

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2020</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2020 or fiscal plan year beginning <u>04/01/2020</u> and ending <u>03/31/2021</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>WHX & API FOILS PENSION PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>002</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>11/01/1985</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>002</u>	1c Effective date of plan <u>11/01/1985</u>	
1b Three-digit plan number (PN) ▶	<u>002</u>				
1c Effective date of plan <u>11/01/1985</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>STEEL EXCEL, INC.</u> <u>590 MADISON AVENUE, 32ND FLOOR</u> <u>NEW YORK, NY 10022</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>94-2748530</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>785-842-7674</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>323100</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>94-2748530</u>	2c Plan Sponsor's telephone number <u>785-842-7674</u>	2d Business code (see instructions) <u>323100</u>	
2b Employer Identification Number (EIN) <u>94-2748530</u>					
2c Plan Sponsor's telephone number <u>785-842-7674</u>					
2d Business code (see instructions) <u>323100</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	01/18/2022	MICHELE GIGLIETTA
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2020)
v. 200204

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name STEEL EXCEL, INC. c Plan Name API FOILS NORTH AMERICA PENSION PLAN	4b EIN 94-2748530 4d PN 002
5 Total number of participants at the beginning of the plan year	5 110
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year..... a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	<div style="background-color: #cccccc; height: 20px; width: 100%;"></div> 6a(1) 9 6a(2) 92 6b 3013 6c 1764 6d 4869 6e 772 6f 5641 6g 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1I 3H b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ <u>1</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE A (Form 5500) <div>Department of the Treasury Internal Revenue Service</div><div>Department of Labor Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2020 or fiscal plan year beginning 04/01/2020 and ending 03/31/2021	
A Name of plan WHX & API FOILS PENSION PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 STEEL EXCEL, INC.	D Employer Identification Number (EIN) 94-2748530

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	017299	0	04/01/2020	03/31/2021

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid 1818	(b) Total amount of fees paid 0
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3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
KEVIN J. BRODERICK
610 W GERMANTOWN AVE, SUITE 350
PLYMOUTH MEETING, PA 19462

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
1818			4

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

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	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	
5	Current value of plan's interest under this contract in separate accounts at year end.....	5	11499

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year	7b	
c	Additions: (1) Contributions deposited during the year	7c(1)	
	(2) Dividends and credits.....	7c(2)	
	(3) Interest credited during the year.....	7c(3)	
	(4) Transferred from separate account.....	7c(4)	
	(5) Other (specify below)	7c(5)	
	▶		
	(6) Total additions	7c(6)	0
d	Total of balance and additions (add lines 7b and 7c(6))	7d	0
e	Deductions:		
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
	(2) Administration charge made by carrier.....	7e(2)	
	(3) Transferred to separate account.....	7e(3)	
	(4) Other (specify below)	7e(4)	
	▶		
	(5) Total deductions	7e(5)	0
f	Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	0
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div>SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500 or 5500-SF.</div>	<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2020 or fiscal plan year beginning	04/01/2020	and ending	03/31/2021
▶ Round off amounts to nearest dollar.			
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.			

A Name of plan WHX & API FOILS PENSION PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF STEEL EXCEL, INC.		
D Employer Identification Number (EIN) 94-2748530		
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		
F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500		

Part I	Basic Information
1	Enter the valuation date: Month 04 Day 01 Year 2020
2	Assets:
a	Market value 2223341
b	Actuarial value 2357311
3	Funding target/participant count breakdown
a	For retired participants and beneficiaries receiving payment..... 24 1081463 1081463
b	For terminated vested participants..... 77 1934012 1934012
c	For active participants 9 134743 134743
d	Total..... 110 3150218 3150218
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐
a	Funding target disregarding prescribed at-risk assumptions 4a
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor..... 4b
5	Effective interest rate 5 5.74 %
6	Target normal cost..... 6 297500

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	
Signature of actuary	12/20/2021
THOMAS A. DEFILIPPO	Date
Type or print name of actuary	20-06419
WILLIS TOWERS WATSON US LLC	Most recent enrollment number
Firm name	412-402-4500
ONE PPG PLACE SUITE 600 PITTSBURGH, PA 15222	Telephone number (including area code)
Address of the firm	

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	35645
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	35645
10 Interest on line 9 using prior year's actual return of <u>-1.46</u> %	0	-520
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		1689
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.59</u> %		94
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		1783
d Portion of (c) to be added to prefunding balance		1783
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	36908

Part III Funding Percentages

14 Funding target attainment percentage	14	73.65 %
15 Adjusted funding target attainment percentage	15	77.46 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	77.46 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
01/04/2021	2073399	0			
01/14/2021	67323	0			
Totals ▶			18(b)	2140722	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	2051749

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
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21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.50 %	3rd segment: 6.27 % ☐ N/A, full yield curve used
b Applicable month (enter code)			21b 4
22 Weighted average retirement age			22 65
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI	Miscellaneous Items
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24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.	27

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
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28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII	Minimum Required Contribution For Current Year
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31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	297500	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance		Installment
a Net shortfall amortization installment	69269519		1754249
b Waiver amortization installment	0		0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	2051749	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0
36 Additional cash requirement (line 34 minus line 35)	36	2051749	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	2051749	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX	Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)
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41 If an election was made to use PRA 2010 funding relief for this plan:	
a Schedule elected	☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2020
		This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 04/01/2020 and ending 03/31/2021		
A Name of plan WHX & API FOILS PENSION PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 STEEL EXCEL, INC.	D Employer Identification Number (EIN) 94-2748530	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
PRUDENTIAL RET INS & ANNUITY CO
06-1050034

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WILLIS TOWERS WATSON US LLC

53-0181291

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50 70	NONE	172050	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

STATE STREET BANK & TRUST COMPANY

04-1867445

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 51	NONE	100380	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PRUDENTIAL RET INS & ANNUITY CO

06-1050034

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 21 50 51 99	NONE	41494	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BAKER TILLY US LLP

30-0859910

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	24943	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	ERIC PERS	b EIN:	06-1050034
c Position:	ACTUARY		
d Address:	PRIAC 280 TRUMBULL STREET HARTFORD, CT 06103	e Telephone:	860-534-4456

Explanation: THE PLAN MERGED WITH ANOTHER PLAN DURING THE PLAN YEAR. WILLIS TOWERS WATSON WILL BE ACTUARY FOR THE MERGED PLAN. THEREFORE, OUR FORMER ENROLLED ACTUARY, ERIC PERS WILL NOT BE CONTINUING HIS ROLE AS THE ENROLLED ACTUARY.

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2020 This Form is Open to Public Inspection.
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For calendar plan year 2020 or fiscal plan year beginning 04/01/2020 and ending 03/31/2021

A Name of plan <u>WHX & API FOILS PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>002</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>STEEL EXCEL, INC.</u>	D Employer Identification Number (EIN) <u>94-2748530</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>WHX PENSION PLAN TRUST</u>			
b Name of sponsor of entity listed in (a): <u>HANDY & HARMAN LTD.</u>			
c EIN-PN <u>13-7086350-001</u>	d Entity code <u>M</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>321812359</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>REAL ESTATE / AM CENTURY FUND</u>			
b Name of sponsor of entity listed in (a): <u>PRUDENTIAL RETIREMENT INS</u>			
c EIN-PN <u>06-1050034-438</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>CORE PLUS BOND / PGIM FUND</u>			
b Name of sponsor of entity listed in (a): <u>PRUDENTIAL RETIREMENT INS</u>			
c EIN-PN <u>06-1050034-299</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>INTL BLEND/AQR</u>			
b Name of sponsor of entity listed in (a): <u>PRUDENTIAL RETIREMENT INS</u>			
c EIN-PN <u>06-1050034-125</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>LARGE CAP BLEND/MFS</u>			
b Name of sponsor of entity listed in (a): <u>PRUDENTIAL RETIREMENT INS</u>			
c EIN-PN <u>06-1050034-177</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>LARGE CAP GROWTH/JPMORGAN</u>			
b Name of sponsor of entity listed in (a): <u>PRUDENTIAL RETIREMENT INS</u>			
c EIN-PN <u>06-1050034-141</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>LARGE CAP VALUE/LSV ASSET MGMT</u>			
b Name of sponsor of entity listed in (a): <u>PRUDENTIAL RETIREMENT INS</u>			
c EIN-PN <u>06-1050034-318</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>	

a Name of MTIA, CCT, PSA, or 103-12 IE: PRUDENTIAL SHORT-TERM

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS

c EIN-PN 06-1050034-041	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 11499
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a Name of MTIA, CCT, PSA, or 103-12 IE: SCG II (WELLINGTON)

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS

c EIN-PN 06-1050034-319	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: SMALL CAP VALUE/KENNEDY CAPIT

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS

c EIN-PN 06-1050034-257	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2020 This Form is Open to Public Inspection
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For calendar plan year 2020 or fiscal plan year beginning 04/01/2020 and ending 03/31/2021

A Name of plan <u>WHX & API FOILS PENSION PLAN</u>	B Three-digit plan number (PN) ► <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>STEEL EXCEL, INC.</u>	D Employer Identification Number (EIN) <u>94-2748530</u>

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	2600000
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	2069876	11499
(11) Value of interest in master trust investment accounts	1c(11)	0	321812359
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	2069876	324423858

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	0	151995
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	151995

Net Assets

l Net assets (subtract line 1k from line 1f).....	1l	2069876	324271863
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	364473	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		364473
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
(2) Dividends: (A) Preferred stock.....	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		454725
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		19272027
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		20091225

Expenses**e** Benefit payment and payments to provide benefits:

(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	8333835	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		8333835
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)	158110	
(2) Contract administrator fees	2i(2)	41494	
(3) Investment advisory and management fees	2i(3)	3904	
(4) Other.....	2i(4)	63143	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		266651
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		8600486

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		11490739
l Transfers of assets:			
(1) To this plan.....	2l(1)		310711248
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☒ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BAKER TILLY US LLP**

(2) EIN: **39-0859910**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			
5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☐ No If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.			
5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)			
5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)	
5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 4341845.			

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection.</div>
---	--	---

For calendar plan year 2020 or fiscal plan year beginning 04/01/2020 and ending 03/31/2021

A Name of plan WHX & API FOILS PENSION PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 STEEL EXCEL, INC.	D Employer Identification Number (EIN) 94-2748530

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 22-1211670		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	9

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☒ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
--	-----------------------------------	-----------------------------------	-------------------------------	--

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2020
v. 200204

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14a	
14b	
14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

b The corresponding number for the second preceding plan year.....

15a	
15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16a	
16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☒

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
☐ Yes.
☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
☐ No. Other. Provide explanation _____

WHX & API FOILS PENSION PLAN
(FORMERLY KNOWN AS
API FOILS NORTH AMERICA PENSION PLAN)

FINANCIAL STATEMENTS
AND INDEPENDENT AUDITORS' REPORT

MARCH 31, 2021 and 2020



WHX & API FOILS PENSION PLAN
(FORMERLY KNOWN AS API FOILS NORTH AMERICA PENSION PLAN)

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Supplemental Schedules:	
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Note: Supplemental schedules, other than those listed above, are omitted because of the absence of conditions under which they are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

INDEPENDENT AUDITORS' REPORT

To the Participants and Administrative Committee of
WHX & API Foils Pension Plan (formerly known as API Foils North America Pension Plan):

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of WHX & API Foils Pension Plan (formerly known as API Foils North America Pension Plan) (the "Plan") which comprise the statements of net assets available for benefits as of March 31, 2021 and 2020, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note F, which was certified by Northern Trust Company and Prudential Retirement Insurance and Annuity Company, collectively the Trustees of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan Administrator that Northern Trust Company holds the Plan's investment assets and executes investment transactions as of March 31, 2021, and for the period December 31, 2020 through March 31, 2021, and Prudential Retirement Insurance and Annuity Company holds the Plan's investment assets and executes investment transactions as of March 31, 2021 and 2020, and for the years then ended. The Plan Administrator has obtained certifications from the Trustees, as of and for the years ended March 31, 2021 and 2020, that the information provided to the Plan Administrator by the Trustees is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Emphasis of a Matter

As discussed in Note A to the financial statements, effective December 31, 2020, the WHX Pension Plan was merged with and into the API Foils North America Pension Plan. The resulting merged plan was renamed the WHX & API Foils Pension Plan.

Other Matter – Supplemental Schedules

The supplemental schedules of Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of March 31, 2021, and Schedule H, Line 4j – Schedule of Reportable Transactions For the Year Ended March 31, 2021, are required by the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on these supplemental schedules.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the Trustees, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Baker Tilly US, LLP

BAKER TILLY US, LLP
PLANO, TEXAS
January 18, 2022

WHX & API FOILS PENSION PLAN
(FORMERLY KNOWN AS API FOILS NORTH AMERICA PENSION PLAN)

Statements of Net Assets Available For Benefits
March 31, 2021 and 2020

	<u>2021</u>	<u>2020</u>
Assets		
Investments, at fair value:		
Plan interest in WHX Pension Plan Trust	\$ 321,812,359	\$ -
Pooled separate accounts	<u>11,499</u>	<u>2,069,876</u>
Total investments, at fair value	<u>321,823,858</u>	<u>2,069,876</u>
Receivables:		
WHX Pension Plan Company contribution	2,600,000	-
API Foils North America Pension Plan Company contributions	<u>-</u>	<u>160,000</u>
Total receivables	<u>2,600,000</u>	<u>160,000</u>
Total assets	<u>324,423,858</u>	<u>2,229,876</u>
Liabilities		
Accrued expenses	<u>151,995</u>	<u>-</u>
Total liabilities	151,995	-
Net assets available for benefits	<u>\$ 324,271,863</u>	<u>\$ 2,229,876</u>

WHX & API FOILS PENSION PLAN
(FORMERLY KNOWN AS API FOILS NORTH AMERICA PENSION PLAN)

Statements of Changes in Net Assets Available For Benefits
For the Years Ended March 31, 2021 and 2020

	<u>2021</u>	<u>2020</u>
Additions to net assets available for benefits attributed to:		
API Foils North America Pension Plan Company contributions	\$ 204,472	\$ 289,156
Net appreciation (depreciation) of fair value of pooled separate accounts	459,640	(36,635)
Plan interest in WHX Pension Plan Trust net investment income	19,471,753	-
Total additions	<u>20,135,865</u>	<u>252,521</u>
Deductions from net assets available for benefits attributed to:		
Benefits paid directly to participants	8,333,834	518,605
Administrative expenses	471,292	95,598
Total deductions	<u>8,805,126</u>	<u>614,203</u>
Net increase (decrease) in net assets available for benefits	<u>11,330,739</u>	<u>(361,682)</u>
Transfer in of affiliated Plan (Note 1)	310,711,248	-
Net assets available for benefits:		
Beginning of year	2,229,876	2,591,558
End of year	<u>\$ 324,271,863</u>	<u>\$ 2,229,876</u>

WHX & API FOILS PENSION PLAN (FORMERLY KNOWN AS API FOILS NORTH AMERICA PENSION PLAN)

Notes to Financial Statements March 31, 2021 and 2020

NOTE A - DESCRIPTION OF PLAN

The following brief description of WHX & API Foils Pension Plan (formerly known as API Foils North America Pension Plan) (the "Plan") is provided for general information purposes only. Participants should refer to the Plan agreement for more complete information.

[1] General:

The Plan was established on November 1, 1985, and is a noncontributory defined benefit pension plan covering substantially all nonunion employees of API Americas, Inc. (the "Company" or "Plan Administrator"), who meet certain eligibility requirements as to length of service and age. Former employees of Astor Universal, ICI American Holdings, Inc., Imperial Chemical Industries of Canada, Limited, API America Ltd., and Dri-Print Foils, Inc. are eligible for participation in the Plan, as defined. Effective January 30, 2020, Steel Excel Inc., is the Plan Sponsor.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). The Plan's trustee is Prudential Retirement Insurance and Annuity Company as of March 31, 2020 and for the period April 1, 2020 through December 30, 2020. In March 2015, the Company became a wholly owned indirect subsidiary of Steel Partners Holdings LP. The Plan is administered by the Investment Committee (the "Committee"). The Committee has overall responsibility for the operation and administration of the Plan. The Committee determines the appropriateness of the Plan's investments and monitors investment performance.

[2] Plan Merger:

Effective December 31, 2020, the WHX Pension Plan was merged with and into the API Foils North America Pension Plan, and all participants of both former plans are now participants of the merged plan. The resulting merged plan was renamed the WHX & API Foils Pension Plan ("WHX & API Plan"), and the plan sponsor of that surviving merged plan will be Steel Excel Inc.

Effective December 31, 2020, Plan assets held by Prudential Retirement Insurance and Annuity Company were transferred to Northern Trust Company and invested in the Master Trust as described in Note C. The transfer of \$310,711,248 includes \$2,600,000 of required minimum funding of the WHX Pension Plan as of December 31, 2020, as is reported as WHX Pension Plan Company contribution receivable as of March 31, 2021.

NOTE B - DESCRIPTION OF THE PLAN

The following description of the Plan provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions. As of December 31, 2012, or such earlier effective date applicable to a respective group, all future benefit accruals under the Plan were frozen. The Plan includes five primary benefit structures related to the specific employee groups as discussed below:

[1] WPSC Salaried Employees:

Employees who were employees as of February 1, 1998 and have at least 5 years of continuous service are entitled to monthly pension benefits at normal retirement age of 62 equal to 1.3% of the highest average three-year compensation multiplied by years of continuous service offset by public pension benefits such as benefits from the PBGC and benefits attributable to vested balances in the Salaried Employees Pension Plan of WPSC. Reduced benefits are payable as early as age 55 provided minimum service requirements are met. Surviving spouses of retirees are eligible for reduced benefits as determined by the deceased's pension type election at the time of retirement. Surviving spouses of active employees are eligible to receive reduced benefits provided the deceased was an active employee with at least 5 years of service.

WHX & API FOILS PENSION PLAN
(FORMERLY KNOWN AS API FOILS NORTH AMERICA PENSION PLAN)

Notes to Financial Statements
March 31, 2021 and 2020

NOTE B - DESCRIPTION OF THE PLAN (CONTINUED)

[2] WPSC Bargaining Employees and Ohio Coatings Company:

Employees with 5 years of continuous service are entitled to a benefit equal to the USWA-Pittsburgh-Canfield Corporation Retirement Savings Plans ("RSP Plans") benefit, as defined in the Plan document, or a monthly pension benefit at normal retirement age of 65 equal to \$40 times their years of continuous service offset by other pension benefits such as benefits from the Pension Benefit Guaranty Corporation ("PBGC") and benefits attributable to vested balances in the RSP Plans.

Benefits are payable as early as age 55 provided minimum service requirements are met. Employees who are permanently incapacitated with at least 15 years of continuous service are eligible for a monthly pension benefit as explained above. Surviving spouses of retirees receive reduced benefits. Surviving spouses are also eligible for additional reduced benefits based on the deceased's pension type election at the time of retirement. Surviving spouses of active employees are eligible to receive reduced benefits provided the deceased was an active employee with at least 15 years of service.

[3] H&H Employees:

Employees are entitled to monthly pension benefits at the normal retirement age of 65. Benefits are payable as early as age 55 provided minimum service requirements are met. Participants are fully vested at the completion of 5 years of continuous service or normal retirement. For certain employees, the accrued monthly pension is generally equal to 28.75% or 38.75%, depending on the division in which the employee worked, of monthly average basic pay (determined by taking the average basic pay as of the beginning of the Plan year for each of the five most recent years) plus 11.25% of such average monthly pay in excess of \$833.33. For certain other employees, monthly pension benefits are determined based on credited service multiplied by factors ranging from \$6 to \$25, depending on the division in which the employee worked. Employees who are permanently incapacitated with 2-15 years of continuous service, depending on the division in which the employee worked, are eligible for a monthly pension benefit as explained above. In certain cases this benefit is subject to a minimum amount based on a percentage of the total projected pension benefit they would have received at normal retirement age.

Surviving spouses of retirees are eligible for actuarially reduced benefits as determined by the deceased's pension election. Spouses may decline surviving spouse benefits at retirement. Surviving spouses of vested active employees are eligible to receive benefits starting at the time the employee would have been eligible to retire. Participants may elect to receive their accumulated plan benefits as a life annuity, joint and survivor annuity, or other optional form of pension in an amount equal to the actuarial equivalent of the life annuity. In addition, certain one-time death benefits are available to surviving spouses of certain employees.

[4] Bairnco Hourly Kasco Employees:

Participants in the Kasco Plan include all individuals employed by Kasco Corporation ("Kasco") who have completed at least three months of service, were represented by the International Association of Machinists and Aerospace Workers, District No. 9 (the "Union"), and were covered by the collective bargaining agreement between Kasco and the Union. Effective January 1, 2004, the Union was terminated and the Kasco Plan no longer accepted new active participants. As such, all participants were considered terminated vested employees from that date forward. Participants receive a monthly benefit for each year of credited service in accordance with the benefit rate in effect per the collective bargaining agreement in effect at the time of their termination of employment. Upon retirement, benefits are paid monthly during the lifetime of the retiree and, if applicable, during the lifetime of a surviving annuitant. A participant with an eligible spouse will have the benefits paid in the form of a joint and survivor annuity unless the participant elects not to receive it in this form. The amount of the monthly benefit is based on years of service and other factors, as defined in the Kasco Plan agreement.

WHX & API FOILS PENSION PLAN
(FORMERLY KNOWN AS API FOILS NORTH AMERICA PENSION PLAN)

Notes to Financial Statements
March 31, 2021 and 2020

NOTE B - DESCRIPTION OF THE PLAN (CONTINUED)

[5] Bairnco Retirement Plan:

Employees who commenced employment subsequent to March 31, 2006, were excluded from participation in the Bairnco Plan. Participants in the Bairnco Plan included all nonunion employees of the Bairnco Corporation ("Bairnco") and the union employees of the Arlon, East Providence, Rhode Island location. During the year ended December 31, 2004, the Arlon, East Providence, Rhode Island location was closed. On February 16, 2000, Bairnco purchased certain assets of the materials business of SignTech USA, Ltd. ("SignTech"). On March 15, 2000, Bairnco's Board of Directors (the "Board") elected to include the employees of SignTech in the Bairnco Plan, effective March 1, 2000, at which time the employees of SignTech began participating in the Bairnco Plan. On January 10, 2001, Bairnco purchased selected net assets of Viscor, Inc. ("Viscor"). On January 27, 2001, the Board elected to include the employees of Viscor in the Bairnco Plan, effective February 1, 2001, at which time the employees of Viscor began participating in the Bairnco Plan. All employees employed prior to January 1, 1995 were eligible to participate in the Bairnco Plan at the later of January 1, 1989, or January 1 following their first date of employment. All employees employed after January 1, 1995 were eligible to participate in the Bairnco Plan on January 1 following the completion of one year of service. A year of service with respect to employment on or after January 1, 1976 is defined, for eligibility and vesting purposes, as a plan year during which a participant is credited with at least 1,000 hours of service, allocated pro rata for the first and last plan year of a participant's employment. Participants are entitled to annual pension benefits beginning at normal retirement (age 65) equal to 1.3% of final average compensation up to covered compensation levels plus 0.65% of final average earnings, which are in excess of covered compensation levels, multiplied by years of service up to a maximum of 25 years. A participant's benefits are 100% vested in the Bairnco Plan at the earliest of either: (a) the participant attains age 65, provided the participant is an employee of Bairnco on the date the participant becomes 65, or (b) upon completion of five years of credited service. Upon retirement, benefits are paid monthly during the lifetime of the retiree and, if applicable, during the lifetime of a surviving annuitant. A participant with an eligible spouse will have the benefits paid in the form of a joint and survivor annuity unless the participant elects not to receive it in this form. The amount of the monthly benefit is based on the participant's compensation, years of service, and other factors as defined in the Bairnco Plan agreement.

[6] API Foils:

Effective September 30, 2004, API Foils North American Pension Plan was amended to discontinue the addition of new participants to the Plan and cease all future benefit accruals under the Plan. The Plan provides participants or their beneficiaries with benefits in accordance with a benefit formula. The benefit amount is based on age, years of service, compensation, and other relevant factors. Full vesting is provided after five years of service have been completed.

Employees are entitled to receive benefit payments at the normal retirement age of 65, although earlier retirement with lesser benefits is permitted. Benefit payments are paid in the following forms: (1) immediate survivorship annuity; (2) straight life annuity; (3) single life annuities with certain periods of five, ten or fifteen years; (4) survivorship life annuities with survivorship percentages of 50, 66 2/3, 75 or 100%; or (5) lump-sum distribution.

If an active participant dies before their normal retirement date, no benefit will become payable unless the participant is survived by a spouse on the date they die and the participant has a vesting percentage larger than zero. If both conditions are met, a Qualified Preretirement Survivor Annuity will become payable. Death benefits will be calculated in like manner if the participant dies after normal retirement age and before annuity starting date. If any death occurs after the participant's annuity starting date, the death benefit will be determined by the form of retirement benefit in effect at such date.

WHX & API FOILS PENSION PLAN
(FORMERLY KNOWN AS API FOILS NORTH AMERICA PENSION PLAN)

Notes to Financial Statements
March 31, 2021 and 2020

NOTE C - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

[1] Basis of accounting:

The accompanying financial statements of the Plan have been prepared using the accrual method of accounting in conformity with accounting principles generally accepted in the United States of America ("US GAAP").

[2] Investment valuation and income recognition:

Investments, including the investment in the WHX Pension Plan Trust (the "Master Trust") (see Note H) is valued at fair market value, which is determined by the current fair value of the underlying assets as reported by The Northern Trust Company and Prudential Retirement Insurance and Annuity Company (collectively, the "Trustees"). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Master Trust invests in certain securities and other investments, including limited partnerships, joint ventures and hedge funds, for which no publicly quoted market value is readily available. The Trustee reported the fair value of these investments based upon the valuation techniques discussed in Note G.

Purchases and sales of securities are recognized on the trade date. Interest income or loss is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Plan interest in WHX Pension Plan Trust net investment income (loss) includes the Master Trust's gains and losses on investments bought and sold, as well as held during the year.

[3] Use of estimates:

The preparation of financial statements in conformity with US GAAP requires management to make estimates and assumptions that affect the reported amounts in the financial statements and accompanying notes, and when applicable, disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

[4] RSP Benefits:

The RSP Benefits represent the current value of the USWA-Wheeling-Pittsburgh Steel Corporation and the USWA-Pittsburgh-Canfield Corporation Retirement Security Plans ("RSP Plans") participant accounts that were merged into the Plan. The net assets available for plan benefits include RSP Benefits totaling \$14,085,688 and \$12,446,552 at March 31, 2021 and 2020, respectively. The assets related to the RSP Benefits can only be utilized to fund all or a portion of the former RSP Plan participant's total pension benefit as determined by the Plan's benefit formula.

[5] Payment of benefits:

Benefits are recorded when paid.

[6] Contributions:

The Company contributes such amounts as are necessary on an actuarial basis to provide sufficient assets to meet benefit payments to Plan members. Contributions to the Plan are recorded as additions to the Plan on an accrual basis.

**WHX & API FOILS PENSION PLAN
(FORMERLY KNOWN AS API FOILS NORTH AMERICA PENSION PLAN)**

**Notes to Financial Statements
March 31, 2021 and 2020**

NOTE C - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

[7] Administrative expenses:

Certain employees of the Company provide services to the Plan. Neither these individuals nor the Company receive any compensation from the Plan. Certain plan expenses, including consulting, legal, accounting, actuary and investment manager fees, were paid by the Master Trust and allocated to the respective plans based on their interest in the Master Trust, or if the fees were applicable to a particular plan, allocated directly to such plan.

[8] Recent accounting pronouncements:

In August 2018, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2018-13, Disclosure Framework – Changes to the Disclosure Requirements for Fair Value Measurement. ASU No. 2018-13 modifies the disclosure requirements for fair value measurements in Topic 820, Fair Value Measurement. The amendments are based on the concepts in the FASB Concepts Statement, Conceptual Framework for Financial Reporting—Chapter 8: Notes to Financial Statements, which the Board finalized on August 28, 2018. The Company adopted ASU No. 2018-13 on January 1, 2020. The new standard did not have significant impact on the Plan's financial statements and disclosures.

[9] Coronavirus Aid Relief and Economic Security Act of 2020:

During 2020, Plan management approved a resolution to adopt the Coronavirus Aid Relief and Economic Security Act ("CARES Act") to provide employer funding relief which allows the Company to defer 2019 minimum required contributions to January 1, 2021. The 2019 minimum required contributions were funded into the merged Plan, WHX & API Foils Pension Plan during 2021.

[10] Subsequent events:

The Plan has evaluated subsequent events through January 18, 2022, the date the financial statements were available to be issued, except as follows:

Effective April 1, 2021, the Plan was amended changing the Plan sponsor of WHX & API Foils Pension Plan from Steel Excel, Inc. to Handy & Harman Ltd.

NOTE D - FUNDING POLICY

The Plan's funding policy is for the Company to contribute an amount that will meet or exceed the annual ERISA minimum funding requirement. During the years ended March 31, 2021 and 2020, the Company made contributions of \$204,472 and \$289,156, respectively. The Company's contributions for the years ended March 31, 2021 and 2020, exceed the minimum funding requirements of ERISA.

WHX & API FOILS PENSION PLAN
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Notes to Financial Statements
March 31, 2021 and 2020

NOTE E - PLAN TERMINATION

Although it has not expressed any intention to do so, the Company has the right under the Plan, subject to certain collective bargaining agreements, to discontinue or adjust its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

In the event of termination, all participants would become 100% vested. After all expenses of administration and liquidation are paid, benefits shall be distributed to vested participants in accordance with statutory priorities as defined by Title IV of ERISA. The participants' vested benefits shall be paid in accordance with the individual benefit structures, as defined generally in Note B above. If assets remain following the complete distribution of all benefit payments and WHX & API Foils Pension Plan liabilities, they shall be returned to the Company. To the extent that unfunded vested benefits exist, ERISA provides that such benefits are payable by the PBGC to participants, up to specified limitations.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Company and the level of benefits guaranteed by the PBGC.

NOTE F – CERTIFIED FINANCIAL INFORMATION

The Plan Administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the Norther Trust Company has certified that the following information included in the accompanying financial statements are complete and accurate:

- Plan's interest in the Master Trust as shown in the Statements of Net Assets Available for Benefits as of March 31, 2021.
- The Plan's interest in the Master Trust net investment income as shown in the Statements of Changes in Net Assets Available for Benefits for the period from December 31, 2020 through March 31, 2021.

