Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2020

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [X] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
REPUBLIC FINANCE, LLC 401(K) PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 04/01/1993

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
REPUBLIC FINANCE, LLC

7031 COMMERCE CIRCLE
SUITE 100
BATON ROUGE, LA 70809

2b Employer Identification Number (EIN) 72-0577012

2c Plan Sponsor's telephone number 225-927-0005

2d Business code (see instructions) 522291

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	11/16/2021	ANNE KURZ
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	11/16/2021	ANNE KURZ
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN

4d PN

5 Total number of participants at the beginning of the plan year	**5**	1324
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	1181
a(2) Total number of active participants at the end of the plan year	**6a(2)**	1120
b Retired or separated participants receiving benefits	**6b**	0
c Other retired or separated participants entitled to future benefits	**6c**	150
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	1270
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	1
f Total. Add lines **6d** and **6e**	**6f**	1271
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	1178
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	12
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2T 3D 2K 2S

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	[X]	**R** (Retirement Plan Information)
(2)	[ ]	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	[ ]	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	[X]	**H** (Financial Information)
(2)	[ ]	**I** (Financial Information – Small Plan)
(3)	[ ] ___	**A** (Insurance Information)
(4)	[X]	**C** (Service Provider Information)
(5)	[X]	**D** (DFE/Participating Plan Information)
(6)	[ ]	**G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2020** **This Form is Open to Public Inspection.**

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan
REPUBLIC FINANCE, LLC 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
REPUBLIC FINANCE, LLC

D Employer Identification Number (EIN)
72-0577012

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

AMERICAN CENTURY

44-6006315

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

AMERICAN FUNDS

95-1411037

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CARILLON EAGLE

59-2385219

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DODGE & COX

94-1441976

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DELAWARE

23-2693133

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DFA

22-2370029

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FEDERATED

25-1111467

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HARBOR

04-2679462

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ISHARES

94-3112180

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MFS

04-2747644

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VANGUARD

23-1945930

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WELLS FARGO BANK, N.A.

94-1347393

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 37 50 62 64	SERVICE PROVIDER	103227	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III	**Termination Information on Accountants and Enrolled Actuaries (see instructions)** (complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2020

This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan
REPUBLIC FINANCE, LLC 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
REPUBLIC FINANCE, LLC

D Employer Identification Number (EIN)
72-0577012

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: WF STABLE RETURN FUND F

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
46-6933767-001	C	1877236

a Name of MTIA, CCT, PSA, or 103-12 IE: WF/BLACKROCK INTL EQ INDEX CIT TR

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
52-2265229-001	C	333629

a Name of MTIA, CCT, PSA, or 103-12 IE: WF/BLACKROCK LC GROWTH INDEX CIT TR

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
52-2265232-001	C	68568

a Name of MTIA, CCT, PSA, or 103-12 IE: WF/BLACKROCK LC VALUE INDEX CIT TR

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
52-2265227-001	C	97609

a Name of MTIA, CCT, PSA, or 103-12 IE: WF/BLACKROCK RU 2000 INDEX CIT TR

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
52-2265233-001	C	95933

a Name of MTIA, CCT, PSA, or 103-12 IE: WF/BLACKROCK S&P MIDCAP INDEX CIT T

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
52-2265235-001	C	96824

a Name of MTIA, CCT, PSA, or 103-12 IE: WF/BLACKROCK S&P 500 INDEX CIT TR

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
94-3224211-001	C	224200

a Name of MTIA, CCT, PSA, or 103-12 IE: WF/BLACKROCK US AGG BD INDEX CIT TR

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
20-5699010-001	C	283915

a Name of MTIA, CCT, PSA, or 103-12 IE: WF/BLK SHORT TERM INVESTMENT FUNDTR

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
41-6292499-001	C	14995

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs)**
(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2020

This Form is Open to Public Inspection

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan
REPUBLIC FINANCE, LLC 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
REPUBLIC FINANCE, LLC

D Employer Identification Number (EIN)
72-0577012

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	39	
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	1240109	1402028
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	21251	
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	489022	598206
(9) Value of interest in common/collective trusts	1c(9)	2726048	3092909
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	17565383	23766636
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

			(a) Beginning of Year	**(b)** End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	22041852	28859779
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	22041852	28859779

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		**(a)** Amount	**(b)** Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	1361819	
	(B) Participants	2a(1)(B)	2980579	
	(C) Others (including rollovers)	2a(1)(C)	36221	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		4378619
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	123	
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	28692	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		28815
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	304732	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		304732
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	15591	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	15591	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		174151
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		3941861
c Other income	2c		7512
d Total income. Add all **income** amounts in column (b) and enter total	2d		8835690
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1899131	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		1899131
f Corrective distributions (see instructions)	2f		14725
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		
i Administrative expenses: **(1)** Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	103907	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		103907
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		2017763
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		6817927
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unmodified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: POSTLETHWAITE & NETTERVILLE, APAC **(2)** EIN: 72-1202445

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	

			Yes	No	Amount
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e	Was this plan covered by a fidelity bond?	**4e**	X		500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l	Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2020

This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/31/2020

A Name of plan
REPUBLIC FINANCE, LLC 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
REPUBLIC FINANCE, LLC

D Employer Identification Number (EIN)
72-0577012

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 41-6257133

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation_____

REPUBLIC FINANCE, LLC 401(k) PLAN

FINANCIAL STATEMENTS

DECEMBER 31, 2020

Postlethwaite & Netterville

REPUBLIC FINANCE, LLC 401(k) PLAN

FINANCIAL STATEMENTS

DECEMBER 31, 2020

C O N T E N T S

	Page
INDEPENDENT AUDITORS' REPORT	1 - 2
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS December 31, 2020 and 2019	3
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS For the year ended December 31, 2020	4
NOTES TO FINANCIAL STATEMENTS	5 - 12
SUPPLEMENTAL SCHEDULE (Item number referenced to Form 5500 Part IV of Schedule H, Question 4)	
Item 4(i) - Schedule of Assets (Held at End of Year)	13

Postlethwaite & Netterville

8550 United Plaza Blvd., Ste. 1001 – Baton Rouge, LA 70809
225-922-4600 Phone – 225-922-4611 Fax – pncpa.com

A Professional Accounting Corporation

INDEPENDENT AUDITORS' REPORT

Plan Administrator
Republic Finance, LLC 401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Republic Finance, LLC 401(k) Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, the related statement of changes in net assets available for benefits for the year ended December 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information certified in Note 8 which was certified by Wells Fargo Bank, N.A., the trustee of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the Plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained certifications from the trustee as of December 31, 2020 and 2019, and for the year ended December 31, 2020, that the information provided to the Plan administrator by the trustee is complete and accurate.

