

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2020</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2020 or fiscal plan year beginning <u>01/01/2020</u> and ending <u>12/31/2020</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>AUTOMATIC DATA PROCESSING, INC. RETIREMENT AND SAVINGS PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>002</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>01/01/1984</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>002</u>	1c Effective date of plan <u>01/01/1984</u>	
1b Three-digit plan number (PN) ▶	<u>002</u>				
1c Effective date of plan <u>01/01/1984</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>AUTOMATIC DATA PROCESSING, INC.</u> <div style="display: flex; justify-content: space-between;"> <div> <u>ONE ADP BOULEVARD</u> <u>MAIL STOP 433</u> <u>ROSELAND, NJ 07068-1728</u> </div> <div> <u>ONE ADP BOULEVARD</u> <u>MAIL STOP 433</u> <u>ROSELAND, NJ 07068-1728</u> </div> </div>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>22-1467904</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>973-974-5000</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>518210</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>22-1467904</u>	2c Plan Sponsor's telephone number <u>973-974-5000</u>	2d Business code (see instructions) <u>518210</u>	
2b Employer Identification Number (EIN) <u>22-1467904</u>					
2c Plan Sponsor's telephone number <u>973-974-5000</u>					
2d Business code (see instructions) <u>518210</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2021	TANYA GUAZZO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.		
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	Filed with authorized/valid electronic signature.		
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2020)
v. 200204

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	45196
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	32235
a(2) Total number of active participants at the end of the plan year		6a(2)	30887
b Retired or separated participants receiving benefits.....		6b	0
c Other retired or separated participants entitled to future benefits		6c	13227
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	44114
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	243
f Total. Add lines 6d and 6e		6f	44357
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	43207
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	662
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2G 2J 2K 2S 2T 3H 3J			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2020
		This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
A Name of plan AUTOMATIC DATA PROCESSING, INC. RETIREMENT AND SAVINGS PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 AUTOMATIC DATA PROCESSING, INC.	D Employer Identification Number (EIN) 22-1467904	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
GLOBAL TRUST COMPANY
26-3761443

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
AMERICAN CENTURY INVESTMENT MGT INC
44-0640487

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
THE NORTHERN TRUST COMPANY
36-1561860

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
NORTHERN TRUST CORPORATION
36-2723087

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AMERICAN CENTURY

44-0640487

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGEMENT	0	Yes ☒ No ☐	Yes ☒ No ☐	1355397	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

COLUMBIA MANAGEMENT INV ADVISERS

41-1533211

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGEMENT	0	Yes ☒ No ☐	Yes ☒ No ☐	1106554	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST

36-3608252

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52 49 59	INVESTMENT MANAGEMENT	738859	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INSTITUTIONAL ASSET MGT

04-3532603

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGEMENT	547713	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

JP MORGAN

13-4994650

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 19 27	INVESTMENT MANAGEMENT	0	Yes ☒ No ☐	Yes ☒ No ☐	536656	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

SEIX ADVISORS

13-3673813

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGEMENT	354043	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERCER

61-0736136

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16	CONSULTANT	217324	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WINSTON AND STRAWN LLP

36-1975990

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	LEGAL	79967	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

COHNREZNICK LLP

22-1478099

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTANTS	25367	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WELLINGTON TRUST COMPANY, NA

280 CONGRESS STREET
BOSTON, MA 02210

04-2755549

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	INVESTMENT MANAGEMENT	0	Yes ☒ No ☐	Yes ☒ No ☐	23446	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

QDRO CONSULTANTS CO LLC

34-1820650

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16	CONSULTANT	6050	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SMARTRETIREMENT 2020 26-1165037	0.1200%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SMARTRETIREMENT 2025 26-1165154	0.1200%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SMARTRETIREMENT 2030 26-1165198	0.1200%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SMARTRETIREMENT 2035 26-1165348	0.1200%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SMARTRETIREMENT 2040 26-1165392	0.1200%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SMARTRETIREMENT 2045 26-1165449	0.1200%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SMARTRETIREMENT 2050 26-1165477	0.1200%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SMARTRETIREMENT 2055 45-5590883	0.1200%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SMARTRETIREMENT 2060 81-3239155	0.1200%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
WELLINGTON TRUST COMPANY, NA	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
WTC-CIF II GROWTH SERIES 4 04-6913417	0.36%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	68	2485
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BARCLAYS CAPITAL INC. 745 SEVENTH AVENUE NEW YORK, NY 10019		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	68	1877
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BMO CAPITAL MARKETS CORP. 3 TIMES SQUARE NEW YORK, NY 10036		

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	55	538
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
CITIGROUP GLOBAL MARKETS INC 388 GREENWICH STREET NEW YORK, NY 10013		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	55	531
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRUIST SECURITIES, INC. 3333 PEACHTREET RD NE ATLANTA, GA 30326		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	55	941
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
CANACCORD GENUITY LLC 535 MADISON AVENUE NEW YORK, NY 10022		

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	68	3311

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
CREDIT SUISSE SECURITIES LLC 11 MADISON AVE NEW YORK, NY 10010	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	68	1675

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
GOLDMAN SACHS & CO LLC 200 WEST STREET NEW YORK, NY 10282	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	68	648

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JEFFERIES LLC 520 MADISON AVENUE NEW YORK, NY 10022	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	55	3
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
LIQUIDNET, INC. 620 8TH AVENUE, 19TH FLOOR NEW YORK, NY 10018		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	68	8982
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MORGAN STANLEY & CO. LLC 1585 BROADWAY NEW YORK, NY 10036		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	55	19
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
OPPENHEIMER & CO. INC. 85 BROAD STREET NEW YORK, NY 10004		

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	68	14595
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RBC CAPITAL MARKETS LLC 200 VESEY ST 8 NEW YORK, NY 10281		
(a) Enter service provider name as it appears on line 2		(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	68	3772
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
VIRTU AMERICAS LLC ONE LIBERTY PLAZA, 165 BROADWAY NEW YORK, NY 10006		
(a) Enter service provider name as it appears on line 2		(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	68	15295
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JP MORGAN SECURITIES LLC 277 PARK AVE NEW YORK, NY 10172		

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SMARTRETIREMENT PASSIVE BLEN 26-1164871	0.1200%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2020 This Form is Open to Public Inspection
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For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
A Name of plan AUTOMATIC DATA PROCESSING, INC. RETIREMENT AND SAVINGS PLAN	B Three-digit plan number (PN) ►	002
C Plan sponsor's name as shown on line 2a of Form 5500 AUTOMATIC DATA PROCESSING, INC.	D Employer Identification Number (EIN) 22-1467904	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	4297680	7097
(2) Participant contributions.....	1b(2)	8724524	132974
(3) Other	1b(3)	5943615	1460568
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	206800499	22939687
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	72364784	71891695
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	4260060139	5175555404
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1) 4378781	4008198
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f 4562570022	5275995623
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h 8275254	917548
i	Acquisition indebtedness.....	1i	
j	Other liabilities.....	1j	
k	Total liabilities (add all amounts in lines 1g through 1j)	1k 8275254	917548
Net Assets			
l	Net assets (subtract line 1k from line 1f).....	1l 4554294768	5275078075

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A) 130777294	
	(B) Participants	2a(1)(B) 234638478	
	(C) Others (including rollovers).....	2a(1)(C) 16828625	
(2)	Noncash contributions	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)	382244397
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A) 4039833	
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E) 4197516	
	(F) Other	2b(1)(F)	
	(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)	8237349
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B) 86562	
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C) 15210042	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)	15296604
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A) 499246	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B) 500247	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	-1001
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B) 129664	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	129664

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		671086816
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		1076993829

Expenses**e** Benefit payment and payments to provide benefits:

(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	351218874	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		351218874
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	4991648	
(4) Other.....	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		4991648
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		356210522

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		720783307
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: COHNREZNICK LLP

(2) EIN: 22-1478099

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		745000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection.</div>
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For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

<div>A Name of plan AUTOMATIC DATA PROCESSING, INC. RETIREMENT AND SAVINGS PLAN</div>	<div>B Three-digit plan number (PN) ▶ 002</div>
<div>C Plan sponsor's name as shown on line 2a of Form 5500 AUTOMATIC DATA PROCESSING, INC.</div>	<div>D Employer Identification Number (EIN) 22-1467904</div>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

<div>1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....</div>	<div>1</div>
<div>2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 22-2507871</div>	
<div>Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.</div>	
<div>3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year</div>	<div>3</div>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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<div>4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?</div>	<div>☐ Yes ☐ No ☐ N/A</div>
<div>If the plan is a defined benefit plan, go to line 8.</div>	
<div>5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.</div>	
<div>6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)</div>	<div>6a</div>
<div>b Enter the amount contributed by the employer to the plan for this plan year</div>	<div>6b</div>
<div>c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....</div>	<div>6c</div>
<div>If you completed line 6c, skip lines 8 and 9.</div>	
<div>7 Will the minimum funding amount reported on line 6c be met by the funding deadline?</div>	<div>☐ Yes ☐ No ☐ N/A</div>
<div>8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?</div>	<div>☐ Yes ☐ No ☐ N/A</div>

Part III	Amendments
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<div>9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....</div>	<div>☐ Increase ☐ Decrease ☐ Both ☐ No</div>
--	--

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

<div>10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?</div>	<div>☐ Yes ☐ No</div>
<div>11 a Does the ESOP hold any preferred stock?</div>	<div>☐ Yes ☐ No</div>
<div>b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)</div>	<div>☐ Yes ☐ No</div>
<div>12 Does the ESOP hold any stock that is not readily tradable on an established securities market?</div>	<div>☐ Yes ☐ No</div>

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2020
v. 200204

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

Automatic Data Processing, Inc.

Retirement and Savings Plan

Financial Statements

As of December 31, 2020 and 2019,
and for the Year Ended December 31, 2020

Supplemental Schedule
As of December 31, 2020

AUTOMATIC DATA PROCESSING, INC. RETIREMENT AND SAVINGS PLAN

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All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator
Automatic Data Processing, Inc.
Retirement and Savings Plan

We have audited the accompanying financial statements of Automatic Data Processing, Inc. Retirement and Savings Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, and the related statement of changes in net assets available for benefits for the year ended December 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2020 and 2019, and the changes in its net assets available for benefits for the year ended December 31, 2020, in accordance with accounting principles generally accepted in the United States of America.

Report on Supplemental Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at end of year) as of December 31, 2020 is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in the relation to the financial statements as a whole.



Parsippany, New Jersey
October 14, 2021

AUTOMATIC DATA PROCESSING, INC.

RETIREMENT AND SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2020 AND 2019

	2020	2019
ASSETS		
CASH	\$ 22,939,687	\$ 10,614,869
INVESTMENTS (Note 3):		
Participant directed investments, at fair value	5,179,563,602	4,460,624,550
RECEIVABLES:		
Notes receivable from participants	71,891,695	72,364,784
Interest and dividends receivable	1,460,568	2,410,256
Broker receivable for securities sold	—	3,533,359
Participant contributions receivable	132,974	8,724,524
Employer contribution receivable	7,097	4,297,680
TOTAL RECEIVABLES	73,492,334	91,330,603
TOTAL ASSETS	5,275,995,623	4,562,570,022
LIABILITIES		
Broker payable for securities purchased	—	7,273,393
Accrued expenses	917,548	1,001,861
TOTAL LIABILITIES	917,548	8,275,254
NET ASSETS AVAILABLE FOR BENEFITS	\$ 5,275,078,075	\$ 4,554,294,768

See notes to financial statements.

