

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2020</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2020 or fiscal plan year beginning <u>02/01/2020</u> and ending <u>01/31/2021</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information
1a Name of plan	<u>GMP-BUFFALO CHINA INC., PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A</u>
1b Three-digit plan number (PN) ▶	<u>003</u>
1c Effective date of plan	<u>08/01/1986</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)	2b Employer Identification Number (EIN) <u>15-0405700</u> 2c Plan Sponsor's telephone number <u>224-241-7502</u> 2d Business code (see instructions) <u>423990</u>
<u>ONEIDA LLC</u> <u>799 CENTRAL AVE</u> <u>SUITE 300</u> <u>HIGHLAND PARK, IL 60035</u>	

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	11/15/2021	JIM CONNERS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2020)
v. 200204

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	404
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	0
a(2) Total number of active participants at the end of the plan year		6a(2)	0
b Retired or separated participants receiving benefits.....		6b	174
c Other retired or separated participants entitled to future benefits		6c	200
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	374
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	18
f Total. Add lines 6d and 6e		6f	392
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1B 1I			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ <u>0</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500 or 5500-SF.</div>	<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2020 or fiscal plan year beginning 02/01/2020 and ending 01/31/2021	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan GMP-BUFFALO CHINA INC., PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF ONEIDA LLC	D Employer Identification Number (EIN) 15-0405700
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 02 Day 01 Year 2020			
2	Assets:			
a	Market value	2a	13114784	
b	Actuarial value	2b	13114784	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment.....	179	6878082	6878082
b	For terminated vested participants.....	226	5770233	5770233
c	For active participants	0	0	0
d	Total.....	405	12648315	12648315
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐			
a	Funding target disregarding prescribed at-risk assumptions		4a	
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....		4b	
5	Effective interest rate	5	5.70 %	
6	Target normal cost.....	6	207000	

Statement by Enrolled Actuary	
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.	
SIGN HERE	
Signature of actuary	11/15/2021
PETER A. FABER, A.S.A., E.A.	Date
Type or print name of actuary	20-08366
BPAS ACTUARIAL & PENSION SERVICES	Most recent enrollment number
Firm name	315-703-8902
706 N. CLINTON STREET SUITE 200 SYRACUSE, NY 13204	Telephone number (including area code)
Address of the firm	

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	297314
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	297314
9 Amount remaining (line 7 minus line 8)	0	0
10 Interest on line 9 using prior year's actual return of <u>14.58</u> %	0	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		80923
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.51</u> %		11799
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		92722
d Portion of (c) to be added to prefunding balance		92722
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	92722

Part III Funding Percentages

14 Funding target attainment percentage	14	102.95 %
15 Adjusted funding target attainment percentage	15	103.68 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	91.12 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.50 %	3rd segment: 6.27 %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 0
22 Weighted average retirement age				22 63
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	207000	
b Excess assets, if applicable, but not greater than line 31a	31b	207000	
32 Amortization installments:			
a Net shortfall amortization installment	0	0	
b Waiver amortization installment			
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☒ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☒ 2010 ☐ 2011		

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2020
		This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 02/01/2020 and ending 01/31/2021	
A Name of plan GMP-BUFFALO CHINA INC., PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 ONEIDA LLC	D Employer Identification Number (EIN) 15-0405700

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WILMINGTON TRUST

16-0538020

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26 21 50	NONE	57982	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BPAS ACTUARIAL AND PENSION SERVICES

30-1922194

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 14 17	NONE	33248	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2020 This Form is Open to Public Inspection
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For calendar plan year 2020 or fiscal plan year beginning **02/01/2020** and ending **01/31/2021**

A Name of plan GMP-BUFFALO CHINA INC., PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A	B Three-digit plan number (PN) ► 003
C Plan sponsor's name as shown on line 2a of Form 5500 ONEIDA LLC	D Employer Identification Number (EIN) 15-0405700

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	119044	0
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	21770	22102
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)	1591545	1297774
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	1106481	1386590
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	3135472	3749948
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	7146146	7564685
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	13120458	14021099

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f).....	1l	13120458	14021099
--	-----------	----------	----------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)	29126	
(C) Corporate debt instruments	2b(1)(C)	35310	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		64436
(2) Dividends: (A) Preferred stock.....	2b(2)(A)		
(B) Common stock	2b(2)(B)	57794	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	77868	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		135662
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	1920179	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	1933463	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		-13284
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	534453	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		534453

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1102803
c Other income	2c		1943
d Total income. Add all income amounts in column (b) and enter total.....	2d		1826013

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	690701	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		690701
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)	33248	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	1032	
(4) Other.....	2i(4)	200391	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		234671
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		925372

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		900641
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: FUST CHARLES CHAMBERS LLP

(2) EIN: 16-1226221

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		3000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			
5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.			
5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)			
5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)	
5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year <u>4342324</u> .			

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection.</div>
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For calendar plan year 2020 or fiscal plan year beginning 02/01/2020 and ending 01/31/2021

A Name of plan GMP-BUFFALO CHINA INC., PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 ONEIDA LLC	D Employer Identification Number (EIN) 15-0405700

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): _____ Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	0

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☒ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
--	-----------------------------------	-----------------------------------	-------------------------------	--

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2020
v. 200204

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Financial Statements and Supplemental Schedules

January 31, 2021 and 2020

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

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INDEPENDENT AUDITOR'S REPORT

To Plan Administrator of the GMP - Buffalo China, Inc. Pension
Plan for Employees Who Are Members of Local 76A:

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the GMP - Buffalo China, Inc. Pension Plan for Employees Who Are Members of Local 76A (Plan), which comprise the statements of net assets available for benefits as of January 31, 2021 and 2020, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in note 5, which was certified by Manufacturers and Traders Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained a certification from the trustee as of January 31, 2021 and 2020, and for the years then ended, that the information provided to the Plan administrator by the trustee is complete and accurate.

(Continued)

To Plan Administrator of the GMP - Buffalo China, Inc. Pension
Plan for Employees Who Are Members of Local 76A
Page 2 of 2

Report on the Financial Statements, Continued

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) and Schedule H, Line 4j - Schedule of Reportable Transactions, as of or for the year ended January 31, 2021 are required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on these supplemental schedules.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



Syracuse, New York
November 15, 2021

Fust Charles Chambers LLP

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Statements of Net Assets Available for Benefits

January 31, 2021 and 2020

	<u>2021</u>	<u>2020</u>
Assets:		
Investments, at fair value:		
Money market fund	\$ 307,777	259,374
Mutual funds	7,256,908	6,886,772
U.S. treasury and agency obligations	1,297,774	1,591,545
Corporate and foreign bonds	1,386,590	1,106,481
Common stocks	<u>3,749,948</u>	<u>3,135,472</u>
Total investments	<u>13,998,997</u>	<u>12,979,644</u>
Receivable -		
Accrued interest	<u>22,102</u>	<u>21,770</u>
Net assets available for benefits	<u>\$ 14,021,099</u>	<u>13,001,414</u>

See accompanying notes to the financial statements.

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Statements of Changes in Net Assets Available for Benefits

Years ended January 31, 2021 and 2020

	<u>2021</u>	<u>2020</u>
Additions:		
Investment income:		
Net appreciation in fair value of investments	\$ 1,623,972	1,505,101
Interest and dividends	<u>202,041</u>	<u>261,222</u>
	1,826,013	1,766,323
Employer contributions	<u>119,044</u>	<u>-</u>
Total additions	<u>1,945,057</u>	<u>1,766,323</u>
Deductions:		
Benefits paid to participants	690,701	673,716
Administrative expenses	<u>234,671</u>	<u>247,792</u>
Total deductions	<u>925,372</u>	<u>921,508</u>
Net increase	1,019,685	844,815
Net assets available for benefits:		
Beginning of year	<u>13,001,414</u>	<u>12,156,599</u>
End of year	\$ <u><u>14,021,099</u></u>	<u><u>13,001,414</u></u>

See accompanying notes to the financial statements.

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Notes to Financial Statements

January 31, 2021 and 2020

(1) Description of Plan

The following description of the GMP - Buffalo China, Inc. Pension Plan for Employees Who Are Members of Local 76A (Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

(a) General

The Plan is a defined benefit pension plan covering substantially all employees formerly covered by a Collective Bargaining Agreement (CBA) of Buffalo China, Inc. (Company), a wholly owned subsidiary of Oneida Ltd. (Oneida). The Oneida Group Inc. (The Oneida Group), the ultimate parent of Oneida, which formerly owned the Company, transferred the Plan from the Company into the Oneida legal entity, who became responsible for the administration of the Plan. The Oneida Group sold the stock of Oneida (but not the Company) to Oneida Foodservice, LLC, at which time, the name of Oneida was changed to Oneida, LLC. An agreement to terminate the CBA was made May 4, 2005. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). There are currently no active participants in the Plan. Effective May 1, 2008, the Plan was frozen to new participants and no further plan benefits shall accrue subsequent to that date.

(b) Funding Policy

The Plan's funding policy is for the Plan sponsor to contribute an amount which will meet or exceed the annual ERISA minimum funding requirement. The Plan sponsor has met the minimum funding requirements of ERISA for 2021 and 2020.

The Plan sponsor elected to adopt the provisions of Section 9705 of the American Rescue Plan Act (ARPA) which allowed plan sponsors to increase the period for amortizing funding shortfalls from 7 years to 15 years for funding calculations beginning February 1, 2019.

Although it has not expressed any intention to do so, the Plan sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Notes to Financial Statements

(1) Description of Plan, Continued

(c) Pension Benefits

Employees are entitled to benefits beginning at normal retirement age (65 or age in which the participant has five pension credits, if later) equal to \$21.50 multiplied by the number of pension credits up to 33 pension credits or \$709.50 per month. The Plan permits early retirement at age 60 with five years of service with the regular pension benefit reduced by 6% for each year less than 65.

(d) Death and Disability Benefits

The surviving spouse of a vested participant who dies prior to age 60 is entitled to receive a monthly benefit amount equal to 50% of the monthly benefit earned by the participant as if the participant had reached age 60. The benefit payment will begin at the time the participant would have reached age 60.