Postlethwaite & Netterville

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule of assets (held at end of year) as of December 31, 2020 is required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on this supplemental schedule.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Postlethwaite & Netterville

Baton Rouge, Louisiana
October 12, 2021

REPUBLIC FINANCE, LLC 401(k) PLAN
BATON ROUGE, LOUISIANA

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2020 AND 2019

	2020	2019
Investments, at fair value		
Interest bearing cash	$ -	$ 21,251
Non-interest bearing cash	-	39
Stable value fund	1,877,237	1,598,602
Common collective trusts	1,215,672	1,127,446
Mutual funds	23,766,636	17,565,383
	26,859,545	20,312,721
Receivables		
Employer contributions	1,402,028	1,240,109
Notes receivable from participants	598,206	489,022
	2,000,234	1,729,131
Liabilities		
Excess contributions payable	-	14,725
NET ASSETS AVAILABLE FOR BENEFITS	$ 28,859,779	$ 22,027,127

The accompanying notes are an integral part of these financial statements.

REPUBLIC FINANCE, LLC 401(k) PLAN
BATON ROUGE, LOUISIANA

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2020

Additions to net assets attributed to:		
Investment income:		
Net appreciation in fair value of investments	$	4,123,524
Interest and dividend income		333,547
		4,457,071
Contributions:		
Employer		1,361,819
Participants		2,980,579
Rollovers		36,221
		4,378,619
Total additions		8,835,690
Deductions from net assets attributed to:		
Benefits paid to participants		1,899,131
Administrative fees and other		103,907
Total deductions		2,003,038
Net change		6,832,652
Net assets available for benefits:		
Beginning of year		22,027,127
End of year	$	28,859,779

The accompanying notes are an integral part of this financial statement.

REPUBLIC FINANCE, LLC 401(k) PLAN
BATON ROUGE, LOUISIANA

NOTES TO FINANCIAL STATEMENTS

1. Description of Plan

The following description of the Republic Finance, LLC 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all full-time employees of Republic Finance, LLC (the Company or the Employer) who have completed 60 days of service and are eighteen years of age or older. The entry date into the Plan will be the first day of the month coinciding with or next following the date on which an employee meets the eligibility requirements. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Significant Plan Amendments and Adoptions

The *Setting Every Community Up for Retirement Enhancement Act of 2019* (SECURE Act) became law on December 20, 2019. In connection with the SECURE Act, the Plan was amended to provide for in-service withdrawals for childbirth and adoption expenses, and allow retirees to delay required minimum distributions until age 72.

In response to the COVID-19 pandemic in 2020, the United States Congress passed the *Coronavirus Aid, Relief, and Economic Security Act* (CARES Act). The CARES Act contained several provisions that affect employee benefit plans beginning in 2020. The Plan was amended to allow eligible participants to take a coronavirus-related distribution up to $100,000 from the Plan without the 10% early withdrawal, that may be repaid in three years; allow participants to borrow up to $100,000 from the Plan; and suspend loan repayments due between March 27, 2020 through December 31, 2020.

Contributions

Participants may defer a percentage of their compensation each year (designated as salary reduction contributions), and these deferrals are contributed to the Plan on the participant's behalf. Participants who have attained the age of 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Effective April 1, 2020, the Plan was amended to allow an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmably elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 3% of eligible compensation and their contributions invested in a designated balance fund until changed by the participant. The Company matches 100% of the participant's contribution up to 3% of the participant's compensation following one year of service by the participant. Participants direct the investment of contributions into various investment options offered by the Plan. The Company can also make profit sharing contributions based on the discretion of its Board of Directors. The Company did not make a profit sharing contribution for the year ended December 31, 2020. Contributions are subject to certain limitations.

1. Description of Plan (continued)

Participant accounts

Each participant's account is credited with the participant's and the Employer's matching contribution and Plan earnings. Participants are charged with an allocation of administrative expenses that are charged to the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Employer's contributions, plus earnings thereon, is based on the number of completed years of service as follows:

Less than 1 year	0%
1 year	30%
2 years	60%
3 or more years	100%

Notes receivable from participants

Participants may borrow from their fund accounts up to a maximum amount equal to the lesser of $50,000 or 50 percent of their vested account balance. Loan terms range from 1 - 5 years except for loans used for the purchase of a primary residence. The loans are secured by the balance in the participant's vested account and bear interest at rates that range from 4.25% to 6.50%, which are commensurate with local prevailing rates as determined by the Plan administrator. Principal and interest is paid ratably through payroll deductions.

Payment of benefits

On termination of service due to death, disability or retirement, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in their account, or periodic installments over various periods stipulated in the Plan. For termination of service due to other reasons, a participant may receive the value of the vested interest in their account as a lump-sum distribution.

Forfeitures

At December 31, 2020 and 2019, forfeited non-vested accounts totaled $47,189 and $39,297, respectively. These accounts will be used to reduce future Employer contributions. During the year ended December 31, 2020, Employer contributions were reduced by $47,575 from forfeited non-vested accounts.

2. Summary of significant accounting policies

Basis of accounting

The financial statements of the Plan are prepared under the accrual method of accounting.

2. Summary of significant accounting policies (continued)

Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from these estimates.

Investment valuation and income recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for further discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in the fair value of investments includes the Plan's gains and losses on investments bought and sold as well as investments held during the year.

Notes receivable from participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of either December 31, 2020 or 2019. If a participant does not make loan repayments and the Plan administrator deems the participant loan to be in default, the participant loan balance is reduced and the delinquent participant note receivable is recorded as a benefit payment in accordance with the terms of the Plan document.

Payment of benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses while expenses for items such as recordkeeping are allocated to participants. Investment-related expenses are included in net appreciation in fair value of investments.

2. Summary of significant accounting policies (continued)

Stable Value Fund

The Plan holds an investment in a stable value fund. The fund has certain limitations as follows:

- Participant withdrawals made in order to accommodate distributions to participants or transfers to a non-competing investment may be made on any business day. Transferred amounts must be held in a non-competing investment option for 90 days before subsequent transfers to a competing fund can occur.

- Withdrawals directed by a plan sponsor must be preceded by a twelve-month written notice to the trustee. The trustee, however, may, in its discretion, complete any such plan-level withdrawal before the expiration of such twelve-month period. No such notice has been given to the Trustee.

Recent Accounting Pronouncements

Effective January 1, 2020, the Plan adopted Financial Accounting Standards Board Accounting Standards Update (ASU) 2018-13, *Fair Value Measurement (Topic 820) Disclosure Framework - Changes to the Disclosure Requirements for Fair Value Measurement*. ASU 2018-13 amends the presentation and disclosure requirements related to fair value measurements, by eliminating the disclosure requirement of the amount of and reasons for transfers between Level 1 and Level 2 of the fair value hierarchy and modifying certain disclosure requirements related to Level 3 recurring and nonrecurring fair value measurements. The adoption of this guidance did not have a significant impact on the Plan's financial statements or disclosures.

3. Fair value measurements

The framework for measuring fair value provides for a fair value hierarchy that prioritizes the inputs to the valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurement) and the lowest priority to unobservable inputs (level 3 measurement).

The three levels of the fair value hierarchy under GAAP are described as follows:

- Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access at the measurement date.

- Level 2 – Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

- Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement determined using model-based techniques that include option pricing models, discounted cash flow models, and similar techniques.

