

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2020</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2020 or fiscal plan year beginning <u>03/01/2020</u> and ending <u>02/28/2021</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>01/01/1957</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>01/01/1957</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>01/01/1957</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>ENNIS, INC.</u> <u>2441 PRESIDENTIAL PARKWAY</u> <u>MIDLOTHIAN, TX 76065-3723</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>75-0256410</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>972-775-9801</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>323100</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>75-0256410</u>	2c Plan Sponsor's telephone number <u>972-775-9801</u>	2d Business code (see instructions) <u>323100</u>	
2b Employer Identification Number (EIN) <u>75-0256410</u>					
2c Plan Sponsor's telephone number <u>972-775-9801</u>					
2d Business code (see instructions) <u>323100</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	12/02/2021	VERA BURNETT
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2020)
v. 200204

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	965
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	269
a(2) Total number of active participants at the end of the plan year		6a(2)	229
b Retired or separated participants receiving benefits.....		6b	173
c Other retired or separated participants entitled to future benefits		6c	509
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	911
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	21
f Total. Add lines 6d and 6e		6f	932
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 3H			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500 or 5500-SF.</div>	<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2020 or fiscal plan year beginning 03/01/2020 and ending 02/28/2021	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF ENNIS, INC.	D Employer Identification Number (EIN) 75-0256410
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 03 Day 01 Year 2020			
2	Assets:			
a	Market value	2a	60600398	
b	Actuarial value	2b	60600398	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment.....	187	11801403	11801403
b	For terminated vested participants.....	509	11463618	11463618
c	For active participants	269	21016307	21016307
d	Total.....	965	44281328	44281328
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐			
a	Funding target disregarding prescribed at-risk assumptions		4a	
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....		4b	
5	Effective interest rate		5	5.44 %
6	Target normal cost.....		6	1186685

Statement by Enrolled Actuary	
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.	
SIGN HERE	
Signature of actuary	11/24/2021
DAVD SAWYER	Date
Type or print name of actuary	20-06271
DEFINITI	Most recent enrollment number
Firm name	281-296-1107
2201 TIMBERLOCH PLACE SUITE 150 THE WOODLANDS, TX 77380	Telephone number (including area code)
Address of the firm	

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	4442311	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	
9 Amount remaining (line 7 minus line 8)	4442311	0
10 Interest on line 9 using prior year's actual return of <u>5.80</u> %	257654	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		2841758
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.60</u> %		159138
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		3000896
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	4699965	0

Part III Funding Percentages

14 Funding target attainment percentage	14	126.24 %
15 Adjusted funding target attainment percentage	15	136.85 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	133.71 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
10/19/2021	1000000				
Totals ▶			18(b)	1000000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	
b Contributions made to avoid restrictions adjusted to valuation date	19b	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	917006

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
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21 Discount rate:			
a Segment rates:	1st segment: 3.64 %	2nd segment: 5.21 %	3rd segment: 5.94 %
	☐ N/A, full yield curve used		
b Applicable month (enter code)	21b	0	
22 Weighted average retirement age	22	65	
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI	Miscellaneous Items
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24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.	27	

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
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28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII	Minimum Required Contribution For Current Year
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31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	1186685	
b Excess assets, if applicable, but not greater than line 31a	31b	1186685	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0		0
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	917006	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	917006	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b		
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX	Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)
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41 If an election was made to use PRA 2010 funding relief for this plan:	
a Schedule elected	☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2020
		This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 03/01/2020 and ending 02/28/2021		
A Name of plan PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 ENNIS, INC.	D Employer Identification Number (EIN) 75-0256410	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

RETIREMENT HORIZONS INCORPORATED

76-0551734

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	21725	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MADISON INVESTMENT ADVISORS

39-1194160

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 51	NONE	5006	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CAMBIAR INVESTORS

84-1596610

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 51	NONE	10703	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ALLIANCEBERNSTEIN CONS GROWTH

13-4064930

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 51	NONE	11784	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

DELAWARE LARGE CAP VALUE

23-2693133

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 51	NONE	11092	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NUANCE INVESTMENTS

26-3649176

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 51	NONE	7208	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BNYM WALTER SC INTL SMA

13-2603136

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 51	NONE	11771	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PNC BANK

22-1146430

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 27 28 50	NONE	188823	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2020 This Form is Open to Public Inspection
For calendar plan year 2020 or fiscal plan year beginning 03/01/2020 and ending 02/28/2021		
A Name of plan PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 ENNIS, INC.	D Employer Identification Number (EIN) 75-0256410	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		1000000
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	312914	226009
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	5301822	1319232
(2) U.S. Government securities	1c(2)	9836196	8592506
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	16879511	15592521
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	20301071	108303
(B) Common	1c(4)(B)		19824226
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	7968884	14055885
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	60600398	60718682

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k		

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	60600398	60718682
---	-----------	----------	----------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1000000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1000000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	7832	
(B) U.S. Government securities	2b(1)(B)	224279	
(C) Corporate debt instruments	2b(1)(C)	552367	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		784478
(2) Dividends: (A) Preferred stock.....	2b(2)(A)	6332	
(B) Common stock	2b(2)(B)	307053	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		313385
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	47005535	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	47003943	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		1592
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	3237444	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		3237444

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		250841
c Other income	2c		14203
d Total income. Add all income amounts in column (b) and enter total.....	2d		5601943

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	5126856	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		5126856
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)	21725	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	255066	
(4) Other.....	2i(4)	80012	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		356803
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		5483659

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		118284
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☒ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BKM SOWAN HORAN LLP**

(2) EIN: **27-2602152**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		6000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			
5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.			
5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)			
5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)	
5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year <u>4323117</u> .			

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection.</div>
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For calendar plan year 2020 or fiscal plan year beginning 03/01/2020 and ending 02/28/2021

A Name of plan PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 ENNIS, INC.	D Employer Identification Number (EIN) 75-0256410

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 63-0847390		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	24

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☒ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☒ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
--	-----------------------------------	-----------------------------------	-------------------------------	--

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2020
v. 200204

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____



**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Financial Statements and Supplemental Schedules
with
Report of Independent Auditors

Years Ended February 28, 2021 and February 29, 2020

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

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REPORT OF INDEPENDENT AUDITORS

To the Retirement Committee, Administrator, and Participants
Pension Plan for the Employees of Ennis, Inc.

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Pension Plan for the Employees of Ennis, Inc. (the “Plan”), which comprise the statements of net assets available for benefits as of February 28, 2021 and February 29, 2020, and the related statement of changes in net assets available for benefits for the year ended February 28, 2021, and the related notes to the financial statements.

Management’s Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor’s Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by PNC Bank, N.A., (the “Trustee”), except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that the Trustee holds the Plan’s investment assets and executes investment transactions. The plan administrator has obtained a certification from the Trustee as of February 28, 2021 and February 29, 2020 that the information provided to the plan administrator by the Trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express such an opinion on these financial statements.

Other Matter

The supplemental schedules of Schedule H, Line 4i - Schedule of Assets (Held at End of Year) and Schedule H, Line 4j - Schedule of Reportable Transactions as of or for the year ended February 28, 2021, are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the Trustees, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

BKM Bowan Horan, LLP

Dallas, Texas
October 12, 2021

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Statements of Net Assets Available for Benefits

	February 28, 2021	February 29, 2020
Investments, at fair value:		
Cash investments	\$ 1,319,232	\$ 5,301,822
Government bonds	8,592,506	9,836,197
Corporate bonds	15,592,521	16,879,511
Equities	<u>33,988,414</u>	<u>28,269,955</u>
	59,492,673	60,287,485
Accrued investment income and dividends	226,009	312,912
Contribution receivable	<u>1,000,000</u>	<u>-</u>
	1,226,009	312,912
Net assets available for benefits	\$ <u>60,718,682</u>	\$ <u>60,600,397</u>

See accompanying notes to financial statements.

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Statement of Changes in Net Assets Available for Benefits
Year Ended February 28, 2021

Additions to net assets attributed to:

Investment income:	
Net appreciation in fair value of investments	\$ 3,023,903
Interest and dividends	<u>1,322,975</u>
Total investment income	4,346,878
Employer's contribution	<u>1,000,000</u>
Total additions	5,346,878
Deductions from net assets attributed to:	
Benefits paid to participants	5,126,856
Administrative and other expenses	<u>101,737</u>
Total deductions	<u>5,228,593</u>
Net decrease in net assets available for benefits	118,285
Net assets available for benefits:	
Beginning of year	<u>60,600,397</u>
End of year	<u><u>\$ 60,718,682</u></u>

See accompanying notes to financial statements.

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

Notes to Financial Statements

Note 1 - Plan Description

The following description of the Pension Plan for the Employees of Ennis, Inc. (the “Plan”) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan’s provisions.

General

The Plan is a voluntary, noncontributory defined benefit pension plan covering full-time employees of Ennis, Inc., including employees of its participating affiliates (the “Company” or “Sponsor”). The Plan is designed to comply with the Employee Retirement Income Security Act of 1974, as amended (“ERISA”), and the Internal Revenue Code (“IRC”). The financial statements have been prepared in compliance with ERISA. At February 28, 2021 and February 29, 2020 the Plan’s assets were held by PNC Bank, N.A. (PNC), (the “Trustee”).

Eligibility

Effective January 1, 2009, the Company amended the Plan to exclude any new employees from participation in the Plan. Eligible employees who were hired before January 1, 2009 are still eligible to participate and participating employees will continue to accrue benefit service.

Previously, all employees of the Company’s participating affiliates not specifically excluded who have completed one year of service and meet certain age requirements were eligible to participate in the Plan.

Employer contributions

The Company makes contributions to the Plan sufficient to provide the trust with assets with which to pay pension benefits to Plan participants. The funding policy is to contribute annually to the Plan an amount at least equal to the minimum required for a qualified retirement plan but not in excess of the maximum tax-deductible contribution. The minimum funding requirements of ERISA have been met for each of the years ended February 28, 2021 and February 29, 2020. The Company recorded a contribution receivable of \$1,000,000 at February 28, 2021.

Benefit payments

Normal retirement benefits are determined on the basis of the number of years of credited service multiplied by four-fifths of one percent of the average monthly compensation, plus credited service up to 45 years multiplied by four and one-half tenths of one percent of the average monthly compensation in excess of the participant’s integration level, as defined by the Plan.

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

Notes to Financial Statements

Note 1 - Plan Description – (Continued)

Benefit payments - continued

Average monthly compensation is defined as total compensation received for the five consecutive calendar years within all of the calendar years of employment with the Company and its participating affiliates, which gives the highest monthly rate of compensation for the participant. At the normal retirement date, the participant may choose from several benefits distribution methods.

The Plan also provides for early retirement benefits, late retirement benefits, disability benefits, termination benefits, and death benefits. The Plan provides for the election of lump-sum distribution of pension benefits (as defined by the Plan) by any participant who has attained age 65, even though the participant continues as an active employee.

Vesting

All participants who complete five or more years of credited service, as defined, or attain age 65 while employed by the Company, become vested in their pension benefits.

Actuarial present value of accumulated plan benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, which are attributable under the Plan's provisions to the service that participants have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated participants or their beneficiaries, (b) beneficiaries of participants who have died, and (c) present participants or their beneficiaries. Benefits payable under all circumstances - retirement, death, disability, and termination of employment - are included to the extent they are deemed attributable to employee service rendered to the valuation date.

Termination of the plan

Although the Company has not expressed any intent to terminate the Plan, it may do so at any time. The method of distribution of the assets of the trust upon such termination is described in the Plan agreement. Certain benefits under the Plan are guaranteed by the Pension Benefit Guaranty Corporation ("PBGC") if the Plan terminates. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. In the event of termination, whether a particular participant's accumulated plan benefits will be paid depends on both the priority of those benefits and the level of benefits guaranteed by the PBGC at that time.

Administrative expenses

Administrative expenses which are not paid by the Plan Sponsor are paid by the Plan.

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

Notes to Financial Statements

Note 2 - Summary of Significant Accounting Policies

Basis of accounting

The financial statements of the Plan are prepared under the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("GAAP").

Use of estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the amounts of additions and deductions to net assets during the reporting period. Accordingly, actual results could differ from those estimates. Significant estimates include the actuarial assumptions and the fair value of investments. See Notes 3 and 4, respectively.

Risks and uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made, and the actuarial present value of accumulated plan benefits are reported, based upon certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

In March 2020, the COVID-19 outbreak was declared a pandemic by the World Health Organization. The COVID-19 pandemic has also led to volatility in financial markets and has affected, and may continue to affect, the Plan's net assets available for benefit. While the potential economic impact of COVID-19 may be difficult to assess or predict, the pandemic could continue to result in significant disruption of the global financial markets. The extent to which COVID-19 has impacted and will continue to impact the financial markets may depend on future developments that are uncertain and may not be predicted. Plan Management will continue to monitor the impact COVID-19 has on the Plan and will reflect the consequences as appropriate in the Plan's financial records.

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

Notes to Financial Statements

Note 2 - Summary of Significant Accounting Policies – (Continued)

Investments valuation and income recognition

The Plan invests in cash and cash equivalents, government and corporate bonds, and domestic and foreign equities. The Plan's investments are stated at fair value (see Note 4). Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held, during the year.

Benefits paid to participants

Benefits paid to participants are recorded as a reduction of net assets available for benefits when paid.

Subsequent events

Management of the Plan evaluates events and transactions occurring subsequent to the date of the financial statements for matters requiring recognition or disclosure in the notes to the financial statements. The accompanying financial statements consider events through October 12, 2021, the date which the financial statements were available to be issued. See Note 8.

Note 3 - Actuarial Assumptions

The actuarial present value of accumulated plan benefits is determined by an actuary from Definiti, LLC and is the amount that results from the application of actuarial assumptions to the benefit formula and census data as of the valuation date.

The significant assumptions used in calculating the accumulated plan benefit obligation were: discount rate of 6.0% for February 28, 2021 and February 29, 2020; salary increase rate of 3.0% for February 28, 2021 and February 29, 2020; rates based on the RP 2020 Mortality Table Rates for February 28, 2021 and RP 2014 Mortality Table Rates for February 29, 2020; and disability, termination, and retirement rates based on published statistical data. Benefits accumulated, including actuarial adjustments, include the effects of actuarial experience gains and losses. These actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

Notes to Financial Statements

Note 3 - Actuarial Assumptions – (Continued)

A summary of the present value of accumulated plan benefits at March 1 and the changes therein follow:

	<u>2021</u>	<u>2020</u>
Actuarial present value of accumulated plan benefits		
Vested benefits:		
Retired participants receiving benefits	\$ 12,207,766	\$ 11,073,637
Active and terminated employees not receiving benefits	<u>30,270,146</u>	<u>30,370,823</u>
Total actuarial present value of accumulated plan benefits	\$ <u>42,477,912</u>	\$ <u>41,444,460</u>

	<u>2021</u>
Actuarial present value of accumulated plan benefits at beginning of year	\$ 41,444,460
Increase (decrease) during the year attributable to:	
Benefits accumulated and Plan experience	3,827,446
Increase in discount period	2,332,862
Benefits paid	<u>(5,126,856)</u>
Actuarial present value of accumulated plan benefits at end of year	\$ <u>42,477,912</u>

Note 4 - Fair Value Measurements

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants on the measurement date.

The framework for measuring fair value provides a fair value hierarchy, which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value.

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

Notes to Financial Statements

Note 4 - Fair Value Measurements – (Continued)

The standard describes three levels of inputs that may be used to measure fair value:

- Level 1: Quoted prices in active markets for identical assets or liabilities.
- Level 2: Observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or that can be corroborated by observable market data for substantially the full term of the assets or liabilities.
- Level 3: Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

An asset or liability's classification within the fair value hierarchy is based on the lowest level of significant input to its valuation.

Following is a description of the valuation methodologies used for assets measured at fair value.

Cash investments - Cash and quoted short-term instruments are valued at the closing price or the amount held on deposit by the Trustee. These amounts are carried at cost, which approximates fair value.

Government bonds - The assets are comprised of government and agency securities and U.S. Treasury Bills and Notes of varying maturities. The assets are classified as level 2 fair values and are estimated by using pricing models, quoted prices of securities with similar characteristics or discounted cash flows.

Corporate bonds - A limited number of these investments are valued at the closing price reported on the major market on which the individual securities are traded. Where quoted prices are available in an active market, the investments are classified as Level 1. If quoted market prices are not available for the specific security, then fair values are estimated by using pricing models, quoted prices of securities with similar characteristics or discounted cash flows and are classified as Level 2.

Domestic and foreign equities - U.S. and International equities are valued at the closing price reported on the major market on which the individual securities are traded. All common stocks are classified within Level 1 of the valuation hierarchy.

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

Notes to Financial Statements

Note 4 - Fair Value Measurements – (Continued)

There were no changes in the Plan's valuation methodologies for its investments during the years ended February 28, 2021 and February 29, 2020. The valuation methods described above may produce a fair value measurement that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan's management believes the valuation methods are appropriate and consistent with other market participants, the use of differing methodologies or assumptions to determine the fair values of the Plan's investments could result in different fair value measurements at the reporting dates.

Fair value estimates are made at a specific point in time, based on available market information and judgments about the financial asset, including estimates of timing, amount of expected future cash flows, and the credit standing of the issuer. In some cases, the fair value estimates may not be substantiated by comparison to independent markets. The disclosed fair value may not be realized in the immediate settlement of the financial asset. In addition, the disclosed fair values do not reflect any premium or discount that could result from offering for sale at one time an entire holding of a particular financial asset. Potential taxes and other expenses that would be incurred in an actual sale or settlement are not reflected in amounts disclosed.

The Plan's fair value hierarchy for those assets measured at fair value is as follows:

Description	February 28, 2021			
	Total	Level 1	Level 2	Level 3
Cash investments	\$ 1,319,232	\$ 1,319,232	\$ -	\$ -
Government bonds	8,592,506	-	8,592,506	-
Corporate bonds	15,592,521	-	15,592,521	-
Equities	33,988,414	33,988,414	-	-
	<u>\$ 59,492,673</u>	<u>\$ 35,307,646</u>	<u>\$ 24,185,027</u>	<u>\$ -</u>

Description	February 29, 2020			
	Total	Level 1	Level 2	Level 3
Cash investments	\$ 5,301,822	\$ 5,301,822	\$ -	\$ -
Government bonds	9,836,197	-	9,836,197	-
Corporate bonds	16,879,511	-	16,879,511	-
Equities	28,269,955	28,269,955	-	-
	<u>\$ 60,287,485</u>	<u>\$ 33,571,777</u>	<u>\$ 26,715,708</u>	<u>\$ -</u>

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Notes to Financial Statements

Note 5 - Information Prepared and Certified by the Trustee (Unaudited)

The plan administrator has elected the method of annual reporting permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the following information certified by the Trustee, except for comparing such information certified by the Trustee to information included in the Plan's financial statements and supplemental schedules.

The Trustee has certified that the following data included in the accompanying financial statements and supplemental schedules is complete and accurate at:

	<u>Cost</u>	<u>Fair Value</u>
February 28, 2021:		
Cash investments	\$ 1,319,232	\$ 1,319,232
Government bonds	9,580,125	8,592,506
Corporate bonds	15,832,337	15,592,521
Equities	28,330,545	33,988,414
Accrued income	226,009	226,009
	<u>\$ 55,288,248</u>	<u>\$ 59,718,682</u>
February 29, 2020:		
Cash investments	\$ 5,301,822	\$ 5,301,822
Government bonds	8,835,995	9,836,197
Corporate bonds	16,154,718	16,879,511
Equities	28,170,809	28,269,955
Accrued income	312,912	312,912
	<u>\$ 58,776,256</u>	<u>\$ 60,600,397</u>

The Trustee also certified to the completeness and accuracy of net appreciation in fair value of investments of \$3,023,903 and interest and dividends of \$1,322,975 for the year ended February 28, 2021.

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

Notes to Financial Statements

Note 6 - Income Tax Status

The Plan obtained its latest determination letter dated March 30, 2017, in which the Internal Revenue Service (IRS) stated that the Plan, as then designed, was in compliance with the applicable requirements of the IRC. The Plan has not been amended since receiving the determination letter. The plan administrator believes the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain tax position that more likely than not would not be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of February 28, 2021, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The IRS generally has the ability to examine Plan activity for up to three years.