AUTOMATIC DATA PROCESSING, INC. RETIREMENT AND SAVINGS PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS FOR THE YEAR ENDED DECEMBER 31, 2020

Additions:

Contributions:

Participant	\$ 251,467,103
Employer	130,777,294
Total contributions	<u>382,244,397</u>

Investment income:

Net appreciation in fair value of investments	671,215,479
Dividend income	15,296,604
Interest income	4,039,833
Total investment income	<u>690,551,916</u>

Interest income on notes receivable from participants	4,197,516
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Total additions	<u>1,076,993,829</u>
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Deductions:

Benefits paid to participants	351,218,874
Administrative and general expenses	4,991,648

Total deductions	<u>356,210,522</u>
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NET INCREASE IN NET ASSETS AVAILABLE FOR BENEFITS	720,783,307
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NET ASSETS AVAILABLE FOR BENEFITS:

Beginning of year	<u>4,554,294,768</u>
End of year	<u><u>\$ 5,275,078,075</u></u>

See notes to financial statements.

AUTOMATIC DATA PROCESSING, INC. RETIREMENT AND SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS AS OF DECEMBER 31, 2020 AND 2019 AND FOR THE YEAR ENDED DECEMBER 31, 2020

1. DESCRIPTION OF PLAN

The following description of the Automatic Data Processing, Inc. Retirement and Savings Plan (the “Plan”) is provided for general information purposes only. Participants should refer to the Plan document for a more complete description of the Plan’s provisions.

The Plan is administered by a three-member committee (the “Plan Administrator”) appointed by the Board of Directors of Automatic Data Processing, Inc. (“ADP”, the “Company” or the “Plan Sponsor”). JPMorgan Chase Bank, N.A. (“JPMorgan”) serves as custodian of the Plan for 2020 and 2019. Effective January 1, 2021, Northern Trust became the custodian of the Plan.

General-The Plan is a defined contribution plan established January 1, 1984 available to all eligible employees of the Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”).

Contributions-

*Participant Contributions-*As defined in the Plan document, participating employees who are deemed non-highly compensated (employees earning less than \$125,000 in 2019) can contribute on a pre-tax and/or Roth basis up to 50% of their compensation, subject to the maximum deferral limits under the Internal Revenue Code (“IRC”) (and certain special limits for Puerto Rico residents participating in the Plan). Participating employees earning more than these amounts (“Highly Compensated Employees”) can only contribute on a pre-tax and/or Roth basis up to 12% of their compensation as determined by the Plan Administrator annually. Participants can contribute on an after-tax basis up to 99% of their compensation, subject to the maximum deferral limits under the IRC. Participants who have attained age 50 before the close of the Plan year are eligible to make additional contributions (“Catch-Up Contributions”) subject to the maximum deferral limits under the IRC. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (“rollover contributions”). Unless employees elect otherwise, they are automatically enrolled as participants in the Plan after 60 days of employment at a deferral rate of 3% of compensation. These participants will be automatically enrolled in the SaveSmart auto-escalation feature of the Plan. Under the SaveSmart feature, each participant’s contribution rate is automatically increased by 1% each September until their contribution rate reaches 6%. These contributions will be invested in the JPMorgan SmartRetirement Fund that corresponds to their estimated retirement date.

Participant contributions during the year ended December 31, 2020 include \$16,828,625 of rollover contributions.

*Matching Employer Contributions-*The Company contributes an amount equal to 50% of the first 6% of each participant’s salary deferral election to the Plan. Once a participant has contributed to the Plan for 60 months, the Company’s matching contribution increases to an amount equal to 70% of the first 6% of a participant’s salary deferral election. For employees hired or rehired on or after January 1, 2015, the Company will contribute an amount equal to 100% of the first 6% of each participant’s salary deferral election to the Plan. Participants must be actively employed on December 31 of a given year to receive the matching contribution for that year. Participants who leave active employment with ADP and have attained age 55 with 5 years of vesting service will not be subject to the December 31 requirement to receive the matching contribution for that year. Matching contributions are not made on the employee Catch-Up Contributions. Effective July 1, 2020, the Company’s matching contribution increased to 100% of the first 6% of a participant’s salary deferral election for those hired prior to 2015.

*Limitations-*In addition, there are contribution limitations set forth in the IRC, which the Plan must satisfy.

Participant Accounts-Individual accounts are maintained for each Plan participant. Each participant's account is credited with the participant's contribution, the Company's matching contribution, and an allocation of Plan gains or losses. Account balances are valued at fair value, and are adjusted daily to reflect the net investment income (loss) of Plan investments. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Investments-As of December 31, 2020, investments in the Plan consist of various investments which include separately managed accounts, commingled trusts, mutual funds, and money market funds.

The Seix Intermediate Bond Fund, the Columbia Dividend Value Fund, and the American Century Small Cap Value Fund are separately managed accounts with underlying investments that include investments in publicly traded common stock, government bonds, corporate bonds and various other bond issues. The Northern Trust S&P 500 Index Fund, the JPMorgan SmartRetirement CIT 2020 Fund, the JPMorgan SmartRetirement CIT 2025 Fund, the JPMorgan SmartRetirement CIT 2030 Fund, the JPMorgan SmartRetirement CIT 2035 Fund, the JPMorgan SmartRetirement CIT 2040 Fund, the JPMorgan SmartRetirement CIT 2045 Fund, the JPMorgan SmartRetirement CIT 2050 Fund, the JPMorgan SmartRetirement CIT 2055 Fund, the JPMorgan SmartRetirement CIT 2060 Fund, the JPM Smart Retirement Income Fund, the FIAM Select International Plus Commingled Pool, the American Century Global Growth Fund, the Northern Trust Extended Equity Market Index Fund, the Northern Trust ACWI EX-US Index Fund, the Northern Trust Aggregate Bond Index Fund, the WTC-CIF II Growth (Series 4) Portfolio, and the Loomis Sayles Small Cap Growth Fund are commingled trusts. The Northern Trust Treasury Fund is a money market mutual fund.

Participants direct the investment of their contributions and matching employer contributions into the 22 various investment options offered by the Plan. Matching contributions are deposited into participants' accounts each pay period and are made pursuant to their individual investment election on file at that time.

Vesting-Participants are immediately vested in their contributions, including salary deferral and rollover contributions. Matching Company contributions are vested as follows:

Less than two years of service from date of hire	0%
Two but less than three years of service from date of hire	50%
Three or more years of service from date of hire	100%

For employees hired or rehired on or after January 1, 2015, matching Company contributions are vested as follows:

Less than three years of service from date of hire	0%
Three or more years of service from date of hire	100%

Payment of Benefits-In general, employee and employer contributions must remain in the Plan until the later of the attainment of age 65 or the end of employment. Participants who have not terminated employment and have attained age 59-1/2 may elect to begin taking in-service distributions.

Upon termination of service, a participant can receive a lump-sum amount equal to the value of the vested portion of his or her account. Alternatively, he or she can elect to defer payment if the total of the participant's vested account balance is more than \$5,000. The Plan was amended to reflect certain provisions of the Economic Growth and Tax Relief Reconciliation Act of 2001. Pursuant to this amendment, if the total of the participant's vested account balance is more than \$1,000 but less than or equal to \$5,000 on termination of service, and the participant has not elected to receive a lump-sum amount, ADP will automatically roll over the vested account balance to an individual retirement account ("IRA") established with Millennium Trust Company. Fees and expenses for the IRA will be charged against a participant's account unless he or she contacts the IRA provider and requests to make payment of the fees out-of-pocket. Effective July 1, 2019, the Plan was amended to include balances that are less than or equal to \$1,000 in the automatic rollover provision.

Forfeitures-Upon termination of a participant's employment for reasons other than death before the attainment of age 65, the participant will be entitled to receive the vested portion of his or her account balance. The nonvested portion of the participant's account balance will be forfeited, and will be used to pay Plan expenses as well as to reduce the amount of future Company contributions pursuant to the Plan document. The amount of unused forfeitures as of December 31, 2020

and 2019 amounted to \$4,100,798 and \$4,474,088, respectively. For the year ended December 31, 2020, amounts used to pay administrative expenses amounted to \$752,321, and the amount used to reduce employer contributions was \$11,822,052.

Notes Receivable from Participants-Plan participants may borrow funds from their account up to a maximum of \$100,000 or 50% of their account balances, whichever is less, subject to certain limits and conditions. Outstanding loans are secured by the participant's interest in the Plan and bear interest at rates ranging from 3.50% to 10.50%, which are commensurate with local prevailing rates at the time funds are borrowed, as determined by the Plan Administrator. Loans are generally repaid through payroll deductions or, at the option of the participant, may be prepaid in total. Participants' loan repayments and any interest due are paid into the participants' account.

CARES Act-On March 27, 2020, the Coronavirus Aid, Relief, and Economic Security ("CARES") Act was signed into law. The CARES Act, among other things, includes several relief provisions available to tax qualified retirement plans and their participants. Plan management has implemented the following relief provisions included in the CARES Act and continues to evaluate other provisions. Through December 31, 2020, active participants who were adversely affected by coronavirus ("COVID-19") were permitted to take Coronavirus-related distributions. In addition, the loan limit was increased to \$100,000 between March 27, 2020 through September 23, 2020 for loans made to qualified participants adversely affected by COVID-19. The provisions implemented also included a temporary waiver for required minimum distributions for calendar year 2020, and loan payment suspensions for participants with outstanding loans due between March 27, 2020 and December 31, 2020 for up to one year for those adversely affected by COVID-19 or until July 15, 2020 for those not adversely affected.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following are the significant accounting policies followed by the Plan:

Basis of Accounting-The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America.

Use of Estimates-The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires Plan management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Risk and Uncertainties-The Plan utilizes various investment instruments including U.S. Government agency securities, debt securities of companies with strong credit ratings from a variety of industries, and in various equity securities, including Company Stock. Investment securities, in general, are exposed to various risks, such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements. In early 2020, an outbreak of a novel strain of COVID-19 emerged globally. As a result, events have occurred domestically in the United States and globally, including mandates from federal, state, and local authorities, leading to an overall decline in economic activity. The continuation of the effects of COVID-19 could result in significant disruption of global financial markets; however, the ultimate impact of COVID-19 on the financial performance of the Plan's investments cannot be reasonably estimated at this time.

Income Recognition-Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

For the Northern Trust S&P 500 Index Fund, the JPMorgan SmartRetirement CIT 2020 Fund, the JPMorgan SmartRetirement CIT 2025 Fund, the JPMorgan SmartRetirement CIT 2030 Fund, the JPMorgan SmartRetirement CIT 2035 Fund, the JPMorgan SmartRetirement CIT 2040 Fund, the JPMorgan SmartRetirement CIT 2045 Fund, the JPMorgan SmartRetirement CIT 2050 Fund, the JPMorgan SmartRetirement CIT 2055 Fund, the JPMorgan SmartRetirement CIT 2060 Fund, the American Century Global Growth Fund, the Northern Trust Extended Equity Market Index Fund, the Northern Trust ACWI EX-US Index Fund, the Northern Trust Aggregate Bond Index Fund, the WTC-CIF II Growth (Series 4) Portfolio, the JPM Smart Retirement Income Fund, the Northern Trust Treasury Fund, and the Loomis Sayles Small Cap Growth Fund, management fees and operating expenses are reflected in the net asset value ("NAV") of the funds on a daily basis and are not reflected separately. For the Seix Intermediate Bond Fund, the Columbia Dividend Value Fund, the American Century Small Cap Value Fund, and the FIAM Select International Plus

Commingled Pool, management fees are accrued on a daily basis, reflected in the unitized price, and paid on a quarterly basis. Consequently, management fees are reflected as a reduction of investment return for such investments.

Fair Value of Investments-See Note 3 - "Fair Value Measurements."

Notes Receivable from Participants-Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document. No allowance for credit losses has been recorded at December 31, 2020 or 2019.

