

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2020</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2020 or fiscal plan year beginning <u>01/01/2020</u> and ending <u>12/31/2020</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>TRW AUTOMOTIVE SALARIED PENSION PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>002</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>03/01/2003</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>002</u>	1c Effective date of plan <u>03/01/2003</u>	
1b Three-digit plan number (PN) ▶	<u>002</u>				
1c Effective date of plan <u>03/01/2003</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>ZF TRW</u> <u>12001 TECH CENTER DRIVE</u> <u>LIVONIA, MI 48150</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>14-1857697</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>734-855-2600</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>336300</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>14-1857697</u>	2c Plan Sponsor's telephone number <u>734-855-2600</u>	2d Business code (see instructions) <u>336300</u>	
2b Employer Identification Number (EIN) <u>14-1857697</u>					
2c Plan Sponsor's telephone number <u>734-855-2600</u>					
2d Business code (see instructions) <u>336300</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2021	TAMIKA MONTGOMERY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2020)
v. 200204

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	4401
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	988
a(2) Total number of active participants at the end of the plan year		6a(2)	931
b Retired or separated participants receiving benefits.....		6b	877
c Other retired or separated participants entitled to future benefits		6c	2388
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	4196
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	223
f Total. Add lines 6d and 6e		6f	4419
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1C 3H			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ <u>0</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	70080418
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	13877950
9 Amount remaining (line 7 minus line 8)	0	56202468
10 Interest on line 9 using prior year's actual return of <u>24.73</u> %	0	13898870
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.61</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	70101338

Part III Funding Percentages

14 Funding target attainment percentage	14	94.89 %
15 Adjusted funding target attainment percentage	15	122.06 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	86.90 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost**21** Discount rate:**a** Segment rates:1st segment:
3.64 %2nd segment:
5.21 %3rd segment:
5.94 %☐ N/A, full yield curve used**b** Applicable month (enter code)**21b**

4

22 Weighted average retirement age**22**

61

23 Mortality table(s) (see instructions)☐

Prescribed - combined

☒

Prescribed - separate

☐

Substitute

Part VI Miscellaneous Items**24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**26** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No**27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.**27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years **28** 0**29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) **29** 0**30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29) **30** 0**Part VIII Minimum Required Contribution For Current Year****31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6) **31a** 810000**b** Excess assets, if applicable, but not greater than line 31a **31b** 0**32** Amortization installments:**a** Net shortfall amortization installment Outstanding Balance 13171229 Installment 3291855**b** Waiver amortization installment 0 0**33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) **34** 4101855

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	4101855	4101855

36 Additional cash requirement (line 34 minus line 35) **36** 0**37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) **37** 0**38** Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36) **38a** 0**b** Portion included in line 38a attributable to use of prefunding and funding standard carryover balances **38b** 0**39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) **39** 0**40** Unpaid minimum required contributions for all years **40** 0**Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)****41** If an election was made to use PRA 2010 funding relief for this plan:**a** Schedule elected ☐ 2 plus 7 years ☐ 15 years**b** Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2020
		This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
A Name of plan TRW AUTOMOTIVE SALARIED PENSION PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 ZF TRW	D Employer Identification Number (EIN) 14-1857697	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AON CONSULTING INC.

22-2232264

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	834406	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIDELITY MANAGEMENT TRUST

04-2723880

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50 65	NONE	697603	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MERCER (US), INC

13-2834414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	136911	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ERNST & YOUNG LLP

34-6565596

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	88000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

THE BANK OF NEW YORK MELLON

13-5160382

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
18 50	NONE	82810	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BAKER & HOSTETLER LLP

34-0082025

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	25163	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	ERNST & YOUNG LLP	b EIN:	34-6565596
c Position:	AUDITOR		
d Address:	ONE KENNEDY SQUARE, SUITE 1000 777 WOODWARD AVENUE DETROIT, MI 48226-5495	e Telephone:	313-628-7100

Explanation: DUE TO RFP PROCESS

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

<div>SCHEDULE D</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div>		<div>DFE/Participating Plan Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>		<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection.</div>	
For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020					
A Name of plan TRW AUTOMOTIVE SALARIED PENSION PLAN				B Three-digit plan number (PN) ▶ 002	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 ZF TRW				D Employer Identification Number (EIN) 14-1857697	
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)					
a Name of MTIA, CCT, PSA, or 103-12 IE: TRW AUTOMOTIVE MASTER TRUST					
b Name of sponsor of entity listed in (a): ZF TRW					
c EIN-PN 14-1857697-010		d Entity code M	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 384969828		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2020 This Form is Open to Public Inspection
For calendar plan year 2020 or fiscal plan year beginning <u>01/01/2020</u> and ending <u>12/31/2020</u>		
A Name of plan <u>TRW AUTOMOTIVE SALARIED PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ZF TRW</u>	D Employer Identification Number (EIN) <u>14-1857697</u>	

Part I	Asset and Liability Statement	
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.		
	Assets	(a) Beginning of Year (b) End of Year
a Total noninterest-bearing cash.....	1a	0 512573
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions	1b(1)	
(2) Participant contributions.....	1b(2)	
(3) Other	1b(3)	
c General investments:		
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	435859 0
(2) U.S. Government securities	1c(2)	
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred	1c(3)(A)	
(B) All other	1c(3)(B)	
(4) Corporate stocks (other than employer securities):		
(A) Preferred	1c(4)(A)	
(B) Common	1c(4)(B)	
(5) Partnership/joint venture interests	1c(5)	
(6) Real estate (other than employer real property)	1c(6)	
(7) Loans (other than to participants)	1c(7)	
(8) Participant loans	1c(8)	
(9) Value of interest in common/collective trusts	1c(9)	
(10) Value of interest in pooled separate accounts	1c(10)	
(11) Value of interest in master trust investment accounts	1c(11)	344541986 384969828
(12) Value of interest in 103-12 investment entities	1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	
(15) Other.....	1c(15)	

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1)	
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	344977845 385482401
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	620279 706822
i	Acquisition indebtedness.....	1i	
j	Other liabilities.....	1j	
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	620279 706822
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	344357566 384775579

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
Income			
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	2437091
	(B) Participants	2a(1)(B)	
	(C) Others (including rollovers).....	2a(1)(C)	
(2)	Noncash contributions	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	2437091
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E)	
	(F) Other	2b(1)(F)	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	0
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B)	
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	0
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	0
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		50474886
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		371509
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		53283486

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	10544591	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		10544591
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)	1954136	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other.....	2i(4)	366746	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		2320882
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		12865473

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		40418013
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **PLANTE MORAN**

(2) EIN: **38-1357951**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		60000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
4i		X	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 4316345.

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
A Name of plan TRW AUTOMOTIVE SALARIED PENSION PLAN		B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 ZF TRW		D Employer Identification Number (EIN) 14-1857697
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 83-0349309		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 11
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☒ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2020 v. 200204		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: 31.0 % Investment-Grade Debt: 68.4 % High-Yield Debt: 0.0 % Real Estate: 0.0 % Other: 0.6 %

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☒ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

TRW Automotive Salaried Pension Plan

Financial Report
December 31, 2020

TRW Automotive Salaried Pension Plan

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Independent Auditor's Report

To the Plan Administrator
TRW Automotive Salaried Pension Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of TRW Automotive Salaried Pension Plan (the "Plan"), which comprise the statement of net assets available for benefits as of December 31, 2020 and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the 2020 financial statements.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by The Bank of New York Mellon/BNY Mellon, N.A. (the "Trustee"), except for comparing such information with the related information included in the 2020 financial statements. We have been informed by the plan administrator that the Trustee holds the Plan's investment assets and executes related transactions. The plan administrator has obtained a certification from the Trustee as of and for the year ended December 31, 2020 that the information provided to the plan administrator is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the 2020 financial statements. Accordingly, we do not express an opinion on the 2020 financial statements.

Report on Prior Year Financial Statements

The financial statements of TRW Automotive Salaried Pension Plan as of December 31, 2019 were audited by other auditors, whose report dated October 13, 2020 disclaimed an opinion as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

To the Plan Administrator
TRW Automotive Salaried Pension Plan

Report on Form and Content in Compliance with DOL Rules and Regulations for the 2020 Financial Statements

The form and content of the information included in the 2020 financial statements, other than that derived from the information certified by the Trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Plante & Moreau, PLLC

Southfield, Michigan
October 12, 2021

TRW Automotive Salaried Pension Plan

Statement of Net Assets Available for Benefits

	December 31, 2020 and 2019	
	2020	2019
Assets		
Investment in TRW Automotive Master Trust, at fair value	\$ 384,969,828	\$ 344,541,986
Other assets	512,573	435,859
Total assets	385,482,401	344,977,845
Liabilities - Accrued expenses	706,822	620,279
Net Assets Available for Benefits	\$ 384,775,579	\$ 344,357,566

TRW Automotive Salaried Pension Plan

Statement of Changes in Net Assets Available for Benefits

Year Ended December 31, 2020

Additions

Contributions - Employer	\$ 2,437,091
Income from investment in TRW Automotive Master Trust	50,474,886
Other income	<u>371,509</u>
Total additions	53,283,486

Deductions

Benefits paid directly to participants or beneficiaries	10,544,591
Administrative expenses	1,954,136
PBGC premiums	<u>366,746</u>
Total deductions	<u>12,865,473</u>

Net Increase

40,418,013

Net Assets Available for Benefits

Beginning of year	<u>344,357,566</u>
End of year	<u><u>\$ 384,775,579</u></u>

December 31, 2020 and 2019

Note 1 - Plan Description

The following description of TRW Automotive Salaried Pension Plan (the "Plan") provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined benefit plan covering substantially all salaried employees hired before June 1, 2009 and certain hourly union and nonunion employees of ZF Active Safety and Electronics US LLC, formerly known as TRW Automotive U.S. LLC (the "Company"), most of whom were hired at various dates due to plan mergers that have occurred previously.

The Plan's assets are held in the TRW Automotive Master Trust (the "Master Trust"). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Eligibility and Vesting

Salaried employees hired or rehired after June 1, 2009 are not eligible to participate in the Plan. Eligibility to participate in the Plan ceased at various dates for all hired or rehired hourly union and nonunion employees.

Effective December 31, 2010, the accrual of benefits ceased for all salaried and nonunion participants. The accrual of benefits for union employees was frozen prior to the merger of the respective plan in which they participated.

Pension Benefits

Eligible employees with five or more years of service are entitled to normal annual pension benefits beginning at the participant's normal retirement age of 65 as described in the Plan. For the majority of the Plan's participants, the individual pension benefit is calculated using a formula that incorporates an eligible participant's credited service and average earnings, as defined in the plan document. Special provisions for retirement at other than the normal retirement age are described in the Plan.

Funding

Contributions are made by the Company in actuarially determined amounts. The Company's policy is to make contributions necessary to satisfy ERISA funding standards. Annual contributions meet the minimum funding requirements of ERISA.

Termination

Although it has not expressed an intention to do so, the Company has the right under the Plan to discontinue contributions for future periods and to terminate the Plan provided that such discontinuance or termination will not be undertaken in such a manner as to constitute a violation of any applicable provision of a collective bargaining agreement between the Company and a union. Should the Plan terminate at some future time, its net assets generally will not be available on a pro rata basis to provide participants' benefits. Whether a particular participant's accumulated plan benefits will be paid depends on both the priority of those benefits and the level of benefits guaranteed by the Pension Benefits Guaranty Corporation (PBGC) at that time. Some benefits may be fully or partially provided for by the then-existing assets and the PBGC guarantee, which other benefits may not be provided at all.

Party-in-interest Transactions

Certain master trust assets are in investment funds managed by The Bank of New York Mellon/BNY Mellon, N.A. (BNYM) or its affiliates. BNYM is the trustee of the Plan; therefore, these transactions qualify as party-in-interest transactions, as defined under ERISA guidelines.

December 31, 2020 and 2019**Note 2 - Summary of Significant Accounting Policies*****Basis of Accounting***

The Plan prepares its financial statements on the accrual basis of accounting.

Investment Valuation

The fair value of the Plan's interest in the Master Trust is based on the beginning of the year value of the Plan's interest in the Master Trust plus actual contributions and allocated investment income less actual distributions and allocated administrative expenses. The Master Trust's investments are stated at fair value.

The common/collective trust funds are valued at net asset value per share (NAV) (or its equivalent) of the funds, which is based on the fair value of the funds' underlying assets. There are no redemption restrictions or unfunded commitments on these investments. The U.S. Treasuries and corporate and government bonds are valued using quoted market prices and/or other market data for the same or comparable instruments and transactions in establishing the prices, discounted cash flow models, and other pricing models. These models are primarily industry-standard models that consider various assumptions, including time value and yield curve, as well as other relevant economic measures. The interest-bearing cash is valued at fair value based on outstanding balances. All other investments are valued based on quoted market prices reported in active markets. See Note 4 for additional information.

Reclassification

Certain prior year amounts have been reclassified to conform to the current year presentation. Interest-bearing cash that was previously presented as Level 1 within the fair value hierarchy has been presented as Level 2 within the fair value hierarchy, as interest-bearing cash is valued based on outstanding balances, which approximate fair value. See Note 4.

Benefit Payments

Benefits are recorded when paid.

Administrative Expenses

Various administrative costs are paid by the Company.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments that are attributable, under the Plan's provisions, to the service employees have rendered. These include benefits expected to be paid to:

- (a) Retired or terminated employees or their beneficiaries
- (b) Beneficiaries of employees who have died
- (c) Present employees or their beneficiaries

Actuarial Assumptions

The actuarial present value of accumulated plan benefits is determined by an actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money and probability of payment between the valuation date and the expected date of payment.

December 31, 2020 and 2019**Note 2 - Summary of Significant Accounting Policies (Continued)**

The significant actuarial assumptions used in the valuation of the Plan at December 31, 2020 and 2019 are summarized as follows:

Actuarial cost method	Standard unit credit cost
Discount rate	2.50 percent and 3.20 percent for 2020 and 2019, respectively
Mortality basis	2020: 120% of RP-2014 employee table (projected back to 2009 with scale MP-2014, projected forward from 2009 with scale MP-2020) 2019: 120% of RP-2014 employee table (projected back to 2009 with scale MP-2014, projected forward from 2009 with scale MP-2019)
Retirement	Rates varying by age with 100% by age 70

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions during the reporting period. Actual results could differ from those estimates.

Risks and Uncertainties

Contributions to the Plan and the accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions will occur in the near term and, due to the uncertainties inherent in setting assumptions, that the effect of such changes could be material to the financial statements. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. It is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the financial statements.

Subsequent Events

The financial statements and related disclosures include evaluation of events up through and including October 12, 2021, which is the date the financial statements were available to be issued.

Note 3 - Unaudited Information

The Trustee holds the Master Trust's investments and executes all investment transactions. The investment balances and related investment income and losses included in the accompanying financial statements, including master trust information unrelated to the fair value hierarchy and included in Note 4, are based solely on information certified by the Trustee.

Note 4 - Investments

The Plan's investments are in the Master Trust, which was established for the investment of assets of the Plan and legacy plans that have since merged into the Plan. At December 31, 2020 and 2019, the Plan's interest in the net assets of the Master Trust was 100 percent. Accordingly, all investment income and administrative expenses relating to the Master Trust are allocated fully to the Plan.

December 31, 2020 and 2019
Note 4 - Investments (Continued)

Accounting standards require certain assets and liabilities be reported at fair value in the financial statements and provide a framework for establishing that fair value. The framework for determining fair value is based on a hierarchy that prioritizes the valuation techniques and inputs used to measure fair value.

Level 1

Fair values determined by Level 1 inputs use quoted prices in active markets for identical assets that the Master Trust has the ability to access.

Level 2

Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets in active markets, quoted prices for identical or similar assets in markets that are not active, and inputs other than quoted prices that are observable for the asset.

Level 3

Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset.

In instances where inputs used to measure fair value fall into different levels of the fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The Master Trust's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset.

The following tables present information about the net assets of the Master Trust, including the Master Trust's investments measured at fair value, at December 31, 2020 and 2019:

Master Trust Net Assets at December 31, 2020			
	Master Trust Balances	Level 1	Level 2
Assets at fair value:			
Interest-bearing cash	\$ 390,946	\$ -	\$ 390,946
Securities lending collateral	5,073,900	5,073,900	-
Corporate and government bonds	197,571,730	-	197,571,730
U.S. Treasuries	60,979,753	-	60,979,753
Common stock	56,464,473	56,464,473	-
Other	71,455	-	71,455
Total	320,552,257	\$ 61,538,373	\$ 259,013,884
Investments measured at NAV - Common/collective trust funds (1)	67,741,034		
Total master trust investments at fair value	383,219,391		
Dividends receivable	136,919		
Interest receivable	2,141,313		
Net payables for security purchases	(527,795)		
Obligation to return collateral received for securities loaned	(5,073,900)		
Total master trust net assets	\$ 384,969,828		

Notes to Financial Statements

December 31, 2020 and 2019

Note 4 - Investments (Continued)

Master Trust Net Assets at December 31, 2019			
	Master Trust Balances	Level 1	Level 2
Assets at fair value:			
Interest-bearing cash	\$ 17,506,588	\$ -	\$ 17,506,588
Securities lending collateral	102,600	102,600	-
Corporate and government bonds	165,705,604	-	165,705,604
U.S. Treasuries	56,194,534	-	56,194,534
Common stock	51,449,870	51,449,870	-
Total	290,959,196	\$ 51,552,470	\$ 239,406,726
Investments measured at NAV - Common/collective trust funds (1)	51,905,124		
Total master trust investments at fair value	342,761,720		
Dividends receivable	131,711		
Interest receivable	2,130,127		
Net payables for security purchases	(481,572)		
Obligation to return collateral received for securities loaned	(102,600)		
Total master trust net assets	\$ 344,541,986		

- (1) The investment strategy of the common/collective trust funds are to seek as high a level of current income as is consistent with the preservation of capital and maintenance of liquidity. The assets of the common/collective trust funds are primarily invested in common stocks and instruments issued by the U.S. government, federal agencies, and other highly rated corporate organizations.

The investment income for the Master Trust for the year ended December 31, 2020 is as follows:

Net realized and unrealized gains and losses on investments	\$ 41,172,528
Interest and dividend income	9,900,499
Total investment income	51,073,027
Less investment fees	598,141
Net investment income	\$ 50,474,886

Securities Lending

The Master Trust has entered into an agreement with The Bank of New York Mellon/BNY Mellon, N.A., which acts as trustee for the Master Trust's investments and authorizes the bank to lend securities held in the Master Trust's accounts to third parties. The bank must obtain collateral from the borrower or acceptable securities. Both the collateral and the securities loaned are marked-to-market on a daily basis so that all loaned securities are more than fully collateralized at all times. In the event that the loaned securities are not returned by the borrower, the bank will, at its own expense, either replace the loaned securities or, if unable to purchase those securities on the open market, credit the Master Trust's accounts with cash equal to the fair value of the loaned securities. The Master Trust has securities on loan that primarily consist of U.S. government securities.

The Master Trust receives 70 percent of the net revenue derived from all securities lending activities and the bank receives the remainder of the net revenue. Interest and dividend income reported in the statement of changes in net assets available for benefits includes \$17,755 earned by the Master Trust during the year ended December 31, 2020 in conjunction with the securities lending program.

December 31, 2020 and 2019
Note 4 - Investments (Continued)

Although the Master Trust's securities lending activities are collateralized as described above, and although the terms of the securities lending agreement with the custodial bank require the bank to comply with government rules and regulations related to the lending of securities held by ERISA plans, the securities lending program involves both market and credit risk. In this context, market risk refers to the possibility that the borrower of securities will be unable to collateralize the loan upon a sudden material change in the fair value of the loaned securities or the collateral or that the bank's investment of collateral received from the borrowers of the Master Trust's securities may be subject to unfavorable market fluctuations. Credit risk refers to the possibility that counterparties involved in the securities lending program may fail to perform in accordance with the terms of their contracts.

