requirements of ERISA Section 103(a)(3)(C).

Other Matter – Report on the 2019 Financial Statements

We were engaged to audit the statement of net assets available for benefits of the Plan as of December 31, 2019, and the related statement of changes in net assets available for benefits for the year then ended. As permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information certified by the qualified institution. Our audit report, dated October 6, 2020, indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an opinion and accordingly, we did not, express an opinion on the 2019 financial statements, and (b) the form and content of the information included in the 2019 financial statements other than that derived from the information certified by the qualified institution, were presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

BDO USA, LLP

Cleveland, Ohio
October 15, 2021

Financial Statements

Mid-Continent Minerals Corporation Pension Plan

Statements of Net Assets Available for Benefits

<i>December 31,</i>	2020	2019
Assets		
Investments, at fair value	\$ 9,952,524	\$ 9,618,361
Employer contribution receivable	113,000	637,000
Cash	149,891	57,296
Total Assets	10,215,415	10,312,657
Broker payable	-	44,175
Net Assets Available for Benefits	\$ 10,215,415	\$ 10,268,482

See accompanying notes to financial statements.

Mid-Continent Minerals Corporation Pension Plan

Statements of Changes in Net Assets Available for Benefits

<i>Years Ended December 31,</i>	2020	2019
Changes in Net Assets Attributed to:		
Investment Income		
Net appreciation in fair value of investments	\$ 632,204	\$ 1,379,148
Dividends and interest	215,316	333,215
Total Investment Income	847,520	1,712,363
Employer contributions	628,000	1,180,000
Net Additions	1,475,520	2,892,363
Changes in Net Assets Attributed to:		
Benefits paid	1,250,028	526,584
Purchases of annuity contracts	-	1,521,606
Administrative expenses	197,415	130,947
Pension Benefit Guaranty Corporation premiums	81,144	108,054
Total Deductions	1,528,587	2,287,191
Net (Decrease) Increase	(53,067)	605,172
Net Assets Available for Benefits, beginning of year	10,268,482	9,663,310
Net Assets Available for Benefits, end of year	\$ 10,215,415	\$ 10,268,482

See accompanying notes to financial statements.

Mid-Continent Minerals Corporation Pension Plan

Notes to Financial Statements

1. Description of the Plan

The following brief description of the Mid-Continent Minerals Corporation Pension Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan document for more complete information.

General

The Plan is a defined benefit plan covering substantially all non-union employees of Mid-Continent Minerals Corporation (the Company and Plan Sponsor). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Effective December 6, 2016, the Plan was frozen to new entrants.

Contributions

The Plan is a non-contributory plan which is funded by the Company. The Company's contributions under the Plan are computed on an actuarial basis to fund the defined retirement benefits. The Plan has met the ERISA minimum funding requirements.

Administration

The Plan is administered by the Company or persons appointed by the Company. The administrator has the responsibility for interpreting the Plan and authorizing disbursements. Reliance Trust Company (the trustee) remits benefits to eligible participants provided by the Plan.

Pension Benefits

Employees who became eligible participants prior to December 31, 2007 with five or more years of service are currently entitled to annual pension benefits beginning at normal retirement age of 62. For employees who became eligible participants in the Plan after December 31, 2007, the normal retirement age is the first month coinciding with or next following the attainment of age 65.

For terminations on or after January 1, 2002 and prior to January 1, 2008, eligible participant pension benefits are calculated as the sum of (i) 2.0% of such participant's final average compensation multiplied by the participant's total number of years of benefit service (as defined), plus (ii) 0.4% of such final average compensation minus covered compensation (as defined) multiplied by the participant's total number of years of benefit service, computed to the nearest cent. For any short plan year, covered compensation shall be reduced by a fraction, the numerator of which is the number of months in the short plan year and the denominator of which is twelve.

For terminations on or after January 1, 2008, eligible participant pension benefits are calculated as the sum of (i) above plus (ii) below:

The participant's accrued benefit under the Plan as of December 31, 2007 (based on the participant's final average compensation, years of benefit service and covered compensation as of such date); equal to the sum of (A) plus (B) below:

Mid-Continent Minerals Corporation Pension Plan

Notes to Financial Statements

- (A) 1.4% times final average compensation times years of benefit service earned on and after January 1, 2008;
- (B) 0.3% times final average compensation in excess of covered compensation times years of benefit service earned on and after January 1, 2008.

Regardless of the above calculations, any participant cannot have a retirement benefit of not less than \$32.00 times the participant's benefit service or an amount equal to the participant's accrued benefit under the Plan as of December 31, 1995 (based on the participant's final average compensation, years of benefit service and covered compensation if a salaried employee or based on the participant's years of benefit service if an hourly employee).

The Plan permits early retirement at ages 55-61. If a participant takes an early retirement, the accrued benefit is reduced by an excess/offset percentage defined by the Plan document. Employees may elect to receive their pension benefits in the form of a joint and survivor annuity, or they may rollover to an eligible retirement plan. If employees terminate before rendering five years of benefit service, they forfeit the right to receive any benefits.

Average earnings are the monthly average of earnings paid to a participant during the five calendar years for which said participant's his earnings were highest within the fifteen-year period immediately preceding termination of employment. Covered compensation is the average of the Social Security Maximum Taxable Wage Bases for the 35-year period ending with the year in which a participant attains Social Security Normal Retirement Age.

