

|                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                         |
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| <b>Form 5500</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security<br>Administration<br><br>Pension Benefit Guaranty Corporation | <b>Annual Return/Report of Employee Benefit Plan</b><br>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).<br><br><p style="text-align: center;">▶ <b>Complete all entries in accordance with the instructions to the Form 5500.</b></p> | OMB Nos. 1210-0110<br>1210-0089<br><br><b>2021</b><br><br><b>This Form is Open to Public Inspection</b> |
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|                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                   |
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| <b>Part I</b>                                                                                            | <b>Annual Report Identification Information</b>                                                                                                                                                                                                                                                                                                                                   |
| For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u> |                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>A</b>                                                                                                 | This return/report is for: <div style="display: flex; justify-content: space-between;"> <div> <input type="checkbox"/> a multiemployer plan         </div> <div> <input type="checkbox"/> a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)         </div> </div>            |
|                                                                                                          | <input checked="" type="checkbox"/> a single-employer plan <div style="margin-left: 150px;"><input type="checkbox"/> a DFE (specify) _____</div>                                                                                                                                                                                                                                  |
| <b>B</b>                                                                                                 | This return/report is: <div style="display: flex; justify-content: space-between;"> <div> <input type="checkbox"/> the first return/report<br/> <input type="checkbox"/> an amended return/report         </div> <div> <input type="checkbox"/> the final return/report<br/> <input type="checkbox"/> a short plan year return/report (less than 12 months)         </div> </div> |
| <b>C</b>                                                                                                 | If the plan is a collectively-bargained plan, check here. . . . . ▶ <input type="checkbox"/>                                                                                                                                                                                                                                                                                      |
| <b>D</b>                                                                                                 | Check box if filing under: <div style="display: flex; justify-content: space-between;"> <div> <input checked="" type="checkbox"/> Form 5558<br/> <input type="checkbox"/> special extension (enter description)         </div> <div> <input type="checkbox"/> automatic extension         </div> <div> <input type="checkbox"/> the DFVC program         </div> </div>            |
| <b>E</b>                                                                                                 | If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ <input type="checkbox"/>                                                                                                                                                                                                                                                       |

|                |                                                                                                                                                                                                                                                                                                                                                                                         |
|----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part II</b> | <b>Basic Plan Information—enter all requested information</b>                                                                                                                                                                                                                                                                                                                           |
| <b>1a</b>      | Name of plan<br><u>HALL, ESTILL PROFIT SHARING AND 401(K) PLAN</u>                                                                                                                                                                                                                                                                                                                      |
| <b>1b</b>      | Three-digit plan number (PN) ▶ <u>001</u>                                                                                                                                                                                                                                                                                                                                               |
|                | <b>1c</b> Effective date of plan<br><u>07/01/1973</u>                                                                                                                                                                                                                                                                                                                                   |
| <b>2a</b>      | Plan sponsor's name (employer, if for a single-employer plan)<br>Mailing address (include room, apt., suite no. and street, or P.O. Box)<br>City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)<br><u>HALL, ESTILL, HARDWICK, GABLE, GOLDEN &amp; NELSON, P.C.</u><br><br><u>320 S. BOSTON, SUITE 400</u><br><u>TULSA, OK 74103</u> |
| <b>2b</b>      | Employer Identification Number (EIN)<br><u>73-0931831</u>                                                                                                                                                                                                                                                                                                                               |
| <b>2c</b>      | Plan Sponsor's telephone number<br><u>918-594-0400</u>                                                                                                                                                                                                                                                                                                                                  |
| <b>2d</b>      | Business code (see instructions)<br><u>541110</u>                                                                                                                                                                                                                                                                                                                                       |

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

|                  |                                                   |            |                                                              |
|------------------|---------------------------------------------------|------------|--------------------------------------------------------------|
| <b>SIGN HERE</b> | Filed with authorized/valid electronic signature. | 07/21/2022 | ROBERT MORRIS                                                |
|                  | Signature of plan administrator                   | Date       | Enter name of individual signing as plan administrator       |
| <b>SIGN HERE</b> |                                                   |            |                                                              |
|                  | Signature of employer/plan sponsor                | Date       | Enter name of individual signing as employer or plan sponsor |
| <b>SIGN HERE</b> |                                                   |            |                                                              |
|                  | Signature of DFE                                  | Date       | Enter name of individual signing as DFE                      |

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)  
v. 210624

|                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                   |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|
| <b>3a</b> Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor<br><br><b>PROFIT SHARING PLAN ADMINISTRATIVE COMMITTEE</b><br><br><b>320 S. BOSTON, SUITE 400</b><br><b>TULSA, OK 74103-3708</b>                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>3b</b> Administrator's EIN<br><b>73-1026820</b>                |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>3c</b> Administrator's telephone number<br><b>918-594-0400</b> |
| <b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:<br><b>a</b> Sponsor's name<br><b>c</b> Plan Name                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>4b</b> EIN<br><br><b>4d</b> PN                                 |
| <b>5</b> Total number of participants at the beginning of the plan year                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>5</b> 238                                                      |
| <b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                   |
| <b>a(1)</b> Total number of active participants at the beginning of the plan year.....                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>6a(1)</b> 171                                                  |
| <b>a(2)</b> Total number of active participants at the end of the plan year .....                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>6a(2)</b> 158                                                  |
| <b>b</b> Retired or separated participants receiving benefits.....                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>6b</b> 0                                                       |
| <b>c</b> Other retired or separated participants entitled to future benefits .....                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>6c</b> 69                                                      |
| <b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> .....                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>6d</b> 227                                                     |
| <b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. ....                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>6e</b> 0                                                       |
| <b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> .....                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>6f</b> 227                                                     |
| <b>g</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) .....                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>6g</b> 220                                                     |
| <b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested .....                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>6h</b> 0                                                       |
| <b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>7</b>                                                          |
| <b>8a</b> If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:<br><b>2E 2F 2G 2J 2R 2T 3D</b>                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                   |
| <b>b</b> If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                   |
| <b>9a</b> Plan funding arrangement (check all that apply)<br><b>(1)</b> <input type="checkbox"/> Insurance<br><b>(2)</b> <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br><b>(3)</b> <input checked="" type="checkbox"/> Trust<br><b>(4)</b> <input type="checkbox"/> General assets of the sponsor                                                                                                                       | <b>9b</b> Plan benefit arrangement (check all that apply)<br><b>(1)</b> <input type="checkbox"/> Insurance<br><b>(2)</b> <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br><b>(3)</b> <input checked="" type="checkbox"/> Trust<br><b>(4)</b> <input type="checkbox"/> General assets of the sponsor                                                                                                                                                                                                                                       |                                                                   |
| <b>10</b> Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                   |
| <b>a Pension Schedules</b><br><b>(1)</b> <input checked="" type="checkbox"/> <b>R</b> (Retirement Plan Information)<br><br><b>(2)</b> <input type="checkbox"/> <b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary<br><br><b>(3)</b> <input type="checkbox"/> <b>SB</b> (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary | <b>b General Schedules</b><br><b>(1)</b> <input checked="" type="checkbox"/> <b>H</b> (Financial Information)<br><b>(2)</b> <input type="checkbox"/> <b>I</b> (Financial Information – Small Plan)<br><b>(3)</b> <input type="checkbox"/> <u>0</u> <b>A</b> (Insurance Information)<br><b>(4)</b> <input checked="" type="checkbox"/> <b>C</b> (Service Provider Information)<br><b>(5)</b> <input checked="" type="checkbox"/> <b>D</b> (DFE/Participating Plan Information)<br><b>(6)</b> <input type="checkbox"/> <b>G</b> (Financial Transaction Schedules) |                                                                   |

**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

**11c** Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

|                                                                                                                                                                                                                           |                                                                                                                                                                                                                        |                                                |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|
| <b>SCHEDULE C</b><br><b>(Form 5500)</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security Administration<br><br>Pension Benefit Guaranty Corporation | <b>Service Provider Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).<br><br>▶ <b>File as an attachment to Form 5500.</b> | OMB No. 1210-0110                              |
|                                                                                                                                                                                                                           |                                                                                                                                                                                                                        | <b>2021</b>                                    |
|                                                                                                                                                                                                                           |                                                                                                                                                                                                                        | <b>This Form is Open to Public Inspection.</b> |
| For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021                                                                                                                                |                                                                                                                                                                                                                        |                                                |
| <b>A</b> Name of plan<br>HALL, ESTILL PROFIT SHARING AND 401(K) PLAN                                                                                                                                                      | <b>B</b> Three-digit plan number (PN) ▶                                                                                                                                                                                | 001                                            |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br>HALL, ESTILL, HARDWICK, GABLE, GOLDEN & NELSON, P.C.                                                                                                     | <b>D</b> Employer Identification Number (EIN)<br>73-0931831                                                                                                                                                            |                                                |

|               |                                                        |
|---------------|--------------------------------------------------------|
| <b>Part I</b> | <b>Service Provider Information (see instructions)</b> |
|---------------|--------------------------------------------------------|

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

|                                                                                                                   |                                              |
|-------------------------------------------------------------------------------------------------------------------|----------------------------------------------|
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |                                              |
| BOKF, NA                                                                                                          | ONE WILLIAMS CENTER TOWER<br>TULSA, OK 74172 |

|                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------|
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
|-------------------------------------------------------------------------------------------------------------------|

|                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------|
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
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|                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------|
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THE LEGACY FINANCIAL GROUP

2508 EAST 21ST STREET  
TULSA, OK 74114

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 26                     | NONE                                                                                              | 31485                                                                  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

BOKF, NA

ONE WILLIAMS CENTER TOWER  
TULSA, OK 74172

| (b)<br>Service Code(s)                 | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|----------------------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 19 21 25 37<br>52 59 60 62<br>63 64 68 | TRUSTEE                                                                                           | 4514                                                                   | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                                  | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                                                            | 10802                                                                                                                                                                           | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                          |

(a) Enter name and EIN or address (see instructions)

CAMBRIDGE INVESTMENT RESEARCH

1776 PLEASANT PLAIN ROAD  
FAIRFIELD, IA 52556-8757

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 26                     | NONE                                                                                              | 10872                                                                  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

UBS FINANCIAL SERVICE

2431 E 61ST STE 825  
TULSA, OK 74136

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 33                     | NONE                                                                                              | 0                                                                      | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                                            | 8709                                                                                                                                                                            | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                          |

(a) Enter name and EIN or address (see instructions)

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
|                        |                                                                                                   |                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                             | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
|                        |                                                                                                   |                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                             | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

**Part I Service Provider Information (continued)**

**3.** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2             | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
|                                                                     |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                     |                                                                                                                                                                    |                                           |
| (a) Enter service provider name as it appears on line 2             | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|                                                                     |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                     |                                                                                                                                                                    |                                           |
| (a) Enter service provider name as it appears on line 2             | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|                                                                     |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                     |                                                                                                                                                                    |                                           |

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|--------------------------------------------------------------------------|-------------------------------|-------------------------------------------------------------------------------------|
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:



**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)

**Part II Information on Participating Plans (to be completed by DFEs)**

(Complete as many entries as needed to report all participating plans)