At December 31, 2020 and 2019, the fair value of securities loaned was approximately \$9 million and \$42 million, respectively, while the collateral held was approximately \$10 million and \$43 million, respectively. Collateral received consisted of cash and fixed-income securities. At December 31, 2020 and 2019, noncash collateral held was approximately \$5 million and \$43 million, respectively. The cash collateral was invested in highly liquid securities. In accordance with Statement of Financial Accounting Standards No. 140, *Accounting for Transfers and Servicing of Financial Assets and Extinguishment of Liabilities*, the value of the cash collateral held and a corresponding liability to return the collateral have been recorded in the Master Trust's net assets.

Note 5 - Accumulated Plan Benefits

The actuarial present value of accumulated plan benefits is determined by consulting actuaries. The calculations of the actuarial present value of accumulated plan benefits attributable to participants in the Plan, which were made as of and for the years ended December 31, 2020 and 2019, are as follows:

	2020	2019
Actuarial present value of accumulated plan benefits:		
Vested benefits:		
Participants currently receiving benefit payments	\$ 99,238,319	\$ 83,500,329
Other vested participants	259,054,876	244,910,945
Total vested benefits	358,293,195	328,411,274
Nonvested benefits	7,052,779	7,414,769
Total actuarial present value of accumulated plan benefits	<u>\$ 365,345,974</u>	<u>\$ 335,826,043</u>

A summary of significant changes in the actuarial present value of accumulated plan benefits during the year ended December 31, 2020 is as follows:

Actuarial present value of accumulated plan benefits - Beginning of year	\$ 335,826,043
Increase (decrease) during the year attributable to:	
Interest due to the decrease in the discount period	10,579,144
Benefits paid	(10,685,655)
Changes in actuarial assumptions	32,314,771
Other	(2,688,329)
Net increase	<u>29,519,931</u>
Actuarial present value of accumulated plan benefits - End of year	<u>\$ 365,345,974</u>

The increase in the actuarial present value of accumulated plan benefits due to changes in actuarial assumptions relates primarily to a decrease in the discount rate.

December 31, 2020 and 2019

Note 6 - Tax Status

The Plan has received a determination letter from the Internal Revenue Service indicating that the Plan, as designed, is qualified for tax-exempt treatment under the applicable section of the Internal Revenue Code (IRC). Accordingly, no provision for income taxes has been made in the accompanying financial statements.

In September 2020, the U.S. Department of Labor initiated an audit of the Plan for the period commencing January 1, 2017 to the present. The audit is currently ongoing.

Schedule SB Attachment (Form 5500)—2020 Plan Year
 TRW Automotive Salaried Pension Plan
 EIN: 14-1857697 PN: 002

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2020

**Schedule SB, Line 26—Schedule of Active Participant Data
 As of January 1, 2020**

TRW Automotive Salaried Pension Plan

Salaried Plan Component

EIN: 14-1857697 PN: 002

Number of Participants and Average Accrued Benefit

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34				3						
35-39			1	4	8					
40-44			1	7	18	20 \$4,947	1			
45-49				11	24 \$4,128	56 \$5,142	35 \$7,108	3		
50-54				18	14	64 \$6,811	53 \$10,217	28 \$15,108	2	
55-59				16	22 \$3,354	58 \$7,830	69 \$12,561	58 \$14,222	18	2
60-64			1	7	11	26 \$6,473	33 \$12,195	23 \$14,753	5	3
65-69				2	3	4	1	2	1	1
70+				1	2	3	1	1		

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Schedule SB Attachment (Form 5500)—2020 Plan Year
 TRW Automotive Salaried Pension Plan
 EIN: 14-1857697 PN: 002

**Schedule SB, Line 26—Schedule of Active Participant Data
 As of January 1, 2020**

TRW Automotive Salaried Pension Plan

Lafayette Plan Component

EIN: 14-1857697 PN: 002

Attained Age	Number of Participants									
	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39										
40-44				1						
45-49					2	3				
50-54				1		4	6			
55-59						3	3			
60-64					1	1	1			
65-69				1						
70+										

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Schedule SB Attachment (Form 5500)—2020 Plan Year
 TRW Automotive Salaried Pension Plan
 EIN: 14-1857697 PN: 002

**Schedule SB, Line 26—Schedule of Active Participant Data
 As of January 1, 2020**

TRW Automotive Salaried Pension Plan

Lebanon Plan C Component

EIN: 14-1857697 PN: 002

Number of Participants and Average Accrued Benefit

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34				1						
35-39				1	3					
40-44				4	9	11				
45-49				5	21 \$2,514	26 \$5,470	12			
50-54				8	8	21 \$5,055	6			
55-59				6	14	15	5			
60-64				7	4	10	5			
65-69				2	3	2				1
70+					1					

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Schedule SB Attachment (Form 5500)—2020 Plan Year
 TRW Automotive Salaried Pension Plan
 EIN: 14-1857697 PN: 002

**Schedule SB, Line 26—Schedule of Active Participant Data
 As of January 1, 2020**

**TRW Automotive Salaried Pension Plan
 LRA Plan Component
 Lucas Cash Balance Subcomponent
 EIN: 14-1857697 PN: 002**

Attained Age	Number of Participants									
	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39										
40-44										
45-49						1				
50-54										
55-59							1		1	
60-64										
65-69										
70+										1

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Schedule SB Attachment (Form 5500)—2020 Plan Year
 TRW Automotive Salaried Pension Plan
 EIN: 14-1857697 PN: 002

**Schedule SB, Line 26—Schedule of Active Participant Data
 As of January 1, 2020**

**TRW Automotive Salaried Pension Plan
 LRA Plan Component
 Kelsey-Hayes Salaried Subcomponent
 EIN: 14-1857697 PN: 002**

Attained Age	Number of Participants									
	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39										
40-44										
45-49							3	2		
50-54						2	8	1		
55-59						2	15	17	2	
60-64						1	3	8		
65-69										
70+							1	1		

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Schedule SB Attachment (Form 5500)—2020 Plan Year
 TRW Automotive Salaried Pension Plan
 EIN: 14-1857697 PN: 002

**Schedule SB, Line 26—Schedule of Active Participant Data
 As of January 1, 2020**

TRW Automotive Salaried Pension Plan

Fasteners Plan Component

EIN: 14-1857697 PN: 002

Attained Age	Number of Participants Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39										
40-44										
45-49										
50-54										
55-59										
60-64								1		
65-69										
70+										

N-1

Schedule SB Attachment (Form 5500)—2020 Plan Year
 TRW Automotive Salaried Pension Plan
 EIN: 14-1857697 PN: 002

**Schedule SB, Line 26—Schedule of Active Participant Data
 As of January 1, 2020**

TRW Automotive Salaried Pension Plan

Fayette Plan Component

EIN: 14-1857697 PN: 002

Attained Age	Number of Participants Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39										
40-44										
45-49										
50-54						1				
55-59										
60-64										
65-69										
70+										

N-1

Schedule SB Attachment (Form 5500)—2020 Plan Year
TRW Automotive Salaried Pension Plan
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Schedule SB Attachment (Form 5500)—2020 Plan Year
 TRW Automotive Salaried Pension Plan
 EIN: 14-1857697 PN: 002

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes Based on segment rates with a four-month
 lookback (as of September 2019), each adjusted
 as needed to fall within the 25-year average
 interest rate stabilization corridor

1st Segment Rate	3.64%
2nd Segment Rate	5.21%
3rd Segment Rate	5.94%

Interest Rates for Maximum Tax Purposes Based on segment rates with a four-month
 lookback (as of September 2019), without regard
 to interest rate stabilization

1st Segment Rate	2.79%
2nd Segment Rate	3.92%
3rd Segment Rate	4.38%

Cash Balance Interest Crediting Rate 2.28%

Retirement Rates Rates varying by age:

Salaried Plan, LRA Plan	Age	Rate
	55–59	0.12
	60–64	0.20
	65–66	0.40
	67–69	0.20
	70	1.00

ICWU Local 192 and Fasteners	Age	Rate
	55–61	0.05
	62–64	0.20
	65	0.40
	66	0.50
	67–69	0.40
	70	1.00

Schedule SB Attachment (Form 5500)—2020 Plan Year
TRW Automotive Salaried Pension Plan
EIN: 14-1857697 PN: 002

Lafayette

If credited service is less than 30:

Age	Rate
48–54	0.00
55–61	0.05
62–64	0.20
65	0.40
66	0.50
67–69	0.40
70	1.00

If credited service is greater than or equal to 30:

Age	Rate
48–54	0.07
55–61	0.07
62–64	0.20
65	0.20
66	0.20
67–69	0.20
70	1.00

Lebanon

If age plus vesting service is less than 85:

Age	Rate
48–54	0.00
55–61	0.05
62–64	0.20
65	0.40
66	0.50
67–69	0.40
70	1.00

If age plus vesting service is greater than or equal to 85:

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48–54	0.07
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Schedule SB Attachment (Form 5500)—2020 Plan Year
 TRW Automotive Salaried Pension Plan
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Retirement Age for Terminated Vested
 Participants

Salaried Plan, BOGE, LRA Plan, and
 Others not Specified Below Age 61

ICWU Local 192, Fasteners, Lafayette,
 and Lebanon Age 63

Mortality Rates
 Healthy and Disabled

2020 static mortality table for annuitants and non-
 annuitants per §1.430(h)(3)-1(a)(3) and IRS
 Notice 2019-26

Withdrawal Rates

ICWU Local 192, Fasteners, Fayette,
 Lafayette, Lebanon

165% of 2003 SOA Mercer Modified Age-Only
 Table. Sample rates:

Age	Rate
20	0.3280
30	0.2090
40	0.1270
50	0.0760
60	0.0000

135% of 2003 SOA Small Plan Age-Only Table.
 Sample rates:

Age	Rate
20	0.4290
30	0.2013
40	0.1139
50	0.0924
60	0.0561

Salaried Plan, LRA Plan—Lucas, LRA Plan—
 Kelsey Hayes

1985 SS Unisex Disability Tables Class 1. Sample
 rates:

Age	Rate
20	0.00030
30	0.00064
40	0.00158
50	0.00448
60	0.01204

Schedule SB Attachment (Form 5500)—2020 Plan Year
TRW Automotive Salaried Pension Plan
EIN: 14-1857697 PN: 002

Disability Rates

Salaried Plan, LRA Plan—Kelsey Hayes
ICWU Local 192, Lebanon, Lafayette

1985 SS Unisex Disability Tables Class 3. Sample rates:

Age	Rate
20	0.00136
30	0.00295
40	0.00587
50	0.01220
60	0.03099

LRA Plan—Lucas, Fasteners

N/A—No disability benefits

Lump Sum Interest Rates

Same as funding interest rates

Lump Sum Mortality

Published IRC section 417(e) table for lump sums for 2020 and 2021 payment dates. Estimated IRC section 417(e) table for lump sums for commencement dates after 2021 projected based on the standard version of MP-2019.

Surviving Spouse Benefit
Hourly Participants

It is assumed that 80% of males and 50% of females have an eligible spouse, and that males are three years older than their spouses.

Salaried Participants

It is assumed that 80% of males and 60% of females have an eligible spouse, and that males are three years older than their spouses.

Benefit Limits

Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of \$230,000 and the IRC section 401(a)(17) compensation limit of \$285,000.

Optional Forms of Payment Election Assumption
Active Retirements—2004 Lump Sum Eligible Benefits

<u>Lump Sum</u>	<u>SLA</u>	<u>QJSA</u>	<u>QPSA</u>
50%	50%	0%	0%
Active Retirements—All Other Benefits	0%	50%	50%
Terminated Vested and Disability	0%	50%	50%
Death	0%	0%	100%

Schedule SB Attachment (Form 5500)—2020 Plan Year
TRW Automotive Salaried Pension Plan
EIN: 14-1857697 PN: 002

Valuation of Plan Assets

Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.

A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).

Expected Return on Assets

2018 Plan Year	4.89%
2019 Plan Year	5.42%
2020 Plan Year	4.64%

Trust Expenses Included in Target Normal Cost

\$810,000 which represents noninvestment expense and 2020 PBGC premiums expected to be paid from trust.

Actuarial Method

Standard unit credit cost method

Valuation Date

January 1, 2020

**SCHEDULE SB
(Form 5500)**Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2020**This Form is Open to Public
Inspection**

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

Round off amounts to nearest dollar.

Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan

TRW AUTOMOTIVE SALARIED PENSION PLAN

**B Three-digit
plan number (PN)**

002

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF

ZF TRW

D Employer Identification Number (EIN)

14-1857697

E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B**F Prior year plan size:** ☐ 100 or fewer ☐ 101-500 ☒ More than 500**Part I Basic Information****1** Enter the valuation date: Month 01 Day 01 Year 2020**2 Assets:**

	2a	2b
a Market value		344,971,847
b Actuarial value		314,967,574

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	815	70,338,256	70,338,256
b For terminated vested participants	2,598	108,905,049	108,905,049
c For active participants	988	73,315,117	78,794,160
d Total	4,401	252,558,422	258,037,465

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐**a** Funding target disregarding prescribed at-risk assumptions **4a****b** Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor **4b****5** Effective interest rate **5** 5.44%**6** Target normal cost **6** 810,000**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

**SIGN
HERE**

ANGELA J. TABOR

Signature of actuary

ANGELA J. TABOR, FSA, EA

Type or print name of actuary

AON CONSULTING, INC.

Firm name

4 OVERLOOK POINT

LINCOLNSHIRE IL 60069

Address of the firm

10/01/2021

Date

2007712

Most recent enrollment number

847-295-5000

Telephone number (including area code)

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2020
v. 200204

Part II

Part III Funding Percentages

Part IV Contributions and Liquidity Shortfalls

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		0	18(c)	0
a	Contributions allocated toward unpaid minimum required contributions from prior years.....	19a		0
b	Contributions made to avoid restrictions adjusted to valuation date.....	19b		0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c		0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost**21** Discount rate:**a** Segment rates:1st segment:
3.64 %2nd segment:
5.21 %3rd segment:
5.94 %☐ N/A, full yield curve used**b** Applicable month (enter code).....**21b**

4

22 Weighted average retirement age**22**

61

23 Mortality table(s) (see instructions) ☐ Prescribed - combined☒ Prescribed - separate☐ Substitute**Part VI Miscellaneous Items****24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... ☒ Yes ☐ No**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... ☐ Yes ☒ No**26** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment..... ☒ Yes ☐ No**27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....**27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years..... **28** 0**29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)..... **29** 0**30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29)..... **30** 0**Part VIII Minimum Required Contribution For Current Year****31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6)..... **31a** 810,000**b** Excess assets, if applicable, but not greater than line 31a..... **31b** 0**32** Amortization installments:**a** Net shortfall amortization installment..... Outstanding Balance 13,171,229 Installment 3,291,855**b** Waiver amortization installment..... 0 0**33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount..... **33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)..... **34** 4,101,855

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	4,101,855	4,101,855

36 Additional cash requirement (line 34 minus line 35)..... **36** 0**37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)..... **37** 0**38** Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36)..... **38a** 0**b** Portion included in line 38a attributable to use of prefunding and funding standard carryover balances..... **38b** 0**39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)..... **39** 0**40** Unpaid minimum required contributions for all years..... **40** 0**Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)****41** If an election was made to use PRA 2010 funding relief for this plan:**a** Schedule elected..... ☐ 2 plus 7 years ☐ 15 years**b** Eligible plan year(s) for which the election in line 41a was made..... ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

Schedule SB Attachment (Form 5500)—2020 Plan Year
 TRW Automotive Salaried Pension Plan
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Schedule SB, line 22—Description of Weighted Average Retirement Age

Each employee is assumed to retire in accordance with the table of retirement rates. The proportion of employees expected to retire at each potential retirement age is shown below. The average retirement age is 61.

Lebanon (Age + Vesting Service) >= 85

Lafayette credit service >= 30

Number of Actives: 15

(a)	(b)	(c)	(d)
Age	Rate	Weight	Product (a) × (b) × (c)
48	7.00%	1.0000	3.36
49	7.00%	0.9300	3.19
50	7.00%	0.8649	3.03
51	7.00%	0.8044	2.87
52	7.00%	0.7481	2.72
53	7.00%	0.6957	2.58
54	7.00%	0.6470	2.45
55	7.00%	0.6017	2.32
56	7.00%	0.5596	2.19
57	7.00%	0.5204	2.08
58	7.00%	0.4840	1.96
59	7.00%	0.4501	1.86
60	7.00%	0.4186	1.76
61	7.00%	0.3893	1.66
62	20.00%	0.3620	4.49
63	20.00%	0.2896	3.65
64	20.00%	0.2317	2.97
65	20.00%	0.1854	2.41
66	20.00%	0.1483	1.96
67	20.00%	0.1186	1.59
68	20.00%	0.0949	1.29
69	20.00%	0.0759	1.05
70	100.00%	0.0607	4.25
Weighted Average			57.69

Schedule SB Attachment (Form 5500)—2020 Plan Year
 TRW Automotive Salaried Pension Plan
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Fasteners and ICWU Local 192
 Lebanon (Age + Vesting Service) < 85

Lafayette credit service < 30

Number of Actives: 225

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55	5.00%	1.0000	2.75
56	5.00%	0.9500	2.66
57	5.00%	0.9025	2.57
58	5.00%	0.8574	2.49
59	5.00%	0.8145	2.40
60	5.00%	0.7738	2.32
61	5.00%	0.7351	2.24
62	20.00%	0.6983	8.66
63	20.00%	0.5587	7.04
64	20.00%	0.4469	5.72
65	40.00%	0.3575	9.30
66	50.00%	0.2145	7.08
67	40.00%	0.1073	2.87
68	40.00%	0.0644	1.75
69	40.00%	0.0386	1.07
70	100.00%	0.0232	1.62
Weighted Average			62.54

Salaried

Number of Actives: 815

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55	12.00%	1.0000	6.60
56	12.00%	0.8800	5.91
57	12.00%	0.7744	5.30
58	12.00%	0.6815	4.74
59	12.00%	0.5997	4.25
60	20.00%	0.5277	6.33
61	20.00%	0.4222	5.15
62	20.00%	0.3377	4.19
63	20.00%	0.2702	3.40
64	20.00%	0.2162	2.77
65	40.00%	0.1729	4.50
66	40.00%	0.1038	2.74
67	20.00%	0.0623	0.83
68	20.00%	0.0498	0.68
69	20.00%	0.0398	0.55
70	100.00%	0.0319	2.23
Weighted Average			60.17

Schedule SB Attachment (Form 5500)—2020 Plan Year
 TRW Automotive Salaried Pension Plan
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Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

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Schedule SB Attachment (Form 5500)—2020 Plan Year
TRW Automotive Salaried Pension Plan
EIN: 14-1857697 PN: 002

Lafayette

If credited service is less than 30:

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Lebanon

If age plus vesting service is less than 85:

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65	0.40
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 TRW Automotive Salaried Pension Plan
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Retirement Age for Terminated Vested
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Salaried Plan, BOGE, LRA Plan, and
 Others not Specified Below Age 61

ICWU Local 192, Fasteners, Lafayette,
 and Lebanon Age 63

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Healthy and Disabled 2020 static mortality table for annuitants and non-
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 Notice 2019-26

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ICWU Local 192, Fasteners, Fayette,
 Lafayette, Lebanon 165% of 2003 SOA Mercer Modified Age-Only
 Table. Sample rates:

Age	Rate
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135% of 2003 SOA Small Plan Age-Only Table.
 Sample rates:

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Schedule SB Attachment (Form 5500)—2020 Plan Year
 TRW Automotive Salaried Pension Plan
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Disability Rates

Salaried Plan, LRA Plan—Kelsey Hayes
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LRA Plan—Lucas, Fasteners

N/A—No disability benefits

Lump Sum Interest Rates

Same as funding interest rates

Lump Sum Mortality

Published IRC section 417(e) table for lump sums for 2020 and 2021 payment dates. Estimated IRC section 417(e) table for lump sums for commencement dates after 2021 projected based on the standard version of MP-2019.

