Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2021

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
SHELL PROVIDENT FUND

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 09/01/1939

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
SHELL USA, INC.

P. O. BOX 1438
HOUSTON, TX 77251-1438

2b Employer Identification Number (EIN) 13-1299890

2c Plan Sponsor's telephone number 832-337-2445

2d Business code (see instructions) 324110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	06/22/2022	CYNTHIA HABLINSKI
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor

ADMINISTRATOR - SHELL PROVIDENT FUND

P. O. BOX 1438
HOUSTON, TX 77251-1438

3b Administrator's EIN: 74-1865496

3c Administrator's telephone number: 832-337-2445

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name: SHELL OIL COMPANY

c Plan Name: SHELL PROVIDENT FUND

4b EIN: 13-1299890

4d PN: 002

5 Total number of participants at the beginning of the plan year	**5**	28887
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	15223
a(2) Total number of active participants at the end of the plan year	**6a(2)**	12948
b Retired or separated participants receiving benefits	**6b**	2087
c Other retired or separated participants entitled to future benefits	**6c**	11677
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	26712
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	307
f Total. Add lines **6d** and **6e**	**6f**	27019
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	26962
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2A 2E 2F 2G 2K 3H 2J 2R 2T 2S

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ 0 **A** (Insurance Information)
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2021** **This Form is Open to Public Inspection.**

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan	**B** Three-digit plan number (PN) ▶
SHELL PROVIDENT FUND	002

C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)
SHELL USA, INC.	13-1299890

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FID INV INST OPS CO

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EDELMAN FINANCIAL ENGINES,INC

94-3250323

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	NONE	5649116	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

BLACKROCK INSTITUTIONAL TRUST CO.

94-3112180

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 24 28 50 51	NONE	2230067	Yes [X] No [ ]	Yes [X] No [ ]	2870732	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

FID INV INST OPS CO

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 37 38 50 64 65 71	NONE	1282294	Yes [X] No [ ]	Yes [X] No [ ]	975000	Yes [ ] No [X]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FID MGMT TRUST CO

04-2723880

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	292761	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

ERNST & YOUNG

34-6565596

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	137000	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

RUSSELL IMPLEMENTATION SERVICES

81-1706025

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51 71	NONE	127893	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

J. MUSE

13-1299890

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
35 50	EMPLOYEE	93033	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

M. LAUDERDALE

13-1299890

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
35 50	EMPLOYEE	71686	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

J. CARRIER

13-1299890

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
35 50	EMPLOYEE	46964	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
BLACKROCK INSTITUTIONAL TRUST CO	33	2870732

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
SHELL PROVIDENT FUND 74-1865496	SECURITY LENDING AGENT

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FID INV INST OPS CO	27	975000

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
EDELMAN FINANCIAL ENGINES, INC 94-3250323	DATA CONNECTIVITY

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FID INV INST OPS CO	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MULTIPLE MUTUAL FUND COMPANIES 04-2647786	SUB-TRANSFER AGENCY FEES; SEE ATTACHMENT TO LINE 2(H) FOR FORMULAS

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III	**Termination Information on Accountants and Enrolled Actuaries (see instructions)** (complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan
SHELL PROVIDENT FUND

B Three-digit plan number (PN) ▶ 002

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
SHELL USA, INC.

D Employer Identification Number (EIN)
13-1299890

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE:	SPARTAN 500 INDEX POOL		
b Name of sponsor of entity listed in (a):	GEODE CAPITAL MANAGEMENT TRUST CO, LLC		
c EIN-PN	82-6293122-001	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	1888648118		

a Name of MTIA, CCT, PSA, or 103-12 IE:	RUSSELL 2000 INDEX FUND F		
b Name of sponsor of entity listed in (a):	BLACKROCK INSTITUTIONAL TRUST CO., N.A.		
c EIN-PN	94-3318704-001	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	162499926		

a Name of MTIA, CCT, PSA, or 103-12 IE:	MID CAP EQUITY INDEX FUND F		
b Name of sponsor of entity listed in (a):	BLACKROCK INSTITUTIONAL TRUST CO., N.A.		
c EIN-PN	94-3272818-001	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	529746927		

a Name of MTIA, CCT, PSA, or 103-12 IE:	EMERGING MARKETS INDEX FUND F		
b Name of sponsor of entity listed in (a):	BLACKROCK INSTITUTIONAL TRUST CO., N.A.		
c EIN-PN	45-4544245-001	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	217453454		

a Name of MTIA, CCT, PSA, or 103-12 IE:	EAFE EQUITY INDEX FUND F		
b Name of sponsor of entity listed in (a):	BLACKROCK INSTITUTIONAL TRUST CO., N.A.		
c EIN-PN	94-3358162-001	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	570933385		

a Name of MTIA, CCT, PSA, or 103-12 IE:	US DEBT INDEX FUND F		
b Name of sponsor of entity listed in (a):	BLACKROCK INSTITUTIONAL TRUST CO., N.A.		
c EIN-PN	94-3291425-001	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	599058061		

a Name of MTIA, CCT, PSA, or 103-12 IE:	1-3 YEAR GOV-CRED BOND IDX FUND F		
b Name of sponsor of entity listed in (a):	BLACKROCK INSTITUTIONAL TRUST CO., N.A.		
c EIN-PN	27-5012676-001	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	72335554		

a Name of MTIA, CCT, PSA, or 103-12 IE:	20PLUS TREASURY BOND FUND F		
b Name of sponsor of entity listed in (a):	BLACKROCK INSTITUTIONAL TRUST CO., N.A.		
c EIN-PN 94-3272815-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	274397369
a Name of MTIA, CCT, PSA, or 103-12 IE:	DEVELOPED REAL ESTATE INDEX FUND F		
b Name of sponsor of entity listed in (a):	BLACKROCK INSTITUTIONAL TRUST CO., N.A.		
c EIN-PN 27-2659367-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	30846824
a Name of MTIA, CCT, PSA, or 103-12 IE:	BLACKROCK LIFEPATH IDX RET FUND F		
b Name of sponsor of entity listed in (a):	BLACKROCK INSTITUTIONAL TRUST CO., N.A.		
c EIN-PN 71-0986421-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	1209500512
a Name of MTIA, CCT, PSA, or 103-12 IE:	BLACKROCK LIFEPATH IDX 2025 FUND F		
b Name of sponsor of entity listed in (a):	BLACKROCK INSTITUTIONAL TRUST CO., N.A.		
c EIN-PN 20-5114920-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	561521537
a Name of MTIA, CCT, PSA, or 103-12 IE:	BLACKROCK LIFEPATH IDX 2030 FUND F		
b Name of sponsor of entity listed in (a):	BLACKROCK INSTITUTIONAL TRUST CO., N.A.		
c EIN-PN 71-0986424-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	706414561
a Name of MTIA, CCT, PSA, or 103-12 IE:	BLACKROCK LIFEPATH IDX 2035 FUND F		
b Name of sponsor of entity listed in (a):	BLACKROCK INSTITUTIONAL TRUST CO., N.A.		
c EIN-PN 20-5114956-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	557186647
a Name of MTIA, CCT, PSA, or 103-12 IE:	BLACKROCK LIFEPATH IDX 2040 FUND F		
b Name of sponsor of entity listed in (a):	BLACKROCK INSTITUTIONAL TRUST CO., N.A.		
c EIN-PN 71-0986419-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	538714862
a Name of MTIA, CCT, PSA, or 103-12 IE:	BLACKROCK LIFEPATH IDX 2045 FUND F		
b Name of sponsor of entity listed in (a):	BLACKROCK INSTITUTIONAL TRUST CO., N.A.		
c EIN-PN 20-5115008-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	312584000
a Name of MTIA, CCT, PSA, or 103-12 IE:	BLACKROCK LIFEPATH IDX 2050 FUND F		
b Name of sponsor of entity listed in (a):	BLACKROCK INSTITUTIONAL TRUST CO., N.A.		
c EIN-PN 26-0896020-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	250831317
a Name of MTIA, CCT, PSA, or 103-12 IE:	BLACKROCK LIFEPATH IDX 2055 FUND F		
b Name of sponsor of entity listed in (a):	BLACKROCK INSTITUTIONAL TRUST CO., N.A.		
c EIN-PN 27-2470604-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	112225930

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH IDX 2060 FUND F

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO., N.A.

c EIN-PN 47-1878775-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 28812098

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH IDX 2065 FUND F

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO., N.A.

c EIN-PN 84-1770109-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 10976018

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs)**
(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan
SHELL PROVIDENT FUND

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
SHELL USA, INC.

D Employer Identification Number (EIN)
13-1299890

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	15782224	1752951
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	585967347	559213098
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	97488348	89479185
(9) Value of interest in common/collective trusts	1c(9)	8305263616	8634687100
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	6188659	7474976
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	2156703012	2340334774

			(a) Beginning of Year	**(b)** End of Year
1d	Employer-related investments:			
	(1) Employer securities	**1d(1)**	269672512	294945923
	(2) Employer real property	**1d(2)**		
e	Buildings and other property used in plan operation	**1e**		
f	Total assets (add all amounts in lines 1a through 1e)	**1f**	11437065718	11927888007
	Liabilities			
g	Benefit claims payable	**1g**		
h	Operating payables	**1h**		
i	Acquisition indebtedness	**1i**		
j	Other liabilities	**1j**	16870059	2902863
k	Total liabilities (add all amounts in lines 1g through1j)	**1k**	16870059	2902863
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	**1l**	11420195659	11924985144

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		**(a)** Amount	**(b)** Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	**2a(1)(A)**	163381318	
	(B) Participants	**2a(1)(B)**	214893832	
	(C) Others (including rollovers)	**2a(1)(C)**	50120102	
	(2) Noncash contributions	**2a(2)**		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	**2a(3)**		428395252
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	**2b(1)(A)**	1723971	
	(B) U.S. Government securities	**2b(1)(B)**		
	(C) Corporate debt instruments	**2b(1)(C)**		
	(D) Loans (other than to participants)	**2b(1)(D)**		
	(E) Participant loans	**2b(1)(E)**	3951124	
	(F) Other	**2b(1)(F)**		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	**2b(1)(G)**		5675095
	(2) Dividends: **(A)** Preferred stock	**2b(2)(A)**		
	(B) Common stock	**2b(2)(B)**	11888649	
	(C) Registered investment company shares (e.g. mutual funds)	**2b(2)(C)**		
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	**2b(2)(D)**		11888649
	(3) Rents	**2b(3)**		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	**2b(4)(A)**		
	(B) Aggregate carrying amount (see instructions)	**2b(4)(B)**		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	**2b(4)(C)**		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	**2b(5)(A)**		
	(B) Other	**2b(5)(B)**	62690165	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	**2b(5)(C)**		62690165

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		1081042123
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		256305737
d Total income. Add all **income** amounts in column (b) and enter total	2d		1845997021
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1330437630	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		1330437630
f Corrective distributions (see instructions)	2f		7056
g Certain deemed distributions of participant loans (see instructions)	2g		968741
h Interest expense	2h		
i Administrative expenses: **(1)** Professional fees	2i(1)	264893	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	8171945	
(4) Other	2i(4)	1357271	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		9794109
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		1341207536
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		504789485
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [ ] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [X] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ERNST & YOUNG LLP **(2)** EIN: 34-6565596

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	

			Yes	No	Amount
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e	Was this plan covered by a fidelity bond?	**4e**	X		10000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l	Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan
SHELL PROVIDENT FUND

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
SHELL USA, INC.

D Employer Identification Number (EIN)
13-1299890

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

Shell Provident Fund

Financial Statements
December 31, 2021 and 2020

SHELL PROVIDENT FUND

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Building a better working world

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Report of Independent Auditors

Plan Administrator
Shell Provident Fund

Opinion

We have audited the financial statements of Shell Provident Fund (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2021 and 2020, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan at December 31, 2021 and 2020, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

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Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

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We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion of the financial statements as a whole. The supplemental schedule of assets (held at end of year) as of December 31, 2021 (referred to as the "supplemental schedule), is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the supplemental schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Ernst & Young LLP

June 2, 2022

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Shell Provident Fund
Statements of Net Assets Available for Benefits
December 31, 2021 and 2020

	2021	2020
Assets:		
Investments at fair value:		
Short-term investments	$ 559,213,098	$ 585,967,347
Common stock/ADRs	294,945,923	269,672,512
Common/collective funds	8,634,687,100	8,305,263,616
Registered investment company funds	7,474,976	6,188,659
Self-directed brokerage accounts	2,340,334,774	2,156,703,012
Total investments at fair value	11,836,655,871	11,323,795,146
Receivables:		
Interest and other receivables	1,752,951	15,782,224
Notes receivable from participants	91,881,459	99,408,786
Total receivables	93,634,410	115,191,010
Total assets	11,930,290,281	11,438,986,156
Liabilities:		
Accounts payable	2,902,863	16,870,059
Total liabilities	2,902,863	16,870,059
Net assets available for benefits	$ 11,927,387,418	$11,422,116,097

Shell Provident Fund
Statements of Changes in Net Assets Available for Benefits
Years Ended 2021 and 2020

	2021	2020
Additions:		
Investment income		
Dividends and interest	$ 13,612,620	$ 67,549,958
Net appreciation in fair value of investments	1,400,038,025	1,194,989,259
	1,413,650,645	1,262,539,217
Interest income on notes receivables from participants	3,951,124	4,818,486
Contributions		
Participant	214,893,832	242,074,710
Employer	163,381,318	188,465,382
Rollover/other	50,120,102	55,859,015
	428,395,252	486,399,107
Total additions	1,845,997,021	1,753,756,810
Deductions:		
Participant distributions and withdrawals	1,330,931,591	2,056,725,930
Administrative expenses	9,794,109	10,388,422
Total deductions	1,340,725,700	2,067,114,352
Net increase/(decrease)	505,271,321	(313,357,542)
Net assets available for benefits:		
Beginning of year	11,422,116,097	11,735,473,639
End of year	$11,927,387,418	$11,422,116,097

1. Plan Description

General

The Shell Provident Fund ("the Plan") is a defined contribution plan subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended, and is described more fully in the Plan Instrument (the Regulations) and Trust Agreement, which govern the Plan.

Eligibility and Contributions

Employees of Shell USA, Inc. (formerly known as Shell Oil Company) ("Shell") and certain affiliated companies ("Contributing Companies") may elect to contribute up to 50% of their eligible compensation on a pre-tax basis, up to 50% on an after-tax Roth 401(k) basis and up to 25% on a standard after-tax basis (non-Roth 401(k)) to the Plan, subject to federal tax limitations for all contributions. All new employees or rehired employees who do not elect otherwise are automatically enrolled to contribute 3% of their base pay on a pre-tax basis. The Contributing Companies make contributions to each eligible employee's account based on their base and variable pay immediately upon hire at a rate of 2.5% until the completion of 6 years of accredited service, at a rate of 5.0% after completion of 6 years of accredited service until the completion of 9 years of accredited service, and at a rate of 10.0% after completion of 9 years of accredited service. The Plan also allows Roth in-plan conversions. Employees may elect to roll over an account from another qualified retirement plan or IRA into the Plan if certain requirements are met (current Federal law prevents the Plan from accepting rollovers from Roth IRAs).