**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN

|                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                              |                                                                                                          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|
| <b>SCHEDULE H</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small><br><br><small>Pension Benefit Guaranty Corporation</small> | <b>Financial Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).<br><br><b>► File as an attachment to Form 5500.</b> | <small>OMB No. 1210-0110</small><br><br><b>2021</b><br><br><b>This Form is Open to Public Inspection</b> |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|

|                                                                                                                                  |                                                                    |            |
|----------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|------------|
| For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>                         |                                                                    |            |
| <b>A</b> Name of plan<br><u>HALL, ESTILL PROFIT SHARING AND 401(K) PLAN</u>                                                      | <b>B</b> Three-digit plan number (PN) ►                            | <u>001</u> |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><u>HALL, ESTILL, HARDWICK, GABLE, GOLDEN &amp; NELSON, P.C.</u> | <b>D</b> Employer Identification Number (EIN)<br><u>73-0931831</u> |            |

|               |                                      |
|---------------|--------------------------------------|
| <b>Part I</b> | <b>Asset and Liability Statement</b> |
|---------------|--------------------------------------|

**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

| Assets                                                                                            |                 | (a) Beginning of Year | (b) End of Year |
|---------------------------------------------------------------------------------------------------|-----------------|-----------------------|-----------------|
| <b>a</b> Total noninterest-bearing cash.....                                                      | <b>1a</b>       | 268141                | 308127          |
| <b>b</b> Receivables (less allowance for doubtful accounts):                                      |                 |                       |                 |
| <b>(1)</b> Employer contributions .....                                                           | <b>1b(1)</b>    | 2899747               | 3033841         |
| <b>(2)</b> Participant contributions.....                                                         | <b>1b(2)</b>    | 0                     | 0               |
| <b>(3)</b> Other .....                                                                            | <b>1b(3)</b>    | 18975                 | 18538           |
| <b>c</b> General investments:                                                                     |                 |                       |                 |
| <b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....  | <b>1c(1)</b>    | 6963125               | 5118592         |
| <b>(2)</b> U.S. Government securities .....                                                       | <b>1c(2)</b>    | 0                     | 0               |
| <b>(3)</b> Corporate debt instruments (other than employer securities):                           |                 |                       |                 |
| <b>(A)</b> Preferred .....                                                                        | <b>1c(3)(A)</b> |                       |                 |
| <b>(B)</b> All other .....                                                                        | <b>1c(3)(B)</b> | 1042945               | 946555          |
| <b>(4)</b> Corporate stocks (other than employer securities):                                     |                 |                       |                 |
| <b>(A)</b> Preferred .....                                                                        | <b>1c(4)(A)</b> | 387400                | 388761          |
| <b>(B)</b> Common .....                                                                           | <b>1c(4)(B)</b> | 5301853               | 6369672         |
| <b>(5)</b> Partnership/joint venture interests .....                                              | <b>1c(5)</b>    |                       |                 |
| <b>(6)</b> Real estate (other than employer real property) .....                                  | <b>1c(6)</b>    |                       |                 |
| <b>(7)</b> Loans (other than to participants) .....                                               | <b>1c(7)</b>    |                       |                 |
| <b>(8)</b> Participant loans .....                                                                | <b>1c(8)</b>    | 534143                | 344944          |
| <b>(9)</b> Value of interest in common/collective trusts .....                                    | <b>1c(9)</b>    | 6094773               | 6665454         |
| <b>(10)</b> Value of interest in pooled separate accounts .....                                   | <b>1c(10)</b>   |                       |                 |
| <b>(11)</b> Value of interest in master trust investment accounts .....                           | <b>1c(11)</b>   |                       |                 |
| <b>(12)</b> Value of interest in 103-12 investment entities .....                                 | <b>1c(12)</b>   |                       |                 |
| <b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....       | <b>1c(13)</b>   | 71170982              | 82329931        |
| <b>(14)</b> Value of funds held in insurance company general account (unallocated contracts)..... | <b>1c(14)</b>   |                       |                 |
| <b>(15)</b> Other.....                                                                            | <b>1c(15)</b>   | 0                     | 0               |

|                    |                                                                  | (a) Beginning of Year | (b) End of Year    |
|--------------------|------------------------------------------------------------------|-----------------------|--------------------|
| <b>1d</b>          | Employer-related investments:                                    |                       |                    |
| (1)                | Employer securities.....                                         | <b>1d(1)</b>          |                    |
| (2)                | Employer real property.....                                      | <b>1d(2)</b>          |                    |
| <b>e</b>           | Buildings and other property used in plan operation .....        | <b>1e</b>             |                    |
| <b>f</b>           | Total assets (add all amounts in lines 1a through 1e) .....      | <b>1f</b>             | 94682084 105524415 |
| <b>Liabilities</b> |                                                                  |                       |                    |
| <b>g</b>           | Benefit claims payable .....                                     | <b>1g</b>             | 0 0                |
| <b>h</b>           | Operating payables .....                                         | <b>1h</b>             | 160093 307677      |
| <b>i</b>           | Acquisition indebtedness.....                                    | <b>1i</b>             |                    |
| <b>j</b>           | Other liabilities.....                                           | <b>1j</b>             |                    |
| <b>k</b>           | Total liabilities (add all amounts in lines 1g through 1j) ..... | <b>1k</b>             | 160093 307677      |
| <b>Net Assets</b>  |                                                                  |                       |                    |
| <b>l</b>           | Net assets (subtract line 1k from line 1f) .....                 | <b>1l</b>             | 94521991 105216738 |

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

|               |                                                                                                        | (a) Amount      | (b) Total |
|---------------|--------------------------------------------------------------------------------------------------------|-----------------|-----------|
| <b>Income</b> |                                                                                                        |                 |           |
| <b>a</b>      | <b>Contributions:</b>                                                                                  |                 |           |
| (1)           | Received or receivable in cash from: <b>(A)</b> Employers .....                                        | <b>2a(1)(A)</b> | 3033841   |
|               | <b>(B)</b> Participants .....                                                                          | <b>2a(1)(B)</b> | 1479345   |
|               | <b>(C)</b> Others (including rollovers).....                                                           | <b>2a(1)(C)</b> | 45800     |
| (2)           | Noncash contributions.....                                                                             | <b>2a(2)</b>    |           |
| (3)           | Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> ..... | <b>2a(3)</b>    | 4558986   |
| <b>b</b>      | <b>Earnings on investments:</b>                                                                        |                 |           |
| (1)           | Interest:                                                                                              |                 |           |
|               | <b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit).....    | <b>2b(1)(A)</b> | 5408      |
|               | <b>(B)</b> U.S. Government securities .....                                                            | <b>2b(1)(B)</b> |           |
|               | <b>(C)</b> Corporate debt instruments .....                                                            | <b>2b(1)(C)</b> | 48717     |
|               | <b>(D)</b> Loans (other than to participants) .....                                                    | <b>2b(1)(D)</b> |           |
|               | <b>(E)</b> Participant loans.....                                                                      | <b>2b(1)(E)</b> | 14187     |
|               | <b>(F)</b> Other .....                                                                                 | <b>2b(1)(F)</b> |           |
|               | <b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....                          | <b>2b(1)(G)</b> | 68312     |
| (2)           | Dividends: <b>(A)</b> Preferred stock.....                                                             | <b>2b(2)(A)</b> | 15153     |
|               | <b>(B)</b> Common stock .....                                                                          | <b>2b(2)(B)</b> | 100411    |
|               | <b>(C)</b> Registered investment company shares (e.g. mutual funds).....                               | <b>2b(2)(C)</b> | 1106036   |
|               | <b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....              | <b>2b(2)(D)</b> | 1221600   |
| (3)           | Rents .....                                                                                            | <b>2b(3)</b>    |           |
| (4)           | Net gain (loss) on sale of assets: <b>(A)</b> Aggregate proceeds .....                                 | <b>2b(4)(A)</b> | 32477385  |
|               | <b>(B)</b> Aggregate carrying amount (see instructions).....                                           | <b>2b(4)(B)</b> | 25098059  |
|               | <b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result .....              | <b>2b(4)(C)</b> | 7379326   |
| (5)           | Unrealized appreciation (depreciation) of assets: <b>(A)</b> Real estate .....                         | <b>2b(5)(A)</b> |           |
|               | <b>(B)</b> Other .....                                                                                 | <b>2b(5)(B)</b> | 1426489   |
|               | <b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....     | <b>2b(5)(C)</b> | 1426489   |

|                                                                                                |        | (a) Amount | (b) Total |
|------------------------------------------------------------------------------------------------|--------|------------|-----------|
| (6) Net investment gain (loss) from common/collective trusts.....                              | 2b(6)  |            | 46654     |
| (7) Net investment gain (loss) from pooled separate accounts.....                              | 2b(7)  |            |           |
| (8) Net investment gain (loss) from master trust investment accounts.....                      | 2b(8)  |            |           |
| (9) Net investment gain (loss) from 103-12 investment entities.....                            | 2b(9)  |            |           |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)..... | 2b(10) |            | 2198921   |
| c Other income.....                                                                            | 2c     |            | -424      |
| d Total income. Add all <b>income</b> amounts in column (b) and enter total.....               | 2d     |            | 16899864  |
| <b>Expenses</b>                                                                                |        |            |           |
| e Benefit payment and payments to provide benefits:                                            |        |            |           |
| (1) Directly to participants or beneficiaries, including direct rollovers.....                 | 2e(1)  | 6158696    |           |
| (2) To insurance carriers for the provision of benefits.....                                   | 2e(2)  |            |           |
| (3) Other.....                                                                                 | 2e(3)  |            |           |
| (4) Total benefit payments. Add lines 2e(1) through (3).....                                   | 2e(4)  |            | 6158696   |
| f Corrective distributions (see instructions).....                                             | 2f     |            | 0         |
| g Certain deemed distributions of participant loans (see instructions).....                    | 2g     |            | 0         |
| h Interest expense.....                                                                        | 2h     |            |           |
| i Administrative expenses: (1) Professional fees.....                                          | 2i(1)  | 4064       |           |
| (2) Contract administrator fees.....                                                           | 2i(2)  |            |           |
| (3) Investment advisory and management fees.....                                               | 2i(3)  | 42357      |           |
| (4) Other.....                                                                                 | 2i(4)  |            |           |
| (5) Total administrative expenses. Add lines 2i(1) through (4).....                            | 2i(5)  |            | 46421     |
| j Total expenses. Add all <b>expense</b> amounts in column (b) and enter total.....            | 2j     |            | 6205117   |
| <b>Net Income and Reconciliation</b>                                                           |        |            |           |
| k Net income (loss). Subtract line 2j from line 2d.....                                        | 2k     |            | 10694747  |
| l Transfers of assets:                                                                         |        |            |           |
| (1) To this plan.....                                                                          | 2l(1)  |            |           |
| (2) From this plan.....                                                                        | 2l(2)  |            |           |