Surviving Spouse Benefit
 Hourly Participants

It is assumed that 80% of males and 50% of females have an eligible spouse, and that males are three years older than their spouses.

Salaried Participants

It is assumed that 80% of males and 60% of females have an eligible spouse, and that males are three years older than their spouses.

Benefit Limits

Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of \$230,000 and the IRC section 401(a)(17) compensation limit of \$285,000.

Optional Forms of Payment Election Assumption
 Active Retirements—2004 Lump Sum Eligible Benefits

<u>Lump Sum</u>	<u>SLA</u>	<u>QJSA</u>	<u>QPSA</u>
50%	50%	0%	0%
Active Retirements—All Other Benefits	0%	50%	50%
Terminated Vested and Disability	0%	50%	50%
Death	0%	0%	100%

Schedule SB Attachment (Form 5500)—2020 Plan Year
TRW Automotive Salaried Pension Plan
EIN: 14-1857697 PN: 002

Valuation of Plan Assets

Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.

A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).

Expected Return on Assets

2018 Plan Year	4.89%
2019 Plan Year	5.42%
2020 Plan Year	4.64%

Trust Expenses Included in Target Normal Cost

\$810,000 which represents noninvestment expense and 2020 PBGC premiums expected to be paid from trust.

Actuarial Method

Standard unit credit cost method

Valuation Date

January 1, 2020

Schedule SB Attachment (Form 5500)—2020 Plan Year
TRW Automotive Salaried Pension Plan
EIN: 14-1857697 PN: 002

Schedule SB, Part V—Summary of Plan Provisions

TRW Automotive Salaried Pension Plan

Effective Date	January 1, 1989. Amended and restated effective January 1, 2007. The latest amendment dated December 20, 2017.
Eligibility for Participation	<p>An employee working on a salaried basis for the company at a unit covered by a schedule under the plan or any person actively accruing benefit service under the plan.</p> <p>The plan is frozen to new hires after June 1, 2009.</p>
Normal Retirement	
Eligibility	Age 65 and five years of service.
Benefit	<p>A monthly amount equal to the sum of (1), (2), (3), (4), and (5):</p> <ol style="list-style-type: none">(1) 1.5% of earnings per year of benefit service (up to 35 years) on December 31, 2004 minus 0.4% of earnings up to covered compensation per year of benefit service (up to 35 years) on December 31, 2004 plus 1.33% of earnings per year of benefit service in excess of 35 years on December 31, 2004.(2) For years of benefit service after December 31, 2004 and prior to January 1, 2006, 1.2% of earnings per year of benefit service after December 31, 2004 and prior to January 1, 2006 minus 0.3% of earnings up to covered compensation per year of benefit service after December 31, 2004 and prior to January 1, 2006.(3) For years of benefit service after December 31, 2005, 1.0% of earnings per year of benefit service (up to 35 years) after December 31, 2005 minus 0.3% of earnings up to covered compensation per year of benefit service (up to 35 years) after December 31, 2005.

Schedule SB Attachment (Form 5500)—2020 Plan Year
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- (4) For years of benefit service beginning on or after January 1, 2007 but prior to July 1, 2009, the sum of the following for each year of benefit service:
0.7% of earnings in that year up to the Social Security wage base plus 1.0% of earnings in that year in excess of the Social Security wage base.
- (5) For years of benefit service beginning on or after July 1, 2009, 1% of earnings in that year.

Benefit accruals were frozen effective
December 31, 2010.

Qualified Social Security Supplement

Eligibility

Eligible for early retirement or deferred vested retirement and commencement prior to age 62.

Benefit

A monthly amount equal to the sum of (1), and (2), payable until age 62:

- (1) 0.4% of earnings up to covered compensation per year of benefit service (up to 35 years) on December 31, 2004.
- (2) 0.3% of earnings up to covered compensation per year of benefit service (up to 35 years) after December 31, 2004 and prior to January 1, 2007.

Benefit accruals were frozen effective
December 31, 2006.

Early Retirement

Eligibility

Age 55 and 10 years of service.

Benefit

For participants who joined the plan before January 1, 2000, a monthly benefit equal to the normal retirement benefit reduced by 4% for each year the early retirement precedes age 60.

For participants who joined the plan after December 31, 1999, a monthly benefit equal to the normal retirement benefit reduced by 5% for each year the early retirement precedes age 62.

Late Retirement

Eligibility

Retirement after normal retirement age.

Schedule SB Attachment (Form 5500)—2020 Plan Year
TRW Automotive Salaried Pension Plan
EIN: 14-1857697 PN: 002

Benefit	The accrued benefit as of the late retirement date.
Vested Termination	
Eligibility	Five years of vesting service.
Benefit	The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement. The accrued benefit shall be reduced by 6.667% for each of the first five years that the benefit commencement date precedes age 65. The benefit shall be further reduced for commencement prior to age 60 by the same reduction factors as early retirement.
Surviving Spouse	
Eligibility	Married and five years of vesting service.
Benefit	A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.
Normal Form of Annuity	
Without Spouse	Single life annuity.
With Spouse	50% Joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 50% of reduced benefit continues to surviving spouse.
Optional Forms of Annuity	
	Single life annuity 10-year certain and life annuity 100% joint and survivor annuity 75% joint and survivor annuity 50% joint and survivor annuity Lump sum no earlier than age 55 for the accrued benefit earned prior to December 31, 2004.
Actuarial Equivalence	
	1983 Group Annuity Mortality Table adjusted to a unisex basis assuming the population is 50% male and 50% female and 8.5% interest rate. The interest rate for lump sums is the 30-year Treasury rate for the third month preceding the participant's retirement date.

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TRW Automotive Salaried Pension Plan
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Definitions

Earnings	<p>With respect to accruals prior to January 1, 2007, the average monthly compensation which produce the highest five consecutive calendar year average.</p> <p>For accruals on and after January 1, 2007, the average monthly compensation received during a calendar year.</p>
Benefit Service	<p>Years and months measured from the participant's employment commencement date to his severance date. No benefit service shall be earned after December 31, 2010.</p>
Vesting Service	<p>Years and months measured from the participant's employment commencement date to his severance date plus periods of employment during which the employee was not a participant in the plan and any period of employment with a joint venture.</p>

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TRW Automotive ICWU Local 192 Pension Plan

Effective Date November 7, 1968. Amended and restated effective March 1, 2001. Date of merger into the TRW Automotive Salaried Pension Plan effective December 31, 2012.

Eligibility for Participation An hourly paid employee of the Auburn or Union Springs Plant who are members of the ICWU Local 192.

The plan is frozen to new hires after May 7, 2012.

Normal Retirement

Eligibility Age 65 and five years of vesting service.

Benefit A monthly amount equal to years of credited service multiplied by an amount determined in connection with the date of termination of employment as follows:

For Termination Effective	Amount
March 1, 2001 – December 31, 2006	\$20.00
January 1, 2007 – December 31, 2007	\$20.75
On or after January 1, 2008	\$21.50

Benefit accruals were frozen effective December 31, 2012.

Early Retirement

Eligibility Age 55 and 10 years of vesting service.

Benefit A monthly benefit equal to the normal retirement benefit reduced by $\frac{1}{2}$ of 1% for each month the early retirement precedes normal retirement date.

Late Retirement

Eligibility Retirement after normal retirement age.

Benefit The accrued benefit as of the late retirement date.

Disability

Eligibility Permanently disabled, age 60 and five years of vesting service.

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Benefit	The accrued benefit at the date of disability, payable immediately without reductions for early commencement.
Vested Termination	
Eligibility	Five years of vesting service.
Benefit	The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement based on the same reductions as early retirement from active status.
Surviving Spouse	
Eligibility	Married for one year and five years of vesting service.
Benefit	A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.
Normal Form of Annuity	
Without Spouse	Single life annuity.
With Spouse	50% Joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 50% of reduced benefit continues to surviving spouse.
Optional Forms of Annuity	
	Single life annuity 100% joint and survivor annuity with or without pop-up 75% joint and survivor annuity with or without pop-up 50% joint and survivor annuity with or without pop-up
Actuarial Equivalence	1983 Group Annuity Mortality Table adjusted to a unisex basis assuming the population is 50% male and 50% female and 7.5% interest rate.
Definitions	
Credited Service	Years and months measured from the participant's employment commencement date to his severance date. No credited service shall be earned after December 31, 2012.

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Vesting Service

Years and months measured from the participant's
employment commencement date to his severance date.

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TRW Automotive Salaried Pension Plan
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TRW Automotive Lafayette Hourly Plan A

Effective Date December 1, 1955. Amended and restated effective March 1, 1999. Date of merger into the TRW Automotive Salaried Pension Plan effective June 21, 2017.

Eligibility for Participation An hourly paid employee of the Lafayette Plant of the TRW Commercial Steering Division who is also a member of the UAW Local 531.

The plan is frozen to new hires after April 1, 2007.

Normal Retirement

Eligibility Hired before January 1, 1998, age 65. Hired on or after January 1, 1998, age 65 and five years of vesting service.

Benefit A monthly amount equal to years of benefit service multiplied by an amount determined in connection with the date of termination of employment as follows:

For Termination Effective	Amount
March 1, 1999 – December 31, 1999	\$22.00
January 1, 2000 – December 31, 2000	\$23.00
January 1, 2001 – December 31, 2001	\$24.00
January 1, 2002 – February 28, 2004	\$25.00
March 1, 2004 – December 31, 2004	\$26.00
On or after January 1, 2005	\$27.00

Benefit accruals were frozen effective May 1, 2017.

Early Retirement

Eligibility Age 60 and 10 years of benefit service or age 55 with age plus service greater than or equal to 85 or 30 years of benefit service.

Benefit A monthly benefit equal to the normal retirement benefit reduced by $\frac{1}{2}$ of 1% for each month the early retirement precedes age 62.

The benefit is unreduced for employees who retire with 30 or more years of benefit service.

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TRW Automotive Salaried Pension Plan
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Medicare Supplement

Eligibility	Age 65 and retirement directly from active status.
Benefit	A monthly benefit equal to the smaller of \$22.50 or the actual cost of Medicare Part B, payable beginning at age 65.

Supplemental Allowance

Eligibility	Age 55, 30 years of benefit service and elects to commence within two years following termination of employment.
Benefit	A monthly benefit equal to \$650 payable until age 62.

Late Retirement

Eligibility	Retirement after normal retirement age.
Benefit	Unless the retroactive annuity starting date provisions apply, a monthly benefit equal to the actuarial equivalent of the normal retirement benefit.

Disability

Eligibility	Totally and permanently disabled for 12 months prior to attaining age 65 and 10 years of benefit service.
Benefit	<p>The accrued benefit at the date of disability (including the Medicare supplement), payable immediately without reductions for early commencement.</p> <p>In addition, a temporary benefit payable to age 62 or approval for Social Security benefits that is equal to the smaller of \$600 or the unreduced accrued benefit.</p>

Vested Termination

Eligibility	Five years of vesting service.
Benefit	The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement equal to the normal retirement benefit reduced by $\frac{1}{2}$ of 1% for each month the early retirement precedes age 65.

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TRW Automotive Salaried Pension Plan
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Surviving Spouse

Eligibility	Married and five years of vesting service.
Benefit	A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 55% of the amount payable if the participant had retired early with a 55% joint and survivor benefit.

Normal Form of Annuity

Without Spouse	Single life annuity.
With Spouse	55% Joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 55% of reduced benefit continues to surviving spouse.

Optional Forms of Annuity

Single life annuity
75% joint and survivor annuity
55% joint and survivor annuity

Actuarial Equivalence

For retirement benefits paid as a joint and survivor annuity, the benefit shall be reduced by an amount determined by multiplying the monthly benefit by 95% if the employee's age and his eligible spouse's age are the same. Such percentage shall be increased by 0.5% (up to a maximum of 100%) for each 12 months in excess of five years that the spouse's age exceeds the employee's age and decreased by 0.5% for each 12 months in excess of five years that the spouse's age is less than the employee's age.

Definitions

Benefit Service	A full year of benefit service is earned if the employee works 1,000 or more hours in one plan year. No benefit service shall be earned after May 1, 2017.
Vesting Service	A full year of vesting service is earned if the employee works 1,000 or more hours in one plan year.

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TRW Automotive Lebanon Hourly Plan C

Effective Date	January 1, 1963. Amended and restated effective November 1, 1997. Date of merger into the TRW Automotive Salaried Pension Plan effective December 31, 2013.																
Eligibility for Participation	<p>An hourly paid employee of the Lebanon Plant of the TRW Commercial Steering Division who is also a member of the UAW Local 342.</p> <p>The plan is frozen to new hires after September 4, 2008.</p>																
Normal Retirement																	
Eligibility	Age 65 and five years of vesting service.																
Benefit	<p>For participants hired prior to November 1, 1997, a monthly amount equal to years of benefit service (frozen effective December 31, 2013) multiplied by an amount determined in connection with the date of termination of employment as follows:</p> <table> <tr> <th>For Termination Effective</th><th>Amount</th></tr> <tr> <td>November 1, 1997 – December 31, 1997</td><td>\$22.00</td></tr> <tr> <td>January 1, 1998 – December 31, 1998</td><td>\$26.00</td></tr> <tr> <td>January 1, 1999 – December 31, 1999</td><td>\$27.00</td></tr> <tr> <td>January 1, 2000 – December 31, 2000</td><td>\$28.00</td></tr> <tr> <td>January 1, 2001 – December 31, 2001</td><td>\$29.00</td></tr> <tr> <td>January 1, 2002 – December 31, 2002</td><td>\$30.00</td></tr> <tr> <td>On or after January 1, 2003</td><td>\$32.00</td></tr> </table> <p>For participants hired on or after November 1, 1997, a monthly amount equal to \$24.00 (\$22.00 for retirements prior to January 1, 2003) multiplied by years of benefit service (frozen effective December 31, 2008).</p>	For Termination Effective	Amount	November 1, 1997 – December 31, 1997	\$22.00	January 1, 1998 – December 31, 1998	\$26.00	January 1, 1999 – December 31, 1999	\$27.00	January 1, 2000 – December 31, 2000	\$28.00	January 1, 2001 – December 31, 2001	\$29.00	January 1, 2002 – December 31, 2002	\$30.00	On or after January 1, 2003	\$32.00
For Termination Effective	Amount																
November 1, 1997 – December 31, 1997	\$22.00																
January 1, 1998 – December 31, 1998	\$26.00																
January 1, 1999 – December 31, 1999	\$27.00																
January 1, 2000 – December 31, 2000	\$28.00																
January 1, 2001 – December 31, 2001	\$29.00																
January 1, 2002 – December 31, 2002	\$30.00																
On or after January 1, 2003	\$32.00																
Early Retirement																	
Eligibility	Age 55 and 10 years of benefit service or age 55 with age plus benefit service greater than or equal to 85.																
Benefit	<p>A monthly benefit equal to the normal retirement benefit reduced by 0.6% for each month the early retirement precedes age 60.</p> <p>The benefit is unreduced for employees who retire with age plus benefit service greater than or equal to 85.</p>																

Schedule SB Attachment (Form 5500)—2020 Plan Year
TRW Automotive Salaried Pension Plan
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Medicare Supplement

Eligibility

Age 65 and five years of vesting service.

Benefit

A monthly benefit equal to the smaller of \$75.00 or the actual cost of Medicare Part B, payable beginning at age 65.

Supplement

Eligibility

Eligible for early retirement and termination prior to age 62.

Benefit

A monthly benefit equal to \$500 payable between ages 55 and 62, reduced by 1/30 of 1% for each year of benefit service less than 30 years.

Late Retirement

Eligibility

Retirement after normal retirement age.

Benefit

Unless the retroactive annuity starting date provisions apply, a monthly benefit equal to the actuarial equivalent of the normal retirement benefit.

Disability

Eligibility

Totally and permanently disabled and 10 years of benefit service.

Benefit

The accrued benefit at the date of disability payable immediately without reductions for early commencement.

Vested Termination

Eligibility

Five years of vesting service.

Benefit

The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement equal to the normal retirement benefit reduced by 0.6% for each month the early retirement precedes age 62.

Surviving Spouse

Eligibility

Married at least one year with five years of vesting service.

Benefit

A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.

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Normal Form of Annuity
Without Spouse

Single life annuity.

With Spouse

66⅔% Joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 66⅔% of reduced benefit continues to surviving spouse. The percentage is reduced to 50% for retirement due to disability prior to age 55.

Optional Forms of Annuity

Single life annuity
66⅔% joint and survivor annuity
75% joint and survivor annuity
100% joint and survivor annuity

Actuarial Equivalence

1983 Group Annuity Mortality Table adjusted to a unisex basis assuming the population is 50% male and 50% female and 8.5% interest rate.

Definitions

Benefit Service

A full year of benefit service is earned if the employee works 2,280 or more hours in one plan year. No benefit service shall be earned after December 31, 2008 for participants hired on or after November 1, 1997 and December 31, 2013 for participants hired before November 1, 1997.

Vesting Service

A full year of vesting service is earned if the employee works 1,000 or more hours in one plan year.

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 TRW Automotive Salaried Pension Plan
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Lucas Industries Inc. Retirement Account Plan (Lucas Group)

Effective Date January 1, 1992. Merged into the TRW Automotive Salaried Pension Plan effective December 30, 2003.

Eligibility for Participation Participating employees who were covered by a prior plan.

The plan was closed to new hires after December 31, 1997.

Normal Retirement

Eligibility Age 65 and five years of service.

Opening Cash Balance Account Certain employees of Lucas Aviation as of July 1, 1991, were granted an opening account balance as of January 1, 1992. The opening account balance for all others is zero.

Pay Credits A participant's cash balance account is credited according to the following table based on the participant's age.

Age	Percentage
Under 25	2.0%
25 to 29	2.5%
30 to 34	3.0%
35 to 39	3.5%
40 to 44	4.0%
45 to 49	5.0%
50 to 55	6.0%
55 to 59	7.0%
60 and Over	9.0%

Interest Credits 30-year Treasury rate for the month of August preceding the plan year.

Benefit accruals were frozen effective December 31, 1997.

Special Grandfathered Benefit Certain participants were granted the option to elect a special grandfathered benefit instead of the benefit accrued under this plan. The special grandfathered benefit is equal to the benefit accrued under the prior plan as if accruals had continued through December 31, 1993.

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Early Retirement

Eligibility

Age 55 and five years of service.

Benefit

Actuarial equivalent of the participant's cash balance account payable as a life annuity.

Late Retirement

Eligibility

Retirement after normal retirement age.

Benefit

Actuarial equivalent of the participant's cash balance account payable as a life annuity.

Vested Termination

Eligibility

Five years of vesting service.

Benefit

Actuarial equivalent of the participant's cash balance account payable as a life annuity.

Surviving Spouse

Eligibility

Married and five years of vesting service.

Benefit

Participant's account balance or the actuarial equivalent of the participant's cash balance account payable as a life annuity.

Normal Form of Annuity

Without Spouse

Single life annuity.

With Spouse

67% joint and survivor annuity.

Optional Forms of Annuity

Single life annuity, 50% joint and survivor annuity, 67% joint and survivor annuity, 75% joint and survivor annuity, 100% joint and survivor annuity, lump sum.

