

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2020</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2020 or fiscal plan year beginning <u>07/01/2020</u> and ending <u>06/30/2021</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>STANDEX INTERNATIONAL CORPORATION PENSION PLANS</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>07/01/1966</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>07/01/1966</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>07/01/1966</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>STANDEX INTERNATIONAL CORPORATION</u> <u>23 KEEWAYDIN DRIVE</u> <u>SUITE 300</u> <u>SALEM, NH 03079-2999</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>31-0596149</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>603-893-9701</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>339900</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>31-0596149</u>	2c Plan Sponsor's telephone number <u>603-893-9701</u>	2d Business code (see instructions) <u>339900</u>	
2b Employer Identification Number (EIN) <u>31-0596149</u>					
2c Plan Sponsor's telephone number <u>603-893-9701</u>					
2d Business code (see instructions) <u>339900</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	04/15/2022	SEAN VALASHINAS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2020)
v. 200204

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	2856
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	176
a(2) Total number of active participants at the end of the plan year		6a(2)	162
b Retired or separated participants receiving benefits.....		6b	1518
c Other retired or separated participants entitled to future benefits		6c	794
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	2474
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	287
f Total. Add lines 6d and 6e		6f	2761
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	0
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	1
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ <u>0</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2020 This Form is Open to Public Inspection
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For calendar plan year 2020 or fiscal plan year beginning 07/01/2020 and ending 06/30/2021

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>STANDEX INTERNATIONAL CORPORATION PENSION PLANS</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>STANDEX INTERNATIONAL CORPORATION</u>	D Employer Identification Number (EIN) <u>31-0596149</u>

E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500
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Part I	Basic Information
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1 Enter the valuation date: Month <u>07</u> Day <u>01</u> Year <u>2020</u>			
2 Assets:			
a Market value	2a	<u>198645029</u>	
b Actuarial value	2b	<u>198645029</u>	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment.....	<u>1887</u>	<u>150088534</u>	<u>150088534</u>
b For terminated vested participants.....	<u>932</u>	<u>36683298</u>	<u>36683298</u>
c For active participants	<u>198</u>	<u>14139347</u>	<u>14203269</u>
d Total.....	<u>3017</u>	<u>200911179</u>	<u>200975101</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b		
5 Effective interest rate	5	<u>5.65</u> %	
6 Target normal cost.....	6	<u>2341222</u>	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>03/16/2022</u>
Signature of actuary		Date
<u>DEAN A. QUICK</u>		<u>20-05816</u>
Type or print name of actuary		Most recent enrollment number
<u>WILLIS TOWERS WATSON US LLC</u>		<u>703-258-8000</u>
Firm name		Telephone number (including area code)
<u>800 NORTH GLEBE ROAD</u> <u>FLOOR 10</u> <u>ARLINGTON, VI 22203</u>		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2020
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Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	56183
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	56183
10 Interest on line 9 using prior year's actual return of <u>11.89</u> %	0	6680
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		3594
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.45</u> %		196
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		3790
d Portion of (c) to be added to prefunding balance		3790
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	66653

Part III Funding Percentages

14 Funding target attainment percentage	14	98.80 %
15 Adjusted funding target attainment percentage	15	98.80 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	89.53 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
12/30/2020	1738241	0			
01/14/2021	1717195	0			
Totals ▶			18(b)	3455436	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	3358717

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.50 %	3rd segment: 6.27 %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 4
22 Weighted average retirement age				22 65
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	2341222	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	2396725	225021	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	2566243	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	2566243	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	3358717	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	792474	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:	
a Schedule elected	☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2020
		This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 07/01/2020 and ending 06/30/2021		
A Name of plan STANDEX INTERNATIONAL CORPORATION PENSION PLANS	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 STANDEX INTERNATIONAL CORPORATION	D Employer Identification Number (EIN) 31-0596149	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
STONE HARBOR INVESTMENT PARTNERS LP
20-3888589

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY MANAGEMENT TRUST CO

04-2723880

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 17 50	TRUSTEE	352016	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WELLINGTON TRUST COMPANY NA

04-2755549

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51 68	NONE	236198	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

WESTFIELD CAPITAL MANAGEMENT, L.P.

80-0175963

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51 68 71	NONE	120869	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WILLIS TOWERS WATSON US LLC

53-0181291

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	NONE	108373	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

LOOMIS SAYLES TRUST COMPANY

20-8080381

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	83966	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

STATE STREET GLOBAL ADVISORS

81-4017137

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
18 19 51 52 99	TRUSTEE	62056	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BLACKROCK

94-3112180

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 24 28 50 51	NONE	41421	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2020 This Form is Open to Public Inspection.
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For calendar plan year 2020 or fiscal plan year beginning 07/01/2020 and ending 06/30/2021

A Name of plan <u>STANDEX INTERNATIONAL CORPORATION PENSION PLANS</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>STANDEX INTERNATIONAL CORPORATION</u>	D Employer Identification Number (EIN) <u>31-0596149</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>WTC-CTF GLOBAL QUALITY GROWTH</u>		
b Name of sponsor of entity listed in (a): <u>WELLINGTON TRUST COMPANY</u>		
c EIN-PN <u>47-6422291-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>28846443</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>LOOMIS SAYLES CREDIT ASSET TRUST</u>		
b Name of sponsor of entity listed in (a): <u>LOOMIS SAYLES TRUST COMPANY LLC</u>		
c EIN-PN <u>20-8080381-010</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>17469744</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>S & P FLAGSHIP SECURITIES LENDING</u>		
b Name of sponsor of entity listed in (a): <u>STATE STREET BANK AND TRUST COMPANY</u>		
c EIN-PN <u>04-0025081-002</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>19112281</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>LONG US CREDIT INDEX SECURITIES LEN</u>		
b Name of sponsor of entity listed in (a): <u>STATE STREET BANK AND TRUST COMPANY</u>		
c EIN-PN <u>04-0025081-145</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>59426605</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>TREASURY US 25 YEAR KEY RATE FUND</u>		
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST COMPANY</u>		
c EIN-PN <u>45-3856224-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>5410350</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>COLL MONDRIAN INTL EQUITY FUND</u>		
b Name of sponsor of entity listed in (a): <u>THE NORTHERN TRUST COMPANY</u>		
c EIN-PN <u>82-1195217-003</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>16635278</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>TREASURY US 10 YEAR KEY RATE FUND</u>		
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST COMPANY</u>		
c EIN-PN <u>47-4226866-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>4436061</u>

a Name of MTIA, CCT, PSA, or 103-12 IE: **TREASURY US 20 YEAR KEY RATE FUND**

b Name of sponsor of entity listed in (a): **BLACKROCK INSTITUTIONAL TRUST COMPANY**

c EIN-PN 45-3856189-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2813540
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a Name of MTIA, CCT, PSA, or 103-12 IE: **TREASURY US 15 YEAR KEY RATE FUND**

b Name of sponsor of entity listed in (a): **BLACKROCK INSTITUTIONAL TRUST COMPANY**

c EIN-PN 45-3856099-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4712845
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a Name of MTIA, CCT, PSA, or 103-12 IE: **BLACKROCK INTERMEDIATE DURATION COR**

b Name of sponsor of entity listed in (a): **BLACKROCK INSTITUTIONAL TRUST COMPANY**

c EIN-PN 82-2229248-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 7261971
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2020 This Form is Open to Public Inspection
For calendar plan year 2020 or fiscal plan year beginning 07/01/2020 and ending 06/30/2021		
A Name of plan STANDEX INTERNATIONAL CORPORATION PENSION PLANS	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 STANDEX INTERNATIONAL CORPORATION	D Employer Identification Number (EIN) 31-0596149	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	1444219	1374245
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	4350281	0
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	163	20
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1447729	2869224
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	12306569	10985540
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	152286175	166125118
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	27281217	32560553
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1)	
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	199116353 213914700
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	
i	Acquisition indebtedness.....	1i	
j	Other liabilities.....	1j	337989 183078
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	337989 183078
Net Assets			
l	Net assets (subtract line 1k from line 1f).....	1l	198778364 213731622

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
Income			
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	3455436
	(B) Participants	2a(1)(B)	
	(C) Others (including rollovers).....	2a(1)(C)	
(2)	Noncash contributions	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	3455436
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	491
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E)	
	(F) Other	2b(1)(F)	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	491
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B)	
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	0
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	2531831
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	2531831
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		11265022
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		16838465
d Total income. Add all income amounts in column (b) and enter total.....	2d		34091245

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	16293824	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		16293824
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)	460389	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	544510	
(4) Other.....	2i(4)	1839264	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		2844163
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		19137987

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		14953258
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **CARON & BLETZER, PLLC**

(2) EIN: **04-3499945**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			
5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.			
5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)			
5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)	
5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year <u>4348373</u> .			

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2020</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2020 or fiscal plan year beginning 07/01/2020 and ending 06/30/2021		
A Name of plan STANDEX INTERNATIONAL CORPORATION PENSION PLANS		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 STANDEX INTERNATIONAL CORPORATION		D Employer Identification Number (EIN) 31-0596149
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-3275867 04-3581074		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 31
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2020 v. 200204		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) through (c)	
a Enter the percentage of plan assets held as: Stock: <u>44.0</u> % Investment-Grade Debt: <u>48.0</u> % High-Yield Debt: <u>5.0</u> % Real Estate: <u>0.0</u> % Other: <u>3.0</u> %	
b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☒ 15-18 years ☐ 18-21 years ☐ 21 years or more	
c What duration measure was used to calculate line 19(b)? ☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.	
a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No	
b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:	
☐ Yes.	
☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.	
☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.	
☐ No. Other. Provide explanation _____	

**STANDEX INTERNATIONAL
CORPORATION PENSION PLAN**

FINANCIAL STATEMENTS

June 30, 2021 and 2020 and
For the Years Then Ended



CARON & BLETZER, PLLC

Certified Public Accountants and Business Consultants

STANDEX INTERNATIONAL CORPORATION PENSION PLAN
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Certain schedules required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.



Independent Auditor's Report

To the Plan Administrator of the Standex International Corporation Pension Plan:

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Standex International Corporation Pension Plan (the "Plan"), which comprise the statements of net assets available for benefits as of June 30, 2021 and 2020, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note F, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of June 30, 2021 and 2020, and for the years then ended, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter – Supplemental Schedules

The supplemental Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of June 30, 2021 and Schedule H, Line 4(j) - Schedule of Reportable Transactions for the year ended June 30, 2021 are required by the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on these supplemental schedules.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, amended.

A handwritten signature in black ink that reads "Canon & Bleger, PLLC". The signature is written in a cursive, flowing style.

