

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2020</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2020 or fiscal plan year beginning <u>01/01/2020</u> and ending <u>12/31/2020</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report ☐ the final return/report ☒ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information—enter all requested information				
1a Name of plan <u>UNIFY INC. PENSION PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>01/01/2009</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>01/01/2009</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>01/01/2009</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>UNIFY INC.</u> <u>2650 NORTH MILITARY TRAIL</u> <u>FOUNTAIN PARK, SUITE 250</u> <u>BOCA RATON, FL 33431</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>26-2722137</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>561-923-7701</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>517000</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>26-2722137</u>	2c Plan Sponsor's telephone number <u>561-923-7701</u>	2d Business code (see instructions) <u>517000</u>	
2b Employer Identification Number (EIN) <u>26-2722137</u>					
2c Plan Sponsor's telephone number <u>561-923-7701</u>					
2d Business code (see instructions) <u>517000</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/25/2021	MARGARET KALEHER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.		
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	Filed with authorized/valid electronic signature.		
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2020)
v. 200204

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	1124
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	170
a(2) Total number of active participants at the end of the plan year		6a(2)	151
b Retired or separated participants receiving benefits.....		6b	491
c Other retired or separated participants entitled to future benefits		6c	431
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	1073
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	26
f Total. Add lines 6d and 6e		6f	1099
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1C			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ <u>0</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500 or 5500-SF.</div>	<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan UNIFY INC. PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF UNIFY INC.	D Employer Identification Number (EIN) 26-2722137
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2020			
2	Assets:			
a	Market value	2a	302539854	
b	Actuarial value	2b	302539854	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment.....	495	166464426	166464426
b	For terminated vested participants.....	459	51388307	51388307
c	For active participants	170	34978451	35050402
d	Total.....	1124	252831184	252903135
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐			
a	Funding target disregarding prescribed at-risk assumptions		4a	
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....		4b	
5	Effective interest rate	5	5.25 %	
6	Target normal cost.....	6	891575	

Statement by Enrolled Actuary	
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.	
SIGN HERE	
Signature of actuary	10/08/2021
ROBERT S. PRICE, JR.	Date
Type or print name of actuary	20-05794
AON CONSULTING, INC.	Most recent enrollment number
Firm name	404-261-3400
3550 LENOX ROAD SUITE 1700 ATLANTA, GA 30326	Telephone number (including area code)
Address of the firm	

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	17622629	7064999
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	335000	0
9 Amount remaining (line 7 minus line 8)	17287629	7064999
10 Interest on line 9 using prior year's actual return of <u>20.62</u> %	3564709	1456803
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.41</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	20852338	8521802

Part III Funding Percentages

14 Funding target attainment percentage	14	108.01 %
15 Adjusted funding target attainment percentage	15	119.62 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	100.33 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
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21 Discount rate:			
a Segment rates:	1st segment: 3.64 %	2nd segment: 5.21 %	3rd segment: 5.94 % ☐ N/A, full yield curve used
b Applicable month (enter code)	21b		0
22 Weighted average retirement age	22		61
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI	Miscellaneous Items
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24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No	
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No	
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No	
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.	27

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
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28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII	Minimum Required Contribution For Current Year
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31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	891575	
b Excess assets, if applicable, but not greater than line 31a	31b	891575	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX	Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)
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41 If an election was made to use PRA 2010 funding relief for this plan:	
a Schedule elected	☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2020
		This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
A Name of plan UNIFY INC. PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 UNIFY INC.	D Employer Identification Number (EIN) 26-2722137	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
DREYFUS CORPORATION - MBSC SECURITY	144 GLEN CURTIS BLVD, UNIONDALE, NJ 11558

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
FIDELITY INVESTMENTS	P.O. BOX 770002 CINCINNATI, OH 45277

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
ISHARE BLACKROCK	400 HOWARD STREET SAN FRANCISCO, CA 94105

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
OPPENHEIMER FUNDS SERVICES	12100E ILIFF AVENUE, SUITE 300 AURORA, CO 80014

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THE VANGUARD GROUP INC.

455 DEVON PARK DRIVE
WAYNE, PA 19087

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA

94-1687665

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 21 27 28 50	TRUSTEE	181644	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

COLUMBIA MANAGEMENT INVESTMENT

P.O. BOX 8081
BOSTON, MA 02266

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 21 27 28 50	NONE	99429	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

AON CONSULTING, INC.

22-2232264

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 50	NONE	86664	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AMUNDI PIONEER

60 STATE ST
BOSTON, MA 02109-1820

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	60300	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ROBECO INVESTMENT MANAGEMENT INC.

900 THIRD AVENUE 32ND FLOOR
NEW YORK, NY 10022

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	11085	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

GRANITE INVESTMENT PARTNERS

2321 ROSECRANS AVE
SUITE 4200
EL SEGUNDO, CA 90245

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	10981	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

HILLCREST ASSET MANAGEMENT

2805 DALLAS PARKWAY
SUITE 250
PLANTO, TX 75093

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	10902	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BAIRD FUNDS

615 E. MICHIGAN STREET, 3RD FLOOR
MILWAUKEE, WI 53202

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	10575	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	AL-KARIM ALIDINA	b EIN:	22-2232264
c Position:	ENROLLED ACTUARY		
d Address:	2001 K STREET, NW SUITE 625 NORTH WASHINGTON, DC 20006	e Telephone:	202-429-8550

Explanation: AS A RESULT OF AN INTERNAL CHANGE IN ASSIGNMENTS AT AON, THE ENROLLED ACTUARY HAS CHANGED.

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2020 This Form is Open to Public Inspection
For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
A Name of plan UNIFY INC. PENSION PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 UNIFY INC.	D Employer Identification Number (EIN) 26-2722137	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....		1a	
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions		1b(1)	
(2) Participant contributions.....		1b(2)	
(3) Other		1b(3)	20029881746203
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)		1c(1)	2438172925084894
(2) U.S. Government securities		1c(2)	2996060143035374
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred		1c(3)(A)	86611711104179850
(B) All other.....		1c(3)(B)	8452466474709474
(4) Corporate stocks (other than employer securities):			
(A) Preferred		1c(4)(A)	
(B) Common		1c(4)(B)	1666116015199543
(5) Partnership/joint venture interests		1c(5)	
(6) Real estate (other than employer real property)		1c(6)	
(7) Loans (other than to participants).....		1c(7)	
(8) Participant loans		1c(8)	
(9) Value of interest in common/collective trusts		1c(9)	
(10) Value of interest in pooled separate accounts		1c(10)	
(11) Value of interest in master trust investment accounts		1c(11)	
(12) Value of interest in 103-12 investment entities		1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds)		1c(13)	
(14) Value of funds held in insurance company general account (unallocated contracts).....		1c(14)	
(15) Other.....		1c(15)	5839700256209995

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	302539855	320165333

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	80274	67892
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	80274	67892

Net Assets

l Net assets (subtract line 1k from line 1f).....	1l	302459581	320097441
--	-----------	-----------	-----------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	89755	
(B) U.S. Government securities	2b(1)(B)	180073	
(C) Corporate debt instruments	2b(1)(C)	6308336	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other	2b(1)(F)	98369	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		6676533
(2) Dividends: (A) Preferred stock.....	2b(2)(A)		
(B) Common stock	2b(2)(B)	151789	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		151789
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	386424830	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	380387324	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		6037506
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	23802317	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		23802317

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		-1261374
d Total income. Add all income amounts in column (b) and enter total.....	2d		35406771

Expenses**e** Benefit payment and payments to provide benefits:

(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	17293306	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		17293306
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)	87476	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	206488	
(4) Other.....	2i(4)	181641	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		475605
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		17768911

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		17637860
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: RSM US LLP

(2) EIN: 42-0714325

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 4312801.

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020		
A Name of plan UNIFY INC. PENSION PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 UNIFY INC.		D Employer Identification Number (EIN) 26-2722137
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 94-1687665		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 21
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2020 v. 200204		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for: a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)..... b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)..... c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14a 14b 14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
----------------	---

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) through (c)	
a Enter the percentage of plan assets held as: Stock: <u>20.0</u> % Investment-Grade Debt: <u>72.0</u> % High-Yield Debt: <u>0.0</u> % Real Estate: <u>0.0</u> % Other: <u>8.0</u> %	
b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☒ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more	
c What duration measure was used to calculate line 19(b)? ☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.	
a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No	
b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:	
☐ Yes.	
☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.	
☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.	
☐ No. Other. Provide explanation _____	

Unify Inc. Pension Plan

Financial Report
December 31, 2020

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Independent Auditor's Report

Plan Administrator and Participants
Unify Inc. Pension Plan

Report on the Financial Statements

We have audited the accompanying financial statements of Unify Inc. Pension Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, the related statements of changes in net assets available for benefits for the years ended December 31, 2020 and 2019, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial status of the Plan as of December 31, 2020 and 2019, and the changes in its financial status for the years ended December 31, 2020 and 2019, in accordance with accounting principles generally accepted in the United States of America.

Other Matter – Report on Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of assets (held at end of year) as of December 31, 2020, and reportable transactions for the year ended December 31, 2020, are presented for the purpose of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

RSM VS LLP

Baltimore, MD
October 15, 2021

Unify Inc. Pension Plan

Statements of Net Assets Available for Benefits December 31, 2020 and 2019

	2020	2019
Assets		
Investments at fair value:		
Registered investment companies (mutual funds)	\$ 25,084,894	\$ 24,381,729
U.S. government and agency bonds	43,035,374	29,960,601
Corporate bonds	164,468,746	154,642,574
Foreign bonds	21,562,287	16,493,801
Common stocks	15,199,543	16,661,160
Exchange-traded funds	49,068,286	58,397,002
Total investments	318,419,130	300,536,867
Accrued income	1,746,203	2,002,988
Total assets	320,165,333	302,539,855
Liabilities		
Accrued expenses	67,892	80,274
Total liabilities	67,892	80,274
Net assets available for benefits	\$ 320,097,441	\$ 302,459,581

See notes to financial statements.

Unify Inc. Pension Plan

Statements of Changes in Net Assets Available for Benefits Years Ended December 31, 2020 and 2019

	2020	2019
Changes to net assets attributed to:		
Investment income (loss):		
Net appreciation in fair value of investments	\$ 29,839,823	\$ 44,266,238
Interest and dividends	6,828,322	8,149,268
Other income (loss)	(1,261,374)	1,271,074
Total investment income	35,406,771	53,686,580
Deductions from net assets attributed to:		
Benefits paid to participants	17,293,306	16,556,082
Administrative expenses	475,605	1,339,861
Total deductions	17,768,911	17,895,943
Net increase	17,637,860	35,790,637
Net assets available for benefits:		
Beginning of year	302,459,581	266,668,944
Ending of year	\$ 320,097,441	\$ 302,459,581

See notes to financial statements.

Unify Inc. Pension Plan

Notes to Financial Statements

Note 1. Description of Plan

The following description of the Unify Inc. Pension Plan (the Plan) provides only general information. The Plan's documents should be referred to for a complete description of the Plan's provisions.

General: The Plan is a defined benefit pension plan established on January 1, 2009, for certain employees of Unify Inc. (the Company or Plan Sponsor). The Investment Committee is responsible for oversight of the Plan. The Plan's Investment Committee determines the appropriateness of the Plan's investment offerings, monitors investment performance and reports to the Plan Administrator. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

On August 31, 2008, Siemens Enterprise Communications, Inc. (the Parent) contributed its enterprise business to the newly founded Company pursuant to the Local Asset Transfer Agreement (the Agreement) signed between the two entities. The Agreement included in its attachments a list of active and inactive employees that are considered part of the business and whose benefits are the responsibility of the Company. The terms and conditions of the Plan apply only to individuals who were participants in the Siemens Pension Plan as of December 31, 2008, and were listed on Part A or Part C of Schedule 4 in the Agreement as they were either actively employed by the Parent on August 31, 2008, or retired or terminated employment with the Parent on or after October 1, 2006, but before August 31, 2008, provided they were employed by the Parent primarily in connection with the business ultimately comprising Unify Inc. at their last day of employment with the Parent.

Eligible employees of the Company continued to accrue benefits under the Siemens Pension Plan until the date of establishment of the Plan on January 1, 2009. Subsequent to the establishment of the Plan, accrued benefits under the Siemens Pension Plan were transferred to the Plan for those employees who became participants in the Plan.

On September 30, 2009, the Board of Directors of the Company adopted a resolution to freeze future benefits in the Plan. Effective December 31, 2009, the Plan was frozen for accrual of new benefits.

Effective October 15, 2013, the Company changed its name from Siemens Enterprise Communications, Inc. to Unify Inc. and concurrently the Board of Directors adopted a resolution to rename the Plan to Unify Inc. Pension Plan.

On January 20, 2016, the Company was acquired by ATOS.

Benefits and benefit obligations: Participants in the Plan are classified as either Cash Balance or Final Average Pay Participants. Cash Balance benefits are calculated as of the last day of each calendar month ending prior to a Cash Balance Member's Benefit Commencement Date. Each Cash Balance Member's Account is credited with an Interest Credit equal to the interest calculated for the month on the balance in the account as of the first day of the month based on a pro rata portion of the annual rate of interest on 30-year treasury securities as of the preceding August. As of the last day of each calendar month, those Cash Balance Members that continue to be actively employed are credited with a Pay Credit for their services equal to the applicable yearly percentage applied pro rata to their yearly income. Pay Credits ceased, effective December 31, 2009, when the Plan was frozen for accrual of new benefits.

Unify Inc. Pension Plan

Notes to Financial Statements

Note 1. Description of Plan (Continued)

Employees who are considered Final Average Pay Members, as defined by the Plan, are entitled to annual pension benefits beginning at normal retirement age (65). Pension benefits as of December 31, 2020, are determined as the greater of:

- (a) 1.125% of the first \$12,000 of the Final Average Pay Member's Average Final Compensation (average of the participant's four highest consecutive years of annual compensation through December 31, 2009) and number of years of Service Credit, plus 1.5% of the portion of the Final Average Pay Member's Average Final Compensation in excess of \$12,000, multiplied by the number of years and completed months, expressed as a fraction of a year, of Benefit Service through December 31, 2009. In the case of any Final Average Pay Member whose cumulative permitted disparity fraction reaches 35, the Final Average Pay Benefit Service shall be determined at the rate of 1.5% of his or her Average Final Compensation or;
- (b) The minimum benefit. If a participant was a member of the Plan prior to January 1, 2001, then the participant will not receive a benefit less than the Minimum Benefit accrued under the Final Average Pay formula or any other grandfathered prior plan as of December 31, 2000, as further described in the Plan Document.

The Plan permits early retirement benefits at age 55 with 10 years of service credit.

Any Final Average Pay Member retiring before his or her normal retirement date shall be entitled to receive retirement income commencing on his or her normal retirement date equal to his or her accrued benefit. In lieu thereof, the Final Average Pay Member may, at any time between his or her date of early retirement and his or her normal retirement date, inclusive, elect to receive an amount of retirement income, which shall be his or her accrued benefit, multiplied by a percentage derived by subtracting from one hundred percent five-twelfths of one percentage point for each of the first 24 months, plus one-half of one percentage point for each additional month, if any, by which the benefit commencement date of the Final Average Pay Member's retirement benefit precedes the first day of the month coincident with or next following his or her 62nd birthday. For any Final Average Pay Member retiring before his or her normal retirement date and whose benefit commencement date is on or after the date such Final Average Pay Member reaches his or her 62nd birthday, there shall be no percentage reduction to such Final Average Pay Member's accrued benefit due to his or her benefit commencement date preceding the date he or she would have reached age 65.