Payment of Benefits-Benefits payments to participants are recorded upon distribution. At December 31, 2020 and 2019, amounts allocated to accounts of individuals who had elected to withdraw but had not yet been paid totaled \$1,928,733 and \$1,752,222, respectively.

3. FAIR VALUE MEASUREMENTS

The Plan applies the guidance in Accounting Standards Codification ("ASC") 820-10 for assets recognized or disclosed at fair value on a recurring basis. The guidance in ASC 820-10 defines fair value, establishes a framework for measuring fair value, and expands the disclosures on fair value measurements. ASC 820-10 defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants. ASC 820-10 establishes market or observable inputs as the preferred source of fair value, followed by assumptions based on hypothetical transactions in the absence of market inputs.

The valuation techniques required by ASC 820-10 are based upon observable and unobservable inputs. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect the Plan's market assumptions. These two types of inputs create the following three-level hierarchy to prioritize the inputs used in measuring fair value. The levels within the hierarchy are described below, with Level 1 having the highest priority and Level 3 having the lowest priority.

- | | |
|---------|--|
| Level 1 | Fair value is determined based upon closing prices for identical instruments that are traded on active exchanges. |
| Level 2 | Fair value is determined based upon quoted prices for similar instruments in active markets; quoted prices for identical or similar instruments in markets that are not active; or model-derived valuations whose inputs are observable or whose significant value drivers are observable. |
| Level 3 | Fair value is determined based upon significant inputs to the valuation model that are unobservable. |

Plan investments included in Level 1 are valued using closing prices for identical instruments that are traded on active exchanges. Plan investments in fixed income securities included in Level 2 are generally valued using a published mid-price. Market recognized sources for each fixed income asset class are utilized which are typically provided through the Company's main pricing vendors. For securities which are not quoted or for unlisted bonds, individual price sources are utilized, normally via broker quotations with reference to the broker used in the original trade. Plan investments in commingled trusts included in Level 2 are valued at the NAV, which represents the fair value of the underlying investments of the collective trust or fund.

There were no transfers in or out of Level 1 or Level 2 during the Plan year ended December 31, 2020. The following tables present the investments of the Plan measured at fair value at December 31, 2020 and 2019:

As of December 31, 2020			
Asset Class	Level 1	Level 2	Total
Equity Securities	\$ 622,276,955	\$ —	\$ 622,276,955
Commingled Trusts	—	4,140,853,317	4,140,853,317
Money Market Mutual Fund	228,406,550	—	228,406,550
Fixed Income Securities	—	188,026,780	188,026,780
Total Investments at Fair Value	\$ 850,683,505	\$ 4,328,880,097	\$ 5,179,563,602

As of December 31, 2019			
Asset Class	Level 1	Level 2	Total
Equity Securities	\$ 641,944,444	\$ —	\$ 641,944,444
Commingled Trusts	—	3,449,025,353	3,449,025,353
Money Market Mutual Fund	—	196,185,630	196,185,630
Fixed Income Securities	—	173,469,123	173,469,123
Total Investments at Fair Value	\$ 641,944,444	\$ 3,818,680,106	\$ 4,460,624,550

4. EXEMPT PARTY-IN-INTEREST TRANSACTIONS

At December 31, 2020 and 2019, the Plan held 22,748 and 25,682 shares, respectively, of Company Stock owned indirectly by funds within the Plan with a cost basis of \$971,051 and \$1,096,295. At December 31, 2020 and 2019, the fair value of the shares held of Company Stock were \$4,008,198 and \$4,378,781, respectively.

Certain Plan investments are shares of mutual funds and money market funds managed by JPMorgan. JPMorgan is the custodian of the Plan.

Certain employees and officers of the Company, who may also be participants in the Plan, perform administrative services to the Plan at no cost to the Plan.

These party-in-interest transactions are not deemed prohibited because they are covered by statutory and administrative exemptions from the IRC, the rules thereunder, and from the prohibited transactions provisions of ERISA.

5. PLAN TERMINATION

Although the Company has not expressed any intention to do so, it has the right under the provisions of the Plan to discontinue its contributions at any time by amending or terminating the Plan subject to the provisions of ERISA. However, upon full or partial termination of the Plan, each participant who is then an employee of the Company shall become 100% vested in his or her employer matching contribution account, and shall not be subjected to forfeiture. Furthermore, no amendment shall decrease a participant's vested interest under the Plan at the effective date of such amendment.

6. FEDERAL INCOME TAX STATUS

The Internal Revenue Service ("IRS") has determined and informed the Company by letter dated June 5, 2015 that the Plan and related Trust are designed in accordance with applicable sections of the IRC. The Plan has been amended since receiving the determination letter. However, ADP and Plan management believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC, and that the Plan and related Trust continue to be tax exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than

not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

7. SUBSEQUENT EVENTS

The Plan has evaluated subsequent events through October 14, 2021, the date the financial statements were available to be issued.

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

AS OF DECEMBER 31, 2020

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND			
<u>Common Stock</u>			
ACCEL ENTERTAINMENT INC	Common Stock	182,043	\$ 1,838,634
ADVANCED ENERGY INDUSTRIES INC	Common Stock	13,629	1,321,604
ALBANY INTERNATIONAL CORP	Common Stock	25,974	1,907,011
AMERIS BANCORP	Common Stock	68,402	2,604,064
ARCOSA INC	Common Stock	16,221	891,020
AVNET INC	Common Stock	137,518	4,828,257
AXIS CAPITAL HOLDINGS LTD	Common Stock	107,053	5,394,401
BANKUNITED INC	Common Stock	123,837	4,307,051
BARRETT BUSINESS SERVICES INC	Common Stock	24,174	1,648,909
BELDEN INC	Common Stock	74,042	3,102,360
BJ'S RESTAURANTS INC	Common Stock	31,909	1,228,177
BRINK'S CO	Common Stock	63,202	4,550,544
BRUNSWICK CORP	Common Stock	30,006	2,287,657
CARDTRONICS PLC	Common Stock	47,538	1,678,091
CASS INFORMATION SYSTEMS INC	Common Stock	20,377	792,869
CDK GLOBAL INC	Common Stock	36,013	1,866,554
CECO ENVIRONMENTAL CORP	Common Stock	123,027	856,268
CHAMPIONX CORP	Common Stock	183,101	2,801,445
CHARAH SOLUTIONS INC	Common Stock	191,420	549,375
COHERENT INC	Common Stock	28,208	4,231,764
COLFAX CORP	Common Stock	48,889	1,869,515
CROSSFIRST BANKSHARES INC	Common Stock	12,310	132,332
DELUXE CORP	Common Stock	113,062	3,301,410
DIRTT ENVIRONMENTAL SOLUTIONS	Common Stock	24,414	60,303
DONNELLEY FINANCIAL SOLUTIONS INC	Common Stock	193,725	3,287,513
DXP ENTERPRISES INC	Common Stock	78,129	1,736,808
DYCOM INDUSTRIES INC	Common Stock	27,136	2,049,311
EARTHSTONE ENERGY INC	Common Stock	58,172	310,057
EDGEWELL PERSONAL CARE CO	Common Stock	99,382	3,436,630
ENPRO INDUSTRIES INC	Common Stock	19,944	1,506,171
ENTRAVISION COMMUNICATIONS CORP	Common Stock	598,108	1,644,797

(Continued)

**AUTOMATIC DATA PROCESSING, INC.
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AMERICAN CENTURY SMALL CAP VALUE FUND (Con't)			
<u>Common Stock (Con't)</u>			
EVERTEC INC	Common Stock	82,719	\$ 3,252,511
FIRST HAWAIIAN INC	Common Stock	33,506	790,071
FOUNDATION BUILDING MATERIALS INC	Common Stock	33,699	647,358
GMS INC	Common Stock	99,811	3,042,239
GRAHAM CORP	Common Stock	55,656	844,858
GRAPHIC PACKAGING HOLDING CO	Common Stock	327,429	5,546,647
HEALTHCARE SERVICES GROUP INC	Common Stock	74,315	2,088,251
HILLTOP HOLDINGS INC	Common Stock	60,141	1,654,479
HOME BANCSHARES INC	Common Stock	254,547	4,958,576
HURCO COS INC	Common Stock	20,026	600,780
IBEX HOLDINGS LTF	Common Stock	47,074	880,284
II-VI INC	Common Stock	54,356	4,128,882
INDEPENDENT BANK GROUP INC	Common Stock	56,164	3,511,373
JAMES RIVER GROUP HOLDINGS LTD	Common Stock	24,192	1,189,037
KAR AUCTION SERVICES INC	Common Stock	162,030	3,015,378
KORN FERRY	Common Stock	66,665	2,899,927
KULICKE & SOFFA INDUSTRIES INC	Common Stock	63,184	2,009,883
LUXFER HOLDINGS PLC	Common Stock	70,490	1,157,446
MAGELLAN HEALTH INC	Common Stock	8,872	734,956
MALIBU BOATS INC	Common Stock	36,800	2,297,792
MARINEMAX INC	Common Stock	63,068	2,209,272
MEDNAX INC	Common Stock	60,696	1,489,480
MINERALS TECHNOLOGIES INC	Common Stock	45,839	2,847,519
MKS INSTRUMENTS INC	Common Stock	3,171	477,077
MOHAWK INDUSTRIES INC	Common Stock	12,899	1,818,114
NATIONAL HEALTHCARE CORP	Common Stock	13,135	872,295
NCS MULTISTAGE HOLDINGS INC	Common Stock	6,525	146,871
NV5 GLOBAL INC	Common Stock	13,000	1,024,140
OLD NATIONAL BANCORP	Common Stock	126,777	2,099,427
ONEWATER MARINE INC	Common Stock	81,528	2,371,650
ORIGIN BANCORP INC	Common Stock	68,405	1,899,607
PACIFIC PREMIER BANCORP INC	Common Stock	93,618	2,933,052
PACTIV EVERGREEN INC	Common Stock	162,529	2,948,276
PENSKE AUTOMOTIVE GROUP INC	Common Stock	76,747	4,558,004
PREMIER FINANCIAL CORP	Common Stock	7,226	166,198

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Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND (Con't)			
<u>Common Stock (Con't)</u>			
PREMIER INC	Common Stock	55,276	\$ 1,940,188
PROASSURANCE CORP	Common Stock	28,901	514,149
PROSIGHT GLOBAL INC	Common Stock	102,352	1,313,176
QCR HOLDINGS INC	Common Stock	12,249	484,938
RED ROBIN GOURMET BURGERS INC	Common Stock	114,840	2,208,373
RENASANT CORP	Common Stock	38,384	1,292,773
SAPIENS INTERNATIONAL CORP	Common Stock	30,132	922,341
SIGNATURE BANK	Common Stock	37,962	5,135,879
SKYLINE CHAMPION CORP	Common Stock	72,806	2,252,618
SOUTH STATE CORP	Common Stock	22,820	1,649,886
SPECTRUM BRANDS HOLDINGS INC	Common Stock	82,564	6,520,905
TAPESTRY INC	Common Stock	104,848	3,258,676
TECNOGLASS INC	Common Stock	197,533	1,364,953
TERADATA CORP	Common Stock	215,003	4,831,117
TIMKEN CO	Common Stock	28,311	2,190,139
TOWNE BANK	Common Stock	72,512	1,702,582
TOWNSQUARE MEDIA INC	Common Stock	57,834	385,174
UMB FINANCIAL CORP	Common Stock	68,949	4,756,792
UNIFIRST CORP	Common Stock	5,850	1,238,387
VALLEY NATIONAL BANCORP	Common Stock	455,528	4,441,398
Total Common Stock			\$ 189,537,056