Kingston, NH
April 13, 2022

STANDEX INTERNATIONAL CORPORATION PENSION PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
June 30, 2021 and 2020

	<u>2021</u>	<u>2020</u>
Assets:		
Cash	\$ 1,374,245	\$ 1,444,219
Investments, at fair value:		
Common stocks	10,985,540	12,306,569
Common collective trusts	166,125,118	152,286,175
Mutual funds	32,560,553	27,281,217
Short-term investments	<u>2,869,224</u>	<u>1,447,729</u>
Total investments	212,540,435	193,321,690
Receivables:		
Employer contributions	-	4,350,281
Interest and dividend income	<u>20</u>	<u>163</u>
Total receivables	<u>20</u>	<u>4,350,444</u>
Total assets	213,914,700	199,116,353
Liabilities:		
Accrued administrative expenses	<u>183,078</u>	<u>337,989</u>
Net assets available for benefits	<u><u>\$ 213,731,622</u></u>	<u><u>\$ 198,778,364</u></u>

The accompanying notes are an integral
part of the financial statements.

STANDEX INTERNATIONAL CORPORATION PENSION PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the years ended June 30, 2021 and 2020

	<u>2021</u>	<u>2020</u>
Additions:		
Investment income:		
Dividends	\$ 2,373,553	\$ 1,147,468
Net appreciation in fair value of investments	<u>28,262,256</u>	<u>20,877,581</u>
	30,635,809	22,025,049
Contributions:		
Employer contributions	<u>3,455,436</u>	<u>7,431,970</u>
Total additions	34,091,245	29,457,019
Deductions:		
Benefits paid to participants	16,293,824	15,918,283
Administrative expenses	<u>2,844,163</u>	<u>2,846,922</u>
Total deductions	<u>19,137,987</u>	<u>18,765,205</u>
Net increase	14,953,258	10,691,814
Net assets available for benefits:		
Beginning of year	<u>198,778,364</u>	<u>188,086,550</u>
End of year	<u>\$ 213,731,622</u>	<u>\$ 198,778,364</u>

The accompanying notes are an integral
part of the financial statements.

STANDEX INTERNATIONAL CORPORATION PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

A. PLAN DESCRIPTION:

The following brief description of the Standex International Corporation Pension Plan (the "Plan") is provided for general information purposes only. Participants should refer to the plan document for more complete information.

General

The Plan is a defined benefit pension plan covering employees of Standex International Corporation and its subsidiaries (the "Company") who have completed one year of service and are not employees of recent acquisitions or covered by pension plans established under collective bargaining agreements and administered by the union. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA") and the Internal Revenue Code ("IRC").

On July 1, 1989 the Pension and Employee Stock Ownership Committee of the Company merged 11 separate hourly pension plans into the Standard Publishing Hourly Pension Plan, at which time it was renamed the Standex International Corporation Hourly Pension Plans.

Effective June 30, 2008 the Standex International Corporation Retirement Plan (the "Salaried Plan") was merged with and into the Standex International Corporation Hourly Pension Plan. As of that date the surviving plan was renamed the Standex International Corporation Pension Plan.

Plan Administration

The plan is administered by Benefits Consulting of Fidelity Workplace Investing LLC. Fidelity Management Trust Company acts as trustee for the Plan.

Funding Policy

Contributions to provide benefits under the Plan are made by the Company based upon amounts determined by the consulting actuary. It is the Company's policy to comply with the minimum funding requirements of ERISA, and such policy has been complied with for the years ended June 30, 2021 and 2020.

Benefits

Normal retirement benefits are based upon a formula taking into account a participant's compensation level or benefit rate, as defined, and the number of years of credited service of that participant. If a participant elects early retirement, benefits may be actuarially reduced by a formula based on the number of months between the normal retirement age and a participant's age at early retirement.

The normal form of a benefit payment is an annual benefit, payable in monthly amounts, for life. If the participant is married the form of payment will be an actuarially equivalent 50% qualified joint and survivor annuity. Actuarially equivalent optional forms of payment, such as annuities, lump-sum payments, and period certain options may be elected by participants in lieu of the normal form of payment.

STANDEX INTERNATIONAL CORPORATION PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

If an active participant dies after becoming vested, the surviving spouse will be paid the minimum death benefit in the form of an annuity.

All Plan benefits are subject to the limitations prescribed by the IRC which includes provisions that limit the amount of retirement income which may be paid to an individual participant.

Effective December 31, 2007, future benefit accruals were frozen for all current and future salaried employees.

Effective July 31, 2013, future benefit accruals were frozen for all current and future hourly employees in the Standex International Corporation Hourly Plan, Master-Bilt Hourly Pension Plan, and The Standex Commercial Hourly Pension Plan.

Effective September 30, 2015, future benefit accruals were frozen for all current and future employees in the Custom Hoists Hourly Pension Plan.

Retirement Dates

An employee's normal retirement age is 65. The Plan permits early retirement at age 55 provided the participant has been credited with 10 or more years of service. There is no mandatory retirement age.

Vesting

Participants are 100% vested in their benefits upon completion of 5 years of service.

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

Basis of Accounting

The accompanying financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein; disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

Cash

Cash includes cash on hand and demand deposit accounts.

STANDEX INTERNATIONAL CORPORATION PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants on the measurement date. See Note C for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

Substantially all expenses of the Plan are paid by the Plan. Any expenses that are paid by the Company are excluded from these financial statements.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump sum distributions, that are attributable, under the Plan's provisions, to the service employees have rendered and include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Vested benefits are benefits to which members are entitled regardless of future service with the Company. Nonvested benefits are dependent upon future services.

The actuarial present value of accumulated plan benefits is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The more significant assumptions underlying the actuarial computations used in the valuation as of June 30, 2020 are as follows:

Discount rate	- 6.90%, previously 7.00%
Retirement age	- 65 (except Jarvis-East and National Metal at 64 and Roehlen Engraving at 62)
Mortality basis	- Pri-2012 mortality tables (separate rates for males and females; employees, retirees and contingent survivors) projected generationally from 2012, updated annually for MP scale

STANDEX INTERNATIONAL CORPORATION PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits. The computation of the actuarial present value of accumulated plan benefits was made as of July 1, 2020. Had the valuation been performed as of June 30, there would be no material difference.

At June 30, 2020, the actuarial present value of accumulated plan benefits under the Plan were:

Actuarial present value of accumulated plan benefits:

Vested benefits:

Participants currently receiving payments	\$ 133,862,913
Participants with deferred benefits	31,807,872
Other participants	<u>12,270,397</u>

Total vested benefits	177,941,182
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Nonvested benefits	<u>52,301</u>
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Total actuarial present value of accumulated plan benefits	<u>\$ 177,993,483</u>
--	-----------------------

For the year ended June 30, 2020, the estimated changes in actuarial present value of accumulated plan benefits are as follows:

Actuarial present value of accumulated plan benefits at

beginning of year	\$ 181,634,906
-------------------	----------------

Increase (decrease) during the year attributable to:

Benefits accumulated	819
Benefits paid	(15,918,283)
Increase in interest due to decrease in discount period	12,157,361
Change in assumptions	641,963
Actuarial gains	<u>(523,283)</u>

Net decrease in actuarial present value of accumulated plan benefits	<u>(3,641,423)</u>
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Actuarial present value of accumulated plan benefits at end of year	<u>\$ 177,993,483</u>
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STANDEX INTERNATIONAL CORPORATION PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

C. FAIR VALUE MEASUREMENTS:

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

Following is a description of the valuation methodologies used by the Plan. There have been no changes in the methodologies used at June 30, 2021 and 2020.

Common stocks – Valued at the closing price reported on the active market on which the individual securities are traded.

Common collective trusts – Valued at the net asset value of units of a collective trust. The net asset value, as provided by the fund manager, is used as a practical expedient to estimate fair value. The net asset value is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value.

Mutual funds - Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Short-term investments – Valued at net asset value based on the fund's underlying assets, as reported by the trustee, less its liabilities. The net asset value, as provided by the fund manager, is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value.

STANDEX INTERNATIONAL CORPORATION PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of June 30:

<u>Description</u>	2021			
	<u>Total</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Common stocks	\$ 10,985,540	\$ 10,985,540	\$ -	\$ -
Mutual funds	<u>32,560,553</u>	<u>32,560,553</u>	-	-
Total investments in the fair value hierarchy	43,546,093	<u>\$ 43,546,093</u>	<u>\$ -</u>	<u>\$ -</u>
Investments measured at net asset value(1):				
Common collective trusts	166,125,118			
Short-term investments	<u>2,869,224</u>			
Total investments measured at net asset value	<u>168,994,342</u>			
Total investments at fair value	<u>\$ 212,540,435</u>			

<u>Description</u>	2020			
	<u>Total</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Common stocks	\$ 12,306,569	\$ 12,306,569	\$ -	\$ -
Mutual funds	<u>27,281,217</u>	<u>27,281,217</u>	-	-
Total investments in the fair value hierarchy	39,587,786	<u>\$ 39,587,786</u>	<u>\$ -</u>	<u>\$ -</u>
Investments measured at net asset value(1):				
Common collective trusts	152,286,175			
Short-term investments	<u>1,447,729</u>			
Total investments measured at net asset value	<u>153,733,904</u>			
Total investments at fair value	<u>\$ 193,321,690</u>			

(1) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

The State Street and BlackRock collective trusts can be redeemed daily, have a two day redemption notice period, and have no unfunded commitments. The Loomis Sayles fund can be redeemed semi-monthly, has a 30 day notice period and has no unfunded commitments. The Mondrian collective fund can be redeemed daily, has no redemption notice period and no unfunded commitments. The CTF Global Quality Growth fund can be redeemed daily and has no unfunded commitments.

The short-term investment fund can be redeemed daily, has a daily redemption notice periods, and has no unfunded commitments. The fund seeks a high level of current income as is consistent with preservation of capital and liquidity.

STANDEX INTERNATIONAL CORPORATION PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

D. TAX STATUS:

The Plan obtained a favorable determination letter, dated March 22, 2016, in which the Internal Revenue Service ("IRS") stated that the Plan is designed in accordance with applicable sections of the IRC. The Plan has been amended since receiving the determination letter, however, the plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore believes that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

E. TERMINATION:

In the event the Plan terminates, the Plan's assets will be allocated, as prescribed by ERISA and its regulations, generally to provide the following benefits in the order indicated:

1. Costs for participants who have been receiving benefits or who have been eligible to receive benefits upon normal or late retirement for three or more years as of the date of termination.
2. Costs for participants who have been receiving benefits or who have been eligible to receive benefits upon normal or late retirement for less than three years as of the date of termination.
3. Costs for all other benefits insured by the Pension Benefit Guaranty Corporation ("PBGC").
4. Costs for all other non-forfeitable benefits under the Plan.
5. Costs for any other remaining benefits.