Employees who become totally disabled, have earned at least ten pension credits, have reached age 50, and have worked in covered employment for at least 400 hours within twelve months of the time the employee became permanently disabled, are entitled to benefits calculated in accordance with the early retirement pension. If the participant is not yet age 60, the benefit will be calculated as if the participant were age 60.

(e) Vesting

An employee must earn five vesting credits to become vested. A vesting credit is earned when an employee has worked at least 800 hours in a Plan year. Participants are entitled to partial credits for hours worked between 400 and 800.

(f) Administrative Expenses

Administrative expenses are paid by the Plan or Oneida LLC.

(2) Summary of Significant Accounting Policies

(a) Basis of Accounting

During 2020, the Plan retrospectively adopted Accounting Standards Update (ASU) No. 2018-13, *Fair Value Measurement (Topic 820): Disclosure Framework – Changes to the Disclosure Requirements for Fair Value Measurement* (ASU 2018-13). As a result of the adoption of ASU 2018-13, the Plan primarily removed and modified certain fair value disclosure requirements on fair value measurements. The adoption of this ASU did not have an impact on the Plan's net assets or changes in net assets.

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Notes to Financial Statements

(2) Summary of Significant Accounting Policies, Continued

(b) Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

(c) Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

(d) Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Benefit Committee determines the Plan's valuation policies utilizing information provided by the investment advisors and trustee. See note 4 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

(e) Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries and (b) beneficiaries of employees who have died. Benefits payable under all circumstances - retirement, death, disability and termination of employment - are included to the extent that they are deemed attributable to employee services rendered to the valuation date.

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Notes to Financial Statements

(2) Summary of Significant Accounting Policies, Continued

(e) Actuarial Present Value of Accumulated Plan Benefits, Continued

The actuarial present value of accumulated plan benefits is determined by an independent actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements, such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment. The significant actuarial assumptions used in the valuations as of February 1, 2020 and 2019 were (a) life expectancy of participants (Pri-2012 Mortality Sex-Distinct Blue Collar Tables and then adjusted for mortality improvements using Scale MP-2019 on a generational basis for 2020 and RP-2014 White Collar Mortality Tables for employees and healthy annuitants, adjusted back to 2006 using Scale MP-2014, with projected mortality improvements using Scale MP-2018 for 201), (b) retirement age assumptions (the assumed average retirement age was 63), (c) investment return of 7.25% for 2020 and 2019, (d) salary increases are not applicable. The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits. The computations of the actuarial present value of accumulated plan benefits were made as of February 1, 2020 and 2019. Had the valuations been performed as of January 31, there would be no material differences.

The actuarial present value of accumulated plan benefits is as follows as of February 1:

	<u>2020</u>	<u>2019</u>
Vested benefits:		
Participants currently receiving benefits	\$ 5,885,339	5,680,841
Other vested participants	<u>4,716,327</u>	<u>4,986,241</u>
 Total actuarial present value of accumulated plan benefits	 \$ <u><u>10,601,666</u></u>	 <u><u>10,667,082</u></u>

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Notes to Financial Statements

(2) Summary of Significant Accounting Policies, Continued

(e) Actuarial Present Value of Accumulated Plan Benefits, Continued

The change in the actuarial present value of accumulated plan benefits is as follows for the years ended February 1:

	<u>2020</u>	<u>2019</u>
Actuarial present value of accumulated plan benefits as of the beginning of the year	\$ <u>10,667,082</u>	<u>10,673,483</u>
Change during the year attributable to:		
Increase for interest due to the decrease in the discount period	748,941	751,230
Changes in actuarial assumptions	(68,565)	(29,203)
Benefits accumulated and actuarial gains and losses	(72,076)	(105,040)
Benefits paid	<u>(673,716)</u>	<u>(623,388)</u>
Net decrease	<u>(65,416)</u>	<u>(6,401)</u>
Actuarial present value of accumulated plan benefits as of the end of the year	\$ <u><u>10,601,666</u></u>	<u><u>10,667,082</u></u>

(f) Payment of Benefits

Benefit payments to participants or their beneficiaries are recorded upon distribution.

(g) Subsequent Events

The Plan has evaluated subsequent events through November 15, 2021, the date the financial statements were available to be issued.

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Notes to Financial Statements

(3) Plan Termination

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- (a) Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
- (b) Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. government agency) up to the applicable limitations.
- (c) All other vested benefits (that is, vested benefits not insured by the PBGC).
- (d) All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan sponsor and the level of benefits guaranteed by the PBGC.

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
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Notes to Financial Statements

(4) Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of fair value hierarchy are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability; and
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

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EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Notes to Financial Statements

(4) Fair Value Measurements, Continued

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at January 31, 2021 and 2020.

Money market fund: Valued at amortized cost as adjusted for amortization of premium or accumulation of discount.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

U.S. treasury and agency obligations, corporate and foreign bonds: Valued based on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds or securities, they are valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks.

Common stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of January 31:

	2021			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Money market fund	\$ -	307,777	-	307,777
Mutual funds	7,256,908	-	-	7,256,908
U.S. treasury and agency obligations	-	1,297,774	-	1,297,774
Corporate and foreign bonds	-	1,386,590	-	1,386,590
Common stocks	3,749,948	-	-	3,749,948
Total assets at fair value	<u>\$ 11,006,856</u>	<u>2,992,141</u>	<u>-</u>	<u>13,998,997</u>

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Notes to Financial Statements

(4) Fair Value Measurements, Continued

	2020			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Money market fund	\$ -	259,374	-	259,374
Mutual funds	6,886,772	-	-	6,886,772
U.S. treasury and agency obligations	-	1,591,545	-	1,591,545
Corporate and foreign bonds	-	1,106,481	-	1,106,481
Common stocks	<u>3,135,472</u>	<u>-</u>	<u>-</u>	<u>3,135,472</u>
Total assets at fair value	<u>\$ 10,022,244</u>	<u>2,957,400</u>	<u>-</u>	<u>12,979,644</u>

(5) Information Certified by the Plan's Trustee

The Plan administrator has elected the method of annual reporting permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the trustee has certified that the following data included in the accompanying financial statements and supplemental schedules is complete and accurate as of or for the years ended January 31:

	<u>2021</u>	<u>2020</u>
Investments, at fair value	\$ <u>13,998,997</u>	<u>12,979,644</u>
Accrued interest	\$ <u>22,102</u>	<u>21,770</u>
Investment income:		
Net appreciation in fair value of investments	\$ <u>1,623,972</u>	<u>1,505,101</u>
Interest and dividends	\$ <u>202,041</u>	<u>261,222</u>

All information in the supplemental schedules is presented solely upon the certifications.

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedules.

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Notes to Financial Statements

(6) Tax Status

The Internal Revenue Service (IRS) has determined and informed the Company, by a letter dated March 4, 2015, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan administrator believes that the Plan is designed and currently being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2018.

(7) Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

In March 2020, the World Health Organization declared the COVID-19 outbreak a pandemic and the United States federal government declared COVID-19 a nation emergency. At its peak, the COVID-19 pandemic had adversely affected the global economic activity and greatly contributed to significant deterioration and instability in financial markets. While financial markets have recovered, values of the Plan's individual investments have and will fluctuate in response to changing market conditions.

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EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Notes to Financial Statements

(8) Party-In-Interest

Certain Plan investments are managed by Manufacturers and Traders Trust Company (M&T), including certain investments offered by Wilmington Trust Company, a wholly owned subsidiary of M&T. M&T is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Fees charged to the Plan for investment management services during 2021 and 2020 were approximately \$62,000 and \$60,000, respectively.

(9) Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at January 31, 2020 to Form 5500:

Net assets available for benefits per the financial statements	\$ 13,001,414
Plus employer contributions for 2020 Plan year per ARPA election	<u>119,044</u>
Net assets available for benefits per Form 5500	<u>\$ 13,120,458</u>

The following is a reconciliation of net assets available for benefits per the financial statements for the year ended January 31, 2021 to Form 5500:

Net increase in net assets available for benefits per the financial statements	\$ 1,019,685
Less employer contributions for 2020 Plan year per ARPA election	<u>(119,044)</u>
Net increase in net assets available for benefits per Form 5500	<u>\$ 900,641</u>

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2021

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	<u>Money Market Fund</u>			
*	Wilmington US Govt Money Market Fund	Money Market Fund, 307,777 shares	\$ 307,777	307,777
	<u>U.S. Treasury and Agency Obligations</u>			
	U.S. Treasury notes	Notes, 1.125%, maturing 8/31/21, \$35,000 par value	34,721	35,206
	U.S. Treasury notes	Notes, 1.500%, maturing 8/15/26, \$15,000 par value	14,781	15,783
	U.S. Treasury notes	Notes, 1.625%, maturing 2/15/26, \$5,000 par value	4,930	5,291
	U.S. Treasury notes	Notes, 1.625%, maturing 5/15/26, \$10,000 par value	10,051	10,588
	U.S. Treasury notes	Notes, 1.750%, maturing 1/31/23, \$25,000 par value	25,134	25,808
	U.S. Treasury notes	Notes, 1.750%, maturing 7/31/24, \$10,000 par value	10,117	10,523
	U.S. Treasury notes	Notes, 1.875%, maturing 7/31/22, \$20,000 par value	20,034	20,526
	U.S. Treasury notes	Notes, 2.000%, maturing 4/30/24, \$75,000 par value	74,540	79,321
	U.S. Treasury notes	Notes, 2.000%, maturing 11/15/26, \$55,000 par value	53,560	59,452
	U.S. Treasury notes	Notes, 2.125%, maturing 7/31/24, \$10,000 par value	10,042	10,655
	U.S. Treasury notes	Notes, 2.250%, maturing 2/15/27, \$60,000 par value	58,604	65,817
	U.S. Treasury notes	Notes, 2.250%, maturing 8/15/27, \$15,000 par value	15,031	16,495
	U.S. Treasury notes	Notes, 2.375%, maturing 4/30/26, \$10,000 par value	10,070	10,978
	U.S. Treasury notes	Notes, 2.375%, maturing 5/15/27, \$70,000 par value	70,673	77,462
	U.S. Treasury notes	Notes, 2.375%, maturing 5/15/29, \$15,000 par value	15,549	16,731
	U.S. Treasury notes	Notes, 2.375%, maturing 8/15/24, \$30,000 par value	29,924	32,255
	U.S. Treasury notes	Notes, 2.500%, maturing 3/31/23, \$30,000 par value	29,842	31,533