3. Fair value measurements (continued)

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2020 and 2019.

Mutual funds / interest bearing cash: valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Stable value fund: A stable value fund that is composed primarily of fully benefit-responsive investment contracts that are valued at the net asset value of units of the bank collective trust. The net asset value is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value. Participant transactions (purchases and sales) may occur daily. As of December 31, 2020, there are no unfunded commitments.

Common Collective Trusts: The investments underlying the common/collective trust fund investments generally include shares of equity and fixed income securities whose values are determined on the basis of quoted prices in an active market. The Plan's common/collective trust fund investments are valued based on NAV per share or unit as a practical expedient as reported by the fund manager, multiplied by the number of shares or units held as of the measurement date. As of December 31, 2020, there are no unfunded commitments.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan Administrator believes the valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

3. Fair value measurements (continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2020 and 2019:

	Assets at Fair Value as of December 31, 2020			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 23,766,636	$ -	$ -	$ 23,766,636
	$ 23,766,636	$ -	$ -	$ 23,766,636
Stable value fund (*a*)				1,877,237
Common collective trusts (*a*)				1,215,672
Total assets at fair value				$ 26,859,545

	Assets at Fair Value as of December 31, 2019			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 17,565,383	$ -	$ -	$ 17,565,383
Interest bearing cash	21,251	-	-	21,251
	$ 17,586,634	$ -	$ -	$ 17,586,634
Stable value fund (*a*)				1,598,602
Common collective trusts (*a*)				1,127,446
Total assets at fair value				$ 20,312,682

a) The stable value fund and common collective trusts are measured using NAV as a practical expedient. These investments have not been classified in the fair value hierarchy tables. The fair value amounts presented in these tables is intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

4. Income tax status

The Plan is a qualified cash or deferred arrangement established under Section 401(k) of the Internal Revenue Code. It is exempt from income taxes under Section 401(a) of the Internal Revenue Code. The Plan has executed an adoption agreement using the Wells Fargo Bank, N.A. Defined Contribution Volume Submitter Plan and Trust and relies on the determination letter issued for the prototype plan dated March 31, 2014. The Plan has since been amended and restated. The Plan administrator believes the Plan continues to operate in accordance with applicable rules and, therefore, remains tax exempt.

4. Income tax status (continued)

Accounting principles generally accepted in the United States of America requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2020, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

5. Plan termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, all participants would be 100% vested in their portion of employer contributions.

6. Related party transactions

The Plan invests in securities managed by the trustee. Transactions in such investments qualify as party-in-interest transactions which are exempt from the prohibited transaction rules of ERISA. The Plan pays administrative fees to Wells Fargo which totaled $103,907 for the year ended December 31, 2020 and are included in the statement of changes in net assets available for benefits.

7. Risks and uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that the changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

In March 2020, the World Health Organization declared the outbreak of a novel coronavirus (COVID-19) as a global pandemic, which continues to spread throughout the United States. The COVID-19 pandemic has negatively impacted the global economy and created significant volatility and disruption of financial markets. The extent of the impact of the COVID-19 outbreak, on the Plan's participants' account balances and the amounts reported in the 2020 statement of net assets available for benefits cannot be reasonably estimated.

8. Information prepared and certified by the trustee

Pursuant to 29 CFR 2520.103-8, the Plan qualified for a limited scope audit. Information relating to notes receivable from participants, investment assets, investment transactions, investment earnings, and the schedule of assets (held at end of year) was certified as complete and accurate by the trustee, Wells Fargo Bank, N.A., as of December 31, 2020 and 2019, and for the year ended December 31, 2020.

9. Reconciliation of financial statements to Form 5500

The following is a reconciliation of the financial statements to the Form 5500 at December 31, 2020 and 2019:

	2020	2019
Net assets available for benefits per the financial statements	$ -	$ 22,027,127
Add: excess contribution payable	-	14,725
Less: employer contributions receivable	-	-
Net assets available for benefits per the Form 5500	$ -	$ 22,041,852

Benefits paid per the 2020 financial statements	$ 1,899,131
Add: excess 2019 contribution payable	14,725
Benefits paid per the 2020 Form 5500	$ 1,913,856

10. Subsequent events

Management has evaluated subsequent events thorough the date that the financial statements were available to be issued, October 12, 2021, and determined that no additional matters required additional disclosure in the financial statements. No other subsequent events occurring after this date have been evaluated for inclusion in these financial statements.

REPUBLIC FINANCE, LLC 401(k) PLAN
BATON ROUGE, LOUISIANA

EIN#72-0577012
Plan #001

ITEM 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2020

(a)	(b) Identity of issuer borrower, lessor or similar party	(c) Description of investment	(d) Cost	(e) Current Value
*	Wells Fargo Stable Return Fund F	Stable value fund	**	$ 1,877,237
*	WF/BlackRock S&P 500 Index CIT TR	Common collective trust	**	224,200
*	WF/BlackRock S&P MidCap Index CIT TR	Common collective trust	**	96,824
*	WF/BlackRock Intl Equity Index CIT TR	Common collective trust	**	333,629
*	WF/BlackRock Russell 2000 Index CIT TR	Common collective trust	**	95,933
*	WF/BlackRock Large Cap Value Idx CIT TR	Common collective trust	**	97,609
*	WF/BlackRock Large Cap Growth Idx CIT TR	Common collective trust	**	68,568
*	WF/BlackRock US Aggreg Bond Index CIT TR	Common collective trust	**	283,915
*	WF/BlackRock Short Term Investment Fund TR	Common collective trust	**	14,994
				1,215,672
	American Century Emerging Markets R6	Mutual Fund	**	267,497
	American Funds New Perspective R6	Mutual Fund	**	367,948
	American Funds Washington Mutual R6	Mutual Fund	**	136,037
	Carillon Eagle Mid Cap Growth Fund R6	Mutual Fund	**	309,344
	Delaware Small Cap Core I	Mutual Fund	**	287,415
	Delaware Small Cap Value R6	Mutual Fund	**	6,969
	DFA Large Cap International I	Mutual Fund	**	483,581
	Dodge & Cox Income	Mutual Fund	**	328,727
	Federated High Yield Institutional	Mutual Fund	**	354,024
	Harbor Capital Appreciation Inst	Mutual Fund	**	3,850,787
	iShares MSCI EAFE International Idx Inst	Mutual Fund	**	28,539
	MFS Mid Cap Value R6	Mutual Fund	**	61,676
	Vanguard Inflation-Protected Secs Adm	Mutual Fund	**	59,200
	Vanguard Large Cap Index Adm	Mutual Fund	**	3,306,270
	Vanguard LifeStrategy Cnsrv Growth Inv	Mutual Fund	**	153,744
	Vanguard Lifestrategy Growth Fd	Mutual Fund	**	1,121,972
	Vanguard LifeStrategy Income Inv	Mutual Fund	**	93,396
	Vanguard LifeStrategy Moderate Gr Inv	Mutual Fund	**	3,190,358
	Vanguard Mid Cap Index Admiral	Mutual Fund	**	919,038
	Vanguard Small Cap Growth Index Admiral	Mutual Fund	**	456,293
	Vanguard Small Cap Index Admiral	Mutual Fund	**	474,583
	Vanguard Target Retirement 2015 Inv	Mutual Fund	**	303,825
	Vanguard Target Retirement 2020 Inv	Mutual Fund	**	263,945
	Vanguard Target Retirement 2025 Inv	Mutual Fund	**	367,614
	Vanguard Target Retirement 2030 Inv	Mutual Fund	**	720,075
	Vanguard Target Retirement 2035 Inv	Mutual Fund	**	297,489
	Vanguard Target Retirement 2040 Inv	Mutual Fund	**	1,174,721
	Vanguard Target Retirement 2045 Inv	Mutual Fund	**	727,649
	Vanguard Target Retirement 2050 Inv	Mutual Fund	**	1,936,987
	Vanguard Target Retirement 2055 Inv	Mutual Fund	**	670,134
	Vanguard Target Retirement 2060 Inv	Mutual Fund	**	922,126
	Vanguard Target Retirement Income Inv	Mutual Fund	**	124,673
				23,766,636
*	Notes receivable from participants	4.25% - 6.50%	-	598,206
*	Party-in-interest			$ 27,457,751

