

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2020</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2020 or fiscal plan year beginning <u>01/01/2020</u> and ending <u>12/31/2020</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information
1a Name of plan	<u>OVERHEAD DOOR CORPORATION SALARIED EMPLOYEES PENSION PLAN</u> <div style="float: right; text-align: right;"> 1b Three-digit plan number (PN) ▶ <u>001</u> </div>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>OVERHEAD DOOR CORPORATION</u> <u>2501 SOUTH STATE HWY 121, STE 200</u> <u>LEWISVILLE, TX 75067</u>	<div style="float: right; text-align: right;"> 1c Effective date of plan <u>07/01/1978</u> </div> <div style="float: right; text-align: right;"> 2b Employer Identification Number (EIN) <u>35-0564120</u> </div> <div style="float: right; text-align: right;"> 2c Plan Sponsor's telephone number <u>469-549-7100</u> </div> <div style="float: right; text-align: right;"> 2d Business code (see instructions) <u>339900</u> </div>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2021	MARC JENKINS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2021	MARC JENKINS
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

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3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	1934
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	223
a(2) Total number of active participants at the end of the plan year		6a(2)	213
b Retired or separated participants receiving benefits.....		6b	1047
c Other retired or separated participants entitled to future benefits		6c	507
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	1767
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	133
f Total. Add lines 6d and 6e		6f	1900
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1I			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ <u>1</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE A (Form 5500) <div>Department of the Treasury Internal Revenue Service</div><div>Department of Labor Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020	
A Name of plan OVERHEAD DOOR CORPORATION SALARIED EMPLOYEES PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 OVERHEAD DOOR CORPORATION	D Employer Identification Number (EIN) 35-0564120

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
LINCOLN FINANCIAL GROUP

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
35-0472300	65676	GA-00128		01/01/2020	12/31/2020

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

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	(c) Amount	(d) Purpose	

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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4		
5	Current value of plan's interest under this contract in separate accounts at year end.....	5		
6	Contracts With Allocated Funds:			
a	State the basis of premium rates ▶			
b	Premiums paid to carrier	6b		
c	Premiums due but unpaid at the end of the year	6c		
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d		
e	Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶			
f	If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐			
7	Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)			
a	Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other ▶			
b	Balance at the end of the previous year	7b	772578	
c	Additions: (1) Contributions deposited during the year	7c(1)		
	(2) Dividends and credits.....	7c(2)		
	(3) Interest credited during the year.....	7c(3)		21469
	(4) Transferred from separate account.....	7c(4)		
	(5) Other (specify below)..... ▶	7c(5)		
	(6) Total additions	7c(6)		21469
d	Total of balance and additions (add lines 7b and 7c(6))	7d	794047	
e	Deductions:			
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)		
	(2) Administration charge made by carrier.....	7e(2)		102015
	(3) Transferred to separate account.....	7e(3)		
	(4) Other (specify below)..... ▶ EXPENSE CHARGE	7e(4)		2765
	(5) Total deductions	7e(5)		104780
f	Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	689267	

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2020 This Form is Open to Public Inspection
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For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>OVERHEAD DOOR CORPORATION SALARIED EMPLOYEES PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>OVERHEAD DOOR CORPORATION</u>	D Employer Identification Number (EIN) <u>35-0564120</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2020</u>	
2 Assets:	
a Market value	2a <u>90755294</u>
b Actuarial value	2b <u>87338971</u>
3 Funding target/participant count breakdown	
a For retired participants and beneficiaries receiving payment.....	(1) Number of participants <u>1172</u> (2) Vested Funding Target <u>52264607</u> (3) Total Funding Target <u>52264607</u>
b For terminated vested participants.....	<u>544</u> <u>17520049</u> <u>17520049</u>
c For active participants	<u>223</u> <u>9595364</u> <u>9597135</u>
d Total.....	<u>1939</u> <u>79380020</u> <u>79381791</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b
5 Effective interest rate	5 <u>5.32</u> %
6 Target normal cost.....	6 <u>875000</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	
Signature of actuary	<u>10/14/2021</u>
<u>AMY BEERT</u>	Date
Type or print name of actuary	<u>20-07195</u>
<u>PRICEWATERHOUSECOOPERS LLP</u>	Most recent enrollment number
Firm name	<u>214-999-1400</u>
<u>2121 N PEARL STREET</u> <u>DALLAS, TX 75201-2997</u>	Telephone number (including area code)
Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

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Schedule SB (Form 5500) 2020
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Part II Beginning of Year Carryover and Prefunding Balances		
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	5288879
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	1081869
9 Amount remaining (line 7 minus line 8)	0	4207010
10 Interest on line 9 using prior year's actual return of <u>17.71</u> %	0	745061
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		1613614
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.49</u> %		29193
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		191599
c Total available at beginning of current plan year to add to prefunding balance		1834406
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	4952071

Part III Funding Percentages		
14 Funding target attainment percentage	14	103.78 %
15 Adjusted funding target attainment percentage	15	103.78 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	99.01 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year?	☒ Yes ☐ No	
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☒ Yes ☐ No	
c If line 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:			
a Segment rates:	1st segment: 3.64 %	2nd segment: 5.21 %	3rd segment: 5.94 %
			☐ N/A, full yield curve used
b Applicable month (enter code)			21b 4
22 Weighted average retirement age			22 63
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years.....	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6).....		31a	875000
b Excess assets, if applicable, but not greater than line 31a		31b	875000
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount.....		33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....		34	0
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0
36 Additional cash requirement (line 34 minus line 35)		36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)		37	0
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contributions for all years		40	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:	
a Schedule elected	☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2020
		This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
A Name of plan OVERHEAD DOOR CORPORATION SALARIED EMPLOYEES PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 OVERHEAD DOOR CORPORATION	D Employer Identification Number (EIN) 35-0564120	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
PRUDENTIAL RETIREMENT INSURANCE AND
06-1050034

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CONSULTING GROUP ADVISORY

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50 72	NONE		Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CES/IMS ACCOUNTS

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50 72	NONE		Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SELECT UMA

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50 72	NONE		Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ADR

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50 72	NONE		Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2020 This Form is Open to Public Inspection
For calendar plan year 2020 or fiscal plan year beginning <u>01/01/2020</u> and ending <u>12/31/2020</u>		
A Name of plan <u>OVERHEAD DOOR CORPORATION SALARIED EMPLOYEES PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>OVERHEAD DOOR CORPORATION</u>	D Employer Identification Number (EIN) <u>35-0564120</u>	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	1775000	0
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	53001	43037
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	2064630	2805524
(2) U.S. Government securities	1c(2)	2453042	1962672
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	3843043	3987735
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	19598619	21624130
(5) Partnership/joint venture interests	1c(5)	11642141	12173237
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	48530332	51512245
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	772578	689267
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	90732386	94797847

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	90732386	94797847
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	136331	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		136331
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	216973	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		216973
(2) Dividends: (A) Preferred stock.....	2b(2)(A)		
(B) Common stock	2b(2)(B)	341433	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	2220897	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		2562330
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		7524763
d Total income. Add all income amounts in column (b) and enter total.....	2d		10440397

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	5628875	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		5628875
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other.....	2i(4)	746061	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		746061
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		6374936

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		4065461
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: GRANT THORNTON LLP

(2) EIN: 36-6055558

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			
5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.			
5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)			
5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)	
5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year <u>4307788</u> .			

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
A Name of plan OVERHEAD DOOR CORPORATION SALARIED EMPLOYEES PENSION PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 OVERHEAD DOOR CORPORATION		D Employer Identification Number (EIN) 35-0564120
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 22-1211670		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 12
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☒ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2020 v. 200204		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14a**14b****14c**

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: 40 % Investment-Grade Debt: 43 % High-Yield Debt: 1 % Real Estate: 0 % Other: 16 %

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☒ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☒ Modified duration ☐ Other (specify):

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

**OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN**

Financial Statements and Supplemental Schedules

December 31, 2020 and 2019

(With Report of Independent Certified Public Accountants)

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Pension Plan Administrative Committee
Overhead Door Corporation Salaried Employees Pension Plan

Report on the financial statements

We were engaged to audit the accompanying financial statements of the Overhead Door Corporation Salaried Employees Pension Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for disclaimer of opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the certified information described in Note 4, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the certifying entities meet the requirements of 29 CFR 2520.103-8. The Plan administrator obtained certifications from these entities as of December 31, 2020 and 2019, and for the years then ended, stating that the certified information provided to the Plan administrator is complete and accurate.

Disclaimer of opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Supplementary information

The supplemental schedule of assets (held at end of year) as of December 31, 2020 and the supplemental schedule of reportable transactions for the year ended December 31, 2020 are presented for purposes of additional analysis and are not a required part of the financial statements, but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules.

Report on form and content in compliance with DOL rules and regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the certified information described in Note 4, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



Oklahoma City, Oklahoma
October 15, 2021

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Statements of Net Assets Available for Benefits
December 31, 2020 and 2019

	<u>2020</u>	<u>2019</u>
Investments, at fair value	94,754,810	88,904,385
Receivables		
Company contributions	-	1,775,000
Interest	<u>43,037</u>	<u>53,001</u>
Total receivables	<u>43,037</u>	<u>1,828,001</u>
Net assets available for plan benefits	<u>\$ 94,797,847</u>	<u>\$ 90,732,386</u>

The accompanying notes are an integral part of these financial statements.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Statements of Changes in Net Assets Available for Benefits
Years ended December 31, 2020 and 2019

	<u>2020</u>	<u>2019</u>
ADDITIONS:		
Investment income		
Net appreciation in fair value of investments	\$ 7,524,763	\$ 11,552,957
Interest	216,973	170,494
Dividends	2,562,330	2,323,794
Net investment income	<u>10,304,066</u>	<u>14,047,245</u>
Company contributions	<u>136,331</u>	<u>1,897,074</u>
Net additions	10,440,397	15,944,319
 DEDUCTIONS:		
Benefits paid to participants	5,628,875	7,720,619
Administrative expenses	<u>746,061</u>	<u>1,335,209</u>
Total deductions	<u>6,374,936</u>	<u>9,055,828</u>
Net increase in net assets	4,065,461	6,888,491
 Net assets available for benefits at beginning of year	<u>90,732,386</u>	<u>83,843,895</u>
Net assets available for benefits at end of year	<u><u>\$ 94,797,847</u></u>	<u><u>\$ 90,732,386</u></u>

The accompanying notes are an integral part of these financial statements.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2020 and 2019

1. DESCRIPTION OF THE PLAN

The following description of Overhead Door Corporation Salaried Employees Pension Plan (the “Salaried Plan”) provides only general information. Participants should refer to the Plan document, available from the Pension Plans Administrative Committee, for a more complete description of the Plan’s provisions.

(a) General

The Overhead Door Corporation Salaried Employees Pension Plan covers substantially all salaried employees eligible for participation prior to March 31, 2009 of Overhead Door Corporation (the “Company”), a wholly-owned subsidiary of Sanwa Holdings Corporation, by providing defined retirement and death benefits for those covered salaried employees. The Salaried Plan was frozen for future benefit accruals effective April 30, 2009. No new participants can be added after March 31, 2009. The Company continues to fund the Salaried Plan per the funding requirements for the accrued benefits earned by participants through April 30, 2009. These earned benefits continue to be paid out upon retirement in accordance with plan provisions. Effective December 31, 2011, the Hourly Rate Pension Plan of GMI Holding, Inc. for the Shenandoah, Virginia facility (the “Shenandoah Hourly Plan”) was merged into the Salaried Plan. Effective December 31, 2015, the Hourly Rate Pension Plan of GMI Holdings, Inc. for the Alliance, Ohio facility (the “Alliance Hourly Plan”) was merged into the Salaried Plan. These plans were frozen for future benefit accruals prior to the mergers. Together the merged plans are referred to as the “Plan”.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”).

(b) Plan Document and Amendments

The Company’s board of directors (“Board”) approved Amendment 3 to the Plan in October 2019. The amendment provided a special limited lump sum payment window for terminated vested participants under the age of 65 who had a calculated monthly benefit amount of \$350 or less. The amount of pension benefits settled was approximately \$2.8 million in 2019.

(c) Plan Administration

The Plan is administered by a committee (the “Pension Plans Administrative Committee”) whose members are appointed by the governing body of the Company. Under the plan agreement, Matrix Trust Company (“Matrix Trust” or “Trustee”) serves as custodian over the majority of the Plan’s investments. Prudential Bank & Trust Company, FSB, as plan record-keeper and custodian, provides administrative and participant level services to the Plan. Lincoln National Life Insurance Company (“Custodian”) is a custodian of the Plan and holds the insurance contract GA-00128 and executes transactions related to the contract. Morgan Stanley is a sub-custodian (under Matrix Trust) of the Plan assets and executes or settles all transactions related to the assets under its sub-custody arrangement. Graystone Consulting, a subsidiary of

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2020 and 2019

Morgan Stanley, serves as discretionary investment consultant under the Investment Advisors Act of 1940.

(d) Eligibility and Vesting

Effective April 30, 2009, the Plan did not allow new participants to enter the Plan. Prior to April 30, 2009, a salaried employee automatically became participants in the Plan if he or she had attained the age of 21 and had been paid for 1,000 hours of service during a twelve consecutive month period beginning on the date of hire. Benefits were fully vested after five years of credited vesting service. A participant receives one year of credited vesting service for each calendar year in which he or she is paid for at least 1,000 hours. The eligibility requirements for benefits in the Salaried Plan are as follows for pre-merger participants:

Normal retirement	Age 65
Early retirement	Age 55 and ten years of credited vesting service
Termination	Deferred or lump-sum benefits with five years of credited vesting service

Shenandoah Hourly Plan and the Alliance Hourly Plan, the facilities were shut down on June 29, 2012 and December 28, 2012, respectively. Prior to the shutdown, union employees automatically became a participant in the Plan if he or she had attained the age of 20½ and had been employed for at least six months. Full vesting of benefits results after five full years of credited vesting service. A participant receives one year of credited vesting service for each calendar year in which he or she is paid for at least 1,000 hours.

The eligibility requirements for benefits in the Shenandoah Hourly Plan and the Alliance Hourly Plan are as follows:

Normal retirement	Age 65
Early retirement	Age 55 and ten years of credited vesting service
Disability retirement	After ten years of credited vesting service
Termination	Deferred or lump-sum benefits with five years of credited vesting service

(e) Funding Policy

The funding policy of the Company is to contribute such amounts as are necessary for purposes of meeting or exceeding the minimum funding standards of ERISA on an actuarially determined basis to provide the Plan with assets sufficient to meet the benefits to be paid to Plan participants. The Company uses the unit credit actuarial cost method.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2020 and 2019

Contributions to the Plan by the Company are generally paid on or before the extended due date of the federal income tax return of the Company, which is the October 15th immediately following the end of the plan year. The Plan has met the minimum funding requirements of ERISA for the plan years ended December 31, 2020 and 2019.

(f) Benefit Payments

The Plan provides for retirement and death benefits to be paid monthly to eligible participants and/or their beneficiaries. Normal retirement benefits commence at age 65 and are based on actuarial calculations.

A participant may elect to receive early retirement benefits if he or she has attained age 55. For any participant whose date of employment is after January 1, 1981, he or she must have completed five years of vesting service to receive early retirement benefits. The basic monthly benefit for early retirement is equal to the accrued benefit at the date of early retirement reduced by a life-expectancy factor, as defined by the Plan.

Benefits were frozen effective April 30, 2009. Prior to this date, the monthly retirement income benefit was calculated to be equal to one-twelfth of the following:

- 1% of Average Annual Compensation as of the date of retirement multiplied by Benefit Service (limited to 30 years), plus
- 0.65% of Average Annual Compensation in excess of the Participant's Covered Compensation as of the date of retirement multiplied by Benefit Service (limited to 30 years).

"Average Annual Compensation" means a participant's average Annual Compensation during the five consecutive years out of the ten calendar years immediately preceding retirement or termination during which such average is the greatest. "Annual Compensation" used to determine Average Annual Compensation is limited to the IRS compensation limits for the calendar year calculated.

For the Shenandoah Hourly Plan, the basic monthly benefit at the normal retirement date is equal to the number of full and fractional years of a participant's credited benefit service as of the date of retirement, up to a maximum of 30 years, multiplied by the benefit rate as shown below.

<u>Date of Retirement</u>	<u>Benefit Rate</u>
February 1, 1990 through January 31, 1991	\$ 9.00
February 1, 1991 through January 31, 1992	9.50
February 1, 1992 through January 31, 1993	10.00
February 1, 1993 through January 31, 1994	10.50
February 1, 1994 through January 31, 1995	11.00
February 1, 1995 through January 31, 1996	12.00

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
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February 1, 1996 through January 31, 1997	13.00
February 1, 1997 through January 31, 1998	14.00
February 1, 1998 through January 31, 1999	14.50
February 1, 1999 through January 31, 2000	15.00
February 1, 2000 through December 31, 2000	15.50
January 1, 2001 through December 31, 2001	16.00
January 1, 2002 through December 31, 2002	16.50
January 1, 2003 through December 31, 2004	17.00
January 1, 2005 through December 31, 2005	17.25
January 1, 2006 and thereafter	17.50

For the Alliance Hourly Plan, basic monthly single life benefit for life at the normal retirement date is equal to the number of years of credited benefit service, up to a maximum of 45 years, multiplied by the benefit rate as shown below.

<u>Date of Retirement</u>	<u>Benefit Rate</u>
February 1, 2008 and thereafter	\$ 18.25

The basic monthly benefit for early retirement or disability retirement is equal to the accrued normal retirement benefit reduced by a life-expectancy factor, as defined by the Plan. In the event of death, a married participant's spouse will receive a monthly life annuity equal to one-half of the monthly 50% qualified joint and survivor annuity.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

(b) Recent Accounting Pronouncement

In August 2018, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No 2018-13, Fair Value Measurement (Topic 820): Disclosure Framework – Changes to the Disclosure Requirements for Fair Value Measurement, which is part of the FASB disclosure framework project to improve the effectiveness of disclosures in the notes to the financial statements. The amendments in the new guidance remove, modify, and add certain disclosure requirements relate to fair value measurement. The new standard is effective for fiscal years, and interim periods within those fiscal years, beginning after December 15, 2019. Early adoption is permitted for either the entire standard or only the requirements that modify or eliminate the disclosure requirements, with certain requirements applied prospectively, and all other requirements applied retrospectively to all periods presented. The adoption of the ASU resulted in the removal of certain disclosures related to valuation methods of the Plan's Level 3 investments, modification of certain disclosures related to assets valued using net asset value (NAV) as a practical expedient to approximate fair value, and the removal of the roll forward of the Plan's Level 3 investments.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2020 and 2019

(c) Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein; disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

(d) Valuation of Investments and Income Recognition

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Refer to Note 5 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date, and interest income is recorded on the accrual basis. Net appreciation in fair value of investments includes realized gains and losses on investments sold during the year, as well as any changes in the value of the investments held at the end of the year.

(e) Benefits Paid to Participants

Benefit payments to participants are recorded upon distribution from the Plan.

(f) Administrative Expenses

Certain administrative expenses are paid by the Company on behalf of the Plan. Expenses that are paid directly by the Company are excluded from these financial statements. Administrative expenses, if not paid by the Company, will be paid by the Plan. Investment related expenses are included in net appreciation of fair value of investments.

3. ACCUMULATED PLAN BENEFITS

Accumulated Plan benefits are those estimated future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to services rendered by participants up to the valuation date. Accumulated Plan benefits include benefits expected to be paid to (a) retired or terminated participants and (b) present participants. The accumulated plan benefits for active employees were frozen April 30, 2009. Retirement and death benefits are based on either service rendered or service rendered and compensation earned prior to the benefit valuation date as specifically defined in the Plan documents or clearly implied by Plan provisions.

The actuarial present value of accumulated Plan benefits is determined by an independent actuary and is the amount that results from applying assumptions to adjust the accumulated Plan benefits to reflect the time value of money (through discounts for interest) and the

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2020 and 2019

probability of payment (by means of decrements such as for death, withdrawal, or retirement) between the valuation date and the expected date of payment.

The information presented below is presented as of December 31, 2019 for the valuation date as of January 1, 2020. The actuary has confirmed to the Company that the one day difference would not cause a significant difference in the valuation had it been performed as of December 31, 2019.

The following significant assumptions used in the valuation are presented in the following table as of December 31:

	<u>2019</u>	<u>2018</u>
Discount rate	5.75%	6.75%
Mortality basis	Pri-2012 mortality tables, provided on a fully generational basis using the 2020 Social Security Administration longevity scale. A blue collar adjustment is used for hourly participants.	Pri-2012 mortality tables, provided on a fully generational basis using the 2019 Social Security Administration longevity scale. A blue collar adjustment is used for hourly participants.
Retirement age	Percentage of employees retiring from employment range from 5% at age 55 to 100% at age 70	Percentage of employees retiring from employment range from 5% at age 55 to 100% at age 70

The foregoing assumptions are based on the presumption that the Plan will be continued. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated Plan benefits.

The Plan's expected rate on assets assumption was selected by the Company based on guidance from their investment advisors and the Plan's target asset mix along with a net adjustment for expenses assumed to be paid from Plan assets.

The actuarial present value of accumulated Plan benefits as of December 31 is as follows:

	<u>2019</u>
Vested benefits	
Participants currently receiving payments	\$ 50,407,667
Other participants	27,236,976
Non-vested benefits	6,145
	<u>\$ 77,650,788</u>

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
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The following summarizes the changes in the actuarial present value of accumulated Plan benefits for the year ended December 31, 2019:

Actuarial present value of accumulated plan benefits	
at beginning of year	\$ 74,707,042
(Decrease)/increase during the plan year attributable to:	
Benefits paid	(7,720,619)
Change in actuarial assumptions	6,779,122
Net benefits accumulated, including actuarial gains and losses	(901,166)
Increase for interest due to decrease in the discount period	4,786,409
Net increase	<u>2,943,746</u>
Actuarial present value of accumulated plan benefits	
at December 31, 2019	<u><u>\$ 77,650,788</u></u>

The mortality assumption used to determine the liability for funding purposes was the 2020 Static Mortality Table. Effective January 1, 2019, the segment rates used to determine the liability for funding purposes were changed from the 2018 rates to the 2019 rates prescribed by the Moving Ahead for Progress in the 21st Century Act (MAP-21) as amended by Highway and Transportation Funding Act (HATFA).

4. INFORMATION PREPARED BY THE TRUSTEE AND CUSTODIANS

The Plan administrator elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Plan administrator limited auditing procedures with respect to the information which was certified by the Trustee and Custodians, as being complete and accurate, including investments at fair value and interest receivable reported in the statements of net assets available for plan benefits, net investment income as reported in the statements of changes in net assets available for plan benefits, and all information presented in the supplemental schedules, schedule H, line 4i – schedule of assets (held at end of year) and Schedule H, line 4j – schedule of reportable transactions. The Plan's auditors performed no auditing procedures other than agreeing these amounts to the certified trustee and custodian statements.

5. FAIR VALUE MEASUREMENTS

Valuation techniques used to measure fair value use a hierarchy, which gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2020 and 2019

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2020 and 2019.

Cash and Cash Equivalents: Interest bearing cash valued at the closing account balances.

Common stocks, US government securities and exchange traded funds: Valued at the closing price reported on the active market on which the individual securities are traded.

Corporate bonds: Valued at the closing trade price on the day of valuation based on information from third-party pricing services as obtained by the Trustee.

Mutual Funds: Mutual funds held by the Plan are open-end investments that are registered with the Securities and Exchange Commission. The open-end investment funds are valued at the daily closing price as reported by the registered investment company. These investment funds are required to publish their daily net asset value and to transact at that price. The open-end investment companies held by the Plan are deemed to be actively traded.

Group Annuity Contract: Valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit-worthiness of the issuer (Refer to Note 6).

Hedge Funds: Market values for domestic and foreign securities are normally determined on the basis of valuations provided from independent pricing services and broker dealers. All fair value determinations use net asset value ("NAV") as the practical expedient and

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
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are based on information reasonably available at the time the valuation is made and that the investment manager believes to be reliable.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. There have been no transfers between levels 1, 2 and 3 during 2020 and 2019. The following table set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2020 and 2019:

Assets at Fair Value as of December 31, 2020

	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	\$ -	\$ 2,805,524	\$ -	\$ 2,805,524
Common stocks	21,624,130	-	-	21,624,130
Corporate bonds	3,987,735	-	-	3,987,735
Exchange traded funds	29,060,631	-	-	29,060,631
Group annuity contract	-	-	689,267	689,267
Mutual funds	22,451,614	-	-	22,451,614
U.S. Treasury agency bonds	1,962,672	-	-	1,962,672
Total assets in the fair value hierarchy	79,086,782	2,805,524	689,267	82,581,573
Investments measured at NAV				12,173,237
Total Investments				<u>\$ 94,754,810</u>

Assets at Fair Value as of December 31, 2019

	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	\$ -	\$ 2,058,680	\$ -	\$ 2,058,680
Common stocks	19,598,619	-	-	19,598,619
Corporate bonds	3,843,043	-	-	3,843,043
Exchange traded funds	26,818,123	-	-	26,818,123
Group annuity contract	-	-	772,578	772,578
Mutual funds	21,712,209	-	-	21,712,209
U.S. Treasury agency bonds	2,458,992	-	-	2,458,992
Total assets in the fair value hierarchy	74,430,986	2,058,680	772,578	77,262,244
Investments measured at NAV				11,642,141
Total Investments				<u>\$ 88,904,385</u>

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
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Unobservable inputs used to calculate fair value include net asset values calculated by underlying investment funds and confirmed annually by third party audit firms, as well as other non-public information available. The Plan advisor's experience is that fair value measurements change very little between the published estimated valuation and the investment's audited financial statement. Any changes that have occurred have been de minimus.

6. GROUP ANNUITY CONTRACT WITH LINCOLN NATIONAL LIFE INSURANCE COMPANY

In 1955, the Plan entered into a group annuity contract with Lincoln National Life Insurance Company ("Custodian"). This contract was last amended in 1997. The Custodian maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The group annuity contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

The insurance company is obligated to pay the contract value no later than 60 days from the date the Plan provides notice to discontinue. The Custodian pays interest at guaranteed crediting rates that are determined annually. The group annuity contract does not permit the insurance company to terminate the agreement prior to the scheduled maturity date. The contract is directly between the Plan and Custodian. The repayment of principal and interest credited to the contract is a financial obligation of Custodian. Generally, there are not any events that could limit the ability of the plan to transact at contract value paid within 60 days or contract value paid over time.

	<u>2020</u>	<u>2019</u>
Average yields:		
Based on actual earnings	3.00%	3.00%
Based on interest rate credited to participants	3.00%	3.00%

7. FAIR VALUE OF INVESTMENTS THAT CALCULATE NET ASSET VALUE

The following table summarizes investments measured at fair value based on net asset value per share as of December 31, 2020 and 2019, respectively.

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Type	Year Ended	Net Asset Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Hedge Fund	12/31/2020	\$9,661,251	None	Quarterly	60-100 days, 1 year soft lock
Hedge Fund	12/31/2020	\$2,481,405	None	Semi-annual	90 days notice, 18-24 month soft lock up
Hedge Fund	12/31/2020	\$30,581	None	In Mandatory Redemption	N/A. Distribution schedule depends on underlying liquidity
Hedge Fund	12/31/2019	\$9,094,932	None	Quarterly	60-100 days, 1 year soft lock
Hedge Fund	12/31/2019	\$2,504,351	None	Semi-annual	90 days notice, 18-24 month soft lock up
Hedge Fund	12/31/2019	\$42,858	None	In Mandatory Redemption	N/A. Distribution schedule depends on underlying liquidity

The hedge funds utilized in the plan seek to generate positive cash flow in each quarter, while hedging out the negative impacts of such risks as rising interest rates, widening credit spreads, stock market declines and others. Through the selection and monitoring of Investment Funds, the Company seeks to achieve capital appreciation that is not disproportionately influenced by the performance of any single investment fund.

8. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

The COVID-19 outbreak, which was declared a pandemic by the World Health Organization on March 11, 2020, has triggered volatility in financial markets and a significant negative impact on the global economy. The duration and impact of the COVID-19 pandemic remains unclear at this time. It is not possible to reliably estimate the duration and severity of these consequences, as well as their impact on the net assets of the Plan for future periods.

9. PLAN TERMINATION

Although it has not expressed any intention do so, the Company has the right to terminate the Plan at any time subject to the provisions set forth in ERISA. In the event the Plan

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terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
2. Other vested benefits insured by the Pension Benefit Guaranty Corporation ("PBGC") (a U.S. government agency) up to the applicable limitations.
3. All other vested benefits (that is, vested benefits not insured by the PBGC).
4. All non-vested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the plan sponsor and the level of benefits guaranteed by the PBGC.

10. INCOME TAX STATUS

The Plan has received a determination letter from the Internal Revenue Service dated July 27, 2017, stating that the Plan is qualified, dependent on suggested amendments to certain language in the plan, under the Internal Revenue Code ("IRC") and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. The Plan has been amended, including the IRS suggested language amendment, since receiving the determination letter. However, the Plan administrator believes that the Plan is currently designed, and being operated, in compliance with the applicable requirements of the IRC. Therefore, they believe that the Plan was qualified, and the related trust was tax-exempt as of the financial statement date.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the relevant taxing authorities. The Plan had no uncertain tax positions in 2019 or 2020. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

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11. RELATED PARTY TRANSACTIONS

Certain Plan investments include shares of short term funds managed by the Trustee or an affiliate of the Trustee and an annuity contract managed by the Custodian. These transactions qualify as party-in-interest with respect to the Plan. These transactions are covered by an exemption from the “prohibited transaction” provisions of ERISA and the Internal Revenue Code.

12. ADJUSTED FUNDING TARGET ATTAINMENT PERCENTAGE (“AFTAP”)

The Plan’s AFTAP as of January 1, 2020 was certified by the actuary to be 110.02%. For 2020, the Plan was not subject to any of the limitations under the Pension Protection Act of 2006 because its AFTAP was above 80%.

13. SUBSEQUENT EVENTS

Subsequent events have been evaluated up to October 15, 2021, the date the financial statements were available to be issued.