The Plan also provides benefits due to death or disability. Death benefits are determined as the return of accumulated employee contributions, if any, and the account balance or Actuarially Equivalent annuity, is payable to the beneficiary regardless of Vesting Service accrued by the participant. For disability benefits, a participant's account balance is immediately vested and interest credits are granted until the account is paid out or an annuity payment is elected. No Pay Credits are granted unless pay is received.

Vested benefits: Participants meet the vesting requirements on the earliest of (i) completion of at least three years of employment, (ii) reached of his or her normal retirement age, (iii) termination of employment following a period of the member's disability of at least 12 months, (iv) termination of employment by reason of permanent layoff or (v) his or her transfer of employment to an affiliate company located outside the United States of America that is not an employing company. An employee member who has not satisfied the vesting requirements upon termination of employment shall have no right to receive any portion of his or her accrued benefit derived during the time of his or her employment. All eligible participants, at the time of the transfer from the Siemens Pension Plan, are fully vested. Participants have the option of receiving their vested benefit in the form of a lump-sum payment if the actuarial equivalent of the age 65 monthly retirement benefits payable as a life annuity is less than \$5,000 or a monthly annuity payable for their lifetime.

Unify Inc. Pension Plan

Notes to Financial Statements

Note 1. Description of Plan (Continued)

Effective November 1, 2012, the Plan was amended to clarify the benefits of certain former employees who were rehired by the Company on or after January 1, 2009. In the event that a Final Average Pay Member, less than age 65, who was receiving benefits from the Parent or the Plan, becomes rehired by the Company or an affiliate on or after January 1, 2009, the benefits payable shall be suspended for each month during the benefit-suspension service, which is defined as a calendar month with 40 or more hours of service. At the completion of the benefit-suspension service, the benefit payments shall be determined under the applicable provisions of the Plan. Actuarial adjustments are applicable for any Final Average Pay Member whose retirement income commenced under the Plan prior to his or her commencement of the benefit-suspension service.

Note 2. Summary of Significant Accounting Policies

Basis of accounting: The accompanying financial statements are prepared on the accrual basis of accounting.

Use of estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates and assumptions.

Investment valuation and income recognition: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Investment Committee determines the Plan's valuation policies utilizing information provided by the investment custodian and advisors. See Note 5 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a settlement basis, which is not materially different than a trade-date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded when earned. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

The Plan invests in various investment instruments. Investment securities, in general, are exposed to various risks, such as interest rate, credit and overall market volatility. Due to the level of risk associated with investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near-term and such changes could materially affect the amounts reported in the Plan's financial statements. Management believes that the trustee maintains the Plan's investments with high quality institutions and attempts to limit the exposure to any particular investment.

Payment of benefits: Benefit payments are recorded when paid.

Unify Inc. Pension Plan

Notes to Financial Statements

Note 2. Summary of Significant Accounting Policies (Continued)

Actuarial present value of accumulated plan benefits: Accumulated plan benefits are those future payments, including lump-sum distributions that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died and (c) present employees or their beneficiaries. Benefits under the Plan are accumulated based on employees' compensation during each year of credited service. The accumulated plan benefits for active employees will equal the accumulation, with interest, of the annual benefit accruals as of the benefit information date. Benefits payable under all circumstances—retirement, death, disability and termination of employment—are included, to the extent they are deemed attributable to employee service rendered to the valuation date. Benefits to be provided via annuity contracts excluded from plan assets are excluded from accumulated plan benefits.

The actuarial present value of accumulated plan benefits is determined by the Company's independent actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for disability, withdrawals or retirement) between the valuation date and the expected date of payment. The effect of Plan amendments on accumulated plan benefits is recognized during the year in which such amendments become effective. The valuation date used by the Plan's actuary is January 1, 2021. Had the valuation been performed as of December 31, there would have been no material differences.

Expenses: Administrative expenses are paid either by the Plan or the Company. Expenses include investment management, investment advisory, actuarial services, plan administration, trust and custodian services, audit and legal fees. The Company provides certain administrative and accounting services to the Plan at no cost. Total administrative expenses for the years ended December 31, 2020 and 2019, paid by the Plan, were \$475,605 and \$1,339,861, respectively.

Subsequent events: The Plan has evaluated subsequent events (events occurring after December 31, 2020) through October 15, 2021, the date the financial statements were available to be issued.

Note 3. Funding Policy

Contributions to provide benefits under the Plan are made by the Company. Beginning with the Plan year 2013, the Plan Sponsor has elected to measure its pension liability using the 25-year average of segment rates, plus or minus a corridor, as allowed by the Moving Ahead for Progress in the 21st Century Act, which has reduced the legally required minimum contributions under that methodology. There were no minimum required contributions or funding in 2020 and 2019.

Note 4. Actuarial Present Value of Accumulated Plan Benefits

The statement of accumulated plan benefits and changes in accumulated plan benefits as of and for the years ended December 31, 2020 and 2019, are presented from information provided by the actuary as of January 1, 2021 and 2020, in the following tables. There have been no significant changes in the Plan's provisions or coverage from December 31 to January 1. As noted in Note 1, accrual of new benefits was frozen as of December 31, 2009.

Unify Inc. Pension Plan

Notes to Financial Statements

Note 4. Actuarial Present Value of Accumulated Plan Benefits (Continued)

The actuarial present value of accumulated plan benefits as of December 31, 2020 and 2019, are as follows:

	2020	2019
Vested benefits:		
Participants currently receiving payments	\$ 228,885,121	\$ 206,566,314
Vested benefits for other participants	95,947,747	101,825,832
Total actuarial present value of accumulated plan benefits	<u>\$ 324,832,868</u>	<u>\$ 308,392,146</u>

The changes in the actuarial present value of accumulated benefits for the years ended December 31, 2020 and 2019, consist of the following:

	2020	2019
Actuarial present value of accumulated benefits, beginning of year	<u>\$ 308,392,146</u>	<u>\$ 293,294,410</u>
Increase (decrease) during year attributable to:		
Interest accumulation	8,994,282	11,403,901
Benefit payments	(17,293,306)	(16,556,082)
Change in actuarial assumptions (1)	20,687,338	26,310,650
Other changes (2)	4,052,408	(6,060,733)
Net increase	<u>16,440,722</u>	<u>15,097,736</u>
Actuarial present value of accumulated benefits, end of year	<u>\$ 324,832,868</u>	<u>\$ 308,392,146</u>

- (1) Represents a change in the interest rate assumption from 3.00% to 2.25% and from 4.00% to 3.00% as of December 31, 2020 and 2019, respectively and a change in the mortality improvement scale from MP-2019 to MP-2020.
- (2) Represents the normal operation of the Plan and consists primarily of items of Plan experience that are not associated with Plan asset performance.

Significant assumptions underlying the actuarial computations as of January 1, 2021, were (a) life expectancy of participants and disabled mortality rates were calculated using the RP-2014 mortality tables and the RP-2014 disabled retirement mortality table, respectively, with mortality rates for both life expectancy and disable rates projected generationally using scale MP-2020, (b) retirement age assumptions ranging from age 55 through age 70+ and (c) interest rate of 2.25%.

The foregoing actuarial assumptions are based on the assumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Unify Inc. Pension Plan

Notes to Financial Statements

Note 5. Investments and Fair Value Disclosures

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in inactive markets
- Inputs other than quoted prices that are observable for the asset or liability
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

There have been no changes in the methodologies used at December 31, 2020 and 2019. Following is a description of the valuation methodologies used for assets measured at fair value:

Registered investment companies (mutual funds): Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the Securities Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Corporate, municipal and foreign bonds: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar ratings. When quoted prices are not available for identical or similar bonds, the bond is valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks or a broker quote if available.

Common stocks and exchange-traded funds: Valued at the closing price reported on the active market on which the individual securities are traded.

U. S. government securities and agency bonds: Valued at the closing price reported on the active market or secondary exchange on which the individual securities are traded or using pricing models maximizing the use of observable inputs for similar securities.

Unify Inc. Pension Plan

Notes to Financial Statements

Note 5. Investments and Fair Value Disclosures (Continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2020 and 2019:

Description	Assets at Fair Value as of December 31, 2020			
	Level 1	Level 2	Level 3	Total
Registered investment companies (mutual funds)	\$ 25,084,894	\$ -	\$ -	\$ 25,084,894
U.S. government and agency bonds	35,772,264	7,263,110	-	43,035,374
Common stocks	15,199,543	-	-	15,199,543
Exchange-traded funds	49,068,286	-	-	49,068,286
Corporate bonds	-	164,468,746	-	164,468,746
Foreign bonds	-	21,562,287	-	21,562,287
Total assets at fair value	\$ 125,124,987	\$ 193,294,143	\$ -	\$ 318,419,130

Description	Assets at Fair Value as of December 31, 2019			
	Level 1	Level 2	Level 3	Total
Registered investment companies (mutual funds)	\$ 24,381,729	\$ -	\$ -	\$ 24,381,729
U.S. government and agency bonds	2,279,571	27,681,030	-	29,960,601
Common stocks	16,661,160	-	-	16,661,160
Exchange-traded funds	58,397,002	-	-	58,397,002
Corporate bonds	32,325,713	122,316,861	-	154,642,574
Foreign bonds	7,030,585	9,463,216	-	16,493,801
Total assets at fair value	\$ 141,075,760	\$ 159,461,107	\$ -	\$ 300,536,867

To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another.

The Plan evaluates the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to total net assets available for benefits.

Note 6. Related Party and Parties-in-Interest Transactions

Section 3(14) of ERISA defines a party-in-interest to include, among others, fiduciaries or employees of the Plan, any person who provides services to the Plan or an employer whose employees are covered by the Plan. Plan investments are managed by Bank of America. Bank of America is the investment advisor, co-fiduciary and trustee, as defined by the Plan and therefore, these transactions qualify as party-in-interest transactions. During the years ended December 31, 2020 and 2019, the Plan paid \$475,605 and \$1,339,861, respectively, for trust and custodian services, investment management and advisory fees to Bank of America and other service providers contracted by the Plan Sponsor for the Plan. The Company provides certain administrative services for the Plan and is not reimbursed for their service to the Plan.

Unify Inc. Pension Plan

Notes to Financial Statements

Note 7. Tax Status

The Internal Revenue Service has determined and informed the Company by a letter dated July 9, 2014, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (the Code). The Plan Administrator believes the Plan is currently designed and is currently being operated in compliance with the applicable requirements of the Code and therefore believes that the Plan, as amended, is qualified and the related trust is tax exempt.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken any significant uncertain tax positions that more likely than not would not be sustained upon examination

The Plan is subject to routine audits by taxing jurisdictions. On February 21, 2018, the Plan received a notice from the Department of Labor (DOL) indicating that the 2015, 2016 and 2017 plan year ends have been selected for examination. The Plan has provided the requested documents to the DOL. To date, no further correspondence has been received from the DOL. As the investigation is ongoing, the ultimate outcome is uncertain therefore no adjustment has been reflected in the financial statements. The Plan Sponsor intends to cooperate with the DOL and make any corrections necessary to maintain the Plan's qualified tax status. Penalties, if any, would need to be paid by the Plan Sponsor and not by the Plan.

Note 8. Risks and Uncertainties

Plan contributions are made and the actuarial present value of accumulated benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near-term would be material to the financial statements.

The Pension Protection Act of 2006 as amended by the Worker, Retiree and Employer Recovery Act of 2008 imposes certain benefit restrictions for qualified defined benefit plans that do not meet certain funding thresholds. The At-Risk status is referred to as the Funding Target Attainment Percentage. A plan's funded percentage is referred to as the Adjusted Funding Target Attainment Percentage (AFTAP). The AFTAP for the Plan was 98.56% for 2020 in accordance with Accounting Standards Codification 960. Because the Plan's AFTAP equals or exceeds 80%, the Plan is not subject to any benefit limitations for 2020.

On January 30, 2020, the World Health Organization declared the coronavirus outbreak a "Public Health Emergency of International Concern" and on March 11, 2020, declared it to be a pandemic. Actions taken around the world to help mitigate the spread of the coronavirus include restrictions on travel, quarantines in certain areas and forced closure for certain types of public places and businesses. The coronavirus and actions taken to mitigate the spread of it have had, and are expected to continue to have, an adverse impact on the economies and financial markets of many countries, including the geographical area in which the Plan operates. It is unknown how long the conditions associated with the coronavirus will last and what the complete financial effect will be to the Plan's individual investments in response to the changing market conditions.

Unify Inc. Pension Plan

Notes to Financial Statements

Note 9. Plan Termination

Although they have not expressed any intention to do so, the Company has the right under the Plan to terminate the Plan and to discontinue its contributions at any time, subject to the provisions as set forth in ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- a. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
- b. Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. government agency) up to the applicable limitations.
- c. All other vested benefits (that is, vested benefits not insured by the PBGC).
- d. All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, a statutory ceiling exists, which is adjusted periodically on the amount of an individual's monthly benefit that the PBGC guarantees. For Plan terminations occurring during 2020, that ceiling is \$5,813 per month. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are 65 years old at the time of retirement or Plan termination, whichever comes later. For younger annuitants, or for those who elect to receive their benefits in some form more valuable than a single-life annuity, the corresponding ceilings are actuarially adjusted downward.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan Sponsor and the level of benefits guaranteed by the PBGC.

Schedule SB Attachment (Form 5500)—2020 Plan Year
 Unify Inc. Pension Plan
 EIN: 26-2722137 PN: 001

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2020

Number of Participants, Average Compensation and Average Cash Balance Account

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39				1						
40-44				1	1					
45-49					5	8				
50-54				1	10	8	7	12	1	
55-59					5	1	2	25 N/A \$158,473	14	2
60-64				3	3	5	1	5	30 N/A \$133,516	4
65-69					1	2		3	3	3
70+				1		1				1

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Schedule SB Attachment (Form 5500)—2020 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods
For ERISA Requirements

Interest Rates for Minimum Funding Purposes	Based on segment rates with no lookback (as of January 2020), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor
1st Segment Rate	3.64%
2nd Segment Rate	5.21%
3rd Segment Rate	5.94%
Interest Rates for Maximum Tax Purposes	Based on segment rates with no lookback (as of January 2020), without regard to interest rate stabilization
1st Segment Rate	2.77%
2nd Segment Rate	3.83%
3rd Segment Rate	4.28%
Salary Increases	Not applicable since there are no longer benefit accruals under the plan.
Cash Balance Interest Crediting Rate	4.25%
Retirement Age	
Active Participants	See Table 1
Terminated Vested Participants	Age 61
Mortality Rates	
Healthy and Disabled	Generational mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e) and IRS Notice 2019-26
Withdrawal Rates	See Table 2
Disability Rates	See Table 3
Decrement Timing	Middle of year decrements (except that retirement is assumed to occur at the beginning of the year for ages where the assumed retirement rate is 100%)
Surviving Spouse Benefit	It is assumed that 80% of males and 80% of females have an eligible spouse, and that males are three years older than their spouses.