Actuarial Equivalence

1983 Group Annuity Mortality Table adjusted to a unisex basis assuming the population is 50% male and 50% female and 8.5% interest rate.

The interest rate for lump sums is the 30-year Treasury rate for the third month preceding the participant's retirement date.

Definitions

Pensionable Earnings

Wages shown in W-2 box 1 plus 401(k) and Section 125 deferrals.

Employee Contributions

Lucas Body Systems-LCI employees contributed 1% of earnings to the plan.

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Vesting Service

Years and months measured from the participant's employment commencement date to his severance date plus periods of employment with a related employer. All participants were 100% vested as of December 31, 1997.

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Lucas Industries Inc. Retirement Account Plan (Kelsey-Hayes Group)

Effective Date	January 1, 1987. Merged into the TRW Automotive Salaried Pension Plan effective December 30, 2003.
Eligibility for Participation	Noncollectively bargained Kelsey-Hayes salaried employees hired prior to December 31, 1994.
Normal Retirement Eligibility	Age 65.
Benefit	<p>A monthly amount equal greatest of (1), (2), or (3) minus (4):</p> <ul style="list-style-type: none">(1) The sum of (a) and (b):<ul style="list-style-type: none">(a) 1% of the first \$650 in average monthly earnings per year of benefit service plus 1⅓% of average monthly earnings over \$650 per year of benefit service (up to 30 years).(b) ½% of the first \$650 in average monthly earnings per year of benefit service plus ⅔% of average monthly earnings over \$650 per year of benefit service (over 30 years but not more than 40 years).(2) The prior plan benefit for participants as of September 1, 1969.(3) The benefit provided by any other company plan at the participant's location.(4) The portion of the accrued benefit included in a prior annuity purchase or lump sum settlement. <p>Benefit accruals were frozen effective December 31, 2009.</p>
Supplemental Plan Benefit Benefit	Benefits on earnings in excess of qualified plan limits are provided in the Kelsey-Hayes Supplemental Retirement Plan. These benefits are consistent with the benefits described for the qualified plan.
Early Retirement Eligibility	Age 55 and 10 years of service or 30 years of service.

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Benefit	Monthly benefit equal to the normal retirement benefit reduced by 4% for each year the early retirement precedes age 65.
Late Retirement Eligibility	Retirement after normal retirement age.
Benefit	The accrued benefit as of the late retirement date.
Vested Termination Eligibility	Five years of vesting service.
Benefit	A monthly benefit equal to the normal retirement benefit reduced by 4% for each year the early retirement precedes age 65 (on or after age 55).
Surviving Spouse Eligibility	Married and five years of vesting service.
Benefit	<p>If the participant was not yet eligible for early retirement, the surviving spouse receives an actuarially reduced survivor benefit payable on or after the date the participant would have reached age 55.</p> <p>If the participant was eligible for early retirement, the surviving spouse receives 50% of the accrued benefit reduced for commencement before age 65 and further adjusted by $\frac{1}{8}\%$ per month if the spouse is more than 36 months younger than the participant.</p>
Normal Form of Annuity Without Spouse	Single life annuity.
With Spouse	50% joint and survivor annuity.
Optional Forms of Annuity	Single life annuity, actuarially reduced contingent annuity (participant designates the beneficiary and the continuation percentage), 60% survivor annuity based upon the benefit attributable to the first \$650 of average monthly earnings, Social Security level income option.
Actuarial Equivalence	1984 Unisex Pension Mortality Table and an 8% interest rate.
Definitions Average Monthly Earnings	The average monthly compensation which produces the highest consecutive 60-month average during the last 10 years of employment.

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Benefit Service

One year for each year of continuous service as a salaried employee prior to January 1, 1995.

Vesting Service

Years and partial years measured from the participant's employment commencement date to his severance date.

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Kelsey-Hayes Company Brighton Hourly Pension Plan

Effective Date	January 1, 1980. Contract end date of August 2, 2004. Merged into the TRW Automotive Salaried Pension Plan effective December 31, 2005.	
Eligibility for Participation	Full-time hourly employees of the Brighton Plant (All participants are inactive due to the 2005 plant closure).	
Normal Retirement		
Eligibility	Age 65 and five years of service.	
Benefit	A monthly amount equal to years of credited service multiplied by an amount determined in connection with the date of termination of employment as follows:	
	For Termination Effective	Amount
	August 1, 2003 – July 31, 2005	\$25.75
	After August 1, 2005	\$26.25
Early Retirement		
Eligibility	Age 60 and 10 years of service or age 55 with 85 points.	
Benefit	A monthly benefit equal to the normal retirement benefit reduced for commencement prior to age 62 according to the factors specified by the plan.	
Late Retirement		
Eligibility	Retirement after normal retirement age.	
Benefit	The accrued benefit as of the late retirement date.	
Disability		
Eligibility	Permanently disabled with 10 years of service.	
Benefit	The accrued benefit at the date of disability, payable immediately without reductions for early commencement plus a temporary monthly benefit payable to age 62 and one month equal to \$9.00 per year of service (maximum \$270).	
Vested Termination		
Eligibility	Five years of service.	
Benefit	The accrued benefit at the date of termination reduced by 0.6% per month for commencement before age 65 (but on or after age 60).	

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Participants with 85 points may commence at age 55. The accrued benefit will be reduced by 0.6% per month to age 60 and then according to the factors specified by the plan between ages 55 and 60.

Surviving Spouse
Eligibility

Five years of vesting service.

Benefit

If the participant was not yet eligible for early retirement, a monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit. If the participant was eligible for early retirement, the benefit is increased to 55%.

Normal Form of Annuity
Without Spouse

Single life annuity.

With Spouse

55% joint and survivor annuity.

Optional Forms of Annuity

Single life annuity, 75% joint and survivor annuity, 55% joint and survivor annuity.

Actuarial Equivalence

For benefits paid as a 55% joint and survivor annuity, the benefit is 95% of the single life annuity. For benefits paid as a 75% joint and survivor annuity, the benefit is 92.5% of the single life annuity. The percentages are increased or decreased as appropriate for participant and spouse age difference in excess of five years.

Definitions

Credited Service

A full year of benefit service is earned if the employee works 1,700 or more hours in one plan year.

Vesting Service

A full year of vesting service is earned if the employee works 700 or more hours in one plan year.

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TRW Automotive Salaried Pension Plan
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TRW Automotive Complemental Retirement Income Plan

Effective Date	September 1, 1950. Contract end date of September 15, 2004 (Value-Danville). Merged into the TRW Automotive Salaried Pension Plan effective December 31, 2005.
Eligibility for Participation	Full-time hourly employees of the Danville Plant of the TRW Value Division (All Value-Danville participants are inactive due to the 2005 plant closure) and full-time hourly employees of the Louisville Plant of the TRW Vehicle Safety Systems Inc.
Normal Retirement Eligibility	Age 65 and five years of service.
Benefit	Value-Danville: A monthly amount equal to years of credited service multiplied by \$26.00. VSS-Louisville: A monthly amount equal to years of credited service multiplied by \$10.00.
Early Retirement Eligibility	Age 55 and 10 years of service.
Benefit	Value-Danville: A monthly benefit equal to the normal retirement benefit reduced by 6.67% per year for commencement prior to age 62. VSS-Louisville: A monthly benefit equal to the normal retirement benefit reduced by 4% per year for commencement prior to age 60.
Late Retirement Eligibility	Retirement after normal retirement age.
Benefit	The accrued benefit as of the late retirement date.
Vested Termination Eligibility	Five years of service.
Benefit	The normal accrued benefit reduced for commencement before age 65 according to the factors specified by the plan.
Surviving Spouse Eligibility	Married for one year and five years of vesting service.

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Benefit	A monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.
Normal Form of Annuity	
Without Spouse	Single life annuity.
With Spouse	50% joint and survivor annuity.
Optional Forms of Annuity	Single life annuity, 25% joint and survivor annuity, 50% joint and survivor annuity, 75% joint and survivor annuity, 100% joint and survivor annuity.
Actuarial Equivalence	1983 Group Annuity Mortality Table adjusted to a unisex basis assuming the population is 50% male and 50% female and 8.5% interest rate.
Definitions	
Credited Service	The number of years and months a participant receives compensation while in the plan.
Vesting Service	Years and months measured from the participant's employment commencement date to his severance date plus periods of employment during which the employee was not a participant.

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 TRW Automotive Salaried Pension Plan
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Kelsey-Hayes Company Hourly-Rate and Salaried Employees Within a Bargaining Unit
 Pension Plan (Detroit)

Effective Date	December 23, 1992. Merged into the TRW Automotive Salaried Pension Plan effective December 31, 2003.
Eligibility for Participation	Hourly and salaried employees covered by the collective bargaining agreement with UAW Local No. 78 (All participants are inactive due to the 2001 plant closure).
Normal Retirement Eligibility	Age 65 and five years of service.
Benefit	A monthly amount equal to years of credited service multiplied by \$26.25.
Early Retirement Eligibility	Age 60 and 10 years of service, age 55 with 85 points, or before age 55 with 30 years of service.
Benefit	A monthly benefit equal to the normal retirement benefit reduced for commencement prior to age 62 according to the factors specified by the plan. For participants who retire before age 62 with 30 years of service, the retirement benefit is increased to the unreduced amount when they reach age 62 and one month.
Early Retirement Supplement	Participants with 30 or more years of service receive an additional benefit equal to the amount necessary to increase the participant's total monthly benefit to \$1,475 (before optional form adjustments).
Interim Supplement	Participants with less than 30 years of service receive an additional monthly benefit based on their years of credited service and age at retirement payable to age 62 and one month.

Retirement Age	Rate Per Year of Service
55	\$ 7.20
56	\$ 8.50
57	\$10.25
58	\$12.00
59	\$13.40
60	\$15.55
61	\$15.55

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Late Retirement Eligibility	Retirement after normal retirement age.
Benefit	The accrued benefit as of the late retirement date.
Disability Eligibility	Permanently disabled with 10 years of service.
Benefit	The accrued benefit payable immediately without reductions for early commencement plus a temporary monthly benefit payable to age 62 and one month or eligibility for Social Security disability benefits.
Vested Termination Eligibility	Five years of service.
Benefit	<p>The accrued benefit at the date of termination reduced by 0.6% per month for commencement before age 65 (but on or after age 60).</p> <p>Participants with 85 points may commence at age 55. The accrued benefit is reduced according to the factors specified by the plan.</p>
Surviving Spouse Eligibility	Five years of vesting service.
Benefit	If the participant was not yet eligible for early retirement, a monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit. If the participant was eligible for early retirement, the benefit is increased to 60%.
Normal Form of Annuity Without Spouse	Single life annuity.
With Spouse	60% joint and survivor annuity with pop-up.
Optional Forms of Annuity	Single life annuity, 60% joint and survivor annuity with or without pop-up, 75% joint and survivor annuity with or without pop-up.
Actuarial Equivalence	For benefits paid as a 60% joint and survivor annuity, the benefit is 95% of the single life annuity. The percentage is increased or decreased as appropriate for participant and spouse age difference in excess of five years.

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Definitions

Credited Service

A full year of benefit service is earned if the employee works 1,700 or more hours in one plan year.

Vesting Service

A full year of vesting service is earned if the employee works 750 or more hours in one plan year.

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TRW Automotive Fasteners Division Hourly Pension Plan

Effective Date	January 1, 1989. Executed February 26, 1997. Date of merger into the TRW Automotive Salaried Pension Plan effective December 31, 2007.
Eligibility for Participation	Hourly, daily, piece-work paid employees of TRW Fasteners Division (other than Mountainside Plant) (Advance Tool & Die employees as of September 1, 1987).
Normal Retirement Eligibility	Age 65 and five years of service.
Benefit	<p>A monthly amount equal to the sum of (a), (b), (c) and (d):</p> <p>(a) \$7.00 per year of credited service prior to January 1, 2008.</p> <p>(b) 0.040% x average annual wages per year of credited service up to 25 years plus 0.025% per year of credited service in excess of 25 years for service prior to January 1, 2008.</p> <p>(c) For years of benefit service beginning on or after January 1, 2008 and prior to July 1, 2009, the sum of the following for each year of benefit service: 0.7% of earnings in that year up to the Social Security wage base plus 1.0% of earnings in that year in excess of the Social Security wage base.</p> <p>(d) For years of benefit service beginning on or after July 1, 2009, 0.1% of earnings in that year.</p> <p>Benefit accruals were frozen effective December 31, 2010.</p>
Special Pension Benefit	Participants who retire from active service are eligible to receive an additional pension benefit payable after age 65.
Early Retirement Eligibility	Age 55 and 10 years of service.
Benefit	A monthly benefit equal to the normal retirement benefit reduced by 2.5% per year between ages 62 and 65 plus 5% per year for commencement before age 62.

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Late Retirement Eligibility	Retirement after normal retirement age.
Benefit	The accrued benefit as of the late retirement date.
Vested Termination Eligibility	Five years of vesting service.
Benefit	A monthly benefit equal to the normal retirement benefit reduced by 5% per year for each year benefit commencement precedes age 65.
Surviving Spouse Eligibility	Married and five years of vesting service.
Benefit	A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.
Normal Form of Annuity Without Spouse	Single life annuity.
With Spouse	50% joint and survivor annuity.
Optional Forms	Life annuity, 25% joint and survivor annuity, 50% joint and survivor annuity, 75% joint and survivor annuity, 100% joint and survivor annuity, 10-year certain and life.
Actuarial Equivalence	1983 Group Annuity Mortality Table adjusted to a unisex basis assuming the population is 50% male and 50% female and 8.5% interest rate.
Definitions Vesting Service	Years and months measured from the participant's employment commencement date to his severance date plus periods of employment during which the employee was not a participant.
Credited Service	The number of years and months a participant receives compensation while in the plan.
Average Annual Wages	Highest five consecutive years of pensionable earnings during the participant's last 10 years of employment.

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Kelsey-Hayes Company Fremont Hourly Pension Plan

Effective Date	April 1, 1970. Merged into the TRW Automotive Salaried Pension Plan effective December 30, 2003.
Eligibility for Participation	Collectively bargained employees of the Fremont, Ohio Plant (All participants are inactive due to the 1997 plant closure).
Normal Retirement Eligibility	Age 65 and five years of service.
Benefit	A monthly amount equal to years of credited service multiplied by \$18.75.
Early Retirement Eligibility	Age 55 and 10 years of service.
Benefit	A monthly benefit equal to the normal retirement benefit reduced by 0.6% per month between ages 60 and 65 and 0.4% per month between ages 55 and 60.
Late Retirement Eligibility	Retirement after normal retirement age.
Benefit	The accrued benefit as of the late retirement date.
Vested Termination Eligibility	Five years of service.
Benefit	The accrued benefit at the date of termination reduced by 0.6% per month between ages 60 and 65 and 0.4% per month between ages 55 and 60.
Surviving Spouse Eligibility	Five years of vesting service.
Benefit	A monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.
Normal Form of Annuity Without Spouse	Single life annuity.
With Spouse	50% joint and survivor annuity.
Optional Forms of Annuity	Single life annuity, 50% joint and survivor annuity, 75% joint and survivor annuity, 100% joint and survivor annuity.

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Actuarial Equivalence

For benefits paid as a 50% joint and survivor annuity, the benefit is 87.5% of the single life annuity. The percentage is increased or decreased as appropriate for participant and spouse age difference in excess of five years.

Definitions

Credited Service

A full year of benefit service is earned if the employee works 1,615 or more hours in one plan year. No service is accrued after July 1, 1997.

Vesting Service

A full year of vesting service is earned if the employee works 870 or more hours in one plan year.

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Kelsey-Hayes Company Gunitite Hourly Pension Plan

Effective Date	December 11, 1958; Amended and restated effective January 1, 1987. The latest amendment is dated November 30, 1994. Merged into the TRW Automotive Salaried Pension Plan effective December 30, 2003.
Eligibility for Participation	Hourly employees covered by the collective bargaining agreement with UAW Local No. 718 who earned credited service prior to benefits being frozen on September 3, 1987.
Normal Retirement	
Eligibility	Age 65 and five years of service.
Benefit	A monthly amount equal to years of credited service multiplied by \$20.50. Benefit accruals were frozen effective September 3, 1987.
Early Retirement	
Eligibility	Age 60 and 10 years of service, age 55 with 85 points, or before age 55 with 30 years of service.
Benefit	A monthly benefit equal to the normal retirement benefit reduced for commencement prior to age 62 according to the factors specified by the plan. For participants who retire before age 62 with 30 years of service, the retirement benefit is increased to the unreduced amount when they reach age 62 and one month.
Early Retirement Supplement	Participants with 30 or more years of service receive an additional benefit equal to the amount necessary to increase the participant's total monthly benefit to \$1,100 (before optional form adjustments).

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Interim Supplement

Participants with less than 30 years of service receive an additional monthly benefit based on their years of credited service and age at retirement payable until age 62 and one month.

Retirement Age	Rate Per Year of Service
55	\$6.55
56	\$7.70
57	\$9.25
58	\$10.80
59	\$12.25
60	\$14.25
61	\$14.25

Late Retirement Eligibility

Retirement after normal retirement age.

Benefit

The accrued benefit as of the late retirement date.

Vested Termination Eligibility

Five years of service.

Benefit

The accrued benefit at the date of termination reduced by 0.6% per month for commencement before age 65 (but on or after age 60).

Participants with 85 points may commence at age 55. The accrued benefit will be reduced by 0.6% per month to age 60 and then according to the factors specified by the plan between ages 55 and 60.

Surviving Spouse Eligibility

Five years of vesting service.

Benefit

If the participant was not yet eligible for early retirement, a monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit. If the participant was eligible for early retirement, the benefit is increased to 60%.

Normal Form of Annuity Without Spouse

Single life annuity.

With Spouse

60% joint and survivor annuity with pop-up.

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Optional Forms of Annuity

Single life annuity, 60% joint and survivor annuity with or without pop-up, 75% joint and survivor annuity without pop-up.

Actuarial Equivalence

For benefits paid as a 60% joint and survivor annuity, the benefit is 95% of the single life annuity. The percentage is increased or decreased as appropriate for participant and spouse age difference in excess of five years.

Definitions

Credited Service

A full year of benefit service is earned if the employee works 1,700 or more hours in one plan year.

Vesting Service

A full year of vesting service is earned if the employee works 750 or more hours in one plan year.

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Kelsey-Hayes Company Jackson Hourly Pension Plan

Effective Date	September 1, 1950. Merged into the TRW Automotive Salaried Pension Plan effective December 31, 2007.
Eligibility for Participation	Hourly employees in the Jackson division covered by the collective bargaining agreement with UAW Local No. 670.
Normal Retirement	
Eligibility	Age 65 and five years of service.
Benefit	For participants hired before February 6, 1995, the monthly amount is equal to years of credited service multiplied by \$28.00. Participants hired after February 6, 1995 receive a monthly amount equal to years of credited service multiplied by \$14.00 increasing to \$15.50 on January 29, 2006.
Early Retirement	
Eligibility	Age 60 and 10 years of service, age 55 with 85 points, or before age 55 with 30 years of service.
Benefit	A monthly benefit equal to the normal retirement benefit reduced for commencement prior to age 62 according to the factors specified by the plan. For participants who retire before age 62 with 30 years of service, the retirement benefit is increased to the unreduced amount when they reach age 62 and one month.
Early Retirement Supplement	Participants with 30 or more years of service receive an additional benefit equal to the amount necessary to increase the participant's total monthly benefit to \$1,700 (before optional form adjustments) payable until age 62 and one month.

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Interim Supplement

Participants with less than 30 years of service receive an additional monthly benefit based on their years of credited service and age at retirement payable until age 62 and one month.