Prudential Retirement Insurance and Annuity Company has certified that the following information included in the accompanying financial statements are complete and accurate:

- Plan's investments and related investment activity as shown in the Statements of Net Assets Available for Benefits as of March 31, 2021 and 2020.
- The Plan's net investment income as shown in the Statements of Changes in Net Assets Available for Benefits for the years ended March 31, 2021 and 2020.

The Plan's independent certified public accountant did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements.

WHX & API FOILS PENSION PLAN (FORMERLY KNOWN AS API FOILS NORTH AMERICA PENSION PLAN)

Notes to Financial Statements March 31, 2021 and 2020

NOTE G - FAIR VALUE MEASUREMENTS

The FASB Accounting Standards Codification ("ASC") 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. The framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements), and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include: (1) quoted prices for similar assets or liabilities in active markets; (2) quoted prices for identical or similar assets or liabilities in inactive markets; (3) inputs other than quoted prices that are observable for the asset or liability; or (4) inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for investment assets measured at fair value. There have been no changes in the methodologies used at March 31, 2021 and 2020.

Investments held directly by the Plan:

Pooled separate accounts: Valued at the net asset value ("NAV"), as a practical expedient, based on the market value of the underlying investments. The NAV is not a publicly-quoted price in an active market. The pooled separate accounts are comprised of a wide variety of underlying investments.

Investments held by the Master Trust (of which the Plan has an interest)

Equity securities: When available, quoted market prices are used to determine the fair value of investment securities, and they are included in Level 1. Level 1 securities primarily include publicly-traded equity securities. When unobservable, valuation methodologies are used, including utilization of the investee company's financial statements and industry comparisons.

Mutual funds: Valued at the daily closing price as reported by the fund. These are open-ended mutual funds that are registered with the Securities and Exchange Commission. Mutual funds are required to publish their daily NAV and to transact at that price. They are deemed to be actively traded.

Fixed income securities: When available, observable market data, including pricing on recent closed market transactions, is used to value loans which are included in Level 2. When this data is unobservable, the Master Trust uses valuation methodologies using current market interest rate data adjusted for inherent credit risk.

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Notes to Financial Statements
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NOTE G - FAIR VALUE MEASUREMENTS (CONTINUED)

Hedge funds: Comprised of shares or units in commingled funds that may not be publicly traded. The underlying assets in these funds are primarily publicly traded equity securities and fixed income securities, and the funds are valued at their NAVs as a practical expedient to measure fair value.

Private equity: One private equity limited partnership is a direct lending private debt fund which serves as an alternative source of liquidity for the shipping industry. Another private equity limited partnership has a strategy to build a concentrated portfolio of 8 to 10 companies with \$100 million to \$1 billion of equity allocated per investment. Investments will be control portions of minority stakes with significant protections and influence. The strategy will focus on the North American and Asian financial, industrial, energy, consumer and business service sectors. Another private equity limited partnership has a strategy to focus on private growth-oriented companies and value added investments in lower middle-market high growth industries committed to provide long-term opportunities and investing in both debt and equity. Another private equity limited partnership has a strategy to create a portfolio of high yield, secured, revenue-based loans made to established private companies generating between \$4 million and \$75 million in annual revenue. The limited partnerships are primarily valued based on NAV as a practical expedient to measure fair value as calculated by the funds and are not publicly available.

Fund of funds: Fund of funds is a limited partnership that operates as a fund of funds. The underlying assets in this fund are generally expected to be illiquid. The limited partnership's investment strategy is to seek above-average rates of return and long-term capital growth by investing in a broad range of investments, including, but not limited to, global distressed corporate securities, activist equities, value equities, post-reorganizational equities, municipal bonds, high yield bonds, leveraged loans, unsecured debt, collateralized debt obligations, mortgage-backed securities, commercial mortgage-backed securities, direct lending and sovereign debt. The limited partnership is primarily valued based on NAV as a practical expedient to measure fair value as calculated by the fund and is not publicly available.

Offshore feeder fund: The offshore feeder fund has a Pan-Asia strategy which employs a value-oriented and concentrated approach with a long-term horizon and seeks to build a portfolio of independent long and short positions with access to small/mid-cap opportunities. The fund is valued based on NAV as a practical expedient to measure fair value as calculated by the fund and is not publicly available.

Convertible promissory notes, stock warrants and private company common stock: These consist of promissory notes that are convertible into preferred shares of stock, stock warrants that are exercisable into preferred shares of stock, and common stock in a privately-held company. As there is no quoted market value for these investments, they are recorded at fair value based upon the market approach which reflects the value of recent transactions in the last rounds of financing. These investments are included in Level 3.

The preceding method described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation method is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

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Notes to Financial Statements
March 31, 2021 and 2020

NOTE G - FAIR VALUE MEASUREMENTS (CONTINUED)

The following table sets forth, by level, within the fair value hierarchy, the Master Trust assets and liabilities at fair value as of March 31, 2021:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Investments in the fair value hierarchy:				
Equity securities:				
U.S. mid-cap	\$ 35,918,556	\$ -	\$ -	\$ 35,918,556
U.S. & International large-cap	124,629,030	-	-	124,629,030
U.S. & International small-cap	4,421,520	-	-	4,421,520
Fixed income securities	1,732,575	-	-	1,732,575
Mortgage backed securities	-	10,093,862	-	10,093,862
US Government debt securities	-	16,427,065	-	16,427,065
Corporate bonds and loans	10,961,312	34,332,230	-	45,293,542
Convertible promissory notes	-	131,370	10,330,196	10,461,566
Stock warrants & private company common stock	-	-	2,433,185	2,433,185
Total investment assets in the fair value hierarchy	<u>\$ 177,662,993</u>	<u>\$ 60,984,527</u>	<u>\$ 12,763,381</u>	<u>\$ 251,410,901</u>
Investments measured at net asset value (1):				
Hedge funds and hedge fund-related strategies				\$ 102,691,406
Private equity				31,659,670
Total investment assets measured at net asset value				<u>134,351,076</u>
Investments at fair value				385,761,977
Cash and cash equivalents				18,929,337
Net payables				<u>(3,619,723)</u>
Total Master Trust assets, at fair value				<u>\$ 401,071,591</u>
Plan interest in Master Trust				<u>\$ 321,812,359</u>

WHX & API FOILS PENSION PLAN
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Notes to Financial Statements
March 31, 2021 and 2020

NOTE G - FAIR VALUE MEASUREMENTS (CONTINUED)

The following table sets forth, by level, within the fair value hierarchy, the Plan's investment assets at fair value as of March 31, 2021:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Investments measured at net asset value (1):				
Pooled separate accounts	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 11,499</u>
Total investment assets measured at net asset value				<u>11,499</u>
Investments at fair value				<u>\$ 11,499</u>

The following table sets forth, by level, within the fair value hierarchy, the Plan's investment assets at fair value as of March 31, 2020:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Investments measured at net asset value (1):				
Pooled separate accounts	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 2,069,876</u>
Total investment assets measured at net asset value				<u>2,069,876</u>
Investments at fair value				<u>\$ 2,069,876</u>

- (1) Certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statement of net assets available for benefits.

Changes in Fair Value Levels

Gains and losses (realized and unrealized) are shown as net appreciation (depreciation) of fair value of pooled separate accounts for the years ended March 31, 2021 and 2020. Gains and losses related to the Plan's interest in the Master Trust are shown as Plan interest in WHX Pension Plan Trust net investment income for the period from December 31, 2020 and through March 31, 2021.

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period. For the years ended March 31, 2021 and 2020, there were no transfers into or out of Levels 1, 2 or 3.

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Notes to Financial Statements
March 31, 2021 and 2020

NOTE G - FAIR VALUE MEASUREMENTS (CONTINUED)

Fair Value of Investments in Entities that Use Net Asset Value

The following tables present the category, fair value, unfunded commitments, redemption frequency, and redemption notice period for those Master Trust investments for which fair value was estimated using the NAV per share, as well as other Master Trust investments and Plan investments which have redemption notice periods, as of March 31, 2021:

Class Name	Description	Fair Value March 31, 2021	Unfunded Commitments	Redemption frequency	Redemption Notice Period
Hedge funds	Global long short feeder fund	\$ 16,143,970	\$ -	Monthly (1)	90 days
Hedge funds	US long small cap value hedge fund	10,656,303	-	Quarterly (2)	90 days
Hedge funds	International equity long/short hedge fund	14,641,014	-	Quarterly (3)	90 days (3)
Private equity	Growth oriented private companies	6,708,377	-	(4)	(4)
Hedge funds	Value driven hedge fund	22,666,679	-	(5)	6 months
Fund of funds	Long term capital growth	4,312,926	20,580,510	(6)	95 days
Hedge funds	Equity long/short hedge funds	5,705,648	-	(7)	60 days
Hedge funds	Event driven hedge funds	4,778,774	-	(17)	(17)
Private equity	Asset-based lending - maritime	3,866,212	1,759	(8)	(8)
Private equity	Value oriented partnership investment fund	12,156,147	312,999	(9)	(9)
Offshore feeder fund	Pan-Asia equity long/short	6,718,691	-	(10)	60 days
Private equity	Revenue-based lending	1,954,257	5,625,000	(13)	(13)
Hedge funds	Equity long/short hedge funds	6,283,954	-	Quarterly (12)	60 days
Hedge funds	Equity long/short hedge funds	5,199,516	-	Quarterly (11)	90 days
Hedge funds	Equity long/short hedge funds	5,583,931	-	Quarterly (14)	60 days
Private equity	Growth oriented private companies	6,285,087	-	(15)	(15)
Private equity	Growth oriented private companies	689,590	-	(16)	(16)
Pooled separate account	Pooled separate account	11,499	-	Daily	None

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Notes to Financial Statements
March 31, 2021 and 2020

NOTE G - FAIR VALUE MEASUREMENTS (CONTINUED)

Fair Value of Investments in Entities that Use Net Asset Value (CONTINUED)

- (1) 3 year lock up and 5% redemption fee if under 3 years. Notice for redemption is 90 days prior to expiry of lock up period. Annual limited redemption of 20% per shareholder in any twelve month period, subject to 30 days' notice.
- (2) Maximum withdraw is 25%. Can withdraw 100% over 4 consecutive calendar quarters in 25% increments.
- (3) Redemptions are subject to (i) a rolling thirty-six month holding period and (ii) a one-quarter investor-level gate. There is a holdback of 10% upon complete distribution until completion of the audit of the Fund for that year without interest.
- (4) Limited partnership formed in 2017. Commitment of \$5,000, no right to withdraw. The fund has a four year duration with the option for two additional 1 year extensions.
- (5) 5 year staggered lockup period. Eligible to redeem one third of the investment on each of December 31, 2020, 2021 and 2022. For the year ended March 31, 2021, there was 50% withdrawals of the one third investment value.
- (6) Each capital commitment is subject to a commitment period of 3 years during which capital may be drawn-down, subject to two 1-year extensions. During the commitment period, no withdrawals are permitted. Once permitted, withdrawals of available liquidity in underlying investment vehicles is permitted quarterly. The fund-of-funds will not invest in any fund or investment vehicle that has an initial lock-up period of more than 5 years. Upon complete redemption, a holdback of up to 10% is withheld and paid after the fund's financial statement audit.
- (7) On March 30, 2020, the directors of the fund provided a written notice to proceed with an orderly wind down of the funds' affairs followed by a formal liquidation of the fund. The fund has suspended the issuance and redemption of shares of the fund.
- (8) Entered into an agreement effective December 15, 2016, with a commitment of \$10,000. The agreement contains a commitment period of 3 years, subject to an extension of up to one additional year. Voluntary withdrawals are not permitted. Complete distributions will be made after 8 years, subject to an extension of an additional 2 years.
- (9) Entered into an agreement effective September 8, 2016, for a commitment of \$12,500 to a limited partnership private equity fund. \$6,250 of capital has been called as of December 31, 2019. Voluntary withdrawals will not be permitted. Complete distributions will be made after 10 years, subject to an extension of an additional 1 year. The agreement provided for loans to the fund, and as of December 31, 2020, a \$5,990 loan receivable was outstanding from the fund. Per the loan agreement, a loan exists until the partnership issues a drawdown notice. Upon issuance of a drawdown notice, a capital contribution to the partnership will be deemed to be made and deemed to have repaid the loan to the extent of the capital contribution.
- (10) 3 year lock up. Optional annual limited redemption of 10% per shareholder, subject to 60 days' notice. 25% Master Fund level gate. Upon complete redemption, a holdback of up to 10% is withheld and paid after the fund's financial statement audit.
- (11) Maximum withdraw is 25% of the net asset value of the relevant class per quarter.
- (12) Entered into an agreement effective May 21, 2018, for a commitment of \$2,000. 1 year lockup period for each capital contribution. Upon complete redemption, a holdback of 10% is withheld and paid after the fund's financial statement audit. Additionally entered into an agreement effective March 1, 2020 for a commitment of \$2,500 with same terms as entered on May 21, 2018.
- (13) Entered into agreements effective October 31, 2018, which contain a \$8,000 commitment with a commitment period between 3 and 4 years. Voluntary withdrawals are not permitted. Complete distributions will be made after 8 to 9 years, subject to two extensions in 1 year increments. On December 18, 2018, capital was called in the amount of \$250 and is recorded as cash as of December 31, 2018.

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Notes to Financial Statements
March 31, 2021 and 2020

NOTE G - FAIR VALUE MEASUREMENTS (CONTINUED)

Fair Value of Investments in Entities that Use Net Asset Value (Continued)

- (14) Entered into an agreement effective February 1, 2019, for a commitment of \$2,000. Maximum withdraw is 25% of total capital account per quarter, subject to 60 days' notice. Upon complete redemption, staggered percentages will be redeemed over 4 quarters, subject to a holdback of up to 10% withheld and paid after the fund's financial statement audit. Additionally entered into an agreement effective March 1, 2020 and September 1, 2020 for a commitment of \$1,625 with same terms as entered on February 1, 2019.
- (15) Entered into an agreement effective August 15, 2019, for a commitment of \$5,000. Limited Partner has no right to withdraw from the Partnership, in whole or in part, until three years from the date of the subscription. The capital can be withdrawn in the first year after the termination of commitment period, and each third year after such first year. The withdrawal notice must be delivered no more than 120 days and no less than 90days prior to the start of permitted exit year.
- (16) Entered into an agreement effective July 17, 2019, for a commitment of \$2,000, no right to withdrawal by the limited partner. The partnership continues until the earliest to occur: (a) election by the General Partner to wind-up and dissolve the partnership, (b) vote of two-thirds in interest of the limited partners within sixty days of the occurrence of an event constituting cause, or (c) withdrawal, bankruptcy or dissolution and commencement of winding up of the General Partner.
- (17) On October 28, 2019, the general partner provided a written notice of the termination and wind up of the fund. The fund commenced an orderly liquidation of its portfolio and anticipates final payments (up to 10%) will be held and released approximately 10 days after a final liquidation audit.

The following table summarizes investments for which fair value is measured using the net asset value per share practical expedient as of March 31, 2020:

	Fair Value March 31, 2020	Unfunded Commitments	Redemption Frequency (If Currently Eligible)	Plan Level Redemption Notice Period
Pooled separate accounts	\$ 2,069,876	n/a	Daily	0 days

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NOTE H - INTEREST IN WHX PENSION PLAN TRUST

Effective December 31, 2020, the Trustee maintained all records of investment transactions and determined the valuation of the investment portfolio for the Plan's interest in the Master Trust. The Master Trust was established for the investment of assets for the Plan and several other retirement plans sponsored by the Company or its subsidiaries. The Retirement Pension Plan for Employees of JPS Industries Holdings LLC and WHX Pension Plan II, related plans, are part of the Master Trust. Each participating plan has an interest in each investment fund within the Master Trust in the proportion its investment in such investment fund is to the total investments of all participating plans invested in such investment fund. As of March 31, 2021, the assets of the Master Trust were held by The Northern Trust Company. The value of the Plan's interest in the Master Trust is based on the beginning of year value of the Plan's interest in the Master Trust plus actual contributions and allocated investment income or loss less actual distributions and allocated administrative expenses, which approximates the Plan's divided interest in the Master Trust at the end of the year. At March 31, 2021, the Plan's interest in the net assets of the Master Trust was approximately 80%. Income or loss related to the Master Trust is allocated to the individual plans based upon average monthly balances invested by each plan. Administrative expenses paid by the Master Trust are allocated to the individual plans based on their interest in the Master Trust or, if the fees were applicable to a particular Plan, allocated directly to such Plan. The Plan's investment in the Master Trust is included in Plan interest in WHX Pension Plan Trust in the accompanying Statements of Net Assets Available for Benefits.

The following table presents the investments and other assets and liabilities of the Master Trust and the Plan's divided interest as of March 31, 2021:

	March 31, 2021	
	Master Trust Balance	Plan's Interest in Master Trust Balances *
Cash and cash equivalents	\$ 18,929,337	\$ 15,267,938
Hedge funds and hedge fund-related strategies	102,691,406	83,727,869
Private equity	31,659,670	25,813,228
Equity securities	164,969,106	134,505,040
Fixed income securities	1,732,575	62,632
Mortgage backed securities	10,093,862	8,229,876
US Government debt securities	16,427,065	10,042,099
Corporate bonds and loans	45,293,542	36,929,397
Convertible promissory notes	10,461,566	8,529,678
Stock warrants & private company common stock	2,433,185	1,983,860
Net payables	(3,619,723)	(3,279,258)
	<u>\$ 401,071,591</u>	<u>\$ 321,812,359</u>

*Plan's interest in Master Trust balances calculated using exact interest percentages at year end.

WHX & API FOILS PENSION PLAN
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Notes to Financial Statements
March 31, 2021 and 2020

NOTE H - INTEREST IN WHX PENSION PLAN TRUST (CONTINUED)

The following are the changes in net assets for the Master Trust for the period December 31, 2020 through March 31, 2021:

Net appreciation in fair value of investments	\$	18,220,248
Interest		347,170
Dividends		208,758
Other income		695,577
		<hr/>
Net investment income		19,471,753
Net transfers		<hr/>
		31,875,207
		<hr/>
Increase in net assets		51,346,960
Net assets of the Master Trust		
Beginning of period		349,724,631
		<hr/>
End of period	\$	<u>401,071,591</u>

NOTE I - ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

The accumulated plan benefits are those future periodic payments, including lump-sum distributions, which are attributable, under the Plan's provisions, to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits under the Plan are accumulated based on employees' compensation during each year of credited service. The accumulated plan benefits for active employees will equal the accumulation, with interest, of the annual benefit accruals as of the benefit information date, less any accrued benefit under the ICI Specialty Chemicals Pension Plan. On September 30, 2004, the accrued benefit was frozen and no additional benefits accrue after such date. Benefits payable under all circumstances (retirement, death, disability, and termination of employment) are included, to the extent they are deemed attributable to employee service rendered to the valuation date. The effect of plan amendments on accumulated plan benefits is recognized during the year in which such amendments become effective. The actuarial present value of accumulated plan benefits is determined by the Plan's actuary, and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment between the valuation date and the expected date of payment.

The actuarial present value of accumulated plan benefits as of March 31, 2020, is as follows:

Vested Benefits:		
Active participants	\$	141,184
Participants with deferred benefits		2,121,676
Participants receiving benefits		1,017,302
Total vested benefits		<hr/>
		3,280,162
Non-vested benefits		<hr/>
		-
Total actuarial present value of accumulated plan benefits	\$	<u>3,280,162</u>

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(FORMERLY KNOWN AS API FOILS NORTH AMERICA PENSION PLAN)

Notes to Financial Statements
March 31, 2021 and 2020

NOTE I - ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS (CONTINUED)

Reconciliation of changes in the actuarial present value of accumulated plan benefits for the year ended March 31, 2020, is as follows:

Actuarial present value of accumulated plan benefits at March 31, 2019	\$ 3,386,143
Increase (decrease) during the year attributable to:	
Increase for interest	194,077
Benefits accumulated and actuarial (gain)/loss	222,575
Changes in actuarial assumption (mortality table)	(4,028)
Benefits paid	<u>(518,605)</u>
Net decrease	<u>(105,981)</u>
Actuarial present value of accumulated plan benefits as of March 31, 2020	<u>\$ 3,280,162</u>

Significant actuarial assumptions used in the valuation of the actuarial present value of accumulated plan benefits as of March 31, 2020 were:

- Interest rate: 6.25%
- Mortality table: RP-2014 Total Dataset Mortality with Scale MP-2019 as of March 31, 2020; RP-2014 Total Dataset Mortality with Scale MP-2018 as of March 31, 2019;
- Expected retirement age: Age 62 to 65

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits. The computations of the actuarial present value of accumulated plan benefits were made as of April 1, 2020. Had the valuations been performed as of March 31, 2020, there would be no material differences.

Effective December 31, 2020, the WHX Pension Plan was merged with and into the API Foils North America Pension Plan, and all participants of both former plans are now participants of the merged plan. The resulting merged plan was renamed the WHX & API Foils Pension Plan. The reconciliation of the present value of accumulated benefits reflects the value of the WHX Plan liability merging in at December 31, 2020. Had the actuarial present value of accumulated plan benefits of WHX Pension Plan been included, the total would increase by \$309,778,218.

NOTE J - TAX STATUS

The Internal Revenue Service ("IRS") has determined and informed the Company by a letter dated January 24, 2018, that the Plan is qualified under the Internal Revenue Code ("IRC") and therefore the related trust is exempt from taxation. The Plan Administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore, believes that the Plan is qualified, and the related trust is tax-exempt.

**WHX & API FOILS PENSION PLAN
(FORMERLY KNOWN AS API FOILS NORTH AMERICA PENSION PLAN)**

**Notes to Financial Statements
March 31, 2021 and 2020**

NOTE J - TAX STATUS (CONTINUED)

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by a government authority. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of March 31, 2021, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine examinations by taxing jurisdictions; however, there are currently no examinations for any tax periods in progress.

NOTE K - RELATED-PARTY TRANSACTIONS AND PARTY-IN-INTEREST TRANSACTIONS

Section 3(14) of ERISA defines a party-in-interest to include, among others, fiduciaries or employees of the Plan, any person who provides services to the Plan, or an employer whose employees are covered by the Plan. Certain Plan investments are managed by Northern Trust Company and Prudential Retirement Insurance and Annuity Company. Transactions related to those investments qualify as party-in-interest transactions. The Plan pays fees for investment management services and other exempt services. For the years ended March 31, 2021 and 2020, there were no material administrative fees incurred and paid by the Plan. Certain investments in the Master Trust are managed by the Northern Trust Company or affiliates; and are therefore, considered exempt party-in-interest transactions.

NOTE L - RISKS AND UNCERTAINTIES

Contributions to the Plan and the actuarial present value of accumulated plan benefits are reported on the basis of certain assumptions pertaining to interest rates, investment return, inflation rates and demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions will occur in the near term and, due to the uncertainties inherent in setting assumptions, that the effect of such changes could be material to the financial statements.

Effective December 31, 2020, the Plan invests in a pooled separate account and a Master Trust, which in turn invests in various equity and debt securities, mutual funds, derivatives, and hedge funds. These investments are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is possible that changes in risks in the near term could materially affect the amounts reported in the Statements of Net Assets Available for Benefits.

NOTE M - PLAN TERMINATION

Although it has not expressed any intention to do so, the Company has the right under the Plan, subject to certain collective bargaining agreements, to discontinue its contributions at any time and to terminate the Plan subject to the provisions as set forth in ERISA.

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- a. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
- b. Other vested benefits insured by the Pension Benefit Guaranty Corporation (the "PBGC") (a U.S. government agency) up to the applicable limitations (discussed subsequently).
- c. All other vested benefits (that is, vested benefits not insured by the PBGC).

WHX & API FOILS PENSION PLAN
(FORMERLY KNOWN AS API FOILS NORTH AMERICA PENSION PLAN)

Notes to Financial Statements
March 31, 2021 and 2020

NOTE M - PLAN TERMINATION (CONTINUED)

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. The maximum guarantee is set by law and it is updated each calendar year. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. A statutory ceiling exists, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees. For Plan terminations occurring during 2020, that ceiling is approximately \$5,813 per month. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or Plan termination (whichever comes later). The amount is higher for those who retire later and lower for those that retire earlier or elect joint and survivor benefits. Further limitations apply for plans created or amended to increase benefits within five years before the plan's termination date.

PBGC guarantees the larger of 20% of the benefit increase, or \$20 per month for each full year the benefit increase was in effect.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide accumulated benefit obligations and may also depend on the financial condition of the Plan sponsor and the level of benefits guaranteed by the PBGC.

NOTE N – RECONCILIATION OF FINANCIAL STATEMENTS TO THE FORM 5500

The following are reconciliations of net assets available for benefits between the financial statements and the Form 5500 as of March 31, 2021 and 2020:

	<u>2021</u>	<u>2020</u>
Net assets available for benefits per the financial statements	\$324,271,863	\$ 2,229,876
Less: company contribution	-	(160,000)
Net assets available for benefits per the Form 5500	<u>\$324,271,863</u>	<u>\$ 2,069,876</u>

The following is a reconciliation of the net increase (decrease) in net assets available for benefits per the financial statements to the Form 5500 for the years ended March 31, 2021 and 2020:

	<u>2021</u>	<u>2020</u>
Increase (Decrease) in net assets available for benefits per the financial statements	\$ 11,330,739	\$ (361,682)
Less: change in employer contributions receivable	160,000	(91,335)
Increase (Decrease) in net assets available for benefits per the Form 5500	<u>\$ 11,490,739</u>	<u>\$ (453,017)</u>

WHX & API FOILS PENSION PLAN
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Employer Identification # 48-1199126, Plan No. 001

Schedule H, Line 4i of Form 5500

Schedule of Assets (Held at End of Year)

March 31, 2021

(a)	(b)	(c)	(d)	(e)
Identify of Issue, Borrower, Lessor or Similar Party		Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
*	Prudential Retirement Insurance Annuity Company	Prudential Short-Term	\$ 11,499	\$ 11,499

*Party-in-interest, as defined by ERISA

WHX & API FOILS PENSION PLAN
(FORMERLY KNOWN AS API FOILS NORTH AMERICA PENSION PLAN)

Employer Identification # 48-1199126, Plan No. 001
Schedule H, Line 4j of Form 5500
Schedule of Reportable Transactions
For the Year Ended March 31, 2021

(a)	(b)	(c)	(d)	(g)	(h)	(i)
Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain (Loss)
Series of Transactions:						
* Prudential Retirement Insurance Annuity Company	Core Plus Bond/PGIM Fund	\$ 187,946	\$ -	\$ 187,237	\$ 187,237	\$ -
* Prudential Retirement Insurance Annuity Company	Core Plus Bond/PGIM Fund	-	1,156,709	1,052,430	1,156,709	104,279
* Prudential Retirement Insurance Annuity Company	Prudential Short-Term	655,046	-	655,046	655,046	-
* Prudential Retirement Insurance Annuity Company	Prudential Short-Term	-	1,045,225	1,045,219	1,045,225	6
* Prudential Retirement Insurance Annuity Company	Large Cap Blend/MFS	47,381	-	47,381	47,381	-
* Prudential Retirement Insurance Annuity Company	Large Cap Blend/MFS	-	343,209	188,037	343,209	155,172
* Prudential Retirement Insurance Annuity Company	Large Cap Growth/JPMorgan	36,447	-	36,447	36,447	-
* Prudential Retirement Insurance Annuity Company	Large Cap Growth/JPMorgan	-	304,058	116,093	304,058	187,965
* Prudential Retirement Insurance Annuity Company	Large Cap Value/JPMorgan	41,447	-	41,447	41,447	-
* Prudential Retirement Insurance Annuity Company	Large Cap Value/JPMorgan	-	304,315	205,170	304,315	99,145
* Prudential Retirement Insurance Annuity Company	International Blend/AQR	21,868	-	21,868	21,868	-
* Prudential Retirement Insurance Annuity Company	International Blend/AQR	-	154,315	142,760	154,315	11,555

WHX & API FOILS PENSION PLAN
(FORMERLY KNOWN AS API FOILS NORTH AMERICA PENSION PLAN)

Employer Identification # 48-1199126, Plan No. 001
Schedule H, Line 4j of Form 5500
Schedule of Reportable Transactions, Continued
For the Year Ended March 31, 2021

(a)	(b)	(c)	(d)	(g)	(h)	(i)
Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain (Loss)
Single Transactions:						
* Prudential Retirement Insurance Annuity Company	Core Plus Bond/PGIM Fund	\$ 148,575	\$ -	\$ 148,575	\$ 148,575	\$ -
* Prudential Retirement Insurance Annuity Company	Core Plus Bond/PGIM Fund	-	887,925	814,407	887,925	73,518
* Prudential Retirement Insurance Annuity Company	Prudential Short-Term	-	373,941	373,941	373,941	-
* Prudential Retirement Insurance Annuity Company	Prudential Short-Term	-	203,621	203,621	203,621	-
* Prudential Retirement Insurance Annuity Company	Large Cap Blend/MFS	-	243,133	136,310	243,133	106,823
* Prudential Retirement Insurance Annuity Company	Large Cap Growth/JPMorgan	-	176,796	74,845	176,796	101,951
* Prudential Retirement Insurance Annuity Company	Large Cap Value/JPMorgan	-	193,546	127,177	193,546	66,369
* Prudential Retirement Insurance Annuity Company	International Blend/AQR	-	108,661	98,312	108,661	10,349

* Party-in-interest to the Plan

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26 Schedule of Active Participant Data as of April 1, 2020

Attained Age	Attained Years of Credited Service ¹										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0
35-39	0	0	0	0	0	0	0	0	0	0	0
40-44	0	0	0	0	0	0	0	0	0	0	0
45-49	0	1	0	0	0	0	0	0	0	0	1
50-54	0	1	4	0	0	0	0	0	0	0	5
55-59	0	0	1	0	0	0	0	0	0	0	1
60-64	0	0	1	0	0	0	0	0	0	0	1
65-69	0	0	1	0	0	0	0	0	0	0	1
70 & over	0	0	0	0	0	0	0	0	0	0	0
Total	0	2	7	0	0	0	0	0	0	0	9

¹ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: API Foils North American Pension Plan
 EIN / PN: 94-2748530/001
 Plan Sponsor: Steel Excel, Inc.
 Valuation Date: April 1, 2020

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis:

- Applicable Month December (based on bond yields through November)
- Interest rate basis 3-Segment Rates

Interest rates	Reflecting Stabilization	Not Reflecting Stabilization
■ First segment rate	4.75%	2.78%
■ Second segment rate	5.50%	3.85%
■ Third segment rate	6.27%	4.30%
■ Effective interest rate	5.74%	4.00%

Annual rates of increase

- Statutory limits on compensation N/A
- Automatic cost-of-living increases (Handy & Harman Salaried group only) 2.50%

Administrative expenses \$297,500

Plan Name: API Foils North American Pension Plan
EIN / PN: 94-2748530/001
Plan Sponsor: Steel Excel, Inc.
Valuation Date: April 1, 2020

SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Inclusion date	The valuation date coincident with or next following the date on which the employee becomes a participant.
New or rehired employees	It was assumed there will be no new or rehired employees.
Mortality (for healthy and disabled)	<p>API Participants:</p> <p>IRS-prescribed fully generational mortality table based on the RP/MP-2014 Society of Actuaries study and subsequent updates, including the use of the MP-2018 mortality improvement scale.</p> <p>All Other Participants</p> <p>For non-annuitants, separate rates based on RP-2014 "Employees" table without collar or amount adjustments, adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1 using Scale MP-2019.</p> <p>For annuitants, custom base tables based on the IRS approved substitute mortality tables for funding valuations, projected using Scale MP-2019.</p>

Termination

■ API Participants

Rates in accordance with the Vaughn Table from August 1992 Pension Forum published by the Society of Actuaries, multiplied by 1.60

Percentage leaving during the year

Age	Rate
25	21.76
30	16.16
35	12.64
40	10.40
45	8.80
50	7.20
55	0.00

Plan Name:	API Foils North American Pension Plan
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Plan Sponsor:	Steel Excel, Inc.
Valuation Date	April 1, 2020

SCHEDULE SB ATTACHMENTS

■ All Other Participants

Rates in accordance with the 2003 study conducted by the Society of Actuaries

Percentage leaving during the year				
Age	Service < 2	Service = 2, 3, 4	Service -4	Service ≥ 10
25	21.74	17.14	12.96	0.00
30	18.61	13.58	8.39	4.84
35	16.78	11.02	7.15	5.02
40	15.91	10.35	6.01	4.15
45	15.48	9.47	5.82	3.73
50	15.60	8.90	5.32	3.49
55	13.52	7.82	2.59	0.88
60	13.63	7.84	2.12	0.2

Disability

■ API Participants

N/A

■ All Other Participants

1987 Commissioners Group Disability Table. "Zero incidence" for groups where disability benefits are not provided

Percentage becoming disabled during the year		
Age	Males	Females
20	.04	.05
25	.05	.06
30	.06	.09
35	.09	.15
40	.14	.20
45	.26	.33
50	.51	.55
55	.96	.85
60	1.47	1.09
65	1.86	1.27

Retirement

■ WPSC Salaried Participants

Participants are assumed to retire on the date they are first eligible for unreduced retirement benefits, i.e., age 62

■ WPSC Bargaining Participants and API Participants

Participants are assumed to retire on the date they are first eligible for unreduced retirement benefits, i.e., age 65

Plan Name: API Foils North American Pension Plan
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 Plan Sponsor: Steel Excel, Inc.
 Valuation Date: April 1, 2020

SCHEDULE SB ATTACHMENTS

■ All other groups

Rates varying by age, applied only to participants eligible for immediate retirement

Percentage retiring during the year	
Age	Rate
50	1.0
51 – 53	1.0
54 – 61	2.0
62	30.0
63 – 64	20.0
65	45.0
66 – 69	20.0
70	100.0

Benefit commencement date:

■ Preretirement death benefit

Surviving spouse benefits commence at the later of the death of the active participant or the date the participant would have attained age 55 (or earliest retirement age, if later). However, Steelworker surviving spouse benefits under the WPSC Bargaining provisions are assumed to commence immediately upon the participant's death.