SUPPLEMENTAL SCHEDULES

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Abb Ltd Spons ADR	Common Stock	\$ 48,234	\$ 60,561
	Abbvie Inc	Common Stock	31,329	43,824
	Accelaron Pharma Inc	Common Stock	43,712	59,492
	Accenture PLC	Common Stock	52,217	95,864
	ACI Worldwide Inc	Common Stock	28,099	45,770
	Adobe Inc	Common Stock	61,517	122,529
	Advance Auto Parts Inc	Common Stock	22,946	22,524
	Advanced Energy Ind Inc	Common Stock	18,497	35,782
	Agilent Technologies	Common Stock	33,071	44,552
	Aia Group Ltd Spon ADR	Common Stock	34,340	43,726
	Air Liquide Adr France Adr	Common Stock	4,615	9,439
	Air Products & Chemicals Inc	Common Stock	27,319	46,447
	Airbnb Inc Class A	Common Stock	16,257	17,616
	Airbus Group NV	Common Stock	31,822	48,548
	Akamai Technologies	Common Stock	22,218	28,872
	Akzo Nobel Sponsored ADR NV	Common Stock	50,908	56,470
	Alcon Inc	Common Stock	36,613	43,217
	Alexion Pharmaceutical	Common Stock	23,769	31,873
	Alibaba Group Holding-Sp ADR	Common Stock	68,170	92,394
	Allegion PLC	Common Stock	21,820	29,095
	Alliant Energy Corp	Common Stock	29,349	28,342
	Allstate Corp	Common Stock	59,202	81,678
	Alphabet Inc CL A	Common Stock	134,310	175,263
	Alphabet Inc Cl C	Common Stock	52,435	73,579
	Amadeus IT Holding-Unsp Adr	Common Stock	31,683	48,991
	Amazon Com Inc	Common Stock	168,771	341,977
	Amcor PLC Ord	Common Stock	16,790	18,397
	Ameren Corp	Common Stock	18,839	23,417
	American Electric Power Co	Common Stock	33,271	36,472
	American Express Co.	Common Stock	60,146	79,196
	American Tower REIT Inc	Common Stock	28,932	26,486
	Amerisourcebergen Corp.	Common Stock	33,726	34,509
	Ametek Inc New	Common Stock	55,228	75,588
	Amgen Inc	Common Stock	37,608	40,696
	Analog Devices Inc	Common Stock	19,131	33,239
	Anheuser Busch Inbev	Common Stock	25,241	19,016
	Aon PLC	Common Stock	65,791	96,550
	Apple Inc	Common Stock	106,803	250,783
	Aptiv PLC	Common Stock	14,100	24,104
	Aramark	Common Stock	31,033	40,404
	Arcelormittal ADR	Common Stock	10,042	21,091
	Argenx Se - ADR	Common Stock	18,536	34,997
	Arista Networks Inc	Common Stock	38,219	51,431

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Arrowhead Pharmaceuticals Inc	Common Stock	17,578	98,598
	Arthur J Gallagher	Common Stock	19,729	30,928
	Asml Holding Nv	Common Stock	49,715	68,769
	Astrazeneca Plc Sponsored Adr	Common Stock	21,605	24,695
	Athene Holding Ltd-Class A	Common Stock	66,811	74,417
	Atlassian Corp Plc Cl A	Common Stock	24,776	34,847
	Atricure Inc	Common Stock	37,604	46,373
	Avantor Inc	Common Stock	92,257	106,970
	Avery Dennison Corp	Common Stock	18,013	31,022
	Axa Sa ADR	Common Stock	50,352	59,516
	Axalta Coating Systems Ltd	Common Stock	50,976	56,386
	Baidu Inc	Common Stock	30,078	42,816
	Balfour Beatty Plc-Spon ADR	Common Stock	12,601	12,688
	Ball Corp	Common Stock	20,294	26,556
	Banco Bilbao Vizcaya ADR	Common Stock	49,032	59,922
	Banco Bradesco-Sponsored Adr	Common Stock	22,123	18,205
	Bank Of America Corp	Common Stock	56,850	96,598
	Bank Of Nt Butterfield & Son	Common Stock	49,406	42,066
	Barclays Plc ADR	Common Stock	30,207	47,365
	BASF AG Spons ADR	Common Stock	81,687	77,756
	Bausch Health Cos Inc	Common Stock	73,628	71,781
	Bayer Ag Sponsored ADR	Common Stock	31,056	27,217
	Beiersdorf AG-Unspon ADR	Common Stock	18,766	19,252
	Beigene Ltd-ADR	Common Stock	28,366	44,701
	Berkshire Hathaway Inc Cl B	Common Stock	31,564	34,317
	Berry Global Group Inc	Common Stock	57,209	68,046
	Biomarin Pharmaceutical	Common Stock	76,920	83,218
	Blackline Inc	Common Stock	16,509	36,413
	BlackRock 2001 Term Tr Inc	Common Stock	75,898	97,408
	Bluebird Bio Inc	Common Stock	50,471	18,649
	Bnp Paribas Adr	Common Stock	40,188	51,011
	Booz Allen Hamilton Holding	Common Stock	9,880	15,257
	Boston Properties Inc.	Common Stock	43,801	30,344
	Boston Scientific	Common Stock	36,920	44,147
	Bp Plc Spons Adr	Common Stock	34,464	26,512
	BrightSphere Investment Group PLC	Common Stock	41,298	59,286
	Bristol-Myers Squibb Co	Common Stock	46,492	47,329
	British American Tobacco	Common Stock	88,987	71,793
	Broadcom Ltd	Common Stock	55,423	98,954
	Caci International	Common Stock	41,805	72,306
	Caixabank- Unspon ADR	Common Stock	56,166	45,167
	Canadian Natl Ry Co	Common Stock	34,990	47,455
	Cardinal Health Inc.	Common Stock	25,032	28,869

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Carlsberg As-B-Spon ADR	Common Stock	16,068	22,555
	Carmax Inc	Common Stock	43,916	47,136
	Carrafour SA Sponsored ADR	Common Stock	30,958	30,133
	Caterpillar Inc	Common Stock	35,525	46,961
	CDW Corp/DE	Common Stock	15,250	19,769
	Centene Corp	Common Stock	23,719	25,513
	CGI Inc CL A	Common Stock	44,353	61,227
	ChampionX Corp	Common Stock	57,948	47,813
	Charles Schwab Corporation	Common Stock	37,810	44,819
	Check Point Software Techs Ltd	Common Stock	13,617	16,614
	Chevron Corp	Common Stock	62,654	50,839
	China Mengniu-Unspon ADR	Common Stock	17,671	28,189
	Chipotle Mexican Grill - Cl A	Common Stock	34,299	58,242
	Chubb Ltd	Common Stock	96,672	102,819
	Churchill Downs Inc	Common Stock	17,602	37,205
	CIE Financiere Rich-Unsp ADR	Common Stock	45,023	59,072
	Cigna Corp	Common Stock	124,779	147,391
	Cisco Systems Inc	Common Stock	34,494	34,681
	Citigroup Inc	Common Stock	114,189	108,645
	Citizens Financial Group	Common Stock	53,964	76,669
	CMC Materials Inc	Common Stock	29,539	30,260
	Cms Energy Corp	Common Stock	12,589	15,253
	Cognex Corp	Common Stock	33,454	53,711
	Comcast Corp Cl A	Common Stock	164,702	247,013
	Compass Group Plc-Spon ADR	Common Stock	20,771	28,095
	Conocophillips	Common Stock	78,571	72,742
	Constellation Brands Cl. A	Common Stock	64,641	70,096
	Constellium SE- Class A	Common Stock	40,079	66,802
	Cooper Cos Inc.	Common Stock	34,389	43,598
	Costar Group Inc	Common Stock	18,927	37,895
	Costco Wholesale Corp-New	Common Stock	16,782	30,896
	Crane Co.	Common Stock	74,262	97,075
	Credit Suisse Group Spon Adr	Common Stock	5,829	5,862
	CRH PLC-Sponsored ADR	Common Stock	14,417	14,477
	Criteo SA-Spon ADR	Common Stock	18,652	18,664
	Crown Holdings Inc	Common Stock	37,180	67,635
	CSL Ltd Sponsored ADR	Common Stock	8,495	17,073
	Cyrusone Inc	Common Stock	35,623	42,061
	Danaher Corp Del	Common Stock	20,126	47,316
	Danone Spons ADR	Common Stock	47,359	41,999
	Darden Restaurants Inc	Common Stock	21,604	35,021
	Deutsche Boerse Ag Unspn ADR	Common Stock	31,594	43,061
	Deutsche Post Ag-Spon ADR	Common Stock	4,142	5,732

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	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Diageo Plc Sposored Adr New	Common Stock	33,687	39,226
	Dicks Sporting Goods Inc	Common Stock	31,510	48,116
	Discovery Inc A	Common Stock	40,190	42,036
	Disney Walt Co	Common Stock	72,067	114,143
	DocuSign Inc	Common Stock	23,126	21,341
	Dolby Laboratories Inc A	Common Stock	38,156	68,574
	Dollar General Corp	Common Stock	12,158	21,030
	Dominion Energy Inc	Common Stock	35,525	34,066
	Dte Energy Co	Common Stock	36,771	45,043
	Duke Energy Corp	Common Stock	131,062	136,424
	Eaton Corp PLC	Common Stock	53,277	81,695
	Ecolab Inc	Common Stock	17,599	26,180
	Eli Lilly & Company	Common Stock	41,220	56,730
	Emcor Group Inc	Common Stock	38,208	50,668
	Enel Spa ADR	Common Stock	37,423	44,416
	Entegris Inc	Common Stock	41,160	125,603
	Envestnet Inc	Common Stock	28,933	39,746
	Eog Resources Inc	Common Stock	40,482	28,825
	Equinix Inc	Common Stock	43,260	63,562
	Equity Lifestyle Properties REIT	Common Stock	10,176	15,143
	Essent Group Ltd	Common Stock	15,779	15,120
	Estee Lauder Cos Cl A	Common Stock	9,828	14,640
	Etsy Inc	Common Stock	39,310	153,180
	Everbridge Inc	Common Stock	23,995	38,758
	Evergy Inc	Common Stock	47,652	47,184
	Exact Sciences Corp	Common Stock	23,298	40,012
	Exelixis Inc	Common Stock	58,403	54,610
	Facebook Inc-A	Common Stock	111,426	169,905
	Fanuc Ltd Unsp ADR	Common Stock	50,642	73,082
	Ferrari NV	Common Stock	10,029	18,362
	Fibrogen Inc	Common Stock	30,913	25,666
	Fidelity National Information	Common Stock	66,105	87,422
	First American Financial	Common Stock	50,963	54,212
	Fiserv Inc	Common Stock	38,504	62,168
	Flutter Entertainment PLC	Common Stock	27,861	52,150
	FMC Corp	Common Stock	45,159	66,085
	Fortinet Inc	Common Stock	17,876	65,205
	Fortune Brands Home & Security	Common Stock	20,938	28,630
	General Motors Co	Common Stock	37,225	39,683
	Global Pmts Inc	Common Stock	61,422	92,200
	GoDaddy Inc - Class A	Common Stock	63,610	68,185
	Goldman Sachs Group Inc	Common Stock	57,133	64,345
	Graco Inc	Common Stock	26,903	44,423

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Grainger W W	Common Stock	26,426	34,301
	Grand Canyon Education Inc	Common Stock	40,181	30,261
	Grupo Aeroportuario Del Adr	Common Stock	25,872	32,719
	Grupo Financiero Banorte SPONS ADR	Common Stock	15,247	17,609
	Guardant Health Inc	Common Stock	20,255	40,984
	Guidewire Software Inc	Common Stock	21,397	41,065
	Hartford Financial Services Group	Common Stock	38,661	38,645
	HDFC Bank Ltd Adr	Common Stock	36,457	58,458
	Heineken NV - Spn Adr	Common Stock	19,273	22,894
	Henry Jack & Assoc Inc	Common Stock	34,679	42,279
	Hill Rom Holdings Inc	Common Stock	26,545	31,154
	Hologic Inc	Common Stock	13,381	21,849
	Home Depot Incorporated	Common Stock	26,718	34,531
	Honeywell International	Common Stock	116,706	173,350
	Hoya Corp-Sponsored ADR	Common Stock	15,078	35,114
	Hubbell Inc B	Common Stock	61,534	74,475
	Huntsman Corp	Common Stock	22,808	29,917
	Hyatt Hotels Corp CL A	Common Stock	49,150	63,855
	IAA Inc	Common Stock	41,076	68,229
	Icon Plc	Common Stock	24,722	31,002
	IHS Markit LTD	Common Stock	22,667	36,830
	Illinois Tool Works Inc.	Common Stock	55,560	80,533
	Inari Medical Inc	Common Stock	29,948	37,360
	Infineon Technologies	Common Stock	26,922	53,546
	ING Groep N V	Common Stock	60,990	74,434
	Insperity Inc	Common Stock	46,849	41,280
	Intel Corporation	Common Stock	74,888	67,357
	Intercontinental Exchange Inc	Common Stock	27,166	45,194
	International Consolidated Airlines Group SA	Common Stock	9,219	15,840
	Intuit	Common Stock	20,843	33,807
	IQVIA Holdings Inc	Common Stock	60,428	92,452
	Irhythm Technologies Inc	Common Stock	27,012	87,293
	JD.com Inc-ADR	Common Stock	35,787	47,906
	Johnson & Johnson	Common Stock	195,486	223,321
	JPMorgan Chase & Co	Common Stock	158,397	261,763
	Kansas City Southern	Common Stock	31,852	44,296
	Keysight Technologies Inc	Common Stock	30,359	52,836
	Kimberly Clark	Common Stock	48,766	57,033
	Knorr-Bremse - Unsp ADR	Common Stock	27,553	33,263
	Koito Manufacturing Co-ADR	Common Stock	28,248	37,133
	Komatsu Ltd Sponsored Adr New	Common Stock	33,936	42,410
	Kuehne & Nagel Intl-Unsp ADR	Common Stock	26,742	38,530
	Laureate Education Inc-A	Common Stock	29,829	29,120

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	Leslie's Inc	Common Stock	41,088	54,806
	Linde PLC	Common Stock	31,501	47,168
	Lithia Motors Inc Cl A	Common Stock	24,534	28,974
	Live Nation Entertainment Inc	Common Stock	27,035	44,823
	Lockheed Martin Corp	Common Stock	66,759	70,996
	Logitech International	Common Stock	9,821	20,313
	Lowes Co Inc	Common Stock	77,859	83,786
	Lululemon Athletica Inc	Common Stock	20,364	22,274
	Lvmh Moet Hennessy Adr	Common Stock	15,094	22,950
	Lyondellbasell Indus A	Common Stock	59,257	68,745
	Marsh & McLennan Inc.	Common Stock	45,883	56,394
	Martin Marietta Materials	Common Stock	33,203	41,744
	Mastercard Inc A	Common Stock	25,382	57,110
	Maximus Inc	Common Stock	32,696	34,765
	Mckesson Hboc Inc	Common Stock	38,169	48,176
	Medtronic PLC	Common Stock	135,009	188,829
	Merck & Company Inc	Common Stock	110,921	114,602
	Micron Tech. Inc.	Common Stock	29,877	44,431
	Microsoft Corporation	Common Stock	132,133	294,706
	Mohawk Ind	Common Stock	33,821	56,380
	Molina Healthcare Inc	Common Stock	36,809	58,487
	Mondelez International Inc	Common Stock	70,646	83,261
	Monster Beverage Corp	Common Stock	19,544	28,669
	Moody's Corp	Common Stock	14,194	25,251
	Motorola Solutions Inc	Common Stock	82,275	97,785
	MSCI Inc	Common Stock	12,458	19,201
	Murata Manufactur UnsponADR	Common Stock	37,716	61,984
	Nasdaq Inc	Common Stock	55,432	96,767
	Nestle SA Sponsored ADR Registered (NSRGY)	Common Stock	114,982	148,546
	Netflix Inc	Common Stock	15,211	22,711
	Neurocrine Biosciences	Common Stock	50,355	44,570
	New Oriental Educatio-SP ADR	Common Stock	9,144	22,669
	New Residential Investment	Common Stock	28,550	25,099
	New York Times Co	Common Stock	39,227	60,467
	Nexstar Media Group Inc	Common Stock	72,276	103,731
	Nidec Corp Sponsored ADR	Common Stock	7,795	18,354
	Nike Inc.	Common Stock	31,174	55,598
	Nordson Corp	Common Stock	22,986	54,658
	Northrop Grumman Corp	Common Stock	107,742	110,918
	Novartis Ag Sponsored ADR	Common Stock	77,773	91,880
	Novo-Nordisk As	Common Stock	21,178	23,539
	Novocure Ltd	Common Stock	32,850	70,427
	Nutanix Inc - A	Common Stock	15,568	13,608

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	Nvent Electric PLC	Common Stock	74,262	85,009
	Nvidia Corp	Common Stock	33,417	93,996
	NXP Semiconductors Nv	Common Stock	58,536	70,759
	Okta Inc	Common Stock	35,571	75,007
	Olympus Corp ADR	Common Stock	40,838	43,228
	Open Text Corp	Common Stock	20,847	25,503
	Oshkosh Corp	Common Stock	63,506	73,160
	Otis Worldwide Corp	Common Stock	75,765	87,815
	Owens Corning Inc	Common Stock	22,206	29,698
	Pacwest Bancorp	Common Stock	41,464	25,400
	Palo Alto Networks Inc	Common Stock	24,955	40,159
	Parker Hannifin Corp	Common Stock	31,976	57,751
	Paycom Software Inc	Common Stock	29,530	53,366
	Paypal Holdings Inc	Common Stock	23,367	56,208
	Pepsico Inc	Common Stock	68,306	86,756
	Performance Food Group Co	Common Stock	53,501	97,696
	Pernod-Ricard Sa-Unspon Adr	Common Stock	45,806	50,775
	Philip Morris International	Common Stock	45,582	47,025
	Phillips 66	Common Stock	33,205	22,381
	Pioneer Natural Resources Co	Common Stock	83,109	82,798
	Pnc Financial Svc Group	Common Stock	52,892	60,047
	Power Integrations	Common Stock	20,738	51,490
	PPG Industries Inc	Common Stock	60,990	80,475
	Procter & Gamble Co	Common Stock	23,200	30,611
	Prologis Inc	Common Stock	27,136	48,235
	Prosus NV Spon ADR	Common Stock	26,488	37,155
	Prudential Corp Adr	Common Stock	38,846	37,225
	Prudential Finl Inc	Common Stock	51,373	43,797
	Pulte Group Inc	Common Stock	20,920	30,960
	PVH Corp	Common Stock	39,176	67,695
	Qualcomm	Common Stock	22,946	54,842
	Qualys Inc	Common Stock	43,512	59,351
	Quanta Svcs Inc	Common Stock	24,076	47,965
	Raymond James Finl Inc	Common Stock	60,524	74,144
	Raytheon Technologies Corp	Common Stock	37,916	28,532
	Reinsurance Group of America A	Common Stock	104,469	105,005
	Revolve Group Inc	Common Stock	37,521	40,552
	Ringcentral Inc-Class A	Common Stock	8,106	22,738
	Ritchie Bros Auctioneers	Common Stock	24,521	26,359
	Roche Hldg Ltd -Spons Adr	Common Stock	132,472	155,193
	Rolls Royce Group Plc Sponsored Adr	Common Stock	139,546	67,287
	Rwe Aktiengesllschaf - Sp Adr	Common Stock	32,320	37,602
	Ryanair Holdings Plc-Sp ADR	Common Stock	24,200	43,332

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Salesforce.Com Inc	Common Stock	61,750	81,669
	Sands China Ltd-Unspons Adr	Common Stock	59,573	64,398
	Sandvik Ab Spd Adr (sdvky)	Common Stock	46,313	57,467
	Sanofi - Aventis Sa Adr	Common Stock	86,871	84,206
	Sap Aktiengesellschaft Adr	Common Stock	32,721	38,987
	Schneider Elect Sa ADR	Common Stock	26,698	45,625
	Seaworld Entertainment Inc	Common Stock	31,688	44,100
	Semiconductor Corporation	Common Stock	25,004	41,796
	Semtech Corp	Common Stock	28,258	39,361
	Servicenow Inc	Common Stock	20,850	22,017
	Shockwave Medical Inc	Common Stock	35,958	38,273
	Siemens AG ADR	Common Stock	50,400	66,693
	SMC Corp-Sponsored ADR	Common Stock	17,289	23,486
	Smith A O	Common Stock	50,986	52,463
	Solarwinds Corp	Common Stock	25,554	20,930
	Sony Corp Adr New	Common Stock	33,703	47,416
	Southern Company	Common Stock	98,409	105,352
	Splunk Inc	Common Stock	28,917	37,546
	Square Inc - A	Common Stock	21,079	27,423
	Stanley Black and Decker Inc	Common Stock	51,915	65,532
	State Street Corp	Common Stock	44,885	50,509
	Sumitomo Mitsui Fin Unspd Adr	Common Stock	46,180	39,488
	Synchrony Financial	Common Stock	72,656	105,727
	Taiwan Semiconductor	Common Stock	21,972	61,935
	Takeda Pharmaceutical Co ADR	Common Stock	76,815	73,037
	Target Corp	Common Stock	35,924	59,138
	TCF Financial Corp	Common Stock	82,999	73,115
	TE Connectivity LTD	Common Stock	19,640	19,977
	Tencent Holdings Ltd ADR	Common Stock	38,294	50,539
	Terminix Global Holding Inc	Common Stock	34,690	52,285
	Tesla Inc	Common Stock	17,757	29,638
	Texas Instruments Inc	Common Stock	94,353	147,060
	Textron Inc	Common Stock	30,203	32,961
	The Mosaic Co	Common Stock	41,583	52,877
	Thermo Fisher Scientific Inc	Common Stock	99,209	183,516
	Timken Co.	Common Stock	62,691	106,370
	TopBuild Corp	Common Stock	33,753	39,945
	Total Fina Elf Sa Adr	Common Stock	44,838	43,461
	Tractor Supply Co	Common Stock	34,996	64,526
	Trane Technologies PLC	Common Stock	49,268	99,435
	Transunion	Common Stock	18,712	22,721
	Travelers Cos Inc	Common Stock	63,583	69,202
	Truist Financial Corp	Common Stock	36,268	46,300

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Twilio Inc - A	Common Stock	22,485	24,034
	Uber Technologies Inc	Common Stock	58,957	72,318
	Ulta Salon Cosmetics & Fragrance Inc	Common Stock	25,338	33,598
	Unicredit Spa-ADR	Common Stock	78,942	75,497
	Union Pacific Corp.	Common Stock	44,969	82,039
	United Overseas Bank Ltd Spon Adr	Common Stock	20,090	18,178
	United Parcel Service	Common Stock	33,390	48,499
	Unitedhealth Group Inc	Common Stock	99,810	144,831
	Universal Display Corp	Common Stock	27,413	44,581
	US Bancorp - Del	Common Stock	52,569	51,063
	Valeo Sa Spd Adr (vleey)	Common Stock	15,267	21,560
	Veeva Systems Inc-Class A	Common Stock	6,818	18,513
	Veracyte Inc	Common Stock	17,187	34,943
	Verizon Communications	Common Stock	63,798	72,204
	Viking Therapeutics Inc	Common Stock	18,772	7,313
	Vinci S.A. ADR	Common Stock	29,778	36,333
	Visa Inc Class A Shares	Common Stock	100,776	167,327
	Vistra Corp	Common Stock	97,289	86,013
	VMWare Inc Class A	Common Stock	25,012	23,564
	Volkswagen A G-Unspon ADR	Common Stock	93,295	114,717
	Volvo AB-B Shs-Unspon ADR	Common Stock	16,550	27,226
	Wal Mart De Mexico Sa De Cv Cl V Spon Adr	Common Stock	51,534	57,659
	WestRock	Common Stock	22,356	22,984
	Willis Towers Watson PLC	Common Stock	41,591	45,507
	WillScot Mobile Mini Holdings	Common Stock	59,037	99,052
	Wix.com Ltd	Common Stock	14,041	21,247
	Wolters Kluwer Nv Adr	Common Stock	31,691	50,196
	Workday Inc-Class A	Common Stock	27,615	33,306
	WPX Energy Inc (dvn 01/07/21)	Common Stock	106,362	82,788
	Xcel Energy Inc	Common Stock	34,337	48,469
	Yum China Holdings Inc	Common Stock	33,012	40,420
	Zendesk Inc	Common Stock	23,995	43,365
	Zoetis Inc	Common Stock	43,111	82,750
	Zurich Insurance Group AG	Common Stock	45,863	52,268
	Zynga Inc	Common Stock	30,854	52,647
	Advisors Ser Tr Pia MBS Bond	Mutual Funds	237,350	240,829
	Causeway Emerging Markets-Instl	Mutual Funds	2,534,645	2,874,551
	Cion Ares Divers Cred-I	Mutual Funds	2,121,351	2,103,598
	Doubleline Total Return Bond I	Mutual Funds	3,183,817	3,168,661
	Lord Abbett Short Duration Income I	Mutual Funds	1,810,355	1,784,210
	PIA BBB Bond	Mutual Funds	1,472,242	1,609,710
	PIMCO Income Instl	Mutual Funds	3,996,733	4,159,390
	Vanguard 500 Index Admiral	Mutual Funds	5,123,174	6,510,666

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	iShares Core MSCI EAFE ETF	Exchange Traded Funds	1,608,100	1,777,824
	iShares Core Msci Emerging	Exchange Traded Funds	1,000,833	1,090,229
	Vanguard Growth ETF	Exchange Traded Funds	1,297,350	1,845,835
	Vanguard Long Term Bond	Exchange Traded Funds	19,980,476	23,788,591
	Vanguard S&P 500 ETF	Exchange Traded Funds	514,361	558,153
	Allegion US Holding Co	Corporate Bonds, 3.200% due 10-01-24	86,127	90,785
	AMC Networks Inc	Corporate Bonds, 4.750% due 08-01-25	54,389	55,578
	AMC Networks Inc	Corporate Bonds, 5.000% due 04-01-24	31,116	31,504
	American Tower Corp	Corporate Bonds, 3.500% due 01-31-23	78,288	80,573
	AT&T Inc	Corporate Bonds, 4.250% due 03-01-27	22,212	22,227
	AT&T Inc	Corporate Bonds, 3.800% due 02-15-27	71,969	72,622
	Bank Of America Corp	Corporate Bonds, 2.884% Due 10-22-30	139,427	148,245
	Becton Dickinson And Co	Corporate Bonds, 3.363% Due 06-06-24	11,897	11,952
	Booking Holdings Inc	Corporate Bonds, 4.100% Due 04-13-25	61,542	62,375
	Broadcom Crp / Caymn Fi	Corporate Bonds, 3.875% Due 01-15-27	7,738	9,012
	CA Inc	Corporate Bonds, 4.500% Due 08-15-23	77,355	80,315
	Carlisle Cos Inc	Corporate Bonds, 3.500% Due 12-01-24	88,037	92,077
	Carrier Global Corp	Corporate Bonds, 2.493% Due 02-15-27	52,467	52,873
	CDK Global Inc	Corporate Bonds, 4.875% Due 06-01-27	65,904	67,284
	CDK Global Inc	Corporate Bonds, 5.875% Due 06-15-26	17,280	18,884
	CDW LLC/CDW Finance	Corporate Bonds, 3.250% Due 02-15-29	89,890	90,753
	Centurylink Inc	Corporate Bonds, 6.450% Due 06-15-21	31,103	33,667
	Centurylink Inc	Corporate Bonds, 7.500% Due 04-01-24	49,050	50,963
	Citrix Systems Inc	Corporate Bonds, 4.500% Due 12-01-27	86,129	97,052
	Comcast Corp	Corporate Bonds, 1.500% Due 02-15-31	146,944	146,005
	Conagra Brands Inc	Corporate Bonds, 4.600% Due 11-01-25	18,610	18,852
	Discovery Communications	Corporate Bonds, 3.800% Due 03-13-24	85,947	90,561
	Dollar Tree Inc	Corporate Bonds, 4.000% Due 05-15-25	73,790	80,174
	Fiserv Inc	Corporate Bonds, 2.750% Due 07-01-24	8,571	8,590
	Fiserv Inc	Corporate Bonds, 3.200% Due 07-01-26	17,926	17,959
	Fortune Brands Home & Se	Corporate Bonds, 4.000% Due 09-21-23	37,884	39,224
	Goldman Sachs Group Inc	Corporate Bonds, 3.850% Due 01-26-27	128,023	142,801
	HP Inc	Corporate Bonds, 3.000% Due 06-17-27	80,426	81,641
	IHS Markit Ltd	Corporate Bonds, 4.250% Due 05-01-29	15,988	17,008
	JPMorgan Chase & Co	Corporate Bonds, 3.300% Due 04-01-26	127,254	142,141
	Kla-Tencor Corp	Corporate Bonds, 4.650% Due 11-01-24	86,932	90,098
	Kohl's Corporation	Corporate Bonds, 4.250% Due 07-17-25	92,979	98,665
	Kohl's Corporation	Corporate Bonds, 9.500% Due 05-15-25	10,288	12,963
	Kraft Heinz Foods Co	Corporate Bonds, 3.950% Due 07-15-25	86,743	91,508
	Masco Corp	Corporate Bonds, 4.450% Due 04-01-25	75,693	81,786
	Microchip Technology Inc	Corporate Bonds, 4.333% Due 06-01-23	86,494	89,924
	Molson Coors Brewing Co	Corporate Bonds, 3.000% Due 07-15-26	81,105	80,660
	Motorola Solutions Inc	Corporate Bonds, 3.500% Due 03-01-23	9,151	9,512

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Motorola Solutions Inc	Corporate Bonds, 4.000% Due 09-01-24	77,152	82,758
	Priceline Group Inc/The	Corporate Bonds, 3.600% Due 06-01-26	19,143	19,317
	Qorvo Inc	Corporate Bonds, 4.375% Due 10-15-29	69,550	71,822
	QVC Inc	Corporate Bonds, 4.450% Due 02-15-25	85,572	90,025
	QVC Inc	Corporate Bonds, 4.750% Due 02-15-27	14,875	18,386
	Reynolds American Inc	Corporate Bonds, 4.450% Due 06-12-25	75,196	81,115
	SBA Communications Corp	Corporate Bonds, 4.875% Due 09-01-24	80,636	80,024
	Service Corp Intl	Corporate Bonds, 4.625% Due 12-15-27	9,630	9,585
	Service Corp Intl	Corporate Bonds, 5.125% Due 06-01-29	27,438	28,012
	Steel Dynamics Inc	Corporate Bonds, 2.400% Due 06-15-25	92,321	94,595
	Total System Services In	Corporate Bonds, 3.750% Due 06-01-23	86,910	89,790
	United Rentals North Am	Corporate Bonds, 5.500% Due 05-15-27	81,315	83,611
	Verisk Analytics Inc	Corporate Bonds, 4.000% Due 06-15-25	76,072	79,296
	Verizon Communications	Corporate Bonds, 4.125% Due 03-16-27	89,985	88,439
	Walmart Inc	Corporate Bonds, 3.950% Due 06-28-38	119,454	150,523
	Wells Fargo & Company	Corporate Bonds, 3.000% Due 10-23-26	134,275	145,162
	Western Digital Corp	Corporate Bonds, 4.750% Due 02-15-26	84,788	93,881
	Willis North America Inc	Corporate Bonds, 3.600% Due 05-15-24	87,594	91,959
	Zimmer Biomet Holdings	Corporate Bonds, 3.550% Due 04-01-25	25,870	27,704
	Zimmer Biomet Holdings	Corporate Bonds, 3.050% Due 01-15-26	51,681	52,921
	FNMA Note	Treasury Bonds, 1.875% Due 04-05-22	132,694	139,006
	FNMA Note	Treasury Bonds, 2.625% Due 09-06-24	213,680	227,346
	US Treasury Note/Bond	Treasury Bonds, 3.000% Due 11-15-44	145,610	188,956
	US Treasury Note/Bond	Treasury Bonds, 3.000% Due 05-15-47	195,577	239,730
	US Treasury Note/Bond	Treasury Bonds, 2.250% Due 11-15-27	186,504	184,338
	US Treasury Note/Bond	Treasury Bonds, 2.125% Due 11-30-24	179,149	188,836
	US Treasury Note/Bond	Treasury Bonds, 2.625% Due 02-15-29	167,325	188,293
	US Treasury Note/Bond	Treasury Bonds, 1.625% Due 08-15-22	187,293	191,529
	US Treasury Note/Bond	Treasury Bonds, 2.000% Due 11-15-26	123,366	140,408
	US Treasury Note/Bond	Treasury Bonds, 2.000% Due 02-15-23	132,051	137,249
	US Treasury Note/Bond	Treasury Bonds, 2.500% Due 08-15-23	133,694	136,982
	Ares Management Corp	Hedge Fund, measured at NAV	15,719	32,935
	CPG Focused Access Fund LLC Class I	Hedge Fund, measured at NAV	750,000	789,579
	Liquid Markets Fund LP	Hedge Fund, measured at NAV	257,589	30,581
	Oak Street Real Estate Capital Fund V, LP	Hedge Fund, measured at NAV	457,283	442,324
	Partners Group Private Equity (Master Fund), LLC	Hedge Fund, measured at NAV	4,071,226	4,486,096
	Pimco Tact Opps Offshore LP	Hedge Fund, measured at NAV	2,500,000	2,481,405
	Pinehurst Institutional Ltd	Hedge Fund, measured at NAV	1,000,000	1,493,528
	SPF Securitized Products Fund LTD Class A	Hedge Fund, measured at NAV	2,250,000	2,244,527
	Vintage VIII Offshore SCSp	Hedge Fund, measured at NAV	137,500	172,263
	Cash	Cash & Equivalents	3,997	3,997
	Funds-in-transfer Account	Cash & Equivalents	451,599	451,599
	Federated Government Obligations Fund IS	Cash & Equivalents	76,041	76,041

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Limited Partnership Holdback Receivable	Cash & Equivalents	-	-
	Morgan Stanley Cash Acct	Cash & Equivalents	(3,254)	(3,254)
	Morgan Stanley Bank Deposit Program	Cash & Equivalents	923,609	923,609
	* Prudential Short Term	Cash & Equivalents	1,353,533	1,353,533
	* Lincoln National Life Insurance Company	Immediate Participant Guaranteed Interest Account, Contract# GA-00128	**	689,267
			<u>80,944,735</u>	<u>\$ 94,754,810</u>

* A party-in-interest as detailed by ERISA.