Note 7 - Parties-in-Interest

Parties-in-interest are defined under Department of Labor Regulations as any fiduciary of the Plan, any party rendering services to the Plan, the Employer, and certain others. As such, transactions conducted by the Trustee qualify as party-in-interest transactions.

Note 8 - Subsequent Events

On March 11, 2021, the American Rescue Plan Act of 2021 ("ARP") was signed into law. The ARP provided additional relief for individuals and businesses affected by the coronavirus pandemic. The ARP included several provisions that impacted pension plans, such as single and multiemployer pension funding relief, adjustments to deductions on executive compensation, and increases in PBGC premiums for multiemployer plans. As permitted, the Company elected to apply the ARP relief for the Plan Year beginning March 1, 2021.

SUPPLEMENTAL SCHEDULES

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2021

EIN: 75-0256410

PN: 001

(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
Federated Government Obl-Sel ERISA& DISC IRA	Cash Equivalents	531,502	531,502	531,502
Federated Government Obl-Sel ERISA& DISC IRA	Cash Equivalents	83,219	83,219	83,219
Federated Government Obl-Sel ERISA& DISC IRA	Cash Equivalents	66,135	66,135	66,135
Federated Government Obl-Sel ERISA& DISC IRA	Cash Equivalents	255,795	255,795	255,795
Federated Government Obl-Sel ERISA& DISC IRA	Cash Equivalents	76,243	76,243	76,243
Federated Government Obl-Sel ERISA& DISC IRA	Cash Equivalents	103,747	103,747	103,747
Federated Government Obl-Sel ERISA& DISC IRA	Cash Equivalents	56,388	56,388	56,388
Federated Government Obl-Sel ERISA& DISC IRA	Cash Equivalents	10,925	10,925	10,925
Federated Government Obl-Sel ERISA& DISC IRA	Cash Equivalents	120,297	120,297	120,297
Federated Government Obl-Sel ERISA& DISC IRA	Cash Equivalents	14,981	14,981	14,981
Total cash investments			\$ 1,319,232	\$ 1,319,232

USA Treasury Notes	Bonds, 04.500% 02/15/2036	140,000	\$ 200,370	\$ 190,827
USA Treasury Notes	Bonds, 03.500% 02/15/2039	1,295,000	1,815,019	1,605,554
USA Treasury Notes	Bonds, 02.500% 02/15/2045	205,000	234,197	217,774
USA Treasury Notes	Bonds, 02.250% 08/15/2049	115,000	120,107	116,567
USA Treasury Notes	Bonds, 02.000% 02/15/2050	1,630,000	1,836,889	1,563,789
USA Treasury Notes	Bonds, 00.750% 11/15/2030	75,000	73,371	71,110
USA Treasury Notes	Bonds, 02.250% 02/15/2027	265,000	293,032	284,483
USA Treasury Notes	Bonds, 02.500% 05/15/2024	135,000	146,005	144,270
USA Treasury Notes	Bonds, 01.500% 02/15/2030	590,000	616,728	595,994
USA Treasury Notes	Bonds, 02.875% 08/15/2028	265,000	308,187	296,273
USA Treasury Bond	Bonds, 00.000% 02/15/2036	335,000	280,526	247,133
USA Treasury Bond	Bonds, Zero Cpn 02/15/2039	3,015,000	2,305,721	2,038,110

See report of independent auditors

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2021

EIN: 75-0256410

PN: 001

(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
USA Treasury Bond	Bonds, Zero Cpn 02/15/2049	2,320,000	1,349,973	1,220,622
Total government bonds			\$ 9,580,125	\$ 8,592,506
AT&T INC	Bonds, 05.700% DUE 03/01/2057	200,000	\$ 271,886	\$ 256,322
ABBVIE INC	Bonds, 04.500% DUE 05/14/2035	115,000	140,703	137,348
ABBVIE INC SER WI	Bonds, 04.250% DUE 11/21/2049	100,000	126,144	114,351
AIR PRODUCTS & CHEMICALS	Bonds, 02.700% DUE 05/15/2040	60,000	59,833	59,560
AMAZON.COM INC	Bonds, 02.700% DUE 06/03/2060	340,000	345,652	308,662
AMERICAN CAMPUS CMNTYS	Bonds, 04.125% DUE 07/01/2024	120,000	123,147	131,285
AMGEN INC	Bonds, 03.375% DUE 02/21/2050	110,000	109,866	111,485
ANHEUSER-BUSCH INBEV WOR	Bonds, 04.500% DUE 06/01/2050	85,000	106,892	96,943
ANHEUSER-BUSCH INBEV FIN	Bonds, 04.900% DUE 02/01/2046	125,000	150,030	147,969
APPLE INC UNSC	Bonds, 03.850% DUE 05/04/2043	450,000	515,050	519,579
AVALONBAY COMMUNITIES	Bonds, 03.300% DUE 06/01/2029	120,000	126,472	130,771
BANK OF AMERICA CORPORATION SER MTN	Bonds, 00 VAR% DUE 02/13/2031	280,000	295,557	285,261
BANK OF AMERICA CORPORATION SER MTN	Bonds, 00 VAR% DUE 10/24/2051	260,000	269,061	246,342
BERKSHIRE HATHAWAY ENERG SER WI	Bonds, 03.800% DUE 07/15/2048	330,000	357,276	363,224
BERKSHIRE HATHAWAY FIN	Bonds, 01.850% DUE 03/12/2030	150,000	156,810	150,483
BOEING CO	Bonds, 03.550% DUE 03/01/2038	175,000	184,646	171,287
BOSTON PROPERTIES LP	Bonds, 02.900% DUE 03/15/2030	90,000	90,720	93,187
BP CAP MARKETS AMERICA	Bonds, 01.749% DUE 08/10/2030	200,000	199,602	191,796
BRISTOL-MYERS SQUIBB CO	Bonds, 02.550% DUE 11/13/2050	150,000	148,695	136,227
CBS CORP	Bonds, 04.600% DUE 01/15/2045	100,000	107,897	114,194
CSX CORP	Bonds, 03.350% DUE 09/15/2049	135,000	131,946	137,503

See report of independent auditors

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2021

EIN: 75-0256410

PN: 001

(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
CVS HEALTH CORP	Bonds, 04.300% DUE 03/25/2028	79,000	81,233	90,697
CATERPILLAR INC SR UNSECD	Bonds, 03.803% DUE 08/15/2042	175,000	201,499	201,747
CHEVRON CORP	Bonds, 02.978% DUE 05/11/2040	75,000	82,062	76,283
CITIGROUP INC SR UNSEC	Bonds, 00 VAR% DUE 01/29/2031	400,000	424,928	411,172
COMCAST CORP	Bonds, 03.200% DUE 07/15/2036	250,000	280,923	267,005
COMCAST CORP	Bonds, 03.900% DUE 03/01/2038	225,000	248,927	257,868
COMMONWEALTH EDISON CO	Bonds, 04.000% DUE 03/01/2048	225,000	263,394	258,404
CONOCO INC SR NTS	Bonds, 06.950% DUE 04/15/2029	100,000	137,723	136,240
CONOCOPHILLIPS COMPANY	Bonds, 04.150% DUE 11/15/2034	100,000	113,932	113,348
DEERE & COMPANY SR UNSEC	Bonds, 03.900% DUE 06/09/2042	175,000	206,894	205,147
WALT DISNEY COMPANY/THE SER MTN SR UNSEC	Bonds, 03.700% DUE 12/01/2042	125,000	142,971	137,339
WALT DISNEY COMPANY/THE	Bonds, 02.000% DUE 09/01/2029	275,000	284,881	276,617
DUKE ENERGY FLORIDA LLC	Bonds, 04.200% DUE 07/15/2048	125,000	151,946	148,254
ENERGY TRANSFER PARTNERS	Bonds, 04.050% DUE 03/15/2025	135,000	135,929	146,487
ENTERPRISE PRODUCTS OPER	Bonds, 04.250% DUE 02/15/2048	120,000	136,188	129,316
EXXON MOBIL CORPORATION	Bonds, 04.114% DUE 03/01/2046	150,000	179,160	167,303
FLORIDA POWER & LIGHT CO	Bonds, 03.700% DUE 12/01/2047	300,000	336,582	338,352
GILEAD SCIENCES INC UNSC	Bonds, 04.600% DUE 09/01/2035	150,000	178,118	183,747
GLOBAL PAYMENTS INC	Bonds, 03.200% DUE 08/15/2029	90,000	89,936	95,639
GOLDMAN SACHS GROUP INC SR UNSEC	Bonds, 00 VAR% DUE 05/01/2029	450,000	502,596	516,524
HOME DEPOT INC	Bonds, 04.250% DUE 04/01/2046	125,000	150,425	149,581
HOME DEPOT INC	Bonds, 03.125% DUE 12/15/2049	155,000	153,010	156,606
HONEYWELL INTERNATIONAL	Bonds, 03.812% DUE 11/21/2047	100,000	115,382	115,565
HONEYWELL INTERNATIONAL	Bonds, 02.800% DUE 06/01/2050	80,000	85,936	78,796
HOST HOTELS & RESORTS SER D	Bonds, 03.750% DUE 10/15/2023	160,000	160,716	169,626
INTEL CORP	Bonds, 03.100% DUE 02/15/2060	200,000	216,824	195,214

See report of independent auditors

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4i
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INTERCONTINENTAL EXCHANGE	Bonds, 03.000% DUE 06/15/2050	250,000	261,458	239,625
IBM CORP UNSC	Bonds, 03.500% DUE 05/15/2029	200,000	213,290	219,782
JP MORGAN CHASE & CO SR UNSEC	Bonds, 00 VAR% DUE 07/24/2038	125,000	139,570	142,249
JPMORGAN CHASE & CO SR UNSEC	Bonds, 00 VAR% DUE 04/23/2029	100,000	109,332	113,615
JP MORGAN CHASE & CO SR UNSEC	Bonds, 00 VAR% DUE 04/22/2051	240,000	265,850	241,265
JOHNSON & JOHNSON	Bonds, 03.550% DUE 03/01/2036	225,000	249,554	261,684
KLA-TENCOR CORP	Bonds, 04.100% DUE 03/15/2029	95,000	94,546	109,484
KROGER CO	Bonds, 03.950% DUE 01/15/2050	145,000	149,456	158,987
LOWES COS INC	Bonds, 03.000% DUE 10/15/2050	250,000	266,785	235,870
MASTERCARD INC	Bonds, 03.850% DUE 03/26/2050	205,000	261,982	237,585
MERCK & CO INC	Bonds, 03.600% DUE 09/15/2042	100,000	111,808	113,134
MICROSOFT CORP	Bonds, 03.450% DUE 08/08/2036	225,000	250,389	259,022
MICROSOFT CORP	Bonds, 02.525% DUE 06/01/2050	100,000	126,589	92,794
MORGAN STANLEY SR UNSEC	Bonds, 00 VAR% DUE 01/25/2052	260,000	260,632	246,332
NORTHERN STATES PWR-MINN	Bonds, 02.900% DUE 03/01/2050	300,000	294,213	296,673
NOVARTIS CAPITAL CORP CO GUARNT	Bonds, 03.700% DUE 09/21/2042	75,000	85,451	85,499
ORACLE CORP	Bonds, 04.300% DUE 07/08/2034	100,000	117,061	118,476
ORACLE CORP	Bonds, 04.000% DUE 11/15/2047	150,000	166,817	165,362
PEPSICO INC	Bonds, 02.875% DUE 10/15/2049	240,000	266,165	236,117
PFIZER INC	Bonds, 02.550% DUE 05/28/2040	140,000	140,454	136,903
PRUDENTIAL FINANCIAL INC SER MTN	Bonds, 03.700% DUE 03/13/2051	80,000	79,454	87,294
PUBLIC SERVICE ELECTRIC SER MTN	Bonds, 03.600% DUE 12/01/2047	125,000	138,806	137,626
REALTY INCOME CORP	Bonds, 03.250% DUE 01/15/2031	100,000	111,628	108,161
REALTY INCOME CORP	Bonds, 01.800% DUE 03/15/2033	135,000	133,518	127,275
SPIRIT REALTY LP	Bonds, 04.000% DUE 07/15/2029	105,000	104,920	116,448
STATE STREET CORPORATION SUB	Bonds, 00 VAR% DUE 11/01/2034	40,000	40,000	42,272

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TARGET CORP	Bonds, 03.900% DUE 11/15/2047	125,000	143,333	148,623
TEXAS INSTRUMENTS INC	Bonds, 04.150% DUE 05/15/2048	50,000	62,452	60,277
UNION PACIFIC CORP	Bonds, 03.750% DUE 02/05/2070	65,000	65,957	69,020
US BANCORP	Bonds, 03.000% DUE 07/30/2029	390,000	405,334	418,279
UNITEDHEALTH GROUP INC	Bonds, 03.700% DUE 08/15/2049	150,000	161,132	166,067
VERIZON COMMUNICATIONS SR UNSECD	Bonds, 03.850% DUE 11/01/2042	225,000	237,941	245,288
VIRGINIA ELEC & POWER CO	Bonds, 03.300% DUE 12/01/2049	100,000	106,730	103,316
VISA INC	Bonds, 04.150% DUE 12/14/2035	110,000	144,326	134,217
WAL-MART STORES INC SR NOTES	Bonds, 05.625% DUE 04/01/2040	250,000	358,374	355,514
WALMART INC	Bonds, 04.050% DUE 06/29/2048	65,000	77,955	78,584
WELLS FARGO & COMPANY SER MTN SUB	Bonds, 04.300% DUE 07/22/2027	150,000	166,546	172,579
WELLS FARGO & COMPANY SER MTN	Bonds, 00 VAR% DUE 02/11/2031	105,000	110,437	107,870
WESTPAC BKG CORP SEDOL BDBGH51 ISIN US9612	Bonds, 70 VAR% DUE 11/23/2031	90,000	92,092	100,752
WESTPAC BANKING CORP SEDOL 2HWR8Q8 ISIN 1	Bonds, 44 VAR% DUE 11/15/2035	180,000	180,000	175,945
Total corporate bonds			\$ 15,832,337	\$ 15,592,521

BECTON DICKINSON AND CO	Preferred Stock, 06.000% 06/01/2023	894	\$ 46,619	\$ 47,123
CHARLES SCHWAB CORP	Preferred Stock, 06/01/2021 @ 025.000	210	26,921	5,326
ESSENTIAL UTILITIES INC	Preferred Stock, 06.000% 04/30/2022	449	5,069	24,489
METLIFE INC	Preferred Stock, 05.625% 12/31/2049	98	2,678	2,585
METLIFE INC	Preferred Stock, 04.750% 12/31/2049	207	5,569	5,247
US BANCORP	Preferred Stock, 00% 12/31/2049	194	18,366	5,094
US BANCORP	Preferred Stock, 4/15/2011 @25.00	788	5,210	18,439
ALLEGION PLC SEDOL BFRT3W7 ISIN IE00BFRT3W7	Common Stock	696	62,149	75,711

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ARCH CAPITAL GROUP LTD SEDOL 2740542 ISIN BI	Common Stock	1,730	56,528	61,969
THE BANK OF N T BUTTERFIELD SEDOL BD8FF02 IS	Common Stock	507	17,430	18,500
MIMECAST LTD SEDOL BYT5JK6 ISIN GB00BYT5JK65	Common Stock	490	21,482	21,011
CLARIVATE PLC SEDOL BJN444 ISIN JE00BJN4441	Common Stock	1,064	30,381	24,206
EVEREST RE GROUP LTD	Common Stock	168	36,617	40,624
IHS MARKIT LTD SEDOL BD0Q558 ISIN BMG475671C	Common Stock	692	37,501	62,391
APTIV PLC-WHEN ISSUED SEDOL B783TY6 ISIN JE00	Common Stock	1,611	132,567	241,392
WHITE MOUNTAINS INSURANCE GRP	Common Stock	25	22,718	29,877
CHUBB LTD SEDOL B3BQMF6 ISIN CH0044328745	Common Stock	241	27,769	39,182
ASML HOLDING NV-NY SEDOL B908F01 ISIN USN07	Common Stock	123	23,122	69,752
ASML HOLDING NV-NY SEDOL B908F01 ISIN USN07	Common Stock	204	37,988	115,686
ABB LTD SPONSORED ADR	Common Stock	107	2,055	3,079
AIA GROUP LTD SPONSORED ADR	Common Stock	1,636	53,996	82,438
AIA GROUP LTD SPONSORED ADR	Common Stock	1,646	65,360	82,942
AT&T INC	Common Stock	3,505	106,463	97,754
ABBOTT LABORATORIES INC	Common Stock	2,812	154,542	336,821
ADECCO GROUP SA	Common Stock	2,115	64,529	67,384
ADIDAS AG SPONSORED ADR	Common Stock	494	58,805	86,766
AIR LIQUIDE ADR	Common Stock	1,927	58,383	57,887
AIR LIQUIDE ADR	Common Stock	2,905	66,981	87,266
AIRBUS SE ADR	Common Stock	2,677	52,411	78,142
ALIBABA GROUP HOLDING LTD ADR SEDOL BP41Z	Common Stock	382	82,980	90,824
ALLSTATE CORP	Common Stock	1,220	114,118	130,052
ALPHABET INC/CA-CL C	Common Stock	105	57,355	213,870
ALTRA INDUSTRIAL MOTION CORP	Common Stock	262	9,408	15,175
AMADEUS IT GROUP S A ADR	Common Stock	1,010	71,702	71,221

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AMERICAN CAMPUS CMNTYS INC	Common Stock	230	8,673	9,421
AMERICAN EAGLE OUTFITTERS INC	Common Stock	402	5,070	10,331
AMERICAN INTERNATIONAL GROUP INC	Common Stock	3,485	136,270	153,166
AMERICAN TOWER CORP	Common Stock	419	97,779	90,558
AMPHENOL CORP NEW CL A	Common Stock	301	28,279	37,830
AMPHENOL CORP NEW CL A	Common Stock	1,950	183,357	245,076
AMPHENOL CORP NEW CL A	Common Stock	144	13,673	18,098
ANGLO AMERICAN PLC-SPONS ADR ADR SEDOL B	Common Stock	6,506	82,194	127,062
APPFOLIO INC - A	Common Stock	83	11,783	13,614
APTARGROUP INC	Common Stock	14	1,604	1,821
ARCHER DANIELS MIDLAND CO	Common Stock	2,369	100,407	134,038
ARISTA NETWORKS INC	Common Stock	157	34,746	43,935
ARMSTRONG WORLD INDUSTRIE - WI	Common Stock	324	22,980	27,728
ATLAS COPCO AB	Common Stock	-	-	-
AUTOMATIC DATA PROCESSING INC	Common Stock	846	140,210	147,221
AVALONBAY COMMUNITIES INC REIT	Common Stock	96	14,825	16,872
AVID BIOSERVICES INC	Common Stock	561	9,740	11,545
AVISTA CORP	Common Stock	305	11,904	12,264
BAE SYSTEMS PLC SPONSORED ADR	Common Stock	1,969	59,322	53,754
BWX TECHNOLOGIES INC	Common Stock	211	10,340	12,240
BANCO SANTANDER S A ADR	Common Stock	20,817	71,609	73,068
BANC OF CALIFORNIA INC	Common Stock	924	14,479	17,149
BANKUNITED INC	Common Stock	566	18,376	22,748
BAXTER INTERNATIONAL INC	Common Stock	281	22,339	21,831
BEIERSDORF AG-UNSPON ADR SEDOL B3FQ0G9 ISI	Common Stock	3,518	79,463	69,551
BELDEN INC	Common Stock	85	5,456	3,758