Certain benefits under the Plan are insured by the PBGC upon termination of the Plan. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivors' pensions. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, the PBGC does not guarantee all types of benefits under the plan and the amount of benefit protection is subject to certain limitations. Also, there is a statutory ceiling on the amount of an individual's monthly benefit that the PBGC guarantees.

Whether or not all participants will receive their benefits in whole or in part upon plan termination will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits, and may also depend on the financial condition of the plan sponsor and the level of benefits guaranteed by the PBGC.

STANDEX INTERNATIONAL CORPORATION PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

F. COMPLIANCE AND ERISA:

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, no auditing procedures were performed by the independent auditors with respect to the information certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information to the financial statements and supplemental schedules. The trustee has certified as to the completeness and accuracy of the investments held by the Plan as of June 30, 2021 and 2020, and the investment earnings and other investment-related transactions of the Plan for the years then ended, and the information continued in the Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of June 30, 2021.

G. RELATED PARTY TRANSACTIONS:

Certain investments are shares of registered investment companies managed by Fidelity Investments. Fidelity Management Trust Company, a related entity to Fidelity Investments, is the trustee of the Plan and therefore, transactions with these investments qualify as party-in-interest.

H. RISKS AND UNCERTAINTIES:

Contributions to the Plan and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee compensation and demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions will occur in the near term and, due to the uncertainties inherent in setting assumptions, that the effect of such changes could be material to the financial statements.

The Plan is invested in various securities. Investment securities, in general, are exposed to various risks such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the fair values of investment securities will occur in the near term and those changes could materially affect the amounts reported in the statements of net assets available for benefits.

The specific impact of the COVID-19 global pandemic on the Plan's investment securities is not readily determinable as of the date of these financial statements. The financial statements do not include any adjustments that might result from the outcome of this uncertainty.

I. SUBSEQUENT EVENTS:

The Company has evaluated all subsequent events through April 13, 2022, the date the financial statements were available to be issued.

STANDEX INTERNATIONAL CORPORATION PENSION PLAN

EIN: 31-0596149

Plan Number: 001

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

June 30, 2021

(a)	(b)	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d)	(e)
Identity of issue, borrower, lessor or similar party		Shares / Units	Cost	Current value
Acceleron Pharma Inc Com	Common stock	1,560 shares	\$ 116,596	\$ 195,764
Advanced Drain Sys Inc Del Com	"	2,270 shares	100,550	264,614
American Financial Group Inc OHIO Com	"	1,730 shares	185,758	215,766
Ascendis Pharma A S Sponsored Adr	"	1,400 shares	195,375	184,170
Atkore Inc Com	"	2,390 shares	173,205	169,690
Avalara Inc Com	"	1,170 shares	103,808	189,306
Axalta Coating Sys LTD Com	"	1,820 shares	55,659	55,492
Azek Co Inc Cl A	"	2,160 shares	49,680	91,714
Bio Rad Labs Inc Cl A	"	420 shares	161,940	270,602
Black Knight Inc Com	"	1,770 shares	122,124	138,025
Blueprint Medicines Corp Com	"	2,270 shares	181,371	199,669
BRP Inc Com Sun VTG	"	1,870 shares	102,075	146,533
Catalent Inc Com	"	2,680 shares	201,812	289,762
Celanese Corp Del Com	"	570 shares	76,051	86,412
Cirrus Logic Inc Com	"	2,050 shares	157,184	174,496
CMC Materials Inc com	"	110 shares	18,987	16,581
Cogent Comm Holdings Inc Com New	"	2,180 shares	146,588	167,620
Darden Restaurants Inc Com	"	1,240 shares	94,749	181,028
Diamondback Energy Inc Com	"	1,620 shares	137,793	152,102
Douglas Emmett Inc Com	"	7,880 shares	265,203	264,926
Enphase Energy Inc Com	"	320 shares	51,302	58,762
F5 Network Inc Com	"	1,080 shares	180,563	201,593
Five Below Inc Com	"	1,070 shares	124,807	206,799
FMC Corp Com New	"	1,570 shares	156,667	169,874
Gartner Inc Com	"	850 shares	159,710	205,870
Hexcel Corp New Com	"	2,920 shares	171,095	182,208
Horizon Therapeutics Pub L Shs	"	1,020 shares	70,230	95,513
Hubspot Inc Com	"	450 shares	70,250	262,224
Icon Plc	"	1,020 shares	167,316	210,844
Idex Corp Com	"	800 shares	142,356	176,040
Insult Corp Com	"	595 shares	119,321	163,333
Ironwood Pharmaceuticals Inc Com CL A	"	11,560 shares	126,128	148,777
Lamar Advertising Co New Cl A	"	1,360 shares	93,852	142,011
Lincoln Elec Hldgs Inc Com	"	1,150 shares	100,466	151,466
Lpl Finl Hldgs Inc Com	"	1,260 shares	89,786	170,075
Lumentum Hldgs Inc Com	"	2,280 shares	189,921	187,028
Lyft Inc Cl A Com	"	3,300 shares	177,959	199,584
Merritor Inc Com	"	3,750 shares	82,799	87,825
Mersanan Therapeutics Inc Com	"	3,260 shares	67,420	44,271
Mks Instruments Inc Com	"	1,200 shares	154,080	213,540
National Vision Holdings Inc Com	"	4,670 shares	210,079	238,777
Neurocrine Biosciences Inc Com	"	2,050 shares	211,575	199,506
Nice LTD Sponsor ADR	"	730 shares	171,565	180,646
Novavax Inc Com New	"	430 shares	95,722	91,293
Oak Str Health Inc Com	"	2,760 shares	151,523	161,653
Pacific Biosciences Calif Inc Com	"	2,860 shares	84,597	100,014
Paya Holdings Inc Com	"	10,920 shares	130,232	120,338
Paylocity Holding Corp Com	"	990 shares	180,412	188,892
Pegasystems Inc Com	"	1,250 shares	166,564	173,987
Q2 Holdings Inc Com	"	1,380 shares	168,501	141,560
Quest Diagnostics Inc Com	"	1,520 shares	177,504	200,594
Revolve Group Inc Cl A	"	1,990 shares	41,342	137,111
Rocket Pharmaceuticals Inc Com	"	2,490 shares	53,948	110,282
Saia Inc Com	"	670 shares	139,345	140,358
Sensata Technologies Holdings Plc Shs	"	3,240 shares	146,798	187,823
Signature Bk New York N Y Com	"	570 shares	99,162	140,021
Silicon Motion Tech Cp Sponsored ADR	"	2,840 shares	167,511	182,044
Tapestry Inc com	"	5,280 shares	249,937	229,574
Teledyne Technologies Inc Com	"	400 shares	76,945	167,532
TG Therapeutics Inc Com	"	4,220 shares	161,306	163,694
Topbuild Corp Com	"	650 shares	53,021	128,557

STANDEX INTERNATIONAL CORPORATION PENSION PLAN

EIN: 31-0596149

Plan Number: 001

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

June 30, 2021

(a)	(b)	(c)		(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Shares / Units	Cost	Current value
	Transunio Com	"	1,970 shares	157,845	216,326
	Trex Co Inc Com	"	1,770 shares	78,025	180,912
	Vail Resorts Inc Com	"	10 shares	3,151	3,165
	Wex Inc Com	"	890 shares	136,962	172,571
	Zendesk Inc com	"	680 shares	106,449	98,151
	Zynga Inc Cl A	"	18,650 shares	174,906	198,250
		Total common stocks		8,737,463	10,985,540
	BlackRock Intermediate Duration Corporate Screened Non-Lendable Fund	Common collective trust	664,828 units	7,200,000	7,261,971
	BlackRock U.S. Treasury 10 Year Key Rate Fund	"	264,570 units	3,208,477	4,436,061
	BlackRock U.S. Treasury 15 Year Key Rate Fund	"	238,789 units	2,704,813	4,712,845
	BlackRock U.S. Treasury 20 Year Key Rate Fund	"	156,033 units	1,703,897	2,813,541
	BlackRock U.S. Treasury 25 Year Key Rate Fund	"	292,868 units	4,172,288	5,410,350
	CTF Global Quality Growth Fund	"	1,112,045 units	20,083,154	28,846,443
	Loomis Sayles Credit Asset Trust Fund	"	614,483 units	14,028,114	17,469,744
	Mondrian International Equity Fund	"	1,330,822 units	14,745,511	16,635,278
	SSGA S&P 500 Flagship Fund	"	17,291 units	11,618,444	19,112,281
	SSGA Long Credit Index Fund	"	1,037,114 units	49,095,418	59,426,604
		Total common collective trusts		128,560,116	166,125,118
	PIMCO All Asset Fund	Mutual fund	1,963,908 shares	22,585,474	25,982,509
	Stone Harbor Local Market Fund	"	733,338 shares	5,911,331	6,578,044
		Total mutual funds		28,496,805	32,560,553
*	Fidelity Government Money Market Func	Short-term investment	2,869,224 shares	2,869,224	2,869,224
		Total investments		\$ 168,663,608	\$ 212,540,435

* Denotes party-in-interest to the Plan.