** Investment relates to the group annuity contract.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, PART IV LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
For the Year Ended December 31, 2020

(a) Identity of party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current value of asset on transaction date	(i) Net Gain or (Loss)
<u>Category (iii) - Series of transactions in excess of 5% of beginning Plan assets:</u>						
Morgan Stanley Bank Deposit Program	Cash & Cash Equivalent					
	1640 Sales	\$ 15,208,627	\$ 15,208,627	\$ 15,208,627	\$ 15,208,627	\$ -
	1161 Purchases	\$ 15,675,544	\$ -	\$ 15,675,544	\$ 15,675,544	\$ -

Note: Columns (e) and (f) are not applicable.

There were no category (i), (ii) or (iv) transactions for 2020.

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2020 This Form is Open to Public Inspection
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For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan OVERHEAD DOOR CORPORATION SALARIED EMPLOYEES PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF OVERHEAD DOOR CORPORATION	D Employer Identification Number (EIN) 35-0564120
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month 01 Day 01 Year 2020	
2 Assets:	
a Market value.....	2a 90,755,294
b Actuarial value.....	2b 87,338,971
3 Funding target/participant count breakdown	
a For retired participants and beneficiaries receiving payment.....	(1) Number of participants 1,172 (2) Vested Funding Target 52,264,607 (3) Total Funding Target 52,264,607
b For terminated vested participants	544 17,520,049 17,520,049
c For active participants.....	223 9,595,364 9,597,135
d Total.....	1,939 79,380,020 79,381,791
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b
5 Effective interest rate.....	5 5.32%
6 Target normal cost.....	6 875,000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Amy Beert <i>AB</i>
AMY BEERT	Signature of actuary
PRICEWATERHOUSECOOPERS LLP	Type or print name of actuary
2121 N PEARL STREET	Firm name
DALLAS TX 75201-2997	Address of the firm
	Date 2007195
	Most recent enrollment number 214-999-1400
	Telephone number (including area code)

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2020
v. 200204

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	5,288,879
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	1,081,869
9 Amount remaining (line 7 minus line 8)	0	4,207,010
10 Interest on line 9 using prior year's actual return of <u>17.71</u> %	0	745,061
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		1,613,614
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.49</u> %		29,193
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		191,599
c Total available at beginning of current plan year to add to prefunding balance		1,834,406
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	4,952,071

Part III Funding Percentages

14 Funding target attainment percentage	14	103.78%
15 Adjusted funding target attainment percentage	15	103.78%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	99.01%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c)
					0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
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21 Discount rate:			
a Segment rates:	1st segment: 3.64 %	2nd segment: 5.21 %	3rd segment: 5.94 %
	☐ N/A, full yield curve used		
b Applicable month (enter code).....	21b	4	
22 Weighted average retirement age	22	63	
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI	Miscellaneous Items
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24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....		☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
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28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII	Minimum Required Contribution For Current Year
------------------	---

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	875,000	
b Excess assets, if applicable, but not greater than line 31a	31b	875,000	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0
36 Additional cash requirement (line 34 minus line 35).....	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b		
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX	Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)
----------------	---

41 If an election was made to use PRA 2010 funding relief for this plan:	
a Schedule elected	☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

Overhead Door Corporation
Overhead Door Corporation Salaried Employees Pension Plan
EIN: 35-0564120; Plan Number: 001
2020 Schedule SB, Part V - Statement of Actuarial Assumptions/Methods

Actuarial Assumptions for Funding Purposes

Valuation Interest Rate September 2019 Segment Rates

Adjusted
by MAP-21 *

Segment Rate 1	3.64%
Segment Rate 2	5.21%
Segment Rate 3	5.94%

* As amended by HATFA

Mortality IRS 2020 Mortality Table prescribed under
Section 430(h)(3)

Disability None Assumed

Salary Scale N/A

Turnover Percentage of Employees Withdrawing from Employment
During the Year of Age Shown

<u>Age</u>	<u>Salaried Participants</u>
35	19.24%
40	16.05%
45	13.00%
50	9.63%
55	5.95%
60	4.94%

Overhead Door Corporation
Overhead Door Corporation Salaried Employees Pension Plan
EIN: 35-0564120; Plan Number: 001
2020 Schedule SB, Part V - Statement of Actuarial Assumptions/Methods

Actuarial Assumptions for Funding Purposes

Retirement Age Percentage of employees retiring from employment during
the year of age shown

<u>Age</u>	<u>Participants</u>
55	5%
56-59	2%
60-61	8%
62	20%
63-64	8%
65	75%
66-69	50%
70	100%

Expenses Plan expenses for the 2020 Plan Year were
included in the Normal Cost in the amount of \$875,000.

Marriage It is assumed that 85% of the population is married and
that husbands are, on average, three years older than
wives.

Overhead Door Corporation
Overhead Door Corporation Salaried Employees Pension Plan
EIN: 35-0564120; Plan Number: 001
2020 Schedule SB, Part V - Statement of Actuarial Assumptions/Methods

Actuarial Methods for Funding Purposes

1. Actuarial Cost Method

The actuarial cost method is the Unit Credit Actuarial Cost Method.

Under this cost method, the target liability is defined as the present value of the accrued benefits on the valuation date. The funding shortfall is the excess, if any, of the amount by which the target liability exceeds the actuarial value of assets.

The target normal cost, determined on the valuation date, is the amount required to fund the benefit expected to be earned in the current year plus expected expenses.

2. Asset Valuation Method

Smoothed Method:

Smoothed value method. Under this method the Plan Assets is equal to the average of the fair market value on the valuation date and the adjusted fair market value on each of the preceding two valuation dates, but not less than 90% nor more than 110% of the Fair Value of Assets. The adjusted fair market value as of any preceding valuation date is equal to the fair market value as of such date increased for contributions reflected in the fair market value of assets on the current valuation that were not reflected in the fair market value of assets as of such preceding valuation date, decreased for benefits payments and expenses reflected in the fair market value of assets on the current valuation that were not reflected in the fair market value of assets as of such preceding valuation date, and adjusted for expected earnings (not in excess of the third segment rate, with no phase-in, applicable to the corresponding valuation date).

Overhead Door Corporation
Overhead Door Corporation Salaried Employees Pension Plan
EIN: 35-0564120; Plan Number: 001
2020 Schedule SB, Line 26 - Schedule of Active Participant Data

Age and Service Distribution of Active Members

Completed Years of Service on January 1, 2020												
	Attained Age	Under 1 year	1 to 4 years	5 to 9 years	10 to 14 years	15 to 19	20 to 24 years	25 to 29 years	30 to 34 years	35 to 39	Over 40 years	Total
		No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.
Under 25	<25											
25 to 29	25-29											
30 to 34	30-34				1							1
35 to 39	35-39				14	2						16
40 to 44	40-44				6	6	3	1				16
45 to 49	45-49				8	9	7	4	2			30
50 to 54	50-54				8	6	5	8	8	1		36
55 to 59	55-59				10	9	10	9	12	12		62
60 to 64	60-64				3	6	8	4	5	11	6	43
65 to 69	65-69				1	4	5	1	1	2	2	16
70 & up	70&Up						2		1			3
Total	Total				51	42	40	27	29	26	8	223

Overhead Door Corporation
Overhead Door Corporation Salaried Employees Pension Plan
EIN: 35-0564120; Plan Number: 001
2020 Schedule SB, Part V - Summary of Plan Provisions

Plan Name Salaried Employees Pension Plan

Effective Date Originally effective December 31, 1955. The plan was restated effective January 1, 1989 and most recently amended as of October 4, 2019.

Salaried Plan Participants

Eligibility Each salaried employee who has attained age 21 and completed at least one year of service is eligible provided the employee works at least 1,000 hours per year. The plan is currently frozen to new participants.

Contributions The employer pays the entire cost of the retirement plan.

Retirement Date

Normal

The first day of the month coincident with or next following the later of the participant's 65th birthday and the fifth anniversary of participation.

Early

A participant may elect to retire early on the first day of any month after attainment of age 55 and completing five years of credited service.

Deferred

The first day of the month following the date the participant terminates employment, if such termination occurs after the Normal Retirement Date.

Retirement Income at

Normal Retirement Date

The monthly retirement income will be equal to one-twelfth of the following:

- 1) 1% of Average Annual Compensation as of the date of retirement multiplied by Benefit Service (limited to 30 years), plus
- 2) .65% of Average Annual Compensation in excess of the Participant's Covered Compensation as of the date of retirement multiplied by Benefit Service (limited to 30 years).

Benefits were frozen effective April 30, 2009.

"Average Annual Compensation" means a participant's average Annual Compensation during the five consecutive years out of the ten calendar years immediately preceding retirement or termination during which such average is the greatest.

"Annual Compensation" used to determine Average Annual Compensation is limited to \$205,000 (indexed beginning in 2004 as required).

Overhead Door Corporation
Overhead Door Corporation Salaried Employees Pension Plan
EIN: 35-0564120; Plan Number: 001
2020 Schedule SB, Part V - Summary of Plan Provisions

**Retirement Income at
Normal Retirement Date
(continued)**

"Covered Compensation" means the average of the taxable wage bases for the 35 year period prior to the individual attaining social security retirement age within the meaning of the Social Security Act. In determining an individual's Covered Compensation for any particular plan year, it is assumed that the taxable wage base in effect at the beginning of the plan year will remain the same for all future years.

"Minimum Benefit": Participants in the plan on April 19, 1990 shall be entitled to a minimum monthly annuity determined under the terms of the plan in effect on April 18, 1990.

**Retirement Income on a
Deferred Retirement Date**

The greater of: (1) the benefit the participant would have received had the participant retired on the Normal Retirement Date, actuarially increased to date of actual commencement; or (2) the benefit earned as of the Deferred Retirement Date.

Accrued Benefit

Upon termination of employment at any time, a participant's accrued benefit equals an annual retirement income commencing at the Normal Retirement Date calculated using the normal pension formula and the benefit service the participant would have accrued (but limited to 30 years) had employment continued to Normal Retirement (but based on Average Annual Compensation and Covered Compensation as of the termination date), multiplied by the ratio of the actual years of service at termination of employment to the total years of service the participant would have had at Normal Retirement Date.

**Benefit Upon Separation
Before Eligible for
Normal Retirement**

Any participant who terminates employment after completing at least five years of vesting service may elect to receive benefits at any time after age 55. The benefit will be reduced according to the following schedule:

<u>Attained Age</u>	<u>Factor</u>
65	100.00%
64	92.31%
63	84.62%
62	76.92%
61	73.08%

Overhead Door Corporation
Overhead Door Corporation Salaried Employees Pension Plan
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2020 Schedule SB, Part V - Summary of Plan Provisions

Benefit Upon Separation	<u>Attained Age</u>	<u>Factor</u>
Before Eligible for	60	69.23%
Normal Retirement (continued)	59	66.38%
	58	61.54%
	57	57.69%
	56	52.92%
	55	48.62%

Early retirement factors in effect on April 18, 1990 have been preserved on the benefit accrued as of that date.

Post-Retirement Death Benefit

Unless a retiring participant with an eligible spouse elects otherwise, the retirement benefit will be payable as a reduced level monthly income for life with 50% of such amount payable after the participant's death to the surviving spouse for as long as such spouse shall live. The benefit amount is calculated as the actuarial equivalent of a life-only annuity.

Pre-Retirement Death Benefit
After Early Retirement Date

Upon the death of a vested participant, the qualifying spouse is entitled to an immediate monthly life annuity equal to one-half of the monthly 50% qualified joint and survivor annuity payable at the participant's Normal Retirement Date which the participant had accrued at the date of death. The monthly annuity is not reduced for commencement prior to the participant's Normal Retirement Date.

Before Early Retirement Date

Upon the death of a vested participant, the qualifying spouse is entitled to an immediate monthly life annuity equal to one-half of the monthly 50% qualified joint and survivor annuity payable at the participant's 55th birthday which the participant had accrued at the date of his death. The monthly annuity is reduced according to the Early Retirement Percentage Schedule, but not reduced for commencement prior to the participant's 55th birthday.

Overhead Door Corporation
Overhead Door Corporation Salaried Employees Pension Plan
EIN: 35-0564120; Plan Number: 001
2020 Schedule SB, Part V - Summary of Plan Provisions

Plan Provisions - Shenandoah Facility Participants

Eligibility Any employee in the bargaining unit represented by International Union of Electronic, Electrical, Technical, Salaried and Machine Workers, AFL-CIO Local No. 174 will participate in the plan on the January 1st coincident with or next following the attainment of age 20½ and 6 months of service. Those employees who were participants in the prior plan shall become participants on the effective date.

Credited Service Service is computed for each calendar year on the basis of compensated hours in the year according to the following schedule:

Hours	Years of Credited Service	Hours	Years of Credited Service
0 - 74.9	0.0000	975 - 1124.9	0.5833
75 - 224.9	0.0833	1125 - 1274.9	0.6667
225 - 374.9	0.1667	1275 - 1424.9	0.7500
375 - 524.9	0.2500	1425 - 1574.9	0.8333
525 - 674.9	0.3333	1575 - 1724.9	0.9167
675 - 824.9	0.4167	1725 - over	1.0000
825 - 974.9	0.5000		

No credit will be given for years prior to September 15, 1990. However, for purposes of determining eligibility for benefits only, one year of credited vesting service is granted if an employee works at least 1,000 hours. Partial credit will be given for years in which less than 1,000 hours are worked.

Retirement Date

Normal The first day of the month coincident with or next following the participant's 65th birthday.

Early A participant may elect to retire early on the first day of any month after attainment of age 55 and completing ten years of credited service.

Disability A participant is eligible for disability after completing ten years of credited service.

Overhead Door Corporation
Overhead Door Corporation Salaried Employees Pension Plan
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2020 Schedule SB, Part V - Summary of Plan Provisions

**Monthly Pension
Benefit**

A monthly benefit for life equal to the benefit rate multiplied by credited service, to a maximum of 30 years.

For Terminations on or after	Benefit Rate
January 1, 2003	\$17.00
January 1, 2005	\$17.25
January 1, 2006	\$17.50

**Retirement Income
at Early Retirement**

The monthly pension benefit reduced by 4.8% for each year by which the benefit commencement date precedes the Normal Retirement Date

**Retirement Income
at Disability**

Monthly pension benefit reduced by .4% for each month that the commencement of the disability benefit precedes the Normal Retirement Date.

Pre-Retirement Death Benefit

**After Early
Retirement Date**

Upon the death of a participant, the qualifying spouse is entitled to an immediate monthly life annuity equal to one-half of the monthly 50% qualified joint and survivor annuity which the participant would have received had the participant started receiving benefits immediately prior to the date of death.

**Before Early
Retirement Date**

Upon the death of a participant, the qualifying spouse is entitled to monthly life annuity equal to one-half of the monthly 50% qualified joint and survivor annuity payable at the participant's 55th birthday. The monthly annuity is reduced according to the Early Retirement Percentage Schedule.

Overhead Door Corporation
Overhead Door Corporation Salaried Employees Pension Plan
EIN: 35-0564120; Plan Number: 001
2020 Schedule SB, Part V - Summary of Plan Provisions

Alliance Plan Participants

Eligibility Any employee in the bargaining unit represented by International Union of Electronic, Electrical, Technical, Salaried and Machine Workers, AFL-CIO Local No. 750, shall become a plan participant on the later of January 1, 1991 or date of hire.

Due to the Plant Shutdown on July 31, 2012, no active employees are currently participants under the plan.

Credited Service Service is computed for each calendar year on the basis of compensated hours in the year according to the following schedule:

Hours	Years of Credited Service	Hours	Years of Credited Service
0 - 74.9	0.0000	975 - 1124.9	0.5833
75 - 224.9	0.0833	1125 - 1274.9	0.6667
225 - 374.9	0.1667	1275 - 1424.9	0.7500
375 - 524.9	0.2500	1425 - 1574.9	0.8333
525 - 674.9	0.3333	1575 - 1724.9	0.9167
675 - 824.9	0.4167	1725 - over	1.0000
825 - 974.9	0.5000		

No credit will be given for years prior to September 15, 1990. However, for purposes of determining eligibility for benefits only, one year of credited vesting service is granted if an employee works at least 1,000 hours. Partial credit will be given for years in which less than 1,000 hours are worked.

Retirement Date

Normal The first day of the month coincident with or next following the participant's 65th birthday.

Early A participant may elect to retire early on the first day of any month after attainment of age 55 and completing ten years of credited service.

Disability A participant is eligible for disability after completing ten years of credited service.

Overhead Door Corporation
Overhead Door Corporation Salaried Employees Pension Plan
EIN: 35-0564120; Plan Number: 001
2020 Schedule SB, Part V - Summary of Plan Provisions

Monthly Pension Benefit	A monthly benefit for life equal to \$18.25 multiplied by credited service, to a maximum of 45 years.
--------------------------------	---

Retirement Income at Early Retirement	The monthly pension benefit reduced by 1/15th for each of the first 5 years and by 1/30th for each of the next 5 years by which the benefit commencement date precedes the Normal Retirement Date.
--	--

Retirement Income at Disability	Monthly pension benefit at date of Disability Retirement and payable to the Normal Retirement Date.
--	---

Pre-Retirement Death Benefit

After Early Retirement Date	Upon the death of a participant, the qualifying spouse is entitled to an immediate monthly life annuity equal to one-half of the monthly 50% qualified joint and survivor annuity which the participant would have received had the participant started receiving benefits immediately prior to the date of death.
-----------------------------	--

Before Early Retirement Date	Upon the death of a participant, the qualifying spouse is entitled to monthly life annuity equal to one-half of the monthly 50% qualified joint and survivor annuity payable at the participant's 55th birthday. The monthly annuity is reduced according to the Early Retirement Percentage Schedule.
------------------------------	--

Overhead Door Corporation
Overhead Door Corporation Salaried Employees Pension Plan
EIN: 35-0564120; Plan Number: 001

2020 Schedule SB, Line 22 - Description of Weighted Average Retirement Age

<u>Age</u>	<u>Retirement Rates</u>	<u>Lives Remaining</u>	<u>Retired</u>	<u>Weighted Age</u>
55	5%	95.00	5.00	275.00
56	2%	93.10	1.90	106.40
57	2%	91.24	1.86	106.13
58	2%	89.41	1.82	105.84
59	2%	87.62	1.79	105.51
60	8%	80.61	7.01	420.60
61	8%	74.17	6.45	393.40
62	20%	59.33	14.83	919.66
63	8%	54.59	4.75	299.04
64	8%	50.22	4.37	279.48
65	75%	12.55	37.66	2448.18
66	50%	6.28	6.28	414.31
67	50%	3.14	3.14	210.29
68	50%	1.57	1.57	106.72
69	50%	0.78	0.78	54.14
70	100%	0.00	0.78	54.93
			100.00	63.00

**OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN**

Financial Statements and Supplemental Schedules

December 31, 2020 and 2019

(With Report of Independent Certified Public Accountants)

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Pension Plan Administrative Committee
Overhead Door Corporation Salaried Employees Pension Plan

Report on the financial statements

We were engaged to audit the accompanying financial statements of the Overhead Door Corporation Salaried Employees Pension Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for disclaimer of opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the certified information described in Note 4, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the certifying entities meet the requirements of 29 CFR 2520.103-8. The Plan administrator obtained certifications from these entities as of December 31, 2020 and 2019, and for the years then ended, stating that the certified information provided to the Plan administrator is complete and accurate.

Disclaimer of opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Supplementary information

The supplemental schedule of assets (held at end of year) as of December 31, 2020 and the supplemental schedule of reportable transactions for the year ended December 31, 2020 are presented for purposes of additional analysis and are not a required part of the financial statements, but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules.

Report on form and content in compliance with DOL rules and regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the certified information described in Note 4, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



Oklahoma City, Oklahoma
October 15, 2021

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Statements of Net Assets Available for Benefits
December 31, 2020 and 2019

	<u>2020</u>	<u>2019</u>
Investments, at fair value	94,754,810	88,904,385
Receivables		
Company contributions	-	1,775,000
Interest	43,037	53,001
Total receivables	<u>43,037</u>	<u>1,828,001</u>
Net assets available for plan benefits	<u>\$ 94,797,847</u>	<u>\$ 90,732,386</u>

The accompanying notes are an integral part of these financial statements.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Statements of Changes in Net Assets Available for Benefits
Years ended December 31, 2020 and 2019

	<u>2020</u>	<u>2019</u>
ADDITIONS:		
Investment income		
Net appreciation in fair value of investments	\$ 7,524,763	\$ 11,552,957
Interest	216,973	170,494
Dividends	2,562,330	2,323,794
Net investment income	<u>10,304,066</u>	<u>14,047,245</u>
Company contributions	<u>136,331</u>	<u>1,897,074</u>
Net additions	10,440,397	15,944,319
 DEDUCTIONS:		
Benefits paid to participants	5,628,875	7,720,619
Administrative expenses	<u>746,061</u>	<u>1,335,209</u>
Total deductions	<u>6,374,936</u>	<u>9,055,828</u>
Net increase in net assets	4,065,461	6,888,491
 Net assets available for benefits at beginning of year	<u>90,732,386</u>	<u>83,843,895</u>
Net assets available for benefits at end of year	<u><u>\$ 94,797,847</u></u>	<u><u>\$ 90,732,386</u></u>

The accompanying notes are an integral part of these financial statements.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2020 and 2019

1. DESCRIPTION OF THE PLAN

The following description of Overhead Door Corporation Salaried Employees Pension Plan (the “Salaried Plan”) provides only general information. Participants should refer to the Plan document, available from the Pension Plans Administrative Committee, for a more complete description of the Plan’s provisions.

(a) General

The Overhead Door Corporation Salaried Employees Pension Plan covers substantially all salaried employees eligible for participation prior to March 31, 2009 of Overhead Door Corporation (the “Company”), a wholly-owned subsidiary of Sanwa Holdings Corporation, by providing defined retirement and death benefits for those covered salaried employees. The Salaried Plan was frozen for future benefit accruals effective April 30, 2009. No new participants can be added after March 31, 2009. The Company continues to fund the Salaried Plan per the funding requirements for the accrued benefits earned by participants through April 30, 2009. These earned benefits continue to be paid out upon retirement in accordance with plan provisions. Effective December 31, 2011, the Hourly Rate Pension Plan of GMI Holding, Inc. for the Shenandoah, Virginia facility (the “Shenandoah Hourly Plan”) was merged into the Salaried Plan. Effective December 31, 2015, the Hourly Rate Pension Plan of GMI Holdings, Inc. for the Alliance, Ohio facility (the “Alliance Hourly Plan”) was merged into the Salaried Plan. These plans were frozen for future benefit accruals prior to the mergers. Together the merged plans are referred to as the “Plan”.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”).

(b) Plan Document and Amendments

The Company’s board of directors (“Board”) approved Amendment 3 to the Plan in October 2019. The amendment provided a special limited lump sum payment window for terminated vested participants under the age of 65 who had a calculated monthly benefit amount of \$350 or less. The amount of pension benefits settled was approximately \$2.8 million in 2019.

(c) Plan Administration

The Plan is administered by a committee (the “Pension Plans Administrative Committee”) whose members are appointed by the governing body of the Company. Under the plan agreement, Matrix Trust Company (“Matrix Trust” or “Trustee”) serves as custodian over the majority of the Plan’s investments. Prudential Bank & Trust Company, FSB, as plan record-keeper and custodian, provides administrative and participant level services to the Plan. Lincoln National Life Insurance Company (“Custodian”) is a custodian of the Plan and holds the insurance contract GA-00128 and executes transactions related to the contract. Morgan Stanley is a sub-custodian (under Matrix Trust) of the Plan assets and executes or settles all transactions related to the assets under its sub-custody arrangement. Graystone Consulting, a subsidiary of

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2020 and 2019

Morgan Stanley, serves as discretionary investment consultant under the Investment Advisors Act of 1940.

(d) Eligibility and Vesting

Effective April 30, 2009, the Plan did not allow new participants to enter the Plan. Prior to April 30, 2009, a salaried employee automatically became participants in the Plan if he or she had attained the age of 21 and had been paid for 1,000 hours of service during a twelve consecutive month period beginning on the date of hire. Benefits were fully vested after five years of credited vesting service. A participant receives one year of credited vesting service for each calendar year in which he or she is paid for at least 1,000 hours. The eligibility requirements for benefits in the Salaried Plan are as follows for pre-merger participants:

Normal retirement	Age 65
Early retirement	Age 55 and ten years of credited vesting service
Termination	Deferred or lump-sum benefits with five years of credited vesting service

Shenandoah Hourly Plan and the Alliance Hourly Plan, the facilities were shut down on June 29, 2012 and December 28, 2012, respectively. Prior to the shutdown, union employees automatically became a participant in the Plan if he or she had attained the age of 20½ and had been employed for at least six months. Full vesting of benefits results after five full years of credited vesting service. A participant receives one year of credited vesting service for each calendar year in which he or she is paid for at least 1,000 hours.

The eligibility requirements for benefits in the Shenandoah Hourly Plan and the Alliance Hourly Plan are as follows:

Normal retirement	Age 65
Early retirement	Age 55 and ten years of credited vesting service
Disability retirement	After ten years of credited vesting service
Termination	Deferred or lump-sum benefits with five years of credited vesting service

(e) Funding Policy

The funding policy of the Company is to contribute such amounts as are necessary for purposes of meeting or exceeding the minimum funding standards of ERISA on an actuarially determined basis to provide the Plan with assets sufficient to meet the benefits to be paid to Plan participants. The Company uses the unit credit actuarial cost method.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2020 and 2019

Contributions to the Plan by the Company are generally paid on or before the extended due date of the federal income tax return of the Company, which is the October 15th immediately following the end of the plan year. The Plan has met the minimum funding requirements of ERISA for the plan years ended December 31, 2020 and 2019.

(f) Benefit Payments

The Plan provides for retirement and death benefits to be paid monthly to eligible participants and/or their beneficiaries. Normal retirement benefits commence at age 65 and are based on actuarial calculations.

A participant may elect to receive early retirement benefits if he or she has attained age 55. For any participant whose date of employment is after January 1, 1981, he or she must have completed five years of vesting service to receive early retirement benefits. The basic monthly benefit for early retirement is equal to the accrued benefit at the date of early retirement reduced by a life-expectancy factor, as defined by the Plan.

Benefits were frozen effective April 30, 2009. Prior to this date, the monthly retirement income benefit was calculated to be equal to one-twelfth of the following:

- 1% of Average Annual Compensation as of the date of retirement multiplied by Benefit Service (limited to 30 years), plus
- 0.65% of Average Annual Compensation in excess of the Participant's Covered Compensation as of the date of retirement multiplied by Benefit Service (limited to 30 years).

"Average Annual Compensation" means a participant's average Annual Compensation during the five consecutive years out of the ten calendar years immediately preceding retirement or termination during which such average is the greatest. "Annual Compensation" used to determine Average Annual Compensation is limited to the IRS compensation limits for the calendar year calculated.

For the Shenandoah Hourly Plan, the basic monthly benefit at the normal retirement date is equal to the number of full and fractional years of a participant's credited benefit service as of the date of retirement, up to a maximum of 30 years, multiplied by the benefit rate as shown below.

<u>Date of Retirement</u>	<u>Benefit Rate</u>
February 1, 1990 through January 31, 1991	\$ 9.00
February 1, 1991 through January 31, 1992	9.50
February 1, 1992 through January 31, 1993	10.00
February 1, 1993 through January 31, 1994	10.50
February 1, 1994 through January 31, 1995	11.00
February 1, 1995 through January 31, 1996	12.00

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February 1, 1996 through January 31, 1997	13.00
February 1, 1997 through January 31, 1998	14.00
February 1, 1998 through January 31, 1999	14.50
February 1, 1999 through January 31, 2000	15.00
February 1, 2000 through December 31, 2000	15.50
January 1, 2001 through December 31, 2001	16.00
January 1, 2002 through December 31, 2002	16.50
January 1, 2003 through December 31, 2004	17.00
January 1, 2005 through December 31, 2005	17.25
January 1, 2006 and thereafter	17.50

For the Alliance Hourly Plan, basic monthly single life benefit for life at the normal retirement date is equal to the number of years of credited benefit service, up to a maximum of 45 years, multiplied by the benefit rate as shown below.

<u>Date of Retirement</u>	<u>Benefit Rate</u>
February 1, 2008 and thereafter	\$ 18.25

The basic monthly benefit for early retirement or disability retirement is equal to the accrued normal retirement benefit reduced by a life-expectancy factor, as defined by the Plan. In the event of death, a married participant's spouse will receive a monthly life annuity equal to one-half of the monthly 50% qualified joint and survivor annuity.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

(b) Recent Accounting Pronouncement

In August 2018, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No 2018-13, Fair Value Measurement (Topic 820): Disclosure Framework – Changes to the Disclosure Requirements for Fair Value Measurement, which is part of the FASB disclosure framework project to improve the effectiveness of disclosures in the notes to the financial statements. The amendments in the new guidance remove, modify, and add certain disclosure requirements relate to fair value measurement. The new standard is effective for fiscal years, and interim periods within those fiscal years, beginning after December 15, 2019. Early adoption is permitted for either the entire standard or only the requirements that modify or eliminate the disclosure requirements, with certain requirements applied prospectively, and all other requirements applied retrospectively to all periods presented. The adoption of the ASU resulted in the removal of certain disclosures related to valuation methods of the Plan's Level 3 investments, modification of certain disclosures related to assets valued using net asset value (NAV) as a practical expedient to approximate fair value, and the removal of the roll forward of the Plan's Level 3 investments.

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(c) Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein; disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

(d) Valuation of Investments and Income Recognition

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Refer to Note 5 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date, and interest income is recorded on the accrual basis. Net appreciation in fair value of investments includes realized gains and losses on investments sold during the year, as well as any changes in the value of the investments held at the end of the year.

(e) Benefits Paid to Participants

Benefit payments to participants are recorded upon distribution from the Plan.

(f) Administrative Expenses

Certain administrative expenses are paid by the Company on behalf of the Plan. Expenses that are paid directly by the Company are excluded from these financial statements. Administrative expenses, if not paid by the Company, will be paid by the Plan. Investment related expenses are included in net appreciation of fair value of investments.

3. ACCUMULATED PLAN BENEFITS

Accumulated Plan benefits are those estimated future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to services rendered by participants up to the valuation date. Accumulated Plan benefits include benefits expected to be paid to (a) retired or terminated participants and (b) present participants. The accumulated plan benefits for active employees were frozen April 30, 2009. Retirement and death benefits are based on either service rendered or service rendered and compensation earned prior to the benefit valuation date as specifically defined in the Plan documents or clearly implied by Plan provisions.

The actuarial present value of accumulated Plan benefits is determined by an independent actuary and is the amount that results from applying assumptions to adjust the accumulated Plan benefits to reflect the time value of money (through discounts for interest) and the

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probability of payment (by means of decrements such as for death, withdrawal, or retirement) between the valuation date and the expected date of payment.

The information presented below is presented as of December 31, 2019 for the valuation date as of January 1, 2020. The actuary has confirmed to the Company that the one day difference would not cause a significant difference in the valuation had it been performed as of December 31, 2019.

The following significant assumptions used in the valuation are presented in the following table as of December 31:

	<u>2019</u>	<u>2018</u>
Discount rate	5.75%	6.75%
Mortality basis	Pri-2012 mortality tables, provided on a fully generational basis using the 2020 Social Security Administration longevity scale. A blue collar adjustment is used for hourly participants.	Pri-2012 mortality tables, provided on a fully generational basis using the 2019 Social Security Administration longevity scale. A blue collar adjustment is used for hourly participants.
Retirement age	Percentage of employees retiring from employment range from 5% at age 55 to 100% at age 70	Percentage of employees retiring from employment range from 5% at age 55 to 100% at age 70

The foregoing assumptions are based on the presumption that the Plan will be continued. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated Plan benefits.

The Plan's expected rate on assets assumption was selected by the Company based on guidance from their investment advisors and the Plan's target asset mix along with a net adjustment for expenses assumed to be paid from Plan assets.

