Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2020

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2020 or fiscal plan year beginning 10/01/2020 and ending 09/30/2021

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [X] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
PRENTKE-ROMICH COMPANY EMPLOYEE STOCK OWNERSHIP PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 10/01/2003

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
PRC-SALTILLO

1022 HEYL ROAD
WOOSTER, OH 44691

2b Employer Identification Number (EIN)
34-1174227

2c Plan Sponsor's telephone number
800-262-1984

2d Business code (see instructions)
334200

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	06/27/2022	AMY MILLER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	06/27/2022	AMY MILLER
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN

4d PN

5 Total number of participants at the beginning of the plan year	**5**	305
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	240
a(2) Total number of active participants at the end of the plan year	**6a(2)**	218
b Retired or separated participants receiving benefits	**6b**	42
c Other retired or separated participants entitled to future benefits	**6c**	43
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	303
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f Total. Add lines **6d** and **6e**	**6f**	303
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	303
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	12
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2I 2P 2Q 3I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	[X]	**R** (Retirement Plan Information)
(2)	[ ]	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	[ ]	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	[X]	**H** (Financial Information)
(2)	[ ]	**I** (Financial Information – Small Plan)
(3)	[ ] ___	**A** (Insurance Information)
(4)	[X]	**C** (Service Provider Information)
(5)	[ ]	**D** (DFE/Participating Plan Information)
(6)	[ ]	**G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2020** **This Form is Open to Public Inspection.**

For calendar plan year 2020 or fiscal plan year beginning 10/01/2020 and ending 09/30/2021

A Name of plan
PRENTKE-ROMICH COMPANY EMPLOYEE STOCK OWNERSHIP PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
PRC-SALTILLO

D Employer Identification Number (EIN)
34-1174227

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III	**Termination Information on Accountants and Enrolled Actuaries (see instructions)** (complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2020

This Form is Open to Public Inspection

For calendar plan year 2020 or fiscal plan year beginning 10/01/2020 and ending 09/30/2021

A Name of plan
PRENTKE-ROMICH COMPANY EMPLOYEE STOCK OWNERSHIP PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
PRC-SALTILLO

D Employer Identification Number (EIN)
34-1174227

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	96328	96346
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

			(a) Beginning of Year	**(b)** End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)	64594521	70118142
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	64690849	70214488
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j	2788396	2709931
k	Total liabilities (add all amounts in lines 1g through1j)	1k	2788396	2709931
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	61902453	67504557

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		**(a)** Amount	**(b)** Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	1744194	
	(B) Participants	2a(1)(B)		
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1744194
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	18	
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		18
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)	7494199	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		7494199

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		9238411
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	3604813	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		3604813
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		31494
i Administrative expenses: **(1)** Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		0
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		3636307
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		5602104
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [ ] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [X] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MAYER HOFFMAN MCCANN P.C. **(2)** EIN: 43-1947695

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	

			Yes	No	Amount
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e	Was this plan covered by a fidelity bond?	**4e**	X		2000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**	X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l	Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2020

This Form is Open to Public Inspection.

For calendar plan year 2020 or fiscal plan year beginning 10/01/2020 and ending 09/30/2021

A Name of plan
PRENTKE-ROMICH COMPANY EMPLOYEE STOCK OWNERSHIP PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
PRC-SALTILLO

D Employer Identification Number (EIN)
34-1174227

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | 1 | 1970558

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 20-1171923

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | 3 |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6	a	Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
	b	Enter the amount contributed by the employer to the plan for this plan year	6b	
	c	Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☐ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10		Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☒ No
11	a	Does the ESOP hold any preferred stock?	☐ Yes	☒ No
	b	If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☒ No
12		Does the ESOP hold any stock that is not readily tradable on an established securities market?	☒ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation_____

PRENTKE-ROMICH COMPANY
EMPLOYEE STOCK OWNERSHIP PLAN

FINANCIAL STATEMENTS

September 30, 2021 and 2020 and the
Year Ended September 30, 2021

PRENTKE-ROMICH COMPANY
EMPLOYEE STOCK OWNERSHIP PLAN

FINANCIAL STATEMENTS

September 30, 2021 and 2020 and the
Year Ended September 30, 2021

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INDEPENDENT AUDITORS' REPORT

To the ESOP/Finance Committee

PRENTKE-ROMICH COMPANY EMPLOYEE STOCK OWNERSHIP PLAN

Report on the Financial Statements

We have audited the accompanying financial statements of the Prentke-Romich Company Employee Stock Ownership Plan (the "Plan"), which comprise the statements of net assets available for benefits as of September 30, 2021 and 2020, and the related statement of changes in net assets available for benefits for the year ended September 30, 2021, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of September 30, 2021 and 2020, and the changes in net assets available for benefits for the year ended September 30, 2021 in accordance with accounting principles generally accepted in the United States of America.

Report on Supplemental Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules, as listed in the accompanying table of contents as of September 30, 2021 and for the year then ended, are presented for the purpose of additional analysis and are not a required part of the financial statements, but are supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Mayer Hoffman McCann P.C.

Akron, Ohio
June 6, 2022

PRENTKE-ROMICH COMPANY EMPLOYEE STOCK OWNERSHIP PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

September 30, 2021 and 2020

	2021			2020		
	Allocated	**Unallocated**	**Total**	**Allocated**	**Unallocated**	**Total**
ASSETS						
Investments, at fair value						
Prentke-Romich Company common stock	$ 54,446,296	$ 15,671,847	$ 70,118,143	$ 50,115,025	$ 14,479,496	$ 64,594,521
Money market funds	96,346	-	96,346	96,328	-	96,328
TOTAL ASSETS	54,542,642	15,671,847	70,214,489	50,211,353	14,479,496	64,690,849
LIABILITIES						
Loan payable	-	(2,709,931)	(2,709,931)	-	(2,788,396)	(2,788,396)
NET ASSETS AVAILABLE FOR BENEFITS	$ 54,542,642	$ 12,961,916	$ 67,504,558	$ 50,211,353	$ 11,691,100	$ 61,902,453

See Notes to Financial Statements

PRENTKE-ROMICH COMPANY EMPLOYEE STOCK OWNERSHIP PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Year Ended September 30, 2021

	Allocated	Unallocated	Total
ADDITIONS			
Investment income:			
Net appreciation in fair value of investments	$ 5,761,440	$ 1,732,760	$ 7,494,200
Interest and dividends	18	-	18
	5,761,458	1,732,760	7,494,218
Employer contributions	1,634,235	109,959	1,744,194
Allocation of 66.389 shares of common stock of Prentke-Romich Company, at fair value	540,409	-	540,409
TOTAL ADDITIONS	7,936,102	1,842,719	9,778,821
DEDUCTIONS			
Distributions to participants	1,634,235	-	1,634,235
Redemption of 271.0561 shares of common stock of Prentke-Romich Company, at fair value	1,970,578	-	1,970,578
Interest expense	-	31,494	31,494
Allocation of 66.389 shares of common stock of Prentke-Romich Company, at fair value	-	540,409	540,409
TOTAL DEDUCTIONS	3,604,813	571,903	4,176,716
NET INCREASE	4,331,289	1,270,816	5,602,105
NET ASSETS AVAILABLE FOR BENEFITS			
Beginning of year	50,211,353	11,691,100	61,902,453
End of year	$ 54,542,642	$ 12,961,916	$ 67,504,558

See Notes to Financial Statements

(1) Description of plan

The following description of the Prentke-Romich Company Employee Stock Ownership Plan (the "Plan") provides only general information. Participants should refer to the Plan document or Summary Plan Description, which are available from the Plan Administrator, for a more complete description of the Plan's provisions.