** Cost not required for participant directed investments

See Independent Auditors' report.

REPUBLIC FINANCE, LLC 401(k) PLAN

FINANCIAL STATEMENTS

DECEMBER 31, 2020

Postlethwaite & Netterville

REPUBLIC FINANCE, LLC 401(k) PLAN

FINANCIAL STATEMENTS

DECEMBER 31, 2020

C O N T E N T S

	Page
INDEPENDENT AUDITORS' REPORT	1 - 2
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS December 31, 2020 and 2019	3
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS For the year ended December 31, 2020	4
NOTES TO FINANCIAL STATEMENTS	5 - 12
SUPPLEMENTAL SCHEDULE (Item number referenced to Form 5500 Part IV of Schedule H, Question 4)	
Item 4(i) - Schedule of Assets (Held at End of Year)	13

Postlethwaite & Netterville

8550 United Plaza Blvd., Ste. 1001 – Baton Rouge, LA 70809
225-922-4600 Phone – 225-922-4611 Fax – pncpa.com

A Professional Accounting Corporation

INDEPENDENT AUDITORS' REPORT

Plan Administrator
Republic Finance, LLC 401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Republic Finance, LLC 401(k) Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, the related statement of changes in net assets available for benefits for the year ended December 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information certified in Note 8 which was certified by Wells Fargo Bank, N.A., the trustee of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the Plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained certifications from the trustee as of December 31, 2020 and 2019, and for the year ended December 31, 2020, that the information provided to the Plan administrator by the trustee is complete and accurate.

Postlethwaite & Netterville

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule of assets (held at end of year) as of December 31, 2020 is required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on this supplemental schedule.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Postlethwaite & Netterville

Baton Rouge, Louisiana
October 12, 2021

REPUBLIC FINANCE, LLC 401(k) PLAN
BATON ROUGE, LOUISIANA

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2020 AND 2019

	2020	2019
Investments, at fair value		
Interest bearing cash	$ -	$ 21,251
Non-interest bearing cash	-	39
Stable value fund	1,877,237	1,598,602
Common collective trusts	1,215,672	1,127,446
Mutual funds	23,766,636	17,565,383
	26,859,545	20,312,721
Receivables		
Employer contributions	1,402,028	1,240,109
Notes receivable from participants	598,206	489,022
	2,000,234	1,729,131
Liabilities		
Excess contributions payable	-	14,725
NET ASSETS AVAILABLE FOR BENEFITS	$ 28,859,779	$ 22,027,127

The accompanying notes are an integral part of these financial statements.

REPUBLIC FINANCE, LLC 401(k) PLAN
BATON ROUGE, LOUISIANA

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2020

Additions to net assets attributed to:		
Investment income:		
Net appreciation in fair value of investments	$	4,123,524
Interest and dividend income		333,547
		4,457,071
Contributions:		
Employer		1,361,819
Participants		2,980,579
Rollovers		36,221
		4,378,619
Total additions		8,835,690
Deductions from net assets attributed to:		
Benefits paid to participants		1,899,131
Administrative fees and other		103,907
Total deductions		2,003,038
Net change		6,832,652
Net assets available for benefits:		
Beginning of year		22,027,127
End of year	$	28,859,779

The accompanying notes are an integral part of this financial statement.

REPUBLIC FINANCE, LLC 401(k) PLAN
BATON ROUGE, LOUISIANA

NOTES TO FINANCIAL STATEMENTS

1. Description of Plan

The following description of the Republic Finance, LLC 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all full-time employees of Republic Finance, LLC (the Company or the Employer) who have completed 60 days of service and are eighteen years of age or older. The entry date into the Plan will be the first day of the month coinciding with or next following the date on which an employee meets the eligibility requirements. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Significant Plan Amendments and Adoptions

The *Setting Every Community Up for Retirement Enhancement Act of 2019* (SECURE Act) became law on December 20, 2019. In connection with the SECURE Act, the Plan was amended to provide for in-service withdrawals for childbirth and adoption expenses, and allow retirees to delay required minimum distributions until age 72.

In response to the COVID-19 pandemic in 2020, the United States Congress passed the *Coronavirus Aid, Relief, and Economic Security Act* (CARES Act). The CARES Act contained several provisions that affect employee benefit plans beginning in 2020. The Plan was amended to allow eligible participants to take a coronavirus-related distribution up to $100,000 from the Plan without the 10% early withdrawal, that may be repaid in three years; allow participants to borrow up to $100,000 from the Plan; and suspend loan repayments due between March 27, 2020 through December 31, 2020.

Contributions

Participants may defer a percentage of their compensation each year (designated as salary reduction contributions), and these deferrals are contributed to the Plan on the participant's behalf. Participants who have attained the age of 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Effective April 1, 2020, the Plan was amended to allow an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmably elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 3% of eligible compensation and their contributions invested in a designated balance fund until changed by the participant. The Company matches 100% of the participant's contribution up to 3% of the participant's compensation following one year of service by the participant. Participants direct the investment of contributions into various investment options offered by the Plan. The Company can also make profit sharing contributions based on the discretion of its Board of Directors. The Company did not make a profit sharing contribution for the year ended December 31, 2020. Contributions are subject to certain limitations.

1. Description of Plan (continued)

Participant accounts

Each participant's account is credited with the participant's and the Employer's matching contribution and Plan earnings. Participants are charged with an allocation of administrative expenses that are charged to the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Employer's contributions, plus earnings thereon, is based on the number of completed years of service as follows:

Less than 1 year	0%
1 year	30%
2 years	60%
3 or more years	100%

Notes receivable from participants

Participants may borrow from their fund accounts up to a maximum amount equal to the lesser of $50,000 or 50 percent of their vested account balance. Loan terms range from 1 - 5 years except for loans used for the purchase of a primary residence. The loans are secured by the balance in the participant's vested account and bear interest at rates that range from 4.25% to 6.50%, which are commensurate with local prevailing rates as determined by the Plan administrator. Principal and interest is paid ratably through payroll deductions.