**Part III Accountant's Opinion**

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: EIDE BAILLY LLP

(2) EIN: 45-0250958

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

|    | Yes | No | Amount |
|----|-----|----|--------|
| 4a |     | X  |        |

|                                                                                                                                                                                                                                                                                                                  | Yes | No | Amount |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|--------|
| <b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) ..... |     |    |        |
| <b>4b</b>                                                                                                                                                                                                                                                                                                        |     | X  |        |
| <b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) .....                                                                                                                             |     |    |        |
| <b>4c</b>                                                                                                                                                                                                                                                                                                        |     | X  |        |
| <b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.) .....                                                                                                                  |     |    |        |
| <b>4d</b>                                                                                                                                                                                                                                                                                                        |     | X  |        |
| <b>e</b> Was this plan covered by a fidelity bond? .....                                                                                                                                                                                                                                                         | X   |    | 500000 |
| <b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? .....                                                                                                                                                                          |     | X  |        |
| <b>4f</b>                                                                                                                                                                                                                                                                                                        |     | X  |        |
| <b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? .....                                                                                                                                       |     |    |        |
| <b>4g</b>                                                                                                                                                                                                                                                                                                        |     | X  |        |
| <b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? .....                                                                                                                             |     |    |        |
| <b>4h</b>                                                                                                                                                                                                                                                                                                        |     | X  |        |
| <b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) .....                                                                                                                                                   | X   |    |        |
| <b>4i</b>                                                                                                                                                                                                                                                                                                        | X   |    |        |
| <b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.) .....                                                                                     |     |    |        |
| <b>4j</b>                                                                                                                                                                                                                                                                                                        |     | X  |        |
| <b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? .....                                                                                                                                              |     |    |        |
| <b>4k</b>                                                                                                                                                                                                                                                                                                        |     | X  |        |
| <b>l</b> Has the plan failed to provide any benefit when due under the plan? .....                                                                                                                                                                                                                               |     |    |        |
| <b>4l</b>                                                                                                                                                                                                                                                                                                        |     | X  |        |
| <b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) .....                                                                                                                                                                                     |     |    |        |
| <b>4m</b>                                                                                                                                                                                                                                                                                                        |     | X  |        |
| <b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. ....                                                                                                                         |     |    |        |
| <b>4n</b>                                                                                                                                                                                                                                                                                                        |     |    |        |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ..... ☐ Yes ☒ No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| 5b(1) Name of plan(s) | 5b(2) EIN(s) | 5b(3) PN(s) |
|-----------------------|--------------|-------------|
|                       |              |             |
|                       |              |             |
|                       |              |             |
|                       |              |             |

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined  
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year \_\_\_\_\_.

|                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| <div>SCHEDULE R<br/>(Form 5500)<br/><br/>Department of the Treasury<br/>Internal Revenue Service<br/><br/>Department of Labor<br/>Employee Benefits Security Administration<br/><br/>Pension Benefit Guaranty Corporation</div> | <div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>► File as an attachment to Form 5500.</div> | <div>OMB No. 1210-0110</div> <div>2021</div> <div>This Form is Open to Public Inspection.</div> |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

|                                                                                                                       |                                                             |
|-----------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|
| <b>A</b> Name of plan<br>HALL, ESTILL PROFIT SHARING AND 401(K) PLAN                                                  | <b>B</b> Three-digit plan number (PN) ►<br>001              |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br>HALL, ESTILL, HARDWICK, GABLE, GOLDEN & NELSON, P.C. | <b>D</b> Employer Identification Number (EIN)<br>73-0931831 |

|               |                      |
|---------------|----------------------|
| <b>Part I</b> | <b>Distributions</b> |
|---------------|----------------------|

All references to distributions relate only to payments of benefits during the plan year.

|                                                                                                                                                                                                                                                             |          |   |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|---|
| <b>1</b> Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....                                                                                                                       | <b>1</b> | 0 |
| <b>2</b> Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):<br><br>EIN(s): 73-6210970 |          |   |
| Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.                                                                                                                                                                                            |          |   |
| <b>3</b> Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year .....                                                                                                                            | <b>3</b> |   |

|                |                                                                                                                                                                               |
|----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part II</b> | <b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.) |
|----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                                                                                                                                                                                                                                                                                                                    |                              |                             |                              |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|-----------------------------|------------------------------|
| <b>4</b> Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? .....                                                                                                                                                                                                                                               | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A |
| If the plan is a defined benefit plan, go to line 8.                                                                                                                                                                                                                                                                                                               |                              |                             |                              |
| <b>5</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. <b>Date:</b> Month _____ Day _____ Year _____<br>If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule. |                              |                             |                              |
| <b>6 a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....                                                                                                                                                                                                                     | <b>6a</b>                    |                             |                              |
| <b>b</b> Enter the amount contributed by the employer to the plan for this plan year .....                                                                                                                                                                                                                                                                         | <b>6b</b>                    |                             |                              |
| <b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) .....                                                                                                                                                                                                                   | <b>6c</b>                    |                             |                              |
| If you completed line 6c, skip lines 8 and 9.                                                                                                                                                                                                                                                                                                                      |                              |                             |                              |
| <b>7</b> Will the minimum funding amount reported on line 6c be met by the funding deadline? .....                                                                                                                                                                                                                                                                 | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A |
| <b>8</b> If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? .....                                                                                        | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A |

|                 |                   |
|-----------------|-------------------|
| <b>Part III</b> | <b>Amendments</b> |
|-----------------|-------------------|

|                                                                                                                                                                                                                            |                                   |                                   |                               |                             |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------------|-------------------------------|-----------------------------|
| <b>9</b> If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... | <input type="checkbox"/> Increase | <input type="checkbox"/> Decrease | <input type="checkbox"/> Both | <input type="checkbox"/> No |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------------|-------------------------------|-----------------------------|

|                |                                                                                                                                                   |
|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part IV</b> | <b>ESOPs</b> (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part. |
|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                                                                                                                                              |                              |                             |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|-----------------------------|
| <b>10</b> Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .....                                                      | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <b>11 a</b> Does the ESOP hold any preferred stock? .....                                                                                                                                    | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <b>12</b> Does the ESOP hold any stock that is not readily tradable on an established securities market? .....                                                                               | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021  
v. 201209

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

**a** The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

**14a**

**b** The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

**14b**

**c** The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

**14c**

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

**a** The corresponding number for the plan year immediately preceding the current plan year.....

**15a**

**b** The corresponding number for the second preceding plan year.....

**15b**

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

**a** Enter the number of employers who withdrew during the preceding plan year.....

**16a**

**b** If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

**16b**

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

## **Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

**a** Enter the percentage of plan assets held as:

Stock: \_\_\_\_\_% Investment-Grade Debt: \_\_\_\_\_% High-Yield Debt: \_\_\_\_\_% Real Estate: \_\_\_\_\_% Other: \_\_\_\_\_%

**b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

**c** What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): \_\_\_\_\_

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation \_\_\_\_\_



Financial Statements

December 31, 2021 and 2020

## Hall Estill Profit Sharing and 401(k) Plan

Independent Auditor’s Report ..... 1

Financial Statements

    Statements of Net Assets Available for Benefits ..... 5

    Statement of Changes in Net Assets Available for Benefits ..... 6

    Notes to Financial Statements ..... 7

Supplementary Information

    Schedule H, Line 4i – Schedule of Assets Held at End of Year ..... 14



## Independent Auditor's Report

401(k) Plan Investment Committee  
Hall Estill Profit Sharing and 401(k) Plan  
Tulsa, Oklahoma

### Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements

We have performed an audit of the financial statements of Hall Estill Profit Sharing and 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (2021 Financial Statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

### Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section:

- the amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

## **Basis for Opinion on the 2021 Financial Statements**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of Hall Estill Profit Sharing and 401(k) Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

## **Responsibilities of Management for the 2021 Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Hall Estill Profit Sharing and 401(k) Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

## **Auditor's Responsibilities for the Audit of the 2021 Financial Statements**

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Hall Estill Profit Sharing and 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Hall Estill Profit Sharing and 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

## **Other Matters**

### **2021 Supplemental Schedule Required by ERISA**

The supplemental schedule H, line 4i-schedule of assets held at end of year as of December 31, 2021, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

#### **Auditor's Report on the 2020 Financial Statements**

We were engaged to audit the 2020 financial statements of Hall Estill Profit Sharing and 401(k) Plan. As permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated July 29, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

A handwritten signature in black ink that reads "Eide Bailly LLP". The signature is written in a cursive, flowing style.

Tulsa, Oklahoma  
July 20, 2022

Hall Estill Profit Sharing and 401(k) Plan  
Statements of Net Assets Available for Benefits  
December 31, 2021 and 2020

---

|                                      | <u>2021</u>                  | <u>2020</u>                 |
|--------------------------------------|------------------------------|-----------------------------|
| Assets                               |                              |                             |
| Investments, at fair value           | \$ 101,818,965               | \$ 90,961,078               |
| Notes receivable from participants   | 344,944                      | 534,143                     |
| Accrued interest and dividends       | 18,538                       | 18,975                      |
| Contributions receivable<br>Employer | 3,033,841                    | 2,899,747                   |
| Cash, non interest bearing           | <u>308,127</u>               | <u>268,141</u>              |
| Total assets                         | <u>105,524,415</u>           | <u>94,682,084</u>           |
| Liabilities                          |                              |                             |
| Unsettled trades due to brokers      | <u>307,677</u>               | <u>160,093</u>              |
| Net Assets Available for Benefits    | <u><u>\$ 105,216,738</u></u> | <u><u>\$ 94,521,991</u></u> |

Hall Estill Profit Sharing and 401(k) Plan  
Statement of Changes in Net Assets Available for Benefits  
Year Ended December 31, 2021

---

|                                                       |                              |
|-------------------------------------------------------|------------------------------|
| Additions                                             |                              |
| Investment Income                                     |                              |
| Interest and dividends                                | \$ 1,275,725                 |
| Net appreciation in fair value of investments         | <u>11,050,966</u>            |
|                                                       | <u>12,326,691</u>            |
| Interest income on notes receivable from participants | <u>14,187</u>                |
| Contributions                                         |                              |
| Employer                                              | 3,033,841                    |
| Participant                                           | 1,479,345                    |
| Rollover                                              | <u>45,800</u>                |
|                                                       | <u>4,558,986</u>             |
| Total additions                                       | <u>16,899,864</u>            |
| Deductions                                            |                              |
| Benefits paid to participants                         | 6,158,696                    |
| Administrative expenses                               | <u>46,421</u>                |
| Total deductions                                      | <u>6,205,117</u>             |
| Net Increase                                          | 10,694,747                   |
| Net Assets Available for Benefits                     |                              |
| Beginning of year                                     | <u>94,521,991</u>            |
| End of year                                           | <u><u>\$ 105,216,738</u></u> |

## **Note 1 - Description of Plan**

The following brief description of the Hall Estill Profit Sharing and 401(k) Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

### **General**

The Plan is a defined contribution plan covering qualified employees of Hall, Estill, Hardwick, Gable, Golden & Nelson, P.C. (the Firm). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

The 401(k) Plan Investment Committee determines the appropriateness of the Plan's investment offerings, and monitors investment performance.

### **Eligibility**

Employees are eligible to participate in the Plan if they have completed one year of service and are at least 21 years of age. Employees must have completed two years of service and be employed at the Firm at the end of the Plan year to be eligible for nonelective contributions. A year of service for purposes of eligibility is a consecutive 12-month period during which the employee has 1,000 or more hours of service.

### **Entry Date**

Employees may enter the Plan on the first day of each month coinciding with or following the date they satisfy the Plan's eligibility requirements.

### **Contributions**

Each year, participants may contribute up to 75% of their pretax annual compensation, as defined in the Plan. Contributions are subject to certain Internal Revenue Code (IRC) limitations. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. The Plan allows participants to designate contributions as Roth contributions. Participants may also contribute amounts representing distributions from other qualified plans (rollover). The Firm may make a discretionary nonelective contribution to the Plan each year at the discretion of the Firm's Board of Directors. If contributions are made, the Firm contributes an amount from net profits, as defined by the Plan, equal to a percentage of each participant's current compensation, as defined by the Plan.

### **Participant Accounts**

Each participant's account is credited with the participant's contributions and the Firm's contributions, as well as allocations of Plan earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant's earnings, account balances or specific participant transactions, as defined by the Plan document. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

### **Investment Options**

Upon enrollment to the Plan, a participant may direct deferrals and employer contributions in any of the funds offered by the Plan. Participants may change their investment options daily.