Each participant's account is credited with the participant's and company contributions along with investment returns based on each participant's investment direction. Participants may direct the investment of their account balances into various investment options including short-term investments, a company stock fund, common/collective funds, registered investment company funds (mutual funds), and a self-directed brokerage account ("BrokerageLink"). For participants who do not select an investment election, contributions, as well as rollovers to the Plan, loan repayments, and restored forfeitures are credited to a BlackRock LifePath Fund (default fund) based on their date of birth.

Investment managers of the investment options invest funds at their discretion, as governed by the Plan instrument, investment manager agreements and prospectuses. The BrokerageLink account provides participants access to zero coupon, mortgage-backed, corporate, and government bonds, US Treasuries, certificates of deposit, equities, and various mutual funds. Investments in the Plan are valued at the end of each business day.

Vesting and Withdrawals

Participants are immediately vested in all contributions to their accounts plus actual earnings or losses thereon. The Plan operationally adopted certain required minimum distribution provisions of the Setting Every Community Up for Retirement Enhancement Act ("SECURE Act") that were effective beginning with the 2020 plan year, including not requiring minimum distributions until age 72. Additionally, required minimum distributions beginning in 2020 were delayed by one year, but may still be received at the request of a participant. To comply with the SECURE Act, the Plan will be amended on or before December 31, 2022, or such later date as the Secretary of the Treasury may prescribe, to reflect the changes made to the Plan. Active employees age 59-1/2 or older may elect to withdraw their entire account balances or any portion thereof, without incurring any suspension of contributions. Active employees may withdraw their own standard after-tax contributions (plus any such after-tax contributions converted into Roth amounts) without any time or limit restriction. Active employees may also withdraw their own Roth 401(k) contributions, former pre-tax contributions that were converted into Roth amounts and pre-tax contributions in the event that they satisfy the Plan's financial hardship requirements. A variable payment option, which provides unlimited monthly, quarterly, semi-annual or annual drawdowns of a participant's account, is available for certain qualified Plan distributions.

An employee may withdraw funds that were rolled into the Plan at any time. The Plan operationally adopted certain participant loan and withdrawal provisions of the Coronavirus Aid, Relief, and Economic Security Act ("CARES Act") that were effective for portions of the 2020 Plan Year in order to provide relief to participants affected by COVID-19. The early withdrawal tax was waived for COVID-19 withdrawals up to

$100,000 through December 2020. To comply with the CARES Act, the Plan will be amended on or before December 31, 2022, or such later date as the Secretary of the Treasury may prescribe, to reflect the changes made to the Plan.

Notes Receivable from Participants
Participants may borrow from their accounts a minimum of $500 up to a maximum equal to the lesser of $50,000, after considering the highest loan balance during the previous twelve months, or 50% of their account balance. The loans are secured by the balance in the participant's account and bear interest at a rate established by the Plan Administrator, generally based upon the Prime Rate.

Forfeiture Account
At December 31, 2021 and 2020, the forfeiture account totaled $57,716 and $296,431 respectively. The account is used to reduce current and future employer contributions and to pay Plan expenses. Forfeitures used during 2021 and 2020 were not material.

Plan Expenses
There are investment fees and expenses associated with each Plan investment option. Investment fees are generally charged directly against assets of the investment option and include such items as the costs expressed in the expense ratio plus brokerage fees incurred by the fund. Participants who utilize the Plan's BrokerageLink investment feature are also responsible for brokerage fees and commissions. Participants that enroll in the Plan's managed account service will incur a separate fee for that service.

The administrative expenses associated with the Plan include costs for accounting, custodial, recordkeeping, and other internal or external service providers. While participant accounts have not been charged for such administrative expenses in recent years due to the application of various credits applied towards Plan expenses, under the terms of the Plan, operating and administrative expenses can be charged directly to participants' accounts.

Under the Plan's recordkeeping agreement, the Plan receives payments (revenue credits) for the amount that revenue sharing related to the Plan's investment options exceeds specified Plan expenses. The Plan uses revenue credits to pay for additional costs of operating the Plan. In the event that revenue credits exceed these Plan costs, residual amounts will be allocated to participant accounts on a schedule and in a manner established by the Plan Administrator. Revenue credits received and used by the Plan during 2021 and 2020 were not material. Amounts received on account of litigation settlements can also be used by the Plan to pay Plan expenses. In the event that Plan expenses exceed the amounts available as described above, residual operating expenses are charged to participants' accounts.

Some Plan service providers are paid directly by Shell on the Plan's behalf. When service providers are paid by Shell on the Plan's behalf, Shell is reimbursed by the Plan for such expenses to the extent permitted by law. Unreimbursed expenses incurred by Shell to be reimbursed by the Plan totaled $41,445 and $100,270 at December 31, 2021 and 2020, respectively, and are included in accounts payable. Other indirect costs (including Trustee/Plan Administrator salaries and data processing expenses) are absorbed by the Contributing Companies.

Plan Termination
The Plan is intended to be an ongoing part of the benefit plans of the Contributing Companies. However, the right is reserved to amend or terminate the Plan. Should the Plan be terminated, participants will receive payment of their account balances.

2. Accounting Policies

The financial statements of the Plan are prepared on the accrual basis of accounting.

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the

reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 7 for fair value measurement.

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2021 or 2020.

Brokerage commissions, transfer taxes, and other fees are added to the cost of purchases or deducted from the proceeds of sales. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year. Participant distributions or withdrawals are recorded when paid.

In August 2018, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2018-13, Fair Value Measurement (Topic 820): Disclosure Framework – Changes to the Disclosure Requirements for Fair Value Measurement, which eliminates, adds and modifies certain disclosure requirements for fair value measurements. The amendments were effective for the Plan on January 1, 2020. Adoption of this guidance did not have a material effect on the Plan's financial statements.

3. Line of Credit of the Plan

The Thrift Fund and Royal Dutch Shell Stock Fund (now known as the Shell Stock Fund) have an available line of credit to fund redemptions as needed. At December 31, 2021 and 2020 the Shell Provident Fund had no amounts outstanding under the line of credit.

4. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the participants' account balances and the amounts reported in the statement of net assets available for benefits.

5. Federal Income Tax Exemption

The Plan has received a determination letter from the Internal Revenue Service (IRS) dated December 20, 2016, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Subsequent to this determination by the IRS, the Plan was amended and restated. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualified status. The Plan Administrator believes the Plan is being operated in compliance with the applicable requirements of the Code, and, therefore, believes the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2021, there are no uncertain positions taken or expected to be taken that would require recognition of a

liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for the Plan for any tax periods in progress.

6. Reconciliation of the Financials to Schedule H of Form 5500

The following is a reconciliation of the Plan's net assets available for benefits per the financial statements at December 31, 2021 and 2020 to Schedule H of Form 5500:

	2021	2020
Net assets per financial statements	$11,927,387,418	$11,422,116,097
Deemed distributions of participant loans	(2,402,274)	(1,920,438)
Net assets available for benefits per Schedule H	$11,924,985,144	$ 11,420,195,659

The following is a reconciliation of total expenses paid per the financial statements for the year ending December 31, 2021 to Schedule H of Form 5500:

Total deductions per the financial statements	$1,340,725,700
Deemed distributions of participant loans	968,741
Deemed distributions of participant loans – offset during plan year	(486,905)
Total expenses paid per Schedule H of Form 5500	$1,341,207,536

Amounts allocated to deemed distributions of participant loans are recorded as notes receivables from participants in the financial statements and recorded as an expense on Schedule H on Form 5500.

7. Fair Value Measurement

ASC 820 establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the assets or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in methodologies used at December 31, 2021 and 2020.

Common Stocks and Rights/Warrants
Valued at the closing price reported on the active market on which the individual securities are traded.

Corporate Bonds/Other Fixed Income Funds
Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

Registered Investment Company Funds (Mutual Funds)
Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common/Collective Funds
Valued at the NAV of units of a bank collective trust. The NAV is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment adviser reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

U.S. Government Securities
Valued using the pricing models maximizing the use of observable inputs for similar securities.

Short-Term Investments
Short-Term investments, including commercial paper having 60 days or less to maturity are recorded at amortized cost, which approximates fair value.

The following sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021 and 2020:

	Assets at Fair Value as of December 31, 2021		
	Level 1	Level 2	Total
Common stock	$ 294,945,923	$	$ 294,945,923
Registered Investment Co Funds	7,474,976		7,474,976
Short-Term Investments		559,213,098	559,213,098
Self-directed brokerage acct:			
Common Stock	437,223,910		437,223,910
Registered investment co.	1,620,233,537		1,620,233,537
Money market	269,471,133		269,471,133
Rights/warrants	391,516		391,516
Corporate bonds/other		4,560,821	4,560,821
Short-Term investments		6,466,669	6,466,669
US Government securities		1,987,188	1,987,188
	$ 2,629,740,995	$ 572,227,776	3,201,968,771
Investments measured at net asset value:			
Common/collective funds			8,634,687,100
Total assets at fair value			$ 11,836,655,871

	Assets at Fair Value as of December 31, 2020		
	Level 1	Level 2	Total
Common stock	$ 269,672,512	$	$ 269,672,512
Registered Investment Co Funds	6,188,659		6,188,659
Short-Term Investments		585,967,347	585,967,347
Self-directed brokerage acct:			
Common Stock	334,133,175		334,133,175
Registered investment co.	1,447,103,134		1,447,103,134
Money market	357,536,887		357,536,887
Rights/warrants	200,736		200,736
Corporate bonds/other		5,072,695	5,072,695
Short-Term investments		9,640,353	9,640,353
US Government securities		3,016,032	3,016,032
	$ 2,414,835,103	$ 603,696,427	3,018,531,530
Investments measured at net asset value:			
Common/collective funds			8,305,263,616
Total assets at fair value			$ 11,323,795,146

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

8. Related Party and Parties-in-Interest Transactions

Shell, the Trustees, the Plan Administrator and certain other Plan service providers qualify as parties-in-interest. In addition, the Plan invests in Royal Dutch Shell plc (now known as Shell plc) American Depository Shares and certain funds maintained by affiliates of the Plan's record keeper, which qualify as related party and party-in-interest transactions. These transactions qualify for exemptions from the prohibited transaction rules. Notes receivable from participants also qualify as party-in-interest transactions.

Supplemental Schedule

Shell Provident Fund
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
EIN 13-1299890
Plan No. 002
December 31, 2021

{a}	{ b}	{c } Description of Investment			{d}	{e}
	Identity of Issuer, Borrower, Lessor or Similar Party	Par Value	Rate Percentage	Maturity Date	Cost	Current Value
*	**Thrift Fund**					
	FIAM Institutional Cash Commingled Pool				**	559,213,098
	Common/Collective Funds					
	1-3 Year Gov/Credit Bond Index Fund F		Comm Fund		**	72,335,554
	20 Plus Treasury Bond Fund F		Comm Fund		**	274,397,369
	EAFE Equity Index Fund F		Comm Fund		**	570,933,385
	Developed Real Estate Index Fund F		Comm Fund		**	30,846,824
	Emerging Markets Index Non-Lendable Fund F		Comm Fund		**	217,453,454
	LifePath® Index 2025 Fund F		Comm Fund		**	561,521,537
	LifePath® Index 2030 Fund F		Comm Fund		**	706,414,561
	LifePath® Index 2035 Fund F		Comm Fund		**	557,186,647
	LifePath® Index 2040 Fund F		Comm Fund		**	538,714,862
	LifePath® Index 2045 Fund F		Comm Fund		**	312,584,000
	LifePath® Index 2050 Fund F		Comm Fund		**	250,831,317
	LifePath® Index 2055 Fund F		Comm Fund		**	112,225,930
	LifePath® Index 2060 Fund F		Comm Fund		**	28,812,098
	LifePath® Index 2065 Fund F		Comm Fund		**	10,976,018
	LifePath® Index Retirement Fund F		Comm Fund		**	1,209,500,512
	Mid Capital Equity Index Fund F		Comm Fund		**	529,746,927
	Russell 2000® Index Fund F		Comm Fund		**	162,499,926
	U.S. Debt Index Fund F		Comm Fund		**	599,058,061
*	U.S. Equity Index Fund		Comm Fund		**	1,888,648,118
	Royal Dutch Shell Stock Fund (now known as the Shell Stock Fund)					
*	Royal Dutch Shell Stock Fund (now known as the Shell Stock Fund)		Stock/ADSs		**	294,945,923
*	Fidelity Institutional Cash Portfolio		Mutual Funds		**	7,474,976
**	**BrokerageLink**		Various Investment Options		**	2,340,334,774
						11,836,655,871
	Participant Loans		Loan	3.25% - 9.50%***		89,479,185
	TOTAL					11,926,135,056

* Party-in-interest

** Cost information is not required for participant-directed accounts and, therefore, is not presented.

*** Varying maturity dates

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Report of Independent Auditors

Plan Administrator
Shell Provident Fund

Opinion

We have audited the financial statements of Shell Provident Fund (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2021 and 2020, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan at December 31, 2021 and 2020, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

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Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

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We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion of the financial statements as a whole. The supplemental schedule of assets (held at end of year) as of December 31, 2021 (referred to as the "supplemental schedule), is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the supplemental schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Ernst & Young LLP

June 2, 2022

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Schedule C, Line 2(h) Formula Descriptions

Shell Provident Fund
EIN: 13-1299890, PN: 002
Plan Year Ending: December 31, 2021