Schedule SB Attachment (Form 5500)—2020 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of \$230,000.
Valuation of Plan Assets	Fair market value
Trust Expenses Included in Target Normal Cost	\$891,575
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2020

Schedule SB Attachment (Form 5500)—2020 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Actuarial Assumptions and Methods

Table 1

Retirement Rates

<u>Age</u>	<u>Rate</u>
55	8.00%
56	8.00%
57	8.00%
58	12.00%
59	12.00%
60	15.00%
61	20.00%
62	25.00%
63	20.00%
64	20.00%
65	35.00%
66	20.00%
67	30.00%
68	35.00%
69	35.00%
70+	100.00%

Schedule SB Attachment (Form 5500)—2020 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Table 2—Page 1 of 4

Withdrawal Rates—Male

Age	Years of Service					
	0	1	2	3	4	5+
15	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
16	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
17	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
18	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
19	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
20	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
21	23.70%	23.70%	23.70%	23.70%	23.70%	23.70%
22	21.90%	21.90%	21.90%	21.90%	21.90%	21.90%
23	19.90%	19.90%	19.90%	19.90%	19.90%	19.90%
24	22.80%	22.80%	18.20%	22.80%	18.20%	13.70%
25	21.30%	21.30%	17.00%	21.30%	17.00%	12.80%
26	19.90%	19.90%	15.90%	19.90%	15.90%	11.90%
27	19.10%	19.10%	15.30%	19.10%	15.30%	11.50%
28	18.40%	18.40%	14.70%	18.40%	14.70%	11.00%
29	21.20%	17.60%	14.10%	14.10%	10.60%	14.10%
30	20.30%	16.90%	13.50%	13.50%	10.10%	13.50%
31	19.40%	16.10%	12.90%	12.90%	9.70%	12.90%
32	18.50%	15.40%	12.30%	12.30%	9.20%	12.30%
33	17.60%	14.60%	11.70%	11.70%	8.80%	11.70%
34	19.40%	16.70%	13.90%	13.90%	11.10%	11.10%
35	18.40%	15.80%	13.10%	13.10%	10.50%	10.50%
36	17.30%	14.90%	12.40%	12.40%	9.90%	9.90%
37	16.30%	14.00%	11.60%	11.60%	9.30%	9.30%
38	15.20%	13.10%	10.90%	10.90%	8.70%	8.70%
39	18.20%	16.20%	16.20%	12.20%	10.10%	10.10%
40	17.30%	15.40%	15.40%	11.60%	9.60%	9.60%
41	16.40%	14.60%	14.60%	11.00%	9.10%	9.10%
42	15.80%	14.00%	14.00%	10.50%	8.80%	8.80%
43	15.10%	13.40%	13.40%	10.10%	8.40%	8.40%
44	20.80%	17.60%	16.00%	14.40%	9.60%	8.00%

Schedule SB Attachment (Form 5500)—2020 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Table 2—Page 2 of 4

Withdrawal Rates—Male

Age	Years of Service					
	0	1	2	3	4	5+
45	19.80%	16.80%	15.30%	13.70%	9.20%	7.60%
46	18.90%	16.00%	14.50%	13.10%	8.70%	7.30%
47	17.90%	15.10%	13.80%	12.40%	8.30%	6.90%
48	16.90%	14.30%	13.00%	11.70%	7.80%	6.50%
49	18.40%	15.90%	14.70%	12.30%	11.00%	7.40%
50	17.30%	15.00%	13.80%	11.50%	10.40%	6.90%
51	15.80%	13.70%	12.60%	10.50%	9.50%	6.30%
52	14.30%	12.40%	11.40%	9.50%	8.60%	5.70%
53	12.40%	10.70%	9.90%	8.30%	7.40%	5.00%
54	10.90%	12.30%	13.10%	9.40%	9.40%	6.50%
55	9.00%	10.20%	10.80%	7.80%	7.80%	5.40%
56	7.10%	8.10%	8.60%	6.20%	6.20%	4.30%
57	5.30%	6.00%	6.30%	4.60%	4.60%	3.20%
58	3.80%	4.30%	4.50%	3.30%	3.30%	2.30%
59+	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Schedule SB Attachment (Form 5500)—2020 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Table 2—Page 3 of 4

Withdrawal Rates—Female

Age	Years of Service					
	0	1	2	3	4	5+
15	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
16	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
17	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
18	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
19	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
20	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
21	28.70%	28.70%	28.70%	28.70%	28.70%	28.70%
22	28.50%	28.50%	28.50%	28.50%	28.50%	28.50%
23	28.20%	28.20%	28.20%	28.20%	28.20%	28.20%
24	34.90%	34.90%	27.90%	34.90%	27.90%	20.90%
25	34.60%	34.60%	27.70%	34.60%	27.70%	20.80%
26	32.90%	32.90%	26.30%	32.90%	26.30%	19.70%
27	31.10%	31.10%	24.90%	31.10%	24.90%	18.70%
28	29.00%	29.00%	23.20%	29.00%	23.20%	17.40%
29	32.10%	26.80%	21.40%	21.40%	16.10%	21.40%
30	29.70%	24.80%	19.80%	19.80%	14.90%	19.80%
31	27.60%	23.00%	18.40%	18.40%	13.80%	18.40%
32	25.50%	21.30%	17.00%	17.00%	12.80%	17.00%
33	23.40%	19.50%	15.60%	15.60%	11.70%	15.60%
34	24.90%	21.30%	17.80%	17.80%	14.20%	14.20%
35	22.40%	19.20%	16.00%	16.00%	12.80%	12.80%
36	20.70%	17.70%	14.80%	14.80%	11.80%	11.80%
37	18.90%	16.20%	13.50%	13.50%	10.80%	10.80%
38	17.30%	14.90%	12.40%	12.40%	9.90%	9.90%
39	20.90%	18.60%	18.60%	14.00%	11.60%	11.60%
40	20.30%	18.00%	18.00%	13.50%	11.30%	11.30%
41	19.60%	17.40%	17.40%	13.10%	10.90%	10.90%
42	18.90%	16.80%	16.80%	12.60%	10.50%	10.50%
43	18.20%	16.20%	16.20%	12.20%	10.10%	10.10%
44	25.40%	21.50%	19.50%	17.60%	11.70%	9.80%

Schedule SB Attachment (Form 5500)—2020 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Table 2—Page 4 of 4

Withdrawal Rates—Female

Age	Years of Service					
	0	1	2	3	4	5+
45	24.40%	20.60%	18.80%	16.90%	11.30%	9.40%
46	23.40%	19.80%	18.00%	16.20%	10.80%	9.00%
47	22.40%	19.00%	17.30%	15.50%	10.40%	8.60%
48	21.50%	18.20%	16.50%	14.90%	9.90%	8.30%
49	23.60%	20.50%	18.90%	15.80%	14.20%	9.50%
50	22.50%	19.50%	18.00%	15.00%	13.50%	9.00%
51	21.00%	18.20%	16.80%	14.00%	12.60%	8.40%
52	19.10%	16.60%	15.30%	12.80%	11.50%	7.70%
53	17.60%	15.30%	14.10%	11.80%	10.60%	7.10%
54	15.80%	17.90%	18.90%	13.70%	13.70%	9.50%
55	13.50%	15.30%	16.20%	11.70%	11.70%	8.10%
56	11.60%	13.20%	14.00%	10.10%	10.10%	7.00%
57	9.80%	11.10%	11.70%	8.50%	8.50%	5.90%
58	7.50%	8.50%	9.00%	6.50%	6.50%	4.50%
59+	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Schedule SB Attachment (Form 5500)—2020 Plan Year
 Unify Inc. Pension Plan
 EIN: 26-2722137 PN: 001

Table 3

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 2020 This Form is Open to Public Inspection
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Part I Annual Report Identification Information	
For calendar plan year 2020 or fiscal plan year beginning <u>01/01/2020</u> and ending <u>12/31/2020</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☒ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here. ☐	
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II Basic Plan Information —enter all requested information		
1a Name of plan UNIFY INC. PENSION PLAN	1b Three-digit plan number (PN) ▶	001
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) UNIFY INC. 2650 NORTH MILITARY TRAIL FOUNTAIN PARK, SUITE 250 BOCA RATON FL 33431		
1c Effective date of plan 01/01/2009		
2b Employer Identification Number (EIN) 26-2722137		
2c Plan Sponsor's telephone number 561-923-7701		
2d Business code (see instructions) 517000		

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		10/25/21	MARGARET KALEHER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2020)
v. 200204

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 1,124
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	<div style="background-color: #cccccc; height: 20px; width: 100%;"></div> 6a(1) 170 6a(2) 151 6b 491 6c 431 6d 1,073 6e 26 6f 1,099 6g 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1C b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)
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Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

Unify Inc. Pension Plan

Schedule H, Line 4j – Schedule of Reportable Transactions Year Ended December 31, 2020

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)	(f)	(g)
Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain or (Loss)
*Bank of America	Fidelity Government Portfolio	\$ 20,099,068	\$ -	\$ 20,099,068	\$ 20,099,068	\$ -
*Bank of America	Fidelity Government Portfolio	-	20,037,646	20,037,646	20,037,646	-
*Bank of America	Bank of America Temporary Overnight Deposit	20,099,068	-	20,099,068	20,099,068	-
*Bank of America	Bank of America Temporary Overnight Deposit	-	20,099,068	20,099,068	20,099,068	-
*Bank of America	Fidelity Government Portfolio	144,586,939	-	144,586,939	144,586,939	-
*Bank of America	Fidelity Government Portfolio	-	144,245,906	144,245,906	144,245,906	-
*Bank of America	iShares Core S&P 500 EFT	1,995,861	-	1,995,861	1,995,861	-
*Bank of America	iShares Core S&P 500 EFT	-	16,749,822	16,749,822	16,749,822	-
*Bank of America	United States Treas BD Stripped Prin Pmt	9,504,798	-	9,504,798	9,504,798	-
	DTD 05/15/20 1.250% Due 05/15/50	-	-	-	-	-
*Bank of America	United States Treas BD Stripped Prin Pmt	-	7,291,914	7,054,646	7,054,646	237,268
	DTD 05/15/20 1.250% Due 05/15/50	-	-	-	-	-
*Bank of America	United States Treas Sec Stripped Int Pmt	16,987,267	-	16,987,267	16,987,267	-
	DTD 02/16/99 ZR CPN DUE 02/15/29	-	-	-	-	-
*Bank of America	United States Treas Sec Stripped Int Pmt	-	22,239,826	21,547,304	21,466,896	772,930
	DTD 02/16/99 ZR CPN DUE 02/15/29	-	-	-	-	-
*Bank of America	Bank of America Temporary Overnight Deposit	74,085,048	-	74,085,048	74,085,048	-
*Bank of America	Bank of America Temporary Overnight Deposit	-	73,722,916	73,722,916	73,722,916	-

*Designates party-in-interest.

Transactions are measured against the December 31, 2019, net asset value of \$302,459,581.

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2020 This Form is Open to Public Inspection
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For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan UNIFY INC. PENSION PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF UNIFY INC.	D Employer Identification Number (EIN) 26-2722137	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		
F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500		

Part I	Basic Information		
1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2020</u>		
2	Assets:		
	a Market value.....	2a	302, 539, 854
	b Actuarial value.....	2b	302, 539, 854
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment.....	495	166, 464, 426
	b For terminated vested participants	459	51, 388, 307
	c For active participants.....	170	34, 978, 451
	d Total.....	1, 124	252, 831, 184
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b	
5	Effective interest rate.....	5	5.25%
6	Target normal cost.....	6	891, 575

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	ROBERT S. PRICE, JR. <i>RSP</i> <div style="text-align: center;">Signature of actuary</div> ROBERT S. PRICE, JR. <div style="text-align: center;">Type or print name of actuary</div> AON CONSULTING, INC. <div style="text-align: center;">Firm name</div> 3550 LENOX ROAD SUITE 1700 ATLANTA GA 30326 <div style="text-align: center;">Address of the firm</div>	10/08/2021 <div style="text-align: center;">Date</div> 2005794 <div style="text-align: center;">Most recent enrollment number</div> 404-261-3400 <div style="text-align: center;">Telephone number (including area code)</div>
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If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	17,622,629	7,064,999
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	335,000	0
9 Amount remaining (line 7 minus line 8)	17,287,629	7,064,999
10 Interest on line 9 using prior year's actual return of <u>20.62</u> %	3,564,709	1,456,803
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.41</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	20,852,338	8,521,802

Part III	Funding Percentages
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14	Funding target attainment percentage.....	14	108.01%
15	Adjusted funding target attainment percentage.....	15	119.62%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	100.33%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

Contributions made to the plan from plan year by employer(s) and employees:						
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	
			Totals ►	18(b)	0	18(c)

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.....	19a	0
b Contributions made to avoid restrictions adjusted to valuation date.....	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?..... ☒ Yes ☐ No

C If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:			
a Segment rates:	1st segment: 3.64 %	2nd segment: 5.21 %	3rd segment: 5.94 %
	☐ N/A, full yield curve used		
b Applicable month (enter code).....			21b 0
22 Weighted average retirement age			22 61
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	891,575	
b Excess assets, if applicable, but not greater than line 31a	31b	891,575	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35).....	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:	
a Schedule elected	☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

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Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	8.00%	1.0000	4.44
56.5	8.00%	0.9200	4.16
57.5	8.00%	0.8464	3.89
58.5	12.00%	0.7787	5.47
59.5	12.00%	0.6852	4.89
60.5	15.00%	0.6030	5.47
61.5	20.00%	0.5126	6.30
62.5	25.00%	0.4101	6.41
63.5	20.00%	0.3075	3.91
64.5	20.00%	0.2460	3.17
65.5	35.00%	0.1968	4.51
66.5	20.00%	0.1279	1.70
67.5	30.00%	0.1023	2.07
68.5	35.00%	0.0716	1.72
69.5	35.00%	0.0466	1.13
70	100.00%	0.0303	2.12
Weighted Average			61.36

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Schedule SB, Part V—Statement of Actuarial Assumptions/Methods
 For ERISA Requirements

Interest Rates for Minimum Funding Purposes	Based on segment rates with no lookback (as of January 2020), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor
1st Segment Rate	3.64%
2nd Segment Rate	5.21%
3rd Segment Rate	5.94%
Interest Rates for Maximum Tax Purposes	Based on segment rates with no lookback (as of January 2020), without regard to interest rate stabilization
1st Segment Rate	2.77%
2nd Segment Rate	3.83%
3rd Segment Rate	4.28%
Salary Increases	Not applicable since there are no longer benefit accruals under the plan.
Cash Balance Interest Crediting Rate	4.25%
Retirement Age	
Active Participants	See Table 1
Terminated Vested Participants	Age 61
Mortality Rates	
Healthy and Disabled	Generational mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e) and IRS Notice 2019-26
Withdrawal Rates	See Table 2
Disability Rates	See Table 3
Decrement Timing	Middle of year decrements (except that retirement is assumed to occur at the beginning of the year for ages where the assumed retirement rate is 100%)
Surviving Spouse Benefit	It is assumed that 80% of males and 80% of females have an eligible spouse, and that males are three years older than their spouses.