Payment of benefits

On termination of service due to death, disability or retirement, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in their account, or periodic installments over various periods stipulated in the Plan. For termination of service due to other reasons, a participant may receive the value of the vested interest in their account as a lump-sum distribution.

Forfeitures

At December 31, 2020 and 2019, forfeited non-vested accounts totaled $47,189 and $39,297, respectively. These accounts will be used to reduce future Employer contributions. During the year ended December 31, 2020, Employer contributions were reduced by $47,575 from forfeited non-vested accounts.

2. Summary of significant accounting policies

Basis of accounting

The financial statements of the Plan are prepared under the accrual method of accounting.

2. Summary of significant accounting policies (continued)

Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from these estimates.

Investment valuation and income recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for further discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in the fair value of investments includes the Plan's gains and losses on investments bought and sold as well as investments held during the year.

Notes receivable from participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of either December 31, 2020 or 2019. If a participant does not make loan repayments and the Plan administrator deems the participant loan to be in default, the participant loan balance is reduced and the delinquent participant note receivable is recorded as a benefit payment in accordance with the terms of the Plan document.

Payment of benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses while expenses for items such as recordkeeping are allocated to participants. Investment-related expenses are included in net appreciation in fair value of investments.

2. Summary of significant accounting policies (continued)

Stable Value Fund

The Plan holds an investment in a stable value fund. The fund has certain limitations as follows:

- Participant withdrawals made in order to accommodate distributions to participants or transfers to a non-competing investment may be made on any business day. Transferred amounts must be held in a non-competing investment option for 90 days before subsequent transfers to a competing fund can occur.

- Withdrawals directed by a plan sponsor must be preceded by a twelve-month written notice to the trustee. The trustee, however, may, in its discretion, complete any such plan-level withdrawal before the expiration of such twelve-month period. No such notice has been given to the Trustee.

Recent Accounting Pronouncements

Effective January 1, 2020, the Plan adopted Financial Accounting Standards Board Accounting Standards Update (ASU) 2018-13, *Fair Value Measurement (Topic 820) Disclosure Framework - Changes to the Disclosure Requirements for Fair Value Measurement*. ASU 2018-13 amends the presentation and disclosure requirements related to fair value measurements, by eliminating the disclosure requirement of the amount of and reasons for transfers between Level 1 and Level 2 of the fair value hierarchy and modifying certain disclosure requirements related to Level 3 recurring and nonrecurring fair value measurements. The adoption of this guidance did not have a significant impact on the Plan's financial statements or disclosures.

3. Fair value measurements

The framework for measuring fair value provides for a fair value hierarchy that prioritizes the inputs to the valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurement) and the lowest priority to unobservable inputs (level 3 measurement).

The three levels of the fair value hierarchy under GAAP are described as follows:

- Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access at the measurement date.

- Level 2 – Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

- Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement determined using model-based techniques that include option pricing models, discounted cash flow models, and similar techniques.

3. Fair value measurements (continued)

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2020 and 2019.

Mutual funds / interest bearing cash: valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Stable value fund: A stable value fund that is composed primarily of fully benefit-responsive investment contracts that are valued at the net asset value of units of the bank collective trust. The net asset value is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value. Participant transactions (purchases and sales) may occur daily. As of December 31, 2020, there are no unfunded commitments.

Common Collective Trusts: The investments underlying the common/collective trust fund investments generally include shares of equity and fixed income securities whose values are determined on the basis of quoted prices in an active market. The Plan's common/collective trust fund investments are valued based on NAV per share or unit as a practical expedient as reported by the fund manager, multiplied by the number of shares or units held as of the measurement date. As of December 31, 2020, there are no unfunded commitments.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan Administrator believes the valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

3. Fair value measurements (continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2020 and 2019:

	Assets at Fair Value as of December 31, 2020			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 23,766,636	$ -	$ -	$ 23,766,636
	$ 23,766,636	$ -	$ -	$ 23,766,636
Stable value fund (*a*)				1,877,237
Common collective trusts (*a*)				1,215,672
Total assets at fair value				$ 26,859,545

	Assets at Fair Value as of December 31, 2019			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 17,565,383	$ -	$ -	$ 17,565,383
Interest bearing cash	21,251	-	-	21,251
	$ 17,586,634	$ -	$ -	$ 17,586,634
Stable value fund (*a*)				1,598,602
Common collective trusts (*a*)				1,127,446
Total assets at fair value				$ 20,312,682

a) The stable value fund and common collective trusts are measured using NAV as a practical expedient. These investments have not been classified in the fair value hierarchy tables. The fair value amounts presented in these tables is intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

4. Income tax status

The Plan is a qualified cash or deferred arrangement established under Section 401(k) of the Internal Revenue Code. It is exempt from income taxes under Section 401(a) of the Internal Revenue Code. The Plan has executed an adoption agreement using the Wells Fargo Bank, N.A. Defined Contribution Volume Submitter Plan and Trust and relies on the determination letter issued for the prototype plan dated March 31, 2014. The Plan has since been amended and restated. The Plan administrator believes the Plan continues to operate in accordance with applicable rules and, therefore, remains tax exempt.

4. Income tax status (continued)

Accounting principles generally accepted in the United States of America requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2020, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

5. Plan termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, all participants would be 100% vested in their portion of employer contributions.

6. Related party transactions

The Plan invests in securities managed by the trustee. Transactions in such investments qualify as party-in-interest transactions which are exempt from the prohibited transaction rules of ERISA. The Plan pays administrative fees to Wells Fargo which totaled $103,907 for the year ended December 31, 2020 and are included in the statement of changes in net assets available for benefits.

7. Risks and uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that the changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

In March 2020, the World Health Organization declared the outbreak of a novel coronavirus (COVID-19) as a global pandemic, which continues to spread throughout the United States. The COVID-19 pandemic has negatively impacted the global economy and created significant volatility and disruption of financial markets. The extent of the impact of the COVID-19 outbreak, on the Plan's participants' account balances and the amounts reported in the 2020 statement of net assets available for benefits cannot be reasonably estimated.

8. Information prepared and certified by the trustee

Pursuant to 29 CFR 2520.103-8, the Plan qualified for a limited scope audit. Information relating to notes receivable from participants, investment assets, investment transactions, investment earnings, and the schedule of assets (held at end of year) was certified as complete and accurate by the trustee, Wells Fargo Bank, N.A., as of December 31, 2020 and 2019, and for the year ended December 31, 2020.