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
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Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2021

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
<u>U.S. Treasury and Agency Obligations, Continued</u>				
	U.S. Treasury notes	Notes, 2.500%, maturing 5/15/24, \$20,000 par value	19,936	21,495
	U.S. Treasury notes	Notes, 2.750%, maturing 2/15/28, \$55,000 par value	54,726	62,466
	U.S. Treasury notes	Notes, 2.750%, maturing 5/31/23, \$70,000 par value	70,000	74,233
	U.S. Treasury notes	Notes, 2.750%, maturing 6/30/25, \$15,000 par value	15,756	16,567
	U.S. Treasury notes	Notes, 2.750%, maturing 7/31/23, \$75,000 par value	75,085	79,855
	U.S. Treasury notes	Notes, 2.750%, maturing 11/15/23, \$15,000 par value	14,830	16,079
	U.S. Treasury notes	Notes, 2.875%, maturing 5/15/28, \$10,000 par value	9,921	11,466
	U.S. Treasury notes	Notes, 2.875%, maturing 10/31/23, \$50,000 par value	49,971	53,705
	U.S. Treasury notes	Notes, 2.875%, maturing 11/30/23, \$35,000 par value	35,158	37,662
	U.S. Treasury notes	Notes, 3.125%, maturing 11/15/28, \$45,000 par value	45,218	52,650
	Federal Home Loan Banks	Notes, 2.875%, maturing 9/13/24, \$150,000 par value	154,634	164,048
	Federal Home Loan Mortgage Corp Mtn	Notes, 0.375%, maturing 7/21/25, \$135,000 par value	134,572	134,673
	Federal National Mortgage Association	Notes, 0.875%, maturing 8/05/30, \$50,000 par value	49,624	48,451
			<u>1,217,034</u>	<u>1,297,774</u>
<u>Corporate and Foreign Bonds</u>				
	Abbvie Inc	Bond, 3.375%, maturing 11/14/21, \$10,000 par value	9,983	10,238
	Amazon.com Inc	Bond, 1.500%, maturing 6/03/30, \$25,000 par value	24,972	24,884
	American Honda Mtn	Bond, 2.200%, maturing 6/27/22, \$25,000 par value	25,093	25,662
	American Tower	Bond, 1.300%, maturing 9/15/25, \$15,000 par value	14,958	15,181

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
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Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2021

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
<u>Corporate and Foreign Bonds, Continued</u>				
	American Tower Corp	Bond, 3.375%, maturing 10/15/26, \$10,000 par value	9,724	11,121
	Anthem Inc	Bond, 3.650%, maturing 12/1/27, \$10,000 par value	9,980	11,536
	Aon PLC	Bond, 2.800%, maturing 3/15/21, \$15,000 par value	14,972	15,203
	Archer-Daniels	Bond, 2.750%, maturing 3/27/25, \$10,000 par value	9,881	10,813
	AT&T Inc	Bond, 1.650%, maturing 2/01/28, \$10,000 par value	9,987	10,054
	Automatic Data	Bond, 3.375%, maturing 9/15/25, \$15,000 par value	15,171	16,776
	Bank of America Crp Mtn	Bond, 2.503%, maturing 10/21/22, \$5,000 par value	5,000	5,081
	Bank of America Mtn V	Bond, 0.760%, maturing 10/24/24, \$15,000 par value	15,000	15,118
	Bank of Montreal Mtn	Bond, 1.900%, maturing 8/27/21, \$25,000 par value	24,953	25,250
	BB&T Corporation Mtn V-Q	Bond, 0.888%, maturing 4/1/22, \$5,000 par value	5,000	5,029
	BB&T Corporation Mtn	Bond, 2.050%, maturing 5/10/21, \$15,000 par value	14,984	15,052
	Berkshire Hathaway	Bond, 3.125%, maturing 3/15/26, \$30,000 par value	29,972	33,283
	Campbell Soup Co	Bond, 3.300%, maturing 3/19/25, \$10,000 par value	10,196	10,934
	Charles Schwab Corp	Bond, 3.200%, maturing 3/02/27, \$10,000 par value	14,976	16,854
	Church & Dwight Co	Bond, 3.150%, maturing 8/01/27, \$10,000 par value	9,990	11,095
	Citigroup Inc	Bond, 2.350%, maturing 8/2/21, \$10,000 par value	9,993	10,107
	Citigroup Inc V-D	Bond, 1.122%, maturing 1/28/27, \$10,000 par value	10,000	9,994
	Comcast Corp	Bond, 3.100%, maturing 4/1/25, \$5,000 par value	4,997	5,477
	Comcast Corp	Bond, 3.700%, maturing 4/15/24, \$20,000 par value	19,999	21,982
	CVS Caremark Corp	Bond, 2.750%, maturing 12/01/22, \$25,000 par value	25,885	25,927
	CVS Health Corp	Bond, 4.300%, maturing 3/25/28, \$6,000 par value	5,916	7,042

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
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Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2021

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
<u>Corporate and Foreign Bonds, Continued</u>				
	Danaher Corp	Bond, 3.350%, maturing 9/15/25, \$10,000 par value	9,986	11,134
	Discovery Commun LLC	Bond, 4.125%, maturing 5/15/29, \$15,000 par value	14,975	17,325
	Dominion Resources	Bond, 2.850%, maturing 8/15/26, \$10,000 par value	9,997	10,936
	DTE Energy Co	Bond, 0.550%, maturing 11/01/22, \$25,000 par value	24,987	25,028
	Duke Energy Corp	Bond, 0.900%, maturing 9/15/25, \$25,000 par value	24,987	25,060
	Duke Energy Florida	Bond, 3.200%, maturing 1/15/27, \$15,000 par value	22,451	22,303
	Emerson Electric Co	Bond, 2.625%, maturing 12/1/21, \$15,000 par value	14,991	15,270
	Enbridge Inc	Bond, 2.500%, maturing 1/15/25, \$20,000 par value	19,963	21,178
	Exelon Corp	Bond, 2.450%, maturing 4/15/21, \$10,000 par value	9,998	10,025
	FedEx Corp	Bond, 2.625%, maturing 8/1/22, \$5,000 par value	5,000	5,164
	Fifth Third Bancorp	Bond, 4.300%, maturing 1/16/24, \$5,000 par value	4,987	5,516
	Gatx Corp	Bond, 3.500%, maturing 3/15/28, \$10,000 par value	9,952	11,184
	General Dynamics Co	Bond, 3.250%, maturing 4/01/25, \$10,000 par value	9,956	11,012
	General Mills In	Bond, 2.875%, maturing 4/15/30, \$10,000 par value	9,980	10,857
	Gilead Sciences Inc	Bond, 3.650%, maturing 3/01/26, \$15,000 par value	16,861	16,899
	Global Payments Inc	Bond, 2.650%, maturing 2/15/25, \$10,000 par value	10,069	10,664
	Goldman Sachs Group	Bond, 3.000%, maturing 4/26/22, \$10,000 par value	9,968	10,063
	Hartford Financial Services	Bond, 2.800%, maturing 8/19/29, \$10,000 par value	10,649	10,728
	HealthCare Realty	Bond, 3.625%, maturing 1/15/28, \$20,000 par value	19,831	22,345
	Home Depot Inc	Bond, 2.000%, maturing 4/1/21, \$10,000 par value	10,000	10,015
	Honeywell Intl	Bond, 1.850%, maturing 11/1/21, \$10,000 par value	10,000	10,113

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2021

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
<u>Corporate and Foreign Bonds, Continued</u>				
	Johnson Controls/TYC	Bond, 1.750%, maturing 9/15/30, \$10,000 par value	9,969	10,003
	Kellogg Co	Bond, 2.100%, maturing 6/1/30, \$25,000 par value	24,933	25,872
	Keurig Dr Pepper Inc	Bond, 3.200%, maturing 5/1/30, \$15,000 par value	14,961	16,623
	Key Bank NA	Bond, 2.300%, maturing 9/14/22, \$35,000 par value	35,554	36,157
	Kinder Morgan Ener	Bond, 4.250%, maturing 9/1/24, \$15,000 par value	15,775	16,681
	Kroger Co	Bond, 2.950%, maturing 11/1/21, \$5,000 par value	5,017	5,090
	Lockheed Martin Corp	Bond, 3.350%, maturing 9/15/21, \$11,000 par value	11,044	11,209
	Lowe's Cos Inc	Bond, 3.650%, maturing 4/5/29, \$15,000 par value	15,942	17,156
	McCormick & Co	Bond, 2.500%, maturing 4/15/30, \$15,000 par value	14,949	15,896
	McDonalds Corp Mtn	Bond, 3.300%, maturing 7/1/25, \$15,000 par value	14,995	16,577
	Morgan Stan Mtn V-A	Bond, 2.188%, maturing 4/28/26, \$15,000 par value	15,000	15,736
	MPLX LP	Bond, 4.000%, maturing 3/15/28, \$10,000 par value	9,955	11,373
	National Rural Util	Bond, 3.700%, maturing 3/15/29, \$10,000 par value	9,978	11,611
	Northern Trust Corp	Bond, 1.950%, maturing 5/1/30, \$10,000 par value	9,962	10,231
	Oracle Corp	Bond, 1.900%, maturing 9/15/21, \$15,000 par value	14,974	15,135
	Oracle Corp	Bond, 2.500%, maturing 4/1/25, \$10,000 par value	9,996	10,695
	Oracle Corp	Bond, 2.800%, maturing 7/8/21, \$5,000 par value	5,010	5,056
	Oracle Corp	Bond, 3.250%, maturing 11/15/27, \$10,000 par value	9,989	11,292
	Phillips 66	Bond, 4.300%, maturing 4/1/22, \$10,000 par value	10,103	10,441
	Pioneer Natural Resource	Bond, 1.900%, maturing 8/15/30, \$15,000 par value	14,881	14,599
	PNC Bank Na	Bond, 2.950%, maturing 2/23/25, \$15,000 par value	15,591	16,308