### **Vesting**

Participants are vested immediately in all contributions, plus actual earnings thereon.

### **Notes Receivable from Participants**

Participants may borrow from their fund accounts, a minimum of \$500 up to a maximum equal to the lesser of \$50,000 or 50% of their account balance. The notes are secured by the balance in the participant's account. The note interest is fixed at three percent above the Bank of Oklahoma one-year CD rate at the time funds are borrowed. Principal and interest is paid ratably through payroll deductions over a period not to exceed five years, unless the proceeds of the note were used to acquire the participant's residence, in which case the note period cannot exceed 10 years. A participant may have no more than 5 outstanding notes at any one time.

Effective March 27, 2020 through September 23, 2020, participants could borrow from their fund accounts an amount equal to the lesser of \$100,000 or 100% of their account balance. In addition, participants had the ability to request suspension of their note payments from March 27, 2020 through December 31, 2020.

### **Payment of Benefits**

Participants may elect to receive either a lump-sum amount equal to the value of their vested interest or annual installments as defined in the Plan document upon retirement, termination of service, death or disability. A terminated employee with a balance of less than \$5,000 may be automatically paid out by the Plan upon termination. Distributions may be made at the participant's election prior to termination upon attainment of age 59 ½ or hardship as defined in the Plan document.

### **Plan Termination**

Although it has not expressed any intent to do so, the Firm has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

## **Note 2 - Significant Accounting Policies**

### **Basis of Accounting**

The financial statements of the Plan are prepared on the accrual basis of accounting.

### **Use of Estimates**

The preparation of the financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Actual results may differ from those estimates.

### **Investment Valuation and Income Recognition**

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded on the accrual basis. Net appreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as those held during the year.

The classification of investment earnings reported in the statement of changes in net assets available for benefits may differ from the classification of earnings on Form 5500 due to different reporting requirements on Form 5500.

### **Notes Receivable from Participants**

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. Delinquent notes receivable are recorded as distributions based upon the terms of the Plan document. No allowance for credit losses has been recorded as of December 31, 2021 and 2020.

### **Payments of Benefits**

Benefit payments to participants are recorded upon distribution.

### **Expenses**

The Plan's expenses are paid by either the Plan or the Firm, as provided by the Plan document. Expenses that are paid directly by the Firm are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statement of changes in net asset available for benefits. In addition, certain investment related expenses are included in net appreciation in fair value of investments presented in the accompanying statement of changes in net assets available for benefits.

**Subsequent Events**

The Firm has evaluated subsequent events through July 20, 2022, the date which the financial statements were available to be issued.

**Note 3 - Fair Value Measurements**

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under the FASB ASC 820 are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

Mutual funds – (including money market mutual funds) – Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common stocks and master limited partnerships – Valued at the closing price reported on the active market on which the individual securities are traded.

Preferred stocks – Valued using pricing models maximizing the use of observable inputs for similar securities.

# Hall Estill Profit Sharing and 401(k) Plan

Notes to Financial Statements

December 31, 2021 and 2020

Corporate bonds and certificates of deposit – Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuer with similar credit ratings.

Common collective trust fund – Valued at fair value based on the NAV of units held of the collective fund. The NAV, as provided by the trustee is used as a practical expedient to estimate fair value. The NAV is based on the observable market prices of the underlying investments within the fund less liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021 and 2020:

|                                               | 2021                 |                     |             |                       |
|-----------------------------------------------|----------------------|---------------------|-------------|-----------------------|
|                                               | Level 1              | Level 2             | Level 3     | Total                 |
| Mutual funds                                  | \$ 82,329,925        | \$ -                | \$ -        | \$ 82,329,925         |
| Money market mutual funds                     | 4,278,593            | -                   | -           | 4,278,593             |
| Negotiable certificates of deposit            | -                    | 840,000             | -           | 840,000               |
| Common stocks                                 | 6,271,226            | -                   | -           | 6,271,226             |
| Master limited partnerships                   | 98,450               | -                   | -           | 98,450                |
| Corporate bonds                               | -                    | 946,556             | -           | 946,556               |
| Preferred stocks                              | 388,761              | -                   | -           | 388,761               |
| Total Investments in the fair value hierarchy | <u>\$ 93,366,955</u> | <u>\$ 1,786,556</u> | <u>\$ -</u> | <u>\$ 95,153,511</u>  |
| Investments at net asset value (a)            |                      |                     |             | <u>6,665,454</u>      |
| Total investments at fair value               |                      |                     |             | <u>\$ 101,818,965</u> |

# Hall Estill Profit Sharing and 401(k) Plan

Notes to Financial Statements

December 31, 2021 and 2020

|                                               | 2020                 |                     |             |                      |
|-----------------------------------------------|----------------------|---------------------|-------------|----------------------|
|                                               | Level 1              | Level 2             | Level 3     | Total                |
| Mutual funds                                  | \$ 71,170,974        | \$ -                | \$ -        | \$ 71,170,974        |
| Money market mutual funds                     | 6,124,244            | -                   | -           | 6,124,244            |
| Negotiable certificates of deposit            | -                    | 838,881             | -           | 838,881              |
| Common stocks                                 | 5,189,027            | -                   | -           | 5,189,027            |
| Master limited partnerships                   | 112,833              | -                   | -           | 112,833              |
| Corporate bonds                               | -                    | 1,042,946           | -           | 1,042,946            |
| Preferred stocks                              | 387,400              | -                   | -           | 387,400              |
| Total Investments in the fair value hierarchy | <u>\$ 82,984,478</u> | <u>\$ 1,881,827</u> | <u>\$ -</u> | <u>\$ 84,866,305</u> |
| Investments at net asset value (a)            |                      |                     |             | <u>6,094,773</u>     |
| Total investments at fair value               |                      |                     |             | <u>\$ 90,961,078</u> |

(a) In accordance with Subtopic 820-10, certain investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

The following table sets forth the disclosure for the fair value measurement of investments that are measured at NAV per share (or its equivalent) as a practical expedient as of December 31, 2021 and 2020:

|                        | Fair Value<br>December 31,<br>2021 | Fair Value<br>December 31,<br>2020 | Unfunded<br>Commitments | Redemption<br>Frequency | Redemption<br>Notice Period |
|------------------------|------------------------------------|------------------------------------|-------------------------|-------------------------|-----------------------------|
| Common collective fund |                                    |                                    |                         |                         |                             |
| Stable value fund      | \$ 6,665,454                       | \$ 6,094,773                       | \$ -                    | Daily                   | 12 months                   |

## Note 4 - Certified Information

Certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplemental schedule, including investments and notes receivable from participants held at December 31, 2021 and 2020, and net appreciation in fair value of investments, interest and dividends, and interest income on notes receivable from participants for the year ended December 31, 2021, was obtained by management and agreed to or derived from information certified as complete and accurate by BOKF, NA (the trustee of the Plan).

**Note 5 - Tax Status**

The Plan uses a pre-approved plan document sponsored by the trustee, which received an opinion letter from the Internal Revenue Service (IRS), dated June 30, 2020, stating that the pre-approved document satisfies the applicable provisions of the IRC. The Plan's management believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

**Note 6 - Related Party and Party-in-Interest Transactions**

Certain Plan investments are shares of money market mutual funds and certificates of deposits managed by the trustee as defined by the Plan. As described in Note 2, the Plan paid certain expenses related to Plan operations and investment activity to various service providers. These transactions are exempt party-in-interest transactions under ERISA.

**Note 7 - Risks and Uncertainties**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Market risks include global events which could impact the value of investment securities, such as pandemic or global conflict. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

**Note 8 - Plan Amendments**

The Firm has implemented, and the Plan has been amended, as required, for legislative changes for the year ended December 31, 2021.

Effective August 1, 2021, the Plan was amended to permit active eligible employees to make in-plan Roth transfers of at least \$1,000 from accounts which are fully vested.



Supplementary Information  
December 31, 2021

## Hall Estill Profit Sharing and 401(k) Plan

Hall Estill Profit Sharing and 401(k) Plan  
Schedule H, Line 4i – Schedule of Assets Held at End of Year  
December 31, 2021  
EIN: 73-0931831 Plan: 001

| (a) | (b)                                                      | (c)                                                                                                          | (d)  | (e)              |
|-----|----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|------|------------------|
|     | Identity of Issue, Borrower,<br>Lessor, or Similar Party | Description of investment including<br>maturity date, rate of interest, collateral,<br>par or maturity value | Cost | Current<br>Value |
|     | Morley Stable Value Fund 25Bp                            | Common collective fund                                                                                       | N/A  | \$ 6,665,454     |
|     | Berkshire Hathaway Inc-CL B                              | Common stock                                                                                                 | N/A  | 1,187,030        |
|     | Microsoft Corp                                           | Common stock                                                                                                 | N/A  | 443,942          |
|     | Apple Inc Com                                            | Common stock                                                                                                 | N/A  | 298,318          |
|     | The Walt Disney Co.                                      | Common stock                                                                                                 | N/A  | 162,944          |
|     | Nike Inc -CL B                                           | Common stock                                                                                                 | N/A  | 130,003          |
|     | Home Depot Inc                                           | Common stock                                                                                                 | N/A  | 124,503          |
|     | Alphabet Inc Cl C                                        | Common stock                                                                                                 | N/A  | 115,744          |
|     | Procter & Gamble Co                                      | Common stock                                                                                                 | N/A  | 115,324          |
|     | Autozone Inc.                                            | Common stock                                                                                                 | N/A  | 104,820          |
|     | Dominion Energy Inc                                      | Common stock                                                                                                 | N/A  | 102,128          |
|     | American Express Co                                      | Common stock                                                                                                 | N/A  | 98,160           |
|     | JPMorgan Chase & Co.                                     | Common stock                                                                                                 | N/A  | 98,019           |
|     | Eversource Energy                                        | Common stock                                                                                                 | N/A  | 90,980           |
|     | Wells Fargo & Company                                    | Common stock                                                                                                 | N/A  | 90,682           |
|     | CVS Health Corp                                          | Common stock                                                                                                 | N/A  | 88,202           |
|     | Boeing Co                                                | Common stock                                                                                                 | N/A  | 85,964           |
|     | Abbvie, Inc.                                             | Common stock                                                                                                 | N/A  | 83,136           |
|     | Exxon Mobile                                             | Common stock                                                                                                 | N/A  | 81,689           |
|     | Xcel Energy Inc.                                         | Common stock                                                                                                 | N/A  | 81,240           |
|     | General Motors                                           | Common stock                                                                                                 | N/A  | 80,030           |
|     | Union Pacific Corp                                       | Common stock                                                                                                 | N/A  | 75,579           |
|     | Diamondback Energy Inc                                   | Common stock                                                                                                 | N/A  | 75,495           |
|     | Entergy Corp                                             | Common stock                                                                                                 | N/A  | 73,223           |
|     | Chevron Corp                                             | Common stock                                                                                                 | N/A  | 68,650           |