On September 3, 2019, the Plan was amended to freeze the accrued benefits in the Plan effective as of December 31, 2019. As a result, no participants will accrue any benefits after December 31, 2019.

Effective March 4, 2020, the Board of Directors authorized the Plan to offer lump sum payments to terminated vested participants representing the present value of their benefit. Effective April 8, 2020, an amendment to the Plan was executed to permit terminated deferred vested participants and their associated alternate payees, to elect during the period beginning May 15, 2020 through June 30, 2020 to receive an immediate lump sum payment of their vested account balance. During September 2020, the Plan disbursed \$722,303 to a total of 17 participants who elected to take the lump sum payments.

Death and Disability Benefits

The death benefit is equal to 50% of the rate at which such benefits were payable to the participant. This joint and 50% survivor annuity is calculated based on the earnings through termination of service or death. In accordance with the Plan document, the participant may, without spousal consent, elect to receive an alternative annuity benefit with continuation of payments to the spouse at a rate of 75% of the rate payable to a participant during the participant's lifetime.

If a participant becomes disabled after reaching two years of service, they are eligible and will begin receiving disability benefits, commencing on the participant's employment termination date. For disability benefits beginning on and after January 1, 2002, the annual amount of the disability benefit is 60% of the annualized rate of pay; however, it will not exceed the amount based on a normal retirement benefit would the participant have retired on the normal retirement date using the final average compensation as of the date of the disability.

Mid-Continent Minerals Corporation Pension Plan

Notes to Financial Statements

Purchase of Annuity Contracts

Effective November 1, 2019, the Board of Directors approved the Plan to permit Plan assets to be used to purchase irrevocable, non-participating, single-premium group buy-out contracts to fund the annuity benefits of certain members and related annuitants. Effective November 12, 2019, the Plan entered into an agreement with CMFG Life Insurance Company to purchase the annuity contracts of 43 participants. The total amount of Plan assets used to purchase the group annuity contract was \$1,521,606.

2. Significant Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America (GAAP).

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from these estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Employer Contributions

The Plan's funding policy is to contribute amounts sufficient to meet the benefits to be paid to participants and to satisfy the ERISA minimum funding requirements and may include an additional discretionary amount at the election of the Plan Sponsor. The Plan has met the minimum funding requirements of ERISA for 2020 and 2019.

Accumulated Plan Benefits

Accumulated plan benefits (see Note 5) are those estimated future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to services rendered by the participants at the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated participants or their beneficiaries, (b) beneficiaries of participants who have died, and (c) present employees or their beneficiaries.

Expenses

The Plan pays the plan administration costs, actuarial fees and investment fees.

Mid-Continent Minerals Corporation Pension Plan

Notes to Financial Statements

Recently Adopted Accounting Pronouncements

In August 2018, the Financial Accounting Standards Board (FASB) issued Accounting Standard Update (ASU) 2018-13, Fair Value Measurements Topic (820), Disclosure Framework - Changes to the Disclosure Requirements for Fair Value Measurement. ASU 2018-13 eliminates certain disclosures, including the disclosure related to transfers between Level 1 and 2 investments, the valuation policies for Level 3 measurements and, for nonpublic entities, the change in the Level 3 investments' unrealized gains and losses included in earnings. This ASU also amends certain disclosures, including disclosing purchases, sales and transfers for Level 3 investments instead of the Level 3 roll-forward. This ASU requires that nonpublic entity's disclose additional supporting information used to derive significant unobservable inputs for Level 3, such as the range and weighted average of the significant unobservable inputs. For certain unobservable inputs, an entity may disclose other quantitative information (such as the median or arithmetic average) instead of the weighted average if the entity determines that other quantitative information would be a more reasonable and rational method to reflect the distribution of unobservable inputs used to develop Level 3 fair value measurements. For investments in certain entities that calculated net asset value, or NAV, an entity is required to disclose the timing of liquidation of an investee's assets and the date when restrictions from redemption might lapse only if the investee has communicated the timing to the reporting entity or announced the timing publicly. If the timing is unknown, the reporting entity shall disclose that fact. The amendments clarify that the measurement uncertainty disclosure is to communicate information about the uncertainty in measurement as of the reporting date. ASU 2018-13 is effective for periods beginning after December 15, 2019. Effective January 1, 2020, management adopted the ASU which had no material impact on the financial statements.