STANDEX INTERNATIONAL CORPORATION PENSION PLAN

EIN: 31-0596149

Plan Number: 001

SCHEDULE H, LINE 4(j) - SCHEDULE OF REPORTABLE TRANSACTIONS

For the year ended June 30, 2021

(a) Identity of Party Involved	(b) Description of asset (Including Interest Rate and Maturity)	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net gain (loss)
<u>Series Transactions:</u>						
Fidelity Government Money Market Fund	Short-term investment	\$ 22,700,011	\$ 21,278,518	\$ 21,278,518	\$ 43,978,529	\$ -
CTF Global Quality Growth Fund	Common collective trust	266,826	13,700,000	15,875,649	13,966,826	(2,175,649)
SSGA Long Credit Index Fund	"	10,000,000	1,000,000	854,949	11,000,000	145,051
<u>Single Transactions:</u>						
SSGA Long Credit Index Fund	Common collective trust	10,000,000	-	-	10,000,000	-



SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26 Schedule of Active Participant Data as of July 1, 2020

Attained Age	Attained Years of Credited Service ³										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0
30-34	0	2	0	0	0	0	0	0	0	0	2
35-39	0	2	3	1	0	0	0	0	0	0	6
40-44	0	1	10	2	2	0	0	0	0	0	15
45-49	0	14	3	4	1	1	1	0	0	0	24
50-54	0	5	12	3	5	2	4	0	0	0	31
55-59	2	9	8	8	8	3	20	0	0	0	58
60-64	0	5	8	10	9	3	9	2	0	0	46
65-69	0	2	4	1	2	1	4	0	0	0	14
70 & over	0	1	0	0	0	0	0	0	0	1	2
Total	2	41	48	29	27	10	38	2	0	1	198

³ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Standex International Corporation Pension Plans

EIN / PN: 31-0596149 / 001

Plan Sponsor: Standex International Corporation

Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis:

Applicable month	March
Interest rate basis	3-Segment Rates

Interest rates:	Reflecting Corridors under ARPA	Not Reflecting Corridors
First segment rate	4.75%	2.71%
Second segment rate	5.50%	3.75%
Third segment rate	6.27%	4.21%
Effective interest rate	5.65%	3.84%

Annual rates of increase

Compensation	N/A
Future Social Security wage bases	N/A
Statutory limits on compensation and benefits	N/A

Demographic Assumptions

Inclusion date	The valuation date on or after enrollment date on which the employee becomes a participant.
New or rehired employees	It was assumed there will be no new or rehired employees.
Plan-related expenses	The amount assumed for plan-related expenses is \$500,000 plus the estimated PBGC premium for the current year. The amount included this year for plan-related expenses is \$2,339,264.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Mortality

Separate rates for non-annuitants (based on RP-2014 "Employees" table without collar or amount adjustments, adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1 using Scale MP-2018) and annuitants (based on RP-2014 "Healthy Annuitants" table without collar or amount adjustments, adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1 using Scale MP-2018)

Termination

Representative Termination Rates

For the first five years of service, 9% at every age if not yet age 55. Otherwise, the following table:

Percentage leaving during the year	
Attained Age	Annual Rates
20	22.4%
25	14.9%
30	10.4%
35	7.4%
40	4.3%
45	2.7%
50	0.9%
55	0.0%
60 and over	0.0%

Disability

For participants in divisions formerly covered by the Roehlen Engraving and National Metal pension plans, rates of disability were assumed to be 200% of Hunter's Disability rates for males and 400% of Hunter's Disability rates for females.

Retirement

It was assumed that participants will retire at age 65 except for the following:

Participants in divisions formerly covered by the Jarvis-East and National Metal Hourly pension plans were assumed to retire at age 64.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Participants in divisions formerly covered by the Roehlen Engraving Hourly pension plan were assumed to retire according to the following rates:

Percentage retiring during the year	
Attained Age	Annual Rates
55	10%
56	5%
57	5%
58	5%
59	10%
60	15%
61	15%
62 and over	100%

Form of payment

Former participants of the Standex International Corporation Retirement Plan are assumed to elect the life only if single and joint & 50% contingent if married.

All other participants are assumed to elect the normal form.

Percent married

85% of active participants are assumed to be married.

Spouse age

Husbands are assumed to be three years older than the wife.

Covered pay

Compensation paid in the current fiscal year beginning on the valuation date is the current annual rate of pay.

It excludes compensation for those employees whose age on the valuation date equals or exceeds the ultimate assumed retirement age.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Methods

Valuation date	First day of plan year.
Funding target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Actuarial value of assets	Under this method, valuation assets are equal to the market value of assets as of the valuation date plus the discounted present value of contributions expected to be made after the valuation date at the prior plan year effective PPA interest rate.
Benefits not valued	None.

Sources of Data and Other Information

Standex International Corporation and the third party administrator furnished participant data as of July 1, 2020. Data were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date:	July 1, 2020

SCHEDULE SB ATTACHMENTS

Assumptions Rationale – Significant Economic Assumptions

Discount rate	The basis chosen, including the timing for implementation of ARPA interest rate stabilization, was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Administrative Expenses	Expected Administrative expenses for the plan are based on the expected PBGC Premium plus an estimated amount for non-PBGC expenses (\$500,000) based on historical actual administrative expenses for the plan.

Assumptions Rationale – Significant Demographic Assumptions

Healthy Mortality	Assumptions used for funding purposes are as prescribed by IRC §430.
Termination, Retirement, and Disability Decrements	Termination, retirement, and disability rates are based on the results of plan experience studies conducted in past years and Standex's expectation for future behavior. Plan experience is monitored annually to ensure that the plan does not incur significant gains or losses as a result of this assumption. We are not aware of any change in conditions that would warrant a change to these assumptions.
Benefit commencement date for deferred benefits	Assumptions represent an estimate of future experience.
Form of payment	Assumptions were chosen based on past experience and represent a reasonable expectation of the future.
Marital assumptions:	The assumed percentage married and the assumed age difference for spouses are based on general population statistics on the marital status of individuals of retirement age.

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date:	July 1, 2020

SCHEDULE SB ATTACHMENTS

Source of Prescribed Methods

Funding methods

The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are “prescribed methods set by law”, as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430. The application of the 15-year amortization under ARPA for the 2020 plan year was selected by the plan sponsor.

Changes in Assumptions and Methods

Change in assumptions and methods since prior valuation

- The segment interest rates used to calculate the funding target and target normal cost were updated from an applicable month of March 2019 to March 2020. 2020 Interest rates reflect corridors under ARPA interest rate stabilization.
- The mortality table used to calculate the funding target and target normal cost was updated to reflect the statutory mortality for plan years beginning during calendar 2020 pursuant to regulation §1.430(h)(3)-1.
- The assumed plan-related expenses added to the target normal cost were updated from \$2,120,151 for 2019 to \$2,339,264 for 2020.
- Under ARPA funding relief, the funding shortfall was amortized with a “fresh start” 15-year amortization

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

Plan Name	Standex International Corporation Pension Plan
Plan Sponsor EIN	31-0596149
ERISA Plan #	001
Plan Year Ending	June 30, 2021

The required attachment marked with an "X" in the Attachment column is included within the Accountant's Opinion attachment to Sch. H, Part III, Line 3, which consists of the entire audit report issued by the plan's Independent Qualified Public Accountant (IQPA).

Form/Schedule	Line #	Description	Attachment
5500 Sch. H	Line 3	Financial statements used in formulating the IQPA's opinion	X
5500 Sch. H	Line 4i	Schedule of Assets (Held at End of Year)	X
5500 Sch. H	Line 4i	Schedule of Assets (Acquired and Disposed of Within Year)	
5500 Sch. H	Line 4j	Schedule of Reportable Transactions	X
5500 Sch. H	Line 4a	Schedule of Delinquent Participant Contributions	

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2020 This Form is Open to Public Inspection
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For calendar plan year 2020 or fiscal plan year beginning 07/01/2020 and ending 06/30/2021

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan STANDEX INTERNATIONAL CORPORATION PENSION PLANS	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF STANDEX INTERNATIONAL CORPORATION	D Employer Identification Number (EIN) 31-0596149	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500	

Part I	Basic Information		
1	Enter the valuation date: Month <u>07</u> Day <u>01</u> Year <u>2020</u>		
2	Assets:		
	a Market value	2a	198,645,029
	b Actuarial value	2b	198,645,029
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment	1,887	150,088,534
	b For terminated vested participants	932	36,683,298
	c For active participants	198	14,139,347
	d Total	3,017	200,911,179
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5	Effective interest rate	5	5.65%
6	Target normal cost	6	2,341,222

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<div style="text-align: center;"> DEAN A. QUICK <small>Signature of actuary</small> </div>	<div> 3 - 16 - 2022 <small>Date</small> 2005816 <small>Most recent enrollment number</small> 703-258-8000 <small>Telephone number (including area code)</small> </div>
	<div style="text-align: center;"> WILLIS TOWERS WATSON US LLC <small>Firm name</small> 800 North Glebe Road Floor 10 Arlington VI 22203 <small>Address of the firm</small> </div>	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2020
v. 200204

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	56,183
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	56,183
10	Interest on line 9 using prior year's actual return of <u>11.89</u> %	0	6,680
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		3,594
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.45</u> %		196
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		3,790
d	Portion of (c) to be added to prefunding balance		3,790
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	66,653

Part III	Funding Percentages
----------	---------------------

14	Funding target attainment percentage.....	14	98.80%
15	Adjusted funding target attainment percentage.....	15	98.80%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	89.53%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employee(s):

Contributions made to the plan for the plan year by employer(s) and employees:						
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	
12/30/2020	1,738,241	0				
01/14/2021	1,717,195	0				
			Totals ►	18(b)	3,455,436	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.....	19a	0
b Contributions made to avoid restrictions adjusted to valuation date.....	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c	3, 358, 717

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No

C If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
---------------	--

21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.50 %	3rd segment: 6.27 %
	☐ N/A, full yield curve used		
b Applicable month (enter code).....	21b	4	
22 Weighted average retirement age	22	65	
23 Mortality table(s) (see instructions)	☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute		

Part VI	Miscellaneous Items
----------------	----------------------------

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
-----------------	--

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII	Minimum Required Contribution For Current Year
------------------	---

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	2,341,222	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	2,396,725	225,021	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	2,566,243	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35).....	36	2,566,243	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	3,358,717	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	792,474	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX	Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)
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41 If an election was made to use PRA 2010 funding relief for this plan:	
a Schedule elected	☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Standex International Corporation
EIN/PN	31-0596149 / 001
Plan Name	Standex International Corporation Pension Plans
Valuation Date	July 1, 2020
Enrolled Actuary	Dean A. Quick
Enrollment Number	20-05816

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 19
Discounted Employer Contributions
as of July 1, 2020

Date	Applicable Plan Year	Contribution	Interest Rate Used to Discount During Timely Contribution Period	Timely Contribution Period	Interest Rate Used to Discount During Late Contribution Period	Late Contribution Period	Interest Adjusted Contribution
12/30/2020	2020	1,738,241	5.65%	.2888889	5.65%	.2083333	1,691,382
01/14/2021	2020	1,717,195	5.65%	.5361111	N/A	N/A	1,667,335
Total		3,455,436					3,358,717

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of July 1, 2020

See Schedule SB, Part V - Statement of Actuarial Assumptions/Methods for retirement rates. The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed.

Plan Name:	Standex International Corporation Pension Plans
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Plan Sponsor:	Standex International Corporation
Valuation Date:	July 1, 2020

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis:

Applicable month	March
Interest rate basis	3-Segment Rates

Interest rates:	Reflecting Corridors under ARPA	Not Reflecting Corridors
First segment rate	4.75%	2.71%
Second segment rate	5.50%	3.75%
Third segment rate	6.27%	4.21%
Effective interest rate	5.65%	3.84%

Annual rates of increase

Compensation	N/A
Future Social Security wage bases	N/A
Statutory limits on compensation and benefits	N/A

Demographic Assumptions

Inclusion date	The valuation date on or after enrollment date on which the employee becomes a participant.
New or rehired employees	It was assumed there will be no new or rehired employees.
Plan-related expenses	The amount assumed for plan-related expenses is \$500,000 plus the estimated PBGC premium for the current year. The amount included this year for plan-related expenses is \$2,339,264.