■ Deferred vested benefit

Age 65

■ Disability benefit

Upon termination of employment. Also, 80% of WPSC Bargaining participants retiring on account of disability will qualify for Social Security benefits.

■ Retirement benefit

Upon termination of employment

Form of payment

■ API Participants

Participants are assumed to elect lump sum payments and J&S 50% upon death of married participants.

■ All Other Participants

Normal form for unmarried participant, except that all WPSC Salaried participants are assumed to elect lump sum payments

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SCHEDULE SB ATTACHMENTS

Percent married	85% of males; 65% of females; API participants are assumed to be 100% married
Spouse age	Wife three years younger than husband
At-risk assumptions	For at-risk calculations, all participants eligible to elect benefits during the current and subsequent ten plan years are assumed to commence benefits at the earliest possible date under the plan, but not before the end of the current plan year, except in accordance with the regular valuation assumptions. In addition, all participants (not just those eligible to begin benefits within the next 11 years) are assumed to elect the most valuable form of benefit under the plan, which is usually the normal form of payment.
Timing of benefit payments	Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Methods

Valuation date	First day of plan year
Funding target	<p>Present value of accrued benefits</p> <p>The IRC §430 regulations describe the required methodology for attributing benefits among Funding Target, current year Target Normal Cost, and future years' Target Normal Costs for disability benefits, Social Security benefits, death benefits and other ancillary benefits.</p>
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Actuarial value of assets	Average of the fair market value of assets on the valuation date and 12 and 24 months preceding the valuation date, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value

Plan Name:	API Foils North American Pension Plan
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Plan Sponsor:	Steel Excel, Inc.
Valuation Date	April 1, 2020

SCHEDULE SB ATTACHMENTS

must be within 10% of market value, including discounted contributions receivable.

The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

Benefits not valued

All benefits described in the Plan Provisions section of this report were valued. Willis Towers Watson has reviewed the plan provisions with Handy & Harman Ltd. and, based on that review, is not aware of any significant benefits required to be valued that were not.

The plan pays small benefits in a single lump sum payment. Such lumps sums are not explicitly valued as such; rather such participants' benefits are valued using the benefit choice assumptions described above.

Assumptions Rationale - Significant Economic Assumptions

Discount rate

The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.

Assumptions Rationale - Significant Demographic Assumptions

Healthy and Disabled Mortality

Mortality rates were based on an experience study conducted in 2018, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future. For annuitants, custom base tables based on the IRS approved substitute mortality tables for funding valuations.

Termination

Termination rates were based on an experience study conducted in 2010, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future

Plan Name:	API Foils North American Pension Plan
EIN / PN:	94-2748530/001
Plan Sponsor:	Steel Excel, Inc.
Valuation Date	April 1, 2020

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Retirement

Retirement rates were based on an experience study conducted in 2013, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future

Administrative expenses

Administrative expenses are estimated by determining the expected expenses for the coming year, reflecting items like expected PBGC premiums as well as the average expenses paid from the trust over the preceding three years.

Source of Prescribed Methods

Funding methods

The methods used for funding purposes as described in herein , including the method of determining plan assets, are “prescribed methods set by law,” as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Data Sources

Handy & Harman Ltd., through its administrative platform, furnished participant data as of January 1, 2020. Data was reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Change in Assumptions and Methods since Prior Valuation

Change in Assumptions and Methods since Prior Valuation

- The segment interest rates used to calculate the funding target and target normal cost were updated to the current valuation date as required by IRC 430. The plan sponsor elected to adopt ARPA's interest rate stabilization provisions effective with the 2020 plan year for IRC §430.
- The mortality projection scale used to calculate the funding target and target normal cost was updated from Scale MP-2017 to Scale MP-2018, as required by IRC §430.

Plan Name: API Foils North American Pension Plan
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SCHEDULE SB ATTACHMENTS

- The assumed plan-related expenses added to the target normal cost were updated to reflect current experience from \$90,000 to \$297,500 (including the merger).

Plan Name: API Foils North American Pension Plan
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Plan Sponsor: Steel Excel, Inc.
Valuation Date: April 1, 2020

WHX & API FOILS PENSION PLAN
(FORMERLY KNOWN AS API FOILS NORTH AMERICA PENSION PLAN)

Employer Identification # 48-1199126, Plan No. 001
Schedule H, Line 4j of Form 5500
Schedule of Reportable Transactions
For the Year Ended March 31, 2021

(a)	(b)	(c)	(d)	(g)	(h)	(i)
Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain (Loss)
Series of Transactions:						
* Prudential Retirement Insurance Annuity Company	Core Plus Bond/PGIM Fund	\$ 187,946	\$ -	\$ 187,237	\$ 187,237	\$ -
* Prudential Retirement Insurance Annuity Company	Core Plus Bond/PGIM Fund	-	1,156,709	1,052,430	1,156,709	104,279
* Prudential Retirement Insurance Annuity Company	Prudential Short-Term	655,046	-	655,046	655,046	-
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* Prudential Retirement Insurance Annuity Company	Large Cap Blend/MFS	47,381	-	47,381	47,381	-
* Prudential Retirement Insurance Annuity Company	Large Cap Blend/MFS	-	343,209	188,037	343,209	155,172
* Prudential Retirement Insurance Annuity Company	Large Cap Growth/JPMorgan	36,447	-	36,447	36,447	-
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* Prudential Retirement Insurance Annuity Company	Large Cap Value/JPMorgan	41,447	-	41,447	41,447	-
* Prudential Retirement Insurance Annuity Company	Large Cap Value/JPMorgan	-	304,315	205,170	304,315	99,145
* Prudential Retirement Insurance Annuity Company	International Blend/AQR	21,868	-	21,868	21,868	-
* Prudential Retirement Insurance Annuity Company	International Blend/AQR	-	154,315	142,760	154,315	11,555

WHX & API FOILS PENSION PLAN
(FORMERLY KNOWN AS API FOILS NORTH AMERICA PENSION PLAN)

Employer Identification # 48-1199126, Plan No. 001
Schedule H, Line 4j of Form 5500
Schedule of Reportable Transactions, Continued
For the Year Ended March 31, 2021

(a)	(b)	(c)	(d)	(g)	(h)	(i)
Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain (Loss)
Single Transactions:						
* Prudential Retirement Insurance Annuity Company	Core Plus Bond/PGIM Fund	\$ 148,575	\$ -	\$ 148,575	\$ 148,575	\$ -
* Prudential Retirement Insurance Annuity Company	Core Plus Bond/PGIM Fund	-	887,925	814,407	887,925	73,518
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* Prudential Retirement Insurance Annuity Company	International Blend/AQR	-	108,661	98,312	108,661	10,349

* Party-in-interest to the Plan

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2020 This Form is Open to Public Inspection
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For calendar plan year 2020 or fiscal plan year beginning 04/01/2020 and ending 03/31/2021

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan WHX & API FOILS PENSION PLAN	B Three-digit plan number (PN) ►	002
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF STEEL EXCEL, INC.	D Employer Identification Number (EIN) 94-2748530	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		
F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500		

Part I	Basic Information		
1	Enter the valuation date: Month <u>04</u> Day <u>01</u> Year <u>2020</u>		
2	Assets:		
	2a	Market value..... 2, 223, 341	
	2b	Actuarial value..... 2, 357, 311	
3	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	24	1, 081, 463	1, 081, 463
b	77	1, 934, 012	1, 934, 012
c	9	134, 743	134, 743
d	110	3, 150, 218	3, 150, 218
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐		
	4a	Funding target disregarding prescribed at-risk assumptions	
	4b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	
5	5	Effective interest rate..... 5.74%	
6	6	Target normal cost..... 297, 500	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Thomas A. DeFilippo <i>TAD</i> Signature of actuary Thomas A. DeFilippo Type or print name of actuary Willis Towers Watson US LLC Firm name ONE PPG Place Suite 600 Pittsburgh PA 15222 Address of the firm	12/20/2021 Date 2006419 Most recent enrollment number 412-402-4500 Telephone number (including area code)
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If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

**Schedule SB (Form 5500) 2020
v. 200204**

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	35,645
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	35,645
10	Interest on line 9 using prior year's actual return of <u>-1.46%</u>	0	-520
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		1,689
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.59%</u>		94
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		1,783
d	Portion of (c) to be added to prefunding balance		1,783
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	36,908

Part III	Funding Percentages
----------	---------------------

14	Funding target attainment percentage.....	14	73 . 65%
15	Adjusted funding target attainment percentage.....	15	77 . 46%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	77 . 46%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

Contributions made to the plan for the plan year by employer(s) and employees:							
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees		
01/04/2021	2,073,399	0					
01/14/2021	67,323	0					
			Totals ►	18(b)	2,140,722	18(c)	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.....	19a	0
b Contributions made to avoid restrictions adjusted to valuation date.....	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c	2, 051, 749

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No

C If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.50 %	3rd segment: 6.27 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 65
23 Mortality table(s) (see instructions)	☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	297,500	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	69,269,519	1,754,249	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	2,051,749	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0
36 Additional cash requirement (line 34 minus line 35).....	36	2,051,749	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	2,051,749	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:	
a Schedule elected	☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Steel Excel, Inc.
EIN/PN	94-2748530/001
Plan Name	API Foils North America Pension Plan
Valuation Date	April 1, 2020
Enrolled Actuary	Thomas A. DeFilippo
Enrollment Number	20-06419

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

The information contained in the Schedule SB reflects the merger of the WHX Pension Plan into the API Foils North America Pension Plan and the pending method change due to the mid-year merger. The minimum required contribution ("MRC") for the April 1, 2020 – March 31, 2021 plan year for the plan was determined by taking the sum of:

1) the MRC for the API Foils North American Pension Plan determined as of the April 1, 2020 valuation date

and

2) the MRC for the WHX Pension Plan determined based on a new January 1, 2021 valuation date, with target normal cost consisting solely of expenses expected to be paid from the trust during the January 1, 2021 – March 31, 2021 period (there are no benefit accruals since the plan is frozen), and a shortfall amortization charge, including a new shortfall amortization installment established as of January 1, 2021, pro-rated for the period January 1, 2021 to March 31, 2021

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 15

Reconciliation of differences between valuation results and amounts used to calculate AFTAP

The AFTAP reported on line 15 is the final certified AFTAP for the plan year and does not correspond to the valuation results reported on this SB.

In determining the certified AFTAP, Steel Excel, Inc. elected to use the plan's AFTAP from the 2019 plan year to determine whether benefit restrictions applied for the 2020 plan year in accordance with the CARES Act provisions.

The certified AFTAP was completed without the reflection of the interest rate provisions of the American Rescue Plan Act that was signed into law in March 2021, as the plan sponsor did not elect to recertify the AFTAP reflecting those provisions since the change was not a material change.

Plan Name:	API Foils North American Pension Plan
EIN / PN:	94-2748530/001
Plan Sponsor:	Steel Excel, Inc.
Valuation Date	April 1, 2020

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 19
Discounted Employer Contributions
as of April 1, 2020

Date	Applicable Plan Year	Contribution	Interest Rate Used to Discount During Timely Contribution Period	Timely Contribution Period	Interest Rate Used to Discount During Late Contribution Period	Late Contribution Period	Interest Adjusted Contribution
01/04/2021	2020	69,050	5.74%	0.28889	6.11%	0.46944	66,080
01/04/2021	2020	68,100	5.74%	0.53889	6.11%	0.21944	65,228
01/04/2021	2020	1,936,249	5.74%	0.75833	N/A	N/A	1,856,008
01/14/2021	2020	67,323	5.74%	0.78611	N/A	N/A	64,433
Total		2,140,722					2,051,749

Plan Name: API Foils North American Pension Plan
EIN / PN: 94-2748530/001
Plan Sponsor: Steel Excel, Inc.
Valuation Date: April 1, 2020

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of April 1, 2020

100% of participants are assumed to retire at age 65.

Plan Name:	API Foils North American Pension Plan
EIN / PN:	94-2748530/001
Plan Sponsor:	Steel Excel, Inc.
Valuation Date	April 1, 2020

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 24 Change in Actuarial Assumptions

- The assumed plan-related expenses added to the target normal cost were updated to reflect current experience from \$90,000 to \$297,500

Plan Name:	API Foils North American Pension Plan
EIN / PN:	94-2748530/001
Plan Sponsor:	Steel Excel, Inc.
Valuation Date	April 1, 2020

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 25 Change in Method

- 1) There was a change in funding method due to a change in valuation software which affects the decrement timing of retirements, deaths, benefit commencements, terminations, disabilities, and eligibilities. The timing of decrements was changed from assuming a beginning of year decrement to assuming a middle of year decrement.

- 2) The information contained in the Schedule SB reflects the merger of the WHX Pension Plan into the API Foils North America Pension Plan and the pending IRS method change request due to the mid-year merger. The minimum required contribution ("MRC") for the April 1, 2020 – March 31, 2021 plan year for the plan was determined by taking the sum of:
 - 1) the MRC for the API Foils North American Pension Plan determined as of the April 1, 2020 valuation date
and
 - 2) the MRC for the WHX Pension Plan determined based on a new January 1, 2021 valuation date, with target normal cost consisting solely of expenses expected to be paid from the trust during the January 1, 2021 – March 31, 2021 period (there are no benefit accruals since the plan is frozen), and a shortfall amortization charge, including a new shortfall amortization installment established as of January 1, 2021, pro-rated for the period January 1, 2021 to March 31, 2021

Plan Name:	API Foils North American Pension Plan
EIN / PN:	94-2748530/001
Plan Sponsor:	Steel Excel, Inc.
Valuation Date	April 1, 2020

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26 Schedule of Active Participant Data as of April 1, 2020

Attained Age	Attained Years of Credited Service ¹										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0
35-39	0	0	0	0	0	0	0	0	0	0	0
40-44	0	0	0	0	0	0	0	0	0	0	0
45-49	0	1	0	0	0	0	0	0	0	0	1
50-54	0	1	4	0	0	0	0	0	0	0	5
55-59	0	0	1	0	0	0	0	0	0	0	1
60-64	0	0	1	0	0	0	0	0	0	0	1
65-69	0	0	1	0	0	0	0	0	0	0	1
70 & over	0	0	0	0	0	0	0	0	0	0	0
Total	0	2	7	0	0	0	0	0	0	0	9

¹ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: API Foils North American Pension Plan
 EIN / PN: 94-2748530/001
 Plan Sponsor: Steel Excel, Inc.
 Valuation Date: April 1, 2020

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of April 1, 2020

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
API Foils North America Pension Plan					
1. Shortfall	04/01/2020	829,815	15.00000	829,815	77,909
Total				829,815	77,909
WHX Pension Plan (Amortization Payments shown are prorated for three months)					
1. Shortfall	01/01/2020	76,859,959	14.00000	73,917,583	1,804,032
2. Shortfall	01/01/2021	(5,477,879)	15.00000	(5,477,879)	(127,692)
Total				68,439,704	1,676,340
WHX and API Pension Plan Total				69,269,519	1,754,249

Plan Name: API Foils North American Pension Plan
EIN / PN: 94-2748530/001
Plan Sponsor: Steel Excel, Inc.
Valuation Date: April 1, 2020

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis:

- Applicable Month December (based on bond yields through November)
- Interest rate basis 3-Segment Rates

Interest rates	Reflecting Stabilization	Not Reflecting Stabilization
■ First segment rate	4.75%	2.78%
■ Second segment rate	5.50%	3.85%
■ Third segment rate	6.27%	4.30%
■ Effective interest rate	5.74%	4.00%

Annual rates of increase

- Statutory limits on compensation N/A
- Automatic cost-of-living increases (Handy & Harman Salaried group only) 2.50%

Administrative expenses \$297,500

Plan Name: API Foils North American Pension Plan
EIN / PN: 94-2748530/001
Plan Sponsor: Steel Excel, Inc.
Valuation Date: April 1, 2020

SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Inclusion date	The valuation date coincident with or next following the date on which the employee becomes a participant.
New or rehired employees	It was assumed there will be no new or rehired employees.
Mortality (for healthy and disabled)	<p>API Participants:</p> <p>IRS-prescribed fully generational mortality table based on the RP/MP-2014 Society of Actuaries study and subsequent updates, including the use of the MP-2018 mortality improvement scale.</p> <p>All Other Participants</p> <p>For non-annuitants, separate rates based on RP-2014 "Employees" table without collar or amount adjustments, adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1 using Scale MP-2019.</p> <p>For annuitants, custom base tables based on the IRS approved substitute mortality tables for funding valuations, projected using Scale MP-2019.</p>

Termination

■ API Participants

Rates in accordance with the Vaughn Table from August 1992 Pension Forum published by the Society of Actuaries, multiplied by 1.60

Percentage leaving during the year

Age	Rate
25	21.76
30	16.16
35	12.64
40	10.40
45	8.80
50	7.20
55	0.00

Plan Name:	API Foils North American Pension Plan
EIN / PN:	94-2748530/001
Plan Sponsor:	Steel Excel, Inc.
Valuation Date	April 1, 2020

SCHEDULE SB ATTACHMENTS

■ All Other Participants

Rates in accordance with the 2003 study conducted by the Society of Actuaries

Percentage leaving during the year				
Age	Service < 2	Service = 2, 3, 4	Service -4	Service ≥ 10
25	21.74	17.14	12.96	0.00
30	18.61	13.58	8.39	4.84
35	16.78	11.02	7.15	5.02
40	15.91	10.35	6.01	4.15
45	15.48	9.47	5.82	3.73
50	15.60	8.90	5.32	3.49
55	13.52	7.82	2.59	0.88
60	13.63	7.84	2.12	0.2

Disability

■ API Participants

N/A

■ All Other Participants

1987 Commissioners Group Disability Table. "Zero incidence" for groups where disability benefits are not provided

Percentage becoming disabled during the year		
Age	Males	Females
20	.04	.05
25	.05	.06
30	.06	.09
35	.09	.15
40	.14	.20
45	.26	.33
50	.51	.55
55	.96	.85
60	1.47	1.09
65	1.86	1.27

Retirement

■ WPSC Salaried Participants

Participants are assumed to retire on the date they are first eligible for unreduced retirement benefits, i.e., age 62

■ WPSC Bargaining Participants and API Participants

Participants are assumed to retire on the date they are first eligible for unreduced retirement benefits, i.e., age 65

Plan Name: API Foils North American Pension Plan
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 Plan Sponsor: Steel Excel, Inc.
 Valuation Date: April 1, 2020

SCHEDULE SB ATTACHMENTS

■ All other groups

Rates varying by age, applied only to participants eligible for immediate retirement

Percentage retiring during the year	
Age	Rate
50	1.0
51 – 53	1.0
54 – 61	2.0
62	30.0
63 – 64	20.0
65	45.0
66 – 69	20.0
70	100.0

Benefit commencement date:

■ Preretirement death benefit

Surviving spouse benefits commence at the later of the death of the active participant or the date the participant would have attained age 55 (or earliest retirement age, if later). However, Steelworker surviving spouse benefits under the WPSC Bargaining provisions are assumed to commence immediately upon the participant's death.

■ Deferred vested benefit

Age 65

■ Disability benefit

Upon termination of employment. Also, 80% of WPSC Bargaining participants retiring on account of disability will qualify for Social Security benefits.

■ Retirement benefit

Upon termination of employment

Form of payment

■ API Participants

Participants are assumed to elect lump sum payments and J&S 50% upon death of married participants.

■ All Other Participants

Normal form for unmarried participant, except that all WPSC Salaried participants are assumed to elect lump sum payments

Plan Name: API Foils North American Pension Plan
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Percent married	85% of males; 65% of females; API participants are assumed to be 100% married
Spouse age	Wife three years younger than husband
At-risk assumptions	For at-risk calculations, all participants eligible to elect benefits during the current and subsequent ten plan years are assumed to commence benefits at the earliest possible date under the plan, but not before the end of the current plan year, except in accordance with the regular valuation assumptions. In addition, all participants (not just those eligible to begin benefits within the next 11 years) are assumed to elect the most valuable form of benefit under the plan, which is usually the normal form of payment.
Timing of benefit payments	Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Methods

Valuation date	First day of plan year
Funding target	<p>Present value of accrued benefits</p> <p>The IRC §430 regulations describe the required methodology for attributing benefits among Funding Target, current year Target Normal Cost, and future years' Target Normal Costs for disability benefits, Social Security benefits, death benefits and other ancillary benefits.</p>
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Actuarial value of assets	Average of the fair market value of assets on the valuation date and 12 and 24 months preceding the valuation date, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value

Plan Name:	API Foils North American Pension Plan
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Plan Sponsor:	Steel Excel, Inc.
Valuation Date	April 1, 2020

SCHEDULE SB ATTACHMENTS

must be within 10% of market value, including discounted contributions receivable.

The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

Benefits not valued

All benefits described in the Plan Provisions section of this report were valued. Willis Towers Watson has reviewed the plan provisions with Handy & Harman Ltd. and, based on that review, is not aware of any significant benefits required to be valued that were not.

The plan pays small benefits in a single lump sum payment. Such lumps sums are not explicitly valued as such; rather such participants' benefits are valued using the benefit choice assumptions described above.

Assumptions Rationale - Significant Economic Assumptions

Discount rate

The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.

Assumptions Rationale - Significant Demographic Assumptions

Healthy and Disabled Mortality

Mortality rates were based on an experience study conducted in 2018, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future. For annuitants, custom base tables based on the IRS approved substitute mortality tables for funding valuations.

Termination

Termination rates were based on an experience study conducted in 2010, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future

Plan Name:	API Foils North American Pension Plan
EIN / PN:	94-2748530/001
Plan Sponsor:	Steel Excel, Inc.
Valuation Date	April 1, 2020

SCHEDULE SB ATTACHMENTS

Retirement

Retirement rates were based on an experience study conducted in 2013, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future

Administrative expenses

Administrative expenses are estimated by determining the expected expenses for the coming year, reflecting items like expected PBGC premiums as well as the average expenses paid from the trust over the preceding three years.

Source of Prescribed Methods

Funding methods

The methods used for funding purposes as described in herein , including the method of determining plan assets, are “prescribed methods set by law,” as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Data Sources

Handy & Harman Ltd., through its administrative platform, furnished participant data as of January 1, 2020. Data was reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Change in Assumptions and Methods since Prior Valuation

Change in Assumptions and Methods since Prior Valuation

- The segment interest rates used to calculate the funding target and target normal cost were updated to the current valuation date as required by IRC 430. The plan sponsor elected to adopt ARPA's interest rate stabilization provisions effective with the 2020 plan year for IRC §430.
- The mortality projection scale used to calculate the funding target and target normal cost was updated from Scale MP-2017 to Scale MP-2018, as required by IRC §430.

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- The assumed plan-related expenses added to the target normal cost were updated to reflect current experience from \$90,000 to \$297,500 (including the merger).

Plan Name: API Foils North American Pension Plan
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Plan Sponsor: Steel Excel, Inc.
Valuation Date: April 1, 2020

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

In December 2016, Handy & Harman Ltd. got approval from the PBGC to do a de minimis spinoff of the WHX Pension Plan effective December 30, 2016. The WHX Pension Plan II was spun out of the WHX Pension Plan on that date.

Plan Provisions — Handy & Harman Bargaining Employees' Pension Program

The most recent amendment reflected in the following plan provisions was adopted on June 28, 2011 and effective June 30, 2011.

Plan provisions may not be the same for the Accounting and Funding valuations.

Covered Employees	All Handy & Harman Bargaining Employees, excluding employees of Indiana Tube Corporation hired after October 19, 2007
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Participation Date	Date of obtaining one year of Continuous Service. For Martinsburg Automotive and MSW Cockeysville, date of becoming a Covered Employee
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Definitions

H&H Participating Companies and Unions	Handy & Harman/USWA Dover Automotive Martinsburg Automotive H&H Tube Company Indiana Tube MSW Cockeysville Strandflex Sumco
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Credited service	Period starting on the first day of the month of employment and ending on the first day of the month coinciding with or next following severance from service date. Service at Sumco, Martinsburg Automotive and Strandflex is based on working 1,700 hours in a given year. Credited Service shall be stated in years and twelfths of a year, except at Strandflex and Martinsburg Automotive, where it is stated in years and tenths of a year.
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Plan Name:	API Foils North American Pension Plan
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Plan Sponsor:	Steel Excel, Inc.
Valuation Date	April 1, 2020

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Vesting service Same as Credited Service for all locations except Sumco, Martinsburg Automotive and Strandflex. For Sumco, Strandflex and Martinsburg Automotive, Vesting Service is the period starting on the first day of the month of employment and ending on the first day of the month coinciding with or next following severance from service date.

Plan earnings Annual rate of an individual's fixed salary, or in the case of an hourly-paid individual, 2,080 times regular fixed hourly-wage rate. Shall not include any amount payable as a bonus, commission, overtime premium, shift differential, reward, prize or any type of compensation other than regular fixed salary or wage. Rounded up to the next \$100.

Final average earnings (for Handy & Harman location only) Average of Plan Earnings for the five highest consecutive plan years during the ten plan years immediately prior to the participant's termination.

Table I
Handy & Harman Bargaining Employees' Pension Program
Summary of Selected Benefits

H&H Participating Company/ Union	Accrued Monthly Pension*	Earliest Benefit Commencement Date (Age/Service)	Early Retirement Factor
Handy & Harman	See following page	60/5 or 30 years of vesting service	5/9% per month before NRD
Dover Automotive	\$11.50 times Credited Service	60/10	5/9% per month before NRD
Martinsburg Automotive	\$14.00 times Credited Service	55/10	1/2% per month before NRD
H&H Tube Company	\$30.00 times Credited Service	60/20	5/9% per month before NRD
Indiana Tube	\$30.00 times Credited Service	60/10	5/9% per month before NRD
MSW Cockeysville	\$24.00 times Credited Service	60/5	1/2% per month before NRD
Strandflex	\$28.00 times Credited Service	55/10	5/9% for first 60 months, 5/18% for next 60 months before NRD
Sumco	\$31.00 times Credited Service capped at 40 years	55/10	5/9% for first 60 months, 5/18% for next 60 months before NRD

* The benefit multipliers are those currently in effect (i.e., multiplier used to calculate the Accrued Benefit if a participant terminated today). The effective dates of each multiplier vary by H&H participating company/union.

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Monthly pension benefit	<p>As shown on Table I, except:</p> <p><u>Handy & Harman/United Steelworkers of America</u></p> <p>The greater of (a) or (b) as follows:</p> <ul style="list-style-type: none">a) \$26.00 times Credited Service up to 15 years; plus \$28.00 times Credited Service, if any, in excess of 15 years but less than 30 years; plus \$30.00 times Credited Service, if any, in excess of 30 years.b) The product of:<ul style="list-style-type: none">(1) 1.1% times Credited Service on such given date; plus 0.1% times Credited Service in excess of 30 years on such given date, if any, and(2) one-twelfth of the employee's Final Average Earnings. <p><u>All Handy & Harman participating companies/unions</u></p> <p>In no event shall the Accrued Monthly Pension be less than the Accrued Monthly Pension as of May 31, 1998, according to the Plan in effect on that date.</p>
Social Security benefit	<p>The projected amount of the participant's primary Social Security benefit according to the law in effect at the date of termination of employment, assuming continuation of then-current earnings to age 65</p>
Normal retirement date (NRD)	<p>First day of the month following the participant's 65th birthday</p>
Vested participant	<p>Active participant shall become a vested participant on the earlier of the date the participant completes five years of continuous service or age 65</p>

Eligibility for Benefits

Normal retirement	<p>Retire on NRD, with five years of vesting service</p>
Early retirement	
■ Handy & Harman	<p>Terminate on or after the EBCD or obtaining 30 years of Vesting Service and commence immediately</p>
■ H&H Tube Company and MSW Cockeysville	<p>Terminate on or after the EBCD and commence immediately</p>

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All other locations Terminate on or after the EBCD and commence prior to NRD

Deferred vested retirement

- H&H Tube Company Vesting participant does not commence under Normal, Early or Disability retirement. Benefit commences after obtaining age 55 and 10 years of Vesting Service, but before NRD.
- MSW Cockeysville Vesting participant does not commence under Normal, Early or Disability retirement. Benefit commences after obtaining age 55, but before NRD.
- All other locations Vesting participant does not commence under Normal, Early or Disability retirement. Benefit commences after EBCD, but before NRD.