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2021

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
<u>Corporate and Foreign Bonds, Continued</u>				
	PNC Bank Na V-Q	Bond, 2.028%, maturing 12/9/22, \$25,000 par value	25,346	25,365
	PNC Financial	Bond, 3.900%, maturing 4/29/24, \$5,000 par value	5,151	5,514
	Public Service Enter	Bond, 2.650%, maturing 11/15/22, \$10,000 par value	9,987	10,375
	Qualcomm Inc	Bond, 3.250%, maturing 5/20/27, \$10,000 par value	9,958	11,305
	Raytheon Tech	Bond, variable, maturing 3/15/24, \$15,000 par value	16,158	16,166
	Roper Technologies	Bond, 3.800%, maturing 12/15/26, \$10,000 par value	10,046	11,460
	Royal Bk Canada Conv	Bond, 3.700%, maturing 10/5/23, \$10,000 par value	10,796	10,874
	Ryder System Inc Mtn	Bond, 3.650%, maturing 3/18/24, \$10,000 par value	9,991	10,919
	Southern Cal Edison	Bond, 2.400%, maturing 2/1/22, \$10,000 par value	9,966	10,152
	State Street Corp	Bond, 2.400%, maturing 1/24/30, \$15,000 par value	14,939	16,100
	Suntrust Banks	Bond, 2.900%, maturing 3/3/21, \$10,000 par value	9,978	10,001
	Target Corp	Bond, 2.250%, maturing 4/15/25, \$10,000 par value	9,983	10,650
	TD Ameritrade	Bond, 2.950%, maturing 4/1/22, \$10,000 par value	10,019	10,264
	Texas Instruments	Bond, 1.750%, maturing 5/4/30, \$10,000 par value	9,989	10,090
	Textron Inc	Bond, 4.300%, maturing 3/1/24, \$10,000 par value	10,236	10,965
	Thermo Fisher	Bond, 4.133%, maturing 3/25/25, \$10,000 par value	10,000	11,308
	Toronto Dom Bank Mtn	Bond, 0.450%, maturing 9/11/23, \$50,000 par value	49,929	50,133
	Toronto-Dominion Mtn	Bond, 3.250%, maturing 3/11/24, \$10,000 par value	9,987	10,850
	Total System SVC	Bond, 3.800%, maturing 4/1/21, \$5,000 par value	4,989	5,014
	Union Pac Corp	Bond, 3.646%, maturing 2/15/24, \$20,000 par value	20,188	21,617
	Union Pacific Corp	Bond, 3.500%, maturing 6/8/23, \$10,000 par value	9,991	10,693

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2021

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
<u>Corporate and Foreign Bonds, Continued</u>				
	Verizon Comm Inc	Bond, 0.850%, maturing 11/20/25, \$25,000 par value	24,998	24,959
	Verizon Comm Inc	Bond, 4.329%, maturing 9/21/28, \$15,000 par value	16,372	17,822
	Wec Energy Group	Bond, 0.550%, maturing 9/15/23, \$25,000 par value	24,991	25,101
	Wells Fargo & Co Mtn	Bond, 2.100%, maturing 7/26/21, \$20,000 par value	19,981	20,182
	Wells Fargo Co V-A	Bond, 2.188%, maturing 4/30/26, \$15,000 par value	15,000	15,702
	Welltower Ince	Bond, 3.950%, maturing 9/1/23, \$20,000 par value	19,993	21,679
	Zoetis Inc	Bond, 3.250%, maturing 8/20/21, \$5,000 par value	4,994	5,077
			<u>1,323,704</u>	<u>1,386,590</u>
<u>Common Stocks</u>				
	FMC Corporation Common New	Common Stock, 335 shares	17,567	36,277
	Sherwin Williams Co Com	Common Stock, 58 shares	22,683	40,124
	Copart Inc	Common Stock, 168 shares	14,830	18,438
	Duck Creek Technologies Inc	Common Stock, 329 shares	12,794	15,904
	FedEx Corp Com	Common Stock, 305 shares	47,384	71,779
	General Electric Company	Common Stock, 2,975 shares	23,923	31,773
	Healthequity Inc	Common Stock, 268 shares	15,686	22,391
	Heico Corporation - Class A	Common Stock, 171 shares	15,216	18,179
	Johnson Controls International PLC	Common Stock, 725 shares	33,215	36,120

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2021

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	<u>Common Stocks, Continued</u>			
	Lockheed Martin Corporation	Common Stock, 115 shares	37,469	37,009
	Ncino Inc	Common Stock, 173 shares	13,596	12,404
	Old Dominion Freight Line Inc	Common Stock, 115 shares	19,899	22,310
	Raytheon Technologies Corp	Common Stock, 625 shares	35,051	41,706
	Teledyne Technologies Inc Com	Common Stock, 42 shares	15,292	14,994
	Union Pacific Corp Com	Common Stock, 180 shares	13,399	35,545
	Verisk Analytics, Inc. Common Stock	Common Stock, 75 shares	12,105	13,763
	Alphabet Inc Cl C	Common Stock, 68 shares	21,809	124,830
	AT&T Inc	Common Stock, 1,615 shares	56,908	46,237
	Comcast Corp New A	Common Stock, 1,450 shares	21,027	71,877
	Facebook Inc-A	Common Stock, 245 shares	44,756	63,291
	Omnicom Group Inc Com	Common Stock, 1,150 shares	63,189	71,737
	Rightmove Plc Unspns Adr	Common Stock, 929 shares	13,026	15,315
	Amazon.com Inc	Common Stock, 46 shares	88,373	147,485
	Booking Holdings Inc	Common Stock, 18 shares	15,199	34,998
	Grocery Outlet Holding Corp	Common Stock, 341 shares	12,702	14,557
	Home Depot Inc Com	Common Stock, 260 shares	63,932	70,413
	McDonald's Corporation	Common Stock, 135 shares	25,092	28,058
	Ollie's Bargain Outlet Holdings Inc	Common Stock, 196 shares	17,214	18,567
	Target Corp Com	Common Stock, 320 shares	20,421	57,974
	V F Corp	Common Stock, 390 shares	34,612	29,979

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2021

(a)	(b) Identity of issue, borrower, <u>lessor or similar party</u>	(c) Description of investment including maturity date, <u>rate of interest, collateral, par or maturity value</u>	(d) <u>Cost</u>	(e) <u>Current value</u>
	<u>Common Stocks, Continued</u>			
	Costco Wholesale Corp Com	Common Stock, 175 shares	26,949	61,675
	Lamb Weston Holdings Inc	Common Stock, 174 shares	10,690	12,998
	Pepsico Inc Com	Common Stock, 480 shares	30,533	65,554
	Procter & Gamble Co Com	Common Stock, 400 shares	38,154	51,284
	Siteone Landscape Supply Inc	Common Stock, 160 shares	16,499	25,229
	Chevron Corp	Common Stock, 450 shares	53,192	38,340
	EOG Resources Inc Com	Common Stock, 700 shares	38,785	35,672
	Valero Energy Corp Com	Common Stock, 305 shares	22,599	17,211
	Allstate Corp	Common Stock, 260 shares	18,716	27,867
	Bank Amer Corp	Common Stock, 3,300 shares	92,562	97,845
	Berkshire Hathaway Inc Del Cl B	Common Stock, 145 shares	25,586	33,041
	Blackrock Inc	Common Stock, 88 shares	28,948	61,711
	JPMorgan Chase & Co	Common Stock, 910 shares	34,768	117,090
	Lemonade Inc	Common Stock, 48 shares	3,546	6,972
	Marketaxess Holdings Inc	Common Stock, 44 shares	20,076	23,793
	Mediaalpha Inc	Common Stock, 414 shares	16,638	22,770
	Metlife Inc	Common Stock, 545 shares	17,929	26,242
	Transunion	Common Stock, 161 shares	14,128	14,013
	Willis Towers Watson Plc	Common Stock, 175 shares	26,029	35,515
	Anthem Inc	Common Stock, 180 shares	26,359	53,456
	Biogen Inc	Common Stock, 110 shares	29,146	31,087

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2021

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	<u>Common Stocks, Continued</u>			
	CVS Health Corporation	Common Stock, 750 shares	49,166	53,738
	Danaher Corp Com	Common Stock, 410 shares	18,064	97,514
	Elanco Animal Health Inc	Common Stock, 409 shares	8,719	11,873
	Gilead Sciences Inc Com	Common Stock, 350 shares	23,986	22,960
	Globus Medical Inc	Common Stock, 219 shares	12,032	13,510
	Johnson & Johnson	Common Stock, 265 shares	19,065	43,230
	Medtronic Plc	Common Stock, 265 shares	23,237	29,502
	Merck & Co Inc	Common Stock, 500 shares	21,983	38,535
	Pfizer Inc	Common Stock, 975 shares	29,176	35,003
	Silk Road Medical Inc	Common Stock, 354 shares	13,583	19,304
	The Cooper Companies Inc	Common Stock, 33 shares	10,033	12,013
	Viatis Inc	Common Stock, 120 shares	1,596	2,039
	West Pharmaceutical Services Inc	Common Stock, 76 shares	15,125	22,761
	Accenture Plc - Cl A	Common Stock, 150 shares	24,459	36,288
	Adobe Inc	Common Stock, 75 shares	22,859	34,408
	Analog Devices Inc	Common Stock, 375 shares	20,399	55,249
	Apple Inc	Common Stock, 2,205 shares	13,174	290,972
	Avalara Inc	Common Stock, 123 shares	11,576	18,450
	Bentley Sys Inc -Class B	Common Stock, 430 shares	15,233	16,895
	Broadcom Inc	Common Stock, 90 shares	25,535	40,545
	Cisco Systems Inc	Common Stock, 815 shares	18,706	36,333