The actuarial present value of accumulated Plan benefits as of December 31 is as follows:

	<u>2019</u>
Vested benefits	
Participants currently receiving payments	\$ 50,407,667
Other participants	27,236,976
Non-vested benefits	6,145
	<u>\$ 77,650,788</u>

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The following summarizes the changes in the actuarial present value of accumulated Plan benefits for the year ended December 31, 2019:

Actuarial present value of accumulated plan benefits	
at beginning of year	\$ 74,707,042
(Decrease)/increase during the plan year attributable to:	
Benefits paid	(7,720,619)
Change in actuarial assumptions	6,779,122
Net benefits accumulated, including actuarial gains and losses	(901,166)
Increase for interest due to decrease in the discount period	4,786,409
Net increase	<u>2,943,746</u>
Actuarial present value of accumulated plan benefits	
at December 31, 2019	<u><u>\$ 77,650,788</u></u>

The mortality assumption used to determine the liability for funding purposes was the 2020 Static Mortality Table. Effective January 1, 2019, the segment rates used to determine the liability for funding purposes were changed from the 2018 rates to the 2019 rates prescribed by the Moving Ahead for Progress in the 21st Century Act (MAP-21) as amended by Highway and Transportation Funding Act (HATFA).

4. INFORMATION PREPARED BY THE TRUSTEE AND CUSTODIANS

The Plan administrator elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Plan administrator limited auditing procedures with respect to the information which was certified by the Trustee and Custodians, as being complete and accurate, including investments at fair value and interest receivable reported in the statements of net assets available for plan benefits, net investment income as reported in the statements of changes in net assets available for plan benefits, and all information presented in the supplemental schedules, schedule H, line 4i – schedule of assets (held at end of year) and Schedule H, line 4j – schedule of reportable transactions. The Plan's auditors performed no auditing procedures other than agreeing these amounts to the certified trustee and custodian statements.

5. FAIR VALUE MEASUREMENTS

Valuation techniques used to measure fair value use a hierarchy, which gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

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Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2020 and 2019.

Cash and Cash Equivalents: Interest bearing cash valued at the closing account balances.

Common stocks, US government securities and exchange traded funds: Valued at the closing price reported on the active market on which the individual securities are traded.

Corporate bonds: Valued at the closing trade price on the day of valuation based on information from third-party pricing services as obtained by the Trustee.

Mutual Funds: Mutual funds held by the Plan are open-end investments that are registered with the Securities and Exchange Commission. The open-end investment funds are valued at the daily closing price as reported by the registered investment company. These investment funds are required to publish their daily net asset value and to transact at that price. The open-end investment companies held by the Plan are deemed to be actively traded.

Group Annuity Contract: Valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit-worthiness of the issuer (Refer to Note 6).

Hedge Funds: Market values for domestic and foreign securities are normally determined on the basis of valuations provided from independent pricing services and broker dealers. All fair value determinations use net asset value ("NAV") as the practical expedient and

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are based on information reasonably available at the time the valuation is made and that the investment manager believes to be reliable.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. There have been no transfers between levels 1, 2 and 3 during 2020 and 2019. The following table set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2020 and 2019:

Assets at Fair Value as of December 31, 2020

	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	\$ -	\$ 2,805,524	\$ -	\$ 2,805,524
Common stocks	21,624,130	-	-	21,624,130
Corporate bonds	3,987,735	-	-	3,987,735
Exchange traded funds	29,060,631	-	-	29,060,631
Group annuity contract	-	-	689,267	689,267
Mutual funds	22,451,614	-	-	22,451,614
U.S. Treasury agency bonds	<u>1,962,672</u>	<u>-</u>	<u>-</u>	<u>1,962,672</u>
Total assets in the fair value hierarchy	79,086,782	2,805,524	689,267	82,581,573
Investments measured at NAV				<u>12,173,237</u>
Total Investments				<u><u>\$ 94,754,810</u></u>

Assets at Fair Value as of December 31, 2019

	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	\$ -	\$ 2,058,680	\$ -	\$ 2,058,680
Common stocks	19,598,619	-	-	19,598,619
Corporate bonds	3,843,043	-	-	3,843,043
Exchange traded funds	26,818,123	-	-	26,818,123
Group annuity contract	-	-	772,578	772,578
Mutual funds	21,712,209	-	-	21,712,209
U.S. Treasury agency bonds	<u>2,458,992</u>	<u>-</u>	<u>-</u>	<u>2,458,992</u>
Total assets in the fair value hierarchy	74,430,986	2,058,680	772,578	77,262,244
Investments measured at NAV				<u>11,642,141</u>
Total Investments				<u><u>\$ 88,904,385</u></u>

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Unobservable inputs used to calculate fair value include net asset values calculated by underlying investment funds and confirmed annually by third party audit firms, as well as other non-public information available. The Plan advisor's experience is that fair value measurements change very little between the published estimated valuation and the investment's audited financial statement. Any changes that have occurred have been de minimus.

6. GROUP ANNUITY CONTRACT WITH LINCOLN NATIONAL LIFE INSURANCE COMPANY

In 1955, the Plan entered into a group annuity contract with Lincoln National Life Insurance Company ("Custodian"). This contract was last amended in 1997. The Custodian maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The group annuity contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

The insurance company is obligated to pay the contract value no later than 60 days from the date the Plan provides notice to discontinue. The Custodian pays interest at guaranteed crediting rates that are determined annually. The group annuity contract does not permit the insurance company to terminate the agreement prior to the scheduled maturity date. The contract is directly between the Plan and Custodian. The repayment of principal and interest credited to the contract is a financial obligation of Custodian. Generally, there are not any events that could limit the ability of the plan to transact at contract value paid within 60 days or contract value paid over time.

	<u>2020</u>	<u>2019</u>
Average yields:		
Based on actual earnings	3.00%	3.00%
Based on interest rate credited to participants	3.00%	3.00%

7. FAIR VALUE OF INVESTMENTS THAT CALCULATE NET ASSET VALUE

The following table summarizes investments measured at fair value based on net asset value per share as of December 31, 2020 and 2019, respectively.

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Type	Year Ended	Net Asset Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Hedge Fund	12/31/2020	\$9,661,251	None	Quarterly	60-100 days, 1 year soft lock
Hedge Fund	12/31/2020	\$2,481,405	None	Semi-annual	90 days notice, 18-24 month soft lock up
Hedge Fund	12/31/2020	\$30,581	None	In Mandatory Redemption	N/A. Distribution schedule depends on underlying liquidity
Hedge Fund	12/31/2019	\$9,094,932	None	Quarterly	60-100 days, 1 year soft lock
Hedge Fund	12/31/2019	\$2,504,351	None	Semi-annual	90 days notice, 18-24 month soft lock up
Hedge Fund	12/31/2019	\$42,858	None	In Mandatory Redemption	N/A. Distribution schedule depends on underlying liquidity

The hedge funds utilized in the plan seek to generate positive cash flow in each quarter, while hedging out the negative impacts of such risks as rising interest rates, widening credit spreads, stock market declines and others. Through the selection and monitoring of Investment Funds, the Company seeks to achieve capital appreciation that is not disproportionately influenced by the performance of any single investment fund.

8. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

The COVID-19 outbreak, which was declared a pandemic by the World Health Organization on March 11, 2020, has triggered volatility in financial markets and a significant negative impact on the global economy. The duration and impact of the COVID-19 pandemic remains unclear at this time. It is not possible to reliably estimate the duration and severity of these consequences, as well as their impact on the net assets of the Plan for future periods.

9. PLAN TERMINATION

Although it has not expressed any intention do so, the Company has the right to terminate the Plan at any time subject to the provisions set forth in ERISA. In the event the Plan

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terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
2. Other vested benefits insured by the Pension Benefit Guaranty Corporation ("PBGC") (a U.S. government agency) up to the applicable limitations.
3. All other vested benefits (that is, vested benefits not insured by the PBGC).
4. All non-vested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the plan sponsor and the level of benefits guaranteed by the PBGC.

10. INCOME TAX STATUS

The Plan has received a determination letter from the Internal Revenue Service dated July 27, 2017, stating that the Plan is qualified, dependent on suggested amendments to certain language in the plan, under the Internal Revenue Code ("IRC") and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. The Plan has been amended, including the IRS suggested language amendment, since receiving the determination letter. However, the Plan administrator believes that the Plan is currently designed, and being operated, in compliance with the applicable requirements of the IRC. Therefore, they believe that the Plan was qualified, and the related trust was tax-exempt as of the financial statement date.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the relevant taxing authorities. The Plan had no uncertain tax positions in 2019 or 2020. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

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11. RELATED PARTY TRANSACTIONS

Certain Plan investments include shares of short term funds managed by the Trustee or an affiliate of the Trustee and an annuity contract managed by the Custodian. These transactions qualify as party-in-interest with respect to the Plan. These transactions are covered by an exemption from the “prohibited transaction” provisions of ERISA and the Internal Revenue Code.

12. ADJUSTED FUNDING TARGET ATTAINMENT PERCENTAGE (“AFTAP”)

The Plan’s AFTAP as of January 1, 2020 was certified by the actuary to be 110.02%. For 2020, the Plan was not subject to any of the limitations under the Pension Protection Act of 2006 because its AFTAP was above 80%.

13. SUBSEQUENT EVENTS

Subsequent events have been evaluated up to October 15, 2021, the date the financial statements were available to be issued.

SUPPLEMENTAL SCHEDULES

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Abb Ltd Spons ADR	Common Stock	\$ 48,234	\$ 60,561
	Abbvie Inc	Common Stock	31,329	43,824
	Accelaron Pharma Inc	Common Stock	43,712	59,492
	Accenture PLC	Common Stock	52,217	95,864
	ACI Worldwide Inc	Common Stock	28,099	45,770
	Adobe Inc	Common Stock	61,517	122,529
	Advance Auto Parts Inc	Common Stock	22,946	22,524
	Advanced Energy Ind Inc	Common Stock	18,497	35,782
	Agilent Technologies	Common Stock	33,071	44,552
	Aia Group Ltd Spon ADR	Common Stock	34,340	43,726
	Air Liquide Adr France Adr	Common Stock	4,615	9,439
	Air Products & Chemicals Inc	Common Stock	27,319	46,447
	Airbnb Inc Class A	Common Stock	16,257	17,616
	Airbus Group NV	Common Stock	31,822	48,548
	Akamai Technologies	Common Stock	22,218	28,872
	Akzo Nobel Sponsored ADR NV	Common Stock	50,908	56,470
	Alcon Inc	Common Stock	36,613	43,217
	Alexion Pharmaceutical	Common Stock	23,769	31,873
	Alibaba Group Holding-Sp ADR	Common Stock	68,170	92,394
	Allegion PLC	Common Stock	21,820	29,095
	Alliant Energy Corp	Common Stock	29,349	28,342
	Allstate Corp	Common Stock	59,202	81,678
	Alphabet Inc CL A	Common Stock	134,310	175,263
	Alphabet Inc Cl C	Common Stock	52,435	73,579
	Amadeus IT Holding-Unsp Adr	Common Stock	31,683	48,991
	Amazon Com Inc	Common Stock	168,771	341,977
	Amcor PLC Ord	Common Stock	16,790	18,397
	Ameren Corp	Common Stock	18,839	23,417
	American Electric Power Co	Common Stock	33,271	36,472
	American Express Co.	Common Stock	60,146	79,196
	American Tower REIT Inc	Common Stock	28,932	26,486
	Amerisourcebergen Corp.	Common Stock	33,726	34,509
	Ametek Inc New	Common Stock	55,228	75,588
	Amgen Inc	Common Stock	37,608	40,696
	Analog Devices Inc	Common Stock	19,131	33,239
	Anheuser Busch Inbev	Common Stock	25,241	19,016
	Aon PLC	Common Stock	65,791	96,550
	Apple Inc	Common Stock	106,803	250,783
	Aptiv PLC	Common Stock	14,100	24,104
	Aramark	Common Stock	31,033	40,404
	Arcelormittal ADR	Common Stock	10,042	21,091
	Argenx Se - ADR	Common Stock	18,536	34,997
	Arista Networks Inc	Common Stock	38,219	51,431

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Arrowhead Pharmaceuticals Inc	Common Stock	17,578	98,598
	Arthur J Gallagher	Common Stock	19,729	30,928
	Asml Holding Nv	Common Stock	49,715	68,769
	Astrazeneca Plc Sponsored Adr	Common Stock	21,605	24,695
	Athene Holding Ltd-Class A	Common Stock	66,811	74,417
	Atlassian Corp Plc Cl A	Common Stock	24,776	34,847
	Atricure Inc	Common Stock	37,604	46,373
	Avantor Inc	Common Stock	92,257	106,970
	Avery Dennison Corp	Common Stock	18,013	31,022
	Axa Sa ADR	Common Stock	50,352	59,516
	Axalta Coating Systems Ltd	Common Stock	50,976	56,386
	Baidu Inc	Common Stock	30,078	42,816
	Balfour Beatty Plc-Spon ADR	Common Stock	12,601	12,688
	Ball Corp	Common Stock	20,294	26,556
	Banco Bilbao Vizcaya ADR	Common Stock	49,032	59,922
	Banco Bradesco-Sponsored Adr	Common Stock	22,123	18,205
	Bank Of America Corp	Common Stock	56,850	96,598
	Bank Of Nt Butterfield & Son	Common Stock	49,406	42,066
	Barclays Plc ADR	Common Stock	30,207	47,365
	BASF AG Spons ADR	Common Stock	81,687	77,756
	Bausch Health Cos Inc	Common Stock	73,628	71,781
	Bayer Ag Sponsored ADR	Common Stock	31,056	27,217
	Beiersdorf AG-Unspon ADR	Common Stock	18,766	19,252
	Beigene Ltd-ADR	Common Stock	28,366	44,701
	Berkshire Hathaway Inc Cl B	Common Stock	31,564	34,317
	Berry Global Group Inc	Common Stock	57,209	68,046
	Biomarin Pharmaceutical	Common Stock	76,920	83,218
	Blackline Inc	Common Stock	16,509	36,413
	BlackRock 2001 Term Tr Inc	Common Stock	75,898	97,408
	Bluebird Bio Inc	Common Stock	50,471	18,649
	Bnp Paribas Adr	Common Stock	40,188	51,011
	Booz Allen Hamilton Holding	Common Stock	9,880	15,257
	Boston Properties Inc.	Common Stock	43,801	30,344
	Boston Scientific	Common Stock	36,920	44,147
	Bp Plc Spons Adr	Common Stock	34,464	26,512
	BrightSphere Investment Group PLC	Common Stock	41,298	59,286
	Bristol-Myers Squibb Co	Common Stock	46,492	47,329
	British American Tobacco	Common Stock	88,987	71,793
	Broadcom Ltd	Common Stock	55,423	98,954
	Caci International	Common Stock	41,805	72,306
	Caixabank- Unspon ADR	Common Stock	56,166	45,167
	Canadian Natl Ry Co	Common Stock	34,990	47,455
	Cardinal Health Inc.	Common Stock	25,032	28,869

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As of December 31, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Carlsberg As-B-Spon ADR	Common Stock	16,068	22,555
	Carmax Inc	Common Stock	43,916	47,136
	Carrafour SA Sponsored ADR	Common Stock	30,958	30,133
	Caterpillar Inc	Common Stock	35,525	46,961
	CDW Corp/DE	Common Stock	15,250	19,769
	Centene Corp	Common Stock	23,719	25,513
	CGI Inc CL A	Common Stock	44,353	61,227
	ChampionX Corp	Common Stock	57,948	47,813
	Charles Schwab Corporation	Common Stock	37,810	44,819
	Check Point Software Techs Ltd	Common Stock	13,617	16,614
	Chevron Corp	Common Stock	62,654	50,839
	China Mengniu-Unspon ADR	Common Stock	17,671	28,189
	Chipotle Mexican Grill - Cl A	Common Stock	34,299	58,242
	Chubb Ltd	Common Stock	96,672	102,819
	Churchill Downs Inc	Common Stock	17,602	37,205
	CIE Financiere Rich-Unspon ADR	Common Stock	45,023	59,072
	Cigna Corp	Common Stock	124,779	147,391
	Cisco Systems Inc	Common Stock	34,494	34,681
	Citigroup Inc	Common Stock	114,189	108,645
	Citizens Financial Group	Common Stock	53,964	76,669
	CMC Materials Inc	Common Stock	29,539	30,260
	Cms Energy Corp	Common Stock	12,589	15,253
	Cognex Corp	Common Stock	33,454	53,711
	Comcast Corp Cl A	Common Stock	164,702	247,013
	Compass Group Plc-Spon ADR	Common Stock	20,771	28,095
	Conocophillips	Common Stock	78,571	72,742
	Constellation Brands Cl. A	Common Stock	64,641	70,096
	Constellium SE- Class A	Common Stock	40,079	66,802
	Cooper Cos Inc.	Common Stock	34,389	43,598
	Costar Group Inc	Common Stock	18,927	37,895
	Costco Wholesale Corp-New	Common Stock	16,782	30,896
	Crane Co.	Common Stock	74,262	97,075
	Credit Suisse Group Spon ADR	Common Stock	5,829	5,862
	CRH PLC-Sponsored ADR	Common Stock	14,417	14,477
	Criteo SA-Spon ADR	Common Stock	18,652	18,664
	Crown Holdings Inc	Common Stock	37,180	67,635
	CSL Ltd Sponsored ADR	Common Stock	8,495	17,073
	Cyrusone Inc	Common Stock	35,623	42,061
	Danaher Corp Del	Common Stock	20,126	47,316
	Danone Spons ADR	Common Stock	47,359	41,999
	Darden Restaurants Inc	Common Stock	21,604	35,021
	Deutsche Boerse Ag Unspn ADR	Common Stock	31,594	43,061
	Deutsche Post Ag-Spon ADR	Common Stock	4,142	5,732

OVERHEAD DOOR CORPORATION
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As of December 31, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Diageo Plc Sposored Adr New	Common Stock	33,687	39,226
	Dicks Sporting Goods Inc	Common Stock	31,510	48,116
	Discovery Inc A	Common Stock	40,190	42,036
	Disney Walt Co	Common Stock	72,067	114,143
	Docusign Inc	Common Stock	23,126	21,341
	Dolby Laboratories Inc A	Common Stock	38,156	68,574
	Dollar General Corp	Common Stock	12,158	21,030
	Dominion Energy Inc	Common Stock	35,525	34,066
	Dte Energy Co	Common Stock	36,771	45,043
	Duke Energy Corp	Common Stock	131,062	136,424
	Eaton Corp PLC	Common Stock	53,277	81,695
	Ecolab Inc	Common Stock	17,599	26,180
	Eli Lilly & Company	Common Stock	41,220	56,730
	Emcor Group Inc	Common Stock	38,208	50,668
	Enel Spa ADR	Common Stock	37,423	44,416
	Entegris Inc	Common Stock	41,160	125,603
	Envestnet Inc	Common Stock	28,933	39,746
	Eog Resources Inc	Common Stock	40,482	28,825
	Equinix Inc	Common Stock	43,260	63,562
	Equity Lifestyle Properties REIT	Common Stock	10,176	15,143
	Essent Group Ltd	Common Stock	15,779	15,120
	Estee Lauder Cos Cl A	Common Stock	9,828	14,640
	Etsy Inc	Common Stock	39,310	153,180
	Everbridge Inc	Common Stock	23,995	38,758
	Everygy Inc	Common Stock	47,652	47,184
	Exact Sciences Corp	Common Stock	23,298	40,012
	Exelixis Inc	Common Stock	58,403	54,610
	Facebook Inc-A	Common Stock	111,426	169,905
	Fanuc Ltd Unsp ADR	Common Stock	50,642	73,082
	Ferrari NV	Common Stock	10,029	18,362
	Fibrogen Inc	Common Stock	30,913	25,666
	Fidelity National Information	Common Stock	66,105	87,422
	First American Financial	Common Stock	50,963	54,212
	Fiserv Inc	Common Stock	38,504	62,168
	Flutter Entertainment PLC	Common Stock	27,861	52,150
	FMC Corp	Common Stock	45,159	66,085
	Fortinet Inc	Common Stock	17,876	65,205
	Fortune Brands Home & Security	Common Stock	20,938	28,630
	General Motors Co	Common Stock	37,225	39,683
	Global Pmts Inc	Common Stock	61,422	92,200
	GoDaddy Inc - Class A	Common Stock	63,610	68,185
	Goldman Sachs Group Inc	Common Stock	57,133	64,345
	Graco Inc	Common Stock	26,903	44,423

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	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Grainger W W	Common Stock	26,426	34,301
	Grand Canyon Education Inc	Common Stock	40,181	30,261
	Grupo Aeroportuario Del Adr	Common Stock	25,872	32,719
	Grupo Financiero Banorte SPONS ADR	Common Stock	15,247	17,609
	Guardant Health Inc	Common Stock	20,255	40,984
	Guidewire Software Inc	Common Stock	21,397	41,065
	Hartford Financial Services Group	Common Stock	38,661	38,645
	HDFC Bank Ltd Adr	Common Stock	36,457	58,458
	Heineken NV - Spn Adr	Common Stock	19,273	22,894
	Henry Jack & Assoc Inc	Common Stock	34,679	42,279
	Hill Rom Holdings Inc	Common Stock	26,545	31,154
	Hologic Inc	Common Stock	13,381	21,849
	Home Depot Incorporated	Common Stock	26,718	34,531
	Honeywell International	Common Stock	116,706	173,350
	Hoya Corp-Sponsored ADR	Common Stock	15,078	35,114
	Hubbell Inc B	Common Stock	61,534	74,475
	Huntsman Corp	Common Stock	22,808	29,917
	Hyatt Hotels Corp CL A	Common Stock	49,150	63,855
	IAA Inc	Common Stock	41,076	68,229
	Icon Plc	Common Stock	24,722	31,002
	IHS Markit LTD	Common Stock	22,667	36,830
	Illinois Tool Works Inc.	Common Stock	55,560	80,533
	Inari Medical Inc	Common Stock	29,948	37,360
	Infineon Technologies	Common Stock	26,922	53,546
	ING Groep N V	Common Stock	60,990	74,434
	Insperity Inc	Common Stock	46,849	41,280
	Intel Corporation	Common Stock	74,888	67,357
	Intercontinental Exchange Inc	Common Stock	27,166	45,194
	International Consolidated Airlines Group SA	Common Stock	9,219	15,840
	Intuit	Common Stock	20,843	33,807
	IQVIA Holdings Inc	Common Stock	60,428	92,452
	Irhythm Technologies Inc	Common Stock	27,012	87,293
	JD.com Inc-ADR	Common Stock	35,787	47,906
	Johnson & Johnson	Common Stock	195,486	223,321
	JPMorgan Chase & Co	Common Stock	158,397	261,763
	Kansas City Southern	Common Stock	31,852	44,296
	Keysight Technologies Inc	Common Stock	30,359	52,836
	Kimberly Clark	Common Stock	48,766	57,033
	Knorr-Bremse - Unsp ADR	Common Stock	27,553	33,263
	Koito Manufacturing Co-ADR	Common Stock	28,248	37,133
	Komatsu Ltd Sponsored Adr New	Common Stock	33,936	42,410
	Kuehne & Nagel Intl-Unsp ADR	Common Stock	26,742	38,530
	Laureate Education Inc-A	Common Stock	29,829	29,120

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	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Leslie's Inc	Common Stock	41,088	54,806
	Linde PLC	Common Stock	31,501	47,168
	Lithia Motors Inc Cl A	Common Stock	24,534	28,974
	Live Nation Entertainment Inc	Common Stock	27,035	44,823
	Lockheed Martin Corp	Common Stock	66,759	70,996
	Logitech International	Common Stock	9,821	20,313
	Lowes Co Inc	Common Stock	77,859	83,786
	Lululemon Athletica Inc	Common Stock	20,364	22,274
	Lvmh Moet Hennessy Adr	Common Stock	15,094	22,950
	Lyondellbasell Indus A	Common Stock	59,257	68,745
	Marsh & McLennan Inc.	Common Stock	45,883	56,394
	Martin Marietta Materials	Common Stock	33,203	41,744
	Mastercard Inc A	Common Stock	25,382	57,110
	Maximus Inc	Common Stock	32,696	34,765
	Mckesson Hboc Inc	Common Stock	38,169	48,176
	Medtronic PLC	Common Stock	135,009	188,829
	Merck & Company Inc	Common Stock	110,921	114,602
	Micron Tech. Inc.	Common Stock	29,877	44,431
	Microsoft Corporation	Common Stock	132,133	294,706
	Mohawk Ind	Common Stock	33,821	56,380
	Molina Healthcare Inc	Common Stock	36,809	58,487
	Mondelez International Inc	Common Stock	70,646	83,261
	Monster Beverage Corp	Common Stock	19,544	28,669
	Moody's Corp	Common Stock	14,194	25,251
	Motorola Solutions Inc	Common Stock	82,275	97,785
	MSCI Inc	Common Stock	12,458	19,201
	Murata Manufactur UnsponADR	Common Stock	37,716	61,984
	Nasdaq Inc	Common Stock	55,432	96,767
	Nestle SA Sponsored ADR Registered (NSRGY)	Common Stock	114,982	148,546
	Netflix Inc	Common Stock	15,211	22,711
	Neurocrine Biosciences	Common Stock	50,355	44,570
	New Oriental Educatio-SP ADR	Common Stock	9,144	22,669
	New Residential Investment	Common Stock	28,550	25,099
	New York Times Co	Common Stock	39,227	60,467
	Nexstar Media Group Inc	Common Stock	72,276	103,731
	Nidec Corp Sponsored ADR	Common Stock	7,795	18,354
	Nike Inc.	Common Stock	31,174	55,598
	Nordson Corp	Common Stock	22,986	54,658
	Northrop Grumman Corp	Common Stock	107,742	110,918
	Novartis Ag Sponsored ADR	Common Stock	77,773	91,880
	Novo-Nordisk As	Common Stock	21,178	23,539
	Novocure Ltd	Common Stock	32,850	70,427
	Nutanix Inc - A	Common Stock	15,568	13,608

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	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Nvent Electric PLC	Common Stock	74,262	85,009
	Nvidia Corp	Common Stock	33,417	93,996
	NXP Semiconductors Nv	Common Stock	58,536	70,759
	Okta Inc	Common Stock	35,571	75,007
	Olympus Corp ADR	Common Stock	40,838	43,228
	Open Text Corp	Common Stock	20,847	25,503
	Oshkosh Corp	Common Stock	63,506	73,160
	Otis Worldwide Corp	Common Stock	75,765	87,815
	Owens Corning Inc	Common Stock	22,206	29,698
	Pacwest Bancorp	Common Stock	41,464	25,400
	Palo Alto Networks Inc	Common Stock	24,955	40,159
	Parker Hannifin Corp	Common Stock	31,976	57,751
	Paycom Software Inc	Common Stock	29,530	53,366
	Paypal Holdings Inc	Common Stock	23,367	56,208
	Pepsico Inc	Common Stock	68,306	86,756
	Performance Food Group Co	Common Stock	53,501	97,696
	Pernod-Ricard Sa-Unspon Adr	Common Stock	45,806	50,775
	Philip Morris International	Common Stock	45,582	47,025
	Phillips 66	Common Stock	33,205	22,381
	Pioneer Natural Resources Co	Common Stock	83,109	82,798
	Pnc Financial Svc Group	Common Stock	52,892	60,047
	Power Integrations	Common Stock	20,738	51,490
	PPG Industries Inc	Common Stock	60,990	80,475
	Procter & Gamble Co	Common Stock	23,200	30,611
	Prologis Inc	Common Stock	27,136	48,235
	Prosus NV Spon ADR	Common Stock	26,488	37,155
	Prudential Corp Adr	Common Stock	38,846	37,225
	Prudential Finl Inc	Common Stock	51,373	43,797
	Pulte Group Inc	Common Stock	20,920	30,960
	PVH Corp	Common Stock	39,176	67,695
	Qualcomm	Common Stock	22,946	54,842
	Qualys Inc	Common Stock	43,512	59,351
	Quanta Svcs Inc	Common Stock	24,076	47,965
	Raymond James Finl Inc	Common Stock	60,524	74,144
	Raytheon Technologies Corp	Common Stock	37,916	28,532
	Reinsurance Group of America A	Common Stock	104,469	105,005
	Revolve Group Inc	Common Stock	37,521	40,552
	Ringcentral Inc-Class A	Common Stock	8,106	22,738
	Ritchie Bros Auctioneers	Common Stock	24,521	26,359
	Roche Hldg Ltd -Spons Adr	Common Stock	132,472	155,193
	Rolls Royce Group Plc Sponsored Adr	Common Stock	139,546	67,287
	Rwe Aktiengesllschaf - Sp Adr	Common Stock	32,320	37,602
	Ryanair Holdings Plc-Sp ADR	Common Stock	24,200	43,332

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	Salesforce.Com Inc	Common Stock	61,750	81,669
	Sands China Ltd-Unspons Adr	Common Stock	59,573	64,398
	Sandvik Ab Spd Adr (sdvky)	Common Stock	46,313	57,467
	Sanofi - Aventis Sa Adr	Common Stock	86,871	84,206
	Sap Aktiengesellschaft Adr	Common Stock	32,721	38,987
	Schneider Elect Sa ADR	Common Stock	26,698	45,625
	Seaworld Entertainment Inc	Common Stock	31,688	44,100
	Semiconductor Corporation	Common Stock	25,004	41,796
	Semtech Corp	Common Stock	28,258	39,361
	Servicenow Inc	Common Stock	20,850	22,017
	Shockwave Medical Inc	Common Stock	35,958	38,273
	Siemens AG ADR	Common Stock	50,400	66,693
	SMC Corp-Sponsored ADR	Common Stock	17,289	23,486
	Smith A O	Common Stock	50,986	52,463
	Solarwinds Corp	Common Stock	25,554	20,930
	Sony Corp Adr New	Common Stock	33,703	47,416
	Southern Company	Common Stock	98,409	105,352
	Splunk Inc	Common Stock	28,917	37,546
	Square Inc - A	Common Stock	21,079	27,423
	Stanley Black and Decker Inc	Common Stock	51,915	65,532
	State Street Corp	Common Stock	44,885	50,509
	Sumitomo Mitsui Fin Unspd Adr	Common Stock	46,180	39,488
	Synchrony Financial	Common Stock	72,656	105,727
	Taiwan Semiconductor	Common Stock	21,972	61,935
	Takeda Pharmaceutical Co ADR	Common Stock	76,815	73,037
	Target Corp	Common Stock	35,924	59,138
	TCF Financial Corp	Common Stock	82,999	73,115
	TE Connectivity LTD	Common Stock	19,640	19,977
	Tencent Holdings Ltd ADR	Common Stock	38,294	50,539
	Terminix Global Holding Inc	Common Stock	34,690	52,285
	Tesla Inc	Common Stock	17,757	29,638
	Texas Instruments Inc	Common Stock	94,353	147,060
	Textron Inc	Common Stock	30,203	32,961
	The Mosaic Co	Common Stock	41,583	52,877
	Thermo Fisher Scientific Inc	Common Stock	99,209	183,516
	Timken Co.	Common Stock	62,691	106,370
	TopBuild Corp	Common Stock	33,753	39,945
	Total Fina Elf Sa Adr	Common Stock	44,838	43,461
	Tractor Supply Co	Common Stock	34,996	64,526
	Trane Technologies PLC	Common Stock	49,268	99,435
	Transunion	Common Stock	18,712	22,721
	Travelers Cos Inc	Common Stock	63,583	69,202
	Truist Financial Corp	Common Stock	36,268	46,300