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
1919 FINANCIAL SERVICES CLASS A	2020 E. FINANCIAL WAY	SUITE 100	GLENDORA	CA	91741	0.40%
AB INCOME FUND CL A	8000 IH 10 WEST	SUITE 1400, 14TH FLOOR	SAN ANTONIO	TX	78230	0.40%
AB LARGE CAP GROWTH ADVISOR CLASS	8000 IH 10 WEST	SUITE 1400, 14TH FLOOR	SAN ANTONIO	TX	78230	0.15%
AB LARGE CAP GROWTH CLASS A	8000 IH 10 WEST	SUITE 1400, 14TH FLOOR	SAN ANTONIO	TX	78230	0.40%
AB SELECT US LONG SHORT PORT CL A	8000 IH 10 WEST	SUITE 1400, 14TH FLOOR	SAN ANTONIO	TX	78230	0.40%
AB SMALL CAP GROWTH PORT ADV CLASS	8000 IH 10 WEST	SUITE 1400, 14TH FLOOR	SAN ANTONIO	TX	78230	0.15%
AB SMALL CAP GROWTH PORT CLASS A	8000 IH 10 WEST	SUITE 1400, 14TH FLOOR	SAN ANTONIO	TX	78230	0.40%
ABERDEEN GLOBAL ABS RETURN STR CL A	1735 MARKET STREET	32ND FLOOR	PHILADELPHIA	PA	19103	0.40%
ACCESS FLEX BEAR HIGH YLD PRO FD	7501 WISCONSIN AVE.	SUITE 1000 EAST TOWER	BETHESDA	MD	20814	0.40%
ADVISORONE CLS FLEXIBLE INC CL N	17605 WRIGHT STREET		OMAHA	NE	68130	0.40%
ADVISORONE CLS GLOBAL AGG EQUITY N	17605 WRIGHT STREET		OMAHA	NE	68130	0.40%
ADVISORONE CLS GLOBAL DIV EQUITY N	17605 WRIGHT STREET		OMAHA	NE	68130	0.40%
ADVISORONE CLS GROWTH AND INC CL N	17605 WRIGHT STREET		OMAHA	NE	68130	0.40%
ADVISORS PREFERRED ONTRACK CORE FD ADV	1445 RESEARCH BLVD.	SUITE 530	ROCKVILLE	MD	20850	0.40%
ADVISORS PREFERRED QUANTIFIED STF	1445 RESEARCH BLVD.	SUITE 530	ROCKVILLE	MD	20850	0.40%
AKRE FOCUS FUND INSTL	777 E. WISCONSIN AVE.	4TH FLOOR	MILWAUKEE	WI	53202	0.10%
AKRE FOCUS FUND RETAIL	777 E. WISCONSIN AVE.	4TH FLOOR	MILWAUKEE	WI	53202	0.40%
ALGER CAPITAL APPRECIATION CL A	600 PLAZA ONE	6TH FLOOR	JERSEY CITY	NJ	07311	0.40%
ALGER CAPITAL APPRECIATION CL Z	600 PLAZA ONE	6TH FLOOR	JERSEY CITY	NJ	07311	0.10%
ALGER CAPITAL APPRECIATION INSTL	600 PLAZA ONE	6TH FLOOR	JERSEY CITY	NJ	07311	0.40%
ALGER DYNAMIC OPPORTUNITIES CL Z	600 PLAZA ONE	6TH FLOOR	JERSEY CITY	NJ	07311	0.10%
ALGER MID CAP FOCUS CL I	600 PLAZA ONE	6TH FLOOR	JERSITY CITY	NJ	07311	0.40%
ALGER SMALL CAP GROWTH FUND A	600 PLAZA ONE	6TH FLOOR	JERSEY CITY	NJ	07311	0.40%
ALGER SMALL CAP GROWTH INSTL FD CL I	600 PLAZA ONE	6TH FLOOR	JERSITY CITY	NJ	07311	0.40%
ALGER SPECTRA FUND CLASS CL A	600 PLAZA ONE	6TH FLOOR	JERSEY CITY	NJ	07311	0.40%
ALLSPRING C&B MID CAP VALUE FD INST	525 MARKET ST.	MAC #A0103-122	SAN FRANCISCO	CA	94105	0.10%
ALLSPRING CORE PLUS BOND FUND A	525 MARKET ST.	MAC #A0103-122	SAN FRANCISCO	CA	94105	0.40%
ALLSPRING GOVERNMENT SECS FD A	525 MARKET ST.	MAC #A0103-122	SAN FRANCISCO	CA	94105	0.40%
ALLSPRING INTRNATNL BOND FUND INST	525 MARKET ST.	MAC #A0103-122	SAN FRANCISCO	CA	94105	0.10%
ALLSPRING OPPORTUNITY FD INST	525 MARKET ST.	MAC #A0103-122	SAN FRANCISCO	CA	94105	0.10%
ALLSPRING SHORT TERM BOND PLUS FD	525 MARKET ST.	MAC #A0103-122	SAN FRANCISCO	CA	94105	0.10%
ALLSPRING SPECIAL MID CAP VLUE INST	525 MARKET ST.	MAC #A0103-122	SAN FRANCISCO	CA	94105	0.10%
ALLSPRING ULTRA SHORT TERM INC FUND	525 MARKET ST.	MAC #A0103-122	SAN FRANCISCO	CA	94105	0.40%
ALLSPRING ULTRA SHRT TERM INCOME FD	525 MARKET ST.	MAC #A0103-122	SAN FRANCISCO	CA	94105	0.10%
ALTEGRIS AACA OPPORT RE FD I	1200 PROSPECT STREET	SUITE 400	LAJOLLA	CA	92037	0.15%
ALTEGRIS FUTURES EVOLUTION CL I	1200 PROSPECT STREET	SUITE 400	LAJOLLA	CA	92037	0.10%
AMANA GROWTH FUND INST	1300 NORTH STATE STREET		BELLINGHAM	WA	98225	0.10%
AMANA INCOME FUND INST	1300 NORTH STATE STREET		BELLINGHAM	WA	98225	0.10%
AMANA MUTUAL FUND TRUST GROWTH	1300 NORTH STATE STREET		BELLINGHAM	WA	98225	0.40%
AMANA MUTUAL FUND TRUST INCOME	1300 NORTH STATE STREET		BELLINGHAM	WA	98225	0.40%
AMER BEACON BRDGWAY LG CAP VAL INV	220 EAST LAS COLINAS BLVD.	SUITE 1200	IRVING	TX	75039	0.40%
AMER BEACON STEPHENS MID CAP GROWTH	220 EAST LAS COLINAS BLVD.	SUITE 1200	IRVING	TX	75039	0.04%
AMERICAN 2050 TARGET DATE RET CL A	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	$18.00
AMERICAN 2050 TARGET DATE RET F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN AMCAP CLASS A	3500 WISEMAN BLVD.		SAN ANTONIO	TX	78251-4321	$18.00
AMERICAN AMCAP FUND CLASS F1	3500 WISEMAN BLVD.		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN AMCAP FUND F2	3500 WISEMAN BLVD.		SAN ANTONIO	TX	78251-4321	0.12%
AMERICAN BALANCED CLASS A	3500 WISEMAN BLVD.		SAN ANTONIO	TX	78251-4321	$18.00
AMERICAN BALANCED CLASS F1	3500 WISEMAN BLVD.		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN BEACON ARK TRANS INN INV	220 EAST LAS COLINAS BLVD.	SUITE 1200	IRVING	TX	75039	0.40%
AMERICAN BEACON LARGE CAP INVESTOR	220 EAST LAS COLINAS BLVD.	SUITE 1200	IRVING	TX	75039	0.40%
AMERICAN BEACON THE LONDON CO INC	220 EAST LAS COLINAS BLVD.	SUITE 1200	IRVING	TX	75039	0.40%
AMERICAN BOND FUND OF AM CLASS F1	3500 WISEMAN BLVD.		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN BOND FUND OF AMERICA CL A	3500 WISEMAN BLVD.		SAN ANTONIO	TX	78251-4321	$18.00
AMERICAN BOND FUND OF AMERICA CL F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.15%
AMERICAN CAPITAL WORLD GR & INC F1	3500 WISEMAN BLVD.		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN CEN FOCUSED DYNAMIC GROWTH	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY CHGAL GOLD INV CL	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY EMERG MARKETS INV	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY EQUITY INC INV CL	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY FOCUSED GLB GR INV	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY GOVERNMENT BOND	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.25%
AMERICAN CENTURY HIGH INCOME INV	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.25%
AMERICAN CENTURY SHTDUR STRAT INC	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.25%
AMERICAN CENTURY SMALL CAP GRTH INV	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY SMALL CAP VALUE	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY SMCAP VAL CLASS I	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.15%
AMERICAN CENTURY SUSTAINABLE EQ INV	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY ULTRA CL A	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.09%
AMERICAN CENTURY ULTRA CLASS I	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.15%
AMERICAN CENTURY ULTRA INV CLASS	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY VALUE INV CL	4400 MAIN ST.	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CORPORATE BOND FUND CL F1	3500 WISEMAN BLVD.		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN EUROPACIFIC GR FUND CL F2	3500 WISEMAN BLVD.		SAN ANTONIO	TX	78251-4321	0.15%
AMERICAN EUROPACIFIC GROWTH CL F1	3500 WISEMAN BLVD.		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN FUND GL BALANCED FD CL F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN FUNDAMENTALINVESTORS CL F1	3500 WISEMAN BLVD.		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN FUNDS GLBL GROWTH PORT F1	3500 WISEMAN BLVD.		SAN ANTONIO	TX	78251-4321	0.37%

Schedule C, Line 2(h) Formula Descriptions

Shell Provident Fund
EIN: 13-1299890, PN: 002
Plan Year Ending: December 31, 2021

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
AMERICAN FUNDS INFLTLINKED BOND	3500 WISEMAN BLVD.		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN FUNDS MORTGAGE CL F1	3500 WISEMAN BLVD.		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN GROWTH FUND OF AMERICA CL	3500 WISEMAN BLVD.		SAN ANTONIO	TX	78251-4321	0.15%
AMERICAN GRWTH FUND OF AMER CL A	3500 WISEMAN BLVD.		SAN ANTONIO	TX	78251-4321	$18.00
AMERICAN HIGH INCOME CLASS F1	3500 WISEMAN BLVD.		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN INC FUND OF AMERICA CL F1	3500 WISEMAN BLVD.		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN INTER BOND FUND OF AMER F1	3500 WISEMAN BLVD.		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN INTERNATL GR & INC F1	3500 WISEMAN BLVD.		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN INTERNATL GROWTH & INC F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.12%
AMERICAN INVEST CO OF AMER CL F1	3500 WISEMAN BLVD.		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN MUTUAL FUND CLASS F1	3500 WISEMAN BLVD.		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN NEW PERSPECTIVE CL F2	3500 WISEMAN BLVD.		SAN ANTONIO	TX	78251-4321	0.15%
AMERICAN NEW PERSPECTIVE CLASS A	3500 WISEMAN BLVD.		SAN ANTONIO	TX	78251-4321	$18.00
AMERICAN NEW PERSPECTIVE CLASS F1	3500 WISEMAN BLVD.		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN NEW WORLD CLASS F1	3500 WISEMAN BLVD.		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN NEW WORLD FUND CL F2	3500 WISEMAN BLVD.		SAN ANTONIO	TX	78251-4321	0.15%
AMERICAN NEW WORLD FUND CLASS A	3500 WISEMAN BLVD.		SAN ANTONIO	TX	78251-4321	$18.00
AMERICAN SMALL CAP WORLD CLASS A	3500 WISEMAN BLVD.		SAN ANTONIO	TX	78251-4321	$18.00
AMERICAN SMALL CAP WORLD CLASS F1	3500 WISEMAN BLVD.		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN US GOVT SECS CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN WASHINGTON MUTUAL INV F1	3500 WISEMAN BLVD.		SAN ANTONIO	TX	78251-4321	0.37%
AMG GW&K ESG BOND FUND I	600 STEAMBOAT ROAD	SUITE 300	GREENWICH	CT	06830	0.07%
AMG MANAGERS GLOBAL INCOME OPP	600 STEAMBOAT ROAD	SUITE 300	GREENWICH	CT	06830	0.40%
AMG MANAGERS LOOMIS SAYLES BD FD N	600 STEAMBOAT ROAD	SUITE 300	GREENWICH	CT	06830	0.40%
AMG RIVER ROAD SM MID CAP VAL CL I	600 STEAMBOAT ROAD	SUITE 300	GREENWICH	CT	06830	0.07%
AMG RIVER ROAD SMALL CAP VALUE CL I	600 STEAMBOAT ROAD	SUITE 300	GREENWICH	CT	06830	0.07%
AMG VERITAS ASIA PACIFIC FUND I	600 STEAMBOAT ROAD	SUITE 300	GREENWICH	CT	06830	0.07%
AMG YACKTMAN FOCUSED N	600 STEAMBOAT ROAD	SUITE 300	GREENWICH	CT	06830	0.40%
APPLIED FIN EXPLORER FUND INVESTOR	8730 STONY POINT PARKWAY	SUITE 205	RICHMOND	VA	23235	0.40%
AQR INTERNATIONAL DEFENSIVE STYLE	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.10%
AQR INTERNATIONAL MULTISTYLE FUND I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.10%
AQR LARGE CAP DEFENSIVE STYLE FD I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.10%
AQR RISK BALANCED COMMOD STRAT FD N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
ARIEL FUND	811 E. WISCONSIN AVE.	MK-WI-J8NF	MILWAUKEE	WI	53202	0.40%
ARTISAN DEVELOPING WORLD FD ADV CL	875 E. WISCONSIN AVE.	SUITE 800	MILWAUKEE	WI	53202	0.15%
ARTISAN DEVELOPING WORLD FD INV CL	875 E. WISCONSIN AVE.	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN GLOBAL OPPORTUNITIES INV	875 E. WISCONSIN AVE.	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN GLOBAL VALUE FD INVT SHARES	875 E. WISCONSIN AVE.	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN HIGH INCOME FUND INVESTOR	875 E. WISCONSIN AVE.	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN INTERNATL INVESTOR CLASS	875 E. WISCONSIN AVE.	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN INTL SMALL MID FUND ADVISOR	875 E. WISCONSIN AVE.	SUITE 800	MILWAUKEE	WI	53202	0.15%
ARTISAN INTL VALUE FUND ADVISOR	875 E. WISCONSIN AVE.	SUITE 800	MILWAUKEE	WI	53202	0.15%
ARTISAN INTL VALUE FUND INV CL	875 E. WISCONSIN AVE.	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN MID CAP	875 E. WISCONSIN AVE.	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN MID CAP VALUE	875 E. WISCONSIN AVE.	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN SMALL CAP FUND INVESTOR CL	875 E. WISCONSIN AVE.	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN VALUE FUND INVESTOR CL	875 E. WISCONSIN AVE.	SUITE 800	MILWAUKEE	WI	53202	0.39%
ATAC ROTATION FUND INVESTOR CL	615 E. MICHIGAN STREET		MILWAUKEE	WI	53202	0.40%
AVE MARIA GROWTH	801 W. ANN ARBOR TRAIL	SUITE 244	PLYMOUTH	MI	48170	0.40%
AVE MARIA RISING DIVIDEND FUND	801 W. ANN ARBOR TRAIL	SUITE 244	PLYMOUTH	MI	48170	0.40%
AXS THOMAS REUTERS VENTURE CAP	181 WESTCHESTER AVENUE	SUITE 402	PORT CHESTER	NY	10573	0.10%
AZZAD ETHICHAL MID CAP FUND CL A	8000 TOWN CENTRE DR.	SUITE 400	BROADVIEW HEIGHTS	OH	44147-4031	0.40%
BAIRD AGGREGATE BOND FUND INSTL	777 E. WISCONSIN AVE.	18TH FLOOR	MILWAUKEE	WI	53202	0.02%
BAIRD CORE PLUS BOND INSTITUTIONAL	777 E. WISCONSIN AVE.		MILWAUKEE	WI	53202	0.02%
BARON ASSET	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON ASSET FUND INSTL CLASS	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.15%
BARON DISCOVERY FUND INSTL SHARES	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.10%
BARON EMERGING MARKETS FUND RETAIL	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON FIFTH AVENUE GROWTH FUND	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON FOCUSED GROWTH CLASS I	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.15%
BARON FOCUSED GROWTH FUND	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON GLOBAL ADVANTAGE FD RETAIL	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON GROWTH	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON GROWTH FUND INSTL CLASS	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.15%
BARON HEALTH CARE FDRETAIL	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON OPPORTUNITY FUND	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON PARTNERS FUND	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON PARTNERS FUND INSTL CLASS	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.10%
BARON REAL ESTATE FUND INST	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.10%
BARON REAL ESTATE FUND RETAIL	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON SMALL CAP FD	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON SMALL CAP FUND INSTL CLASS	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.15%
BARON WEALTHBUILDER FUND RETAIL	767 5TH AVENUE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BECK, MACK & OLIVER PARTNERS FUND	THREE CANAL PLAZA	SUITE 600	PORTLAND	ME	04100	0.40%
BERKSHIRE FOCUS FUND	475 MILAN DRIVE	SUITE 103	SAN JOSE	CA	95134	0.40%
BLACKROCK 60-40 TARGET ALLOC FD	40 EAST 52ND STREET	SUITE 450	NEW YORK	NY	10022	0.40%
BLACKROCK 80-20 TARGET ALLOC FD	40 EAST 52ND STREET	SUITE 450	NEW YORK	NY	10022	0.40%
BLACKROCK ADVANTAGE GLOBAL FD INSTL	40 EAST 52ND STREET	SUITE 450	NEW YORK	NY	10022	0.08%
BLACKROCK ADVANTAGE SMALL CAP CORE	40 EAST 52ND STREET	SUITE 450	NEW YORK	NY	10022	0.08%