Immaterial Revision of Previously Issued Financial Statements

Subsequent to the issuance of the financial statements for the year ended December 31, 2019, an error was identified in the previously issued financial statements for the years ended December 31, 2018 and 2019. For the year ended December 31, 2018, the Plan improperly recorded employer contributions receivable and contribution revenue in the amount of \$540,000. The error resulted in an overstatement of employer contribution receivable and beginning net assets available for benefits of \$540,000 for the year ended December 31, 2019. The error resulted in an overstatement of contribution revenue, employer contribution receivable, and ending net assets available for benefits of \$540,000 for the year ended December 31, 2018. Management evaluated the error quantitatively and qualitatively and determined the error is not material to the financial statements as of and for the year ended December 31, 2019. The table below presents the impact of the revisions of the Plan's financial statements:

<i>December 31, 2019</i>	As Previously		
	Reported	Adjustment	As Revised
Statement of Net Assets Available for Benefits			
Employer contribution receivable	\$ 1,177,000	\$ (540,000)	\$ 637,000
Total Assets	10,852,657	(540,000)	10,312,657
Net Assets Available for Benefits	10,808,482	(540,000)	10,268,482

Mid-Continent Minerals Corporation Pension Plan

Notes to Financial Statements

<i>Year Ended December 31, 2019</i>	As Previously Reported	Adjustment	As Revised
Statement of Changes in Net Assets Available for Benefits			
Net Assets Available for Benefits, beginning of year	\$ 10,203,310	\$ (540,000)	\$ 9,663,310
Net Assets Available for Benefits, end of year	10,808,482	(540,000)	10,268,482
 <i>December 31, 2018</i>			
Statement of Net Assets Available for Benefits			
Employer contribution receivable	\$ 540,000	\$ (540,000)	\$ -
Total Assets	10,203,542	(540,000)	9,663,542
Net Assets Available for Benefits	10,203,310	(540,000)	9,663,310
 <i>Year Ended December 31, 2018</i>			
Statement of Changes in Net Assets Available for Benefits			
Employer contributions	\$ 540,000	\$ (540,000)	\$ -
Net Deductions	(177,258)	(540,000)	(717,258)
Net Decrease	(903,452)	(540,000)	(1,443,452)
Net Assets Available for Benefits, end of year	10,203,310	(540,000)	9,663,310

Subsequent Events

The Plan's management has evaluated subsequent events and transactions through October 15, 2021, which is the date that the financial statements were available to be issued, for possible recognition or disclosure in the financial statements. There were no such events that were required to be recognized or disclosed.

3. Fair Value Measurements

The Accounting Standards Codification (ASC) Topic on Fair Value Measurements and Disclosures establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobserved inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

- Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2: Inputs to the valuation methodology include:

Mid-Continent Minerals Corporation Pension Plan

Notes to Financial Statements

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurements.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value.

Registered investment companies: Valued at the daily closing price as reported by the fund. Registered investments held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. Registered investments held by the Plan are deemed to be actively traded.

Money market fund: Valued at the closing price reported in the active market in which the individual security is traded. There are no redemption requirements on these investments.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Mid-Continent Minerals Corporation Pension Plan

Notes to Financial Statements

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value:

<i>December 31, 2020</i>	Level 1	Level 2	Level 3	Total
Registered investment companies	\$ 9,842,725	\$ -	\$ -	\$ 9,842,725
Money market fund	109,799	-	-	109,799
Balance, December 31, 2020	\$ 9,952,524	\$ -	\$ -	\$ 9,952,524
<i>December 31, 2019</i>	Level 1	Level 2	Level 3	Total
Registered investment companies	\$ 9,284,603	\$ -	\$ -	\$ 9,284,603
Money market fund	333,758	-	-	333,758
Balance, December 31, 2019	\$ 9,618,361	\$ -	\$ -	\$ 9,618,361

4. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan's provisions to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event the Plan terminates, participants will become fully vested in their benefits and the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations. In addition, the Pension Benefit Guaranty Corporation (PBGC) insures certain benefits for beneficiaries and vested participants under the Plan if the Plan terminates. Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency of the Plan's net assets at the termination date to provide these benefits and may also depend on the financial condition of the Plan Sponsor and on the level of benefits guaranteed by the PBGC.

5. Actuarial Present Value of Accumulated Plan Benefits

The Plan utilized Findley for the actuarial valuation date of January 1, 2020 and 2019. Findley estimated the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants to reflect the time value of money and the probability of payment between the valuation date and the expected date of payment.

Mid-Continent Minerals Corporation Pension Plan

Notes to Financial Statements

The actuarially computed value of accumulated plan benefits at the beginning of the Plan years (the date of the most recent valuations) are as follows:

<i>January 1,</i>	2020
Vested Benefits:	
Participants currently receiving payments	\$ 6,576,444
Other participants	5,022,802
	11,599,246
Non-vested benefits	271,708
Actuarial present value of accumulated plan benefits	\$ 11,870,954

The changes in the actuarial present value of accumulated plan benefits from the previous benefit information date are as follows:

Actuarial present value of accumulated plan benefits, January 1, 2019	\$ 12,788,541
Increase (decrease) attributable to:	
Benefits accumulated	568,700
Change in actuarial assumptions	(75,434)
Interest due to the decrease in discount period	637,337
Purchase of annuity contracts	(1,521,606)
Benefits paid	(526,586)
Net decrease	(917,587)
Actuarial present value of accumulated plan benefits, January 1, 2020	\$ 11,870,954

The significant actuarial assumptions used to calculate the value of vested benefits and accrued benefits for the years beginning January 1, 2020 and 2019 include:

- Effective discount rate of 5.50% was used at January 1, 2020 and 2019.
- Mortality rates using the Pri-2012 Total Dataset Mortality Projected with Scale MP-2019 with separate rates for employees, retirees, contingent survivors, and disabled participants.
- A disability incidence table ranges from .03% to .87% between ages 20 and 60.
- Assumed 85% of males and females for the years beginning January 1, 2020 and 2019 for valuing spouse's benefit. Assumed woman married with an average age difference of three years.
- Retirement is assumed to begin upon becoming eligible for normal retirement.
- Assumed payments are life annuities.
- Only participants as of the valuation date were valued.