Disability

- Handy & Harman Disability occurs while employed, between obtaining 10 years and 30 years of vesting service, and prior to age 60. Deemed disabled participant on first of month following 26th weekly anniversary of disability.
- Dover Automotive, Martinsburg Automotive and Indiana Tube Disability occurs while employed, after obtaining 10 years of vesting service, and prior to age 65. Deemed disabled participant on first of month following 6th monthly anniversary of disability.
- H&H Tube Company and MSW Cockeysville Disability occurs while employed and prior to EBCD. Deemed disabled participant on first of month following 6th monthly anniversary of disability.
- Strandflex and Sumco Disability occurs while employed, after obtaining 15 years of vesting service, and prior to age 65. Deemed disabled participant on first of month following 6th monthly anniversary of disability.

Postponed retirement Retire after NRD, with five years of vesting service

Preretirement spouse benefits Participant dies after Monthly Pension Benefit commences and subject to the following:

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- Handy & Harman Participant was receiving an early retirement pension
- Dover Automotive, Martin Automotive and Indiana Tube Participant was receiving an ER pension, NR pension or Disability Pension, if disabled after age 60
- H&H Tube Company, MSW Cockeysville, and Strandflex Participant was receiving an ER pension or NR pension
- Sumco Not eligible

Benefits Paid Upon the Following Events

Normal retirement Monthly Pension Benefit determined as of NRD

Early retirement

- Handy & Harman, H&H Tube Company, and MSW Cockeysville Unreduced Monthly Pension Benefit
- All other locations Monthly Pension Benefit reduced by the early retirement factor as specified in Table 1 for each month between the NRD and actual retirement date

Deferred vested retirement Monthly Pension Benefit reduced by the early retirement factor as specified in Table 1 for each month between the NRD and actual retirement date

Postponed retirement Monthly Pension Benefit determined as of actual retirement date

Disability withdrawal Accrued Benefit determined on the date of termination as an active employee

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Special retirement benefits:

- Handy & Harman/USW A
Eligibility: Any employee retiring under Normal or Early Retirement or to a beneficiary of a participant scheduled to commence under Normal or Early Retirement.

Benefit: Additional lump sum benefit at date of retirement in the amount of 13 times employee's weekly rate of pay, less any vacation pay received.
- Martinsburg Automotive
Eligibility: Termination other than death after three years of Vesting Service, and not entitled to a pension benefit from the Plan.

Benefit: Lump sum payment of \$50 times years of Credited Service.

Preretirement spouse benefits

- Handy & Harman
If a Vested participant dies while active but after meeting the Early Retirement eligibility, spouse receives one-half of Monthly Pension Benefit (NOT reduced for 50% J&S option).

In all other cases where a vested participant dies prior to commencement, spouse receives benefit as though participant commenced on her elected commencement date with a 50% J&S benefit.
- H&H Tube Company
If a Vested participant dies while active and after the participant attains age 55 and 10 years of vesting service or age 65, surviving spouse receives one-half of Monthly Pension Benefit (NOT reduced for 50% J&S option).

In all other cases where a vested participant dies prior to commencement, spouse receives benefit as though participant commenced on her elected commencement date with a 50% J&S benefit. If participant had 10 years of vesting service, benefit may commence at participant's age 55. Otherwise, benefit commences at participant's age 65.
- All other locations
Surviving spouse will receive the amount that would have been payable if the former employee had elected a 50% joint and survivor pension. Benefit is payable at the later of the date of death or when the deceased employee would have reached the EBCD, except for MSW Cockeysville (age 55). In all cases, the benefit is reduced for any early commencement of benefits.

The following groups have additional Pre-Retirement Spousal Benefit provisions:

- Martinsburg Automotive
If a participant dies while active, and the employee has three or more years of service, a lump sum benefit in the amount of \$50 times years of Vesting Service,

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with a maximum benefit of \$2,000, is payable. If eligible for Normal Retirement at date of death, beneficiary will receive a lump sum death benefit of \$2,000.

- H&H Tube Company
If a vested participant is not married at date of death, or married less than one year, a lump sum payment will be payable to the beneficiary in the amount of \$50 times the Monthly Pension Benefit at date of termination. A spouse may choose a lump sum benefit equal to \$50 times the Monthly Pension Benefit, in lieu of and in complete substitution for all other pre-retirement spouse benefits
- Sumco
A lump sum option is available if the actuarial equivalent of the spouse's benefit is greater than \$5,000
- Postretirement Surviving Spouse Benefit
A single lump sum death benefit is payable to the spouse or otherwise indicated beneficiary. The amount of the single lump sum death benefit is as follows:

<u>Group</u>	<u>Single Lump Sum Death Benefit</u>
Dover Automotive	\$1,000
Martinsburg Automotive	\$2,000
H&H Tube Company	\$5,000*
Indiana Tube	\$2,000
MSW Cockeysville	\$2,000
Strandflex	\$2,500
* \$5,500 after 5/10/2003	

For Handy & Harman/USWA participants, a single lump sum death benefit in the amount of \$6,000 is payable to the spouse or otherwise indicated beneficiary. If the former employee had received less than three Monthly Pension payments prior to death, the single sum death benefit will be increased by the product of (a) the Monthly Pension Benefit and (b) three minus the number of pension payments received prior to death.

Other Plan Provisions

Forms of payment

Normal Form:

Single participants — Straight life annuity (ten-year certain and life annuity for H&H Tube Company)

Married participants — Actuarially reduced 50% joint and survivor annuity with spouse as beneficiary

Optional Forms:

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Ten-year certain and life annuity or, if married, 100% joint and survivor (if retirement is other than a deferred vested retirement) or life annuity (with spousal consent)

**Maximum on
benefits and pay**

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

The WHX Pension Plan was merged into the API Foils Pension Plan as of December 31, 2020.

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Plan Provisions — Handy & Harman Pension Program for Hourly Employees

The most recent amendment reflected in the following plan provisions was effective December 31, 2005. In addition, in December 2016, Handy & Harman Ltd. got approval from the PBGC to do a de minimis spinoff of the WHX Pension Plan effective December 30, 2016. The WHX Pension Plan II was spun out of the WHX Pension Plan on that date.

Plan provisions may not be the same for the Accounting and Funding valuations.

Covered Employees All Handy & Harman hourly non-bargained employees who were a participant in the plan as of December 31, 2005

Participation Date Date of which employee attains one year of Vesting Service

Definitions

H&H Participating Companies

- Camdel
- Continental
- HHEM
- H&H East Providence
- Lexington Tube
- Platina Labs
- Valley Metals
- Micro Tube-Tool Makers
- Micro Tube Hourly
- South Windsor
- H&H Automotive
- ACR
- ITC – Fort Smith

Credited service Period starting on the first day of the month of employment and ending on the earlier of (1) the first day of the month coinciding with or next following severance from service date or (2) December 31, 2005. Credited Service shall be stated in years and twelfths of year.

Vesting service Period starting on the first day of the month of employment and ending on the first day of the month coinciding with or next following severance from service date. Vesting Service shall be stated in years and twelfths of a year.

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Normal retirement date (NRD)

The first day of the month following the participant's 65th birthday

Table II
Handy & Harman Pension Program for Hourly Employees
Summary of Selected Benefits

H&H Participating Company	Accrued Benefit	Early Retirement Eligibility (age/service)	Early Retirement Reductions
Camdel	\$22.00 times Credited Service (\$25.00 effective April 1, 2004)	60/10	1/2% per month before NRA*
Continental	\$16.00 times Credited Service	55/10	5/9% per month before NRA
HHEM	\$17.00 times Credited Service	60/10 (60/5 if hired prior to 1/1/1990)	Unreduced
H&H East Providence	\$17.00 times Credited Service	60/10 (60/5 if hired prior to 12/31/1986)	Unreduced
Lexington Tube	\$6.00 times Credited Service	62/10	5/9% per month before NRA
Platina Labs	\$10.00 times Credited Service	60/10	1/2% per month before NRA
Valley Metals	\$13.00 times Credited Service	60/10	1/2% per month before NRA
Micro Tube-Tool Makers	\$26.00 times Credited Service	60/10	1/2% per month before NRA
Micro Tube Hourly	\$17.00 times Credited Service	60/10	1/2% per month before NRA
South Windsor	\$14.00 times Credited Service	60/10	Unreduced
H&H Automotive	\$15.00 times Credited Service	60/10	5/9% per month before NRA
ACR	\$15.50 times Credited Service	55/10	1/2% per month before NRA
ITC – Fort Smith	\$15.00 times Credited Service	60/10	5/9% per month before NRA

*NRA is normal retirement age

Monthly pension benefit

As shown on Table II

Eligibility for Benefits

Normal retirement

Retire on NRD

Early retirement

Varies by location (see Table II)

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Postponed retirement	Retire after NRD
Deferred vested withdrawal	Five years of Vesting Service
Disability	10 years of Vesting Service for Camdel, Lexington Tube, Micro Tube-Tool Makers, Micro Tube Hourly and ACR. Two years of Vesting Service for all other groups.
Preretirement spouse benefits	Five years of Vesting Service

Benefits Paid Upon the Following Events

Normal retirement	Monthly Pension Benefit determined as of NRD
Early retirement	Varies by location (see Table II)
Postponed retirement	Monthly Pension Benefit determined as of actual retirement date
Disability retirement	<p>Accrued Benefit determined on the date of termination as an active employee.</p> <p>For Continental, HHEM, H&H East Providence, Platina Labs, Valley Metals, South Windsor, H&H Automotive and ITC – Fort Smith, the benefit will be no less than 70% of pension that would be payable if the participant remained in employment until Normal Retirement Date.</p>

Deferred vested withdrawal

- All participants except HHEM, H&H East Providence, Lexington Tube, and South Windsor
Accrued Benefit payable at age 65 or, if the employee has met early retirement eligibility, an actuarial equivalent benefit reduced by the early retirement factor as specified in Table II
- HHEM, H&H East Providence,
Accrued Benefit payable at age 65 or, if the employee has met early retirement eligibility, which is age 60 and 10 years of Vesting Service (age 62 and ten years

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Lexington Tube and South Windsor of service for Lexington Tube), an actuarial equivalent benefit reduced by 5/9 of 1% (1/2 of 1% for Lexington Tube) for each month between the date of pension commencement and Normal Retirement Date.

Preretirement spouse benefits If eligible for monthly pension at date of death in active service or eligible for a deferred vested pension that had not commenced prior to that date, then the surviving spouse will receive the amount that would have been payable if the former employee had elected a 50% joint and survivor pension. The benefit is payable at the later of the date of death or when the deceased employee would have attained earliest retirement age and is reduced for any early commencement of benefits.

Postretirement surviving spouse benefit A single lump sum death benefit is payable to the spouse or otherwise indicated beneficiary of participants who retired from active status on or before December 31, 2005. The amount of the single sum death benefit is as follows:

<u>Group</u>	<u>Single Lump Sum Death Benefit</u>
Camdel	\$1,500
Continental	\$0
HHEM	\$1,000
H&H East Providence	\$2,500
Lexington Tube	\$0
Platina Labs	\$2,500
Valley Metals	\$2,500
Micro Tube-Tool Makers	\$1,500
Micro Tube Hourly	\$1,500
South Windsor	\$2,500
H&H Automotive	\$1,000
ACR	\$1,000
ITC – Fort Smith	\$1,000

Other Plan Provisions

Forms of payment Normal Form:
 Single participants — Life annuity
 Married participants — Actuarially reduced 50% joint and survivor annuity with spouse as beneficiary
Optional Forms:
 Ten-year certain and life annuity or, if married, 100% joint and survivor (if retirement is other than a deferred vested retirement) or life annuity (with spousal consent)

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Maximum on benefits and pay All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions. Willis Towers Watson is not aware of any future plan changes which are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

The WHX Pension Plan was merged into the API Foils Pension Plan as of December 31, 2020.

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Plan Provisions — Handy & Harman Pension Program (Salaried)

The most recent amendment reflected in the following plan provisions was effective December 31, 2005. In addition, in December 2016, Handy & Harman Ltd. got approval from the PBGC to do a de minimis spinoff of the WHX Pension Plan effective December 30, 2016. The WHX Pension Plan II was spun out of the WHX Pension Plan on that date.

Plan provisions may not be the same for the Accounting and Funding valuations.

- **Covered Employees** All Handy & Harman salaried employees who were a participant in the plan as of December 31, 2005
- **Participation Date** Date of which employee attains one year of Vesting Service

Definitions

H&H Participating Companies Handy & Harman
Continental
HHEM
H&H Tube Company
Indiana Tube
MSW

Credited service Period starting on the first day of the month of employment and ending on the earlier of (1) the first day of the month coinciding with or next following severance from service date or (2) December 31, 2005. Credited Service shall be stated in years and twelfths of a year.

Vesting service Period starting on the first day of the month of employment and ending on the first day of the month coinciding with or next following severance from service date. Vesting Service shall be stated in years and twelfths of a year.

Plan earnings Annual rate of an individual's fixed salary, or in the case of an hourly-paid individual, 2,080 times regular fixed hourly-wage rate. Shall not include any amount payable as a bonus, commission, overtime premium, shift differential, reward, prize or any type of compensation other than regular fixed salary or wage.

Average Monthly Basic Pay ("AMBP") Effective January 1, 1998, Average Monthly Basic Pay is one-twelfth of the average of the Plan Earnings during all the plan years beginning with the plan year starting January 1, 1998 provided that at least five plan years will be included in

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the average and ending December 31, 2005. (Career average starting January 1, 1998 with a minimum of five years).

Monthly pension benefit

- All participants but Continental
The greater of (a) and (b) as follows:
 - (a) The sum of (i) 38.75% of Average Monthly Basic Pay (AMPB) and (ii) 11.25% of AMPB in excess of \$833.33 (if any); times Service Ratio. If expected Credited Service at NRA is less than 25, the benefit is prorated.
 - (b) \$12.50 per year of Credited Service. For Handy & Harman only, an additional \$1.50 per year of Credited Service in excess of 15, plus an additional \$1.50 per year of Credited Service in excess of 30.
- Continental
The greater of (a) and (b) as follows:
 - (a) The sum of (i) 28.75% of Average Monthly Basic Pay (AMPB) and (ii) 11.25% of AMPB in excess of \$833.33 (if any); times Service Ratio. If expected Credited Service at NRA is less than 25, the benefit is prorated.
 - (b) \$12.00 per year of Credited Service.

Service Ratio Service Ratio is the ratio of Credited Service to expected Credited Service at NRA

Credited Service at NRA Credited Service at NRA is equal to Credited Service as of December 31, 2005 plus expected Credited Service from May 1, 2006 to NRD

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Social Security benefit The projected amount of the participant's primary Social Security benefit according to the law in effect at the date of termination of employment assuming continuation of then-current earnings to age 65

Normal retirement date (NRD) First day of the month following the participant's 65th birthday

Eligibility for Benefits

Normal retirement Retire at NRD

Early retirement Age 60 with ten years of Vesting Service

Deferred vested withdrawal Five years of Vesting Service

Disability Two years of Vesting Service, eligible for Social Security disability pension, and disabled at least 6 months

Preretirement spouse benefit Five years of Vesting Service

Benefits Paid Upon the Following Events

Normal retirement Monthly Pension Benefit determined as of NRD

Early retirement Monthly Pension Benefit determined at actual retirement without reduction for early commencement

Disability retirement Accrued Benefit determined on the date of termination as an active employee, or, if greater, 70% of pension that would be payable if the participant remained in employment until Normal Retirement Date

Deferred vested withdrawal Accrued Benefit payable at age 65 or, if the employee had at least ten years of Vesting Service, an actuarial equivalent benefit as early as age 60 (age 55 for Indiana Tube and Continental Industries if employed on December 1, 1990) reduced by 5/9ths of 1% for each month between the date of pension commencement and Normal Retirement Date

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Preretirement spouse benefits 50% of the benefit accrued as of the date of death, reduced for a 50% joint & survivor form of payment. Benefit is payable beginning on the later of the participant's death or when he/she would have reached earliest retirement age, and is reduced for any early commencement of benefits.

Postretirement surviving spouse benefit A single lump sum death benefit is payable to the spouse or otherwise indicated beneficiary. The amount of the single lump sum death benefit is as follows for participants who retired from active status on or before December 31, 2005:

<u>Group</u>	<u>Single Lump Sum Death Benefit</u>
H&H Tube Company	\$5,000
All other companies	\$2,500

Other Plan Provisions

Forms of payment Normal Form:

Single participants — Ten-year certain and life annuity for Handy & Harman and H&H Tube

Single participants — Life annuity for all others

Married participants — Actuarially reduced 50% joint and survivor annuity with spouse as beneficiary

Optional Forms:

Ten-year certain and life annuity or, if married, 100% joint and survivor (if retirement is other than a deferred vested retirement) or life annuity (with spousal consent)

Maximum on benefits and pay All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

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Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions. Willis Towers Watson is not aware of any future plan changes which are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

The WHX Pension Plan was merged into the API Foils Pension Plan as of December 31, 2020.

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Plan Provisions — WPSC Bargaining, Pittsburgh Canfield Bargaining, and Ohio Coatings Bargaining Programs

The most recent amendment reflected in the following plan provisions was adopted on June 28, 2011 and effective June 30, 2011. In addition, in December 2016, Handy & Harman Ltd. got approval from the PBGC to do a de minimis spinoff of the WHX Pension Plan effective December 30, 2016. The WHX Pension Plan II was spun out of the WHX Pension Plan on that date.

Plan provisions may not be the same for the Accounting and Funding valuations.

- Covered Employees All WPSC, Pittsburgh Canfield and Ohio Coatings bargaining employees
- Participation Date Date of becoming a Covered Employee

Definitions

- Credited service** Period starting on the first day of the month of employment and ending on the first day of the month coinciding with or next following the earlier of the severance from service date or July 31, 2003, when all remaining WPSC employees terminated their employment with WHX as a result of the Definitive Agreement. Credited Service shall be stated in years and twelfths of a year. Credited Service was frozen for Pittsburgh Canfield Bargaining participants on May 15, 2003.
- Vesting service** Same as Credited Service
- Normal retirement date (NRD)** First of month coinciding with or next following the attainment of age 65 with five years of Vesting Service
- Monthly pension benefit** \$40 times years of Credited Service (\$44 for Ohio Coatings), reduced by prior plan benefits payable by the PBGC or an insurance company and the annuity equivalent of the RSP account balance

Eligibility for Benefits

- Normal retirement** Age 65 with five years of Vesting Service
- 62/15 retirement** Age 62 with 15 years of Vesting Service

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55/30 year retirement	Age 55 with 30 years of Vesting Service
60/15 retirement	Age 60 with 15 years of Vesting Service
70/80 retirement	Available only upon layoff, with at least 15 years of Vesting Service after either of the following: <ol style="list-style-type: none">1. Age 55 and age plus Vesting Service at least 702. Age plus Vesting Service at least 80
Rule-of-65 retirement	Available only upon layoff after 20 years of Vesting Service and age plus Vesting Service at least 65, if company does not offer suitable long-term employment
Deferred vested withdrawal	Termination after 5 years of Vesting Service
Disability	Permanently disabled with 15 or more years of Vesting Service
Preretirement spouse benefit	Death of active married participant with at least 5 years of Vesting Service
Special retirement benefits	Any participant retiring under Normal, 62/15, 55/30, 60/15, 70/80, or Rule-of-65 retirement
Surviving spouse benefit	Death of married participant after retirement other than on a deferred vested pension, or while in active service, with at least 15 years of Vesting Service

Benefits Paid Upon the Following Events

Normal retirement	Monthly Pension Benefit determined as of NRD
62/15 retirement	Monthly Pension Benefit determined as of actual retirement, unreduced for Early Retirement
55/30 retirement	Monthly Pension Benefit actuarially reduced (see table below), subject to a minimum benefit of \$1,200 per month

Plan Name:	API Foils North American Pension Plan
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60/15 retirement	Monthly Pension Benefit actuarially reduced from age 62 (see table below), payable immediately
70/80 retirement	Unreduced Monthly Pension Benefit payable immediately plus an additional supplement of \$400 per month payable until age 62
Rule-of-65 retirement	Unreduced Monthly Pension Benefit payable immediately plus an additional supplement of \$400 per month payable to age 62. The supplement is reduced by \$1 for every \$2 by which earned income exceeds the Social Security Retirement Earnings Limitation.
Disability	Unreduced Monthly Pension Benefit payable immediately plus an additional supplement of \$400 per month, payable only if Social Security disability benefits are not available
Deferred vested benefit	Monthly Pension Benefit determined at date of termination, payable at age 65, or actuarially reduced (see table below) benefit payable as early as age 60 (or 55, with 30 years of service)

Reduction factors for early commencement	Age	55/30 and 60/15 Retirement	Deferred Vested Withdrawal
	55	48.52%	34.41%
	56	53.51%	37.95%
	57	59.11%	41.92%
	58	65.40%	46.38%
	59	72.50%	51.41%
	60	80.53%	57.10%
	61	89.63%	63.56%
	62	100.00%	70.91%
	63		79.31%
	64		88.93%
	65		100.00%

Preretirement surviving spouse benefit 50% of the Accrued Benefit, reduced for 50% joint-and-survivor form of payment, is available at the date the participant would have first been eligible for early retirement benefits

Special retirement benefit Participant receives \$10,000 in lieu of first 3 months' regular pension

Plan Name: API Foils North American Pension Plan
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Surviving spouse benefit 50% of the Accrued Benefit (or benefit in receipt for a retired participant), subject to a minimum \$200 per month, payable immediately. This benefit is reduced by 50% of the Social Security widow's pension when first payable by the Social Security Administration. After reduction for the Social Security widow's pension, the Surviving Spouse Benefit is subject to a minimum of \$150 per month.

Other Plan Provisions

Forms of payment Normal Form:
Single participants — life annuity
Married participants — Actuarially reduced 50% joint and survivor annuity with spouse as beneficiary
Optional Forms:
Married participants may elect a 100% co-pensioner annuity, a 50% co-pensioner annuity, or a life annuity with spousal consent

Retirement Security Plan (RSP) benefits Upon retirement, account balances held under the RSP are transferred to the Plan and converted to a Monthly Pension Benefit

Maximum on benefits and pay All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Voluntary Cashout Option On February 28, 2008, WHX adopted an amendment allowing certain Wheeling-Pittsburgh Steel Corporation participants to elect to receive, between March 1, 2008 and August 31, 2008, a single lump sum payment in lieu of all benefits otherwise payable under the WHX Pension Plan.

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Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

The WHX Pension Plan was merged into the API Foils Pension Plan as of December 31, 2020.

Plan Name:	API Foils North American Pension Plan
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Plan Sponsor:	Steel Excel, Inc.
Valuation Date	April 1, 2020

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Plan Provisions — WPSC Salaried Pittsburgh Canfield Salaried Program

The most recent amendment reflected in the following plan provisions was adopted on June 28, 2011 and effective June 30, 2011. In addition, in December 2016, Handy & Harman Ltd. got approval from the PBGC to do a de minimis spinoff of the WHX Pension Plan effective December 30, 2016. The WHX Pension Plan II was spun out of the WHX Pension Plan on that date.

Plan provisions may not be the same for the Accounting and Funding valuations.

- Covered Employees All WPSC salaried employees hired as of January 31, 1998
- Participation Date Date of becoming a Covered Employee

Definitions

Credited service

- WPSC Salaried participants Continuous service from employment date through the earlier of the severance from service date or July 31, 2003, when all remaining WPSC employees terminated their employment with WHX as a result of the Definitive Agreement
- Canfield Salaried participants Continuous service from employment date through severance from service

Vesting service Same as Credited Service

Plan earnings Standard salary, commissions, overtime, gain sharing, sales incentive, incentive pay, bonuses, and profit sharing. Shall not include any amount payable as moving expenses, fringe benefits, employee benefits, or pre-tax contributions.

Final average earnings The average of the highest 36 consecutive months' earnings within the last 120 calendar months before the earlier of the termination of employment or July 31, 2003

DC Benefit The account balance or the equivalent actuarial value of the participant's account balance under the DC plan conversion to annuity policy

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PBGC Benefit	Benefit or equivalent actuarial value of the benefit payable to the participant at age 62 or actual retirement age, if later, that the participant has received or is entitled to receive from the PBGC
Normal retirement date (NRD)	First of the month coinciding with or next following the attainment of age 62 with five years of Credited Service
Monthly pension benefit	1.3% of Final Average Earnings times Credited Service, offset by the DC Benefit and PBGC Benefit

Eligibility for Benefits

Normal retirement	Age 62 and five years of Vesting Service
Early retirement	Age 55 and five years of Vesting Service
Withdrawal benefit	Five years of Vesting Service
Preretirement spouse benefit	Five years of Vesting Service

Benefits Paid Upon the Following Events

Normal retirement	Monthly Pension Benefit determined as of NRD
Early retirement	Monthly Pension Benefit determined as of actual retirement date, reduced according to the following schedule:

<u>Age</u>	<u>Percentage</u>
62	100.00%
61	89.85%
60	80.91%
59	73.00%
58	65.99%
57	59.75%
56	54.19%
55	49.22%

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Withdrawal benefit Monthly Pension Benefit determined at date of termination payable at age 62, or actuarially reduced benefit (according to schedule above) payable as early as age 55

Preretirement spouse benefit 50% of the benefit accrued as of the date of death, reduced for a 50% joint-and-survivor form of payment. Benefit is payable at later of participant's death or date he/she would have reached earliest retirement age, and is reduced for any early commencement of benefits.

Other Plan Provisions

Forms of payment Normal Form:
Single participants — life annuity
Married participants — Actuarially reduced 50% joint and survivor annuity with spouse as beneficiary
Optional Forms:
One-time lump sum payment, or, for married participants, life annuity (with spousal consent)

Maximum on benefits and pay All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

The WHX Pension Plan was merged into the API Foils Pension Plan as of December 31, 2020.

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Valuation Date: April 1, 2020

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Plan Provisions — WHX Corporate

This schedule was adopted with an effective date of January 1, 2004.

- **Covered Employees** All salaried employees of WHX Corporation, excluding employees who are eligible to be participants under any other schedule of the WHX Pension Plan
- **Participation Date** Employees become plan participants on the first day of the month following the completion of one full year of vesting service. Employees hired prior to the plan's effective date became participants on January 1, 2004.

Definitions

Continuous service	Service from employment date through the severance of service date
Vesting service	Same as Continuous Service
Average monthly earnings	The average of the highest 60 consecutive calendar months of earnings out of the last 120 consecutive calendar months ending on the earliest of termination, early retirement or normal retirement dates
Earnings	W-2 pay excluding certain fringe benefits and expenses
Covered compensation	The average of the Social Security (OASDI) Taxable Wage Bases for the 35-year period ending with the last day of the calendar year in which the participant attains Social Security Retirement Age, rounded to the nearest whole multiple of \$1
Normal retirement date (NRD)	Age 65
Monthly pension benefit	0.75% of average monthly earnings plus 0.5% of average monthly earnings in excess of Social Security covered compensation, multiplied by years of Continuous Service

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Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement before NRD and on or after both attaining age 55 and completing five years of vesting service
Postponed retirement	Retirement after NRD
Deferred vested	Termination for reasons other than death or retirement after completing five years of vesting service
Disability	Total and permanent disablement
Preretirement spouse benefit	Death of a terminated vested or active participant who has completed five years of vesting service with a surviving spouse of at least one year

Benefits Paid Upon the Following Events

Normal retirement	Monthly pension benefit determined as of NRD
Early retirement	Monthly pension benefit determined as of early retirement date, actuarially reduced if payments begin prior to age 62 with 10 years of Continuous Service
Postponed retirement	Monthly pension benefit determined as of actual retirement date
Termination with deferred vested benefit	Monthly pension benefit determined as of termination date, actuarially reduced if payments begin prior to age 62 and the participant had less than ten years of Continuous Service at termination
Disability	Monthly pension benefit is available immediately based on service and earnings as of date of disability.

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SCHEDULE SB ATTACHMENTS

**Death with
preretirement
spouse benefits**

50% of monthly pension benefit determined as of the date of death, payable for the lifetime of the spouse. If the participant was over age 55 payment will commence on the first day of the month coincident with or immediately following the participant's death; otherwise, payment will commence on the first day of the month the participant could have elected immediate benefits had he survived (earliest retirement date.) The surviving spouse may elect to defer receipt of the annuity past the earlier available date.

**Forms of
payment**

All benefits other than death benefits are payable for the lifetime of the retired participant. A married participant is deemed to have elected a 50% joint and survivor option.

**Maximum on
benefits and pay**

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

The WHX Pension Plan was merged into the API Foils Pension Plan as of December 31, 2020.

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Plan Sponsor:	Steel Excel, Inc.
Valuation Date	April 1, 2020

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Plan Provisions — Bairnco Salaried Participants

In December 2016, Handy & Harman Ltd. got approval from the PBGC to do a de minimis spinoff of the WHX Pension Plan effective December 30, 2016. The WHX Pension Plan II was spun out of the WHX Pension Plan on that date.

Effective date	The Effective Dates of adoption of the Bairnco Corporation Retirement Plan by division are as follows:	
	Headquarters	January 1, 1968
	Arlon Flexible Technologies	March 1, 1968
	Kasco U.S.	May 1, 1968
	Insulation Division	January 1, 1968
	Rayproof (Shielding)	August 7, 1973
	Shielding – AAP	July 1, 1982
	Arlon Products Division	July 6, 1983
	Micro-Chassis	November 1, 1983
	SRS Industries Division	June 26, 1984
	Arlon Graphic Systems	March 1, 1984
	Veristron Division	March 1, 1983
	Atlantic Services Division	September 1, 1987
	Ferguson Door Company	January 1, 1988
	MII Division	January 1, 1999
	Signtech Division	March 1, 2000
	Viscor Division	February 1, 2001

Eligibility January 1st closest to the completion of one Year of Service. The plan was closed to new participants effective March 31, 2006.