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Mortality

Separate rates for non-annuitants (based on RP-2014 "Employees" table without collar or amount adjustments, adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1 using Scale MP-2018) and annuitants (based on RP-2014 "Healthy Annuitants" table without collar or amount adjustments, adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1 using Scale MP-2018)

Termination

Representative Termination Rates

For the first five years of service, 9% at every age if not yet age 55. Otherwise, the following table:

Percentage leaving during the year	
Attained Age	Annual Rates
20	22.4%
25	14.9%
30	10.4%
35	7.4%
40	4.3%
45	2.7%
50	0.9%
55	0.0%
60 and over	0.0%

Disability

For participants in divisions formerly covered by the Roehlen Engraving and National Metal pension plans, rates of disability were assumed to be 200% of Hunter's Disability rates for males and 400% of Hunter's Disability rates for females.

Retirement

It was assumed that participants will retire at age 65 except for the following:

Participants in divisions formerly covered by the Jarvis-East and National Metal Hourly pension plans were assumed to retire at age 64.

Plan Name: Standex International Corporation Pension Plans
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SCHEDULE SB ATTACHMENTS

Participants in divisions formerly covered by the Roehlen Engraving Hourly pension plan were assumed to retire according to the following rates:

Percentage retiring during the year	
Attained Age	Annual Rates
55	10%
56	5%
57	5%
58	5%
59	10%
60	15%
61	15%
62 and over	100%

Form of payment

Former participants of the Standex International Corporation Retirement Plan are assumed to elect the life only if single and joint & 50% contingent if married.

All other participants are assumed to elect the normal form.

Percent married

85% of active participants are assumed to be married.

Spouse age

Husbands are assumed to be three years older than the wife.

Covered pay

Compensation paid in the current fiscal year beginning on the valuation date is the current annual rate of pay.

It excludes compensation for those employees whose age on the valuation date equals or exceeds the ultimate assumed retirement age.

Plan Name: Standex International Corporation Pension Plans
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SCHEDULE SB ATTACHMENTS

Methods

Valuation date	First day of plan year.
Funding target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Actuarial value of assets	Under this method, valuation assets are equal to the market value of assets as of the valuation date plus the discounted present value of contributions expected to be made after the valuation date at the prior plan year effective PPA interest rate.
Benefits not valued	None.

Sources of Data and Other Information

Standex International Corporation and the third party administrator furnished participant data as of July 1, 2020. Data were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Plan Name:	Standex International Corporation Pension Plans
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Plan Sponsor:	Standex International Corporation
Valuation Date:	July 1, 2020

SCHEDULE SB ATTACHMENTS

Assumptions Rationale – Significant Economic Assumptions

Discount rate	The basis chosen, including the timing for implementation of ARPA interest rate stabilization, was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Administrative Expenses	Expected Administrative expenses for the plan are based on the expected PBGC Premium plus an estimated amount for non-PBGC expenses (\$500,000) based on historical actual administrative expenses for the plan.

Assumptions Rationale – Significant Demographic Assumptions

Healthy Mortality	Assumptions used for funding purposes are as prescribed by IRC §430.
Termination, Retirement, and Disability Decrements	Termination, retirement, and disability rates are based on the results of plan experience studies conducted in past years and Standex's expectation for future behavior. Plan experience is monitored annually to ensure that the plan does not incur significant gains or losses as a result of this assumption. We are not aware of any change in conditions that would warrant a change to these assumptions.
Benefit commencement date for deferred benefits	Assumptions represent an estimate of future experience.
Form of payment	Assumptions were chosen based on past experience and represent a reasonable expectation of the future.
Marital assumptions:	The assumed percentage married and the assumed age difference for spouses are based on general population statistics on the marital status of individuals of retirement age.

Plan Name:	Standex International Corporation Pension Plans
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Plan Sponsor:	Standex International Corporation
Valuation Date:	July 1, 2020

SCHEDULE SB ATTACHMENTS

Source of Prescribed Methods

Funding methods

The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are “prescribed methods set by law”, as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430. The application of the 15-year amortization under ARPA for the 2020 plan year was selected by the plan sponsor.

Changes in Assumptions and Methods

Change in assumptions and methods since prior valuation

- The segment interest rates used to calculate the funding target and target normal cost were updated from an applicable month of March 2019 to March 2020. 2020 Interest rates reflect corridors under ARPA interest rate stabilization.
- The mortality table used to calculate the funding target and target normal cost was updated to reflect the statutory mortality for plan years beginning during calendar 2020 pursuant to regulation §1.430(h)(3)-1.
- The assumed plan-related expenses added to the target normal cost were updated from \$2,120,151 for 2019 to \$2,339,264 for 2020.
- Under ARPA funding relief, the funding shortfall was amortized with a “fresh start” 15-year amortization

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

Summary of Principal Plan Provisions for the Divisions Formerly Covered by the Hourly Pension Plan

Plan Sponsor

Standex International Corporation

Plan Year

The twelve-month period ending June 30.

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of 12 months of employment and one year of Vesting Service.

Benefit and Vesting Service

Effective Date for Commencement of:

Division	Benefit Service	Vesting Service
Doubleday Bros. & Co.	July 1, 1966	July 1, 1966
Eastern Engraving	June 1, 1975	Date of hire
Eastern Rotary Dye	May 1, 1992	May 1, 1992
Harding	Date of hire	Date of hire
Mold-Tech California	July 1, 1965	July 1, 1965
Mold-Tech Michigan	March 1, 1967	March 1, 1967
Mold-Tech New England	January 1, 1976	January 1, 1976
Mold-Tech, New Jersey	February 1, 1973	February 1, 1973
Mold-Tech Ohio	Date of hire	Date of hire
Rawal Engravers / Mold-Tech, Illinois	March 1, 1986	March 1, 1986
Standard Publishing	Date of hire	Date of hire
Pemco	April 1, 1986	April 1, 1986
Standex Electronics ¹	January 1, 1969 ²	January 1, 1962 ²

¹ Includes Paul Smith and Van Products

² July 1, 1974 for Van Products.

Plan Name: Standex International Corporation Pension Plans

EIN / PN: 31-0596149 / 001

Plan Sponsor: Standex International Corporation

Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Normal Retirement Benefit

Normal Retirement Date: the first day of the month on or after the attainment of age 65 or five years of participation in the plan.

Monthly Benefit: 1.25% of average monthly compensation for the highest five years of consecutive compensation in excess of \$400 plus \$2.50 per month, per year of Benefit Service. For B.F. Perkins/Mullen Testers participants, \$27.00 per year of Benefit Service for retirements occurring after August 1, 2001, \$29.00 per year of Benefit Service for retirements occurring after July 1, 2002, \$31.00 per year of Benefit Service for retirements occurring after July 1, 2003, \$32.00 per year of Benefit Service for retirements occurring after August 1, 2004, \$34.00 per year of Benefit Service for retirements occurring after July 1, 2005, \$35.00 per year of Benefit Service for retirements occurring after August 1, 2006, \$37.00 per year of Benefit Service for retirements occurring after July 1, 2007, \$38.00 per year of Benefit Service for retirements occurring after August 1, 2008, \$39.00 per year of Benefit Service for retirements occurring after August 1, 2009, and \$40.00 per year of Benefit Service for retirements occurring after August 1, 2012.

Normal Form of Retirement Income: Life Only.

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service and compensation on the retirement date.

Early Retirement Benefit

Early Retirement Date: First day of any month following age 55 and completion of 10 years of Vesting Service. For former B.F. Perkins participants, age 50 and completion of 15 years of vesting service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit but reduced $\frac{1}{2}\%$ for each month that the employee's Early Retirement Date precedes his Normal Retirement Date. For B.F. Perkins/Mullen Testers participants, the reduction is $\frac{1}{4}\%$ for each month up to 36 months and $\frac{1}{2}\%$ for each month thereafter that the employee's Early Retirement Date precedes his Normal Retirement Date.

Disability Benefit

B.F. Perkins employees who have 10 years of vesting service and receive a Social Security disability pension.

Plan Name: Standex International Corporation Pension Plans
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Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 10 years of Vesting Service. (age 50 and 15 years for B.F. Perkins/Mullen Testers participants).

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 10 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 100% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 10 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 100% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 10 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

In the case of a B.F. Perkins/Mullen Testers participant, age 50 and 15 years of service replaces age 55 and 10 years of service in the above description.

Employee Contributions

B.F. Perkins participants were allowed to make contributions prior to August 1, 1980.

Changes in Plan Provisions Since Last Actuarial Valuation

None.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Summary of Principal Plan Provisions for the Hourly Pension Plan Divisions Formerly Covered by the James Burn/American and Williams Healthcare Systems Hourly Pension Plan

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of 12 months of employment and one year of Vesting Service.

Benefit Service and Vesting Service

For James Burn International, Benefit Service commences on July 1, 1978 and Vesting Service commences on date of hire. For American Binding Wire, Benefit Service and Vesting Service commence on July 1, 1991. For Williams Healthcare, Benefit Service and Vesting Service commence on date of hire.

Normal Retirement Benefit

Normal Retirement Date: The first day of the month on or after the attainment of age 65 or five years of participation in the plan.

Monthly Benefit: \$12.00 per year of credited service, for employees of the James Burns International Division and \$10.00 per year of credited service, for employees of Williams Manufacturing.

Normal Form of Retirement Income: Life Only.

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service on the retirement date.

Early Retirement Benefit

Early Retirement Date: First day of any month within the 10-year period preceding Normal Retirement Date, provided he then has 10 years of service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit but reduced ½% for each month that the employee's Early Retirement Date precedes his Normal Retirement Date.

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date:	July 1, 2020

SCHEDULE SB ATTACHMENTS

Disability Benefit

None.

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 10 years of Vesting Service.

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 10 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 100% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 10 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 100% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 10 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

Employee Contributions

They are not required or permitted.

Changes in Plan Provisions Since Last Actuarial Valuation

None.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Summary of Principal Plan Provisions for the Hourly Pension Plan Divisions Formerly Covered by the Master-Bilt Products Hourly Pension Plan

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of 12 months of employment and one year of Vesting Service. Effective April 8, 2020, due to the sale of the business, all Masterbilt employees became former employees of Standex. Standex retained the liability for the frozen accrued benefits for all former employees

Benefit Service

Commences on the later of date of hire or 12/1/71. Effective July 31, 2013 participants no longer earn benefit service in this sub-plan.

Vesting Service

Commences on the later of date of hire or 12/1/71.

Normal Retirement Benefit

Normal Retirement Date: The first day of the month on or after the attainment of age 65 or five years of participation in the plan.