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2021

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	<u>Common Stocks, Continued</u>			
	Factset Research Systems Inc	Common Stock, 42 shares	12,487	12,698
	Fair Isaac Inc	Common Stock, 31 shares	13,193	13,953
	Five9 Inc	Common Stock, 155 shares	14,978	25,769
	Henry Jack & Assoc Inc Com	Common Stock, 98 shares	16,673	14,189
	Mastercard Inc Cl A	Common Stock, 480 shares	36,272	151,819
	Microsoft Corp	Common Stock, 975 shares	76,484	226,161
	Oracle Corporation Com	Common Stock, 620 shares	16,865	37,467
	Paycom Software Inc	Common Stock, 30 shares	8,520	11,392
	Tyler Technologies Inc	Common Stock, 47 shares	16,908	19,871
	American Electric Power Co Inc	Common Stock, 655 shares	40,772	52,996
	Firstenergy Corp	Common Stock, 1,275 shares	43,114	39,219
	American Tower Corp Cl A	Common Stock, 255 shares	19,648	57,977
	Avalonbay Communities Inc	Common Stock, 195 shares	33,489	31,916
			<u>2,187,310</u>	<u>3,749,948</u>
	<u>Mutual Funds</u>			
	Diamond Hill Large Cap Cl I	Mutual Fund, 25,387 shares	579,928	759,826
	Harbor Large Cap Value Fund	Mutual Fund, 15,629 shares	250,278	300,547
	T. Rowe Price Institutional Large Cap Growth	Mutual Fund, 14,160 shares	368,502	874,652

(Continued)

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2021

(a)	(b) Identity of issue, borrower, <u>lessor or similar party</u>	(c) Description of investment including maturity date, <u>rate of interest, collateral, par or maturity value</u>	(d) <u>Cost</u>	(e) <u>Current value</u>
	<u>Mutual Funds, Continued</u>			
*	Wilmington Large Cap Strategy Fund	Mutual Fund, 31,794 shares	623,693	850,806
	Ishares Russell 1000 Growth ETF	Mutual Fund, 1,805 shares	205,612	431,828
	Ishares Russell 2000 ETF	Mutual Fund, 5,620 shares	672,242	1,155,247
	Vanguard Real Estate ETF	Mutual Fund, 1,012 shares	66,462	85,980
	Ishares Core Msci EAFE ETF	Mutual Fund, 6,575 shares	405,635	450,914
	SPDR DJ Intl Real Estate ETF	Mutual Fund, 2,580 shares	105,717	86,791
	Baillie Gifford Emerg Markets Cl K	Mutual Fund, 3,148 shares	64,456	90,932
	Johcm International Select Cl I	Mutual Fund, 8,827 shares	222,466	267,090
	WCM Focused Intl Growth FD	Mutual Fund, 30,729 shares	391,380	757,153
	American Beacon Sim H/Y - Ins	Mutual Fund, 14,572 shares	138,176	139,745
	Metwest Total Return Bond FD CL I	Mutual Fund, 90,495 shares	1,003,783	1,005,397
			<u>5,098,330</u>	<u>7,256,908</u>
			\$ <u>10,134,155</u>	<u>13,998,997</u>

* Party-in-interest as defined by ERISA.

See accompanying independent auditor's report.

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Schedule H, line 4j - Schedule of Reportable Transactions

Plan No. 003

Employer Identification No. 16-0979731

Year ended January 31, 2021

(a) Identity of <u>party involved</u>	(b) Description of asset (include interest rate and <u>maturity in case of loan</u>)	(c) Purchase <u>price</u>	(d) Selling <u>price</u>	(e) Lease <u>rental</u>	(f) Expense incurred with <u>transaction</u>	(g) Cost of <u>asset</u>	(h) Current value of asset on transaction <u>date</u>	(i) Net gain or (loss)
<u>Series of Security Transactions in Excess of 5% of Plan Assets</u>								
Wilmington US Govt Money Market Fund	Money Market Fund	\$ 2,739,160	2,690,747	-	-	5,429,907	5,429,907	-

See accompanying independent auditor's report.

ACTUARIAL ASSUMPTIONS AND METHODS

The valuation of a defined benefit pension plan involves estimates and assumptions about the probability of events occurring far into the future. Examples include assumptions about future employment, mortality, and retirement. Below is a description of the actuarial assumptions and methods used in the valuation.

Funding Target Liability

Valuation Date: February 1, 2020

Demographic Information: The demographic information was updated as of February 1, 2020 by BPAS. Although we did not audit the data, we did review the data for reasonableness.

Actuarial Cost Method: As required by PPA, the Traditional Unit Credit Cost Method was used.

Asset Valuation Method: Market Value of Assets, as provided by the Trustee.

Anticipated Rate of Return on Plan Assets: 7.25% based on the Plan's current asset allocation, a review of the Plan's investment policy, and input from the Plan's investment professionals regarding future returns.

Amortization Method: In accordance with ERISA Section 303(c)(8), the Board of Trustees GMP-Buffalo China have elected to reduce all shortfall amortization bases and all shortfall amortization charges to \$0 for all periods prior to February 1, 2019. In addition, all current and future funding shortfall amortization bases shall be amortized over a period of 15 years.

Actuarial Valuation Software: For purposes of developing the projected future benefit payments as well as determining attributed liabilities and normal costs as of the valuation date, we utilized the Proval software platform developed by Winklevoss. We believe this externally developed valuation system is appropriate, was used for its intended purpose, and did not produce unreasonable results.

Interest Rates used to determine Minimum Required Contribution: The February 2020 funding segment rates were utilized as prescribed by IRC Section 430(h) and elected by the Board of Trustees GMP-Buffalo China. Below, please find the segment rates after reflection of the segment rate stabilization provisions of IRC Section 430(h)(2)(C)(iv), as amended by the American Rescue Plan Act of 2021.

Segment	Interest Rate
Segment 1	4.75%
Segment 2	5.50%
Segment 3	6.27%

Segment 1 is applied to benefit payments expected to be made in the first 5 years, segment 2 is applied to benefit payments expected to be made in the next 15 years and segment 3 is applied thereafter.

Effective Interest Rate: 5.70%

GMP-Buffalo China, Inc. Pension Plan

Pension Plan for Employees who are Members of Local 76A

EIN/PN: 15-0405700/003

Schedule SB, Part V – Summary of Actuarial Assumptions/Methods

ACTUARIAL ASSUMPTIONS AND METHODS

Interest Rates used to determine Maximum Recommended Contribution: The February 2020 funding segment rates were utilized as prescribed by IRC Section 430(h) and elected by the Board of Trustees GMP-Buffalo China.

Segment	Interest Rate
Segment 1	2.75%
Segment 2	3.80%
Segment 3	4.26%

Effective Interest Rate: 3.92%

Mortality for Healthy Lives:

Base mortality table: The sex distinct RP-2014 mortality tables annuitants and non-annuitants adjusted backward to 2006 with Scale MP-2014.

Mortality improvements: The base mortality table is adjusted by projecting mortality improvements using Scale MP-2018 from the year 2006 through 2020, with an additional projection period of 8 years for males and 9 years for females. For ages below 80, the additional projection period is increased by 1 year for each year below age 80. For ages above 80, the additional projection period is reduced (but not below zero) by 1/3 year for each year above 80.

Mortality for Disabled Lives: Post-disablement mortality was assumed to be equal to the mortality tables outlined above.

Retirement Incidence: Employees were assumed to retire at age 63 or attained age if higher.

Disability: Rates of disability were not assumed in the valuation.

Administrative Expenses: Actual plan expenses, not including investment advisory fees, paid out of the trust during the previous plan year rounded to the nearest thousand.

Spouse Assumptions: 75% of participants not currently collecting benefits are assumed to be married, with male spouses assumed to be four years older and female spouses assumed to be four years younger than the participant. This assumption was based on national averages.

Form of Benefit: The assumed form of benefit was based on the Plan provisions and the Board of Trustees GMP-Buffalo China's expectations.

Death: Beneficiaries are assumed to elect a life annuity commencing on the earliest possible retirement date under the plan.

Termination: Participants are assumed to elect a life annuity deferred until their normal retirement age.

Retirement: Participants are assumed to elect an immediate life annuity.

GMP-Buffalo China, Inc. Pension Plan

Pension Plan for Employees who are Members of Local 76A

EIN/PN: 15-0405700/003

Schedule SB, Part V – Summary of Actuarial Assumptions/Methods

Actuarial Present Value of Accumulated Plan Benefits (ASC 960)

Interest Rate: 7.25% based on the Plan's current asset allocation, a review of the Plan's investment policy, and input from the Plan's investment professionals regarding future returns.

Mortality:

The sex-distinct Amount-Weighted Blue Collar Pri-2012 Mortality Tables for employees and healthy annuitants, with mortality improvements projected using Scale MP-2019 on a generational basis. This assumption was based on a review of published mortality tables and the demographics and industry of the Plan.

Unless specifically mentioned, all remaining assumptions for the Actuarial Present Value of Accumulated Plan Benefits remain the same as described for the Funding Target Liability above.

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Schedule H, line 4j - Schedule of Reportable Transactions

Plan No. 003

Employer Identification No. 16-0979731

Year ended January 31, 2021

(a) Identity of <u>party involved</u>	(b) Description of asset (include interest rate and <u>maturity in case of loan</u>)	(c) Purchase <u>price</u>	(d) Selling <u>price</u>	(e) Lease <u>rental</u>	(f) Expense incurred with <u>transaction</u>	(g) Cost of <u>asset</u>	(h) Current value of asset on transaction <u>date</u>	(i) Net gain or (loss)
<u>Series of Security Transactions in Excess of 5% of Plan Assets</u>								
Wilmington US Govt Money Market Fund	Money Market Fund	\$ 2,739,160	2,690,747	-	-	5,429,907	5,429,907	-

See accompanying independent auditor's report.

