

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☐ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information—enter all requested information				
1a Name of plan <u>AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>12/06/1979</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>12/06/1979</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>12/06/1979</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>AMERICAN STRUCTUREPOINT, INC.</u> <u>9025 RIVER RD.</u> <u>SUITE 200</u> <u>INDIANAPOLIS, IN 46240</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>35-1127317</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>317-547-5580</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>541330</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>35-1127317</u>	2c Plan Sponsor's telephone number <u>317-547-5580</u>	2d Business code (see instructions) <u>541330</u>	
2b Employer Identification Number (EIN) <u>35-1127317</u>					
2c Plan Sponsor's telephone number <u>317-547-5580</u>					
2d Business code (see instructions) <u>541330</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/12/2022	WILLIS R. CONNER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 540
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year..... a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 480 6a(2) 516 6b 4 6c 72 6d 592 6e 0 6f 592 6g 566 6h 31
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2J 2K 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 AMERICAN STRUCTUREPOINT, INC.	D Employer Identification Number (EIN) 35-1127317	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

RAYMOND JAMES FINANCIAL, INC.

880 CARILLON PARKWAY
ST. PETERSBURG, FL 33716

59-1517485

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
23	BROKERAGE	420991	Yes ☐ No ☒	Yes ☐ No ☒		Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>		
A Name of plan <u>AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>AMERICAN STRUCTUREPOINT, INC.</u>	D Employer Identification Number (EIN) <u>35-1127317</u>	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	223	
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	3286308	3362589
(2) U.S. Government securities	1c(2)	1784982	3438912
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	2676329	4532327
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	
(B) Common	1c(4)(B)	48461474	57457200
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)	183928	474307
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	0	
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	2448697	3689791
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	58841941	72955126

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k		

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	58841941	72955126
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	4244689	
(B) Participants	2a(1)(B)	5035356	
(C) Others (including rollovers).....	2a(1)(C)	69303	
(2) Noncash contributions.....	2a(2)	0	9349348
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	339	
(B) U.S. Government securities	2b(1)(B)	35779	
(C) Corporate debt instruments	2b(1)(C)	72961	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		109079
(2) Dividends: (A) Preferred stock.....	2b(2)(A)		1112055
(B) Common stock	2b(2)(B)	990736	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	121319	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	32543458	119253
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	32424205	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		7401166
(B) Other	2b(5)(B)	7401166	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		717607
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		18808508
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	4227294	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		4227294
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)	420991	
(4) Other.....	2i(4)	47038	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		468029
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		4695323
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		14113185
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: LAROSA & CO., L.L.C.

(2) EIN: 35-1416669

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			
5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.			
5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)			
5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)	
5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☒ No ☐ Not determined If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.			

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan <u>AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>AMERICAN STRUCTUREPOINT, INC.</u>	D Employer Identification Number (EIN) <u>35-1127317</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>20-0169123</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

INDEPENDENT AUDITOR'S REPORT

Joseph S. La Rosa

Mary H. Riggle

Michael P. Merkel

Neal R. Stegemiller

Member Division of CPA Firms AICPA

To the Trustees
American Structurepoint, Inc. 401(k) Plan
Indianapolis, Indiana

Opinion

We have audited the accompanying financial statements of American Structurepoint, Inc. 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits (modified cash basis) as of December 31, 2021 and 2020, and the related statements of changes in net assets available for benefits (modified cash basis) for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits (modified cash basis) of American Structurepoint, Inc. 401(k) Plan as of December 31, 2021 and 2020, and the changes in its net assets available for benefits (modified cash basis) for the years then ended, in accordance the modified cash basis of accounting described in Note 2.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of American Structurepoint, Inc. 401(k) Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Basis for Accounting

We draw attention to Note 2 of the financial statements, which describes the basis of accounting. The financial statements and the supplemental schedule are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the modified cash basis of accounting described in Note 2; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about American Structurepoint, Inc. 401(k) Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of American Structurepoint, Inc. 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about American Structurepoint, Inc. 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule of Assets (Held at the End of the Year) (modified cash basis) is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedule (modified cash basis), we evaluated whether the supplemental schedule (modified cash basis), including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule (modified cash basis) is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

LaRosa + Co, LLC

Indianapolis, Indiana

June 22, 2022

AMERICAN STRUCTUREPOINT, INC. 401(k) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS (MODIFIED CASH BASIS)

	December 31	
	2021	2020
Assets		
Investments, at Fair Value		
Cash.....	\$ 3,362,589	\$ 3,286,308
Government securities.....	3,438,912	1,784,982
Corporate bonds	4,532,327	2,676,329
Common stocks	57,457,200	48,461,474
Mutual funds and closed-end funds.....	3,689,791	2,448,697
Real estate investment trusts.....	474,307	183,928
Total Investments, at Fair Value.....	<u>72,955,126</u>	<u>58,841,718</u>
Other Receivable	<u>-</u>	<u>223</u>
Net Assets Available for Benefits	<u><u>\$ 72,955,126</u></u>	<u><u>\$ 58,841,941</u></u>

See Accompanying Notes and Independent Auditor's Report

AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS (MODIFIED CASH BASIS)

	For the years ended December 31	
	2021	2020
Increases:		
Investment income		
Interest and dividends	\$ 1,221,134	\$ 1,044,700
Net appreciation of investments including realized gains and losses	8,238,026	6,857,013
Contributions		
Employer	4,244,689	2,014,558
Employees	5,035,356	3,878,442
Employee rollover and other contributions	69,303	190,045
Total increases	<u>18,808,508</u>	<u>13,984,758</u>
Deductions:		
Participant withdrawals and distributions	4,227,294	5,524,409
Account fees and other expenses	468,029	392,279
Total deductions	<u>4,695,323</u>	<u>5,916,688</u>
Net Increases	14,113,185	8,068,070
Net Assets Available for Benefits, Beginning of Year	<u>58,841,941</u>	<u>50,773,871</u>
Net Assets Available for Benefits, End of Year	<u>\$ 72,955,126</u>	<u>\$ 58,841,941</u>

See Accompanying Notes and Independent Auditor's Report

AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1 – Plan Description:

The following description of American Structurepoint, Inc. 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all employees of American Structurepoint, Inc. (the Company) who have met the service requirement and are age twenty-one or older. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Amendments

The Plan was amended and restated effective January 1, 2016 to comply with all applicable law changes under a volume submitter program approved by the Internal Revenue Service with a favorable determination letter dated March 31, 2014. Effective May 22, 2017, the Plan was amended to change the valuation of the vested account balance for terminated employees from the date of termination to the first valuation date following the termination date.

Effective January 1, 2019, the Plan was amended to allow participants to begin 401(k) deferrals after one day of service upon meeting the next entrance date. The Plan also revoked the mandatory suspension period of six months after a participant obtained a hardship withdrawal from the Plan.

The Plan was amended and restated effective January 1, 2021 to comply with all applicable law changes under a volume submitter program approved by the Internal Revenue Service with a favorable determination letter dated June 30, 2020.

Entrance Date

An employee is eligible to enter the Plan on the first day of each calendar quarter (January 1, April 1, July 1, or October 1) immediately following completion of the eligibility requirements.

Contributions

Each year, participants may contribute pre-tax up to the maximum dollar amount allowable by the Internal Revenue Code. A discretionary profit-sharing contribution may be made by the Company without regard to current or accumulated profits. A discretionary matching contribution may also be made by the Company. The Company made no profit-sharing contribution but made matching contributions amounting to \$4,244,689 and \$2,014,558 during 2021 and 2020, respectively.

Forfeitures attributable to discretionary profit-sharing contributions are reallocated to participants as an additional employer nonelective contribution. Forfeitures were \$62,316 and \$34,330, respectively for the years ended December 31, 2021, and 2020.

See Independent Auditor's Report

AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1 – Plan Description (cont.):

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contributions, and (b) Plan earnings or losses. Allocations are based on participant earnings or losses or account balances, as defined. The benefit to which a participant is entitled is based on the benefit that can be provided from the vested balance of the participant's account. Investments of Plan assets are not participant directed.

Vesting

Participants are immediately vested in their voluntary contributions plus actual earnings thereon. Vesting in the Company's contributions is based upon years of service. A participant is vested in employer contributions at 20% per year after two years of credited service and is 100% vested after six years of credited service.