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Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of \$230,000.
Valuation of Plan Assets	Fair market value
Trust Expenses Included in Target Normal Cost	\$891,575
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2020

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Actuarial Assumptions and Methods

Table 1

Retirement Rates

<u>Age</u>	<u>Rate</u>
55	8.00%
56	8.00%
57	8.00%
58	12.00%
59	12.00%
60	15.00%
61	20.00%
62	25.00%
63	20.00%
64	20.00%
65	35.00%
66	20.00%
67	30.00%
68	35.00%
69	35.00%
70+	100.00%

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Withdrawal Rates—Male

Age	Years of Service					
	0	1	2	3	4	5+
15	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
16	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
17	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
18	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
19	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
20	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
21	23.70%	23.70%	23.70%	23.70%	23.70%	23.70%
22	21.90%	21.90%	21.90%	21.90%	21.90%	21.90%
23	19.90%	19.90%	19.90%	19.90%	19.90%	19.90%
24	22.80%	22.80%	18.20%	22.80%	18.20%	13.70%
25	21.30%	21.30%	17.00%	21.30%	17.00%	12.80%
26	19.90%	19.90%	15.90%	19.90%	15.90%	11.90%
27	19.10%	19.10%	15.30%	19.10%	15.30%	11.50%
28	18.40%	18.40%	14.70%	18.40%	14.70%	11.00%
29	21.20%	17.60%	14.10%	14.10%	10.60%	14.10%
30	20.30%	16.90%	13.50%	13.50%	10.10%	13.50%
31	19.40%	16.10%	12.90%	12.90%	9.70%	12.90%
32	18.50%	15.40%	12.30%	12.30%	9.20%	12.30%
33	17.60%	14.60%	11.70%	11.70%	8.80%	11.70%
34	19.40%	16.70%	13.90%	13.90%	11.10%	11.10%
35	18.40%	15.80%	13.10%	13.10%	10.50%	10.50%
36	17.30%	14.90%	12.40%	12.40%	9.90%	9.90%
37	16.30%	14.00%	11.60%	11.60%	9.30%	9.30%
38	15.20%	13.10%	10.90%	10.90%	8.70%	8.70%
39	18.20%	16.20%	16.20%	12.20%	10.10%	10.10%
40	17.30%	15.40%	15.40%	11.60%	9.60%	9.60%
41	16.40%	14.60%	14.60%	11.00%	9.10%	9.10%
42	15.80%	14.00%	14.00%	10.50%	8.80%	8.80%
43	15.10%	13.40%	13.40%	10.10%	8.40%	8.40%
44	20.80%	17.60%	16.00%	14.40%	9.60%	8.00%

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Withdrawal Rates—Male

Age	Years of Service					
	0	1	2	3	4	5+
45	19.80%	16.80%	15.30%	13.70%	9.20%	7.60%
46	18.90%	16.00%	14.50%	13.10%	8.70%	7.30%
47	17.90%	15.10%	13.80%	12.40%	8.30%	6.90%
48	16.90%	14.30%	13.00%	11.70%	7.80%	6.50%
49	18.40%	15.90%	14.70%	12.30%	11.00%	7.40%
50	17.30%	15.00%	13.80%	11.50%	10.40%	6.90%
51	15.80%	13.70%	12.60%	10.50%	9.50%	6.30%
52	14.30%	12.40%	11.40%	9.50%	8.60%	5.70%
53	12.40%	10.70%	9.90%	8.30%	7.40%	5.00%
54	10.90%	12.30%	13.10%	9.40%	9.40%	6.50%
55	9.00%	10.20%	10.80%	7.80%	7.80%	5.40%
56	7.10%	8.10%	8.60%	6.20%	6.20%	4.30%
57	5.30%	6.00%	6.30%	4.60%	4.60%	3.20%
58	3.80%	4.30%	4.50%	3.30%	3.30%	2.30%
59+	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

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Withdrawal Rates—Female

Age	Years of Service					
	0	1	2	3	4	5+
15	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
16	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
17	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
18	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
19	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
20	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
21	28.70%	28.70%	28.70%	28.70%	28.70%	28.70%
22	28.50%	28.50%	28.50%	28.50%	28.50%	28.50%
23	28.20%	28.20%	28.20%	28.20%	28.20%	28.20%
24	34.90%	34.90%	27.90%	34.90%	27.90%	20.90%
25	34.60%	34.60%	27.70%	34.60%	27.70%	20.80%
26	32.90%	32.90%	26.30%	32.90%	26.30%	19.70%
27	31.10%	31.10%	24.90%	31.10%	24.90%	18.70%
28	29.00%	29.00%	23.20%	29.00%	23.20%	17.40%
29	32.10%	26.80%	21.40%	21.40%	16.10%	21.40%
30	29.70%	24.80%	19.80%	19.80%	14.90%	19.80%
31	27.60%	23.00%	18.40%	18.40%	13.80%	18.40%
32	25.50%	21.30%	17.00%	17.00%	12.80%	17.00%
33	23.40%	19.50%	15.60%	15.60%	11.70%	15.60%
34	24.90%	21.30%	17.80%	17.80%	14.20%	14.20%
35	22.40%	19.20%	16.00%	16.00%	12.80%	12.80%
36	20.70%	17.70%	14.80%	14.80%	11.80%	11.80%
37	18.90%	16.20%	13.50%	13.50%	10.80%	10.80%
38	17.30%	14.90%	12.40%	12.40%	9.90%	9.90%
39	20.90%	18.60%	18.60%	14.00%	11.60%	11.60%
40	20.30%	18.00%	18.00%	13.50%	11.30%	11.30%
41	19.60%	17.40%	17.40%	13.10%	10.90%	10.90%
42	18.90%	16.80%	16.80%	12.60%	10.50%	10.50%
43	18.20%	16.20%	16.20%	12.20%	10.10%	10.10%
44	25.40%	21.50%	19.50%	17.60%	11.70%	9.80%

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Withdrawal Rates—Female

Age	Years of Service					
	0	1	2	3	4	5+
45	24.40%	20.60%	18.80%	16.90%	11.30%	9.40%
46	23.40%	19.80%	18.00%	16.20%	10.80%	9.00%
47	22.40%	19.00%	17.30%	15.50%	10.40%	8.60%
48	21.50%	18.20%	16.50%	14.90%	9.90%	8.30%
49	23.60%	20.50%	18.90%	15.80%	14.20%	9.50%
50	22.50%	19.50%	18.00%	15.00%	13.50%	9.00%
51	21.00%	18.20%	16.80%	14.00%	12.60%	8.40%
52	19.10%	16.60%	15.30%	12.80%	11.50%	7.70%
53	17.60%	15.30%	14.10%	11.80%	10.60%	7.10%
54	15.80%	17.90%	18.90%	13.70%	13.70%	9.50%
55	13.50%	15.30%	16.20%	11.70%	11.70%	8.10%
56	11.60%	13.20%	14.00%	10.10%	10.10%	7.00%
57	9.80%	11.10%	11.70%	8.50%	8.50%	5.90%
58	7.50%	8.50%	9.00%	6.50%	6.50%	4.50%
59+	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

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Table 3

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

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Schedule SB, Part V—Summary of Plan Provisions

Effective Date	January 1, 2009.
Eligibility	Only participants under the Siemens Pension Plan effective December 31, 2008 are eligible for the plan.
Final Average Pay	
Normal Retirement Eligibility	Later of age 65 or completion of three years of vesting service.
Benefit	<p>The annual pension is greater of (a) or (b):</p> <p>(a) 1.125% of AFC up to \$12,000 plus 1.50% of such AFC in excess of \$12,000, all multiplied by years of benefit service. AFC is the average annual total cash compensation in the four consecutive plan years out of the last 10 plan years prior to the normal retirement date which produces the highest such average. AFC will be frozen as of December 31, 2009.</p> <p>(b) The minimum benefit as summarized in the Appendix to the Unify, Inc. Pension Plan.</p>
Early Retirement Eligibility	Age 55 with 10 years of vesting service.
Benefit	The annual pension is the accrued benefit deferred to age 65 or if payments commence before age 65, such accrued benefit is reduced by five-twelfths for each of the first 24 months by which the starting date precedes age 62 and by ½% for each additional month in excess of 24 months. There is no reduction if the starting date is between ages 62 and 65.

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Disability Retirement

Eligibility

Ten years of vesting service or qualifies for Workmen's Compensation in connection with the disability.

Benefit

The annual pension that is deferred to age 65 is the accrued benefit (based on normal retirement (a) above) at the time of disablement. The participant shall be credited with vesting and benefit service during the period of disability prior to the earliest commencement of retirement benefits, the participant's death, or the participant's recovery from disability. The disability benefit is payable from age 55 until the earlier of the date on which the participant recovers from disability or the date of the participant's death.

Termination

Eligibility

100% vested with three years of vesting service.

Benefit

The annual pension is determined as in normal retirement (a) above, but reduced actuarially if payments begin after age 55 but before age 65.

Death Benefits

Before Retirement

Return of accumulated employee contributions, if any, or if vested right to any portion of accrued benefit or death resulted from injury or accident to which Workmen's Compensation applies, annual pension payable for life to spouse is 50% of reduced joint and 50% survivor benefit, but not less than \$360. If spouse is more than 15 years younger than the member, the pension is reduced by 1% for each year or fraction thereof, by which the difference in age exceeds 15 years.

After Retirement

Return of accumulated employee contributions, if any, guaranteed or if member has a spouse, 50% of the pension which the member would receive under the reduced joint and 50% survivor option will be payable to the spouse for life.

Other Benefits

Certain operating companies receive special minimum benefits based on the terms of agreement when they entered the plan. In addition, certain benefit provisions from prior plans that were subsequently merged into this plan continue.

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Cash Balance

Cash Balance Account

Account Balance

The account is increased monthly with pay and interest credits.

Interest Credits

Based on 30-year Treasury rate for the August immediately preceding the plan year with a minimum of 4.06%.

Pay Credits

Based on vesting service:

Service	S200	S300
< 5	2.00%	3.00%
5–9	2.50%	3.75%
10–14	3.00%	4.50%
15–19	4.00%	6.00%
20–24	5.00%	7.50%
25–29	6.00%	9.00%
30 +	7.50%	11.25%

Note that participants will not receive pay credits on or after January 1, 2010.

Minimum Benefit

If a participant was a member of the plan prior to January 1, 2001, then the participant will not receive a benefit less than the minimum benefit accrued under the final average pay formula or any other grandfathered prior plan as of December 31, 2000.

Normal Retirement

Eligibility

Later of age 65 or completion of three years of vesting service.

Benefit

Account balance or actuarially equivalent annuity payable upon retirement.

Termination

Eligibility

100% vested with three years of vesting service.

Benefit

Account balance or actuarially equivalent annuity payable upon retirement.

Schedule SB Attachment (Form 5500)—2020 Plan Year

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Disability

Eligibility

Ten years of vesting service or Workmen's Compensation in connection with the disability.

Benefit

Account balance is immediately vested upon termination due to disability. Interest credits granted until the account is paid out or an annuity payment is elected. No pay credits granted unless pay is received.

Death Benefits

Before Retirement

Return of accumulated employee contributions, if any. Account balance or actuarially equivalent annuity payable to beneficiary. Paid regardless of vesting service accrued by the participant.

After Retirement

Return of accumulated employee contributions, if any. Payments to beneficiary based on the optional form selected at the time of the participant's retirement. If the participant received a lump sum payment at retirement, the beneficiary will not receive a death benefit.

Definitions

Vesting Service

From date of hire.

Benefit Service

Elapsed time in years from membership date. Benefit service will be frozen effective December 31, 2009.

Total Cash Compensation

Eligible compensation includes cash compensation, tax-deferred contributions to the Siemens Savings Plan, bonuses, special pay, overtime pay, shift differential, commissions, salary continuation payments, and Section 125 contributions. Compensation shall not exceed the limit described in IRC section 401(a)(17).

Form of Payment

Normal Form of Annuity

50% joint and survivor, if married; life annuity, if single.

Optional Forms

50% joint and survivor, 66⅔% joint and survivor, 75% joint and survivor, 100% joint and survivor, 120-month certain and life, and lump sum (for Cash Balance participants only).

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Lump Sum Cashout	Benefit paid immediately to participant as a lump sum if the actuarial equivalent of the age-65 monthly retirement benefits payable as a life annuity is less than \$5,000.
Actuarial Equivalence Optional Forms (Excluding Lump Sum Payments)	7.00% interest and UP 1984 mortality table.
Lump Sum Payments	Interest based on three-segment yield curve and IRC section 417(e) mortality table.

Plan Changes Reflected in the January 1, 2020 Valuation

Effective January 1, 2020, the limits on annual benefits under IRC §415 increased from \$225,000 to \$230,000.

Plan Changes Reflected in the January 1, 2019 Valuation

Effective January 1, 2019, the limits on annual benefits under IRC §415 increased from \$220,000 to \$225,000.

Plan Changes Reflected in the January 1, 2018 Valuation

Effective January 1, 2018, the limits on annual benefits under IRC §415 increased from \$215,000 to \$220,000.

Plan Changes Reflected in the January 1, 2017 Valuation

Effective January 1, 2017, the limits on annual benefits under IRC §415 increased from \$210,000 to \$215,000.

Plan Changes Reflected in the January 1, 2016 Valuation

The January 1, 2016 funding and plan reporting valuations reflected no changes.

Schedule SB Attachment (Form 5500)—2020 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

The Enrolled Actuary changed from Al-Karim Alidina to Robert S. Price, Jr.

Under the American Rescue Plan Act of 2021 (ARPA), the stabilized interest rates for certain purposes will be adjusted once the ARPA stabilization is applied. By default, this stabilization would have applied starting with the 2020 plan year.

By December 31, 2021, the plan sponsor will make an explicit election not to apply the ARPA interest rate stabilization to the Unify Inc. Pension Plan for the 2020 plan year. Therefore, this Schedule SB reflects stabilized 2020 minimum funding interest rates without regard to ARPA.

Schedule SB Attachment (Form 5500)—2020 Plan Year
 Unify Inc. Pension Plan
 EIN: 26-2722137 PN: 001

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2020

Number of Participants, Average Compensation and Average Cash Balance Account

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39				1						
40-44				1	1					
45-49					5	8				
50-54				1	10	8	7	12	1	
55-59					5	1	2	25 N/A \$158,473	14	2
60-64				3	3	5	1	5	30 N/A \$133,516	4
65-69					1	2		3	3	3
70+				1		1				1

N-170

Schedule SB Attachment (Form 5500)—2020 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	8.00%	1.0000	4.44
56.5	8.00%	0.9200	4.16
57.5	8.00%	0.8464	3.89
58.5	12.00%	0.7787	5.47
59.5	12.00%	0.6852	4.89
60.5	15.00%	0.6030	5.47
61.5	20.00%	0.5126	6.30
62.5	25.00%	0.4101	6.41
63.5	20.00%	0.3075	3.91
64.5	20.00%	0.2460	3.17
65.5	35.00%	0.1968	4.51
66.5	20.00%	0.1279	1.70
67.5	30.00%	0.1023	2.07
68.5	35.00%	0.0716	1.72
69.5	35.00%	0.0466	1.13
70	100.00%	0.0303	2.12
Weighted Average			61.36

Schedule SB Attachment (Form 5500)—2020 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Schedule SB, Part V—Summary of Plan Provisions

Effective Date	January 1, 2009.
Eligibility	Only participants under the Siemens Pension Plan effective December 31, 2008 are eligible for the plan.
Final Average Pay	
Normal Retirement Eligibility	Later of age 65 or completion of three years of vesting service.
Benefit	<p>The annual pension is greater of (a) or (b):</p> <p>(a) 1.125% of AFC up to \$12,000 plus 1.50% of such AFC in excess of \$12,000, all multiplied by years of benefit service. AFC is the average annual total cash compensation in the four consecutive plan years out of the last 10 plan years prior to the normal retirement date which produces the highest such average. AFC will be frozen as of December 31, 2009.</p> <p>(b) The minimum benefit as summarized in the Appendix to the Unify, Inc. Pension Plan.</p>
Early Retirement Eligibility	Age 55 with 10 years of vesting service.
Benefit	The annual pension is the accrued benefit deferred to age 65 or if payments commence before age 65, such accrued benefit is reduced by five-twelfths for each of the first 24 months by which the starting date precedes age 62 and by ½% for each additional month in excess of 24 months. There is no reduction if the starting date is between ages 62 and 65.

Schedule SB Attachment (Form 5500)—2020 Plan Year

Unify Inc. Pension Plan

EIN: 26-2722137 PN: 001

Disability Retirement

Eligibility

Ten years of vesting service or qualifies for Workmen's Compensation in connection with the disability.

Benefit

The annual pension that is deferred to age 65 is the accrued benefit (based on normal retirement (a) above) at the time of disablement. The participant shall be credited with vesting and benefit service during the period of disability prior to the earliest commencement of retirement benefits, the participant's death, or the participant's recovery from disability. The disability benefit is payable from age 55 until the earlier of the date on which the participant recovers from disability or the date of the participant's death.