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WR BERKLEY CORP	Common Stock	467	26,043	32,377
WR BERKLEY CORP	Common Stock	86	5,402	5,962
BIOLIFE SOLUTIONS INC	Common Stock	346	6,882	13,574
BLACK HILLS CORP	Common Stock	161	11,072	9,525
BLACKSTONE MORTGAGE TRUST	Common Stock	437	15,044	12,760
BOOT BARN HOLDINGS INC	Common Stock	199	7,715	12,024
BOSTON PPTYS INC REIT	Common Stock	121	9,708	11,995
BRIGHAM MINERALS INC-CL A	Common Stock	645	9,547	9,230
BRINKER INTERNATIONAL INC	Common Stock	228	12,192	15,639
BROADCOM INC	Common Stock	318	86,054	149,419
BROOKFIELD ASSET MANAGEMENT CL AISIN CA I I	Common Stock	852	27,252	34,378
BROWN & BROWN INC	Common Stock	1,052	31,236	48,287
BROWN FORMAN CORP CLASS B	Common Stock	214	10,802	15,318
CBRE GROUP INC	Common Stock	49	2,160	3,713
CDW CORP/DE	Common Stock	287	27,535	45,027
CDW CORP/DE	Common Stock	1,782	218,311	279,578
CHR HANSEN HOLDING -SPON ADR ADR SEDOL E	Common Stock	3,159	66,273	68,155
CIGNA CORP	Common Stock	587	95,955	123,211
CMC MATERIALS INC	Common Stock	53	6,841	9,037
CSL LTD-SPONSORED ADR ADR SEDOL BN5TD I 4 I	Common Stock	757	54,109	77,698
CVS HEALTH CORPORATION	Common Stock	1,834	132,344	124,950
CABOT CORP	Common Stock	142	6,100	6,991
CACI INTL INC CL A	Common Stock	57	10,470	12,616
CACTUS INC-CLASS A	Common Stock	306	8,657	9,752
CADENCE BANCORP	Common Stock	990	18,205	20,315
CAL MAINE FOODS INC NEW	Common Stock	1,063	44,949	40,500

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CAL MAINE FOODS INC NEW	Common Stock	161	6,538	6,134
CALAVO GROWERS INC	Common Stock	75	6,032	5,644
CALIFORNIA WTR SVC GROUP	Common Stock	240	11,493	13,188
CALLAWAY GOLF CO	Common Stock	187	3,280	5,227
CANADIAN NATL RAILWAY CO SEDOL 2210959	ISI Common Stock	621	66,379	67,888
CAPGEMINI SE - UNSPONSOR ADR SEDOL BF0ZJQ8	Common Stock	2,329	54,085	75,040
CARDINAL HEALTH INC	Common Stock	2,386	115,545	122,927
CARLISLE COMPANIES INC	Common Stock	319	40,977	46,335
CARLSBERG AS SPON ADR	Common Stock	2,177	43,736	68,589
CARMAX INC	Common Stock	479	28,596	57,245
CARTER'S INC	Common Stock	70	7,042	5,843
CATERPILLAR INC	Common Stock	804	98,172	173,568
CERENCE INC-WI	Common Stock	134	6,711	14,903
CHART INDUSTRIES INC	Common Stock	43	5,797	6,153
CIRCOR INTERNATIONAL INC	Common Stock	194	6,262	6,908
CISCO SYSTEMS INC	Common Stock	2,873	88,540	128,912
CLEAN HARBORS INC	Common Stock	193	12,893	16,434
CLP HLDGS LTD SPONSORED ADR	Common Stock	5,535	64,629	54,298
COCA COLA FEMSA SAB DE CV SPONSORED ADR	Common Stock	881	53,207	37,187
COGENT COMMUNICATIONS HOLDINGS INC	Common Stock	97	5,016	5,805
COGNIZANT TECHNOLOGY SOLUTIONS	Common Stock	1,540	87,672	113,159
COLOPLAST A/S-SPONSORED ADR SEDOL BLFFNJ6	Common Stock	6,816	71,684	104,489
COLUMBIA PROPERTY TRUST INC	Common Stock	586	12,826	8,274
COMCAST CORPORATION CL A	Common Stock	2,741	105,449	144,506
COMPAGNIE DE SAINT-UNSP ADR ADR SEDOL B3K	Common Stock	8,003	67,045	85,472
COMPASS GROUP PLC-SPON ADR SEDOL BZBY5H7	Common Stock	3,027	68,772	61,397

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CONAGRA BRANDS INC	Common Stock	3,046	90,170	103,351
CONMED CORP	Common Stock	154	16,047	18,951
CONOCOPHILLIPS	Common Stock	3,189	171,541	165,860
COPART INC	Common Stock	395	23,477	43,118
CORPORATE OFFICE PPTYS TR REIT	Common Stock	268	7,141	6,968
DMC GLOBAL INC	Common Stock	88	3,827	5,543
DBS GROUP HLDGS LTD SPONSORED ADR	Common Stock	1,038	56,186	82,511
DAIKIN INDS LTD ADR	Common Stock	3,673	43,822	71,550
DANONE SPONS ADR	Common Stock	4,637	68,442	63,249
DASSAULT SYSTEMS SA SPON ADR	Common Stock	404	59,082	83,907
DENTSPLY SIRONA INC	Common Stock	1,057	45,647	56,095
DEUTSCHE BOERSE AG UNSPN ADR	Common Stock	4,025	53,726	65,527
DEUTSCHE POST AG SPON ADR ISIN US25157Y2028	Common Stock	2,060	75,342	102,102
DIAGEO PLC SPONSORED ADR	Common Stock	413	65,682	65,147
DISNEY WALT CO	Common Stock	890	90,442	168,246
DISCOVER FINANCIAL W/I	Common Stock	1,470	128,647	138,283
DOLLAR TREE INC	Common Stock	600	60,065	58,920
DOLLAR TREE INC	Common Stock	1,158	117,479	113,716
DUN & BRADSTREET HOLDINGS	Common Stock	1,836	47,488	40,135
DUPONT DE NEMOURS INC-WI	Common Stock	2,042	142,859	143,593
DYNEX CAPITAL INC	Common Stock	346	5,536	6,512
ELF BEAUTY INC	Common Stock	955	19,230	24,496
EVO PAYMENTS INC-CLASS A	Common Stock	1,117	26,666	28,439
EDISON INTL	Common Stock	1,927	118,937	104,039
8X8 INC	Common Stock	348	12,329	11,905
EMCOR GROUP INC	Common Stock	68	4,886	6,621

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ENDAVA PLC- SPON ADR SEDOL BZ0WK66 ISIN US	Common Stock	212	9,935	18,751
ENEL SPA ADR	Common Stock	7,242	51,193	68,075
ENERGIZER SPINCO INC- W/I	Common Stock	127	5,369	5,309
ENERPAC TOOL GROUP CORP	Common Stock	284	6,702	7,015
ENPRO INDUSTRIES INC	Common Stock	126	8,622	10,123
ENTAIN PLC -UNSPONSORED ADR SEDOL BLGZQI	Common Stock	5,691	100,322	114,560
ENVISTA HOLDINGS CORP	Common Stock	380	9,275	14,645
EQUITY COMMONWEALTH	Common Stock	2,492	79,532	70,299
EQUITY RESIDENTIAL SH BEN INT REIT	Common Stock	1,956	136,655	127,942
ESSENTIAL UTILITIES INC	Common Stock	423	18,688	17,791
EXLSERVICE HOLDINGS INC	Common Stock	143	8,438	12,101
EXPEDITORS INTERNATIONAL WASHINGTON INC	Common Stock	261	11,048	23,970
EXPERIAN PLC SPON ADR	Common Stock	1,638	44,089	51,941
F.N.B. CORP PA	Common Stock	1,673	19,167	19,792
FACEBOOK INC	Common Stock	861	155,679	221,811
FANUC CORP ADR	Common Stock	2,696	50,200	67,670
FANUC CORP ADR	Common Stock	2,291	38,305	57,504
FASTENAL CO	Common Stock	484	14,987	22,443
FIRST HORIZON CORPORATION	Common Stock	1,089	17,107	17,642
FRESENIUS MEDICAL CARE AG & CO SPONSORED /	Common Stock	1,958	73,613	67,551
FULGENT GENETICS INC	Common Stock	53	5,382	5,367
GALP ENERGIA SGPS-UNSPON ADR ADR SEDOL B3	Common Stock	5,584	43,058	31,181
GARTNER INC	Common Stock	371	44,220	66,424
GIVUADAN USNPON ADR MARKETS FRAGRANCES	Common Stock	695	35,171	52,924
GLACIER BANCORP INC	Common Stock	501	20,639	27,154
GLOBUS MEDICAL INC A	Common Stock	28	1,273	1,750

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GOODYEAR TIRE & RUBBER CO	Common Stock	572	6,276	9,615
GRACE W R & CO DEL NEW	Common Stock	218	15,458	12,919
GREEN BRICK PARTNERS INC	Common Stock	479	9,914	9,451
GROCERY OUTLET HOLDING CORP	Common Stock	559	18,572	20,118
HAIN CELESTIAL GROUP INC	Common Stock	161	3,527	6,791
HANG LUNG PROPERTIES SP ADR	Common Stock	4,301	52,235	57,074
HANOVER INSURANCE GROUP INC	Common Stock	132	14,225	15,226
HARMONIC INC	Common Stock	1,193	8,247	9,240
HARSCO CORP	Common Stock	446	6,590	7,297
HEALTHCARE REALTY TRUST REIT	Common Stock	717	21,092	20,693
HENKEL AG & COMPANY KGAA SPONSORED ADR	Common Stock	414	9,435	9,154
HESKA CORP	Common Stock	104	11,048	19,594
HEXCEL CORP	Common Stock	187	10,915	10,053
HILLENBRAND INC	Common Stock	122	10,151	5,668
HITACHI LTD ADR 10 COMMON	Common Stock	913	63,254	84,909
HOME BANCSHARES INC	Common Stock	903	16,001	22,069
HONEYWELL INTL INC	Common Stock	604	127,728	122,219
HONG KONG & CHINA GAS LTD SPON ADR	Common Stock	24,681	50,481	36,528
HOSTESS BRANDS INC	Common Stock	699	8,065	10,059
HOYA CORP SPONSORED ADR	Common Stock	573	63,917	65,425
HURON CONSULTING GROUP INC	Common Stock	202	9,820	10,282
ICU MED INC	Common Stock	163	30,665	33,823
ITT INC	Common Stock	210	12,153	17,426
IDACORP INC	Common Stock	95	8,328	8,193
IDACORP INC	Common Stock	130	12,852	11,211
INDUSTRIA DE DISEÑO TEXTIL IND ADR	Common Stock	6,461	96,297	107,498

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INDUSTRIA DE DISEÑO TEXTIL IND ADR	Common Stock	3,952	58,907	65,753
INGEVITY CORP	Common Stock	97	8,017	6,740
INGREDION INC	Common Stock	196	15,614	17,679
INNOSPEC INC	Common Stock	82	6,238	8,237
INTEGRA LIFESCIENCES HLDG CORP	Common Stock	185	9,302	12,643
INTERNATIONAL FLAVORS & FRAGRANCES INC	Common Stock	1,672	210,249	226,573
IQVIA HOLDINGS INC	Common Stock	2,295	283,208	442,453
JARDINE MATHESON HLDGS LTD ADR	Common Stock	770	51,533	40,656
JOHNSON & JOHNSON	Common Stock	755	103,872	119,637
JULIS BAER GROUP LTD UN SPON ADR	Common Stock	6,027	52,649	73,981
KBC GROEP NV UNSP ADR	Common Stock	2,855	94,774	102,980
KAO CORP ADR SEDOL BFZPL12 ISIN US4855374017	Common Stock	4,146	64,998	55,681
KELLY SERVICES INC CLASS A	Common Stock	227	5,101	4,726
KEMPER CORP	Common Stock	323	26,185	24,425
KEMPER CORP	Common Stock	117	9,061	8,848
KIMBERLY-CLARK CORP	Common Stock	22	3,024	2,823
KOMATSU LTD SPON ADR	Common Stock	2,629	69,056	79,291
KONINKLIJKE PHILLIPS NV SPON ADR	Common Stock	1,243	62,481	67,619
KONE OYJ B UNSPON ADR	Common Stock	2,321	57,612	92,329
KORN FERRY	Common Stock	280	13,450	17,234
KRATOS DEFENSE SECURITY SOLUTIONS INC	Common Stock	711	11,844	19,553
LHC GROUP INC	Common Stock	94	12,603	17,081
L'OREAL CO UNSPONSORED ADR	Common Stock	1,256	65,170	92,015
LVMH MOET HENNESSY LOUIS ADR	Common Stock	938	65,758	119,135
LABORATORY CORP OF AMERICA HLDG	Common Stock	226	31,066	54,220
LEMAITRE VASCULAR INC	Common Stock	233	7,997	11,974

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**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2021

EIN: 75-0256410

PN: 001

(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
LENDINGTREE INC	Common Stock	32	10,058	8,604
LEXINGTON REALTY TRUST	Common Stock	575	5,207	6,164
LIBERTY BROADBAND-C	Common Stock	535	48,476	79,988
LINDSAY CORPORATION	Common Stock	12	1,147	1,923
LIVENT CORP	Common Stock	603	6,231	11,228
LOWES COMPANIES INC	Common Stock	708	70,850	113,103
MGIC INVT CORP WIS	Common Stock	1,430	17,001	17,417
MGP INGREDIENTS INC	Common Stock	128	5,161	8,177
MTS SYSTEMS CORP	Common Stock	368	21,563	21,476
MACOM TECHNOLOGY SOLUTIONS HOLDINGS INC	Common Stock	148	2,732	9,524
MADDEN STEVEN LTD	Common Stock	207	6,069	7,657
MAGNITE INC	Common Stock	341	3,146	16,665
MAKITA CORP SPON ADR	Common Stock	1,173	40,832	50,407
MARKEL CORP (HOLDING CO)	Common Stock	55	54,785	59,884
MARTEN TRANSPORT LTD	Common Stock	601	9,037	9,724
MASONITE INTERNATIONAL CORP SEDOL BCZM41	Common Stock	139	9,456	15,251
MASTERCARD INC CL A	Common Stock	1,147	260,130	405,866
MAXIMUS INC	Common Stock	203	15,112	16,500
MEDPACE HOLDINGS INC	Common Stock	203	17,112	32,973
MERCK & CO INC	Common Stock	1,405	89,789	102,031
MERCK KGAA-SPONSORED ADR SEDOL ISIN US589	Common Stock	3,155	83,171	102,758
MERCURY SYSTEMS INC	Common Stock	221	16,207	14,445
MERIT MEDICAL SYSTEMS	Common Stock	209	6,425	11,645
MESA LABS INC	Common Stock	75	18,917	20,393
METLIFE INC.	Common Stock	2,390	133,263	137,664
METLIFE INC.	Common Stock	377	15,949	21,715

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**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2021

EIN: 75-0256410

PN: 001

(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
MICROSOFT CORP	Common Stock	1,914	170,136	444,775
MIDDLESEX WATER CO	Common Stock	31	1,866	2,129
MISSION PRODUCE INC	Common Stock	298	4,063	6,246
MOELIS & CO	Common Stock	464	15,547	23,961
MONDELEZ INTERNATIONAL	Common Stock	2,043	96,093	108,606
MOTOROLA SOLUTIONS INC	Common Stock	674	117,103	118,274
MUELLER WATER PRODUCTS INC SER A	Common Stock	2,394	26,633	30,859
MURATA MFG CO LTD ADR UNSPON ADR ISIN US6619111033	Common Stock	3,136	38,586	67,738
MURATA MFG CO LTD ADR UNSPON ADR ISIN US6619111033	Common Stock	4,981	64,081	107,590
MURPHY USA INC-W/I	Common Stock	131	10,699	16,329
NEOGENOMICS INC COM NEW	Common Stock	496	13,316	25,281
NEOGEN CORP	Common Stock	304	20,706	24,904
NESTLE S.A. SPONSORED ADR REPSTG REG SH	Common Stock	722	67,071	75,680
NEWMARK GROUP INC-CLASS A	Common Stock	1,379	7,164	13,818
NEW MARKET CORPORATION	Common Stock	56	24,359	21,223
NIKE INC CLASS B	Common Stock	1,716	167,164	231,282
NORDEA BANK ABP - SPON ADR ADR SEDOL BGT120601000000	Common Stock	7,981	82,774	71,430
NORTHERN TRUST CORP	Common Stock	611	51,204	58,124
NORTHROP GRUMMAN CORPORATION	Common Stock	352	100,062	102,664
NORTHROP GRUMMAN CORPORATION	Common Stock	43	12,966	12,541
NOVARTIS AG SPONSORED ADR	Common Stock	704	55,036	60,481
NOVO NORDISK A S ADR	Common Stock	1,148	55,240	81,795
NOVOZYMES A/S UNSPONSORED ADR	Common Stock	1,336	60,374	82,351
NUVASIVE INC	Common Stock	133	6,777	8,024
O-I GLASS INC	Common Stock	827	12,962	9,659
OLIN CORP PAR \$1	Common Stock	240	5,746	7,426

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**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

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(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
OMNICELL INC	Common Stock	76	9,134	9,644
ORACLE CORP	Common Stock	1,937	81,707	124,956
OXFORD INDUSTRIES INC	Common Stock	99	7,291	7,548
PDC ENERGY INC	Common Stock	263	4,970	9,192
PRA HEALTH SCIENCES INC	Common Stock	87	9,453	12,825
PEGASYSTEMS INC	Common Stock	254	19,822	33,617
PERNOD RICARD SA UNSPONSORED ADR	Common Stock	2,774	81,564	105,523
PERNOD RICARD SA UNSPONSORED ADR	Common Stock	81	2,760	3,081
PINNACLE FINANCIAL	Common Stock	311	14,124	25,244
PORTLAND GENERAL ELECTRIC CO	Common Stock	636	27,954	26,814
PRESTIGE CONSUMER HEALTHCARE INC	Common Stock	297	13,427	12,388
PROGRESSIVE CORP OHIO	Common Stock	555	46,337	47,702
PROSUS NV -SPON ADR SEDOL BKT6LC7 ISIN US74	Common Stock	4,606	72,109	109,600
QUAKER CHEMICAL CORPORATION	Common Stock	76	12,949	21,461
QUALYS INC	Common Stock	78	6,706	7,578
RWE AG SPONSORED ADR REPSTG ORD PAR	Common Stock	1,630	47,068	62,054
RACKSPACE TECHNOLOGY INC	Common Stock	496	11,839	10,426
RAYTHEON TECHNOLOGIES CORP COM	Common Stock	1,671	127,283	120,295
RECKITT BENCKISER-SPON ADR ADR SEDOL B93K	Common Stock	3,354	53,002	57,404
RECKITT BENCKISER-SPON ADR ADR SEDOL B93K	Common Stock	3,594	58,225	61,511
REGAL BELOIT CORP	Common Stock	152	15,135	20,774
REINSURANCE GROUP OF AMERICA	Common Stock	79	11,079	9,656
REPLIGEN CORP	Common Stock	177	15,681	37,593
REPAY HOLDINGS CORP	Common Stock	612	12,871	13,342
REXNORD CORP	Common Stock	160	7,319	7,192
ROCHE HOLDING LTD SPONSORED ADR	Common Stock	1,400	50,492	57,540

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**PENSION PLAN FOR THE EMPLOYEES OF
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February 28, 2021

EIN: 75-0256410

PN: 001

(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
ROCHE HOLDING LTD SPONSORED ADR	Common Stock	1,956	66,224	80,392
ROGERS CORP	Common Stock	88	12,556	15,970
ROSS STORES INC	Common Stock	351	31,726	40,941
SJW GROUP	Common Stock	483	31,551	30,274
SMC CORP-SPONSORED ADR ADR SEDOL BKKNKE	Common Stock	4,151	70,882	124,738
SPX FLOW INC	Common Stock	94	3,138	5,787
SAIA INC	Common Stock	133	14,998	26,670
SANDERSON FARMS INC	Common Stock	402	58,728	61,305
SANDERSON FARMS INC	Common Stock	63	7,718	9,608
SANDS CHINA LTD UNSPONS ADR	Common Stock	2,447	111,062	115,792
SAP SE SPONSORED ADR	Common Stock	610	63,471	75,244
SAP SE SPONSORED ADR	Common Stock	535	57,906	65,992
SCHWAB CHARLES CORP NEW	Common Stock	4,868	212,624	300,453
SELECT ENERGY SERVICES INC-A	Common Stock	332	3,424	2,098
SGS S.A. UNSPONSORED ADR ISIN US8188001049 SE	Common Stock	2,231	56,770	63,628
SHIN-ETSU CHEM UNSPON ADR	Common Stock	2,785	61,207	114,603
SIEMENS AG SPON ADR	Common Stock	1,499	103,580	116,173
SILICON LABORATORIES INC	Common Stock	65	7,158	10,123
SILGAN HLDGS INC	Common Stock	177	4,606	6,648
SIMULATIONS PLUS INC	Common Stock	290	18,219	20,799
SITEONE LANDSCAPE SUPPLY INC	Common Stock	112	9,910	17,753
SKYLINE CHAMPION CORP	Common Stock	706	24,000	31,241
SMITH & NEPHEW P/C SPON ADR	Common Stock	1,455	52,421	56,527
SMITH & NEPHEW P/C SPON ADR	Common Stock	1,317	56,038	51,165
SMITH & NEPHEW P/C SPON ADR	Common Stock	1,531	60,459	59,479
SPECTRUM BRANDS HLDGS INC	Common Stock	93	5,177	7,212