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Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND (Con't)			
REIT			
BRANDYWINE REALTY TRUST	REIT	262,742	\$ 3,129,257
COUSINS PROPERTIES INC	REIT	80,677	2,702,680
FOUR CORNERS PROPERTY TRUST INC	REIT	60,529	1,801,948
HIGHWOODS PROPERTIES INC	REIT	33,259	1,318,054
KITE REALTY GROUP TRUST	REIT	180,772	2,704,349
LEXINGTON REALTY TRUST	REIT	131,616	1,397,762
NATIONAL HEALTH INVESTORS INC	REIT	14,327	990,999
PHYSICIANS REALTY TRUST	REIT	61,303	1,091,193
SABRA HEALTH CARE REIT INC	REIT	31,323	544,086
SUMMIT HOTEL PROPERTIES INC	REIT	80,860	728,549
WEINGARTEN REALTY INVESTORS	REIT	81,569	1,767,600
Total REIT			\$ 18,176,477

(Continued)

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Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND (Con't)			
<u>Limited Partnership</u>			
COMPASS DIVERSIFIED	Limited Partnership	270,697	\$ 5,265,057
ENVIVA PARTNERS LP MLP	Limited Partnership	43,500	1,975,770
Total Limited Partnership			\$ 7,240,827
TOTAL AMERICAN CENTURY SMALL CAP VALUE FUND			\$ 214,954,360

(Continued)

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Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND				
<u>Government Bonds</u>				
UNITED STATES OF AMERICA NOTES	0.50%	3/31/2025	\$ 34,147,000	\$ 34,461,793
UNITED STATES OF AMERICA NOTES	0.88%	11/15/2030	22,109,000	22,036,455
UNITED STATES OF AMERICA NOTES	0.25%	9/30/2025	10,195,000	10,156,371
UNITED STATES OF AMERICA NOTES	1.38%	6/30/2023	6,487,000	6,685,664
UNITED STATES OF AMERICA NOTES	1.50%	10/31/2024	3,997,000	4,189,199
UNITED STATES OF AMERICA NOTES	1.75%	5/31/2022	6,939,000	7,098,651
UNITED STATES OF AMERICA NOTES	2.75%	8/15/2021	11,488,000	11,675,577
UNITED STATES OF AMERICA BILL	—%	1/28/2021	29,048,000	29,046,887
Total Government Bonds				\$ 125,350,597
<u>Mortgage-Backed Security Bonds</u>				
GNMA I MORTPASS	3.00%	8/15/2047	\$ 217,150	\$ 242,869
GNMA I MORTPASS	3.00%	7/15/2046	122,958	136,562
GNMA I MORTPASS	3.00%	6/15/2046	28,518	31,673
GNMA I MORTPASS	3.00%	11/15/2049	335,075	349,215
GNMA I MORTPASS	4.00%	7/15/2045	731,957	846,434
GNMA II MORTPASS	3.50%	12/20/2045	175,663	189,132
GNMA II MORTPASS	3.50%	7/20/2047	244,145	262,160
GNMA II MORTPASS	3.50%	10/20/2045	178,485	194,216
GNMA II MORTPASS	3.00%	4/20/2050	278,547	291,317
GNMA II MORTPASS	3.00%	7/20/2046	189,183	201,583
GNMA II MORTPASS	3.00%	6/20/2046	56,342	60,041
GNMA II MORTPASS	3.00%	5/20/2050	389,567	407,617
GNMA II MORTPASS	4.50%	11/20/2048	251,424	272,068
FHLMCGLD MORTPASS	3.50%	4/1/2042	696,091	764,875
FHLMCGLD MORTPASS	3.50%	2/1/2047	300,916	327,260
FHLMCGLD MORTPASS	3.50%	6/1/2046	182,931	203,006
FHLMCGLD MORTPASS	3.50%	11/1/2046	241,591	258,471
FHLMCGLD MORTPASS	3.50%	11/1/2047	170,558	180,860
FHLMCGLD MORTPASS	3.50%	10/1/2044	150,571	163,366
FHLMCGLD MORTPASS	3.00%	9/1/2036	632,241	668,482
FHLMCGLD MORTPASS	4.50%	3/1/2044	254,476	284,754
FHLMCGLD MORTPASS	4.00%	12/1/2044	105,104	114,548
FHLMCGLD MORTPASS	4.00%	2/1/2049	283,844	304,994
FHLMCGLD MORTPASS	4.00%	1/1/2046	73,399	79,931
FHLMCGLD MORTPASS	4.00%	7/1/2042	159,836	174,311
FHLMCGLD MORTPASS	4.00%	7/1/2046	65,086	70,338
FHLMCGLD MORTPASS	4.00%	11/1/2045	308,595	333,861
FHLMCGLD MORTPASS	4.00%	11/1/2047	337,415	361,102
FHLMCGLD MORTPASS	4.00%	11/1/2047	132,624	142,077
FHLMCGLD MORTPASS	4.00%	10/1/2045	233,567	253,986
FHLMCGLD MORTPASS	5.50%	4/1/2040	270,755	313,783
UMBS MORTPASS	3.50%	12/1/2049	732,391	793,052

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AUTOMATIC DATA PROCESSING, INC.
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Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND (Con't)				
<u>Mortgage-Backed Security Bonds (Con't)</u>				
UMBS MORTPASS	3.50%	1/1/2050	\$ 764,337	\$ 812,358
UMBS MORTPASS	3.00%	4/1/2050	374,161	392,241
UMBS MORTPASS	3.00%	12/1/2046	341,556	370,019
UMBS MORTPASS	3.00%	2/1/2050	297,654	311,940
UMBS MORTPASS	3.00%	6/1/2050	473,593	502,843
UMBS MORTPASS	2.00%	10/1/2030	438,256	457,481
UMBS MORTPASS	3.50%	8/1/2042	382,505	424,984
UMBS MORTPASS	3.50%	8/1/2049	333,535	355,055
UMBS MORTPASS	3.50%	12/1/2047	320,593	339,590
UMBS MORTPASS	3.50%	2/1/2035	219,462	235,758
UMBS MORTPASS	3.50%	2/1/2041	113,300	122,349
UMBS MORTPASS	3.50%	2/1/2047	717,333	774,725
UMBS MORTPASS	3.50%	2/1/2048	199,727	211,583
UMBS MORTPASS	3.50%	1/1/2042	355,355	386,338
UMBS MORTPASS	3.50%	1/1/2048	100,536	106,407
UMBS MORTPASS	3.50%	6/1/2047	117,522	124,840
UMBS MORTPASS	3.50%	9/1/2035	340,779	368,378
UMBS MORTPASS	3.50%	9/1/2040	1,077,759	1,162,689
UMBS MORTPASS	3.50%	9/1/2047	234,474	256,394
UMBS MORTPASS	3.00%	8/1/2043	183,299	194,906
UMBS MORTPASS	3.00%	8/1/2050	586,366	615,569
UMBS MORTPASS	3.00%	12/1/2049	534,733	567,326
UMBS MORTPASS	3.00%	6/1/2038	256,183	269,459
UMBS MORTPASS	3.00%	11/1/2049	289,003	303,328
UMBS MORTPASS	4.50%	1/1/2049	161,981	175,926
UMBS MORTPASS	4.50%	6/1/2045	152,747	168,927
UMBS MORTPASS	4.00%	4/1/2047	171,883	184,768
UMBS MORTPASS	4.00%	8/1/2045	100,980	110,067
UMBS MORTPASS	4.00%	2/1/2041	115,529	126,641
UMBS MORTPASS	4.00%	2/1/2045	648,599	714,803
UMBS MORTPASS	4.00%	1/1/2046	64,861	70,318
UMBS MORTPASS	4.00%	6/1/2047	656,969	707,613
UMBS MORTPASS	4.00%	3/1/2048	239,048	255,753
UMBS MORTPASS	4.00%	5/1/2047	598,388	644,517
UMBS MORTPASS	4.00%	10/1/2041	63,450	69,590
UMBS MORTPASS	4.00%	10/1/2045	186,540	204,056
UMBS MORTPASS	4.00%	10/1/2047	299,313	321,547
UMBS MORTPASS	4.00%	9/1/2047	113,477	122,057
Total Mortgage-Backed Security Bonds				\$ 22,821,087

(Continued)

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SEIX INTERMEDIATE BOND FUND (Con't)				
Corporate Bonds				
APPLE INC	1.65%	5/11/2030	\$ 1,087,000	\$ 1,119,521
BAKER HUGHES A GE CO LLC	4.49%	5/1/2030	588,000	706,576
BERKSHIRE HATHAWAY ENERGY CO	3.70%	7/15/2030	549,000	649,387
BP CAPITAL MARKETS AMERICA INC	3.63%	4/6/2030	685,000	797,999
BRISTOL-MYERS SQUIBB CO	3.40%	7/26/2029	350,000	407,456
CHUBB INA HOLDINGS INC	1.38%	9/15/2030	845,000	843,460
COCA-COLA CO	1.00%	3/15/2028	870,000	874,866
COMCAST CORP	2.65%	2/1/2030	586,000	641,074
CREDIT SUISSE AG	FLOATING	2/4/2022	395,000	395,693
ELI LILLY & CO	3.10%	5/15/2027	1,835,000	2,044,453
EOG RESOURCES INC	4.38%	4/15/2030	1,089,000	1,323,523
EQUINOR ASA	2.38%	5/22/2030	993,000	1,062,857
EXXON MOBIL CORP	3.48%	3/19/2030	1,260,000	1,465,361
GENERAL DYNAMICS CORP	3.25%	4/1/2025	300,000	331,256
GENERAL DYNAMICS CORP	3.38%	5/15/2023	275,000	294,074
HOME DEPOT INC	2.95%	6/15/2029	285,000	323,956
HONEYWELL INTERNATIONAL INC	1.35%	6/1/2025	465,000	481,781
INTEL CORP	2.70%	12/15/2022	1,245,000	1,303,887
INTEL CORP	3.70%	7/29/2025	693,000	784,151
INTUIT INC	1.65%	7/15/2030	1,550,000	1,591,545
JOHNSON & JOHNSON	1.30%	9/1/2030	1,581,000	1,592,801
*JPMORGAN CHASE & CO	FLOATING	4/1/2023	1,585,000	1,642,556
*JPMORGAN CHASE & CO	FLOATING	10/15/2030	515,000	559,976
*JPMORGAN CHASE & CO	FLOATING	10/15/2025	521,000	553,055
NIKE INC	2.85%	3/27/2030	271,000	307,007
PFIZER INC	3.00%	6/15/2023	2,341,000	2,494,782
SCHLUMBERGER INVESTMENT SA	2.65%	6/26/2030	1,355,000	1,446,558
SHELL INTERNATIONAL FINANCE BV	1.75%	9/12/2021	483,000	487,724
SHELL INTERNATIONAL FINANCE BV	2.50%	9/12/2026	1,240,000	1,361,600
TARGET CORP	2.35%	2/15/2030	573,000	626,131
TEXAS INSTRUMENTS INC	1.75%	5/4/2030	1,655,000	1,716,364
TRUIST BANK	2.25%	3/11/2030	250,000	262,291
TRUIST FINANCIAL CORP	4.00%	5/1/2025	932,000	1,055,364
UNITED PARCEL SERVICE INC	4.45%	4/1/2030	276,000	345,243
UNITEDHEALTH GROUP INC	3.50%	2/15/2024	437,000	478,305
US BANCORP	3.60%	9/11/2024	668,000	738,768
US BANK NA / CINCINNATI OH	2.05%	1/21/2025	480,000	507,947
3M CO	3.05%	4/15/2030	346,000	393,354
Total Corporate Bonds				\$ 34,012,702

