

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2020</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2020 or fiscal plan year beginning <u>01/01/2020</u> and ending <u>12/31/2020</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☒
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>ATKORE UNION PENSION PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>039</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>04/11/1978</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>039</u>	1c Effective date of plan <u>04/11/1978</u>	
1b Three-digit plan number (PN) ▶	<u>039</u>				
1c Effective date of plan <u>04/11/1978</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>ATKORE INTERNATIONAL, INC.</u> <u>16100 SOUTH LATHROP AVENUE</u> <u>HARVEY, IL 60426</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>90-0631477</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>708-339-1610</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>339900</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>90-0631477</u>	2c Plan Sponsor's telephone number <u>708-339-1610</u>	2d Business code (see instructions) <u>339900</u>	
2b Employer Identification Number (EIN) <u>90-0631477</u>					
2c Plan Sponsor's telephone number <u>708-339-1610</u>					
2d Business code (see instructions) <u>339900</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2021	WILLIAM ZELLER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2020)
v. 200204

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	1458
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	252
a(2) Total number of active participants at the end of the plan year		6a(2)	232
b Retired or separated participants receiving benefits.....		6b	598
c Other retired or separated participants entitled to future benefits		6c	461
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	1291
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	147
f Total. Add lines 6d and 6e		6f	1438
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1B 1I 3H			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ <u>0</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500 or 5500-SF.</div>	<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan ATKORE UNION PENSION PLAN	B Three-digit plan number (PN) ▶ 039
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF ATKORE INTERNATIONAL, INC.	D Employer Identification Number (EIN) 90-0631477
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2020			
2	Assets:			
a	Market value	2a	91768314	
b	Actuarial value	2b	89215681	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment.....	702	50397323	50397323
b	For terminated vested participants.....	516	17718264	17718264
c	For active participants	252	23398115	24415290
d	Total.....	1470	91513702	92530877
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b		
5	Effective interest rate	5	5.40 %	
6	Target normal cost.....	6	510000	

Statement by Enrolled Actuary	
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.	
SIGN HERE	
MATTHEW KUMPF	10/08/2021
Type or print name of actuary	Date
MERCER	20-07351
Firm name	Most recent enrollment number
1166 AVENUE OF THE AMERICAS NEW YORK, NY 10036	305-341-5033
Address of the firm	Telephone number (including area code)

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	457957
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	261046
9 Amount remaining (line 7 minus line 8)	0	196911
10 Interest on line 9 using prior year's actual return of <u>18.16</u> %	0	35759
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		624150
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.57</u> %		20183
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		45934
c Total available at beginning of current plan year to add to prefunding balance		690267
d Portion of (c) to be added to prefunding balance		690267
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	922937

Part III Funding Percentages

14 Funding target attainment percentage	14	95.41 %
15 Adjusted funding target attainment percentage	15	95.41 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	92.85 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
10/15/2020	350000	0			
01/14/2021	350000	0			
04/15/2021	375000	0			
07/14/2021	375000	0			
09/14/2021	18000000	0			
Totals ▶			18(b)	19450000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	17823065

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost**21** Discount rate:**a** Segment rates:1st segment:
3.64 %2nd segment:
5.21 %3rd segment:
5.94 %☐ N/A, full yield curve used**b** Applicable month (enter code)**21b**

0

22 Weighted average retirement age**22**

62

23 Mortality table(s) (see instructions) ☐ Prescribed - combined☒ Prescribed - separate☐ Substitute**Part VI Miscellaneous Items****24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**26** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No**27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.**27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years **28** 0**29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) **29** 0**30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29) **30** 0**Part VIII Minimum Required Contribution For Current Year****31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6) **31a** 510000**b** Excess assets, if applicable, but not greater than line 31a **31b** 0**32** Amortization installments:**a** Net shortfall amortization installment Outstanding Balance 4238133 Installment 958747**b** Waiver amortization installment 0 0**33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) **34** 1468747**35** Balances elected for use to offset funding requirement Carryover balance Prefunding balance Total balance 690267 690267**36** Additional cash requirement (line 34 minus line 35) **36** 778480**37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) **37** 17823065**38** Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36) **38a** 17044585**b** Portion included in line 38a attributable to use of prefunding and funding standard carryover balances **38b** 690267**39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) **39** 0**40** Unpaid minimum required contributions for all years **40** 0**Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)****41** If an election was made to use PRA 2010 funding relief for this plan:**a** Schedule elected ☐ 2 plus 7 years ☐ 15 years**b** Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2020
		This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
A Name of plan ATKORE UNION PENSION PLAN	B Three-digit plan number (PN) ▶	039
C Plan sponsor's name as shown on line 2a of Form 5500 ATKORE INTERNATIONAL, INC.	D Employer Identification Number (EIN) 90-0631477	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
DIMEO SCHNEIDER & ASSOCIATES, LLC
20-1443985

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
WELLS FARGO
94-1347393

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AON CONSULTING

22-2232264

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	NONE	241854	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MERCER

13-2834414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	82700	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

DIMEO SCHNEIDER & ASSOCIATES, LLC

20-1443985

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	70000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CROWE LLP

35-0921680

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	59300	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MORGAN LEWIS

23-0891050

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	38171	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WELLS FARGO

94-1347393

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21	NONE	35827	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2020 This Form is Open to Public Inspection
For calendar plan year 2020 or fiscal plan year beginning <u>01/01/2020</u> and ending <u>12/31/2020</u>		
A Name of plan <u>ATKORE UNION PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>039</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ATKORE INTERNATIONAL, INC.</u>	D Employer Identification Number (EIN) <u>90-0631477</u>	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	1626000	19100000
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants).....	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts.....	1c(11)	90179010	98451664
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1)	
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	91805010 117551664
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	77503 69695
i	Acquisition indebtedness.....	1i	
j	Other liabilities.....	1j	
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	77503 69695
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	91727507 117481969

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
Income			
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	19450000
	(B) Participants	2a(1)(B)	
	(C) Others (including rollovers).....	2a(1)(C)	
(2)	Noncash contributions	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	19450000
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E)	
	(F) Other	2b(1)(F)	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	0
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B)	
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	0
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	0
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		11460826
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		30910826

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	4627512	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		4627512
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)	528852	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other.....	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		528852
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		5156364

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		25754462
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☒ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CROWE LLP

(2) EIN: 35-0921680

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
4i		X	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			
5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.			
5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)			
5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)	
5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year <u>4328191</u> .			

<div>SCHEDULE R (Form 5500) <div>Department of the Treasury Internal Revenue Service</div><div>Department of Labor Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div>		<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>		<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection.</div>	
For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020					
A Name of plan ATKORE UNION PENSION PLAN				B Three-digit plan number (PN) ▶	039
C Plan sponsor's name as shown on line 2a of Form 5500 ATKORE INTERNATIONAL, INC.				D Employer Identification Number (EIN) 90-0631477	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 94-1347393					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3	0
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2020 v. 200204	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: 54.0 % Investment-Grade Debt: 40.0 % High-Yield Debt: 0.0 % Real Estate: 6.0 % Other: 0.0 %

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☒ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☒ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

**ATKORE UNION PENSION PLAN
(F/K/A ALLIED HARVEY UNION PENSION PLAN)**

FINANCIAL STATEMENTS

December 31, 2020 and 2019

ATKORE UNION PENSION PLAN
(F/K/A ALLIED HARVEY UNION PENSION PLAN)
Harvey, Illinois

FINANCIAL STATEMENTS
December 31, 2020 and 2019

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INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator of
Atkore Union Pension Plan (f/k/a Allied Harvey Union Pension Plan)
Harvey, Illinois

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Atkore Union Pension Plan (f/k/a Allied Harvey Union Pension Plan) (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Wells Fargo Bank, N.A., the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certification from the trustee as of December 31, 2020 and 2019 and for the years then ended that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

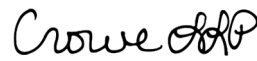
(Continued)

Emphasis of Matter

As described in Note 1, the Allied Philadelphia Union Pension Plan, the Unistrut Pension Plan, and the TJ Cope Union Pension Plan merged into the Plan effective December 31, 2019. Our opinion is not modified with respect to this matter.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.


Crowe LLP

Oak Brook, Illinois
October 15, 2021

ATKORE UNION PENSION PLAN
(F/K/A ALLIED HARVEY UNION PENSION PLAN)
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2020 and 2019

	<u>2020</u>	<u>2019</u>
NET ASSETS AVAILABLE FOR BENEFITS		
Investment in the Atkore Master Trust, at fair value	\$ 98,451,664	\$ 90,179,010
Employer contribution receivable	<u>550,000</u>	<u>750,000</u>
Total assets	99,001,664	90,929,010
 Administrative expense payable	 <u>69,695</u>	 <u>77,503</u>
Total liabilities	<u>69,695</u>	<u>77,503</u>
 NET ASSETS AVAILABLE FOR BENEFITS	 <u>\$ 98,931,969</u>	 <u>\$ 90,851,507</u>

See accompanying notes to financial statements.