General - The Plan is a defined contribution plan sponsored by Prentke-Romich Company and its domestic subsidiary (the "Company") for the benefit of substantially all domestic employees who have at least one year of service, defined as 1,000 hours, and are age twenty-one or older. Eligible employees may join the Plan on the first day of the Plan year in which the employee attained entry eligibility. The Plan is designed to comply with Section 4975(e)(7) and the regulations thereunder of the Internal Revenue Code of 1986, as amended ("IRC") and is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

The Plan is administered by the ESOP/Finance Committee of the Company. The Committee has overall responsibility for the operation and administration of the Plan. The trust department of an independent third-party bank is the Plan's trustee.

During 2008, the Plan purchased all remaining shares of the Company's stock and issued a loan payable to the Company. The loan payable (Note 5) is collateralized by unallocated shares of Company stock. As the Plan makes each payment of principal, an appropriate percentage of stock is allocated to eligible employees' accounts in accordance with applicable regulations under the IRC. Allocated shares are subject to vesting. The Company has no rights against shares of Company stock once they are allocated under the ESOP. Accordingly, the financial statements of the Plan as of September 30, 2021 and 2020 and for the year ended September 30, 2021 present separately the assets and liabilities and changes therein pertaining to the accountings of employees with rights in allocated Company stock (allocated) and Company stock not yet allocated to employees (unallocated).

Employer contributions - Company contributions shall be made in amounts determined by the Board of Directors in its sole discretion, provided that the Board of Directors shall direct that Company contributions be made in an amount sufficient to allow the trust fund to satisfy any currently maturing obligations of the loan payable or, shall agree to extend the term of such loan payable so as to prevent default by the trust under such loan payable. Company contributions are paid by the Company in cash as determined by the Board of Directors provided, however, that Company contributions shall be paid to the extent necessary for the trust fund to satisfy any currently maturing obligations under any loan payable. During 2021, the Company contributed an additional $1,634,235 to cover the Plan's distribution obligations.

Put option - Under Federal income tax regulations, the Company stock that is held by the Plan and its participants and is not readily tradable on an established market, or is subject to trading limitations, includes a put option. The put option is a right to demand that the Company buy any shares of its stock distributed to participants for which there is no market. The put price is representative of the fair market value of the stock and its purpose is to ensure that participants have the ability to ultimately receive cash.

(1) Description of plan (Continued)

Participant accounts - Under the Plan, an account is maintained for each participant. Eligible participants must be employed by the Company on the last day of the Plan year to share in the annual allocation of the Company's stock released by the Plan. A participant who dies or becomes disabled during the Plan year may also share in that Plan year's allocation. Each participant's account is credited as of the last day of the Plan year with an allocation of shares of the Company's stock released by the Trustee from the unallocated account and forfeitures of terminated participants' non-vested accounts. The allocation of non-highly compensated participants' contributions and forfeitures to participant accounts is determined based on compensation as defined in the plan document. Highly compensated participants' allocations are based on their individual compensation relative to total highly compensated employees compensation. Plan earnings, depreciation and expenses are allocated to each participant's account based on a proportion of the participant's stock or cash account as defined to the stock or cash accounts of all participants.

Vesting - A participant is fully vested after six years of credited service.

Forfeitures – The non-vested portion of a participant's account is forfeited upon the completion of a five-year break in service. If a former participant is rehired by the Company before incurring the break in service, their non-vested account balance is then reinstated to that participant. Any remaining forfeited balances are deemed to be a Company contribution. As of September 30, 2021 and 2020, forfeited balances from participants' accounts totaled $689,776 and $413,829, respectively. In 2021, no forfeited amounts were used to reinstate non-vested accounts of formerly terminated participants.

Payment of benefits - Benefits are paid upon retirement, death, disability or, in certain cases, termination of employment. The Plan administrator may automatically make a lump-sum distribution for account balances less than $1,000 or an automatic rollover distribution to an IRA for account balances between $1,000 and $5,000. Distributions on account of death, disability or retirement are made available for payout over a five year period beginning in the Plan year following the event. Distributions for other separations from service commence at the end of the sixth Plan year following the separation from service and are made in five substantially equal annual installments. A participant or beneficiary will receive an amount equal to the value of the participant's vested interest in his or her account.

Under the provisions of the Plan, the Company is obligated to repurchase participant shares which have been distributed under the terms of the Plan if the shares are not publicly traded or if the shares are subject to trading limitations.

Administrative expenses - Certain expenses of the Plan are paid by the Company and are not included in the statement of changes in net assets available for benefits.

(1) Description of plan (Continued)

Voting rights - The Trustee shall vote all employer stock held in the Trust, irrespective of whether such stock is allocated or unallocated. However, each participant or beneficiary shall have the right to direct the Trustee as to voting of shares of Company stock in their participant account with respect to certain delineated corporate transactions specified in the Plan document.

Diversification - Diversification is offered to participants close to retirement so that they may have the opportunity to move part of the value of their investment in the Company stock into investments which are more diversified. Participants who are at least age 55 and have 10 years of participation in the Plan may elect to diversify a portion of their account. Diversification is offered to each eligible participant over a six-year period. In each of the first five years, a participant may diversify up to 25 percent of the number of shares allocated to his or her account. In the sixth year, the percentage changes to 50 percent. Participants who elect to diversify may transfer the diversification amounts into another qualified plan sponsored by the Company or receive a distribution under the Plan.

(2) Summary of significant accounting policies

Basis of accounting - The financial statements of the Plan are prepared under the accrual method of accounting.

Use of estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Accordingly, actual results may differ from those estimates.

Allocations - The financial statements of the Plan present separately the assets and liabilities and changes therein pertaining to: (a) the accounts of employees with rights in allocated stock (“allocated”) and (b) stock not yet allocated to employees (“unallocated”), including shares that are committed to be released. Shares are released from collateral and become allocated generally in the period in which debt service is actually paid.

Investment valuation and income recognition - The shares of Company stock are valued at estimated fair value. See Note 4 for discussions of fair value measurements. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Realized gains and losses from security transactions are reported on the average cost method. Net appreciation (depreciation) includes the Plan’s gains and losses on investments bought and sold, as well as held during the year.

Payment of benefits - Benefits are recorded when paid.

(3) Investments

At September 30, 2021 and 2020, the Plan held 8,614 and 8,885 shares, respectively, which represented 100% of the outstanding shares of the Company's common stock. For the plan years ended September 30, 2021 and 2020, the appraised value of the Company's common stock was $8,140 and $7,270 per share, respectively. At September 30, 2021 and 2020, the Plan also held $96,346 and $96,328, respectively, in a money market fund.