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SEIX INTERMEDIATE BOND FUND (Con't)				
<u>ASSET BACKED</u>				
BARCLAYS DRYROCK ISSUANCE TRUST 2018	FLOATING	7/15/2024	\$ 780,000	\$ 781,447
UNITED AIRLINES 2020-1 CLASS A	5.88%	4/15/2029	648,000	699,978
Total Asset Backed				\$ 1,481,425
<u>Commercial Mortgage-Backed Bonds</u>				
BB-UBS TRUST	3.43%	11/5/2036	\$ 525,000	\$ 546,975
CENTURY PLAZA TOWERS	2.87%	11/13/2039	270,000	296,410
GS MORTGAGE SECURITIES CORP II	2.95%	11/5/2034	2,226,000	2,223,477
WELLS FARGO COMMERCIAL MORTGAGE TRUST	3.54%	4/16/2035	500,000	504,025
MAD MORTGAGE TRUST	FLOATING	8/15/2034	200,000	207,396
WFRBS COMMERCIAL MORTGAGE TRUST	3.24%	12/15/2045	587,000	582,686
Total Commercial Mortgage-Backed Bonds				\$ 4,360,969
TOTAL SEIX INTERMEDIATE BOND FUND				\$ 188,026,780

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COLUMBIA DIVIDEND VALUE FUND			
<u>Common Stock</u>			
ABBOTT LABORATORIES	Common Stock	21,861	\$ 2,393,561
ACCENTURE PLC	Common Stock	20,483	5,350,364
ALLSTATE CORP	Common Stock	55,944	6,149,924
AMEREN CORP	Common Stock	35,121	2,741,545
AMERICAN ELECTRIC POWER CO INC	Common Stock	34,368	2,861,823
ANALOG DEVICES INC	Common Stock	36,436	5,382,690
APPLE INC	Common Stock	83,719	11,108,674
AT&T	Common Stock	89,500	2,574,020
*AUTOMATIC DATA PROCESSING INC	Common Stock	22,748	4,008,198
AVERY DENNISON CORP	Common Stock	13,708	2,126,248
BANK OF AMERICA CORP	Common Stock	313,312	9,496,487
BAXTER INTERNATIONAL INC	Common Stock	29,765	2,388,344
BEST BUY CO INC	Common Stock	16,154	1,612,008
BLACKROCK INC	Common Stock	5,514	3,978,572
BRISTOL-MYERS SQUIBB CO	Common Stock	86,448	5,362,369
BROADCOM INC	Common Stock	22,847	10,003,559
CHEVRON CORP	Common Stock	84,596	7,144,132
CHUBB LTD	Common Stock	43,330	6,669,354
CISCO SYSTEMS INC	Common Stock	197,346	8,831,233
CITRIX SYSTEMS INC	Common Stock	15,578	2,026,698
CME GROUP INC	Common Stock	23,634	4,302,570
CMS ENERGY CORP	Common Stock	36,308	2,215,151
COMCAST CORP	Common Stock	197,306	10,338,834
CONOCOPHILLIPS	Common Stock	49,609	1,983,864
CUMMINS INC	Common Stock	12,595	2,860,324
DEERE & CO	Common Stock	13,708	3,688,137
DTE ENERGY CO	Common Stock	16,249	1,972,791
DUKE ENERGY CORP	Common Stock	11,321	1,036,551
EATON CORP	Common Stock	28,406	3,412,697
EBAY INC	Common Stock	82,377	4,139,444
ELI LILLY & CO	Common Stock	34,664	5,852,670
EOG RESOURCES INC	Common Stock	38,216	1,905,832
EVERSOURCE ENERGY	Common Stock	32,005	2,768,752
FIDELITY NATIONAL INFORMATION SERVICES	Common Stock	19,302	2,730,461
GILEAD SCIENCES INC	Common Stock	26,785	1,560,494
HERSHEY CO	Common Stock	13,787	2,100,174
HOME DEPOT INC	Common Stock	35,944	9,547,445
HONEYWELL INTERNATIONAL INC	Common Stock	40,385	8,589,889
INTERNATIONAL BUSINESS MACHINES CORP	Common Stock	59,586	7,500,686
JOHNSON & JOHNSON	Common Stock	88,673	13,955,357
*JPMORGAN CHASE & CO	Common Stock	94,227	11,973,425
KIMBERLY-CLARK CORP	Common Stock	27,785	3,746,252

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)

AS OF DECEMBER 31, 2020

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
COLUMBIA DIVIDEND VALUE FUND (Con't)			
Common Stock (Con't)			
KLA TENCOR CORP	Common Stock	24,890	\$ 6,444,270
LAM RESEARCH	Common Stock	17,101	8,076,289
LOCKHEED MARTIN CORP	Common Stock	24,083	8,548,983
MARSH & MCLENNAN COS INC	Common Stock	52,512	6,143,904
MCDONALD'S CORP	Common Stock	16,249	3,486,710
MEDTRONIC	Common Stock	48,780	5,714,089
MERCK & CO INC	Common Stock	125,351	10,253,712
MICROSOFT CORP	Common Stock	64,742	14,399,916
MONDELEZ INTERNATIONAL INC	Common Stock	40,178	2,349,208
NEXTERA ENERGY INC	Common Stock	50,026	3,859,506
NORTHERN TRUST CORP	Common Stock	47,176	4,393,973
NORTHROP GRUMMAN CORP	Common Stock	8,469	2,580,674
PACKAGING CORP OF AMERICA	Common Stock	12,226	1,686,088
PARKER-HANNIFIN CORP	Common Stock	13,954	3,801,209
PEPSICO INC	Common Stock	38,209	5,666,395
PHILIP MORRIS INTERNATIONAL INC	Common Stock	48,534	4,018,130
PHILLIPS 66	Common Stock	28,600	2,000,284
PINNACLE WEST CAPITAL CORP	Common Stock	12,528	1,001,614
PNC FINANCIAL SERVICES GROUP INC	Common Stock	39,390	5,869,110
PROCTER & GAMBLE CO	Common Stock	58,288	8,110,192
SONOCO PRODUCTS CO	Common Stock	34,959	2,071,321
T ROWE PRICE GROUP INC	Common Stock	28,361	4,293,572
TARGET CORP	Common Stock	53,487	9,442,060
TE CONNECTIVITY LTD	Common Stock	21,369	2,587,145
TEXAS INSTRUMENTS INC	Common Stock	52,587	8,631,104
TRANE TECHNOLOGIES	Common Stock	43,226	6,274,686
UNION PACIFIC CORP	Common Stock	49,524	10,311,887
UNITED PARCEL SERVICE INC	Common Stock	22,970	3,868,148
UNITEDHEALTH GROUP INC	Common Stock	16,426	5,760,270
US BANCORP	Common Stock	91,514	4,263,637
VERIZON COMMUNICATIONS INC	Common Stock	88,846	5,219,702
WALMART INC	Common Stock	33,542	4,835,079
WASTE MANAGEMENT INC	Common Stock	36,308	4,281,802
WEC ENERGY GROUP INC	Common Stock	35,452	3,262,648
XCEL ENERGY INC	Common Stock	47,269	3,151,424
Total Common Stock			\$ 397,050,344

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

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FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
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Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
COLUMBIA DIVIDEND VALUE FUND (Con't)			
<u>REIT</u>			
AVALONBAY COMMUNITIES INC	REIT	8,863	\$ 1,421,891
CROWN CASTLE INTERNATIONAL CORP	REIT	14,772	2,351,555
DIGITAL REALTY TRUST INC	REIT	30,995	4,324,113
EXTRA SPACE STORAGE INC	REIT	18,770	2,174,692
Total REIT			\$ 10,272,251
TOTAL COLUMBIA DIVIDEND VALUE FUND			\$ 407,322,595

(Continued)

AUTOMATIC DATA PROCESSING, INC.
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Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
<u>Retirement 2020</u>			
*JPMORGAN SMARTRETIREMENT CIT 2020 FUND	Commingled Trust	5,840,502	\$ 193,787,866
<u>Retirement 2025</u>			
*JPMORGAN SMARTRETIREMENT CIT 2025 FUND	Commingled Trust	3,465,717	\$ 123,379,536
<u>Retirement 2030</u>			
*JPMORGAN SMARTRETIREMENT CIT 2030 FUND	Commingled Trust	11,907,550	\$ 447,723,868
<u>Retirement 2035</u>			
*JPMORGAN SMARTRETIREMENT CIT 2035 FUND	Commingled Trust	3,396,227	\$ 132,622,670
<u>Retirement 2040</u>			
*JPMORGAN SMARTRETIREMENT CIT 2040 FUND	Commingled Trust	11,834,929	\$ 476,000,842
<u>Retirement 2045</u>			
*JPMORGAN SMARTRETIREMENT CIT 2045 FUND	Commingled Trust	2,315,009	\$ 93,827,304
<u>Retirement 2050</u>			
*JPMORGAN SMARTRETIREMENT CIT 2050 FUND	Commingled Trust	2,836,192	\$ 115,489,723
<u>Retirement 2055</u>			
*JPMORGAN SMARTRETIREMENT CIT 2055 FUND	Commingled Trust	2,885,743	\$ 90,785,469
<u>Retirement 2060</u>			
*JPMORGAN SMARTRETIREMENT CIT 2060 FUND	Commingled Trust	1,584,161	\$ 37,607,982
<u>S&P 500 Index Fund</u>			
NORTHERN TRUST S&P 500 INDEX FUND	Commingled Trust	2,316,085	\$ 817,045,233
<u>FIAM Select International Plus Commingled Pool</u>			
FIAM SELECT INTERNATIONAL PLUS COMMINGLED POOL	Commingled Trust	11,973,672	\$ 237,198,452
<u>American Century Global Growth Fund</u>			
AMERICAN CENTURY GLOBAL GROWTH FUND	Commingled Trust	2,338,835	\$ 48,055,578
<u>NT Extended Equity Market Index Fund</u>			
NORTHERN TRUST EXTENDED EQUITY MARKET INDEX FUND	Commingled Trust	525,544	\$ 160,795,315
<u>NT ACWI EX-US Index Fund</u>			
NORTHERN TRUST ACWI EX-US INDEX FUND	Commingled Trust	1,153,589	\$ 215,640,477

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

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FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

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Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
<u>NT Aggregate Bond Index Fund</u>			
NORTHERN TRUST AGGREGATE BOND INDEX FUND	Commingled Trust	1,256,579	\$ 172,189,052
<u>Wellington Large Cap Growth Fund</u>			
WELLINGTON LARGE CAP GROWTH FUND	Commingled Trust	24,395,119	\$ 405,690,823
<u>Northern Trust Treasury Fund</u>			
NORTHERN TRUST TREASURY FUND	Money Market Mutual Fund	228,406,550	\$ 228,406,550
<u>JPM Smart Retirement Income Fund</u>			
*JPM SMART RETIREMENT INCOME FUND	Commingled Trust	2,988,771	\$ 86,106,501
<u>Loomis Sayles Small Cap Growth Fund</u>			
LOOMIS SAYLES SMALL CAP GROWTH FUND	Commingled Trust	18,863,026	\$ 286,906,626
<u>Total Investment Funds</u>			\$ 5,179,563,602
Participant loans -			
Original loan amounts ranging from \$1,000 to \$100,000 with interest rates ranging from 3.5% to 10.5% collateralized by the participant's vested interest in the account balance. The loan maturity dates range from 2020 to 2026.			\$ 71,891,695
TOTAL			\$ 5,251,455,297

(Concluded)

*Permitted party-in-interest.

Cost information is not required for participant directed investments and is therefore not included.

See Independent Auditor's Report.