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Plan Sponsor:	Steel Excel, Inc.
Valuation Date	April 1, 2020

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Credited Service Credited Service for Benefit Accrual purposes begins the later of Date of Employment or the Benefit Accrual Date. The list below sets forth the Benefit Accrual Date for each location.

Headquarters	Date of Employment
Arlon Flexible Technologies	Date of Employment
Kasco U.S.	Date of Employment
Rayproof (Shielding)	August 7, 1973
Shielding Systems Corporation	August 7, 1973
Advanced Absorber Products	Date of Employment
Materials for Electronics	Date of Employment
Silicone Technologies	Date of Employment
Arlon Adhesive Systems	July 6, 1983
Arlon Products Division	July 6, 1983
Micro-Chasis	November 1, 1983
SRS Industries Division	June 26, 1984
Arlon Graphic Systems (Trenmark)	March 1, 1984
Veristron Division	March 1, 1983
Atlantic Services Division	September 1, 1987
Ferguson Door Company	January 1, 1988
MII Division	January 1, 1999
Signtech Division	March 1, 2000
Viscor Division	February 1, 2001

Credited Service for benefit accrual purposes was frozen as of March 31, 2006

Credited Service for Vesting purposes begins at Date of Employment with the following exceptions:

Arlon Adhesive Systems	July 6, 1983
Arlon Products Division	July 6, 1983
Arlon Graphic Systems	March 1, 1994
Atlantic Services Division	All participants of the plan on September 1, 1987 are 100% vested in their accrued frozen benefit
Ferguson Door Company	January 1, 1988

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 Valuation Date: April 1, 2020

SCHEDULE SB ATTACHMENTS

Final Average Annual Compensation

For purposes of computing the benefits provided under the Plan, Final Average Annual Compensation is defined as the average annual compensation earned during the highest five consecutive years during the ten year period preceding retirement. In determining the compensation to be counted in a particular year, Management Incentive Compensation (MIC) shall be included in an amount up to 50% of the employee's basic rate of pay as of the December 31st of the preceding calendar year.

The partial year's compensation earned during the employee's last year of employment may be included in the Final Average Annual Compensation if it would be to his advantage. In such an instance, a fraction of the fifth preceding year's compensation must be included in the averaging for the period of time in which the employee did not work during his final year. However, no more than five year's bonuses may be included. In the event an employee completes less than five years of Credited Service, average compensation shall be based on all his periods of Credited Service. Only Compensation prior to March 31, 2006 is counted for benefit accrual purposes.

Retirement Dates

Normal	The first day of the month coincident with or next following a participant's 65th birthday
Early	The first day of any month following age 55 and completion of ten years of Credited Service
Disability	The first day of any month coincident with or next following the date on which the participant has completed ten years of Credited Service and has been approved for Social Security disability benefits
Deferred	The first day of any month coincident with or next following a participant's termination of service after his Normal Retirement Date

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Retirement Benefits

Normal

A monthly benefit equal to 1/12th of the greater of (1), (2), and (3):

1. The sum of 1.3% of Final Average Annual Compensation and 0.65% of Final Average Annual Compensation in excess of participant's "covered compensation"; multiplied by years of Credited Service (to a maximum of 25) adjusted, if applicable, to reflect a participant's prior plan benefit
2. The accrued benefit as of December 31, 1993, plus a benefit based on (1) above and Credited Service after December 31 1993, with total Credited Service not in excess of 25 years
3. The annual accrued benefit as of December 31, 1988, based on Plan in effect at that time

All benefit accruals were frozen as of March 31, 2006

Early

A deferred pension equal to the pension computed as at Normal Retirement Date but based on Final Average Annual Compensation at actual date of retirement. Such pension shall be reduced by a fraction, the numerator of which is the number of years of Credited Service at the Early Retirement Date and the denominator of which is the number of years of Credited Service at the Normal Retirement Date; or an immediate pension equal to the pension payable just described, reduced for each month by which the Early Retirement Date precedes the Normal Retirement Date.

The early retirement reduction factors are illustrated below for select ages:

<u>Age</u>	<u>Factor</u>	<u>Age</u>	<u>Factor</u>
64	0.923	59	0.654
63	0.846	58	0.615
62	0.769	57	0.577
61	0.731	56	0.529
60	0.692	55	0.486

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Deferred Same as payable at Normal Retirement Date, but based on Final Average Annual Compensation and Credited Service at Deferred Retirement Date

Disability A deferred pension based on service to Normal Retirement Date and based on Final Average Annual Compensation as of the date of disability

Death Benefits

Active employees Joint and 50% Survivor death benefit is standard for active members who meet the service requirement for vesting and have an eligible spouse

Benefit payable to the spouse is equal to the benefit that would have been payable had the employee separated from service at the date of his death, survived to the earliest retirement age, retired with an immediate Joint and 50% Survivor benefit at that age and then died

Members who were participants in the Pittsburgh-Erie Saw Corporation Pension Plan are entitled to the lump sum equivalent of their Prior Plan benefits computed as of May 1, 1968 and accumulated to the date of their death with interest at 3% compounded annually

Members who were participants in any Plan to which this Plan becomes successor and who were entitled to a vested benefit upon death under such prior Plan shall receive such vested benefit upon death

Retired employees None, unless an optional form of retirement benefit is elected, which provides a death benefit

Deferred vested benefit

Eligibility Completion of 5 years of Credited Service

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Plan Sponsor: Steel Excel, Inc.
Valuation Date: April 1, 2020

SCHEDULE SB ATTACHMENTS

Benefits

The benefit is determined as for Normal Retirement but based on Credited Service to the Date of Termination. The benefit commences at the Normal Retirement Date.

An employee may elect to commence benefit payments on the first day of any month following his Early Retirement Date if he has 10 years of Credited Service. If benefit payments commence prior to his Normal Retirement Date, this will be actuarially reduced.

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions. Willis Towers Watson is not aware of any future plan changes which are required to be reflected.

Changes in Benefits Valued Since Prior Year

The WHX Pension Plan was merged into the API Foils Pension Plan as of December 31, 2020.

Plan Name:	API Foils North American Pension Plan
EIN / PN:	94-2748530/001
Plan Sponsor:	Steel Excel, Inc.
Valuation Date	April 1, 2020

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The WHX Pension Plan was merged into the API Foils Pension Plan as of December 31, 2020.

In December 2016, Handy & Harman Ltd. got approval from the PBGC to do a de minimis spinoff of the WHX Pension Plan effective December 30, 2016.

Effective date The Effective Date of the amended Plan is October 10, 1997

Eligibility All hourly employees who are members of the bargaining unit are eligible as of the first of the month following the completion of three months of service

Credited Service On or after January 1, 1976, an employee will be credited with a full year of service for each year in which at least 1,000 hours are worked. In the first and last year of employment, an employee will be credited with 1/12th of a year of Credited Service for each month he is employed.

Prior to January 1, 1976, an employee will receive one year of Credited Service for each full year of employment (effective 10/4/80).

No service is credited under the plan after March 31, 2005

Retirement Dates

Normal First day of the month coincident with or next following 65th birthday

Early First day of the month coincident with or next following 55th birthday

Disability Attainment of age 50 with at least 10 years of Credited Service. The employee must be eligible for Social Security Disability Benefits or be certified disabled by an approved physician. Effective October 1, 1983, the age 50 requirement for disability is eliminated.

Deferred First day of any month coincident with or next following a participant's termination of service after his Normal Retirement Date

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Plan Sponsor: Steel Excel, Inc.
Valuation Date: April 1, 2020

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Retirement Benefits

Normal An employee will receive a monthly benefit for each year of Credited Service in accordance with the following schedule:

Date of Retirement	Benefit Rate for Each Year of credited service
9/28/85 through 9/27/86	\$11.50
9/28/85 through 9/27/86	\$12.50
9/28/86 through 9/24/88	\$13.50
9/25/88 through 9/24/89	\$14.50
9/25/89 through 9/20/91	\$15.50
9/21/91 through 9/18/92	\$16.00
9/19/92 through 9/17/93	\$16.50
9/18/93 through 9/20/94	\$17.00
9/21/94 through 9/20/95	\$18.50
9/21/95 through 9/17/96	\$19.50
9/18/96 through 9/27/97	\$20.50
9/28/97 through 9/26/98	\$25.50
9/27/98 through 9/25/99	\$28.50
9/26/99 through 9/29/01	\$30.50
9/30/01 through 9/28/02	\$31.00
9/29/02 through 9/27/03	\$32.00
9/28/03 and thereafter	\$33.00

Credited service for benefit accrual purposes was frozen as of March 31, 2005.

Early The benefit is determined as for Normal Retirement Date but based on Credited Service to the Early Retirement Date. The benefit commences at the Normal Retirement Date.

If the employee elects for the benefit to commence prior to Normal Retirement Date, the amount of the benefit will be actuarially reduced.

Deferred The benefit is determined as for Normal Retirement, but based on Credited Service to the Deferred Retirement Date. The benefit commences at the Deferred Retirement Date.

Disability A benefit determined as at Normal Retirement Date but based on service to the Disability Retirement Date. The benefit commences upon eligibility for Social Security Benefits.

Plan Name: API Foils North American Pension Plan
EIN / PN: 94-2748530/001
Plan Sponsor: Steel Excel, Inc.
Valuation Date: April 1, 2020

SCHEDULE SB ATTACHMENTS

Death Benefits

Active employees

Spouses Benefit – The spouse of an employee who dies in active service after attaining age 50 and completing 10 years of Credited Service will receive a monthly benefit equal to 75% of the employee's accrued benefit or the employee's contributions with interest if greater in value. The 75% figure is reduced by 1/2% for each year in excess of five (5) by which the employee's age exceeds the spouse's age.

The Spouse of any employee who dies in active service with a vested benefit is entitled to a benefit equal to 50% of the amount he could have received if he had retired early and elected a joint and 50% survivor annuity.

Return of Contributions – An employee who dies in active service but is ineligible for benefits above will receive a return of contributions with interest. Interest will be credited at 5% compounded annually. Employee contributions were returned however, to all participants employed on October 4, 1980.

Deferred vested benefit

Eligibility

Completion of 5 years of Credited Service

Benefits

The benefit is determined as for Normal Retirement but based on Credited Service to the Date of Termination. The benefit commences at the Normal Retirement Date.

An employee may elect to commence benefit payments on the first day of any month following his Early Retirement Date. If benefit payments commence prior to his Normal Retirement Date, this will be actuarially reduced.

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Plan Sponsor:	Steel Excel, Inc.
Valuation Date	April 1, 2020

SCHEDULE SB ATTACHMENTS

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions. Willis Towers Watson is not aware of any future plan changes which are required to be reflected.

Changes in Benefits Valued Since Prior Year

The WHX Pension Plan was merged into the API Foils Pension Plan as of December 31, 2020.

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Plan Sponsor:	Steel Excel, Inc.
Valuation Date	April 1, 2020

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Plan Provisions — API Foils North America Participants

Effective date The Effective Date of the amended Plan is December 21, 2020

Eligibility All employees who are members of the non-bargaining class are eligible.

Retirement Dates

Normal First day of the month coincident with or next following 65th birthday and 5 years of Vesting service

Early First day of the month coincident with or next following 55th birthday and 10 years of Vesting service

Deferred First day of any month coincident with or next following a participant's termination of service after his Normal Retirement Date

Retirement Benefits

Normal The sum of (a) and (b) reduced by (c):

- a. 1% of average compensation on November 1, 1985 multiplied by accrual service prior to November 1, 1985.
- b. 1% of monthly compensation for each year of accrual service on and after October 31, 1985.

Effective October 1, 1998 the percentage under this section is increased from 1% to 1.35% for participants employed in certain job categories listed in Appendix A of the Plan.

- c. Accrued benefit under the ICI Specialty Chemicals Plan.

Benefit accrual is frozen as of September 30, 2004.

Early Accrued benefit on early retirement date reduced to its actuarial equivalent based on 7% interest and the 1984 Unisex Pension Mortality Table to reflect the fact that early retirement date precedes normal retirement date. Subsidized early retirement benefits are available for those employees after age 55 that meet the rule of 90, with the following reductions:

Months Preceding Normal Retirement Date	Percentage
1 st 36 Months	1/6 of 1%
Next 24 Months	1/3 of 1%
Next 60 Months	5/12 of 1%

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SCHEDULE SB ATTACHMENTS

Deferred Greater of the accrued benefit based as of the Deferred Retirement Date or the accrued benefit as of the Normal Retirement Date actuarially increased to the Deferred Retirement Date.

Survivor annuity death benefit

Eligibility Qualified married participant fully or partially vested in an accrued benefit.

Benefits If death occurs, the amount paid to the surviving spouse is equal to the amount that would have been paid had the participant terminated employment on the date of death and survived to his/her earliest retirement age, retired with a qualified joint and 50% survivor annuity in effect, then died the next day

Deferred vested benefit

Eligibility 100% after five years of vesting service.

Benefits Accrued benefit on date of termination multiplied by the vesting percentage.

Other plan provisions

Optional Forms of Benefit Paymets

The optional forms of benefit payments are:

- Monthly annuity payable for life, or 5, 10, or 15 years certain and life.
- Monthly annuity payable as a survivorship life annuity with survivorship percentage of 50, 66 2/3, 75, or 100.
- Single sum payment equal to the present value of the retirement benefit.

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions. Willis Towers Watson is not aware of any future plan changes which are required to be reflected.

Plan Name: API Foils North American Pension Plan
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Plan Sponsor: Steel Excel, Inc.
Valuation Date: April 1, 2020

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Steel Excel, Inc.
EIN/PN	94-2748530/001
Plan Name	API Foils North America Pension Plan
Valuation Date	April 1, 2020
Enrolled Actuary	Thomas A. DeFilippo
Enrollment Number	20-06419

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

The information contained in the Schedule SB reflects the merger of the WHX Pension Plan into the API Foils North America Pension Plan and the pending method change due to the mid-year merger. The minimum required contribution ("MRC") for the April 1, 2020 – March 31, 2021 plan year for the plan was determined by taking the sum of:

1) the MRC for the API Foils North American Pension Plan determined as of the April 1, 2020 valuation date

and

2) the MRC for the WHX Pension Plan determined based on a new January 1, 2021 valuation date, with target normal cost consisting solely of expenses expected to be paid from the trust during the January 1, 2021 – March 31, 2021 period (there are no benefit accruals since the plan is frozen), and a shortfall amortization charge, including a new shortfall amortization installment established as of January 1, 2021, pro-rated for the period January 1, 2021 to March 31, 2021

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Schedule SB, Line 15

Reconciliation of differences between valuation results and amounts used to calculate AFTAP

The AFTAP reported on line 15 is the final certified AFTAP for the plan year and does not correspond to the valuation results reported on this SB.

In determining the certified AFTAP, Steel Excel, Inc. elected to use the plan's AFTAP from the 2019 plan year to determine whether benefit restrictions applied for the 2020 plan year in accordance with the CARES Act provisions.

The certified AFTAP was completed without the reflection of the interest rate provisions of the American Rescue Plan Act that was signed into law in March 2021, as the plan sponsor did not elect to recertify the AFTAP reflecting those provisions since the change was not a material change.

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Schedule SB, Line 19
Discounted Employer Contributions
as of April 1, 2020

Date	Applicable Plan Year	Contribution	Interest Rate Used to Discount During Timely Contribution Period	Timely Contribution Period	Interest Rate Used to Discount During Late Contribution Period	Late Contribution Period	Interest Adjusted Contribution
01/04/2021	2020	69,050	5.74%	0.28889	6.11%	0.46944	66,080
01/04/2021	2020	68,100	5.74%	0.53889	6.11%	0.21944	65,228
01/04/2021	2020	1,936,249	5.74%	0.75833	N/A	N/A	1,856,008
01/14/2021	2020	67,323	5.74%	0.78611	N/A	N/A	64,433
Total		2,140,722					2,051,749

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Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of April 1, 2020

100% of participants are assumed to retire at age 65.

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Valuation Date	April 1, 2020

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Schedule SB, Part V Summary of Plan Provisions

In December 2016, Handy & Harman Ltd. got approval from the PBGC to do a de minimis spinoff of the WHX Pension Plan effective December 30, 2016. The WHX Pension Plan II was spun out of the WHX Pension Plan on that date.

Plan Provisions — Handy & Harman Bargaining Employees' Pension Program

The most recent amendment reflected in the following plan provisions was adopted on June 28, 2011 and effective June 30, 2011.

Plan provisions may not be the same for the Accounting and Funding valuations.

Covered Employees All Handy & Harman Bargaining Employees, excluding employees of Indiana Tube Corporation hired after October 19, 2007

Participation Date Date of obtaining one year of Continuous Service. For Martinsburg Automotive and MSW Cockeysville, date of becoming a Covered Employee

Definitions

H&H Participating Companies and Unions Handy & Harman/USWA
Dover Automotive
Martinsburg Automotive
H&H Tube Company
Indiana Tube
MSW Cockeysville
Strandflex
Sumco

Credited service Period starting on the first day of the month of employment and ending on the first day of the month coinciding with or next following severance from service date. Service at Sumco, Martinsburg Automotive and Strandflex is based on working 1,700 hours in a given year. Credited Service shall be stated in years and twelfths of a year, except at Strandflex and Martinsburg Automotive, where it is stated in years and tenths of a year.

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Vesting service Same as Credited Service for all locations except Sumco, Martinsburg Automotive and Strandflex. For Sumco, Strandflex and Martinsburg Automotive, Vesting Service is the period starting on the first day of the month of employment and ending on the first day of the month coinciding with or next following severance from service date.

Plan earnings Annual rate of an individual's fixed salary, or in the case of an hourly-paid individual, 2,080 times regular fixed hourly-wage rate. Shall not include any amount payable as a bonus, commission, overtime premium, shift differential, reward, prize or any type of compensation other than regular fixed salary or wage. Rounded up to the next \$100.

Final average earnings (for Handy & Harman location only) Average of Plan Earnings for the five highest consecutive plan years during the ten plan years immediately prior to the participant's termination.

Table I
Handy & Harman Bargaining Employees' Pension Program
Summary of Selected Benefits

H&H Participating Company/ Union	Accrued Monthly Pension*	Earliest Benefit Commencement Date (Age/Service)	Early Retirement Factor
Handy & Harman	See following page	60/5 or 30 years of vesting service	5/9% per month before NRD
Dover Automotive	\$11.50 times Credited Service	60/10	5/9% per month before NRD
Martinsburg Automotive	\$14.00 times Credited Service	55/10	1/2% per month before NRD
H&H Tube Company	\$30.00 times Credited Service	60/20	5/9% per month before NRD
Indiana Tube	\$30.00 times Credited Service	60/10	5/9% per month before NRD
MSW Cockeysville	\$24.00 times Credited Service	60/5	1/2% per month before NRD
Strandflex	\$28.00 times Credited Service	55/10	5/9% for first 60 months, 5/18% for next 60 months before NRD
Sumco	\$31.00 times Credited Service capped at 40 years	55/10	5/9% for first 60 months, 5/18% for next 60 months before NRD

* The benefit multipliers are those currently in effect (i.e., multiplier used to calculate the Accrued Benefit if a participant terminated today). The effective dates of each multiplier vary by H&H participating company/union.

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Monthly pension benefit	<p>As shown on Table I, except:</p> <p><u>Handy & Harman/United Steelworkers of America</u></p> <p>The greater of (a) or (b) as follows:</p> <ul style="list-style-type: none">a) \$26.00 times Credited Service up to 15 years; plus \$28.00 times Credited Service, if any, in excess of 15 years but less than 30 years; plus \$30.00 times Credited Service, if any, in excess of 30 years.b) The product of:<ul style="list-style-type: none">(1) 1.1% times Credited Service on such given date; plus 0.1% times Credited Service in excess of 30 years on such given date, if any, and(2) one-twelfth of the employee's Final Average Earnings. <p><u>All Handy & Harman participating companies/unions</u></p> <p>In no event shall the Accrued Monthly Pension be less than the Accrued Monthly Pension as of May 31, 1998, according to the Plan in effect on that date.</p>
Social Security benefit	<p>The projected amount of the participant's primary Social Security benefit according to the law in effect at the date of termination of employment, assuming continuation of then-current earnings to age 65</p>
Normal retirement date (NRD)	<p>First day of the month following the participant's 65th birthday</p>
Vested participant	<p>Active participant shall become a vested participant on the earlier of the date the participant completes five years of continuous service or age 65</p>

Eligibility for Benefits

Normal retirement	<p>Retire on NRD, with five years of vesting service</p>
Early retirement	
■ Handy & Harman	<p>Terminate on or after the EBCD or obtaining 30 years of Vesting Service and commence immediately</p>
■ H&H Tube Company and MSW Cockeysville	<p>Terminate on or after the EBCD and commence immediately</p>

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All other locations Terminate on or after the EBCD and commence prior to NRD

Deferred vested retirement

- H&H Tube Company Vesting participant does not commence under Normal, Early or Disability retirement. Benefit commences after obtaining age 55 and 10 years of Vesting Service, but before NRD.
- MSW Cockeysville Vesting participant does not commence under Normal, Early or Disability retirement. Benefit commences after obtaining age 55, but before NRD.
- All other locations Vesting participant does not commence under Normal, Early or Disability retirement. Benefit commences after EBCD, but before NRD.

Disability

- Handy & Harman Disability occurs while employed, between obtaining 10 years and 30 years of vesting service, and prior to age 60. Deemed disabled participant on first of month following 26th weekly anniversary of disability.
- Dover Automotive, Martinsburg Automotive and Indiana Tube Disability occurs while employed, after obtaining 10 years of vesting service, and prior to age 65. Deemed disabled participant on first of month following 6th monthly anniversary of disability.
- H&H Tube Company and MSW Cockeysville Disability occurs while employed and prior to EBCD. Deemed disabled participant on first of month following 6th monthly anniversary of disability.
- Strandflex and Sumco Disability occurs while employed, after obtaining 15 years of vesting service, and prior to age 65. Deemed disabled participant on first of month following 6th monthly anniversary of disability.

Postponed retirement Retire after NRD, with five years of vesting service

Preretirement spouse benefits Participant dies after Monthly Pension Benefit commences and subject to the following:

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- Handy & Harman Participant was receiving an early retirement pension
- Dover Automotive, Martin Automotive and Indiana Tube Participant was receiving an ER pension, NR pension or Disability Pension, if disabled after age 60
- H&H Tube Company, MSW Cockeysville, and Strandflex Participant was receiving an ER pension or NR pension
- Sumco Not eligible

Benefits Paid Upon the Following Events

Normal retirement Monthly Pension Benefit determined as of NRD

Early retirement

- Handy & Harman, H&H Tube Company, and MSW Cockeysville Unreduced Monthly Pension Benefit
- All other locations Monthly Pension Benefit reduced by the early retirement factor as specified in Table 1 for each month between the NRD and actual retirement date

Deferred vested retirement Monthly Pension Benefit reduced by the early retirement factor as specified in Table 1 for each month between the NRD and actual retirement date

Postponed retirement Monthly Pension Benefit determined as of actual retirement date

Disability withdrawal Accrued Benefit determined on the date of termination as an active employee

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Special retirement benefits:

- Handy & Harman/USW A
Eligibility: Any employee retiring under Normal or Early Retirement or to a beneficiary of a participant scheduled to commence under Normal or Early Retirement.

Benefit: Additional lump sum benefit at date of retirement in the amount of 13 times employee's weekly rate of pay, less any vacation pay received.
- Martinsburg Automotive
Eligibility: Termination other than death after three years of Vesting Service, and not entitled to a pension benefit from the Plan.

Benefit: Lump sum payment of \$50 times years of Credited Service.

Preretirement spouse benefits

- Handy & Harman
If a Vested participant dies while active but after meeting the Early Retirement eligibility, spouse receives one-half of Monthly Pension Benefit (NOT reduced for 50% J&S option).

In all other cases where a vested participant dies prior to commencement, spouse receives benefit as though participant commenced on her elected commencement date with a 50% J&S benefit.
- H&H Tube Company
If a Vested participant dies while active and after the participant attains age 55 and 10 years of vesting service or age 65, surviving spouse receives one-half of Monthly Pension Benefit (NOT reduced for 50% J&S option).

In all other cases where a vested participant dies prior to commencement, spouse receives benefit as though participant commenced on her elected commencement date with a 50% J&S benefit. If participant had 10 years of vesting service, benefit may commence at participant's age 55. Otherwise, benefit commences at participant's age 65.
- All other locations
Surviving spouse will receive the amount that would have been payable if the former employee had elected a 50% joint and survivor pension. Benefit is payable at the later of the date of death or when the deceased employee would have reached the EBCD, except for MSW Cockeysville (age 55). In all cases, the benefit is reduced for any early commencement of benefits.

The following groups have additional Pre-Retirement Spousal Benefit provisions:

- Martinsburg Automotive
If a participant dies while active, and the employee has three or more years of service, a lump sum benefit in the amount of \$50 times years of Vesting Service,

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with a maximum benefit of \$2,000, is payable. If eligible for Normal Retirement at date of death, beneficiary will receive a lump sum death benefit of \$2,000.

- **H&H Tube Company**
If a vested participant is not married at date of death, or married less than one year, a lump sum payment will be payable to the beneficiary in the amount of \$50 times the Monthly Pension Benefit at date of termination. A spouse may choose a lump sum benefit equal to \$50 times the Monthly Pension Benefit, in lieu of and in complete substitution for all other pre-retirement spouse benefits
- **Sumco**
A lump sum option is available if the actuarial equivalent of the spouse's benefit is greater than \$5,000
- **Postretirement Surviving Spouse Benefit**
A single lump sum death benefit is payable to the spouse or otherwise indicated beneficiary. The amount of the single lump sum death benefit is as follows:

<u>Group</u>	<u>Single Lump Sum Death Benefit</u>
Dover Automotive	\$1,000
Martinsburg Automotive	\$2,000
H&H Tube Company	\$5,000*
Indiana Tube	\$2,000
MSW Cockeysville	\$2,000
Strandflex	\$2,500
* \$5,500 after 5/10/2003	

For Handy & Harman/USWA participants, a single lump sum death benefit in the amount of \$6,000 is payable to the spouse or otherwise indicated beneficiary. If the former employee had received less than three Monthly Pension payments prior to death, the single sum death benefit will be increased by the product of (a) the Monthly Pension Benefit and (b) three minus the number of pension payments received prior to death.

Other Plan Provisions

Forms of payment

Normal Form:

Single participants — Straight life annuity (ten-year certain and life annuity for H&H Tube Company)

Married participants — Actuarially reduced 50% joint and survivor annuity with spouse as beneficiary

Optional Forms:

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Ten-year certain and life annuity or, if married, 100% joint and survivor (if retirement is other than a deferred vested retirement) or life annuity (with spousal consent)

**Maximum on
benefits and pay**

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

The WHX Pension Plan was merged into the API Foils Pension Plan as of December 31, 2020.

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Plan Provisions — Handy & Harman Pension Program for Hourly Employees

The most recent amendment reflected in the following plan provisions was effective December 31, 2005. In addition, in December 2016, Handy & Harman Ltd. got approval from the PBGC to do a de minimis spinoff of the WHX Pension Plan effective December 30, 2016. The WHX Pension Plan II was spun out of the WHX Pension Plan on that date.

Plan provisions may not be the same for the Accounting and Funding valuations.

Covered Employees All Handy & Harman hourly non-bargained employees who were a participant in the plan as of December 31, 2005

Participation Date Date of which employee attains one year of Vesting Service

Definitions

H&H Participating Companies

- Camdel
- Continental
- HHEM
- H&H East Providence
- Lexington Tube
- Platina Labs
- Valley Metals
- Micro Tube-Tool Makers
- Micro Tube Hourly
- South Windsor
- H&H Automotive
- ACR
- ITC – Fort Smith

Credited service Period starting on the first day of the month of employment and ending on the earlier of (1) the first day of the month coinciding with or next following severance from service date or (2) December 31, 2005. Credited Service shall be stated in years and twelfths of year.

Vesting service Period starting on the first day of the month of employment and ending on the first day of the month coinciding with or next following severance from service date. Vesting Service shall be stated in years and twelfths of a year.

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Normal retirement date (NRD)

The first day of the month following the participant's 65th birthday

Table II
Handy & Harman Pension Program for Hourly Employees
Summary of Selected Benefits

H&H Participating Company	Accrued Benefit	Early Retirement Eligibility (age/service)	Early Retirement Reductions
Camdel	\$22.00 times Credited Service (\$25.00 effective April 1, 2004)	60/10	1/2% per month before NRA*
Continental	\$16.00 times Credited Service	55/10	5/9% per month before NRA
HHEM	\$17.00 times Credited Service	60/10 (60/5 if hired prior to 1/1/1990)	Unreduced
H&H East Providence	\$17.00 times Credited Service	60/10 (60/5 if hired prior to 12/31/1986)	Unreduced
Lexington Tube	\$6.00 times Credited Service	62/10	5/9% per month before NRA
Platina Labs	\$10.00 times Credited Service	60/10	1/2% per month before NRA
Valley Metals	\$13.00 times Credited Service	60/10	1/2% per month before NRA
Micro Tube-Tool Makers	\$26.00 times Credited Service	60/10	1/2% per month before NRA
Micro Tube Hourly	\$17.00 times Credited Service	60/10	1/2% per month before NRA
South Windsor	\$14.00 times Credited Service	60/10	Unreduced
H&H Automotive	\$15.00 times Credited Service	60/10	5/9% per month before NRA
ACR	\$15.50 times Credited Service	55/10	1/2% per month before NRA
ITC – Fort Smith	\$15.00 times Credited Service	60/10	5/9% per month before NRA

*NRA is normal retirement age

Monthly pension benefit

As shown on Table II

Eligibility for Benefits

Normal retirement

Retire on NRD

Early retirement

Varies by location (see Table II)

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Postponed retirement	Retire after NRD
Deferred vested withdrawal	Five years of Vesting Service
Disability	10 years of Vesting Service for Camdel, Lexington Tube, Micro Tube-Tool Makers, Micro Tube Hourly and ACR. Two years of Vesting Service for all other groups.
Preretirement spouse benefits	Five years of Vesting Service

Benefits Paid Upon the Following Events

Normal retirement	Monthly Pension Benefit determined as of NRD
Early retirement	Varies by location (see Table II)
Postponed retirement	Monthly Pension Benefit determined as of actual retirement date
Disability retirement	<p>Accrued Benefit determined on the date of termination as an active employee.</p> <p>For Continental, HHEM, H&H East Providence, Platina Labs, Valley Metals, South Windsor, H&H Automotive and ITC – Fort Smith, the benefit will be no less than 70% of pension that would be payable if the participant remained in employment until Normal Retirement Date.</p>

Deferred vested withdrawal

- All participants except HHEM, H&H East Providence, Lexington Tube, and South Windsor
Accrued Benefit payable at age 65 or, if the employee has met early retirement eligibility, an actuarial equivalent benefit reduced by the early retirement factor as specified in Table II
- HHEM, H&H East Providence,
Accrued Benefit payable at age 65 or, if the employee has met early retirement eligibility, which is age 60 and 10 years of Vesting Service (age 62 and ten years

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Lexington Tube and South Windsor of service for Lexington Tube), an actuarial equivalent benefit reduced by 5/9 of 1% (1/2 of 1% for Lexington Tube) for each month between the date of pension commencement and Normal Retirement Date.