The Plan's investments in Prentke Romich Company common shares, at September 30, 2021 and 2020, are presented in the following table:

	September 30, 2021		September 30, 2020	
	Allocated	Unallocated	Allocated	Unallocated
Prentke-Romich Company common stock				
Number of shares	6,688.7341	1,925.288	6,893.4009	1,991.678
Cost	$ 7,182,912	$ 2,222,328	$ 7,284,360	$ 2,298,960
Estimated fair value	$ 54,446,296	$ 15,671,847	$ 50,115,025	$ 14,479,496

(4) Fair value measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets and liabilities in inactive markets; inputs other than quoted market prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

(4) Fair value measurements (Continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value:

	Investments at Fair Value as of September 30, 2021			
	Level 1	Level 2	Level 3	Total
Company stock	$ -	$ -	$ 70,118,143	$ 70,118,143
Money market funds	96,346	-	-	96,346
Total investments at fair value	$ 96,346	$ -	$ 70,118,143	$ 70,214,489

	Investments at Fair Value as of September 30, 2020			
	Level 1	Level 2	Level 3	Total
Company stock	$ -	$ -	$ 64,594,521	$ 64,594,521
Money market funds	96,328	-	-	96,328
Total investments at fair value	$ 96,328	$ -	$ 64,594,521	$ 64,690,849

The following table sets forth a summary of changes in the fair value of the Plan's level 3 assets for the year ended September 30, 2021:

	Company Common Stock
Balance, September 30, 2020	$ 64,594,521
Unrealized appreciation in estimated fair value	7,494,200
Shares redeemed (271.0561 shares)	(1,970,578)
Balance, September 30, 2021	$ 70,118,143
The total amount of gains for the period included in changes in net assets attributable to the change in unrealized gains relating to assets still held at the reporting date	$ 7,494,200

Unrealized gains included in changes in net assets for the period above are reported in net appreciation in fair value of investments in the statements of changes in net assets available for benefits.

(4) Fair value measurements (Continued)

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at September 30, 2021 and 2020.

Money market funds: Valued at the closing price reported on the active market on which the individual securities are traded.

Prentke-Romich Company common stock: The Prentke-Romich Company common stock held by the Plan is valued at fair value based upon an independent appraisal. This appraisal was based on an income valuation technique consistent with prior years as illustrated in the following table:

Instrument	September 30, 2021 Fair Value	September 30, 2020 Fair Value	Principal Valuation Technique	Unobservable Inputs
Prentke Romich Company common stock	$ 70,118,143	$ 64,594,521	Income	EBITDA Net income Weighted average cost of capital Discount rate Discount for lack of marketability

The valuation process involves plan management's selection of an independent appraiser under contract for a term of 3 years with the right to cancel such contract at any time. Plan management accumulates the data for the appraiser from the audited financial statements and projected financial information of the Company. The appraiser prepares a preliminary report of estimated per share value which plan management, along with the ESOP trustee, reviews in detail, discusses and approves. The results of this process are documented in minutes of the plan fiduciary.

The preceding methods described may produce a fair value calculation that may not be indicative of the net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

(5) Loan payable

During 2008, the Plan entered into a $7,966,846 term loan agreement with the Company that bore interest at 4.58% and was scheduled to mature on September 30, 2027. The proceeds of the loan were used to purchase the Company's common stock. Unallocated shares are collateral for the loan. In October 2020, the agreement was amended and provides for the loan maturity date to be extended to September 2050 with interest at 1.12%. The scheduled amortization of the loan for the next five years and thereafter is as follows:

2022	$	79,608
2023		80,500
2024		81,401
2025		82,313
2026		83,235
Thereafter		2,302,874

The Company is obligated to make cash contributions to enable the Plan to make its regularly scheduled payments of principal and interest due on this loan payable.

As the Plan makes each payment of principal and interest, an appropriate percentage of stock will be allocated to eligible employees' accounts in accordance with applicable regulations under the IRC. During the year ended September 30, 2021, 66.389 shares were allocated to participants. For financial reporting purposes, the shares pledged as collateral are reported as unallocated ESOP shares in the statement of changes in net assets.

(6) Related party and party in interest transactions

The Plan has invested in the common stock of the Company, its sponsor, using proceeds of the loan from the Company. This investment, transactions in this investment and the loan from the Company qualify as party-in-interest transactions. The Plan also has a number of service providers that qualify as parties in interest under ERISA.

(7) Plan termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. Each participant's interest in the Plan becomes fully vested at the time of termination and is not subject to forfeiture. Upon such termination of the Plan, the interest of each participant in the trust fund will be distributed to such participant or his or her beneficiary at the time prescribed by the Plan terms and related regulations. Upon termination of the Plan, the Trustee shall pay all liabilities and expenses of the trust fund and sell shares of financed Company stock to the extent it determines such sale to be necessary in order to repay the loan.

(8) Tax status

The Internal Revenue Service has determined and informed Prentke-Romich Company by letter dated September 27, 2013, that the Plan and the related trust are designed in accordance with the applicable sections of the IRC. Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes that the Plan and related trust are currently designed and being operating in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require plan management to evaluate the tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain tax position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

(9) Reconciliation of financial statements to Schedule H of Form 5500

The following is a reconciliation of total additions per the financial statements for the year ended September 30, 2021 to Schedule H of Form 5500:

Total additions per the financial statements	$	9,778,821
Allocation of 66.389 shares of common stock of Prentke-Romich Company at fair value		(540,409)
Total additions per Schedule H of Form 5500	$	9,238,412

The following is a reconciliation of total deductions per the financial statements for the year ended September 30, 2021 to Schedule H of Form 5500:

Total deductions per the financial statements	$	4,176,716
Allocation of 66.389 shares of common stock of Prentke-Romich Company at fair value		(540,409)
Total deductions per Schedule H of Form 5500	$	3,636,307

(10) Risks and uncertainties

The Plan’s investments consist primarily of the Company’s common stock, which is exposed to various risks such as interest rate, market, and credit risk, as well as valuation assumptions based on earnings, cash flows and/or other such techniques. Due to the level of risk associated with the investment in the common stock and to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in the values of the common stock will occur in the near term and that such changes could materially affect participants’ account balances and the amounts reported in the statements of net assets available for benefits.

(11) Subsequent events

The Plan has evaluated events that have occurred subsequent to the year ended September 30, 2021 through June 6, 2022, which is the date the financial statements were available to be issued. No significant matters were identified for disclosure during this evaluation.

SUPPLEMENTAL SCHEDULES

PRENTKE-ROMICH COMPANY EMPLOYEE STOCK OWNERSHIP PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)

September 30, 2021

EIN: 34-1174227
Plan Number: 002

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
		Common Stock:		
*	Prentke-Romich Company	8,614 common shares	$ 9,405,240	$ 70,118,143
	Federated Investors	Treasury obligations money market fund	96,346	96,346
			$ 9,501,586	$ 70,214,489

* Party-in-interest as defined by ERISA

PRENTKE-ROMICH COMPANY EMPLOYEE STOCK OWNERSHIP PLAN

SCHEDULE H, LINE 4j – SCHEDULE OF REPORTABLE TRANSACTIONS

Year Ended September 30, 2021

EIN: 34-1174227
Plan Number: 002

(a) Identity of Party Involved	(b) Description of Asset (include interest rate and maturity in case of a loan)	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense incurred with transaction	(g) Cost of Asset	(h) Current Value on Transaction Date	(i) Net Gain or (Loss)
Series of transactions in same security in excess of 5%:								
Federated Investors	Government Obligations Tax Managed Money Market Fund							
	2 Purchases	$ 1,744,194	$ -	$ -	$ -	$ -	$ 1,744,194	$ -
	53 Sales	-	1,744,194	-	-	1,744,194	1,744,194	-