Retirement Age	Rate Per Year of Service
55	\$7.60
56	\$8.90
57	\$10.60
58	\$12.40
59	\$13.80
60	\$15.95
61	\$15.95

Late Retirement Eligibility

Retirement after normal retirement age.

Benefit

The accrued benefit as of the late retirement date.

Disability Eligibility

Permanently disabled with 10 years of service.

Benefit

The accrued benefit at the date of disability, payable immediately without reductions for early commencement plus a temporary monthly benefit payable to age 62 and one month.

Vested Termination Eligibility

Five years of service.

Benefit

The accrued benefit at the date of termination reduced by 0.6% per month for commencement before age 65 (but on or after age 60).

Participants with 85 points may commence at age 55. The accrued benefit will be reduced by 0.6% per month to age 60 and then according to the factors specified by the plan between ages 55 and 60.

Surviving Spouse Eligibility

Five years of vesting service.

Benefit

If the participant was not yet eligible for early retirement, a monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit. If

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the participant was eligible for early retirement, the benefit is increased to 60%.

Normal Form of Annuity
Without Spouse

Single life annuity.

With Spouse

60% joint and survivor annuity.

Optional Forms of Annuity

Single life annuity, 60% joint and survivor annuity with or without pop-up, 75% joint and survivor annuity without pop-up.

Actuarial Equivalence

For benefits paid as a 60% joint and survivor annuity, the benefit is 95% of the single life annuity. The percentage are increased or decreased as appropriate for participant and spouse age difference in excess of five years.

Definitions

Credited Service

A full year of benefit service is earned if the employee works 1,700 or more hours in one plan year.

Vesting Service

A full year of vesting service is earned if the employee works 750 or more hours in one plan year.

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Kelsey-Hayes Company Kingsway Hourly Pension Plan

Effective Date	April 1, 1970. Merged into the TRW Automotive Salaried Pension Plan effective December 31, 2007.
Eligibility for Participation	Collectively bargained employees of the Kingsway, Ohio Plant.
Normal Retirement	
Eligibility	Age 65 and five years of service.
Benefit	A monthly amount equal to years of credited service multiplied by \$32.50 (\$31.25 prior to May 17, 2004).
Early Retirement	
Eligibility	Age 55 and five years of service.
Benefit	A monthly benefit equal to the normal retirement benefit reduced by 0.6% per month between ages 60 and 65 and 0.4% per month between ages 55 and 60.
Late Retirement	
Eligibility	Retirement after normal retirement age.
Benefit	The accrued benefit as of the late retirement date.
Disability	
Eligibility	Permanently disabled with 10 years of service.
Benefit	The accrued benefit at the date of disability payable immediately.
Vested Termination	
Eligibility	Five years of service.
Benefit	The accrued benefit at the date of termination reduced by 0.6% per month between ages 60 and 65 and 0.4% per month between ages 55 and 60.
Surviving Spouse	
Eligibility	Five years of vesting service.
Benefit	A monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.

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Normal Form of Annuity

Without Spouse

Single life annuity.

With Spouse

50% joint and survivor annuity.

Optional Forms of Annuity

Single life annuity, 50% joint and survivor annuity 75% joint and survivor annuity, 100% joint and survivor annuity.

Actuarial Equivalence

1984 Unisex Pension Mortality Table and a 6.00% interest rate.

Definitions

Credited Service

A full year of benefit service is earned if the employee works 1,615 or more hours in one plan year.

Vesting Service

A full year of vesting service is earned if the employee works 870 or more hours in one plan year.

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TRW Automotive Local 2400 Pension Plan

Effective Date	September 1, 1950. Merged into the TRW Automotive Salaried Pension Plan effective December 30, 2003.
Eligibility for Participation	Hourly employees of the TRW Valve Division in Cleveland, Ohio (The location closed in 2002).
Normal Retirement	
Eligibility	Age 65 and five years of service.
Benefit	A monthly amount equal to years of credited service multiplied by \$21.50.
Early Retirement	
Eligibility	Age 60 and 10 years of service or 30 years of service.
Benefit	<p>Participants with less than 30 years of service receive a monthly amount equal to years of credited service multiplied by \$20.50 until age 62. At age 62, the monthly benefit is equal to years of credited service multiplied by \$21.50 reduced by 6.67% for each year prior to age 62 (based on participant's original commencement date).</p> <p>Participants with 30 years of service receive unreduced benefits and an additional supplement payable to age 62. The supplemental benefit is the amount needed to provide a total monthly benefit of \$1,350.</p>
Late Retirement	
Eligibility	Retirement after normal retirement age.
Benefit	The accrued benefit as of the late retirement date.
Disability	
Eligibility	Permanently disabled before normal retirement date.
Benefit	The benefit at normal or early retirement is based on the benefit formula in effect at the time of disability. The participant receives credited service to retirement.
Vested Termination	
Eligibility	Five years of service.
Benefit	The accrued benefit at the date of termination reduced by 6.67% per year for commencement before age 65 (but on or after age 60).

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Surviving Spouse
Eligibility

Five years of vesting service.

Benefit

A monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.

Normal Form of Annuity
Without Spouse

Single life annuity.

With Spouse

50% joint and survivor annuity.

Optional Forms of Annuity

Single life annuity, 25% joint and survivor annuity, 50% joint and survivor annuity, 75% joint and survivor annuity, 100% joint and survivor annuity.

Actuarial Equivalence

1983 Group Annuity Mortality Table adjusted to a unisex basis assuming the population is 50% male and 50% female and 8.5% interest rate.

Definitions

Credited Service

The number of years and months a participant is covered by the plan.

Vesting Service

Equal to credited service plus reinstated service (if applicable).

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Kelsey-Hayes Company Milford Hourly Pension Plan

Effective Date	March 12, 1996. Merged into the TRW Automotive Salaried Pension Plan effective December 30, 2003.
Eligibility for Participation	Collectively bargained employees at the Milford Plant (The plant closed in 2001).
Normal Retirement	
Eligibility	Age 65 and five years of service.
Benefit	A monthly amount equal to years of credited service multiplied by \$24.00.
Early Retirement	
Eligibility	Age 60 and 10 years of service or age 55 with 85 points.
Benefit	A monthly benefit equal to the normal retirement benefit reduced by 0.6% per month for retirement before age 62.
Late Retirement	
Eligibility	Retirement after normal retirement age.
Benefit	The accrued benefit as of the late retirement date.
Disability	
Eligibility	Permanently disabled with 10 years of service.
Benefit	The accrued benefit at the date of disability, payable immediately without reductions for early commencement plus a temporary monthly benefit equal to \$9.00 per year of service (maximum \$225), payable to the earlier of age 62 or eligibility for Social Security disability benefits.
Vested Termination	
Eligibility	Five years of service.
Benefit	<p>The accrued benefit at the date of termination reduced by 0.6% per month for commencement before age 65.</p> <p>For participants who are age 55 with 85 points, the accrued benefit is reduced according to the factors specified by the plan.</p>

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Surviving Spouse
Eligibility

Five years of vesting service.

Benefit

If the participant was not yet eligible for early retirement, a monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit. If the participant was eligible for early retirement, the benefit is increased to 60%.

Normal Form of Annuity
Without Spouse

Single life annuity.

With Spouse

60% joint and survivor annuity with pop-up.

Optional Forms of Annuity

Single life annuity, 60% joint and survivor annuity, 75% joint and survivor annuity.

Actuarial Equivalence

For benefits paid as a 60% joint and survivor annuity, the benefit is 95% of the single life annuity. The percentage is increased or decreased as appropriate for participant and spouse age difference in excess of five years.

Definitions

Credited Service

A full year of benefit service is earned if the employee works 2,000 or more hours in one plan year.

Vesting Service

A full year of vesting service is earned if the employee works 750 or more hours in one plan year.

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TRW Automotive Sterling Plant Pension Plan

Effective Date	September 1, 1950. Merged into the TRW Automotive Salaried Pension Plan effective December 31, 2007.
Eligibility for Participation	All employees who are members of the International Union, United Automobile, Aerospace and Agriculture Implement Workers of America and its Local No. 247.
Normal Retirement	
Eligibility	Age 65 and five years of service.
Benefit	A monthly amount equal to years of credited service multiplied by \$25.00.
Medicare Benefit	\$46.00 per month.
Early Retirement	
Eligibility	Age 55 and 10 years of service or 30 years.
Benefit	<p>For participants with less than 30 years of service, the normal retirement benefit is reduced by 4% per year for commencement prior to age 62.</p> <p>For participants with 30 years of service, the normal retirement benefit reduced for commencement prior to age 62 according to the factors specified by the plan. The retirement benefit is increased to the unreduced amount when the participant reaches age 62.</p> <p>In addition, participants with 30 or more years of service receive a supplemental benefit payable to age 62. The benefit is the amount necessary to increase the participant's total monthly benefit to \$2,100.</p>
Late Retirement	
Eligibility	Retirement after normal retirement age.
Benefit	The accrued benefit as of the late retirement date.
Disability	
Eligibility	Permanently disabled with 10 years of service.
Benefit	The accrued benefit at the date of disability payable immediately without reductions for early commencement plus a temporary monthly benefit payable to age 62 and one month equal to \$15.00 per year of service.

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Medicare Benefit	
Eligibility	Eligible for normal, early, or disability retirement.
Benefit	\$46.00 per month.
Vested Termination	
Eligibility	Five years of service.
Benefit	The accrued benefit at the date of termination reduced by 1/180 per month for commencement before age 65.
Surviving Spouse	
Eligibility	Five years of vesting service.
Benefit	A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 55% of the amount payable if the participant had retired early with a 55% joint and survivor benefit.
Normal Form of Annuity	
Without Spouse	Single life annuity.
With Spouse	55% joint and survivor annuity.
Optional Forms of Annuity	Single life annuity, 55% joint and survivor annuity, 75% joint and survivor annuity, 100% joint and survivor annuity.
Actuarial Equivalence	For benefits paid as a 55% joint and survivor annuity, the benefit is 95% of the single life annuity. For benefits paid as a 100% joint and survivor annuity, the benefit is 87.5% of the single life annuity. The percentages are increased or decreased as appropriate for participant and spouse age difference in excess of five years.
Definitions	
Credited Service	A full year of benefit service is earned if the employee works 1,680 or more hours in one plan year.
Vesting Service	A full year of vesting service is earned if the employee.

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Dayton Walther Corporation Fayette Hourly

Effective Date	November 16, 1970. Merged into the TRW Automotive Salaried Pension Plan effective December 31, 2010.
Eligibility for Participation	Collectively bargained employees of the Fayette Division and UAW Local 1181. The plan was closed to new entrants effective December 31, 2009.
Normal Retirement	
Eligibility	Age 65.
Benefit	A monthly amount equal to years of credited service (maximum 40 years) multiplied by \$27.00. Benefit accruals were frozen effective December 31, 2009.
Early Retirement	
Eligibility	Age 60 and 10 years of service.
Benefit	A monthly benefit equal to the normal retirement benefit reduced by 0.5% per month for commencement prior to age 65.
Late Retirement	
Eligibility	Retirement after normal retirement age.
Benefit	The accrued benefit as of the late retirement date.
Disability	
Eligibility	Permanently disabled with 10 years of service.
Benefit	The accrued benefit at the date of disability, payable immediately without reductions for early commencement.
Vested Termination	
Eligibility	Five years of service.
Benefit	The accrued benefit at the date of termination actuarially reduced for commencement before age 65.

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Surviving Spouse
Eligibility

Five years of vesting service.

Benefit

A monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.

Normal Form of Annuity
Without Spouse

Single life annuity.

With Spouse

50% joint and survivor annuity.

Optional Forms of Annuity

Single life annuity, 50% joint and survivor annuity, 66⅔% joint and survivor annuity, 75% joint and survivor annuity.

Actuarial Equivalence

1984 Unisex Pension Mortality Table and a 7.50% interest rate.

Definitions

Credited Service

A full year of benefit service is earned if the employee works 1,700 or more hours in one plan year.

Vesting Service

A full year of vesting service is earned if the employee works 750 or more hours in one plan year.

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Kelsey-Hayes Company Mount Vernon Hourly

Effective Date	January 1, 1987. Merged into the TRW Automotive Salaried Pension Plan effective December 31, 2010.
Eligibility for Participation	Hourly employees at the Mt. Vernon, Ohio Plan.
Normal Retirement	
Eligibility	Age 65 and five years of service.
Benefit	A monthly amount equal to years of credited service multiplied by \$25.00 for terminations on or after April 1, 2005.
Early Retirement	
Eligibility	Age 60 and 10 years of service.
Benefit	A monthly benefit equal to the normal retirement benefit reduced by 0.5% per month for commencement prior to age 65.
Late Retirement	
Eligibility	Retirement after normal retirement age.
Benefit	The accrued benefit as of the late retirement date.
Disability	
Eligibility	Permanently disabled with 10 years of service.
Benefit	The accrued benefit at the date of disability payable immediately without reductions for early commencement. Scheduled benefit increase apply.
Vested Termination	
Eligibility	Five years of service.
Benefit	The accrued benefit at the date of termination reduced by 0.5% per month for commencement before age 65 (on or after age 60).
Surviving Spouse	
Eligibility	Five years of vesting service.
Benefit	A monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 60% of the amount payable if the participant had retired early with a 60% joint and survivor benefit.

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Normal Form of Annuity
Without Spouse

Single life annuity.

With Spouse

60% joint and survivor annuity.

Optional Forms of Annuity

Single life annuity, 50% joint and survivor annuity with or without pop-up, 60% joint and survivor annuity with or without pop-up, 75% joint and survivor annuity without pop-up.

Actuarial Equivalence

For benefits paid as a 50% joint and survivor annuity, the benefit is 95% of the single life annuity. For benefits paid as a 60% joint and survivor annuity, the benefit is 90% of the single life annuity. For benefits paid as a 75% joint and survivor annuity, the benefit is 93% of the single life annuity. The percentages are increased or decreased as appropriate for participant and spouse age difference in excess of five years.

1984 Unisex Pension Mortality Table and a 7.50% interest rate.

Definitions

Credited Service

A full year of benefit service is earned if the employee works 1,800 or more hours in one plan year.

Vesting Service

A full year of vesting service is earned if the employee works 870 or more hours in one plan year.

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BOGE N.A. Pension Plan

Effective Date	January 1, 1997. Merged into the TRW Automotive Salaried Pension Plan effective December 31, 2016.
Eligibility for Participation	Participants in the former BOGE N.A. Salaried Pension Plan and the former BOGE N.A. Hourly Pension Plan.
Normal Retirement	
Eligibility	Age 65 and five years of service.
Benefit for Hourly Employees	A monthly amount equal to years of credited service multiplied by \$23.50 for terminations on or after April 7, 2007.
Benefit for Salaried Employees	Benefit is determined from average earnings, credited service, and multipliers outlined in the BOGE N.A. Salaried Pension Plan document.
Early Retirement	
Eligibility	Age 55 and 10 years of service.
Benefit	A monthly benefit equal to the normal retirement benefit reduced by 0.5% per month for commencement prior to age 65.
Late Retirement	
Eligibility	Retirement after normal retirement age.
Benefit	The accrued benefit as of the late retirement date.
Vested Termination	
Eligibility	Five years of service.
Benefit	The accrued benefit at the date of termination reduced by 0.5% per month for commencement before age 65 (on or after age 55).
Surviving Spouse	
Eligibility	Five years of vesting service.
Benefit	A monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.
Normal Form of Annuity	
Without Spouse	Single life annuity.
With Spouse	50% joint and survivor annuity.

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Optional Forms of Annuity	Single life annuity, 50% joint and survivor annuity, 75% joint and survivor annuity, 100% joint and survivor annuity, 50% contingent annuity with 10-year certain, 100% contingent annuity with 10-year certain, 10-year certain and life annuity.
Actuarial Equivalence Hourly Participants	1994 Group Annuity Reserving Table with 6.00% interest.
Salaried Participants	1994 Group Annuity Reserving Table with 6.50% interest.
Definitions Credited Service	One year is granted for each year the participant in in the plan.
Vesting Service	One year is granted for each year the participant in in the plan. As of April 30, 2012, all participants are 100% vested.

Plan Changes Since the Prior Year

The funding and plan reporting valuations do not reflect any plan changes.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

An election was made for the January 1, 2020 through December 31, 2020 plan year to defer the interest rate and shortfall amortization relief under the American Rescue Plan Act of 2021.

Schedule SB Attachment (Form 5500)—2020 Plan Year
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Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2020

**Schedule SB, Line 26—Schedule of Active Participant Data
 As of January 1, 2020**

TRW Automotive Salaried Pension Plan

Salaried Plan Component

EIN: 14-1857697 PN: 002

Number of Participants and Average Accrued Benefit

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34				3						
35-39			1	4	8					
40-44			1	7	18	20 \$4,947	1			
45-49				11	24 \$4,128	56 \$5,142	35 \$7,108	3		
50-54				18	14	64 \$6,811	53 \$10,217	28 \$15,108	2	
55-59				16	22 \$3,354	58 \$7,830	69 \$12,561	58 \$14,222	18	2
60-64			1	7	11	26 \$6,473	33 \$12,195	23 \$14,753	5	3
65-69				2	3	4	1	2	1	1
70+				1	2	3	1	1		

N-745

Schedule SB Attachment (Form 5500)—2020 Plan Year
 TRW Automotive Salaried Pension Plan
 EIN: 14-1857697 PN: 002

**Schedule SB, Line 26—Schedule of Active Participant Data
 As of January 1, 2020**

TRW Automotive Salaried Pension Plan

Lafayette Plan Component

EIN: 14-1857697 PN: 002

Attained Age	Number of Participants									
	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39										
40-44				1						
45-49					2	3				
50-54				1		4	6			
55-59						3	3			
60-64					1	1	1			
65-69				1						
70+										

N-27

Schedule SB Attachment (Form 5500)—2020 Plan Year
 TRW Automotive Salaried Pension Plan
 EIN: 14-1857697 PN: 002

**Schedule SB, Line 26—Schedule of Active Participant Data
 As of January 1, 2020**

TRW Automotive Salaried Pension Plan

Lebanon Plan C Component

EIN: 14-1857697 PN: 002

Number of Participants and Average Accrued Benefit

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34				1						
35-39				1	3					
40-44				4	9	11				
45-49				5	21 \$2,514	26 \$5,470	12			
50-54				8	8	21 \$5,055	6			
55-59				6	14	15	5			
60-64				7	4	10	5			
65-69				2	3	2				1
70+					1					

N-211

Schedule SB Attachment (Form 5500)—2020 Plan Year
 TRW Automotive Salaried Pension Plan
 EIN: 14-1857697 PN: 002

**Schedule SB, Line 26—Schedule of Active Participant Data
 As of January 1, 2020**

**TRW Automotive Salaried Pension Plan
 LRA Plan Component
 Lucas Cash Balance Subcomponent
 EIN: 14-1857697 PN: 002**

Attained Age	Number of Participants									
	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39										
40-44										
45-49						1				
50-54										
55-59							1		1	
60-64										
65-69										
70+										1

N-4

Schedule SB Attachment (Form 5500)—2020 Plan Year
 TRW Automotive Salaried Pension Plan
 EIN: 14-1857697 PN: 002

**Schedule SB, Line 26—Schedule of Active Participant Data
 As of January 1, 2020**

**TRW Automotive Salaried Pension Plan
 LRA Plan Component
 Kelsey-Hayes Salaried Subcomponent
 EIN: 14-1857697 PN: 002**

Attained Age	Number of Participants									
	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39										
40-44										
45-49							3	2		
50-54						2	8	1		
55-59						2	15	17	2	
60-64						1	3	8		
65-69										
70+							1	1		

N-66

Schedule SB Attachment (Form 5500)—2020 Plan Year
 TRW Automotive Salaried Pension Plan
 EIN: 14-1857697 PN: 002

**Schedule SB, Line 26—Schedule of Active Participant Data
 As of January 1, 2020**

TRW Automotive Salaried Pension Plan

Fasteners Plan Component

EIN: 14-1857697 PN: 002

Attained Age	Number of Participants Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39										
40-44										
45-49										
50-54										
55-59										
60-64								1		
65-69										
70+										

N-1

Schedule SB Attachment (Form 5500)—2020 Plan Year
 TRW Automotive Salaried Pension Plan
 EIN: 14-1857697 PN: 002

**Schedule SB, Line 26—Schedule of Active Participant Data
 As of January 1, 2020**

TRW Automotive Salaried Pension Plan

Fayette Plan Component

EIN: 14-1857697 PN: 002

Attained Age	Number of Participants Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39										
40-44										
45-49										
50-54						1				
55-59										
60-64										
65-69										
70+										

N-1

Schedule SB Attachment (Form 5500)—2020 Plan Year
TRW Automotive Salaried Pension Plan
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Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- A change in the expected return on assets from 5.42% to 4.64%.
- A change in the cash balance interest crediting rate from 3.10% to 2.28%.