Hall Estill Profit Sharing and 401(k) Plan  
Schedule H, Line 4i – Schedule of Assets Held at End of Year  
December 31, 2021  
EIN: 73-0931831 Plan: 001

| (a) | (b)                                                      | (c)                                                                                                          | (d)  | (e)              |
|-----|----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|------|------------------|
|     | Identity of Issue, Borrower,<br>Lessor, or Similar Party | Description of investment including<br>maturity date, rate of interest, collateral,<br>par or maturity value | Cost | Current<br>Value |
|     | Southern Co                                              | Common stock                                                                                                 | N/A  | \$ 68,580        |
|     | Edison International                                     | Common stock                                                                                                 | N/A  | 68,250           |
|     | Centerpoint Energy Inc.                                  | Common stock                                                                                                 | N/A  | 66,984           |
|     | Continental Resources Inc/OK                             | Common stock                                                                                                 | N/A  | 66,558           |
|     | Raytheon Technologies Corp                               | Common stock                                                                                                 | N/A  | 63,512           |
|     | Phillips 66                                              | Common stock                                                                                                 | N/A  | 63,113           |
|     | Ford Motor Co                                            | Common stock                                                                                                 | N/A  | 62,725           |
|     | Pioneer Natural Resources Co                             | Common stock                                                                                                 | N/A  | 60,020           |
|     | Devon Energy Corporation                                 | Common stock                                                                                                 | N/A  | 57,706           |
|     | Sanofi                                                   | Common stock                                                                                                 | N/A  | 57,615           |
|     | Amazon.Com Inc                                           | Common stock                                                                                                 | N/A  | 56,684           |
|     | Lowe's Cos Inc                                           | Common stock                                                                                                 | N/A  | 55,573           |
|     | Air Products and Chemicals, Inc.                         | Common stock                                                                                                 | N/A  | 53,246           |
|     | EOG Resources                                            | Common stock                                                                                                 | N/A  | 50,633           |
|     | PayPal Holdings Inc                                      | Common stock                                                                                                 | N/A  | 48,276           |
|     | American Electric Power                                  | Common stock                                                                                                 | N/A  | 44,485           |
|     | Albemarle Corp                                           | Common stock                                                                                                 | N/A  | 43,247           |
|     | Intl Business Machines Corp                              | Common stock                                                                                                 | N/A  | 42,771           |
|     | Constellation Brands Inc-A                               | Common stock                                                                                                 | N/A  | 41,410           |
|     | Williams Cos Inc                                         | Common stock                                                                                                 | N/A  | 41,404           |
|     | Bank of America Corp                                     | Common stock                                                                                                 | N/A  | 41,153           |
|     | Cisco Systems Inc                                        | Common stock                                                                                                 | N/A  | 40,430           |
|     | TJX Companies Inc                                        | Common stock                                                                                                 | N/A  | 37,960           |
|     | Southwest Airlines                                       | Common stock                                                                                                 | N/A  | 36,842           |
|     | Walmart, Inc                                             | Common stock                                                                                                 | N/A  | 36,173           |

Hall Estill Profit Sharing and 401(k) Plan  
Schedule H, Line 4i – Schedule of Assets Held at End of Year  
December 31, 2021  
EIN: 73-0931831 Plan: 001

| (a) | (b)                                                      | (c)                                                                                                          | (d)  | (e)              |
|-----|----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|------|------------------|
|     | Identity of Issue, Borrower,<br>Lessor, or Similar Party | Description of investment including<br>maturity date, rate of interest, collateral,<br>par or maturity value | Cost | Current<br>Value |
|     | Johnson & Johnson                                        | Common stock                                                                                                 | N/A  | \$ 35,754        |
|     | Honeywell International Inc                              | Common stock                                                                                                 | N/A  | 33,362           |
|     | ONEOK Inc                                                | Common stock                                                                                                 | N/A  | 33,199           |
|     | General Electric Co                                      | Common stock                                                                                                 | N/A  | 33,159           |
|     | Anheuser-Busch Inbev SPN ADR                             | Common stock                                                                                                 | N/A  | 31,062           |
|     | One Gas Inc                                              | Common stock                                                                                                 | N/A  | 31,036           |
|     | Nextera Energy Inc                                       | Common stock                                                                                                 | N/A  | 30,622           |
|     | Halliburton Co                                           | Common stock                                                                                                 | N/A  | 30,531           |
|     | Snap Inc                                                 | Common stock                                                                                                 | N/A  | 30,099           |
|     | Coca-Cola Co                                             | Common stock                                                                                                 | N/A  | 29,605           |
|     | Bk of New York Mellon Corp                               | Common stock                                                                                                 | N/A  | 29,040           |
|     | Fortis Inc.                                              | Common stock                                                                                                 | N/A  | 29,010           |
|     | Schlumberger LTD                                         | Common stock                                                                                                 | N/A  | 28,303           |
|     | Abbott Laboratories                                      | Common stock                                                                                                 | N/A  | 28,148           |
|     | ConocoPhillips                                           | Common stock                                                                                                 | N/A  | 27,717           |
|     | Alaska Air Group Inc                                     | Common stock                                                                                                 | N/A  | 26,050           |
|     | Carrier Global Corp                                      | Common stock                                                                                                 | N/A  | 25,222           |
|     | Revance Therapeutics Inc                                 | Common stock                                                                                                 | N/A  | 24,480           |
|     | Dupont De Nemours Inc                                    | Common stock                                                                                                 | N/A  | 23,830           |
|     | United Parcel Service-Ci B                               | Common stock                                                                                                 | N/A  | 23,577           |
|     | Alibaba Group Holding LTD                                | Common stock                                                                                                 | N/A  | 23,520           |
|     | Sabre Corp                                               | Common stock                                                                                                 | N/A  | 20,702           |
|     | Otis Worldwide Corp                                      | Common stock                                                                                                 | N/A  | 20,200           |
|     | Ovintiv Inc                                              | Common stock                                                                                                 | N/A  | 19,782           |
|     | United Airlines Holdings Inc                             | Common stock                                                                                                 | N/A  | 19,701           |

Hall Estill Profit Sharing and 401(k) Plan  
Schedule H, Line 4i – Schedule of Assets Held at End of Year  
December 31, 2021  
EIN: 73-0931831 Plan: 001

| (a) | (b)                                                      | (c)                                                                                                          | (d)  | (e)              |
|-----|----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|------|------------------|
|     | Identity of Issue, Borrower,<br>Lessor, or Similar Party | Description of investment including<br>maturity date, rate of interest, collateral,<br>par or maturity value | Cost | Current<br>Value |
|     | Delta Air Lines Inc                                      | Common stock                                                                                                 | N/A  | \$ 19,540        |
|     | Molson Coors Beverage Company                            | Common stock                                                                                                 | N/A  | 18,772           |
|     | McDonald's Corp                                          | Common stock                                                                                                 | N/A  | 18,765           |
|     | Uber Technologies Inc                                    | Common stock                                                                                                 | N/A  | 17,611           |
|     | Simon Property Group Inc REIT                            | Common stock                                                                                                 | N/A  | 15,977           |
|     | Emerson Electric Co                                      | Common stock                                                                                                 | N/A  | 15,805           |
|     | Pinterest Inc                                            | Common stock                                                                                                 | N/A  | 14,540           |
|     | Wesco International Inc                                  | Common stock                                                                                                 | N/A  | 14,212           |
|     | Kraft Heinz Co                                           | Common stock                                                                                                 | N/A  | 13,642           |
|     | Intel Corp                                               | Common stock                                                                                                 | N/A  | 11,330           |
|     | Valero Energy Corp                                       | Common stock                                                                                                 | N/A  | 11,267           |
|     | US Bancorp                                               | Common stock                                                                                                 | N/A  | 11,234           |
|     | Verizon Communications inc                               | Common stock                                                                                                 | N/A  | 10,392           |
|     | Pfizer Inc                                               | Common stock                                                                                                 | N/A  | 10,334           |
|     | American Airlines Group Inc                              | Common stock                                                                                                 | N/A  | 9,519            |
|     | Kinder Morgan Inc/Delaware                               | Common stock                                                                                                 | N/A  | 9,516            |
|     | Hewlett Packard Enterprise Co                            | Common stock                                                                                                 | N/A  | 9,462            |
|     | AT&T Inc                                                 | Common stock                                                                                                 | N/A  | 9,102            |
|     | Realty Income Corp Reit                                  | Common stock                                                                                                 | N/A  | 8,304            |
|     | PepsiCo Inc                                              | Common stock                                                                                                 | N/A  | 7,817            |
|     | Rocket Cos Inc                                           | Common stock                                                                                                 | N/A  | 7,000            |
|     | Philip Morris International                              | Common stock                                                                                                 | N/A  | 6,745            |
|     | Ebay Inc                                                 | Common stock                                                                                                 | N/A  | 6,650            |
|     | Walgreens Boots Alliance Inc                             | Common stock                                                                                                 | N/A  | 5,738            |
|     | Nordstorm                                                | Common stock                                                                                                 | N/A  | 5,542            |

Hall Estill Profit Sharing and 401(k) Plan  
Schedule H, Line 4i – Schedule of Assets Held at End of Year  
December 31, 2021  
EIN: 73-0931831 Plan: 001

| (a) | (b)                                                      | (c)                                                                                                          | (d)  | (e)              |
|-----|----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|------|------------------|
|     | Identity of Issue, Borrower,<br>Lessor, or Similar Party | Description of investment including<br>maturity date, rate of interest, collateral,<br>par or maturity value | Cost | Current<br>Value |
|     | Prudential Financial Inc                                 | Common stock                                                                                                 | N/A  | \$ 5,412         |
|     | Discovery Inc                                            | Common stock                                                                                                 | N/A  | 5,267            |
|     | Viacomcbs Inc                                            | Common stock                                                                                                 | N/A  | 5,131            |
|     | Nov Inc                                                  | Common stock                                                                                                 | N/A  | 5,014            |
|     | Occidental Petroleum Corp                                | Common stock                                                                                                 | N/A  | 4,870            |
|     | Citigroup Inc                                            | Common stock                                                                                                 | N/A  | 2,416            |
|     | Charter Communications Inc.                              | Common stock                                                                                                 | N/A  | 1,304            |
|     | Kyndryl Holdings Inc                                     | Common stock                                                                                                 | N/A  | 1,158            |
|     | Wabtec Corp                                              | Common stock                                                                                                 | N/A  | 1,013            |
|     | Resideo Technologies Inc                                 | Common stock                                                                                                 | N/A  | 677              |
|     | American Int'l Group Inc                                 | Common stock                                                                                                 | N/A  | 398              |
|     | Viatis Inc-W/I                                           | Common stock                                                                                                 | N/A  | 284              |
|     | Occidental Petroleum Corp Warrant                        | Common stock                                                                                                 | N/A  | 265              |
|     | Orion Office REIT Inc                                    | Common stock                                                                                                 | N/A  | 205              |
|     | Garrett Motion Inc                                       | Common stock                                                                                                 | N/A  | 128              |
|     | Noble Corp                                               | Common stock                                                                                                 | N/A  | 1                |
|     | Biolase Inc                                              | Common stock                                                                                                 | N/A  | 1                |
|     | Magellan Midstream Partners LP                           | Master limited partnership                                                                                   | N/A  | 70,589           |
|     | Rattler Midstream LP                                     | Master limited partnership                                                                                   | N/A  | 21,053           |
|     | Enterprise Products Partners LP                          | Master limited partnership                                                                                   | N/A  | 6,808            |
|     | Vanguard 500 Indx-Adm #0540                              | Mutual fund                                                                                                  | N/A  | 10,718,533       |
|     | American Growth Fund Of America - R6 FD #2605            | Mutual fund                                                                                                  | N/A  | 9,537,768        |
|     | Goldman Sachs Grwth Opp-R6 #4655                         | Mutual fund                                                                                                  | N/A  | 4,657,255        |
|     | Vanguard Target Rtmnt 2020                               | Mutual fund                                                                                                  | N/A  | 4,038,047        |
|     | Dodge & Cox Balanced FD #0146                            | Mutual fund                                                                                                  | N/A  | 3,883,175        |