PRENTKE-ROMICH COMPANY
EMPLOYEE STOCK OWNERSHIP PLAN

FINANCIAL STATEMENTS

September 30, 2021 and 2020 and the
Year Ended September 30, 2021

PRENTKE-ROMICH COMPANY
EMPLOYEE STOCK OWNERSHIP PLAN

FINANCIAL STATEMENTS

September 30, 2021 and 2020 and the
Year Ended September 30, 2021

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INDEPENDENT AUDITORS' REPORT

To the ESOP/Finance Committee

PRENTKE-ROMICH COMPANY EMPLOYEE STOCK OWNERSHIP PLAN

Report on the Financial Statements

We have audited the accompanying financial statements of the Prentke-Romich Company Employee Stock Ownership Plan (the "Plan"), which comprise the statements of net assets available for benefits as of September 30, 2021 and 2020, and the related statement of changes in net assets available for benefits for the year ended September 30, 2021, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of September 30, 2021 and 2020, and the changes in net assets available for benefits for the year ended September 30, 2021 in accordance with accounting principles generally accepted in the United States of America.

Report on Supplemental Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules, as listed in the accompanying table of contents as of September 30, 2021 and for the year then ended, are presented for the purpose of additional analysis and are not a required part of the financial statements, but are supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Mayer Hoffman McCann P.C.

Akron, Ohio
June 6, 2022

PRENTKE-ROMICH COMPANY EMPLOYEE STOCK OWNERSHIP PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

September 30, 2021 and 2020

	2021			2020		
	Allocated	**Unallocated**	**Total**	**Allocated**	**Unallocated**	**Total**
ASSETS						
Investments, at fair value						
Prentke-Romich Company common stock	$ 54,446,296	$ 15,671,847	$ 70,118,143	$ 50,115,025	$ 14,479,496	$ 64,594,521
Money market funds	96,346	-	96,346	96,328	-	96,328
TOTAL ASSETS	54,542,642	15,671,847	70,214,489	50,211,353	14,479,496	64,690,849
LIABILITIES						
Loan payable	-	(2,709,931)	(2,709,931)	-	(2,788,396)	(2,788,396)
NET ASSETS AVAILABLE FOR BENEFITS	$ 54,542,642	$ 12,961,916	$ 67,504,558	$ 50,211,353	$ 11,691,100	$ 61,902,453

See Notes to Financial Statements

PRENTKE-ROMICH COMPANY EMPLOYEE STOCK OWNERSHIP PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Year Ended September 30, 2021

	Allocated	Unallocated	Total
ADDITIONS			
Investment income:			
Net appreciation in fair value of investments	$ 5,761,440	$ 1,732,760	$ 7,494,200
Interest and dividends	18	-	18
	5,761,458	1,732,760	7,494,218
Employer contributions	1,634,235	109,959	1,744,194
Allocation of 66.389 shares of common stock of Prentke-Romich Company, at fair value	540,409	-	540,409
TOTAL ADDITIONS	7,936,102	1,842,719	9,778,821
DEDUCTIONS			
Distributions to participants	1,634,235	-	1,634,235
Redemption of 271.0561 shares of common stock of Prentke-Romich Company, at fair value	1,970,578	-	1,970,578
Interest expense	-	31,494	31,494
Allocation of 66.389 shares of common stock of Prentke-Romich Company, at fair value	-	540,409	540,409
TOTAL DEDUCTIONS	3,604,813	571,903	4,176,716
NET INCREASE	4,331,289	1,270,816	5,602,105
NET ASSETS AVAILABLE FOR BENEFITS			
Beginning of year	50,211,353	11,691,100	61,902,453
End of year	$ 54,542,642	$ 12,961,916	$ 67,504,558

See Notes to Financial Statements

(1) Description of plan

The following description of the Prentke-Romich Company Employee Stock Ownership Plan (the "Plan") provides only general information. Participants should refer to the Plan document or Summary Plan Description, which are available from the Plan Administrator, for a more complete description of the Plan's provisions.

General - The Plan is a defined contribution plan sponsored by Prentke-Romich Company and its domestic subsidiary (the "Company") for the benefit of substantially all domestic employees who have at least one year of service, defined as 1,000 hours, and are age twenty-one or older. Eligible employees may join the Plan on the first day of the Plan year in which the employee attained entry eligibility. The Plan is designed to comply with Section 4975(e)(7) and the regulations thereunder of the Internal Revenue Code of 1986, as amended ("IRC") and is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

The Plan is administered by the ESOP/Finance Committee of the Company. The Committee has overall responsibility for the operation and administration of the Plan. The trust department of an independent third-party bank is the Plan's trustee.

During 2008, the Plan purchased all remaining shares of the Company's stock and issued a loan payable to the Company. The loan payable (Note 5) is collateralized by unallocated shares of Company stock. As the Plan makes each payment of principal, an appropriate percentage of stock is allocated to eligible employees' accounts in accordance with applicable regulations under the IRC. Allocated shares are subject to vesting. The Company has no rights against shares of Company stock once they are allocated under the ESOP. Accordingly, the financial statements of the Plan as of September 30, 2021 and 2020 and for the year ended September 30, 2021 present separately the assets and liabilities and changes therein pertaining to the accountings of employees with rights in allocated Company stock (allocated) and Company stock not yet allocated to employees (unallocated).

Employer contributions - Company contributions shall be made in amounts determined by the Board of Directors in its sole discretion, provided that the Board of Directors shall direct that Company contributions be made in an amount sufficient to allow the trust fund to satisfy any currently maturing obligations of the loan payable or, shall agree to extend the term of such loan payable so as to prevent default by the trust under such loan payable. Company contributions are paid by the Company in cash as determined by the Board of Directors provided, however, that Company contributions shall be paid to the extent necessary for the trust fund to satisfy any currently maturing obligations under any loan payable. During 2021, the Company contributed an additional $1,634,235 to cover the Plan's distribution obligations.

Put option - Under Federal income tax regulations, the Company stock that is held by the Plan and its participants and is not readily tradable on an established market, or is subject to trading limitations, includes a put option. The put option is a right to demand that the Company buy any shares of its stock distributed to participants for which there is no market. The put price is representative of the fair market value of the stock and its purpose is to ensure that participants have the ability to ultimately receive cash.

(1) Description of plan (Continued)

Participant accounts - Under the Plan, an account is maintained for each participant. Eligible participants must be employed by the Company on the last day of the Plan year to share in the annual allocation of the Company's stock released by the Plan. A participant who dies or becomes disabled during the Plan year may also share in that Plan year's allocation. Each participant's account is credited as of the last day of the Plan year with an allocation of shares of the Company's stock released by the Trustee from the unallocated account and forfeitures of terminated participants' non-vested accounts. The allocation of non-highly compensated participants' contributions and forfeitures to participant accounts is determined based on compensation as defined in the plan document. Highly compensated participants' allocations are based on their individual compensation relative to total highly compensated employees compensation. Plan earnings, depreciation and expenses are allocated to each participant's account based on a proportion of the participant's stock or cash account as defined to the stock or cash accounts of all participants.

Vesting - A participant is fully vested after six years of credited service.