Independent Member of Nexia International

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AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

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AS OF DECEMBER 31, 2020

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND			
<u>Common Stock</u>			
ACCEL ENTERTAINMENT INC	Common Stock	182,043	\$ 1,838,634
ADVANCED ENERGY INDUSTRIES INC	Common Stock	13,629	1,321,604
ALBANY INTERNATIONAL CORP	Common Stock	25,974	1,907,011
AMERIS BANCORP	Common Stock	68,402	2,604,064
ARCOSA INC	Common Stock	16,221	891,020
AVNET INC	Common Stock	137,518	4,828,257
AXIS CAPITAL HOLDINGS LTD	Common Stock	107,053	5,394,401
BANKUNITED INC	Common Stock	123,837	4,307,051
BARRETT BUSINESS SERVICES INC	Common Stock	24,174	1,648,909
BELDEN INC	Common Stock	74,042	3,102,360
BJ'S RESTAURANTS INC	Common Stock	31,909	1,228,177
BRINK'S CO	Common Stock	63,202	4,550,544
BRUNSWICK CORP	Common Stock	30,006	2,287,657
CARDTRONICS PLC	Common Stock	47,538	1,678,091
CASS INFORMATION SYSTEMS INC	Common Stock	20,377	792,869
CDK GLOBAL INC	Common Stock	36,013	1,866,554
CECO ENVIRONMENTAL CORP	Common Stock	123,027	856,268
CHAMPIONX CORP	Common Stock	183,101	2,801,445
CHARAH SOLUTIONS INC	Common Stock	191,420	549,375
COHERENT INC	Common Stock	28,208	4,231,764
COLFAX CORP	Common Stock	48,889	1,869,515
CROSSFIRST BANKSHARES INC	Common Stock	12,310	132,332
DELUXE CORP	Common Stock	113,062	3,301,410
DIRTT ENVIRONMENTAL SOLUTIONS	Common Stock	24,414	60,303
DONNELLEY FINANCIAL SOLUTIONS INC	Common Stock	193,725	3,287,513
DXP ENTERPRISES INC	Common Stock	78,129	1,736,808
DYCOM INDUSTRIES INC	Common Stock	27,136	2,049,311
EARTHSTONE ENERGY INC	Common Stock	58,172	310,057
EDGEWELL PERSONAL CARE CO	Common Stock	99,382	3,436,630
ENPRO INDUSTRIES INC	Common Stock	19,944	1,506,171
ENTRAVISION COMMUNICATIONS CORP	Common Stock	598,108	1,644,797

(Continued)

**AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN**

**Plan Number 002
Plan Sponsor EIN 22-1467904**

**FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)**

AS OF DECEMBER 31, 2020

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND (Con't)			
<u>Common Stock (Con't)</u>			
EVERTEC INC	Common Stock	82,719	\$ 3,252,511
FIRST HAWAIIAN INC	Common Stock	33,506	790,071
FOUNDATION BUILDING MATERIALS INC	Common Stock	33,699	647,358
GMS INC	Common Stock	99,811	3,042,239
GRAHAM CORP	Common Stock	55,656	844,858
GRAPHIC PACKAGING HOLDING CO	Common Stock	327,429	5,546,647
HEALTHCARE SERVICES GROUP INC	Common Stock	74,315	2,088,251
HILLTOP HOLDINGS INC	Common Stock	60,141	1,654,479
HOME BANCSHARES INC	Common Stock	254,547	4,958,576
HURCO COS INC	Common Stock	20,026	600,780
IBEX HOLDINGS LTF	Common Stock	47,074	880,284
II-VI INC	Common Stock	54,356	4,128,882
INDEPENDENT BANK GROUP INC	Common Stock	56,164	3,511,373
JAMES RIVER GROUP HOLDINGS LTD	Common Stock	24,192	1,189,037
KAR AUCTION SERVICES INC	Common Stock	162,030	3,015,378
KORN FERRY	Common Stock	66,665	2,899,927
KULICKE & SOFFA INDUSTRIES INC	Common Stock	63,184	2,009,883
LUXFER HOLDINGS PLC	Common Stock	70,490	1,157,446
MAGELLAN HEALTH INC	Common Stock	8,872	734,956
MALIBU BOATS INC	Common Stock	36,800	2,297,792
MARINEMAX INC	Common Stock	63,068	2,209,272
MEDNAX INC	Common Stock	60,696	1,489,480
MINERALS TECHNOLOGIES INC	Common Stock	45,839	2,847,519
MKS INSTRUMENTS INC	Common Stock	3,171	477,077
MOHAWK INDUSTRIES INC	Common Stock	12,899	1,818,114
NATIONAL HEALTHCARE CORP	Common Stock	13,135	872,295
NCS MULTISTAGE HOLDINGS INC	Common Stock	6,525	146,871
NV5 GLOBAL INC	Common Stock	13,000	1,024,140
OLD NATIONAL BANCORP	Common Stock	126,777	2,099,427
ONEWATER MARINE INC	Common Stock	81,528	2,371,650
ORIGIN BANCORP INC	Common Stock	68,405	1,899,607
PACIFIC PREMIER BANCORP INC	Common Stock	93,618	2,933,052
PACTIV EVERGREEN INC	Common Stock	162,529	2,948,276
PENSKE AUTOMOTIVE GROUP INC	Common Stock	76,747	4,558,004
PREMIER FINANCIAL CORP	Common Stock	7,226	166,198

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
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FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)

AS OF DECEMBER 31, 2020

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND (Con't)			
<u>Common Stock (Con't)</u>			
PREMIER INC	Common Stock	55,276	\$ 1,940,188
PROASSURANCE CORP	Common Stock	28,901	514,149
PROSIGHT GLOBAL INC	Common Stock	102,352	1,313,176
QCR HOLDINGS INC	Common Stock	12,249	484,938
RED ROBIN GOURMET BURGERS INC	Common Stock	114,840	2,208,373
RENASANT CORP	Common Stock	38,384	1,292,773
SAPIENS INTERNATIONAL CORP	Common Stock	30,132	922,341
SIGNATURE BANK	Common Stock	37,962	5,135,879
SKYLINE CHAMPION CORP	Common Stock	72,806	2,252,618
SOUTH STATE CORP	Common Stock	22,820	1,649,886
SPECTRUM BRANDS HOLDINGS INC	Common Stock	82,564	6,520,905
TAPESTRY INC	Common Stock	104,848	3,258,676
TECNOGLASS INC	Common Stock	197,533	1,364,953
TERADATA CORP	Common Stock	215,003	4,831,117
TIMKEN CO	Common Stock	28,311	2,190,139
TOWNE BANK	Common Stock	72,512	1,702,582
TOWNSQUARE MEDIA INC	Common Stock	57,834	385,174
UMB FINANCIAL CORP	Common Stock	68,949	4,756,792
UNIFIRST CORP	Common Stock	5,850	1,238,387
VALLEY NATIONAL BANCORP	Common Stock	455,528	4,441,398
Total Common Stock			\$ 189,537,056

(Continued)

AUTOMATIC DATA PROCESSING, INC.
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FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)

AS OF DECEMBER 31, 2020

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND (Con't)			
<u>REIT</u>			
BRANDYWINE REALTY TRUST	REIT	262,742	\$ 3,129,257
COUSINS PROPERTIES INC	REIT	80,677	2,702,680
FOUR CORNERS PROPERTY TRUST INC	REIT	60,529	1,801,948
HIGHWOODS PROPERTIES INC	REIT	33,259	1,318,054
KITE REALTY GROUP TRUST	REIT	180,772	2,704,349
LEXINGTON REALTY TRUST	REIT	131,616	1,397,762
NATIONAL HEALTH INVESTORS INC	REIT	14,327	990,999
PHYSICIANS REALTY TRUST	REIT	61,303	1,091,193
SABRA HEALTH CARE REIT INC	REIT	31,323	544,086
SUMMIT HOTEL PROPERTIES INC	REIT	80,860	728,549
WEINGARTEN REALTY INVESTORS	REIT	81,569	1,767,600
Total REIT			\$ 18,176,477

(Continued)

AUTOMATIC DATA PROCESSING, INC.
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FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
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Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND (Con't)			
<u>Limited Partnership</u>			
COMPASS DIVERSIFIED	Limited Partnership	270,697	\$ 5,265,057
ENVIVA PARTNERS LP MLP	Limited Partnership	43,500	1,975,770
Total Limited Partnership			\$ 7,240,827
TOTAL AMERICAN CENTURY SMALL CAP VALUE FUND			\$ 214,954,360

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

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FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

AS OF DECEMBER 31, 2020

Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND				
<u>Government Bonds</u>				
UNITED STATES OF AMERICA NOTES	0.50%	3/31/2025	\$ 34,147,000	\$ 34,461,793
UNITED STATES OF AMERICA NOTES	0.88%	11/15/2030	22,109,000	22,036,455
UNITED STATES OF AMERICA NOTES	0.25%	9/30/2025	10,195,000	10,156,371
UNITED STATES OF AMERICA NOTES	1.38%	6/30/2023	6,487,000	6,685,664
UNITED STATES OF AMERICA NOTES	1.50%	10/31/2024	3,997,000	4,189,199
UNITED STATES OF AMERICA NOTES	1.75%	5/31/2022	6,939,000	7,098,651
UNITED STATES OF AMERICA NOTES	2.75%	8/15/2021	11,488,000	11,675,577
UNITED STATES OF AMERICA BILL	—%	1/28/2021	29,048,000	29,046,887
Total Government Bonds				\$ 125,350,597
<u>Mortgage-Backed Security Bonds</u>				
GNMA I MORTPASS	3.00%	8/15/2047	\$ 217,150	\$ 242,869
GNMA I MORTPASS	3.00%	7/15/2046	122,958	136,562
GNMA I MORTPASS	3.00%	6/15/2046	28,518	31,673
GNMA I MORTPASS	3.00%	11/15/2049	335,075	349,215
GNMA I MORTPASS	4.00%	7/15/2045	731,957	846,434
GNMA II MORTPASS	3.50%	12/20/2045	175,663	189,132
GNMA II MORTPASS	3.50%	7/20/2047	244,145	262,160
GNMA II MORTPASS	3.50%	10/20/2045	178,485	194,216
GNMA II MORTPASS	3.00%	4/20/2050	278,547	291,317
GNMA II MORTPASS	3.00%	7/20/2046	189,183	201,583
GNMA II MORTPASS	3.00%	6/20/2046	56,342	60,041
GNMA II MORTPASS	3.00%	5/20/2050	389,567	407,617
GNMA II MORTPASS	4.50%	11/20/2048	251,424	272,068
FHLMCGLD MORTPASS	3.50%	4/1/2042	696,091	764,875
FHLMCGLD MORTPASS	3.50%	2/1/2047	300,916	327,260
FHLMCGLD MORTPASS	3.50%	6/1/2046	182,931	203,006
FHLMCGLD MORTPASS	3.50%	11/1/2046	241,591	258,471
FHLMCGLD MORTPASS	3.50%	11/1/2047	170,558	180,860
FHLMCGLD MORTPASS	3.50%	10/1/2044	150,571	163,366
FHLMCGLD MORTPASS	3.00%	9/1/2036	632,241	668,482
FHLMCGLD MORTPASS	4.50%	3/1/2044	254,476	284,754
FHLMCGLD MORTPASS	4.00%	12/1/2044	105,104	114,548
FHLMCGLD MORTPASS	4.00%	2/1/2049	283,844	304,994
FHLMCGLD MORTPASS	4.00%	1/1/2046	73,399	79,931
FHLMCGLD MORTPASS	4.00%	7/1/2042	159,836	174,311
FHLMCGLD MORTPASS	4.00%	7/1/2046	65,086	70,338
FHLMCGLD MORTPASS	4.00%	11/1/2045	308,595	333,861
FHLMCGLD MORTPASS	4.00%	11/1/2047	337,415	361,102
FHLMCGLD MORTPASS	4.00%	11/1/2047	132,624	142,077
FHLMCGLD MORTPASS	4.00%	10/1/2045	233,567	253,986
FHLMCGLD MORTPASS	5.50%	4/1/2040	270,755	313,783
UMBS MORTPASS	3.50%	12/1/2049	732,391	793,052