Monthly Benefit: \$4.00 per year of credited service, after 12/1/71; \$5.00 per year of credited service, from 1/1/80 to 12/31/82; and \$7.00 per year of credited service, after 1/1/83.

Normal Form of Retirement Income: Life Only.

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service on the retirement date.

Early Retirement Benefit

Early Retirement Date: First day of any month within the 10-year period preceding Normal Retirement Date, provided he then has 10 years of service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit but reduced ½% for each month that the employee's Early Retirement Date precedes his Normal Retirement Date.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Disability Benefit

None.

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 10 years of Vesting Service.

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 10 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 100% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 10 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 100% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 10 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

Employee Contributions

They are not required or permitted.

Changes in Plan Provisions Since Last Actuarial Valuation

None.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Summary of Principal Plan Provisions for the Hourly Pension Plan Divisions Formerly Covered by the National Metal Industries Hourly Pension Plan

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of 12 months of employment and one year of Vesting Service.

Benefit Service

Commences on date of hire.

Vesting Service

Commences on date of hire.

Normal Retirement Benefit

Normal Retirement Date: The first day of the month on or after the attainment of age 65 or five years of participation in the plan.

Monthly Benefit: \$26.00 per year of credited service, for retirements occurring prior to March 1, 2001; \$27.00 per year of credited service for retirements occurring prior to March 1, 2002; \$27.75 per year of credited service for retirements occurring prior to March 1, 2003; and \$28.25 for retirements occurring on or after March 1, 2003.

Normal Form of Retirement Income: Life Only.

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service on the retirement date.

Early Retirement Benefit

Early Retirement Date: First day of any month within the 10-year period preceding Normal Retirement Date, provided he then has 10 years of service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit but reduced $\frac{1}{4}\%$ for each month up to 60 months and reduced $\frac{1}{2}\%$ for each month thereafter that the employee's Early Retirement Date precedes his Normal Retirement Date.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Disability Benefit

Eligibility: Completion of at least 10 years of credited service if the employee is also eligible to receive a Social Security disability pension.

Monthly Benefit: Benefit equal to normal retirement benefit based on service to date of disability.

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 10 years of Vesting Service, such reduction to be $\frac{1}{4}\%$ for each month up to 36 months and $\frac{1}{2}\%$ for each month thereafter that the employee's Early Retirement Date precedes his Normal Retirement Date.

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 10 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 50% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 10 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 50% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 10 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

Employee Contributions

They are not required or permitted.

Changes in Plan Provisions Since Last Actuarial Valuation

None.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Summary of Principal Plan Provisions for the Hourly Pension Plan Divisions Formerly Covered by The Commercial Hourly Pension Plan

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of 12 months of employment and one year of Vesting Service.

Benefit Service

Commences on date of hire for BK Industries and July 1, 1970 for Mason Candlelight. Effective July 31, 2013 participants no longer earn benefit service in this sub-plan.

Vesting Service

Commences on date of hire for BK Industries and July 1, 1970 for Mason Candlelight.

Normal Retirement Benefit

Normal Retirement Date: The first day of the month on or after the attainment of age 65 or five years of participation in the plan.

Monthly Benefit: \$7.00 per year of credited service.

Normal Form of Retirement Income: Life Only.

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service on the retirement date.

Early Retirement Benefit

Early Retirement Date: First day of any month within the 10-year period preceding Normal Retirement Date, provided he then has 10 years of service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit but reduced ½% for each month that the employee's Early Retirement Date precedes his Normal Retirement Date.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Disability Benefit

None.

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 10 years of Vesting Service.

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 10 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 100% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 10 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 100% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 10 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

Employee Contributions

They are not required or permitted.

Changes in Plan Provisions Since Last Actuarial Valuation

None.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Summary of Principal Plan Provisions for the Hourly Pension Plan Divisions Formerly Covered by The Custom Hoists Hourly Pension Plan

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of 12 months of employment and one year of Vesting Service.

Benefit Service

Commences on August 1, 1988. Effective September 30, 2015, participants no longer earn benefit service in this sub-plan.

Vesting Service

Commences on August 1, 1988.

Normal Retirement Benefit

Normal Retirement Date: The first day of the month on or after the attainment of age 65 or five years of participation in the plan.

Monthly Benefit

<u>Benefit per Year of Credited Service</u>	<u>For Terminations On or After</u>
\$23.00	July 1, 2000
\$24.00	July 1, 2001
\$25.00	July 1, 2002
\$26.00	July 1, 2003
\$28.00	July 1, 2004
\$30.00	July 1, 2005
\$31.00	July 1, 2006
\$32.00	July 1, 2007
\$34.00	July 1, 2008
\$35.00	July 1, 2010

Normal Form of Retirement Income: Life Only.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Benefit: Benefit commences upon actual retirement based on service and compensation on the retirement date.

Early Retirement Benefit

Early Retirement Date: First day of any month within the 10-year period preceding Normal Retirement Date, provided he then has 10 years of service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit but reduced $\frac{1}{2}\%$ for each month that the employee's Early Retirement Date precedes his Normal Retirement date.

Disability Benefit

None.

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 10 years of Vesting Service.

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 10 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 100% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 10 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 100% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 10 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

Employee Contributions

They are not required or permitted.

Changes in Plan Provisions Since Last Actuarial Valuation

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date:	July 1, 2020

SCHEDULE SB ATTACHMENTS

None.

Summary of Principal Plan Provisions for the Hourly Pension Plan Divisions Formerly Covered by The Jarvis-East Hourly Pension Plan

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of 12 months of employment and one year of Vesting Service.

Benefit Service

Commences on date of hire.

Vesting Service

Commences on date of hire.

Normal Retirement Benefit

Normal Retirement Date: The first day of the month on or after the attainment of age 65 or five years of participation in the plan.

Monthly Benefit: \$25.00 per year of credited service, for terminations occurring after July 1, 1999, \$26.00 per year of credited service, for terminations occurring after July 1, 2000, \$29.00 per year of credited service, for terminations occurring after July 1, 2001.

Normal Form of Retirement Income: Life Only.

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service on the retirement date.

Early Retirement Benefit

Early Retirement Date: First day of any month within the 10-year period preceding Normal Retirement Date, provided he then has 10 years of service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit but reduced $\frac{1}{4}\%$ for each complete month up to 36 months and reduced $\frac{1}{2}\%$ for each month thereafter, that the employee's Early Retirement Date precedes his Normal Retirement Date.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Disability Benefit

None.

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 10 years of Vesting Service.

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 10 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 50% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 10 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 50% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 10 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

Employee Contributions

They are not required or permitted.

Changes in Plan Provisions Since Last Actuarial Valuation

None.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Summary of Principal Plan provisions for the Hourly Pension Plan Divisions Formerly Covered by the Procon Hourly Pension Plan

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of 12 months of employment and one year of Vesting Service.

Benefit Service

Commences on January 1, 1972. Effective July 31, 2013 participants no longer earn benefit service in this sub-plan.

Vesting Service

Commences on January 1, 1972.

Normal Retirement Benefit

Normal Retirement Date: The first day of the month on or after the attainment of age 65 or five years of participation in the plan.

Monthly Benefit

<u>Benefit per Year of Credited Service</u>	<u>For Terminations On or After</u>
\$24.00	October 1, 1995
\$27.00	October 1, 1996
\$30.00	October 1, 1997
\$31.00	October 1, 1998
\$32.00	October 1, 1999
\$33.00	October 1, 2000
\$34.00	October 1, 2002
\$35.00	October 1, 2003
\$37.00	October 1, 2004

Normal Form of Retirement Income: Life Only.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service on the retirement date.

Early Retirement Benefit

Early Retirement Date: First day of any month within the 10-year period preceding Normal Retirement Date, provided he then has 15 years of service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit but reduced $\frac{1}{2}\%$ for each month that the employee's Early Retirement Date precedes his Normal Retirement Date.

Disability Benefit

None.

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 15 years of Vesting Service.

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 15 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 100% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 15 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 100% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 15 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

Employee Contributions

They are not required or permitted.

Changes in Plan Provisions Since Last Actuarial Valuation

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date:	July 1, 2020

SCHEDULE SB ATTACHMENTS

None.

Summary of Principal Plan Provisions for the Hourly Pension Plan Divisions Formerly Covered by The Roehlen Engraving Hourly Pension Plan

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of 12 months of employment and one year of Vesting Service.

Benefit Service

Commences on date of hire. Effective July 31, 2013 participants no longer earn benefit service in this sub-plan.

Vesting Service

Commences on date of hire.

Normal Retirement Benefit

Normal Retirement Date: The first day of the month on or after the attainment of age 62 or five years of participation in the plan.

Monthly Benefit: The greater of (1) or (2)

(1) 1% of the final 10-year average monthly salary multiplied by years and nearest months of credited service plus \$50. Effective for retirements after 7/1/2001: 1% of the final 8-year average monthly salary multiplied by years and nearest months of credited service plus \$50.

(2) Years of continuous service multiplied by:

- \$23.00 for terminations prior to 7/1/1997
- \$25.00 for terminations on or after 7/1/1997
- \$27.00 for terminations on or after 7/1/1998
- \$29.00 for terminations on or after 7/1/1999
- \$31.00 for terminations on or after 7/1/2000
- \$37.00 for terminations on or after 7/1/2001

Normal Form of Retirement Income: Life Only.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service and compensation on the retirement date.

Early Retirement Benefit

Early Retirement Date: First day of any month following age 55 and completion of 15 years of service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit unreduced at age 62, reduced 3% per year from age 62 to age 59, and reduced 6% per year from age 59 to age 55.

Disability Benefit

Eligibility: 15 years of continuous service.

Monthly Benefit: Prior to attainment of age 65, the greater of (1) \$960 per year, or (2) the benefit accrued to disability retirement date based on service and average salary to date of disability.

After attainment of age 65, the benefit accrued to disability retirement date based on service and average salary to date of disability.

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 15 years of Vesting Service.

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 15 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 50% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 15 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 50% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 15 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Employee Contributions

They are not required or permitted.

Changes in Plan Provisions Since Last Actuarial Valuation

None.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Summary of Principal Plan Provisions for the Divisions Formerly Covered by Standex International Corporation Retirement Plan

Plan Year

The twelve-month period ending June 30.

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of one year of Vesting Service. No new participants are allowed to enter the plan after December 31, 2007.

Benefit Service

1,000 hours in a plan year, effective with date of commencement. Service after December 31, 2007 is excluded.

Vesting Service

1,000 hours in a plan year, effective with date of commencement.

Normal Retirement Benefit

Normal Retirement Date: The first day of the month on or after attainment of age 65 or five years of participation in the plan.

Monthly Benefit: Accrual rate x the average of the highest three consecutive years of monthly compensation x Benefit Service with a minimum of \$35 per month x Benefit Service. If greater, the June 30, 1989 accrued benefit.