ATKORE UNION PENSION PLAN
(F/K/A ALLIED HARVEY UNION PENSION PLAN)
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the years ended December 31, 2020 and 2019

	<u>2020</u>	<u>2019</u>
Investment gain from Atkore Master Trust	\$ 11,460,826	\$ 9,259,981
Employer Contributions	1,776,000	1,239,000
Benefit payments to participants	(4,627,512)	(2,834,682)
Administrative expenses	<u>(528,852)</u>	<u>(249,688)</u>
Net increase before plan transfers	8,080,462	7,414,611
Plan transfers (Note 1)	<u>-</u>	<u>31,185,399</u>
Net increase	8,080,462	38,600,010
Net assets available for benefits:		
Beginning of year	<u>90,851,507</u>	<u>52,251,497</u>
End of year	<u>\$ 98,931,969</u>	<u>\$ 90,851,507</u>

See accompanying notes to financial statements.

ATKORE UNION PENSION PLAN
(F/K/A ALLIED HARVEY UNION PENSION PLAN)
NOTES TO FINANCIAL STATEMENTS
December 31, 2020 and 2019

NOTE 1 - DESCRIPTION OF PLAN

The following brief description of the Atkore Union Pension Plan (f/k/a Allied Harvey Union Pension Plan) (the "Plan") is provided for general information purposes only. Participants should refer to the Plan agreement for more complete information.

General: The Plan is a defined benefit pension plan covering substantially all eligible union employees of Harvey Plant of Allied Tube and Conduit Corporation (the "Company") who have met certain requirements as to length of service and age. To conform with the negotiated changes reflected in the United Steel Workers of America Local Union 9777-18 collective bargaining agreement with Allied Tube and Conduit Corporation, effective June 21, 2010 no new participants will be added to the Plan. A formerly active participant who has terminated employment and is rehired after June 21, 2010 may not resume participation and accrue additional benefits upon rehire unless the formerly active plan participant resumes employment covered by the Plan when he has recall or other rights to restoration of service for seniority purposes under the collective bargaining agreement. The monthly accrued benefit rate for participants whose last date as an active participant is on or after April 11, 2009 but prior to April 11, 2010 shall be \$40 multiplied by years of Credited Service. The monthly accrued benefit rate for participants whose last date as an active participant is on or after April 11, 2010 shall be \$41 multiplied by years of Credited Service. No credited service shall be credited under the Plan after April 9, 2017. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Atkore International Inc. ("Atkore") became the plan sponsor effective December 22, 2010 when Tyco International Ltd. ("TIL") sold a majority interest in Atkore. As part of this transaction, the assets and liabilities relating to the Allied Harvey Union Pension Plan, the Allied Philadelphia Union Pension Plan, the T.J. Cope Pension Plan and the Unistrut Pension Plan were also sold. Prior to this transaction, Tyco International Management Company, LLC ("TIMCO LLC" or "Tyco") was the plan sponsor.

Effective December 31, 2019, the Allied Philadelphia Union Pension Plan ("Philly Plan"), the Unistrut Pension Plan ("Unistrut Plan"), and the TJ Cope Union Pension Plan ("TJ Cope Plan") merged into the Plan and the Plan name was changed to the Atkore Union Pension Plan. As a result of the merger, \$31,185,399 in net assets and \$38,172,711 in accumulated plan benefit obligations transferred into the Plan. In connection with the merger, the Plan now covers substantially all eligible union employees of the Philadelphia Plant of Allied Tube and Conduit Corporation, all eligible salaried and other non-unionized employees of the Unistrut Corporation and eligible employees of T.J. Cope. Effective on and after June 1, 2012, no new participants shall be admitted to the Philly Plan. No credit service shall be credited under the Philly plan after June 30, 2015. Effective on and after January 1, 1996, no new employee shall become a participant and no new service shall be credited to the Unistrut Plan. Effective on and after February 8, 2000, no new employee shall be admitted the TJ Cope Plan. No credited service shall be credited under the TJ Cope Plan after February 7, 2000.

Pension Benefits: Participating employees who are members of the United Steel Workers of America Local Union 9777-18 and 404-38 formerly 7737-18, are 21 years of age and have completed the later of age 65 or five or more years of continuous service are entitled to annual pension benefits beginning at normal retirement age of 65 equal to the amount of their monthly benefits (based on their retirement date) multiplied by their credited service to their normal retirement date. The Plan permits early retirement at ages 55 through 64 for participants who have completed 15 years of service. Upon retirement, participants will receive their pension benefits in the form of a life annuity for single participants or a joint and survivor annuity for married participants. Participants may elect to receive a life annuity with a 5 or 10-year certain payment annuity. Any former Unistrut participants who has completed five or more years of service is entitled to annual pension benefits beginning at normal retirement age of 65 based on the number of years the participant worked for the Company. The Plan permits early retirement at ages 55 through 64. Upon

(Continued)

ATKORE UNION PENSION PLAN
(F/K/A ALLIED HARVEY UNION PENSION PLAN)
NOTES TO FINANCIAL STATEMENTS
December 31, 2020 and 2019

NOTE 1 - DESCRIPTION OF PLAN (Continued)

retirement, participants will receive their pension benefits in the form of a life annuity for single participants or a joint and survivor annuity for married participants. Participants may elect to receive a life annuity with a 5 or 10-year certain payment annuity. Any former TJ Cope participants who was a participant on February 8, 2020, is entitled to annual pension benefits beginning at normal retirement age of 65 equal to the greater of a portion of their compensation during their credited years of service over the sum of a benefit rate or a portion of their social security benefit or their monthly benefits (based on their termination date) multiplied by their credited service.

Death and Disability Benefits: Participants who terminate employment due to total and permanent disability or spouses of vested participants who die may be entitled to receive benefits under this Plan.

Administrative and Investment Management Expenses: The Plan's trustee fees, insurance premiums, audit fees, and certain administrative and actuarial fees are paid by the Plan and are reflected in the financial statements as administrative expenses of the Plan. Investment management fees are charged to the Plan as a reduction of investment return and included in the investment income (loss) reported by the Plan. All other expenses of the Plan are paid by the Company.

Plan Administration: The Atkore International Retirement Plans Committee (the "Committee") acts as the plan administrator and named fiduciary for administration and investments for the Plan. The Committee members are designated in the plan documents for the Plan. The Investment Committee appoints and monitors any investment managers to manage the assets of the Plan.

Subsequent Events: Plan management has evaluated subsequent events for recognition and disclosure through October 15, 2021, which is the date the financial statements were available to be issued.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following are the significant accounting policies followed by the Plan:

Basis of Accounting: The accompanying financial statements are prepared on the accrual basis of accounting.

Investment Valuation and Income Recognition: The Plan's interest in the Atkore Master Trust (the "Master Trust") is reported at fair value. The Plan's allocated share of the Master Trust's net assets is reflected in the statements of net assets available for benefits. Investment income (loss) from the Master Trust reflected in the statements of changes in net assets available for benefits represents the Plan's allocated share of the Master Trusts' interest and dividend income, net appreciation (depreciation), in the fair value of the investments, and expenses.

Purchases and sales of securities are recorded on a trade-date basis. Dividend income is recorded on the ex-dividend date. Interest income is recorded when earned on an accrual basis. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold, as well as held, during the year.

Estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures, and actual results may differ from those estimates. It is at least reasonably possible that a significant change may occur in the near term for the estimates of the actuarial present value of accumulated plan benefits and the fair values of the Plan's interest in the Master Trust.

(Continued)

ATKORE UNION PENSION PLAN
(F/K/A ALLIED HARVEY UNION PENSION PLAN)
NOTES TO FINANCIAL STATEMENTS
December 31, 2020 and 2019

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Risks and Uncertainties: The Plan invested solely in the Master Trust which invested in various investments. The underlying investments of the Master Trust are exposed to various risks such as interest rate, market, liquidity and credit risks as well as the risks associated with the ongoing Coronavirus pandemic. Due to the level of risk associated with certain underlying investments of the Master Trust, and the sensitivity of certain fair value estimates to changes in valuation assumptions, it is at least reasonably possible that changes in the values of certain underlying investments of the Master Trust will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits and the statements of changes in net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Benefit Payments: Benefits are recorded when paid.

NOTE 3 - UNAUDITED INFORMATION – CERTIFIED INVESTMENTS

Substantially all information pertaining to the Plan's investments included in the financial statements, including the associated investment income (loss), was obtained or derived from information supplied to the Plan Administrator and certified as complete and accurate by Wells Fargo Bank, N.A., the trustee and custodian of the Plan. This information has not been audited by independent accountants.