Preretirement spouse benefits If eligible for monthly pension at date of death in active service or eligible for a deferred vested pension that had not commenced prior to that date, then the surviving spouse will receive the amount that would have been payable if the former employee had elected a 50% joint and survivor pension. The benefit is payable at the later of the date of death or when the deceased employee would have attained earliest retirement age and is reduced for any early commencement of benefits.

Postretirement surviving spouse benefit A single lump sum death benefit is payable to the spouse or otherwise indicated beneficiary of participants who retired from active status on or before December 31, 2005. The amount of the single sum death benefit is as follows:

<u>Group</u>	<u>Single Lump Sum Death Benefit</u>
Camdel	\$1,500
Continental	\$0
HHEM	\$1,000
H&H East Providence	\$2,500
Lexington Tube	\$0
Platina Labs	\$2,500
Valley Metals	\$2,500
Micro Tube-Tool Makers	\$1,500
Micro Tube Hourly	\$1,500
South Windsor	\$2,500
H&H Automotive	\$1,000
ACR	\$1,000
ITC – Fort Smith	\$1,000

Other Plan Provisions

Forms of payment Normal Form:
 Single participants — Life annuity
 Married participants — Actuarially reduced 50% joint and survivor annuity with spouse as beneficiary
Optional Forms:
 Ten-year certain and life annuity or, if married, 100% joint and survivor (if retirement is other than a deferred vested retirement) or life annuity (with spousal consent)

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Maximum on benefits and pay All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions. Willis Towers Watson is not aware of any future plan changes which are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

The WHX Pension Plan was merged into the API Foils Pension Plan as of December 31, 2020.

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Plan Provisions — Handy & Harman Pension Program (Salaried)

The most recent amendment reflected in the following plan provisions was effective December 31, 2005. In addition, in December 2016, Handy & Harman Ltd. got approval from the PBGC to do a de minimis spinoff of the WHX Pension Plan effective December 30, 2016. The WHX Pension Plan II was spun out of the WHX Pension Plan on that date.

Plan provisions may not be the same for the Accounting and Funding valuations.

- **Covered Employees** All Handy & Harman salaried employees who were a participant in the plan as of December 31, 2005
- **Participation Date** Date of which employee attains one year of Vesting Service

Definitions

H&H Participating Companies Handy & Harman
Continental
HHEM
H&H Tube Company
Indiana Tube
MSW

Credited service Period starting on the first day of the month of employment and ending on the earlier of (1) the first day of the month coinciding with or next following severance from service date or (2) December 31, 2005. Credited Service shall be stated in years and twelfths of a year.

Vesting service Period starting on the first day of the month of employment and ending on the first day of the month coinciding with or next following severance from service date. Vesting Service shall be stated in years and twelfths of a year.

Plan earnings Annual rate of an individual's fixed salary, or in the case of an hourly-paid individual, 2,080 times regular fixed hourly-wage rate. Shall not include any amount payable as a bonus, commission, overtime premium, shift differential, reward, prize or any type of compensation other than regular fixed salary or wage.

Average Monthly Basic Pay ("AMBP") Effective January 1, 1998, Average Monthly Basic Pay is one-twelfth of the average of the Plan Earnings during all the plan years beginning with the plan year starting January 1, 1998 provided that at least five plan years will be included in

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the average and ending December 31, 2005. (Career average starting January 1, 1998 with a minimum of five years).

Monthly pension benefit

- All participants but Continental
The greater of (a) and (b) as follows:
 - (a) The sum of (i) 38.75% of Average Monthly Basic Pay (AMPB) and (ii) 11.25% of AMPB in excess of \$833.33 (if any); times Service Ratio. If expected Credited Service at NRA is less than 25, the benefit is prorated.
 - (b) \$12.50 per year of Credited Service. For Handy & Harman only, an additional \$1.50 per year of Credited Service in excess of 15, plus an additional \$1.50 per year of Credited Service in excess of 30.
- Continental
The greater of (a) and (b) as follows:
 - (a) The sum of (i) 28.75% of Average Monthly Basic Pay (AMPB) and (ii) 11.25% of AMPB in excess of \$833.33 (if any); times Service Ratio. If expected Credited Service at NRA is less than 25, the benefit is prorated.
 - (b) \$12.00 per year of Credited Service.

Service Ratio Service Ratio is the ratio of Credited Service to expected Credited Service at NRA

Credited Service at NRA Credited Service at NRA is equal to Credited Service as of December 31, 2005 plus expected Credited Service from May 1, 2006 to NRD

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Social Security benefit The projected amount of the participant's primary Social Security benefit according to the law in effect at the date of termination of employment assuming continuation of then-current earnings to age 65

Normal retirement date (NRD) First day of the month following the participant's 65th birthday

Eligibility for Benefits

Normal retirement Retire at NRD

Early retirement Age 60 with ten years of Vesting Service

Deferred vested withdrawal Five years of Vesting Service

Disability Two years of Vesting Service, eligible for Social Security disability pension, and disabled at least 6 months

Preretirement spouse benefit Five years of Vesting Service

Benefits Paid Upon the Following Events

Normal retirement Monthly Pension Benefit determined as of NRD

Early retirement Monthly Pension Benefit determined at actual retirement without reduction for early commencement

Disability retirement Accrued Benefit determined on the date of termination as an active employee, or, if greater, 70% of pension that would be payable if the participant remained in employment until Normal Retirement Date

Deferred vested withdrawal Accrued Benefit payable at age 65 or, if the employee had at least ten years of Vesting Service, an actuarial equivalent benefit as early as age 60 (age 55 for Indiana Tube and Continental Industries if employed on December 1, 1990) reduced by 5/9ths of 1% for each month between the date of pension commencement and Normal Retirement Date

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Preretirement spouse benefits 50% of the benefit accrued as of the date of death, reduced for a 50% joint & survivor form of payment. Benefit is payable beginning on the later of the participant's death or when he/she would have reached earliest retirement age, and is reduced for any early commencement of benefits.

Postretirement surviving spouse benefit A single lump sum death benefit is payable to the spouse or otherwise indicated beneficiary. The amount of the single lump sum death benefit is as follows for participants who retired from active status on or before December 31, 2005:

<u>Group</u>	<u>Single Lump Sum Death Benefit</u>
H&H Tube Company	\$5,000
All other companies	\$2,500

Other Plan Provisions

Forms of payment Normal Form:

Single participants — Ten-year certain and life annuity for Handy & Harman and H&H Tube

Single participants — Life annuity for all others

Married participants — Actuarially reduced 50% joint and survivor annuity with spouse as beneficiary

Optional Forms:

Ten-year certain and life annuity or, if married, 100% joint and survivor (if retirement is other than a deferred vested retirement) or life annuity (with spousal consent)

Maximum on benefits and pay All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Plan Name: API Foils North American Pension Plan
EIN / PN: 94-2748530/001
Plan Sponsor: Steel Excel, Inc.
Valuation Date: April 1, 2020

SCHEDULE SB ATTACHMENTS

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions. Willis Towers Watson is not aware of any future plan changes which are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

The WHX Pension Plan was merged into the API Foils Pension Plan as of December 31, 2020.

Plan Name:	API Foils North American Pension Plan
EIN / PN:	94-2748530/001
Plan Sponsor:	Steel Excel, Inc.
Valuation Date	April 1, 2020

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Plan Provisions — WPSC Bargaining, Pittsburgh Canfield Bargaining, and Ohio Coatings Bargaining Programs

The most recent amendment reflected in the following plan provisions was adopted on June 28, 2011 and effective June 30, 2011. In addition, in December 2016, Handy & Harman Ltd. got approval from the PBGC to do a de minimis spinoff of the WHX Pension Plan effective December 30, 2016. The WHX Pension Plan II was spun out of the WHX Pension Plan on that date.

Plan provisions may not be the same for the Accounting and Funding valuations.

- Covered Employees All WPSC, Pittsburgh Canfield and Ohio Coatings bargaining employees
- Participation Date Date of becoming a Covered Employee

Definitions

- Credited service** Period starting on the first day of the month of employment and ending on the first day of the month coinciding with or next following the earlier of the severance from service date or July 31, 2003, when all remaining WPSC employees terminated their employment with WHX as a result of the Definitive Agreement. Credited Service shall be stated in years and twelfths of a year. Credited Service was frozen for Pittsburgh Canfield Bargaining participants on May 15, 2003.
- Vesting service** Same as Credited Service
- Normal retirement date (NRD)** First of month coinciding with or next following the attainment of age 65 with five years of Vesting Service
- Monthly pension benefit** \$40 times years of Credited Service (\$44 for Ohio Coatings), reduced by prior plan benefits payable by the PBGC or an insurance company and the annuity equivalent of the RSP account balance

Eligibility for Benefits

- Normal retirement** Age 65 with five years of Vesting Service
- 62/15 retirement** Age 62 with 15 years of Vesting Service

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55/30 year retirement	Age 55 with 30 years of Vesting Service
60/15 retirement	Age 60 with 15 years of Vesting Service
70/80 retirement	Available only upon layoff, with at least 15 years of Vesting Service after either of the following: <ol style="list-style-type: none">1. Age 55 and age plus Vesting Service at least 702. Age plus Vesting Service at least 80
Rule-of-65 retirement	Available only upon layoff after 20 years of Vesting Service and age plus Vesting Service at least 65, if company does not offer suitable long-term employment
Deferred vested withdrawal	Termination after 5 years of Vesting Service
Disability	Permanently disabled with 15 or more years of Vesting Service
Preretirement spouse benefit	Death of active married participant with at least 5 years of Vesting Service
Special retirement benefits	Any participant retiring under Normal, 62/15, 55/30, 60/15, 70/80, or Rule-of-65 retirement
Surviving spouse benefit	Death of married participant after retirement other than on a deferred vested pension, or while in active service, with at least 15 years of Vesting Service

Benefits Paid Upon the Following Events

Normal retirement	Monthly Pension Benefit determined as of NRD
62/15 retirement	Monthly Pension Benefit determined as of actual retirement, unreduced for Early Retirement
55/30 retirement	Monthly Pension Benefit actuarially reduced (see table below), subject to a minimum benefit of \$1,200 per month

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60/15 retirement	Monthly Pension Benefit actuarially reduced from age 62 (see table below), payable immediately
70/80 retirement	Unreduced Monthly Pension Benefit payable immediately plus an additional supplement of \$400 per month payable until age 62
Rule-of-65 retirement	Unreduced Monthly Pension Benefit payable immediately plus an additional supplement of \$400 per month payable to age 62. The supplement is reduced by \$1 for every \$2 by which earned income exceeds the Social Security Retirement Earnings Limitation.
Disability	Unreduced Monthly Pension Benefit payable immediately plus an additional supplement of \$400 per month, payable only if Social Security disability benefits are not available
Deferred vested benefit	Monthly Pension Benefit determined at date of termination, payable at age 65, or actuarially reduced (see table below) benefit payable as early as age 60 (or 55, with 30 years of service)

Reduction factors for early commencement	Age	55/30 and 60/15 Retirement	Deferred Vested Withdrawal
	55	48.52%	34.41%
	56	53.51%	37.95%
	57	59.11%	41.92%
	58	65.40%	46.38%
	59	72.50%	51.41%
	60	80.53%	57.10%
	61	89.63%	63.56%
	62	100.00%	70.91%
	63		79.31%
	64		88.93%
	65		100.00%

Preretirement surviving spouse benefit 50% of the Accrued Benefit, reduced for 50% joint-and-survivor form of payment, is available at the date the participant would have first been eligible for early retirement benefits

Special retirement benefit Participant receives \$10,000 in lieu of first 3 months' regular pension

Plan Name: API Foils North American Pension Plan
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Plan Sponsor: Steel Excel, Inc.
Valuation Date: April 1, 2020

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Surviving spouse benefit 50% of the Accrued Benefit (or benefit in receipt for a retired participant), subject to a minimum \$200 per month, payable immediately. This benefit is reduced by 50% of the Social Security widow's pension when first payable by the Social Security Administration. After reduction for the Social Security widow's pension, the Surviving Spouse Benefit is subject to a minimum of \$150 per month.

Other Plan Provisions

Forms of payment Normal Form:
Single participants — life annuity
Married participants — Actuarially reduced 50% joint and survivor annuity with spouse as beneficiary
Optional Forms:
Married participants may elect a 100% co-pensioner annuity, a 50% co-pensioner annuity, or a life annuity with spousal consent

Retirement Security Plan (RSP) benefits Upon retirement, account balances held under the RSP are transferred to the Plan and converted to a Monthly Pension Benefit

Maximum on benefits and pay All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Voluntary Cashout Option On February 28, 2008, WHX adopted an amendment allowing certain Wheeling-Pittsburgh Steel Corporation participants to elect to receive, between March 1, 2008 and August 31, 2008, a single lump sum payment in lieu of all benefits otherwise payable under the WHX Pension Plan.

Plan Name: API Foils North American Pension Plan
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Plan Sponsor: Steel Excel, Inc.
Valuation Date: April 1, 2020

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Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

The WHX Pension Plan was merged into the API Foils Pension Plan as of December 31, 2020.

Plan Name:	API Foils North American Pension Plan
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Plan Sponsor:	Steel Excel, Inc.
Valuation Date	April 1, 2020

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Plan Provisions — WPSC Salaried Pittsburgh Canfield Salaried Program

The most recent amendment reflected in the following plan provisions was adopted on June 28, 2011 and effective June 30, 2011. In addition, in December 2016, Handy & Harman Ltd. got approval from the PBGC to do a de minimis spinoff of the WHX Pension Plan effective December 30, 2016. The WHX Pension Plan II was spun out of the WHX Pension Plan on that date.

Plan provisions may not be the same for the Accounting and Funding valuations.

- Covered Employees All WPSC salaried employees hired as of January 31, 1998
- Participation Date Date of becoming a Covered Employee

Definitions

Credited service

- WPSC Salaried participants Continuous service from employment date through the earlier of the severance from service date or July 31, 2003, when all remaining WPSC employees terminated their employment with WHX as a result of the Definitive Agreement
- Canfield Salaried participants Continuous service from employment date through severance from service

Vesting service Same as Credited Service

Plan earnings Standard salary, commissions, overtime, gain sharing, sales incentive, incentive pay, bonuses, and profit sharing. Shall not include any amount payable as moving expenses, fringe benefits, employee benefits, or pre-tax contributions.

Final average earnings The average of the highest 36 consecutive months' earnings within the last 120 calendar months before the earlier of the termination of employment or July 31, 2003

DC Benefit The account balance or the equivalent actuarial value of the participant's account balance under the DC plan conversion to annuity policy

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PBGC Benefit	Benefit or equivalent actuarial value of the benefit payable to the participant at age 62 or actual retirement age, if later, that the participant has received or is entitled to receive from the PBGC
Normal retirement date (NRD)	First of the month coinciding with or next following the attainment of age 62 with five years of Credited Service
Monthly pension benefit	1.3% of Final Average Earnings times Credited Service, offset by the DC Benefit and PBGC Benefit

Eligibility for Benefits

Normal retirement	Age 62 and five years of Vesting Service
Early retirement	Age 55 and five years of Vesting Service
Withdrawal benefit	Five years of Vesting Service
Preretirement spouse benefit	Five years of Vesting Service

Benefits Paid Upon the Following Events

Normal retirement	Monthly Pension Benefit determined as of NRD
Early retirement	Monthly Pension Benefit determined as of actual retirement date, reduced according to the following schedule:

<u>Age</u>	<u>Percentage</u>
62	100.00%
61	89.85%
60	80.91%
59	73.00%
58	65.99%
57	59.75%
56	54.19%
55	49.22%

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Valuation Date	April 1, 2020

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Withdrawal benefit Monthly Pension Benefit determined at date of termination payable at age 62, or actuarially reduced benefit (according to schedule above) payable as early as age 55

Preretirement spouse benefit 50% of the benefit accrued as of the date of death, reduced for a 50% joint-and-survivor form of payment. Benefit is payable at later of participant's death or date he/she would have reached earliest retirement age, and is reduced for any early commencement of benefits.

Other Plan Provisions

Forms of payment Normal Form:
Single participants — life annuity
Married participants — Actuarially reduced 50% joint and survivor annuity with spouse as beneficiary
Optional Forms:
One-time lump sum payment, or, for married participants, life annuity (with spousal consent)

Maximum on benefits and pay All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

The WHX Pension Plan was merged into the API Foils Pension Plan as of December 31, 2020.

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Valuation Date: April 1, 2020

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Plan Provisions — WHX Corporate

This schedule was adopted with an effective date of January 1, 2004.

- **Covered Employees** All salaried employees of WHX Corporation, excluding employees who are eligible to be participants under any other schedule of the WHX Pension Plan
- **Participation Date** Employees become plan participants on the first day of the month following the completion of one full year of vesting service. Employees hired prior to the plan's effective date became participants on January 1, 2004.

Definitions

Continuous service	Service from employment date through the severance of service date
Vesting service	Same as Continuous Service
Average monthly earnings	The average of the highest 60 consecutive calendar months of earnings out of the last 120 consecutive calendar months ending on the earliest of termination, early retirement or normal retirement dates
Earnings	W-2 pay excluding certain fringe benefits and expenses
Covered compensation	The average of the Social Security (OASDI) Taxable Wage Bases for the 35-year period ending with the last day of the calendar year in which the participant attains Social Security Retirement Age, rounded to the nearest whole multiple of \$1
Normal retirement date (NRD)	Age 65
Monthly pension benefit	0.75% of average monthly earnings plus 0.5% of average monthly earnings in excess of Social Security covered compensation, multiplied by years of Continuous Service

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Valuation Date	April 1, 2020

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Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement before NRD and on or after both attaining age 55 and completing five years of vesting service
Postponed retirement	Retirement after NRD
Deferred vested	Termination for reasons other than death or retirement after completing five years of vesting service
Disability	Total and permanent disablement
Preretirement spouse benefit	Death of a terminated vested or active participant who has completed five years of vesting service with a surviving spouse of at least one year

Benefits Paid Upon the Following Events

Normal retirement	Monthly pension benefit determined as of NRD
Early retirement	Monthly pension benefit determined as of early retirement date, actuarially reduced if payments begin prior to age 62 with 10 years of Continuous Service
Postponed retirement	Monthly pension benefit determined as of actual retirement date
Termination with deferred vested benefit	Monthly pension benefit determined as of termination date, actuarially reduced if payments begin prior to age 62 and the participant had less than ten years of Continuous Service at termination
Disability	Monthly pension benefit is available immediately based on service and earnings as of date of disability.

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**Death with
preretirement
spouse benefits**

50% of monthly pension benefit determined as of the date of death, payable for the lifetime of the spouse. If the participant was over age 55 payment will commence on the first day of the month coincident with or immediately following the participant's death; otherwise, payment will commence on the first day of the month the participant could have elected immediate benefits had he survived (earliest retirement date.) The surviving spouse may elect to defer receipt of the annuity past the earlier available date.

**Forms of
payment**

All benefits other than death benefits are payable for the lifetime of the retired participant. A married participant is deemed to have elected a 50% joint and survivor option.

**Maximum on
benefits and pay**

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

The WHX Pension Plan was merged into the API Foils Pension Plan as of December 31, 2020.

Plan Name:	API Foils North American Pension Plan
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Plan Sponsor:	Steel Excel, Inc.
Valuation Date	April 1, 2020

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Plan Provisions — Bairnco Salaried Participants

In December 2016, Handy & Harman Ltd. got approval from the PBGC to do a de minimis spinoff of the WHX Pension Plan effective December 30, 2016. The WHX Pension Plan II was spun out of the WHX Pension Plan on that date.

Effective date	The Effective Dates of adoption of the Bairnco Corporation Retirement Plan by division are as follows:	
	Headquarters	January 1, 1968
	Arlon Flexible Technologies	March 1, 1968
	Kasco U.S.	May 1, 1968
	Insulation Division	January 1, 1968
	Rayproof (Shielding)	August 7, 1973
	Shielding – AAP	July 1, 1982
	Arlon Products Division	July 6, 1983
	Micro-Chassis	November 1, 1983
	SRS Industries Division	June 26, 1984
	Arlon Graphic Systems	March 1, 1984
	Veristron Division	March 1, 1983
	Atlantic Services Division	September 1, 1987
	Ferguson Door Company	January 1, 1988
	MII Division	January 1, 1999
	Signtech Division	March 1, 2000
	Viscor Division	February 1, 2001

Eligibility January 1st closest to the completion of one Year of Service. The plan was closed to new participants effective March 31, 2006.

Plan Name: API Foils North American Pension Plan
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Plan Sponsor: Steel Excel, Inc.
Valuation Date: April 1, 2020

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Credited Service Credited Service for Benefit Accrual purposes begins the later of Date of Employment or the Benefit Accrual Date. The list below sets forth the Benefit Accrual Date for each location.

Headquarters	Date of Employment
Arlon Flexible Technologies	Date of Employment
Kasco U.S.	Date of Employment
Rayproof (Shielding)	August 7, 1973
Shielding Systems Corporation	August 7, 1973
Advanced Absorber Products	Date of Employment
Materials for Electronics	Date of Employment
Silicone Technologies	Date of Employment
Arlon Adhesive Systems	July 6, 1983
Arlon Products Division	July 6, 1983
Micro-Chasis	November 1, 1983
SRS Industries Division	June 26, 1984
Arlon Graphic Systems (Trenmark)	March 1, 1984
Veristron Division	March 1, 1983
Atlantic Services Division	September 1, 1987
Ferguson Door Company	January 1, 1988
MII Division	January 1, 1999
Signtech Division	March 1, 2000
Viscor Division	February 1, 2001

Credited Service for benefit accrual purposes was frozen as of March 31, 2006

Credited Service for Vesting purposes begins at Date of Employment with the following exceptions:

Arlon Adhesive Systems	July 6, 1983
Arlon Products Division	July 6, 1983
Arlon Graphic Systems	March 1, 1994
Atlantic Services Division	All participants of the plan on September 1, 1987 are 100% vested in their accrued frozen benefit
Ferguson Door Company	January 1, 1988

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 Valuation Date: April 1, 2020

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Final Average Annual Compensation

For purposes of computing the benefits provided under the Plan, Final Average Annual Compensation is defined as the average annual compensation earned during the highest five consecutive years during the ten year period preceding retirement. In determining the compensation to be counted in a particular year, Management Incentive Compensation (MIC) shall be included in an amount up to 50% of the employee's basic rate of pay as of the December 31st of the preceding calendar year.

The partial year's compensation earned during the employee's last year of employment may be included in the Final Average Annual Compensation if it would be to his advantage. In such an instance, a fraction of the fifth preceding year's compensation must be included in the averaging for the period of time in which the employee did not work during his final year. However, no more than five year's bonuses may be included. In the event an employee completes less than five years of Credited Service, average compensation shall be based on all his periods of Credited Service. Only Compensation prior to March 31, 2006 is counted for benefit accrual purposes.

Retirement Dates

Normal	The first day of the month coincident with or next following a participant's 65th birthday
Early	The first day of any month following age 55 and completion of ten years of Credited Service
Disability	The first day of any month coincident with or next following the date on which the participant has completed ten years of Credited Service and has been approved for Social Security disability benefits
Deferred	The first day of any month coincident with or next following a participant's termination of service after his Normal Retirement Date

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Valuation Date	April 1, 2020

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Retirement Benefits

Normal

A monthly benefit equal to 1/12th of the greater of (1), (2), and (3):

1. The sum of 1.3% of Final Average Annual Compensation and 0.65% of Final Average Annual Compensation in excess of participant's "covered compensation"; multiplied by years of Credited Service (to a maximum of 25) adjusted, if applicable, to reflect a participant's prior plan benefit
2. The accrued benefit as of December 31, 1993, plus a benefit based on (1) above and Credited Service after December 31 1993, with total Credited Service not in excess of 25 years
3. The annual accrued benefit as of December 31, 1988, based on Plan in effect at that time

All benefit accruals were frozen as of March 31, 2006

Early

A deferred pension equal to the pension computed as at Normal Retirement Date but based on Final Average Annual Compensation at actual date of retirement. Such pension shall be reduced by a fraction, the numerator of which is the number of years of Credited Service at the Early Retirement Date and the denominator of which is the number of years of Credited Service at the Normal Retirement Date; or an immediate pension equal to the pension payable just described, reduced for each month by which the Early Retirement Date precedes the Normal Retirement Date.

The early retirement reduction factors are illustrated below for select ages:

<u>Age</u>	<u>Factor</u>	<u>Age</u>	<u>Factor</u>
64	0.923	59	0.654
63	0.846	58	0.615
62	0.769	57	0.577
61	0.731	56	0.529
60	0.692	55	0.486

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Deferred Same as payable at Normal Retirement Date, but based on Final Average Annual Compensation and Credited Service at Deferred Retirement Date

Disability A deferred pension based on service to Normal Retirement Date and based on Final Average Annual Compensation as of the date of disability

Death Benefits

Active employees Joint and 50% Survivor death benefit is standard for active members who meet the service requirement for vesting and have an eligible spouse

Benefit payable to the spouse is equal to the benefit that would have been payable had the employee separated from service at the date of his death, survived to the earliest retirement age, retired with an immediate Joint and 50% Survivor benefit at that age and then died

Members who were participants in the Pittsburgh-Erie Saw Corporation Pension Plan are entitled to the lump sum equivalent of their Prior Plan benefits computed as of May 1, 1968 and accumulated to the date of their death with interest at 3% compounded annually

Members who were participants in any Plan to which this Plan becomes successor and who were entitled to a vested benefit upon death under such prior Plan shall receive such vested benefit upon death

Retired employees None, unless an optional form of retirement benefit is elected, which provides a death benefit

Deferred vested benefit

Eligibility Completion of 5 years of Credited Service

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Plan Sponsor: Steel Excel, Inc.
Valuation Date: April 1, 2020

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Benefits

The benefit is determined as for Normal Retirement but based on Credited Service to the Date of Termination. The benefit commences at the Normal Retirement Date.

An employee may elect to commence benefit payments on the first day of any month following his Early Retirement Date if he has 10 years of Credited Service. If benefit payments commence prior to his Normal Retirement Date, this will be actuarially reduced.

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions. Willis Towers Watson is not aware of any future plan changes which are required to be reflected.

Changes in Benefits Valued Since Prior Year

The WHX Pension Plan was merged into the API Foils Pension Plan as of December 31, 2020.

Plan Name:	API Foils North American Pension Plan
EIN / PN:	94-2748530/001
Plan Sponsor:	Steel Excel, Inc.
Valuation Date	April 1, 2020

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The WHX Pension Plan was merged into the API Foils Pension Plan as of December 31, 2020.

In December 2016, Handy & Harman Ltd. got approval from the PBGC to do a de minimis spinoff of the WHX Pension Plan effective December 30, 2016.

Effective date The Effective Date of the amended Plan is October 10, 1997

Eligibility All hourly employees who are members of the bargaining unit are eligible as of the first of the month following the completion of three months of service

Credited Service On or after January 1, 1976, an employee will be credited with a full year of service for each year in which at least 1,000 hours are worked. In the first and last year of employment, an employee will be credited with 1/12th of a year of Credited Service for each month he is employed.

Prior to January 1, 1976, an employee will receive one year of Credited Service for each full year of employment (effective 10/4/80).

No service is credited under the plan after March 31, 2005

Retirement Dates

Normal First day of the month coincident with or next following 65th birthday

Early First day of the month coincident with or next following 55th birthday

Disability Attainment of age 50 with at least 10 years of Credited Service. The employee must be eligible for Social Security Disability Benefits or be certified disabled by an approved physician. Effective October 1, 1983, the age 50 requirement for disability is eliminated.

Deferred First day of any month coincident with or next following a participant's termination of service after his Normal Retirement Date

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Plan Sponsor: Steel Excel, Inc.
Valuation Date: April 1, 2020

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Retirement Benefits

Normal An employee will receive a monthly benefit for each year of Credited Service in accordance with the following schedule:

Date of Retirement	Benefit Rate for Each Year of credited service
9/28/85 through 9/27/86	\$11.50
9/28/85 through 9/27/86	\$12.50
9/28/86 through 9/24/88	\$13.50
9/25/88 through 9/24/89	\$14.50
9/25/89 through 9/20/91	\$15.50
9/21/91 through 9/18/92	\$16.00
9/19/92 through 9/17/93	\$16.50
9/18/93 through 9/20/94	\$17.00
9/21/94 through 9/20/95	\$18.50
9/21/95 through 9/17/96	\$19.50
9/18/96 through 9/27/97	\$20.50
9/28/97 through 9/26/98	\$25.50
9/27/98 through 9/25/99	\$28.50
9/26/99 through 9/29/01	\$30.50
9/30/01 through 9/28/02	\$31.00
9/29/02 through 9/27/03	\$32.00
9/28/03 and thereafter	\$33.00

Credited service for benefit accrual purposes was frozen as of March 31, 2005.

Early The benefit is determined as for Normal Retirement Date but based on Credited Service to the Early Retirement Date. The benefit commences at the Normal Retirement Date.

If the employee elects for the benefit to commence prior to Normal Retirement Date, the amount of the benefit will be actuarially reduced.

Deferred The benefit is determined as for Normal Retirement, but based on Credited Service to the Deferred Retirement Date. The benefit commences at the Deferred Retirement Date.

Disability A benefit determined as at Normal Retirement Date but based on service to the Disability Retirement Date. The benefit commences upon eligibility for Social Security Benefits.

Plan Name: API Foils North American Pension Plan
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Valuation Date: April 1, 2020

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Death Benefits

Active employees

Spouses Benefit – The spouse of an employee who dies in active service after attaining age 50 and completing 10 years of Credited Service will receive a monthly benefit equal to 75% of the employee's accrued benefit or the employee's contributions with interest if greater in value. The 75% figure is reduced by 1/2% for each year in excess of five (5) by which the employee's age exceeds the spouse's age.