9. Reconciliation of financial statements to Form 5500

The following is a reconciliation of the financial statements to the Form 5500 at December 31, 2020 and 2019:

	2020	2019
Net assets available for benefits per the financial statements	$ -	$ 22,027,127
Add: excess contribution payable	-	14,725
Less: employer contributions receivable	-	-
Net assets available for benefits per the Form 5500	$ -	$ 22,041,852

Benefits paid per the 2020 financial statements	$ 1,899,131
Add: excess 2019 contribution payable	14,725
Benefits paid per the 2020 Form 5500	$ 1,913,856

10. Subsequent events

Management has evaluated subsequent events thorough the date that the financial statements were available to be issued, October 12, 2021, and determined that no additional matters required additional disclosure in the financial statements. No other subsequent events occurring after this date have been evaluated for inclusion in these financial statements.

REPUBLIC FINANCE, LLC 401(k) PLAN
BATON ROUGE, LOUISIANA

EIN#72-0577012
Plan #001

ITEM 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2020

(a)	(b) Identity of issuer borrower, lessor or similar party	(c) Description of investment	(d) Cost	(e) Current Value
*	Wells Fargo Stable Return Fund F	Stable value fund	**	$ 1,877,237
*	WF/BlackRock S&P 500 Index CIT TR	Common collective trust	**	224,200
*	WF/BlackRock S&P MidCap Index CIT TR	Common collective trust	**	96,824
*	WF/BlackRock Intl Equity Index CIT TR	Common collective trust	**	333,629
*	WF/BlackRock Russell 2000 Index CIT TR	Common collective trust	**	95,933
*	WF/BlackRock Large Cap Value Idx CIT TR	Common collective trust	**	97,609
*	WF/BlackRock Large Cap Growth Idx CIT TR	Common collective trust	**	68,568
*	WF/BlackRock US Aggreg Bond Index CIT TR	Common collective trust	**	283,915
*	WF/BlackRock Short Term Investment Fund TR	Common collective trust	**	14,994
				1,215,672
	American Century Emerging Markets R6	Mutual Fund	**	267,497
	American Funds New Perspective R6	Mutual Fund	**	367,948
	American Funds Washington Mutual R6	Mutual Fund	**	136,037
	Carillon Eagle Mid Cap Growth Fund R6	Mutual Fund	**	309,344
	Delaware Small Cap Core I	Mutual Fund	**	287,415
	Delaware Small Cap Value R6	Mutual Fund	**	6,969
	DFA Large Cap International I	Mutual Fund	**	483,581
	Dodge & Cox Income	Mutual Fund	**	328,727
	Federated High Yield Institutional	Mutual Fund	**	354,024
	Harbor Capital Appreciation Inst	Mutual Fund	**	3,850,787
	iShares MSCI EAFE International Idx Inst	Mutual Fund	**	28,539
	MFS Mid Cap Value R6	Mutual Fund	**	61,676
	Vanguard Inflation-Protected Secs Adm	Mutual Fund	**	59,200
	Vanguard Large Cap Index Adm	Mutual Fund	**	3,306,270
	Vanguard LifeStrategy Cnsrv Growth Inv	Mutual Fund	**	153,744
	Vanguard Lifestrategy Growth Fd	Mutual Fund	**	1,121,972
	Vanguard LifeStrategy Income Inv	Mutual Fund	**	93,396
	Vanguard LifeStrategy Moderate Gr Inv	Mutual Fund	**	3,190,358
	Vanguard Mid Cap Index Admiral	Mutual Fund	**	919,038
	Vanguard Small Cap Growth Index Admiral	Mutual Fund	**	456,293
	Vanguard Small Cap Index Admiral	Mutual Fund	**	474,583
	Vanguard Target Retirement 2015 Inv	Mutual Fund	**	303,825
	Vanguard Target Retirement 2020 Inv	Mutual Fund	**	263,945
	Vanguard Target Retirement 2025 Inv	Mutual Fund	**	367,614
	Vanguard Target Retirement 2030 Inv	Mutual Fund	**	720,075
	Vanguard Target Retirement 2035 Inv	Mutual Fund	**	297,489
	Vanguard Target Retirement 2040 Inv	Mutual Fund	**	1,174,721
	Vanguard Target Retirement 2045 Inv	Mutual Fund	**	727,649
	Vanguard Target Retirement 2050 Inv	Mutual Fund	**	1,936,987
	Vanguard Target Retirement 2055 Inv	Mutual Fund	**	670,134
	Vanguard Target Retirement 2060 Inv	Mutual Fund	**	922,126
	Vanguard Target Retirement Income Inv	Mutual Fund	**	124,673
				23,766,636
*	Notes receivable from participants	4.25% - 6.50%	-	598,206
*	Party-in-interest			$ 27,457,751

** Cost not required for participant directed investments

See Independent Auditors' report.

REPUBLIC FINANCE, LLC 401(k) PLAN

FINANCIAL STATEMENTS

DECEMBER 31, 2020

Postlethwaite & Netterville

REPUBLIC FINANCE, LLC 401(k) PLAN

FINANCIAL STATEMENTS

DECEMBER 31, 2020

C O N T E N T S

	Page
INDEPENDENT AUDITORS' REPORT	1 - 2
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS December 31, 2020 and 2019	3
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS For the year ended December 31, 2020	4
NOTES TO FINANCIAL STATEMENTS	5 - 12
SUPPLEMENTAL SCHEDULE (Item number referenced to Form 5500 Part IV of Schedule H, Question 4)	
Item 4(i) - Schedule of Assets (Held at End of Year)	13

Postlethwaite & Netterville

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A Professional Accounting Corporation

INDEPENDENT AUDITORS' REPORT

Plan Administrator
Republic Finance, LLC 401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Republic Finance, LLC 401(k) Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2020 and 2019, the related statement of changes in net assets available for benefits for the year ended December 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information certified in Note 8 which was certified by Wells Fargo Bank, N.A., the trustee of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the Plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained certifications from the trustee as of December 31, 2020 and 2019, and for the year ended December 31, 2020, that the information provided to the Plan administrator by the trustee is complete and accurate.

Postlethwaite & Netterville

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule of assets (held at end of year) as of December 31, 2020 is required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on this supplemental schedule.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Postlethwaite & Netterville

Baton Rouge, Louisiana
October 12, 2021

REPUBLIC FINANCE, LLC 401(k) PLAN
BATON ROUGE, LOUISIANA

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2020 AND 2019

	2020	2019
Investments, at fair value		
Interest bearing cash	$ -	$ 21,251
Non-interest bearing cash	-	39
Stable value fund	1,877,237	1,598,602
Common collective trusts	1,215,672	1,127,446
Mutual funds	23,766,636	17,565,383
	26,859,545	20,312,721
Receivables		
Employer contributions	1,402,028	1,240,109
Notes receivable from participants	598,206	489,022
	2,000,234	1,729,131
Liabilities		
Excess contributions payable	-	14,725
NET ASSETS AVAILABLE FOR BENEFITS	$ 28,859,779	$ 22,027,127

The accompanying notes are an integral part of these financial statements.