NOTE 4 - FAIR VALUE MEASUREMENTS

Fair value is the price that would be received by the Plan for an asset or paid by the Plan to transfer a liability (an exit price) in an orderly transaction between market participants on the measurement date in the Plan's principal or most advantageous market for the asset or liability. Fair value measurements are determined by maximizing the use of observable inputs and minimizing the use of unobservable inputs. The hierarchy places the highest priority on unadjusted quoted market prices in active markets for identical assets or liabilities (Level 1 measurements) and gives the lowest priority to unobservable inputs (Level 3 measurements). The three levels of inputs within the fair value hierarchy are defined as follows:

Level 1: Quoted prices (unadjusted) for identical assets or liabilities in active markets that the Plan has the ability to access as of the measurement date.

Level 2: Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3: Significant unobservable inputs that reflect the Plan's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

In some cases, a valuation technique used to measure fair value may include inputs from multiple levels of the fair value hierarchy. The lowest level of significant input determines the placement of the entire fair value measurement in the hierarchy. Transfers between hierarchy measurement levels are recognized by the Plan as of the beginning of the reporting period.

(Continued)

ATKORE UNION PENSION PLAN
(F/K/A ALLIED HARVEY UNION PENSION PLAN)
NOTES TO FINANCIAL STATEMENTS
December 31, 2020 and 2019

NOTE 4 - FAIR VALUE MEASUREMENTS (Continued)

The following descriptions of the valuation methods and assumptions used by the Plan to estimate the fair values of investments apply to investments held as underlying investments of the Master Trust.

Plan interest in Atkore Master Trust: The fair value of the Plan's interest in the Master Trust reflects the Plan's interest in the fair value of the underlying net assets of the Master Trust.

Mutual Funds: The fair values of mutual fund investments are determined by obtaining quoted prices on nationally recognized securities exchanges (Level 1 inputs).

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

NOTE 5 - MASTER TRUST (UNAUDITED)

As of December 31, 2020, and 2019, the Plan's sole investment was in the Master Trust, which was established for the investment of assets of the Plan and several other Atkore International, Inc. and affiliated companies' sponsored retirement plans. Each participating retirement plan has an undivided interest in the Master Trust. The assets of the Master Trust are held in one master trust account, for which Wells Fargo Bank, N.A. serves as trustee. At December 31, 2020 and 2019 and for the year ended December 31, 2020, the Plan was the only plan participating in the Master Trust. For the year ended December 31, 2019, the Philly Plan, the Unistrut Plan and the TJ Cope Plan were all participating in the Master Trust along with the Plan. Investment income and losses and administrative expenses relating to the Master Trust are allocated to the individual plans based upon average monthly balances invested by each plan.

The following table presents the net assets of the Master Trust as of December 31, 2020:

	<u>Master Trust Balance</u>	<u>Plan's Interest In Master Trust Balance</u>
Assets:		
Investments at estimated fair value:		
Mutual funds	\$ 98,451,645	\$ 98,451,645
Total investments	98,451,645	98,451,645
Other receivables	19	19
Net assets	\$ 98,451,664	\$ 98,451,664

(Continued)

ATKORE UNION PENSION PLAN
(F/K/A ALLIED HARVEY UNION PENSION PLAN)
NOTES TO FINANCIAL STATEMENTS
December 31, 2020 and 2019

NOTE 5 - MASTER TRUST (UNAUDITED) (Continued)

The following table presents the net assets of the Master Trust as of December 31, 2019:

	<u>Master Trust Balance</u>	<u>Plan's Interest In Master Trust Balance</u>
Assets:		
Investments at estimated fair value:		
Mutual funds	\$ 90,176,125	\$ 90,176,125
Total investments	90,176,125	90,176,125
Other receivables	2,885	2,885
Net assets	\$ 90,179,010	\$ 90,179,010

Net investment income of the Master Trust for the years ended December 31, 2020 and 2019 was as follows:

	<u>2020</u>	<u>2019</u>
Net investment income:		
Net appreciation in fair value of investments	\$ 9,591,190	\$ 11,764,542
Interest and dividends	1,869,635	2,296,995
Net investment income	\$ 11,460,825	\$ 14,061,537
Plan's interest therein	\$ 11,460,825	\$ 9,259,981

Assets and liabilities of the Master Trust as of December 31, 2020 and 2019, that are measured at fair value on a recurring basis are summarized below:

	<u>Fair Value Measurements at December 31, 2020 Using Quoted Prices in Active Markets for Identical Assets (Level 1)</u>	<u>Total</u>
Investments:		
Mutual funds	\$ 98,451,645	\$ 98,451,645
Total investments at fair value	\$ 98,451,645	\$ 98,451,645

(Continued)

ATKORE UNION PENSION PLAN
(F/K/A ALLIED HARVEY UNION PENSION PLAN)
NOTES TO FINANCIAL STATEMENTS
December 31, 2020 and 2019

NOTE 5 - MASTER TRUST (UNAUDITED) (Continued)

	Fair Value Measurements at December 31, 2019 Using	
	Quoted Prices in	
	Active Markets	
	for Identical	
	Assets	
	<u>(Level 1)</u>	
		<u>Total</u>
Investments:		
Mutual funds	\$ 90,176,125	\$ 90,176,125
Total investments at fair value	\$ 90,176,125	\$ 90,176,125

NOTE 6 - FUNDING POLICY

The Company's funding policy is to make all required contributions to the Plan in accordance with applicable pension laws and regulations. Such contribution amounts must adhere to or exceed the minimum funding requirements under ERISA, as determined by the Plan's actuary. Additional voluntary contributions (in excess of required minimum amounts) are periodically considered based on their individual merits. The Company satisfied the minimum funding requirements of ERISA for the years ended December 31, 2020 and 2019. Participant contributions are not permitted under the Plan.

NOTE 7 - PLAN TERMINATION

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA and its related regulations. In the event the Plan terminates, the net assets of the Plan will be allocated among the participants and beneficiaries of the Plan in the order provided by ERISA.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation ("PBGC") if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits and may also depend on the financial condition of the plan sponsor and the level of benefits guaranteed by the PBGC.

NOTE 8 - ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Accumulated plan benefits are those future periodic payments that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits under the Plan are based on employees' years of service. Benefits payable under all circumstances - retirement, death, disability, and termination of employment - are included, to the extent they are deemed attributable to employee service rendered to the valuation date.

(Continued)

ATKORE UNION PENSION PLAN
(F/K/A ALLIED HARVEY UNION PENSION PLAN)
NOTES TO FINANCIAL STATEMENTS
December 31, 2020 and 2019

NOTE 8 - ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS (Continued)

The actuarial present value of accumulated plan benefits is determined by an actuary from Mercer and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability withdrawal, or retirement) between the valuation date and the expected date of payment.

The significant actuarial assumptions used in the valuations as of December 31, 2019 were as follows:

Mortality: Pri-2012 sex-distinct, separate employee and retiree tables with contingent survivor adjustments for existing survivors and no collar adjustments applied, with future improvement using the MP-2019 projection scale.

Retirement age: Graded from age 56 to 70

Benefit settlement interest rate: 3.99% effective interest rate based on funding segment rates: 2.77% for first 5 years, 3.83% for next 15 years, and 4.28% for years after 20 years

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The actuarial present value of accumulated plan benefit information as of December 31, 2019 was as follows:

Actuarial present value of accumulated plan benefits	
Vested benefits	
Participants currently receiving payments	\$ 56,436,245
Other participants	<u>52,084,588</u>
	108,520,833
Nonvested benefits	<u>1,317,359</u>
Total actuarial present value of accumulated plan benefits	<u>\$ 109,838,192</u>

The change in the actuarial present value of accumulated plan benefits for the year ended December 31, 2019, is as follows:

Actuarial present value of accumulated plan benefits	
as of December 31, 2018	\$ 71,577,053
Increase (decrease) during the year attributable to:	
Change in actuarial assumptions	1,263,858
Benefits accumulated and actuarial (losses) gains	(1,240,470)
Increase for interest due to the decrease in the discount period	2,899,722
Benefits paid	(2,834,682)
Plan merger	<u>38,172,711</u>
Net decrease	<u>38,261,139</u>
Actuarial present value of accumulated plan benefits	
as of December 31, 2019	<u>\$ 109,838,192</u>

(Continued)

ATKORE UNION PENSION PLAN
(F/K/A ALLIED HARVEY UNION PENSION PLAN)
NOTES TO FINANCIAL STATEMENTS
December 31, 2020 and 2019

NOTE 8 - ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS (Continued)

The changes in actuarial assumptions for the year ended December 31, 2019 are due to the following:

- The benefit settlement rate was updated from 4.14% in 2018 to 3.99% in 2019.
- The mortality table was updated from the RP-2014 in 2018 to the Pri-2012 mortality table and the improvement scale was updated from MP-2018 to MP-2019.