The Spouse of any employee who dies in active service with a vested benefit is entitled to a benefit equal to 50% of the amount he could have received if he had retired early and elected a joint and 50% survivor annuity.

Return of Contributions – An employee who dies in active service but is ineligible for benefits above will receive a return of contributions with interest. Interest will be credited at 5% compounded annually. Employee contributions were returned however, to all participants employed on October 4, 1980.

Deferred vested benefit

Eligibility

Completion of 5 years of Credited Service

Benefits

The benefit is determined as for Normal Retirement but based on Credited Service to the Date of Termination. The benefit commences at the Normal Retirement Date.

An employee may elect to commence benefit payments on the first day of any month following his Early Retirement Date. If benefit payments commence prior to his Normal Retirement Date, this will be actuarially reduced.

Plan Name:	API Foils North American Pension Plan
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Plan Sponsor:	Steel Excel, Inc.
Valuation Date	April 1, 2020

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Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions. Willis Towers Watson is not aware of any future plan changes which are required to be reflected.

Changes in Benefits Valued Since Prior Year

The WHX Pension Plan was merged into the API Foils Pension Plan as of December 31, 2020.

Plan Name:	API Foils North American Pension Plan
EIN / PN:	94-2748530/001
Plan Sponsor:	Steel Excel, Inc.
Valuation Date	April 1, 2020

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Plan Provisions — API Foils North America Participants

Effective date The Effective Date of the amended Plan is December 21, 2020

Eligibility All employees who are members of the non-bargaining class are eligible.

Retirement Dates

Normal First day of the month coincident with or next following 65th birthday and 5 years of Vesting service

Early First day of the month coincident with or next following 55th birthday and 10 years of Vesting service

Deferred First day of any month coincident with or next following a participant's termination of service after his Normal Retirement Date

Retirement Benefits

Normal The sum of (a) and (b) reduced by (c):

- a. 1% of average compensation on November 1, 1985 multiplied by accrual service prior to November 1, 1985.

- b. 1% of monthly compensation for each year of accrual service on and after October 31, 1985.

Effective October 1, 1998 the percentage under this section is increased from 1% to 1.35% for participants employed in certain job categories listed in Appendix A of the Plan.

- c. Accrued benefit under the ICI Specialty Chemicals Plan.

Benefit accrual is frozen as of September 30, 2004.

Early Accrued benefit on early retirement date reduced to its actuarial equivalent based on 7% interest and the 1984 Unisex Pension Mortality Table to reflect the fact that early retirement date precedes normal retirement date. Subsidized early retirement benefits are available for those employees after age 55 that meet the rule of 90, with the following reductions:

Months Preceding Normal Retirement Date	Percentage
1 st 36 Months	1/6 of 1%
Next 24 Months	1/3 of 1%
Next 60 Months	5/12 of 1%

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Deferred Greater of the accrued benefit based as of the Deferred Retirement Date or the accrued benefit as of the Normal Retirement Date actuarially increased to the Deferred Retirement Date.

Survivor annuity death benefit

Eligibility Qualified married participant fully or partially vested in an accrued benefit.

Benefits If death occurs, the amount paid to the surviving spouse is equal to the amount that would have been paid had the participant terminated employment on the date of death and survived to his/her earliest retirement age, retired with a qualified joint and 50% survivor annuity in effect, then died the next day

Deferred vested benefit

Eligibility 100% after five years of vesting service.

Benefits Accrued benefit on date of termination multiplied by the vesting percentage.

Other plan provisions

Optional Forms of Benefit Paymets

The optional forms of benefit payments are:

- Monthly annuity payable for life, or 5, 10, or 15 years certain and life.
- Monthly annuity payable as a survivorship life annuity with survivorship percentage of 50, 66 2/3, 75, or 100.
- Single sum payment equal to the present value of the retirement benefit.

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions. Willis Towers Watson is not aware of any future plan changes which are required to be reflected.

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WHX & API FOILS PENSION PLAN
(FORMERLY KNOWN AS API FOILS NORTH AMERICA PENSION PLAN)

Employer Identification # 48-1199126, Plan No. 001

Schedule H, Line 4i of Form 5500

Schedule of Assets (Held at End of Year)

March 31, 2021

(a)	(b)	(c)	(d)	(e)
Identify of Issue, Borrower, Lessor or Similar Party		Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
*	Prudential Retirement Insurance Annuity Company	Prudential Short-Term	\$ 11,499	\$ 11,499

*Party-in-interest, as defined by ERISA

Schedule R, Line 18
Funded Percentage of Plans Contributing to the Liabilities of Plan Participants

Liabilities to participants or their beneficiaries under the plan at the end of the plan year consist of liabilities under the following plans as of the last day of the plan year immediately before the 2020 plan year.

Plan Name	EIN	PN	2019 Plan Year Funded Percentage
WHX Pension Plan	13-3768097	001	69.77%

Plan Sponsor: Steel Excel, Inc.
EIN / PN: 94-2748530/002
Plan Name: API Foils North America Pension Plan
Valuation Date: April 1, 2020

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Schedule SB, Line 32
Schedule of Amortization Bases
as of April 1, 2020

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
API Foils North America Pension Plan					
1. Shortfall	04/01/2020	829,815	15.00000	829,815	77,909
Total				829,815	77,909
WHX Pension Plan (Amortization Payments shown are prorated for three months)					
1. Shortfall	01/01/2020	76,859,959	14.00000	73,917,583	1,804,032
2. Shortfall	01/01/2021	(5,477,879)	15.00000	(5,477,879)	(127,692)
Total				68,439,704	1,676,340
WHX and API Pension Plan Total				69,269,519	1,754,249

Plan Name: API Foils North American Pension Plan
EIN / PN: 94-2748530/001
Plan Sponsor: Steel Excel, Inc.
Valuation Date: April 1, 2020

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Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis:

- Applicable Month December (based on bond yields through November)
- Interest rate basis 3-Segment Rates

Interest rates	Reflecting Stabilization	Not Reflecting Stabilization
■ First segment rate	4.75%	2.78%
■ Second segment rate	5.50%	3.85%
■ Third segment rate	6.27%	4.30%
■ Effective interest rate	5.74%	4.00%

Annual rates of increase

- Statutory limits on compensation N/A
- Automatic cost-of-living increases (Handy & Harman Salaried group only) 2.50%

Administrative expenses \$297,500

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Demographic Assumptions

Inclusion date	The valuation date coincident with or next following the date on which the employee becomes a participant.
New or rehired employees	It was assumed there will be no new or rehired employees.
Mortality (for healthy and disabled)	<p>API Participants:</p> <p>IRS-prescribed fully generational mortality table based on the RP/MP-2014 Society of Actuaries study and subsequent updates, including the use of the MP-2018 mortality improvement scale.</p> <p>All Other Participants</p> <p>For non-annuitants, separate rates based on RP-2014 "Employees" table without collar or amount adjustments, adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1 using Scale MP-2019.</p> <p>For annuitants, custom base tables based on the IRS approved substitute mortality tables for funding valuations, projected using Scale MP-2019.</p>

Termination

■ API Participants

Rates in accordance with the Vaughn Table from August 1992 Pension Forum published by the Society of Actuaries, multiplied by 1.60

Percentage leaving during the year

Age	Rate
25	21.76
30	16.16
35	12.64
40	10.40
45	8.80
50	7.20
55	0.00

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■ All Other Participants

Rates in accordance with the 2003 study conducted by the Society of Actuaries

Percentage leaving during the year				
Age	Service < 2	Service = 2, 3, 4	Service -4	Service ≥ 10
25	21.74	17.14	12.96	0.00
30	18.61	13.58	8.39	4.84
35	16.78	11.02	7.15	5.02
40	15.91	10.35	6.01	4.15
45	15.48	9.47	5.82	3.73
50	15.60	8.90	5.32	3.49
55	13.52	7.82	2.59	0.88
60	13.63	7.84	2.12	0.2

Disability

■ API Participants

N/A

■ All Other Participants

1987 Commissioners Group Disability Table. "Zero incidence" for groups where disability benefits are not provided

Percentage becoming disabled during the year		
Age	Males	Females
20	.04	.05
25	.05	.06
30	.06	.09
35	.09	.15
40	.14	.20
45	.26	.33
50	.51	.55
55	.96	.85
60	1.47	1.09
65	1.86	1.27

Retirement

■ WPSC Salaried Participants

Participants are assumed to retire on the date they are first eligible for unreduced retirement benefits, i.e., age 62

■ WPSC Bargaining Participants and API Participants

Participants are assumed to retire on the date they are first eligible for unreduced retirement benefits, i.e., age 65

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■ All other groups

Rates varying by age, applied only to participants eligible for immediate retirement

Percentage retiring during the year	
Age	Rate
50	1.0
51 – 53	1.0
54 – 61	2.0
62	30.0
63 – 64	20.0
65	45.0
66 – 69	20.0
70	100.0

Benefit commencement date:

■ Preretirement death benefit

Surviving spouse benefits commence at the later of the death of the active participant or the date the participant would have attained age 55 (or earliest retirement age, if later). However, Steelworker surviving spouse benefits under the WPSC Bargaining provisions are assumed to commence immediately upon the participant's death.

■ Deferred vested benefit

Age 65

■ Disability benefit

Upon termination of employment. Also, 80% of WPSC Bargaining participants retiring on account of disability will qualify for Social Security benefits.

■ Retirement benefit

Upon termination of employment

Form of payment

■ API Participants

Participants are assumed to elect lump sum payments and J&S 50% upon death of married participants.

■ All Other Participants

Normal form for unmarried participant, except that all WPSC Salaried participants are assumed to elect lump sum payments

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Percent married	85% of males; 65% of females; API participants are assumed to be 100% married
Spouse age	Wife three years younger than husband
At-risk assumptions	For at-risk calculations, all participants eligible to elect benefits during the current and subsequent ten plan years are assumed to commence benefits at the earliest possible date under the plan, but not before the end of the current plan year, except in accordance with the regular valuation assumptions. In addition, all participants (not just those eligible to begin benefits within the next 11 years) are assumed to elect the most valuable form of benefit under the plan, which is usually the normal form of payment.
Timing of benefit payments	Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Methods

Valuation date	First day of plan year
Funding target	<p>Present value of accrued benefits</p> <p>The IRC §430 regulations describe the required methodology for attributing benefits among Funding Target, current year Target Normal Cost, and future years' Target Normal Costs for disability benefits, Social Security benefits, death benefits and other ancillary benefits.</p>
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Actuarial value of assets	Average of the fair market value of assets on the valuation date and 12 and 24 months preceding the valuation date, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value

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must be within 10% of market value, including discounted contributions receivable.

The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

Benefits not valued

All benefits described in the Plan Provisions section of this report were valued. Willis Towers Watson has reviewed the plan provisions with Handy & Harman Ltd. and, based on that review, is not aware of any significant benefits required to be valued that were not.

The plan pays small benefits in a single lump sum payment. Such lumps sums are not explicitly valued as such; rather such participants' benefits are valued using the benefit choice assumptions described above.

Assumptions Rationale - Significant Economic Assumptions

Discount rate

The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.

Assumptions Rationale - Significant Demographic Assumptions

Healthy and Disabled Mortality

Mortality rates were based on an experience study conducted in 2018, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future. For annuitants, custom base tables based on the IRS approved substitute mortality tables for funding valuations.

Termination

Termination rates were based on an experience study conducted in 2010, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future

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Retirement

Retirement rates were based on an experience study conducted in 2013, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future

Administrative expenses

Administrative expenses are estimated by determining the expected expenses for the coming year, reflecting items like expected PBGC premiums as well as the average expenses paid from the trust over the preceding three years.

Source of Prescribed Methods

Funding methods

The methods used for funding purposes as described in herein , including the method of determining plan assets, are “prescribed methods set by law,” as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Data Sources

Handy & Harman Ltd., through its administrative platform, furnished participant data as of January 1, 2020. Data was reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Change in Assumptions and Methods since Prior Valuation

Change in Assumptions and Methods since Prior Valuation

- The segment interest rates used to calculate the funding target and target normal cost were updated to the current valuation date as required by IRC 430. The plan sponsor elected to adopt ARPA's interest rate stabilization provisions effective with the 2020 plan year for IRC §430.
- The mortality projection scale used to calculate the funding target and target normal cost was updated from Scale MP-2017 to Scale MP-2018, as required by IRC §430.

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- The assumed plan-related expenses added to the target normal cost were updated to reflect current experience from \$90,000 to \$297,500 (including the merger).

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Schedule SB, Part V Summary of Plan Provisions

In December 2016, Handy & Harman Ltd. got approval from the PBGC to do a de minimis spinoff of the WHX Pension Plan effective December 30, 2016. The WHX Pension Plan II was spun out of the WHX Pension Plan on that date.

Plan Provisions — Handy & Harman Bargaining Employees' Pension Program

The most recent amendment reflected in the following plan provisions was adopted on June 28, 2011 and effective June 30, 2011.

Plan provisions may not be the same for the Accounting and Funding valuations.

Covered Employees	All Handy & Harman Bargaining Employees, excluding employees of Indiana Tube Corporation hired after October 19, 2007
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Participation Date	Date of obtaining one year of Continuous Service. For Martinsburg Automotive and MSW Cockeysville, date of becoming a Covered Employee
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Definitions

H&H Participating Companies and Unions	Handy & Harman/USWA Dover Automotive Martinsburg Automotive H&H Tube Company Indiana Tube MSW Cockeysville Strandflex Sumco
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Credited service	Period starting on the first day of the month of employment and ending on the first day of the month coinciding with or next following severance from service date. Service at Sumco, Martinsburg Automotive and Strandflex is based on working 1,700 hours in a given year. Credited Service shall be stated in years and twelfths of a year, except at Strandflex and Martinsburg Automotive, where it is stated in years and tenths of a year.
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Vesting service Same as Credited Service for all locations except Sumco, Martinsburg Automotive and Strandflex. For Sumco, Strandflex and Martinsburg Automotive, Vesting Service is the period starting on the first day of the month of employment and ending on the first day of the month coinciding with or next following severance from service date.

Plan earnings Annual rate of an individual's fixed salary, or in the case of an hourly-paid individual, 2,080 times regular fixed hourly-wage rate. Shall not include any amount payable as a bonus, commission, overtime premium, shift differential, reward, prize or any type of compensation other than regular fixed salary or wage. Rounded up to the next \$100.

Final average earnings (for Handy & Harman location only) Average of Plan Earnings for the five highest consecutive plan years during the ten plan years immediately prior to the participant's termination.

Table I
Handy & Harman Bargaining Employees' Pension Program
Summary of Selected Benefits

H&H Participating Company/ Union	Accrued Monthly Pension*	Earliest Benefit Commencement Date (Age/Service)	Early Retirement Factor
Handy & Harman	See following page	60/5 or 30 years of vesting service	5/9% per month before NRD
Dover Automotive	\$11.50 times Credited Service	60/10	5/9% per month before NRD
Martinsburg Automotive	\$14.00 times Credited Service	55/10	1/2% per month before NRD
H&H Tube Company	\$30.00 times Credited Service	60/20	5/9% per month before NRD
Indiana Tube	\$30.00 times Credited Service	60/10	5/9% per month before NRD
MSW Cockeysville	\$24.00 times Credited Service	60/5	1/2% per month before NRD
Strandflex	\$28.00 times Credited Service	55/10	5/9% for first 60 months, 5/18% for next 60 months before NRD
Sumco	\$31.00 times Credited Service capped at 40 years	55/10	5/9% for first 60 months, 5/18% for next 60 months before NRD

* The benefit multipliers are those currently in effect (i.e., multiplier used to calculate the Accrued Benefit if a participant terminated today). The effective dates of each multiplier vary by H&H participating company/union.

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Monthly pension benefit	<p>As shown on Table I, except:</p> <p><u>Handy & Harman/United Steelworkers of America</u></p> <p>The greater of (a) or (b) as follows:</p> <ul style="list-style-type: none">a) \$26.00 times Credited Service up to 15 years; plus \$28.00 times Credited Service, if any, in excess of 15 years but less than 30 years; plus \$30.00 times Credited Service, if any, in excess of 30 years.b) The product of:<ul style="list-style-type: none">(1) 1.1% times Credited Service on such given date; plus 0.1% times Credited Service in excess of 30 years on such given date, if any, and(2) one-twelfth of the employee's Final Average Earnings. <p><u>All Handy & Harman participating companies/unions</u></p> <p>In no event shall the Accrued Monthly Pension be less than the Accrued Monthly Pension as of May 31, 1998, according to the Plan in effect on that date.</p>
Social Security benefit	<p>The projected amount of the participant's primary Social Security benefit according to the law in effect at the date of termination of employment, assuming continuation of then-current earnings to age 65</p>
Normal retirement date (NRD)	<p>First day of the month following the participant's 65th birthday</p>
Vested participant	<p>Active participant shall become a vested participant on the earlier of the date the participant completes five years of continuous service or age 65</p>

Eligibility for Benefits

Normal retirement	<p>Retire on NRD, with five years of vesting service</p>
Early retirement	
■ Handy & Harman	<p>Terminate on or after the EBCD or obtaining 30 years of Vesting Service and commence immediately</p>
■ H&H Tube Company and MSW Cockeysville	<p>Terminate on or after the EBCD and commence immediately</p>

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All other locations Terminate on or after the EBCD and commence prior to NRD

Deferred vested retirement

- H&H Tube Company Vesting participant does not commence under Normal, Early or Disability retirement. Benefit commences after obtaining age 55 and 10 years of Vesting Service, but before NRD.
- MSW Cockeysville Vesting participant does not commence under Normal, Early or Disability retirement. Benefit commences after obtaining age 55, but before NRD.
- All other locations Vesting participant does not commence under Normal, Early or Disability retirement. Benefit commences after EBCD, but before NRD.

Disability

- Handy & Harman Disability occurs while employed, between obtaining 10 years and 30 years of vesting service, and prior to age 60. Deemed disabled participant on first of month following 26th weekly anniversary of disability.
- Dover Automotive, Martinsburg Automotive and Indiana Tube Disability occurs while employed, after obtaining 10 years of vesting service, and prior to age 65. Deemed disabled participant on first of month following 6th monthly anniversary of disability.
- H&H Tube Company and MSW Cockeysville Disability occurs while employed and prior to EBCD. Deemed disabled participant on first of month following 6th monthly anniversary of disability.
- Strandflex and Sumco Disability occurs while employed, after obtaining 15 years of vesting service, and prior to age 65. Deemed disabled participant on first of month following 6th monthly anniversary of disability.

Postponed retirement Retire after NRD, with five years of vesting service

Preretirement spouse benefits Participant dies after Monthly Pension Benefit commences and subject to the following:

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- Handy & Harman Participant was receiving an early retirement pension
- Dover Automotive, Martin Automotive and Indiana Tube Participant was receiving an ER pension, NR pension or Disability Pension, if disabled after age 60
- H&H Tube Company, MSW Cockeysville, and Strandflex Participant was receiving an ER pension or NR pension
- Sumco Not eligible

Benefits Paid Upon the Following Events

Normal retirement Monthly Pension Benefit determined as of NRD

Early retirement

- Handy & Harman, H&H Tube Company, and MSW Cockeysville Unreduced Monthly Pension Benefit
- All other locations Monthly Pension Benefit reduced by the early retirement factor as specified in Table 1 for each month between the NRD and actual retirement date

Deferred vested retirement Monthly Pension Benefit reduced by the early retirement factor as specified in Table 1 for each month between the NRD and actual retirement date

Postponed retirement Monthly Pension Benefit determined as of actual retirement date

Disability withdrawal Accrued Benefit determined on the date of termination as an active employee

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Special retirement benefits:

- Handy & Harman/USW A
Eligibility: Any employee retiring under Normal or Early Retirement or to a beneficiary of a participant scheduled to commence under Normal or Early Retirement.

Benefit: Additional lump sum benefit at date of retirement in the amount of 13 times employee's weekly rate of pay, less any vacation pay received.
- Martinsburg Automotive
Eligibility: Termination other than death after three years of Vesting Service, and not entitled to a pension benefit from the Plan.

Benefit: Lump sum payment of \$50 times years of Credited Service.

Preretirement spouse benefits

- Handy & Harman
If a Vested participant dies while active but after meeting the Early Retirement eligibility, spouse receives one-half of Monthly Pension Benefit (NOT reduced for 50% J&S option).

In all other cases where a vested participant dies prior to commencement, spouse receives benefit as though participant commenced on her elected commencement date with a 50% J&S benefit.
- H&H Tube Company
If a Vested participant dies while active and after the participant attains age 55 and 10 years of vesting service or age 65, surviving spouse receives one-half of Monthly Pension Benefit (NOT reduced for 50% J&S option).

In all other cases where a vested participant dies prior to commencement, spouse receives benefit as though participant commenced on her elected commencement date with a 50% J&S benefit. If participant had 10 years of vesting service, benefit may commence at participant's age 55. Otherwise, benefit commences at participant's age 65.
- All other locations
Surviving spouse will receive the amount that would have been payable if the former employee had elected a 50% joint and survivor pension. Benefit is payable at the later of the date of death or when the deceased employee would have reached the EBCD, except for MSW Cockeysville (age 55). In all cases, the benefit is reduced for any early commencement of benefits.

The following groups have additional Pre-Retirement Spousal Benefit provisions:

- Martinsburg Automotive
If a participant dies while active, and the employee has three or more years of service, a lump sum benefit in the amount of \$50 times years of Vesting Service,

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with a maximum benefit of \$2,000, is payable. If eligible for Normal Retirement at date of death, beneficiary will receive a lump sum death benefit of \$2,000.

- H&H Tube Company
If a vested participant is not married at date of death, or married less than one year, a lump sum payment will be payable to the beneficiary in the amount of \$50 times the Monthly Pension Benefit at date of termination. A spouse may choose a lump sum benefit equal to \$50 times the Monthly Pension Benefit, in lieu of and in complete substitution for all other pre-retirement spouse benefits
- Sumco
A lump sum option is available if the actuarial equivalent of the spouse's benefit is greater than \$5,000
- Postretirement Surviving Spouse Benefit
A single lump sum death benefit is payable to the spouse or otherwise indicated beneficiary. The amount of the single lump sum death benefit is as follows:

<u>Group</u>	<u>Single Lump Sum Death Benefit</u>
Dover Automotive	\$1,000
Martinsburg Automotive	\$2,000
H&H Tube Company	\$5,000*
Indiana Tube	\$2,000
MSW Cockeysville	\$2,000
Strandflex	\$2,500
* \$5,500 after 5/10/2003	

For Handy & Harman/USWA participants, a single lump sum death benefit in the amount of \$6,000 is payable to the spouse or otherwise indicated beneficiary. If the former employee had received less than three Monthly Pension payments prior to death, the single sum death benefit will be increased by the product of (a) the Monthly Pension Benefit and (b) three minus the number of pension payments received prior to death.

Other Plan Provisions

Forms of payment

Normal Form:

Single participants — Straight life annuity (ten-year certain and life annuity for H&H Tube Company)

Married participants — Actuarially reduced 50% joint and survivor annuity with spouse as beneficiary

Optional Forms:

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Ten-year certain and life annuity or, if married, 100% joint and survivor (if retirement is other than a deferred vested retirement) or life annuity (with spousal consent)

**Maximum on
benefits and pay**

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

The WHX Pension Plan was merged into the API Foils Pension Plan as of December 31, 2020.

Plan Name:	API Foils North American Pension Plan
EIN / PN:	94-2748530/001
Plan Sponsor:	Steel Excel, Inc.
Valuation Date	April 1, 2020

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Plan Provisions — Handy & Harman Pension Program for Hourly Employees

The most recent amendment reflected in the following plan provisions was effective December 31, 2005. In addition, in December 2016, Handy & Harman Ltd. got approval from the PBGC to do a de minimis spinoff of the WHX Pension Plan effective December 30, 2016. The WHX Pension Plan II was spun out of the WHX Pension Plan on that date.

Plan provisions may not be the same for the Accounting and Funding valuations.

Covered Employees All Handy & Harman hourly non-bargained employees who were a participant in the plan as of December 31, 2005

Participation Date Date of which employee attains one year of Vesting Service

Definitions

H&H Participating Companies

- Camdel
- Continental
- HHEM
- H&H East Providence
- Lexington Tube
- Platina Labs
- Valley Metals
- Micro Tube-Tool Makers
- Micro Tube Hourly
- South Windsor
- H&H Automotive
- ACR
- ITC – Fort Smith

Credited service Period starting on the first day of the month of employment and ending on the earlier of (1) the first day of the month coinciding with or next following severance from service date or (2) December 31, 2005. Credited Service shall be stated in years and twelfths of year.

Vesting service Period starting on the first day of the month of employment and ending on the first day of the month coinciding with or next following severance from service date. Vesting Service shall be stated in years and twelfths of a year.

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Normal retirement date (NRD) The first day of the month following the participant's 65th birthday

Table II
Handy & Harman Pension Program for Hourly Employees
Summary of Selected Benefits

H&H Participating Company	Accrued Benefit	Early Retirement Eligibility (age/service)	Early Retirement Reductions
Camdel	\$22.00 times Credited Service (\$25.00 effective April 1, 2004)	60/10	1/2% per month before NRA*
Continental	\$16.00 times Credited Service	55/10	5/9% per month before NRA
HHEM	\$17.00 times Credited Service	60/10 (60/5 if hired prior to 1/1/1990)	Unreduced
H&H East Providence	\$17.00 times Credited Service	60/10 (60/5 if hired prior to 12/31/1986)	Unreduced
Lexington Tube	\$6.00 times Credited Service	62/10	5/9% per month before NRA
Platina Labs	\$10.00 times Credited Service	60/10	1/2% per month before NRA
Valley Metals	\$13.00 times Credited Service	60/10	1/2% per month before NRA
Micro Tube-Tool Makers	\$26.00 times Credited Service	60/10	1/2% per month before NRA
Micro Tube Hourly	\$17.00 times Credited Service	60/10	1/2% per month before NRA
South Windsor	\$14.00 times Credited Service	60/10	Unreduced
H&H Automotive	\$15.00 times Credited Service	60/10	5/9% per month before NRA
ACR	\$15.50 times Credited Service	55/10	1/2% per month before NRA
ITC – Fort Smith	\$15.00 times Credited Service	60/10	5/9% per month before NRA

*NRA is normal retirement age

Monthly pension benefit As shown on Table II

Eligibility for Benefits

Normal retirement Retire on NRD

Early retirement Varies by location (see Table II)

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Postponed retirement	Retire after NRD
Deferred vested withdrawal	Five years of Vesting Service
Disability	10 years of Vesting Service for Camdel, Lexington Tube, Micro Tube-Tool Makers, Micro Tube Hourly and ACR. Two years of Vesting Service for all other groups.
Preretirement spouse benefits	Five years of Vesting Service

Benefits Paid Upon the Following Events

Normal retirement	Monthly Pension Benefit determined as of NRD
Early retirement	Varies by location (see Table II)
Postponed retirement	Monthly Pension Benefit determined as of actual retirement date
Disability retirement	<p>Accrued Benefit determined on the date of termination as an active employee.</p> <p>For Continental, HHEM, H&H East Providence, Platina Labs, Valley Metals, South Windsor, H&H Automotive and ITC – Fort Smith, the benefit will be no less than 70% of pension that would be payable if the participant remained in employment until Normal Retirement Date.</p>

Deferred vested withdrawal

- All participants except HHEM, H&H East Providence, Lexington Tube, and South Windsor
Accrued Benefit payable at age 65 or, if the employee has met early retirement eligibility, an actuarial equivalent benefit reduced by the early retirement factor as specified in Table II
- HHEM, H&H East Providence,
Accrued Benefit payable at age 65 or, if the employee has met early retirement eligibility, which is age 60 and 10 years of Vesting Service (age 62 and ten years

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Lexington Tube and South Windsor of service for Lexington Tube), an actuarial equivalent benefit reduced by 5/9 of 1% (1/2 of 1% for Lexington Tube) for each month between the date of pension commencement and Normal Retirement Date.

Preretirement spouse benefits If eligible for monthly pension at date of death in active service or eligible for a deferred vested pension that had not commenced prior to that date, then the surviving spouse will receive the amount that would have been payable if the former employee had elected a 50% joint and survivor pension. The benefit is payable at the later of the date of death or when the deceased employee would have attained earliest retirement age and is reduced for any early commencement of benefits.

Postretirement surviving spouse benefit A single lump sum death benefit is payable to the spouse or otherwise indicated beneficiary of participants who retired from active status on or before December 31, 2005. The amount of the single sum death benefit is as follows:

<u>Group</u>	<u>Single Lump Sum Death Benefit</u>
Camdel	\$1,500
Continental	\$0
HHEM	\$1,000
H&H East Providence	\$2,500
Lexington Tube	\$0
Platina Labs	\$2,500
Valley Metals	\$2,500
Micro Tube-Tool Makers	\$1,500
Micro Tube Hourly	\$1,500
South Windsor	\$2,500
H&H Automotive	\$1,000
ACR	\$1,000
ITC – Fort Smith	\$1,000

Other Plan Provisions

Forms of payment Normal Form:
 Single participants — Life annuity
 Married participants — Actuarially reduced 50% joint and survivor annuity with spouse as beneficiary
Optional Forms:
 Ten-year certain and life annuity or, if married, 100% joint and survivor (if retirement is other than a deferred vested retirement) or life annuity (with spousal consent)

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Maximum on benefits and pay All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions. Willis Towers Watson is not aware of any future plan changes which are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

The WHX Pension Plan was merged into the API Foils Pension Plan as of December 31, 2020.

Plan Name: API Foils North American Pension Plan
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Valuation Date: April 1, 2020

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Plan Provisions — Handy & Harman Pension Program (Salaried)

The most recent amendment reflected in the following plan provisions was effective December 31, 2005. In addition, in December 2016, Handy & Harman Ltd. got approval from the PBGC to do a de minimis spinoff of the WHX Pension Plan effective December 30, 2016. The WHX Pension Plan II was spun out of the WHX Pension Plan on that date.

Plan provisions may not be the same for the Accounting and Funding valuations.

- **Covered Employees** All Handy & Harman salaried employees who were a participant in the plan as of December 31, 2005
- **Participation Date** Date of which employee attains one year of Vesting Service

Definitions

H&H Participating Companies Handy & Harman
Continental
HHEM
H&H Tube Company
Indiana Tube
MSW

Credited service Period starting on the first day of the month of employment and ending on the earlier of (1) the first day of the month coinciding with or next following severance from service date or (2) December 31, 2005. Credited Service shall be stated in years and twelfths of a year.

Vesting service Period starting on the first day of the month of employment and ending on the first day of the month coinciding with or next following severance from service date. Vesting Service shall be stated in years and twelfths of a year.