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**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

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EIN: 75-0256410

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(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
SPIRE INC	Common Stock	114	8,560	7,572
STANDEX INTERNATIONAL CORP	Common Stock	125	9,541	12,258
STERICYCLE INC	Common Stock	3,163	161,488	205,184
STERLING BANCORP	Common Stock	1,035	19,752	22,594
SYSMEX CORP UNSPONSORED ADR	Common Stock	1,738	54,331	90,811
TJX COMPANIES INC NEW	Common Stock	3,245	174,082	214,138
TAIWAN SEMICONDUCTOR MTG CO ADR	Common Stock	528	28,067	66,496
TAIWAN SEMICONDUCTOR MTG CO ADR	Common Stock	1,149	45,616	144,705
TEAM INC	Common Stock	673	11,659	7,464
TEGNA INC	Common Stock	811	9,894	14,785
TEXAS ROADHOUSE INC	Common Stock	69	2,845	6,271
TEXAS ROADHOUSE INC	Common Stock	239	12,807	21,720
TOPBUILD CORP	Common Stock	114	13,275	21,707
TOTAL S E	Common Stock	1,007	56,456	46,725
TOWNE BANK	Common Stock	154	2,749	4,441
THE TRAVELERS COS INC	Common Stock	589	72,205	85,700
TREEHOUSE FOODS INC WHEN ISS	Common Stock	407	21,322	20,358
TRUIST FINANCIAL CORP	Common Stock	2,986	142,576	170,083
UMB FINL CORP	Common Stock	131	8,248	11,052
UCB SA - UNSPONSORED ADR ADR SEDOL B4YDX	Common Stock	1,125	69,571	56,779
UMPQUA HLDGS C	Common Stock	806	10,249	13,758
UNILEVER PLC W/I SPONSORED ADR	Common Stock	1,139	65,230	59,296
UNITED UTILITIES GROUP PLC SPON ADR	Common Stock	1,365	35,067	33,415
UNIVERSAL HEALTH SERVICES INC CLASS B	Common Stock	45	6,033	5,640
UNIVEST FINANCIAL CORP	Common Stock	383	9,881	9,632
URBAN OUTFITTERS INC	Common Stock	160	4,497	5,424

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**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2021

EIN: 75-0256410

PN: 001

(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
VALLEY NATIONAL BANCORP	Common Stock	1,363	15,297	16,697
VALVOLINE INC	Common Stock	428	7,754	10,683
VARIAN MEDICAL SYSTEMS INC	Common Stock	198	32,999	34,703
VERIZON COMMUNICATIONS INC	Common Stock	2,011	115,339	111,208
VERISK ANALYTICS INC	Common Stock	1,127	131,224	184,659
VIAVI SOLUTIONS INC -W/I	Common Stock	870	10,858	14,081
VIATRIS INC-W/I	Common Stock	6,912	126,576	102,643
VISTA OUTDOOR INC-W/I	Common Stock	249	2,636	7,871
VONTIER CORP-W/I	Common Stock	1,304	36,869	40,945
WNS HOLDINGS LTD ADR ISIN US92932M1018 SED	Common Stock	462	29,302	34,515
WERNER ENTERPRISES INC	Common Stock	153	6,192	6,566
WESTERN ALLIANCE BANCORP	Common Stock	258	9,579	23,609
WORKIVA INC	Common Stock	407	17,794	41,167
YETI HOLDINGS INC	Common Stock	143	9,842	9,833
YUM CHINA HOLDINGS INC -W/I	Common Stock	1,076	58,054	64,387
ZOETIS INC	Common Stock	1,562	156,147	242,484
ZURICH INS GROUP LTD ADR	Common Stock	1,631	62,458	66,723
FIDELITY REAL ESTATE ETF ETF	Registered Investment Companies	120,000	2,988,408	3,158,400
HERCULES CAPITAL INC	Registered Investment Companies	985	13,023	15,642
INVESCO QQQ TRUST ETF	Registered Investment Companies	12,150	3,139,491	3,816,801
ISHARES CORE MSCI EMERGING MARKETS ETF	Registered Investment Companies	38,876	2,038,010	2,516,443
LAZARD GLOBAL LISTED INFRASTRUCTURE PORTF	Registered Investment Companies	191,369	2,833,661	2,723,178
WISDOMTREE U.S. QUALITY DIVI ETF	Registered Investment Companies	34,050	1,581,357	1,825,421
Total equities			\$ 28,330,545	\$ 33,988,414

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**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2021

EIN: 75-0256410

PN: 001

(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
Total assets			\$ 55,062,239	\$ 59,492,673

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**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4j
Schedule of Reportable Transactions

Year Ended February 28, 2021

EIN: 75-0256410
PN: 001

(a) Identity of party involved	(b) Description of asset (including interest rate and maturity in case of loans)	(c) Purchase price	(d) Selling price	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
Category (1) - Single transactions in excess of 5% of beginning plan assets:							
	STRIPS ZERO CPN DUE 11/15/2047	\$ -	\$ 3,419,308	\$ -	\$ 2,770,262	\$ 3,419,308	\$ 649,046
	INVESCO QQQ TRUST EFT	3,139,491	-	365	3,139,491	3,139,126	-
	Total	\$ 3,139,491	\$ 3,419,308	\$ 365	\$ 5,909,753	\$ 6,558,434	\$ 649,046

Category (2) - Series of transactions with same broker exceeds 5% of value:

MORGAN STANLEY AND CO, INC	BP CAPITAL MARKETS PLC SEDOL 3.279% 9/19/27	\$ -	\$ 195,524	\$ -	\$ 185,439	\$ 188,122	\$ 10,085
MORGAN STANLEY AND CO, INC	BANK OF AMERICA CORP CALL 2/13/30 @100 var\$ 2/13/31	-	267,541	-	269,168	269,168	(1,627)
MORGAN STANLEY AND CO, INC	BANK OF NY MELLON CALL 10/9/27 3.4% 1/29/28	-	169,856	-	161,706	165,098	8,150
MORGAN STANLEY AND CO, INC	BRISTOL-MYERS SQUIBB CO CALL 5/13/50 2.55% 11/13/50	148,695	-	-	148,695	148,695	-
MORGAN STANLEY AND CO, INC	CHEVRON CALL 1/3/24 2.895% due 3/3/24	-	113,072	-	106,035	110,169	7,037
MORGAN STANLEY AND CO, INC	CHEVRON CALL 11/11/39 2.978% due 5/11/40	82,062	-	-	82,062	82,062	-
MORGAN STANLEY AND CO, INC	COMCAST CORP CALL 9/1/47 4.000% due 3/1/48	-	277,684	-	252,905	266,726	24,779
MORGAN STANLEY AND CO, INC	WALT DISNEY CO 2.95% 6/15/27	-	138,786	-	134,850	136,724	3,936
MORGAN STANLEY AND CO, INC	INTEL CORP CALL 8/15/59 3.1% 2/15/60	216,824	-	-	216,824	216,824	-
MORGAN STANLEY AND CO, INC	PEPSICO INC CALL 11/25/30 1.4% 2/25/31	-	140,160	-	140,094	140,094	66
MORGAN STANLEY AND CO, INC	TARGET CORP 4.0% 7/1/42	-	163,875	-	144,241	152,541	19,634
MORGAN STANLEY AND CO, INC	UNITED PARCEL SERVICE Call 5/15/47 3.75% 11/15/47	-	293,066	-	268,188	267,074	24,878
MORGAN STANLEY AND CO, INC	USA TREASURY NOTE 3.5% 2/15/39	1,094,312	-	-	1,094,312	1,094,312	-
MORGAN STANLEY AND CO, INC	USA TREASURY NOTE 2% 2/15/50	1,739,250	-	-	1,739,250	1,739,250	-
MORGAN STANLEY AND CO, INC	STRIPS ZERO Cpn DUE 11/15/47	-	3,419,308	-	2,770,262	3,212,211	649,046
MORGAN STANLEY AND CO, INC	XILINX INC CALL 4/1/24 2.95% 6/1/24	-	142,922	-	133,870	141,587	9,052
INSTINET	FIDELITY REAL ESTATE ETF	2,984,808	-	3,600	2,988,408	2,988,408	-
INSTINET	INVESCO QQQ TRUST ETF	3,139,126	-	365	3,139,491	3,139,491	-
INSTINET	SCHWAB US REIT ETF	113,602	-	77	113,679	113,679	-
INSTINET	SCHWAB US REIT ETF	-	2,965,952	2,305	3,422,745	3,261,072	(459,164)
INSTINET	WISDOMTREE U.S. QUALITY DIVI ETF	1,580,335	-	1,022	1,581,357	1,581,357	-
MORGAN STANLEY	BP CAPITAL MARKETS PLC 3.279% 9/19/27	-	195,524	-	185,439	188,122	10,085
MORGAN STANLEY	BANK OF AMERICA CORP CALL 2/13/30 @ 100 VAR% 2/13/31	-	267,541	-	269,168	269,168	(1,627)
MORGAN STANLEY	BANK OF NY MELLON CORP CALL 10/29/27 3.4% 1/29/28	-	169,856	-	161,706	165,098	8,150
MORGAN STANLEY	BRISTOL-MYERS CALL 5/13/50 2.55% 11/13/50	148,695	-	-	148,695	148,695	-
MORGAN STANLEY	CHEVRON CORP CALL 1/3/24 2.895% 3/3/24	-	113,072	-	106,035	110,169	7,037
MORGAN STANLEY	CHEVRON CORP CALL 11/11/39 2.978% 5/11/40	82,062	-	-	82,062	82,062	-
MORGAN STANLEY	COMCAST CORP CALL 9/1/47 4.0% 3/1/48	-	277,684	-	252,905	266,726	24,779
MORGAN STANLEY	WALT DISNEY COMPNY 2.95% DUE 6/15/27	-	138,786	-	134,850	136,724	3,936
MORGAN STANLEY	INTEL CORP CALL 8/15/59 3.1% DUE 2/15/60	216,824	-	-	216,824	216,824	-
MORGAN STANLEY	PEPSICO CALL 11/25/30 1.4% DUE 2/25/31	-	140,160	-	140,094	140,094	66
MORGAN STANLEY	TARGET 4% DUE 7/1/42	-	163,875	-	144,241	152,541	19,634

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**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4j
Schedule of Reportable Transactions

Year Ended February 28, 2021

EIN: 75-0256410
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(a) Identity of party involved	(b) Description of asset (including interest rate and maturity in case of loans)	(c) Purchase price	(d) Selling price	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
MORGAN STANLEY	UNITED PARCEL SERVICE CALL 5/15/47 3.75% DUE 11/15/47	-	293,066	-	268,188	267,074	24,878
MORGAN STANLEY	USA TREASRY NOTE 3.5% DUE 2/15/39	1,094,312	-	-	1,094,312	1,094,312	-
MORGAN STANLEY	USA TREASURY NOTES 2% due 2/15/50	1,739,250	-	-	1,739,250	1,739,250	-
MORGAN STANLEY	STRIPS ZERO cPN DUE 11/15/47	-	3,419,308	-	2,770,262	3,212,211	649,046
MORGAN STANLEY	XILINX INC CALL 4/1/24 2.95% due 6/1/24	-	142,922	-	133,870	141,587	9,052
NSTINET	FIDELITY REAL ESTATE ETF	2,984,808	-	3,600	2,988,408	2,988,408	-
NSTINET	INVESCO QQQ TRUST ETF	3,139,126	-	365	3,139,491	3,139,491	-
NSTINET	SCHWAB US REIT	113,602	-	77	113,679	113,679	-
NSTINET	SCHWAB US REIT	-	2,965,952	2,305	3,422,745	3,261,072	(459,164)
NSTINET	WISDOMTREE US QUALITY DIV ETF	1,580,335	-	1,022	1,581,357	1,581,357	-
Total		\$ 22,198,031	\$ 16,575,490	\$ 14,735	\$ 38,187,161	\$ 38,829,327	\$ 591,745

Category (3) - Series of transactions in same security exceeds 5% of value:

SCHWAB US REIT	INVESCO QQQ TRUST	\$ 3,139,126	\$ -	\$ 365	\$ 3,139,491	\$ 3,139,491	\$ -
SCHWAB US REIT	SCHWAB US REIT ETF	113,602	-	77	113,679	113,679	-
SCHWAB US REIT	SCHWAB US REIT ETF	-	2,965,952	2,305	3,422,745	3,261,072	(459,164)
USA TREASURY NOTE	USA TREASURY NOTE 03.5000% DUE 2/15/39	1,127,750	-	-	1,127,750	1,127,750	-
USA TREASURY NOTE	USA TREASURY NOTE 03.5000% DUE 2/15/39	-	49,304	-	49,339	49,339	(36)
USA TREASURY NOTE	USA TREASURY NOTE 03.5000% DUE 2/15/39	1,094,312	-	-	1,094,312	1,094,312	-
USA TREASURY NOTE	USA TREASURY NOTE 03.5000% DUE 2/15/39	-	89,728	-	90,241	90,241	(513)
USA TREASURY NOTE	USA TREASURY NOTE 03.5000% DUE 2/15/39	699,613	-	-	699,613	699,613	-
USA TREASURY NOTE	USA TREASURY NOTE 03.5000% DUE 2/15/39	-	434,016	-	420,468	420,468	13,548
USA TREASURY NOTE	USA TREASURY NOTE 03.5000% DUE 2/15/39	-	281,172	-	280,312	280,312	860
USA TREASURY NOTE	USA TREASURY NOTE 03.5000% DUE 2/15/39	-	259,209	-	266,296	266,296	(7,087)
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/50	1,459,668	-	-	1,459,668	1,459,668	-
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/50	1,739,250	-	-	1,739,250	1,739,250	-
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/50	446,235	-	-	446,235	446,235	-
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/50	-	476,609	-	452,112	452,112	24,497
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/50	272,256	-	-	272,256	272,256	-
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/50	-	227,054	-	236,654	236,654	(9,600)
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/50	-	185,147	-	191,577	191,577	(6,430)
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/50	-	227,957	-	236,654	236,654	(8,698)
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/50	-	408,640	-	445,136	445,136	(36,496)
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/50	-	98,370	-	107,058	107,058	(8,688)
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/50	-	135,022	-	146,500	146,500	(11,478)
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/50	-	242,601	-	264,828	264,828	(22,227)
STRIPS	STRIPS ZERO CPN DUE 11/15/2047	-	3,419,308	-	2,770,262	3,212,211	649,046
STRIPS	STRIPS ZERO CPN DUE 11/15/2047	740,069	-	-	740,069	740,069	-
STRIPS	STRIPS ZERO CPN DUE 11/15/2047	-	148,428	-	140,868	148,742	7,560

See report of independent auditors

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4j
Schedule of Reportable Transactions

Year Ended February 28, 2021

EIN: 75-0256410
PN: 001

(a) Identity of party involved	(b) Description of asset (including interest rate and maturity in case of loans)	(c) Purchase price	(d) Selling price	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
STRIPS	STRIPS ZERO CPN DUE 11/15/2047	-	260,206	-	260,300	274,850	(94)
STRIPS	STRIPS ZERO CPN DUE 11/15/2047	-	831,715	-	738,028	779,279	93,687
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	1,369,891	-	1,369,891	1,369,891	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	28	-	28	28	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	39,444	-	-	39,444	39,444	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	862,214	-	-	862,214	862,214	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	33,786	-	33,786	33,786	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	2,254	-	2,254	2,254	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	24,889	-	24,889	24,889	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	22,943	-	22,943	22,943	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	13,066	-	13,066	13,066	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	4,278	-	-	4,278	4,278	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	22,320	-	22,320	22,320	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	134,546	-	134,546	134,546	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	443	-	443	443	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	12,907	-	-	12,907	12,907	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	1,671,635	-	1,671,635	1,671,635	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	59,470	-	-	59,470	59,470	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	0	-	-	0	0	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	0	-	-	0	0	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	84,672	-	-	84,672	84,672	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	30,573	-	-	30,573	30,573	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	509	-	509	509	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	4,195	-	-	4,195	4,195	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	35,694	-	-	35,694	35,694	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	593,297	-	593,297	593,297	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	57,321	-	-	57,321	57,321	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	7,783	-	-	7,783	7,783	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	60,473	-	-	60,473	60,473	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	42,040	-	42,040	42,040	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	0	-	0	0	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	0	-	0	0	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	104,235	-	104,235	104,235	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	9,475	-	-	9,475	9,475	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	14,841	-	-	14,841	14,841	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	3,199	-	-	3,199	3,199	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	1,563	-	-	1,563	1,563	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	227,377	-	227,377	227,377	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	34,078	-	34,078	34,078	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	121,229	-	-	121,229	121,229	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	89,406	-	-	89,406	89,406	-

See report of independent auditors

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4j
Schedule of Reportable Transactions

Year Ended February 28, 2021

EIN: 75-0256410
PN: 001

(a) Identity of party involved	(b) Description of asset (including interest rate and maturity in case of loans)	(c) Purchase price	(d) Selling price	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	22,792	-	22,792	22,792	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	11,055	-	-	11,055	11,055	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	52,400	-	-	52,400	52,400	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	7,793	-	-	7,793	7,793	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	8,484	-	-	8,484	8,484	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	36,772	-	-	36,772	36,772	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	674,013	-	674,013	674,013	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	88,669	-	88,669	88,669	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	82,378	-	82,378	82,378	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	133,846	-	133,846	133,846	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	410	-	410	410	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	41,889	-	-	41,889	41,889	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	92,753	-	92,753	92,753	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	37,529	-	37,529	37,529	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	4,900	-	-	4,900	4,900	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	100,289	-	100,289	100,289	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	47,582	-	-	47,582	47,582	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	2,197	-	2,197	2,197	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	105,959	-	-	105,959	105,959	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	349,726	-	-	349,726	349,726	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	29,965	-	-	29,965	29,965	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	593,297	-	593,297	593,297	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	57,321	-	-	57,321	57,321	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	7,783	-	-	7,783	7,783	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	60,473	-	-	60,473	60,473	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	42,040	-	42,040	42,040	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	0	-	0	0	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	0	-	0	0	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	104,235	-	104,235	104,235	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	9,475	-	-	9,475	9,475	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	14,841	-	-	14,841	14,841	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	3,199	-	-	3,199	3,199	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	1,563	-	-	1,563	1,563	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	227,377	-	227,377	227,377	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	34,078	-	34,078	34,078	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	121,229	-	-	121,229	121,229	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	89,406	-	-	89,406	89,406	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	22,792	-	22,792	22,792	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	11,055	-	-	11,055	11,055	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	52,400	-	-	52,400	52,400	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	7,793	-	-	7,793	7,793	-

See report of independent auditors

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4j
Schedule of Reportable Transactions

Year Ended February 28, 2021

EIN: 75-0256410
PN: 001

(a) Identity of party involved	(b) Description of asset (including interest rate and maturity in case of loans)	(c) Purchase price	(d) Selling price	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	8,484	-	-	8,484	8,484	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	36,772	-	-	36,772	36,772	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	674,013	-	674,013	674,013	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	88,669	-	88,669	88,669	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	82,378	-	82,378	82,378	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	133,846	-	133,846	133,846	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	410	-	410	410	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	41,889	-	-	41,889	41,889	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	92,753	-	92,753	92,753	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	37,529	-	37,529	37,529	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	4,900	-	-	4,900	4,900	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	100,289	-	100,289	100,289	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	47,582	-	-	47,582	47,582	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	2,197	-	2,197	2,197	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	105,959	-	-	105,959	105,959	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	349,726	-	-	349,726	349,726	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	29,965	-	-	29,965	29,965	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	7,439	-	-	7,439	7,439	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	19,172	-	19,172	19,172	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	1,280	-	-	1,280	1,280	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	442	-	-	442	442	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	247	-	247	247	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	1,504,606	-	-	1,504,606	1,504,606	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	5,259	-	-	5,259	5,259	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	122,864	-	122,864	122,864	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	273,431	-	273,431	273,431	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	84,274	-	-	84,274	84,274	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	1,715	-	-	1,715	1,715	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	1,268	-	1,268	1,268	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	640	-	-	640	640	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	99,754	-	-	99,754	99,754	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	9,059	-	-	9,059	9,059	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	1,390,478	-	1,390,478	1,390,478	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	9,064	-	9,064	9,064	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	84,568	-	84,568	84,568	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	63,777	-	-	63,777	63,777	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	62,895	-	62,895	62,895	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	16,129	-	-	16,129	16,129	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	20,694	-	-	20,694	20,694	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	1,326	-	-	1,326	1,326	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	64,318	-	64,318	64,318	-