Schedule C, Line 2(h) Formula Descriptions

Shell Provident Fund
EIN: 13-1299890, PN: 002
Plan Year Ending: December 31, 2021

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
BLACKROCK ADVANTAGE SMALL CAP CORE	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK CAPITAL APPR INVT C	40 EAST 52ND STREET	SUITE 450	NEW YORK	NY	10022	0.08%
BLACKROCK COMMODITY STRAT FUND CL A	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK EMERGING MARKETS FD INC A	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK ENERGY OPPORTUNITIES CL I	40 EAST 52ND STREET	SUITE 450	NEW YORK	NY	10022	0.08%
BLACKROCK EQUITY DIVIDEND FD CL A	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK EVENT DRIVEN EQUITY INSTL	40 EAST 52ND STREET		NEW YORK	NY	10022	0.15%
BLACKROCK GLOBAL ALLOCATION CL A	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK GLOBAL DIV PORT CL INS	40 EAST 52ND STREET	SUITE 450	NEW YORK	NY	10022	0.08%
BLACKROCK HEALTH SCIENCES OPP PRT A	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK HEALTH SCIENCES OPP PRT I	40 EAST 52ND STREET		NEW YORK	NY	10022	0.15%
BLACKROCK HIGH YIELDBOND CLASS A	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK INTERNATIONAL FD A	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK LIFEPATH DYN 2025 CL A	40 EAST 52ND STREET	SUITE 450	NEW YORK	NY	10022	0.40%
BLACKROCK LIFEPATH DYN RETRMNT A	40 EAST 52ND STREET	SUITE 450	NEW YORK	NY	10022	0.40%
BLACKROCK LIFEPATH INDEX 2035 INSTL	40 EAST 52ND STREET	SUITE 450	NEW YORK	NY	10022	0.05%
BLACKROCK LIFEPATH INDEX RET A	40 EAST 52ND STREET	SUITE 450	NEW YORK	NY	10022	0.05%
BLACKROCK MID CAP GROWTH EQ CL A	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK MID CAP GROWTH EQ SVS	40 EAST 52ND STREET	SUITE 450	NEW YORK	NY	10022	0.08%
BLACKROCK MID CAP VALUE FUND CL A	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK STRATEGIC GLOBAL BD INV A	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK STRATEGIC INC OPP CL A	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK STRATEGIC INC OPPRT INSTL	40 EAST 52ND STREET		NEW YORK	NY	10022	0.15%
BLACKROCK SYST MULTI-STRATEGY INST	40 EAST 52ND STREET		NEW YORK	NY	10022	0.15%
BLACKROCK TECH OPPORTUNITIES CL A	40 EAST 52ND STREET		NEW YORK	NY	10022	0.40%
BLACKROCK TECH OPPORTUNITIES INSTL	40 EAST 52ND STREET	SUITE 450	NEW YORK	NY	10022	0.15%
BMO MID CAP GROWTH FD CL A	111 EAST KILBOURN AVENUE	SUITE 200	MILWAUKEE	WI	53202	0.40%
BNY MELLON GLOBAL EMERGING MRKTS A	144 GLENN CURTISS BLVD.	8TH FLOOR	UNIONDALE	NY	11556	0.40%
BNY MELLON INSIGHT CORE PLUS CL A	144 GLENN CURTISS BLVD.	8TH FLOOR	UNIONDALE	NY	11556	0.40%
BNY MELLON INT STOCK I	144 GLENN CURTISS BLVD.	8TH FLOOR	UNIONDALE	NY	11556	0.09%
BNY MELLON SMALL MIDCAP GROWTH A	144 GLENN CURTISS BLVD.	8TH FLOOR	UNIONDALE	NY	11556	0.40%
BNY MELLON SMALLCAP STOCK INDEX INV	144 GLENN CURTISS BLVD.	8TH FLOOR	UNIONDALE	NY	11556	0.35%
BNY MELLON TAX SEN LRG CAP MUL STR	144 GLENN CURTISS BLVD.	8TH FLOOR	UNIONDALE	NY	11556	0.40%
BOSTON PARTNERS ALL CAP VALUE INVS	223 WILMINGTON WEST CHESTER PIKE	#216	CHADDS FORD	PA	19317	0.40%
BRANDYWINEGLOBAL GLBL OPPOR BD CL I	620 8TH AVENUE	49TH FLOOR	NEW YORK	NY	10018	0.10%
BRIDGEWAY OMNI SMALL CAP VALUE	20 GREENWAY PLAZA	SUITE 450	HOUSTON	TX	77046	0.06%
BRIDGEWAY SMALL CAP VALUE FUND CL N	20 GREENWAY PLAZA	SUITE 450	HOUSTON	TX	77046	0.10%
BROWN ADVISORY SUSTAIN GROWTH INV	777 E. WISCONSIN AVE.	4TH FLOOR	MILWAUKEE	WI	53202	0.08%
BROWN INTL SMALL COMPANY INSTL	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.10%
BUFFALO SMALL CAP GROWTH	615 E. MICHIGAN STREET		MILWAUKEE	WI	53202	0.40%
CALAMOS CONVERTIBLE FUND CLASS A	2020 CALAMOS COURT		NAPERVILLE	IL	60563	0.40%
CALAMOS GROWTH & INCOME CL A	2020 CALAMOS COURT		NAPERVILLE	IL	60563	0.40%
CALAMOS MARKET NEUTRAL INCOME CL A	2020 CALAMOS COURT		NAPERVILLE	IL	60563	0.40%
CALVERT BOND FUND CLASS A	4550 MONTGOMERY AVENUE	SUITE 1000N	BETHESDA	MD	20814	0.40%
CALVERT EQUITY FUND CLASS A	4550 MONTGOMERY AVENUE	SUITE 1000N	BETHESDA	MD	20814	0.40%
CALVERT EQUITY FUND CLASS I	4550 MONTGOMERY AVENUE	SUITE 1000N	BETHESDA	MD	20814	0.10%
CALVERT GLOBAL ENERGY SOLUTIONS A	4550 MONTGOMERY AVENUE	SUITE 1000N	BETHESDA	MD	20814	0.40%
CALVERT INTL EQUITY CLASS A	4550 MONTGOMERY AVENUE	SUITE 1000N	BETHESDA	MD	20814	0.40%
CALVERT INTL EQUITY CLASS I	4550 MONTGOMERY AVENUE	SUITE 1000N	BETHESDA	MD	20814	0.10%
CALVERT INTRNTL RESPBL INDEX A	4550 MONTGOMERY AVENUE	SUITE 1000N	BETHESDA	MD	20814	0.40%
CALVERT SMALL CAP CL A	4550 MONTGOMERY AVENUE	SUITE 1000 N	BETHESDA	MD	20814	0.40%
CALVERT SMALL CAP CL I	4550 MONTGOMERY AVENUE	SUITE 1000N	BETHESDA	MD	20814	0.15%
CALVERT US LG CAPCORE RESPL IDX A	4550 MONTGOMERY AVENUE	SUITE 1000N	BETHESDA	MD	20814	0.40%
CALVERT US MID CAP CORE RSPNSBL	4550 MONTGOMERY AVENUE	SUITE 1000N	BETHESDA	MD	20814	0.40%
CARILLON REAMS CORE BOND CL Y	PO BOX 33022		ST PETERSBURG	FL	33733-8022	0.40%
CARILLON REAMS CORE PLUS BOND CL I	PO BOX 33022		ST PETERSBURG	FL	33733-8022	0.10%
CAUSEWAY EMERGING MARKETS FD INSTL	P.O. BOX 1100		OAKS	PA	19456	0.12%
CHAMPLAIN EMERGING MARKETS FD ADV	ONE FREEDOM VALLEY DRIVE		OAKS	PA	19456	0.40%
CHAMPLAIN MID CAP CLASS I	ONE FREEDOM VALLEY DRIVE		OAKS	PA	19456	0.12%
CLEARBRIDGE AGGRESSIVE GROWTH A	620 8TH AVENUE	49TH FLOOR	NEW YORK	NY	10018	0.40%
CLEARBRIDGE INTERN'TGROWTH FD CL A	620 8TH AVENUE	49TH FLOOR	NEW YORK	NY	10018	0.40%
CLEARBRIDGE LARGE CAP GROWTH A	620 8TH AVENUE	49TH FLOOR	NEW YORK	NY	10018	0.40%
CLEARBRIDGE LARGE CAP GROWTH I	620 8TH AVENUE	49TH FLOOR	NEW YORK	NY	10018	0.15%
CLEARBRIDGE SELECT FUND CL A	620 8TH AVENUE	49TH FLOOR	NEW YORK	NY	10018	0.40%
CLEARBRIDGE SMALL CAP FUND CLASS I	620 8TH AVENUE	49TH FLOOR	NEW YORK	NY	10018	0.10%
COHEN & STEERS GL INFRASTRUCTURE	280 PARK AVENUE	10TH FLOOR	NEW YORK	NY	10017	0.15%
COHEN & STEERS PREF SECS INC A	280 PARK AVE.	10TH FLOOR	NEW YORK	NY	10017	0.40%
COHEN & STEERS PREF SECS INCOME I	280 PARK AVE.	10TH FLOOR	NEW YORK	NY	10017	0.15%
COHEN & STEERS REAL ASSET FUND CL I	280 PARK AVENUE	10TH FLOOR	NEW YORK	NY	10017	0.10%
COLUMBIA CONTRARIAN CORE FUND CL A	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA DIVIDEND INCOME CL A	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA DIVIDEND INCOME FUND ADV	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.10%
COLUMBIA DIVIDEND INCOME FUND CL I2	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.15%
COLUMBIA QUALITY INCOME CLASS A	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA SELIGMAN COM AND INFO CL A	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA SMALL CAP GROWTH FD I CL A	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA SMALL CAP GROWTH FUND CL	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.10%
COLUMBIA STRATEGIC INCOME CL A	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA STRATEGIC INCOME FUND CL	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.15%

Schedule C, Line 2(h) Formula Descriptions

Shell Provident Fund
EIN: 13-1299890, PN: 002
Plan Year Ending: December 31, 2021