These changes were made to better reflect the anticipated plan experience. The funding assumption changes did not reduce the funding shortfall more than the funding thresholds stated in the Internal Revenue Code section 430(h)(5); as such, approval of the Commissioner is not required.

Schedule SB Attachment (Form 5500)—2020 Plan Year
 TRW Automotive Salaried Pension Plan
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Schedule SB, line 32—Schedule of Amortization Bases

Type of Base	Present Value of Installment	Date Established	Years Remaining	Amortization Installment
Shortfall	\$ (4,944,768)	January 1, 2014	1	\$ (4,944,768)
Shortfall	\$ 12,287,086	January 1, 2015	2	\$ 6,253,357
Shortfall	\$ (1,944,197)	January 1, 2016	3	\$ (671,369)
Shortfall	\$ 5,909,642	January 1, 2017	4	\$ 1,557,562
Shortfall	\$ 15,875,917	January 1, 2018	5	\$ 3,406,188
Shortfall	\$ (1,798,718)	January 1, 2019	6	\$ (330,851)
Shortfall	\$ (12,213,733)	January 1, 2020	7	\$ (1,978,264)

Schedule SB Attachment (Form 5500)—2020 Plan Year
 TRW Automotive Salaried Pension Plan
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Schedule SB, line 22—Description of Weighted Average Retirement Age

Each employee is assumed to retire in accordance with the table of retirement rates. The proportion of employees expected to retire at each potential retirement age is shown below. The average retirement age is 61.

Lebanon (Age + Vesting Service) >= 85

Lafayette credit service>=30

Number of Actives: 15

(a)	(b)	(c)	(d)
Age	Rate	Weight	Product (a) × (b) × (c)
48	7.00%	1.0000	3.36
49	7.00%	0.9300	3.19
50	7.00%	0.8649	3.03
51	7.00%	0.8044	2.87
52	7.00%	0.7481	2.72
53	7.00%	0.6957	2.58
54	7.00%	0.6470	2.45
55	7.00%	0.6017	2.32
56	7.00%	0.5596	2.19
57	7.00%	0.5204	2.08
58	7.00%	0.4840	1.96
59	7.00%	0.4501	1.86
60	7.00%	0.4186	1.76
61	7.00%	0.3893	1.66
62	20.00%	0.3620	4.49
63	20.00%	0.2896	3.65
64	20.00%	0.2317	2.97
65	20.00%	0.1854	2.41
66	20.00%	0.1483	1.96
67	20.00%	0.1186	1.59
68	20.00%	0.0949	1.29
69	20.00%	0.0759	1.05
70	100.00%	0.0607	4.25
Weighted Average			57.69

Schedule SB Attachment (Form 5500)—2020 Plan Year
 TRW Automotive Salaried Pension Plan
 EIN: 14-1857697 PN: 002

Fasteners and ICWU Local 192
 Lebanon (Age + Vesting Service) < 85

Lafayette credit service < 30

Number of Actives: 225

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55	5.00%	1.0000	2.75
56	5.00%	0.9500	2.66
57	5.00%	0.9025	2.57
58	5.00%	0.8574	2.49
59	5.00%	0.8145	2.40
60	5.00%	0.7738	2.32
61	5.00%	0.7351	2.24
62	20.00%	0.6983	8.66
63	20.00%	0.5587	7.04
64	20.00%	0.4469	5.72
65	40.00%	0.3575	9.30
66	50.00%	0.2145	7.08
67	40.00%	0.1073	2.87
68	40.00%	0.0644	1.75
69	40.00%	0.0386	1.07
70	100.00%	0.0232	1.62
Weighted Average			62.54

Salaried

Number of Actives: 815

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55	12.00%	1.0000	6.60
56	12.00%	0.8800	5.91
57	12.00%	0.7744	5.30
58	12.00%	0.6815	4.74
59	12.00%	0.5997	4.25
60	20.00%	0.5277	6.33
61	20.00%	0.4222	5.15
62	20.00%	0.3377	4.19
63	20.00%	0.2702	3.40
64	20.00%	0.2162	2.77
65	40.00%	0.1729	4.50
66	40.00%	0.1038	2.74
67	20.00%	0.0623	0.83
68	20.00%	0.0498	0.68
69	20.00%	0.0398	0.55
70	100.00%	0.0319	2.23
Weighted Average			60.17

Schedule SB Attachment (Form 5500)—2020 Plan Year
TRW Automotive Salaried Pension Plan
EIN: 14-1857697 PN: 002

Schedule SB, Part V—Summary of Plan Provisions

TRW Automotive Salaried Pension Plan

Effective Date	January 1, 1989. Amended and restated effective January 1, 2007. The latest amendment dated December 20, 2017.
Eligibility for Participation	<p>An employee working on a salaried basis for the company at a unit covered by a schedule under the plan or any person actively accruing benefit service under the plan.</p> <p>The plan is frozen to new hires after June 1, 2009.</p>
Normal Retirement	
Eligibility	Age 65 and five years of service.
Benefit	<p>A monthly amount equal to the sum of (1), (2), (3), (4), and (5):</p> <p>(1) 1.5% of earnings per year of benefit service (up to 35 years) on December 31, 2004 minus 0.4% of earnings up to covered compensation per year of benefit service (up to 35 years) on December 31, 2004 plus 1.33% of earnings per year of benefit service in excess of 35 years on December 31, 2004.</p> <p>(2) For years of benefit service after December 31, 2004 and prior to January 1, 2006, 1.2% of earnings per year of benefit service after December 31, 2004 and prior to January 1, 2006 minus 0.3% of earnings up to covered compensation per year of benefit service after December 31, 2004 and prior to January 1, 2006.</p> <p>(3) For years of benefit service after December 31, 2005, 1.0% of earnings per year of benefit service (up to 35 years) after December 31, 2005 minus 0.3% of earnings up to covered compensation per year of benefit service (up to 35 years) after December 31, 2005.</p>

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TRW Automotive Salaried Pension Plan
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- (4) For years of benefit service beginning on or after January 1, 2007 but prior to July 1, 2009, the sum of the following for each year of benefit service:
0.7% of earnings in that year up to the Social Security wage base plus 1.0% of earnings in that year in excess of the Social Security wage base.
- (5) For years of benefit service beginning on or after July 1, 2009, 1% of earnings in that year.

Benefit accruals were frozen effective
December 31, 2010.

Qualified Social Security Supplement

Eligibility

Eligible for early retirement or deferred vested retirement and commencement prior to age 62.

Benefit

A monthly amount equal to the sum of (1), and (2), payable until age 62:

- (1) 0.4% of earnings up to covered compensation per year of benefit service (up to 35 years) on December 31, 2004.
- (2) 0.3% of earnings up to covered compensation per year of benefit service (up to 35 years) after December 31, 2004 and prior to January 1, 2007.

Benefit accruals were frozen effective
December 31, 2006.

Early Retirement

Eligibility

Age 55 and 10 years of service.

Benefit

For participants who joined the plan before January 1, 2000, a monthly benefit equal to the normal retirement benefit reduced by 4% for each year the early retirement precedes age 60.

For participants who joined the plan after December 31, 1999, a monthly benefit equal to the normal retirement benefit reduced by 5% for each year the early retirement precedes age 62.

Late Retirement

Eligibility

Retirement after normal retirement age.

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Benefit	The accrued benefit as of the late retirement date.
Vested Termination	
Eligibility	Five years of vesting service.
Benefit	The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement. The accrued benefit shall be reduced by 6.667% for each of the first five years that the benefit commencement date precedes age 65. The benefit shall be further reduced for commencement prior to age 60 by the same reduction factors as early retirement.
Surviving Spouse	
Eligibility	Married and five years of vesting service.
Benefit	A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.
Normal Form of Annuity	
Without Spouse	Single life annuity.
With Spouse	50% Joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 50% of reduced benefit continues to surviving spouse.
Optional Forms of Annuity	
	Single life annuity 10-year certain and life annuity 100% joint and survivor annuity 75% joint and survivor annuity 50% joint and survivor annuity Lump sum no earlier than age 55 for the accrued benefit earned prior to December 31, 2004.
Actuarial Equivalence	
	1983 Group Annuity Mortality Table adjusted to a unisex basis assuming the population is 50% male and 50% female and 8.5% interest rate. The interest rate for lump sums is the 30-year Treasury rate for the third month preceding the participant's retirement date.

Schedule SB Attachment (Form 5500)—2020 Plan Year
TRW Automotive Salaried Pension Plan
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Definitions

Earnings	<p>With respect to accruals prior to January 1, 2007, the average monthly compensation which produce the highest five consecutive calendar year average.</p> <p>For accruals on and after January 1, 2007, the average monthly compensation received during a calendar year.</p>
Benefit Service	<p>Years and months measured from the participant's employment commencement date to his severance date. No benefit service shall be earned after December 31, 2010.</p>
Vesting Service	<p>Years and months measured from the participant's employment commencement date to his severance date plus periods of employment during which the employee was not a participant in the plan and any period of employment with a joint venture.</p>

Schedule SB Attachment (Form 5500)—2020 Plan Year
TRW Automotive Salaried Pension Plan
EIN: 14-1857697 PN: 002

TRW Automotive ICWU Local 192 Pension Plan

Effective Date November 7, 1968. Amended and restated effective March 1, 2001. Date of merger into the TRW Automotive Salaried Pension Plan effective December 31, 2012.

Eligibility for Participation An hourly paid employee of the Auburn or Union Springs Plant who are members of the ICWU Local 192.

The plan is frozen to new hires after May 7, 2012.

Normal Retirement

Eligibility Age 65 and five years of vesting service.

Benefit A monthly amount equal to years of credited service multiplied by an amount determined in connection with the date of termination of employment as follows:

For Termination Effective	Amount
March 1, 2001 – December 31, 2006	\$20.00
January 1, 2007 – December 31, 2007	\$20.75
On or after January 1, 2008	\$21.50

Benefit accruals were frozen effective December 31, 2012.

Early Retirement

Eligibility Age 55 and 10 years of vesting service.

Benefit A monthly benefit equal to the normal retirement benefit reduced by $\frac{1}{2}$ of 1% for each month the early retirement precedes normal retirement date.

Late Retirement

Eligibility Retirement after normal retirement age.

Benefit The accrued benefit as of the late retirement date.

Disability

Eligibility Permanently disabled, age 60 and five years of vesting service.

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TRW Automotive Salaried Pension Plan
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Benefit	The accrued benefit at the date of disability, payable immediately without reductions for early commencement.
Vested Termination	
Eligibility	Five years of vesting service.
Benefit	The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement based on the same reductions as early retirement from active status.
Surviving Spouse	
Eligibility	Married for one year and five years of vesting service.
Benefit	A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.
Normal Form of Annuity	
Without Spouse	Single life annuity.
With Spouse	50% Joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 50% of reduced benefit continues to surviving spouse.
Optional Forms of Annuity	
	Single life annuity 100% joint and survivor annuity with or without pop-up 75% joint and survivor annuity with or without pop-up 50% joint and survivor annuity with or without pop-up
Actuarial Equivalence	1983 Group Annuity Mortality Table adjusted to a unisex basis assuming the population is 50% male and 50% female and 7.5% interest rate.
Definitions	
Credited Service	Years and months measured from the participant's employment commencement date to his severance date. No credited service shall be earned after December 31, 2012.

Schedule SB Attachment (Form 5500)—2020 Plan Year
TRW Automotive Salaried Pension Plan
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Vesting Service

Years and months measured from the participant's
employment commencement date to his severance date.

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TRW Automotive Salaried Pension Plan
EIN: 14-1857697 PN: 002

TRW Automotive Lafayette Hourly Plan A

Effective Date December 1, 1955. Amended and restated effective March 1, 1999. Date of merger into the TRW Automotive Salaried Pension Plan effective June 21, 2017.

Eligibility for Participation An hourly paid employee of the Lafayette Plant of the TRW Commercial Steering Division who is also a member of the UAW Local 531.

The plan is frozen to new hires after April 1, 2007.

Normal Retirement

Eligibility Hired before January 1, 1998, age 65. Hired on or after January 1, 1998, age 65 and five years of vesting service.

Benefit A monthly amount equal to years of benefit service multiplied by an amount determined in connection with the date of termination of employment as follows:

For Termination Effective	Amount
March 1, 1999 – December 31, 1999	\$22.00
January 1, 2000 – December 31, 2000	\$23.00
January 1, 2001 – December 31, 2001	\$24.00
January 1, 2002 – February 28, 2004	\$25.00
March 1, 2004 – December 31, 2004	\$26.00
On or after January 1, 2005	\$27.00

Benefit accruals were frozen effective May 1, 2017.

Early Retirement

Eligibility Age 60 and 10 years of benefit service or age 55 with age plus service greater than or equal to 85 or 30 years of benefit service.

Benefit A monthly benefit equal to the normal retirement benefit reduced by $\frac{1}{2}$ of 1% for each month the early retirement precedes age 62.

The benefit is unreduced for employees who retire with 30 or more years of benefit service.

Schedule SB Attachment (Form 5500)—2020 Plan Year
TRW Automotive Salaried Pension Plan
EIN: 14-1857697 PN: 002

Medicare Supplement

Eligibility	Age 65 and retirement directly from active status.
Benefit	A monthly benefit equal to the smaller of \$22.50 or the actual cost of Medicare Part B, payable beginning at age 65.

Supplemental Allowance

Eligibility	Age 55, 30 years of benefit service and elects to commence within two years following termination of employment.
Benefit	A monthly benefit equal to \$650 payable until age 62.

Late Retirement

Eligibility	Retirement after normal retirement age.
Benefit	Unless the retroactive annuity starting date provisions apply, a monthly benefit equal to the actuarial equivalent of the normal retirement benefit.

Disability

Eligibility	Totally and permanently disabled for 12 months prior to attaining age 65 and 10 years of benefit service.
Benefit	<p>The accrued benefit at the date of disability (including the Medicare supplement), payable immediately without reductions for early commencement.</p> <p>In addition, a temporary benefit payable to age 62 or approval for Social Security benefits that is equal to the smaller of \$600 or the unreduced accrued benefit.</p>

Vested Termination

Eligibility	Five years of vesting service.
Benefit	The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement equal to the normal retirement benefit reduced by $\frac{1}{2}$ of 1% for each month the early retirement precedes age 65.

Schedule SB Attachment (Form 5500)—2020 Plan Year
TRW Automotive Salaried Pension Plan
EIN: 14-1857697 PN: 002

Surviving Spouse

Eligibility	Married and five years of vesting service.
Benefit	A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 55% of the amount payable if the participant had retired early with a 55% joint and survivor benefit.

Normal Form of Annuity

Without Spouse	Single life annuity.
With Spouse	55% Joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 55% of reduced benefit continues to surviving spouse.

Optional Forms of Annuity

Single life annuity
75% joint and survivor annuity
55% joint and survivor annuity

Actuarial Equivalence

For retirement benefits paid as a joint and survivor annuity, the benefit shall be reduced by an amount determined by multiplying the monthly benefit by 95% if the employee's age and his eligible spouse's age are the same. Such percentage shall be increased by 0.5% (up to a maximum of 100%) for each 12 months in excess of five years that the spouse's age exceeds the employee's age and decreased by 0.5% for each 12 months in excess of five years that the spouse's age is less than the employee's age.

Definitions

Benefit Service	A full year of benefit service is earned if the employee works 1,000 or more hours in one plan year. No benefit service shall be earned after May 1, 2017.
Vesting Service	A full year of vesting service is earned if the employee works 1,000 or more hours in one plan year.

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TRW Automotive Salaried Pension Plan
EIN: 14-1857697 PN: 002

TRW Automotive Lebanon Hourly Plan C

Effective Date January 1, 1963. Amended and restated effective November 1, 1997. Date of merger into the TRW Automotive Salaried Pension Plan effective December 31, 2013.

Eligibility for Participation An hourly paid employee of the Lebanon Plant of the TRW Commercial Steering Division who is also a member of the UAW Local 342.

The plan is frozen to new hires after September 4, 2008.

Normal Retirement
Eligibility

Age 65 and five years of vesting service.

Benefit

For participants hired prior to November 1, 1997, a monthly amount equal to years of benefit service (frozen effective December 31, 2013) multiplied by an amount determined in connection with the date of termination of employment as follows:

For Termination Effective	Amount
November 1, 1997 – December 31, 1997	\$22.00
January 1, 1998 – December 31, 1998	\$26.00
January 1, 1999 – December 31, 1999	\$27.00
January 1, 2000 – December 31, 2000	\$28.00
January 1, 2001 – December 31, 2001	\$29.00
January 1, 2002 – December 31, 2002	\$30.00
On or after January 1, 2003	\$32.00

For participants hired on or after November 1, 1997, a monthly amount equal to \$24.00 (\$22.00 for retirements prior to January 1, 2003) multiplied by years of benefit service (frozen effective December 31, 2008).

Early Retirement
Eligibility

Age 55 and 10 years of benefit service or age 55 with age plus benefit service greater than or equal to 85.

Benefit

A monthly benefit equal to the normal retirement benefit reduced by 0.6% for each month the early retirement precedes age 60.

The benefit is unreduced for employees who retire with age plus benefit service greater than or equal to 85.

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Medicare Supplement

Eligibility

Age 65 and five years of vesting service.

Benefit

A monthly benefit equal to the smaller of \$75.00 or the actual cost of Medicare Part B, payable beginning at age 65.

Supplement

Eligibility

Eligible for early retirement and termination prior to age 62.

Benefit

A monthly benefit equal to \$500 payable between ages 55 and 62, reduced by 1/30 of 1% for each year of benefit service less than 30 years.

Late Retirement

Eligibility

Retirement after normal retirement age.

Benefit

Unless the retroactive annuity starting date provisions apply, a monthly benefit equal to the actuarial equivalent of the normal retirement benefit.

Disability

Eligibility

Totally and permanently disabled and 10 years of benefit service.

Benefit

The accrued benefit at the date of disability payable immediately without reductions for early commencement.

Vested Termination

Eligibility

Five years of vesting service.

Benefit

The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement equal to the normal retirement benefit reduced by 0.6% for each month the early retirement precedes age 62.

Surviving Spouse

Eligibility

Married at least one year with five years of vesting service.

Benefit

A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.

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Normal Form of Annuity
Without Spouse

Single life annuity.

With Spouse

66⅔% Joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 66⅔% of reduced benefit continues to surviving spouse. The percentage is reduced to 50% for retirement due to disability prior to age 55.

Optional Forms of Annuity

Single life annuity
66⅔% joint and survivor annuity
75% joint and survivor annuity
100% joint and survivor annuity

Actuarial Equivalence

1983 Group Annuity Mortality Table adjusted to a unisex basis assuming the population is 50% male and 50% female and 8.5% interest rate.