Hall Estill Profit Sharing and 401(k) Plan  
Schedule H, Line 4i – Schedule of Assets Held at End of Year  
December 31, 2021  
EIN: 73-0931831 Plan: 001

| (a) | (b)                                                      | (c)                                                                                                          | (d)  | (e)              |
|-----|----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|------|------------------|
|     | Identity of Issue, Borrower,<br>Lessor, or Similar Party | Description of investment including<br>maturity date, rate of interest, collateral,<br>par or maturity value | Cost | Current<br>Value |
|     | Amer Europacific Grwth-R6 #2616                          | Mutual fund                                                                                                  | N/A  | \$ 3,662,935     |
|     | Amer Beacon L/C Val R6 #4868                             | Mutual fund                                                                                                  | N/A  | 3,547,988        |
|     | Vanguard Target Rtmnt 2035                               | Mutual fund                                                                                                  | N/A  | 3,540,513        |
|     | Lord Abbett Dev Grwth-R6 #8766                           | Mutual fund                                                                                                  | N/A  | 2,875,704        |
|     | Harbor HI Yld Bd-Ret #2524                               | Mutual fund                                                                                                  | N/A  | 2,363,512        |
|     | Vanguard Target Rtmnt 2025-Inv                           | Mutual fund                                                                                                  | N/A  | 2,297,228        |
|     | Amer Beacon S/C Val R6 #4869                             | Mutual fund                                                                                                  | N/A  | 2,245,406        |
|     | Loomis Sayles Bd-N #2660                                 | Mutual fund                                                                                                  | N/A  | 2,200,645        |
|     | Vanguard Target Rtmnt 2030                               | Mutual fund                                                                                                  | N/A  | 1,970,668        |
|     | Vanguard Infl Prot Secs-Adm #5119                        | Mutual fund                                                                                                  | N/A  | 1,163,924        |
|     | Vanguard target Rtmnt Inc-Inst #1673                     | Mutual fund                                                                                                  | N/A  | 1,093,812        |
|     | Vanguard Target Rtmnt 2045                               | Mutual fund                                                                                                  | N/A  | 965,656          |
|     | Fidelity Contrafund Inc #0022                            | Mutual fund                                                                                                  | N/A  | 945,245          |
|     | Victory Sycamore Est Val-R6 #0308                        | Mutual fund                                                                                                  | N/A  | 934,234          |
|     | DFA US Core Equity 2 Port #5304                          | Mutual fund                                                                                                  | N/A  | 840,037          |
|     | Vanguard Target Rtmnt 2015-Inv                           | Mutual fund                                                                                                  | N/A  | 832,716          |
|     | Met West Tot Ret Bd-M #0312                              | Mutual fund                                                                                                  | N/A  | 826,727          |
|     | Fidelity Equity Div Income-K #0319                       | Mutual fund                                                                                                  | N/A  | 806,871          |
|     | Vanguard Target Rtmnt 2040                               | Mutual fund                                                                                                  | N/A  | 704,805          |
|     | American Growth Fund Of America - F1 FD #0405            | Mutual fund                                                                                                  | N/A  | 666,598          |
|     | Baird Aggregate Bd-Inst #0072                            | Mutual fund                                                                                                  | N/A  | 630,231          |
|     | Vanguard Growth Fd ETF                                   | Mutual fund                                                                                                  | N/A  | 598,479          |
|     | Goldman Sachs Intl S/C-R6 #4659                          | Mutual fund                                                                                                  | N/A  | 573,186          |
|     | Causeway Intl Value-Inst #1271                           | Mutual fund                                                                                                  | N/A  | 564,511          |
|     | Vanguard S/T Corp Bond Fund ETF                          | Mutual fund                                                                                                  | N/A  | 497,636          |

Hall Estill Profit Sharing and 401(k) Plan  
Schedule H, Line 4i – Schedule of Assets Held at End of Year  
December 31, 2021  
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| (a) | (b)                                                      | (c)                                                                                                          | (d)  | (e)              |
|-----|----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|------|------------------|
|     | Identity of Issue, Borrower,<br>Lessor, or Similar Party | Description of investment including<br>maturity date, rate of interest, collateral,<br>par or maturity value | Cost | Current<br>Value |
|     | iShares TR Ishares 1-5y Inve Gr Co ETF                   | Mutual fund                                                                                                  | N/A  | \$ 497,528       |
|     | Vanguard Tot Stk Mkt Indx-Adm #0585                      | Mutual fund                                                                                                  | N/A  | 438,070          |
|     | DFA International Core Eqty #5306                        | Mutual fund                                                                                                  | N/A  | 410,292          |
|     | DFA US S/C Val-Inst #5034                                | Mutual fund                                                                                                  | N/A  | 405,865          |
|     | Vanguard Target Rtmnt 2055                               | Mutual fund                                                                                                  | N/A  | 390,284          |
|     | Invesco S&P 500 Low Volatility ETF                       | Mutual fund                                                                                                  | N/A  | 377,465          |
|     | Ab L/C Growth-Adv #0478                                  | Mutual fund                                                                                                  | N/A  | 317,588          |
|     | DFA Emerging Mkts Core Eq #5272                          | Mutual fund                                                                                                  | N/A  | 315,686          |
|     | Spdr Bloomberg Barclays Inv Flt Rt ETF                   | Mutual fund                                                                                                  | N/A  | 299,782          |
|     | DFA Five-Year Gbl Fixed Inc-I #5024                      | Mutual fund                                                                                                  | N/A  | 294,948          |
|     | Vanguard Dividend Apprec ETF                             | Mutual fund                                                                                                  | N/A  | 291,975          |
|     | BNY Mellon Small M/C Grwth-I #6928                       | Mutual fund                                                                                                  | N/A  | 261,112          |
|     | Vanguard Total Stock Market Fd ETF                       | Mutual fund                                                                                                  | N/A  | 254,719          |
|     | Franklin Mutual Beacon-Z #0076                           | Mutual fund                                                                                                  | N/A  | 249,768          |
|     | Vanguard Target Rtmnt 2050                               | Mutual fund                                                                                                  | N/A  | 244,455          |
|     | Parnassus M/C #1006                                      | Mutual fund                                                                                                  | N/A  | 222,605          |
|     | Amer Cent Focused Dynam-Inv #0176                        | Mutual fund                                                                                                  | N/A  | 220,161          |
|     | DFA US L/C Val-Inst #5035                                | Mutual fund                                                                                                  | N/A  | 213,160          |
|     | American Balanced -F2 #0611                              | Mutual fund                                                                                                  | N/A  | 205,935          |
|     | Vanguard Intrmd Bd Indx-Adm #5314                        | Mutual fund                                                                                                  | N/A  | 202,678          |
|     | Smead Value-Inst #1782                                   | Mutual fund                                                                                                  | N/A  | 199,819          |
|     | iShares Russell Mid-Cap Growth                           | Mutual fund                                                                                                  | N/A  | 184,352          |
|     | DFA Real Estate Securities #5036                         | Mutual fund                                                                                                  | N/A  | 167,887          |
|     | Schwab S&P 500 Indx-Sel #1519                            | Mutual fund                                                                                                  | N/A  | 159,764          |
|     | Vanguard Wellesley Income FD #0027                       | Mutual fund                                                                                                  | N/A  | 153,464          |

Hall Estill Profit Sharing and 401(k) Plan  
Schedule H, Line 4i – Schedule of Assets Held at End of Year  
December 31, 2021  
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| (a) | (b)                                                      | (c)                                                                                                          | (d)  | (e)              |
|-----|----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|------|------------------|
|     | Identity of Issue, Borrower,<br>Lessor, or Similar Party | Description of investment including<br>maturity date, rate of interest, collateral,<br>par or maturity value | Cost | Current<br>Value |
|     | Vanguard High Dvd Yield ETF                              | Mutual fund                                                                                                  | N/A  | \$ 151,349       |
|     | Vanguard Grwth Indx-Adm #0509                            | Mutual fund                                                                                                  | N/A  | 151,297          |
|     | iShares Select Dividend ETF                              | Mutual fund                                                                                                  | N/A  | 147,108          |
|     | DFA Global R/E Security #5416                            | Mutual fund                                                                                                  | N/A  | 144,650          |
|     | Invesco Senior Loan ETF                                  | Mutual fund                                                                                                  | N/A  | 143,650          |
|     | Natixis Loomis Invmt Grade Bd-Y 1456                     | Mutual fund                                                                                                  | N/A  | 133,514          |
|     | Oakmark Intl-Invt #0109                                  | Mutual fund                                                                                                  | N/A  | 132,584          |
|     | Vanguard Value Fd                                        | Mutual fund                                                                                                  | N/A  | 130,928          |
|     | iShares Preferred and Income Securities ETF              | Mutual fund                                                                                                  | N/A  | 120,538          |
|     | Catalyst/Milburn Hedge Strat-I #056                      | Mutual fund                                                                                                  | N/A  | 113,987          |
|     | Pimco Inc-I-2 #1907                                      | Mutual fund                                                                                                  | N/A  | 112,467          |
|     | Spdr S&P Aerospace & Defense ETF                         | Mutual fund                                                                                                  | N/A  | 110,647          |
|     | Vanguard Windsor Li FD #0073                             | Mutual fund                                                                                                  | N/A  | 110,571          |
|     | TouchStone Div Eq-A #6410                                | Mutual fund                                                                                                  | N/A  | 110,494          |
|     | Cohen & Steers Pref Sec & Inc-I 2118                     | Mutual fund                                                                                                  | N/A  | 104,089          |
|     | Invesco Taxable Municipal Bond ETF                       | Mutual fund                                                                                                  | N/A  | 103,033          |
|     | Invesco Dynamic Leisure & Entertain ETF                  | Mutual fund                                                                                                  | N/A  | 102,858          |
|     | iShares U.S.Credit Bond ETF                              | Mutual fund                                                                                                  | N/A  | 102,155          |
|     | Vanguard Total Bond Market ETF                           | Mutual fund                                                                                                  | N/A  | 100,853          |
|     | Vanguard Target Rtmnt 2060                               | Mutual fund                                                                                                  | N/A  | 100,484          |
|     | Nuveen Flt Rt-I #2559                                    | Mutual fund                                                                                                  | N/A  | 99,920           |
|     | iShares Iboxx High Yield Corporate Bond ETF              | Mutual fund                                                                                                  | N/A  | 98,756           |
|     | Mainstay Income Builder-A FD #0657                       | Mutual fund                                                                                                  | N/A  | 97,635           |
|     | Allianzgi Hleth Sciences - A #4059                       | Mutual fund                                                                                                  | N/A  | 96,669           |
|     | Spdr Index Shs Fds Dj Euro Fez ETF                       | Mutual fund                                                                                                  | N/A  | 93,320           |