NOTE 9 - PARTY-IN-INTEREST TRANSACTIONS

Parties-in-interest are defined under DOL regulations as any fiduciary of the plan, any party rendering service to the plan, the employer, and certain others. Amounts paid by the Plan to parties-in-interest included fees paid for investment management and actuarial services. Certain professional fees for the administration and audit of the Plan were paid by the Trust. Various administrative functions are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan. The Master Trust holds a portion of its investments in a mutual fund managed by Wells Fargo Bank, N.A., trustee of the Plan and Master Trust, which qualifies as a party-in-interest investment.

NOTE 10 - TAX STATUS

The Internal Revenue Service has determined and informed the Company by a letter dated September 16, 2015, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code ("IRC"). The Plan has been amended since receiving the determination letter. However, plan management believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2020 and 2019, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing authorities; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2017.

NOTE 11 - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 at December 31, 2020:

	<u>2020</u>	<u>2019</u>
Net assets available for benefits per the financial statements	\$ 98,931,969	\$ 90,851,507
Employer contributions receivable	<u>18,550,000</u>	<u>876,000</u>
Net assets per the Form 5500	<u>\$ 117,481,969</u>	<u>\$ 91,727,507</u>

(Continued)

ATKORE UNION PENSION PLAN
(F/K/A ALLIED HARVEY UNION PENSION PLAN)
NOTES TO FINANCIAL STATEMENTS
December 31, 2020 and 2019

NOTE 11 - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500 (Continued)

The following is a reconciliation of the net income per the financial statements to the income per the Form 5500:

	<u>2020</u>
Net income per financials statements	\$ 8,080,462
Employer contributions receivable	<u>17,674,000</u>
Net income per the Form 5500	<u>\$ 25,754,462</u>

Schedule SB, line 26 — Schedule of Active Participant Data

Attained age	Years of credited service										Total
	Under 1	1–4	5–9	10–14	15–19	20–24	25–29	30–34	35–39	40 & up	
Under 25											
25–29											
30–34			3								3
35–39			5	4							9
40–44			3	3	9						15
45–49	1		2	7	7	15	2				34
50–54	1		5	12	10	11	6	1			46
55–59			6	9	9	10	6	7	11		58
60–64	1		2	9	9	4	5	11	15	9	65
65–69			2	2	3	1	2	2	3	4	19
70 & up				2		1					3
Total	3		28	48	47	42	21	21	29	13	252

In each cell, the number is the count of active participants for each age/service combination.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Discount rate sponsor elections			
• Segment rates or full yield curve	Segment		
• Look-back months	0		
	Stabilized	Nonstabilized	
• First 5 years	3.64%	2.77%	
• Next 15 years	5.21%	3.83%	
• Over 20 years	5.94%	4.28%	
Mortality sponsor elections			
• Healthy and disabled	Section 430(h)(3) prescribed separate static annuitant and nonannuitant mortality tables for 2020. These tables are based on the RP-2014 mortality tables backed off to 2006 and then projected with mortality improvement using scale MP-2018 in accordance with the IRS regulation 1.430(h)(3)-1.		
Other economic assumptions			
• Salary increases	N/A		
• Flat-dollar benefit increases	N/A		
• Social Security wage base	N/A		
• Inflation	N/A		
• Expected investment return	5.85% for 2018; 6.15% for 2019; 5.55% for 2020		
• Expenses	\$510,000 added to current year normal cost		
Demographic assumptions			
• Withdrawal and regular retirement (i.e. not eligible for unreduced early retirement)	Table of sample rates		
		Former Allied Harvey and Allied Philadelphia participants	Former Unistrut participants
	Attained age		
	30	6.30%	4.83%
	35	4.77%	4.47%
	40	3.76%	3.84%
	45	3.00%	3.22%
	50	2.35%	1.52%
	55	2.03%	0.33%
	56	2.05%	0.20%
	57	2.07%	0.12%
	58	2.14%	0.00%
	59	2.19%	0.00%
	60	2.30%	0.00%
	61	2.37%	0.00%

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

	62	2.59%	0.00%																																																			
	63	2.83%	0.00%																																																			
	64	3.07%	0.00%																																																			
	65-69	30.00%	0.00%																																																			
	70 and above	100.00%	0.00%																																																			
• Disability incidence	N/A																																																					
• Retirement age (if eligible for unreduced early retirement under the Allied Harvey or Allied Philadelphia provisions, replace above rates with these rates)	<table><tr><th rowspan="2">Attained Age</th><th colspan="3">Percentage</th></tr><tr><th>Former Allied Harvey participants</th><th>Former Allied Philadelphia participants</th><th>Former Unistrut participants</th></tr><tr><td>55</td><td>N/A</td><td>N/A</td><td>5%</td></tr><tr><td>56</td><td>10%</td><td>N/A</td><td>6%</td></tr><tr><td>57</td><td>10%</td><td>N/A</td><td>7%</td></tr><tr><td>58</td><td>10%</td><td>N/A</td><td>8%</td></tr><tr><td>59</td><td>10%</td><td>N/A</td><td>9%</td></tr><tr><td>60</td><td>10%</td><td>10%</td><td>25%</td></tr><tr><td>61</td><td>10%</td><td>10%</td><td>15%</td></tr><tr><td>62</td><td>15%</td><td>20%</td><td>35%</td></tr><tr><td>63-64</td><td>15%</td><td>20%</td><td>20%</td></tr><tr><td>65-69</td><td>30%</td><td>30%</td><td>100%</td></tr><tr><td>70 and above</td><td>100%</td><td>100%</td><td>100%</td></tr></table>			Attained Age	Percentage			Former Allied Harvey participants	Former Allied Philadelphia participants	Former Unistrut participants	55	N/A	N/A	5%	56	10%	N/A	6%	57	10%	N/A	7%	58	10%	N/A	8%	59	10%	N/A	9%	60	10%	10%	25%	61	10%	10%	15%	62	15%	20%	35%	63-64	15%	20%	20%	65-69	30%	30%	100%	70 and above	100%	100%	100%
Attained Age	Percentage																																																					
	Former Allied Harvey participants	Former Allied Philadelphia participants	Former Unistrut participants																																																			
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62	15%	20%	35%																																																			
63-64	15%	20%	20%																																																			
65-69	30%	30%	100%																																																			
70 and above	100%	100%	100%																																																			
• Benefit commencement age for																																																						
— Future vested deferred	65																																																					
— Current vested deferred	65, except age 63 for former Allied Philadelphia participants with continuous service of at least 30 years																																																					
• Spouse assumptions	Male participants	Female participants																																																				
— Percentage married	85.0%	75.0%																																																				
— Spouse age difference	3 years younger	2 years older																																																				
Form of payment	Single Life	J&S																																																				
Active retirement, future vested deferred, and current vested deferred																																																						
• Former Allied Harvey participants	50%	50% elect 75% J&S																																																				
• Former Allied Philadelphia participants	50%(including 15% that elect 10 year certain & life)	50% elect 66.67% J&S																																																				
• Former T.J. Cope participants	60%	40% elect 50% J&S																																																				

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

• Former Unistrut participants	40%	60% elect 75% J&S
• Future deaths	0%	100% elect 50% J&S
Unpredictable contingent event assumptions N/A		

Rationale for Economic Assumptions

- Expected investment return – Based on the median simulated investment return using capital market assumptions published in Mercer Investment Consulting's January *Capital Markets Outlook* for the plan's target asset mix, net of an adjustment for expenses assumed to be paid from plan assets.
- Expenses – Determined based on prior year's actual administrative expenses and adjusted to incorporate any expected changes.

Rationale for Demographic Assumptions

- Withdrawal – Developed based on the actuary's experience with similar plans. Annual review of the experience has shown that these rates provide similar results to the actual rates of withdrawal experienced under the plan.
- Retirement rates – Developed based on an analysis performed in 2019 using plan experience from calendar years 2014 through 2018, and the expectation that future retirement patterns and the circumstances of the employer will not differ significantly from the period studied.
- Benefit commencement age for current and future vested deferred employees – Based on an annual review of plan experience and client expectation of future experience.
- Spouse assumptions – Because the employer does not have enough credible experience to analyze spousal demographics, the assumptions regarding percent married/spouse age difference at benefit commencement are based on the actuary's experience with many plans and discussions with employer representatives.
- Form of payment – Based on an annual review of plan experience.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods**ACTUARIAL METHODS FOR FUNDING****Asset Methods**

The asset valuation method is an average of the adjusted market value for each year during the last 2 years preceding the valuation date. The adjusted market value is the market value at each determination date adjusted to the valuation date based on actual cash flows and expected interest at the lesser of the expected rate of return and the third segment rate. This amount is adjusted to be no greater than 110% and no less than 90% of the fair market value, as defined in IRC Section 430.

A characteristic of this asset method is that, over time, it is slightly more likely to produce an actuarial value of assets that is less than the market value of assets than an actuarial value that is greater than the market value.