See report of independent auditors

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4j
Schedule of Reportable Transactions

Year Ended February 28, 2021

EIN: 75-0256410
PN: 001

(a) Identity of party involved	(b) Description of asset (including interest rate and maturity in case of loans)	(c) Purchase price	(d) Selling price	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	17,832	-	17,832	17,832	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	174,422	-	174,422	174,422	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	7,719	-	-	7,719	7,719	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	19,274	-	19,274	19,274	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	17,722	-	-	17,722	17,722	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	57,749	-	57,749	57,749	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	8,731	-	-	8,731	8,731	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	14,315	-	14,315	14,315	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	1,741	-	-	1,741	1,741	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	2,747	-	-	2,747	2,747	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	19,122	-	-	19,122	19,122	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	430,865	-	-	430,865	430,865	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	22,148	-	-	22,148	22,148	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	93,419	-	-	93,419	93,419	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	4,035	-	4,035	4,035	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	8,641	-	-	8,641	8,641	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	22,661	-	-	22,661	22,661	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	3,148	-	3,148	3,148	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	29,803	-	29,803	29,803	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	3,641	-	-	3,641	3,641	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	497,713	-	497,713	497,713	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	27,962	-	27,962	27,962	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	44,300	-	44,300	44,300	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	115,058	-	115,058	115,058	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	26,307	-	-	26,307	26,307	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	2,020	-	2,020	2,020	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	1,913	-	1,913	1,913	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	9,247	-	-	9,247	9,247	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	1,894	-	-	1,894	1,894	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	8,784	-	-	8,784	8,784	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	147,850	-	147,850	147,850	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	16,154	-	16,154	16,154	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	37,208	-	-	37,208	37,208	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	92,841	-	-	92,841	92,841	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	18,545	-	18,545	18,545	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	2,319	-	-	2,319	2,319	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	38,728	-	38,728	38,728	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	10,639	-	10,639	10,639	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	20,095	-	-	20,095	20,095	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	20,622	-	20,622	20,622	-

See report of independent auditors

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4j
Schedule of Reportable Transactions

Year Ended February 28, 2021

EIN: 75-0256410
PN: 001

(a) Identity of party involved	(b) Description of asset (including interest rate and maturity in case of loans)	(c) Purchase price	(d) Selling price	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
Total		\$ 16,743,203	\$ 21,798,944	\$ 2,746	\$ 38,321,531	\$ 38,665,482	218,687

Category (4) - Single transaction with one broker exceeds 5% of value:

No transactions qualified for this section.

Column (e) was not applicable for any transactions.

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.
EIN #75-0256410 / PN 001

SCHEDULE SB, LINE 26 – SCHEDULE OF ACTIVE PARTICIPANT DATA

Age	Service								
	0-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
0-19	0	0	0	0	0	0	0	0	0
20-24	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0
30-34	0	0	2	0	0	0	0	0	0
35-39	0	0	2	2	0	0	0	0	0
40-44	0	1	3	6	8	1	0	0	0
45-49	1	0	4	4	7	18	1	0	0
50-54	1	2	1	5	7	17	9	0	0
55-59	3	0	4	6	13	24 53,665	2	12	1
60-64	0	0	4	8	8	28 44,687	2	7	17
65+	0	0	3	3	5	11	0	1	4

*Average salaries are provided only for age/service cells containing 20 or more participants
Does not include one participant who took an in-service lump sum*

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

EIN #75-0256410 / PN 001

**SCHEDULE SB, PART V – STATEMENT OF ACTUARIAL
ASSUMPTIONS AND METHODS**

Actuarial Cost Method

The ultimate cost of a pension plan will be the excess of benefits actually paid and the expenses incurred over the investment return achieved on plan assets. This cost cannot be known until the last payment under the plan has been made to its last participant. The actuarial cost method determines the portion of the ultimate cost of a pension plan that should be allocated to the current plan year. The cost method is thus a budgeting tool which helps to ensure that the pension plan will be adequately and systematically funded.

Effective for plan years beginning in 2008, the Pension Protection Act of 2006 mandates the use of the unit credit cost method to determine Target Normal Cost and Funding Target amounts for purposes of calculating the minimum required and maximum deductible funding levels.

The unit credit cost method, also called the accrued benefit actuarial cost method, was used to establish the actuarial position of the plan and to determine an appropriate level of contributions.

This method is designed to fund each participant's benefits under the plan as they accrue. Thus, the total pension to which each participant is expected to become entitled at retirement is broken down into units, each associated with a year of past or future service. The principle underlying the method is that each unit is funded in the year for which it is credited. Typically, when the method is introduced there will be an initial liability for benefits credited for service prior to that date. To the extent that this liability is not covered by assets of the plan, there is an unfunded liability to be funded over some chosen period (7 years for minimum funding purposes) in accordance with an amortization schedule.

The current service cost (called the target normal cost under the Pension Protection Act of 2006) is the present value of those benefits which are expected to be credited with respect to service during the year beginning on the valuation date.

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.
EIN #75-0256410 / PN 001

**SCHEDULE SB, PART V – STATEMENT OF ACTUARIAL
ASSUMPTIONS AND METHODS**

Actuarial Cost Assumptions

1. Yield Curve Discount Rates
under the Actuarial Cost Method

- | | |
|------------------------|---|
| a. Less than 5 years | 3.64% per annum under HATFA
(3.74% per annum, prior year) |
| b. Years 5 through 19 | 5.21% per annum under HATFA
(5.35% per annum, prior year) |
| c. Years 20 and beyond | 5.94% per annum under HATFA.
(6.11% per annum, prior year) |

Effective Interest Rate	5.44% (5.60%, prior year)
-------------------------	------------------------------

ASC 960 Discount Rate	6.00% per annum
-----------------------	-----------------

2. Mortality Table
under the Actuarial Cost Method

Separate static mortality tables for males and females as prescribed in §1.430(h)(3)-1 for the 2020 plan year

3. Termination

Rates varying by age according to Tables T-6 and T-7.

Sample Rates:

Attained		
<u>Age</u>	<u>Males</u>	<u>Females</u>
25	0.077242	0.096742
40	0.061129	0.077543
55	0.013713	0.015488

4. Disability Rates

Rates varying by age according to the 1985 Pension Disability Class 1 Tables.

Sample Rates:

Attained		
<u>Age</u>	<u>Males</u>	<u>Females</u>
25	0.00038	0.00047
40	0.00117	0.00211
55	0.00722	0.00952

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.
EIN #75-0256410 / PN 001

**SCHEDULE SB, PART V – STATEMENT OF ACTUARIAL
ASSUMPTIONS AND METHODS**

5. Salary increases	3.00%
6. Asset valuation method	Market Value
7. Retirement age	Age 65 or present age if greater
8. Form of Payment	Life annuity with 120 payments guaranteed
9. Administrative Expense	\$200,000 annually
10. Percent Married	Males – 85% married; Females – 75% married
11. Spouse Age	Males are assumed to be three year older than their spouse
12. Covered Pay	Reported pay

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4j
Schedule of Reportable Transactions
Year Ended February 28, 2021

EN: 75-0256410
PN: 001

(a) Identity of party involved	(b) Description of asset (including interest rate and maturity in case of loans)	(c) Purchase price	(d) Selling price	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
	STRIPS ZERO CPN DUE 11/15/2047	\$ -	\$ 3,419,308	\$ -	\$ 2,770,262	\$ 3,419,308	\$ 649,046
	INVESCO QQQ TRUST ETF	3,139,491	-	365	3,139,491	3,139,126	-
Total		\$ 3,139,491	\$ 3,419,308	\$ 365	\$ 5,909,753	\$ 6,558,434	\$ 649,046

Category (1) - Single transactions in excess of 5% of beginning plan assets:

Category (2) - Series of transactions with same broker exceeds 5% of value:

MORGAN STANLEY AND CO. INC	BP CAPITAL MARKETS PLC SEDOL 3.279% 9/19/27	\$ -	\$ 195,524	\$ -	\$ 185,439	\$ 188,122	\$ 10,085
MORGAN STANLEY AND CO. INC	BANK OF AMERICA CORP CALL 2/13/30 @ 100 var-\$ 2/13/31	-	267,541	-	269,168	269,168	(1,627)
MORGAN STANLEY AND CO. INC	BANK OF NY MELLON CALL 10/9/27 3.4% 1/29/28	-	169,856	-	161,706	165,098	8,150
MORGAN STANLEY AND CO. INC	BRISTOL-MYERS SQUIBB CO CALL 5/13/50 2.55% 11/13/50	148,695	-	-	148,695	148,695	-
MORGAN STANLEY AND CO. INC	CHEVRON CALL 1/3/24 2.895% due 3/3/24	-	113,072	-	106,035	110,169	7,037
MORGAN STANLEY AND CO. INC	CHEVRON CALL 11/11/39 2/978% due 5/11/40	82,062	-	-	82,062	82,062	-
MORGAN STANLEY AND CO. INC	COMCAST CORP CALL 9/1/47 4.000% due 3/1/48	-	277,684	-	252,905	266,726	24,779
MORGAN STANLEY AND CO. INC	WALT DISNEY CO 2.95% 6/15/27	-	138,786	-	134,850	136,724	3,936
MORGAN STANLEY AND CO. INC	INTEL CORP CALL 8/15/59 3.1% 2/15/60	216,824	-	-	216,824	216,824	-
MORGAN STANLEY AND CO. INC	PEPSICO INC CALL 1/125/30 1.4% 2/25/31	-	140,160	-	140,094	140,094	66
MORGAN STANLEY AND CO. INC	TARGET CORP 4.0% 7/1/42	-	163,875	-	144,241	152,541	19,634
MORGAN STANLEY AND CO. INC	UNITED PARCEL SERVICE Call 5/15/47 3.75% 11/15/47	-	293,066	-	268,188	267,074	24,878
MORGAN STANLEY AND CO. INC	USA TREASURY NOTE 3.5% 2/15/39	1,094,312	-	-	1,094,312	1,094,312	-
MORGAN STANLEY AND CO. INC	USA TREASURY NOTE 2% 2/15/50	1,739,250	-	-	1,739,250	1,739,250	-
MORGAN STANLEY AND CO. INC	STRIPS ZERO Cpn DUE 11/15/47	-	3,419,308	-	2,770,262	3,212,211	649,046
MORGAN STANLEY AND CO. INC	XILINX INC CALL 4/1/24 2.95% 6/1/24	-	142,922	-	133,870	141,587	9,052
INSTINET	FIDELITY REAL ESTATE ETF	2,984,808	-	-	2,988,408	2,988,408	-
INSTINET	INVESCO QQQ TRUST ETF	3,139,126	-	365	3,139,491	3,139,491	-
INSTINET	SCHWAB US REIT ETF	113,602	-	77	113,679	113,679	-
INSTINET	SCHWAB US REIT ETF	-	2,965,952	2,305	3,422,745	3,261,072	(459,164)
INSTINET	WISDOMTREE U.S. QUALITY DIVI ETF	1,580,335	-	1,022	1,581,357	1,581,357	-
MORGAN STANLEY	BP CAPITAL MARKETS PLC 3.279% 9/19/27	-	195,524	-	185,439	188,122	10,085
MORGAN STANLEY	BANK OF AMERICA CORP CALL 2/13/30 @ 100 VAR% 2/13/31	-	267,541	-	269,168	269,168	(1,627)
MORGAN STANLEY	BANK OF NY MELLON CORP CALL 10/29/27 3.4% 1/29/28	-	169,856	-	161,706	165,098	8,150
MORGAN STANLEY	BRISTOL-MYERS CALL 5/13/50 2.55% 11/13/50	148,695	-	-	148,695	148,695	-
MORGAN STANLEY	CHEVRON CORP CALL 1/3/24 2.895% 3/3/24	-	113,072	-	106,035	110,169	7,037
MORGAN STANLEY	CHEVRON CORP CALL 11/11/39 2.978% 5/11/40	82,062	-	-	82,062	82,062	-
MORGAN STANLEY	COMCAST CORP CALL 9/1/47 4.0% 3/1/48	-	277,684	-	252,905	266,726	24,779
MORGAN STANLEY	WALT DISNEY COMPANY 2.95% DUE 6/15/27	-	138,786	-	134,850	136,724	3,936
MORGAN STANLEY	INTEL CORP CALL 8/15/59 3.1% DUE 2/15/60	216,824	-	-	216,824	216,824	-
MORGAN STANLEY	PEPSICO CALL 1/125/30 1.4% DUE 2/25/31	-	140,160	-	140,094	140,094	66
MORGAN STANLEY	TARGET 4% DUE 7/1/42	-	163,875	-	144,241	152,541	19,634

See report of independent auditors

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4j
Schedule of Reportable Transactions
Year Ended February 28, 2021

EIN: 75-0256410
PN: 001

(a) Identity of party involved	(b) Description of asset (including interest rate and maturity in case of loans)	(c) Purchase price	(d) Selling price	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
MORGAN STANLEY	UNITED PARCEL SERVICE CALL 5/15/47 3.75% DUE 11/15/47	-	293,066	-	268,188	267,074	24,878
MORGAN STANLEY	USA TREASURY NOTE 3.5% DUE 2/15/39	1,094,312	-	-	1,094,312	1,094,312	-
MORGAN STANLEY	USA TREASURY NOTES 2% due 2/15/50	1,739,250	-	-	1,739,250	1,739,250	-
MORGAN STANLEY	STRIPS ZERO CPN DUE 11/15/47	-	3,419,308	-	2,770,262	3,212,211	649,046
MORGAN STANLEY	XILINX INC CALL 4/1/24 2.95% due 6/1/24	-	142,922	-	133,870	141,587	9,052
NSTINET	FIDELITY REAL ESTATE ETF	2,984,808	-	3,600	2,988,408	2,988,408	-
NSTINET	INVESCO QQQ TRUST ETF	3,139,126	-	365	3,139,491	3,139,491	-
NSTINET	SCHWAB US REIT	113,602	-	77	113,679	113,679	-
NSTINET	SCHWAB US REIT	-	2,965,952	2,305	3,422,745	3,261,072	(459,164)
NSTINET	WISDOMTREE US QUALITY DIV ETF	1,580,335	-	1,022	1,581,357	1,581,357	-
Total		\$ 22,198,031	\$ 16,575,490	\$ 14,735	\$ 38,187,161	\$ 38,829,327	\$ 591,745

Category (3) - Series of transactions in same security exceeds 5% of value:

SCHWAB US REIT	INVESCO QQQ TRUST	\$ 3,139,126	\$ -	365	\$ 3,139,491	\$ 3,139,491	\$ -
SCHWAB US REIT	SCHWAB US REIT ETF	113,602	-	77	113,679	113,679	-
USA TREASURY NOTE	USA TREASURY NOTE 03.5000% DUE 2/15/39	-	2,965,952	2,305	3,422,745	3,261,072	(459,164)
USA TREASURY NOTE	USA TREASURY NOTE 03.5000% DUE 2/15/39	1,127,750	-	-	1,127,750	1,127,750	-
USA TREASURY NOTE	USA TREASURY NOTE 03.5000% DUE 2/15/39	-	49,304	-	49,339	49,339	(36)
USA TREASURY NOTE	USA TREASURY NOTE 03.5000% DUE 2/15/39	1,094,312	-	-	1,094,312	1,094,312	-
USA TREASURY NOTE	USA TREASURY NOTE 03.5000% DUE 2/15/39	-	89,728	-	90,241	90,241	(513)
USA TREASURY NOTE	USA TREASURY NOTE 03.5000% DUE 2/15/39	699,613	-	-	699,613	699,613	-
USA TREASURY NOTE	USA TREASURY NOTE 03.5000% DUE 2/15/39	-	434,016	-	420,468	420,468	13,548
USA TREASURY NOTE	USA TREASURY NOTE 03.5000% DUE 2/15/39	-	281,172	-	280,312	280,312	860
USA TREASURY NOTE	USA TREASURY NOTE 03.5000% DUE 2/15/39	-	259,209	-	266,296	266,296	(7,087)
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/50	1,459,668	-	-	1,459,668	1,459,668	-
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/50	1,739,250	-	-	1,739,250	1,739,250	-
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/50	446,235	-	-	446,235	446,235	-
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/50	-	476,609	-	452,112	452,112	24,497
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/50	272,256	-	-	272,256	272,256	-
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/50	-	227,054	-	236,654	236,654	(9,600)
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/50	-	185,147	-	191,577	191,577	(6,430)
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/50	-	227,957	-	236,654	236,654	(8,698)
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/50	-	408,640	-	445,136	445,136	(36,496)
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/50	-	98,370	-	107,058	107,058	(8,688)
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/50	-	135,022	-	146,500	146,500	(11,478)
USA TREASURY NOTE	USA TREASURY NOTE 02.0000% DUE 2/15/50	-	242,601	-	264,828	264,828	(22,227)
STRIPS	STRIPS ZERO CPN DUE 11/15/2047	-	3,419,308	-	2,770,262	3,212,211	649,046
STRIPS	STRIPS ZERO CPN DUE 11/15/2047	740,069	-	-	740,069	740,069	-
STRIPS	STRIPS ZERO CPN DUE 11/15/2047	-	148,428	-	140,868	148,742	7,560

See report of independent auditors

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4j
Schedule of Reportable Transactions
Year Ended February 28, 2021

EN: 75-0256410
PN: 001

(a) Identity of party involved	(b) Description of asset (including interest rate and maturity in case of loans)	(c) Purchase price	(d) Selling price	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
STRIPS	STRIPS ZERO CPN DUE 11/15/2047	-	260,206	-	260,300	274,850	(94)
STRIPS	STRIPS ZERO CPN DUE 11/15/2047	-	831,715	-	738,028	779,279	93,687
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	1,369,891	-	1,369,891	1,369,891	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	28	-	28	28	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	39,444	-	-	39,444	39,444	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	862,214	-	-	862,214	862,214	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	33,786	-	33,786	33,786	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	2,254	-	2,254	2,254	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	24,889	-	24,889	24,889	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	22,943	-	22,943	22,943	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	13,066	-	13,066	13,066	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	4,278	-	-	4,278	4,278	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	22,320	-	22,320	22,320	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	134,546	-	134,546	134,546	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	443	-	443	443	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	12,907	-	-	12,907	12,907	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	1,671,635	-	1,671,635	1,671,635	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	59,470	-	-	59,470	59,470	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	0	-	-	0	0	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	0	-	-	0	0	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	84,672	-	-	84,672	84,672	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	30,573	-	-	30,573	30,573	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	509	-	509	509	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	4,195	-	-	4,195	4,195	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	35,694	-	-	35,694	35,694	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	593,297	-	593,297	593,297	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	57,321	-	-	57,321	57,321	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	7,783	-	-	7,783	7,783	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	60,473	-	-	60,473	60,473	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	42,040	-	42,040	42,040	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	0	-	0	0	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	0	-	0	0	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	104,235	-	104,235	104,235	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	9,475	-	-	9,475	9,475	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	14,841	-	-	14,841	14,841	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	3,199	-	-	3,199	3,199	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	1,563	-	-	1,563	1,563	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	227,377	-	227,377	227,377	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	34,078	-	34,078	34,078	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	121,229	-	-	121,229	121,229	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	89,406	-	-	89,406	89,406	-

See report of independent auditors

PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.