Definitions

Benefit Service

A full year of benefit service is earned if the employee works 2,280 or more hours in one plan year. No benefit service shall be earned after December 31, 2008 for participants hired on or after November 1, 1997 and December 31, 2013 for participants hired before November 1, 1997.

Vesting Service

A full year of vesting service is earned if the employee works 1,000 or more hours in one plan year.

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Lucas Industries Inc. Retirement Account Plan (Lucas Group)

Effective Date January 1, 1992. Merged into the TRW Automotive Salaried Pension Plan effective December 30, 2003.

Eligibility for Participation Participating employees who were covered by a prior plan.

The plan was closed to new hires after December 31, 1997.

Normal Retirement
 Eligibility

Age 65 and five years of service.

Opening Cash Balance Account

Certain employees of Lucas Aviation as of July 1, 1991, were granted an opening account balance as of January 1, 1992. The opening account balance for all others is zero.

Pay Credits

A participant's cash balance account is credited according to the following table based on the participant's age.

Age	Percentage
Under 25	2.0%
25 to 29	2.5%
30 to 34	3.0%
35 to 39	3.5%
40 to 44	4.0%
45 to 49	5.0%
50 to 55	6.0%
55 to 59	7.0%
60 and Over	9.0%

Interest Credits

30-year Treasury rate for the month of August preceding the plan year.

Benefit accruals were frozen effective December 31, 1997.

Special Grandfathered Benefit

Certain participants were granted the option to elect a special grandfathered benefit instead of the benefit accrued under this plan. The special grandfathered benefit is equal to the benefit accrued under the prior plan as if accruals had continued through December 31, 1993.

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Early Retirement

Eligibility

Age 55 and five years of service.

Benefit

Actuarial equivalent of the participant's cash balance account payable as a life annuity.

Late Retirement

Eligibility

Retirement after normal retirement age.

Benefit

Actuarial equivalent of the participant's cash balance account payable as a life annuity.

Vested Termination

Eligibility

Five years of vesting service.

Benefit

Actuarial equivalent of the participant's cash balance account payable as a life annuity.

Surviving Spouse

Eligibility

Married and five years of vesting service.

Benefit

Participant's account balance or the actuarial equivalent of the participant's cash balance account payable as a life annuity.

Normal Form of Annuity

Without Spouse

Single life annuity.

With Spouse

67% joint and survivor annuity.

Optional Forms of Annuity

Single life annuity, 50% joint and survivor annuity, 67% joint and survivor annuity, 75% joint and survivor annuity, 100% joint and survivor annuity, lump sum.

Actuarial Equivalence

1983 Group Annuity Mortality Table adjusted to a unisex basis assuming the population is 50% male and 50% female and 8.5% interest rate.

The interest rate for lump sums is the 30-year Treasury rate for the third month preceding the participant's retirement date.

Definitions

Pensionable Earnings

Wages shown in W-2 box 1 plus 401(k) and Section 125 deferrals.

Employee Contributions

Lucas Body Systems-LCI employees contributed 1% of earnings to the plan.

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Vesting Service

Years and months measured from the participant's employment commencement date to his severance date plus periods of employment with a related employer. All participants were 100% vested as of December 31, 1997.

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Lucas Industries Inc. Retirement Account Plan (Kelsey-Hayes Group)

Effective Date	January 1, 1987. Merged into the TRW Automotive Salaried Pension Plan effective December 30, 2003.
Eligibility for Participation	Noncollectively bargained Kelsey-Hayes salaried employees hired prior to December 31, 1994.
Normal Retirement Eligibility	Age 65.
Benefit	<p>A monthly amount equal greatest of (1), (2), or (3) minus (4):</p> <ol style="list-style-type: none">(1) The sum of (a) and (b):<ol style="list-style-type: none">(a) 1% of the first \$650 in average monthly earnings per year of benefit service plus 1⅓% of average monthly earnings over \$650 per year of benefit service (up to 30 years).(b) ½% of the first \$650 in average monthly earnings per year of benefit service plus ⅔% of average monthly earnings over \$650 per year of benefit service (over 30 years but not more than 40 years).(2) The prior plan benefit for participants as of September 1, 1969.(3) The benefit provided by any other company plan at the participant's location.(4) The portion of the accrued benefit included in a prior annuity purchase or lump sum settlement. <p>Benefit accruals were frozen effective December 31, 2009.</p>
Supplemental Plan Benefit Benefit	Benefits on earnings in excess of qualified plan limits are provided in the Kelsey-Hayes Supplemental Retirement Plan. These benefits are consistent with the benefits described for the qualified plan.
Early Retirement Eligibility	Age 55 and 10 years of service or 30 years of service.

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Benefit	Monthly benefit equal to the normal retirement benefit reduced by 4% for each year the early retirement precedes age 65.
Late Retirement Eligibility	Retirement after normal retirement age.
Benefit	The accrued benefit as of the late retirement date.
Vested Termination Eligibility	Five years of vesting service.
Benefit	A monthly benefit equal to the normal retirement benefit reduced by 4% for each year the early retirement precedes age 65 (on or after age 55).
Surviving Spouse Eligibility	Married and five years of vesting service.
Benefit	<p>If the participant was not yet eligible for early retirement, the surviving spouse receives an actuarially reduced survivor benefit payable on or after the date the participant would have reached age 55.</p> <p>If the participant was eligible for early retirement, the surviving spouse receives 50% of the accrued benefit reduced for commencement before age 65 and further adjusted by $\frac{1}{8}\%$ per month if the spouse is more than 36 months younger than the participant.</p>
Normal Form of Annuity Without Spouse	Single life annuity.
With Spouse	50% joint and survivor annuity.
Optional Forms of Annuity	Single life annuity, actuarially reduced contingent annuity (participant designates the beneficiary and the continuation percentage), 60% survivor annuity based upon the benefit attributable to the first \$650 of average monthly earnings, Social Security level income option.
Actuarial Equivalence	1984 Unisex Pension Mortality Table and an 8% interest rate.
Definitions Average Monthly Earnings	The average monthly compensation which produces the highest consecutive 60-month average during the last 10 years of employment.

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Benefit Service

One year for each year of continuous service as a salaried employee prior to January 1, 1995.

Vesting Service

Years and partial years measured from the participant's employment commencement date to his severance date.

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Kelsey-Hayes Company Brighton Hourly Pension Plan

Effective Date January 1, 1980. Contract end date of August 2, 2004.
Merged into the TRW Automotive Salaried Pension Plan effective December 31, 2005.

Eligibility for Participation Full-time hourly employees of the Brighton Plant (All participants are inactive due to the 2005 plant closure).

Normal Retirement

Eligibility Age 65 and five years of service.

Benefit A monthly amount equal to years of credited service multiplied by an amount determined in connection with the date of termination of employment as follows:

For Termination Effective	Amount
August 1, 2003 – July 31, 2005	\$25.75
After August 1, 2005	\$26.25

Early Retirement

Eligibility Age 60 and 10 years of service or age 55 with 85 points.

Benefit A monthly benefit equal to the normal retirement benefit reduced for commencement prior to age 62 according to the factors specified by the plan.

Late Retirement

Eligibility Retirement after normal retirement age.

Benefit The accrued benefit as of the late retirement date.

Disability

Eligibility Permanently disabled with 10 years of service.

Benefit The accrued benefit at the date of disability, payable immediately without reductions for early commencement plus a temporary monthly benefit payable to age 62 and one month equal to \$9.00 per year of service (maximum \$270).

Vested Termination

Eligibility Five years of service.

Benefit The accrued benefit at the date of termination reduced by 0.6% per month for commencement before age 65 (but on or after age 60).

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Participants with 85 points may commence at age 55. The accrued benefit will be reduced by 0.6% per month to age 60 and then according to the factors specified by the plan between ages 55 and 60.

Surviving Spouse
Eligibility

Five years of vesting service.

Benefit

If the participant was not yet eligible for early retirement, a monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit. If the participant was eligible for early retirement, the benefit is increased to 55%.

Normal Form of Annuity
Without Spouse

Single life annuity.

With Spouse

55% joint and survivor annuity.

Optional Forms of Annuity

Single life annuity, 75% joint and survivor annuity, 55% joint and survivor annuity.

Actuarial Equivalence

For benefits paid as a 55% joint and survivor annuity, the benefit is 95% of the single life annuity. For benefits paid as a 75% joint and survivor annuity, the benefit is 92.5% of the single life annuity. The percentages are increased or decreased as appropriate for participant and spouse age difference in excess of five years.

Definitions

Credited Service

A full year of benefit service is earned if the employee works 1,700 or more hours in one plan year.

Vesting Service

A full year of vesting service is earned if the employee works 700 or more hours in one plan year.

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TRW Automotive Complemental Retirement Income Plan

Effective Date	September 1, 1950. Contract end date of September 15, 2004 (Value-Danville). Merged into the TRW Automotive Salaried Pension Plan effective December 31, 2005.
Eligibility for Participation	Full-time hourly employees of the Danville Plant of the TRW Value Division (All Value-Danville participants are inactive due to the 2005 plant closure) and full-time hourly employees of the Louisville Plant of the TRW Vehicle Safety Systems Inc.
Normal Retirement Eligibility	Age 65 and five years of service.
Benefit	Value-Danville: A monthly amount equal to years of credited service multiplied by \$26.00. VSS-Louisville: A monthly amount equal to years of credited service multiplied by \$10.00.
Early Retirement Eligibility	Age 55 and 10 years of service.
Benefit	Value-Danville: A monthly benefit equal to the normal retirement benefit reduced by 6.67% per year for commencement prior to age 62. VSS-Louisville: A monthly benefit equal to the normal retirement benefit reduced by 4% per year for commencement prior to age 60.
Late Retirement Eligibility	Retirement after normal retirement age.
Benefit	The accrued benefit as of the late retirement date.
Vested Termination Eligibility	Five years of service.
Benefit	The normal accrued benefit reduced for commencement before age 65 according to the factors specified by the plan.
Surviving Spouse Eligibility	Married for one year and five years of vesting service.

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Benefit	A monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.
Normal Form of Annuity	
Without Spouse	Single life annuity.
With Spouse	50% joint and survivor annuity.
Optional Forms of Annuity	Single life annuity, 25% joint and survivor annuity, 50% joint and survivor annuity, 75% joint and survivor annuity, 100% joint and survivor annuity.
Actuarial Equivalence	1983 Group Annuity Mortality Table adjusted to a unisex basis assuming the population is 50% male and 50% female and 8.5% interest rate.
Definitions	
Credited Service	The number of years and months a participant receives compensation while in the plan.
Vesting Service	Years and months measured from the participant's employment commencement date to his severance date plus periods of employment during which the employee was not a participant.

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Kelsey-Hayes Company Hourly-Rate and Salaried Employees Within a Bargaining Unit
 Pension Plan (Detroit)

Effective Date	December 23, 1992. Merged into the TRW Automotive Salaried Pension Plan effective December 31, 2003.
Eligibility for Participation	Hourly and salaried employees covered by the collective bargaining agreement with UAW Local No. 78 (All participants are inactive due to the 2001 plant closure).
Normal Retirement Eligibility	Age 65 and five years of service.
Benefit	A monthly amount equal to years of credited service multiplied by \$26.25.
Early Retirement Eligibility	Age 60 and 10 years of service, age 55 with 85 points, or before age 55 with 30 years of service.
Benefit	A monthly benefit equal to the normal retirement benefit reduced for commencement prior to age 62 according to the factors specified by the plan. For participants who retire before age 62 with 30 years of service, the retirement benefit is increased to the unreduced amount when they reach age 62 and one month.
Early Retirement Supplement	Participants with 30 or more years of service receive an additional benefit equal to the amount necessary to increase the participant's total monthly benefit to \$1,475 (before optional form adjustments).
Interim Supplement	Participants with less than 30 years of service receive an additional monthly benefit based on their years of credited service and age at retirement payable to age 62 and one month.

Retirement Age	Rate Per Year of Service
55	\$ 7.20
56	\$ 8.50
57	\$10.25
58	\$12.00
59	\$13.40
60	\$15.55
61	\$15.55

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Late Retirement Eligibility	Retirement after normal retirement age.
Benefit	The accrued benefit as of the late retirement date.
Disability Eligibility	Permanently disabled with 10 years of service.
Benefit	The accrued benefit payable immediately without reductions for early commencement plus a temporary monthly benefit payable to age 62 and one month or eligibility for Social Security disability benefits.
Vested Termination Eligibility	Five years of service.
Benefit	<p>The accrued benefit at the date of termination reduced by 0.6% per month for commencement before age 65 (but on or after age 60).</p> <p>Participants with 85 points may commence at age 55. The accrued benefit is reduced according to the factors specified by the plan.</p>
Surviving Spouse Eligibility	Five years of vesting service.
Benefit	If the participant was not yet eligible for early retirement, a monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit. If the participant was eligible for early retirement, the benefit is increased to 60%.
Normal Form of Annuity Without Spouse	Single life annuity.
With Spouse	60% joint and survivor annuity with pop-up.
Optional Forms of Annuity	Single life annuity, 60% joint and survivor annuity with or without pop-up, 75% joint and survivor annuity with or without pop-up.
Actuarial Equivalence	For benefits paid as a 60% joint and survivor annuity, the benefit is 95% of the single life annuity. The percentage is increased or decreased as appropriate for participant and spouse age difference in excess of five years.

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Definitions

Credited Service

A full year of benefit service is earned if the employee works 1,700 or more hours in one plan year.

Vesting Service

A full year of vesting service is earned if the employee works 750 or more hours in one plan year.

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TRW Automotive Fasteners Division Hourly Pension Plan

Effective Date January 1, 1989. Executed February 26, 1997. Date of merger into the TRW Automotive Salaried Pension Plan effective December 31, 2007.

Eligibility for Participation Hourly, daily, piece-work paid employees of TRW Fasteners Division (other than Mountainside Plant) (Advance Tool & Die employees as of September 1, 1987).

Normal Retirement
Eligibility

Age 65 and five years of service.

Benefit

A monthly amount equal to the sum of (a), (b), (c) and (d):

- (a) \$7.00 per year of credited service prior to January 1, 2008.
- (b) 0.040% x average annual wages per year of credited service up to 25 years plus 0.025% per year of credited service in excess of 25 years for service prior to January 1, 2008.
- (c) For years of benefit service beginning on or after January 1, 2008 and prior to July 1, 2009, the sum of the following for each year of benefit service: 0.7% of earnings in that year up to the Social Security wage base plus 1.0% of earnings in that year in excess of the Social Security wage base.
- (d) For years of benefit service beginning on or after July 1, 2009, 0.1% of earnings in that year.

Benefit accruals were frozen effective December 31, 2010.

Special Pension Benefit

Participants who retire from active service are eligible to receive an additional pension benefit payable after age 65.

Early Retirement
Eligibility

Age 55 and 10 years of service.

Benefit

A monthly benefit equal to the normal retirement benefit reduced by 2.5% per year between ages 62 and 65 plus 5% per year for commencement before age 62.

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Late Retirement Eligibility	Retirement after normal retirement age.
Benefit	The accrued benefit as of the late retirement date.
Vested Termination Eligibility	Five years of vesting service.
Benefit	A monthly benefit equal to the normal retirement benefit reduced by 5% per year for each year benefit commencement precedes age 65.
Surviving Spouse Eligibility	Married and five years of vesting service.
Benefit	A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.
Normal Form of Annuity Without Spouse	Single life annuity.
With Spouse	50% joint and survivor annuity.
Optional Forms	Life annuity, 25% joint and survivor annuity, 50% joint and survivor annuity, 75% joint and survivor annuity, 100% joint and survivor annuity, 10-year certain and life.
Actuarial Equivalence	1983 Group Annuity Mortality Table adjusted to a unisex basis assuming the population is 50% male and 50% female and 8.5% interest rate.
Definitions Vesting Service	Years and months measured from the participant's employment commencement date to his severance date plus periods of employment during which the employee was not a participant.
Credited Service	The number of years and months a participant receives compensation while in the plan.
Average Annual Wages	Highest five consecutive years of pensionable earnings during the participant's last 10 years of employment.

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Kelsey-Hayes Company Fremont Hourly Pension Plan

Effective Date	April 1, 1970. Merged into the TRW Automotive Salaried Pension Plan effective December 30, 2003.
Eligibility for Participation	Collectively bargained employees of the Fremont, Ohio Plant (All participants are inactive due to the 1997 plant closure).
Normal Retirement Eligibility	Age 65 and five years of service.
Benefit	A monthly amount equal to years of credited service multiplied by \$18.75.
Early Retirement Eligibility	Age 55 and 10 years of service.
Benefit	A monthly benefit equal to the normal retirement benefit reduced by 0.6% per month between ages 60 and 65 and 0.4% per month between ages 55 and 60.
Late Retirement Eligibility	Retirement after normal retirement age.
Benefit	The accrued benefit as of the late retirement date.
Vested Termination Eligibility	Five years of service.
Benefit	The accrued benefit at the date of termination reduced by 0.6% per month between ages 60 and 65 and 0.4% per month between ages 55 and 60.
Surviving Spouse Eligibility	Five years of vesting service.
Benefit	A monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.
Normal Form of Annuity Without Spouse	Single life annuity.
With Spouse	50% joint and survivor annuity.

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Optional Forms of Annuity	Single life annuity, 50% joint and survivor annuity, 75% joint and survivor annuity, 100% joint and survivor annuity.
Actuarial Equivalence	For benefits paid as a 50% joint and survivor annuity, the benefit is 87.5% of the single life annuity. The percentage is increased or decreased as appropriate for participant and spouse age difference in excess of five years.
Definitions	
Credited Service	A full year of benefit service is earned if the employee works 1,615 or more hours in one plan year. No service is accrued after July 1, 1997.
Vesting Service	A full year of vesting service is earned if the employee works 870 or more hours in one plan year.

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Kelsey-Hayes Company Gunitite Hourly Pension Plan

Effective Date	December 11, 1958; Amended and restated effective January 1, 1987. The latest amendment is dated November 30, 1994. Merged into the TRW Automotive Salaried Pension Plan effective December 30, 2003.
Eligibility for Participation	Hourly employees covered by the collective bargaining agreement with UAW Local No. 718 who earned credited service prior to benefits being frozen on September 3, 1987.
Normal Retirement	
Eligibility	Age 65 and five years of service.
Benefit	A monthly amount equal to years of credited service multiplied by \$20.50. Benefit accruals were frozen effective September 3, 1987.
Early Retirement	
Eligibility	Age 60 and 10 years of service, age 55 with 85 points, or before age 55 with 30 years of service.
Benefit	A monthly benefit equal to the normal retirement benefit reduced for commencement prior to age 62 according to the factors specified by the plan. For participants who retire before age 62 with 30 years of service, the retirement benefit is increased to the unreduced amount when they reach age 62 and one month.
Early Retirement Supplement	Participants with 30 or more years of service receive an additional benefit equal to the amount necessary to increase the participant's total monthly benefit to \$1,100 (before optional form adjustments).

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Interim Supplement

Participants with less than 30 years of service receive an additional monthly benefit based on their years of credited service and age at retirement payable until age 62 and one month.

Retirement Age	Rate Per Year of Service
55	\$6.55
56	\$7.70
57	\$9.25
58	\$10.80
59	\$12.25
60	\$14.25
61	\$14.25

Late Retirement Eligibility

Retirement after normal retirement age.

Benefit

The accrued benefit as of the late retirement date.

Vested Termination Eligibility

Five years of service.

Benefit

The accrued benefit at the date of termination reduced by 0.6% per month for commencement before age 65 (but on or after age 60).