Benefit Payments

Upon termination of service or normal retirement date, whichever occurs first, the Plan provides for payment of a lump-sum amount equal to the value of the participant's vested interest in his or her account. Other factors may affect the manner in which distributions may be made, including the marital status of the participant. Withdrawals other than for termination are permitted under circumstances provided by the Plan.

Plan Termination

Although they have not expressed any intent to do so, the Company reserves the right to terminate the Plan at any time subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their account balances.

Participant Loans

Participant loans are not permitted under the Plan.

Note 2 – Significant Accounting Policies:

Basis of Accounting

The Plan's policy is to prepare its financial statements on the modified cash basis of accounting. Therefore, with the exception of appreciation or depreciation in the fair value of investments, income and expense items are recognized only as cash is received or paid, and receivables (other than the employer contributions), payables, and accrued expenses are not reflected.

Estimates

The preparation of financial statements requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Payment of Benefits

Benefits are recorded when paid. There were no benefits outstanding as of December 31, 2021.

See Independent Auditor's Report

AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN

NOTES TO FINANCIAL STATEMENTS

Note 2 – Significant Accounting Policies (cont.):

Date of Management’s Review

Subsequent events were evaluated through June 22, 2022, which is the date the financial statements were available to be issued.

Investment Valuation and Income Recognition

Investments are reported at fair value (except for fully benefit-responsive investment contracts, which are reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan’s Investment Committee determines the Plan’s valuation policies utilizing information provided by the investment advisors and custodians. See Note 8 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Net appreciation (depreciation) includes the Plan’s gains and losses on investments bought and sold as well as held during the year.

Note 3 – Investments:

Interest and dividend income is recorded as it is received in accordance with the modified cash basis of accounting and is presented on line 1 of the Statements of Changes in Net Assets Available for Benefits (Modified Cash Basis).

See also Note 8 regarding Fair Value Measurements.

Note 4 – Tax Status:

The plan has been restated and amended as described above in Note 1.

The Plan administrator is of the opinion that the Plan is designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, the Plan administration believes that the Plan is qualified and the related trust is tax-exempt.

The modified cash basis of accounting requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the applicable taxing authorities. The Plan has no uncertain tax positions at December 31, 2021 or 2020.

The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administration believes it is no longer subject to income tax examinations for years prior to 2018.

Note 5 – Party-in-Interest Transactions:

Party-in-interest transactions include those with fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan, an employee organization whose members are covered by the Plan, a person who owns 50 percent or more of such an employer or employee association, or relatives of such persons.

See Independent Auditor’s Report

AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN

NOTES TO FINANCIAL STATEMENTS

Note 5 – Party-in-Interest Transactions (cont.):

As provided in the Plan agreement, administrative expenses may be paid either by the Plan or by the Company. The Company has historically paid the operating expenses for the Plan. Expenses that are paid by the Company are excluded from these financial statements.

The Company provides certain administrative services at no cost to the Plan.

Note 6 – Administrative Costs:

During 2021 and 2020, the Plan paid fees for investment management services amounting to \$420,991 and \$367,321, respectively.

Note 7 – Reconciliation of Financial Statements to Form 5500:

There are no reconciling differences between the financial statements and the Form 5500 for either of the years ended December 31, 2021, and 2020.

Note 8 – Fair Value Measurements:

During 2019, the Plan adopted Accounting Standards Update (ASU) No. 2018-13, *Fair Value Measurement (Topic 820): Disclosure Framework—Changes to the Disclosure Requirements for Fair Value Measurement* (ASU 2018-13). As a result of the adoption of ASU No. 2018-13, the Plan primarily removed and modified certain Level 3 fair value disclosure requirements on fair value measurements. This standard was adopted retrospectively. The adoption of this ASU did not have an impact on the Plan's net assets or changes in net assets.

The Plan's investments are reported at fair value in the accompanying statement of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. The Plan has selected the fair value option for reporting financial assets and liabilities to mitigate volatility in reported earnings caused by measuring related assets and liabilities differently.

Plan Investments at December 31, 2021	Fair Value	Fair Value Measurements Using:	
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Observable Inputs Other Than Level 1 Prices (Level 2)
Government securities	\$ 3,438,912		\$ 3,438,912
Corporate bonds	4,532,327		4,532,327
Common stocks	57,457,200	\$ 57,457,200	
Mutual funds	3,689,791	3,689,791	
Real estate investment trusts	474,307	474,307	
Total	<u>\$ 69,592,537</u>	<u>\$ 61,621,298</u>	<u>\$ 7,971,239</u>

See Independent Auditor's Report

AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN

NOTES TO FINANCIAL STATEMENTS

Note 8 – Fair Value Measurements (cont.):

Plan Investments at December 31, 2020	Fair Value	Fair Value Measurements Using:	
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Observable Inputs Other Than Level 1 Prices (Level 2)
Government securities	\$ 1,784,982		\$ 1,784,982
Corporate bonds	2,676,329		2,676,329
Common stocks	48,461,474	\$ 48,461,474	
Mutual funds	2,448,697	2,448,697	
Real estate investment trusts	183,928	183,928	
Total	\$ 55,555,410	\$ 51,094,099	\$ 4,461,311

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets (Level 1) and the lowest priority to unobservable inputs (Level 3). Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. The three levels of the fair value hierarchy under Topic 820 are described as follows:

Level 1 Fair Value Measurements

Inputs to the valuation methodology are quoted prices (unadjusted) in active markets for identical assets or liabilities that the Plan can access at the measurement date.

Level 2 Fair Value Measurements

Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as: (a) quoted prices for similar assets or liabilities in active markets; (b) quoted prices for identical or similar assets or liabilities in inactive markets; (c) inputs other than quoted prices that are observable for the asset or liability; (d) inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Fair Value Measurements

Inputs to the valuation methodology that are unobservable inputs for the asset or liability.

Following is a description of the valuation methodologies used for the assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020:

Common stocks and real estate investment trusts are valued at the closing price reported on the active market on which the individual securities are traded.

See Independent Auditor's Report

AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN

NOTES TO FINANCIAL STATEMENTS

Note 8 – Fair Value Measurements (cont.):

Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Corporate bonds are valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing the value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, those corporate bonds are valued under a discounted cash flow approach that maximizes observable inputs, such as current yields or similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks.

U.S. government securities and other government securities are valued using pricing models maximizing the use of observable inputs for similar securities.

Note 9 – Risks and Uncertainties:

The Plan invests in many investment securities which are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statement of Net Assets Available for Benefits (Modified Cash Basis).

See Independent Auditor's Report

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here:	☐
D Check box if filing under:	☐ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here:	☐

Part II Basic Plan Information —enter all requested information											
1a Name of plan American Structurepoint, Inc. 401(k) Plan	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;">001</td> </tr> <tr> <td colspan="2">1c Effective date of plan 12/06/1979</td> </tr> <tr> <td colspan="2">2b Employer Identification Number (EIN) 35-1127317</td> </tr> <tr> <td colspan="2">2c Plan Sponsor's telephone number (317) 547-5580</td> </tr> <tr> <td colspan="2">2d Business code (see instructions) 541330</td> </tr> </table>	1b Three-digit plan number (PN) ▶	001	1c Effective date of plan 12/06/1979		2b Employer Identification Number (EIN) 35-1127317		2c Plan Sponsor's telephone number (317) 547-5580		2d Business code (see instructions) 541330	
1b Three-digit plan number (PN) ▶	001										
1c Effective date of plan 12/06/1979											
2b Employer Identification Number (EIN) 35-1127317											
2c Plan Sponsor's telephone number (317) 547-5580											
2d Business code (see instructions) 541330											
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) American Structurepoint, Inc. 9025 River Rd. Suite 200 Indianapolis, IN 46240											

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		7-12-22	Willis R. Conner
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN

Schedule H, line 4i – Schedule of Assets Held for Investment Purposes (Modified Cash Basis)
At December 31, 2021
Employer Identification Number: 35-1127317 Plan Number: 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, interest date, interest rate, collateral, par, or maturity value	Total Cash \$	(d) Cost	(e) Current Value
(1) Interest-bearing Cash					
(2) U.S. Government Securities					
	UNITED STATES TREASURY NOTES	NOTES		221,099	220,965
	UNITED STATES TREASURY NOTES	NOTES		738,144	737,712
	UNITED STATES TREASURY NOTES	NOTES		959,216	958,175
	UNITED STATES TREASURY NOTES	NOTES		524,758	526,202
	UNITED STATES TREASURY NOTES	NOTES		105,375	104,104
	UNITED STATES TREASURY NOTES	NOTES		278,691	278,000
	UNITED STATES TREASURY NOTES	NOTES		130,153	131,174
	UNITED STATES TREASURY NOTES	NOTES		475,809	482,580
			3,433,245		3,438,912
Total U.S. Government Securities					
(3) Corporate debt instruments (other than employer securities)					
	AMAZON.COM, INC.	CORPORATE DEBT INSTRUMENT		86,990	92,211
	AMGEN INC.	CORPORATE DEBT INSTRUMENT		45,670	45,844
	ASTRAZENECA FINANCE LLC	CORPORATE DEBT INSTRUMENT		61,955	61,239
	ASTRAZENECA FINANCE LLC	CORPORATE DEBT INSTRUMENT		15,015	14,924
	ASTRAZENECA FINANCE LLC	CORPORATE DEBT INSTRUMENT		43,121	43,350
	ASTRAZENECA PLC	CORPORATE DEBT INSTRUMENT		79,791	76,554
	AT&T INC	CORPORATE DEBT INSTRUMENT		167,392	166,227
	AT&T INC	CORPORATE DEBT INSTRUMENT		61,361	59,986
	BANK OF AMERICA CORPORATION	CORPORATE DEBT INSTRUMENT		85,003	83,344
	BANK OF AMERICA CORPORATION	CORPORATE DEBT INSTRUMENT		171,581	169,890
	BANK OF AMERICA CORPORATION	CORPORATE DEBT INSTRUMENT		113,000	113,678
	BLACKROCK, INC.	CORPORATE DEBT INSTRUMENT		60,758	59,194
	BLACKROCK, INC.	CORPORATE DEBT INSTRUMENT		44,600	44,696
	BP CAPITAL MARKETS AMERICA, IN	CORPORATE DEBT INSTRUMENT		52,218	54,031
	BP CAPITAL MARKETS PLC	CORPORATE DEBT INSTRUMENT		233,650	240,798
	CANADIAN PACIFIC RAILWAY COMPA	CORPORATE DEBT INSTRUMENT		34,948	35,178
	CANADIAN PACIFIC RAILWAY COMPA	CORPORATE DEBT INSTRUMENT		64,977	66,246
	CITIGROUP INC.	CORPORATE DEBT INSTRUMENT		115,968	114,013
	CITIGROUP INC.	CORPORATE DEBT INSTRUMENT		159,353	160,002
	COMCAST CORPORATION	CORPORATE DEBT INSTRUMENT		27,793	27,467
	COMCAST CORPORATION	CORPORATE DEBT INSTRUMENT		34,475	33,076
	EQUINOR ASA	CORPORATE DEBT INSTRUMENT		117,912	119,019
	EQUINOR ASA	CORPORATE DEBT INSTRUMENT		30,896	32,261
	EQUINOR ASA	CORPORATE DEBT INSTRUMENT		81,658	81,355
	EXXON MOBIL CORPORATION	CORPORATE DEBT INSTRUMENT		30,560	30,798
	EXXON MOBIL CORPORATION	CORPORATE DEBT INSTRUMENT		178,336	181,088
	EXXON MOBIL CORPORATION	CORPORATE DEBT INSTRUMENT		118,275	134,312
	GOLDMAN SACHS GROUP, INC.	CORPORATE DEBT INSTRUMENT		55,000	54,770
	GOLDMAN SACHS GROUP, INC.	CORPORATE DEBT INSTRUMENT		226,923	222,494
	GOLDMAN SACHS GROUP, INC.	CORPORATE DEBT INSTRUMENT		86,000	85,673
	GOLDMAN SACHS GROUP, INC.	CORPORATE DEBT INSTRUMENT		25,025	24,644
	JPMORGAN CHASE & CO.	CORPORATE DEBT INSTRUMENT		58,524	57,133
	JPMORGAN CHASE & CO.	CORPORATE DEBT INSTRUMENT		110,196	108,763
	JPMORGAN CHASE & CO.	CORPORATE DEBT INSTRUMENT		91,000	89,254
	JPMORGAN CHASE & CO.	CORPORATE DEBT INSTRUMENT		92,000	92,747
	MERCK & CO., INC	CORPORATE DEBT INSTRUMENT		30,987	31,206
	MERCK & CO., INC	CORPORATE DEBT INSTRUMENT		70,854	71,256
	METLIFE INC.	CORPORATE DEBT INSTRUMENT		174,424	190,450

AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN

Schedule H, line 4i— Schedule of Assets Held for Investment Purposes (Modified Cash Basis)
At December 31, 2021
Employer Identification Number: 35-1127317 Plan Number: 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, interest date, interest rate, collateral, par, or maturity value	(d) Cost	(e) Current Value
	MICROSOFT CORPORATION	CORPORATE DEBT INSTRUMENT 3.30% DUE 2/6/2027	52,123	54,521
	MORGAN STANLEY	CORPORATE DEBT INSTRUMENT 0.51% DUE 1/22/2025	40,019	39,600
	MORGAN STANLEY	CORPORATE DEBT INSTRUMENT 0.79% DUE 5/30/2025	166,893	164,849
	MORGAN STANLEY	CORPORATE DEBT INSTRUMENT 1.59% DUE 5/4/2027	118,287	116,803
	ORACLE CORPORATION	CORPORATE DEBT INSTRUMENT 1.65% DUE 3/25/2026	103,407	102,245
	ORACLE CORPORATION	CORPORATE DEBT INSTRUMENT 2.95% DUE 4/1/2030	30,755	30,371
	ORACLE CORPORATION	CORPORATE DEBT INSTRUMENT 3.60% DUE 4/1/2050	82,414	80,578
	SHELL INTERNATIONAL FINANCE B.	CORPORATE DEBT INSTRUMENT 2.75% DUE 4/6/2030	116,936	113,964
	SHELL INTERNATIONAL FINANCE B.	CORPORATE DEBT INSTRUMENT 3.00% DUE 11/26/2051	116,723	119,356
	THE COCA-COLA COMPANY	CORPORATE DEBT INSTRUMENT 2.25% DUE 1/5/2032	103,946	104,808
	VERIZON COMMUNICATIONS INC.	CORPORATE DEBT INSTRUMENT 1.75% DUE 1/20/2031	169,796	164,871
	WELLS FARGO & COMPANY	CORPORATE DEBT INSTRUMENT 2.39% DUE 6/2/2028	71,202	71,190
		Total Corporate Debt Instruments	4,510,690	4,532,327
(4) Corporate stocks (other than employer securities)				
(b) Common				
	10X GENOMICS INCORPORATED CLAS	COMMON STOCK	77,621	75,970
	AAC TECHNOLOGIES HOLDINGS INCO	COMMON STOCK	56,282	23,512
	ABB LIMITED SPONSORED ADR	COMMON STOCK	40,713	59,393
	ABBVIE INCORPORATED	COMMON STOCK	370,496	371,402
	ACCENTURE PLC IRELAND SHS CLAS	COMMON STOCK	173,548	328,738
	ACI WORLDWIDE INCORPORATED	COMMON STOCK	120,800	133,491
	ACTIVISION BLIZZARD INCORPORAT	COMMON STOCK	48,853	39,585
	ADIDAS AG ADR	COMMON STOCK	90,895	84,366
	ADOBE SYSTEMS INCORPORATED	COMMON STOCK	167,008	242,135
	ADVANCE AUTO PARTS INCORPORATE	COMMON STOCK	181,476	284,018
	ADVISORSHARES NEWFLEET MULTI-S	COMMON STOCK	398,976	395,470
	ADYEN N V UNSPONSORED ADS	COMMON STOCK	74,554	184,035
	AES CORPORATION	COMMON STOCK	121,393	165,969
	AIA GROUP LIMITED SPONSORED AD	COMMON STOCK	43,453	44,723
	AIR LIQUIDE ADR	COMMON STOCK	51,075	55,863
	AIR PRODUCTS & CHEMICALS INCOR	COMMON STOCK	141,243	151,826
	AIR TRANSPORT SERVICES GRP INC	COMMON STOCK	157,271	228,312
	AIRBNB INCORPORATED COM CLASS	COMMON STOCK	89,738	102,558
	AIRBUS SE UNSPONSORED ADR	COMMON STOCK	46,790	53,762
	AKZO NOBEL N V SPONSRD ADS NEW	COMMON STOCK	55,534	49,310
	ALCON AG ORD SHS	COMMON STOCK	55,380	69,294
	ALIBABA GROUP HLDG LIMITED SPO	COMMON STOCK	53,449	29,104
	ALIGHT INCORPORATED COM CLASS	COMMON STOCK	89,372	99,063
	ALLEGION PLC ORD SHS	COMMON STOCK	18,390	21,853
	ALLIANZ SE UNSPONSRD ADS	COMMON STOCK	96,554	89,025
	ALPHABET INCORPORATED CAP STK	COMMON STOCK	83,497	168,028
	ALPHABET INCORPORATED CAP STK	COMMON STOCK	355,953	520,846
	AMADEUS IT GROUP S A UNSPONSOR	COMMON STOCK	38,874	44,695
	AMAZON COM INCORPORATED	COMMON STOCK	331,014	510,154
	AMC NETWORKS INCORPORATED CLAS	COMMON STOCK	24,294	21,387
	AMERICA MOVIL SAB DE CV SPON A	COMMON STOCK	64,564	89,359
	AMERICAN EQTY INVT LIFE HLD CO	COMMON STOCK	99,868	142,447
	AMERICAN INTERNATIONAL GROUP I	COMMON STOCK	121,293	158,696
	AMERISOURCEBERGEN CORPORATION	COMMON STOCK	41,416	61,661
	AMGEN INCORPORATED	COMMON STOCK	60,128	78,964
	ANGLO AMERICAN PLC SPONSORED A	COMMON STOCK	49,222	69,690

AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN

Schedule H, line 4i – Schedule of Assets Held for Investment Purposes (Modified Cash Basis)
At December 31, 2021

Employer Identification Number: 35-1127317 Plan Number: 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, interest date, interest rate, collateral, par, or maturity value	(d) Cost	(e) Current Value
	ANHUI CONCH CEMENT COMPANY LIM	COMMON STOCK	61,609	51,709
	AON PLC SHS CL A	COMMON STOCK	27,743	60,413
	APOLLO GLOBAL MGMT INCORPORATE	COMMON STOCK	114,184	198,748
	APPLE INCORPORATED	COMMON STOCK	564,191	1,169,831
	APPLIED MATLS INCORPORATED	COMMON STOCK	38,486	91,741
	ARGAN INCORPORATED	COMMON STOCK	86,143	83,764
	ARMSTRONG WORLD INDUSTRIES INC	COMMON STOCK	85,426	153,046
	ASE TECHNOLOGY HLDG COMPANY LI	COMMON STOCK	99,592	100,405
	ASM PACIFIC TECHNOLOGY LIMITED	COMMON STOCK	52,502	50,833
	ASML HOLDING N Y NY REGISTRY	COMMON STOCK	35,837	115,440
	ASTRAZENECA PLC	COMMON STOCK	101,088	104,501
	ATKORE INCORPORATED	COMMON STOCK	21,639	102,628
	ATLANTICA SUSTAINABLE INFR PLC	COMMON STOCK	69,421	89,722
	ATLAS COPCO AB SP ADR A NEW	COMMON STOCK	62,801	76,447
	ATLIASSIAN CORPORATION PLC CLAS	COMMON STOCK	124,697	211,616
	AUTODESK INCORPORATED	COMMON STOCK	198,382	482,803
	AUTOHOME INCORPORATED SP ADS R	COMMON STOCK	46,049	16,568
	AUTOZONE INCORPORATED	COMMON STOCK	93,005	178,193
	AVANTOR INCORPORATED	COMMON STOCK	56,215	99,872
	AVAYA HLDGS CORPORATION	COMMON STOCK	152,597	140,580
	AXA SA SPONSORED ADR	COMMON STOCK	77,066	83,587
	AXALTA COATING SYSTEMS LIMITED	COMMON STOCK	162,490	191,798
	AXIS CAP HLDGS LIMITED SHS	COMMON STOCK	146,993	140,696
	BANCO BRADESCO SA SPONSORED AD	COMMON STOCK	36,457	27,298
	BANCO DO BRASIL S A SPONSORED	COMMON STOCK	98,190	57,674
	BANDAI NAMCO HLDGS INCORPORATE	COMMON STOCK	37,393	35,303
	BARCLAYS PLC	COMMON STOCK	28,478	28,566
	BB SEGURIDADE PARTICIPACOES SA	COMMON STOCK	78,648	43,735
	BECTON DICKINSON & COMPANY	COMMON STOCK	159,182	169,749
	BERKSHIRE HATHAWAY INCORPORATE	COMMON STOCK	131,368	213,187
	BHP GROUP LIMITED SPONSORED AD	COMMON STOCK	92,708	78,938
	BIDVEST GROUP LIMITED SPONSORE	COMMON STOCK	40,154	36,110
	BIOMER INCORPORATED	COMMON STOCK	311,552	255,515
	BIONTECH SE SPONSORED ADS	COMMON STOCK	59,252	44,599
	BJS WHOLESALE CLUB HLDGS INCOR	COMMON STOCK	82,658	149,611
	BK OF AMERICA CORPORATION	COMMON STOCK	227,295	354,674
	BLACK HILLS CORPORATION	COMMON STOCK	61,107	73,111
	BLACKSTONE INCORPORATED	COMMON STOCK	66,396	154,362
	BLOCK INCORPORATED CLASS A	COMMON STOCK	150,152	108,858
	BNP PARIBAS SPONSORED ADR	COMMON STOCK	72,856	73,220
	BOOZ ALLEN HAMILTON HLDG CORPO	COMMON STOCK	68,816	67,662
	BP PLC SPONSORED ADR	COMMON STOCK	74,821	78,958
	BRISTOL-MYERS SQUIBB COMPANY	COMMON STOCK	180,688	196,901
	BROADCOM INCORPORATED	COMMON STOCK	339,183	1,017,412
	BURBERRY GROUP PLC SPONSORED A	COMMON STOCK	42,711	42,341
	CACI INTERNATIONAL INCORPORATE	COMMON STOCK	101,070	104,723
	CANADIAN NAT RES LIMITED	COMMON STOCK	33,419	69,597
	CANADIAN NATL RY COMPANY	COMMON STOCK	60,748	62,725
	CANADIAN PAC RY LIMITED	COMMON STOCK	65,040	64,669
	CANNAE HLDGS INCORPORATED	COMMON STOCK	139,953	195,012
	CAPITAL ONE FINL CORPORATION	COMMON STOCK	83,282	97,936
	CARLSBERG AS SPONSORED ADR	COMMON STOCK	38,827	48,356

AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN

Schedule H, line 4i – Schedule of Assets Held for Investment Purposes (Modified Cash Basis)
At December 31, 2021
Employer Identification Number: 35-1127317 Plan Number: 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, interest date, interest rate, collateral, par, or maturity value	(d) Cost	(e) Current Value
	CATERPILLAR INCORPORATED	COMMON STOCK	45,439	66,364
	CDK GLOBAL INCORPORATED	COMMON STOCK	86,198	65,907
	CDW CORPORATION	COMMON STOCK	61,944	114,267
	CELLINEX TELECOM S A UNSPONSORD	COMMON STOCK	31,569	30,818
	CENOVUS ENERGY INCORPORATED	COMMON STOCK	32,561	32,286
	CENTENE CORPORATION DEL	COMMON STOCK	84,997	103,742
	CENTENNIAL RESOURCE DEV INCORP	COMMON STOCK	45,548	38,093
	CENTERPOINT ENERGY INCORPORATE	COMMON STOCK	44,422	62,490
	CERENCO INCORPORATED	COMMON STOCK	27,784	122,394
	CERNER CORPORATION	COMMON STOCK	66,409	84,140
	CHARLES RIV LABS INTERNATIONAL	COMMON STOCK	123,242	116,802
	CHARTER COMMUNICATIONS INCORPO	COMMON STOCK	45,916	48,246
	CHESAPEAKE ENERGY CORPORATION	COMMON STOCK	28,923	30,066
	CHINA CONSTRUCTION BANK CORPOR	COMMON STOCK	123,328	99,437
	CHINA LONGYUAN POWER GROUP UNS	COMMON STOCK	28,853	42,953
	CHINA MERCHANTS BK COMPANY LIM	COMMON STOCK	36,535	62,288
	CHINA SHENHUA ENERGY COMPANY L	COMMON STOCK	29,024	35,359
	CHIPOTLE MEXICAN GRILL INCORPO	COMMON STOCK	104,833	180,070
	CHUBB LIMITED	COMMON STOCK	131,385	196,016
	CIGNA CORPORATION NEW	COMMON STOCK	116,079	143,289
	CISCO SYSTEMS INCORPORATED	COMMON STOCK	346,441	464,185
	CITIGROUP INCORPORATED COM NEW	COMMON STOCK	87,205	80,379
	CITRIX SYSTEMS INCORPORATED	COMMON STOCK	136,121	99,414
	CLARIVATE PLC ORD SHS	COMMON STOCK	32,841	32,269
	CNA FINL CORPORATION	COMMON STOCK	101,766	117,253
	COCA COLA COMPANY	COMMON STOCK	158,052	195,926
	COCA-COLA EUROPACIFIC PARTNERS	COMMON STOCK	47,214	63,872
	COGNIZANT TECHNOLOGY SOLUTIONS	COMMON STOCK	52,103	60,063
	COMCAST CORPORATION NEW CLASS	COMMON STOCK	474,977	825,060
	COMFORT SYSTEMS USA INCORPORAT	COMMON STOCK	61,150	153,258
	COMMERCIAL INTERNATIONAL BK EG	COMMON STOCK	50,452	57,773
	COMPAGNIE FINANCIERE RICHEMONT	COMMON STOCK	24,626	29,401
	COMPANHIA DE SANEAMENTO BASICO	COMMON STOCK	18,012	16,141
	COMPASS GROUP PLC SPONSORED AD	COMMON STOCK	90,333	94,949
	COMPUTER PROGRAMS & SYSTEMS IN	COMMON STOCK	45,253	47,876
	CONOCOPHILLIPS	COMMON STOCK	113,064	174,170
	CONTINENTAL AG SPONSORED ADS	COMMON STOCK	36,144	31,947
	CORNING INCORPORATED	COMMON STOCK	108,283	155,584
	COSTCO WHOLESALE CORPORATION N	COMMON STOCK	178,846	306,558
	CRH PLC ADR	COMMON STOCK	85,328	107,923
	CROWDSTRIKE HLDGS INCORPORATED	COMMON STOCK	219,093	254,709
	CSG SYSTEMS INTERNATIONAL INCO	COMMON STOCK	25,941	36,301
	CURTISS WRIGHT CORPORATION	COMMON STOCK	82,925	94,157
	CVS HEALTH CORPORATION	COMMON STOCK	100,601	128,125
	DAIKIN INDUSTRIES LIMITED UNSP	COMMON STOCK	28,496	28,615
	DANAHER CORPORATION	COMMON STOCK	67,890	101,993
	DBS GROUP HOLDINGS LIMITED SPO	COMMON STOCK	20,439	33,625
	DEERE & COMPANY	COMMON STOCK	51,482	89,494
	DEXCOM INCORPORATED	COMMON STOCK	33,633	64,971
	DIAGEO PLC SPON ADR NEW	COMMON STOCK	54,404	77,049
	DISCOVERY INCORPORATED COM SER	COMMON STOCK	84,301	95,361
	DISNEY WALT COMPANY	COMMON STOCK	83,469	116,013

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Schedule H, line 4i – Schedule of Assets Held for Investment Purposes (Modified Cash Basis)
At December 31, 2021

Employer Identification Number: 35-1127317 Plan Number: 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, interest date, interest rate, collateral, par, or maturity value	(d) Cost	(e) Current Value
	DOCUSIGN INCORPORATED	COMMON STOCK	258,693	191,606
	DOLBY LABORATORIES INCORPORATE	COMMON STOCK	39,073	85,508
	DOMINION ENERGY INCORPORATED	COMMON STOCK	67,219	71,961
	DOVER CORPORATION	COMMON STOCK	23,522	44,855
	DUN & BRADSTREET HLDGS INCORPO	COMMON STOCK	124,406	134,722
	DUPOINT DE NEMOURS INCORPORATED	COMMON STOCK	113,288	118,989
	DXC TECHNOLOGY COMPANY	COMMON STOCK	56,759	58,811
	EATON CORPORATION PLC SHS	COMMON STOCK	57,770	114,061
	ECOLAB INCORPORATED	COMMON STOCK	91,819	152,249
	EDISON INTERNATIONAL	COMMON STOCK	118,089	118,823
	EDP ENERGIAS DE PORTUGAL SA SP	COMMON STOCK	51,322	53,631
	ELASTIC N V ORD SHS	COMMON STOCK	23,880	40,866
	ENBRIDGE INCORPORATED	COMMON STOCK	189,973	200,282
	ENEL SOCIETA PER AZIONI UNSPON	COMMON STOCK	46,861	41,235
	ENGIE BRASIL ENERGIA SA SPONSO	COMMON STOCK	36,317	32,066
	ENGIE SA SPONS ADR	COMMON STOCK	58,688	61,257
	ENN ENERGY HLDGS LIMITED UNSPO	COMMON STOCK	32,400	45,115
	EOG RES INCORPORATED	COMMON STOCK	112,046	151,899
	EPLUS INCORPORATED	COMMON STOCK	72,165	104,312
	EQUINOR ASA SPONSORED ADR	COMMON STOCK	19,040	27,989
	ESSILOR LUXOTTICA UNSPONSORED	COMMON STOCK	28,491	29,704
	ETSY INCORPORATED	COMMON STOCK	99,019	93,487
	EVEREST RE GROUP LIMITED	COMMON STOCK	29,527	34,514
	EXPONENT INCORPORATED	COMMON STOCK	36,076	48,443
	FANUC CORPORATION ADR	COMMON STOCK	48,469	48,971
	FARGUSON PLC NEW SHS	COMMON STOCK	19,155	46,145
	FIDELITY NATIONAL FINANCIAL IN	COMMON STOCK	151,882	234,497
	FIDELITY NATL INFORMATION SVCS	COMMON STOCK	160,040	142,004
	FIFTH THIRD BANCORP	COMMON STOCK	26,713	55,004
	FLEETCOR TECHNOLOGIES INCORPOR	COMMON STOCK	58,447	53,050
	FREEMPORT-MCMORAN INCORPORATED	COMMON STOCK	36,505	146,264
	FS KKR CAP CORPORATION	COMMON STOCK	44,203	43,053
	FUJITSU LIMITED UNSPONSORED AD	COMMON STOCK	27,195	29,812
	GALP ENERGIA SGPS SA UNSPONSOR	COMMON STOCK	77,791	61,202
	GAZPROM PJSC SPON ADR	COMMON STOCK	26,982	41,454
	GENERAL DYNAMICS CORPORATION	COMMON STOCK	157,424	199,923
	GENUINE PARTS COMPANY	COMMON STOCK	33,949	50,332
	GENWORTH FINL INCORPORATED COM	COMMON STOCK	56,034	67,036
	GIVALUDAN SA ADR	COMMON STOCK	22,870	44,494
	GLOBAL PMTS INCORPORATED	COMMON STOCK	82,228	70,294
	GOHEALTH INCORPORATED COM CLAS	COMMON STOCK	55,931	17,930
	GOLDMAN SACHS ACTIVEBETA INTER	COMMON STOCK	114,817	118,648
	GOLDMAN SACHS GROUP INCORPORAT	COMMON STOCK	138,460	174,825
	GRAFTECH INTERNATIONAL LIMITED	COMMON STOCK	113,669	118,205
	GREEK ORG OF FOOTBALL UNSPONSO	COMMON STOCK	40,092	38,873
	GRUPO FINANCIERO BANORTE S A B	COMMON STOCK	65,349	90,287
	GUARDANT HEALTH INCORPORATED	COMMON STOCK	135,341	170,334
	HAEMONETICS CORPORATION MASS	COMMON STOCK	41,832	42,538
	HARLEY DAVIDSON INCORPORATED	COMMON STOCK	22,694	29,436
	HARSCO CORPORATION	COMMON STOCK	67,546	43,095
	HENGAN INTERNATIONAL GRP COMPA	COMMON STOCK	72,755	49,567
	HIMAX TECHNOLOGIES INCORPORATE	COMMON STOCK	44,344	53,263