Participant Methods

Participants or former participants are included or excluded from the valuation as described below:

- **Participants included:** The plan sponsor and its administrative services provider provide us with data on all employees as of the valuation date, but only those employees who have completed the plan's eligibility requirements are included in the valuation of liabilities.
- **Participants excluded:** No actuarial liability is included for nonvested participants who terminated prior to the valuation date. For this purpose, participants with a break in service on the valuation date are treated as terminated participants.
- **Insurance contracts:** The plan does not have any insurance contracts.

Minimum Funding Methods

The funding target for minimum funding calculations is computed using the traditional unit credit method of funding. The objective under this method is to fund each participant's benefits under the plan as they accrue. Thus, the total pension to which each participant is expected to become entitled at retirement is broken down into units, each associated with a year of past or future credited service.

A detailed description of the calculation follows:

- The plan's valuation date is the beginning of the plan year.
- An individual's **funding target** is the present value of future benefits based on credited service and average pay as of the beginning of the plan year, and an individual's **target normal cost** is the present value of the benefit expected to accrue in the plan year. If multiple decrements are used, the funding target and the target normal cost for an individual are the sum of the component funding targets and target normal costs associated with the various anticipated separation dates.
- The plan's **target normal cost** is the sum of the individual target normal costs, and the plan's **funding target** is the sum of the individual funding targets for all participants under the plan.

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2020 This Form is Open to Public Inspection
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For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan ATKORE UNION PENSION PLAN	B Three-digit plan number (PN) ▶ 039
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF ATKORE INTERNATIONAL, INC.	D Employer Identification Number (EIN) 90-0631477
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month 01 Day 01 Year 2020	
2 Assets:	
a Market value.....	2a 91,768,314
b Actuarial value.....	2b 89,215,681
3 Funding target/participant count breakdown	
a For retired participants and beneficiaries receiving payment.....	(1) Number of participants 702 (2) Vested Funding Target 50,397,323 (3) Total Funding Target 50,397,323
b For terminated vested participants	516 17,718,264 17,718,264
c For active participants.....	252 23,398,115 24,415,290
d Total.....	1,470 91,513,702 92,530,877
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b
5 Effective interest rate.....	5 5.40%
6 Target normal cost.....	6 510,000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	MATTHEW KUMPF 	10/08/2021
MATTHEW KUMPF	Signature of actuary	Date 2007351
MERCER	Type or print name of actuary	Most recent enrollment number 305-341-5033
1166 AVENUE OF THE AMERICAS	Firm name	Telephone number (including area code)
NEW YORK NY 10036	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2020
v. 200204

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	457,957
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	261,046
9 Amount remaining (line 7 minus line 8)	0	196,911
10 Interest on line 9 using prior year's actual return of <u>18.16</u> %	0	35,759
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		624,150
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.57</u> %		20,183
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		45,934
c Total available at beginning of current plan year to add to prefunding balance		690,267
d Portion of (c) to be added to prefunding balance		690,267
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	922,937

Part III Funding Percentages

14 Funding target attainment percentage	14	95.41%
15 Adjusted funding target attainment percentage	15	95.41%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	92.85%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
10/15/2020	350,000	0			
01/14/2021	350,000	0			
04/15/2021	375,000	0			
07/14/2021	375,000	0			
09/14/2021	18,000,000	0			
Totals ▶			18(b)	19,450,000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	17,823,065

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year				
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th	
0	0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 3.64 %	2nd segment: 5.21 %	3rd segment: 5.94 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 0
22 Weighted average retirement age				22 62
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	510,000	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	4,238,133	958,747	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	1,468,747	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement		690,267	690,267
36 Additional cash requirement (line 34 minus line 35).....	36	778,480	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	17,823,065	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	17,044,585	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	690,267	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:				
a Schedule elected	☐ 2 plus 7 years	☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008	☐ 2009	☐ 2010	☐ 2011

Schedule SB, line 22 — Description of Weighted Average Retirement Age

Each employee eligible for unreduced early retirement is assumed to retire in accordance with the below table of retirement rates. The proportion of employees expected to retire at each potential retirement age is shown below. The average retirement age is 62.

(A) Retirement age	(B) Retirement percent	(C) Lx	(D) Number of employees expected to retire (B) x (C)	(E) (A) x (D)
56	10%	10,000	1,000	56,000
57	10%	9,000	900	51,300
58	10%	8,100	810	46,980
59	10%	7,290	729	43,011
60	10%	6,561	656	39,360
61	10%	5,905	591	36,051
62	15%	5,314	797	49,414
63	15%	4,517	678	42,714
64	15%	3,839	576	36,864
65	30%	3,263	979	63,635
66	30%	2,284	685	45,210
67	30%	1,599	480	32,160
68	30%	1,119	336	22,848
69	30%	783	235	16,215
70	100%	548	548	38,360
Total			10,000	620,122
Average				62.01

For employees not eligible for unreduced early retirement, the rates are different than the rates shown above. However for weighted average purposes, only the rates above are used.

The above rates are for legacy Allied Harvey Plan active employees as they make up almost 85% of the active population.

Schedule SB, lines 7 to 13 — Explanation of Credit Balance Discrepancy

Effective December 31, 2019, the following three plans were merged with and into the Allied Harvey Union Pension Plan and the post-merger plan was renamed the Atkore Union Pension Plan:

- Allied Philadelphia Union Pension Plan
- T.J. Cope Union Pension Plan
- Unistrut Pension Plan

The table below shows the prefunding balance for items 7 – 13 for each plan separately, as well as the total amounts for the plan after the merger. Note that the total 'actual return' percentage is displayed to two decimal places in the Schedule SB.

Schedule SB item	Pre-merger				Post-merger
	Allied Harvey Union Pension Plan (EIN/PN: 90-0631477/039)	Allied Philadelphia Union Pension Plan (EIN/PN: 90-0631477/040)	TJ Cope Union Pension Plan (EIN/PN: 90-0631477/046)	Unistrut Pension Plan (EIN/PN: 90-0631477/047)	Atkore Union Pension Plan (EIN/PN: 90-0631477/039)
7	\$ 196,911	\$ 123,554	\$ 33,326	\$ 104,166	\$ 457,957
8	0	123,554	33,326	104,166	261,046
9	196,911	0	0	0	196,911
(actual return)	18.16%	17.93%	16.63%	17.51%	18.16%
10	35,759	0	0	0	35,759
11a	287,189	163,168	38,062	135,731	624,150
11b(1) rate	5.57%	5.58%	5.48%	5.44%	5.57%
11b(1)	15,996	2,210	260	1,717	20,183
11b(2)	0	22,153	5,542	18,239	45,934
11c	303,185	187,531	43,864	155,687	690,267
11d	303,185	187,531	43,864	155,687	690,267
12	0	0	0	0	0
13	\$ 535,855	\$ 187,531	\$ 43,864	\$ 155,687	\$ 922,937

Schedule SB, Part V — Summary of Plan Provisions**Summary of major plan provisions****Allied Harvey Union Pension Plan (Part I of Plan)**

Effective date and plan year	Established April 11, 1978; calendar year (previously March 1 to February 28; converted to calendar year following a short plan year from 3/1/1997 to 12/31/1997).
Most recent amendment	Plan was amended and restated effective January 1, 2020.
Sponsoring employer	Atkore International
Status of the plan	No new employees became eligible to participate after June 21, 2010. Benefit accruals under the plan froze effective April 9, 2017.
Significant events that occurred during the year	Plan merger effective December 31, 2019
DEFINITIONS	
• Covered employees	Employees of Allied Tube & Conduit Corporation who are members of the bargaining unit represented by the United Steel Workers of America Local Union 9777-18.
• Participation	Age 21 and one year of continuous service. No new employees are eligible to participate after June 21, 2010.
• Participant contributions	None. 100% employer funded.
• Service Considered	<p>Continuous service:</p> <ul style="list-style-type: none"> 1,000 hours in a calendar year <p>Credited service:</p> <p>For an employee who does not complete an hour of service on or after 4/11/1990, one year = 1,900 hours, with partial service credited for hours greater than or equal to 1,000, but less than 1,900.</p> <p>For an employee who completes an hour of service on or after 4/11/1990 but does not complete an hour of service on or after 4/15/1996, one year = 1,500 hours, with partial service for hours greater than or equal to 1,000, but less than 1,500. For an employee who completes an hour of service on or after 4/15/1996, one year = 1,250 hours, with partial service credited for hours greater than or equal to 1,000, but less than 1,250.</p> <p>No additional years of credited service accrue after April 9, 2017.</p>