Forfeitures – The non-vested portion of a participant's account is forfeited upon the completion of a five-year break in service. If a former participant is rehired by the Company before incurring the break in service, their non-vested account balance is then reinstated to that participant. Any remaining forfeited balances are deemed to be a Company contribution. As of September 30, 2021 and 2020, forfeited balances from participants' accounts totaled $689,776 and $413,829, respectively. In 2021, no forfeited amounts were used to reinstate non-vested accounts of formerly terminated participants.

Payment of benefits - Benefits are paid upon retirement, death, disability or, in certain cases, termination of employment. The Plan administrator may automatically make a lump-sum distribution for account balances less than $1,000 or an automatic rollover distribution to an IRA for account balances between $1,000 and $5,000. Distributions on account of death, disability or retirement are made available for payout over a five year period beginning in the Plan year following the event. Distributions for other separations from service commence at the end of the sixth Plan year following the separation from service and are made in five substantially equal annual installments. A participant or beneficiary will receive an amount equal to the value of the participant's vested interest in his or her account.

Under the provisions of the Plan, the Company is obligated to repurchase participant shares which have been distributed under the terms of the Plan if the shares are not publicly traded or if the shares are subject to trading limitations.

Administrative expenses - Certain expenses of the Plan are paid by the Company and are not included in the statement of changes in net assets available for benefits.

(1) Description of plan (Continued)

Voting rights - The Trustee shall vote all employer stock held in the Trust, irrespective of whether such stock is allocated or unallocated. However, each participant or beneficiary shall have the right to direct the Trustee as to voting of shares of Company stock in their participant account with respect to certain delineated corporate transactions specified in the Plan document.

Diversification - Diversification is offered to participants close to retirement so that they may have the opportunity to move part of the value of their investment in the Company stock into investments which are more diversified. Participants who are at least age 55 and have 10 years of participation in the Plan may elect to diversify a portion of their account. Diversification is offered to each eligible participant over a six-year period. In each of the first five years, a participant may diversify up to 25 percent of the number of shares allocated to his or her account. In the sixth year, the percentage changes to 50 percent. Participants who elect to diversify may transfer the diversification amounts into another qualified plan sponsored by the Company or receive a distribution under the Plan.

(2) Summary of significant accounting policies

Basis of accounting - The financial statements of the Plan are prepared under the accrual method of accounting.

Use of estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Accordingly, actual results may differ from those estimates.

Allocations - The financial statements of the Plan present separately the assets and liabilities and changes therein pertaining to: (a) the accounts of employees with rights in allocated stock (“allocated”) and (b) stock not yet allocated to employees (“unallocated”), including shares that are committed to be released. Shares are released from collateral and become allocated generally in the period in which debt service is actually paid.

Investment valuation and income recognition - The shares of Company stock are valued at estimated fair value. See Note 4 for discussions of fair value measurements. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Realized gains and losses from security transactions are reported on the average cost method. Net appreciation (depreciation) includes the Plan’s gains and losses on investments bought and sold, as well as held during the year.

Payment of benefits - Benefits are recorded when paid.

(3) Investments

At September 30, 2021 and 2020, the Plan held 8,614 and 8,885 shares, respectively, which represented 100% of the outstanding shares of the Company's common stock. For the plan years ended September 30, 2021 and 2020, the appraised value of the Company's common stock was $8,140 and $7,270 per share, respectively. At September 30, 2021 and 2020, the Plan also held $96,346 and $96,328, respectively, in a money market fund.

The Plan's investments in Prentke Romich Company common shares, at September 30, 2021 and 2020, are presented in the following table:

	September 30, 2021		September 30, 2020	
	Allocated	Unallocated	Allocated	Unallocated
Prentke-Romich Company common stock				
Number of shares	6,688.7341	1,925.288	6,893.4009	1,991.678
Cost	$ 7,182,912	$ 2,222,328	$ 7,284,360	$ 2,298,960
Estimated fair value	$ 54,446,296	$ 15,671,847	$ 50,115,025	$ 14,479,496

(4) Fair value measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets and liabilities in inactive markets; inputs other than quoted market prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

(4) Fair value measurements (Continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value:

	Investments at Fair Value as of September 30, 2021			
	Level 1	Level 2	Level 3	Total
Company stock	$ -	$ -	$ 70,118,143	$ 70,118,143
Money market funds	96,346	-	-	96,346
Total investments at fair value	$ 96,346	$ -	$ 70,118,143	$ 70,214,489

	Investments at Fair Value as of September 30, 2020			
	Level 1	Level 2	Level 3	Total
Company stock	$ -	$ -	$ 64,594,521	$ 64,594,521
Money market funds	96,328	-	-	96,328
Total investments at fair value	$ 96,328	$ -	$ 64,594,521	$ 64,690,849

The following table sets forth a summary of changes in the fair value of the Plan's level 3 assets for the year ended September 30, 2021:

	Company Common Stock
Balance, September 30, 2020	$ 64,594,521
Unrealized appreciation in estimated fair value	7,494,200
Shares redeemed (271.0561 shares)	(1,970,578)
Balance, September 30, 2021	$ 70,118,143
The total amount of gains for the period included in changes in net assets attributable to the change in unrealized gains relating to assets still held at the reporting date	$ 7,494,200

Unrealized gains included in changes in net assets for the period above are reported in net appreciation in fair value of investments in the statements of changes in net assets available for benefits.

(4) Fair value measurements (Continued)

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at September 30, 2021 and 2020.

Money market funds: Valued at the closing price reported on the active market on which the individual securities are traded.

Prentke-Romich Company common stock: The Prentke-Romich Company common stock held by the Plan is valued at fair value based upon an independent appraisal. This appraisal was based on an income valuation technique consistent with prior years as illustrated in the following table:

Instrument	September 30, 2021 Fair Value	September 30, 2020 Fair Value	Principal Valuation Technique	Unobservable Inputs
Prentke Romich Company common stock	$ 70,118,143	$ 64,594,521	Income	EBITDA Net income Weighted average cost of capital Discount rate Discount for lack of marketability

The valuation process involves plan management's selection of an independent appraiser under contract for a term of 3 years with the right to cancel such contract at any time. Plan management accumulates the data for the appraiser from the audited financial statements and projected financial information of the Company. The appraiser prepares a preliminary report of estimated per share value which plan management, along with the ESOP trustee, reviews in detail, discusses and approves. The results of this process are documented in minutes of the plan fiduciary.

The preceding methods described may produce a fair value calculation that may not be indicative of the net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

(5) Loan payable

During 2008, the Plan entered into a $7,966,846 term loan agreement with the Company that bore interest at 4.58% and was scheduled to mature on September 30, 2027. The proceeds of the loan were used to purchase the Company's common stock. Unallocated shares are collateral for the loan. In October 2020, the agreement was amended and provides for the loan maturity date to be extended to September 2050 with interest at 1.12%. The scheduled amortization of the loan for the next five years and thereafter is as follows:

2022	$	79,608
2023		80,500
2024		81,401
2025		82,313
2026		83,235
Thereafter		2,302,874

The Company is obligated to make cash contributions to enable the Plan to make its regularly scheduled payments of principal and interest due on this loan payable.