Participants with 85 points may commence at age 55. The accrued benefit will be reduced by 0.6% per month to age 60 and then according to the factors specified by the plan between ages 55 and 60.

Surviving Spouse Eligibility

Five years of vesting service.

Benefit

If the participant was not yet eligible for early retirement, a monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit. If the participant was eligible for early retirement, the benefit is increased to 60%.

Normal Form of Annuity Without Spouse

Single life annuity.

With Spouse

60% joint and survivor annuity with pop-up.

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Optional Forms of Annuity

Single life annuity, 60% joint and survivor annuity with or without pop-up, 75% joint and survivor annuity without pop-up.

Actuarial Equivalence

For benefits paid as a 60% joint and survivor annuity, the benefit is 95% of the single life annuity. The percentage is increased or decreased as appropriate for participant and spouse age difference in excess of five years.

Definitions

Credited Service

A full year of benefit service is earned if the employee works 1,700 or more hours in one plan year.

Vesting Service

A full year of vesting service is earned if the employee works 750 or more hours in one plan year.

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Kelsey-Hayes Company Jackson Hourly Pension Plan

Effective Date	September 1, 1950. Merged into the TRW Automotive Salaried Pension Plan effective December 31, 2007.
Eligibility for Participation	Hourly employees in the Jackson division covered by the collective bargaining agreement with UAW Local No. 670.
Normal Retirement	
Eligibility	Age 65 and five years of service.
Benefit	For participants hired before February 6, 1995, the monthly amount is equal to years of credited service multiplied by \$28.00. Participants hired after February 6, 1995 receive a monthly amount equal to years of credited service multiplied by \$14.00 increasing to \$15.50 on January 29, 2006.
Early Retirement	
Eligibility	Age 60 and 10 years of service, age 55 with 85 points, or before age 55 with 30 years of service.
Benefit	A monthly benefit equal to the normal retirement benefit reduced for commencement prior to age 62 according to the factors specified by the plan. For participants who retire before age 62 with 30 years of service, the retirement benefit is increased to the unreduced amount when they reach age 62 and one month.
Early Retirement Supplement	Participants with 30 or more years of service receive an additional benefit equal to the amount necessary to increase the participant's total monthly benefit to \$1,700 (before optional form adjustments) payable until age 62 and one month.

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Interim Supplement

Participants with less than 30 years of service receive an additional monthly benefit based on their years of credited service and age at retirement payable until age 62 and one month.

Retirement Age	Rate Per Year of Service
55	\$7.60
56	\$8.90
57	\$10.60
58	\$12.40
59	\$13.80
60	\$15.95
61	\$15.95

Late Retirement Eligibility

Retirement after normal retirement age.

Benefit

The accrued benefit as of the late retirement date.

Disability Eligibility

Permanently disabled with 10 years of service.

Benefit

The accrued benefit at the date of disability, payable immediately without reductions for early commencement plus a temporary monthly benefit payable to age 62 and one month.

Vested Termination Eligibility

Five years of service.

Benefit

The accrued benefit at the date of termination reduced by 0.6% per month for commencement before age 65 (but on or after age 60).

Participants with 85 points may commence at age 55. The accrued benefit will be reduced by 0.6% per month to age 60 and then according to the factors specified by the plan between ages 55 and 60.

Surviving Spouse Eligibility

Five years of vesting service.

Benefit

If the participant was not yet eligible for early retirement, a monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit. If

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the participant was eligible for early retirement, the benefit is increased to 60%.

Normal Form of Annuity
Without Spouse

Single life annuity.

With Spouse

60% joint and survivor annuity.

Optional Forms of Annuity

Single life annuity, 60% joint and survivor annuity with or without pop-up, 75% joint and survivor annuity without pop-up.

Actuarial Equivalence

For benefits paid as a 60% joint and survivor annuity, the benefit is 95% of the single life annuity. The percentage are increased or decreased as appropriate for participant and spouse age difference in excess of five years.

Definitions

Credited Service

A full year of benefit service is earned if the employee works 1,700 or more hours in one plan year.

Vesting Service

A full year of vesting service is earned if the employee works 750 or more hours in one plan year.

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Kelsey-Hayes Company Kingsway Hourly Pension Plan

Effective Date	April 1, 1970. Merged into the TRW Automotive Salaried Pension Plan effective December 31, 2007.
Eligibility for Participation	Collectively bargained employees of the Kingsway, Ohio Plant.
Normal Retirement Eligibility	Age 65 and five years of service.
Benefit	A monthly amount equal to years of credited service multiplied by \$32.50 (\$31.25 prior to May 17, 2004).
Early Retirement Eligibility	Age 55 and five years of service.
Benefit	A monthly benefit equal to the normal retirement benefit reduced by 0.6% per month between ages 60 and 65 and 0.4% per month between ages 55 and 60.
Late Retirement Eligibility	Retirement after normal retirement age.
Benefit	The accrued benefit as of the late retirement date.
Disability Eligibility	Permanently disabled with 10 years of service.
Benefit	The accrued benefit at the date of disability payable immediately.
Vested Termination Eligibility	Five years of service.
Benefit	The accrued benefit at the date of termination reduced by 0.6% per month between ages 60 and 65 and 0.4% per month between ages 55 and 60.
Surviving Spouse Eligibility	Five years of vesting service.
Benefit	A monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.

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Normal Form of Annuity

Without Spouse

Single life annuity.

With Spouse

50% joint and survivor annuity.

Optional Forms of Annuity

Single life annuity, 50% joint and survivor annuity 75% joint and survivor annuity, 100% joint and survivor annuity.

Actuarial Equivalence

1984 Unisex Pension Mortality Table and a 6.00% interest rate.

Definitions

Credited Service

A full year of benefit service is earned if the employee works 1,615 or more hours in one plan year.

Vesting Service

A full year of vesting service is earned if the employee works 870 or more hours in one plan year.

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TRW Automotive Local 2400 Pension Plan

Effective Date	September 1, 1950. Merged into the TRW Automotive Salaried Pension Plan effective December 30, 2003.
Eligibility for Participation	Hourly employees of the TRW Valve Division in Cleveland, Ohio (The location closed in 2002).
Normal Retirement	
Eligibility	Age 65 and five years of service.
Benefit	A monthly amount equal to years of credited service multiplied by \$21.50.
Early Retirement	
Eligibility	Age 60 and 10 years of service or 30 years of service.
Benefit	<p>Participants with less than 30 years of service receive a monthly amount equal to years of credited service multiplied by \$20.50 until age 62. At age 62, the monthly benefit is equal to years of credited service multiplied by \$21.50 reduced by 6.67% for each year prior to age 62 (based on participant's original commencement date).</p> <p>Participants with 30 years of service receive unreduced benefits and an additional supplement payable to age 62. The supplemental benefit is the amount needed to provide a total monthly benefit of \$1,350.</p>
Late Retirement	
Eligibility	Retirement after normal retirement age.
Benefit	The accrued benefit as of the late retirement date.
Disability	
Eligibility	Permanently disabled before normal retirement date.
Benefit	The benefit at normal or early retirement is based on the benefit formula in effect at the time of disability. The participant receives credited service to retirement.
Vested Termination	
Eligibility	Five years of service.
Benefit	The accrued benefit at the date of termination reduced by 6.67% per year for commencement before age 65 (but on or after age 60).

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Surviving Spouse

Eligibility

Five years of vesting service.

Benefit

A monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.

Normal Form of Annuity

Without Spouse

Single life annuity.

With Spouse

50% joint and survivor annuity.

Optional Forms of Annuity

Single life annuity, 25% joint and survivor annuity, 50% joint and survivor annuity, 75% joint and survivor annuity, 100% joint and survivor annuity.

Actuarial Equivalence

1983 Group Annuity Mortality Table adjusted to a unisex basis assuming the population is 50% male and 50% female and 8.5% interest rate.

Definitions

Credited Service

The number of years and months a participant is covered by the plan.

Vesting Service

Equal to credited service plus reinstated service (if applicable).

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Kelsey-Hayes Company Milford Hourly Pension Plan

Effective Date	March 12, 1996. Merged into the TRW Automotive Salaried Pension Plan effective December 30, 2003.
Eligibility for Participation	Collectively bargained employees at the Milford Plant (The plant closed in 2001).
Normal Retirement	
Eligibility	Age 65 and five years of service.
Benefit	A monthly amount equal to years of credited service multiplied by \$24.00.
Early Retirement	
Eligibility	Age 60 and 10 years of service or age 55 with 85 points.
Benefit	A monthly benefit equal to the normal retirement benefit reduced by 0.6% per month for retirement before age 62.
Late Retirement	
Eligibility	Retirement after normal retirement age.
Benefit	The accrued benefit as of the late retirement date.
Disability	
Eligibility	Permanently disabled with 10 years of service.
Benefit	The accrued benefit at the date of disability, payable immediately without reductions for early commencement plus a temporary monthly benefit equal to \$9.00 per year of service (maximum \$225), payable to the earlier of age 62 or eligibility for Social Security disability benefits.
Vested Termination	
Eligibility	Five years of service.
Benefit	The accrued benefit at the date of termination reduced by 0.6% per month for commencement before age 65. For participants who are age 55 with 85 points, the accrued benefit is reduced according to the factors specified by the plan.

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Surviving Spouse
Eligibility

Five years of vesting service.

Benefit

If the participant was not yet eligible for early retirement, a monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit. If the participant was eligible for early retirement, the benefit is increased to 60%.

Normal Form of Annuity
Without Spouse

Single life annuity.

With Spouse

60% joint and survivor annuity with pop-up.

Optional Forms of Annuity

Single life annuity, 60% joint and survivor annuity, 75% joint and survivor annuity.

Actuarial Equivalence

For benefits paid as a 60% joint and survivor annuity, the benefit is 95% of the single life annuity. The percentage is increased or decreased as appropriate for participant and spouse age difference in excess of five years.

Definitions

Credited Service

A full year of benefit service is earned if the employee works 2,000 or more hours in one plan year.

Vesting Service

A full year of vesting service is earned if the employee works 750 or more hours in one plan year.

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TRW Automotive Sterling Plant Pension Plan

Effective Date	September 1, 1950. Merged into the TRW Automotive Salaried Pension Plan effective December 31, 2007.
Eligibility for Participation	All employees who are members of the International Union, United Automobile, Aerospace and Agriculture Implement Workers of America and its Local No. 247.
Normal Retirement	
Eligibility	Age 65 and five years of service.
Benefit	A monthly amount equal to years of credited service multiplied by \$25.00.
Medicare Benefit	\$46.00 per month.
Early Retirement	
Eligibility	Age 55 and 10 years of service or 30 years.
Benefit	<p>For participants with less than 30 years of service, the normal retirement benefit is reduced by 4% per year for commencement prior to age 62.</p> <p>For participants with 30 years of service, the normal retirement benefit reduced for commencement prior to age 62 according to the factors specified by the plan. The retirement benefit is increased to the unreduced amount when the participant reaches age 62.</p> <p>In addition, participants with 30 or more years of service receive a supplemental benefit payable to age 62. The benefit is the amount necessary to increase the participant's total monthly benefit to \$2,100.</p>
Late Retirement	
Eligibility	Retirement after normal retirement age.
Benefit	The accrued benefit as of the late retirement date.
Disability	
Eligibility	Permanently disabled with 10 years of service.
Benefit	The accrued benefit at the date of disability payable immediately without reductions for early commencement plus a temporary monthly benefit payable to age 62 and one month equal to \$15.00 per year of service.

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Medicare Benefit	
Eligibility	Eligible for normal, early, or disability retirement.
Benefit	\$46.00 per month.
Vested Termination	
Eligibility	Five years of service.
Benefit	The accrued benefit at the date of termination reduced by 1/180 per month for commencement before age 65.
Surviving Spouse	
Eligibility	Five years of vesting service.
Benefit	A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 55% of the amount payable if the participant had retired early with a 55% joint and survivor benefit.
Normal Form of Annuity	
Without Spouse	Single life annuity.
With Spouse	55% joint and survivor annuity.
Optional Forms of Annuity	Single life annuity, 55% joint and survivor annuity, 75% joint and survivor annuity, 100% joint and survivor annuity.
Actuarial Equivalence	For benefits paid as a 55% joint and survivor annuity, the benefit is 95% of the single life annuity. For benefits paid as a 100% joint and survivor annuity, the benefit is 87.5% of the single life annuity. The percentages are increased or decreased as appropriate for participant and spouse age difference in excess of five years.
Definitions	
Credited Service	A full year of benefit service is earned if the employee works 1,680 or more hours in one plan year.
Vesting Service	A full year of vesting service is earned if the employee.

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Dayton Walther Corporation Fayette Hourly

Effective Date	November 16, 1970. Merged into the TRW Automotive Salaried Pension Plan effective December 31, 2010.
Eligibility for Participation	Collectively bargained employees of the Fayette Division and UAW Local 1181. The plan was closed to new entrants effective December 31, 2009.
Normal Retirement Eligibility	Age 65.
Benefit	A monthly amount equal to years of credited service (maximum 40 years) multiplied by \$27.00. Benefit accruals were frozen effective December 31, 2009.
Early Retirement Eligibility	Age 60 and 10 years of service.
Benefit	A monthly benefit equal to the normal retirement benefit reduced by 0.5% per month for commencement prior to age 65.
Late Retirement Eligibility	Retirement after normal retirement age.
Benefit	The accrued benefit as of the late retirement date.
Disability Eligibility	Permanently disabled with 10 years of service.
Benefit	The accrued benefit at the date of disability, payable immediately without reductions for early commencement.
Vested Termination Eligibility	Five years of service.
Benefit	The accrued benefit at the date of termination actuarially reduced for commencement before age 65.

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Surviving Spouse
Eligibility

Five years of vesting service.

Benefit

A monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.

Normal Form of Annuity
Without Spouse

Single life annuity.

With Spouse

50% joint and survivor annuity.

Optional Forms of Annuity

Single life annuity, 50% joint and survivor annuity, 66⅔% joint and survivor annuity, 75% joint and survivor annuity.

Actuarial Equivalence

1984 Unisex Pension Mortality Table and a 7.50% interest rate.

Definitions

Credited Service

A full year of benefit service is earned if the employee works 1,700 or more hours in one plan year.

Vesting Service

A full year of vesting service is earned if the employee works 750 or more hours in one plan year.

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Kelsey-Hayes Company Mount Vernon Hourly

Effective Date	January 1, 1987. Merged into the TRW Automotive Salaried Pension Plan effective December 31, 2010.
Eligibility for Participation	Hourly employees at the Mt. Vernon, Ohio Plan.
Normal Retirement Eligibility	Age 65 and five years of service.
Benefit	A monthly amount equal to years of credited service multiplied by \$25.00 for terminations on or after April 1, 2005.
Early Retirement Eligibility	Age 60 and 10 years of service.
Benefit	A monthly benefit equal to the normal retirement benefit reduced by 0.5% per month for commencement prior to age 65.
Late Retirement Eligibility	Retirement after normal retirement age.
Benefit	The accrued benefit as of the late retirement date.
Disability Eligibility	Permanently disabled with 10 years of service.
Benefit	The accrued benefit at the date of disability payable immediately without reductions for early commencement. Scheduled benefit increase apply.
Vested Termination Eligibility	Five years of service.
Benefit	The accrued benefit at the date of termination reduced by 0.5% per month for commencement before age 65 (on or after age 60).
Surviving Spouse Eligibility	Five years of vesting service.
Benefit	A monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 60% of the amount payable if the participant had retired early with a 60% joint and survivor benefit.

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Normal Form of Annuity
Without Spouse

Single life annuity.

With Spouse

60% joint and survivor annuity.

Optional Forms of Annuity

Single life annuity, 50% joint and survivor annuity with or without pop-up, 60% joint and survivor annuity with or without pop-up, 75% joint and survivor annuity without pop-up.

Actuarial Equivalence

For benefits paid as a 50% joint and survivor annuity, the benefit is 95% of the single life annuity. For benefits paid as a 60% joint and survivor annuity, the benefit is 90% of the single life annuity. For benefits paid as a 75% joint and survivor annuity, the benefit is 93% of the single life annuity. The percentages are increased or decreased as appropriate for participant and spouse age difference in excess of five years.

1984 Unisex Pension Mortality Table and a 7.50% interest rate.

Definitions

Credited Service

A full year of benefit service is earned if the employee works 1,800 or more hours in one plan year.

Vesting Service

A full year of vesting service is earned if the employee works 870 or more hours in one plan year.

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BOGE N.A. Pension Plan

Effective Date	January 1, 1997. Merged into the TRW Automotive Salaried Pension Plan effective December 31, 2016.
Eligibility for Participation	Participants in the former BOGE N.A. Salaried Pension Plan and the former BOGE N.A. Hourly Pension Plan.
Normal Retirement Eligibility	Age 65 and five years of service.
Benefit for Hourly Employees	A monthly amount equal to years of credited service multiplied by \$23.50 for terminations on or after April 7, 2007.
Benefit for Salaried Employees	Benefit is determined from average earnings, credited service, and multipliers outlined in the BOGE N.A. Salaried Pension Plan document.
Early Retirement Eligibility	Age 55 and 10 years of service.
Benefit	A monthly benefit equal to the normal retirement benefit reduced by 0.5% per month for commencement prior to age 65.
Late Retirement Eligibility	Retirement after normal retirement age.
Benefit	The accrued benefit as of the late retirement date.
Vested Termination Eligibility	Five years of service.
Benefit	The accrued benefit at the date of termination reduced by 0.5% per month for commencement before age 65 (on or after age 55).
Surviving Spouse Eligibility	Five years of vesting service.
Benefit	A monthly benefit is payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.
Normal Form of Annuity Without Spouse	Single life annuity.

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With Spouse	50% joint and survivor annuity.
Optional Forms of Annuity	Single life annuity, 50% joint and survivor annuity, 75% joint and survivor annuity, 100% joint and survivor annuity, 50% contingent annuity with 10-year certain, 100% contingent annuity with 10-year certain, 10-year certain and life annuity.
Actuarial Equivalence Hourly Participants	1994 Group Annuity Reserving Table with 6.00% interest.
Salaried Participants	1994 Group Annuity Reserving Table with 6.50% interest.
Definitions Credited Service	One year is granted for each year the participant in in the plan.
Vesting Service	One year is granted for each year the participant in in the plan. As of April 30, 2012, all participants are 100% vested.

Plan Changes Since the Prior Year

The funding and plan reporting valuations do not reflect any plan changes.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

An election was made for the January 1, 2020 through December 31, 2020 plan year to defer the interest rate and shortfall amortization relief under the American Rescue Plan Act of 2021.

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Schedule SB, line 32—Schedule of Amortization Bases

Type of Base	Present Value of Installment	Date Established	Years Remaining	Amortization Installment
Shortfall	\$ (4,944,768)	January 1, 2014	1	\$ (4,944,768)
Shortfall	\$ 12,287,086	January 1, 2015	2	\$ 6,253,357
Shortfall	\$ (1,944,197)	January 1, 2016	3	\$ (671,369)
Shortfall	\$ 5,909,642	January 1, 2017	4	\$ 1,557,562
Shortfall	\$ 15,875,917	January 1, 2018	5	\$ 3,406,188
Shortfall	\$ (1,798,718)	January 1, 2019	6	\$ (330,851)
Shortfall	\$ (12,213,733)	January 1, 2020	7	\$ (1,978,264)

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Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- A change in the expected return on assets from 5.42% to 4.64%.
- A change in the cash balance interest crediting rate from 3.10% to 2.28%.

These changes were made to better reflect the anticipated plan experience. The funding assumption changes did not reduce the funding shortfall more than the funding thresholds stated in the Internal Revenue Code section 430(h)(5); as such, approval of the Commissioner is not required.