Schedule SB, Part V — Summary of Plan Provisions

NORMAL RETIREMENT																																															
• Eligibility	Age 65																																														
• Benefit	Benefit rate times credited service																																														
	<table> <tr> <th>Termination Date</th><th>Monthly Benefit Rate</th></tr> <tr><td>Before 4/11/1990</td><td>\$17</td></tr> <tr><td>4/11/1990-4/10/1991</td><td>\$18</td></tr> <tr><td>4/11/1991-4/10/1992</td><td>\$19</td></tr> <tr><td>4/11/1992-4/10/1993</td><td>\$20</td></tr> <tr><td>4/11/1993-4/10/1994</td><td>\$21</td></tr> <tr><td>4/11/1994-4/10/1995</td><td>\$22</td></tr> <tr><td>4/11/1995-4/14/1996</td><td>\$23</td></tr> <tr><td>4/15/1996-4/13/1997</td><td>\$24</td></tr> <tr><td>4/14/1997-4/12/1998</td><td>\$25</td></tr> <tr><td>4/13/1998-4/11/1999</td><td>\$26</td></tr> <tr><td>4/12/1999-4/09/2000</td><td>\$27</td></tr> <tr><td>4/10/2000-4/11/2001</td><td>\$28</td></tr> <tr><td>4/12/2001-4/11/2002</td><td>\$30</td></tr> <tr><td>4/12/2002-4/11/2003</td><td>\$31</td></tr> <tr><td>4/12/2003-4/11/2004</td><td>\$32</td></tr> <tr><td>4/12/2004-4/10/2005</td><td>\$34</td></tr> <tr><td>4/11/2005-4/10/2006</td><td>\$36</td></tr> <tr><td>4/11/2006-4/10/2007</td><td>\$37</td></tr> <tr><td>4/11/2007-4/10/2008</td><td>\$38</td></tr> <tr><td>4/11/2008-4/10/2009</td><td>\$39</td></tr> <tr><td>4/11/2009-4/10/2010</td><td>\$40</td></tr> <tr><td>On or after 4/10/2010</td><td>\$41</td></tr> </table>	Termination Date	Monthly Benefit Rate	Before 4/11/1990	\$17	4/11/1990-4/10/1991	\$18	4/11/1991-4/10/1992	\$19	4/11/1992-4/10/1993	\$20	4/11/1993-4/10/1994	\$21	4/11/1994-4/10/1995	\$22	4/11/1995-4/14/1996	\$23	4/15/1996-4/13/1997	\$24	4/14/1997-4/12/1998	\$25	4/13/1998-4/11/1999	\$26	4/12/1999-4/09/2000	\$27	4/10/2000-4/11/2001	\$28	4/12/2001-4/11/2002	\$30	4/12/2002-4/11/2003	\$31	4/12/2003-4/11/2004	\$32	4/12/2004-4/10/2005	\$34	4/11/2005-4/10/2006	\$36	4/11/2006-4/10/2007	\$37	4/11/2007-4/10/2008	\$38	4/11/2008-4/10/2009	\$39	4/11/2009-4/10/2010	\$40	On or after 4/10/2010	\$41
Termination Date	Monthly Benefit Rate																																														
Before 4/11/1990	\$17																																														
4/11/1990-4/10/1991	\$18																																														
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	Benefit accruals under the plan froze effective April 9, 2017																																														
LATE RETIREMENT																																															
• Eligibility	Working after age 65																																														
• Benefit	Better of: <ul style="list-style-type: none"> Continued accruals, or Actuarially increased normal retirement benefit (this applies only if suspension notice was not provided) 																																														
EARLY RETIREMENT																																															
• Eligibility	Age 55 with 15 years of continuous service.																																														

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	<p>Accrued benefit, reduced as follows:</p> <ul style="list-style-type: none"> • If completed one hour on or after 4/11/1990 and age 60 with 30 years continuous service, no reduction • If completed one hour on or after 4/11/1993 and age 58 with 30 years continuous service, no reduction • If completed one hour on or after 4/12/2003 and age 57 with 30 years continuous service, no reduction • If completed one hour on or after 4/12/2004 and age 56 with 30 years continuous service, no reduction <p>Otherwise:</p> <table> <tr> <th><u>Age</u></th><th><u>Actuarial Equivalent Factor</u></th></tr> <tr><td>55</td><td>.343744</td></tr> <tr><td>56</td><td>.379067</td></tr> <tr><td>57</td><td>.418713</td></tr> <tr><td>58</td><td>.463327</td></tr> <tr><td>59</td><td>.513662</td></tr> <tr><td>60</td><td>.570612</td></tr> <tr><td>61</td><td>.635245</td></tr> <tr><td>62</td><td>.708825</td></tr> <tr><td>63</td><td>.792868</td></tr> <tr><td>64</td><td>.889195</td></tr> <tr><td>65</td><td>1.00000</td></tr> </table>	<u>Age</u>	<u>Actuarial Equivalent Factor</u>	55	.343744	56	.379067	57	.418713	58	.463327	59	.513662	60	.570612	61	.635245	62	.708825	63	.792868	64	.889195	65	1.00000
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• Special early retirement benefit - Retiree Bonus program	<p>If terminated between 1/1/1997 and 1/1/2013 and:</p> <ul style="list-style-type: none"> • Terminates on or after 58th birthday, but not after 64th birthday and has not completed an hour on or after 4/12/2003, • Terminates on or after 57th birthday, but not after 64th birthday and has completed an hour on or after 4/12/2003 but has not completed an hour after 4/11/2004, or • Terminates on or after 56th birthday, but not after 64th birthday and has completed an hour on or after 4/12/2004 <p>and:</p> <ul style="list-style-type: none"> • Has 30 years continuous service <p>Shall receive a temporary supplemental benefit of \$5,000 per year up to age 65.</p>																								
DEFERRED VESTED																									
• Eligibility	5 years of continuous service and one hour of service on or after 3/1/1989.																								
• Benefit	<p>Accrued benefit at termination.</p> <p>Benefits can commence at early retirement date, subject to same reduction factors as early retirement.</p>																								

Schedule SB, Part V — Summary of Plan Provisions

DISABILITY	None
DEATH	
• Eligibility	Married and eligible for a vested benefit.
• Benefit	Annuity based on accrued benefit at death. Payable at normal retirement date in the normal form for married participants as if participant died on that date. Reduced benefit is available, subject to the same factors as early retirement.
FORM OF BENEFITS	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor
• Optional forms of retirement benefits	Life Annuity 50%, 66 2/3%, 75%, 100% Joint & Survivor 5-Year, 10-Year Certain & Life If total value of benefits is under \$1,000, the benefit will be paid as a lump sum.
• Actuarial Equivalence for Alternative Forms of Payment	Amount of an alternative form of benefit (other than a lump sum cash out) which has value equivalent to the benefit or benefits otherwise payable under the plan, computed on the basis of a 7.50% compound annual interest rate and the UP-1984 mortality table.
• Funding medium	Master trust
MISCELLANEOUS	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2020, the limit is \$230,000.

Schedule SB, Part V — Summary of Plan Provisions**Allied Philadelphia Union Pension Plan (Part II of Plan)**

Effective date and plan year	Established 4/1/1978; calendar year (previously March 1 to February 28; converted to calendar year following a short plan year from 3/1/1997 to 12/31/1997).
Most recent amendment	Plan was amended and restated effective January 1, 2020.
Sponsoring employer	Atkore International
Status of the plan	The plan is closed to new entrants and there are no future benefit accruals for current participants.
Significant events that occurred during the year	Plan merger effective December 31, 2019
Definitions	
• Covered employees	Employees of Allied Tube & Conduit Corporation who are members of the bargaining unit represented by the United Steel Workers of America Local Union 404-38.
• Participation	All participants as of February 28, 1997 After February 28, 1997, every participating employee on payroll at the later of one year of continuous service or age 21 No new employees are eligible to participate after May 31, 2012
• Employee contributions	None. 100% employer funded
• Service considered	Continuous service: <ul style="list-style-type: none"> • 1,000 hours in a calendar year Credited service: <ul style="list-style-type: none"> • Before 1/1/1978: one year for each completed calendar year • 1/1/1978 and later: one year equals 1,900 hours; partial service is calculated for hours greater than or equal to 1,000 hours and less than 1,900 hours. No additional years of credited service accrue after June 30, 2015