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	Twilio Inc - A	Common Stock	22,485	24,034
	Uber Technologies Inc	Common Stock	58,957	72,318
	Ulta Salon Cosmetics & Fragrance Inc	Common Stock	25,338	33,598
	Unicredit Spa-ADR	Common Stock	78,942	75,497
	Union Pacific Corp.	Common Stock	44,969	82,039
	United Overseas Bank Ltd Spon Adr	Common Stock	20,090	18,178
	United Parcel Service	Common Stock	33,390	48,499
	Unitedhealth Group Inc	Common Stock	99,810	144,831
	Universal Display Corp	Common Stock	27,413	44,581
	US Bancorp - Del	Common Stock	52,569	51,063
	Valeo Sa Spd Adr (vleey)	Common Stock	15,267	21,560
	Veeva Systems Inc-Class A	Common Stock	6,818	18,513
	Veracyte Inc	Common Stock	17,187	34,943
	Verizon Communications	Common Stock	63,798	72,204
	Viking Therapeutics Inc	Common Stock	18,772	7,313
	Vinci S.A. ADR	Common Stock	29,778	36,333
	Visa Inc Class A Shares	Common Stock	100,776	167,327
	Vistra Corp	Common Stock	97,289	86,013
	VMWare Inc Class A	Common Stock	25,012	23,564
	Volkswagen A G-Unspon ADR	Common Stock	93,295	114,717
	Volvo AB-B Shs-Unspon ADR	Common Stock	16,550	27,226
	Wal Mart De Mexico Sa De Cv Cl V Spon Adr	Common Stock	51,534	57,659
	WestRock	Common Stock	22,356	22,984
	Willis Towers Watson PLC	Common Stock	41,591	45,507
	WillScot Mobile Mini Holdings	Common Stock	59,037	99,052
	Wix.com Ltd	Common Stock	14,041	21,247
	Wolters Kluwer Nv Adr	Common Stock	31,691	50,196
	Workday Inc-Class A	Common Stock	27,615	33,306
	WPX Energy Inc (dvn 01/07/21)	Common Stock	106,362	82,788
	Xcel Energy Inc	Common Stock	34,337	48,469
	Yum China Holdings Inc	Common Stock	33,012	40,420
	Zendesk Inc	Common Stock	23,995	43,365
	Zoetis Inc	Common Stock	43,111	82,750
	Zurich Insurance Group AG	Common Stock	45,863	52,268
	Zynga Inc	Common Stock	30,854	52,647
	Advisors Ser Tr Pia MBS Bond	Mutual Funds	237,350	240,829
	Causeway Emerging Markets-Instl	Mutual Funds	2,534,645	2,874,551
	Cion Ares Divers Cred-I	Mutual Funds	2,121,351	2,103,598
	Doubleline Total Return Bond I	Mutual Funds	3,183,817	3,168,661
	Lord Abbett Short Duration Income I	Mutual Funds	1,810,355	1,784,210
	PIA BBB Bond	Mutual Funds	1,472,242	1,609,710
	PIMCO Income Instl	Mutual Funds	3,996,733	4,159,390
	Vanguard 500 Index Admiral	Mutual Funds	5,123,174	6,510,666

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	iShares Core MSCI EAFE ETF	Exchange Traded Funds	1,608,100	1,777,824
	iShares Core Msci Emerging	Exchange Traded Funds	1,000,833	1,090,229
	Vanguard Growth ETF	Exchange Traded Funds	1,297,350	1,845,835
	Vanguard Long Term Bond	Exchange Traded Funds	19,980,476	23,788,591
	Vanguard S&P 500 ETF	Exchange Traded Funds	514,361	558,153
	Allegion US Holding Co	Corporate Bonds, 3.200% due 10-01-24	86,127	90,785
	AMC Networks Inc	Corporate Bonds, 4.750% due 08-01-25	54,389	55,578
	AMC Networks Inc	Corporate Bonds, 5.000% due 04-01-24	31,116	31,504
	American Tower Corp	Corporate Bonds, 3.500% due 01-31-23	78,288	80,573
	AT&T Inc	Corporate Bonds, 4.250% due 03-01-27	22,212	22,227
	AT&T Inc	Corporate Bonds, 3.800% due 02-15-27	71,969	72,622
	Bank Of America Corp	Corporate Bonds, 2.884% Due 10-22-30	139,427	148,245
	Becton Dickinson And Co	Corporate Bonds, 3.363% Due 06-06-24	11,897	11,952
	Booking Holdings Inc	Corporate Bonds, 4.100% Due 04-13-25	61,542	62,375
	Broadcom Crp / Caymn Fi	Corporate Bonds, 3.875% Due 01-15-27	7,738	9,012
	CA Inc	Corporate Bonds, 4.500% Due 08-15-23	77,355	80,315
	Carlisle Cos Inc	Corporate Bonds, 3.500% Due 12-01-24	88,037	92,077
	Carrier Global Corp	Corporate Bonds, 2.493% Due 02-15-27	52,467	52,873
	CDK Global Inc	Corporate Bonds, 4.875% Due 06-01-27	65,904	67,284
	CDK Global Inc	Corporate Bonds, 5.875% Due 06-15-26	17,280	18,884
	CDW LLC/CDW Finance	Corporate Bonds, 3.250% Due 02-15-29	89,890	90,753
	Centurylink Inc	Corporate Bonds, 6.450% Due 06-15-21	31,103	33,667
	Centurylink Inc	Corporate Bonds, 7.500% Due 04-01-24	49,050	50,963
	Citrix Systems Inc	Corporate Bonds, 4.500% Due 12-01-27	86,129	97,052
	Comcast Corp	Corporate Bonds, 1.500% Due 02-15-31	146,944	146,005
	Conagra Brands Inc	Corporate Bonds, 4.600% Due 11-01-25	18,610	18,852
	Discovery Communications	Corporate Bonds, 3.800% Due 03-13-24	85,947	90,561
	Dollar Tree Inc	Corporate Bonds, 4.000% Due 05-15-25	73,790	80,174
	Fiserv Inc	Corporate Bonds, 2.750% Due 07-01-24	8,571	8,590
	Fiserv Inc	Corporate Bonds, 3.200% Due 07-01-26	17,926	17,959
	Fortune Brands Home & Se	Corporate Bonds, 4.000% Due 09-21-23	37,884	39,224
	Goldman Sachs Group Inc	Corporate Bonds, 3.850% Due 01-26-27	128,023	142,801
	HP Inc	Corporate Bonds, 3.000% Due 06-17-27	80,426	81,641
	IHS Markit Ltd	Corporate Bonds, 4.250% Due 05-01-29	15,988	17,008
	JPMorgan Chase & Co	Corporate Bonds, 3.300% Due 04-01-26	127,254	142,141
	Kla-Tencor Corp	Corporate Bonds, 4.650% Due 11-01-24	86,932	90,098
	Kohl's Corporation	Corporate Bonds, 4.250% Due 07-17-25	92,979	98,665
	Kohl's Corporation	Corporate Bonds, 9.500% Due 05-15-25	10,288	12,963
	Kraft Heinz Foods Co	Corporate Bonds, 3.950% Due 07-15-25	86,743	91,508
	Masco Corp	Corporate Bonds, 4.450% Due 04-01-25	75,693	81,786
	Microchip Technology Inc	Corporate Bonds, 4.333% Due 06-01-23	86,494	89,924
	Molson Coors Brewing Co	Corporate Bonds, 3.000% Due 07-15-26	81,105	80,660
	Motorola Solutions Inc	Corporate Bonds, 3.500% Due 03-01-23	9,151	9,512

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Motorola Solutions Inc	Corporate Bonds, 4.000% Due 09-01-24	77,152	82,758
	Priceline Group Inc/The	Corporate Bonds, 3.600% Due 06-01-26	19,143	19,317
	Qorvo Inc	Corporate Bonds, 4.375% Due 10-15-29	69,550	71,822
	QVC Inc	Corporate Bonds, 4.450% Due 02-15-25	85,572	90,025
	QVC Inc	Corporate Bonds, 4.750% Due 02-15-27	14,875	18,386
	Reynolds American Inc	Corporate Bonds, 4.450% Due 06-12-25	75,196	81,115
	SBA Communications Corp	Corporate Bonds, 4.875% Due 09-01-24	80,636	80,024
	Service Corp Intl	Corporate Bonds, 4.625% Due 12-15-27	9,630	9,585
	Service Corp Intl	Corporate Bonds, 5.125% Due 06-01-29	27,438	28,012
	Steel Dynamics Inc	Corporate Bonds, 2.400% Due 06-15-25	92,321	94,595
	Total System Services In	Corporate Bonds, 3.750% Due 06-01-23	86,910	89,790
	United Rentals North Am	Corporate Bonds, 5.500% Due 05-15-27	81,315	83,611
	Verisk Analytics Inc	Corporate Bonds, 4.000% Due 06-15-25	76,072	79,296
	Verizon Communications	Corporate Bonds, 4.125% Due 03-16-27	89,985	88,439
	Walmart Inc	Corporate Bonds, 3.950% Due 06-28-38	119,454	150,523
	Wells Fargo & Company	Corporate Bonds, 3.000% Due 10-23-26	134,275	145,162
	Western Digital Corp	Corporate Bonds, 4.750% Due 02-15-26	84,788	93,881
	Willis North America Inc	Corporate Bonds, 3.600% Due 05-15-24	87,594	91,959
	Zimmer Biomet Holdings	Corporate Bonds, 3.550% Due 04-01-25	25,870	27,704
	Zimmer Biomet Holdings	Corporate Bonds, 3.050% Due 01-15-26	51,681	52,921
	FNMA Note	Treasury Bonds, 1.875% Due 04-05-22	132,694	139,006
	FNMA Note	Treasury Bonds, 2.625% Due 09-06-24	213,680	227,346
	US Treasury Note/Bond	Treasury Bonds, 3.000% Due 11-15-44	145,610	188,956
	US Treasury Note/Bond	Treasury Bonds, 3.000% Due 05-15-47	195,577	239,730
	US Treasury Note/Bond	Treasury Bonds, 2.250% Due 11-15-27	186,504	184,338
	US Treasury Note/Bond	Treasury Bonds, 2.125% Due 11-30-24	179,149	188,836
	US Treasury Note/Bond	Treasury Bonds, 2.625% Due 02-15-29	167,325	188,293
	US Treasury Note/Bond	Treasury Bonds, 1.625% Due 08-15-22	187,293	191,529
	US Treasury Note/Bond	Treasury Bonds, 2.000% Due 11-15-26	123,366	140,408
	US Treasury Note/Bond	Treasury Bonds, 2.000% Due 02-15-23	132,051	137,249
	US Treasury Note/Bond	Treasury Bonds, 2.500% Due 08-15-23	133,694	136,982
	Ares Management Corp	Hedge Fund, measured at NAV	15,719	32,935
	CPG Focused Access Fund LLC Class I	Hedge Fund, measured at NAV	750,000	789,579
	Liquid Markets Fund LP	Hedge Fund, measured at NAV	257,589	30,581
	Oak Street Real Estate Capital Fund V, LP	Hedge Fund, measured at NAV	457,283	442,324
	Partners Group Private Equity (Master Fund), LLC	Hedge Fund, measured at NAV	4,071,226	4,486,096
	Pimco Tact Opps Offshore LP	Hedge Fund, measured at NAV	2,500,000	2,481,405
	Pinehurst Institutional Ltd	Hedge Fund, measured at NAV	1,000,000	1,493,528
	SPF Securitized Products Fund LTD Class A	Hedge Fund, measured at NAV	2,250,000	2,244,527
	Vintage VIII Offshore SCSp	Hedge Fund, measured at NAV	137,500	172,263
	Cash	Cash & Equivalents	3,997	3,997
	Funds-in-transfer Account	Cash & Equivalents	451,599	451,599
	Federated Government Obligations Fund IS	Cash & Equivalents	76,041	76,041

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Limited Partnership Holdback Receivable	Cash & Equivalents	-	-
	Morgan Stanley Cash Acct	Cash & Equivalents	(3,254)	(3,254)
	Morgan Stanley Bank Deposit Program	Cash & Equivalents	923,609	923,609
	* Prudential Short Term	Cash & Equivalents	1,353,533	1,353,533
	* Lincoln National Life Insurance Company	Immediate Participant Guaranteed Interest Account, Contract# GA-00128	**	689,267
			<u>80,944,735</u>	<u>\$ 94,754,810</u>

* A party-in-interest as detailed by ERISA.

** Investment relates to the group annuity contract.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, PART IV LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
For the Year Ended December 31, 2020

(a) Identity of party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current value of asset on transaction date	(i) Net Gain or (Loss)
<u>Category (iii) - Series of transactions in excess of 5% of beginning Plan assets:</u>						
Morgan Stanley Bank Deposit Program	Cash & Cash Equivalent					
	1640 Sales	\$ 15,208,627	\$ 15,208,627	\$ 15,208,627	\$ 15,208,627	\$ -
	1161 Purchases	\$ 15,675,544	\$ -	\$ 15,675,544	\$ 15,675,544	\$ -

Note: Columns (e) and (f) are not applicable.

There were no category (i), (ii) or (iv) transactions for 2020.

**OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN**

Financial Statements and Supplemental Schedules

December 31, 2020 and 2019

(With Report of Independent Certified Public Accountants)

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Pension Plan Administrative Committee
Overhead Door Corporation Salaried Employees Pension Plan

Report on the financial statements

We were engaged to audit the accompanying financial statements of the Overhead Door Corporation Salaried Employees Pension Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for disclaimer of opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the certified information described in Note 4, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the certifying entities meet the requirements of 29 CFR 2520.103-8. The Plan administrator obtained certifications from these entities as of December 31, 2020 and 2019, and for the years then ended, stating that the certified information provided to the Plan administrator is complete and accurate.

Disclaimer of opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Supplementary information

The supplemental schedule of assets (held at end of year) as of December 31, 2020 and the supplemental schedule of reportable transactions for the year ended December 31, 2020 are presented for purposes of additional analysis and are not a required part of the financial statements, but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules.

Report on form and content in compliance with DOL rules and regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the certified information described in Note 4, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Grant Thornton LLP

Oklahoma City, Oklahoma
October 15, 2021

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Statements of Net Assets Available for Benefits
December 31, 2020 and 2019

	<u>2020</u>	<u>2019</u>
Investments, at fair value	94,754,810	88,904,385
Receivables		
Company contributions	-	1,775,000
Interest	<u>43,037</u>	<u>53,001</u>
Total receivables	<u>43,037</u>	<u>1,828,001</u>
Net assets available for plan benefits	<u>\$ 94,797,847</u>	<u>\$ 90,732,386</u>

The accompanying notes are an integral part of these financial statements.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Statements of Changes in Net Assets Available for Benefits
Years ended December 31, 2020 and 2019

	<u>2020</u>	<u>2019</u>
ADDITIONS:		
Investment income		
Net appreciation in fair value of investments	\$ 7,524,763	\$ 11,552,957
Interest	216,973	170,494
Dividends	2,562,330	2,323,794
Net investment income	<u>10,304,066</u>	<u>14,047,245</u>
Company contributions	<u>136,331</u>	<u>1,897,074</u>
Net additions	10,440,397	15,944,319
 DEDUCTIONS:		
Benefits paid to participants	5,628,875	7,720,619
Administrative expenses	<u>746,061</u>	<u>1,335,209</u>
Total deductions	<u>6,374,936</u>	<u>9,055,828</u>
Net increase in net assets	4,065,461	6,888,491
 Net assets available for benefits at beginning of year	<u>90,732,386</u>	<u>83,843,895</u>
Net assets available for benefits at end of year	<u><u>\$ 94,797,847</u></u>	<u><u>\$ 90,732,386</u></u>

The accompanying notes are an integral part of these financial statements.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2020 and 2019

1. DESCRIPTION OF THE PLAN

The following description of Overhead Door Corporation Salaried Employees Pension Plan (the “Salaried Plan”) provides only general information. Participants should refer to the Plan document, available from the Pension Plans Administrative Committee, for a more complete description of the Plan’s provisions.

(a) General

The Overhead Door Corporation Salaried Employees Pension Plan covers substantially all salaried employees eligible for participation prior to March 31, 2009 of Overhead Door Corporation (the “Company”), a wholly-owned subsidiary of Sanwa Holdings Corporation, by providing defined retirement and death benefits for those covered salaried employees. The Salaried Plan was frozen for future benefit accruals effective April 30, 2009. No new participants can be added after March 31, 2009. The Company continues to fund the Salaried Plan per the funding requirements for the accrued benefits earned by participants through April 30, 2009. These earned benefits continue to be paid out upon retirement in accordance with plan provisions. Effective December 31, 2011, the Hourly Rate Pension Plan of GMI Holding, Inc. for the Shenandoah, Virginia facility (the “Shenandoah Hourly Plan”) was merged into the Salaried Plan. Effective December 31, 2015, the Hourly Rate Pension Plan of GMI Holdings, Inc. for the Alliance, Ohio facility (the “Alliance Hourly Plan”) was merged into the Salaried Plan. These plans were frozen for future benefit accruals prior to the mergers. Together the merged plans are referred to as the “Plan”.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”).

(b) Plan Document and Amendments

The Company’s board of directors (“Board”) approved Amendment 3 to the Plan in October 2019. The amendment provided a special limited lump sum payment window for terminated vested participants under the age of 65 who had a calculated monthly benefit amount of \$350 or less. The amount of pension benefits settled was approximately \$2.8 million in 2019.

(c) Plan Administration

The Plan is administered by a committee (the “Pension Plans Administrative Committee”) whose members are appointed by the governing body of the Company. Under the plan agreement, Matrix Trust Company (“Matrix Trust” or “Trustee”) serves as custodian over the majority of the Plan’s investments. Prudential Bank & Trust Company, FSB, as plan record-keeper and custodian, provides administrative and participant level services to the Plan. Lincoln National Life Insurance Company (“Custodian”) is a custodian of the Plan and holds the insurance contract GA-00128 and executes transactions related to the contract. Morgan Stanley is a sub-custodian (under Matrix Trust) of the Plan assets and executes or settles all transactions related to the assets under its sub-custody arrangement. Graystone Consulting, a subsidiary of

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2020 and 2019

Morgan Stanley, serves as discretionary investment consultant under the Investment Advisors Act of 1940.

(d) Eligibility and Vesting

Effective April 30, 2009, the Plan did not allow new participants to enter the Plan. Prior to April 30, 2009, a salaried employee automatically became participants in the Plan if he or she had attained the age of 21 and had been paid for 1,000 hours of service during a twelve consecutive month period beginning on the date of hire. Benefits were fully vested after five years of credited vesting service. A participant receives one year of credited vesting service for each calendar year in which he or she is paid for at least 1,000 hours. The eligibility requirements for benefits in the Salaried Plan are as follows for pre-merger participants:

Normal retirement	Age 65
Early retirement	Age 55 and ten years of credited vesting service
Termination	Deferred or lump-sum benefits with five years of credited vesting service

Shenandoah Hourly Plan and the Alliance Hourly Plan, the facilities were shut down on June 29, 2012 and December 28, 2012, respectively. Prior to the shutdown, union employees automatically became a participant in the Plan if he or she had attained the age of 20½ and had been employed for at least six months. Full vesting of benefits results after five full years of credited vesting service. A participant receives one year of credited vesting service for each calendar year in which he or she is paid for at least 1,000 hours.

The eligibility requirements for benefits in the Shenandoah Hourly Plan and the Alliance Hourly Plan are as follows:

Normal retirement	Age 65
Early retirement	Age 55 and ten years of credited vesting service
Disability retirement	After ten years of credited vesting service
Termination	Deferred or lump-sum benefits with five years of credited vesting service

(e) Funding Policy

The funding policy of the Company is to contribute such amounts as are necessary for purposes of meeting or exceeding the minimum funding standards of ERISA on an actuarially determined basis to provide the Plan with assets sufficient to meet the benefits to be paid to Plan participants. The Company uses the unit credit actuarial cost method.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2020 and 2019

Contributions to the Plan by the Company are generally paid on or before the extended due date of the federal income tax return of the Company, which is the October 15th immediately following the end of the plan year. The Plan has met the minimum funding requirements of ERISA for the plan years ended December 31, 2020 and 2019.

(f) Benefit Payments

The Plan provides for retirement and death benefits to be paid monthly to eligible participants and/or their beneficiaries. Normal retirement benefits commence at age 65 and are based on actuarial calculations.

A participant may elect to receive early retirement benefits if he or she has attained age 55. For any participant whose date of employment is after January 1, 1981, he or she must have completed five years of vesting service to receive early retirement benefits. The basic monthly benefit for early retirement is equal to the accrued benefit at the date of early retirement reduced by a life-expectancy factor, as defined by the Plan.

Benefits were frozen effective April 30, 2009. Prior to this date, the monthly retirement income benefit was calculated to be equal to one-twelfth of the following:

- 1% of Average Annual Compensation as of the date of retirement multiplied by Benefit Service (limited to 30 years), plus
- 0.65% of Average Annual Compensation in excess of the Participant's Covered Compensation as of the date of retirement multiplied by Benefit Service (limited to 30 years).

"Average Annual Compensation" means a participant's average Annual Compensation during the five consecutive years out of the ten calendar years immediately preceding retirement or termination during which such average is the greatest. "Annual Compensation" used to determine Average Annual Compensation is limited to the IRS compensation limits for the calendar year calculated.

For the Shenandoah Hourly Plan, the basic monthly benefit at the normal retirement date is equal to the number of full and fractional years of a participant's credited benefit service as of the date of retirement, up to a maximum of 30 years, multiplied by the benefit rate as shown below.

<u>Date of Retirement</u>	<u>Benefit Rate</u>
February 1, 1990 through January 31, 1991	\$ 9.00
February 1, 1991 through January 31, 1992	9.50
February 1, 1992 through January 31, 1993	10.00
February 1, 1993 through January 31, 1994	10.50
February 1, 1994 through January 31, 1995	11.00
February 1, 1995 through January 31, 1996	12.00

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2020 and 2019

February 1, 1996 through January 31, 1997	13.00
February 1, 1997 through January 31, 1998	14.00
February 1, 1998 through January 31, 1999	14.50
February 1, 1999 through January 31, 2000	15.00
February 1, 2000 through December 31, 2000	15.50
January 1, 2001 through December 31, 2001	16.00
January 1, 2002 through December 31, 2002	16.50
January 1, 2003 through December 31, 2004	17.00
January 1, 2005 through December 31, 2005	17.25
January 1, 2006 and thereafter	17.50

For the Alliance Hourly Plan, basic monthly single life benefit for life at the normal retirement date is equal to the number of years of credited benefit service, up to a maximum of 45 years, multiplied by the benefit rate as shown below.

<u>Date of Retirement</u>	<u>Benefit Rate</u>
February 1, 2008 and thereafter	\$ 18.25

The basic monthly benefit for early retirement or disability retirement is equal to the accrued normal retirement benefit reduced by a life-expectancy factor, as defined by the Plan. In the event of death, a married participant's spouse will receive a monthly life annuity equal to one-half of the monthly 50% qualified joint and survivor annuity.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

(b) Recent Accounting Pronouncement

In August 2018, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No 2018-13, Fair Value Measurement (Topic 820): Disclosure Framework – Changes to the Disclosure Requirements for Fair Value Measurement, which is part of the FASB disclosure framework project to improve the effectiveness of disclosures in the notes to the financial statements. The amendments in the new guidance remove, modify, and add certain disclosure requirements relate to fair value measurement. The new standard is effective for fiscal years, and interim periods within those fiscal years, beginning after December 15, 2019. Early adoption is permitted for either the entire standard or only the requirements that modify or eliminate the disclosure requirements, with certain requirements applied prospectively, and all other requirements applied retrospectively to all periods presented. The adoption of the ASU resulted in the removal of certain disclosures related to valuation methods of the Plan's Level 3 investments, modification of certain disclosures related to assets valued using net asset value (NAV) as a practical expedient to approximate fair value, and the removal of the roll forward of the Plan's Level 3 investments.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2020 and 2019

(c) Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein; disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

(d) Valuation of Investments and Income Recognition

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Refer to Note 5 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date, and interest income is recorded on the accrual basis. Net appreciation in fair value of investments includes realized gains and losses on investments sold during the year, as well as any changes in the value of the investments held at the end of the year.

(e) Benefits Paid to Participants

Benefit payments to participants are recorded upon distribution from the Plan.

(f) Administrative Expenses

Certain administrative expenses are paid by the Company on behalf of the Plan. Expenses that are paid directly by the Company are excluded from these financial statements. Administrative expenses, if not paid by the Company, will be paid by the Plan. Investment related expenses are included in net appreciation of fair value of investments.

3. ACCUMULATED PLAN BENEFITS

Accumulated Plan benefits are those estimated future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to services rendered by participants up to the valuation date. Accumulated Plan benefits include benefits expected to be paid to (a) retired or terminated participants and (b) present participants. The accumulated plan benefits for active employees were frozen April 30, 2009. Retirement and death benefits are based on either service rendered or service rendered and compensation earned prior to the benefit valuation date as specifically defined in the Plan documents or clearly implied by Plan provisions.

The actuarial present value of accumulated Plan benefits is determined by an independent actuary and is the amount that results from applying assumptions to adjust the accumulated Plan benefits to reflect the time value of money (through discounts for interest) and the

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2020 and 2019

probability of payment (by means of decrements such as for death, withdrawal, or retirement) between the valuation date and the expected date of payment.

The information presented below is presented as of December 31, 2019 for the valuation date as of January 1, 2020. The actuary has confirmed to the Company that the one day difference would not cause a significant difference in the valuation had it been performed as of December 31, 2019.

The following significant assumptions used in the valuation are presented in the following table as of December 31:

	<u>2019</u>	<u>2018</u>
Discount rate	5.75%	6.75%
Mortality basis	Pri-2012 mortality tables, provided on a fully generational basis using the 2020 Social Security Administration longevity scale. A blue collar adjustment is used for hourly participants.	Pri-2012 mortality tables, provided on a fully generational basis using the 2019 Social Security Administration longevity scale. A blue collar adjustment is used for hourly participants.
Retirement age	Percentage of employees retiring from employment range from 5% at age 55 to 100% at age 70	Percentage of employees retiring from employment range from 5% at age 55 to 100% at age 70

The foregoing assumptions are based on the presumption that the Plan will be continued. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated Plan benefits.

The Plan's expected rate on assets assumption was selected by the Company based on guidance from their investment advisors and the Plan's target asset mix along with a net adjustment for expenses assumed to be paid from Plan assets.

The actuarial present value of accumulated Plan benefits as of December 31 is as follows:

	<u>2019</u>
Vested benefits	
Participants currently receiving payments	\$ 50,407,667
Other participants	27,236,976
Non-vested benefits	6,145
	<u>\$ 77,650,788</u>

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2020 and 2019

The following summarizes the changes in the actuarial present value of accumulated Plan benefits for the year ended December 31, 2019:

Actuarial present value of accumulated plan benefits	
at beginning of year	\$ 74,707,042
(Decrease)/increase during the plan year attributable to:	
Benefits paid	(7,720,619)
Change in actuarial assumptions	6,779,122
Net benefits accumulated, including actuarial gains and losses	(901,166)
Increase for interest due to decrease in the discount period	4,786,409
Net increase	<u>2,943,746</u>
Actuarial present value of accumulated plan benefits	
at December 31, 2019	<u><u>\$ 77,650,788</u></u>

The mortality assumption used to determine the liability for funding purposes was the 2020 Static Mortality Table. Effective January 1, 2019, the segment rates used to determine the liability for funding purposes were changed from the 2018 rates to the 2019 rates prescribed by the Moving Ahead for Progress in the 21st Century Act (MAP-21) as amended by Highway and Transportation Funding Act (HATFA).

4. INFORMATION PREPARED BY THE TRUSTEE AND CUSTODIANS

The Plan administrator elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Plan administrator limited auditing procedures with respect to the information which was certified by the Trustee and Custodians, as being complete and accurate, including investments at fair value and interest receivable reported in the statements of net assets available for plan benefits, net investment income as reported in the statements of changes in net assets available for plan benefits, and all information presented in the supplemental schedules, schedule H, line 4i – schedule of assets (held at end of year) and Schedule H, line 4j – schedule of reportable transactions. The Plan's auditors performed no auditing procedures other than agreeing these amounts to the certified trustee and custodian statements.

5. FAIR VALUE MEASUREMENTS

Valuation techniques used to measure fair value use a hierarchy, which gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2020 and 2019

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2020 and 2019.

Cash and Cash Equivalents: Interest bearing cash valued at the closing account balances.

Common stocks, US government securities and exchange traded funds: Valued at the closing price reported on the active market on which the individual securities are traded.

Corporate bonds: Valued at the closing trade price on the day of valuation based on information from third-party pricing services as obtained by the Trustee.

Mutual Funds: Mutual funds held by the Plan are open-end investments that are registered with the Securities and Exchange Commission. The open-end investment funds are valued at the daily closing price as reported by the registered investment company. These investment funds are required to publish their daily net asset value and to transact at that price. The open-end investment companies held by the Plan are deemed to be actively traded.

Group Annuity Contract: Valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit-worthiness of the issuer (Refer to Note 6).

Hedge Funds: Market values for domestic and foreign securities are normally determined on the basis of valuations provided from independent pricing services and broker dealers. All fair value determinations use net asset value ("NAV") as the practical expedient and

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are based on information reasonably available at the time the valuation is made and that the investment manager believes to be reliable.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. There have been no transfers between levels 1, 2 and 3 during 2020 and 2019. The following table set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2020 and 2019:

Assets at Fair Value as of December 31, 2020

	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	\$ -	\$ 2,805,524	\$ -	\$ 2,805,524
Common stocks	21,624,130	-	-	21,624,130
Corporate bonds	3,987,735	-	-	3,987,735
Exchange traded funds	29,060,631	-	-	29,060,631
Group annuity contract	-	-	689,267	689,267
Mutual funds	22,451,614	-	-	22,451,614
U.S. Treasury agency bonds	<u>1,962,672</u>	<u>-</u>	<u>-</u>	<u>1,962,672</u>
Total assets in the fair value hierarchy	79,086,782	2,805,524	689,267	82,581,573
Investments measured at NAV				<u>12,173,237</u>
Total Investments				<u>\$ 94,754,810</u>

Assets at Fair Value as of December 31, 2019

	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	\$ -	\$ 2,058,680	\$ -	\$ 2,058,680
Common stocks	19,598,619	-	-	19,598,619
Corporate bonds	3,843,043	-	-	3,843,043
Exchange traded funds	26,818,123	-	-	26,818,123
Group annuity contract	-	-	772,578	772,578
Mutual funds	21,712,209	-	-	21,712,209
U.S. Treasury agency bonds	<u>2,458,992</u>	<u>-</u>	<u>-</u>	<u>2,458,992</u>
Total assets in the fair value hierarchy	74,430,986	2,058,680	772,578	77,262,244
Investments measured at NAV				<u>11,642,141</u>
Total Investments				<u>\$ 88,904,385</u>

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Unobservable inputs used to calculate fair value include net asset values calculated by underlying investment funds and confirmed annually by third party audit firms, as well as other non-public information available. The Plan advisor's experience is that fair value measurements change very little between the published estimated valuation and the investment's audited financial statement. Any changes that have occurred have been de minimus.

6. GROUP ANNUITY CONTRACT WITH LINCOLN NATIONAL LIFE INSURANCE COMPANY

In 1955, the Plan entered into a group annuity contract with Lincoln National Life Insurance Company ("Custodian"). This contract was last amended in 1997. The Custodian maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The group annuity contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

The insurance company is obligated to pay the contract value no later than 60 days from the date the Plan provides notice to discontinue. The Custodian pays interest at guaranteed crediting rates that are determined annually. The group annuity contract does not permit the insurance company to terminate the agreement prior to the scheduled maturity date. The contract is directly between the Plan and Custodian. The repayment of principal and interest credited to the contract is a financial obligation of Custodian. Generally, there are not any events that could limit the ability of the plan to transact at contract value paid within 60 days or contract value paid over time.

	<u>2020</u>	<u>2019</u>
Average yields:		
Based on actual earnings	3.00%	3.00%
Based on interest rate credited to participants	3.00%	3.00%

7. FAIR VALUE OF INVESTMENTS THAT CALCULATE NET ASSET VALUE

The following table summarizes investments measured at fair value based on net asset value per share as of December 31, 2020 and 2019, respectively.

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Type	Year Ended	Net Asset Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Hedge Fund	12/31/2020	\$9,661,251	None	Quarterly	60-100 days, 1 year soft lock
Hedge Fund	12/31/2020	\$2,481,405	None	Semi-annual	90 days notice, 18-24 month soft lock up
Hedge Fund	12/31/2020	\$30,581	None	In Mandatory Redemption	N/A. Distribution schedule depends on underlying liquidity
Hedge Fund	12/31/2019	\$9,094,932	None	Quarterly	60-100 days, 1 year soft lock
Hedge Fund	12/31/2019	\$2,504,351	None	Semi-annual	90 days notice, 18-24 month soft lock up
Hedge Fund	12/31/2019	\$42,858	None	In Mandatory Redemption	N/A. Distribution schedule depends on underlying liquidity

The hedge funds utilized in the plan seek to generate positive cash flow in each quarter, while hedging out the negative impacts of such risks as rising interest rates, widening credit spreads, stock market declines and others. Through the selection and monitoring of Investment Funds, the Company seeks to achieve capital appreciation that is not disproportionately influenced by the performance of any single investment fund.

8. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

The COVID-19 outbreak, which was declared a pandemic by the World Health Organization on March 11, 2020, has triggered volatility in financial markets and a significant negative impact on the global economy. The duration and impact of the COVID-19 pandemic remains unclear at this time. It is not possible to reliably estimate the duration and severity of these consequences, as well as their impact on the net assets of the Plan for future periods.

9. PLAN TERMINATION

Although it has not expressed any intention do so, the Company has the right to terminate the Plan at any time subject to the provisions set forth in ERISA. In the event the Plan

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terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
2. Other vested benefits insured by the Pension Benefit Guaranty Corporation ("PBGC") (a U.S. government agency) up to the applicable limitations.
3. All other vested benefits (that is, vested benefits not insured by the PBGC).
4. All non-vested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the plan sponsor and the level of benefits guaranteed by the PBGC.

10. INCOME TAX STATUS

The Plan has received a determination letter from the Internal Revenue Service dated July 27, 2017, stating that the Plan is qualified, dependent on suggested amendments to certain language in the plan, under the Internal Revenue Code ("IRC") and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. The Plan has been amended, including the IRS suggested language amendment, since receiving the determination letter. However, the Plan administrator believes that the Plan is currently designed, and being operated, in compliance with the applicable requirements of the IRC. Therefore, they believe that the Plan was qualified, and the related trust was tax-exempt as of the financial statement date.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the relevant taxing authorities. The Plan had no uncertain tax positions in 2019 or 2020. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

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11. RELATED PARTY TRANSACTIONS

Certain Plan investments include shares of short term funds managed by the Trustee or an affiliate of the Trustee and an annuity contract managed by the Custodian. These transactions qualify as party-in-interest with respect to the Plan. These transactions are covered by an exemption from the “prohibited transaction” provisions of ERISA and the Internal Revenue Code.

12. ADJUSTED FUNDING TARGET ATTAINMENT PERCENTAGE (“AFTAP”)

The Plan’s AFTAP as of January 1, 2020 was certified by the actuary to be 110.02%. For 2020, the Plan was not subject to any of the limitations under the Pension Protection Act of 2006 because its AFTAP was above 80%.

13. SUBSEQUENT EVENTS

Subsequent events have been evaluated up to October 15, 2021, the date the financial statements were available to be issued.

SUPPLEMENTAL SCHEDULES

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Abb Ltd Spons ADR	Common Stock	\$ 48,234	\$ 60,561
	Abbvie Inc	Common Stock	31,329	43,824
	Accelaron Pharma Inc	Common Stock	43,712	59,492
	Accenture PLC	Common Stock	52,217	95,864
	ACI Worldwide Inc	Common Stock	28,099	45,770
	Adobe Inc	Common Stock	61,517	122,529
	Advance Auto Parts Inc	Common Stock	22,946	22,524
	Advanced Energy Ind Inc	Common Stock	18,497	35,782
	Agilent Technologies	Common Stock	33,071	44,552
	Aia Group Ltd Spon ADR	Common Stock	34,340	43,726
	Air Liquide Adr France Adr	Common Stock	4,615	9,439
	Air Products & Chemicals Inc	Common Stock	27,319	46,447
	Airbnb Inc Class A	Common Stock	16,257	17,616
	Airbus Group NV	Common Stock	31,822	48,548
	Akamai Technologies	Common Stock	22,218	28,872
	Akzo Nobel Sponsored ADR NV	Common Stock	50,908	56,470
	Alcon Inc	Common Stock	36,613	43,217
	Alexion Pharmaceutical	Common Stock	23,769	31,873
	Alibaba Group Holding-Sp ADR	Common Stock	68,170	92,394
	Allegion PLC	Common Stock	21,820	29,095
	Alliant Energy Corp	Common Stock	29,349	28,342
	Allstate Corp	Common Stock	59,202	81,678
	Alphabet Inc CL A	Common Stock	134,310	175,263
	Alphabet Inc Cl C	Common Stock	52,435	73,579
	Amadeus IT Holding-Unsp Adr	Common Stock	31,683	48,991
	Amazon Com Inc	Common Stock	168,771	341,977
	Amcor PLC Ord	Common Stock	16,790	18,397
	Ameren Corp	Common Stock	18,839	23,417
	American Electric Power Co	Common Stock	33,271	36,472
	American Express Co.	Common Stock	60,146	79,196
	American Tower REIT Inc	Common Stock	28,932	26,486
	Amerisourcebergen Corp.	Common Stock	33,726	34,509
	Ametek Inc New	Common Stock	55,228	75,588
	Amgen Inc	Common Stock	37,608	40,696
	Analog Devices Inc	Common Stock	19,131	33,239
	Anheuser Busch Inbev	Common Stock	25,241	19,016
	Aon PLC	Common Stock	65,791	96,550
	Apple Inc	Common Stock	106,803	250,783
	Aptiv PLC	Common Stock	14,100	24,104
	Aramark	Common Stock	31,033	40,404
	Arcelormittal ADR	Common Stock	10,042	21,091
	Argenx Se - ADR	Common Stock	18,536	34,997
	Arista Networks Inc	Common Stock	38,219	51,431

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Arrowhead Pharmaceuticals Inc	Common Stock	17,578	98,598
	Arthur J Gallagher	Common Stock	19,729	30,928
	Asml Holding Nv	Common Stock	49,715	68,769
	Astrazeneca Plc Sponsored Adr	Common Stock	21,605	24,695
	Athene Holding Ltd-Class A	Common Stock	66,811	74,417
	Atlassian Corp Plc Cl A	Common Stock	24,776	34,847
	Atricure Inc	Common Stock	37,604	46,373
	Avantor Inc	Common Stock	92,257	106,970
	Avery Dennison Corp	Common Stock	18,013	31,022
	Axa Sa ADR	Common Stock	50,352	59,516
	Axalta Coating Systems Ltd	Common Stock	50,976	56,386
	Baidu Inc	Common Stock	30,078	42,816
	Balfour Beatty Plc-Spon ADR	Common Stock	12,601	12,688
	Ball Corp	Common Stock	20,294	26,556
	Banco Bilbao Vizcaya ADR	Common Stock	49,032	59,922
	Banco Bradesco-Sponsored Adr	Common Stock	22,123	18,205
	Bank Of America Corp	Common Stock	56,850	96,598
	Bank Of Nt Butterfield & Son	Common Stock	49,406	42,066
	Barclays Plc ADR	Common Stock	30,207	47,365
	BASF AG Spons ADR	Common Stock	81,687	77,756
	Bausch Health Cos Inc	Common Stock	73,628	71,781
	Bayer Ag Sponsored ADR	Common Stock	31,056	27,217
	Beiersdorf AG-Unspon ADR	Common Stock	18,766	19,252
	Beigene Ltd-ADR	Common Stock	28,366	44,701
	Berkshire Hathaway Inc Cl B	Common Stock	31,564	34,317
	Berry Global Group Inc	Common Stock	57,209	68,046
	Biomarin Pharmaceutical	Common Stock	76,920	83,218
	Blackline Inc	Common Stock	16,509	36,413
	BlackRock 2001 Term Tr Inc	Common Stock	75,898	97,408
	Bluebird Bio Inc	Common Stock	50,471	18,649
	Bnp Paribas Adr	Common Stock	40,188	51,011
	Booz Allen Hamilton Holding	Common Stock	9,880	15,257
	Boston Properties Inc.	Common Stock	43,801	30,344
	Boston Scientific	Common Stock	36,920	44,147
	Bp Plc Spons Adr	Common Stock	34,464	26,512
	BrightSphere Investment Group PLC	Common Stock	41,298	59,286
	Bristol-Myers Squibb Co	Common Stock	46,492	47,329
	British American Tobacco	Common Stock	88,987	71,793
	Broadcom Ltd	Common Stock	55,423	98,954
	Caci International	Common Stock	41,805	72,306
	Caixabank- Unspon ADR	Common Stock	56,166	45,167
	Canadian Natl Ry Co	Common Stock	34,990	47,455
	Cardinal Health Inc.	Common Stock	25,032	28,869

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Carlsberg As-B-Spon ADR	Common Stock	16,068	22,555
	Carmax Inc	Common Stock	43,916	47,136
	Carrafour SA Sponsored ADR	Common Stock	30,958	30,133
	Caterpillar Inc	Common Stock	35,525	46,961
	CDW Corp/DE	Common Stock	15,250	19,769
	Centene Corp	Common Stock	23,719	25,513
	CGI Inc CL A	Common Stock	44,353	61,227
	ChampionX Corp	Common Stock	57,948	47,813
	Charles Schwab Corporation	Common Stock	37,810	44,819
	Check Point Software Techs Ltd	Common Stock	13,617	16,614
	Chevron Corp	Common Stock	62,654	50,839
	China Mengniu-Unspon ADR	Common Stock	17,671	28,189
	Chipotle Mexican Grill - Cl A	Common Stock	34,299	58,242
	Chubb Ltd	Common Stock	96,672	102,819
	Churchill Downs Inc	Common Stock	17,602	37,205
	CIE Financiere Rich-Unsp ADR	Common Stock	45,023	59,072
	Cigna Corp	Common Stock	124,779	147,391
	Cisco Systems Inc	Common Stock	34,494	34,681
	Citigroup Inc	Common Stock	114,189	108,645
	Citizens Financial Group	Common Stock	53,964	76,669
	CMC Materials Inc	Common Stock	29,539	30,260
	Cms Energy Corp	Common Stock	12,589	15,253
	Cognex Corp	Common Stock	33,454	53,711
	Comcast Corp Cl A	Common Stock	164,702	247,013
	Compass Group Plc-Spon ADR	Common Stock	20,771	28,095
	Conocophillips	Common Stock	78,571	72,742
	Constellation Brands Cl. A	Common Stock	64,641	70,096
	Constellium SE- Class A	Common Stock	40,079	66,802
	Cooper Cos Inc.	Common Stock	34,389	43,598
	Costar Group Inc	Common Stock	18,927	37,895
	Costco Wholesale Corp-New	Common Stock	16,782	30,896
	Crane Co.	Common Stock	74,262	97,075
	Credit Suisse Group Spon Adr	Common Stock	5,829	5,862
	CRH PLC-Sponsored ADR	Common Stock	14,417	14,477
	Criteo SA-Spon ADR	Common Stock	18,652	18,664
	Crown Holdings Inc	Common Stock	37,180	67,635
	CSL Ltd Sponsored ADR	Common Stock	8,495	17,073
	Cyrusone Inc	Common Stock	35,623	42,061
	Danaher Corp Del	Common Stock	20,126	47,316
	Danone Spons ADR	Common Stock	47,359	41,999
	Darden Restaurants Inc	Common Stock	21,604	35,021
	Deutsche Boerse Ag Unspn ADR	Common Stock	31,594	43,061
	Deutsche Post Ag-Spon ADR	Common Stock	4,142	5,732

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	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Diageo Plc Sposored Adr New	Common Stock	33,687	39,226
	Dicks Sporting Goods Inc	Common Stock	31,510	48,116
	Discovery Inc A	Common Stock	40,190	42,036
	Disney Walt Co	Common Stock	72,067	114,143
	DocuSign Inc	Common Stock	23,126	21,341
	Dolby Laboratories Inc A	Common Stock	38,156	68,574
	Dollar General Corp	Common Stock	12,158	21,030
	Dominion Energy Inc	Common Stock	35,525	34,066
	Dte Energy Co	Common Stock	36,771	45,043
	Duke Energy Corp	Common Stock	131,062	136,424
	Eaton Corp PLC	Common Stock	53,277	81,695
	Ecolab Inc	Common Stock	17,599	26,180
	Eli Lilly & Company	Common Stock	41,220	56,730
	Emcor Group Inc	Common Stock	38,208	50,668
	Enel Spa ADR	Common Stock	37,423	44,416
	Entegris Inc	Common Stock	41,160	125,603
	Envestnet Inc	Common Stock	28,933	39,746
	Eog Resources Inc	Common Stock	40,482	28,825
	Equinix Inc	Common Stock	43,260	63,562
	Equity Lifestyle Properties REIT	Common Stock	10,176	15,143
	Essent Group Ltd	Common Stock	15,779	15,120
	Estee Lauder Cos Cl A	Common Stock	9,828	14,640
	Etsy Inc	Common Stock	39,310	153,180
	Everbridge Inc	Common Stock	23,995	38,758
	Evergy Inc	Common Stock	47,652	47,184
	Exact Sciences Corp	Common Stock	23,298	40,012
	Exelixis Inc	Common Stock	58,403	54,610
	Facebook Inc-A	Common Stock	111,426	169,905
	Fanuc Ltd Unsp ADR	Common Stock	50,642	73,082
	Ferrari NV	Common Stock	10,029	18,362
	Fibrogen Inc	Common Stock	30,913	25,666
	Fidelity National Information	Common Stock	66,105	87,422
	First American Financial	Common Stock	50,963	54,212
	Fiserv Inc	Common Stock	38,504	62,168
	Flutter Entertainment PLC	Common Stock	27,861	52,150
	FMC Corp	Common Stock	45,159	66,085
	Fortinet Inc	Common Stock	17,876	65,205
	Fortune Brands Home & Security	Common Stock	20,938	28,630
	General Motors Co	Common Stock	37,225	39,683
	Global Pmts Inc	Common Stock	61,422	92,200
	GoDaddy Inc - Class A	Common Stock	63,610	68,185
	Goldman Sachs Group Inc	Common Stock	57,133	64,345
	Graco Inc	Common Stock	26,903	44,423

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Grainger W W	Common Stock	26,426	34,301
	Grand Canyon Education Inc	Common Stock	40,181	30,261
	Grupo Aeroportuario Del Adr	Common Stock	25,872	32,719
	Grupo Financiero Banorte SPONS ADR	Common Stock	15,247	17,609
	Guardant Health Inc	Common Stock	20,255	40,984
	Guidewire Software Inc	Common Stock	21,397	41,065
	Hartford Financial Services Group	Common Stock	38,661	38,645
	HDFC Bank Ltd Adr	Common Stock	36,457	58,458
	Heineken NV - Spn Adr	Common Stock	19,273	22,894
	Henry Jack & Assoc Inc	Common Stock	34,679	42,279
	Hill Rom Holdings Inc	Common Stock	26,545	31,154
	Hologic Inc	Common Stock	13,381	21,849
	Home Depot Incorporated	Common Stock	26,718	34,531
	Honeywell International	Common Stock	116,706	173,350
	Hoya Corp-Sponsored ADR	Common Stock	15,078	35,114
	Hubbell Inc B	Common Stock	61,534	74,475
	Huntsman Corp	Common Stock	22,808	29,917
	Hyatt Hotels Corp CL A	Common Stock	49,150	63,855
	IAA Inc	Common Stock	41,076	68,229
	Icon Plc	Common Stock	24,722	31,002
	IHS Markit LTD	Common Stock	22,667	36,830
	Illinois Tool Works Inc.	Common Stock	55,560	80,533
	Inari Medical Inc	Common Stock	29,948	37,360
	Infineon Technologies	Common Stock	26,922	53,546
	ING Groep N V	Common Stock	60,990	74,434
	Insperity Inc	Common Stock	46,849	41,280
	Intel Corporation	Common Stock	74,888	67,357
	Intercontinental Exchange Inc	Common Stock	27,166	45,194
	International Consolidated Airlines Group SA	Common Stock	9,219	15,840
	Intuit	Common Stock	20,843	33,807
	IQVIA Holdings Inc	Common Stock	60,428	92,452
	Irhythm Technologies Inc	Common Stock	27,012	87,293
	JD.com Inc-ADR	Common Stock	35,787	47,906
	Johnson & Johnson	Common Stock	195,486	223,321
	JPMorgan Chase & Co	Common Stock	158,397	261,763
	Kansas City Southern	Common Stock	31,852	44,296
	Keysight Technologies Inc	Common Stock	30,359	52,836
	Kimberly Clark	Common Stock	48,766	57,033
	Knorr-Bremse - Unsp ADR	Common Stock	27,553	33,263
	Koito Manufacturing Co-ADR	Common Stock	28,248	37,133
	Komatsu Ltd Sponsored Adr New	Common Stock	33,936	42,410
	Kuehne & Nagel Intl-Unsp ADR	Common Stock	26,742	38,530
	Laureate Education Inc-A	Common Stock	29,829	29,120

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Leslie's Inc	Common Stock	41,088	54,806
	Linde PLC	Common Stock	31,501	47,168
	Lithia Motors Inc Cl A	Common Stock	24,534	28,974
	Live Nation Entertainment Inc	Common Stock	27,035	44,823
	Lockheed Martin Corp	Common Stock	66,759	70,996
	Logitech International	Common Stock	9,821	20,313
	Lowes Co Inc	Common Stock	77,859	83,786
	Lululemon Athletica Inc	Common Stock	20,364	22,274
	Lvmh Moet Hennessy Adr	Common Stock	15,094	22,950
	Lyondellbasell Indus A	Common Stock	59,257	68,745
	Marsh & McLennan Inc.	Common Stock	45,883	56,394
	Martin Marietta Materials	Common Stock	33,203	41,744
	Mastercard Inc A	Common Stock	25,382	57,110
	Maximus Inc	Common Stock	32,696	34,765
	Mckesson Hboc Inc	Common Stock	38,169	48,176
	Medtronic PLC	Common Stock	135,009	188,829
	Merck & Company Inc	Common Stock	110,921	114,602
	Micron Tech. Inc.	Common Stock	29,877	44,431
	Microsoft Corporation	Common Stock	132,133	294,706
	Mohawk Ind	Common Stock	33,821	56,380
	Molina Healthcare Inc	Common Stock	36,809	58,487
	Mondelez International Inc	Common Stock	70,646	83,261
	Monster Beverage Corp	Common Stock	19,544	28,669
	Moody's Corp	Common Stock	14,194	25,251
	Motorola Solutions Inc	Common Stock	82,275	97,785
	MSCI Inc	Common Stock	12,458	19,201
	Murata Manufactur UnsponADR	Common Stock	37,716	61,984
	Nasdaq Inc	Common Stock	55,432	96,767
	Nestle SA Sponsored ADR Registered (NSRGY)	Common Stock	114,982	148,546
	Netflix Inc	Common Stock	15,211	22,711
	Neurocrine Biosciences	Common Stock	50,355	44,570
	New Oriental Educatio-SP ADR	Common Stock	9,144	22,669
	New Residential Investment	Common Stock	28,550	25,099
	New York Times Co	Common Stock	39,227	60,467
	Nexstar Media Group Inc	Common Stock	72,276	103,731
	Nidec Corp Sponsored ADR	Common Stock	7,795	18,354
	Nike Inc.	Common Stock	31,174	55,598
	Nordson Corp	Common Stock	22,986	54,658
	Northrop Grumman Corp	Common Stock	107,742	110,918
	Novartis Ag Sponsored ADR	Common Stock	77,773	91,880
	Novo-Nordisk As	Common Stock	21,178	23,539
	Novocure Ltd	Common Stock	32,850	70,427
	Nutanix Inc - A	Common Stock	15,568	13,608

OVERHEAD DOOR CORPORATION
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As of December 31, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Nvent Electric PLC	Common Stock	74,262	85,009
	Nvidia Corp	Common Stock	33,417	93,996
	NXP Semiconductors Nv	Common Stock	58,536	70,759
	Okta Inc	Common Stock	35,571	75,007
	Olympus Corp ADR	Common Stock	40,838	43,228
	Open Text Corp	Common Stock	20,847	25,503
	Oshkosh Corp	Common Stock	63,506	73,160
	Otis Worldwide Corp	Common Stock	75,765	87,815
	Owens Corning Inc	Common Stock	22,206	29,698
	Pacwest Bancorp	Common Stock	41,464	25,400
	Palo Alto Networks Inc	Common Stock	24,955	40,159
	Parker Hannifin Corp	Common Stock	31,976	57,751
	Paycom Software Inc	Common Stock	29,530	53,366
	Paypal Holdings Inc	Common Stock	23,367	56,208
	Pepsico Inc	Common Stock	68,306	86,756
	Performance Food Group Co	Common Stock	53,501	97,696
	Pernod-Ricard Sa-Unspon Adr	Common Stock	45,806	50,775
	Philip Morris International	Common Stock	45,582	47,025
	Phillips 66	Common Stock	33,205	22,381
	Pioneer Natural Resources Co	Common Stock	83,109	82,798
	Pnc Financial Svc Group	Common Stock	52,892	60,047
	Power Integrations	Common Stock	20,738	51,490
	PPG Industries Inc	Common Stock	60,990	80,475
	Procter & Gamble Co	Common Stock	23,200	30,611
	Prologis Inc	Common Stock	27,136	48,235
	Prosus NV Spon ADR	Common Stock	26,488	37,155
	Prudential Corp Adr	Common Stock	38,846	37,225
	Prudential Finl Inc	Common Stock	51,373	43,797
	Pulte Group Inc	Common Stock	20,920	30,960
	PVH Corp	Common Stock	39,176	67,695
	Qualcomm	Common Stock	22,946	54,842
	Qualys Inc	Common Stock	43,512	59,351
	Quanta Svcs Inc	Common Stock	24,076	47,965
	Raymond James Finl Inc	Common Stock	60,524	74,144
	Raytheon Technologies Corp	Common Stock	37,916	28,532
	Reinsurance Group of America A	Common Stock	104,469	105,005
	Revolve Group Inc	Common Stock	37,521	40,552
	Ringcentral Inc-Class A	Common Stock	8,106	22,738
	Ritchie Bros Auctioneers	Common Stock	24,521	26,359
	Roche Hldg Ltd -Spons Adr	Common Stock	132,472	155,193
	Rolls Royce Group Plc Sponsored Adr	Common Stock	139,546	67,287
	Rwe Aktiengesllschaf - Sp Adr	Common Stock	32,320	37,602
	Ryanair Holdings Plc-Sp ADR	Common Stock	24,200	43,332

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Salesforce.Com Inc	Common Stock	61,750	81,669
	Sands China Ltd-Unspons Adr	Common Stock	59,573	64,398
	Sandvik Ab Spd Adr (sdvky)	Common Stock	46,313	57,467
	Sanofi - Aventis Sa Adr	Common Stock	86,871	84,206
	Sap Aktiengesellschaft Adr	Common Stock	32,721	38,987
	Schneider Elect Sa ADR	Common Stock	26,698	45,625
	Seaworld Entertainment Inc	Common Stock	31,688	44,100
	Semiconductor Corporation	Common Stock	25,004	41,796
	Semtech Corp	Common Stock	28,258	39,361
	Servicenow Inc	Common Stock	20,850	22,017
	Shockwave Medical Inc	Common Stock	35,958	38,273
	Siemens AG ADR	Common Stock	50,400	66,693
	SMC Corp-Sponsored ADR	Common Stock	17,289	23,486
	Smith A O	Common Stock	50,986	52,463
	Solarwinds Corp	Common Stock	25,554	20,930
	Sony Corp Adr New	Common Stock	33,703	47,416
	Southern Company	Common Stock	98,409	105,352
	Splunk Inc	Common Stock	28,917	37,546
	Square Inc - A	Common Stock	21,079	27,423
	Stanley Black and Decker Inc	Common Stock	51,915	65,532
	State Street Corp	Common Stock	44,885	50,509
	Sumitomo Mitsui Fin Unspd Adr	Common Stock	46,180	39,488
	Synchrony Financial	Common Stock	72,656	105,727
	Taiwan Semiconductor	Common Stock	21,972	61,935
	Takeda Pharmaceutical Co ADR	Common Stock	76,815	73,037
	Target Corp	Common Stock	35,924	59,138
	TCF Financial Corp	Common Stock	82,999	73,115
	TE Connectivity LTD	Common Stock	19,640	19,977
	Tencent Holdings Ltd ADR	Common Stock	38,294	50,539
	Terminix Global Holding Inc	Common Stock	34,690	52,285
	Tesla Inc	Common Stock	17,757	29,638
	Texas Instruments Inc	Common Stock	94,353	147,060
	Textron Inc	Common Stock	30,203	32,961
	The Mosaic Co	Common Stock	41,583	52,877
	Thermo Fisher Scientific Inc	Common Stock	99,209	183,516
	Timken Co.	Common Stock	62,691	106,370
	TopBuild Corp	Common Stock	33,753	39,945
	Total Fina Elf Sa Adr	Common Stock	44,838	43,461
	Tractor Supply Co	Common Stock	34,996	64,526
	Trane Technologies PLC	Common Stock	49,268	99,435
	Transunion	Common Stock	18,712	22,721
	Travelers Cos Inc	Common Stock	63,583	69,202
	Truist Financial Corp	Common Stock	36,268	46,300

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Twilio Inc - A	Common Stock	22,485	24,034
	Uber Technologies Inc	Common Stock	58,957	72,318
	Ulta Salon Cosmetics & Fragrance Inc	Common Stock	25,338	33,598
	Unicredit Spa-ADR	Common Stock	78,942	75,497
	Union Pacific Corp.	Common Stock	44,969	82,039
	United Overseas Bank Ltd Spon Adr	Common Stock	20,090	18,178
	United Parcel Service	Common Stock	33,390	48,499
	Unitedhealth Group Inc	Common Stock	99,810	144,831
	Universal Display Corp	Common Stock	27,413	44,581
	US Bancorp - Del	Common Stock	52,569	51,063
	Valeo Sa Spd Adr (vleey)	Common Stock	15,267	21,560
	Veeva Systems Inc-Class A	Common Stock	6,818	18,513
	Veracyte Inc	Common Stock	17,187	34,943
	Verizon Communications	Common Stock	63,798	72,204
	Viking Therapeutics Inc	Common Stock	18,772	7,313
	Vinci S.A. ADR	Common Stock	29,778	36,333
	Visa Inc Class A Shares	Common Stock	100,776	167,327
	Vistra Corp	Common Stock	97,289	86,013
	VMWare Inc Class A	Common Stock	25,012	23,564
	Volkswagen A G-Unspon ADR	Common Stock	93,295	114,717
	Volvo AB-B Shs-Unspon ADR	Common Stock	16,550	27,226
	Wal Mart De Mexico Sa De Cv Cl V Spon Adr	Common Stock	51,534	57,659
	WestRock	Common Stock	22,356	22,984
	Willis Towers Watson PLC	Common Stock	41,591	45,507
	WillScot Mobile Mini Holdings	Common Stock	59,037	99,052
	Wix.com Ltd	Common Stock	14,041	21,247
	Wolters Kluwer Nv Adr	Common Stock	31,691	50,196
	Workday Inc-Class A	Common Stock	27,615	33,306
	WPX Energy Inc (dvn 01/07/21)	Common Stock	106,362	82,788
	Xcel Energy Inc	Common Stock	34,337	48,469
	Yum China Holdings Inc	Common Stock	33,012	40,420
	Zendesk Inc	Common Stock	23,995	43,365
	Zoetis Inc	Common Stock	43,111	82,750
	Zurich Insurance Group AG	Common Stock	45,863	52,268
	Zynga Inc	Common Stock	30,854	52,647
	Advisors Ser Tr Pia MBS Bond	Mutual Funds	237,350	240,829
	Causeway Emerging Markets-Instl	Mutual Funds	2,534,645	2,874,551
	Cion Ares Divers Cred-I	Mutual Funds	2,121,351	2,103,598
	Doubleline Total Return Bond I	Mutual Funds	3,183,817	3,168,661
	Lord Abbett Short Duration Income I	Mutual Funds	1,810,355	1,784,210
	PIA BBB Bond	Mutual Funds	1,472,242	1,609,710
	PIMCO Income Instl	Mutual Funds	3,996,733	4,159,390
	Vanguard 500 Index Admiral	Mutual Funds	5,123,174	6,510,666

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	iShares Core MSCI EAFE ETF	Exchange Traded Funds	1,608,100	1,777,824
	iShares Core Msci Emerging	Exchange Traded Funds	1,000,833	1,090,229
	Vanguard Growth ETF	Exchange Traded Funds	1,297,350	1,845,835
	Vanguard Long Term Bond	Exchange Traded Funds	19,980,476	23,788,591
	Vanguard S&P 500 ETF	Exchange Traded Funds	514,361	558,153
	Allegion US Holding Co	Corporate Bonds, 3.200% due 10-01-24	86,127	90,785
	AMC Networks Inc	Corporate Bonds, 4.750% due 08-01-25	54,389	55,578
	AMC Networks Inc	Corporate Bonds, 5.000% due 04-01-24	31,116	31,504
	American Tower Corp	Corporate Bonds, 3.500% due 01-31-23	78,288	80,573
	AT&T Inc	Corporate Bonds, 4.250% due 03-01-27	22,212	22,227
	AT&T Inc	Corporate Bonds, 3.800% due 02-15-27	71,969	72,622
	Bank Of America Corp	Corporate Bonds, 2.884% Due 10-22-30	139,427	148,245
	Becton Dickinson And Co	Corporate Bonds, 3.363% Due 06-06-24	11,897	11,952
	Booking Holdings Inc	Corporate Bonds, 4.100% Due 04-13-25	61,542	62,375
	Broadcom Crp / Caymn Fi	Corporate Bonds, 3.875% Due 01-15-27	7,738	9,012
	CA Inc	Corporate Bonds, 4.500% Due 08-15-23	77,355	80,315
	Carlisle Cos Inc	Corporate Bonds, 3.500% Due 12-01-24	88,037	92,077
	Carrier Global Corp	Corporate Bonds, 2.493% Due 02-15-27	52,467	52,873
	CDK Global Inc	Corporate Bonds, 4.875% Due 06-01-27	65,904	67,284
	CDK Global Inc	Corporate Bonds, 5.875% Due 06-15-26	17,280	18,884
	CDW LLC/CDW Finance	Corporate Bonds, 3.250% Due 02-15-29	89,890	90,753
	Centurylink Inc	Corporate Bonds, 6.450% Due 06-15-21	31,103	33,667
	Centurylink Inc	Corporate Bonds, 7.500% Due 04-01-24	49,050	50,963
	Citrix Systems Inc	Corporate Bonds, 4.500% Due 12-01-27	86,129	97,052
	Comcast Corp	Corporate Bonds, 1.500% Due 02-15-31	146,944	146,005
	Conagra Brands Inc	Corporate Bonds, 4.600% Due 11-01-25	18,610	18,852
	Discovery Communications	Corporate Bonds, 3.800% Due 03-13-24	85,947	90,561
	Dollar Tree Inc	Corporate Bonds, 4.000% Due 05-15-25	73,790	80,174
	Fiserv Inc	Corporate Bonds, 2.750% Due 07-01-24	8,571	8,590
	Fiserv Inc	Corporate Bonds, 3.200% Due 07-01-26	17,926	17,959
	Fortune Brands Home & Se	Corporate Bonds, 4.000% Due 09-21-23	37,884	39,224
	Goldman Sachs Group Inc	Corporate Bonds, 3.850% Due 01-26-27	128,023	142,801
	HP Inc	Corporate Bonds, 3.000% Due 06-17-27	80,426	81,641
	IHS Markit Ltd	Corporate Bonds, 4.250% Due 05-01-29	15,988	17,008
	JPMorgan Chase & Co	Corporate Bonds, 3.300% Due 04-01-26	127,254	142,141
	Kla-Tencor Corp	Corporate Bonds, 4.650% Due 11-01-24	86,932	90,098
	Kohl's Corporation	Corporate Bonds, 4.250% Due 07-17-25	92,979	98,665
	Kohl's Corporation	Corporate Bonds, 9.500% Due 05-15-25	10,288	12,963
	Kraft Heinz Foods Co	Corporate Bonds, 3.950% Due 07-15-25	86,743	91,508
	Masco Corp	Corporate Bonds, 4.450% Due 04-01-25	75,693	81,786
	Microchip Technology Inc	Corporate Bonds, 4.333% Due 06-01-23	86,494	89,924
	Molson Coors Brewing Co	Corporate Bonds, 3.000% Due 07-15-26	81,105	80,660
	Motorola Solutions Inc	Corporate Bonds, 3.500% Due 03-01-23	9,151	9,512