Schedule H, Line 4j
Schedule of Reportable Transactions
Year Ended February 28, 2021

EN: 75-0256410
PN: 001

(a) Identity of party involved	(b) Description of asset (including interest rate and maturity in case of loans)	(c) Purchase price	(d) Selling price	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	22,792	-	22,792	22,792	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	11,055	-	-	11,055	11,055	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	52,400	-	-	52,400	52,400	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	7,793	-	-	7,793	7,793	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	8,484	-	-	8,484	8,484	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	36,772	-	-	36,772	36,772	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	674,013	-	674,013	674,013	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	88,669	-	88,669	88,669	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	82,378	-	82,378	82,378	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	133,846	-	133,846	133,846	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	410	-	410	410	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	41,889	-	-	41,889	41,889	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	92,753	-	92,753	92,753	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	37,529	-	37,529	37,529	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	4,900	-	-	4,900	4,900	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	100,289	-	100,289	100,289	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	47,582	-	47,582	47,582	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	2,197	-	2,197	2,197	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	105,959	-	-	105,959	105,959	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	349,726	-	-	349,726	349,726	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	29,965	-	-	29,965	29,965	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	593,297	-	593,297	593,297	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	57,321	-	-	57,321	57,321	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	7,783	-	-	7,783	7,783	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	60,473	-	-	60,473	60,473	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	42,040	-	42,040	42,040	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	0	-	0	0	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	0	-	0	0	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	104,235	-	104,235	104,235	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	9,475	-	-	9,475	9,475	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	14,841	-	-	14,841	14,841	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	3,199	-	-	3,199	3,199	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	1,563	-	-	1,563	1,563	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	227,377	-	227,377	227,377	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	34,078	-	34,078	34,078	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	121,229	-	-	121,229	121,229	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	89,406	-	-	89,406	89,406	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	22,792	-	22,792	22,792	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	11,055	-	-	11,055	11,055	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	52,400	-	-	52,400	52,400	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	7,793	-	-	7,793	7,793	-

See report of independent auditors

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4j
Schedule of Reportable Transactions
Year Ended February 28, 2021

EN: 75-0256410
PN: 001

(a) Identity of party involved	(b) Description of asset (including interest rate and maturity in case of loans)	(c) Purchase price	(d) Selling price	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	8,484	-	-	8,484	8,484	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	36,772	-	-	36,772	36,772	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	674,013	-	674,013	674,013	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	88,669	-	88,669	88,669	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	82,378	-	82,378	82,378	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	133,846	-	133,846	133,846	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	410	-	410	410	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	41,889	-	-	41,889	41,889	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	92,753	-	92,753	92,753	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	37,529	-	37,529	37,529	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	4,900	-	-	4,900	4,900	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	100,289	-	100,289	100,289	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	47,582	-	-	47,582	47,582	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	2,197	-	2,197	2,197	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	105,959	-	-	105,959	105,959	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	349,726	-	-	349,726	349,726	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	29,965	-	-	29,965	29,965	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	7,439	-	-	7,439	7,439	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	19,172	-	19,172	19,172	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	1,280	-	-	1,280	1,280	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	442	-	-	442	442	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	247	-	247	247	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	1,504,606	-	-	1,504,606	1,504,606	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	5,259	-	-	5,259	5,259	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	122,864	-	122,864	122,864	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	273,431	-	273,431	273,431	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	84,274	-	-	84,274	84,274	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	1,715	-	-	1,715	1,715	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	1,268	-	1,268	1,268	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	640	-	-	640	640	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	99,754	-	-	99,754	99,754	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	9,059	-	-	9,059	9,059	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	1,390,478	-	1,390,478	1,390,478	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	9,064	-	9,064	9,064	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	84,568	-	84,568	84,568	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	63,777	-	-	63,777	63,777	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	62,895	-	62,895	62,895	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	16,129	-	-	16,129	16,129	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	20,694	-	-	20,694	20,694	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	1,326	-	-	1,326	1,326	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	64,318	-	64,318	64,318	-

See report of independent auditors

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4j
Schedule of Reportable Transactions
Year Ended February 28, 2021

EN: 75-0256410
PN: 001

(a) Identity of party involved	(b) Description of asset (including interest rate and maturity in case of loans)	(c) Purchase price	(d) Selling price	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	17,832	-	17,832	17,832	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	174,422	-	174,422	174,422	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	7,719	-	-	7,719	7,719	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	19,274	-	19,274	19,274	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	17,722	-	-	17,722	17,722	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	57,749	-	57,749	57,749	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	8,731	-	-	8,731	8,731	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	14,315	-	14,315	14,315	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	1,741	-	-	1,741	1,741	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	2,747	-	-	2,747	2,747	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	19,122	-	-	19,122	19,122	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	430,865	-	-	430,865	430,865	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	22,148	-	-	22,148	22,148	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	93,419	-	-	93,419	93,419	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	4,035	-	4,035	4,035	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	8,641	-	-	8,641	8,641	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	22,661	-	-	22,661	22,661	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	3,148	-	3,148	3,148	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	29,803	-	29,803	29,803	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	3,641	-	-	3,641	3,641	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	497,713	-	497,713	497,713	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	27,962	-	27,962	27,962	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	44,300	-	44,300	44,300	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	115,058	-	115,058	115,058	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	26,307	-	-	26,307	26,307	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	2,020	-	2,020	2,020	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	1,913	-	1,913	1,913	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	9,247	-	-	9,247	9,247	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	1,894	-	-	1,894	1,894	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	8,784	-	-	8,784	8,784	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	147,850	-	147,850	147,850	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	16,154	-	16,154	16,154	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	37,208	-	-	37,208	37,208	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	92,841	-	-	92,841	92,841	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	18,545	-	18,545	18,545	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	2,319	-	-	2,319	2,319	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	38,728	-	38,728	38,728	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	10,639	-	10,639	10,639	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	20,095	-	-	20,095	20,095	-
FEDERATED GOVERNMENT OBL-SEL	FEDERATED HERMES GOVT OBL FD 7 ERISA & DISC IRA	-	20,622	-	20,622	20,622	-

See report of independent auditors

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4j
Schedule of Reportable Transactions
Year Ended February 28, 2021

EIN: 75-0256410
PN: 001

(a) Identity of party involved	(b) Description of asset (including interest rate and maturity in case of loans)	(c) Purchase price	(d) Selling price	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
Total		\$ 16,743,203	\$ 21,798,944	\$ 2,746	\$ 38,321,531	\$ 38,665,482	218,687

Category (4) - Single transaction with one broker exceeds 5% of value:

No transactions qualified for this section.

Column (e) was not applicable for any transactions.

**SCHEDULE SB
(Form 5500)**Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2020**This Form is Open to Public
Inspection**

For calendar plan year 2020 or fiscal plan year beginning 03/01/2020

and ending 02/28/2021

▶ **Round off amounts to nearest dollar.**▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.**A Name of plan**

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

B Three-digit

plan number (PN) ▶

001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF

ENNIS, INC.

D Employer Identification Number (EIN)

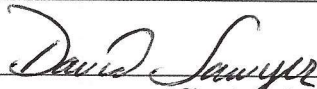
75-0256410

E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B**F Prior year plan size:** ☐ 100 or fewer ☐ 101-500 ☒ More than 500**Part I Basic Information****1** Enter the valuation date: Month 03 Day 01 Year 2020**2 Assets:****a** Market value **2a** 60600398**b** Actuarial value **2b** 60600398**3 Funding target/participant count breakdown**

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment.....	187	11801403	11801403
b For terminated vested participants.....	509	11463618	11463618
c For active participants.....	269	21016307	21016307
d Total.....	965	44281328	44281328

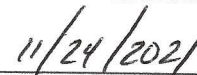
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐**a** Funding target disregarding prescribed at-risk assumptions **4a****b** Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor **4b****5** Effective interest rate **5** 5.44 %**6** Target normal cost **6** 1186685**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

**SIGN
HERE**Signature of actuary
David SawyerType or print name of actuary
DefinitiFirm name
2201 Timberloch Place
Suite 150

The Woodlands, TX 77380

Address of the firm

Date
20-06271Most recent enrollment number
(281) 296-1107

Telephone number (including area code)

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐**For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.****Schedule SB (Form 5500) 2020
v. 200204**

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	4442311	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	
9 Amount remaining (line 7 minus line 8)	4442311	0
10 Interest on line 9 using prior year's actual return of <u>5.80</u> %	257654	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		2841758
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.60</u> %		159138
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		3000896
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	4699965	0

Part III Funding Percentages

14 Funding target attainment percentage	14	126.24 %
15 Adjusted funding target attainment percentage	15	136.85 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	133.71 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
10-19-2021	1000000				
Totals ▶			18(b)	1000000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a Contributions allocated toward unpaid minimum required contributions from prior years	19a
b Contributions made to avoid restrictions adjusted to valuation date	19b
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 917006
20 Quarterly contributions and liquidity shortfalls:	
a Did the plan have a "funding shortfall" for the prior year?	☐ Yes ☒ No
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☐ Yes ☐ No
c If line 20a is "Yes," see instructions and complete the following table as applicable:	

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost**21** Discount rate:**a** Segment rates:1st segment:
3.64 %2nd segment:
5.21 %3rd segment:
5.94 %☐ N/A, full yield curve used**b** Applicable month (enter code)**21b**

0

22 Weighted average retirement age**22**

65

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute**Part VI Miscellaneous Items****24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... ☐ Yes ☒ No**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... ☐ Yes ☒ No**26** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment..... ☒ Yes ☐ No**27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....**27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years**28**

0

29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....**29****30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....**30**

0

Part VIII Minimum Required Contribution For Current Year**31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6).....**31a**

1186685

b Excess assets, if applicable, but not greater than line 31a**31b**

1186685

32 Amortization installments:**a** Net shortfall amortization installment

Outstanding Balance

Installment

0

0

b Waiver amortization installment.....

0

0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount**33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....**34**

0

Carryover balance

Prefunding balance

Total balance

35 Balances elected for use to offset funding requirement

0

0

36 Additional cash requirement (line 34 minus line 35)**36**

0

37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)**37**

917006

38 Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36)**38a**

917006

b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances**38b****39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)**39**

0

40 Unpaid minimum required contributions for all years**40**

0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)**41** If an election was made to use PRA 2010 funding relief for this plan:**a** Schedule elected☐ 2 plus 7 years☐ 15 years**b** Eligible plan year(s) for which the election in line 41a was made☐ 2008☐ 2009☐ 2010☐ 2011

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.
EIN #75-0256410 / PN 001

Schedule SB, line 19 - Discounted Employer Contributions.

Contribution Dates	Days After Valuation	Contribution Amounts	Effective Interest Rate	Interest Adjustment	Interest Adjusted Contributions
10/19/2021	597	<u>\$1,000,000</u>	5.44%	<u>(\$82,994)</u>	<u>\$917,006</u>
2020 Plan Year Contributions		1,000,000		(82,994)	917,006
2020 Plan Year Contributions					\$1,000,000
Interest Adjustment for Contributions made after the Beginning of the Plan Year					<u>(\$82,994)</u>
2020 Plan Year Discounted Contributions					<u>\$917,006</u>

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.
EIN #75-0256410 / PN 001

SCHEDULE SB, LINE 22 – DESCRIPTION OF WEIGHTED AVERAGE RETIREMENT AGE

All participants are assumed to retire at the Plan's Normal Retirement Age, age 65.

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.
EIN #75-0256410 / PN 001

SCHEDULE SB, PART V – SUMMARY OF PLAN PROVISIONS

Effective Date

The effective date of the Plan is January 1, 1957. The Plan was amended effective December 31, 2001. Effective January 1, 2009, the Company amended the plan to exclude any new employees from participation in the Plan. Eligible employees who were hired before January 1, 2009 are still eligible to participate and participating employees will continue to accrue benefit service.

Plan Year

The Plan year is the 12-month period beginning March 1 of each year and ending the last day of the following February.

Eligibility Requirements

An employee shall become a member of the Plan on the March 1 or September 1 after completing one year of service and attaining age 21.

Definitions

Credited Service - (a) For a member of the Plan on March 1, 1976, Credited Service shall include continuous service calculated by calendar years under the rules of the Plan in effect on February 29, 1976.

(b) On or after March 1, 1976, a member shall accrue one year or portion of a year of Credited Service for each calendar year in accordance with the following:

<u>Hours of Service</u>	<u>Credited Service</u>
2,000 or more	1.00
1,900 but less than 2,000	0.95
1,800 but less than 1,900	0.90
1,700 but less than 1,800	0.85
1,600 but less than 1,700	0.80
1,500 but less than 1,600	0.75
1,400 but less than 1,500	0.70
1,300 but less than 1,400	0.65
1,200 but less than 1,300	0.60
1,100 but less than 1,200	0.55
1,000 but less than 1,100	0.50
900 but less than 1,000	0.45
800 but less than 900	0.40
700 but less than 800	0.35
600 but less than 700	0.30

No credit will be given for any year in which less than 1,000 hours of service are earned except for the initial year of employment or reemployment and the year of termination.

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.
EIN #75-0256410 / PN 001

SCHEDULE SB, PART V – SUMMARY OF PLAN PROVISIONS

Definitions-continued

Year of Service - Beginning on an Employee's date of employment and each anniversary thereafter, a year of service is granted if an employee completes at least 1,000 hours of service in a period of 12 consecutive months. For valuation purposes, service is computed based on the Plan year rather than the anniversary of hire, once an employee becomes a participant.

Average compensation - The total compensation received by an Employee during the highest five consecutive calendar years preceding (a) his retirement date or (b) the date his service terminates with the Company for any reason, divided by the number of months during such five calendar years. Compensation includes basic pay, bonuses, commissions and overtime pay, but excludes contributions to any benefit plan and all other extraordinary Compensation.

Integration Level - (a) For a participant who was an employee on March 1, 1976 and who had earned Credited Service under the plan prior to this date, the monthly integration level shall be \$550.

(b) For a non-highly compensated participant, as defined under Code Section 414(q), who became employed after March 1, 1976, the integration level shall be the amount of compensation with respect to which old-age and survivors insurance benefits would be provided under the Social Security Act if, for each year until the Employee reaches his Social Security normal retirement age, his annual compensation is at least equal to the maximum amount of earnings considered wages for such year under Section 311(a)(1) of the Internal Revenue Code as amended through the date of determination of such amount.

c) In the case of a "Highly Compensated Employee," the monthly integration level for Highly Compensated Employees in the calculation of all other benefits shall be as defined in (b) above.

Normal retirement date - A member's normal retirement date is the first day of the month of the later of his 65th birthday or the fifth anniversary of participation. For Employees who were members of the Plan prior to March 1, 1976, the normal retirement date is the first day of the month on or next following the date he completes 45 Years of Service, if earlier than age 65.

Accrued benefit - the accrued benefit at any time is determined as for normal retirement considering service and compensation only to the date of determination.

Normal Retirement Benefit

Each member retiring on his normal retirement date shall receive a monthly retirement income payable for 10 years certain and life equal to the sum of (a) and (b), but in the case of a Highly Compensated Employee, hired prior to March 1, 1976, not less than the sum of (c) and (d).

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.
EIN #75-0256410 / PN 001

SCHEDULE SB, PART V – SUMMARY OF PLAN PROVISIONS

Normal Retirement Benefit (continued)

- (a) His Credited Service multiplied by .8% of Average Monthly Compensation, and
- (b) Credited Service up to 45 years multiplied by .45% of Average Monthly Compensation in excess of his Integration Level.
- (c) His Credited Service (as of February 28, 1994) multiplied by .8% of Average Monthly Compensation (as of February 28, 1994).

Plus,

Credited Service up to 45 years (as of February 28, 1994) multiplied by .45% of the Average Monthly Compensation (as of February 28, 1994) in excess of his \$550 Integration Level.

- (d) His Credited Service (from March 1, 1994 to date of termination) multiplied by .8% of Average Monthly Compensation (as of date of termination).

Plus,

Credited Service up to 45 years of total service at date of termination (from March 1, 1994 to date of termination) multiplied by .45% (as of date of termination) in excess of his Integration Level as determined in Section (b) of “Integration Level” above.

Early Retirement Benefit

A member is eligible for early retirement after he has (a) attained age 55 and completed at least 15 years of Service or (b) completed at least 25 years of Service. Beginning on the first day of the month following early retirement, a member shall receive a monthly retirement income equal to his accrued benefit (based on his Average Monthly Compensation and Credited Service at early retirement), reduced $1/180$ for each of the first 60 months and $1/360$ for each of the next 60 months by which his early retirement date precedes his normal retirement date. If the early retirement date precedes the normal retirement date by more than 120 months, the reduction for each month over 120 is based on the plan’s actuarial equivalence basis.

Late Retirement Benefit

A member may continue in the service of the Company beyond his normal retirement date. Beginning on the first day of the month following his actual retirement, such member shall receive the monthly retirement income, which is the greater of the actuarial equivalent of his Normal Retirement Benefit or the benefit determined as of his late retirement date.

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.
EIN #75-0256410 / PN 001

SCHEDULE SB, PART V – SUMMARY OF PLAN PROVISIONS

Principal Provisions of the Plan (continued)

Disability Benefit

Effective March 1, 1999, the Plan's disability retirement benefit is offset by any amount payable by the company-provided LTD plan.

Death Benefit

If a member's service is terminated by reason of his death prior to his normal retirement date and he had completed at least five Years of Service, his designated beneficiary shall receive a monthly benefit payable for life equal to the actuarial equivalent of the monthly retirement income as computed for normal retirement based upon the deceased member's accrued benefit at his date of death.

Termination Benefit

A participant is fully vested upon completion of five years of vesting service. Should a participant terminate employment prior to the completion of 5 years of vesting service for any reason other than death, disability or retirement, he will be entitled to no benefit from the plan.

Provisions for Specific Locations (Business Units)

Business Units 2401 and 2501: All credited service additions ceased as of February 28, 1999. In addition, employees hired on or after March 1, 1999 at Business Units 2401 and 2501 are no longer eligible to participate in the Plan. Pay earned after February 28, 1999 will not be used to calculate Average Monthly Compensation for employees at Business Units 2401 and 2501.

Business Units 109 and 110: Any employees hired after June 1, 1999 are no longer eligible to enter the Plan.

Business Unit 301: Any employees hired after March 1, 1999 are no longer eligible to enter the Plan.

Business Units 101 and 103: All credited service additions ceased as of December 31, 2001 for any employees who are in the collective bargaining agreement. In addition, employees in the collective bargaining agreement who are hired on or after January 1, 1997 at Business Units 101 and 103 are no longer eligible to participate in the Plan. Pay earned after December 31, 2001 will not be used to calculate Average Monthly Compensation for employees at Business Units 101 and 103.

Business Unit 108 Local 400 hired after June 1, 2006 not eligible to enter the Plan.

Employees hired after January 1, 2009 at the following business units are no longer eligible to join the Plan: 101, 401, 108, 801, 1101, 1501, 1601, 2601, 2602, 181.

All other Business Units are not in the plan.