(Continued)

AUTOMATIC DATA PROCESSING, INC.
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FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

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Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND (Con't)				
<u>Mortgage-Backed Security Bonds (Con't)</u>				
UMBS MORTPASS	3.50%	1/1/2050	\$ 764,337	\$ 812,358
UMBS MORTPASS	3.00%	4/1/2050	374,161	392,241
UMBS MORTPASS	3.00%	12/1/2046	341,556	370,019
UMBS MORTPASS	3.00%	2/1/2050	297,654	311,940
UMBS MORTPASS	3.00%	6/1/2050	473,593	502,843
UMBS MORTPASS	2.00%	10/1/2030	438,256	457,481
UMBS MORTPASS	3.50%	8/1/2042	382,505	424,984
UMBS MORTPASS	3.50%	8/1/2049	333,535	355,055
UMBS MORTPASS	3.50%	12/1/2047	320,593	339,590
UMBS MORTPASS	3.50%	2/1/2035	219,462	235,758
UMBS MORTPASS	3.50%	2/1/2041	113,300	122,349
UMBS MORTPASS	3.50%	2/1/2047	717,333	774,725
UMBS MORTPASS	3.50%	2/1/2048	199,727	211,583
UMBS MORTPASS	3.50%	1/1/2042	355,355	386,338
UMBS MORTPASS	3.50%	1/1/2048	100,536	106,407
UMBS MORTPASS	3.50%	6/1/2047	117,522	124,840
UMBS MORTPASS	3.50%	9/1/2035	340,779	368,378
UMBS MORTPASS	3.50%	9/1/2040	1,077,759	1,162,689
UMBS MORTPASS	3.50%	9/1/2047	234,474	256,394
UMBS MORTPASS	3.00%	8/1/2043	183,299	194,906
UMBS MORTPASS	3.00%	8/1/2050	586,366	615,569
UMBS MORTPASS	3.00%	12/1/2049	534,733	567,326
UMBS MORTPASS	3.00%	6/1/2038	256,183	269,459
UMBS MORTPASS	3.00%	11/1/2049	289,003	303,328
UMBS MORTPASS	4.50%	1/1/2049	161,981	175,926
UMBS MORTPASS	4.50%	6/1/2045	152,747	168,927
UMBS MORTPASS	4.00%	4/1/2047	171,883	184,768
UMBS MORTPASS	4.00%	8/1/2045	100,980	110,067
UMBS MORTPASS	4.00%	2/1/2041	115,529	126,641
UMBS MORTPASS	4.00%	2/1/2045	648,599	714,803
UMBS MORTPASS	4.00%	1/1/2046	64,861	70,318
UMBS MORTPASS	4.00%	6/1/2047	656,969	707,613
UMBS MORTPASS	4.00%	3/1/2048	239,048	255,753
UMBS MORTPASS	4.00%	5/1/2047	598,388	644,517
UMBS MORTPASS	4.00%	10/1/2041	63,450	69,590
UMBS MORTPASS	4.00%	10/1/2045	186,540	204,056
UMBS MORTPASS	4.00%	10/1/2047	299,313	321,547
UMBS MORTPASS	4.00%	9/1/2047	113,477	122,057
Total Mortgage-Backed Security Bonds				\$ 22,821,087

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

AS OF DECEMBER 31, 2020

Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND (Con't)				
Corporate Bonds				
APPLE INC	1.65%	5/11/2030	\$ 1,087,000	\$ 1,119,521
BAKER HUGHES A GE CO LLC	4.49%	5/1/2030	588,000	706,576
BERKSHIRE HATHAWAY ENERGY CO	3.70%	7/15/2030	549,000	649,387
BP CAPITAL MARKETS AMERICA INC	3.63%	4/6/2030	685,000	797,999
BRISTOL-MYERS SQUIBB CO	3.40%	7/26/2029	350,000	407,456
CHUBB INA HOLDINGS INC	1.38%	9/15/2030	845,000	843,460
COCA-COLA CO	1.00%	3/15/2028	870,000	874,866
COMCAST CORP	2.65%	2/1/2030	586,000	641,074
CREDIT SUISSE AG	FLOATING	2/4/2022	395,000	395,693
ELI LILLY & CO	3.10%	5/15/2027	1,835,000	2,044,453
EOG RESOURCES INC	4.38%	4/15/2030	1,089,000	1,323,523
EQUINOR ASA	2.38%	5/22/2030	993,000	1,062,857
EXXON MOBIL CORP	3.48%	3/19/2030	1,260,000	1,465,361
GENERAL DYNAMICS CORP	3.25%	4/1/2025	300,000	331,256
GENERAL DYNAMICS CORP	3.38%	5/15/2023	275,000	294,074
HOME DEPOT INC	2.95%	6/15/2029	285,000	323,956
HONEYWELL INTERNATIONAL INC	1.35%	6/1/2025	465,000	481,781
INTEL CORP	2.70%	12/15/2022	1,245,000	1,303,887
INTEL CORP	3.70%	7/29/2025	693,000	784,151
INTUIT INC	1.65%	7/15/2030	1,550,000	1,591,545
JOHNSON & JOHNSON	1.30%	9/1/2030	1,581,000	1,592,801
*JPMORGAN CHASE & CO	FLOATING	4/1/2023	1,585,000	1,642,556
*JPMORGAN CHASE & CO	FLOATING	10/15/2030	515,000	559,976
*JPMORGAN CHASE & CO	FLOATING	10/15/2025	521,000	553,055
NIKE INC	2.85%	3/27/2030	271,000	307,007
PFIZER INC	3.00%	6/15/2023	2,341,000	2,494,782
SCHLUMBERGER INVESTMENT SA	2.65%	6/26/2030	1,355,000	1,446,558
SHELL INTERNATIONAL FINANCE BV	1.75%	9/12/2021	483,000	487,724
SHELL INTERNATIONAL FINANCE BV	2.50%	9/12/2026	1,240,000	1,361,600
TARGET CORP	2.35%	2/15/2030	573,000	626,131
TEXAS INSTRUMENTS INC	1.75%	5/4/2030	1,655,000	1,716,364
TRUIST BANK	2.25%	3/11/2030	250,000	262,291
TRUIST FINANCIAL CORP	4.00%	5/1/2025	932,000	1,055,364
UNITED PARCEL SERVICE INC	4.45%	4/1/2030	276,000	345,243
UNITEDHEALTH GROUP INC	3.50%	2/15/2024	437,000	478,305
US BANCORP	3.60%	9/11/2024	668,000	738,768
US BANK NA / CINCINNATI OH	2.05%	1/21/2025	480,000	507,947
3M CO	3.05%	4/15/2030	346,000	393,354
Total Corporate Bonds				\$ 34,012,702

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

AS OF DECEMBER 31, 2020

Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND (Con't)				
<u>ASSET BACKED</u>				
BARCLAYS DRYROCK ISSUANCE TRUST 2018	FLOATING	7/15/2024	\$ 780,000	\$ 781,447
UNITED AIRLINES 2020-1 CLASS A	5.88%	4/15/2029	648,000	699,978
Total Asset Backed				\$ 1,481,425
<u>Commercial Mortgage-Backed Bonds</u>				
BB-UBS TRUST	3.43%	11/5/2036	\$ 525,000	\$ 546,975
CENTURY PLAZA TOWERS	2.87%	11/13/2039	270,000	296,410
GS MORTGAGE SECURITIES CORP II	2.95%	11/5/2034	2,226,000	2,223,477
WELLS FARGO COMMERCIAL MORTGAGE TRUST	3.54%	4/16/2035	500,000	504,025
MAD MORTGAGE TRUST	FLOATING	8/15/2034	200,000	207,396
WFRBS COMMERCIAL MORTGAGE TRUST	3.24%	12/15/2045	587,000	582,686
Total Commercial Mortgage-Backed Bonds				\$ 4,360,969
TOTAL SEIX INTERMEDIATE BOND FUND				\$ 188,026,780

(Continued)

**AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN**

**Plan Number 002
Plan Sponsor EIN 22-1467904**

**FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)**

AS OF DECEMBER 31, 2020

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
COLUMBIA DIVIDEND VALUE FUND			
<u>Common Stock</u>			
ABBOTT LABORATORIES	Common Stock	21,861	\$ 2,393,561
ACCENTURE PLC	Common Stock	20,483	5,350,364
ALLSTATE CORP	Common Stock	55,944	6,149,924
AMEREN CORP	Common Stock	35,121	2,741,545
AMERICAN ELECTRIC POWER CO INC	Common Stock	34,368	2,861,823
ANALOG DEVICES INC	Common Stock	36,436	5,382,690
APPLE INC	Common Stock	83,719	11,108,674
AT&T	Common Stock	89,500	2,574,020
*AUTOMATIC DATA PROCESSING INC	Common Stock	22,748	4,008,198
AVERY DENNISON CORP	Common Stock	13,708	2,126,248
BANK OF AMERICA CORP	Common Stock	313,312	9,496,487
BAXTER INTERNATIONAL INC	Common Stock	29,765	2,388,344
BEST BUY CO INC	Common Stock	16,154	1,612,008
BLACKROCK INC	Common Stock	5,514	3,978,572
BRISTOL-MYERS SQUIBB CO	Common Stock	86,448	5,362,369
BROADCOM INC	Common Stock	22,847	10,003,559
CHEVRON CORP	Common Stock	84,596	7,144,132
CHUBB LTD	Common Stock	43,330	6,669,354
CISCO SYSTEMS INC	Common Stock	197,346	8,831,233
CITRIX SYSTEMS INC	Common Stock	15,578	2,026,698
CME GROUP INC	Common Stock	23,634	4,302,570
CMS ENERGY CORP	Common Stock	36,308	2,215,151
COMCAST CORP	Common Stock	197,306	10,338,834
CONOCOPHILLIPS	Common Stock	49,609	1,983,864
CUMMINS INC	Common Stock	12,595	2,860,324
DEERE & CO	Common Stock	13,708	3,688,137
DTE ENERGY CO	Common Stock	16,249	1,972,791
DUKE ENERGY CORP	Common Stock	11,321	1,036,551
EATON CORP	Common Stock	28,406	3,412,697
EBAY INC	Common Stock	82,377	4,139,444
ELI LILLY & CO	Common Stock	34,664	5,852,670
EOG RESOURCES INC	Common Stock	38,216	1,905,832
EVERSOURCE ENERGY	Common Stock	32,005	2,768,752
FIDELITY NATIONAL INFORMATION SERVICES	Common Stock	19,302	2,730,461
GILEAD SCIENCES INC	Common Stock	26,785	1,560,494
HERSHEY CO	Common Stock	13,787	2,100,174
HOME DEPOT INC	Common Stock	35,944	9,547,445
HONEYWELL INTERNATIONAL INC	Common Stock	40,385	8,589,889
INTERNATIONAL BUSINESS MACHINES CORP	Common Stock	59,586	7,500,686
JOHNSON & JOHNSON	Common Stock	88,673	13,955,357
*JPMORGAN CHASE & CO	Common Stock	94,227	11,973,425
KIMBERLY-CLARK CORP	Common Stock	27,785	3,746,252

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)