As the Plan makes each payment of principal and interest, an appropriate percentage of stock will be allocated to eligible employees' accounts in accordance with applicable regulations under the IRC. During the year ended September 30, 2021, 66.389 shares were allocated to participants. For financial reporting purposes, the shares pledged as collateral are reported as unallocated ESOP shares in the statement of changes in net assets.

(6) Related party and party in interest transactions

The Plan has invested in the common stock of the Company, its sponsor, using proceeds of the loan from the Company. This investment, transactions in this investment and the loan from the Company qualify as party-in-interest transactions. The Plan also has a number of service providers that qualify as parties in interest under ERISA.

(7) Plan termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. Each participant's interest in the Plan becomes fully vested at the time of termination and is not subject to forfeiture. Upon such termination of the Plan, the interest of each participant in the trust fund will be distributed to such participant or his or her beneficiary at the time prescribed by the Plan terms and related regulations. Upon termination of the Plan, the Trustee shall pay all liabilities and expenses of the trust fund and sell shares of financed Company stock to the extent it determines such sale to be necessary in order to repay the loan.

(8) Tax status

The Internal Revenue Service has determined and informed Prentke-Romich Company by letter dated September 27, 2013, that the Plan and the related trust are designed in accordance with the applicable sections of the IRC. Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes that the Plan and related trust are currently designed and being operating in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require plan management to evaluate the tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain tax position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

(9) Reconciliation of financial statements to Schedule H of Form 5500

The following is a reconciliation of total additions per the financial statements for the year ended September 30, 2021 to Schedule H of Form 5500:

Total additions per the financial statements	$	9,778,821
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Allocation of 66.389 shares of common stock of Prentke-Romich Company at fair value		(540,409)
Total deductions per Schedule H of Form 5500	$	3,636,307

(10) Risks and uncertainties

The Plan’s investments consist primarily of the Company’s common stock, which is exposed to various risks such as interest rate, market, and credit risk, as well as valuation assumptions based on earnings, cash flows and/or other such techniques. Due to the level of risk associated with the investment in the common stock and to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in the values of the common stock will occur in the near term and that such changes could materially affect participants’ account balances and the amounts reported in the statements of net assets available for benefits.

(11) Subsequent events

The Plan has evaluated events that have occurred subsequent to the year ended September 30, 2021 through June 6, 2022, which is the date the financial statements were available to be issued. No significant matters were identified for disclosure during this evaluation.

SUPPLEMENTAL SCHEDULES

PRENTKE-ROMICH COMPANY EMPLOYEE STOCK OWNERSHIP PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)

September 30, 2021

EIN: 34-1174227
Plan Number: 002

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
		Common Stock:		
*	Prentke-Romich Company	8,614 common shares	$ 9,405,240	$ 70,118,143
	Federated Investors	Treasury obligations money market fund	96,346	96,346
			$ 9,501,586	$ 70,214,489

* Party-in-interest as defined by ERISA

PRENTKE-ROMICH COMPANY EMPLOYEE STOCK OWNERSHIP PLAN

SCHEDULE H, LINE 4j – SCHEDULE OF REPORTABLE TRANSACTIONS

Year Ended September 30, 2021

EIN: 34-1174227
Plan Number: 002

(a) Identity of Party Involved	(b) Description of Asset (include interest rate and maturity in case of a loan)	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense incurred with transaction	(g) Cost of Asset	(h) Current Value on Transaction Date	(i) Net Gain or (Loss)
Series of transactions in same security in excess of 5%:								
Federated Investors	Government Obligations Tax Managed Money Market Fund							
	2 Purchases	$ 1,744,194	$ -	$ -	$ -	$ -	$ 1,744,194	$ -
	53 Sales	-	1,744,194	-	-	1,744,194	1,744,194	-

PRENTKE-ROMICH COMPANY
EMPLOYEE STOCK OWNERSHIP PLAN

FINANCIAL STATEMENTS

September 30, 2021 and 2020 and the
Year Ended September 30, 2021

PRENTKE-ROMICH COMPANY
EMPLOYEE STOCK OWNERSHIP PLAN

FINANCIAL STATEMENTS

September 30, 2021 and 2020 and the
Year Ended September 30, 2021

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INDEPENDENT AUDITORS' REPORT

To the ESOP/Finance Committee

PRENTKE-ROMICH COMPANY EMPLOYEE STOCK OWNERSHIP PLAN

Report on the Financial Statements

We have audited the accompanying financial statements of the Prentke-Romich Company Employee Stock Ownership Plan (the "Plan"), which comprise the statements of net assets available for benefits as of September 30, 2021 and 2020, and the related statement of changes in net assets available for benefits for the year ended September 30, 2021, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of September 30, 2021 and 2020, and the changes in net assets available for benefits for the year ended September 30, 2021 in accordance with accounting principles generally accepted in the United States of America.

Report on Supplemental Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules, as listed in the accompanying table of contents as of September 30, 2021 and for the year then ended, are presented for the purpose of additional analysis and are not a required part of the financial statements, but are supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Mayer Hoffman McCann P.C.

Akron, Ohio
June 6, 2022

PRENTKE-ROMICH COMPANY EMPLOYEE STOCK OWNERSHIP PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

September 30, 2021 and 2020

	2021			2020		
	Allocated	**Unallocated**	**Total**	**Allocated**	**Unallocated**	**Total**
ASSETS						
Investments, at fair value						
Prentke-Romich Company common stock	$ 54,446,296	$ 15,671,847	$ 70,118,143	$ 50,115,025	$ 14,479,496	$ 64,594,521
Money market funds	96,346	-	96,346	96,328	-	96,328
TOTAL ASSETS	54,542,642	15,671,847	70,214,489	50,211,353	14,479,496	64,690,849
LIABILITIES						
Loan payable	-	(2,709,931)	(2,709,931)	-	(2,788,396)	(2,788,396)
NET ASSETS AVAILABLE FOR BENEFITS	$ 54,542,642	$ 12,961,916	$ 67,504,558	$ 50,211,353	$ 11,691,100	$ 61,902,453

See Notes to Financial Statements

PRENTKE-ROMICH COMPANY EMPLOYEE STOCK OWNERSHIP PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Year Ended September 30, 2021

	Allocated	Unallocated	Total
ADDITIONS			
Investment income:			
Net appreciation in fair value of investments	$ 5,761,440	$ 1,732,760	$ 7,494,200
Interest and dividends	18	-	18
	5,761,458	1,732,760	7,494,218
Employer contributions	1,634,235	109,959	1,744,194
Allocation of 66.389 shares of common stock of Prentke-Romich Company, at fair value	540,409	-	540,409
TOTAL ADDITIONS	7,936,102	1,842,719	9,778,821
DEDUCTIONS			
Distributions to participants	1,634,235	-	1,634,235
Redemption of 271.0561 shares of common stock of Prentke-Romich Company, at fair value	1,970,578	-	1,970,578
Interest expense	-	31,494	31,494
Allocation of 66.389 shares of common stock of Prentke-Romich Company, at fair value	-	540,409	540,409
TOTAL DEDUCTIONS	3,604,813	571,903	4,176,716
NET INCREASE	4,331,289	1,270,816	5,602,105
NET ASSETS AVAILABLE FOR BENEFITS			
Beginning of year	50,211,353	11,691,100	61,902,453
End of year	$ 54,542,642	$ 12,961,916	$ 67,504,558

See Notes to Financial Statements

(1) Description of plan

The following description of the Prentke-Romich Company Employee Stock Ownership Plan (the "Plan") provides only general information. Participants should refer to the Plan document or Summary Plan Description, which are available from the Plan Administrator, for a more complete description of the Plan's provisions.