Termination

Eligibility

100% vested with three years of vesting service.

Benefit

The annual pension is determined as in normal retirement (a) above, but reduced actuarially if payments begin after age 55 but before age 65.

Death Benefits

Before Retirement

Return of accumulated employee contributions, if any, or if vested right to any portion of accrued benefit or death resulted from injury or accident to which Workmen's Compensation applies, annual pension payable for life to spouse is 50% of reduced joint and 50% survivor benefit, but not less than \$360. If spouse is more than 15 years younger than the member, the pension is reduced by 1% for each year or fraction thereof, by which the difference in age exceeds 15 years.

After Retirement

Return of accumulated employee contributions, if any, guaranteed or if member has a spouse, 50% of the pension which the member would receive under the reduced joint and 50% survivor option will be payable to the spouse for life.

Other Benefits

Certain operating companies receive special minimum benefits based on the terms of agreement when they entered the plan. In addition, certain benefit provisions from prior plans that were subsequently merged into this plan continue.

Schedule SB Attachment (Form 5500)—2020 Plan Year

Unify Inc. Pension Plan

EIN: 26-2722137 PN: 001

Cash Balance

Cash Balance Account

Account Balance

The account is increased monthly with pay and interest credits.

Interest Credits

Based on 30-year Treasury rate for the August immediately preceding the plan year with a minimum of 4.06%.

Pay Credits

Based on vesting service:

Service	S200	S300
< 5	2.00%	3.00%
5–9	2.50%	3.75%
10–14	3.00%	4.50%
15–19	4.00%	6.00%
20–24	5.00%	7.50%
25–29	6.00%	9.00%
30 +	7.50%	11.25%

Note that participants will not receive pay credits on or after January 1, 2010.

Minimum Benefit

If a participant was a member of the plan prior to January 1, 2001, then the participant will not receive a benefit less than the minimum benefit accrued under the final average pay formula or any other grandfathered prior plan as of December 31, 2000.

Normal Retirement

Eligibility

Later of age 65 or completion of three years of vesting service.

Benefit

Account balance or actuarially equivalent annuity payable upon retirement.

Termination

Eligibility

100% vested with three years of vesting service.

Benefit

Account balance or actuarially equivalent annuity payable upon retirement.

Schedule SB Attachment (Form 5500)—2020 Plan Year

Unify Inc. Pension Plan

EIN: 26-2722137 PN: 001

Disability

Eligibility

Ten years of vesting service or Workmen's Compensation in connection with the disability.

Benefit

Account balance is immediately vested upon termination due to disability. Interest credits granted until the account is paid out or an annuity payment is elected. No pay credits granted unless pay is received.

Death Benefits

Before Retirement

Return of accumulated employee contributions, if any. Account balance or actuarially equivalent annuity payable to beneficiary. Paid regardless of vesting service accrued by the participant.

After Retirement

Return of accumulated employee contributions, if any. Payments to beneficiary based on the optional form selected at the time of the participant's retirement. If the participant received a lump sum payment at retirement, the beneficiary will not receive a death benefit.

Definitions

Vesting Service

From date of hire.

Benefit Service

Elapsed time in years from membership date. Benefit service will be frozen effective December 31, 2009.

Total Cash Compensation

Eligible compensation includes cash compensation, tax-deferred contributions to the Siemens Savings Plan, bonuses, special pay, overtime pay, shift differential, commissions, salary continuation payments, and Section 125 contributions. Compensation shall not exceed the limit described in IRC section 401(a)(17).

Form of Payment

Normal Form of Annuity

50% joint and survivor, if married; life annuity, if single.

Optional Forms

50% joint and survivor, 66⅔% joint and survivor, 75% joint and survivor, 100% joint and survivor, 120-month certain and life, and lump sum (for Cash Balance participants only).

Schedule SB Attachment (Form 5500)—2020 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Lump Sum Cashout	Benefit paid immediately to participant as a lump sum if the actuarial equivalent of the age-65 monthly retirement benefits payable as a life annuity is less than \$5,000.
Actuarial Equivalence Optional Forms (Excluding Lump Sum Payments)	7.00% interest and UP 1984 mortality table.
Lump Sum Payments	Interest based on three-segment yield curve and IRC section 417(e) mortality table.

Plan Changes Reflected in the January 1, 2020 Valuation

Effective January 1, 2020, the limits on annual benefits under IRC §415 increased from \$225,000 to \$230,000.

Plan Changes Reflected in the January 1, 2019 Valuation

Effective January 1, 2019, the limits on annual benefits under IRC §415 increased from \$220,000 to \$225,000.

Plan Changes Reflected in the January 1, 2018 Valuation

Effective January 1, 2018, the limits on annual benefits under IRC §415 increased from \$215,000 to \$220,000.

Plan Changes Reflected in the January 1, 2017 Valuation

Effective January 1, 2017, the limits on annual benefits under IRC §415 increased from \$210,000 to \$215,000.

Plan Changes Reflected in the January 1, 2016 Valuation

The January 1, 2016 funding and plan reporting valuations reflected no changes.

Schedule SB Attachment (Form 5500)—2020 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

The Enrolled Actuary changed from Al-Karim Alidina to Robert S. Price, Jr.

Under the American Rescue Plan Act of 2021 (ARPA), the stabilized interest rates for certain purposes will be adjusted once the ARPA stabilization is applied. By default, this stabilization would have applied starting with the 2020 plan year.

By December 31, 2021, the plan sponsor will make an explicit election not to apply the ARPA interest rate stabilization to the Unify Inc. Pension Plan for the 2020 plan year. Therefore, this Schedule SB reflects stabilized 2020 minimum funding interest rates without regard to ARPA.

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) December 31, 2020

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Registered investment companies:		
	Fidelity	FIDELITY GOVERNMENT PORTFOLIO	\$ 24,722,362	\$ 24,722,362
*	Bank of America	BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT	362,532	362,532
		Exchange-traded funds:		
	iShares	ISHARES CORE S&P 500 ETF	\$ 21,218,853	\$ 36,872,683
	Vanguard	VANGUARD FTSE DEVELOPED MARKETS	9,138,488	10,344,089
	Vanguard	VANGUARD FTSE EMERGING MKTS ETF	1,450,961	1,851,514
		Common stocks:		
	Monro, Inc	MONRO, INC	\$ 179,757	\$ 173,545
	Aerie Pharmaceuticals Inc	AERIE PHARMACEUTICALS INC	187,680	166,254
	Rogers Corp	ROGERS CORP	118,434	157,619
	Ambarella Inc	AMBARELLA INC	73,839	154,533
	Carpenter Technology Corp	CARPENTER TECHNOLOGY CORP	160,084	149,735
	Axogen Inc	AXOGEN INC	112,446	145,760
	Healthcare Svcs Group Inc	HEALTHCARE SVCS GROUP INC	185,876	145,277
	Aci Worldwide Inc	ACI WORLDWIDE INC	97,394	139,386
	Liveramp Hldgs Inc	LIVERAMP HLDGS INC	67,179	135,182
	Glaukos Corp	GLAUKOS CORP	79,916	130,727
	2U Inc	2U INC	78,018	130,233
	Littelfuse Inc	LITTELFUSE INC	68,587	129,622
	Paycom Software Inc	PAYCOM SOFTWARE INC	77,121	120,299
	Copart Inc	COPART INC	89,634	112,362
	Idexx Labs Inc	IDEXX LABS INC	45,957	110,471
	Select Med Hldgs Corp	SELECT MED HLDGS CORP	75,994	109,368
	Evo Pmts Inc	EVO PMTS INC	101,937	107,905
	Costar Group Inc	COSTAR GROUP INC	90,033	107,216
	Global Blood Therapeutics Inc	GLOBAL BLOOD THERAPEUTICS INC	105,313	106,759
	Adyen Nv	ADYEN NV	85,317	106,709
	Twilio Inc	TWILIO INC	92,332	105,612
	Entegris Inc	ENTEGRIS INC	83,751	104,845
	Neogenomics Inc	NEOGENOMICS INC	22,671	103,642
	Fair Isaac Corp	FAIR ISAAC CORP	82,565	103,230
	Cadence Design System Inc	CADENCE DESIGN SYSTEM INC	83,647	102,595
	Msci Inc	MSCI INC	79,988	101,362
	Diodes Inc	DIODES INC	47,457	101,238
	Spectrum Brands Hldgs Inc New	SPECTRUM BRANDS HLDGS INC NEW	89,480	100,384
	Hilltop Hldgs Inc	HILLTOP HLDGS INC	84,678	98,761
	Dorman Prods Inc	DORMAN PRODS INC	79,701	96,891
	Ligand Pharmaceuticals Inc	LIGAND PHARMACEUTICALS INC	82,767	95,969
	Stifel Finl Corp	STIFEL FINL CORP	69,107	95,672
	Timken Co	TIMKEN CO	55,811	95,617
	Monolithic Pwr Sys Inc	MONOLITHIC PWR SYS INC	21,588	95,220
	Federal Signal Corp	FEDERAL SIGNAL CORP	67,285	95,198
	Evercore Partners Inc	EVERCORE PARTNERS INC	76,644	94,510
	Huntington Bancshares Inc	HUNTINGTON BANCSHARES INC	83,332	92,275
	Altra Indl Motion Corp	ALTRA INDL MOTION CORP	66,084	91,460

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2020

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value	
	Common stocks (continued):			
Clearway Energy Inc	CLEARWAY ENERGY INC	\$ 47,353	\$ 91,384	
Builders Firstsource Inc	BUILDERS FIRSTSOURCE INC	38,206	91,088	
Masimo Corp	MASIMO CORP	84,703	90,981	
Seacoast Bkg Corp Fla	SEACOAST BKG CORP FLA	66,040	90,588	
Knowles Corp	KNOWLES CORP	79,086	89,386	
Teleflex Inc	TELEFLEX INC	76,828	89,311	
American Woodmark Corp	AMERICAN WOODMARK CORP	69,130	89,158	
Amn Healthcare Svcs Inc	AMN HEALTHCARE SVCS INC	56,109	89,135	
Synopsys Inc	SYNOPSYS INC	20,714	88,919	
Mongoddb Inc	MONGODB INC	60,773	88,324	
Emcor Group Inc	EMCOR GROUP INC	67,585	87,985	
First Intst Bancsystem Inc	FIRST INTST BANCSYSTEM INC	81,094	86,881	
Silicon Laboratories Inc	SILICON LABORATORIES INC	63,079	86,591	
Freshpet Inc	FRESHPET INC	12,279	85,762	
Gray Television Inc	GRAY TELEVISION INC	72,425	85,532	
Helen Of Troy Ltd	HELEN OF TROY LTD	42,355	85,099	
Primoris Svcs Corp	PRIMORIS SVCS CORP	77,114	84,818	
Fabrinet	FABRINET	49,270	84,573	
Mercury Genl Corp New	MERCURY GENL CORP NEW	65,970	84,319	
Exlservice Hldgs Inc	EXLSERVICE HLDGS INC	60,102	83,938	
Emergent Biosolutions Inc	EMERGENT BIOSOLUTIONS INC	49,335	83,507	
Grand Canyon Ed Inc	GRAND CANYON ED INC	79,500	83,147	
Okta Inc	OKTA INC	72,623	83,143	
Parsons Corp	PARSONS CORP	78,817	82,869	
Pool Corp	POOL CORP	36,667	82,695	
Ufp Inds Inc	UFP INDS INC	52,222	82,603	
Bio-Techne Corp	BIO-TECHNE CORP	69,311	82,563	
Investors Bancorp Inc New	INVESTORS BANCORP INC NEW	65,666	81,724	
Genmark Diagnostics Inc	GENMARK DIAGNOSTICS INC	33,437	81,614	
Prog Hldgs Inc	PROG HLDGS INC	69,002	81,559	
Malibu Boats Inc	MALIBU BOATS INC	45,485	80,548	
West Pharmaceutical Svsc Inc	WEST PHARMACEUTICAL SVSC INC	79,986	80,460	
Umb Finl Corp	UMB FINL CORP	78,180	80,235	
Veritex Hldgs Inc	VERITEX HLDGS INC	73,942	77,955	
Graphic Packaging Hldg Co	GRAPHIC PACKAGING HLDG CO	58,723	77,907	
Integer Hldgs Corp	INTEGER HLDGS CORP	66,491	76,968	
Ii Vi Inc	II VI INC	33,350	76,644	
Ritchie Bros Auctioneers Inc	RITCHIE BROS AUCTIONEERS INC	34,690	73,932	
American Equity Invt Life Hldg	AMERICAN EQUITY INVT LIFE HLDG	56,583	72,082	
Omnicell Inc	OMNICELL INC	32,538	71,532	
Parsons Corp	PARSONS CORP	67,907	71,436	
Cathay General Bancorp	CATHAY GENERAL BANCORP	79,409	70,625	
Tempur Sealy Intl Inc	TEMPUR SEALY INTL INC	48,490	70,416	
10X Genomics Inc	10X GENOMICS INC	69,339	69,667	
Marketaxess Hldgs Inc	MARKETAXESS HLDGS INC	33,027	69,608	
Ameris Bancorp	AMERIS BANCORP	53,815	69,554	
Match Group Inc New	MATCH GROUP INC NEW	56,664	68,943	
Fifth Third Bancorp	FIFTH THIRD BANCORP	54,874	68,870	

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2020

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Common stocks (continued):		
	Ameriprise Finl Inc	AMERIPRISE FINL INC	\$ 46,638	\$ 68,793
	Ametek Inc New	AMETEK INC NEW	36,889	68,573
	Southwest Gas Hldgs Inc	SOUTHWEST GAS HLDGS INC	80,807	67,979
	Aar Corp	AAR CORP	62,867	67,079
	Kkr & Co Inc	KKR & CO INC	59,935	67,051
	Charles Riv Laboratories Intl	CHARLES RIV LABORATORIES INTL	61,924	66,962
	Cable One Inc	CABLE ONE INC	18,002	66,832
	La Z Boy Inc	LA Z BOY INC	66,139	66,095
	Argo Group Intl Hldgs Ltd	ARGO GROUP INTL HLDGS LTD	77,223	65,943
	New Relic Inc	NEW RELIC INC	61,483	65,923
	Winnebago Inds Inc	WINNEBAGO INDS INC	38,224	64,915
	Montrose Environmental Group	MONTROSE ENVIRONMENTAL GROUP	61,339	64,799
	Coupa Software Inc	COUPA SOFTWARE INC	56,359	64,732
	Hillenbrand Inc	HILLENBRAND INC	59,722	62,327
	Neogen Corp	NEOGEN CORP	45,995	62,013
	Te Connectivity Ltd	TE CONNECTIVITY LTD	39,842	61,867
	Paylocity Hldg Corp	PAYLOCITY HLDG CORP	18,797	61,361
	Steris Plc	STERIS PLC	59,258	60,274
	Tradeweb Mkts Inc	TRADEWEB MKTS INC	57,245	60,014
	Fulton Finl Corp Pa	FULTON FINL CORP PA	75,453	59,949
	Catalent Inc	CATALENT INC	42,008	59,944
	Nmi Hldgs Inc	NMI HLDGS INC	68,078	59,615
	National Bank Hldgs Corp	NATIONAL BANK HLDGS CORP	60,126	59,590
	Dover Corp	DOVER CORP	39,865	59,590
	Shyft Group Inc	SHYFT GROUP INC	35,157	59,456
	Wix.Com Ltd	WIX.COM LTD	61,729	58,241
	Nice Ltd	NICE LTD	54,072	58,126
	Heico Corp New	HEICO CORP NEW	49,249	57,991
	Keycorp New	KEYCORP NEW	54,545	56,073
	Qorvo Inc	QORVO INC	24,426	56,033
	Heartland Express Inc	HEARTLAND EXPRESS INC	64,107	55,965
	Globant Sa	GLOBANT SA	47,463	55,708
	Teledyne Technologies Inc	TELEDYNE TECHNOLOGIES INC	45,916	55,661
	Mcgrath Rentcorp	MCGRATH RENTCORP	44,290	55,559
	Imax Corp	IMAX CORP	63,441	54,961
	Autozone Inc	AUTOZONE INC	47,733	53,345
	Liberty Formula One	LIBERTY FORMULA ONE	44,187	52,441
	Eaton Corp Plc	EATON CORP PLC	32,418	51,660
	Tyler Technologies Inc	TYLER TECHNOLOGIES INC	19,570	51,509
	Northwestern Corp	NORTHWESTERN CORP	53,968	51,196
	Ferrari Nv	FERRARI NV	41,493	51,183
	World Fuel Svcs Corp	WORLD FUEL SVCS CORP	56,885	51,009
	F M C Corp	F M C CORP	39,852	50,224
	Simpson Mfg Co Inc	SIMPSON MFG CO INC	28,678	49,902
	Centerpoint Energy Inc	CENTERPOINT ENERGY INC	43,726	49,621
	Truist Finl Corp	TRUIST FINL CORP	40,358	49,560
	Booz Allen Hamilton Hldg Corp	BOOZ ALLEN HAMILTON HLDG CORP	43,877	49,170
	Carpenter Technology Corp	CARPENTER TECHNOLOGY CORP	73,337	47,378
	Vroom Inc	VROOM INC	45,964	47,197
	Schnitzer Stl Inds	SCHNITZER STL INDS	35,129	46,780