Plan earnings Annual rate of an individual's fixed salary, or in the case of an hourly-paid individual, 2,080 times regular fixed hourly-wage rate. Shall not include any amount payable as a bonus, commission, overtime premium, shift differential, reward, prize or any type of compensation other than regular fixed salary or wage.

Average Monthly Basic Pay ("AMBP") Effective January 1, 1998, Average Monthly Basic Pay is one-twelfth of the average of the Plan Earnings during all the plan years beginning with the plan year starting January 1, 1998 provided that at least five plan years will be included in

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the average and ending December 31, 2005. (Career average starting January 1, 1998 with a minimum of five years).

Monthly pension benefit

- All participants but Continental
The greater of (a) and (b) as follows:
 - (a) The sum of (i) 38.75% of Average Monthly Basic Pay (AMPB) and (ii) 11.25% of AMPB in excess of \$833.33 (if any); times Service Ratio. If expected Credited Service at NRA is less than 25, the benefit is prorated.
 - (b) \$12.50 per year of Credited Service. For Handy & Harman only, an additional \$1.50 per year of Credited Service in excess of 15, plus an additional \$1.50 per year of Credited Service in excess of 30.
- Continental
The greater of (a) and (b) as follows:
 - (a) The sum of (i) 28.75% of Average Monthly Basic Pay (AMPB) and (ii) 11.25% of AMPB in excess of \$833.33 (if any); times Service Ratio. If expected Credited Service at NRA is less than 25, the benefit is prorated.
 - (b) \$12.00 per year of Credited Service.

Service Ratio Service Ratio is the ratio of Credited Service to expected Credited Service at NRA

Credited Service at NRA Credited Service at NRA is equal to Credited Service as of December 31, 2005 plus expected Credited Service from May 1, 2006 to NRD

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Social Security benefit The projected amount of the participant's primary Social Security benefit according to the law in effect at the date of termination of employment assuming continuation of then-current earnings to age 65

Normal retirement date (NRD) First day of the month following the participant's 65th birthday

Eligibility for Benefits

Normal retirement Retire at NRD

Early retirement Age 60 with ten years of Vesting Service

Deferred vested withdrawal Five years of Vesting Service

Disability Two years of Vesting Service, eligible for Social Security disability pension, and disabled at least 6 months

Preretirement spouse benefit Five years of Vesting Service

Benefits Paid Upon the Following Events

Normal retirement Monthly Pension Benefit determined as of NRD

Early retirement Monthly Pension Benefit determined at actual retirement without reduction for early commencement

Disability retirement Accrued Benefit determined on the date of termination as an active employee, or, if greater, 70% of pension that would be payable if the participant remained in employment until Normal Retirement Date

Deferred vested withdrawal Accrued Benefit payable at age 65 or, if the employee had at least ten years of Vesting Service, an actuarial equivalent benefit as early as age 60 (age 55 for Indiana Tube and Continental Industries if employed on December 1, 1990) reduced by 5/9ths of 1% for each month between the date of pension commencement and Normal Retirement Date

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Preretirement spouse benefits 50% of the benefit accrued as of the date of death, reduced for a 50% joint & survivor form of payment. Benefit is payable beginning on the later of the participant's death or when he/she would have reached earliest retirement age, and is reduced for any early commencement of benefits.

Postretirement surviving spouse benefit A single lump sum death benefit is payable to the spouse or otherwise indicated beneficiary. The amount of the single lump sum death benefit is as follows for participants who retired from active status on or before December 31, 2005:

<u>Group</u>	<u>Single Lump Sum Death Benefit</u>
H&H Tube Company	\$5,000
All other companies	\$2,500

Other Plan Provisions

Forms of payment Normal Form:

Single participants — Ten-year certain and life annuity for Handy & Harman and H&H Tube

Single participants — Life annuity for all others

Married participants — Actuarially reduced 50% joint and survivor annuity with spouse as beneficiary

Optional Forms:

Ten-year certain and life annuity or, if married, 100% joint and survivor (if retirement is other than a deferred vested retirement) or life annuity (with spousal consent)

Maximum on benefits and pay All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

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Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions. Willis Towers Watson is not aware of any future plan changes which are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

The WHX Pension Plan was merged into the API Foils Pension Plan as of December 31, 2020.

Plan Name:	API Foils North American Pension Plan
EIN / PN:	94-2748530/001
Plan Sponsor:	Steel Excel, Inc.
Valuation Date	April 1, 2020

SCHEDULE SB ATTACHMENTS

Plan Provisions — WPSC Bargaining, Pittsburgh Canfield Bargaining, and Ohio Coatings Bargaining Programs

The most recent amendment reflected in the following plan provisions was adopted on June 28, 2011 and effective June 30, 2011. In addition, in December 2016, Handy & Harman Ltd. got approval from the PBGC to do a de minimis spinoff of the WHX Pension Plan effective December 30, 2016. The WHX Pension Plan II was spun out of the WHX Pension Plan on that date.

Plan provisions may not be the same for the Accounting and Funding valuations.

- Covered Employees All WPSC, Pittsburgh Canfield and Ohio Coatings bargaining employees
- Participation Date Date of becoming a Covered Employee

Definitions

- Credited service** Period starting on the first day of the month of employment and ending on the first day of the month coinciding with or next following the earlier of the severance from service date or July 31, 2003, when all remaining WPSC employees terminated their employment with WHX as a result of the Definitive Agreement. Credited Service shall be stated in years and twelfths of a year. Credited Service was frozen for Pittsburgh Canfield Bargaining participants on May 15, 2003.
- Vesting service** Same as Credited Service
- Normal retirement date (NRD)** First of month coinciding with or next following the attainment of age 65 with five years of Vesting Service
- Monthly pension benefit** \$40 times years of Credited Service (\$44 for Ohio Coatings), reduced by prior plan benefits payable by the PBGC or an insurance company and the annuity equivalent of the RSP account balance

Eligibility for Benefits

- Normal retirement** Age 65 with five years of Vesting Service
- 62/15 retirement** Age 62 with 15 years of Vesting Service

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55/30 year retirement	Age 55 with 30 years of Vesting Service
60/15 retirement	Age 60 with 15 years of Vesting Service
70/80 retirement	Available only upon layoff, with at least 15 years of Vesting Service after either of the following: <ol style="list-style-type: none">1. Age 55 and age plus Vesting Service at least 702. Age plus Vesting Service at least 80
Rule-of-65 retirement	Available only upon layoff after 20 years of Vesting Service and age plus Vesting Service at least 65, if company does not offer suitable long-term employment
Deferred vested withdrawal	Termination after 5 years of Vesting Service
Disability	Permanently disabled with 15 or more years of Vesting Service
Preretirement spouse benefit	Death of active married participant with at least 5 years of Vesting Service
Special retirement benefits	Any participant retiring under Normal, 62/15, 55/30, 60/15, 70/80, or Rule-of-65 retirement
Surviving spouse benefit	Death of married participant after retirement other than on a deferred vested pension, or while in active service, with at least 15 years of Vesting Service

Benefits Paid Upon the Following Events

Normal retirement	Monthly Pension Benefit determined as of NRD
62/15 retirement	Monthly Pension Benefit determined as of actual retirement, unreduced for Early Retirement
55/30 retirement	Monthly Pension Benefit actuarially reduced (see table below), subject to a minimum benefit of \$1,200 per month

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60/15 retirement	Monthly Pension Benefit actuarially reduced from age 62 (see table below), payable immediately
70/80 retirement	Unreduced Monthly Pension Benefit payable immediately plus an additional supplement of \$400 per month payable until age 62
Rule-of-65 retirement	Unreduced Monthly Pension Benefit payable immediately plus an additional supplement of \$400 per month payable to age 62. The supplement is reduced by \$1 for every \$2 by which earned income exceeds the Social Security Retirement Earnings Limitation.
Disability	Unreduced Monthly Pension Benefit payable immediately plus an additional supplement of \$400 per month, payable only if Social Security disability benefits are not available
Deferred vested benefit	Monthly Pension Benefit determined at date of termination, payable at age 65, or actuarially reduced (see table below) benefit payable as early as age 60 (or 55, with 30 years of service)

Reduction factors for early commencement	Age	55/30 and 60/15 Retirement	Deferred Vested Withdrawal
	55	48.52%	34.41%
	56	53.51%	37.95%
	57	59.11%	41.92%
	58	65.40%	46.38%
	59	72.50%	51.41%
	60	80.53%	57.10%
	61	89.63%	63.56%
	62	100.00%	70.91%
	63		79.31%
	64		88.93%
	65		100.00%

Preretirement surviving spouse benefit 50% of the Accrued Benefit, reduced for 50% joint-and-survivor form of payment, is available at the date the participant would have first been eligible for early retirement benefits

Special retirement benefit Participant receives \$10,000 in lieu of first 3 months' regular pension

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Surviving spouse benefit 50% of the Accrued Benefit (or benefit in receipt for a retired participant), subject to a minimum \$200 per month, payable immediately. This benefit is reduced by 50% of the Social Security widow's pension when first payable by the Social Security Administration. After reduction for the Social Security widow's pension, the Surviving Spouse Benefit is subject to a minimum of \$150 per month.

Other Plan Provisions

Forms of payment Normal Form:
Single participants — life annuity
Married participants — Actuarially reduced 50% joint and survivor annuity with spouse as beneficiary
Optional Forms:
Married participants may elect a 100% co-pensioner annuity, a 50% co-pensioner annuity, or a life annuity with spousal consent

Retirement Security Plan (RSP) benefits Upon retirement, account balances held under the RSP are transferred to the Plan and converted to a Monthly Pension Benefit

Maximum on benefits and pay All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Voluntary Cashout Option On February 28, 2008, WHX adopted an amendment allowing certain Wheeling-Pittsburgh Steel Corporation participants to elect to receive, between March 1, 2008 and August 31, 2008, a single lump sum payment in lieu of all benefits otherwise payable under the WHX Pension Plan.

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Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

The WHX Pension Plan was merged into the API Foils Pension Plan as of December 31, 2020.

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Plan Sponsor:	Steel Excel, Inc.
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Plan Provisions — WPSC Salaried Pittsburgh Canfield Salaried Program

The most recent amendment reflected in the following plan provisions was adopted on June 28, 2011 and effective June 30, 2011. In addition, in December 2016, Handy & Harman Ltd. got approval from the PBGC to do a de minimis spinoff of the WHX Pension Plan effective December 30, 2016. The WHX Pension Plan II was spun out of the WHX Pension Plan on that date.

Plan provisions may not be the same for the Accounting and Funding valuations.

- **Covered Employees** All WPSC salaried employees hired as of January 31, 1998
- **Participation Date** Date of becoming a Covered Employee

Definitions

Credited service

- **WPSC Salaried participants** Continuous service from employment date through the earlier of the severance from service date or July 31, 2003, when all remaining WPSC employees terminated their employment with WHX as a result of the Definitive Agreement
- **Canfield Salaried participants** Continuous service from employment date through severance from service

Vesting service Same as Credited Service

Plan earnings Standard salary, commissions, overtime, gain sharing, sales incentive, incentive pay, bonuses, and profit sharing. Shall not include any amount payable as moving expenses, fringe benefits, employee benefits, or pre-tax contributions.

Final average earnings The average of the highest 36 consecutive months' earnings within the last 120 calendar months before the earlier of the termination of employment or July 31, 2003

DC Benefit The account balance or the equivalent actuarial value of the participant's account balance under the DC plan conversion to annuity policy

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PBGC Benefit	Benefit or equivalent actuarial value of the benefit payable to the participant at age 62 or actual retirement age, if later, that the participant has received or is entitled to receive from the PBGC
Normal retirement date (NRD)	First of the month coinciding with or next following the attainment of age 62 with five years of Credited Service
Monthly pension benefit	1.3% of Final Average Earnings times Credited Service, offset by the DC Benefit and PBGC Benefit

Eligibility for Benefits

Normal retirement	Age 62 and five years of Vesting Service
Early retirement	Age 55 and five years of Vesting Service
Withdrawal benefit	Five years of Vesting Service
Preretirement spouse benefit	Five years of Vesting Service

Benefits Paid Upon the Following Events

Normal retirement	Monthly Pension Benefit determined as of NRD
Early retirement	Monthly Pension Benefit determined as of actual retirement date, reduced according to the following schedule:

<u>Age</u>	<u>Percentage</u>
62	100.00%
61	89.85%
60	80.91%
59	73.00%
58	65.99%
57	59.75%
56	54.19%
55	49.22%

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Withdrawal benefit Monthly Pension Benefit determined at date of termination payable at age 62, or actuarially reduced benefit (according to schedule above) payable as early as age 55

Preretirement spouse benefit 50% of the benefit accrued as of the date of death, reduced for a 50% joint-and-survivor form of payment. Benefit is payable at later of participant's death or date he/she would have reached earliest retirement age, and is reduced for any early commencement of benefits.

Other Plan Provisions

Forms of payment Normal Form:
Single participants — life annuity
Married participants — Actuarially reduced 50% joint and survivor annuity with spouse as beneficiary
Optional Forms:
One-time lump sum payment, or, for married participants, life annuity (with spousal consent)

Maximum on benefits and pay All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

The WHX Pension Plan was merged into the API Foils Pension Plan as of December 31, 2020.

Plan Name: API Foils North American Pension Plan
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Plan Sponsor: Steel Excel, Inc.
Valuation Date: April 1, 2020

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Plan Provisions — WHX Corporate

This schedule was adopted with an effective date of January 1, 2004.

- **Covered Employees** All salaried employees of WHX Corporation, excluding employees who are eligible to be participants under any other schedule of the WHX Pension Plan
- **Participation Date** Employees become plan participants on the first day of the month following the completion of one full year of vesting service. Employees hired prior to the plan's effective date became participants on January 1, 2004.

Definitions

Continuous service	Service from employment date through the severance of service date
Vesting service	Same as Continuous Service
Average monthly earnings	The average of the highest 60 consecutive calendar months of earnings out of the last 120 consecutive calendar months ending on the earliest of termination, early retirement or normal retirement dates
Earnings	W-2 pay excluding certain fringe benefits and expenses
Covered compensation	The average of the Social Security (OASDI) Taxable Wage Bases for the 35-year period ending with the last day of the calendar year in which the participant attains Social Security Retirement Age, rounded to the nearest whole multiple of \$1
Normal retirement date (NRD)	Age 65
Monthly pension benefit	0.75% of average monthly earnings plus 0.5% of average monthly earnings in excess of Social Security covered compensation, multiplied by years of Continuous Service

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Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement before NRD and on or after both attaining age 55 and completing five years of vesting service
Postponed retirement	Retirement after NRD
Deferred vested	Termination for reasons other than death or retirement after completing five years of vesting service
Disability	Total and permanent disablement
Preretirement spouse benefit	Death of a terminated vested or active participant who has completed five years of vesting service with a surviving spouse of at least one year

Benefits Paid Upon the Following Events

Normal retirement	Monthly pension benefit determined as of NRD
Early retirement	Monthly pension benefit determined as of early retirement date, actuarially reduced if payments begin prior to age 62 with 10 years of Continuous Service
Postponed retirement	Monthly pension benefit determined as of actual retirement date
Termination with deferred vested benefit	Monthly pension benefit determined as of termination date, actuarially reduced if payments begin prior to age 62 and the participant had less than ten years of Continuous Service at termination
Disability	Monthly pension benefit is available immediately based on service and earnings as of date of disability.

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Death with preretirement spouse benefits	50% of monthly pension benefit determined as of the date of death, payable for the lifetime of the spouse. If the participant was over age 55 payment will commence on the first day of the month coincident with or immediately following the participant's death; otherwise, payment will commence on the first day of the month the participant could have elected immediate benefits had he survived (earliest retirement date.) The surviving spouse may elect to defer receipt of the annuity past the earlier available date.
Forms of payment	All benefits other than death benefits are payable for the lifetime of the retired participant. A married participant is deemed to have elected a 50% joint and survivor option.
Maximum on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

The WHX Pension Plan was merged into the API Foils Pension Plan as of December 31, 2020.

Plan Name:	API Foils North American Pension Plan
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Valuation Date	April 1, 2020

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Plan Provisions — Bairnco Salaried Participants

In December 2016, Handy & Harman Ltd. got approval from the PBGC to do a de minimis spinoff of the WHX Pension Plan effective December 30, 2016. The WHX Pension Plan II was spun out of the WHX Pension Plan on that date.

Effective date	The Effective Dates of adoption of the Bairnco Corporation Retirement Plan by division are as follows:	
	Headquarters	January 1, 1968
	Arlon Flexible Technologies	March 1, 1968
	Kasco U.S.	May 1, 1968
	Insulation Division	January 1, 1968
	Rayproof (Shielding)	August 7, 1973
	Shielding – AAP	July 1, 1982
	Arlon Products Division	July 6, 1983
	Micro-Chassis	November 1, 1983
	SRS Industries Division	June 26, 1984
	Arlon Graphic Systems	March 1, 1984
	Veristron Division	March 1, 1983
	Atlantic Services Division	September 1, 1987
	Ferguson Door Company	January 1, 1988
	MII Division	January 1, 1999
	Signtech Division	March 1, 2000
	Viscor Division	February 1, 2001

Eligibility January 1st closest to the completion of one Year of Service. The plan was closed to new participants effective March 31, 2006.

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Credited Service Credited Service for Benefit Accrual purposes begins the later of Date of Employment or the Benefit Accrual Date. The list below sets forth the Benefit Accrual Date for each location.

Headquarters	Date of Employment
Arlon Flexible Technologies	Date of Employment
Kasco U.S.	Date of Employment
Rayproof (Shielding)	August 7, 1973
Shielding Systems Corporation	August 7, 1973
Advanced Absorber Products	Date of Employment
Materials for Electronics	Date of Employment
Silicone Technologies	Date of Employment
Arlon Adhesive Systems	July 6, 1983
Arlon Products Division	July 6, 1983
Micro-Chasis	November 1, 1983
SRS Industries Division	June 26, 1984
Arlon Graphic Systems (Trenmark)	March 1, 1984
Veristron Division	March 1, 1983
Atlantic Services Division	September 1, 1987
Ferguson Door Company	January 1, 1988
MII Division	January 1, 1999
Signtech Division	March 1, 2000
Viscor Division	February 1, 2001

Credited Service for benefit accrual purposes was frozen as of March 31, 2006

Credited Service for Vesting purposes begins at Date of Employment with the following exceptions:

Arlon Adhesive Systems	July 6, 1983
Arlon Products Division	July 6, 1983
Arlon Graphic Systems	March 1, 1994
Atlantic Services Division	All participants of the plan on September 1, 1987 are 100% vested in their accrued frozen benefit
Ferguson Door Company	January 1, 1988

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Final Average Annual Compensation

For purposes of computing the benefits provided under the Plan, Final Average Annual Compensation is defined as the average annual compensation earned during the highest five consecutive years during the ten year period preceding retirement. In determining the compensation to be counted in a particular year, Management Incentive Compensation (MIC) shall be included in an amount up to 50% of the employee's basic rate of pay as of the December 31st of the preceding calendar year.

The partial year's compensation earned during the employee's last year of employment may be included in the Final Average Annual Compensation if it would be to his advantage. In such an instance, a fraction of the fifth preceding year's compensation must be included in the averaging for the period of time in which the employee did not work during his final year. However, no more than five year's bonuses may be included. In the event an employee completes less than five years of Credited Service, average compensation shall be based on all his periods of Credited Service. Only Compensation prior to March 31, 2006 is counted for benefit accrual purposes.

Retirement Dates

Normal	The first day of the month coincident with or next following a participant's 65th birthday
Early	The first day of any month following age 55 and completion of ten years of Credited Service
Disability	The first day of any month coincident with or next following the date on which the participant has completed ten years of Credited Service and has been approved for Social Security disability benefits
Deferred	The first day of any month coincident with or next following a participant's termination of service after his Normal Retirement Date

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Retirement Benefits

Normal

A monthly benefit equal to 1/12th of the greater of (1), (2), and (3):

1. The sum of 1.3% of Final Average Annual Compensation and 0.65% of Final Average Annual Compensation in excess of participant's "covered compensation"; multiplied by years of Credited Service (to a maximum of 25) adjusted, if applicable, to reflect a participant's prior plan benefit
2. The accrued benefit as of December 31, 1993, plus a benefit based on (1) above and Credited Service after December 31 1993, with total Credited Service not in excess of 25 years
3. The annual accrued benefit as of December 31, 1988, based on Plan in effect at that time

All benefit accruals were frozen as of March 31, 2006

Early

A deferred pension equal to the pension computed as at Normal Retirement Date but based on Final Average Annual Compensation at actual date of retirement. Such pension shall be reduced by a fraction, the numerator of which is the number of years of Credited Service at the Early Retirement Date and the denominator of which is the number of years of Credited Service at the Normal Retirement Date; or an immediate pension equal to the pension payable just described, reduced for each month by which the Early Retirement Date precedes the Normal Retirement Date.

The early retirement reduction factors are illustrated below for select ages:

<u>Age</u>	<u>Factor</u>	<u>Age</u>	<u>Factor</u>
64	0.923	59	0.654
63	0.846	58	0.615
62	0.769	57	0.577
61	0.731	56	0.529
60	0.692	55	0.486

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Deferred Same as payable at Normal Retirement Date, but based on Final Average Annual Compensation and Credited Service at Deferred Retirement Date

Disability A deferred pension based on service to Normal Retirement Date and based on Final Average Annual Compensation as of the date of disability

Death Benefits

Active employees Joint and 50% Survivor death benefit is standard for active members who meet the service requirement for vesting and have an eligible spouse

Benefit payable to the spouse is equal to the benefit that would have been payable had the employee separated from service at the date of his death, survived to the earliest retirement age, retired with an immediate Joint and 50% Survivor benefit at that age and then died

Members who were participants in the Pittsburgh-Erie Saw Corporation Pension Plan are entitled to the lump sum equivalent of their Prior Plan benefits computed as of May 1, 1968 and accumulated to the date of their death with interest at 3% compounded annually

Members who were participants in any Plan to which this Plan becomes successor and who were entitled to a vested benefit upon death under such prior Plan shall receive such vested benefit upon death

Retired employees None, unless an optional form of retirement benefit is elected, which provides a death benefit

Deferred vested benefit

Eligibility Completion of 5 years of Credited Service

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Benefits

The benefit is determined as for Normal Retirement but based on Credited Service to the Date of Termination. The benefit commences at the Normal Retirement Date.

An employee may elect to commence benefit payments on the first day of any month following his Early Retirement Date if he has 10 years of Credited Service. If benefit payments commence prior to his Normal Retirement Date, this will be actuarially reduced.

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions. Willis Towers Watson is not aware of any future plan changes which are required to be reflected.

Changes in Benefits Valued Since Prior Year

The WHX Pension Plan was merged into the API Foils Pension Plan as of December 31, 2020.

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The WHX Pension Plan was merged into the API Foils Pension Plan as of December 31, 2020.

In December 2016, Handy & Harman Ltd. got approval from the PBGC to do a de minimis spinoff of the WHX Pension Plan effective December 30, 2016.

Effective date The Effective Date of the amended Plan is October 10, 1997

Eligibility All hourly employees who are members of the bargaining unit are eligible as of the first of the month following the completion of three months of service

Credited Service On or after January 1, 1976, an employee will be credited with a full year of service for each year in which at least 1,000 hours are worked. In the first and last year of employment, an employee will be credited with 1/12th of a year of Credited Service for each month he is employed.

Prior to January 1, 1976, an employee will receive one year of Credited Service for each full year of employment (effective 10/4/80).

No service is credited under the plan after March 31, 2005

Retirement Dates

Normal First day of the month coincident with or next following 65th birthday

Early First day of the month coincident with or next following 55th birthday

Disability Attainment of age 50 with at least 10 years of Credited Service. The employee must be eligible for Social Security Disability Benefits or be certified disabled by an approved physician. Effective October 1, 1983, the age 50 requirement for disability is eliminated.

Deferred First day of any month coincident with or next following a participant's termination of service after his Normal Retirement Date

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Retirement Benefits

Normal An employee will receive a monthly benefit for each year of Credited Service in accordance with the following schedule:

Date of Retirement	Benefit Rate for Each Year of credited service
9/28/85 through 9/27/86	\$11.50
9/28/85 through 9/27/86	\$12.50
9/28/86 through 9/24/88	\$13.50
9/25/88 through 9/24/89	\$14.50
9/25/89 through 9/20/91	\$15.50
9/21/91 through 9/18/92	\$16.00
9/19/92 through 9/17/93	\$16.50
9/18/93 through 9/20/94	\$17.00
9/21/94 through 9/20/95	\$18.50
9/21/95 through 9/17/96	\$19.50
9/18/96 through 9/27/97	\$20.50
9/28/97 through 9/26/98	\$25.50
9/27/98 through 9/25/99	\$28.50
9/26/99 through 9/29/01	\$30.50
9/30/01 through 9/28/02	\$31.00
9/29/02 through 9/27/03	\$32.00
9/28/03 and thereafter	\$33.00

Credited service for benefit accrual purposes was frozen as of March 31, 2005.

Early The benefit is determined as for Normal Retirement Date but based on Credited Service to the Early Retirement Date. The benefit commences at the Normal Retirement Date.

If the employee elects for the benefit to commence prior to Normal Retirement Date, the amount of the benefit will be actuarially reduced.

Deferred The benefit is determined as for Normal Retirement, but based on Credited Service to the Deferred Retirement Date. The benefit commences at the Deferred Retirement Date.

Disability A benefit determined as at Normal Retirement Date but based on service to the Disability Retirement Date. The benefit commences upon eligibility for Social Security Benefits.

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Death Benefits

Active employees

Spouses Benefit – The spouse of an employee who dies in active service after attaining age 50 and completing 10 years of Credited Service will receive a monthly benefit equal to 75% of the employee's accrued benefit or the employee's contributions with interest if greater in value. The 75% figure is reduced by 1/2% for each year in excess of five (5) by which the employee's age exceeds the spouse's age.

The Spouse of any employee who dies in active service with a vested benefit is entitled to a benefit equal to 50% of the amount he could have received if he had retired early and elected a joint and 50% survivor annuity.

Return of Contributions – An employee who dies in active service but is ineligible for benefits above will receive a return of contributions with interest. Interest will be credited at 5% compounded annually. Employee contributions were returned however, to all participants employed on October 4, 1980.

Deferred vested benefit

Eligibility

Completion of 5 years of Credited Service

Benefits

The benefit is determined as for Normal Retirement but based on Credited Service to the Date of Termination. The benefit commences at the Normal Retirement Date.

An employee may elect to commence benefit payments on the first day of any month following his Early Retirement Date. If benefit payments commence prior to his Normal Retirement Date, this will be actuarially reduced.

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Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions. Willis Towers Watson is not aware of any future plan changes which are required to be reflected.

Changes in Benefits Valued Since Prior Year

The WHX Pension Plan was merged into the API Foils Pension Plan as of December 31, 2020.

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Plan Provisions — API Foils North America Participants

Effective date The Effective Date of the amended Plan is December 21, 2020

Eligibility All employees who are members of the non-bargaining class are eligible.

Retirement Dates

Normal First day of the month coincident with or next following 65th birthday and 5 years of Vesting service

Early First day of the month coincident with or next following 55th birthday and 10 years of Vesting service

Deferred First day of any month coincident with or next following a participant's termination of service after his Normal Retirement Date

Retirement Benefits

Normal The sum of (a) and (b) reduced by (c):

- a. 1% of average compensation on November 1, 1985 multiplied by accrual service prior to November 1, 1985.
- b. 1% of monthly compensation for each year of accrual service on and after October 31, 1985.

Effective October 1, 1998 the percentage under this section is increased from 1% to 1.35% for participants employed in certain job categories listed in Appendix A of the Plan.

- c. Accrued benefit under the ICI Specialty Chemicals Plan.

Benefit accrual is frozen as of September 30, 2004.

Early Accrued benefit on early retirement date reduced to its actuarial equivalent based on 7% interest and the 1984 Unisex Pension Mortality Table to reflect the fact that early retirement date precedes normal retirement date. Subsidized early retirement benefits are available for those employees after age 55 that meet the rule of 90, with the following reductions:

Months Preceding Normal Retirement Date	Percentage
1 st 36 Months	1/6 of 1%
Next 24 Months	1/3 of 1%
Next 60 Months	5/12 of 1%

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Deferred Greater of the accrued benefit based as of the Deferred Retirement Date or the accrued benefit as of the Normal Retirement Date actuarially increased to the Deferred Retirement Date.

Survivor annuity death benefit

Eligibility Qualified married participant fully or partially vested in an accrued benefit.

Benefits If death occurs, the amount paid to the surviving spouse is equal to the amount that would have been paid had the participant terminated employment on the date of death and survived to his/her earliest retirement age, retired with a qualified joint and 50% survivor annuity in effect, then died the next day

Deferred vested benefit

Eligibility 100% after five years of vesting service.

Benefits Accrued benefit on date of termination multiplied by the vesting percentage.

Other plan provisions

The optional forms of benefit payments are:

Optional Forms of Benefit Paymets

- Monthly annuity payable for life, or 5, 10, or 15 years certain and life.
- Monthly annuity payable as a survivorship life annuity with survivorship percentage of 50, 66 2/3, 75, or 100.
- Single sum payment equal to the present value of the retirement benefit.

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions. Willis Towers Watson is not aware of any future plan changes which are required to be reflected.

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Schedule SB, Line 25 Change in Method

- 1) There was a change in funding method due to a change in valuation software which affects the decrement timing of retirements, deaths, benefit commencements, terminations, disabilities, and eligibilities. The timing of decrements was changed from assuming a beginning of year decrement to assuming a middle of year decrement.

- 2) The information contained in the Schedule SB reflects the merger of the WHX Pension Plan into the API Foils North America Pension Plan and the pending IRS method change request due to the mid-year merger. The minimum required contribution ("MRC") for the April 1, 2020 – March 31, 2021 plan year for the plan was determined by taking the sum of:
 - 1) the MRC for the API Foils North American Pension Plan determined as of the April 1, 2020 valuation date
and
 - 2) the MRC for the WHX Pension Plan determined based on a new January 1, 2021 valuation date, with target normal cost consisting solely of expenses expected to be paid from the trust during the January 1, 2021 – March 31, 2021 period (there are no benefit accruals since the plan is frozen), and a shortfall amortization charge, including a new shortfall amortization installment established as of January 1, 2021, pro-rated for the period January 1, 2021 to March 31, 2021

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Schedule SB, Line 24 Change in Actuarial Assumptions

- The assumed plan-related expenses added to the target normal cost were updated to reflect current experience from \$90,000 to \$297,500

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