Hall Estill Profit Sharing and 401(k) Plan  
Schedule H, Line 4i – Schedule of Assets Held at End of Year  
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| (a) | (b)                                                      | (c)                                                                                                          | (d)  | (e)              |
|-----|----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|------|------------------|
|     | Identity of Issue, Borrower,<br>Lessor, or Similar Party | Description of investment including<br>maturity date, rate of interest, collateral,<br>par or maturity value | Cost | Current<br>Value |
|     | Vanguard S/T Invmt Grade-Inv #0039                       | Mutual fund                                                                                                  | N/A  | \$ 91,982        |
|     | T Rowe Blue Chip Grwth-Inv #0093                         | Mutual fund                                                                                                  | N/A  | 84,013           |
|     | Loomis Sayles Gbl Bd-Ret #1170                           | Mutual fund                                                                                                  | N/A  | 83,890           |
|     | DFA S/T Extended Quality-Inst #5434                      | Mutual fund                                                                                                  | N/A  | 83,701           |
|     | First Eagle Gbl-I #0801                                  | Mutual fund                                                                                                  | N/A  | 82,973           |
|     | First Eagle Gbl-I #0901                                  | Mutual fund                                                                                                  | N/A  | 82,404           |
|     | Mainstay Balanced-A #1523                                | Mutual fund                                                                                                  | N/A  | 80,022           |
|     | iShares MSCI Emerging Mkt ETF                            | Mutual fund                                                                                                  | N/A  | 73,275           |
|     | Spdr Dow Jones Ind Avg ETF Trust ETF                     | Mutual fund                                                                                                  | N/A  | 72,664           |
|     | Matthews Asia Innovators- Inst #0806                     | Mutual fund                                                                                                  | N/A  | 72,257           |
|     | Natixis Loomis Strat Inc-A #1469                         | Mutual fund                                                                                                  | N/A  | 69,985           |
|     | Mainstay Moderate Alloc-A FD #1928                       | Mutual fund                                                                                                  | N/A  | 69,532           |
|     | iShares S&P Midcap 400/Value Fd ETF                      | Mutual fund                                                                                                  | N/A  | 60,874           |
|     | Mainstay Conserv Alloc-A FD #1940                        | Mutual fund                                                                                                  | N/A  | 55,529           |
|     | iShares Russell 2000 value ETF                           | Mutual fund                                                                                                  | N/A  | 54,797           |
|     | iShares Russell Midcap Value ETF                         | Mutual fund                                                                                                  | N/A  | 52,012           |
|     | Columbia Select L/C Grwth-A #2748                        | Mutual fund                                                                                                  | N/A  | 50,159           |
|     | Columbia Select L/C Grwth-Inst #2048                     | Mutual fund                                                                                                  | N/A  | 48,822           |
|     | Columbia Div Inc-Adv #6269                               | Mutual fund                                                                                                  | N/A  | 47,410           |
|     | Mainstay Mackay Convertible-A #0642                      | Mutual fund                                                                                                  | N/A  | 43,694           |
|     | Spdr S&P Intl                                            | Mutual fund                                                                                                  | N/A  | 42,768           |
|     | Vanguard Finanicals ETF                                  | Mutual fund                                                                                                  | N/A  | 40,559           |
|     | TouchStone Div Eq-Y #6412                                | Mutual fund                                                                                                  | N/A  | 37,428           |
|     | Vanguard Infl-Prot Secs-Inv #0119                        | Mutual fund                                                                                                  | N/A  | 36,662           |
|     | Invesco Dev Mkt-Y #8138                                  | Mutual fund                                                                                                  | N/A  | 36,176           |

Hall Estill Profit Sharing and 401(k) Plan  
Schedule H, Line 4i – Schedule of Assets Held at End of Year  
December 31, 2021  
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| (a) | (b)                                                      | (c)                                                                                                          | (d)  | (e)              |
|-----|----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|------|------------------|
|     | Identity of Issue, Borrower,<br>Lessor, or Similar Party | Description of investment including<br>maturity date, rate of interest, collateral,<br>par or maturity value | Cost | Current<br>Value |
|     | Columbia Div Inc-A #0227                                 | Mutual fund                                                                                                  | N/A  | \$ 31,704        |
|     | Dodge & Cos Inc #0147                                    | Mutual fund                                                                                                  | N/A  | 31,447           |
|     | DFA US Micro Cap-Inst #5001                              | Mutual fund                                                                                                  | N/A  | 30,097           |
|     | DFA Infl-Prot Sec #5330                                  | Mutual fund                                                                                                  | N/A  | 28,826           |
|     | DFA US S/C #5031                                         | Mutual fund                                                                                                  | N/A  | 28,737           |
|     | American New Perspective-F2 #0607                        | Mutual fund                                                                                                  | N/A  | 28,202           |
|     | Schwab US Dividend Equity ETF                            | Mutual fund                                                                                                  | N/A  | 24,249           |
|     | Nuveen Municipal Credit Income Fd                        | Mutual fund                                                                                                  | N/A  | 23,513           |
|     | Putnam Mgd Muni Inc Trust                                | Mutual fund                                                                                                  | N/A  | 23,372           |
|     | Spdr Materials Select sector ETF                         | Mutual fund                                                                                                  | N/A  | 22,653           |
|     | Spdr Energy Select Sector ETF                            | Mutual fund                                                                                                  | N/A  | 22,200           |
|     | Vanguard S/T Corp Bd Indx-Adm #1945                      | Mutual fund                                                                                                  | N/A  | 21,965           |
|     | Blackrock Muni Inc Quality Trust                         | Mutual fund                                                                                                  | N/A  | 21,776           |
|     | iShares Silver Trust ETF                                 | Mutual fund                                                                                                  | N/A  | 21,510           |
|     | Natixis Loomis Strat Inc-Y #1472                         | Mutual fund                                                                                                  | N/A  | 21,177           |
|     | Spdr Industrial Select Sector ETF                        | Mutual fund                                                                                                  | N/A  | 21,162           |
|     | Spdr Financial Select Sector ETF                         | Mutual fund                                                                                                  | N/A  | 19,525           |
|     | Vaneck Vectors Oil Services ET                           | Mutual fund                                                                                                  | N/A  | 18,484           |
|     | John Hancock Bond-I #0431                                | Mutual fund                                                                                                  | N/A  | 18,148           |
|     | Dws Mgd Muni Bd-S #2066                                  | Mutual fund                                                                                                  | N/A  | 17,791           |
|     | Mainstay Mackay HI Yld Muni-Inv 1139                     | Mutual fund                                                                                                  | N/A  | 17,711           |
|     | Dws Gbl HI Inc-S #2100                                   | Mutual fund                                                                                                  | N/A  | 17,620           |
|     | T Rowe Gbl Multi-Sect Bd-Inv #0175                       | Mutual fund                                                                                                  | N/A  | 17,611           |
|     | Pgim Core Bd-A #1128                                     | Mutual fund                                                                                                  | N/A  | 17,357           |
|     | Mainstay Mackay HI Yld Corp Bd-A 643                     | Mutual fund                                                                                                  | N/A  | 17,256           |

Hall Estill Profit Sharing and 401(k) Plan  
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| (a) | (b)                                                      | (c)                                                                                                          | (d)  | (e)                   |
|-----|----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|------|-----------------------|
|     | Identity of Issue, Borrower,<br>Lessor, or Similar Party | Description of investment including<br>maturity date, rate of interest, collateral,<br>par or maturity value | Cost | Current<br>Value      |
|     | Mainstay McKy Sh Dur Hy-Inv #2598                        | Mutual fund                                                                                                  | N/A  | \$ 16,607             |
|     | Pacific Funds Sh Dur Inc-Adv #0013                       | Mutual fund                                                                                                  | N/A  | 16,490                |
|     | Eaton Vance Flt Rt Adv-I Df #0240                        | Mutual fund                                                                                                  | N/A  | 16,182                |
|     | Vanguard GNMA-Inv #0036                                  | Mutual fund                                                                                                  | N/A  | 15,213                |
|     | Spdr Health Care Select Sector ETF                       | Mutual fund                                                                                                  | N/A  | 14,089                |
|     | Pgim Corp Bd-A #1136                                     | Mutual fund                                                                                                  | N/A  | 12,309                |
|     | Fidelity Capital & Income Fd #0038                       | Mutual fund                                                                                                  | N/A  | 12,108                |
|     | Vanguard S/C Indx-Adm #0548                              | Mutual fund                                                                                                  | N/A  | 11,567                |
|     | Advisorshares Pure Cannabis ETF                          | Mutual fund                                                                                                  | N/A  | 6,500                 |
|     | Spdr Consumer Discretionary Selt ETF                     | Mutual fund                                                                                                  | N/A  | 5,111                 |
|     | Vanguard Consumer Discretionary ETF                      | Mutual fund                                                                                                  | N/A  | 5,110                 |
|     | Allianz NFJ Sm/Cap Val-Inst FD #4630                     | Mutual fund                                                                                                  | N/A  | 3,949                 |
|     | Blackrock Munivest Fund Inc                              | Mutual fund                                                                                                  | N/A  | 38                    |
|     | Pimco HI Yld-A #4006                                     | Mutual fund                                                                                                  | N/A  | 8                     |
|     | Morgan Stanley Pfd                                       | Preferred stock                                                                                              | N/A  | 107,930               |
|     | US Bancorp Pfd                                           | Preferred stock                                                                                              | N/A  | 101,762               |
|     | Metlife Inc Pfd                                          | Preferred stock                                                                                              | N/A  | 89,565                |
|     | Goldman Sachs Group Inc Pfd                              | Preferred stock                                                                                              | N/A  | 88,830                |
|     | Wesco International Inc Var Rt Perpetual                 | Preferred stock                                                                                              | N/A  | 674                   |
| *   | Cavalan Hill Govt Sec Mmkt-Admin #0001                   | Money market fund                                                                                            | N/A  | 3,821,468             |
| *   | Cavalan Hill US Treasury-Admin #0002                     | Money market fund                                                                                            | N/A  | 457,124               |
| *   | Cavalan Hill Govt Sec Mmkt-Sel #0084                     | Money market fund                                                                                            | N/A  | 1                     |
| *   | Notes receivable from participants                       | Maturing 2022-2029 at<br>interest rates ranging from 3.08% to 4.05%                                          | \$ - | 344,944               |
|     |                                                          |                                                                                                              |      | <u>\$ 100,377,353</u> |

Hall Estill Profit Sharing and 401(k) Plan  
Schedule H, Line 4i – Schedule of Assets Held at End of Year  
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| (a)                              | (b)                                                      | (c)                                                                                                          |               |         | (d)  | (e)                   |
|----------------------------------|----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|---------------|---------|------|-----------------------|
|                                  | Identity of Issue, Borrower,<br>Lessor, or Similar Party | Description of investment including<br>maturity date, rate of interest, collateral,<br>par or maturity value |               |         |      | Current<br>Value      |
|                                  |                                                          | Rate                                                                                                         | Maturity Date | Shares  | Cost |                       |
|                                  | JP Morgan Chase Bank NA CD                               | 0.00%                                                                                                        | 2/29/2024     | 313,000 | N/A  | \$ 352,407            |
|                                  | HSBC Bank USA CD                                         | 0.00%                                                                                                        | 5/30/2025     | 175,000 | N/A  | 229,093               |
|                                  | Goldman Sachs Bank USA CD                                | 0.00%                                                                                                        | 6/29/2023     | 200,000 | N/A  | 241,500               |
|                                  | Wells Fargo & Company                                    | Variable                                                                                                     | Perpetual     | 140,000 | N/A  | 152,950               |
|                                  | JPMorgan Chase & Co.                                     | Variable                                                                                                     | Perpetual     | 140,000 | N/A  | 151,743               |
|                                  | Bank of American Corp                                    | Variable                                                                                                     | Perpetual     | 140,000 | N/A  | 150,675               |
|                                  | Dominion Energy Inc                                      | Variable                                                                                                     | Perpetual     | 100,000 | N/A  | 104,250               |
|                                  | Goldman Sachs Group Inc Var Rt Perpetual (38148BAC2)     | Variable                                                                                                     | Perpetual     | 80,000  | N/A  | 87,100                |
|                                  | Bank of America Corp                                     | 4.20%                                                                                                        | 8/26/2024     | 75,000  | N/A  | 80,390                |
|                                  | Citigroup Inc                                            | Variable                                                                                                     | Perpetual     | 50,000  | N/A  | 51,500                |
|                                  | Citigroup Inc                                            | Variable                                                                                                     | Perpetual     | 100,000 | N/A  | 100,000               |
|                                  | Goldman Sachs Group Inc                                  | 3.63%                                                                                                        | 1/22/2023     | 35,000  | N/A  | 36,045                |
|                                  | Abbvie Inc                                               | 3.60%                                                                                                        | 5/14/2025     | 30,000  | N/A  | 31,903                |
| *                                | BOKF NA CD                                               | 0.00%                                                                                                        | 6/30/2022     | 17,000  | N/A  | 17,000                |
|                                  |                                                          |                                                                                                              |               |         |      | <u>\$ 1,786,556</u>   |
| Total assets held at end of year |                                                          |                                                                                                              |               |         |      | <u>\$ 102,163,909</u> |

\*A party-in-interest as defined by ERISA.