OVERHEAD DOOR CORPORATION
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Motorola Solutions Inc	Corporate Bonds, 4.000% Due 09-01-24	77,152	82,758
	Priceline Group Inc/The	Corporate Bonds, 3.600% Due 06-01-26	19,143	19,317
	Qorvo Inc	Corporate Bonds, 4.375% Due 10-15-29	69,550	71,822
	QVC Inc	Corporate Bonds, 4.450% Due 02-15-25	85,572	90,025
	QVC Inc	Corporate Bonds, 4.750% Due 02-15-27	14,875	18,386
	Reynolds American Inc	Corporate Bonds, 4.450% Due 06-12-25	75,196	81,115
	SBA Communications Corp	Corporate Bonds, 4.875% Due 09-01-24	80,636	80,024
	Service Corp Intl	Corporate Bonds, 4.625% Due 12-15-27	9,630	9,585
	Service Corp Intl	Corporate Bonds, 5.125% Due 06-01-29	27,438	28,012
	Steel Dynamics Inc	Corporate Bonds, 2.400% Due 06-15-25	92,321	94,595
	Total System Services In	Corporate Bonds, 3.750% Due 06-01-23	86,910	89,790
	United Rentals North Am	Corporate Bonds, 5.500% Due 05-15-27	81,315	83,611
	Verisk Analytics Inc	Corporate Bonds, 4.000% Due 06-15-25	76,072	79,296
	Verizon Communications	Corporate Bonds, 4.125% Due 03-16-27	89,985	88,439
	Walmart Inc	Corporate Bonds, 3.950% Due 06-28-38	119,454	150,523
	Wells Fargo & Company	Corporate Bonds, 3.000% Due 10-23-26	134,275	145,162
	Western Digital Corp	Corporate Bonds, 4.750% Due 02-15-26	84,788	93,881
	Willis North America Inc	Corporate Bonds, 3.600% Due 05-15-24	87,594	91,959
	Zimmer Biomet Holdings	Corporate Bonds, 3.550% Due 04-01-25	25,870	27,704
	Zimmer Biomet Holdings	Corporate Bonds, 3.050% Due 01-15-26	51,681	52,921
	FNMA Note	Treasury Bonds, 1.875% Due 04-05-22	132,694	139,006
	FNMA Note	Treasury Bonds, 2.625% Due 09-06-24	213,680	227,346
	US Treasury Note/Bond	Treasury Bonds, 3.000% Due 11-15-44	145,610	188,956
	US Treasury Note/Bond	Treasury Bonds, 3.000% Due 05-15-47	195,577	239,730
	US Treasury Note/Bond	Treasury Bonds, 2.250% Due 11-15-27	186,504	184,338
	US Treasury Note/Bond	Treasury Bonds, 2.125% Due 11-30-24	179,149	188,836
	US Treasury Note/Bond	Treasury Bonds, 2.625% Due 02-15-29	167,325	188,293
	US Treasury Note/Bond	Treasury Bonds, 1.625% Due 08-15-22	187,293	191,529
	US Treasury Note/Bond	Treasury Bonds, 2.000% Due 11-15-26	123,366	140,408
	US Treasury Note/Bond	Treasury Bonds, 2.000% Due 02-15-23	132,051	137,249
	US Treasury Note/Bond	Treasury Bonds, 2.500% Due 08-15-23	133,694	136,982
	Ares Management Corp	Hedge Fund, measured at NAV	15,719	32,935
	CPG Focused Access Fund LLC Class I	Hedge Fund, measured at NAV	750,000	789,579
	Liquid Markets Fund LP	Hedge Fund, measured at NAV	257,589	30,581
	Oak Street Real Estate Capital Fund V, LP	Hedge Fund, measured at NAV	457,283	442,324
	Partners Group Private Equity (Master Fund), LLC	Hedge Fund, measured at NAV	4,071,226	4,486,096
	Pimco Tact Opps Offshore LP	Hedge Fund, measured at NAV	2,500,000	2,481,405
	Pinehurst Institutional Ltd	Hedge Fund, measured at NAV	1,000,000	1,493,528
	SPF Securitized Products Fund LTD Class A	Hedge Fund, measured at NAV	2,250,000	2,244,527
	Vintage VIII Offshore SCSp	Hedge Fund, measured at NAV	137,500	172,263
	Cash	Cash & Equivalents	3,997	3,997
	Funds-in-transfer Account	Cash & Equivalents	451,599	451,599
	Federated Government Obligations Fund IS	Cash & Equivalents	76,041	76,041

OVERHEAD DOOR CORPORATION
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As of December 31, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Limited Partnership Holdback Receivable	Cash & Equivalents	-	-
	Morgan Stanley Cash Acct	Cash & Equivalents	(3,254)	(3,254)
	Morgan Stanley Bank Deposit Program	Cash & Equivalents	923,609	923,609
	* Prudential Short Term	Cash & Equivalents	1,353,533	1,353,533
	* Lincoln National Life Insurance Company	Immediate Participant Guaranteed Interest Account, Contract# GA-00128	**	689,267
			<u>80,944,735</u>	<u>\$ 94,754,810</u>

* A party-in-interest as detailed by ERISA.

** Investment relates to the group annuity contract.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, PART IV LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
For the Year Ended December 31, 2020

(a) Identity of party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current value of asset on transaction date	(i) Net Gain or (Loss)
<u>Category (iii) - Series of transactions in excess of 5% of beginning Plan assets:</u>						
Morgan Stanley Bank Deposit Program	Cash & Cash Equivalent					
	1640 Sales	\$ 15,208,627	\$ 15,208,627	\$ 15,208,627	\$ 15,208,627	\$ -
	1161 Purchases	\$ 15,675,544	\$ -	\$ 15,675,544	\$ 15,675,544	\$ -

Note: Columns (e) and (f) are not applicable.

There were no category (i), (ii) or (iv) transactions for 2020.

**OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN**

Financial Statements and Supplemental Schedules

December 31, 2020 and 2019

(With Report of Independent Certified Public Accountants)

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Pension Plan Administrative Committee
Overhead Door Corporation Salaried Employees Pension Plan

Report on the financial statements

We were engaged to audit the accompanying financial statements of the Overhead Door Corporation Salaried Employees Pension Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for disclaimer of opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the certified information described in Note 4, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the certifying entities meet the requirements of 29 CFR 2520.103-8. The Plan administrator obtained certifications from these entities as of December 31, 2020 and 2019, and for the years then ended, stating that the certified information provided to the Plan administrator is complete and accurate.

Disclaimer of opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Supplementary information

The supplemental schedule of assets (held at end of year) as of December 31, 2020 and the supplemental schedule of reportable transactions for the year ended December 31, 2020 are presented for purposes of additional analysis and are not a required part of the financial statements, but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules.

Report on form and content in compliance with DOL rules and regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the certified information described in Note 4, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



Oklahoma City, Oklahoma
October 15, 2021

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Statements of Net Assets Available for Benefits
December 31, 2020 and 2019

	<u>2020</u>	<u>2019</u>
Investments, at fair value	94,754,810	88,904,385
Receivables		
Company contributions	-	1,775,000
Interest	<u>43,037</u>	<u>53,001</u>
Total receivables	<u>43,037</u>	<u>1,828,001</u>
Net assets available for plan benefits	<u><u>\$ 94,797,847</u></u>	<u><u>\$ 90,732,386</u></u>

The accompanying notes are an integral part of these financial statements.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Statements of Changes in Net Assets Available for Benefits
Years ended December 31, 2020 and 2019

	<u>2020</u>	<u>2019</u>
ADDITIONS:		
Investment income		
Net appreciation in fair value of investments	\$ 7,524,763	\$ 11,552,957
Interest	216,973	170,494
Dividends	2,562,330	2,323,794
Net investment income	<u>10,304,066</u>	<u>14,047,245</u>
Company contributions	<u>136,331</u>	<u>1,897,074</u>
Net additions	10,440,397	15,944,319
 DEDUCTIONS:		
Benefits paid to participants	5,628,875	7,720,619
Administrative expenses	<u>746,061</u>	<u>1,335,209</u>
Total deductions	<u>6,374,936</u>	<u>9,055,828</u>
Net increase in net assets	4,065,461	6,888,491
 Net assets available for benefits at beginning of year	<u>90,732,386</u>	<u>83,843,895</u>
Net assets available for benefits at end of year	<u><u>\$ 94,797,847</u></u>	<u><u>\$ 90,732,386</u></u>

The accompanying notes are an integral part of these financial statements.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
Notes to Financial Statements
December 31, 2020 and 2019

1. DESCRIPTION OF THE PLAN

The following description of Overhead Door Corporation Salaried Employees Pension Plan (the “Salaried Plan”) provides only general information. Participants should refer to the Plan document, available from the Pension Plans Administrative Committee, for a more complete description of the Plan’s provisions.

(a) General

The Overhead Door Corporation Salaried Employees Pension Plan covers substantially all salaried employees eligible for participation prior to March 31, 2009 of Overhead Door Corporation (the “Company”), a wholly-owned subsidiary of Sanwa Holdings Corporation, by providing defined retirement and death benefits for those covered salaried employees. The Salaried Plan was frozen for future benefit accruals effective April 30, 2009. No new participants can be added after March 31, 2009. The Company continues to fund the Salaried Plan per the funding requirements for the accrued benefits earned by participants through April 30, 2009. These earned benefits continue to be paid out upon retirement in accordance with plan provisions. Effective December 31, 2011, the Hourly Rate Pension Plan of GMI Holding, Inc. for the Shenandoah, Virginia facility (the “Shenandoah Hourly Plan”) was merged into the Salaried Plan. Effective December 31, 2015, the Hourly Rate Pension Plan of GMI Holdings, Inc. for the Alliance, Ohio facility (the “Alliance Hourly Plan”) was merged into the Salaried Plan. These plans were frozen for future benefit accruals prior to the mergers. Together the merged plans are referred to as the “Plan”.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”).

(b) Plan Document and Amendments

The Company’s board of directors (“Board”) approved Amendment 3 to the Plan in October 2019. The amendment provided a special limited lump sum payment window for terminated vested participants under the age of 65 who had a calculated monthly benefit amount of \$350 or less. The amount of pension benefits settled was approximately \$2.8 million in 2019.

(c) Plan Administration

The Plan is administered by a committee (the “Pension Plans Administrative Committee”) whose members are appointed by the governing body of the Company. Under the plan agreement, Matrix Trust Company (“Matrix Trust” or “Trustee”) serves as custodian over the majority of the Plan’s investments. Prudential Bank & Trust Company, FSB, as plan record-keeper and custodian, provides administrative and participant level services to the Plan. Lincoln National Life Insurance Company (“Custodian”) is a custodian of the Plan and holds the insurance contract GA-00128 and executes transactions related to the contract. Morgan Stanley is a sub-custodian (under Matrix Trust) of the Plan assets and executes or settles all transactions related to the assets under its sub-custody arrangement. Graystone Consulting, a subsidiary of

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
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Morgan Stanley, serves as discretionary investment consultant under the Investment Advisors Act of 1940.

(d) Eligibility and Vesting

Effective April 30, 2009, the Plan did not allow new participants to enter the Plan. Prior to April 30, 2009, a salaried employee automatically became participants in the Plan if he or she had attained the age of 21 and had been paid for 1,000 hours of service during a twelve consecutive month period beginning on the date of hire. Benefits were fully vested after five years of credited vesting service. A participant receives one year of credited vesting service for each calendar year in which he or she is paid for at least 1,000 hours. The eligibility requirements for benefits in the Salaried Plan are as follows for pre-merger participants:

Normal retirement	Age 65
Early retirement	Age 55 and ten years of credited vesting service
Termination	Deferred or lump-sum benefits with five years of credited vesting service

Shenandoah Hourly Plan and the Alliance Hourly Plan, the facilities were shut down on June 29, 2012 and December 28, 2012, respectively. Prior to the shutdown, union employees automatically became a participant in the Plan if he or she had attained the age of 20½ and had been employed for at least six months. Full vesting of benefits results after five full years of credited vesting service. A participant receives one year of credited vesting service for each calendar year in which he or she is paid for at least 1,000 hours.

The eligibility requirements for benefits in the Shenandoah Hourly Plan and the Alliance Hourly Plan are as follows:

Normal retirement	Age 65
Early retirement	Age 55 and ten years of credited vesting service
Disability retirement	After ten years of credited vesting service
Termination	Deferred or lump-sum benefits with five years of credited vesting service

(e) Funding Policy

The funding policy of the Company is to contribute such amounts as are necessary for purposes of meeting or exceeding the minimum funding standards of ERISA on an actuarially determined basis to provide the Plan with assets sufficient to meet the benefits to be paid to Plan participants. The Company uses the unit credit actuarial cost method.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
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Contributions to the Plan by the Company are generally paid on or before the extended due date of the federal income tax return of the Company, which is the October 15th immediately following the end of the plan year. The Plan has met the minimum funding requirements of ERISA for the plan years ended December 31, 2020 and 2019.

(f) Benefit Payments

The Plan provides for retirement and death benefits to be paid monthly to eligible participants and/or their beneficiaries. Normal retirement benefits commence at age 65 and are based on actuarial calculations.

A participant may elect to receive early retirement benefits if he or she has attained age 55. For any participant whose date of employment is after January 1, 1981, he or she must have completed five years of vesting service to receive early retirement benefits. The basic monthly benefit for early retirement is equal to the accrued benefit at the date of early retirement reduced by a life-expectancy factor, as defined by the Plan.

Benefits were frozen effective April 30, 2009. Prior to this date, the monthly retirement income benefit was calculated to be equal to one-twelfth of the following:

- 1% of Average Annual Compensation as of the date of retirement multiplied by Benefit Service (limited to 30 years), plus
- 0.65% of Average Annual Compensation in excess of the Participant's Covered Compensation as of the date of retirement multiplied by Benefit Service (limited to 30 years).

"Average Annual Compensation" means a participant's average Annual Compensation during the five consecutive years out of the ten calendar years immediately preceding retirement or termination during which such average is the greatest. "Annual Compensation" used to determine Average Annual Compensation is limited to the IRS compensation limits for the calendar year calculated.

For the Shenandoah Hourly Plan, the basic monthly benefit at the normal retirement date is equal to the number of full and fractional years of a participant's credited benefit service as of the date of retirement, up to a maximum of 30 years, multiplied by the benefit rate as shown below.

<u>Date of Retirement</u>	<u>Benefit Rate</u>
February 1, 1990 through January 31, 1991	\$ 9.00
February 1, 1991 through January 31, 1992	9.50
February 1, 1992 through January 31, 1993	10.00
February 1, 1993 through January 31, 1994	10.50
February 1, 1994 through January 31, 1995	11.00
February 1, 1995 through January 31, 1996	12.00

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
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February 1, 1996 through January 31, 1997	13.00
February 1, 1997 through January 31, 1998	14.00
February 1, 1998 through January 31, 1999	14.50
February 1, 1999 through January 31, 2000	15.00
February 1, 2000 through December 31, 2000	15.50
January 1, 2001 through December 31, 2001	16.00
January 1, 2002 through December 31, 2002	16.50
January 1, 2003 through December 31, 2004	17.00
January 1, 2005 through December 31, 2005	17.25
January 1, 2006 and thereafter	17.50

For the Alliance Hourly Plan, basic monthly single life benefit for life at the normal retirement date is equal to the number of years of credited benefit service, up to a maximum of 45 years, multiplied by the benefit rate as shown below.

<u>Date of Retirement</u>	<u>Benefit Rate</u>
February 1, 2008 and thereafter	\$ 18.25

The basic monthly benefit for early retirement or disability retirement is equal to the accrued normal retirement benefit reduced by a life-expectancy factor, as defined by the Plan. In the event of death, a married participant's spouse will receive a monthly life annuity equal to one-half of the monthly 50% qualified joint and survivor annuity.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

(b) Recent Accounting Pronouncement

In August 2018, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No 2018-13, Fair Value Measurement (Topic 820): Disclosure Framework – Changes to the Disclosure Requirements for Fair Value Measurement, which is part of the FASB disclosure framework project to improve the effectiveness of disclosures in the notes to the financial statements. The amendments in the new guidance remove, modify, and add certain disclosure requirements relate to fair value measurement. The new standard is effective for fiscal years, and interim periods within those fiscal years, beginning after December 15, 2019. Early adoption is permitted for either the entire standard or only the requirements that modify or eliminate the disclosure requirements, with certain requirements applied prospectively, and all other requirements applied retrospectively to all periods presented. The adoption of the ASU resulted in the removal of certain disclosures related to valuation methods of the Plan's Level 3 investments, modification of certain disclosures related to assets valued using net asset value (NAV) as a practical expedient to approximate fair value, and the removal of the roll forward of the Plan's Level 3 investments.

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(c) Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein; disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

(d) Valuation of Investments and Income Recognition

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Refer to Note 5 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date, and interest income is recorded on the accrual basis. Net appreciation in fair value of investments includes realized gains and losses on investments sold during the year, as well as any changes in the value of the investments held at the end of the year.

(e) Benefits Paid to Participants

Benefit payments to participants are recorded upon distribution from the Plan.

(f) Administrative Expenses

Certain administrative expenses are paid by the Company on behalf of the Plan. Expenses that are paid directly by the Company are excluded from these financial statements. Administrative expenses, if not paid by the Company, will be paid by the Plan. Investment related expenses are included in net appreciation of fair value of investments.

3. ACCUMULATED PLAN BENEFITS

Accumulated Plan benefits are those estimated future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to services rendered by participants up to the valuation date. Accumulated Plan benefits include benefits expected to be paid to (a) retired or terminated participants and (b) present participants. The accumulated plan benefits for active employees were frozen April 30, 2009. Retirement and death benefits are based on either service rendered or service rendered and compensation earned prior to the benefit valuation date as specifically defined in the Plan documents or clearly implied by Plan provisions.

The actuarial present value of accumulated Plan benefits is determined by an independent actuary and is the amount that results from applying assumptions to adjust the accumulated Plan benefits to reflect the time value of money (through discounts for interest) and the

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
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probability of payment (by means of decrements such as for death, withdrawal, or retirement) between the valuation date and the expected date of payment.

The information presented below is presented as of December 31, 2019 for the valuation date as of January 1, 2020. The actuary has confirmed to the Company that the one day difference would not cause a significant difference in the valuation had it been performed as of December 31, 2019.

The following significant assumptions used in the valuation are presented in the following table as of December 31:

	<u>2019</u>	<u>2018</u>
Discount rate	5.75%	6.75%
Mortality basis	Pri-2012 mortality tables, provided on a fully generational basis using the 2020 Social Security Administration longevity scale. A blue collar adjustment is used for hourly participants.	Pri-2012 mortality tables, provided on a fully generational basis using the 2019 Social Security Administration longevity scale. A blue collar adjustment is used for hourly participants.
Retirement age	Percentage of employees retiring from employment range from 5% at age 55 to 100% at age 70	Percentage of employees retiring from employment range from 5% at age 55 to 100% at age 70

The foregoing assumptions are based on the presumption that the Plan will be continued. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated Plan benefits.

The Plan's expected rate on assets assumption was selected by the Company based on guidance from their investment advisors and the Plan's target asset mix along with a net adjustment for expenses assumed to be paid from Plan assets.

The actuarial present value of accumulated Plan benefits as of December 31 is as follows:

	<u>2019</u>
Vested benefits	
Participants currently receiving payments	\$ 50,407,667
Other participants	27,236,976
Non-vested benefits	6,145
	<u>\$ 77,650,788</u>

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The following summarizes the changes in the actuarial present value of accumulated Plan benefits for the year ended December 31, 2019:

Actuarial present value of accumulated plan benefits	
at beginning of year	\$ 74,707,042
(Decrease)/increase during the plan year attributable to:	
Benefits paid	(7,720,619)
Change in actuarial assumptions	6,779,122
Net benefits accumulated, including actuarial gains and losses	(901,166)
Increase for interest due to decrease in the discount period	4,786,409
Net increase	<u>2,943,746</u>
Actuarial present value of accumulated plan benefits	
at December 31, 2019	<u><u>\$ 77,650,788</u></u>

The mortality assumption used to determine the liability for funding purposes was the 2020 Static Mortality Table. Effective January 1, 2019, the segment rates used to determine the liability for funding purposes were changed from the 2018 rates to the 2019 rates prescribed by the Moving Ahead for Progress in the 21st Century Act (MAP-21) as amended by Highway and Transportation Funding Act (HATFA).

4. INFORMATION PREPARED BY THE TRUSTEE AND CUSTODIANS

The Plan administrator elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Plan administrator limited auditing procedures with respect to the information which was certified by the Trustee and Custodians, as being complete and accurate, including investments at fair value and interest receivable reported in the statements of net assets available for plan benefits, net investment income as reported in the statements of changes in net assets available for plan benefits, and all information presented in the supplemental schedules, schedule H, line 4i – schedule of assets (held at end of year) and Schedule H, line 4j – schedule of reportable transactions. The Plan's auditors performed no auditing procedures other than agreeing these amounts to the certified trustee and custodian statements.

5. FAIR VALUE MEASUREMENTS

Valuation techniques used to measure fair value use a hierarchy, which gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

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Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2020 and 2019.

Cash and Cash Equivalents: Interest bearing cash valued at the closing account balances.

Common stocks, US government securities and exchange traded funds: Valued at the closing price reported on the active market on which the individual securities are traded.

Corporate bonds: Valued at the closing trade price on the day of valuation based on information from third-party pricing services as obtained by the Trustee.

Mutual Funds: Mutual funds held by the Plan are open-end investments that are registered with the Securities and Exchange Commission. The open-end investment funds are valued at the daily closing price as reported by the registered investment company. These investment funds are required to publish their daily net asset value and to transact at that price. The open-end investment companies held by the Plan are deemed to be actively traded.

Group Annuity Contract: Valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit-worthiness of the issuer (Refer to Note 6).

Hedge Funds: Market values for domestic and foreign securities are normally determined on the basis of valuations provided from independent pricing services and broker dealers. All fair value determinations use net asset value ("NAV") as the practical expedient and

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are based on information reasonably available at the time the valuation is made and that the investment manager believes to be reliable.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. There have been no transfers between levels 1, 2 and 3 during 2020 and 2019. The following table set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2020 and 2019:

Assets at Fair Value as of December 31, 2020

	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	\$ -	\$ 2,805,524	\$ -	\$ 2,805,524
Common stocks	21,624,130	-	-	21,624,130
Corporate bonds	3,987,735	-	-	3,987,735
Exchange traded funds	29,060,631	-	-	29,060,631
Group annuity contract	-	-	689,267	689,267
Mutual funds	22,451,614	-	-	22,451,614
U.S. Treasury agency bonds	<u>1,962,672</u>	<u>-</u>	<u>-</u>	<u>1,962,672</u>
Total assets in the fair value hierarchy	79,086,782	2,805,524	689,267	82,581,573
Investments measured at NAV				<u>12,173,237</u>
Total Investments				<u><u>\$ 94,754,810</u></u>

Assets at Fair Value as of December 31, 2019

	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	\$ -	\$ 2,058,680	\$ -	\$ 2,058,680
Common stocks	19,598,619	-	-	19,598,619
Corporate bonds	3,843,043	-	-	3,843,043
Exchange traded funds	26,818,123	-	-	26,818,123
Group annuity contract	-	-	772,578	772,578
Mutual funds	21,712,209	-	-	21,712,209
U.S. Treasury agency bonds	<u>2,458,992</u>	<u>-</u>	<u>-</u>	<u>2,458,992</u>
Total assets in the fair value hierarchy	74,430,986	2,058,680	772,578	77,262,244
Investments measured at NAV				<u>11,642,141</u>
Total Investments				<u><u>\$ 88,904,385</u></u>

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Unobservable inputs used to calculate fair value include net asset values calculated by underlying investment funds and confirmed annually by third party audit firms, as well as other non-public information available. The Plan advisor's experience is that fair value measurements change very little between the published estimated valuation and the investment's audited financial statement. Any changes that have occurred have been de minimus.

6. GROUP ANNUITY CONTRACT WITH LINCOLN NATIONAL LIFE INSURANCE COMPANY

In 1955, the Plan entered into a group annuity contract with Lincoln National Life Insurance Company ("Custodian"). This contract was last amended in 1997. The Custodian maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The group annuity contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

The insurance company is obligated to pay the contract value no later than 60 days from the date the Plan provides notice to discontinue. The Custodian pays interest at guaranteed crediting rates that are determined annually. The group annuity contract does not permit the insurance company to terminate the agreement prior to the scheduled maturity date. The contract is directly between the Plan and Custodian. The repayment of principal and interest credited to the contract is a financial obligation of Custodian. Generally, there are not any events that could limit the ability of the plan to transact at contract value paid within 60 days or contract value paid over time.

	<u>2020</u>	<u>2019</u>
Average yields:		
Based on actual earnings	3.00%	3.00%
Based on interest rate credited to participants	3.00%	3.00%

7. FAIR VALUE OF INVESTMENTS THAT CALCULATE NET ASSET VALUE

The following table summarizes investments measured at fair value based on net asset value per share as of December 31, 2020 and 2019, respectively.

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Type	Year Ended	Net Asset Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Hedge Fund	12/31/2020	\$9,661,251	None	Quarterly	60-100 days, 1 year soft lock
Hedge Fund	12/31/2020	\$2,481,405	None	Semi-annual	90 days notice, 18-24 month soft lock up
Hedge Fund	12/31/2020	\$30,581	None	In Mandatory Redemption	N/A. Distribution schedule depends on underlying liquidity
Hedge Fund	12/31/2019	\$9,094,932	None	Quarterly	60-100 days, 1 year soft lock
Hedge Fund	12/31/2019	\$2,504,351	None	Semi-annual	90 days notice, 18-24 month soft lock up
Hedge Fund	12/31/2019	\$42,858	None	In Mandatory Redemption	N/A. Distribution schedule depends on underlying liquidity

The hedge funds utilized in the plan seek to generate positive cash flow in each quarter, while hedging out the negative impacts of such risks as rising interest rates, widening credit spreads, stock market declines and others. Through the selection and monitoring of Investment Funds, the Company seeks to achieve capital appreciation that is not disproportionately influenced by the performance of any single investment fund.

8. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

The COVID-19 outbreak, which was declared a pandemic by the World Health Organization on March 11, 2020, has triggered volatility in financial markets and a significant negative impact on the global economy. The duration and impact of the COVID-19 pandemic remains unclear at this time. It is not possible to reliably estimate the duration and severity of these consequences, as well as their impact on the net assets of the Plan for future periods.

9. PLAN TERMINATION

Although it has not expressed any intention do so, the Company has the right to terminate the Plan at any time subject to the provisions set forth in ERISA. In the event the Plan

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terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
2. Other vested benefits insured by the Pension Benefit Guaranty Corporation ("PBGC") (a U.S. government agency) up to the applicable limitations.
3. All other vested benefits (that is, vested benefits not insured by the PBGC).
4. All non-vested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the plan sponsor and the level of benefits guaranteed by the PBGC.

10. INCOME TAX STATUS

The Plan has received a determination letter from the Internal Revenue Service dated July 27, 2017, stating that the Plan is qualified, dependent on suggested amendments to certain language in the plan, under the Internal Revenue Code ("IRC") and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. The Plan has been amended, including the IRS suggested language amendment, since receiving the determination letter. However, the Plan administrator believes that the Plan is currently designed, and being operated, in compliance with the applicable requirements of the IRC. Therefore, they believe that the Plan was qualified, and the related trust was tax-exempt as of the financial statement date.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the relevant taxing authorities. The Plan had no uncertain tax positions in 2019 or 2020. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

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11. RELATED PARTY TRANSACTIONS

Certain Plan investments include shares of short term funds managed by the Trustee or an affiliate of the Trustee and an annuity contract managed by the Custodian. These transactions qualify as party-in-interest with respect to the Plan. These transactions are covered by an exemption from the “prohibited transaction” provisions of ERISA and the Internal Revenue Code.

12. ADJUSTED FUNDING TARGET ATTAINMENT PERCENTAGE (“AFTAP”)

The Plan’s AFTAP as of January 1, 2020 was certified by the actuary to be 110.02%. For 2020, the Plan was not subject to any of the limitations under the Pension Protection Act of 2006 because its AFTAP was above 80%.

13. SUBSEQUENT EVENTS

Subsequent events have been evaluated up to October 15, 2021, the date the financial statements were available to be issued.