AS OF DECEMBER 31, 2020

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
COLUMBIA DIVIDEND VALUE FUND (Con't)			
Common Stock (Con't)			
KLA TENCOR CORP	Common Stock	24,890	\$ 6,444,270
LAM RESEARCH	Common Stock	17,101	8,076,289
LOCKHEED MARTIN CORP	Common Stock	24,083	8,548,983
MARSH & MCLENNAN COS INC	Common Stock	52,512	6,143,904
MCDONALD'S CORP	Common Stock	16,249	3,486,710
MEDTRONIC	Common Stock	48,780	5,714,089
MERCK & CO INC	Common Stock	125,351	10,253,712
MICROSOFT CORP	Common Stock	64,742	14,399,916
MONDELEZ INTERNATIONAL INC	Common Stock	40,178	2,349,208
NEXTERA ENERGY INC	Common Stock	50,026	3,859,506
NORTHERN TRUST CORP	Common Stock	47,176	4,393,973
NORTHROP GRUMMAN CORP	Common Stock	8,469	2,580,674
PACKAGING CORP OF AMERICA	Common Stock	12,226	1,686,088
PARKER-HANNIFIN CORP	Common Stock	13,954	3,801,209
PEPSICO INC	Common Stock	38,209	5,666,395
PHILIP MORRIS INTERNATIONAL INC	Common Stock	48,534	4,018,130
PHILLIPS 66	Common Stock	28,600	2,000,284
PINNACLE WEST CAPITAL CORP	Common Stock	12,528	1,001,614
PNC FINANCIAL SERVICES GROUP INC	Common Stock	39,390	5,869,110
PROCTER & GAMBLE CO	Common Stock	58,288	8,110,192
SONOCO PRODUCTS CO	Common Stock	34,959	2,071,321
T ROWE PRICE GROUP INC	Common Stock	28,361	4,293,572
TARGET CORP	Common Stock	53,487	9,442,060
TE CONNECTIVITY LTD	Common Stock	21,369	2,587,145
TEXAS INSTRUMENTS INC	Common Stock	52,587	8,631,104
TRANE TECHNOLOGIES	Common Stock	43,226	6,274,686
UNION PACIFIC CORP	Common Stock	49,524	10,311,887
UNITED PARCEL SERVICE INC	Common Stock	22,970	3,868,148
UNITEDHEALTH GROUP INC	Common Stock	16,426	5,760,270
US BANCORP	Common Stock	91,514	4,263,637
VERIZON COMMUNICATIONS INC	Common Stock	88,846	5,219,702
WALMART INC	Common Stock	33,542	4,835,079
WASTE MANAGEMENT INC	Common Stock	36,308	4,281,802
WEC ENERGY GROUP INC	Common Stock	35,452	3,262,648
XCEL ENERGY INC	Common Stock	47,269	3,151,424
Total Common Stock			\$ 397,050,344

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)

AS OF DECEMBER 31, 2020

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
COLUMBIA DIVIDEND VALUE FUND (Con't)			
<u>REIT</u>			
AVALONBAY COMMUNITIES INC	REIT	8,863	\$ 1,421,891
CROWN CASTLE INTERNATIONAL CORP	REIT	14,772	2,351,555
DIGITAL REALTY TRUST INC	REIT	30,995	4,324,113
EXTRA SPACE STORAGE INC	REIT	18,770	2,174,692
Total REIT			\$ 10,272,251
TOTAL COLUMBIA DIVIDEND VALUE FUND			\$ 407,322,595

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

AS OF DECEMBER 31, 2020

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
<u>Retirement 2020</u>			
*JPMORGAN SMARTRETIREMENT CIT 2020 FUND	Commingled Trust	5,840,502	\$ 193,787,866
<u>Retirement 2025</u>			
*JPMORGAN SMARTRETIREMENT CIT 2025 FUND	Commingled Trust	3,465,717	\$ 123,379,536
<u>Retirement 2030</u>			
*JPMORGAN SMARTRETIREMENT CIT 2030 FUND	Commingled Trust	11,907,550	\$ 447,723,868
<u>Retirement 2035</u>			
*JPMORGAN SMARTRETIREMENT CIT 2035 FUND	Commingled Trust	3,396,227	\$ 132,622,670
<u>Retirement 2040</u>			
*JPMORGAN SMARTRETIREMENT CIT 2040 FUND	Commingled Trust	11,834,929	\$ 476,000,842
<u>Retirement 2045</u>			
*JPMORGAN SMARTRETIREMENT CIT 2045 FUND	Commingled Trust	2,315,009	\$ 93,827,304
<u>Retirement 2050</u>			
*JPMORGAN SMARTRETIREMENT CIT 2050 FUND	Commingled Trust	2,836,192	\$ 115,489,723
<u>Retirement 2055</u>			
*JPMORGAN SMARTRETIREMENT CIT 2055 FUND	Commingled Trust	2,885,743	\$ 90,785,469
<u>Retirement 2060</u>			
*JPMORGAN SMARTRETIREMENT CIT 2060 FUND	Commingled Trust	1,584,161	\$ 37,607,982
<u>S&P 500 Index Fund</u>			
NORTHERN TRUST S&P 500 INDEX FUND	Commingled Trust	2,316,085	\$ 817,045,233
<u>FIAM Select International Plus Commingled Pool</u>			
FIAM SELECT INTERNATIONAL PLUS COMMINGLED POOL	Commingled Trust	11,973,672	\$ 237,198,452
<u>American Century Global Growth Fund</u>			
AMERICAN CENTURY GLOBAL GROWTH FUND	Commingled Trust	2,338,835	\$ 48,055,578
<u>NT Extended Equity Market Index Fund</u>			
NORTHERN TRUST EXTENDED EQUITY MARKET INDEX FUND	Commingled Trust	525,544	\$ 160,795,315
<u>NT ACWI EX-US Index Fund</u>			
NORTHERN TRUST ACWI EX-US INDEX FUND	Commingled Trust	1,153,589	\$ 215,640,477

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

AS OF DECEMBER 31, 2020

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
<u>NT Aggregate Bond Index Fund</u>			
NORTHERN TRUST AGGREGATE BOND INDEX FUND	Commingled Trust	1,256,579	\$ 172,189,052
<u>Wellington Large Cap Growth Fund</u>			
WELLINGTON LARGE CAP GROWTH FUND	Commingled Trust	24,395,119	\$ 405,690,823
<u>Northern Trust Treasury Fund</u>			
NORTHERN TRUST TREASURY FUND	Money Market Mutual Fund	228,406,550	\$ 228,406,550
<u>JPM Smart Retirement Income Fund</u>			
*JPM SMART RETIREMENT INCOME FUND	Commingled Trust	2,988,771	\$ 86,106,501
<u>Loomis Sayles Small Cap Growth Fund</u>			
LOOMIS SAYLES SMALL CAP GROWTH FUND	Commingled Trust	18,863,026	\$ 286,906,626
<u>Total Investment Funds</u>			\$ 5,179,563,602
Participant loans -			
Original loan amounts ranging from \$1,000 to \$100,000 with interest rates ranging from 3.5% to 10.5% collateralized by the participant's vested interest in the account balance. The loan maturity dates range from 2020 to 2026.			\$ 71,891,695
TOTAL			\$ 5,251,455,297

(Concluded)

*Permitted party-in-interest.

Cost information is not required for participant directed investments and is therefore not included.

See Independent Auditor's Report.

DOL *e-file* Signature and Filing Authorization
For the Form 5500 Series Report

Name of Plan: Automatic Data Processing, Inc. Retirement and Savings Plan
EIN / PN: 22-1467904 Plan # 002
Plan Year Ending: 12/31/2020

Declaration and Signature of Authorized Signer:

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined the return/report, including all applicable and accompanying schedules, statements and attachments, and to the best of my knowledge and belief, it is true, correct, and complete.

I hereby authorize CohnReznick LLP to enter their EFAST2 PIN on our return/report in order to electronically submit this return/report. I understand that CohnReznick (1) will retain a copy of our authorization in their records; (2) will attach to the electronic filing, in addition to any other required schedules or attachments, a true and correct pdf copy of the first two pages of the completed Form 5500, Form 5500-SF or Form 5500EZ return/report bearing my manual signature under penalty of perjury; (3) will notify me that by selecting this electronic signature option the pdf image of my manual signature will be included with the rest of the return/report posted by the Department of Labor (DOL) on the Internet for public disclosure; and (4) will communicate to me any inquiries and information that I receive from EFAST2, DOL, IRS or PBGC regarding this annual return/report.

This authorization is applicable only to the filing for the above-named Plan and applies only for Plan year end stated above.

Plan Administrator: T. Guazzo Date: 10/14/2021

PRINTED NAME: Tanya Guazzo

Plan Sponsor: _____ Date: _____
(If not the Plan Administrator)

PRINTED NAME: _____

The designated service provider must retain this authorization.
Do not submit this form to the DOL unless requested to do so.

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210 - 0110 1210 - 0089 2020 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
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For calendar plan year 2020 or fiscal plan year beginning		01/01/2020	and ending		12/31/2020
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A This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instr.)

B This return/report is: ☒ a single-employer plan ☐ a DFE (specify) _____

☐ the first return/report ☐ the final return/report

☐ an amended return/report ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here ☐ **►**

D Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program

☐ special extension (enter description) _____

Part II	Basic Plan Information - enter all requested information
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1a Name of plan AUTOMATIC DATA PROCESSING, INC. RETIREMENT AND SAVINGS PLAN	<table style="width: 100%;"> <tr> <td style="width: 60%;">1b Three-digit plan number (PN) ►</td> <td style="width: 40%; text-align: center;">002</td> </tr> <tr> <td colspan="2">1c Effective date of plan 01/01/1984</td> </tr> </table>	1b Three-digit plan number (PN) ►	002	1c Effective date of plan 01/01/1984	
1b Three-digit plan number (PN) ►	002				
1c Effective date of plan 01/01/1984					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) AUTOMATIC DATA PROCESSING, INC. ONE ADP BOULEVARD MAIL STOP 433 ROSELAND NJ 07068-1728	<table style="width: 100%;"> <tr> <td>2b Employer Identification Number (EIN) 22-1467904</td> </tr> <tr> <td>2c Plan Sponsor's telephone number 973-974-5000</td> </tr> <tr> <td>2d Business code (see instructions) 518210</td> </tr> </table>	2b Employer Identification Number (EIN) 22-1467904	2c Plan Sponsor's telephone number 973-974-5000	2d Business code (see instructions) 518210	
2b Employer Identification Number (EIN) 22-1467904					
2c Plan Sponsor's telephone number 973-974-5000					
2d Business code (see instructions) 518210					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		10/14/2021 Date	TANYA GUAZZO Enter name of individual signing as plan administrator
SIGN HERE	Signature of plan administrator	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as DFE
SIGN HERE	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2020)
v. 200204

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN
	3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN
	4d PN

5 Total number of participants at the beginning of the plan year	5	45196
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).		
a (1) Total number of active participants at the beginning of the plan year	6a(1)	32235
a (2) Total number of active participants at the end of the plan year	6a(2)	30887
b Retired or separated participants receiving benefits	6b	0
c Other retired or separated participants entitled to future benefits	6c	13227
d Subtotal. Add lines 6a(2), 6b, and 6c	6d	44114
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	243
f Total. Add lines 6d and 6e	6f	44357
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	43207
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	662

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2G 2J 2K 2S 2T 3H 3J

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
 (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
 (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☒ **H** (Financial Information)
 (2) ☐ **I** (Financial Information - Small Plan)
 (3) ☐ **A** (Insurance Information)
 (4) ☒ **C** (Service Provider Information)
 (5) ☐ **D** (DFE/Participating Plan Information)
 (6) ☐ **G** (Financial Transaction Schedules)