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
COLUMBIA THERMOSTAT CL A	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA THERMOSTAT CL C	225 FRANKLIN ST.	BX25 10320	BOSTON	MA	02110	0.10%
CONGRESS SMALL CAP GROWTH INSTL CL	TWO SEAPORT LANE		BOSTON	MA	02210	0.10%
COUNTERPOINT TACTICAL INCOME CL I	12760 HIGH BLUFF DRIVE	SUITE 280	SAN DIEGO	CA	92130	0.15%
CREDIT SUISSE MULTI ALT STRAT A	ONE MADISON AVENUE	10TH FLOOR	NEW YORK	NY	10010	0.40%
DEER PARK TOTAL RETURN CREDIT FD I	1580 LINCOLN ST.	SUITE 680	DENVER	CO	80203	0.08%
DELAWARE SMALL CAP GROWTH CLASS A	2005 MARKET STREET		PHILADELPHIA	PA	19103	0.10%
DESTINATIONS CORE FIXED INC INSTL	1055 WESTLAKES DRIVE	SUITE 250	BERWYN	PA	19312	0.15%
DESTINATIONS EQUITY INCOME FD INSTL	1055 WESTLAKES DRIVE	SUITE 250	BERWYN	PA	19312	0.15%
DESTINATIONS GLOBAL FIXED INC OPP	1055 WESTLAKES DRIVE	SUITE 250	BERWYN	PA	19312	0.15%
DESTINATIONS INTL EQUITY FD INSTL	1055 WESTLAKES DRIVE	SUITE 250	BERWYN	PA	19312	0.15%
DESTINATIONS LARGE CAP EQUITY INSTL	1055 WESTLAKES DRIVE	SUITE 250	BERWYN	PA	19312	0.15%
DESTINATIONS LOW DUR FIXED INC INST	1055 WESTLAKES DRIVE	SUITE 250	BERWYN	PA	19312	0.15%
DESTINATIONS MULTI STRGY ALT INSTL	1055 WESTLAKES DRIVE	SUITE 250	BERWYN	PA	19312	0.15%
DESTINATIONS SMALL MID CAP EQ INSTL	1055 WESTLAKES DRIVE	SUITE 250	BERWYN	PA	19312	0.15%
DESTRA FLAHERTY & CRUMRINE PREF INC	ONE N. WACKER DR.	48TH FLOOR	CHICAGO	IL	60606	0.08%
DF DENT MIDCAP GROWTH FUND INVESTOR	2 EAST READ ST.	6TH FLOOR	BALTIMORE	MD	21202	0.12%
DFA DIVERSIFIED FIX INC PORT INSTL	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA EMERGING MARKETS SMALL CAP	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA EMERGING MRKTS CORE EQU PORT	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA GLOBAL RE SEC PORTFOLIO	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA INTERNATIONAL CORE EQUITY	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA INTERNATIONAL SMALL COMPANY	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA INTERNATIONAL VALUE PORT III	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA INTL SMALL CAP VALUE	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US CORE EQUITY II	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US HIGH RELATIVE PROFIT PORT	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US MICRO CAP PRTF INSTL	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US SMALL CAP VALUE PRTF INSTL	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DIAMOND HILL LARGE CAP FUND CLASS I	325 JOHN H. MCCONNELL BLVD.	SUITE 200	COLUMBUS	OH	43215	0.10%
DOMINI IMPACT EQUITY INVESTOR	536 BROADWAY	7TH FLOOR	NEW YORK	NY	10012	0.40%
DOUBLELINE CORE FIXED INCOME CL N	777 E. WISCONSIN AVE.		MILWAUKEE	WI	53202	0.40%
DOUBLELINE SHILLER EN CAP CL N	777 E. WISCONSIN AVE.		MILWAUKEE	WI	53202	0.40%
DOUBLELINE TOTAL RT BOND FD CL I	777 E. WISCONSIN AVE.		MILWAUKEE	WI	53202	0.06%
DOUBLELINE TOTAL RT BOND FD CL N	777 E. WISCONSIN AVE.		MILWAUKEE	WI	53202	0.40%
DRIEHAUS SMALL CAP GROWTH INSTL CL	25 EAST ERIE STREET		CHICAGO	IL	60611	0.12%
DRIEHAUS SMALL CAP GROWTH INV CL	25 EAST ERIE STREET		CHICAGO	IL	60611	0.40%
DWS GLOBAL MACRO FUND INST	280 PARK AVE.	FINANCE-PCAM CTRL, 9TH FLR	NEW YORK	NY	10026	0.10%
DWS RREEF REAL ESTATE SECRUITIES A	280 PARK AVE.	FINANCE-PCAM CTRL, 9TH FLR	NEW YORK	NY	10026	0.40%
EATON VANCE ATL CAP FOCUS GRTH A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	0.40%
EATON VANCE ATL CAP FOCUS GRTH I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
EATON VANCE EMRG MARKETS LOCAL INC	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
EATON VANCE FLOATING RATE ADV CL A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
EATON VANCE FLOATING RATE CLASS I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
EATON VANCE FLOATING RATE HI INC FD	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
EATON VANCE SHORT DUR GOV INC I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
EDGEWOOD GROWTH FUND RETAIL CLASS	1 FREEDOM VALLEY DRIVE		OAKS	PA	19456	0.40%
EMERALD BANKING AND FINANCE FD INV	3175 OREGON PIKE		LEOLA	PA	17540	0.40%
EUROPAC GOLD FUND CLASS A	LOTS 81-82, STREET C	SUITE 204	DORADO	PR	00646	0.08%
EUROPAC INTL DIVIDEND INC CL A	LOTS 81-82, STREET C	SUITE 204	DORADO	PR	00646	0.08%
EUROPAC INTL VALUE FUND CLASS A	LOTS 81-82, STREET C	SUITE 204	DORADO	PR	00646	0.08%
EVENTIDE GILEAD FUND CLASS N	80 ARKAY	SUITE 110	HAUPPAUGE	NY	11788	0.40%
EVENTIDE HEALTH CARE AND LIFE SCI	80 ARKAY	SUITE 110	HAUPPAUGE	NY	11788	0.40%
FEDERATED BOND CLASS A	4000 ERICSSON DRIVE		WARRENDALE	PA	15086-7515	0.40%
FEDERATED CAPITAL INCOME FUND CL IS	4000 ERICSSON DRIVE		WARRENDALE	PA	15086-7515	0.10%
FEDERATED HERMES INTL SM MID CO	4000 ERICSSON DRIVE		WARRENDALE	PA	15086-7515	0.40%
FEDERATED HIGH YIELD TRUST SS	4000 ERICSSON DRIVE		WARRENDALE	PA	15086-7515	0.40%
FEDERATED INST HIGH YIELD BOND IS	4000 ERICSSON DRIVE		WARRENDALE	PA	15086-7515	0.15%
FEDERATED KAUFMANN CLASS A	4000 ERICSSON DRIVE		WARRENDALE	PA	15086-7515	0.40%
FEDERATED KAUFMANN SM CAP FUND CL A	4000 ERICSSON DRIVE		WARRENDALE	PA	15086-7515	0.40%
FEDERATED KAUFMANN SMALL CAP CL IS	4000 ERICSSON DRIVE		WARRENDALE	PA	15086-7515	0.10%
FEDERATED MDT ALL CAP CORE FD CL A	4000 ERICSSON DRIVE		WARRENDALE	PA	15086-7515	0.40%
FEDERATED PRUDENT BEAR FUND CLASS A	4000 ERICSSON DRIVE		WARRENDALE	PA	15086-7515	0.40%
FEDERATED STRAT VALUE DIVIDEND CL A	4000 ERICSSON DRIVE		WARRENDALE	PA	15086-7515	0.40%
FEDERATED STRAT VALUE DIVIDEND IS	4000 ERICSSON DRIVE		WARRENDALE	PA	15086-7515	0.15%
FIRST EAGLE GLOBAL CLASS A	1345 AVENUE OF THE AMERICAS	48TH FLOOR	NEW YORK	NY	10105	0.40%
FIRST EAGLE GOLD CLASS A	1345 AVENUE OF THE AMERICAS	48TH FLOOR	NEW YORK	NY	10105	0.40%
FIRST TRUST MERGER ARB CLASS A	2220 E. ROUTE 66	SUITE 226	GLENDORA	CA	91740	0.10%
FIRST TRUST MERGER ARB CLASS I	2220 E. ROUTE 66	SUITE 226	GLENDORA	CA	91740	0.12%
FMI INTERNATIONAL	777 E. WISCONSIN AVE.	MK-WI-T4MF	MILWAUKEE	WI	53202	0.40%
FPA CRESCENT FUND	11601 WILSHIRE BLVD.	SUITE 1200	LOS ANGELES	CA	90025	0.35%
FPA NEW INCOME	11601 WILSHIRE BLVD.	SUITE 1200	LOS ANGELES	CA	90025	0.08%
FRANKLIN DYNATECH FUND A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
FRANKLIN FOCUSED GROWTH FUND CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.35%
FRANKLIN GOLD&PRECIOUS METALS CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
FRANKLIN GROWTH CLASS A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
FRANKLIN GROWTH OPPORTUNITIES FD A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
FRANKLIN INTL GROWTH CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.35%
FRANKLIN MUTUAL GLBL DISCOVERY CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00

Schedule C, Line 2(h) Formula Descriptions

Shell Provident Fund
EIN: 13-1299890, PN: 002
Plan Year Ending: December 31, 2021

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
FRANKLIN RISING DIVIDENDS CLASS A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
FRANKLIN SMALL CAP VALUE CLASS A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.35%
FRANKLIN SMALL MID CAP GROWTH A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
FROST CREDIT FUND INVESTOR	P.O. BOX 2509		SAN ANTONIO	TX	78299-2509	0.40%
FROST TOTAL RETURN BOND FD INVESTOR	PO BOX 2509		SAN ANTONIO	TX	78299-2509	0.40%
GABELLI ASSET FUND AAA	401 THEODORE FREMD. AVE.		RYE	NY	10580	0.35%
GEORGE PUTNAM BALANCED FUND CL A	ONE POST OFFICE SQUARE	MAILZONE G3C	BOSTON	MA	02109	0.40%
GLENMEDE LARGE CAP CORE	1650 MARKET ST.	SUITE 1200	PHILADELPHIA	PA	19103	0.40%
GLENMEDE TOTAL MARKET PORTFOLIO	1650 MARKET ST.	SUITE 1200	PHILADELPHIA	PA	19103	0.40%
GOLD AND PRECIOUS METALS FUND	3 CANAL PLAZA	SUITE 600	PORTLAND	ME	04101	0.40%
GOLDMAN SACHS AB RET TRACKER INSTL	71 S. WACKER DR.	4TH FLOOR	CHICAGO	IL	60606	0.17%
GOLDMAN SACHS ASSET ALLOC GR & INC	71 S. WACKER DR.	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS CAP GROWTH CLASS A	71 S. WACKER DR.	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS GLOBAL CORE FIXED INC	71 S. WACKER DR.	4TH FLOOR	CHICAGO	IL	60606	0.07%
GOLDMAN SACHS GLOBALINCOME CLASS A	71 S. WACKER DR.	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS GQG PART INTL OPP A	71 S. WACKER DR.	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS GQG PARTNERS INT OPP	71 S. WACKER DR.	4TH FLOOR	CHICAGO	IL	60606	0.08%
GOLDMAN SACHS GQG PRTRS INTL OPP I	71 S. WACKER DR.	4TH FLOOR	CHICAGO	IL	60606	0.17%
GOLDMAN SACHS INCOME BUILDER FUND A	71 S. WACKER DR.	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS INTL SM CAP INSIGHTS	71 S. WACKER DR.	4TH FLOOR	CHICAGO	IL	60606	0.12%
GOLDMAN SACHS TECH OPPORTUNITIES CL A	71 S. WACKER DR.	4TH FLOOR	CHICAGO	IL	60606	0.40%
GRANDEUR PEAK GLOBAL STALWARTS	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.12%
GRANDEUR PEAK INTL OPPORTS INV	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.40%
GREEN CENTURY BALANCED	114 STATE ST.	SUITE 200	BOSTON	MA	02111	0.40%
GREEN CENTURY EQUITY	114 STATE ST.	SUITE 200	BOSTON	MA	02111	0.40%
GREENSPRING FUND	2330 WEST JOPPA ROAD		LUTHERVILLE	MD	21093	0.40%
GS SMALL-MID CAP GROWTH FD INVESTOR	71 S. WACKER DR.	4TH FLOOR	CHICAGO	IL	60606	0.08%
GUGGENHEIM FLOATING RATE STRAT A	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
GUGGENHEIM MID CAP VALUE CL P	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
GUGGENHEIM MULTIHEDGE STRATEGIES P	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
GUGGENHEIM SM MID CAP VALUE I	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.07%
GUGGENHEIM TOTAL RETURN BD FD INSTL	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.15%
HARBOR CAP APP INST	111 S. WACKER DR.	34TH FLOOR	CHICAGO	IL	60606	0.15%
HARBOR CAP APP INV	111 S. WACKER DR.	34TH FLOOR	CHICAGO	IL	60606	0.35%
HARBOR DISRUPTIVE INNOV FD INST	111 S. WACKER DR.	34TH FLOOR	CHICAGO	IL	60606	0.10%
HARBOR DISRUPTIVE INNOVATION FD INV	111 S. WACKER DR.	34TH FLOOR	CHICAGO	IL	60606	0.35%
HARBOR LCV INST	111 S. WACKER DR.	34TH FLOOR	CHICAGO	IL	60606	0.10%
HARDING LOEVNER INST EMER MKTS CL I	PO BOX 4766		CHICAGO	IL	60680	0.15%
HARTFORD CORE EQUITY CL A	100 MATSONFORD RD	SUITE 300	RADNOR	PA	19087	0.40%
HARTFORD CORE EQUITY FUND CLASS I	100 MATSONFORD RD	SUITE 300	RADNOR	PA	19087	0.15%
HARTFORD DIV AND GROWTH FD CL Y	100 MATSONFORD RD	SUITE 300	RADNOR	PA	19087	0.10%
HARTFORD GROWTH OPPORTUNITY CLASS A	100 MATSONFORD RD	SUITE 300	RADNOR	PA	19087	0.40%
HARTFORD MID CAP FD CLASS I	100 MATSONFORD RD	SUITE 300	RADNOR	PA	19087	0.15%
HARTFORD SCHRODERS INTL STOCK CL A	100 MATSONFORD RD	SUITE 300	RADNOR	PA	19087	0.40%
HARTFORD SCHRODERS INTL STOCK CL I	100 MATSONFORD RD	SUITE 300	RADNOR	PA	19087	0.15%
HARTFORD STRATEGIC INC FUND CL A	100 MATSONFORD RD	SUITE 300	RADNOR	PA	19087	0.35%
HARTFORD STRATEGIC INCOME FUND CL I	100 MATSONFORD RD	SUITE 300	RADNOR	PA	19087	0.15%
HARTFORD TOTAL RETURN BD FD CL I	100 MATSONFORD RD	SUITE 300	RADNOR	PA	19087	0.15%
HCM DIVIDEND SECTOR PLUS FUND INV	1145 HEMBREE ROAD		ROSWELL	GA	30076	0.40%
HCM INCOME PLUS FUND INVESTOR	1145 HEMBREE ROAD		ROSWELL	GA	30076	0.40%
HCM TACTICAL GROWTH FUND INVESTOR	1145 HEMBREE ROAD		ROSWELL	GA	30076	0.40%
HEARTLAND MID CAP VALUE INVESTOR	789 N. WATER STREET		MILWAUKEE	WI	53202	0.40%
HEARTLAND VALUE PLUS	789 N. WATER STREET		MILWAUKEE	WI	53202	0.40%
HENNESSY FOCUS FUND INVESTOR CLASS	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.40%
HENNESSY SMALL CAP FINANCIAL INV CL	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.40%
HODGES SMALL CAP FUND RETAIL	2905 MAPLE AVENUE		DALLAS	TX	75201	0.40%
HOLBROOK INCOME FD A	2933 NE 16TH ST.		PORTLAND	OR	97212	0.40%
HOTCHKIS & WILEY SMALL CAP VAL CL I	725 SOUTH FIGUEROA STREET	39TH FLOOR	LOS ANGELES	CA	90017	0.40%
HOTCHKIS & WILEY VALUE OPP CLASS A	725 SOUTH FIGUEROA STREET	39TH FLOOR	LOS ANGELES	CA	90017	0.40%
HOTCHKIS AND WILEY HIGH YIELD FUND	725 SOUTH FIGUEROA STREET	39TH FLOOR	LOS ANGELES	CA	90017	0.10%
HUSSMAN STRATEGIC TOTAL RETURN	225 PICTORIA DRIVE	SUITE 450	CINCINNATI	OH	45246	$12.00
INVENOMIC INVESTOR CLASS	211 CONGRESS STREET	7TH FLOOR	BOSTON	MA	02110	0.40%
INVESCO CORPORATE BOND FUND CL A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO DISCOVERY MID CAP GROWTH A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO INTL SMALL MID COMPANY R	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	$10.00
INVESCO OPPENHEIMER DEV MARKETS Y	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.10%
INVESCO OPPENHEIMER GLOBAL OPPORT A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO OPPENHEIMER GOLD & SPEC A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO OPPENHEIMER STEELPATH SLCT	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.15%
INVESCO OPPENHEIMER TOTAL RET BOND	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
ISHARES RUSSELL 1000 LARGE CAP IDX INV A	40 EAST 52ND STREET		NEW YORK	NY	10022	0.05%
ISHARES RUSSELL MID CAP IDX INVESTOR A	40 EAST 52ND STREET		NEW YORK	NY	10022	0.30%
ISHARES RUSSELL SM MID CP IDX INV A	40 EAST 52ND STREET		NEW YORK	NY	10022	0.30%
ISHARES RUSSELL2000 SM CAP INV A	40 EAST 52ND STREET		NEW YORK	NY	10022	0.30%
ISHARES S&P 500 INDEX INVESTOR A	40 EAST 52ND STREET		NEW YORK	NY	10022	0.30%
IVY MID CAP GROWTH CL A	6300 LAMAR AVE.		OVERLAND PARK	KS	66202	0.40%
IVY MID CAP INCOME OPPORT CL A	6300 LAMAR AVE.		OVERLAND PARK	KS	66202	0.40%
JACKSON SQUARE SMID CAP GR FD INV	101 CALIFORNIA ST.	SUITE 3750	SAN FRANCISCO	CA	94109	0.40%
JACOB INTERNET	727 2ND STREET	SUITE 106	HERMOSA BEACH	CA	90254	0.40%

Schedule C, Line 2(h) Formula Descriptions

Shell Provident Fund
EIN: 13-1299890, PN: 002
Plan Year Ending: December 31, 2021