Mid-Continent Minerals Corporation Pension Plan

Notes to Financial Statements

The actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The effect of Plan amendments on accumulated plan benefits are recognized during the year in which such amendments become effective. Effective September 3, 2019, the Plan was amended to freeze the accrued benefits in the Plan effective as of December 31, 2019. The effect of this amendment was not incorporated into the calculation as of January 1, 2019. Effective April 8, 2020, an amendment to the Plan was executed to permit terminated deferred vested participants and their associated alternate payees to elect during the period beginning May 15, 2020 through June 30, 2020 to receive an immediate lump sum payment of their vested account balance. Effective March 4, 2020, the Board of Directors authorized the Plan to offer lump sum payments to terminated vested participants representing the present value of their benefit. The effect of this amendment was not incorporated into the calculation as of January 1, 2020.

6. Information Certified by the Trustee

The Plan Administrator has elected the method of annual reporting compliance permitted by ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Reliance Trust Company, the trustee has certified that the following investment information included in the accompanying financial statements and ERISA-required supplemental schedules are complete and accurate:

- Investments as shown in the statements of net assets available for benefits as of December 31, 2020 and 2019.
- Net Investment income as shown in the statements of changes in net assets available for benefits for the years ended December 31, 2020 and 2019.
- Investment information included in the schedule of assets (held at end of year) as of December 31, 2020, as shown on the ERISA-required supplemental schedule.
- Investment information included in the schedule of reportable transactions for the year ended December 31, 2020, as reported on the ERISA-required supplemental schedule.

At the request of the Plan Administrator, the Plan's independent auditors did not perform auditing procedures with respect to this certified investment information, except for comparing such certified investment information to the related investment information included in the financial statements and ERISA-required supplemental schedules.

7. Tax Status of the Plan

The Plan obtained its latest determination letter on December 2, 2014, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. The Plan sponsor is responsible for reviewing the annual Required Amendments List (RAL) issued by the IRS for individually designed plans to retain qualified tax status. The Plan has been amended since receiving the determination letter. However, the plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Mid-Continent Minerals Corporation Pension Plan

Notes to Financial Statements

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the tax authorities. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

8. Related Party and Parties-in-Interest Transactions

Fees paid by the Plan to the trustee totaled \$9,894 and \$11,354 for the years ended December 31, 2020 and 2019, respectively.

9. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made, and the actuarial present value of accumulated plan benefits is reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Current Vulnerability

On January 30, 2020, the World Health Organization (WHO) announced a global health emergency because of a new strain of coronavirus originating in Wuhan, China (the COVID-19 outbreak) and the risks to the international community as the virus spreads globally beyond its point of origin. In March 2020, the WHO classified the COVID-19 outbreak as a pandemic, based on the rapid increase in exposure globally.

The full impact of the COVID-19 outbreak continues to evolve. This pandemic has adversely affected global economic activity and contributed to volatility in financial markets. Since the values of the Plan's individual investments have and will fluctuate in response to changing market conditions, the amount of losses that will be recognized in subsequent periods, if any, and related impact on the Plan's liquidity cannot be determined at this time.

Schedule SB, Line 26 - Schedule of Active Participant Data

January 1, 2020 Valuation
Mid-Continent Minerals Corporation Pension Plan
(EIN: 36-2857359; PN: 003)

Attained Age	Years of Credited Service									
	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up
Under 25	-	-	-	-	-	-	-	-	-	-
25 to 29	-	2 (*)	1 (*)	-	-	-	-	-	-	-
30 to 34	-	1 (*)	3 (*)	-	-	-	-	-	-	-
35 to 39	-	1 (*)	-	1 (*)	-	-	-	-	-	-
40 to 44	-	-	2 (*)	1 (*)	-	-	-	-	-	-
45 to 49	-	1 (*)	-	1 (*)	-	-	-	-	-	-
50 to 54	-	2 (*)	1 (*)	3 (*)	-	-	-	-	-	-
55 to 59	-	-	1 (*)	3 (*)	-	-	-	-	-	-
60 to 64	-	-	1 (*)	2 (*)	-	-	-	-	-	-
65 to 69	-	-	-	-	-	-	-	-	-	-
70 & up	-	-	-	-	-	-	-	-	-	-

* Average compensation is not shown since there are fewer than 1,000 active participants in this plan