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2020 This Form is Open to Public Inspection
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For calendar plan year 2020 or fiscal plan year beginning <u>02/01/2020</u> and ending <u>01/31/2021</u>			
▶ Round off amounts to nearest dollar.			
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.			
A Name of plan GMP-BUFFALO CHINA INC., PENSION PLAN FOR EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:70%;">B Three-digit plan number (PN) ▶</td> <td style="width:30%; text-align: center;">003</td> </tr> </table>	B Three-digit plan number (PN) ▶	003
B Three-digit plan number (PN) ▶	003		
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Oneida LLC	D Employer Identification Number (EIN) 15-0405700		
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B			
F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500			

Part I Basic Information				
1 Enter the valuation date: Month <u>02</u> Day <u>01</u> Year <u>2020</u>				
2 Assets:				
a Market value			2a	13,114,784
b Actuarial value			2b	13,114,784
3 Funding target/participant count breakdown				
	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target	
a For retired participants and beneficiaries receiving payment.....	179	6,878,082	6,878,082	
b For terminated vested participants	226	5,770,233	5,770,233	
c For active participants.....	0	0	0	
d Total.....	405	12,648,315	12,648,315	
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐				
a Funding target disregarding prescribed at-risk assumptions			4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....			4b	
5 Effective interest rate.....			5	5.70%
6 Target normal cost.....			6	207,000

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Peter A. Faber PAF Signature of actuary PETER A. FABER, A.S.A., E.A. Type or print name of actuary BPAS Actuarial & Pension Services Firm name 706 N. Clinton Street Suite 200 SYRACUSE NY 13204 Address of the firm	11/15/2021 Date 2008366 Most recent enrollment number 315-703-8902 Telephone number (including area code)
------------------	--	--

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	297,314
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	297,314
9 Amount remaining (line 7 minus line 8)	0	0
10 Interest on line 9 using prior year's actual return of <u>14.58%</u>	0	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		80,923
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.51%</u>		11,799
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		92,722
d Portion of (c) to be added to prefunding balance		92,722
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d - line 12)	0	92,722

Part III Funding Percentages

14 Funding target attainment percentage	14	102.95%
15 Adjusted funding target attainment percentage	15	103.68%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	91.12%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year				
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th	
0	0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.50 %	3rd segment: 6.27 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 0
22 Weighted average retirement age				22 63
23 Mortality table(s) (see instructions)	☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):												
a Target normal cost (line 6)	31a	207,000										
b Excess assets, if applicable, but not greater than line 31a	31b	207,000										
32 Amortization installments:	<table border="1"> <thead> <tr> <th></th> <th>Outstanding Balance</th> <th>Installment</th> </tr> </thead> <tbody> <tr> <td>a Net shortfall amortization installment</td> <td>0</td> <td>0</td> </tr> <tr> <td>b Waiver amortization installment</td> <td></td> <td></td> </tr> </tbody> </table>				Outstanding Balance	Installment	a Net shortfall amortization installment	0	0	b Waiver amortization installment		
	Outstanding Balance	Installment										
a Net shortfall amortization installment	0	0										
b Waiver amortization installment												
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33											
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	0										
		Carryover balance	Prefunding balance									
35 Balances elected for use to offset funding requirement		0	0									
36 Additional cash requirement (line 34 minus line 35).....	36	0										
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	0										
38 Present value of excess contributions for current year (see instructions)												
a Total (excess, if any, of line 37 over line 36)	38a	0										
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0										
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0										
40 Unpaid minimum required contributions for all years	40	0										

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:	
a Schedule elected	☐ 2 plus 7 years ☒ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☒ 2010 ☐ 2011

GMP-Buffalo China, Inc. Pension Plan for Employees who are Members of Local 76A
Schedule SB, Line 22 – Description of Weighted Average Retirement Age
EIN/PN: 15-0405700/003

All participants were assumed to retire at age 63.

PLAN PROVISIONS

This summary is intended as an outline of plan provisions and does not alter the intent or meaning of the provisions contained in the plan document.

Effective Date August 1, 1986 as amended generally effective January 1, 1994.

Eligibility:

Participation Employees who are members of Local 76A who have completed 800 hours of service in a 12 consecutive month period enter on the following January 1 or July 1. As of May 4, 2005, all participants ceased to be employees of the employer.

Amount of Pension:

Normal Retirement Date Age 65

Normal Retirement Amount

Prior to 8/1/2004 A monthly benefit equal to \$20.00 per pension credit earned up to a maximum of 32 credits.

After 8/1/2004 A monthly benefit equal to \$21.50 per pension credit earned up to a maximum of 33 credits.

Early Retirement A participant is eligible for early retirement benefits upon attaining age 60 if he has earned at least 5 pension credits. The benefit payable immediately is equal to the accrued benefit reduced by 0.5 percent for each month prior to age 65.

Termination of Employment Full vesting is available after 5 years of vesting credit. An employee earns a year of vesting credit after 800 hours of service. However, for a year in which the participant earns at least 400 hours of service but less than 800, the participant receives ¼ year of vesting credit.

Pre-Retirement Survivor Annuity Available to Members with 5 years of vesting service. If the participant is married, the spouse is entitled to 50% of the benefit the employee would have received had he/she retired the day before he/she died and elected the joint and survivor option. Benefits commence immediately, or at the participant's early retirement age, if later. Reductions are made to the accrued benefit for early commencement (if applicable) and form of payment.

Forms of Benefit:

Normal	If married to a qualified spouse, a 50% qualified joint and survivor which is the actuarial equivalent of a life annuity, otherwise, a life annuity.
Optional Forms	Joint and survivor (50%, 66 2/3%, 75% or 100%) Lump Sum (if \$5,000 or less)

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2021

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	<u>Money Market Fund</u>			
*	Wilmington US Govt Money Market Fund	Money Market Fund, 307,777 shares	\$ 307,777	307,777
	<u>U.S. Treasury and Agency Obligations</u>			
	U.S. Treasury notes	Notes, 1.125%, maturing 8/31/21, \$35,000 par value	34,721	35,206
	U.S. Treasury notes	Notes, 1.500%, maturing 8/15/26, \$15,000 par value	14,781	15,783
	U.S. Treasury notes	Notes, 1.625%, maturing 2/15/26, \$5,000 par value	4,930	5,291
	U.S. Treasury notes	Notes, 1.625%, maturing 5/15/26, \$10,000 par value	10,051	10,588
	U.S. Treasury notes	Notes, 1.750%, maturing 1/31/23, \$25,000 par value	25,134	25,808
	U.S. Treasury notes	Notes, 1.750%, maturing 7/31/24, \$10,000 par value	10,117	10,523
	U.S. Treasury notes	Notes, 1.875%, maturing 7/31/22, \$20,000 par value	20,034	20,526
	U.S. Treasury notes	Notes, 2.000%, maturing 4/30/24, \$75,000 par value	74,540	79,321
	U.S. Treasury notes	Notes, 2.000%, maturing 11/15/26, \$55,000 par value	53,560	59,452
	U.S. Treasury notes	Notes, 2.125%, maturing 7/31/24, \$10,000 par value	10,042	10,655
	U.S. Treasury notes	Notes, 2.250%, maturing 2/15/27, \$60,000 par value	58,604	65,817
	U.S. Treasury notes	Notes, 2.250%, maturing 8/15/27, \$15,000 par value	15,031	16,495
	U.S. Treasury notes	Notes, 2.375%, maturing 4/30/26, \$10,000 par value	10,070	10,978
	U.S. Treasury notes	Notes, 2.375%, maturing 5/15/27, \$70,000 par value	70,673	77,462
	U.S. Treasury notes	Notes, 2.375%, maturing 5/15/29, \$15,000 par value	15,549	16,731
	U.S. Treasury notes	Notes, 2.375%, maturing 8/15/24, \$30,000 par value	29,924	32,255
	U.S. Treasury notes	Notes, 2.500%, maturing 3/31/23, \$30,000 par value	29,842	31,533

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2021

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
<u>U.S. Treasury and Agency Obligations, Continued</u>				
	U.S. Treasury notes	Notes, 2.500%, maturing 5/15/24, \$20,000 par value	19,936	21,495
	U.S. Treasury notes	Notes, 2.750%, maturing 2/15/28, \$55,000 par value	54,726	62,466
	U.S. Treasury notes	Notes, 2.750%, maturing 5/31/23, \$70,000 par value	70,000	74,233
	U.S. Treasury notes	Notes, 2.750%, maturing 6/30/25, \$15,000 par value	15,756	16,567
	U.S. Treasury notes	Notes, 2.750%, maturing 7/31/23, \$75,000 par value	75,085	79,855
	U.S. Treasury notes	Notes, 2.750%, maturing 11/15/23, \$15,000 par value	14,830	16,079
	U.S. Treasury notes	Notes, 2.875%, maturing 5/15/28, \$10,000 par value	9,921	11,466
	U.S. Treasury notes	Notes, 2.875%, maturing 10/31/23, \$50,000 par value	49,971	53,705
	U.S. Treasury notes	Notes, 2.875%, maturing 11/30/23, \$35,000 par value	35,158	37,662
	U.S. Treasury notes	Notes, 3.125%, maturing 11/15/28, \$45,000 par value	45,218	52,650
	Federal Home Loan Banks	Notes, 2.875%, maturing 9/13/24, \$150,000 par value	154,634	164,048
	Federal Home Loan Mortgage Corp Mtn	Notes, 0.375%, maturing 7/21/25, \$135,000 par value	134,572	134,673
	Federal National Mortgage Association	Notes, 0.875%, maturing 8/05/30, \$50,000 par value	49,624	48,451
			<u>1,217,034</u>	<u>1,297,774</u>
<u>Corporate and Foreign Bonds</u>				
	Abbvie Inc	Bond, 3.375%, maturing 11/14/21, \$10,000 par value	9,983	10,238
	Amazon.com Inc	Bond, 1.500%, maturing 6/03/30, \$25,000 par value	24,972	24,884
	American Honda Mtn	Bond, 2.200%, maturing 6/27/22, \$25,000 par value	25,093	25,662
	American Tower	Bond, 1.300%, maturing 9/15/25, \$15,000 par value	14,958	15,181