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	HITACHI LIMITED ADR 2 COM	COMMON STOCK	23,232	30,838
	HOLLYFRONTIER CORPORATION	COMMON STOCK	80,912	102,142
	HOME DEPOT INCORPORATED	COMMON STOCK	260,884	466,886
	HOSTESS BRANDS INCORPORATED CL	COMMON STOCK	102,650	152,313
	HOWMET AEROSPACE INCORPORATED	COMMON STOCK	51,459	70,312
	HOYA CORPORATION SPONSORED ADR	COMMON STOCK	36,650	61,959
	HUBSPOT INCORPORATED	COMMON STOCK	257,107	241,908
	HUNTINGTON INGALLS INDUSTRIES	COMMON STOCK	73,998	91,129
	ICICI BANK LIMITED ADR	COMMON STOCK	30,837	54,937
	ICON PLC SHS	COMMON STOCK	82,152	143,701
	IDACORP INCORPORATED	COMMON STOCK	62,493	79,657
	ILLINOIS TOOL WKS INCORPORATED	COMMON STOCK	61,122	73,053
	IMMUNOGEN INCORPORATED	COMMON STOCK	14,901	14,573
	INDUSTRIA DE DISENO TEXTIL IND	COMMON STOCK	77,853	74,151
	INFINEON TECHNOLOGIES AG SPONS	COMMON STOCK	21,500	22,573
	INFOSYS LIMITED SPONSORED ADR	COMMON STOCK	6,697	18,021
	ING GROEP N.V. SPONSORED ADR	COMMON STOCK	87,904	98,846
	INGLES MKTS INCORPORATED CLASS	COMMON STOCK	29,265	79,692
	INSULET CORPORATION	COMMON STOCK	45,292	46,030
	INTERPUBLIC GROUP COMPANIES IN	COMMON STOCK	59,323	95,011
	INTESA SANPAOLO S P A SPONSORE	COMMON STOCK	35,024	31,699
	INTUITIVE SURGICAL INCORPORATE	COMMON STOCK	40,792	44,913
	INVESCO RUSSELL 1000 DYNAMIC M	COMMON STOCK	127,245	139,070
	INVESCO S&P 500 EQUAL WEIGHT T	COMMON STOCK	82,353	88,460
	IONIS PHARMACEUTICALS INCORPOR	COMMON STOCK	125,011	78,875
	ISHARES INCORPORATED MSCI EMRG	COMMON STOCK	117,393	117,440
	ISHARES TR MSCI INTL MOMENT	COMMON STOCK	146,099	149,762
	ISHARES TR MSCI USA MIN VOL	COMMON STOCK	197,953	211,392
	ISHARES TR MSCI USA MMENTM	COMMON STOCK	220,003	242,912
	ITURAN LOCATION AND CONTROL SH	COMMON STOCK	30,886	35,231
	JANUS DETROIT STR TR HENDERSON	COMMON STOCK	202,020	201,520
	JOHNSON & JOHNSON	COMMON STOCK	403,107	495,077
	JOHNSON CONTROLS INTERNATIONAL	COMMON STOCK	89,723	257,834
	JPMORGAN CHASE & COMPANY	COMMON STOCK	223,274	288,197
	KASIKORNBANK PUBLIC COMPANY LI	COMMON STOCK	44,335	34,122
	KB FINL GROUP INCORPORATED SPO	COMMON STOCK	105,548	103,445
	KBC GROUP NV UNSPONSORED ADR	COMMON STOCK	25,635	36,643
	KERING S A UNSPONSORED ADR	COMMON STOCK	87,806	101,933
	KEURIG DR PEPPER INCORPORATED	COMMON STOCK	88,284	93,624
	KIMBERLY CLRK DE MEX SAB DE CV	COMMON STOCK	41,451	34,965
	KIMBERLY-CLARK CORPORATION	COMMON STOCK	93,843	113,621
	KINDER MORGAN INCORPORATED DEL	COMMON STOCK	113,847	97,951
	KKR & COMPANY INCORPORATED	COMMON STOCK	25,698	26,299
	KLA CORPORATION COM NEW	COMMON STOCK	22,028	50,753
	KOHL'S CORPORATION	COMMON STOCK	26,423	27,115
	L OREAL COMPANY ADR	COMMON STOCK	45,420	78,805
	L3HARRIS TECHNOLOGIES INCORPOR	COMMON STOCK	118,703	212,174
	LAM RESEARCH CORPORATION	COMMON STOCK	92,198	194,890
	LAUDER ESTEE COMPANIES INCORPO	COMMON STOCK	98,586	166,590
	LEGRAND S A UNSPONSORED ADR	COMMON STOCK	76,744	100,778
	LENNAR CORPORATION CLASS A	COMMON STOCK	26,070	46,464
	LENOVO GROUP LIMITED SPONSORED	COMMON STOCK	46,616	50,521

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	LIBERTY BROADBAND CORPORATION	COMMON STOCK	7,889	21,239
	LIBERTY BROADBAND CORPORATION	COMMON STOCK	25,870	72,334
	LIBERTY LATIN AMERICA LIMITED	COMMON STOCK	44,452	26,585
	LIBERTY LATIN AMERICA LIMITED	COMMON STOCK	71,740	45,133
	LIBERTY MEDIA CORPORATION DEL	COMMON STOCK	16,028	31,425
	LIBERTY MEDIA CORPORATION DEL	COMMON STOCK	34,031	64,630
	LIBERTY MEDIA CORPORATION DEL	COMMON STOCK	4,553	10,859
	LIBERTY MEDIA CORPORATION DEL	COMMON STOCK	6,253	18,466
	LIFE HEALTHCARE GRP HLDGS LIMI	COMMON STOCK	41,849	41,456
	LILLY ELI & COMPANY	COMMON STOCK	119,286	154,407
	LINDE PLC SHS	COMMON STOCK	152,722	293,164
	LKQ CORPORATION	COMMON STOCK	165,700	327,524
	LOCKHEED MARTIN CORPORATION	COMMON STOCK	54,454	56,866
	LOJAS RENNER SA SPONSORED ADR	COMMON STOCK	30,961	19,377
	LONDON STK EXCHANGE GROUP UNSP	COMMON STOCK	53,671	62,584
	LULULEMON ATHLETICA INCORPORAT	COMMON STOCK	73,484	114,303
	LVMH MOET HENNESSY LOU VUITTON	COMMON STOCK	218,446	332,682
	LYFT INCORPORATED CLASS A COM	COMMON STOCK	110,649	86,015
	M & T BK CORPORATION	COMMON STOCK	91,529	89,844
	MAGNA INTERNATIONAL INCORPORAT	COMMON STOCK	51,282	78,989
	MAKITA CORPORATION SPONSORED A	COMMON STOCK	34,174	41,810
	MARATHON PETE CORPORATION	COMMON STOCK	175,178	197,473
	MARRIOTT INTERNATIONAL INCORPO	COMMON STOCK	62,274	65,931
	MASTERCARD INCORPORATED CLASS	COMMON STOCK	270,972	365,428
	MATCH GROUP INCORPORATED NEW	COMMON STOCK	273,253	254,714
	MCDONALDS CORPORATION	COMMON STOCK	72,572	92,752
	MCKESSON CORPORATION	COMMON STOCK	42,568	70,097
	MEDNAX INCORPORATED	COMMON STOCK	20,417	22,992
	MEDTRONIC PLC SHS	COMMON STOCK	170,448	196,452
	MERCK & COMPANY INCORPORATED	COMMON STOCK	137,688	173,206
	MERCK KGAA SPONSORED ADR	COMMON STOCK	30,474	50,596
	META PLATFORMS INCORPORATED CL	COMMON STOCK	229,281	272,780
	METLIFE INCORPORATED	COMMON STOCK	88,701	122,480
	MICRON TECHNOLOGY INCORPORATED	COMMON STOCK	86,727	131,062
	MICROSOFT CORPORATION	COMMON STOCK	522,087	1,194,272
	MIDDLEBY CORPORATION	COMMON STOCK	28,817	30,104
	MOBILE TELESYSTEMS PUB JT STK	COMMON STOCK	41,442	34,845
	MOHAWK INDUSTRIES INCORPORATED	COMMON STOCK	57,263	76,151
	MOLSON COORS BEVERAGE COMPANY	COMMON STOCK	73,983	72,770
	MONDELEZ INTERNATIONAL INCORPO	COMMON STOCK	131,065	180,562
	MONDI PLC ADR	COMMON STOCK	28,215	32,844
	MONOTARO COMPANY LIMITED UNSPO	COMMON STOCK	18,445	19,838
	MR PRICE GROUP LIMITED SPONSOR	COMMON STOCK	17,865	20,988
	MURPHY USA INCORPORATED	COMMON STOCK	121,610	193,661
	NCR CORPORATION NEW	COMMON STOCK	131,021	165,101
	NEDBANK GROUP LIMITED SPONSORE	COMMON STOCK	50,841	48,645
	NESTLE S A SPONSORED ADR	COMMON STOCK	345,431	479,044
	NETAPP INCORPORATED	COMMON STOCK	24,992	36,520
	NETFLIX INCORPORATED	COMMON STOCK	170,885	245,796
	NEWMARK GROUP INCORPORATED CLA	COMMON STOCK	34,204	50,621
	NEWMONT CORPORATION	COMMON STOCK	24,144	31,072
	NEXTERA ENERGY INCORPORATED	COMMON STOCK	55,577	126,690