Appendix B

Statement of Actuarial Assumptions and Methods

Minimum Funding Annual Interest Rates	24-month segment rates averaged through the end of August 2019 and published in September 2019 (as prescribed by IRC 430) and adjusted to reflect BBA: - Segment 1 (0 – 5 years) 3.64% - Segment 2 (5 to 20 years) 5.21% - Segment 3 (more than 20 years) 5.94% - Effective Interest Rate 5.46%
Maximum Deductible Annual Interest Rates	24-month segment rates averaged through the end of August 2019 and published in September 2019 (as prescribed by IRC 430) as follows: - Segment 1 (0 – 5 years) 2.79% - Segment 2 (5 to 20 years) 3.92% - Segment 3 (more than 20 years) 4.38% - Effective Interest Rate 4.11%
Annual Expected Return on Assets	Interest Rate for developing Actuarial Value of Assets; limited to third segment rate 5.50% Rationale: as selected by the Plan Sponsor
PBGC Annual Interest Rates	24-month segment rates averaged through the end of August 2019 and published in September 2019 using the Alternative Method (as prescribed by IRC 430) as follows: - Segment 1 (0 – 5 years) 2.79% - Segment 2 (5 to 20 years) 3.92% - Segment 3 (more than 20 years) 4.38% - Effective Interest Rate 4.11%
Salary Scale	Not applicable since the plan is frozen.
Mortality	Funding: Mortality as provided in Notice 2018-2, male and female, with combined rates for annuitants and nonannuitants (as prescribed by IRC 430). Rationale: as selected by Plan Sponsor to reflect the most recent mortality assumption published.

Appendix B (Continued)

Rates of Retirement	<u>Age(s)</u>	<u>Rate</u>
	55	15%
	56-59	5
	60	15
	61	10
	62	75
	63-64	50
	65	100

Weighted Average Retirement Age is 62. This is the average retirement age for someone eligible to retire at all ages using the assumed retirement rates and no other decrements.

Rates of Turnover Sample rates and ages as follows:

<u>Age</u>	<u>Rates</u>
20	11.94%
25	11.60
30	11.22
35	10.32
40	9.41
45	7.16
50	4.90
55	1.80
60	0.00

Rates of Disability Sample rates and ages as follows:

<u>Age</u>	<u>Rates</u>
20	0.030%
25	0.030
30	0.030
35	0.035
40	0.040
45	0.120
50	0.200
55	0.535
60	0.870

Assumptions Made In Valuing Spouse's Benefit Eighty-five percent of the male and female employees included in the valuation are assumed to be married. These percentages are used as the probabilities that survivor benefits will be payable due to preretirement deaths. The wife is assumed to be three years younger than the husband.

Optional Form Selection All participants are assumed to elect the life annuity benefit.

Appendix B (Continued)

Annual Increases to
Maximum Benefits and
Plan Compensation
Limits 2.25% for accounting purposes only.

Annual Increases to Social Security	Taxable <u>Wage Base</u> 2.25%	Cost of Living <u>Index</u> 2.25%	Average <u>Earnings</u> 2.25%
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Provision for Expenses Non-investment expenses expected to be paid in the coming year were added to the Target Normal Cost and for the Service Cost for ASC 715-30 purposes. The expected expenses are assumed to equal actual administrative expenses during the prior year plus PBGC premiums for the current year.

Standing Elections The client has not signed an election that provides for the automatic use of the Carryover and/or Prefunding Balance if necessary at the end of the plan year to meet the minimum funding requirement.

Asset Method Funding: Market Value of Assets plus interest adjusted accrued but unpaid contributions as of the valuation date plus an adjustment to defer full recognition of investment losses and gains over a two-year period. The investment (gain)/loss for every year equals the market value at the beginning of the year projected to the end of the year using the interest rate above, but no greater than the third segment rate for the plan year, minus the end of the year actual market value. The actuarial value of assets will be no less than 90% and no more than 110% of the market value (including interest-adjusted accrued but unpaid contributions). Note that due to the regulatory constraint on the interest rate, a characteristic of this asset valuation method is that, over time, it may be more likely to produce an actuarial value of assets that is less than the market value of assets.

Funding Method Pure Unit Credit

Employees Valued Only participants as of the valuation date were valued.

Selection of Assumptions The segment rates and mortality table used to determine minimum funding and funded ratios were based on methodology mandated by Internal Revenue Code and rates published by the Internal Revenue Service to affect it.

We monitor the gains and losses annually to ensure the assumptions are still reasonable.

Appendix B (Continued)

Changes in Assumptions and Methods since the Last Actuarial Valuation	The interest rates used for determining the funding target were 3.74%, 5.35% and 6.11%. These rates were updated to the rates required for the current plan year. The mortality table for the funding target was changed as required under PPA '06.
Justification for Changes in Actuarial Assumptions	The only assumption changes were to prescribed actuarial assumptions or as a result of At-Risk status. Therefore, the plan did not need IRS approval to change assumptions and there is no need to disclose any "Change in Actuarial Assumptions."

Mid-Continent Minerals Corporation Pension Plan

Schedule H, Line 4j - Schedule of Reportable Transactions

EIN: 36-2857359

Plan No: 003

Year Ended December 31, 2020

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
BEGINNING MARKET VALUE:	9,631,481.88			
SECURITY TRANSACTIONS EXCEEDING 5%:				
SHORT TERM INVESTMENTS				
DREYFUS GOVT CASH MNGT INV				
WITHDRAWAL ON 01/02/2020	150,020.00	150,020.00		
DEPOSIT ON 01/03/2020	5,290.60	5,290.60		
DEPOSIT ON 01/07/2020	180,000.00	180,000.00		
WITHDRAWAL ON 01/08/2020	125,141.00	125,141.00		
WITHDRAWAL ON 01/09/2020	50,658.72	50,658.72		
DEPOSIT ON 01/29/2020	2,207.27	2,207.27		
DEPOSIT ON 01/31/2020	216.80	216.80		
DEPOSIT ON 02/04/2020	4,301.01	4,301.01		