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2021

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
<u>Corporate and Foreign Bonds, Continued</u>				
	American Tower Corp	Bond, 3.375%, maturing 10/15/26, \$10,000 par value	9,724	11,121
	Anthem Inc	Bond, 3.650%, maturing 12/1/27, \$10,000 par value	9,980	11,536
	Aon PLC	Bond, 2.800%, maturing 3/15/21, \$15,000 par value	14,972	15,203
	Archer-Daniels	Bond, 2.750%, maturing 3/27/25, \$10,000 par value	9,881	10,813
	AT&T Inc	Bond, 1.650%, maturing 2/01/28, \$10,000 par value	9,987	10,054
	Automatic Data	Bond, 3.375%, maturing 9/15/25, \$15,000 par value	15,171	16,776
	Bank of America Crp Mtn	Bond, 2.503%, maturing 10/21/22, \$5,000 par value	5,000	5,081
	Bank of America Mtn V	Bond, 0.760%, maturing 10/24/24, \$15,000 par value	15,000	15,118
	Bank of Montreal Mtn	Bond, 1.900%, maturing 8/27/21, \$25,000 par value	24,953	25,250
	BB&T Corporation Mtn V-Q	Bond, 0.888%, maturing 4/1/22, \$5,000 par value	5,000	5,029
	BB&T Corporation Mtn	Bond, 2.050%, maturing 5/10/21, \$15,000 par value	14,984	15,052
	Berkshire Hathaway	Bond, 3.125%, maturing 3/15/26, \$30,000 par value	29,972	33,283
	Campbell Soup Co	Bond, 3.300%, maturing 3/19/25, \$10,000 par value	10,196	10,934
	Charles Schwab Corp	Bond, 3.200%, maturing 3/02/27, \$10,000 par value	14,976	16,854
	Church & Dwight Co	Bond, 3.150%, maturing 8/01/27, \$10,000 par value	9,990	11,095
	Citigroup Inc	Bond, 2.350%, maturing 8/2/21, \$10,000 par value	9,993	10,107
	Citigroup Inc V-D	Bond, 1.122%, maturing 1/28/27, \$10,000 par value	10,000	9,994
	Comcast Corp	Bond, 3.100%, maturing 4/1/25, \$5,000 par value	4,997	5,477
	Comcast Corp	Bond, 3.700%, maturing 4/15/24, \$20,000 par value	19,999	21,982
	CVS Caremark Corp	Bond, 2.750%, maturing 12/01/22, \$25,000 par value	25,885	25,927
	CVS Health Corp	Bond, 4.300%, maturing 3/25/28, \$6,000 par value	5,916	7,042

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2021

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
<u>Corporate and Foreign Bonds, Continued</u>				
	Danaher Corp	Bond, 3.350%, maturing 9/15/25, \$10,000 par value	9,986	11,134
	Discovery Commun LLC	Bond, 4.125%, maturing 5/15/29, \$15,000 par value	14,975	17,325
	Dominion Resources	Bond, 2.850%, maturing 8/15/26, \$10,000 par value	9,997	10,936
	DTE Energy Co	Bond, 0.550%, maturing 11/01/22, \$25,000 par value	24,987	25,028
	Duke Energy Corp	Bond, 0.900%, maturing 9/15/25, \$25,000 par value	24,987	25,060
	Duke Energy Florida	Bond, 3.200%, maturing 1/15/27, \$15,000 par value	22,451	22,303
	Emerson Electric Co	Bond, 2.625%, maturing 12/1/21, \$15,000 par value	14,991	15,270
	Enbridge Inc	Bond, 2.500%, maturing 1/15/25, \$20,000 par value	19,963	21,178
	Exelon Corp	Bond, 2.450%, maturing 4/15/21, \$10,000 par value	9,998	10,025
	FedEx Corp	Bond, 2.625%, maturing 8/1/22, \$5,000 par value	5,000	5,164
	Fifth Third Bancorp	Bond, 4.300%, maturing 1/16/24, \$5,000 par value	4,987	5,516
	Gatx Corp	Bond, 3.500%, maturing 3/15/28, \$10,000 par value	9,952	11,184
	General Dynamics Co	Bond, 3.250%, maturing 4/01/25, \$10,000 par value	9,956	11,012
	General Mills In	Bond, 2.875%, maturing 4/15/30, \$10,000 par value	9,980	10,857
	Gilead Sciences Inc	Bond, 3.650%, maturing 3/01/26, \$15,000 par value	16,861	16,899
	Global Payments Inc	Bond, 2.650%, maturing 2/15/25, \$10,000 par value	10,069	10,664
	Goldman Sachs Group	Bond, 3.000%, maturing 4/26/22, \$10,000 par value	9,968	10,063
	Hartford Financial Services	Bond, 2.800%, maturing 8/19/29, \$10,000 par value	10,649	10,728
	HealthCare Realty	Bond, 3.625%, maturing 1/15/28, \$20,000 par value	19,831	22,345
	Home Depot Inc	Bond, 2.000%, maturing 4/1/21, \$10,000 par value	10,000	10,015
	Honeywell Intl	Bond, 1.850%, maturing 11/1/21, \$10,000 par value	10,000	10,113

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
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Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2021

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
<u>Corporate and Foreign Bonds, Continued</u>				
	Johnson Controls/TYC	Bond, 1.750%, maturing 9/15/30, \$10,000 par value	9,969	10,003
	Kellogg Co	Bond, 2.100%, maturing 6/1/30, \$25,000 par value	24,933	25,872
	Keurig Dr Pepper Inc	Bond, 3.200%, maturing 5/1/30, \$15,000 par value	14,961	16,623
	Key Bank NA	Bond, 2.300%, maturing 9/14/22, \$35,000 par value	35,554	36,157
	Kinder Morgan Ener	Bond, 4.250%, maturing 9/1/24, \$15,000 par value	15,775	16,681
	Kroger Co	Bond, 2.950%, maturing 11/1/21, \$5,000 par value	5,017	5,090
	Lockheed Martin Corp	Bond, 3.350%, maturing 9/15/21, \$11,000 par value	11,044	11,209
	Lowe's Cos Inc	Bond, 3.650%, maturing 4/5/29, \$15,000 par value	15,942	17,156
	McCormick & Co	Bond, 2.500%, maturing 4/15/30, \$15,000 par value	14,949	15,896
	McDonalds Corp Mtn	Bond, 3.300%, maturing 7/1/25, \$15,000 par value	14,995	16,577
	Morgan Stan Mtn V-A	Bond, 2.188%, maturing 4/28/26, \$15,000 par value	15,000	15,736
	MPLX LP	Bond, 4.000%, maturing 3/15/28, \$10,000 par value	9,955	11,373
	National Rural Util	Bond, 3.700%, maturing 3/15/29, \$10,000 par value	9,978	11,611
	Northern Trust Corp	Bond, 1.950%, maturing 5/1/30, \$10,000 par value	9,962	10,231
	Oracle Corp	Bond, 1.900%, maturing 9/15/21, \$15,000 par value	14,974	15,135
	Oracle Corp	Bond, 2.500%, maturing 4/1/25, \$10,000 par value	9,996	10,695
	Oracle Corp	Bond, 2.800%, maturing 7/8/21, \$5,000 par value	5,010	5,056
	Oracle Corp	Bond, 3.250%, maturing 11/15/27, \$10,000 par value	9,989	11,292
	Phillips 66	Bond, 4.300%, maturing 4/1/22, \$10,000 par value	10,103	10,441
	Pioneer Natural Resource	Bond, 1.900%, maturing 8/15/30, \$15,000 par value	14,881	14,599
	PNC Bank Na	Bond, 2.950%, maturing 2/23/25, \$15,000 par value	15,591	16,308

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2021

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
<u>Corporate and Foreign Bonds, Continued</u>				
	PNC Bank Na V-Q	Bond, 2.028%, maturing 12/9/22, \$25,000 par value	25,346	25,365
	PNC Financial	Bond, 3.900%, maturing 4/29/24, \$5,000 par value	5,151	5,514
	Public Service Enter	Bond, 2.650%, maturing 11/15/22, \$10,000 par value	9,987	10,375
	Qualcomm Inc	Bond, 3.250%, maturing 5/20/27, \$10,000 par value	9,958	11,305
	Raytheon Tech	Bond, variable, maturing 3/15/24, \$15,000 par value	16,158	16,166
	Roper Technologies	Bond, 3.800%, maturing 12/15/26, \$10,000 par value	10,046	11,460
	Royal Bk Canada Conv	Bond, 3.700%, maturing 10/5/23, \$10,000 par value	10,796	10,874
	Ryder System Inc Mtn	Bond, 3.650%, maturing 3/18/24, \$10,000 par value	9,991	10,919
	Southern Cal Edison	Bond, 2.400%, maturing 2/1/22, \$10,000 par value	9,966	10,152
	State Street Corp	Bond, 2.400%, maturing 1/24/30, \$15,000 par value	14,939	16,100
	Suntrust Banks	Bond, 2.900%, maturing 3/3/21, \$10,000 par value	9,978	10,001
	Target Corp	Bond, 2.250%, maturing 4/15/25, \$10,000 par value	9,983	10,650
	TD Ameritrade	Bond, 2.950%, maturing 4/1/22, \$10,000 par value	10,019	10,264
	Texas Instruments	Bond, 1.750%, maturing 5/4/30, \$10,000 par value	9,989	10,090
	Textron Inc	Bond, 4.300%, maturing 3/1/24, \$10,000 par value	10,236	10,965
	Thermo Fisher	Bond, 4.133%, maturing 3/25/25, \$10,000 par value	10,000	11,308
	Toronto Dom Bank Mtn	Bond, 0.450%, maturing 9/11/23, \$50,000 par value	49,929	50,133
	Toronto-Dominion Mtn	Bond, 3.250%, maturing 3/11/24, \$10,000 par value	9,987	10,850
	Total System SVC	Bond, 3.800%, maturing 4/1/21, \$5,000 par value	4,989	5,014
	Union Pac Corp	Bond, 3.646%, maturing 2/15/24, \$20,000 par value	20,188	21,617
	Union Pacific Corp	Bond, 3.500%, maturing 6/8/23, \$10,000 par value	9,991	10,693

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
EMPLOYEES WHO ARE MEMBERS OF LOCAL 76A**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Plan No. 003