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2020

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Common stocks (continued):		
	Standard Mtr Prods Inc	STANDARD MTR PRODS INC	\$ 54,380	\$ 46,731
	Churchill Downs Inc	CHURCHILL DOWNS INC	37,422	43,828
	Discover Finl Svcs	DISCOVER FINL SVCS	29,643	43,454
	Humana Inc	HUMANA INC	26,817	43,078
	Transunion	TRANSUNION	35,878	42,962
	Edison Intl	EDISON INTL	43,610	42,529
	Zimmer Biomet Hldgs Inc	ZIMMER BIOMET HLDGS INC	32,389	42,375
	Parker Hannifin Corp	PARKER HANNIFIN CORP	27,743	41,679
	Old Dominion Fght Line Inc	OLD DOMINION FGHT LINE INC	41,566	41,573
	Schlumberger Ltd	SCHLUMBERGER LTD	34,091	41,390
	Leslies Inc	LESLIES INC	37,226	41,375
	Verisk Analytics Inc	VERISK ANALYTICS INC	17,259	41,310
	Liberty Broadband-C	LIBERTY BROADBAND-C	35,081	40,692
	Ilex Corp	IDEX CORP	27,509	40,438
	Textron Inc	TEXTRON INC	33,884	40,211
	Tractor Supply Co	TRACTOR SUPPLY CO	36,915	39,784
	Mercury Systems Inc	MERCURY SYSTEMS INC	24,179	39,275
	Dte Energy Co	DTE ENERGY CO	39,657	38,973
	Nxp Semiconductors Nv	NXP SEMICONDUCTORS NV	22,767	38,957
	Sotera Health Co	SOTERA HEALTH CO	39,430	38,690
	Howmet Aerospace Inc	HOWMET AEROSPACE INC	20,996	37,930
	Alleghany Corp Del	ALLEGHANY CORP DEL	34,433	37,429
	Dover Corp	DOVER CORP	32,372	36,486
	Planet Fitness Inc	PLANET FITNESS INC	29,947	35,787
	Whirlpool Corp	WHIRLPOOL CORP	24,772	35,196
	East West Bancorp Inc	EAST WEST BANCORP INC	30,222	35,041
	Everest Re Group Ltd	EVEREST RE GROUP LTD	32,945	34,645
	Altice Usa Inc	ALTICE USA INC	21,827	34,575
	Universal Hlth Svcs Inc	UNIVERSAL HLTH SVCS INC	29,882	34,513
	Leidos Hldgs Inc	LEIDOS HLDGS INC	21,831	34,479
	Dominos Pizza Inc	DOMINOS PIZZA INC	35,368	34,128
	Science Applications Intl Corp	SCIENCE APPLICATIONS INTL CORP	29,136	33,976
	Itt Inc	ITT INC	24,344	33,889
	Avantor Inc	AVANTOR INC	20,677	33,836
	Coca Cola European Partners Plc	COCA COLA EUROPEAN PARTNERS PLC	25,431	33,536
	Entergy Corp New	ENTERGY CORP NEW	28,109	33,147
	Harley Davidson Inc	HARLEY DAVIDSON INC	22,689	32,883
	Steel Dynamics Inc	STEEL DYNAMICS INC	27,523	32,777
	L3Harris Technologies Inc	L3HARRIS TECHNOLOGIES INC	21,683	32,700
	Henry Jack & Assoc Inc	HENRY JACK & ASSOC INC	31,793	32,236
	On Semiconductor Corp	ON SEMICONDUCTOR CORP	17,132	31,977
	Expedia Group Inc	EXPEDIA GROUP INC	24,638	31,908
	Allstate Corp	ALLSTATE CORP	25,461	31,770
	Owens Corning Inc	OWENS CORNING INC	24,687	31,743
	G-iii Apparel Group Ltd	G-III APPAREL GROUP LTD	45,674	31,693
	Pdc Energy Inc	PDC ENERGY INC	38,960	31,657
	Conocophillips	CONOCOPHILLIPS	26,330	31,472
	Iac/Interactivecorp New	IAC/INTERACTIVECORP NEW	20,896	31,053
	Dupont De Nemours Inc	DUPONT DE NEMOURS INC	20,834	30,364
	Kansas City Southern	KANSAS CITY SOUTHERN	18,236	30,211

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2020

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Common stocks (continued):		
	Bill Com Hldgs Inc	BILL COM HLDGS INC	\$ 24,165	\$ 30,167
	Corteva Inc	CORTEVA INC	20,297	29,776
	Ebay Inc	EBAY INC	25,997	29,346
	Western Digital Corp	WESTERN DIGITAL CORP	26,036	28,581
	Centene Corp	CENTENE CORP	28,290	28,574
	Penn Natl Gaming Inc	PENN NATL GAMING INC	20,770	28,416
	Oshkosh Truck Corp	OSHKOSH TRUCK CORP	26,237	28,403
	Cooper Cos Inc	COOPER COS INC	18,598	27,976
	Aon Plc	AON PLC	17,328	27,676
	Mohawk Inds Inc	MOHAWK INDS INC	21,962	27,485
	Alaska Air Group Inc	ALASKA AIR GROUP INC	20,919	27,404
	Molina Healthcare Inc	MOLINA HEALTHCARE INC	16,131	27,223
	Hexcel Corp New	HEXCEL CORP NEW	20,007	26,766
	Svb Finl Group	SVB FINL GROUP	19,945	26,760
	Ross Stores Inc	ROSS STORES INC	19,803	26,650
	Asgn Inc	ASGN INC	21,084	26,228
	Parsley Energy Inc	PARSLEY ENERGY INC	21,827	25,773
	Icon Plc	ICON PLC	14,334	25,737
	Reinsurance Group Amer Inc	REINSURANCE GROUP AMER INC	24,594	25,498
	Cummins Inc	CUMMINS INC	18,267	25,435
	Masco Corp	MASCO CORP	15,391	25,323
	Bwx Technologies Inc	BWX TECHNOLOGIES INC	24,134	25,257
	Waste Connections Inc	WASTE CONNECTIONS INC	25,056	25,232
	Change Healthcare Inc	CHANGE HEALTHCARE INC	18,422	25,196
	Cree Inc	CREE INC	16,541	25,098
	Chewy Inc	CHEWY INC	18,637	25,079
	Robert Half Intl Inc	ROBERT HALF INTL INC	18,830	24,930
	Southwest Aircls Co	SOUTHWEST AIRCLS CO	23,854	24,517
	Marriott Intl Inc New	MARRIOTT INTL INC NEW	14,270	24,141
	Globe Life Inc	GLOBE LIFE INC	17,554	23,740
	American Intl Group Inc	AMERICAN INTL GROUP INC	28,896	23,208
	Bright Horizons Family Solution	BRIGHT HORIZONS FAMILY SOLUTION	21,675	23,181
	Gentex Corp	GENTEX CORP	15,490	23,174
	Lear Corp	LEAR CORP	18,873	22,741
	Keysight Technologies Inc	KEYSIGHT TECHNOLOGIES INC	13,207	22,587
	Mastec Inc	MASTEC INC	12,826	22,363
	Wyndham Hotels & Resorts Inc	WYNDHAM HOTELS & RESORTS INC	18,618	22,290
	Bonanza Creek Energy Inc	BONANZA CREEK ENERGY INC	36,266	22,268
	Live Nation Entertainment Inc	LIVE NATION ENTERTAINMENT INC	11,759	22,191
	Amerisourcebergen Corp	AMERISOURCEBERGEN CORP	19,007	21,703
	Kla-Tencor Corp	KLA-TENCOR CORP	10,024	21,490
	Mosaic Co	MOSAIC CO	17,791	21,468
	Evertec Inc	EVERTEC INC	16,663	21,311
	Paccar Inc	PACCAR INC	16,950	21,052
	Allison Transmission Hldgs Inc	ALLISON TRANSMISSION HLDGS INC	19,611	21,047
	Iqvia Hldgs Inc	IQVIA HLDGS INC	14,572	20,784
	Lam Research Corp	LAM RESEARCH CORP	11,758	20,780
	Las Vegas Sands Corp	LAS VEGAS SANDS CORP	18,799	20,741
	Huntington Ingalls Inds Inc	HUNTINGTON INGALLS INDS INC	21,384	20,628
	Hca Hldgs Inc	HCA HLDGS INC	12,127	20,558
	Regal Beloit Corp	REGAL BELOIT CORP	20,314	20,386

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2020

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value	
	Common stocks (continued):			
Valero Energy Corp New	VALERO ENERGY CORP NEW	\$ 29,704	\$ 19,969	
Azek Co Inc	AZEK CO INC	18,284	19,956	
Xerox Hldgs Corp	XEROX HLDGS CORP	14,905	19,827	
Foot Locker Inc	FOOT LOCKER INC	15,431	19,694	
Eagle Materials Inc	EAGLE MATERIALS INC	15,406	19,662	
Wynn Resorts Ltd	WYNN RESORTS LTD	18,785	19,632	
Ulta Salon Cosmetics & Fragranc	ULTA SALON COSMETICS & FRAGRANC	16,164	19,527	
General Dynamics Corp	GENERAL DYNAMICS CORP	20,154	19,495	
Flextronics	FLEXTRONICS	11,498	19,346	
Curtiss Wright Corp	CURTISS WRIGHT CORP	16,270	18,965	
Halliburton Co	HALLIBURTON CO	19,787	18,881	
Championx Corp	CHAMPIONX CORP	23,602	18,834	
Ss&C Technologies Hldgs Inc	SS&C TECHNOLOGIES HLDGS INC	13,172	18,479	
Slm Corp	SLM CORP	15,222	18,449	
Marathon Pete Corp	MARATHON PETE CORP	22,111	18,281	
Maravai Lifesciences Hldgs Inc	MARAVAI LIFESCIENCES HLDGS INC	18,152	18,233	
Essent Group Ltd	ESSENT GROUP LTD	16,406	18,230	
Wyndham Destinations Inc	WYNDHAM DESTINATIONS INC	16,784	18,213	
Altra Indl Motion Corp	ALTRA INDL MOTION CORP	10,029	18,015	
Lkq Corp	LKQ CORP	15,391	18,008	
Travelers Cos Inc	TRAVELERS COS INC	16,346	17,827	
Vistra Energy Corp	VISTRA ENERGY CORP	20,488	17,773	
Jazz Pharmaceuticals Plc	JAZZ PHARMACEUTICALS PLC	14,654	17,660	
American Elec Pwr Inc	AMERICAN ELEC PWR INC	17,538	17,570	
Ppg Inds Inc	PPG INDS INC	10,885	17,451	
Renaissancere Holdings Ltd	RENAISSANCERE HOLDINGS LTD	17,597	17,079	
Norwegian Cruise Line Hldgs Ltd	NORWEGIAN CRUISE LINE HLDGS LTD	11,360	16,987	
Ingevity Corp	INGEVITY CORP	7,825	16,964	
Ppd Inc	PPD INC	15,125	16,870	
Darden Restaurants Inc	DARDEN RESTAURANTS INC	8,615	16,677	
Madison Square Garden Sports	MADISON SQUARE GARDEN SPORTS	13,212	16,385	
Nomad Foods Ltd	NOMAD FOODS LTD	11,397	16,294	
Laboratory Corp Amer Hldgs	LABORATORY CORP AMER HLDGS	11,274	16,284	
Synchrony Finl	SYNCHRONY FINL	13,936	16,210	
State Str Corp	STATE STR CORP	15,846	16,157	
Helmerich & Payne Inc	HELMERICH & PAYNE INC	14,599	15,980	
Expeditors Intl Washington Inc	EXPEDITORS INTL WASHINGTON INC	11,814	15,693	
Electronic Arts Inc	ELECTRONIC ARTS INC	11,057	15,652	
Avery Dennison Corp	EVERY DENNISON CORP	9,750	15,511	
Aflac Inc	AFLAC INC	11,666	15,253	
Yelp Inc	YELP INC	12,803	14,800	
Rackspace Technology Inc	RACKSPACE TECHNOLOGY INC	11,862	14,562	
Amdocs Ltd	AMDOCS LTD	11,490	14,541	
Us Foods Hldg Corp	US FOODS HLDG CORP	14,213	14,357	
Pg&E Corp	PG&E CORP	13,977	14,155	
Dollar Tree Inc	DOLLAR TREE INC	11,605	13,829	
Energysys	ENERSYS	11,803	13,622	
Willis Towers	WILLIS TOWERS	12,183	13,273	
Boston Scientific Corp	BOSTON SCIENTIFIC CORP	10,023	12,583	
International Game Technology	INTERNATIONAL GAME TECHNOLOGY	9,251	12,095	
Best Buy Inc	BEST BUY INC	7,094	11,975	
Hubbell Inc	HUBBELL INC	9,324	11,916	
Tempur Sealy Intl Inc	TEMPUR SEALY INTL INC	10,064	10,989	