Accrual Rates:

CEO	3.85%
Other	1.35%

Participants in the positions of Corporate Vice President, Group Vice President, or Division President, who formerly earned higher accrual rates under the Plan receive the greater of the benefit described above or the June 30, 2002 accrued benefit.

Effective December 31, 2007, accrued benefits were frozen.

Normal Form of Retirement Income: Life Only.

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date:	July 1, 2020

SCHEDULE SB ATTACHMENTS

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service and compensation on the retirement date.

Early Retirement Benefit

Early Retirement Date: Age 55 and 10 years of service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit but reduced $\frac{1}{4}\%$ for each month that the employee's Early Retirement Date precedes his Normal Retirement Date.

Disability Benefit

None.

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 10 years of Vesting Service.

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 10 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 100% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 10 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 100% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 10 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

Employee Contributions

They are not required or permitted.

Changes in Plan Provisions Since Last Actuarial Valuation

None.

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date:	July 1, 2020

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26 Schedule of Active Participant Data as of July 1, 2020

Attained Age	Attained Years of Credited Service ³										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0
30-34	0	2	0	0	0	0	0	0	0	0	2
35-39	0	2	3	1	0	0	0	0	0	0	6
40-44	0	1	10	2	2	0	0	0	0	0	15
45-49	0	14	3	4	1	1	1	0	0	0	24
50-54	0	5	12	3	5	2	4	0	0	0	31
55-59	2	9	8	8	8	3	20	0	0	0	58
60-64	0	5	8	10	9	3	9	2	0	0	46
65-69	0	2	4	1	2	1	4	0	0	0	14
70 & over	0	1	0	0	0	0	0	0	0	1	2
Total	2	41	48	29	27	10	38	2	0	1	198

³ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Standex International Corporation Pension Plans

EIN / PN: 31-0596149 / 001

Plan Sponsor: Standex International Corporation

Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of July 1, 2020

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
Shortfall	07/01/2020	2,396,725	15.00000	2,396,725	225,021
Total				2,396,725	225,021

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Standex International Corporation
EIN/PN	31-0596149 / 001
Plan Name	Standex International Corporation Pension Plans
Valuation Date	July 1, 2020
Enrolled Actuary	Dean A. Quick
Enrollment Number	20-05816

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 19
Discounted Employer Contributions
as of July 1, 2020

Date	Applicable Plan Year	Contribution	Interest Rate Used to Discount During Timely Contribution Period	Timely Contribution Period	Interest Rate Used to Discount During Late Contribution Period	Late Contribution Period	Interest Adjusted Contribution
12/30/2020	2020	1,738,241	5.65%	.2888889	5.65%	.2083333	1,691,382
01/14/2021	2020	1,717,195	5.65%	.5361111	N/A	N/A	1,667,335
Total		3,455,436					3,358,717

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of July 1, 2020

See Schedule SB, Part V - Statement of Actuarial Assumptions/Methods for retirement rates. The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed.

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date:	July 1, 2020

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

Summary of Principal Plan Provisions for the Divisions Formerly Covered by the Hourly Pension Plan

Plan Sponsor

Standex International Corporation

Plan Year

The twelve-month period ending June 30.

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of 12 months of employment and one year of Vesting Service.

Benefit and Vesting Service

Effective Date for Commencement of:

Division	Benefit Service	Vesting Service
Doubleday Bros. & Co.	July 1, 1966	July 1, 1966
Eastern Engraving	June 1, 1975	Date of hire
Eastern Rotary Dye	May 1, 1992	May 1, 1992
Harding	Date of hire	Date of hire
Mold-Tech California	July 1, 1965	July 1, 1965
Mold-Tech Michigan	March 1, 1967	March 1, 1967
Mold-Tech New England	January 1, 1976	January 1, 1976
Mold-Tech, New Jersey	February 1, 1973	February 1, 1973
Mold-Tech Ohio	Date of hire	Date of hire
Rawal Engravers / Mold-Tech, Illinois	March 1, 1986	March 1, 1986
Standard Publishing	Date of hire	Date of hire
Pemco	April 1, 1986	April 1, 1986
Standex Electronics ¹	January 1, 1969 ²	January 1, 1962 ²

¹ Includes Paul Smith and Van Products

² July 1, 1974 for Van Products.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Normal Retirement Benefit

Normal Retirement Date: the first day of the month on or after the attainment of age 65 or five years of participation in the plan.

Monthly Benefit: 1.25% of average monthly compensation for the highest five years of consecutive compensation in excess of \$400 plus \$2.50 per month, per year of Benefit Service. For B.F. Perkins/Mullen Testers participants, \$27.00 per year of Benefit Service for retirements occurring after August 1, 2001, \$29.00 per year of Benefit Service for retirements occurring after July 1, 2002, \$31.00 per year of Benefit Service for retirements occurring after July 1, 2003, \$32.00 per year of Benefit Service for retirements occurring after August 1, 2004, \$34.00 per year of Benefit Service for retirements occurring after July 1, 2005, \$35.00 per year of Benefit Service for retirements occurring after August 1, 2006, \$37.00 per year of Benefit Service for retirements occurring after July 1, 2007, \$38.00 per year of Benefit Service for retirements occurring after August 1, 2008, \$39.00 per year of Benefit Service for retirements occurring after August 1, 2009, and \$40.00 per year of Benefit Service for retirements occurring after August 1, 2012.

Normal Form of Retirement Income: Life Only.

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service and compensation on the retirement date.

Early Retirement Benefit

Early Retirement Date: First day of any month following age 55 and completion of 10 years of Vesting Service. For former B.F. Perkins participants, age 50 and completion of 15 years of vesting service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit but reduced $\frac{1}{2}\%$ for each month that the employee's Early Retirement Date precedes his Normal Retirement Date. For B.F. Perkins/Mullen Testers participants, the reduction is $\frac{1}{4}\%$ for each month up to 36 months and $\frac{1}{2}\%$ for each month thereafter that the employee's Early Retirement Date precedes his Normal Retirement Date.

Disability Benefit

B.F. Perkins employees who have 10 years of vesting service and receive a Social Security disability pension.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 10 years of Vesting Service. (age 50 and 15 years for B.F. Perkins/Mullen Testers participants).

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 10 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 100% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 10 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 100% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 10 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

In the case of a B.F. Perkins/Mullen Testers participant, age 50 and 15 years of service replaces age 55 and 10 years of service in the above description.

Employee Contributions

B.F. Perkins participants were allowed to make contributions prior to August 1, 1980.

Changes in Plan Provisions Since Last Actuarial Valuation

None.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Summary of Principal Plan Provisions for the Hourly Pension Plan Divisions Formerly Covered by the James Burn/American and Williams Healthcare Systems Hourly Pension Plan

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of 12 months of employment and one year of Vesting Service.

Benefit Service and Vesting Service

For James Burn International, Benefit Service commences on July 1, 1978 and Vesting Service commences on date of hire. For American Binding Wire, Benefit Service and Vesting Service commence on July 1, 1991. For Williams Healthcare, Benefit Service and Vesting Service commence on date of hire.

Normal Retirement Benefit

Normal Retirement Date: The first day of the month on or after the attainment of age 65 or five years of participation in the plan.

Monthly Benefit: \$12.00 per year of credited service, for employees of the James Burns International Division and \$10.00 per year of credited service, for employees of Williams Manufacturing.

Normal Form of Retirement Income: Life Only.

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service on the retirement date.

Early Retirement Benefit

Early Retirement Date: First day of any month within the 10-year period preceding Normal Retirement Date, provided he then has 10 years of service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit but reduced ½% for each month that the employee's Early Retirement Date precedes his Normal Retirement Date.

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date:	July 1, 2020

SCHEDULE SB ATTACHMENTS

Disability Benefit

None.

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 10 years of Vesting Service.

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 10 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 100% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 10 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 100% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 10 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

Employee Contributions

They are not required or permitted.

Changes in Plan Provisions Since Last Actuarial Valuation

None.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Summary of Principal Plan Provisions for the Hourly Pension Plan Divisions Formerly Covered by the Master-Bilt Products Hourly Pension Plan

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of 12 months of employment and one year of Vesting Service. Effective April 8, 2020, due to the sale of the business, all Masterbilt employees became former employees of Standex. Standex retained the liability for the frozen accrued benefits for all former employees

Benefit Service

Commences on the later of date of hire or 12/1/71. Effective July 31, 2013 participants no longer earn benefit service in this sub-plan.

Vesting Service

Commences on the later of date of hire or 12/1/71.

Normal Retirement Benefit

Normal Retirement Date: The first day of the month on or after the attainment of age 65 or five years of participation in the plan.

Monthly Benefit: \$4.00 per year of credited service, after 12/1/71; \$5.00 per year of credited service, from 1/1/80 to 12/31/82; and \$7.00 per year of credited service, after 1/1/83.

Normal Form of Retirement Income: Life Only.

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service on the retirement date.

Early Retirement Benefit

Early Retirement Date: First day of any month within the 10-year period preceding Normal Retirement Date, provided he then has 10 years of service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit but reduced ½% for each month that the employee's Early Retirement Date precedes his Normal Retirement Date.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Disability Benefit

None.

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 10 years of Vesting Service.

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 10 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 100% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 10 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 100% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 10 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

Employee Contributions

They are not required or permitted.

Changes in Plan Provisions Since Last Actuarial Valuation

None.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Summary of Principal Plan Provisions for the Hourly Pension Plan Divisions Formerly Covered by the National Metal Industries Hourly Pension Plan

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of 12 months of employment and one year of Vesting Service.

Benefit Service

Commences on date of hire.

Vesting Service

Commences on date of hire.

Normal Retirement Benefit

Normal Retirement Date: The first day of the month on or after the attainment of age 65 or five years of participation in the plan.

Monthly Benefit: \$26.00 per year of credited service, for retirements occurring prior to March 1, 2001; \$27.00 per year of credited service for retirements occurring prior to March 1, 2002; \$27.75 per year of credited service for retirements occurring prior to March 1, 2003; and \$28.25 for retirements occurring on or after March 1, 2003.

Normal Form of Retirement Income: Life Only.

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service on the retirement date.

Early Retirement Benefit

Early Retirement Date: First day of any month within the 10-year period preceding Normal Retirement Date, provided he then has 10 years of service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit but reduced $\frac{1}{4}\%$ for each month up to 60 months and reduced $\frac{1}{2}\%$ for each month thereafter that the employee's Early Retirement Date precedes his Normal Retirement Date.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Disability Benefit

Eligibility: Completion of at least 10 years of credited service if the employee is also eligible to receive a Social Security disability pension.

Monthly Benefit: Benefit equal to normal retirement benefit based on service to date of disability.