Employer Identification No. 16-0979731

January 31, 2021

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
<u>Corporate and Foreign Bonds, Continued</u>				
	Verizon Comm Inc	Bond, 0.850%, maturing 11/20/25, \$25,000 par value	24,998	24,959
	Verizon Comm Inc	Bond, 4.329%, maturing 9/21/28, \$15,000 par value	16,372	17,822
	Wec Energy Group	Bond, 0.550%, maturing 9/15/23, \$25,000 par value	24,991	25,101
	Wells Fargo & Co Mtn	Bond, 2.100%, maturing 7/26/21, \$20,000 par value	19,981	20,182
	Wells Fargo Co V-A	Bond, 2.188%, maturing 4/30/26, \$15,000 par value	15,000	15,702
	Welltower Ince	Bond, 3.950%, maturing 9/1/23, \$20,000 par value	19,993	21,679
	Zoetis Inc	Bond, 3.250%, maturing 8/20/21, \$5,000 par value	4,994	5,077
			<u>1,323,704</u>	<u>1,386,590</u>
<u>Common Stocks</u>				
	FMC Corporation Common New	Common Stock, 335 shares	17,567	36,277
	Sherwin Williams Co Com	Common Stock, 58 shares	22,683	40,124
	Copart Inc	Common Stock, 168 shares	14,830	18,438
	Duck Creek Technologies Inc	Common Stock, 329 shares	12,794	15,904
	FedEx Corp Com	Common Stock, 305 shares	47,384	71,779
	General Electric Company	Common Stock, 2,975 shares	23,923	31,773
	Healthequity Inc	Common Stock, 268 shares	15,686	22,391
	Heico Corporation - Class A	Common Stock, 171 shares	15,216	18,179
	Johnson Controls International PLC	Common Stock, 725 shares	33,215	36,120

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	<u>Common Stocks, Continued</u>			
	Lockheed Martin Corporation	Common Stock, 115 shares	37,469	37,009
	Ncino Inc	Common Stock, 173 shares	13,596	12,404
	Old Dominion Freight Line Inc	Common Stock, 115 shares	19,899	22,310
	Raytheon Technologies Corp	Common Stock, 625 shares	35,051	41,706
	Teledyne Technologies Inc Com	Common Stock, 42 shares	15,292	14,994
	Union Pacific Corp Com	Common Stock, 180 shares	13,399	35,545
	Verisk Analytics, Inc. Common Stock	Common Stock, 75 shares	12,105	13,763
	Alphabet Inc Cl C	Common Stock, 68 shares	21,809	124,830
	AT&T Inc	Common Stock, 1,615 shares	56,908	46,237
	Comcast Corp New A	Common Stock, 1,450 shares	21,027	71,877
	Facebook Inc-A	Common Stock, 245 shares	44,756	63,291
	Omnicom Group Inc Com	Common Stock, 1,150 shares	63,189	71,737
	Rightmove Plc Unspns Adr	Common Stock, 929 shares	13,026	15,315
	Amazon.com Inc	Common Stock, 46 shares	88,373	147,485
	Booking Holdings Inc	Common Stock, 18 shares	15,199	34,998
	Grocery Outlet Holding Corp	Common Stock, 341 shares	12,702	14,557
	Home Depot Inc Com	Common Stock, 260 shares	63,932	70,413
	McDonald's Corporation	Common Stock, 135 shares	25,092	28,058
	Ollie's Bargain Outlet Holdings Inc	Common Stock, 196 shares	17,214	18,567
	Target Corp Com	Common Stock, 320 shares	20,421	57,974
	V F Corp	Common Stock, 390 shares	34,612	29,979

**GMP - BUFFALO CHINA, INC. PENSION PLAN FOR
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Employer Identification No. 16-0979731

January 31, 2021

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	<u>Common Stocks, Continued</u>			
	Costco Wholesale Corp Com	Common Stock, 175 shares	26,949	61,675
	Lamb Weston Holdings Inc	Common Stock, 174 shares	10,690	12,998
	Pepsico Inc Com	Common Stock, 480 shares	30,533	65,554
	Procter & Gamble Co Com	Common Stock, 400 shares	38,154	51,284
	Siteone Landscape Supply Inc	Common Stock, 160 shares	16,499	25,229
	Chevron Corp	Common Stock, 450 shares	53,192	38,340
	EOG Resources Inc Com	Common Stock, 700 shares	38,785	35,672
	Valero Energy Corp Com	Common Stock, 305 shares	22,599	17,211
	Allstate Corp	Common Stock, 260 shares	18,716	27,867
	Bank Amer Corp	Common Stock, 3,300 shares	92,562	97,845
	Berkshire Hathaway Inc Del Cl B	Common Stock, 145 shares	25,586	33,041
	Blackrock Inc	Common Stock, 88 shares	28,948	61,711
	JPMorgan Chase & Co	Common Stock, 910 shares	34,768	117,090
	Lemonade Inc	Common Stock, 48 shares	3,546	6,972
	Marketaxess Holdings Inc	Common Stock, 44 shares	20,076	23,793
	Mediaalpha Inc	Common Stock, 414 shares	16,638	22,770
	Metlife Inc	Common Stock, 545 shares	17,929	26,242
	Transunion	Common Stock, 161 shares	14,128	14,013
	Willis Towers Watson Plc	Common Stock, 175 shares	26,029	35,515
	Anthem Inc	Common Stock, 180 shares	26,359	53,456
	Biogen Inc	Common Stock, 110 shares	29,146	31,087

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	<u>Common Stocks, Continued</u>			
	CVS Health Corporation	Common Stock, 750 shares	49,166	53,738
	Danaher Corp Com	Common Stock, 410 shares	18,064	97,514
	Elanco Animal Health Inc	Common Stock, 409 shares	8,719	11,873
	Gilead Sciences Inc Com	Common Stock, 350 shares	23,986	22,960
	Globus Medical Inc	Common Stock, 219 shares	12,032	13,510
	Johnson & Johnson	Common Stock, 265 shares	19,065	43,230
	Medtronic Plc	Common Stock, 265 shares	23,237	29,502
	Merck & Co Inc	Common Stock, 500 shares	21,983	38,535
	Pfizer Inc	Common Stock, 975 shares	29,176	35,003
	Silk Road Medical Inc	Common Stock, 354 shares	13,583	19,304
	The Cooper Companies Inc	Common Stock, 33 shares	10,033	12,013
	Viatis Inc	Common Stock, 120 shares	1,596	2,039
	West Pharmaceutical Services Inc	Common Stock, 76 shares	15,125	22,761
	Accenture Plc - Cl A	Common Stock, 150 shares	24,459	36,288
	Adobe Inc	Common Stock, 75 shares	22,859	34,408
	Analog Devices Inc	Common Stock, 375 shares	20,399	55,249
	Apple Inc	Common Stock, 2,205 shares	13,174	290,972
	Avalara Inc	Common Stock, 123 shares	11,576	18,450
	Bentley Sys Inc -Class B	Common Stock, 430 shares	15,233	16,895
	Broadcom Inc	Common Stock, 90 shares	25,535	40,545
	Cisco Systems Inc	Common Stock, 815 shares	18,706	36,333

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	<u>Common Stocks, Continued</u>			
	Factset Research Systems Inc	Common Stock, 42 shares	12,487	12,698
	Fair Isaac Inc	Common Stock, 31 shares	13,193	13,953
	Five9 Inc	Common Stock, 155 shares	14,978	25,769
	Henry Jack & Assoc Inc Com	Common Stock, 98 shares	16,673	14,189
	Mastercard Inc Cl A	Common Stock, 480 shares	36,272	151,819
	Microsoft Corp	Common Stock, 975 shares	76,484	226,161
	Oracle Corporation Com	Common Stock, 620 shares	16,865	37,467
	Paycom Software Inc	Common Stock, 30 shares	8,520	11,392
	Tyler Technologies Inc	Common Stock, 47 shares	16,908	19,871
	American Electric Power Co Inc	Common Stock, 655 shares	40,772	52,996
	Firstenergy Corp	Common Stock, 1,275 shares	43,114	39,219
	American Tower Corp Cl A	Common Stock, 255 shares	19,648	57,977
	Avalonbay Communities Inc	Common Stock, 195 shares	33,489	31,916
			<u>2,187,310</u>	<u>3,749,948</u>
	<u>Mutual Funds</u>			
	Diamond Hill Large Cap Cl I	Mutual Fund, 25,387 shares	579,928	759,826
	Harbor Large Cap Value Fund	Mutual Fund, 15,629 shares	250,278	300,547
	T. Rowe Price Institutional Large Cap Growth	Mutual Fund, 14,160 shares	368,502	874,652

(Continued)

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	<u>Mutual Funds, Continued</u>			
*	Wilmington Large Cap Strategy Fund	Mutual Fund, 31,794 shares	623,693	850,806
	Ishares Russell 1000 Growth ETF	Mutual Fund, 1,805 shares	205,612	431,828
	Ishares Russell 2000 ETF	Mutual Fund, 5,620 shares	672,242	1,155,247
	Vanguard Real Estate ETF	Mutual Fund, 1,012 shares	66,462	85,980
	Ishares Core Msci EAFE ETF	Mutual Fund, 6,575 shares	405,635	450,914
	SPDR DJ Intl Real Estate ETF	Mutual Fund, 2,580 shares	105,717	86,791
	Baillie Gifford Emerg Markets Cl K	Mutual Fund, 3,148 shares	64,456	90,932
	Johcm International Select Cl I	Mutual Fund, 8,827 shares	222,466	267,090
	WCM Focused Intl Growth FD	Mutual Fund, 30,729 shares	391,380	757,153
	American Beacon Sim H/Y - Ins	Mutual Fund, 14,572 shares	138,176	139,745
	Metwest Total Return Bond FD CL I	Mutual Fund, 90,495 shares	1,003,783	1,005,397
			<u>5,098,330</u>	<u>7,256,908</u>
			\$ <u>10,134,155</u>	<u>13,998,997</u>

* Party-in-interest as defined by ERISA.

See accompanying independent auditor's report.