General - The Plan is a defined contribution plan sponsored by Prentke-Romich Company and its domestic subsidiary (the "Company") for the benefit of substantially all domestic employees who have at least one year of service, defined as 1,000 hours, and are age twenty-one or older. Eligible employees may join the Plan on the first day of the Plan year in which the employee attained entry eligibility. The Plan is designed to comply with Section 4975(e)(7) and the regulations thereunder of the Internal Revenue Code of 1986, as amended ("IRC") and is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

The Plan is administered by the ESOP/Finance Committee of the Company. The Committee has overall responsibility for the operation and administration of the Plan. The trust department of an independent third-party bank is the Plan's trustee.

During 2008, the Plan purchased all remaining shares of the Company's stock and issued a loan payable to the Company. The loan payable (Note 5) is collateralized by unallocated shares of Company stock. As the Plan makes each payment of principal, an appropriate percentage of stock is allocated to eligible employees' accounts in accordance with applicable regulations under the IRC. Allocated shares are subject to vesting. The Company has no rights against shares of Company stock once they are allocated under the ESOP. Accordingly, the financial statements of the Plan as of September 30, 2021 and 2020 and for the year ended September 30, 2021 present separately the assets and liabilities and changes therein pertaining to the accountings of employees with rights in allocated Company stock (allocated) and Company stock not yet allocated to employees (unallocated).

Employer contributions - Company contributions shall be made in amounts determined by the Board of Directors in its sole discretion, provided that the Board of Directors shall direct that Company contributions be made in an amount sufficient to allow the trust fund to satisfy any currently maturing obligations of the loan payable or, shall agree to extend the term of such loan payable so as to prevent default by the trust under such loan payable. Company contributions are paid by the Company in cash as determined by the Board of Directors provided, however, that Company contributions shall be paid to the extent necessary for the trust fund to satisfy any currently maturing obligations under any loan payable. During 2021, the Company contributed an additional $1,634,235 to cover the Plan's distribution obligations.

Put option - Under Federal income tax regulations, the Company stock that is held by the Plan and its participants and is not readily tradable on an established market, or is subject to trading limitations, includes a put option. The put option is a right to demand that the Company buy any shares of its stock distributed to participants for which there is no market. The put price is representative of the fair market value of the stock and its purpose is to ensure that participants have the ability to ultimately receive cash.

(1) Description of plan (Continued)

Participant accounts - Under the Plan, an account is maintained for each participant. Eligible participants must be employed by the Company on the last day of the Plan year to share in the annual allocation of the Company's stock released by the Plan. A participant who dies or becomes disabled during the Plan year may also share in that Plan year's allocation. Each participant's account is credited as of the last day of the Plan year with an allocation of shares of the Company's stock released by the Trustee from the unallocated account and forfeitures of terminated participants' non-vested accounts. The allocation of non-highly compensated participants' contributions and forfeitures to participant accounts is determined based on compensation as defined in the plan document. Highly compensated participants' allocations are based on their individual compensation relative to total highly compensated employees compensation. Plan earnings, depreciation and expenses are allocated to each participant's account based on a proportion of the participant's stock or cash account as defined to the stock or cash accounts of all participants.

Vesting - A participant is fully vested after six years of credited service.

Forfeitures – The non-vested portion of a participant's account is forfeited upon the completion of a five-year break in service. If a former participant is rehired by the Company before incurring the break in service, their non-vested account balance is then reinstated to that participant. Any remaining forfeited balances are deemed to be a Company contribution. As of September 30, 2021 and 2020, forfeited balances from participants' accounts totaled $689,776 and $413,829, respectively. In 2021, no forfeited amounts were used to reinstate non-vested accounts of formerly terminated participants.

Payment of benefits - Benefits are paid upon retirement, death, disability or, in certain cases, termination of employment. The Plan administrator may automatically make a lump-sum distribution for account balances less than $1,000 or an automatic rollover distribution to an IRA for account balances between $1,000 and $5,000. Distributions on account of death, disability or retirement are made available for payout over a five year period beginning in the Plan year following the event. Distributions for other separations from service commence at the end of the sixth Plan year following the separation from service and are made in five substantially equal annual installments. A participant or beneficiary will receive an amount equal to the value of the participant's vested interest in his or her account.

Under the provisions of the Plan, the Company is obligated to repurchase participant shares which have been distributed under the terms of the Plan if the shares are not publicly traded or if the shares are subject to trading limitations.

Administrative expenses - Certain expenses of the Plan are paid by the Company and are not included in the statement of changes in net assets available for benefits.

(1) Description of plan (Continued)

Voting rights - The Trustee shall vote all employer stock held in the Trust, irrespective of whether such stock is allocated or unallocated. However, each participant or beneficiary shall have the right to direct the Trustee as to voting of shares of Company stock in their participant account with respect to certain delineated corporate transactions specified in the Plan document.

Diversification - Diversification is offered to participants close to retirement so that they may have the opportunity to move part of the value of their investment in the Company stock into investments which are more diversified. Participants who are at least age 55 and have 10 years of participation in the Plan may elect to diversify a portion of their account. Diversification is offered to each eligible participant over a six-year period. In each of the first five years, a participant may diversify up to 25 percent of the number of shares allocated to his or her account. In the sixth year, the percentage changes to 50 percent. Participants who elect to diversify may transfer the diversification amounts into another qualified plan sponsored by the Company or receive a distribution under the Plan.

(2) Summary of significant accounting policies

Basis of accounting - The financial statements of the Plan are prepared under the accrual method of accounting.

Use of estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Accordingly, actual results may differ from those estimates.

Allocations - The financial statements of the Plan present separately the assets and liabilities and changes therein pertaining to: (a) the accounts of employees with rights in allocated stock (“allocated”) and (b) stock not yet allocated to employees (“unallocated”), including shares that are committed to be released. Shares are released from collateral and become allocated generally in the period in which debt service is actually paid.

Investment valuation and income recognition - The shares of Company stock are valued at estimated fair value. See Note 4 for discussions of fair value measurements. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Realized gains and losses from security transactions are reported on the average cost method. Net appreciation (depreciation) includes the Plan’s gains and losses on investments bought and sold, as well as held during the year.

Payment of benefits - Benefits are recorded when paid.

(3) Investments

At September 30, 2021 and 2020, the Plan held 8,614 and 8,885 shares, respectively, which represented 100% of the outstanding shares of the Company's common stock. For the plan years ended September 30, 2021 and 2020, the appraised value of the Company's common stock was $8,140 and $7,270 per share, respectively. At September 30, 2021 and 2020, the Plan also held $96,346 and $96,328, respectively, in a money market fund.