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 10 years of Vesting Service, such reduction to be $\frac{1}{4}\%$ for each month up to 36 months and $\frac{1}{2}\%$ for each month thereafter that the employee's Early Retirement Date precedes his Normal Retirement Date.

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 10 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 50% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 10 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 50% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 10 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

Employee Contributions

They are not required or permitted.

Changes in Plan Provisions Since Last Actuarial Valuation

None.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Summary of Principal Plan Provisions for the Hourly Pension Plan Divisions Formerly Covered by The Commercial Hourly Pension Plan

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of 12 months of employment and one year of Vesting Service.

Benefit Service

Commences on date of hire for BK Industries and July 1, 1970 for Mason Candlelight. Effective July 31, 2013 participants no longer earn benefit service in this sub-plan.

Vesting Service

Commences on date of hire for BK Industries and July 1, 1970 for Mason Candlelight.

Normal Retirement Benefit

Normal Retirement Date: The first day of the month on or after the attainment of age 65 or five years of participation in the plan.

Monthly Benefit: \$7.00 per year of credited service.

Normal Form of Retirement Income: Life Only.

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service on the retirement date.

Early Retirement Benefit

Early Retirement Date: First day of any month within the 10-year period preceding Normal Retirement Date, provided he then has 10 years of service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit but reduced ½% for each month that the employee's Early Retirement Date precedes his Normal Retirement Date.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Disability Benefit

None.

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 10 years of Vesting Service.

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 10 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 100% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 10 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 100% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 10 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

Employee Contributions

They are not required or permitted.

Changes in Plan Provisions Since Last Actuarial Valuation

None.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Summary of Principal Plan Provisions for the Hourly Pension Plan Divisions Formerly Covered by The Custom Hoists Hourly Pension Plan

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of 12 months of employment and one year of Vesting Service.

Benefit Service

Commences on August 1, 1988. Effective September 30, 2015, participants no longer earn benefit service in this sub-plan.

Vesting Service

Commences on August 1, 1988.

Normal Retirement Benefit

Normal Retirement Date: The first day of the month on or after the attainment of age 65 or five years of participation in the plan.

Monthly Benefit

<u>Benefit per Year of Credited Service</u>	<u>For Terminations On or After</u>
\$23.00	July 1, 2000
\$24.00	July 1, 2001
\$25.00	July 1, 2002
\$26.00	July 1, 2003
\$28.00	July 1, 2004
\$30.00	July 1, 2005
\$31.00	July 1, 2006
\$32.00	July 1, 2007
\$34.00	July 1, 2008
\$35.00	July 1, 2010

Normal Form of Retirement Income: Life Only.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Benefit: Benefit commences upon actual retirement based on service and compensation on the retirement date.

Early Retirement Benefit

Early Retirement Date: First day of any month within the 10-year period preceding Normal Retirement Date, provided he then has 10 years of service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit but reduced $\frac{1}{2}\%$ for each month that the employee's Early Retirement Date precedes his Normal Retirement date.

Disability Benefit

None.

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 10 years of Vesting Service.

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 10 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 100% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 10 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 100% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 10 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

Employee Contributions

They are not required or permitted.

Changes in Plan Provisions Since Last Actuarial Valuation

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date:	July 1, 2020

SCHEDULE SB ATTACHMENTS

None.

Summary of Principal Plan Provisions for the Hourly Pension Plan Divisions Formerly Covered by The Jarvis-East Hourly Pension Plan

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of 12 months of employment and one year of Vesting Service.

Benefit Service

Commences on date of hire.

Vesting Service

Commences on date of hire.

Normal Retirement Benefit

Normal Retirement Date: The first day of the month on or after the attainment of age 65 or five years of participation in the plan.

Monthly Benefit: \$25.00 per year of credited service, for terminations occurring after July 1, 1999, \$26.00 per year of credited service, for terminations occurring after July 1, 2000, \$29.00 per year of credited service, for terminations occurring after July 1, 2001.

Normal Form of Retirement Income: Life Only.

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service on the retirement date.

Early Retirement Benefit

Early Retirement Date: First day of any month within the 10-year period preceding Normal Retirement Date, provided he then has 10 years of service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit but reduced $\frac{1}{4}\%$ for each complete month up to 36 months and reduced $\frac{1}{2}\%$ for each month thereafter, that the employee's Early Retirement Date precedes his Normal Retirement Date.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Disability Benefit

None.

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 10 years of Vesting Service.

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 10 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 50% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 10 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 50% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 10 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

Employee Contributions

They are not required or permitted.

Changes in Plan Provisions Since Last Actuarial Valuation

None.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Summary of Principal Plan provisions for the Hourly Pension Plan Divisions Formerly Covered by the Procon Hourly Pension Plan

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of 12 months of employment and one year of Vesting Service.

Benefit Service

Commences on January 1, 1972. Effective July 31, 2013 participants no longer earn benefit service in this sub-plan.

Vesting Service

Commences on January 1, 1972.

Normal Retirement Benefit

Normal Retirement Date: The first day of the month on or after the attainment of age 65 or five years of participation in the plan.

Monthly Benefit

<u>Benefit per Year of Credited Service</u>	<u>For Terminations On or After</u>
\$24.00	October 1, 1995
\$27.00	October 1, 1996
\$30.00	October 1, 1997
\$31.00	October 1, 1998
\$32.00	October 1, 1999
\$33.00	October 1, 2000
\$34.00	October 1, 2002
\$35.00	October 1, 2003
\$37.00	October 1, 2004

Normal Form of Retirement Income: Life Only.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service on the retirement date.

Early Retirement Benefit

Early Retirement Date: First day of any month within the 10-year period preceding Normal Retirement Date, provided he then has 15 years of service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit but reduced $\frac{1}{2}\%$ for each month that the employee's Early Retirement Date precedes his Normal Retirement Date.

Disability Benefit

None.

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 15 years of Vesting Service.

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 15 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 100% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 15 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 100% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 15 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

Employee Contributions

They are not required or permitted.

Changes in Plan Provisions Since Last Actuarial Valuation

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date:	July 1, 2020

SCHEDULE SB ATTACHMENTS

None.

Summary of Principal Plan Provisions for the Hourly Pension Plan Divisions Formerly Covered by The Roehlen Engraving Hourly Pension Plan

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of 12 months of employment and one year of Vesting Service.

Benefit Service

Commences on date of hire. Effective July 31, 2013 participants no longer earn benefit service in this sub-plan.

Vesting Service

Commences on date of hire.

Normal Retirement Benefit

Normal Retirement Date: The first day of the month on or after the attainment of age 62 or five years of participation in the plan.

Monthly Benefit: The greater of (1) or (2)

(1) 1% of the final 10-year average monthly salary multiplied by years and nearest months of credited service plus \$50. Effective for retirements after 7/1/2001: 1% of the final 8-year average monthly salary multiplied by years and nearest months of credited service plus \$50.

(2) Years of continuous service multiplied by:

- \$23.00 for terminations prior to 7/1/1997
- \$25.00 for terminations on or after 7/1/1997
- \$27.00 for terminations on or after 7/1/1998
- \$29.00 for terminations on or after 7/1/1999
- \$31.00 for terminations on or after 7/1/2000
- \$37.00 for terminations on or after 7/1/2001

Normal Form of Retirement Income: Life Only.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service and compensation on the retirement date.

Early Retirement Benefit

Early Retirement Date: First day of any month following age 55 and completion of 15 years of service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit unreduced at age 62, reduced 3% per year from age 62 to age 59, and reduced 6% per year from age 59 to age 55.

Disability Benefit

Eligibility: 15 years of continuous service.

Monthly Benefit: Prior to attainment of age 65, the greater of (1) \$960 per year, or (2) the benefit accrued to disability retirement date based on service and average salary to date of disability.

After attainment of age 65, the benefit accrued to disability retirement date based on service and average salary to date of disability.

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 15 years of Vesting Service.

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 15 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 50% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 15 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 50% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 15 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Employee Contributions

They are not required or permitted.

Changes in Plan Provisions Since Last Actuarial Valuation

None.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

SCHEDULE SB ATTACHMENTS

Summary of Principal Plan Provisions for the Divisions Formerly Covered by Standex International Corporation Retirement Plan

Plan Year

The twelve-month period ending June 30.

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of one year of Vesting Service. No new participants are allowed to enter the plan after December 31, 2007.

Benefit Service

1,000 hours in a plan year, effective with date of commencement. Service after December 31, 2007 is excluded.

Vesting Service

1,000 hours in a plan year, effective with date of commencement.

Normal Retirement Benefit

Normal Retirement Date: The first day of the month on or after attainment of age 65 or five years of participation in the plan.

Monthly Benefit: Accrual rate x the average of the highest three consecutive years of monthly compensation x Benefit Service with a minimum of \$35 per month x Benefit Service. If greater, the June 30, 1989 accrued benefit.

Accrual Rates:

CEO	3.85%
Other	1.35%

Participants in the positions of Corporate Vice President, Group Vice President, or Division President, who formerly earned higher accrual rates under the Plan receive the greater of the benefit described above or the June 30, 2002 accrued benefit.

Effective December 31, 2007, accrued benefits were frozen.

Normal Form of Retirement Income: Life Only.

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date:	July 1, 2020

SCHEDULE SB ATTACHMENTS

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service and compensation on the retirement date.

Early Retirement Benefit

Early Retirement Date: Age 55 and 10 years of service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit but reduced ¼% for each month that the employee's Early Retirement Date precedes his Normal Retirement Date.

Disability Benefit

None.

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 10 years of Vesting Service.

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 10 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 100% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 10 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 100% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 10 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

Employee Contributions

They are not required or permitted.

Changes in Plan Provisions Since Last Actuarial Valuation

None.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020

Plan Name	Standex International Corporation Pension Plan
Plan Sponsor EIN	31-0596149
ERISA Plan #	001
Plan Year Ending	June 30, 2021

The required attachment marked with an "X" in the Attachment column is included within the Accountant's Opinion attachment to Sch. H, Part III, Line 3, which consists of the entire audit report issued by the plan's Independent Qualified Public Accountant (IQPA).

Form/Schedule	Line #	Description	Attachment
5500 Sch. H	Line 3	Financial statements used in formulating the IQPA's opinion	X
5500 Sch. H	Line 4i	Schedule of Assets (Held at End of Year)	X
5500 Sch. H	Line 4i	Schedule of Assets (Acquired and Disposed of Within Year)	
5500 Sch. H	Line 4j	Schedule of Reportable Transactions	X
5500 Sch. H	Line 4a	Schedule of Delinquent Participant Contributions	

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of July 1, 2020

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
Shortfall	07/01/2020	2,396,725	15.00000	2,396,725	225,021
Total				2,396,725	225,021

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2020