Schedule SB, Part V — Summary of Plan Provisions

Normal retirement																															
• Eligibility	Age 65																														
• Benefit	Benefit rate times credited service.																														
	<table> <tr> <th>Termination Date</th><th>Recent benefit rates</th></tr> <tr> <td>10/19/1997–10/18/1998</td><td>\$24.00</td></tr> <tr> <td>10/19/1998–10/18/1999</td><td>\$25.00</td></tr> <tr> <td>10/19/1999–10/18/2000</td><td>\$26.00</td></tr> <tr> <td>10/19/2000–10/18/2001</td><td>\$27.00</td></tr> <tr> <td>10/19/2001–10/18/2002</td><td>\$28.00</td></tr> <tr> <td>10/19/2002–10/18/2003</td><td>\$30.00</td></tr> <tr> <td>10/19/2003–10/18/2004</td><td>\$31.00</td></tr> <tr> <td>10/19/2004–10/18/2005</td><td>\$32.00</td></tr> <tr> <td>10/19/2005–10/18/2006</td><td>\$34.00</td></tr> <tr> <td>10/19/2006–10/18/2007</td><td>\$35.00</td></tr> <tr> <td>10/19/2007–10/18/2008</td><td>\$36.00</td></tr> <tr> <td>10/19/2008–10/18/2009</td><td>\$37.00</td></tr> <tr> <td>10/19/2009–10/18/2010</td><td>\$38.00</td></tr> <tr> <td>10/19/2010–6/30/2015</td><td>\$40.00</td></tr> </table>	Termination Date	Recent benefit rates	10/19/1997–10/18/1998	\$24.00	10/19/1998–10/18/1999	\$25.00	10/19/1999–10/18/2000	\$26.00	10/19/2000–10/18/2001	\$27.00	10/19/2001–10/18/2002	\$28.00	10/19/2002–10/18/2003	\$30.00	10/19/2003–10/18/2004	\$31.00	10/19/2004–10/18/2005	\$32.00	10/19/2005–10/18/2006	\$34.00	10/19/2006–10/18/2007	\$35.00	10/19/2007–10/18/2008	\$36.00	10/19/2008–10/18/2009	\$37.00	10/19/2009–10/18/2010	\$38.00	10/19/2010–6/30/2015	\$40.00
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	Benefit accruals under the plan froze effective July 1, 2015																														
Late retirement																															
• Eligibility	Working after age 65.																														
• Benefit	Better of: <ul style="list-style-type: none"> Continued accruals, or Actuarially increased normal retirement benefit (this applies only if suspension notice was not provided). 																														

Schedule SB, Part V — Summary of Plan Provisions

Early retirement																									
• Eligibility	Age 55 with 15 years of continuous service.																								
• Benefit	Accrued benefit, reduced as shown below. No reduction if active on or after October 19, 1993 and age 60 or older with at least 30 years of continuous service at retirement.																								
	<table> <tr> <th>Age</th><th>Actuarial Equiv. Factor</th></tr> <tr><td>55</td><td>.343744</td></tr> <tr><td>56</td><td>.379067</td></tr> <tr><td>57</td><td>.418713</td></tr> <tr><td>58</td><td>.463327</td></tr> <tr><td>59</td><td>.513662</td></tr> <tr><td>60</td><td>.570614</td></tr> <tr><td>61</td><td>.635245</td></tr> <tr><td>62</td><td>.708825</td></tr> <tr><td>63</td><td>.792868</td></tr> <tr><td>64</td><td>.889195</td></tr> <tr><td>65</td><td>1.00000</td></tr> </table>	Age	Actuarial Equiv. Factor	55	.343744	56	.379067	57	.418713	58	.463327	59	.513662	60	.570614	61	.635245	62	.708825	63	.792868	64	.889195	65	1.00000
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Deferred vested																									
• Eligibility	5 years of continuous service and one hour on or after 3/1/1989.																								
• Benefit	Accrued benefit at termination, payable at normal retirement date. Benefits can commence first day of month following normal retirement date or a reduced benefit at 55 with 15 years of continuous service.																								
Disability	None																								
Death																									
• Eligibility	Married and eligible for a pension benefit.																								
• Benefit	Annuity based on accrued benefit at death. Payable at normal retirement date in the normal form for married participants as if participant died on that date. Reduced benefit is available, subject to the same factors as early retirement.																								
Form of benefits																									
• Automatic form for unmarried participants	Life Annuity																								
• Automatic form for married participants	50% Joint and Survivor																								
• Optional forms of retirement benefits	Life Annuity 50%, 66 2/3%, 75%, 100% Joint & Survivor 5-Year, 10-Year Certain & Life If total value of benefits is under \$1,000, the benefit will be paid as a lump sum.																								
• Actuarial equivalence basis of optional forms	Amount of an alternative form of benefit (other than a lump sum cash out) which has a value equivalent to the benefit or benefits otherwise payable under the plan, computed on the basis of a 7.50% compound annual interest rate and the UP-1984 mortality table.																								

Schedule SB, Part V — Summary of Plan Provisions

Funding medium	Master trust
Miscellaneous	
<ul style="list-style-type: none">Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2020, the limit is \$230,000.
<ul style="list-style-type: none">Prior Plan Provisions	Certain inactive participants may be covered under provisions of a prior plan.

Schedule SB, Part V — Summary of Plan Provisions**T.J. Cope Union Pension Plan (Part IV of Plan)**

Effective date and plan year	Established 11/1/1967; calendar year	
Most recent amendment	Plan was amended and restated effective January 1, 2020.	
Sponsoring employer	Atkore International	
Status of the plan	The plan is closed to new entrants and there are no future benefit accruals for current participants.	
Significant events that occurred during the year	Plan merger effective December 31, 2019	
DEFINITIONS		
• Covered employees	Participants as of 12/31/1996 and new employees represented by UAW Local 644. There are no active participants.	
• Participation	First of month coincident with or next following date of hire	
• Employee contributions	None. 100% employer funded	
• Service considered	Continuous service: <ul style="list-style-type: none">• 1,000 hours in a plan year Credited service: <ul style="list-style-type: none">• For career average formula: One year equals 1,000 hours; no partial credit• For flat dollar formula: One year equals 1,600 hours; partial service given for service greater than 1,000	
• Pensionable earnings	W-2 earnings plus Section 125 and 401(k) deferrals.	
NORMAL RETIREMENT		
• Eligibility	Later of age 65 and 5 years of service	
• Benefit	Greater of: <ul style="list-style-type: none">1. The excess of:<ul style="list-style-type: none">• One-twelfth (1/12) of 1.25% times average compensation times credited service, over• Lesser of 75% times monthly Social Security benefit and \$80 plus Workers' Compensation benefits plus retirement benefit payable under another qualified defined benefit plan2. Benefit rate times credited service	
• Benefit Rates	Termination Date	Benefit Rate
	3/1/1996–3/1/1997	\$16.50
	3/1/1997–3/1/1998	\$17.50
	3/1/1998–3/1/1999	\$19.00
	On or after 3/1/1999	\$20.00
	If active as of 2/28/1999	\$21.00

Schedule SB, Part V — Summary of Plan Provisions

EARLY RETIREMENT	
• Eligibility	Age 60 with 15 years of continuous service (age 55 with 15 years of continuous service at plant shutdown; age 50 with 15 years of continuous service at layoff).
• Benefit	Accrued benefit actuarially reduced using a 6% compound annual interest rate and the UP-1984 mortality table.
LATE RETIREMENT	
• Eligibility	Working beyond normal retirement age.
• Benefit	Greater of: <ul style="list-style-type: none"> Continued accruals, or Actuarially increased normal retirement benefit (annual re computation).
DEFERRED VESTED	
• Eligibility	5 years of continuous service.
• Benefit	Accrued benefit at termination payable at normal retirement date. Benefits can commence at early retirement date, subject to same reduction factors as early retirement
DISABILITY	
• Eligibility	15 years of continuous service; totally and permanently disabled as determined by Social Security.
• Benefit	Greater of: <ol style="list-style-type: none"> The excess of: <ul style="list-style-type: none"> One-twelfth (1/12) of 1.25% times total compensation times credited service, over Workers' Compensation benefit plus retirement benefit payable under another qualified defined benefit plan \$8.00 times credited service Recomputed at normal retirement with the normal benefit formula based on total years of service at date of total & permanent disability
PRE-RETIREMENT DEATH	
• Eligibility	Spouse of vested participant; married for one year.
• Benefit	Annuity based on accrued benefit at death. Payable at normal retirement date in the normal form for married participants as if participant died on that date. Reduced benefit is available, subject to the same factors as early retirement.
FORM OF BENEFITS	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity
• Optional forms	Life Annuity 50%, 75%, 100% Joint & Survivor 5-Year, 10-Year Certain & Life If total value of benefits is under \$1,000, the benefit will be paid as a lump sum.

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none">Optional form conversion factors	Amount of an alternative form of benefit (other than a lump sum) which has value equivalent to the benefit or benefits otherwise payable under the plan, computed on the basis of a 6% compound annual interest rate and the UP-1984 mortality table.
<ul style="list-style-type: none">Funding Medium	Master Trust
MISCELLANEOUS	
<ul style="list-style-type: none">Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2020, the limit is \$230,000.