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued)
December 31, 2020

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		U.S. government and agency bonds:		
	U.S. Treasury	UNITED STATES TREAS NT DTD 07/15/20 0.125% DUE 07/15/23	\$ 7,924,071	\$ 7,921,275
	U.S. Treasury	UNITED STATES TREAS SEC STRIPPE DTD 11/15/96 ZR CPN DUE 11/15/25	6,140,429	7,169,986
	U.S. Treasury	UNITED STATES TREAS NT DTD 05/15/20 0.625% DUE 05/15/30	4,896,381	4,795,422
	Resolution Funding	RESOLUTION FDG CORP CPN STRIPS DTD 09/26/94 ZR CPN DUE 04/15/29	2,413,793	4,734,843
	U.S. Treasury	UNITED STATES TREAS NT DTD 06/30/20 0.500% DUE 06/30/27	3,687,392	3,662,626
	U.S. Treasury	UNITED STATES TREAS NT DTD 06/30/20 0.250% DUE 06/30/25	2,829,194	2,827,899
	U.S. Treasury	UNITED STATES TREAS BD DTD 05/15/20 1.250% DUE 05/15/50	2,450,152	2,284,304
	U.S. Treasury	UNITES STATES TREAS SEC STRIPPE ZERO CPN DUE 11/15/22	1,734,738	1,960,323
	U.S. Treasury	UNITED STATES TREAS BD DTD 02/15/06 4.500% DUE 02/15/36	1,715,687	1,635,075
	U.S. Treasury	UNITED STATES TREAS NT DTD 10/31/17 2.000% DUE 10/31/22	1,540,241	1,592,637
	Resolution Funding	RESOLUTION FDG CORP PRIN STRIPS DTD 04/15/90 ZR CPN DUE 04/15/30	931,812	1,475,815
	U.S. Treasury	UNITED STATES TREAS BD DTD 05/15/20 1.125% DUE 05/15/40	1,193,657	1,129,762
	U.S. Treasury	UNITED STATES TREAS BDS DTD 02/18/20 2.000% DUE 02/1	589,145	575,628
	Resolution Funding	RESOLUTION FDG CORP DTD 01/30/90 ZR CPN 01/15/30	366,345	547,006
	Resolution Funding	RESOLUTION FDG CORP DTD 09/26/94 ZR CPN DUE 07/15/24	258,373	505,447
	U.S. Treasury	UNITED STATES TREAS BD DTD 11/15/19 2.375% DUE 11/15/49	229,935	217,325
		Foreign Bonds:		
	Alibaba Group Hldg Ltd Unsecd	ALIBABA GROUP HLDG LTD UNSECD DTD 12/06/17 4.000% DUE 12/06/37	2,383,661	2,283,338
	Societe Generale	SOCIETE GENERALE DTD 10/16/19 2.625% DUE 10/16/24	1,770,303	1,812,941
	Intesa Sanpaolo S P A	INTESA SANPAOLO S P A DTD 07/14/17 3.125% DUE 07/14/22	1,781,658	1,798,750
	Mizuho Finl Group Cayman 3 Ltd	MIZUHO FINL GROUP CAYMAN 3 LTD DTD 03/27/14 4.600% DUE 03/27/24	1,772,217	1,775,618
	Nationwide Bldg Soc Sr Non Pfd	NATIONWIDE BLDG SOC SR NON PFD DTD 04/26/19 VAR RT DUE 04/26/23	1,765,461	1,754,398
	Bhp Billiton Fin Usa Ltd	BHP BILLITON FIN USA LTD DTD 09/30/13 5.000% DUE 09/30/43	909,221	1,220,872
	Lloyds Bkg Group Plc	LLOYDS BKG GROUP PLC DTD 11/04/14 4.500% DUE 11/04/24	1,183,316	1,199,289
	Canadian Nat Res Ltd	CANADIAN NAT RES LTD DTD 08/17/06 6.500% DUE 02/15/37	930,168	1,191,025

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2020

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Foreign bonds (continued):		
	France Telecom Sa	FRANCE TELECOM SA DTD 01/13/12 5.375% DUE 01/13/42	\$ 772,275	\$ 985,830
	Hsbc Hldgs Plc	HSBC HLDGS PLC DTD 05/03/06 6.500% DUE 05/02/36	778,196	912,423
	America Movil S A B De C V	AMERICA MOVIL S A B DE C V DTD 10/30/07 6.125% DUE 11/15/37	521,989	747,303
	Shell Intl Fin B V	SHELL INTL FIN B V DTD 05/10/16 4.000% DUE 05/10/46	571,214	736,761
	Deutsche Telekom Intl Fin B V	DEUTSCHE TELEKOM INTL FIN B V DTD 05/29/02 9.250% DUE 06/01/32	649,734	677,346
	Shell Intl Fin B V	SHELL INTL FIN B V DTD 08/12/13 4.550% DUE 08/12/43	496,522	631,085
	Canadian Natl Ry Co Unsecd	CANADIAN NATL RY CO UNSECD DTD 02/06/18 3.650% DUE 02/03/48	487,344	601,470
	Diageo Cap Plc	DIAGEO CAP PLC DTD 10/03/19 2.375% DUE 10/24/29	510,344	554,413
	Alcan Inc	ALCAN INC DTD 03/23/01 7.250% DUE 03/15/31	492,434	542,468
	Actavis Fdg Scs	ACTAVIS FDG SCS DTD 06/19/14 4.850% DUE 06/15/44	430,988	485,633
	Lloyds Banking Group Plc	LLOYDS BANKING GROUP PLC DTD 06/10/16 4.582% DUE 12/10/25	421,040	457,492
	Telefonica Emisiones S A U	TELEFONICA EMISIONES S A U DTD 06/20/06 7.045% DUE 06/20/36	351,805	425,106
	America Movil S A B De C V	AMERICA MOVIL S A B DE C V DTD 07/16/12 4.375% DUE 07/16/42	291,178	382,070
	Rio Tinto Fin Usa Plc Sr Unsecd	RIO TINTO FIN USA PLC SR UNSECD DTD 08/21/12 4.125% DUE 08/21/42	179,806	234,988
	Shell Intl Fin B V	SHELL INTL FIN B V DTD 08/21/12 3.625% DUE 08/21/42	139,022	151,667
		Corporate bonds:		
	Blackrock Inc	BLACKROCK INC DTD 05/06/20 1.900% DUE 01/28/31	4,867,508	4,919,631
	Costco Wholesale Corp New	COSTCO WHOLESALE CORP NEW DTD 04/20/20 1.750% DUE 04/20/32	3,643,642	3,611,672
	Walmart Inc	WALMART INC DTD 06/27/18 3.950% DUE 06/28/38	3,565,262	3,426,315
	Teachers Ins & Annuity Assn Ame	TEACHERS INS & ANNUITY ASSN AME DTD 09/18/14 4.900% DUE 09/15/44	3,398,575	3,384,500
	Jpmorgan Chase & Co	JPMORGAN CHASE & CO DTD 02/01/17 3.782% DUE 02/01/28	2,839,407	3,143,527

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2020

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
	Corporate bonds (continued):			
At&T Inc Sr Unsecd		AT&T INC SR UNSECD DTD 02/15/16 6.000% DUE 08/15/40	\$ 2,106,285	\$ 2,720,992
General Elec Cap Corp		GENERAL ELEC CAP CORP DTD 01/14/08 5.875% DUE 01/14/38	2,449,067	2,683,573
Citigroup Inc		CITIGROUP INC DTD 01/29/20 VAR RT DUE 01/29/31	2,455,000	2,633,724
Johnson & Johnson		JOHNSON & JOHNSON DTD 12/05/13 4.375% DUE 12/05/33	2,454,224	2,436,357
Mars Inc Del		MARS INC DEL DTD 03/29/19 3.600% DUE 04/01/34	2,473,900	2,410,620
Wells Fargo & Co New		WELLS FARGO & CO NEW DTD 02/13/13 3.450% DUE 02/13/23	2,228,909	2,315,554
Pfizer Inc		PFIZER INC DTD 11/21/16 4.125% DUE 12/15/46	1,806,317	2,286,683
Pfizer Inc		PFIZER INC DTD 09/07/18 4.100% DUE 09/15/38	2,346,054	2,284,669
Unitedhealth Group Inc		UNITEDHEALTH GROUP INC DTD 07/25/19 3.500% DUE 08/15/39	2,340,140	2,266,226
Duke Energy Carolinas		DUKE ENERGY CAROLINAS DTD 01/10/08 6.000% DUE 01/15/38	1,492,158	1,949,467
Trustees Of Princeton Univ		TRUSTEES OF PRINCETON UNIV DTD 01/21/09 5.700% DUE 03/01/39	1,913,990	1,915,162
Midamerican Energy Co 1St Mtg		MIDAMERICAN ENERGY CO 1ST MTG DTD 09/19/13 4.800% DUE 09/15/43	1,478,879	1,867,402
Mplx Lp		MPLX LP DTD 11/15/18 4.800% DUE 02/15/29	1,761,255	1,862,391
Energy Transfer Partners Lp		ENERGY TRANSFER PARTNERS LP DTD 03/12/15 4.050% DUE 03/15/25	1,766,940	1,836,378
General Mtrs Finl Co Inc		GENERAL MTRS FINL CO INC DTD 04/13/17 3.950% DUE 04/13/24	1,769,468	1,827,694
Udr Inc		UDR INC DTD 07/21/20 2.100% DUE 08/01/32	1,832,853	1,824,511
Alexandria Real Estate Equities		ALEXANDRIA REAL ESTATE EQUITIES DTD 08/05/20 1.875% DUE 02/01/33	1,842,392	1,822,080
Verizon Communications Inc		VERIZON COMMUNICATIONS INC DTD 03/13/15 4.672% DUE 03/15/55	1,422,209	1,807,371
Essex Portfolio L P		ESSEX PORTFOLIO L P DTD 02/11/20 2.650% DUE 03/15/32	1,814,444	1,797,258
Amazon Com Inc		AMAZON COM INC DTD 12/05/14 3.800% DUE 12/05/24	1,696,237	1,793,003
Mars Inc Del		MARS INC DEL DTD 07/16/20 1.625% DUE 07/16/32	1,828,926	1,785,384
Hyundai Cap Amer		HYUNDAI CAP AMER DTD 01/31/19 4.300% DUE 02/01/24	1,762,440	1,781,602
Apple Inc		APPLE INC DTD 09/11/19 2.950% DUE 09/11/49	1,563,550	1,772,349

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2020

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Corporate bonds (continued):		
Goldman Sachs Group Inc		GOLDMAN SACHS GROUP INC DTD 02/07/20 2.600% DUE 02/07/30	\$ 1,634,428	\$ 1,758,688
Wells Fargo & Co New		WELLS FARGO & CO NEW DTD 06/14/16 4.400% DUE 06/14/46	1,582,298	1,715,007
Microsoft Corp		MICROSOFT CORP DTD 06/01/20 2.525% DUE 06/01/50	-	1,708,355
Unitedhealth Group Inc		UNITEDHEALTH GROUP INC DTD 07/23/15 4.750% DUE 07/15/45	1,359,471	1,681,269
Home Depot Inc		HOME DEPOT INC DTD 06/02/15 2.625% DUE 06/01/22	1,662,351	1,675,733
Schering Plough Corp		SCHERING PLOUGH CORP DTD 11/26/03 VAR RT DUE 12/01/33	1,692,163	1,653,844
Prudential Finl Inc		PRUDENTIAL FINL INC DTD 03/10/20 2.100% DUE 03/10/30	1,657,432	1,646,322
Johnson & Johnson		JOHNSON & JOHNSON DTD 03/03/17 3.625% DUE 03/03/37	1,401,397	1,640,783
Commonwealth Edison Co		COMMONWEALTH EDISON CO DTD 03/06/06 5.900% DUE 03/15/36	1,235,216	1,624,433
Berkshire Hathaway Inc Del		BERKSHIRE HATHAWAY INC DEL DTD 03/15/16 3.125% DUE 03/15/26	1,444,490	1,597,753
Citigroup Inc		CITIGROUP INC DTD 07/23/09 8.125% DUE 07/15/39	1,214,404	1,574,823
Abbvie Inc		ABBVIE INC DTD 09/18/18 4.875% DUE 11/14/48	1,108,567	1,549,931
Jpmorgan Chase & Co		JPMORGAN CHASE & CO DTD 01/23/18 3.509% DUE 01/23/29	1,425,404	1,546,714
Exelon Generation Co Llc		EXELON GENERATION CO LLC DTD 05/15/20 3.250% DUE 06/01/25	1,397,396	1,526,574
Morgan Stanley		MORGAN STANLEY DTD 01/23/19 4.431% DUE 01/23/30	1,382,595	1,502,266
Timentwarner Cable Inc		TIMENTWARNER CABLE INC DTD 04/09/07 6.550% DUE 05/01/37	1,205,073	1,448,220
Duke Energy Progress Inc		DUKE ENERGY PROGRESS INC DTD 08/13/15 4.200% DUE 08/15/45	1,161,287	1,447,538
Citigroup Inc		CITIGROUP INC DTD 03/31/20 VAR RT DUE 03/31/31	1,263,549	1,382,432
Dte Energy Co		DTE ENERGY CO DTD 10/05/16 2.850% DUE 10/01/26	1,182,577	1,377,726
United Technologies Corp		UNITED TECHNOLOGIES CORP DTD 05/04/15 4.150% DUE 05/15/45	1,048,233	1,329,216
Wal-Mart Stores Inc		WAL-MART STORES INC DTD 04/15/08 6.200% DUE 04/15/38	1,104,204	1,326,857
Bp Cap Mkts Amer Inc		BP CAP MKTS AMER INC DTD 11/06/18 4.234% DUE 11/06/28	1,157,147	1,266,785
Williams Cos Inc		WILLIAMS COS INC DTD 06/13/01 7.750% DUE 06/15/31	1,237,830	1,266,368
Boeing Co		BOEING CO DTD 05/04/20 4.875% DUE 05/01/25	1,180,699	1,237,942

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2020

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Corporate bonds (continued):		
	Anheuser Busch Inbev Worldwide	ANHEUSER BUSCH INBEV WORLDWIDE DTD 01/23/19 5.550% DUE 01/23/49	\$ 994,962	\$ 1,214,277
	Celgene Corp	CELGENE CORP DTD 02/20/18 4.550% DUE 02/20/48	1,031,695	1,202,121
	At&T Inc	AT&T INC DTD 08/14/18 4.900% DUE 08/15/37	1,074,441	1,191,300
	Goldman Sachs Group Inc	GOLDMAN SACHS GROUP INC DTD 01/28/11 6.250% DUE 02/01/41	939,438	1,182,458
	American Intl Group Inc	AMERICAN INTL GROUP INC DTD 01/15/15 4.375% DUE 01/15/55	814,158	1,150,514
	Kinder Morgan Energy Partners L	KINDER MORGAN ENERGY PARTNERS L DTD 06/21/07 6.950% DUE 01/15/38	1,006,169	1,108,331
	Comcast Corp New	COMCAST CORP NEW DTD 11/05/19 3.450% DUE 02/01/50	910,646	1,073,864
	Comcast Corp New	COMCAST CORP NEW DTD 10/19/17 3.999% DUE 11/01/49	948,973	1,060,408
	Mcdonalds Corp	MCDONALDS CORP DTD 12/09/15 3.700% DUE 01/30/26	941,825	1,047,963
	Berkshire Hathaway Fin Corp	BERKSHIRE HATHAWAY FIN CORP DTD 01/13/10 5.750% DUE 01/15/40	708,408	1,028,195
	Morgan Stanley	MORGAN STANLEY DTD 01/27/16 3.875% DUE 01/27/26	908,928	1,020,892
	Sempra Energy	SEMPRA ENERGY DTD 10/08/09 6.000% DUE 10/15/39	861,446	1,018,332
	Capital One Finl Corp	CAPITAL ONE FINL CORP DTD 01/30/18 3.800% DUE 01/31/28	839,657	1,014,112
	Loews Corp	LOEWS CORP DTD 05/07/13 4.125% DUE 05/15/43	814,568	952,619
	Consolidated Edison Co Ny Inc	CONSOLIDATED EDISON CO NY INC DTD 08/28/07 6.300% DUE 08/15/37	849,770	936,759
	Burlington Northn Santa Fe Llc	BURLINGTON NORTHN SANTA FE LLC DTD 08/20/15 4.700% DUE 09/01/45	729,580	935,096
	Disney Walt Co	DISNEY WALT CO DTD 05/13/20 3.800% DUE 05/13/60	728,956	927,480
	United Technologies Corp	UNITED TECHNOLOGIES CORP DTD 05/26/06 6.050% DUE 06/01/36	847,325	921,404
	Comcast Corp	COMCAST CORP DTD 11/14/05 6.500% DUE 11/15/35	726,139	881,112
	Verizon Communications Inc	VERIZON COMMUNICATIONS INC DTD 03/13/15 4.522% DUE 09/15/48	660,956	872,430
	General Elec Cap Corp	GENERAL ELEC CAP CORP DTD 01/09/09 6.875% DUE 01/10/39	747,907	839,086
	Anheuser-Busch Inbev Worldwide	ANHEUSER-BUSCH INBEV WORLDWIDE DTD 04/04/18 4.000% DUE 04/13/28	707,437	837,062
	Pepsico Inc	PEPSICO INC DTD 07/29/19 2.625% DUE 07/29/29	739,412	818,005
	Dominion Res Inc Va New	DOMINION RES INC VA NEW DTD 06/17/08 7.000% DUE 06/15/38	691,922	801,208