REPUBLIC FINANCE, LLC 401(k) PLAN
BATON ROUGE, LOUISIANA

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2020

Additions to net assets attributed to:		
Investment income:		
Net appreciation in fair value of investments	$	4,123,524
Interest and dividend income		333,547
		4,457,071
Contributions:		
Employer		1,361,819
Participants		2,980,579
Rollovers		36,221
		4,378,619
Total additions		8,835,690
Deductions from net assets attributed to:		
Benefits paid to participants		1,899,131
Administrative fees and other		103,907
Total deductions		2,003,038
Net change		6,832,652
Net assets available for benefits:		
Beginning of year		22,027,127
End of year	$	28,859,779

The accompanying notes are an integral part of this financial statement.

REPUBLIC FINANCE, LLC 401(k) PLAN
BATON ROUGE, LOUISIANA

NOTES TO FINANCIAL STATEMENTS

1. Description of Plan

The following description of the Republic Finance, LLC 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all full-time employees of Republic Finance, LLC (the Company or the Employer) who have completed 60 days of service and are eighteen years of age or older. The entry date into the Plan will be the first day of the month coinciding with or next following the date on which an employee meets the eligibility requirements. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Significant Plan Amendments and Adoptions

The *Setting Every Community Up for Retirement Enhancement Act of 2019* (SECURE Act) became law on December 20, 2019. In connection with the SECURE Act, the Plan was amended to provide for in-service withdrawals for childbirth and adoption expenses, and allow retirees to delay required minimum distributions until age 72.

In response to the COVID-19 pandemic in 2020, the United States Congress passed the *Coronavirus Aid, Relief, and Economic Security Act* (CARES Act). The CARES Act contained several provisions that affect employee benefit plans beginning in 2020. The Plan was amended to allow eligible participants to take a coronavirus-related distribution up to $100,000 from the Plan without the 10% early withdrawal, that may be repaid in three years; allow participants to borrow up to $100,000 from the Plan; and suspend loan repayments due between March 27, 2020 through December 31, 2020.

Contributions

Participants may defer a percentage of their compensation each year (designated as salary reduction contributions), and these deferrals are contributed to the Plan on the participant's behalf. Participants who have attained the age of 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Effective April 1, 2020, the Plan was amended to allow an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmably elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 3% of eligible compensation and their contributions invested in a designated balance fund until changed by the participant. The Company matches 100% of the participant's contribution up to 3% of the participant's compensation following one year of service by the participant. Participants direct the investment of contributions into various investment options offered by the Plan. The Company can also make profit sharing contributions based on the discretion of its Board of Directors. The Company did not make a profit sharing contribution for the year ended December 31, 2020. Contributions are subject to certain limitations.

1. Description of Plan (continued)

Participant accounts

Each participant's account is credited with the participant's and the Employer's matching contribution and Plan earnings. Participants are charged with an allocation of administrative expenses that are charged to the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Employer's contributions, plus earnings thereon, is based on the number of completed years of service as follows:

Less than 1 year	0%
1 year	30%
2 years	60%
3 or more years	100%

Notes receivable from participants

Participants may borrow from their fund accounts up to a maximum amount equal to the lesser of $50,000 or 50 percent of their vested account balance. Loan terms range from 1 - 5 years except for loans used for the purchase of a primary residence. The loans are secured by the balance in the participant's vested account and bear interest at rates that range from 4.25% to 6.50%, which are commensurate with local prevailing rates as determined by the Plan administrator. Principal and interest is paid ratably through payroll deductions.

Payment of benefits

On termination of service due to death, disability or retirement, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in their account, or periodic installments over various periods stipulated in the Plan. For termination of service due to other reasons, a participant may receive the value of the vested interest in their account as a lump-sum distribution.

Forfeitures

At December 31, 2020 and 2019, forfeited non-vested accounts totaled $47,189 and $39,297, respectively. These accounts will be used to reduce future Employer contributions. During the year ended December 31, 2020, Employer contributions were reduced by $47,575 from forfeited non-vested accounts.

2. Summary of significant accounting policies

Basis of accounting

The financial statements of the Plan are prepared under the accrual method of accounting.

2. Summary of significant accounting policies (continued)

Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from these estimates.

Investment valuation and income recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for further discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in the fair value of investments includes the Plan's gains and losses on investments bought and sold as well as investments held during the year.

Notes receivable from participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of either December 31, 2020 or 2019. If a participant does not make loan repayments and the Plan administrator deems the participant loan to be in default, the participant loan balance is reduced and the delinquent participant note receivable is recorded as a benefit payment in accordance with the terms of the Plan document.

Payment of benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses while expenses for items such as recordkeeping are allocated to participants. Investment-related expenses are included in net appreciation in fair value of investments.

2. Summary of significant accounting policies (continued)

Stable Value Fund

The Plan holds an investment in a stable value fund. The fund has certain limitations as follows:

- Participant withdrawals made in order to accommodate distributions to participants or transfers to a non-competing investment may be made on any business day. Transferred amounts must be held in a non-competing investment option for 90 days before subsequent transfers to a competing fund can occur.

- Withdrawals directed by a plan sponsor must be preceded by a twelve-month written notice to the trustee. The trustee, however, may, in its discretion, complete any such plan-level withdrawal before the expiration of such twelve-month period. No such notice has been given to the Trustee.

Recent Accounting Pronouncements

Effective January 1, 2020, the Plan adopted Financial Accounting Standards Board Accounting Standards Update (ASU) 2018-13, *Fair Value Measurement (Topic 820) Disclosure Framework - Changes to the Disclosure Requirements for Fair Value Measurement*. ASU 2018-13 amends the presentation and disclosure requirements related to fair value measurements, by eliminating the disclosure requirement of the amount of and reasons for transfers between Level 1 and Level 2 of the fair value hierarchy and modifying certain disclosure requirements related to Level 3 recurring and nonrecurring fair value measurements. The adoption of this guidance did not have a significant impact on the Plan's financial statements or disclosures.

3. Fair value measurements

The framework for measuring fair value provides for a fair value hierarchy that prioritizes the inputs to the valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurement) and the lowest priority to unobservable inputs (level 3 measurement).

The three levels of the fair value hierarchy under GAAP are described as follows:

- Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access at the measurement date.

- Level 2 – Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

- Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement determined using model-based techniques that include option pricing models, discounted cash flow models, and similar techniques.

3. Fair value measurements (continued)

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2020 and 2019.

Mutual funds / interest bearing cash: valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Stable value fund: A stable value fund that is composed primarily of fully benefit-responsive investment contracts that are valued at the net asset value of units of the bank collective trust. The net asset value is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value. Participant transactions (purchases and sales) may occur daily. As of December 31, 2020, there are no unfunded commitments.