Mid-Continent Minerals Corporation Pension Plan

Schedule H, Line 4j - Schedule of Reportable Transactions

EIN: 36-2857359

Plan No: 003

Year Ended December 31, 2020

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
WITHDRAWAL ON 03/10/2020	150,000.00	150,000.00		
DEPOSIT ON 03/16/2020	1,796.63	1,796.63		
DEPOSIT ON 03/27/2020	1,606.02	1,606.02		
DEPOSIT ON 03/30/2020	2,793.05	2,793.05		
DEPOSIT ON 03/31/2020	48.89	48.89		
DEPOSIT ON 04/01/2020	14,822.23	14,822.23		
DEPOSIT ON 04/02/2020	5,695.21	5,695.21		
DEPOSIT ON 04/06/2020	235,000.00	235,000.00		
WITHDRAWAL ON 04/09/2020	9,437.00	9,437.00		
DEPOSIT ON 04/29/2020	2,619.35	2,619.35		
DEPOSIT ON 05/04/2020	6,684.13	6,684.13		

Mid-Continent Minerals Corporation Pension Plan

Schedule H, Line 4j - Schedule of Reportable Transactions

EIN: 36-2857359

Plan No: 003

Year Ended December 31, 2020

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
DEPOSIT ON 06/22/2020	576.61	576.61		
DEPOSIT ON 06/26/2020	5,300.86	5,300.86		
DEPOSIT ON 06/30/2020	2,394.13	2,394.13		
DEPOSIT ON 07/01/2020	17,658.62	17,658.62		
DEPOSIT ON 07/02/2020	3,614.10	3,614.10		
DEPOSIT ON 07/06/2020	235,000.00	235,000.00		
WITHDRAWAL ON 07/07/2020	293,960.00	293,960.00		
DEPOSIT ON 07/09/2020	30,198.62	30,198.62		
DEPOSIT ON 06/30/2020	1.45	1.45		
DEPOSIT ON 04/30/2020	2.25	2.25		

Mid-Continent Minerals Corporation Pension Plan

Schedule H, Line 4j - Schedule of Reportable Transactions

EIN: 36-2857359

Plan No: 003

Year Ended December 31, 2020

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
WITHDRAWAL ON 08/31/2020	122,346.00	122,346.00		
DEPOSIT ON 09/02/2020	119,983.82	119,983.82		
DEPOSIT ON 09/03/2020	267,000.00	267,000.00		
WITHDRAWAL ON 09/08/2020	222,492.00	222,492.00		
WITHDRAWAL ON 09/09/2020	42,434.32	42,434.32		
DEPOSIT ON 09/17/2020	1,595.10	1,595.10		
DEPOSIT ON 09/25/2020	4,307.23	4,307.23		
DEPOSIT ON 09/29/2020	1,845.16	1,845.16		
DEPOSIT ON 09/30/2020	1.87	1.87		
DEPOSIT ON 10/01/2020	16,962.51	16,962.51		

Mid-Continent Minerals Corporation Pension Plan

Schedule H, Line 4j - Schedule of Reportable Transactions

EIN: 36-2857359

Plan No: 003

Year Ended December 31, 2020

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
DEPOSIT ON 10/28/2020	1,749.65	1,749.65		
DEPOSIT ON 10/30/2020	0.97	0.97		
DEPOSIT ON 11/03/2020	5,847.94	5,847.94		
DEPOSIT ON 11/27/2020	1,842.82	1,842.82		
DEPOSIT ON 11/30/2020	0.28	0.28		
DEPOSIT ON 12/02/2020	4,210.09	4,210.09		
WITHDRAWAL ON 12/16/2020	33,843.98	33,843.98		
DEPOSIT ON 12/18/2020	58,410.47	58,410.47		
DEPOSIT ON 12/21/2020	10,619.17	10,619.17		
DEPOSIT ON 12/23/2020	1,875.63	1,875.63		

Mid-Continent Minerals Corporation Pension Plan

Schedule H, Line 4j - Schedule of Reportable Transactions

EIN: 36-2857359

Plan No: 003

Year Ended December 31, 2020

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
TOTAL	3,617,045.37	3,617,045.37		
TOTAL SHORT TERM INVESTMENTS	3,617,045.37	3,617,045.37		
MUTUAL FUNDS/EQUITY				
DFA US CORE EQUITY 1 PORTFOLIO				
SOLD 3,256.198 SHS ON 07/06/2020 AT 24.1948	78,783.00	63,438.57	78,799.99	15,344.43
SOLD 12,270.857 SHS ON 08/28/2020 AT 26.7286	327,983.00	239,065.80	328,000.01	88,917.20
PURCHASED 3,297.628 SHS ON 09/04/2020 AT 26.1452	86,217.00	86,217.00	86,200.00	
PURCHASED 2,713.797 SHS ON 10/07/2020 AT 26.3163	71,417.00	71,417.00	71,400.00	
SOLD 2,137.483 SHS ON 12/15/2020 AT 29.232	62,483.00	42,711.61	62,500.00	19,771.39
TOTAL	626,883.00	502,849.98	626,900.00	124,033.02
DFA US HIGH RELATIVE PROFITABILITY PORT INST CL				
PURCHASED 29,673.157 SHS ON 07/06/2020 AT 14.3806	426,717.00	426,717.00	426,700.00	
SOLD 3,518.987 SHS ON 08/28/2020 AT 15.7952	55,583.00	50,605.05	55,599.99	4,977.95
PURCHASED 1,619.171 SHS ON 09/04/2020 AT 15.4505	25,017.00	25,017.00	25,000.00	
TOTAL	507,317.00	502,339.05	507,299.99	4,977.95
TOTAL MUTUAL FUNDS/EQUITY	1,134,200.00	1,005,189.03	1,134,199.99	129,010.97
TOTAL SECURITY TRANSACTIONS EXCEEDING 5%		4,622,234.40		