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2021

EIN: 75-0256410
PN: 001

(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
USA Treasury Bond	Bonds, Zero Cpn 02/15/2049	2,320,000	1,349,973	1,220,622
Total government bonds				
			\$ 9,580,125	\$ 8,592,506
AT&T INC	Bonds, 05.700% DUE 03/01/2057	200,000	271,886	256,322
ABBVIE INC	Bonds, 04.500% DUE 05/14/2035	115,000	140,703	137,348
ABBVIE INC SER WI	Bonds, 04.250% DUE 11/21/2049	100,000	126,144	114,351
AIR PRODUCTS & CHEMICALS	Bonds, 02.700% DUE 05/15/2040	60,000	59,833	59,560
AMAZON.COM INC	Bonds, 02.700% DUE 06/03/2060	340,000	345,652	308,662
AMERICAN CAMPUS CMNTYS	Bonds, 04.125% DUE 07/01/2024	120,000	123,147	131,285
AMGEN INC	Bonds, 03.375% DUE 02/21/2050	110,000	109,866	111,485
ANHEUSER-BUSCH INBEV WOR	Bonds, 04.500% DUE 06/01/2050	85,000	106,892	96,943
ANHEUSER-BUSCH INBEV FIN	Bonds, 04.900% DUE 02/01/2046	125,000	150,030	147,969
APPLE INC UNSC	Bonds, 03.850% DUE 05/04/2043	450,000	515,050	519,579
AVALONBAY COMMUNITIES	Bonds, 03.300% DUE 06/01/2029	120,000	126,472	130,771
BANK OF AMERICA CORPORATION SER MTN	Bonds, 00 VAR% DUE 02/13/2031	280,000	295,557	285,261
BANK OF AMERICA CORPORATION SER MTN	Bonds, 00 VAR% DUE 10/24/2051	260,000	269,061	246,342
BERKSHIRE HATHAWAY ENERG SER WI	Bonds, 03.800% DUE 07/15/2048	330,000	357,276	363,224
BERKSHIRE HATHAWAY FIN	Bonds, 01.850% DUE 03/12/2030	150,000	156,810	150,483
BOEING CO	Bonds, 03.550% DUE 03/01/2038	175,000	184,646	171,287
BOSTON PROPERTIES LP	Bonds, 02.900% DUE 03/15/2030	90,000	90,720	93,187
BP CAP MARKETS AMERICA	Bonds, 01.749% DUE 08/10/2030	200,000	199,602	191,796
BRISTOL-MYERS SQUIBB CO	Bonds, 02.550% DUE 11/13/2050	150,000	148,695	136,227
CBS CORP	Bonds, 04.600% DUE 01/15/2045	100,000	107,897	114,194
CSX CORP	Bonds, 03.350% DUE 09/15/2049	135,000	131,946	137,503

See report of independent auditors

**PENSION PLAN FOR THE EMPLOYEES OF
ENNIS, INC.**

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2021

EIN: 75-0256410
PN: 001

(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
CVS HEALTH CORP	Bonds, 04.300% DUE 03/25/2028	79,000	81,233	90,697
CATERPILLAR INC SR UNSEC	Bonds, 03.803% DUE 08/15/2042	175,000	201,499	201,747
CHEVRON CORP	Bonds, 02.978% DUE 05/11/2040	75,000	82,062	76,283
CITIGROUP INC SR UNSEC	Bonds, 00 VAR% DUE 01/29/2031	400,000	424,928	411,172
COMCAST CORP	Bonds, 03.200% DUE 07/15/2036	250,000	280,923	267,005
COMCAST CORP	Bonds, 03.900% DUE 03/01/2038	225,000	248,927	257,868
COMMONWEALTH EDISON CO	Bonds, 04.000% DUE 03/01/2048	225,000	263,394	258,404
CONOCO INC SR NTS	Bonds, 06.950% DUE 04/15/2029	100,000	137,723	136,240
CONOCOPHILLIPS COMPANY	Bonds, 04.150% DUE 11/15/2034	100,000	113,932	113,348
DEERE & COMPANY SR UNSEC	Bonds, 03.900% DUE 06/09/2042	175,000	206,894	205,147
WALT DISNEY COMPANY/THE SER MTN SR UNSEC	Bonds, 03.700% DUE 12/01/2042	125,000	142,971	137,339
WALT DISNEY COMPANY/THE	Bonds, 02.000% DUE 09/01/2029	275,000	284,881	276,617
DUKE ENERGY FLORIDA LLC	Bonds, 04.200% DUE 07/15/2048	125,000	151,946	148,254
ENERGY TRANSFER PARTNERS	Bonds, 04.050% DUE 03/15/2025	135,000	135,929	146,487
ENTERPRISE PRODUCTS OPER	Bonds, 04.250% DUE 02/15/2048	120,000	136,188	129,316
EXXON MOBIL CORPORATION	Bonds, 04.114% DUE 03/01/2046	150,000	179,160	167,303
FLORIDA POWER & LIGHT CO	Bonds, 03.700% DUE 12/01/2047	300,000	336,582	338,352
GILEAD SCIENCES INC UNSC	Bonds, 04.600% DUE 09/01/2035	150,000	178,118	183,747
GLOBAL PAYMENTS INC	Bonds, 03.200% DUE 08/15/2029	90,000	89,936	95,639
GOLDMAN SACHS GROUP INC SR UNSEC	Bonds, 00 VAR% DUE 05/01/2029	450,000	502,596	516,524
HOME DEPOT INC	Bonds, 04.250% DUE 04/01/2046	125,000	150,425	149,581
HOME DEPOT INC	Bonds, 03.125% DUE 12/15/2049	155,000	153,010	156,606
HONEYWELL INTERNATIONAL	Bonds, 03.812% DUE 11/21/2047	100,000	115,382	115,565
HONEYWELL INTERNATIONAL	Bonds, 02.800% DUE 06/01/2050	80,000	85,936	78,796
HOST HOTELS & RESORTS SER D	Bonds, 03.750% DUE 10/15/2023	160,000	160,716	169,626
INTEL CORP	Bonds, 03.100% DUE 02/15/2060	200,000	216,824	195,214

See report of independent auditors

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2021

EIN: 75-0256410
PN: 001

(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
INTERCONTINENTAL EXCHANGE	Bonds, 03.000% DUE 06/15/2050	250,000	261,458	239,625
IBM CORP UNSC	Bonds, 03.500% DUE 05/15/2029	200,000	213,290	219,782
JP MORGAN CHASE & CO SR UNSEC	Bonds, 00 VAR% DUE 07/24/2038	125,000	139,570	142,249
JPMORGAN CHASE & CO SR UNSEC	Bonds, 00 VAR% DUE 04/23/2029	100,000	109,332	113,615
JP MORGAN CHASE & CO SR UNSEC	Bonds, 00 VAR% DUE 04/22/2051	240,000	265,850	241,265
JOHNSON & JOHNSON	Bonds, 03.550% DUE 03/01/2036	225,000	249,554	261,684
KLA-TENCOR CORP	Bonds, 04.100% DUE 03/15/2029	95,000	94,546	109,484
KROGER CO	Bonds, 03.950% DUE 01/15/2050	145,000	149,456	158,987
LOWES COS INC	Bonds, 03.000% DUE 10/15/2050	250,000	266,785	235,870
MASTERCARD INC	Bonds, 03.850% DUE 03/26/2050	205,000	261,982	237,585
MERCK & CO INC	Bonds, 03.600% DUE 09/15/2042	100,000	111,808	113,134
MICROSOFT CORP	Bonds, 03.450% DUE 08/08/2036	225,000	250,389	259,022
MICROSOFT CORP	Bonds, 02.525% DUE 06/01/2050	100,000	126,589	92,794
MORGAN STANLEY SR UNSEC	Bonds, 00 VAR% DUE 01/25/2052	260,000	260,632	246,332
NORTHERN STATES PWR-MINN	Bonds, 02.900% DUE 03/01/2050	300,000	294,213	296,673
NOVARTIS CAPITAL CORP CO GUARNT	Bonds, 03.700% DUE 09/21/2042	75,000	85,451	85,499
ORACLE CORP	Bonds, 04.300% DUE 07/08/2034	100,000	117,061	118,476
ORACLE CORP	Bonds, 04.000% DUE 11/15/2047	150,000	166,817	165,362
PEPSICO INC	Bonds, 02.875% DUE 10/15/2049	240,000	266,165	236,117
PFIZER INC	Bonds, 02.550% DUE 05/28/2040	140,000	140,454	136,903
PRUDENTIAL FINANCIAL INC SER MTN	Bonds, 03.700% DUE 03/13/2051	80,000	79,454	87,294
PUBLIC SERVICE ELECTRIC SER MTN	Bonds, 03.600% DUE 12/01/2047	125,000	138,806	137,626
REALTY INCOME CORP	Bonds, 03.250% DUE 01/15/2031	100,000	111,628	108,161
REALTY INCOME CORP	Bonds, 01.800% DUE 03/15/2033	135,000	133,518	127,275
SPIRIT REALTY LP	Bonds, 04.000% DUE 07/15/2029	105,000	104,920	116,448
STATE STREET CORPORATION SUB	Bonds, 00 VAR% DUE 11/01/2034	40,000	40,000	42,272

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TARGET CORP	Bonds, 03.900% DUE 11/15/2047	125,000	143,333	148,623
TEXAS INSTRUMENTS INC	Bonds, 04.150% DUE 05/15/2048	50,000	62,452	60,277
UNION PACIFIC CORP	Bonds, 03.750% DUE 02/05/2070	65,000	65,957	69,020
US BANCORP	Bonds, 03.000% DUE 07/30/2029	390,000	405,334	418,279
UNITEDHEALTH GROUP INC	Bonds, 03.700% DUE 08/15/2049	150,000	161,132	166,067
VERIZON COMMUNICATIONS SR UNSECD	Bonds, 03.850% DUE 11/01/2042	225,000	237,941	245,288
VIRGINIA ELEC & POWER CO	Bonds, 03.300% DUE 12/01/2049	100,000	106,730	103,316
VISA INC	Bonds, 04.150% DUE 12/14/2035	110,000	144,326	134,217
WAL-MART STORES INC SR NOTES	Bonds, 05.625% DUE 04/01/2040	250,000	358,374	355,514
WALMART INC	Bonds, 04.050% DUE 06/29/2048	65,000	77,955	78,584
WELLS FARGO & COMPANY SER MTN SUB	Bonds, 04.300% DUE 07/22/2027	150,000	166,546	172,579
WELLS FARGO & COMPANY SER MTN	Bonds, 00 VAR% DUE 02/11/2031	105,000	110,437	107,870
WESTPAC BKG CORP SEDOL BDBGH51	Bonds, 70 VAR% DUE 11/23/2031	90,000	92,092	100,752
WESTPAC BANKING CORP SEDOL 2HWR8Q8	Bonds, 44 VAR% DUE 11/15/2035	180,000	180,000	175,945

Total corporate bonds

\$ **15,832,337** \$ **15,592,521**

BECTON DICKINSON AND CO	Preferred Stock, 06.000% 06/01/2023	894	\$ 46,619	\$ 47,123
CHARLES SCHWAB CORP	Preferred Stock, 06/01/2021 @ 025.000	210	26,921	5,326
ESSENTIAL UTILITIES INC	Preferred Stock, 06.000% 04/30/2022	449	5,069	24,489
METLIFE INC	Preferred Stock, 05.625% 12/31/2049	98	2,678	2,585
METLIFE INC	Preferred Stock, 04.750% 12/31/2049	207	5,569	5,247
US BANCORP	Preferred Stock, 00% 12/31/2049	194	18,366	5,094
US BANCORP	Preferred Stock, 4/15/2011 @25.00	788	5,210	18,439
ALLEGION PLC SEDOL BFRT3W7	ISIN IE00BFRT3W7 Common Stock	696	62,149	75,711

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ARCH CAPITAL GROUP LTD SEDOL 2740542 ISIN BI Common Stock		1,730	56,528	61,969
THE BANK OF N T BUTTERFIELD SEDOL BD8FF02 IS Common Stock		507	17,430	18,500
MIMECAST LTD SEDOL BYT5JK6 ISIN GB00BYT5JK65 Common Stock		490	21,482	21,011
CLARIVATE PLC SEDOL BJJN444 ISIN JE00BJJN4441 Common Stock		1,064	30,381	24,206
EVEREST RE GROUP LTD	Common Stock	168	36,617	40,624
IHS MARKIT LTD SEDOL BD0Q558 ISIN BMG475671 Common Stock		692	37,501	62,391
APTIV PLC-WHEN ISSUED SEDOL B783TY6 ISIN JE00 Common Stock		1,611	132,567	241,392
WHITE MOUNTAINS INSURANCE GRP	Common Stock	25	22,718	29,877
CHUBB LTD SEDOL B3BQMF6 ISIN CH0044328745 Common Stock		241	27,769	39,182
ASML HOLDING NV-NY SEDOL B908F01 ISIN USN07 Common Stock		123	23,122	69,752
ASML HOLDING NV-NY SEDOL B908F01 ISIN USN07 Common Stock		204	37,988	115,686
ABB LTD SPONSORED ADR	Common Stock	107	2,055	3,079
AIA GROUP LTD SPONSORED ADR	Common Stock	1,636	53,996	82,438
AIA GROUP LTD SPONSORED ADR	Common Stock	1,646	65,360	82,942
AT&T INC	Common Stock	3,505	106,463	97,754
ABBOTT LABORATORIES INC	Common Stock	2,812	154,542	336,821
ADECCO GROUP SA	Common Stock	2,115	64,529	67,384
ADIDAS AG SPONSORED ADR	Common Stock	494	58,805	86,766
AIR LIQUIDE ADR	Common Stock	1,927	58,383	57,887
AIR LIQUIDE ADR	Common Stock	2,905	66,981	87,266
AIRBUS SE ADR	Common Stock	2,677	52,411	78,142
ALIBABA GROUP HOLDING LTD ADR SEDOL BP41Z Common Stock		382	82,980	90,824
ALLSTATE CORP	Common Stock	1,220	114,118	130,052
ALPHABET INC/CA-CL C	Common Stock	105	57,355	213,870
ALTRA INDUSTRIAL MOTION CORP	Common Stock	262	9,408	15,175
AMADEUS IT GROUP S A ADR	Common Stock	1,010	71,702	71,221

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AMERICAN CAMPUS CMNTYS INC	Common Stock	230	8,673	9,421
AMERICAN EAGLE OUTFITTERS INC	Common Stock	402	5,070	10,331
AMERICAN INTERNATIONAL GROUPING	Common Stock	3,485	136,270	153,166
AMERICAN TOWER CORP	Common Stock	419	97,779	90,558
AMPHENOL CORP NEW CL A	Common Stock	301	28,279	37,830
AMPHENOL CORP NEW CL A	Common Stock	1,950	183,357	245,076
AMPHENOL CORP NEW CL A	Common Stock	144	13,673	18,098
ANGLO AMERICAN PLC-SPONS ADR ADR SEDOL B	Common Stock	6,506	82,194	127,062
APPFOLIO INC - A	Common Stock	83	11,783	13,614
APTARGROUP INC	Common Stock	14	1,604	1,821
ARCHER DANIELS MIDLAND CO	Common Stock	2,369	100,407	134,038
ARISTA NETWORKS INC	Common Stock	157	34,746	43,935
ARMSTRONG WORLD INDUSTRIE - WI	Common Stock	324	22,980	27,728
ATLAS COPCO AB	Common Stock	-	-	-
AUTOMATIC DATA PROCESSING INC	Common Stock	846	140,210	147,221
AVALONBAY COMMUNITIES INC REIT	Common Stock	96	14,825	16,872
AVID BIOSERVICES INC	Common Stock	561	9,740	11,545
AVISTA CORP	Common Stock	305	11,904	12,264
BAE SYSTEMS PLC SPONSORED ADR	Common Stock	1,969	59,322	53,754
BWX TECHNOLOGIES INC	Common Stock	211	10,340	12,240
BANCO SANTANDER S A ADR	Common Stock	20,817	71,609	73,068
BANC OF CALIFORNIA INC	Common Stock	924	14,479	17,149
BANKUNITED INC	Common Stock	566	18,376	22,748
BAXTER INTERNATIONAL INC	Common Stock	281	22,339	21,831
BEIERSDORF AG-UNSPON ADR SEDOL B3FQ0G9 ISI	Common Stock	3,518	79,463	69,551
BELDEN INC	Common Stock	85	5,456	3,758

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WR BERKLEY CORP	Common Stock	467	26,043	32,377
WR BERKLEY CORP	Common Stock	86	5,402	5,962
BIOLIFE SOLUTIONS INC	Common Stock	346	6,882	13,574
BLACK HILLS CORP	Common Stock	161	11,072	9,525
BLACKSTONE MORTGAGE TRUST	Common Stock	437	15,044	12,760
BOOT BARN HOLDINGS INC	Common Stock	199	7,715	12,024
BOSTON PPTYS INC REIT	Common Stock	121	9,708	11,995
BRIGHAM MINERALS INC-CL A	Common Stock	645	9,547	9,230
BRINKER INTERNATIONAL INC	Common Stock	228	12,192	15,639
BROADCOM INC	Common Stock	318	86,054	149,419
BROOKFIELD ASSET MANAGEMENT CL AISIN CA II	Common Stock	852	27,252	34,378
BROWN & BROWN INC	Common Stock	1,052	31,236	48,287
BROWN FORMAN CORP CLASS B	Common Stock	214	10,802	15,318
CBRE GROUP INC	Common Stock	49	2,160	3,713
CDW CORP/DE	Common Stock	287	27,535	45,027
CDW CORP/DE	Common Stock	1,782	218,311	279,578
CHR HANSEN HOLDING -SPON ADR ADR SEDOL E	Common Stock	3,159	66,273	68,155
CIGNA CORP	Common Stock	587	95,955	123,211
CMC MATERIALS INC	Common Stock	53	6,841	9,037
CSL LTD-SPONSORED ADR ADR SEDOL BN5TDI4 I	Common Stock	757	54,109	77,698
CVS HEALTH CORPORATION	Common Stock	1,834	132,344	124,950
CABOT CORP	Common Stock	142	6,100	6,991
CACI INTL INC CL A	Common Stock	57	10,470	12,616
CACTUS INC-CLASS A	Common Stock	306	8,657	9,752
CADENCE BANCORP	Common Stock	990	18,205	20,315
CAL MAINE FOODS INC NEW	Common Stock	1,063	44,949	40,500

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CAL MAINE FOODS INC NEW	Common Stock	161	6,538	6,134
CALAVO GROWERS INC	Common Stock	75	6,032	5,644
CALIFORNIA WTR SVC GROUP	Common Stock	240	11,493	13,188
CALLAWAY GOLF CO	Common Stock	187	3,280	5,227
CANADIAN NATL RAILWAY CO SEDOL 2210959	ISI Common Stock	621	66,379	67,888
CAPGEMINI SE - UNSPONSOR ADR SEDOL BF0ZJQ8	Common Stock	2,329	54,085	75,040
CARDINAL HEALTH INC	Common Stock	2,386	115,545	122,927
CARLISLE COMPANIES INC	Common Stock	319	40,977	46,335
CARLSBERG AS SPON ADR	Common Stock	2,177	43,736	68,589
CARMAX INC	Common Stock	479	28,596	57,245
CARTER'S INC	Common Stock	70	7,042	5,843
CATERPILLAR INC	Common Stock	804	98,172	173,568
CERENCE INC-WI	Common Stock	134	6,711	14,903
CHART INDUSTRIES INC	Common Stock	43	5,797	6,153
CIRCOR INTERNATIONAL INC	Common Stock	194	6,262	6,908
CISCO SYSTEMS INC	Common Stock	2,873	88,540	128,912
CLEAN HARBORS INC	Common Stock	193	12,893	16,434
CLP HLDGS LTD SPONSORED ADR	Common Stock	5,535	64,629	54,298
COCA COLA FEMSA SAB DE CV SPONSORED ADR	Common Stock	881	53,207	37,187
COGENT COMMUNICATIONS HOLDINGS INC	Common Stock	97	5,016	5,805
COGNIZANT TECHNOLOGY SOLUTIONS	Common Stock	1,540	87,672	113,159
COLOPLAST A/S-SPONSORED ADR SEDOL BLFFNJ6	Common Stock	6,816	71,684	104,489
COLUMBIA PROPERTY TRUST INC	Common Stock	586	12,826	8,274
COMCAST CORPORATION CL A	Common Stock	2,741	105,449	144,506
COMPAGNIE DE SAINT-UNSP ADR ADR SEDOL B3K	Common Stock	8,003	67,045	85,472
COMPASS GROUP PLC-SPON ADR SEDOL BZBY5H7	Common Stock	3,027	68,772	61,397

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CONAGRA BRANDS INC	Common Stock	3,046	90,170	103,351
CONMED CORP	Common Stock	154	16,047	18,951
CONOCOPHILLIPS	Common Stock	3,189	171,541	165,860
COPART INC	Common Stock	395	23,477	43,118
CORPORATE OFFICE PPTYS TR REIT	Common Stock	268	7,141	6,968
DMC GLOBAL INC	Common Stock	88	3,827	5,543
DBS GROUP HLDGS LTD SPONSORED ADR	Common Stock	1,038	56,186	82,511
DAIKIN INDS LTD ADR	Common Stock	3,673	43,822	71,550
DANONE SPONS ADR	Common Stock	4,637	68,442	63,249
DASSAULT SYSTEMS SA SPON ADR	Common Stock	404	59,082	83,907
DENTSPLY SIRONA INC	Common Stock	1,057	45,647	56,095
DEUTSCHE BOERSE AG UNSPN ADR	Common Stock	4,025	53,726	65,527
DEUTSCHE POST AG SPON ADR ISIN US25157Y2028	Common Stock	2,060	75,342	102,102
DIAGEO PLC SPONSORED ADR	Common Stock	413	65,682	65,147
DISNEY WALT CO	Common Stock	890	90,442	168,246
DISCOVER FINANCIAL W/I	Common Stock	1,470	128,647	138,283
DOLLAR TREE INC	Common Stock	600	60,065	58,920
DOLLAR TREE INC	Common Stock	1,158	117,479	113,716
DUN & BRADSTREET HOLDINGS	Common Stock	1,836	47,488	40,135
DUPONT DE NEMOURS INC-WI	Common Stock	2,042	142,859	143,593
DYNEX CAPITAL INC	Common Stock	346	5,536	6,512
ELF BEAUTY INC	Common Stock	955	19,230	24,496
EVO PAYMENTS INC-CLASS A	Common Stock	1,117	26,666	28,439
EDISON INTL	Common Stock	1,927	118,937	104,039
8X8 INC	Common Stock	348	12,329	11,905
EMCOR GROUP INC	Common Stock	68	4,886	6,621