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
JACOB MICRO CAP GROWTH INV CL	727 2ND STREET	SUITE 106	HERMOSA BEACH	CA	90254	0.40%
JANUS HENDERSON BALANCED I	151 DETROIT ST.		DENVER	CO	80206	$14.00
JANUS HENDERSON BALANCED T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON CONTRARIAN I	151 DETROIT ST.		DENVER	CO	80206	$14.00
JANUS HENDERSON CONTRARIAN T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON ENTERPRISE T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON FLEXIBLE BOND I	151 DETROIT ST.		DENVER	CO	80206	$14.00
JANUS HENDERSON FLEXIBLE BOND T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON FORTY T	151 DETROIT ST.		DENVER	CO	80206	$14.00
JANUS HENDERSON GL ALLOC GROWTH T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON GL REAL ESTATE T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON GLBL EQUITY INCOME	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON GLOBAL RESEARCH	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON GLOBAL TECHNOLOGY I	151 DETROIT ST.		DENVER	CO	80206	$14.00
JANUS HENDERSON GLOBAL TECHNOLOGY T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON MULTI-SECTOR INC I	151 DETROIT ST.		DENVER	CO	80206	$14.00
JANUS HENDERSON MULTISECTOR INC T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON RESEARCH T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON STRATEGIC INCOME T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JENSEN QUALITY GROWTH FD CL J	811 E. WISCONSIN AVE.	8TH FLOOR	MILWAUKEE	WI	53202	0.40%
JENSEN QUALITY VALUE FUND CLASS J	811 E. WISCONSIN AVE.	8TH FLOOR	MILWAUKEE	WI	53202	0.40%
JOHN HANCOCK DISCIP VALUE MID CAP	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.15%
JOHN HANCOCK EMERG MARKETS EQUITY A	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.40%
JOHN HANCOCK EMERGING MRKTS EQ I	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.10%
JOHN HANCOCK FDMNTL ALL CAP CORE	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.10%
JOHN HANCOCK REGIONAL BANK CL A	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.40%
JOHN HANCOCK SMALL CAP CORE FD CL A	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.40%
JP MORGAN SMALL CAP BLEND CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN ADVANTAGE FD CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN DIVERS MID CAP GR CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN EMERGING MARKETS EQ CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN EMERGING MKTS EQ CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN EQUITY INCOME CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN EQUITY INCOME FUND CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN GROWTH ADVANTAGE FUND CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN HEDGED EQUITY CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN INTERNTL EQ FUND CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN LARGE CAP GROWTH CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN LARGE CAP GROWTH CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN MID CAP EQ FUND CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN MID CAP GROWTH FUDN CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN SHORT DURATION CORE PLUS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.08%
JPMORGAN SMALL CAP VALUE CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN US EQUITY FUND CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN US SUSTAIN LEADERS CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN US VALUE CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
KINETICS PARADIGM FUND	470 PARK AVENUE SOUTH		NEW YORK	NY	10016	0.40%
KINETICS SMALL CAP OPPORTUNITIES	470 PARK AVENUE SOUTH		NEW YORK	NY	10016	0.40%
KOPERNIK GLOBAL ALL CAP FUND CL A	ONE FREEDOM VALLEY DRIVE		OAKS	PA	19456	0.08%
LAZARD EMERGING MKTS EQUITY INST	30 ROCKEFELLER PLAZA	57TH FLOOR	NEW YORK	NY	10112	0.10%
LAZARD GLOBAL LISTED INFRASTRUCT	30 ROCKEFELLER PLAZA	57TH FLOOR	NEW YORK	NY	10112	0.10%
LAZARD INTL STRATEGY EQ PORT INTL	30 ROCKEFELLER PLAZA	57TH FLOOR	NEW YORK	NY	10112	0.15%
LAZARD US EQTY CONC PRT INST SH	30 ROCKEFELLER PLAZA	57TH FLOOR	NEW YORK	NY	10112	0.10%
LITMAN GREGORY MSTRSALT STRAT INSTL	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	$16.00
LOOMIS SAYLES GLOBAL ALLOC CLASS A	399 BOYLSTON STREET	8TH FLOOR	BOSTON	MA	02116	0.40%
LOOMIS SAYLES GLOBAL GRTH FUND CL A	399 BOYLSTON STREET	8TH FLOOR	BOSTON	MA	02116	0.40%
LOOMIS SAYLES GLOBAL GRTH FUND CL Y	399 BOYLSTON STREET	8TH FLOOR	BOSTON	MA	02116	0.05%
LOOMIS SAYLES INVST GRADE BOND CL Y	399 BOYLSTON STREET	8TH FLOOR	BOSTON	MA	02116	0.15%
LOOMIS SAYLES SMALL CAP GRTH INSTL	399 BOYLSTON STREET	8TH FLOOR	BOSTON	MA	02116	0.05%
LORD ABBETT BOND DEBENTURE CLASS A	90 HUDSON STREET	10TH FLOOR	JERSEY CITY	NJ	07302	0.37%
LORD ABBETT BOND DEBENTURE CLASS I	90 HUDSON STREET	10TH FLOOR	JERSEY CITY	NJ	07302	0.10%
LORD ABBETT CONVERTIBLE FD CL A	90 HUDSON STREET	10TH FLOOR	JERSEY CITY	NJ	07302	0.37%
LORD ABBETT DEVELOP GROWTH CLASS A	90 HUDSON STREET	10TH FLOOR	JERSEY CITY	NJ	07302	0.45%
LORD ABBETT FLOATING RATE FD CL A	90 HUDSON STREET	10TH FLOOR	JERSEY CITY	NJ	07302	0.37%
LORD ABBETT FOCUSED GROWTH A	90 HUDSON STREET	10TH FLOOR	JERSEY CITY	NJ	07302	0.45%
LORD ABBETT GROWTH LEAD FUND CL A	90 HUDSON STREET	10TH FLOOR	JERSEY CITY	NJ	07302	0.45%
LORD ABBETT HIGH YIELD CLASS A	90 HUDSON STREET	10TH FLOOR	JERSEY CITY	NJ	07302	0.37%
LORD ABBETT HIGH YIELD FD CL I	90 HUDSON STREET	10TH FLOOR	JERSEY CITY	NJ	07302	0.15%
LORD ABBETT INTL OPPORTUNITIES CL A	90 HUDSON STREET	10TH FLOOR	JERSEY CITY	NJ	07302	0.45%
LORD ABBETT MICRO CAP GROWTH FUND A	90 HUDSON STREET	10TH FLOOR	JERSEY CITY	NJ	07302	0.45%
LORD ABBETT SHORT DUR INCOME CL I	90 HUDSON STREET	10TH FLOOR	JERSEY CITY	NJ	07302	0.15%
LORD ABBETT SHORT DURATION INC CL A	90 HUDSON STREET	10TH FLOOR	JERSEY CITY	NJ	07302	0.37%
LORD ABBETT ULTRA SHORT BOND FD	90 HUDSON STREET	10TH FLOOR	JERSEY CITY	NJ	07302	0.37%
MAINSTAY CBRE GLOBAL INFRASTR I	30 HUDSON STREET	23RD FLOOR	ARLINGTON	NJ	07032	0.10%
MAINSTAY CBRE GLOBALINFRATRUCTURE A	30 HUDSON STREET	23RD FLOOR	ARLINGTON	NJ	07032	0.40%
MAINSTAY MACKAY HIGH YIELD CORP BD	30 HUDSON STREET	23RD FLOOR	ARLINGTON	NJ	07032	0.40%
MANNING & NAPIER HIGH YIELD BD	290 WOODCLIFF DR.		FAIRPORT	NY	14450	0.40%
MANNING & NAPIER HIGH YLD BD SRS I	290 WOODCLIFF DR.		FAIRPORT	NY	14450	0.08%
MATTHEWS ASIA DIVIDEND FUND	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%

Schedule C, Line 2(h) Formula Descriptions

Shell Provident Fund
EIN: 13-1299890, PN: 002
Plan Year Ending: December 31, 2021

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
MATTHEWS ASIA GROWTH FUND INV	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS ASIA SMALL COMPANIES FUND	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS ASIAN INNOVATORS FD INVST	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS CHINA SMALL COMPANIES INV	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS EMERG MRKTS SM COMP INSTL	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.10%
MATTHEWS INDIA FUND	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MERGER FUND	100 SUMMIT LAKE DRIVE	#201	VALHALLA	NY	10595	0.40%
METROPOLITAN WEST FLEXIBLE INCOME M	865 SOUTH FIGUEROA STREET	#1400	LOS ANGELES	CA	90017	0.40%
METROPOLITAN WEST HY BOND CL M	865 SOUTH FIGUEROA STREET	#1400	LOS ANGELES	CA	90017	0.40%
METROPOLITAN WEST INTERMED BOND FD	865 SOUTH FIGUEROA STREET	#1400	LOS ANGELES	CA	90017	0.35%
METROPOLITAN WEST TOT RET BOND CL M	865 SOUTH FIGUEROA STREET	#1400	LOS ANGELES	CA	90017	0.35%
METROPOLITAN WEST TOTAL RET CLASS I	865 SOUTH FIGUEROA STREET	#1400	LOS ANGELES	CA	90017	0.10%
MFS AGGRESSIVE GWTH ALLOC CLASS A	111 HUNTINGTON AVE.		BOSTON	MA	02199-7632	0.40%
MFS CORE EQUITY FUND CLASS I	111 HUNTINGTON AVE.		BOSTON	MA	02199-7632	0.15%
MFS CORPORATE BOND CLASS A	111 HUNTINGTON AVE.		BOSTON	MA	02199-7632	0.40%
MFS EMERGING MARKETS DEBT CL A	111 HUNTINGTON AVE.		BOSTON	MA	02199-7632	0.40%
MFS EMERGING MARKETS DEBT FUND CL I	111 HUNTINGTON AVE.		BOSTON	MA	02199-7632	0.15%
MFS EQUITY INCOME FUND CL A	111 HUNTINGTON AVE.		BOSTON	MA	02199-7632	0.40%
MFS GROWTH FUND CLASS A	111 HUNTINGTON AVE.		BOSTON	MA	02199-7632	0.40%
MFS INTERNATIONAL DIVERS FD A	111 HUNTINGTON AVE.		BOSTON	MA	02199-7632	0.40%
MFS INTERNATIONAL LG CAP VALUE A	111 HUNTINGTON AVE.		BOSTON	MA	02199-7632	0.40%
MFS MASS INVESTOR GROWTH STOCK A	111 HUNTINGTON AVE.		BOSTON	MA	02199-7632	0.40%
MFS MID CAP GROWTH CLASS A	111 HUNTINGTON AVE.		BOSTON	MA	02199-7632	0.40%
MFS MID CAP VALUE CLASS A	111 HUNTINGTON AVE.		BOSTON	MA	02199-7632	0.40%
MFS NEW DISCOVERY CLASS A	111 HUNTINGTON AVE.		BOSTON	MA	02199-7632	0.40%
MFS RESEARCH INTL CLASS A	111 HUNTINGTON AVE.		BOSTON	MA	02199-7632	0.40%
MFS VALUE CLASS A	111 HUNTINGTON AVE.		BOSTON	MA	02199-7632	0.40%
MORGAN STA INST INC SM CO GROWTH I	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.15%
MORGAN STAN CORE PLUS FIXED INC	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.10%
MORGAN STAN CORE PLUS FIXED INC A	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STAN INST INC INCEPTION CL A	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY CORPORATE BOND CL A	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY GLOBAL ADVANTAGE A	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY GLOBAL ADVANTAGE I	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.10%
MORGAN STANLEY GLOBAL OPPORTUNITY A	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY GLOBAL OPPORTUNITY I	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.15%
MORGAN STANLEY GROWTH PORTFOLIO A	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY GROWTH PORTFOLIO I	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.15%
MORGAN STANLEY INSTL ADVANTAGE CL A	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY INSTL INTL OPP CL A	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY INTL ADVANTAGE CL A	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY MID CAP GRWTH CL I	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.15%
MORGAN STANLEY MIDCAP GROWTH CL A	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY MULTI CAP GR TRUST I	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.15%
MORGAN STANLEY MULTICAP GROWTH TR	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MS MULTI CAP GROWTH TRUST FD CL C	522 FIFTH AVENUE	4TH FLOOR	NEW YORK	NY	10036	0.10%
NATIONWIDE BNYM DYNUS CORE EAGLE	1000 CONTINENTAL DR.	SUITE 400	KING OF PRUSSIA	PA	19406-2850	0.35%
NATIXIS OAKMARK FUND CL A	399 BOYLSTON STREET	8TH FLOOR	BOSTON	MA	02116	0.40%
NEEDHAM AGGRESSIVE GROWTH	445 PARK AVE.	15TH FLOOR	NEW YORK	NY	10022	0.40%
NEEDHAM GROWTH FUND CL I	445 PARK AVE.	15TH FLOOR	NEW YORK	NY	10022	$16.00
NEEDHAM SMALL CAP GROWTH	445 PARK AVE.	15TH FLOOR	NEW YORK	NY	10022	0.40%
NEUBERGER BERMAN CORE BOND CL A	1290 AVENUE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104-0002	0.40%
NEUBERGER BERMAN EMG MARKETS DEBT	1290 AVENUE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104-0002	0.10%
NEUBERGER BERMAN GENESIS INV CL	1290 AVENUE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104-0002	$16.00
NEUBERGER BERMAN GENESIS TRUST CL	1290 AVENUE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104-0002	0.40%
NEUBERGER BERMAN GUARDIAN FUND CL A	1290 AVENUE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104-0002	0.40%
NEUBERGER BERMAN HIGH INCOME BOND A	1290 AVENUE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104-0002	$12.00
NEUBERGER BERMAN INTRINSIC VAL INST	1290 AVENUE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104-0002	0.10%
NEUBERGER BERMAN LARGE CAP VAL CL A	1290 AVENUE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104-0002	0.40%
NEUBERGER BERMAN LARGE CAP VAL INST	1290 AVENUE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104-0002	0.15%
NEUBERGER BERMAN MIDCAP GROWTH FD	1290 AVENUE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104-0002	0.40%
NEUBERGER BERMAN REAL ESTATE TRUST	1290 AVENUE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104-0002	0.40%
NEUBERGER BERMAN STRAT INC INSTL	1290 AVENUE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104-0002	0.15%
NICHOLAS FUND	411 E. WISCONSIN AVE.		MILWAUKEE	WI	53202	0.12%
NORTHERN INCOME EQUITY	801 SOUTH CANAL	C-5S	CHICAGO	IL	60675	0.40%
NUVEEN GLOBAL EQUITY INC FUND CL A	333 W. WACKER DR.		CHICAGO	IL	60606	0.40%
NUVEEN SYMPHONY FLT RATE INCCL A	333 W. WACKER DR.		CHICAGO	IL	60606	0.40%
OAKMARK EQUITY & INCOME INVESTOR CL	111 S. WACKER DR.		CHICAGO	IL	60606	0.35%
OAKMARK EQUITY AND INCOME FUND ADV	111 S. WACKER DR.		CHICAGO	IL	60606	0.10%
OAKMARK FUND INVESTOR CLASS	111 S. WACKER DR.		CHICAGO	IL	60606	0.35%
OAKMARK GLOBAL SELECT FD INVESTOR	111 S. WACKER DR.		CHICAGO	IL	60606	0.35%
OAKMARK INTL INVESTOR CL	111 S. WACKER DR.		CHICAGO	IL	60606	0.35%
OAKMARK SELECT INVESTOR CL	111 S. WACKER DR.		CHICAGO	IL	60606	0.35%
OBERWEIS CHINA OPPORTUNITIES FUND	3333 WARRENVILLE ROAD	SUITE 500	LISLE	IL	60532	0.40%
OBERWEIS INTL OPPORTUNITIES FUND	3333 WARRENVILLE ROAD	SUITE 500	LISLE	IL	60532	0.40%
OBERWEIS MICRO CAP FUND	3333 WARRENVILLE ROAD	SUITE 500	LISLE	IL	60532	0.40%
OBERWEIS SMALL-CAP OPPORTUNITIES	3333 WARRENVILLE ROAD	SUITE 500	LISLE	IL	60532	0.40%
OCM GOLD FUND ADVISOR CLASS SHARES	235 WEST GALENA STREET		MILWAUKEE	WI	53212	0.40%
PARADIGM MICRO CAP FUND	9 ELK STREET		ALBANY	NY	12207	0.40%