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The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan Administrator believes the valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

3. Fair value measurements (continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2020 and 2019:

	Assets at Fair Value as of December 31, 2020			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 23,766,636	$ -	$ -	$ 23,766,636
	$ 23,766,636	$ -	$ -	$ 23,766,636
Stable value fund (*a*)				1,877,237
Common collective trusts (*a*)				1,215,672
Total assets at fair value				$ 26,859,545

	Assets at Fair Value as of December 31, 2019			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 17,565,383	$ -	$ -	$ 17,565,383
Interest bearing cash	21,251	-	-	21,251
	$ 17,586,634	$ -	$ -	$ 17,586,634
Stable value fund (*a*)				1,598,602
Common collective trusts (*a*)				1,127,446
Total assets at fair value				$ 20,312,682

a) The stable value fund and common collective trusts are measured using NAV as a practical expedient. These investments have not been classified in the fair value hierarchy tables. The fair value amounts presented in these tables is intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

4. Income tax status

The Plan is a qualified cash or deferred arrangement established under Section 401(k) of the Internal Revenue Code. It is exempt from income taxes under Section 401(a) of the Internal Revenue Code. The Plan has executed an adoption agreement using the Wells Fargo Bank, N.A. Defined Contribution Volume Submitter Plan and Trust and relies on the determination letter issued for the prototype plan dated March 31, 2014. The Plan has since been amended and restated. The Plan administrator believes the Plan continues to operate in accordance with applicable rules and, therefore, remains tax exempt.

4. Income tax status (continued)

Accounting principles generally accepted in the United States of America requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2020, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

5. Plan termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, all participants would be 100% vested in their portion of employer contributions.

6. Related party transactions

The Plan invests in securities managed by the trustee. Transactions in such investments qualify as party-in-interest transactions which are exempt from the prohibited transaction rules of ERISA. The Plan pays administrative fees to Wells Fargo which totaled $103,907 for the year ended December 31, 2020 and are included in the statement of changes in net assets available for benefits.

7. Risks and uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that the changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

In March 2020, the World Health Organization declared the outbreak of a novel coronavirus (COVID-19) as a global pandemic, which continues to spread throughout the United States. The COVID-19 pandemic has negatively impacted the global economy and created significant volatility and disruption of financial markets. The extent of the impact of the COVID-19 outbreak, on the Plan's participants' account balances and the amounts reported in the 2020 statement of net assets available for benefits cannot be reasonably estimated.

8. Information prepared and certified by the trustee

Pursuant to 29 CFR 2520.103-8, the Plan qualified for a limited scope audit. Information relating to notes receivable from participants, investment assets, investment transactions, investment earnings, and the schedule of assets (held at end of year) was certified as complete and accurate by the trustee, Wells Fargo Bank, N.A., as of December 31, 2020 and 2019, and for the year ended December 31, 2020.

9. Reconciliation of financial statements to Form 5500

The following is a reconciliation of the financial statements to the Form 5500 at December 31, 2020 and 2019:

	2020	2019
Net assets available for benefits per the financial statements	$ -	$ 22,027,127
Add: excess contribution payable	-	14,725
Less: employer contributions receivable	-	-
Net assets available for benefits per the Form 5500	$ -	$ 22,041,852

Benefits paid per the 2020 financial statements	$ 1,899,131
Add: excess 2019 contribution payable	14,725
Benefits paid per the 2020 Form 5500	$ 1,913,856

10. Subsequent events

Management has evaluated subsequent events thorough the date that the financial statements were available to be issued, October 12, 2021, and determined that no additional matters required additional disclosure in the financial statements. No other subsequent events occurring after this date have been evaluated for inclusion in these financial statements.

REPUBLIC FINANCE, LLC 401(k) PLAN
BATON ROUGE, LOUISIANA

EIN#72-0577012
Plan #001

ITEM 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2020

(a)	(b) Identity of issuer borrower, lessor or similar party	(c) Description of investment	(d) Cost	(e) Current Value
*	Wells Fargo Stable Return Fund F	Stable value fund	**	$ 1,877,237
*	WF/BlackRock S&P 500 Index CIT TR	Common collective trust	**	224,200
*	WF/BlackRock S&P MidCap Index CIT TR	Common collective trust	**	96,824
*	WF/BlackRock Intl Equity Index CIT TR	Common collective trust	**	333,629
*	WF/BlackRock Russell 2000 Index CIT TR	Common collective trust	**	95,933
*	WF/BlackRock Large Cap Value Idx CIT TR	Common collective trust	**	97,609
*	WF/BlackRock Large Cap Growth Idx CIT TR	Common collective trust	**	68,568
*	WF/BlackRock US Aggreg Bond Index CIT TR	Common collective trust	**	283,915
*	WF/BlackRock Short Term Investment Fund TR	Common collective trust	**	14,994
				1,215,672
	American Century Emerging Markets R6	Mutual Fund	**	267,497
	American Funds New Perspective R6	Mutual Fund	**	367,948
	American Funds Washington Mutual R6	Mutual Fund	**	136,037
	Carillon Eagle Mid Cap Growth Fund R6	Mutual Fund	**	309,344
	Delaware Small Cap Core I	Mutual Fund	**	287,415
	Delaware Small Cap Value R6	Mutual Fund	**	6,969
	DFA Large Cap International I	Mutual Fund	**	483,581
	Dodge & Cox Income	Mutual Fund	**	328,727
	Federated High Yield Institutional	Mutual Fund	**	354,024
	Harbor Capital Appreciation Inst	Mutual Fund	**	3,850,787
	iShares MSCI EAFE International Idx Inst	Mutual Fund	**	28,539
	MFS Mid Cap Value R6	Mutual Fund	**	61,676
	Vanguard Inflation-Protected Secs Adm	Mutual Fund	**	59,200
	Vanguard Large Cap Index Adm	Mutual Fund	**	3,306,270
	Vanguard LifeStrategy Cnsrv Growth Inv	Mutual Fund	**	153,744
	Vanguard Lifestrategy Growth Fd	Mutual Fund	**	1,121,972
	Vanguard LifeStrategy Income Inv	Mutual Fund	**	93,396
	Vanguard LifeStrategy Moderate Gr Inv	Mutual Fund	**	3,190,358
	Vanguard Mid Cap Index Admiral	Mutual Fund	**	919,038
	Vanguard Small Cap Growth Index Admiral	Mutual Fund	**	456,293
	Vanguard Small Cap Index Admiral	Mutual Fund	**	474,583
	Vanguard Target Retirement 2015 Inv	Mutual Fund	**	303,825
	Vanguard Target Retirement 2020 Inv	Mutual Fund	**	263,945
	Vanguard Target Retirement 2025 Inv	Mutual Fund	**	367,614
	Vanguard Target Retirement 2030 Inv	Mutual Fund	**	720,075
	Vanguard Target Retirement 2035 Inv	Mutual Fund	**	297,489
	Vanguard Target Retirement 2040 Inv	Mutual Fund	**	1,174,721
	Vanguard Target Retirement 2045 Inv	Mutual Fund	**	727,649
	Vanguard Target Retirement 2050 Inv	Mutual Fund	**	1,936,987
	Vanguard Target Retirement 2055 Inv	Mutual Fund	**	670,134
	Vanguard Target Retirement 2060 Inv	Mutual Fund	**	922,126
	Vanguard Target Retirement Income Inv	Mutual Fund	**	124,673
				23,766,636
*	Notes receivable from participants	4.25% - 6.50%	-	598,206
*	Party-in-interest			$ 27,457,751

** Cost not required for participant directed investments

See Independent Auditors' report.