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2020

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Corporate bonds (continued):		
	Merck & Co Inc New	MERCK & CO INC NEW DTD 02/10/15 3.700% DUE 02/10/45	\$ 617,472	\$ 797,574
	Union Pac Corp	UNION PAC CORP DTD 10/29/15 4.375% DUE 11/15/65	630,607	794,426
	Prudential Finl Inc	PRUDENTIAL FINL INC DTD 09/13/19 3.700% DUE 03/13/51	640,928	776,538
	Massachusetts Inst Technology	MASSACHUSETTS INST TECHNOLOGY DTD 04/08/14 4.678% DUE 07/01/67	506,211	769,140
	Ppl Cap Fdg Inc	PPL CAP FDG INC DTD 05/24/13 4.700% DUE 06/01/43	610,324	748,750
	Broadcom Corp/Broadcom Cayman	BROADCOM CORP/BROADCOM CAYMAN DTD 01/15/18 3.875% DUE 01/15/27	644,233	746,336
	Unitedhealth Group Inc	UNITEDHEALTH GROUP INC DTD 02/17/11 5.950% DUE 02/15/41	490,009	716,770
	Wal-Mart Stores Inc	WAL-MART STORES INC DTD 10/20/17 3.625% DUE 12/15/47	541,965	710,130
	Csx Corp	CSX CORP DTD 05/01/17 3.250% DUE 06/01/27	584,322	678,168
	Wells Fargo & Co New	WELLS FARGO & CO NEW DTD 11/17/15 4.900% DUE 11/17/45	522,069	645,976
	Intel Corp	INTEL CORP DTD 02/13/20 3.100% DUE 02/15/60	556,310	616,538
	Appalachian Pwr Co	APPALACHIAN PWR CO DTD 03/06/19 4.500% DUE 03/01/49	485,118	606,230
	Microsoft Corp	MICROSOFT CORP DTD 06/01/20 2.675% DUE 06/01/60	-	601,454
	Union Pac Corp	UNION PAC CORP DTD 03/15/13 4.250% DUE 04/15/43	509,661	600,461
	Northern Sts Pwr Co Minn	NORTHERN STS PWR CO MINN DTD 08/13/12 3.400% DUE 08/15/42	508,880	598,641
	United Parcel Svc Inc Unsecd Sr	UNITED PARCEL SVC INC UNSECD SR DTD 11/12/10 4.875% DUE 11/15/40	501,784	583,665
	Comcast Corp New	COMCAST CORP NEW DTD 05/27/15 4.400% DUE 08/15/35	475,456	582,286
	Verizon Communications Inc	VERIZON COMMUNICATIONS INC DTD 08/10/17 4.500% DUE 08/10/33	458,854	580,433
	Bp Cap Mkts Amer Inc	BP CAP MKTS AMER INC DTD 09/21/18 3.937% DUE 09/21/28	492,342	575,255
	Jpmorgan Chase & Co	JPMORGAN CHASE & CO DTD 05/13/20 VAR RT DUE 05/13/31	520,000	570,227
	Csx Corp	CSX CORP DTD 10/18/16 4.250% DUE 11/01/66	393,073	564,851
	Metlife Inc	METLIFE INC DTD 11/13/13 4.875% DUE 11/13/43	439,816	547,724
	Enterprise Products Oper Dtd	ENTERPRISE PRODUCTS OPER DTD DTD 02/14/03 6.875% DUE 03/01/33	476,818	546,129
	Procter & Gamble	PROCTER & GAMBLE DTD 03/25/20 3.600% DUE 03/25/50	463,762	537,024

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2020

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
	Corporate bonds (continued):			
Csx Corp		CSX CORP DTD 10/21/10 5.500% DUE 04/15/41	\$ 411,773	\$ 517,456
United Parcel Svc Inc		UNITED PARCEL SVC INC DTD 11/14/17 3.750% DUE 11/15/47	362,090	513,495
Metlife Inc		METLIFE INC DTD 03/05/15 4.050% DUE 03/01/45	414,504	512,860
Florida Pwr & Lt Co		FLORIDA PWR & LT CO DTD 12/20/12 3.800% DUE 12/15/42	403,062	501,722
Comcast Corp New		COMCAST CORP NEW DTD 01/14/13 4.250% DUE 01/15/33	389,076	489,473
Disney Walt Co		DISNEY WALT CO DTD 09/06/19 2.750% DUE 09/01/49	440,052	486,671
Florida Pwr & Lt Co		FLORIDA PWR & LT CO DTD 09/10/14 4.050% DUE 10/01/44	368,633	468,211
Ppl Cap Fdg Inc		PPL CAP FDG INC DTD 03/10/14 5.000% DUE 03/15/44	396,175	464,756
Comcast Corp New		COMCAST CORP NEW DTD 10/19/17 3.969% DUE 11/01/47	330,003	463,950
Southern Calif Edison Co Secd		SOUTHERN CALIF EDISON CO SECD DTD 03/07/13 3.900% DUE 03/15/43	407,770	463,070
Csx Corp		CSX CORP DTD 02/20/18 4.650% DUE 03/01/68	328,723	462,713
Synchrony Finl		SYNCHRONY FINL DTD 03/19/19 5.150% DUE 03/19/29	375,188	453,339
Abbott Labs		ABBOTT LABS DTD 11/22/16 4.900% DUE 11/30/46	346,276	452,163
Florida Pwr & Lt Co Secd		FLORIDA PWR & LT CO SECD DTD 02/26/19 3.990% DUE 03/01/49	366,473	442,439
Cisco Sys Inc		CISCO SYS INC DTD 11/17/09 5.500% DUE 01/15/40	360,666	441,527
Wells Fargo & Co		WELLS FARGO & CO DTD 10/31/19 VAR RT DUE 10/30/30	395,000	430,941
Virginia Elec & Pwr Co		VIRGINIA ELEC & PWR CO DTD 11/16/16 4.000% DUE 11/15/46	336,634	424,351
Merck & Co Inc New		MERCK & CO INC NEW DTD 02/10/15 2.750% DUE 02/10/25	386,005	423,665
Aep Tx Inc Unsecd Sr Nt		AEP TX INC UNSECD SR NT DTD 05/01/19 4.150% DUE 05/01/49	338,608	414,177
At&T Inc		AT&T INC DTD 06/05/19 VAR RT DUE 12/15/43	349,551	412,042
Pepsico Inc		PEPSICO INC DTD 05/01/20 1.625% DUE 05/01/30	393,298	405,404
Becton Dickinson & Co		BECTION DICKINSON & CO DTD 06/06/17 3.700% DUE 06/06/27	318,681	382,154
Wells Fargo & Co Unsecd		WELLS FARGO & CO UNSECD DTD 02/11/20 VAR RT DUE 02/11/31	355,000	376,676
Unitedhealth Group Inc		UNITEDHEALTH GROUP INC DTD 11/10/11 4.625% DUE 11/15/41	297,000	375,997

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2020

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Corporate bonds (continued):		
	Burlington Northn Santa Fe Llc	BURLINGTON NORTHN SANTA FE LLC DTD 04/13/20 3.050% DUE 02/15/51	\$ 327,264	\$ 375,821
	Burlington Northn Santa Fe Llc	BURLINGTON NORTHN SANTA FE LLC DTD 08/02/18 4.150% DUE 12/15/48	279,482	374,430
	Memorial Sloan-Kettering Cancer	MEMORIAL SLOAN-KETTERING CANCER DTD 12/05/12 4.125% DUE 07/01/52	270,493	356,929
	Home Depot Inc	HOME DEPOT INC DTD 09/10/13 4.875% DUE 02/15/44	295,418	355,705
	President & Fellows Harvard	PRESIDENT & FELLOWS HARVARD DTD 10/13/16 3.150% DUE 07/15/46	299,490	354,846
	Time Warner Cable Inc	TIME WARNER CABLE INC DTD 06/29/09 6.750% DUE 06/15/39	299,735	351,533
	Enterprise Prods Oper Llc	ENTERPRISE PRODS OPER LLC DTD 02/12/14 5.100% DUE 02/15/45	280,784	350,830
	Unitedhealth Group Inc	UNITEDHEALTH GROUP INC DTD 12/17/18 4.450% DUE 12/15/48	277,075	344,770
	3M Co	3M CO DTD 08/26/19 3.250% DUE 08/26/49	283,156	329,514
	Visa Inc	VISA INC DTD 12/14/15 4.300% DUE 12/14/45	253,846	328,738
	Comcast Corp New	COMCAST CORP NEW DTD 08/07/17 4.000% DUE 08/15/47	258,719	326,573
	Goldman Sachs Group Inc	GOLDMAN SACHS GROUP INC DTD 01/23/18 3.814% DUE 04/23/29	280,616	318,291
	Consolidated Edison Co Ny Inc	CONSOLIDATED EDISON CO NY INC DTD 06/08/17 3.875% DUE 06/15/47	256,507	301,864
	Amazon Com Inc	AMAZON COM INC DTD 06/03/20 2.700% DUE 06/03/60	276,685	299,415
	Comcast Corp New	COMCAST CORP NEW DTD 05/28/20 2.800% DUE 01/15/51	282,857	297,110
	Honeywell Intl Inc	HONEYWELL INTL INC DTD 08/08/19 2.700% DUE 08/15/29	264,054	296,458
	Deere & Co	DEERE & CO DTD 06/08/12 3.900% DUE 06/09/42	219,224	285,971
	Aep Transmission Co Llc Unsecd	AEP TRANSMISSION CO LLC UNSECD DTD 04/01/20 3.650% DUE 04/01/50	229,917	278,852
	Merck & Co Inc New	MERCK & CO INC NEW DTD 03/07/19 4.000% DUE 03/07/49	221,676	277,164
	Nvidia Corp	NVIDIA CORP DTD 03/31/20 3.700% DUE 04/01/60	214,374	276,251
	Consumers Energy Co Secd	CONSUMERS ENERGY CO SECD DTD 05/28/19 3.750% DUE 02/15/50	207,551	264,100
	Aep Tex Inc Unsecd	AEP TEX INC UNSECD DTD 12/05/19 3.450% DUE 01/15/50	223,947	251,984
	Piedmont Nat Gas Co Inc	PIEDMONT NAT GAS CO INC DTD 05/21/20 3.350% DUE 06/01/50	223,396	251,168
	Northern Sts Pwr Co Minn	NORTHERN STS PWR CO MINN DTD 09/10/19 2.900% DUE 03/01/50	209,968	248,068

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2020

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Corporate bonds (continued):		
	Wells Fargo & Co New	WELLS FARGO & CO NEW DTD 11/04/14 4.650% DUE 11/04/44	\$ 178,654	\$ 224,476
	United Technologies Corp	UNITED TECHNOLOGIES CORP DTD 06/01/12 4.500% DUE 06/01/42	174,241	221,682
	Pacificorp	PACIFICORP DTD 04/08/20 2.700% DUE 09/15/30	199,640	219,806
	Florida Pwr & Lt Co	FLORIDA PWR & LT CO DTD 02/09/10 5.690% DUE 03/01/40	180,731	215,158
	Public Svc Elec Gas Co	PUBLIC SVC ELEC GAS CO DTD 09/13/12 3.650% DUE 09/01/42	177,456	210,904
	Pacificorp	PACIFICORP DTD 03/14/07 5.750% DUE 04/01/37	173,874	199,334
	Csx Corp	CSX CORP DTD 11/01/11 4.750% DUE 05/30/42	162,770	194,857
	Peco Energy Co 1St Ref Mtg	PECO ENERGY CO 1ST REF MTG DTD 09/15/14 4.150% DUE 10/01/44	153,610	193,104
	Union Pac Corp	UNION PAC CORP DTD 01/31/20 3.750% DUE 02/05/70	139,937	169,343
	New York & Presbyterian Hosp	NEW YORK & PRESBYTERIAN HOSP DTD 10/29/19 3.954% DUE 08/01/2119	145,000	168,867
	Berkshire Hathaway Fin Corp	BERKSHIRE HATHAWAY FIN CORP DTD 08/15/18 4.200% DUE 08/15/48	134,183	165,066
	Time Warner Cable Inc	TIME WARNER CABLE INC DTD 06/19/08 7.300% DUE 07/01/38	136,777	160,050
	Pepsico Inc	PEPSICO INC DTD 03/19/20 3.625% DUE 03/19/50	113,321	158,616
	Public Svc Co Colo 1St Mtge Gbl	PUBLIC SVC CO COLO 1ST MTGE GBL DTD 03/13/19 4.050% DUE 09/15/49	124,627	156,132
	Consolidated Edison Co N Y Inc	CONSOLIDATED EDISON CO N Y INC DTD 11/08/19 3.700% DUE 11/15/59	129,541	150,378
	Citigroup Inc	CITIGROUP INC DTD 06/10/15 4.400% DUE 06/10/25	128,810	142,914
	United Technologies Corp	UNITED TECHNOLOGIES CORP DTD 11/01/16 3.750% DUE 11/01/46	126,037	136,471
	Amazon Com Inc	AMAZON COM INC DTD 02/22/18 4.050% DUE 08/22/47	109,118	132,045
	General Elec Co	GENERAL ELEC CO DTD 04/22/20 4.250% DUE 05/01/40	107,258	124,132
	American Intl Group Inc	AMERICAN INTL GROUP INC DTD 07/16/14 4.500% DUE 07/16/44	95,963	121,731
	University Chicago	UNIVERSITY CHICAGO DTD 02/02/12 4.683% DUE 10/01/42	114,986	121,588
	Public Svc Colo	PUBLIC SVC COLO DTD 05/15/20 2.700% DUE 01/15/51	108,076	117,752
	Kinder Morgan Energy Partners L	KINDER MORGAN ENERGY PARTNERS L DTD 03/04/11 6.375% DUE 03/01/41	69,138	79,330
	United Technologies Corp	UNITED TECHNOLOGIES CORP DTD 08/16/18 4.625% DUE 11/16/48	47,206	61,092

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued) December 31, 2020

Employer Identification Number: 26-2722137

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Corporate bonds (continued):		
	Johnson & Johnson	JOHNSON & JOHNSON DTD 11/10/17 3.400% DUE 01/15/38	\$ 42,957	\$ 54,439
	Virginia Elec & Pwr Co	VIRGINIA ELEC & PWR CO DTD 05/13/15 4.200% DUE 05/15/45	32,423	38,430
	Berkshire Hathaway Inc Del	BERKSHIRE HATHAWAY INC DEL DTD 02/11/13 4.500% DUE 02/11/43	28,218	34,394
	Amazon Com Inc	AMAZON COM INC DTD 12/05/14 4.800% DUE 12/05/34	17,229	20,582
	Massachusetts Inst Technology	MASSACHUSETTS INST TECHNOLOGY DTD 08/02/16 3.885% DUE 07/01/2116	15,000	19,019
			<u>\$ 271,706,244</u>	<u>\$ 318,419,130</u>

* Designates party-in-interest.