Schedule C, Line 2(h) Formula Descriptions

Shell Provident Fund
EIN: 13-1299890, PN: 002
Plan Year Ending: December 31, 2021

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
PARADIGM SELECT FUND	9 ELK STREET		ALBANY	NY	12207	0.40%
PARAMETRIC COMMODITY STRA INST CL	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
PARAMETRIC COMMODITY STRAT INV CL	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	0.40%
PARAMETRIC VOLATILTY RISK PREM DEF	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
PARNASSUS CORE EQUITY INSTL	ONE MARKET STREET	STEUART TOWER, SUITE 1600	SAN FRANCISCO	CA	94105	0.10%
PARNASSUS CORE EQUITY INVESTOR	ONE MARKET STREET	STEUART TOWER, SUITE 1600	SAN FRANCISCO	CA	94105	0.40%
PARNASSUS ENDEAVOR FUND	ONE MARKET STREET	STEUART TOWER, SUITE 1600	SAN FRANCISCO	CA	94105	0.40%
PARNASSUS MID CAP	ONE MARKET STREET	STEUART TOWER, SUITE 1600	SAN FRANCISCO	CA	94105	0.40%
PARNASSUS MID CAP FD INSTITUTIONAL	ONE MARKET STREET	STEUART TOWER, SUITE 1600	SAN FRANCISCO	CA	94105	0.10%
PAX GLOBAL ENVIRONMENTAL MRKTS	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.40%
PAX SMALL CAP FD INVESTOR CL	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.40%
PAYDEN CORPORATE BOND FUND INVESTOR	333 SOUTH GRAND AVENUE	32ND FLOOR	LOS ANGELES	CA	90071	0.33%
PEAR TREE POLARIS FRGN VAL SM CAP	55 OLD BEDFORD ROAD		LINCOLN	MA	01773	0.15%
PEAR TREE POLARIS FRGN VAL SM CAP	55 OLD BEDFORD ROAD		LINCOLN	MA	01773	0.40%
PEAR TREE POLARIS FRGN VALUE ORD	55 OLD BEDFORD ROAD		LINCOLN	MA	01773	0.40%
PERFORMANCE TRUST STRATEGIC BOND FD	500 WEST MADISON	SUITE 470	CHICAGO	IL	60661	0.40%
PERMANENT PORTFOLIO	600 MONTGOMERY ST.	SUITE 4100	SAN FRANCISCO	CA	94111-2702	0.38%
PERRITT ULTRA MICRO CAP FUND	300 S. WACKER DRIVE	SUITE 2880	CHICAGO	IL	60606	0.40%
PFG AMERICAN FDS CONS INC STRT CL R	777 108TH AVE NE	SUITE 2100	BELLEVUE	WA	98004	0.40%
PFG AMERICAN FUNDS GROWTH STRT CL R	777 108TH AVE. NE	SUITE 2100	BELLEVUE	WA	98004	0.40%
PFG BR EQUITY ESG STRATEGY CL R	777 108TH AVE. NE	SUITE 2100	BELLEVUE	WA	98004	0.40%
PFG EQUITY INDEX FOCUSED STRATEGY R	777 108TH AVE. NE	SUITE 2100	BELLEVUE	WA	98004	0.40%
PFG INVESCO THEMATIC ESG STRAT CL R	777 108TH AVE NE	SUITE 2100	BELLEVUE	WA	98004	0.40%
PFG JANUS HENDERSON BAL STRAT R	777 108TH AVE NE	SUITE 2100	BELLEVUE	WA	98004	0.40%
PFG SECTOR EQUITY BUS CYCLE STRAT R	777 108TH AVE. NE	SUITE 2100	BELLEVUE	WA	98004	0.40%
PFG TACTICAL INCOME STRATEGY CL R	777 108TH AVE NE	SUITE 2100	BELLEVUE	WA	98004	0.40%
PGIM FLOATING RATE INCOME CL A	655 BROAD STREET		NEWARK	NJ	07102	0.40%
PGIM GLOBAL REAL ESTATE CL Z	655 BROAD STREET		NEWARK	NJ	07102	0.10%
PGIM GLOBAL TOTAL RETURN CL A	655 BROAD STREET		NEWARK	NJ	07102	0.40%
PGIM GLOBAL TOTAL RETURN CL Z	655 BROAD STREET		NEWARK	NJ	07102	0.10%
PGIM HIGH YIELD CL A	655 BROAD STREET		NEWARK	NJ	07102	0.40%
PGIM HIGH YIELD CL Z	655 BROAD STREET		NEWARK	NJ	07102	0.15%
PGIM INCOME BUILDER CL Z	655 BROAD STREET		NEWARK	NJ	07102	0.10%
PGIM JEN INTL OPPORTUNITIES CL Z	655 BROAD STREET		NEWARK	NJ	07102	0.10%
PGIM JENN GLOBAL OPPORTUNITIES CL C	655 BROAD STREET		NEWARK	NJ	07102	0.10%
PGIM JENN GLOBAL OPPORTUNITIES CL Z	655 BROAD STREET		NEWARK	NJ	07102	0.10%
PGIM JENNISON GROWTH CL Z	655 BROAD STREET		NEWARK	NJ	07102	0.10%
PGIM SHRT DUR HGH YLD INC FD CL A	655 BROAD STREET		NEWARK	NJ	07102	0.40%
PGIM TOTAL RETURN BOND CL A	655 BROAD STREET		NEWARK	NJ	07102	0.40%
PGIM TOTAL RETURN BOND CL Z	655 BROAD STREET		NEWARK	NJ	07102	0.15%
PHAEACIAN ACCENT INTL VALUE INV	801 S. CANAL STREET		CHICAGO	IL	60603	0.15%
PIMCO COMMODITY REAL RETURN STRAT	1633 BROADWAY		NEW YORK	NY	10019	0.15%
PIMCO COMMODITY REAL RETURN STRAT A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO DIVERSIFIED INCOME FUND CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO DYNAMIC BOND FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO HIGH YIELD CLASS A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO HIGH YIELD SPECTRUM FUND CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO INCOME CL I2	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO INCOME FUND CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO INCOME FUND CL C	1633 BROADWAY		NEW YORK	NY	10019	0.20%
PIMCO INTL BD FD US DOLLAR HEDGED	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO INTL BD U.S. DOLLAR-HEDGED	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO INVMT GRADE CREDIT BOND FD	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO INVST GR CREDIT BOND FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO INVT GRADE CREDIT BOND FD I-3	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO LONG DURATION TOTAL RET CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO LONG TERM US GOVT CLASS A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO LONG TERM US GOVT CLASS C	1633 BROADWAY		NEW YORK	NY	10019	0.20%
PIMCO LOW DURATION CLASS A	1633 BROADWAY		NEW YORK	NY	10019	0.38%
PIMCO LOW DURATION INCOME FUND CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO MORTGAGE OPPOR AND BOND FUND	1633 BROADWAY		NEW YORK	NY	10019	0.15%
PIMCO PREFERRED&CAPITAL SECS CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO RAE PLUS SMALL FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO RAE US SMALL FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO REAL ESTATE REAL RTRN STRAT A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO REAL RETURN CLASS A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO REALPATH BLEND 2025 CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO STOCKSPLUS SMALL FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO TOTAL RETURN CLASS A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO TOTAL RETURN FUND CL I2	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO TOTAL RETURN FUND CL I3	1633 BROADWAY		NEW YORK	NY	10019	0.15%
PIMCO TRENDS MANAGED FUTURES STRAT	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIONEER STRATEGIC INCOME FD CL Y	60 STATE STREET	17TH FLOOR	BOSTON	MA	02109	0.10%
POLEN GLOBAL GROWTH FUND RETAIL SHS	1825 NW CORPORATE BLVD.	SUITE 300	BOCA RATON	FL	33431	0.40%
POLEN GROWTH FUND INST'L SHARES	1825 NW CORPORATE BLVD.	SUITE 300	BOCA RATON	FL	33431	0.12%
POLEN GROWTH FUND RETAIL SHARES	1825 NW CORPORATE BLVD.	SUITE 300	BOCA RATON	FL	33431	0.40%
POLEN INTL GROWTH FUND INVESTOR CL	1825 NW CORPORATE BLVD.	SUITE 300	BOCA RATON	FL	33431	0.40%
POLEN US SMALL COMPANY GROWTH INVST	1825 NW CORPORATE BLVD.	SUITE 300	BOCA RATON	FL	33431	0.40%
PRIMECAP ODYSSEY AGGR GROWTH FD	2020 E. FINANCIAL WAY	SUITE 100	GLENDORA	CA	91741	0.10%

Schedule C, Line 2(h) Formula Descriptions

Shell Provident Fund
EIN: 13-1299890, PN: 002
Plan Year Ending: December 31, 2021

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
PRIMECAP ODYSSEY GROWTH FUND	2020 E. FINANCIAL WAY	SUITE 100	GLENDORA	CA	91741	0.10%
PRINCIPAL BLUE CHIP FUND CL A	620 COOLIDGE DRIVE	SUITE 300	FOLSOM	CA	95630	0.40%
PRINCIPAL CAPITAL APPRECIATION INST	620 COOLIDGE DRIVE	SUITE 300	FOLSOM	CA	95630	0.10%
PRINCIPAL GLOBAL DIVERS INC INST	620 COOLIDGE DRIVE	SUITE 300	FOLSOM	CA	95630	0.10%
PRINCIPAL PREF SECURITIES FD CL A	620 COOLIDGE DRIVE	SUITE 300	FOLSOM	CA	95630	0.40%
PRINCIPAL REAL ESTATE SEC FD CL A	620 COOLIDGE DRIVE	SUITE 300	FOLSOM	CA	95630	0.40%
PRINCIPAL SPECTRUM PREF CAPT SEC	620 COOLIDGE DRIVE	SUITE 300	FOLSOM	CA	95630	0.15%
PUTNAM GLOBAL TECHNOLOGY FUND CL A	ONE POST OFFICE SQUARE	MAILZONE G3C	BOSTON	MA	02109	0.40%
PUTNAM MORTGAGE SECURITIES CLASS A	ONE POST OFFICE SQUARE	MAILZONE G3C	BOSTON	MA	02109	0.40%
PUTNAM SMALL CAP GROWTH CL A	ONE POST OFFICE SQUARE	MAILZONE G3C	BOSTON	MA	02109	0.40%
QUEENS ROAD SMALL CAP VALUE FUND	1031 SOUTH CALDWELL ST.	SUITE 200	CHARLOTTE	NC	28203	0.40%
REYNOLDS BLUE CHIP GROWTH	777 E. WISCONSIN AVE.		MILWAUKEE	WI	53202	0.40%
RG AURUM FUND INSTL	8000 TOWN CENTRE DR.	SUITE 400	BROADVIEW HEIGHTS	OH	44147-4031	0.15%
RISKPRO 30 FUND CL R	777 108TH AVE. NE	SUITE 2100	BELLEVUE	WA	98004	0.40%
RISKPRO DYNAMIC 0-10 FUND CL R	777 108TH AVE. NE	SUITE 2100	BELLEVUE	WA	98004	0.40%
RISKPRO DYNAMIC 20-30 FUND CL R	777 108TH AVE. NE	SUITE 2100	BELLEVUE	WA	98004	0.40%
RISKPRO PFG 0-15 FD CLASS R	777 108TH AVE. NE	SUITE 2100	BELLEVUE	WA	98004	0.40%
RISKPRO PFG 30 FUND CL R	777 108TH AVE. NE	SUITE 2100	BELLEVUE	WA	98004	0.40%
RISKPRO TACTICAL 0-30 FD CL R	777 108TH AVE. NE	SUITE 2100	BELLEVUE	WA	98004	0.40%
RIVERPARK LONG SHORT OPP RET	ONE FREEDOM VALLEY DRIVE		OAKS	PA	19456	0.40%
ROYCE OPPORTUNITY FD SVCS	745 FIFTH AVENUE	SUITE 2400	NEW YORK	NY	10151	0.40%
ROYCE OPPORTUNITY FUND INVEST CLASS	745 FIFTH AVENUE	SUITE 2400	NEW YORK	NY	10151	0.15%
RYDEX DOW JONES IND AVERAGE FD CL H	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX INVERSE S&P 500 STRAT INV CL	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX NASDAQ 100 FUND CLASS H	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX S&P SM CAP 600 PURE VALUE A	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX S&P SMALLCAP 600 PURE VALUE H	9601 BLACKWELL RD.	SUITE 500	ROCKVILLE	MD	20850	0.40%
SEGALL BRYANT HAMILL FD INTL SM CAP	370 17TH STREET	SUITE 5000	DENVER	CO	80202	0.40%
SELECTED INTERNATIONAL S	2949 E. ELVIRA RD.		TUCSON	AZ	85706	0.40%
SEVEN CANYONS WORLD INNOVATORS INV	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
SHELTON GREEN ALPHA FUND S CLASS	1050 17TH STREET		DENVER	CO	80265	0.40%
SHELTON NASDAQ 100 INDEX	1050 17TH STREET		DENVER	CO	80265	0.12%
SIT US GOVT SECS	80 SOUTH 8TH STREET		MINNEAPOLIS	MN	55402	0.35%
SMEAD VALUE FUND INVESTOR CL SHARES	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.40%
STATE STREET SM-MID CAP EQ INDEX	ONE LINCOLN ST.		BOSTON	MA	02111-2900	0.40%
STEWARD LARGE CAP ENHAN INDEX CL A	3700 W SAM HOUSTON PARKWAY	SUITE 250	HOUSTON	TX	77042	0.40%
T ROWE PRICE BALANCED	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE BLUE CHIP GROWTH INC	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE CAP OPPORTUNITY	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE COMM & TECH INVESTOR	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE DIVERSD MID CAP GROWTH	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE DIVIDEND GROWTH	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EQUITY INDEX 500 FUND	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EXTEND EQ MKT IDX FUND	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE FINANCIAL SERVICES	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE FLOATING RATE INVEST	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLBL MULTISECTOR BD FD	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL CONSUMER FD INV	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL INDUSTRIALS INV	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL LG CAP ST FUND	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL STOCK	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL TECHNOLOGY	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GNMA	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GROWTH STOCK	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE HEALTH SCIENCES	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INFLATION PROT BD FD	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INTL DISCOVERY FUND	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INTL JAPAN	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE LATIN AMERICA FUND	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE LTD DUR INFLAT FOCD BD	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE MID CAP VALUE	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE NEW AMERICA GROWTH	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE NEW ASIA	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE PERSNL STRATEGY INCOME	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE PERSONAL STRAT GRWTH	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE QM US SML CAP GRWTH EQ	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RET 2035 FD	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RET 2050 FD	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RETIREMENT 2020 FD	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SMALL CAP VALUE FUND	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SPECTRUM INTERNAT'L	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE TAX EFFICIENT EQ FD	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE TOTAL EQ MARKET INDEX	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE ULTRA SHORT TERM BD	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE US LARGE CAP CORE FUND	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE US TREA INTER IND IN	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE US TREASURY LONG TERM	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE VALUE	4515 PAINTERS MILL RD.		OWINGS MILLS	MD	21117	0.15%
TANAKA GROWTH FUND CLASS R	369 LEXINGTON AVE.	FLOOR 20	NEW YORK	NY	10017	0.40%