Schedule SB, Part V — Summary of Plan Provisions**Unistrut Pension Plan (Part III of Plan)**

Effective date and plan year	Established February 1, 1986; calendar year since January 1, 1987
Most recent amendment	Plan was amended and restated effective January 1, 2020.
Sponsoring employer	Atkore International
Status of the plan	The plan is closed to new entrants and there are no future benefit accruals for current participants.
Significant events that occurred during the year	Plan merger effective December 31, 2019
Definitions	
<ul style="list-style-type: none"> Covered employees 	<ul style="list-style-type: none"> Salaried employees who: Participated as of December 31, 1995, or Were hired before December 1, 1996 and worked 1,000 hours in 12 months. This plan is closed to new entrants
<ul style="list-style-type: none"> Participation 	Salaried employees of the Unistrut Corporation
<ul style="list-style-type: none"> Participant contributions 	None. 100% employer funded
<ul style="list-style-type: none"> Service considered 	Continuous service (for eligibility and vesting): <ul style="list-style-type: none"> 1,000 hours in a plan year Credited service (frozen as of December 31, 1995): <ul style="list-style-type: none"> One year equals 2,340 hours Partial service equals total hours 2,340
<ul style="list-style-type: none"> Pensionable earnings 	Includes base pay, sales commissions, overtime, vacation pay and production incentive payments Excludes bonuses, other commissions and incentive payments, severance pay, car allowance, interest offset payments and company contribution under other plans
<ul style="list-style-type: none"> Final average earnings 	5 highest consecutive calendar years of last 10 years (years included must have 2,340 hours)

Schedule SB, Part V — Summary of Plan Provisions

Normal retirement																					
• Eligibility	Age 65																				
• Benefit	<p>Accruals suspended December 31, 1995.</p> <p>Annual pension equal to the greater of:</p> <ol style="list-style-type: none"> 1. If participant completed one hour of service after December 31, 1988: ((1% times final average compensation) plus (.4% times final average compensation minus covered compensation)) times credited service up to 35 years 2. (1.4% times credited service at January 1, 1989 times final average compensation) minus (1% times credited service at January 1, 1989 up to 33 years times Social Security benefit) 3. Benefit rate (from table below) times credited service <table> <tr> <th>Final Average Compensation</th><th>Benefit Rate</th></tr> <tr> <td>Up to \$8,400</td><td>\$84.00</td></tr> <tr> <td>\$8,400, but less than \$9,200</td><td>\$87.00</td></tr> <tr> <td>\$9,200, but less than \$10,000</td><td>\$90.00</td></tr> <tr> <td>\$10,000, but less than \$10,400</td><td>\$93.00</td></tr> <tr> <td>\$10,400, but less than \$10,800</td><td>\$96.00</td></tr> <tr> <td>\$10,800, but less than \$11,200</td><td>\$99.00</td></tr> <tr> <td>\$11,200, but less than \$11,600</td><td>\$102.00</td></tr> <tr> <td>\$11,600, but less than \$12,000</td><td>\$105.00</td></tr> <tr> <td>\$12,000 or over</td><td>\$108.00</td></tr> </table> <p>Benefits are offset by benefits from prior plan.</p> <p>Special Age 65 Benefit: Participants who terminated after age 55 with 15 years continuous service, are in receipt of a benefit, are eligible for Medicare and have enrolled in Part B Medicare shall receive a monthly benefit for life \$15.50 commencing at age 65. This \$15.50 benefit is paid to a surviving Medicare-eligible spouse or domestic partner upon the participant's death.</p>	Final Average Compensation	Benefit Rate	Up to \$8,400	\$84.00	\$8,400, but less than \$9,200	\$87.00	\$9,200, but less than \$10,000	\$90.00	\$10,000, but less than \$10,400	\$93.00	\$10,400, but less than \$10,800	\$96.00	\$10,800, but less than \$11,200	\$99.00	\$11,200, but less than \$11,600	\$102.00	\$11,600, but less than \$12,000	\$105.00	\$12,000 or over	\$108.00
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\$12,000 or over	\$108.00																				
Early retirement																					
• Eligibility	Age 55 with 15 years of continuous service																				
• Benefit	Accrued benefit, reduced 1/2% for each of first 36 months, 1/4% for each of next 24 months and 1/6% for each additional month preceding age 65.																				
Late retirement																					
• Eligibility	Working beyond normal retirement age																				
• Benefit	<p>Better of:</p> <ul style="list-style-type: none"> • Continued accruals, or • Actuarially increased normal retirement benefits (this applies only if suspension notice was not provided) 																				

Schedule SB, Part V — Summary of Plan Provisions

Deferred vested	
• Eligibility	5 years of continuous service
• Benefit	Accrued benefit of termination Benefits can commence at early retirement date if participant had completed 15 years of service, subject to the same reduction factors as early retirement.
Death	
• Eligibility	Spouse (married for one year) or domestic partner, on or after January 1, 2000
• Benefit	Reduced 50% J&S (REA) annuity based on accrued benefit at date of death and payable on later of: <ul style="list-style-type: none"> • Date of death, or • Age 65 If the participant had 15 years of service at the date of death, the benefit may commence when the participant would have attained age 55 Same reduction factors as early retirement Special certain & life death benefit: If an unmarried participant without a domestic partner dies after age 65 but before benefit commencement having elected 5-year or 10-year certain & life benefit form, the contingent annuitant will receive the amount he or she would have been entitled to under such option had participant died on his annuity starting date.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Contingent Annuitant Option
• Optional forms	Life Annuity 50%, 75%, 100% Contingent Annuitant Option 5-Year, 10-Year Certain and Life Single Life Level Income Joint & Survivor Level Income If total value of benefits is under \$1,000, the benefit will be paid as a lump sum
• Optional form conversion factors	Amount of an alternative form of benefit (other than a lump cash out) which has a value equivalent to the benefit or benefits otherwise payable under the plan, computed based on tabular factors as found in the plan document. For this valuation, 60% of the participants are assumed to elect a 75% Joint and Survivor Annuity. The applicable factor is 87% increased/decreased 4/10% for each year participant is under/over age 65 and increased/decreased 0.45% for spouse age older/younger than participant age.

Schedule SB, Part V — Summary of Plan Provisions

• Funding medium	Master trust
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2020, the limit is \$230,000.

Benefits Included or Excluded

Unless noted below, all benefits provided by the plan are included in this valuation:

- **Plan amendments excluded:** Amendments adopted after the valuation date or effective after the current plan year are excluded from the valuation.
- **Late retirement increases:** Participants over normal retirement age are valued including the late retirement actuarial increase.
- **Internal Revenue Code limitations:** The limitations of Internal Revenue Code Section 415(b) have been incorporated into our calculations.
- **IRC Section 416 rules for top-heavy plans:** We did not test whether this plan is top-heavy (when the present value of benefits for key employees equals or exceeds 60% of the present value for all participants). However, we expect that the plan is not top-heavy due to the large number of rank-and-file participants; therefore, the funding target and target normal cost do not reflect any liability for top-heavy benefit accruals.

Plan Provisions Specific to Funding**Additional Benefits Included or Excluded****IRC Section 436 benefit restrictions:**

- *Unpredictable contingent event benefits:* This valuation excludes restricted contingent event benefits that occurred before the valuation date but includes contingent event benefits which are expected to occur on or after the valuation date regardless of anticipated funding-based limitations.
- *Plan amendments:* See above.
- *Prohibited payments:* Limitations on prohibited benefits (if any) are reflected for annuity starting dates before the valuation date but are ignored for annuity starting dates on or after the valuation date.
- *Benefit accruals:* The plan's funding target and target normal cost do not reflect any limitation on benefit accruals.

Unpredictable contingent event benefits: The plan does not have any unpredictable contingent event benefits.

Schedule SB, Part V — Summary of Plan Provisions

Plan Provision Changes Since Prior Valuation

- Effective December 31, 2019, the following plans were merged with and into the Allied Harvey Union Pension Plan and the post-merger plan was renamed the Atkore Union Pension Plan:
 - Allied Philadelphia Union Pension Plan
 - T.J. Cope Union Pension Plan
 - Unistrut Pension Plan

Plan terms for each pre-merger plan remained the same under the merged plan, e.g. the benefit formulas, distribution options, actuarial factors, etc. remained the same for all plan participants and the merged plan accommodated the differences for each plan that merged.

- Maximum benefit amounts under IRS rules were updated from 2019 to 2020.

Schedule SB, line 32 — Schedule of Amortization Bases

The total shortfall amortization charge is the sum of the individual shortfall amortization installments for each plan year since the IRC Section 430 changes made by the Pension Protection Act of 2006 (PPA) took effect for the plan. Although an individual shortfall amortization installment can be negative, the combined shortfall amortization charge cannot be less than \$0.

Shortfall bases				
Year established		Outstanding balance	Years remaining	2020 installment
2016	\$	1,596	3	\$ 551
2017		1,494,865	4	393,991
2018		958,165	5	205,575
2019		3,175,472	6	584,087
2020		(1,391,965)	7	(225,457)
Total	\$	4,238,133		\$ 958,747

Schedule SB, line 24 — Change in Actuarial Assumptions

- The expense component of normal cost increased from \$270,000 to \$510,000 to reflect our expectations for the current plan year.
- As of January 1, 2020, the expected investment return decreased from 6.15% to 5.55% to reflect updates in the capital market environment.