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	NICE LIMITED SPONSORED ADR	COMMON STOCK	33,399	32,789
	NIDEC CORPORATION	COMMON STOCK	24,042	37,512
	NIKE INCORPORATED CLASS B	COMMON STOCK	109,897	143,336
	NORTHROP GRUMMAN CORPORATION	COMMON STOCK	107,766	131,991
	NORTONLIFELOCK INCORPORATED	COMMON STOCK	92,289	98,698
	NOVARTIS AG SPONSORED ADR	COMMON STOCK	110,361	112,749
	NOVO-NORDISK A S	COMMON STOCK	90,950	158,480
	NVIDIA CORPORATION	COMMON STOCK	139,680	436,459
	NXP SEMICONDUCTORS N V	COMMON STOCK	25,131	47,378
	OAKTREE SPECIALTY LENDING CORP	COMMON STOCK	36,061	57,487
	OCADO GROUP PLC SPONSORED ADR	COMMON STOCK	24,452	15,727
	OGE ENERGY CORPORATION	COMMON STOCK	40,895	49,050
	OKTA INCORPORATED CLASS A	COMMON STOCK	43,162	36,988
	ORACLE CORPORATION	COMMON STOCK	184,148	256,921
	OTIS WORLDWIDE CORPORATION	COMMON STOCK	73,691	102,133
	OVERLAY SHARES LARGE CAP EQUIT	COMMON STOCK	99,226	110,919
	OWENS CORNING NEW	COMMON STOCK	21,595	34,752
	P T TELEKOMUNIKASI INDONESIA	COMMON STOCK	84,459	101,900
	PATTERSON COMPANIES INCORPORAT	COMMON STOCK	69,943	67,652
	PAYPAL HDGS INCORPORATED	COMMON STOCK	93,610	89,387
	PENTAIR PLC SHS	COMMON STOCK	17,834	46,958
	PEPSICO INCORPORATED	COMMON STOCK	48,194	85,465
	PERNOD RICARD SA SPONSORED ADR	COMMON STOCK	32,687	42,668
	PETROLEO BRASILEIRO SA PETROBR	COMMON STOCK	63,779	60,006
	PFIZER INCORPORATED	COMMON STOCK	173,135	296,608
	PIMCO ACTIVE BOND EXCHANGE-TRA	COMMON STOCK	559,266	551,536
	PING AN INS GROUP COMPANY CHIN	COMMON STOCK	123,140	88,599
	PIONEER NAT RES COMPANY	COMMON STOCK	136,787	199,159
	PNC FINL SVCS GROUP INCORPORAT	COMMON STOCK	119,849	183,676
	POLARIS INCORPORATED	COMMON STOCK	27,616	23,191
	PPG INDUSTRIES INCORPORATED	COMMON STOCK	130,515	225,207
	PREMIER INCORPORATED CLASS A	COMMON STOCK	251,878	306,264
	PROCTER AND GAMBLE COMPANY	COMMON STOCK	109,888	193,188
	PROGRESSIVE CORPORATION	COMMON STOCK	120,440	128,313
	PRUDENTIAL PLC	COMMON STOCK	24,453	20,417
	PT ASTRA INTERNATIONAL TBK UNS	COMMON STOCK	61,476	42,587
	PT BANK MANDIRI PERSERO TBK UN	COMMON STOCK	94,571	99,211
	PUBLIC JT STK COMPANY OIL COMP	COMMON STOCK	41,729	51,855
	PUBLIC SVC ENTERPRISE GRP INCO	COMMON STOCK	68,797	89,485
	QORVO INCORPORATED	COMMON STOCK	57,744	70,063
	QUALCOMM INCORPORATED	COMMON STOCK	137,246	231,879
	RAYTHEON TECHNOLOGIES CORPORAT	COMMON STOCK	189,016	262,569
	RECRUIT HDGS COMPANY LIMITED	COMMON STOCK	59,851	72,678
	RELX PLC SPONSORED ADR	COMMON STOCK	60,782	85,308
	RENTOKIL INITIAL PLC	COMMON STOCK	35,782	53,432
	REPUBLIC SVCS INCORPORATED	COMMON STOCK	74,738	116,999
	RESTAURANT BRANDS INTERNATIONA	COMMON STOCK	20,223	20,277
	RIO TINTO PLC SPONSORED ADR	COMMON STOCK	92,822	76,579
	ROBLOX CORPORATION CLASS A	COMMON STOCK	44,723	62,721
	ROCHE HLDG LIMITED SPONSORED A	COMMON STOCK	62,768	89,351
	ROCKWELL AUTOMATION INCORPORAT	COMMON STOCK	54,799	76,747
	ROYAL BK CDA	COMMON STOCK	86,847	125,074

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	ROYAL DSM N V SPON ADR	COMMON STOCK	31,678	52,633
	ROYAL DUTCH SHELL PLC SPON ADR	COMMON STOCK	43,384	46,601
	RYANAIR HOLDINGS PLC SPONSORED	COMMON STOCK	28,365	29,369
	S&P GLOBAL INCORPORATED	COMMON STOCK	58,667	72,205
	SAFRAN SPON ADR	COMMON STOCK	42,131	42,423
	SALESFORCE INCORPORATED	COMMON STOCK	179,505	219,314
	SAMPO OYJ ADR	COMMON STOCK	36,488	39,960
	SANDVIK AB	COMMON STOCK	37,461	45,644
	SANLAM LIMITED SPONSORED ADR	COMMON STOCK	33,156	21,767
	SANOFI SPONSORED ADR	COMMON STOCK	139,103	141,432
	SBERBANK RUSSIA SPONSORED ADR	COMMON STOCK	48,319	44,484
	SCHLUMBERGER LIMITED COM STK	COMMON STOCK	89,862	101,531
	SCHNEIDER ELECTRIC SE UNSPONSO	COMMON STOCK	65,061	104,532
	SCHWAB CHARLES CORPORATION	COMMON STOCK	41,903	92,594
	SEA LIMITED SPONSOR ADS	COMMON STOCK	110,506	76,285
	SEAGATE TECHNOLOGY HLDNGS PLC	COMMON STOCK	156,845	486,153
	SEMPRA	COMMON STOCK	155,120	155,826
	SHIMANO INCORPORATED UNSPONSOR	COMMON STOCK	32,727	45,609
	SHINHAN FINANCIAL GROUP CO LIM	COMMON STOCK	53,543	41,759
	SHISEIDO COMPANY LIMITED SPONS	COMMON STOCK	46,418	34,255
	SHOPIFY INCORPORATED CLASS A	COMMON STOCK	225,345	347,414
	SIMPLIFY US EQUITY PLUS DOWNSI	COMMON STOCK	279,380	302,101
	SINOPHARM GROUP COMPANY LIMITE	COMMON STOCK	62,493	49,458
	SM ENERGY COMPANY	COMMON STOCK	43,141	40,800
	SMUCKER J M COMPANY COM NEW	COMMON STOCK	45,509	47,809
	SNAP INCORPORATED CLASS A	COMMON STOCK	135,135	100,832
	SNOWFLAKE INCORPORATED CLASS A	COMMON STOCK	94,858	94,850
	SONY GROUP CORPORATION SPONSOR	COMMON STOCK	69,270	89,491
	SP PLUS CORPORATION	COMMON STOCK	51,657	59,544
	SPDR BLACKSTONE SENIOR LOAN ET	COMMON STOCK	277,758	276,928
	SPDR BLOOMBERG 1-10 YEAR TIPS	COMMON STOCK	361,086	359,800
	SPDR HEALTH CARE SELECT	COMMON STOCK	117,571	139,058
	SPDR PORTFOLIO AGG BOND	COMMON STOCK	252,197	255,739
	SPDR S&P 400 MID CAP VALUE ETF	COMMON STOCK	120,417	123,074
	SPDR S&P 500 ETF	COMMON STOCK	86,539	139,163
	SPOTIFY TECHNOLOGY S A SHS	COMMON STOCK	28,977	22,467
	SS&C TECHNOLOGIES HLDGS INCORP	COMMON STOCK	35,274	53,369
	STANDARD BANK GROUP LIMITED SP	COMMON STOCK	37,110	27,503
	SUNCOR ENERGY INCORPORATED NEW	COMMON STOCK	31,949	38,956
	SUZUKI MOTOR CORPORATION UNSPON	COMMON STOCK	30,997	25,846
	SYSCO CORPORATION	COMMON STOCK	96,322	98,423
	TAIWAN SEMICONDUCTOR MFG LIMIT	COMMON STOCK	203,046	344,929
	TAPESTRY INCORPORATED	COMMON STOCK	19,440	37,636
	TARGET CORPORATION	COMMON STOCK	135,117	232,597
	TE CONNECTIVITY LIMITED SHS	COMMON STOCK	185,343	475,469
	TELENOR ASA SPONSORED ADR	COMMON STOCK	41,073	33,367
	TELEPERFORMANCE UNSPONSORD ADR	COMMON STOCK	31,283	66,868
	TELLUS CORPORATION	COMMON STOCK	50,606	64,986
	TEMENOS AG SPONSORED ADR	COMMON STOCK	32,118	29,882
	TENCENT HOLDINGS LIMITED UNSPO	COMMON STOCK	59,882	60,877
	TESCO PLC SPONSORED ADR	COMMON STOCK	59,335	59,077
	TESLA INCORPORATED	COMMON STOCK	136,441	605,535