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Shell Provident Fund
EIN: 13-1299890, PN: 002
Plan Year Ending: December 31, 2021

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
TCW ARTIFICIAL INTELLIGENCE EQ I	865 SOUTH FIGUEROA STREET	22ND FLOOR	LOS ANGELES	CA	90017	0.10%
TCW CORE FIXED INCOME CLASS N	865 SOUTH FIGUEROA STREET	22ND FLOOR	LOS ANGELES	CA	90017	0.35%
TCW EMERGING MKTS INCOME CL I	865 SOUTH FIGUEROA STREET	22ND FLOOR	LOS ANGELES	CA	90017	0.10%
TCW GLOBAL REAL ESTATE CLASS N	865 SOUTH FIGUEROA STREET	#1400	LOS ANGELES	CA	90017	0.40%
TCW SELECT EQUITIES CLASS I	865 SOUTH FIGUEROA STREET	#1400	LOS ANGELES	CA	90017	0.10%
TCW SELECT EQUITIES CLASS N	865 SOUTH FIGUEROA STREET	#1400	LOS ANGELES	CA	90017	0.40%
TCW TOTAL RETURN BOND CLASS I	865 SOUTH FIGUEROA STREET	22ND FLOOR	LOS ANGELES	CA	90017	0.10%
TCW TOTAL RETURN BOND CLASS N	865 SOUTH FIGUEROA STREET	22ND FLOOR	LOS ANGELES	CA	90017	0.35%
TEMPLETON DEVELOPING MARKETS CL C	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$19.00
TEMPLETON GLOBAL BOND ADVISOR CLASS	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
TEMPLETON GLOBAL BOND CLASS A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
THE APPLESEED FUND	161 NORTH CLARK ST.	SUITE 2200	CHICAGO	IL	60601	0.40%
THE INTERNET FUND	470 PARK AVENUE SOUTH		NEW YORK	NY	10016	0.40%
THE OSTERWEIS STRATEGIC INCOME FD	777 E. WISCONSIN AVE.	4TH FLOOR	MILWAUKEE	WI	53202	0.10%
THIRD AVENUE REAL ESTATE VALUE INV	622 THIRD AVENUE	32ND FLOOR	NEW YORK	NY	10017	0.40%
THOMPSON BOND FUND	918 DEMING WAY	3RD FLOOR	MADISON	WI	53717	0.25%
THORNBURG BETTER WORLD INTNL WORLD	2300 NORTH RIDGETOP RD.		SANTA FE	NM	87506	0.40%
THORNBURG LTD TERM INCOME CLASS I	2300 NORTH RIDGETOP RD.		SANTA FE	NM	87506	0.15%
THORNBURG STRATEGIC INC FUND CL I	2300 NORTH RIDGETOP RD.		SANTA FE	NM	87506	0.10%
THRIVENT MID CAP STOCK FUND CL S	4321 N. BALLARD ROAD		APPLETON	WI	54919-0001	0.15%
THRIVENT SMALL CAP STOCK FUND CL S	4321 N. BALLARD ROAD		APPLETON	WI	54919-0001	0.15%
TIMOTHY PLAN ISRAEL COMMON VAL CL A	80 ARKAY	SUITE 110	HAUPPAUGE	NY	11788	0.08%
TOUCHSTONE LARGE CAP FOCUSED FUND	303 BROADWAY	SUITE 1100	CINCINNATI	OH	45202-4203	0.08%
TOUCHSTONE MID CAP FUND CL Z	303 BROADWAY	SUITE 1100	CINCINNATI	OH	45202-4203	0.40%
TOUCHSTONE MID CAP FUND CLASS A	303 BROADWAY	SUITE 1100	CINCINNATI	OH	45202-4203	0.08%
TOUCHSTONE SANDS CAP SEL GR CL Y	303 BROADWAY	SUITE 1100	CINCINNATI	OH	45202-4203	0.15%
TOUCHSTONE SANDS CAP SEL GR CL Z	303 BROADWAY	SUITE 1100	CINCINNATI	OH	45202-4203	0.40%
TRANSAMERICA CAPITAL GROWTH CL A	4333 EDGEWOOD RD. NE		CEDAR RAPIDS	IA	52499	0.40%
TRANSAMERICA CAPITAL GROWTH CL I	4333 EDGEWOOD RD. NE		CEDAR RAPIDS	IA	52499	0.10%
TRANSAMERICA INTL EQUITY CL I	4333 EDGEWOOD RD. NE		CEDAR RAPIDS	IA	52499	0.15%
ULTRA NASDAQ-100 PRO FUND INV CL	7501 WISCONSIN AVE.	SUITE 1000 EAST TOWER	BETHESDA	MD	20814	0.40%
UNDISCOVERED MANAGER BEHAV VAL CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
USAA GROWTH FUND RETAIL	4900 TIEDEMAN RD.	4TH FLOOR	BROOKLYN	OH	44114	0.10%
USAA INCOME FUND RETAIL	9800 FREDERICKSBURG RD.		SAN ANTONIO	TX	78288	0.10%
USAA INCOME STOCK FUND RETAIL	9800 FREDERICKSBURG RD.		SAN ANTONIO	TX	78288	0.10%
USAA NASDAQ 100 INDEX RETAIL	9800 FREDERICKSBURG RD.		SAN ANTONIO	TX	78288	0.10%
USAA PRECIOUS METALS& MINERALS CL A	4900 TIEDEMAN RD.	4TH FLOOR	BROOKLYN	OH	44114	0.40%
VALUE LINE ASSET ALLOCATION INV	7 TIMES SQUARE	21ST FLOOR	NEW YORK	NY	10036	0.40%
VALUE LINE CAPITAL APPRECIATION INV	7 TIMES SQUARE	21ST FLOOR	NEW YORK	NY	10036	0.40%
VALUE LINE MID CAP FOCUSED INV FD	7 TIMES SQUARE	21ST FLOOR	NEW YORK	NY	10036	0.40%
VALUE LINE SMALL CAP OPPS INV FD	7 TIMES SQUARE	21ST FLOOR	NEW YORK	NY	10036	0.40%
VAN ECK CM COMMODITY INDEX FUND A	666 3RD AVENUE	9TH FLOOR	NEW YORK	NY	10017	0.38%
VAN ECK INTL INVESTORS GOLD CL A	666 3RD AVENUE	9TH FLOOR	NEW YORK	NY	10017	0.38%
VICTORY FLOATING RATE CL Y	4900 TIEDEMAN RD.	4TH FLOOR	BROOKLYN	OH	44114	0.12%
VICTORY FLOATING RATE FUND CL A	4900 TIEDEMAN RD.	4TH FLOOR	BROOKLYN	OH	44114	0.40%
VICTORY GLOBAL NATURAL RESOURCES A	127 PUBLIC SQUARE		CLEVELAND	OH	44114	0.40%
VICTORY RS PARTNERS FD CL Y	4900 TIEDEMAN RD.	4TH FLOOR	BROOKLYN	OH	44114	0.12%
VICTORY RS SM CAP GROWTH FUND CL A	127 PUBLIC SQUARE		CLEVELAND	OH	44114	0.40%
VICTORY RS SMALL CAP GROWTH CL Y	4900 TIEDEMAN RD.	4TH FLOOR	BROOKLYN	OH	44114	0.12%
VICTORY TRIVALENT INTL SMALL CAP A	127 PUBLIC SQUARE		CLEVELAND	OH	44114	0.40%
VIRTUS ALLIANGI INCOME & GROWTH A	101 MUNSON ST.	SUITE 3	GREENFIELD	MA	01301	0.40%
VIRTUS ALLIANZGI CONVERTIBLE A	101 MUNSON ST.	SUITE 3	GREENFIELD	MA	01301	0.40%
VIRTUS ALLIANZGI CONVERTIBLE I	101 MUNSON ST.	SUITE 3	GREENFIELD	MA	01301	0.10%
VIRTUS ALLIANZGI SMALL CAP A	101 MUNSON ST.	SUITE 3	GREENFIELD	MA	01301	0.40%
VIRTUS KAR MID CAP GROWTH FUND CL A	101 MUNSON ST.	SUITE 3	GREENFIELD	MA	01301	0.40%
VIRTUS KAR MID CAP GROWTH FUND CL I	101 MUNSON ST.	SUITE 3	GREENFIELD	MA	01301	0.10%
VIRTUS TACTICAL ALLOCATION FUND A	101 MUNSON ST.	SUITE 3	GREENFIELD	MA	01301	0.40%
VIRTUS ZEVENBERGEN INNOV GR STK I	101 MUNSON ST.	SUITE 3	GREENFIELD	MA	01301	0.40%
VIRTUS ZEVENBERGEN INNOVATIVE GR	101 MUNSON ST.	SUITE 3	GREENFIELD	MA	01301	0.40%
VOYA GNMA INCOME CLASS A	7337 E. DOUBLETREE RANCH RD.		SCOTTSDALE	AZ	85258	0.40%
VOYA INTERMEDIATE BOND CLASS A	7337 E. DOUBLETREE RANCH RD.		SCOTTSDALE	AZ	85258	0.40%
VOYA INTERMEDIATE BOND CLASS I	7337 E. DOUBLETREE RANCH RD.		SCOTTSDALE	AZ	85258	0.15%
VOYA STRATEGIC INC OPPORTS CL I	7337 E. DOUBLETREE RANCH RD.		SCOTTSDALE	AZ	85258	0.10%
VULCAN VALUE PARTNERS FUND	2801 HIGHWAY 280 SOUTH	SUITE 300	BIRMINGHAM	AL	35223	0.40%
WASATCH EMERGING INDIA FUND	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH EMERGING MARKETS SEL FUND	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH GLOBAL OPPORTUNITIES RETAIL	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH HOISINGTON US TREASURY	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.25%
WASATCH MICROCAP	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH MICROCAP VALUE FUND	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH SMALL CAP GROWTH	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH ULTRA GROWTH	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WATER ISLAND CREDIT OPPS FUND I	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.15%
WAVELENGTH INT RATE NEUTRAL FUND	225 PICTORIA DRIVE	SUITE 450	CINCINNATI	OH	45246	0.15%
WCM FOCUSED EMERGING MKT FUND INSTL	2220 E. ROUTE 66	SUITE 226	GLENDORA	CA	91740	0.12%
WCM FOCUSED INTL GROWTH FUND INV	2220 E. ROUTE 66	SUITE 226	GLENDORA	CA	91740	0.40%
WELLS FARGO DIVERS CAP BUILDER CL A	525 MARKET ST.	MAC #A0103-122	SAN FRANCISCO	CA	94105	0.40%
WELLS FARGO GROWTH CLASS A	525 MARKET ST.	MAC #A0103-122	SAN FRANCISCO	CA	94105	0.40%
WELLS FARGO SMALL CO VALUE CL A	525 MARKET ST.	MAC #A0103-122	SAN FRANCISCO	CA	94105	0.40%

Schedule C, Line 2(h) Formula Descriptions

Shell Provident Fund
EIN: 13-1299890, PN: 002
Plan Year Ending: December 31, 2021

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
WELLS FARGO SPECIAL MID CAP CL A	525 MARKET ST.	MAC #A0103-122	SAN FRANCISCO	CA	94105	0.40%
WESTERN ASSET ADJUST RATE INC CL A	620 8TH AVENUE	49TH FLOOR	NEW YORK	NY	10018	0.40%
WESTERN ASSET CORE BOND FUND CL A	620 8TH AVENUE	49TH FLOOR	NEW YORK	NY	10018	0.40%
WESTERN ASSET CORE BOND PL FD CL A	620 8TH AVENUE	49TH FLOOR	NEW YORK	NY	10018	0.40%
WESTERN ASSET CORE PLUS BD FD INSTL	620 8TH AVENUE	49TH FLOOR	NEW YORK	NY	10018	0.15%
WESTWOOD INCOME OPP FD INSTL	1 FREEDOM VALLEY DRIVE		OAKS	PA	19456	0.12%
WILLIAM BLAIR EM GRTH FD CL N	222 WEST ADAMS STREET	12TH FLOOR	CHICAGO	IL	60606	0.40%
WILLIAM BLAIR INTERNATL GROWTH I	222 WEST ADAMS STREET	12TH FLOOR	CHICAGO	IL	60606	0.10%
WILLIAM BLAIR LARGE CAP GROWTH FD N	222 WEST ADAMS STREET	12TH FLOOR	CHICAGO	IL	60606	0.40%
WISE CAPITAL FUND	8000 TOWN CENTRE DR.	SUITE 400	BROADVIEW HEIGHTS	OH	44147-4031	0.40%

Shell Provident Fund
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
EIN 13-1299890
Plan No. 002
December 31, 2021

{a}	{ b}	{c } Description of Investment			{d}	{e}
	Identity of Issuer, Borrower, Lessor or Similar Party	Par Value	Rate Percentage	Maturity Date	Cost	Current Value
*	**Thrift Fund**					
	FIAM Institutional Cash Commingled Pool				**	559,213,098
	Common/Collective Funds					
	1-3 Year Gov/Credit Bond Index Fund F		Comm Fund		**	72,335,554
	20 Plus Treasury Bond Fund F		Comm Fund		**	274,397,369
	EAFE Equity Index Fund F		Comm Fund		**	570,933,385
	Developed Real Estate Index Fund F		Comm Fund		**	30,846,824
	Emerging Markets Index Non-Lendable Fund F		Comm Fund		**	217,453,454
	LifePath® Index 2025 Fund F		Comm Fund		**	561,521,537
	LifePath® Index 2030 Fund F		Comm Fund		**	706,414,561
	LifePath® Index 2035 Fund F		Comm Fund		**	557,186,647
	LifePath® Index 2040 Fund F		Comm Fund		**	538,714,862
	LifePath® Index 2045 Fund F		Comm Fund		**	312,584,000
	LifePath® Index 2050 Fund F		Comm Fund		**	250,831,317
	LifePath® Index 2055 Fund F		Comm Fund		**	112,225,930
	LifePath® Index 2060 Fund F		Comm Fund		**	28,812,098
	LifePath® Index 2065 Fund F		Comm Fund		**	10,976,018
	LifePath® Index Retirement Fund F		Comm Fund		**	1,209,500,512
	Mid Capital Equity Index Fund F		Comm Fund		**	529,746,927
	Russell 2000® Index Fund F		Comm Fund		**	162,499,926
	U.S. Debt Index Fund F		Comm Fund		**	599,058,061
*	U.S. Equity Index Fund		Comm Fund		**	1,888,648,118
	Royal Dutch Shell Stock Fund (now known as the Shell Stock Fund)					
*	Royal Dutch Shell Stock Fund (now known as the Shell Stock Fund)		Stock/ADSs		**	294,945,923
*	Fidelity Institutional Cash Portfolio		Mutual Funds		**	7,474,976
**	**BrokerageLink**		Various Investment Options		**	2,340,334,774
						11,836,655,871
	Participant Loans		Loan	3.25% - 9.50%***		89,479,185
	TOTAL					11,926,135,056

* Party-in-interest

** Cost information is not required for participant-directed accounts and, therefore, is not presented.

*** Varying maturity dates