Mid-Continent Minerals Corporation Pension Plan

Schedule H, Line 4j - Schedule of Reportable Transactions

EIN: 36-2857359

Plan No: 003

Year Ended December 31, 2020

DATE	DESCRIPTION	DUE FROM BROKERS	DUE TO BROKERS
01/04/2021	DEPOSIT DREYFUS GOVT CASH MNGT INV ON 12/31/2020		0.98
	TOTAL PENDING TRADES END OF PERIOD		0.98
	NET RECEIVABLE/PAYABLE		0.98 -

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2020 This Form is Open to Public Inspection
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For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan MID-CONTINENT MINERALS CORPORATION PENSION PLAN	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Mid-Continent Minerals Corporation	D Employer Identification Number (EIN) 36-2857359
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I	Basic Information
1 Enter the valuation date: Month 01 Day 01 Year 2020	
2 Assets:	
a Market value.....	2a 10,252,637
b Actuarial value.....	2b 9,926,128
3 Funding target/participant count breakdown	
a For retired participants and beneficiaries receiving payment.....	(1) Number of participants 18 (2) Vested Funding Target 6,739,667 (3) Total Funding Target 6,739,667
b For terminated vested participants	83 1,843,257 1,843,257
c For active participants.....	27 3,043,098 3,319,346
d Total.....	128 11,626,022 11,902,270
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b
5 Effective interest rate.....	5 5.46%
6 Target normal cost.....	6 161,214

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<i>Matthew Klein</i>	10/15/2021
	Signature of actuary	Date
Matthew R. Klein, F.S.A.		2006865
	Type or print name of actuary	Most recent enrollment number
Findley, A Division of USI		216-875-1900
	Firm name	Telephone number (including area code)
1660 West Second Street Suite 900 Cleveland OH 44113		
	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2020
v. 200204

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	17,386
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	17,386
10	Interest on line 9 using prior year's actual return of <u>17.76</u> %	0	3,088
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		175,111
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.58</u> %		9,771
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		184,882
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	20,474

Part III	Funding Percentages
----------	---------------------

14	Funding target attainment percentage.....	14	83.22%
15	Adjusted funding target attainment percentage.....	15	85.13%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	81.81%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

Contributions made to the plan for the plan year by employer(s) and employees						
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	
04/06/2020	235,000	0				
07/02/2020	45,000	0				
10/06/2020	235,000	0				
01/05/2021	113,000	0				
			Totals ►	18(b)	628,000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.....	19a	0
b Contributions made to avoid restrictions adjusted to valuation date.....	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c	608, 157

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No

C If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 3.64 %	2nd segment: 5.21 %	3rd segment: 5.94 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 62
23 Mortality table(s) (see instructions) ☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	161,214	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	1,996,616	445,496	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	606,710	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35).....	36	606,710	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	608,157	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	1,447	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		

Schedule SB, Line 22 – Description of Weighted Average Retirement Age
Mid-Continent Minerals Corporations Pension Plan
January 1, 2020 Valuation
EIN/PN: 36-2857359 / 003

<u>Rates of Retirement</u>	<u>Age(s)</u>	<u>Rate</u>
	55	15%
	56-59	5
	60	15
	61	10
	62	75
	63-64	50
	65	100

Weighted Average Retirement Age is 62. This is the average retirement age for someone eligible to retire at all ages using the assumed retirement rates and no other decrements.

Appendix A

Summary of Principal Plan Provisions

Plan Sponsor	Mid-Continent Minerals Corporation
EIN/PN	36-2857359/003
Effective Date	December 1, 1963; restated effective January 1, 2014, last amended effective September 3, 2019.
Plan Year	The 12-month period beginning each January 1.
Participation	An eligible employee shall become a participant on the date of employment if hired before December 6, 2016
Earnings	Plan year compensation as limited by IRC Section 401(a)(17).
Final Average Earnings	The average of Earnings during the 60 consecutive calendar months for which his earnings were highest within the 15 year period immediately preceding the participant's date of termination. For benefits prior to January 1, 2006, average monthly compensation was frozen as of January 1, 2006. Average monthly compensation was frozen for all benefits as of December 31, 2019.
Year of Service	For any period of employment, one Year of Vesting Service is earned for each plan year in which 1,000 hours are worked. Accrual Service is earned for each plan year in which 1,000 hours are worked. Accrued service was frozen from January 1, 2006 to January 1, 2008. Service for benefit accrual purposes was frozen December 31, 2019.
Accrued Benefit	An annuity for life starting at age 65 (for employees who became participants on or after January 1, 2008) or at age 62 (for employees who became participants before January 1, 2008) equal to the sum of the following: (1) 2.0% of Average Compensation plus 0.4% of Average Compensation in excess of Covered Compensation, multiplied by Accrual Service prior to January 1, 2006. (2) 1.4% of Average Compensation plus 0.3% of Average Compensation in excess of Covered Compensation, multiplied by Accrual Service on and after January 1, 2008.