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	TEXAS INSTRS INCORPORATED	COMMON STOCK	59,155	119,867
	THE TRADE DESK INCORPORATED CO	COMMON STOCK	38,625	85,867
	THOMSON REUTERS CORPORATION. C	COMMON STOCK	37,138	56,995
	TINGYI CAYMAN ISLANDS HLDGS CO	COMMON STOCK	35,567	39,863
	TJX COMPANIES INCORPORATED NEW	COMMON STOCK	138,885	166,568
	T-MOBILE US INCORPORATED	COMMON STOCK	54,365	51,495
	TOKYO ELECTRON LIMITED ADR	COMMON STOCK	13,709	21,584
	TOTALENERGIES SE SPONSORED ADS	COMMON STOCK	105,611	114,352
	TRAVELERS COMPANIES INCORPORAT	COMMON STOCK	103,338	148,921
	TRIMAS CORPORATION COM NEW	COMMON STOCK	18,670	30,044
	TRUIST FINL CORPORATION	COMMON STOCK	160,662	238,006
	TWILIO INCORPORATED CLASS A	COMMON STOCK	68,708	58,988
	TWITTER INCORPORATED	COMMON STOCK	177,011	324,323
	U.S. BANCORP	COMMON STOCK	203,960	239,621
	UBER TECHNOLOGIES INCORPORATED	COMMON STOCK	165,060	156,902
	UNIFIRST CORPORATION MASS	COMMON STOCK	111,847	154,644
	UNILEVER PLC SPON ADR NEW	COMMON STOCK	332,501	329,840
	UNIT PAC CORPORATION	COMMON STOCK	119,689	220,943
	UNITED PARCEL SERVICE INCORPOR	COMMON STOCK	190,537	373,380
	UNITED RENTALS INCORPORATED	COMMON STOCK	40,116	79,417
	UNITEDHEALTH GROUP INCORPORATE	COMMON STOCK	488,515	1,160,948
	UNIVAR SOLUTIONS INCORPORATED	COMMON STOCK	27,033	35,097
	UNIVERSAL MUSIC GROUP NY UNSPO	COMMON STOCK	15,163	13,456
	US FOODS HLDG CORPORATION	COMMON STOCK	40,014	36,328
	VALE S A SPONSORED ADS	COMMON STOCK	36,698	37,125
	VANGUARD VALUE ETF	COMMON STOCK	191,080	206,837
	VERIZON COMMUNICATIONS INCORPO	COMMON STOCK	293,960	288,274
	VERTEX PHARMACEUTICALS INCORPO	COMMON STOCK	453,228	521,550
	VERTIV HOLDINGS COMPANY COM CL	COMMON STOCK	45,177	48,267
	VESTAS WIND SYSTEMS AS UNSP AD	COMMON STOCK	36,534	36,114
	VIAD CORPORATION	COMMON STOCK	31,166	23,064
	VIBRA ENERGIA SA ADS	COMMON STOCK	29,958	29,453
	VISA INCORPORATED COM CLASS A	COMMON STOCK	226,589	313,146
	VISTRA CORPORATION	COMMON STOCK	167,738	181,636
	VODACOM GROUP LIMITED SPONSORE	COMMON STOCK	32,792	21,248
	VOLKSWAGEN AG UNSPONSORED ADS	COMMON STOCK	32,763	35,845
	VULCAN MATLS COMPANY	COMMON STOCK	80,799	152,571
	WABTEC	COMMON STOCK	43,736	50,753
	WALGREENS BOOTS ALLIANCE INCOR	COMMON STOCK	49,962	40,111
	WASTE MGMT INCORPORATED DEL	COMMON STOCK	133,743	251,518
	WEICHAI POWER COMPANY LIMITED	COMMON STOCK	42,233	55,229
	WELLS FARGO COMPANY NEW	COMMON STOCK	123,418	132,665
	WESTERN DIGITAL CORPORATION.	COMMON STOCK	163,221	224,192
	WHITE MTNS INS GROUP LIMITED	COMMON STOCK	159,079	186,558
	WHOLE EARTH BRANDS INCORPORATE	COMMON STOCK	20,615	29,965
	WILLIAMS COMPANIES INCORPORATE	COMMON STOCK	284,265	285,659
	WILLIS TOWERS WATSON PLC LIMIT	COMMON STOCK	48,449	49,635
	WOLFSPEED INCORPORATED	COMMON STOCK	88,505	224,434
	WOLTERS KLUWER N V	COMMON STOCK	89,921	143,262
	WORKDAY INCORPORATED CLASS A	COMMON STOCK	38,021	59,006
	WORLD FUEL SVCS CORPORATION	COMMON STOCK	44,521	41,266
	WORLDLINE SA UNSPONSORD ADR	COMMON STOCK	36,393	23,157

AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN

Schedule H, line 4i – Schedule of Assets Held for Investment Purposes (Modified Cash Basis)
At December 31, 2021
Employer Identification Number: 35-1127317 Plan Number: 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, interest date, interest rate, collateral, par, or maturity value	(d) Cost	(e) Current Value
	ZOETIS INCORPORATED CLASS A ZOOMINFO TECHNOLOGIES INCORPOR	COMMON STOCK COMMON STOCK	111,382 34,401	217,918 33,896
		Total Common Stock	42,761,662	57,457,200
	(6) Real Estate Investment Trusts			
	AMERICAN TOWER CORPORATION NEW BOSTON PROPERTIES INCORPORATED CORECIVIC INCORPORATED REIT DIGITAL RLTY TR INCORPORATED R MEDICAL PPTYS TRUST INCORPORAT	REIT REIT REIT REIT REIT	60,372 44,744 55,633 62,783 97,747	146,250 59,433 77,896 70,925 119,803
		Total Real Estate Investment Trusts	321,279	474,307
	(13) Value of interest in registered investment companies			
	COLFAX CORPORATION FEDERATED HERMES CORP BD STRAT FEDERATED HERMES HI YLD STRATE FEDERATED HERMES INTL BOND STR FEDERATED HERMES MTG STRGY POR	CLOSED END FUNDS MUTUAL FUNDS MUTUAL FUNDS MUTUAL FUNDS MUTUAL FUNDS	31,658 1,733,745 650,091 351,984 872,975	54,291 1,794,407 654,423 326,111 860,559
		Total Value of Interest in Registered Investment Companies	3,640,453	3,689,791
	GRAND TOTAL		\$ 58,029,918	\$ 72,955,126