SUPPLEMENTAL SCHEDULES

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As of December 31, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Abb Ltd Spons ADR	Common Stock	\$ 48,234	\$ 60,561
	Abbvie Inc	Common Stock	31,329	43,824
	Accelaron Pharma Inc	Common Stock	43,712	59,492
	Accenture PLC	Common Stock	52,217	95,864
	ACI Worldwide Inc	Common Stock	28,099	45,770
	Adobe Inc	Common Stock	61,517	122,529
	Advance Auto Parts Inc	Common Stock	22,946	22,524
	Advanced Energy Ind Inc	Common Stock	18,497	35,782
	Agilent Technologies	Common Stock	33,071	44,552
	Aia Group Ltd Spon ADR	Common Stock	34,340	43,726
	Air Liquide Adr France Adr	Common Stock	4,615	9,439
	Air Products & Chemicals Inc	Common Stock	27,319	46,447
	Airbnb Inc Class A	Common Stock	16,257	17,616
	Airbus Group NV	Common Stock	31,822	48,548
	Akamai Technologies	Common Stock	22,218	28,872
	Akzo Nobel Sponsored ADR NV	Common Stock	50,908	56,470
	Alcon Inc	Common Stock	36,613	43,217
	Alexion Pharmaceutical	Common Stock	23,769	31,873
	Alibaba Group Holding-Sp ADR	Common Stock	68,170	92,394
	Allegion PLC	Common Stock	21,820	29,095
	Alliant Energy Corp	Common Stock	29,349	28,342
	Allstate Corp	Common Stock	59,202	81,678
	Alphabet Inc CL A	Common Stock	134,310	175,263
	Alphabet Inc Cl C	Common Stock	52,435	73,579
	Amadeus IT Holding-Unsp Adr	Common Stock	31,683	48,991
	Amazon Com Inc	Common Stock	168,771	341,977
	Amcor PLC Ord	Common Stock	16,790	18,397
	Ameren Corp	Common Stock	18,839	23,417
	American Electric Power Co	Common Stock	33,271	36,472
	American Express Co.	Common Stock	60,146	79,196
	American Tower REIT Inc	Common Stock	28,932	26,486
	Amerisourcebergen Corp.	Common Stock	33,726	34,509
	Ametek Inc New	Common Stock	55,228	75,588
	Amgen Inc	Common Stock	37,608	40,696
	Analog Devices Inc	Common Stock	19,131	33,239
	Anheuser Busch Inbev	Common Stock	25,241	19,016
	Aon PLC	Common Stock	65,791	96,550
	Apple Inc	Common Stock	106,803	250,783
	Aptiv PLC	Common Stock	14,100	24,104
	Aramark	Common Stock	31,033	40,404
	Arcelormittal ADR	Common Stock	10,042	21,091
	Argenx Se - ADR	Common Stock	18,536	34,997
	Arista Networks Inc	Common Stock	38,219	51,431

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Arrowhead Pharmaceuticals Inc	Common Stock	17,578	98,598
	Arthur J Gallagher	Common Stock	19,729	30,928
	Asml Holding Nv	Common Stock	49,715	68,769
	Astrazeneca Plc Sponsored Adr	Common Stock	21,605	24,695
	Athene Holding Ltd-Class A	Common Stock	66,811	74,417
	Atlassian Corp Plc Cl A	Common Stock	24,776	34,847
	Atricure Inc	Common Stock	37,604	46,373
	Avantor Inc	Common Stock	92,257	106,970
	Avery Dennison Corp	Common Stock	18,013	31,022
	Axa Sa ADR	Common Stock	50,352	59,516
	Axalta Coating Systems Ltd	Common Stock	50,976	56,386
	Baidu Inc	Common Stock	30,078	42,816
	Balfour Beatty Plc-Spon ADR	Common Stock	12,601	12,688
	Ball Corp	Common Stock	20,294	26,556
	Banco Bilbao Vizcaya ADR	Common Stock	49,032	59,922
	Banco Bradesco-Sponsored Adr	Common Stock	22,123	18,205
	Bank Of America Corp	Common Stock	56,850	96,598
	Bank Of Nt Butterfield & Son	Common Stock	49,406	42,066
	Barclays Plc ADR	Common Stock	30,207	47,365
	BASF AG Spons ADR	Common Stock	81,687	77,756
	Bausch Health Cos Inc	Common Stock	73,628	71,781
	Bayer Ag Sponsored ADR	Common Stock	31,056	27,217
	Beiersdorf AG-Unspon ADR	Common Stock	18,766	19,252
	Beigene Ltd-ADR	Common Stock	28,366	44,701
	Berkshire Hathaway Inc Cl B	Common Stock	31,564	34,317
	Berry Global Group Inc	Common Stock	57,209	68,046
	Biomarin Pharmaceutical	Common Stock	76,920	83,218
	Blackline Inc	Common Stock	16,509	36,413
	BlackRock 2001 Term Tr Inc	Common Stock	75,898	97,408
	Bluebird Bio Inc	Common Stock	50,471	18,649
	Bnp Paribas Adr	Common Stock	40,188	51,011
	Booz Allen Hamilton Holding	Common Stock	9,880	15,257
	Boston Properties Inc.	Common Stock	43,801	30,344
	Boston Scientific	Common Stock	36,920	44,147
	Bp Plc Spons Adr	Common Stock	34,464	26,512
	BrightSphere Investment Group PLC	Common Stock	41,298	59,286
	Bristol-Myers Squibb Co	Common Stock	46,492	47,329
	British American Tobacco	Common Stock	88,987	71,793
	Broadcom Ltd	Common Stock	55,423	98,954
	Caci International	Common Stock	41,805	72,306
	Caixabank- Unspon ADR	Common Stock	56,166	45,167
	Canadian Natl Ry Co	Common Stock	34,990	47,455
	Cardinal Health Inc.	Common Stock	25,032	28,869

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Carlsberg As-B-Spon ADR	Common Stock	16,068	22,555
	Carmax Inc	Common Stock	43,916	47,136
	Carrafour SA Sponsored ADR	Common Stock	30,958	30,133
	Caterpillar Inc	Common Stock	35,525	46,961
	CDW Corp/DE	Common Stock	15,250	19,769
	Centene Corp	Common Stock	23,719	25,513
	CGI Inc CL A	Common Stock	44,353	61,227
	ChampionX Corp	Common Stock	57,948	47,813
	Charles Schwab Corporation	Common Stock	37,810	44,819
	Check Point Software Techs Ltd	Common Stock	13,617	16,614
	Chevron Corp	Common Stock	62,654	50,839
	China Mengniu-Unspon ADR	Common Stock	17,671	28,189
	Chipotle Mexican Grill - Cl A	Common Stock	34,299	58,242
	Chubb Ltd	Common Stock	96,672	102,819
	Churchill Downs Inc	Common Stock	17,602	37,205
	CIE Financiere Rich-Unsp ADR	Common Stock	45,023	59,072
	Cigna Corp	Common Stock	124,779	147,391
	Cisco Systems Inc	Common Stock	34,494	34,681
	Citigroup Inc	Common Stock	114,189	108,645
	Citizens Financial Group	Common Stock	53,964	76,669
	CMC Materials Inc	Common Stock	29,539	30,260
	Cms Energy Corp	Common Stock	12,589	15,253
	Cognex Corp	Common Stock	33,454	53,711
	Comcast Corp Cl A	Common Stock	164,702	247,013
	Compass Group Plc-Spon ADR	Common Stock	20,771	28,095
	Conocophillips	Common Stock	78,571	72,742
	Constellation Brands Cl. A	Common Stock	64,641	70,096
	Constellium SE- Class A	Common Stock	40,079	66,802
	Cooper Cos Inc.	Common Stock	34,389	43,598
	Costar Group Inc	Common Stock	18,927	37,895
	Costco Wholesale Corp-New	Common Stock	16,782	30,896
	Crane Co.	Common Stock	74,262	97,075
	Credit Suisse Group Spon Adr	Common Stock	5,829	5,862
	CRH PLC-Sponsored ADR	Common Stock	14,417	14,477
	Criteo SA-Spon ADR	Common Stock	18,652	18,664
	Crown Holdings Inc	Common Stock	37,180	67,635
	CSL Ltd Sponsored ADR	Common Stock	8,495	17,073
	Cyrusone Inc	Common Stock	35,623	42,061
	Danaher Corp Del	Common Stock	20,126	47,316
	Danone Spons ADR	Common Stock	47,359	41,999
	Darden Restaurants Inc	Common Stock	21,604	35,021
	Deutsche Boerse Ag Unspn ADR	Common Stock	31,594	43,061
	Deutsche Post Ag-Spon ADR	Common Stock	4,142	5,732

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Diageo Plc Sposored Adr New	Common Stock	33,687	39,226
	Dicks Sporting Goods Inc	Common Stock	31,510	48,116
	Discovery Inc A	Common Stock	40,190	42,036
	Disney Walt Co	Common Stock	72,067	114,143
	Docusign Inc	Common Stock	23,126	21,341
	Dolby Laboratories Inc A	Common Stock	38,156	68,574
	Dollar General Corp	Common Stock	12,158	21,030
	Dominion Energy Inc	Common Stock	35,525	34,066
	Dte Energy Co	Common Stock	36,771	45,043
	Duke Energy Corp	Common Stock	131,062	136,424
	Eaton Corp PLC	Common Stock	53,277	81,695
	Ecolab Inc	Common Stock	17,599	26,180
	Eli Lilly & Company	Common Stock	41,220	56,730
	Emcor Group Inc	Common Stock	38,208	50,668
	Enel Spa ADR	Common Stock	37,423	44,416
	Entegris Inc	Common Stock	41,160	125,603
	Envestnet Inc	Common Stock	28,933	39,746
	Eog Resources Inc	Common Stock	40,482	28,825
	Equinix Inc	Common Stock	43,260	63,562
	Equity Lifestyle Properties REIT	Common Stock	10,176	15,143
	Essent Group Ltd	Common Stock	15,779	15,120
	Estee Lauder Cos Cl A	Common Stock	9,828	14,640
	Etsy Inc	Common Stock	39,310	153,180
	Everbridge Inc	Common Stock	23,995	38,758
	Everygy Inc	Common Stock	47,652	47,184
	Exact Sciences Corp	Common Stock	23,298	40,012
	Exelixis Inc	Common Stock	58,403	54,610
	Facebook Inc-A	Common Stock	111,426	169,905
	Fanuc Ltd Unsp ADR	Common Stock	50,642	73,082
	Ferrari NV	Common Stock	10,029	18,362
	Fibrogen Inc	Common Stock	30,913	25,666
	Fidelity National Information	Common Stock	66,105	87,422
	First American Financial	Common Stock	50,963	54,212
	Fiserv Inc	Common Stock	38,504	62,168
	Flutter Entertainment PLC	Common Stock	27,861	52,150
	FMC Corp	Common Stock	45,159	66,085
	Fortinet Inc	Common Stock	17,876	65,205
	Fortune Brands Home & Security	Common Stock	20,938	28,630
	General Motors Co	Common Stock	37,225	39,683
	Global Pmts Inc	Common Stock	61,422	92,200
	GoDaddy Inc - Class A	Common Stock	63,610	68,185
	Goldman Sachs Group Inc	Common Stock	57,133	64,345
	Graco Inc	Common Stock	26,903	44,423

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Grainger W W	Common Stock	26,426	34,301
	Grand Canyon Education Inc	Common Stock	40,181	30,261
	Grupo Aeroportuario Del Adm	Common Stock	25,872	32,719
	Grupo Financiero Banorte SPONS ADR	Common Stock	15,247	17,609
	Guardant Health Inc	Common Stock	20,255	40,984
	Guidewire Software Inc	Common Stock	21,397	41,065
	Hartford Financial Services Group	Common Stock	38,661	38,645
	HDFC Bank Ltd Adr	Common Stock	36,457	58,458
	Heineken NV - Spn Adr	Common Stock	19,273	22,894
	Henry Jack & Assoc Inc	Common Stock	34,679	42,279
	Hill Rom Holdings Inc	Common Stock	26,545	31,154
	Hologic Inc	Common Stock	13,381	21,849
	Home Depot Incorporated	Common Stock	26,718	34,531
	Honeywell International	Common Stock	116,706	173,350
	Hoya Corp-Sponsored ADR	Common Stock	15,078	35,114
	Hubbell Inc B	Common Stock	61,534	74,475
	Huntsman Corp	Common Stock	22,808	29,917
	Hyatt Hotels Corp CL A	Common Stock	49,150	63,855
	IAA Inc	Common Stock	41,076	68,229
	Icon Plc	Common Stock	24,722	31,002
	IHS Markit LTD	Common Stock	22,667	36,830
	Illinois Tool Works Inc.	Common Stock	55,560	80,533
	Inari Medical Inc	Common Stock	29,948	37,360
	Infineon Technologies	Common Stock	26,922	53,546
	ING Groep N V	Common Stock	60,990	74,434
	Insperity Inc	Common Stock	46,849	41,280
	Intel Corporation	Common Stock	74,888	67,357
	Intercontinental Exchange Inc	Common Stock	27,166	45,194
	International Consolidated Airlines Group SA	Common Stock	9,219	15,840
	Intuit	Common Stock	20,843	33,807
	IQVIA Holdings Inc	Common Stock	60,428	92,452
	Irrhythm Technologies Inc	Common Stock	27,012	87,293
	JD.com Inc-ADR	Common Stock	35,787	47,906
	Johnson & Johnson	Common Stock	195,486	223,321
	JPMorgan Chase & Co	Common Stock	158,397	261,763
	Kansas City Southern	Common Stock	31,852	44,296
	Keysight Technologies Inc	Common Stock	30,359	52,836
	Kimberly Clark	Common Stock	48,766	57,033
	Knorr-Bremse - Unsp ADR	Common Stock	27,553	33,263
	Koito Manufacturing Co-ADR	Common Stock	28,248	37,133
	Komatsu Ltd Sponsored Adr New	Common Stock	33,936	42,410
	Kuehne & Nagel Intl-Unsp ADR	Common Stock	26,742	38,530
	Laureate Education Inc-A	Common Stock	29,829	29,120

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Leslie's Inc	Common Stock	41,088	54,806
	Linde PLC	Common Stock	31,501	47,168
	Lithia Motors Inc Cl A	Common Stock	24,534	28,974
	Live Nation Entertainment Inc	Common Stock	27,035	44,823
	Lockheed Martin Corp	Common Stock	66,759	70,996
	Logitech International	Common Stock	9,821	20,313
	Lowes Co Inc	Common Stock	77,859	83,786
	Lululemon Athletica Inc	Common Stock	20,364	22,274
	Lvmh Moet Hennessy Adr	Common Stock	15,094	22,950
	Lyondellbasell Indus A	Common Stock	59,257	68,745
	Marsh & McLennan Inc.	Common Stock	45,883	56,394
	Martin Marietta Materials	Common Stock	33,203	41,744
	Mastercard Inc A	Common Stock	25,382	57,110
	Maximus Inc	Common Stock	32,696	34,765
	Mckesson Hboc Inc	Common Stock	38,169	48,176
	Medtronic PLC	Common Stock	135,009	188,829
	Merck & Company Inc	Common Stock	110,921	114,602
	Micron Tech. Inc.	Common Stock	29,877	44,431
	Microsoft Corporation	Common Stock	132,133	294,706
	Mohawk Ind	Common Stock	33,821	56,380
	Molina Healthcare Inc	Common Stock	36,809	58,487
	Mondelez International Inc	Common Stock	70,646	83,261
	Monster Beverage Corp	Common Stock	19,544	28,669
	Moody's Corp	Common Stock	14,194	25,251
	Motorola Solutions Inc	Common Stock	82,275	97,785
	MSCI Inc	Common Stock	12,458	19,201
	Murata Manufactur UnsponADR	Common Stock	37,716	61,984
	Nasdaq Inc	Common Stock	55,432	96,767
	Nestle SA Sponsored ADR Registered (NSRGY)	Common Stock	114,982	148,546
	Netflix Inc	Common Stock	15,211	22,711
	Neurocrine Biosciences	Common Stock	50,355	44,570
	New Oriental Educatio-SP ADR	Common Stock	9,144	22,669
	New Residential Investment	Common Stock	28,550	25,099
	New York Times Co	Common Stock	39,227	60,467
	Nexstar Media Group Inc	Common Stock	72,276	103,731
	Nidec Corp Sponsored ADR	Common Stock	7,795	18,354
	Nike Inc.	Common Stock	31,174	55,598
	Nordson Corp	Common Stock	22,986	54,658
	Northrop Grumman Corp	Common Stock	107,742	110,918
	Novartis Ag Sponsored ADR	Common Stock	77,773	91,880
	Novo-Nordisk As	Common Stock	21,178	23,539
	Novocure Ltd	Common Stock	32,850	70,427
	Nutanix Inc - A	Common Stock	15,568	13,608

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(a)	(b)	(c)	(d)	(e)
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	Nvent Electric PLC	Common Stock	74,262	85,009
	Nvidia Corp	Common Stock	33,417	93,996
	NXP Semiconductors Nv	Common Stock	58,536	70,759
	Okta Inc	Common Stock	35,571	75,007
	Olympus Corp ADR	Common Stock	40,838	43,228
	Open Text Corp	Common Stock	20,847	25,503
	Oshkosh Corp	Common Stock	63,506	73,160
	Otis Worldwide Corp	Common Stock	75,765	87,815
	Owens Corning Inc	Common Stock	22,206	29,698
	Pacwest Bancorp	Common Stock	41,464	25,400
	Palo Alto Networks Inc	Common Stock	24,955	40,159
	Parker Hannifin Corp	Common Stock	31,976	57,751
	Paycom Software Inc	Common Stock	29,530	53,366
	Paypal Holdings Inc	Common Stock	23,367	56,208
	Pepsico Inc	Common Stock	68,306	86,756
	Performance Food Group Co	Common Stock	53,501	97,696
	Pernod-Ricard Sa-Unspon Adr	Common Stock	45,806	50,775
	Philip Morris International	Common Stock	45,582	47,025
	Phillips 66	Common Stock	33,205	22,381
	Pioneer Natural Resources Co	Common Stock	83,109	82,798
	Pnc Financial Svc Group	Common Stock	52,892	60,047
	Power Integrations	Common Stock	20,738	51,490
	PPG Industries Inc	Common Stock	60,990	80,475
	Procter & Gamble Co	Common Stock	23,200	30,611
	Prologis Inc	Common Stock	27,136	48,235
	Prosus NV Spon ADR	Common Stock	26,488	37,155
	Prudential Corp Adr	Common Stock	38,846	37,225
	Prudential Finl Inc	Common Stock	51,373	43,797
	Pulte Group Inc	Common Stock	20,920	30,960
	PVH Corp	Common Stock	39,176	67,695
	Qualcomm	Common Stock	22,946	54,842
	Qualys Inc	Common Stock	43,512	59,351
	Quanta Svcs Inc	Common Stock	24,076	47,965
	Raymond James Finl Inc	Common Stock	60,524	74,144
	Raytheon Technologies Corp	Common Stock	37,916	28,532
	Reinsurance Group of America A	Common Stock	104,469	105,005
	Revolve Group Inc	Common Stock	37,521	40,552
	Ringcentral Inc-Class A	Common Stock	8,106	22,738
	Ritchie Bros Auctioneers	Common Stock	24,521	26,359
	Roche Hldg Ltd -Spons Adr	Common Stock	132,472	155,193
	Rolls Royce Group Plc Sponsored Adr	Common Stock	139,546	67,287
	Rwe Aktiengesllschaf - Sp Adr	Common Stock	32,320	37,602
	Ryanair Holdings Plc-Sp ADR	Common Stock	24,200	43,332

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	Salesforce.Com Inc	Common Stock	61,750	81,669
	Sands China Ltd-Unspons Adr	Common Stock	59,573	64,398
	Sandvik Ab Spd Adr (sdvky)	Common Stock	46,313	57,467
	Sanofi - Aventis Sa Adr	Common Stock	86,871	84,206
	Sap Aktiengesellschaft Adr	Common Stock	32,721	38,987
	Schneider Elect Sa ADR	Common Stock	26,698	45,625
	Seaworld Entertainment Inc	Common Stock	31,688	44,100
	Semiconductor Corporation	Common Stock	25,004	41,796
	Semtech Corp	Common Stock	28,258	39,361
	Servicenow Inc	Common Stock	20,850	22,017
	Shockwave Medical Inc	Common Stock	35,958	38,273
	Siemens AG ADR	Common Stock	50,400	66,693
	SMC Corp-Sponsored ADR	Common Stock	17,289	23,486
	Smith A O	Common Stock	50,986	52,463
	Solarwinds Corp	Common Stock	25,554	20,930
	Sony Corp Adr New	Common Stock	33,703	47,416
	Southern Company	Common Stock	98,409	105,352
	Splunk Inc	Common Stock	28,917	37,546
	Square Inc - A	Common Stock	21,079	27,423
	Stanley Black and Decker Inc	Common Stock	51,915	65,532
	State Street Corp	Common Stock	44,885	50,509
	Sumitomo Mitsui Fin Unspd Adr	Common Stock	46,180	39,488
	Synchrony Financial	Common Stock	72,656	105,727
	Taiwan Semiconductor	Common Stock	21,972	61,935
	Takeda Pharmaceutical Co ADR	Common Stock	76,815	73,037
	Target Corp	Common Stock	35,924	59,138
	TCF Financial Corp	Common Stock	82,999	73,115
	TE Connectivity LTD	Common Stock	19,640	19,977
	Tencent Holdings Ltd ADR	Common Stock	38,294	50,539
	Terminix Global Holding Inc	Common Stock	34,690	52,285
	Tesla Inc	Common Stock	17,757	29,638
	Texas Instruments Inc	Common Stock	94,353	147,060
	Textron Inc	Common Stock	30,203	32,961
	The Mosaic Co	Common Stock	41,583	52,877
	Thermo Fisher Scientific Inc	Common Stock	99,209	183,516
	Timken Co.	Common Stock	62,691	106,370
	TopBuild Corp	Common Stock	33,753	39,945
	Total Fina Elf Sa Adr	Common Stock	44,838	43,461
	Tractor Supply Co	Common Stock	34,996	64,526
	Trane Technologies PLC	Common Stock	49,268	99,435
	Transunion	Common Stock	18,712	22,721
	Travelers Cos Inc	Common Stock	63,583	69,202
	Truist Financial Corp	Common Stock	36,268	46,300

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Twilio Inc - A	Common Stock	22,485	24,034
	Uber Technologies Inc	Common Stock	58,957	72,318
	Ulta Salon Cosmetics & Fragrance Inc	Common Stock	25,338	33,598
	Unicredit Spa-ADR	Common Stock	78,942	75,497
	Union Pacific Corp.	Common Stock	44,969	82,039
	United Overseas Bank Ltd Spon Adr	Common Stock	20,090	18,178
	United Parcel Service	Common Stock	33,390	48,499
	Unitedhealth Group Inc	Common Stock	99,810	144,831
	Universal Display Corp	Common Stock	27,413	44,581
	US Bancorp - Del	Common Stock	52,569	51,063
	Valeo Sa Spd Adr (vleey)	Common Stock	15,267	21,560
	Veeva Systems Inc-Class A	Common Stock	6,818	18,513
	Veracyte Inc	Common Stock	17,187	34,943
	Verizon Communications	Common Stock	63,798	72,204
	Viking Therapeutics Inc	Common Stock	18,772	7,313
	Vinci S.A. ADR	Common Stock	29,778	36,333
	Visa Inc Class A Shares	Common Stock	100,776	167,327
	Vistra Corp	Common Stock	97,289	86,013
	VMWare Inc Class A	Common Stock	25,012	23,564
	Volkswagen A G-Unspon ADR	Common Stock	93,295	114,717
	Volvo AB-B Shs-Unspon ADR	Common Stock	16,550	27,226
	Wal Mart De Mexico Sa De Cv Cl V Spon Adr	Common Stock	51,534	57,659
	WestRock	Common Stock	22,356	22,984
	Willis Towers Watson PLC	Common Stock	41,591	45,507
	WillScot Mobile Mini Holdings	Common Stock	59,037	99,052
	Wix.com Ltd	Common Stock	14,041	21,247
	Wolters Kluwer Nv Adr	Common Stock	31,691	50,196
	Workday Inc-Class A	Common Stock	27,615	33,306
	WPX Energy Inc (dvn 01/07/21)	Common Stock	106,362	82,788
	Xcel Energy Inc	Common Stock	34,337	48,469
	Yum China Holdings Inc	Common Stock	33,012	40,420
	Zendesk Inc	Common Stock	23,995	43,365
	Zoetis Inc	Common Stock	43,111	82,750
	Zurich Insurance Group AG	Common Stock	45,863	52,268
	Zynga Inc	Common Stock	30,854	52,647
	Advisors Ser Tr Pia MBS Bond	Mutual Funds	237,350	240,829
	Causeway Emerging Markets-Instl	Mutual Funds	2,534,645	2,874,551
	Cion Ares Divers Cred-I	Mutual Funds	2,121,351	2,103,598
	Doubleline Total Return Bond I	Mutual Funds	3,183,817	3,168,661
	Lord Abbett Short Duration Income I	Mutual Funds	1,810,355	1,784,210
	PIA BBB Bond	Mutual Funds	1,472,242	1,609,710
	PIMCO Income Instl	Mutual Funds	3,996,733	4,159,390
	Vanguard 500 Index Admiral	Mutual Funds	5,123,174	6,510,666

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	iShares Core MSCI EAFE ETF	Exchange Traded Funds	1,608,100	1,777,824
	iShares Core Msci Emerging	Exchange Traded Funds	1,000,833	1,090,229
	Vanguard Growth ETF	Exchange Traded Funds	1,297,350	1,845,835
	Vanguard Long Term Bond	Exchange Traded Funds	19,980,476	23,788,591
	Vanguard S&P 500 ETF	Exchange Traded Funds	514,361	558,153
	Allegion US Holding Co	Corporate Bonds, 3.200% due 10-01-24	86,127	90,785
	AMC Networks Inc	Corporate Bonds, 4.750% due 08-01-25	54,389	55,578
	AMC Networks Inc	Corporate Bonds, 5.000% due 04-01-24	31,116	31,504
	American Tower Corp	Corporate Bonds, 3.500% due 01-31-23	78,288	80,573
	AT&T Inc	Corporate Bonds, 4.250% due 03-01-27	22,212	22,227
	AT&T Inc	Corporate Bonds, 3.800% due 02-15-27	71,969	72,622
	Bank Of America Corp	Corporate Bonds, 2.884% Due 10-22-30	139,427	148,245
	Becton Dickinson And Co	Corporate Bonds, 3.363% Due 06-06-24	11,897	11,952
	Booking Holdings Inc	Corporate Bonds, 4.100% Due 04-13-25	61,542	62,375
	Broadcom Crp / Caymn Fi	Corporate Bonds, 3.875% Due 01-15-27	7,738	9,012
	CA Inc	Corporate Bonds, 4.500% Due 08-15-23	77,355	80,315
	Carlisle Cos Inc	Corporate Bonds, 3.500% Due 12-01-24	88,037	92,077
	Carrier Global Corp	Corporate Bonds, 2.493% Due 02-15-27	52,467	52,873
	CDK Global Inc	Corporate Bonds, 4.875% Due 06-01-27	65,904	67,284
	CDK Global Inc	Corporate Bonds, 5.875% Due 06-15-26	17,280	18,884
	CDW LLC/CDW Finance	Corporate Bonds, 3.250% Due 02-15-29	89,890	90,753
	Centurylink Inc	Corporate Bonds, 6.450% Due 06-15-21	31,103	33,667
	Centurylink Inc	Corporate Bonds, 7.500% Due 04-01-24	49,050	50,963
	Citrix Systems Inc	Corporate Bonds, 4.500% Due 12-01-27	86,129	97,052
	Comcast Corp	Corporate Bonds, 1.500% Due 02-15-31	146,944	146,005
	Conagra Brands Inc	Corporate Bonds, 4.600% Due 11-01-25	18,610	18,852
	Discovery Communications	Corporate Bonds, 3.800% Due 03-13-24	85,947	90,561
	Dollar Tree Inc	Corporate Bonds, 4.000% Due 05-15-25	73,790	80,174
	Fiserv Inc	Corporate Bonds, 2.750% Due 07-01-24	8,571	8,590
	Fiserv Inc	Corporate Bonds, 3.200% Due 07-01-26	17,926	17,959
	Fortune Brands Home & Se	Corporate Bonds, 4.000% Due 09-21-23	37,884	39,224
	Goldman Sachs Group Inc	Corporate Bonds, 3.850% Due 01-26-27	128,023	142,801
	HP Inc	Corporate Bonds, 3.000% Due 06-17-27	80,426	81,641
	IHS Markit Ltd	Corporate Bonds, 4.250% Due 05-01-29	15,988	17,008
	JPMorgan Chase & Co	Corporate Bonds, 3.300% Due 04-01-26	127,254	142,141
	Kla-Tencor Corp	Corporate Bonds, 4.650% Due 11-01-24	86,932	90,098
	Kohl's Corporation	Corporate Bonds, 4.250% Due 07-17-25	92,979	98,665
	Kohl's Corporation	Corporate Bonds, 9.500% Due 05-15-25	10,288	12,963
	Kraft Heinz Foods Co	Corporate Bonds, 3.950% Due 07-15-25	86,743	91,508
	Masco Corp	Corporate Bonds, 4.450% Due 04-01-25	75,693	81,786
	Microchip Technology Inc	Corporate Bonds, 4.333% Due 06-01-23	86,494	89,924
	Molson Coors Brewing Co	Corporate Bonds, 3.000% Due 07-15-26	81,105	80,660
	Motorola Solutions Inc	Corporate Bonds, 3.500% Due 03-01-23	9,151	9,512

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Motorola Solutions Inc	Corporate Bonds, 4.000% Due 09-01-24	77,152	82,758
	Priceline Group Inc/The	Corporate Bonds, 3.600% Due 06-01-26	19,143	19,317
	Qorvo Inc	Corporate Bonds, 4.375% Due 10-15-29	69,550	71,822
	QVC Inc	Corporate Bonds, 4.450% Due 02-15-25	85,572	90,025
	QVC Inc	Corporate Bonds, 4.750% Due 02-15-27	14,875	18,386
	Reynolds American Inc	Corporate Bonds, 4.450% Due 06-12-25	75,196	81,115
	SBA Communications Corp	Corporate Bonds, 4.875% Due 09-01-24	80,636	80,024
	Service Corp Intl	Corporate Bonds, 4.625% Due 12-15-27	9,630	9,585
	Service Corp Intl	Corporate Bonds, 5.125% Due 06-01-29	27,438	28,012
	Steel Dynamics Inc	Corporate Bonds, 2.400% Due 06-15-25	92,321	94,595
	Total System Services In	Corporate Bonds, 3.750% Due 06-01-23	86,910	89,790
	United Rentals North Am	Corporate Bonds, 5.500% Due 05-15-27	81,315	83,611
	Verisk Analytics Inc	Corporate Bonds, 4.000% Due 06-15-25	76,072	79,296
	Verizon Communications	Corporate Bonds, 4.125% Due 03-16-27	89,985	88,439
	Walmart Inc	Corporate Bonds, 3.950% Due 06-28-38	119,454	150,523
	Wells Fargo & Company	Corporate Bonds, 3.000% Due 10-23-26	134,275	145,162
	Western Digital Corp	Corporate Bonds, 4.750% Due 02-15-26	84,788	93,881
	Willis North America Inc	Corporate Bonds, 3.600% Due 05-15-24	87,594	91,959
	Zimmer Biomet Holdings	Corporate Bonds, 3.550% Due 04-01-25	25,870	27,704
	Zimmer Biomet Holdings	Corporate Bonds, 3.050% Due 01-15-26	51,681	52,921
	FNMA Note	Treasury Bonds, 1.875% Due 04-05-22	132,694	139,006
	FNMA Note	Treasury Bonds, 2.625% Due 09-06-24	213,680	227,346
	US Treasury Note/Bond	Treasury Bonds, 3.000% Due 11-15-44	145,610	188,956
	US Treasury Note/Bond	Treasury Bonds, 3.000% Due 05-15-47	195,577	239,730
	US Treasury Note/Bond	Treasury Bonds, 2.250% Due 11-15-27	186,504	184,338
	US Treasury Note/Bond	Treasury Bonds, 2.125% Due 11-30-24	179,149	188,836
	US Treasury Note/Bond	Treasury Bonds, 2.625% Due 02-15-29	167,325	188,293
	US Treasury Note/Bond	Treasury Bonds, 1.625% Due 08-15-22	187,293	191,529
	US Treasury Note/Bond	Treasury Bonds, 2.000% Due 11-15-26	123,366	140,408
	US Treasury Note/Bond	Treasury Bonds, 2.000% Due 02-15-23	132,051	137,249
	US Treasury Note/Bond	Treasury Bonds, 2.500% Due 08-15-23	133,694	136,982
	Ares Management Corp	Hedge Fund, measured at NAV	15,719	32,935
	CPG Focused Access Fund LLC Class I	Hedge Fund, measured at NAV	750,000	789,579
	Liquid Markets Fund LP	Hedge Fund, measured at NAV	257,589	30,581
	Oak Street Real Estate Capital Fund V, LP	Hedge Fund, measured at NAV	457,283	442,324
	Partners Group Private Equity (Master Fund), LLC	Hedge Fund, measured at NAV	4,071,226	4,486,096
	Pimco Tact Opps Offshore LP	Hedge Fund, measured at NAV	2,500,000	2,481,405
	Pinehurst Institutional Ltd	Hedge Fund, measured at NAV	1,000,000	1,493,528
	SPF Securitized Products Fund LTD Class A	Hedge Fund, measured at NAV	2,250,000	2,244,527
	Vintage VIII Offshore SCSp	Hedge Fund, measured at NAV	137,500	172,263
	Cash	Cash & Equivalents	3,997	3,997
	Funds-in-transfer Account	Cash & Equivalents	451,599	451,599
	Federated Government Obligations Fund IS	Cash & Equivalents	76,041	76,041

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2020

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	Limited Partnership Holdback Receivable	Cash & Equivalents	-	-
	Morgan Stanley Cash Acct	Cash & Equivalents	(3,254)	(3,254)
	Morgan Stanley Bank Deposit Program	Cash & Equivalents	923,609	923,609
	* Prudential Short Term	Cash & Equivalents	1,353,533	1,353,533
	* Lincoln National Life Insurance Company	Immediate Participant Guaranteed Interest Account, Contract# GA-00128	**	689,267
			<u>80,944,735</u>	<u>\$ 94,754,810</u>

* A party-in-interest as detailed by ERISA.

** Investment relates to the group annuity contract.

OVERHEAD DOOR CORPORATION
SALARIED EMPLOYEES PENSION PLAN
EIN: 35-0564120 / PLAN NUMBER: 001
SCHEDULE H, PART IV LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
For the Year Ended December 31, 2020

(a) Identity of party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current value of asset on transaction date	(i) Net Gain or (Loss)
<u>Category (iii) - Series of transactions in excess of 5% of beginning Plan assets:</u>						
Morgan Stanley Bank Deposit Program	Cash & Cash Equivalent					
	1640 Sales	\$ 15,208,627	\$ 15,208,627	\$ 15,208,627	\$ 15,208,627	\$ -
	1161 Purchases	\$ 15,675,544	\$ -	\$ 15,675,544	\$ 15,675,544	\$ -

Note: Columns (e) and (f) are not applicable.

There were no category (i), (ii) or (iv) transactions for 2020.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2020 This Form is Open to Public Inspection.
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For calendar plan year 2020 or fiscal plan year beginning and ending

A Name of plan	B Three-digit plan number (PN) ▶
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Number (EIN)

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): _____	
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.	
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2020
v. 200204

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: 40% Investment-Grade Debt: 43% High-Yield Debt: 1% Real Estate: 0% Other: 16%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☒ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☒ Modified duration ☐ Other (specify):

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____