The Plan's investments in Prentke Romich Company common shares, at September 30, 2021 and 2020, are presented in the following table:

	September 30, 2021		September 30, 2020	
	Allocated	Unallocated	Allocated	Unallocated
Prentke-Romich Company common stock				
Number of shares	6,688.7341	1,925.288	6,893.4009	1,991.678
Cost	$ 7,182,912	$ 2,222,328	$ 7,284,360	$ 2,298,960
Estimated fair value	$ 54,446,296	$ 15,671,847	$ 50,115,025	$ 14,479,496

(4) Fair value measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets and liabilities in inactive markets; inputs other than quoted market prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

(4) Fair value measurements (Continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value:

	Investments at Fair Value as of September 30, 2021			
	Level 1	Level 2	Level 3	Total
Company stock	$ -	$ -	$ 70,118,143	$ 70,118,143
Money market funds	96,346	-	-	96,346
Total investments at fair value	$ 96,346	$ -	$ 70,118,143	$ 70,214,489

	Investments at Fair Value as of September 30, 2020			
	Level 1	Level 2	Level 3	Total
Company stock	$ -	$ -	$ 64,594,521	$ 64,594,521
Money market funds	96,328	-	-	96,328
Total investments at fair value	$ 96,328	$ -	$ 64,594,521	$ 64,690,849

The following table sets forth a summary of changes in the fair value of the Plan's level 3 assets for the year ended September 30, 2021:

	Company Common Stock
Balance, September 30, 2020	$ 64,594,521
Unrealized appreciation in estimated fair value	7,494,200
Shares redeemed (271.0561 shares)	(1,970,578)
Balance, September 30, 2021	$ 70,118,143
The total amount of gains for the period included in changes in net assets attributable to the change in unrealized gains relating to assets still held at the reporting date	$ 7,494,200

Unrealized gains included in changes in net assets for the period above are reported in net appreciation in fair value of investments in the statements of changes in net assets available for benefits.

(4) Fair value measurements (Continued)

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at September 30, 2021 and 2020.

Money market funds: Valued at the closing price reported on the active market on which the individual securities are traded.

Prentke-Romich Company common stock: The Prentke-Romich Company common stock held by the Plan is valued at fair value based upon an independent appraisal. This appraisal was based on an income valuation technique consistent with prior years as illustrated in the following table:

Instrument	September 30, 2021 Fair Value	September 30, 2020 Fair Value	Principal Valuation Technique	Unobservable Inputs
Prentke Romich Company common stock	$ 70,118,143	$ 64,594,521	Income	EBITDA Net income Weighted average cost of capital Discount rate Discount for lack of marketability

The valuation process involves plan management's selection of an independent appraiser under contract for a term of 3 years with the right to cancel such contract at any time. Plan management accumulates the data for the appraiser from the audited financial statements and projected financial information of the Company. The appraiser prepares a preliminary report of estimated per share value which plan management, along with the ESOP trustee, reviews in detail, discusses and approves. The results of this process are documented in minutes of the plan fiduciary.

The preceding methods described may produce a fair value calculation that may not be indicative of the net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

(5) Loan payable

During 2008, the Plan entered into a $7,966,846 term loan agreement with the Company that bore interest at 4.58% and was scheduled to mature on September 30, 2027. The proceeds of the loan were used to purchase the Company's common stock. Unallocated shares are collateral for the loan. In October 2020, the agreement was amended and provides for the loan maturity date to be extended to September 2050 with interest at 1.12%. The scheduled amortization of the loan for the next five years and thereafter is as follows:

2022	$	79,608
2023		80,500
2024		81,401
2025		82,313
2026		83,235
Thereafter		2,302,874

The Company is obligated to make cash contributions to enable the Plan to make its regularly scheduled payments of principal and interest due on this loan payable.

As the Plan makes each payment of principal and interest, an appropriate percentage of stock will be allocated to eligible employees' accounts in accordance with applicable regulations under the IRC. During the year ended September 30, 2021, 66.389 shares were allocated to participants. For financial reporting purposes, the shares pledged as collateral are reported as unallocated ESOP shares in the statement of changes in net assets.

(6) Related party and party in interest transactions

The Plan has invested in the common stock of the Company, its sponsor, using proceeds of the loan from the Company. This investment, transactions in this investment and the loan from the Company qualify as party-in-interest transactions. The Plan also has a number of service providers that qualify as parties in interest under ERISA.

(7) Plan termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. Each participant's interest in the Plan becomes fully vested at the time of termination and is not subject to forfeiture. Upon such termination of the Plan, the interest of each participant in the trust fund will be distributed to such participant or his or her beneficiary at the time prescribed by the Plan terms and related regulations. Upon termination of the Plan, the Trustee shall pay all liabilities and expenses of the trust fund and sell shares of financed Company stock to the extent it determines such sale to be necessary in order to repay the loan.

(8) Tax status

The Internal Revenue Service has determined and informed Prentke-Romich Company by letter dated September 27, 2013, that the Plan and the related trust are designed in accordance with the applicable sections of the IRC. Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes that the Plan and related trust are currently designed and being operating in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require plan management to evaluate the tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain tax position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

(9) Reconciliation of financial statements to Schedule H of Form 5500

The following is a reconciliation of total additions per the financial statements for the year ended September 30, 2021 to Schedule H of Form 5500:

Total additions per the financial statements	$	9,778,821
Allocation of 66.389 shares of common stock of Prentke-Romich Company at fair value		(540,409)
Total additions per Schedule H of Form 5500	$	9,238,412

The following is a reconciliation of total deductions per the financial statements for the year ended September 30, 2021 to Schedule H of Form 5500:

Total deductions per the financial statements	$	4,176,716
Allocation of 66.389 shares of common stock of Prentke-Romich Company at fair value		(540,409)
Total deductions per Schedule H of Form 5500	$	3,636,307

(10) Risks and uncertainties

The Plan’s investments consist primarily of the Company’s common stock, which is exposed to various risks such as interest rate, market, and credit risk, as well as valuation assumptions based on earnings, cash flows and/or other such techniques. Due to the level of risk associated with the investment in the common stock and to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in the values of the common stock will occur in the near term and that such changes could materially affect participants’ account balances and the amounts reported in the statements of net assets available for benefits.

(11) Subsequent events

The Plan has evaluated events that have occurred subsequent to the year ended September 30, 2021 through June 6, 2022, which is the date the financial statements were available to be issued. No significant matters were identified for disclosure during this evaluation.

SUPPLEMENTAL SCHEDULES

PRENTKE-ROMICH COMPANY EMPLOYEE STOCK OWNERSHIP PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)

September 30, 2021

EIN: 34-1174227
Plan Number: 002

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
		Common Stock:		
*	Prentke-Romich Company	8,614 common shares	$ 9,405,240	$ 70,118,143
	Federated Investors	Treasury obligations money market fund	96,346	96,346
			$ 9,501,586	$ 70,214,489

* Party-in-interest as defined by ERISA

PRENTKE-ROMICH COMPANY EMPLOYEE STOCK OWNERSHIP PLAN

SCHEDULE H, LINE 4j – SCHEDULE OF REPORTABLE TRANSACTIONS

Year Ended September 30, 2021

EIN: 34-1174227
Plan Number: 002

(a) Identity of Party Involved	(b) Description of Asset (include interest rate and maturity in case of a loan)	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense incurred with transaction	(g) Cost of Asset	(h) Current Value on Transaction Date	(i) Net Gain or (Loss)
Series of transactions in same security in excess of 5%:								
Federated Investors	Government Obligations Tax Managed Money Market Fund							
	2 Purchases	$ 1,744,194	$ -	$ -	$ -	$ -	$ 1,744,194	$ -
	53 Sales	-	1,744,194	-	-	1,744,194	1,744,194	-