Appendix A (Continued)

Accrued Benefit (Continued)

A participant's monthly retirement benefit can be no less than \$32 times years of benefit service. In addition, for individuals who were participants in the Plan as of December 31, 2007 and retire from active employment, a monthly supplement of \$600 is paid between ages 62 and 65.

Accrued benefits were frozen as of December 31, 2019.

Normal Retirement Benefit

Eligibility:

Employees who became participants on or after January 1, 2008: Age 65.

Employees who became participants before January 1, 2008: Age 62.

Monthly Benefit:

The Accrued Benefit.

Early Retirement Benefit

Eligibility:

Age 55 and 5 Years of Service.

Monthly Benefit:

The Pre-2007 benefit at early retirement reduced by three percent for each year or portion of a year by which the Early Retirement Date precedes the Normal Retirement Date.

The Post-2007 benefit at early retirement reduced by five percent for each year or portion of a year by which the Early Retirement Date precedes the Normal Retirement Date.

Late Retirement Benefit

Eligibility:

Past Normal Retirement.

Monthly Benefit:

The Accrued Benefit at late retirement or Accrued Benefit on Normal Retirement Date actuarially increased to Late Retirement Date, if greater.

Appendix A (Continued)

Disability Benefit

Eligibility:

2 Years of Credited Service.

Monthly Benefit:

The lesser of 60% of annualized rate of pay and the normal retirement benefit as a monthly disability benefit until Normal Retirement, death, or recovery, and a deferred annuity payable at Normal Retirement Date.

Termination Benefit

Eligibility:

Five or more Years of Vesting Service.

Monthly Benefit:

The vested accrued benefit commences in full at Normal Retirement Date or in a reduced amount under the early retirement provisions.

Normal Form of Benefit

Single Life Annuity.

Optional Forms of Payment

10 Year Certain and Continuous
Joint & Survivor with 50%, 75%, or 100% continuation

Benefits Available as Lump Sums

The plan pays only small benefit amounts (lump sum less than \$5,000).

Funding of the Plan

Employer pays all costs.

Changes in Plan Provisions

Benefits were frozen December 31, 2019, for all participants.

Mid-Continent Minerals Corporation Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

EIN: 36-2857359

Plan No: 003

December 31, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description (including maturity date, rate of interest, collateral, par or maturity value)	Cost	Current Value at December 31, 2020
	DFA US Core Equity 1 Portfolio	Registered Investment Companies	\$ 1,577,187	\$ 2,342,630
	Baird Short Term Bond Institutional	Registered Investment Companies	1,384,109	1,408,692
	Pimco Real Return Fund Institutional	Registered Investment Companies	1,288,166	1,419,800
	Pimco Foreign Bond Fund	Registered Investment Companies	807,974	817,980
	Vanguard FTSE All-World EX-US ETF (MKT)	Registered Investment Companies	648,407	736,970
	DFA US Large Cap Value Fund	Registered Investment Companies	538,375	574,697
	Pimco High Yield Fund Institutional	Registered Investment Companies	413,246	410,289
	DFA US High Relative Profitability Port Inst CL	Registered Investment Companies	401,129	466,592
	Dreyfus Government Cash Management Inv	Money Market Fund	109,799	109,799
	DFA Real Estate Securities Fund	Registered Investment Companies	173,294	194,151
	International Value Portfolio	Registered Investment Companies	318,822	308,830
	DFA US Small Cap Fund	Registered Investment Companies	259,457	308,736
	DFA International Small Company Fund	Registered Investment Companies	278,719	310,979
	Vanguard Energy ETF (MKT)	Registered Investment Companies	202,980	121,301
	DFA Emerging Markets Core Equity	Registered Investment Companies	181,487	221,306
	Vanguard Materials ETF (MKT)	Registered Investment Companies	63,078	88,688
	iShares TR Global Timber and Forestry	Registered Investment Companies	52,565	75,878
	Vaneck Vectors ETF TR AGRIBUSINESS	Registered Investment Companies	24,392	35,206
	Total Investments		\$ 8,723,186	\$ 9,952,524

Schedule SB, Line 32 – Schedule of Amortization Bases
Mid-Continent Minerals Corporation Pension Plan
January 1, 2020 Valuation
EIN/PN: 36-2857359 / 003

Exhibit VIII

Schedule of Amortization Bases

Shortfall Amortization Bases

Date Established	Present Value of Payments	Remaining Years	Amortization Installment
1/1/2020	\$ 52,974	7	\$ 8,580
1/1/2019	724,057	6	133,181
1/1/2018	361,183	5	77,492
1/1/2017	<u>858,402</u>	4	<u>226,243</u>
Total	\$ 1,996,616		\$ 445,496