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ENDAVA PLC- SPON ADR SEDOL BZ0VWK66 ISIN US	Common Stock	212	9,935	18,751
ENEL SPA ADR	Common Stock	7,242	51,193	68,075
ENERGIZER SPINCO INC- W/I	Common Stock	127	5,369	5,309
ENERPAC TOOL GROUP CORP	Common Stock	284	6,702	7,015
ENPRO INDUSTRIES INC	Common Stock	126	8,622	10,123
ENTAIN PLC -UNSPONSORED ADR SEDOL BLGZQI	Common Stock	5,691	100,322	114,560
ENVISTA HOLDINGS CORP	Common Stock	380	9,275	14,645
EQUITY COMMONWEALTH	Common Stock	2,492	79,532	70,299
EQUITY RESIDENTIAL SH BEN INT REIT	Common Stock	1,956	136,655	127,942
ESSENTIAL UTILITIES INC	Common Stock	423	18,688	17,791
EXLSERVICE HOLDINGS INC	Common Stock	143	8,438	12,101
EXPEDITORS INTERNATIONAL WASHINGTON INC	Common Stock	261	11,048	23,970
EXPERIAN PLC SPON ADR	Common Stock	1,638	44,089	51,941
F.N.B. CORP PA	Common Stock	1,673	19,167	19,792
FACEBOOK INC	Common Stock	861	155,679	221,811
FANUC CORP ADR	Common Stock	2,696	50,200	67,670
FANUC CORP ADR	Common Stock	2,291	38,305	57,504
FASTENAL CO	Common Stock	484	14,987	22,443
FIRST HORIZON CORPORATION	Common Stock	1,089	17,107	17,642
FRESENIUS MEDICAL CARE AG & CO SPONSORED /	Common Stock	1,958	73,613	67,551
FULGENT GENETICS INC	Common Stock	53	5,382	5,367
GALP ENERGIA SGPS-UNSPON ADR SEDOL B3	Common Stock	5,584	43,058	31,181
GARTNER INC	Common Stock	371	44,220	66,424
GIVUADAN USNPON ADR MARKETS FRAGRANCES	Common Stock	695	35,171	52,924
GLACIER BANCORP INC	Common Stock	501	20,639	27,154
GLOBUS MEDICAL INC A	Common Stock	28	1,273	1,750

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GOODYEAR TIRE & RUBBER CO	Common Stock	572	6,276	9,615
GRACE W R & CO DEL NEW	Common Stock	218	15,458	12,919
GREEN BRICK PARTNERS INC	Common Stock	479	9,914	9,451
GROCERY OUTLET HOLDING CORP	Common Stock	559	18,572	20,118
HAIN CELESTIAL GROUP INC	Common Stock	161	3,527	6,791
HANG LUNG PROPERTIES SP ADR	Common Stock	4,301	52,235	57,074
HANOVER INSURANCE GROUP INC	Common Stock	132	14,225	15,226
HARMONIC INC	Common Stock	1,193	8,247	9,240
HARSCO CORP	Common Stock	446	6,590	7,297
HEALTHCARE REALTY TRUST REIT	Common Stock	717	21,092	20,693
HENKEL AG & COMPANY KGAA SPONSORED ADR	Common Stock	414	9,435	9,154
HESKA CORP	Common Stock	104	11,048	19,594
HEXCEL CORP	Common Stock	187	10,915	10,053
HILLENBRAND INC	Common Stock	122	10,151	5,668
HITACHI LTD ADR 10 COMMON	Common Stock	913	63,254	84,909
HOME BANCSHARES INC	Common Stock	903	16,001	22,069
HONEYWELL INTL INC	Common Stock	604	127,728	122,219
HONG KONG & CHINA GAS LTD SPON ADR	Common Stock	24,681	50,481	36,528
HOSTESS BRANDS INC	Common Stock	699	8,065	10,059
HOYA CORP SPONSORED ADR	Common Stock	573	63,917	65,425
HURON CONSULTING GROUP INC	Common Stock	202	9,820	10,282
ICU MED INC	Common Stock	163	30,665	33,823
ITT INC	Common Stock	210	12,153	17,426
IDACORP INC	Common Stock	95	8,328	8,193
IDACORP INC	Common Stock	130	12,852	11,211
INDUSTRIA DE DISENO TEXTIL IND ADR	Common Stock	6,461	96,297	107,498

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INDUSTRIA DE DISEÑO TEXTIL IND ADR	Common Stock	3,952	58,907	65,753
INGEVITY CORP	Common Stock	97	8,017	6,740
INGREDION INC	Common Stock	196	15,614	17,679
INNOSPEC INC	Common Stock	82	6,238	8,237
INTEGRA LIFSCIENCES HLDG CORP	Common Stock	185	9,302	12,643
INTERNATIONAL FLAVORS & FRAGRANCES INC	Common Stock	1,672	210,249	226,573
IQVIA HOLDINGS INC	Common Stock	2,295	283,208	442,453
JARDINE MATHESON HLDGS LTD ADR	Common Stock	770	51,533	40,656
JOHNSON & JOHNSON	Common Stock	755	103,872	119,637
JULIS BAER GROUP LTD UN SPON ADR	Common Stock	6,027	52,649	73,981
KBC GROEP NV UNSP ADR	Common Stock	2,855	94,774	102,980
KAO CORP ADR SEDOL BFZPL12 ISIN US4855374011	Common Stock	4,146	64,998	55,681
KELLY SERVICES INC CLASS A	Common Stock	227	5,101	4,726
KEMPER CORP	Common Stock	323	26,185	24,425
KEMPER CORP	Common Stock	117	9,061	8,848
KIMBERLY-CLARK CORP	Common Stock	22	3,024	2,823
KOMATSU LTD SPON ADR	Common Stock	2,629	69,056	79,291
KONINKLIJKE PHILLIPS NV SPON ADR	Common Stock	1,243	62,481	67,619
KONE OYJ B UNSPON ADR	Common Stock	2,321	57,612	92,329
KORN FERRY	Common Stock	280	13,450	17,234
KRATOS DEFENSE SECURITY SOLUTIONS INC	Common Stock	711	11,844	19,553
LHC GROUP INC	Common Stock	94	12,603	17,081
L OREAL CO UNSPONSORED ADR	Common Stock	1,256	65,170	92,015
LVMH MOET HENNESSY LOUIS ADR	Common Stock	938	65,758	119,135
LABORATORY CORP OF AMERICA HLDG	Common Stock	226	31,066	54,220
LEMAITRE VASCULAR INC	Common Stock	233	7,997	11,974

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LENDINGTREE INC	Common Stock	32	10,058	8,604
LEXINGTON REALTY TRUST	Common Stock	575	5,207	6,164
LIBERTY BROADBAND-C	Common Stock	535	48,476	79,988
LINDSAY CORPORATION	Common Stock	12	1,147	1,923
LIVENT CORP	Common Stock	603	6,231	11,228
LOWES COMPANIES INC	Common Stock	708	70,850	113,103
MGIC INVT CORP WIS	Common Stock	1,430	17,001	17,417
MGP INGREDIENTS INC	Common Stock	128	5,161	8,177
MTS SYSTEMS CORP	Common Stock	368	21,563	21,476
MACOM TECHNOLOGY SOLUTIONS HOLDINGS INC	Common Stock	148	2,732	9,524
MADDEN STEVEN LTD	Common Stock	207	6,069	7,657
MAGNITE INC	Common Stock	341	3,146	16,665
MAKITA CORP SPON ADR	Common Stock	1,173	40,832	50,407
MARKEL CORP (HOLDING CO)	Common Stock	55	54,785	59,884
MARTEN TRANSPORT LTD	Common Stock	601	9,037	9,724
MASONITE INTERNATIONAL CORP SEDOL BCZM41	Common Stock	139	9,456	15,251
MASTERCARD INC CL A	Common Stock	1,147	260,130	405,866
MAXIMUS INC	Common Stock	203	15,112	16,500
MEDPACE HOLDINGS INC	Common Stock	203	17,112	32,973
MERCK & CO INC	Common Stock	1,405	89,789	102,031
MERCK KGAA-SPONSORED ADR SEDOL ISIN US589	Common Stock	3,155	83,171	102,758
MERCURY SYSTEMS INC	Common Stock	221	16,207	14,445
MERIT MEDICAL SYSTEMS	Common Stock	209	6,425	11,645
MESA LABS INC	Common Stock	75	18,917	20,393
METLIFE INC.	Common Stock	2,390	133,263	137,664
METLIFE INC.	Common Stock	377	15,949	21,715

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PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

February 28, 2021

EIN: 75-0256410
PN: 001

(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
MICROSOFT CORP	Common Stock	1,914	170,136	444,775
MIDDLESEX WATER CO	Common Stock	31	1,866	2,129
MISSION PRODUCE INC	Common Stock	298	4,063	6,246
MOELIS & CO	Common Stock	464	15,547	23,961
MONDELEZ INTERNATIONAL	Common Stock	2,043	96,093	108,606
MOTOROLA SOLUTIONS INC	Common Stock	674	117,103	118,274
MUELLER WATER PRODUCTS INC SER A	Common Stock	2,394	26,633	30,859
MURATA MFG CO LTD ADR UNSPON ADR ISIN US1807001001	Common Stock	3,136	38,586	67,738
MURATA MFG CO LTD ADR UNSPON ADR ISIN US1807001001	Common Stock	4,981	64,081	107,590
MURPHY USA INC-W/I	Common Stock	131	10,699	16,329
NEOGENOMICS INC COM NEW	Common Stock	496	13,316	25,281
NEOGEN CORP	Common Stock	304	20,706	24,904
NESTLE S.A. SPONSORED ADR REPSTG REG SH	Common Stock	722	67,071	75,680
NEWMARK GROUP INC-CLASS A	Common Stock	1,379	7,164	13,818
NEW MARKET CORPORATION	Common Stock	56	24,359	21,223
NIKE INC CLASS B	Common Stock	1,716	167,164	231,282
NORDEA BANK ABP - SPON ADR ADR SEDOL BGT	Common Stock	7,981	82,774	71,430
NORTHERN TRUST CORP	Common Stock	611	51,204	58,124
NORTHROP GRUMMAN CORPORATION	Common Stock	352	100,062	102,664
NORTHROP GRUMMAN CORPORATION	Common Stock	43	12,966	12,541
NORTHROP GRUMMAN CORPORATION	Common Stock	704	55,036	60,481
NOVARTIS AG SPONSORED ADR	Common Stock	1,148	55,240	81,795
NOVO NORDISK A S ADR	Common Stock	1,336	60,374	82,351
NOVOZYMES A/S UNSPONSORED ADR	Common Stock	133	6,777	8,024
NUVASIVE INC	Common Stock	827	12,962	9,659
O-I GLASS INC	Common Stock	240	5,746	7,426
OLIN CORP PAR \$1	Common Stock			

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OMNICELL INC	Common Stock	76	9,134	9,644
ORACLE CORP	Common Stock	1,937	81,707	124,956
OXFORD INDUSTRIES INC	Common Stock	99	7,291	7,548
PDC ENERGY INC	Common Stock	263	4,970	9,192
PRA HEALTH SCIENCES INC	Common Stock	87	9,453	12,825
PEGASYS INC	Common Stock	254	19,822	33,617
PERNOD RICARD SA UNSPONSORED ADR	Common Stock	2,774	81,564	105,523
PERNOD RICARD SA UNSPONSORED ADR	Common Stock	81	2,760	3,081
PINNACLE FINANCIAL	Common Stock	311	14,124	25,244
PORTLAND GENERAL ELECTRIC CO	Common Stock	636	27,954	26,814
PRESTIGE CONSUMER HEALTHCARE INC	Common Stock	297	13,427	12,388
PROGRESSIVE CORP OHIO	Common Stock	555	46,337	47,702
PROSUS NV -SPON ADR SEDOL BKT6LC7 ISIN US74	Common Stock	4,606	72,109	109,600
QUAKER CHEMICAL CORPORATION	Common Stock	76	12,949	21,461
QUALYS INC	Common Stock	78	6,706	7,578
RWE AG SPONSORED ADR REPSTG ORD PAR	Common Stock	1,630	47,068	62,054
RACKSPACE TECHNOLOGY INC	Common Stock	496	11,839	10,426
RAYTHEON TECHNOLOGIES CORP COM	Common Stock	1,671	127,283	120,295
RECKITT BENCKISER-SPON ADR ADR SEDOL B93K	Common Stock	3,354	53,002	57,404
RECKITT BENCKISER-SPON ADR ADR SEDOL B93K	Common Stock	3,594	58,225	61,511
REGAL BELOIT CORP	Common Stock	152	15,135	20,774
REINSURANCE GROUP OF AMERICA	Common Stock	79	11,079	9,656
REPLIGEN CORP	Common Stock	177	15,681	37,593
REPAY HOLDINGS CORP	Common Stock	612	12,871	13,342
REXNORD CORP	Common Stock	160	7,319	7,192
ROCHE HOLDING LTD SPONSORED ADR	Common Stock	1,400	50,492	57,540

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ROCHE HOLDING LTD SPONSORED ADR	Common Stock	1,956	66,224	80,392
ROGERS CORP	Common Stock	88	12,556	15,970
ROSS STORES INC	Common Stock	351	31,726	40,941
SJW GROUP	Common Stock	483	31,551	30,274
SMC CORP-SPONSORED ADR SEDOL BKKKKE	Common Stock	4,151	70,882	124,738
SPX FLOW INC	Common Stock	94	3,138	5,787
SAIA INC	Common Stock	133	14,998	26,670
SANDERSON FARMS INC	Common Stock	402	58,728	61,305
SANDERSON FARMS INC	Common Stock	63	7,718	9,608
SANDS CHINA LTD UNSPONS ADR	Common Stock	2,447	111,062	115,792
SAP SE SPONSORED ADR	Common Stock	610	63,471	75,244
SAP SE SPONSORED ADR	Common Stock	535	57,906	65,992
SCHWAB CHARLES CORP NEW	Common Stock	4,868	212,624	300,453
SELECT ENERGY SERVICES INC-A	Common Stock	332	3,424	2,098
SGS S.A. UNSPONSORED ADR ISIN US8188001049 SE	Common Stock	2,231	56,770	63,628
SHIN-ETSU CHEM UNSPON ADR	Common Stock	2,785	61,207	114,603
SIEMENS AG SPON ADR	Common Stock	1,499	103,580	116,173
SILICON LABORATORIES INC	Common Stock	65	7,158	10,123
SILGAN HLDGS INC	Common Stock	177	4,606	6,648
SIMULATIONS PLUS INC	Common Stock	290	18,219	20,799
SITEONE LANDSCAPE SUPPLY INC	Common Stock	112	9,910	17,753
SKYLINE CHAMPION CORP	Common Stock	706	24,000	31,241
SMITH & NEPHEW P/C SPON ADR	Common Stock	1,455	52,421	56,527
SMITH & NEPHEW P/C SPON ADR	Common Stock	1,317	56,038	51,165
SMITH & NEPHEW P/C SPON ADR	Common Stock	1,531	60,459	59,479
SPECTRUM BRANDS HLDGS INC	Common Stock	93	5,177	7,212

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SPIRE INC	Common Stock	114	8,560	7,572
STANDEX INTERNATIONAL CORP	Common Stock	125	9,541	12,258
STERICYCLE INC	Common Stock	3,163	161,488	205,184
STERLING BANCORP	Common Stock	1,035	19,752	22,594
SYSMEX CORP UNSPONSORED ADR	Common Stock	1,738	54,331	90,811
TJX COMPANIES INC NEW	Common Stock	3,245	174,082	214,138
TAIWAN SEMICONDUCTOR MTG CO ADR	Common Stock	528	28,067	66,496
TAIWAN SEMICONDUCTOR MTG CO ADR	Common Stock	1,149	45,616	144,705
TEAM INC	Common Stock	673	11,659	7,464
TEGNA INC	Common Stock	811	9,894	14,785
TEXAS ROADHOUSE INC	Common Stock	69	2,845	6,271
TEXAS ROADHOUSE INC	Common Stock	239	12,807	21,720
TOPBUILD CORP	Common Stock	114	13,275	21,707
TOTAL S E	Common Stock	1,007	56,456	46,725
TOWNE BANK	Common Stock	154	2,749	4,441
THE TRAVELERS COS INC	Common Stock	589	72,205	85,700
TREEHOUSE FOODS INC WHEN ISS	Common Stock	407	21,322	20,358
TRUIST FINANCIAL CORP	Common Stock	2,986	142,576	170,083
UMB FINL CORP	Common Stock	131	8,248	11,052
UCB SA - UNSPONSORED ADR SEDOL B4YDX	Common Stock	1,125	69,571	56,779
UMPQUA HLDGS C	Common Stock	806	10,249	13,758
UNILEVER PLC W/I SPONSORED ADR	Common Stock	1,139	65,230	59,296
UNITED UTILITIES GROUP PLC SPON ADR	Common Stock	1,365	35,067	33,415
UNIVERSAL HEALTH SERVICES INC CLASS B	Common Stock	45	6,033	5,640
UNIVEST FINANCIAL CORP	Common Stock	383	9,881	9,632
URBAN OUTFITTERS INC	Common Stock	160	4,497	5,424

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VALLEY NATIONAL BANCORP	Common Stock	1,363	15,297	16,697
VALVOLINE INC	Common Stock	428	7,754	10,683
VARIAN MEDICAL SYSTEMS INC	Common Stock	198	32,999	34,703
VERIZON COMMUNICATIONS INC	Common Stock	2,011	115,339	111,208
VERISK ANALYTICS INC	Common Stock	1,127	131,224	184,659
VIACI SOLUTIONS INC -W/I	Common Stock	870	10,858	14,081
VIATRIS INC-W/I	Common Stock	6,912	126,576	102,643
VISTA OUTDOOR INC-W/I	Common Stock	249	2,636	7,871
VONTIER CORP-W/I	Common Stock	1,304	36,869	40,945
WNS HOLDINGS LTD ADR ISIN US92932M1018 SED	Common Stock	462	29,302	34,515
WERNER ENTERPRISES INC	Common Stock	153	6,192	6,566
WESTERN ALLIANCE BANCORP	Common Stock	258	9,579	23,609
WORKIVA INC	Common Stock	407	17,794	41,167
YETI HOLDINGS INC	Common Stock	143	9,842	9,833
YUM CHINA HOLDINGS INC -W/I	Common Stock	1,076	58,054	64,387
ZOETIS INC	Common Stock	1,562	156,147	242,484
ZURICH INS GROUP LTD ADR	Common Stock	1,631	62,458	66,723
FIDELITY REAL ESTATE ETF	Registered Investment Companies	120,000	2,988,408	3,158,400
HERCULES CAPITAL INC	Registered Investment Companies	985	13,023	15,642
INVESCO QQQ TRUST ETF	Registered Investment Companies	12,150	3,139,491	3,816,801
ISHARES CORE MSCI EMERGING MARKETS ETF	Registered Investment Companies	38,876	2,038,010	2,516,443
LAZARD GLOBAL LISTED INFRASTRUCTURE PORTF	Registered Investment Companies	191,369	2,833,661	2,723,178
WISDOMTREE U.S. QUALITY DIVI ETF	Registered Investment Companies	34,050	1,581,357	1,825,421
Total equities				\$ 28,330,545
				\$ 33,988,414

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Total assets	\$		55,062,239	\$ 59,492,673

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