N/A - Not applicable for participant-directed plan.

Hall Estill Profit Sharing and 401(k) Plan  
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| (a) | (b)                                                      | (c)                                                                                                          | (d)  | (e)              |
|-----|----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|------|------------------|
|     | Identity of Issue, Borrower,<br>Lessor, or Similar Party | Description of investment including<br>maturity date, rate of interest, collateral,<br>par or maturity value | Cost | Current<br>Value |
|     | Morley Stable Value Fund 25Bp                            | Common collective fund                                                                                       | N/A  | \$ 6,665,454     |
|     | Berkshire Hathaway Inc-CL B                              | Common stock                                                                                                 | N/A  | 1,187,030        |
|     | Microsoft Corp                                           | Common stock                                                                                                 | N/A  | 443,942          |
|     | Apple Inc Com                                            | Common stock                                                                                                 | N/A  | 298,318          |
|     | The Walt Disney Co.                                      | Common stock                                                                                                 | N/A  | 162,944          |
|     | Nike Inc -CL B                                           | Common stock                                                                                                 | N/A  | 130,003          |
|     | Home Depot Inc                                           | Common stock                                                                                                 | N/A  | 124,503          |
|     | Alphabet Inc Cl C                                        | Common stock                                                                                                 | N/A  | 115,744          |
|     | Procter & Gamble Co                                      | Common stock                                                                                                 | N/A  | 115,324          |
|     | Autozone Inc.                                            | Common stock                                                                                                 | N/A  | 104,820          |
|     | Dominion Energy Inc                                      | Common stock                                                                                                 | N/A  | 102,128          |
|     | American Express Co                                      | Common stock                                                                                                 | N/A  | 98,160           |
|     | JPMorgan Chase & Co.                                     | Common stock                                                                                                 | N/A  | 98,019           |
|     | Eversource Energy                                        | Common stock                                                                                                 | N/A  | 90,980           |
|     | Wells Fargo & Company                                    | Common stock                                                                                                 | N/A  | 90,682           |
|     | CVS Health Corp                                          | Common stock                                                                                                 | N/A  | 88,202           |
|     | Boeing Co                                                | Common stock                                                                                                 | N/A  | 85,964           |
|     | Abbvie, Inc.                                             | Common stock                                                                                                 | N/A  | 83,136           |
|     | Exxon Mobile                                             | Common stock                                                                                                 | N/A  | 81,689           |
|     | Xcel Energy Inc.                                         | Common stock                                                                                                 | N/A  | 81,240           |
|     | General Motors                                           | Common stock                                                                                                 | N/A  | 80,030           |
|     | Union Pacific Corp                                       | Common stock                                                                                                 | N/A  | 75,579           |
|     | Diamondback Energy Inc                                   | Common stock                                                                                                 | N/A  | 75,495           |
|     | Entergy Corp                                             | Common stock                                                                                                 | N/A  | 73,223           |
|     | Chevron Corp                                             | Common stock                                                                                                 | N/A  | 68,650           |

Hall Estill Profit Sharing and 401(k) Plan  
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|-----|----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|------|------------------|
|     | Identity of Issue, Borrower,<br>Lessor, or Similar Party | Description of investment including<br>maturity date, rate of interest, collateral,<br>par or maturity value | Cost | Current<br>Value |
|     | Southern Co                                              | Common stock                                                                                                 | N/A  | \$ 68,580        |
|     | Edison International                                     | Common stock                                                                                                 | N/A  | 68,250           |
|     | Centerpoint Energy Inc.                                  | Common stock                                                                                                 | N/A  | 66,984           |
|     | Continental Resources Inc/OK                             | Common stock                                                                                                 | N/A  | 66,558           |
|     | Raytheon Technologies Corp                               | Common stock                                                                                                 | N/A  | 63,512           |
|     | Phillips 66                                              | Common stock                                                                                                 | N/A  | 63,113           |
|     | Ford Motor Co                                            | Common stock                                                                                                 | N/A  | 62,725           |
|     | Pioneer Natural Resources Co                             | Common stock                                                                                                 | N/A  | 60,020           |
|     | Devon Energy Corporation                                 | Common stock                                                                                                 | N/A  | 57,706           |
|     | Sanofi                                                   | Common stock                                                                                                 | N/A  | 57,615           |
|     | Amazon.Com Inc                                           | Common stock                                                                                                 | N/A  | 56,684           |
|     | Lowe's Cos Inc                                           | Common stock                                                                                                 | N/A  | 55,573           |
|     | Air Products and Chemicals, Inc.                         | Common stock                                                                                                 | N/A  | 53,246           |
|     | EOG Resources                                            | Common stock                                                                                                 | N/A  | 50,633           |
|     | PayPal Holdings Inc                                      | Common stock                                                                                                 | N/A  | 48,276           |
|     | American Electric Power                                  | Common stock                                                                                                 | N/A  | 44,485           |
|     | Albemarle Corp                                           | Common stock                                                                                                 | N/A  | 43,247           |
|     | Intl Business Machines Corp                              | Common stock                                                                                                 | N/A  | 42,771           |
|     | Constellation Brands Inc-A                               | Common stock                                                                                                 | N/A  | 41,410           |
|     | Williams Cos Inc                                         | Common stock                                                                                                 | N/A  | 41,404           |
|     | Bank of America Corp                                     | Common stock                                                                                                 | N/A  | 41,153           |
|     | Cisco Systems Inc                                        | Common stock                                                                                                 | N/A  | 40,430           |
|     | TJX Companies Inc                                        | Common stock                                                                                                 | N/A  | 37,960           |
|     | Southwest Airlines                                       | Common stock                                                                                                 | N/A  | 36,842           |
|     | Walmart, Inc                                             | Common stock                                                                                                 | N/A  | 36,173           |

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| (a) | (b)                                                      | (c)                                                                                                          | (d)  | (e)              |
|-----|----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|------|------------------|
|     | Identity of Issue, Borrower,<br>Lessor, or Similar Party | Description of investment including<br>maturity date, rate of interest, collateral,<br>par or maturity value | Cost | Current<br>Value |
|     | Johnson & Johnson                                        | Common stock                                                                                                 | N/A  | \$ 35,754        |
|     | Honeywell International Inc                              | Common stock                                                                                                 | N/A  | 33,362           |
|     | ONEOK Inc                                                | Common stock                                                                                                 | N/A  | 33,199           |
|     | General Electric Co                                      | Common stock                                                                                                 | N/A  | 33,159           |
|     | Anheuser-Busch Inbev SPN ADR                             | Common stock                                                                                                 | N/A  | 31,062           |
|     | One Gas Inc                                              | Common stock                                                                                                 | N/A  | 31,036           |
|     | Nextera Energy Inc                                       | Common stock                                                                                                 | N/A  | 30,622           |
|     | Halliburton Co                                           | Common stock                                                                                                 | N/A  | 30,531           |
|     | Snap Inc                                                 | Common stock                                                                                                 | N/A  | 30,099           |
|     | Coca-Cola Co                                             | Common stock                                                                                                 | N/A  | 29,605           |
|     | Bk of New York Mellon Corp                               | Common stock                                                                                                 | N/A  | 29,040           |
|     | Fortis Inc.                                              | Common stock                                                                                                 | N/A  | 29,010           |
|     | Schlumberger LTD                                         | Common stock                                                                                                 | N/A  | 28,303           |
|     | Abbott Laboratories                                      | Common stock                                                                                                 | N/A  | 28,148           |
|     | ConocoPhillips                                           | Common stock                                                                                                 | N/A  | 27,717           |
|     | Alaska Air Group Inc                                     | Common stock                                                                                                 | N/A  | 26,050           |
|     | Carrier Global Corp                                      | Common stock                                                                                                 | N/A  | 25,222           |
|     | Revance Therapeutics Inc                                 | Common stock                                                                                                 | N/A  | 24,480           |
|     | Dupont De Nemours Inc                                    | Common stock                                                                                                 | N/A  | 23,830           |
|     | United Parcel Service-Ci B                               | Common stock                                                                                                 | N/A  | 23,577           |
|     | Alibaba Group Holding LTD                                | Common stock                                                                                                 | N/A  | 23,520           |
|     | Sabre Corp                                               | Common stock                                                                                                 | N/A  | 20,702           |
|     | Otis Worldwide Corp                                      | Common stock                                                                                                 | N/A  | 20,200           |
|     | Ovintiv Inc                                              | Common stock                                                                                                 | N/A  | 19,782           |
|     | United Airlines Holdings Inc                             | Common stock                                                                                                 | N/A  | 19,701           |

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|     | Identity of Issue, Borrower,<br>Lessor, or Similar Party | Description of investment including<br>maturity date, rate of interest, collateral,<br>par or maturity value | Cost | Current<br>Value |
|     | Delta Air Lines Inc                                      | Common stock                                                                                                 | N/A  | \$ 19,540        |
|     | Molson Coors Beverage Company                            | Common stock                                                                                                 | N/A  | 18,772           |
|     | McDonald's Corp                                          | Common stock                                                                                                 | N/A  | 18,765           |
|     | Uber Technologies Inc                                    | Common stock                                                                                                 | N/A  | 17,611           |
|     | Simon Property Group Inc REIT                            | Common stock                                                                                                 | N/A  | 15,977           |
|     | Emerson Electric Co                                      | Common stock                                                                                                 | N/A  | 15,805           |
|     | Pinterest Inc                                            | Common stock                                                                                                 | N/A  | 14,540           |
|     | Wesco International Inc                                  | Common stock                                                                                                 | N/A  | 14,212           |
|     | Kraft Heinz Co                                           | Common stock                                                                                                 | N/A  | 13,642           |
|     | Intel Corp                                               | Common stock                                                                                                 | N/A  | 11,330           |
|     | Valero Energy Corp                                       | Common stock                                                                                                 | N/A  | 11,267           |
|     | US Bancorp                                               | Common stock                                                                                                 | N/A  | 11,234           |
|     | Verizon Communications inc                               | Common stock                                                                                                 | N/A  | 10,392           |
|     | Pfizer Inc                                               | Common stock                                                                                                 | N/A  | 10,334           |
|     | American Airlines Group Inc                              | Common stock                                                                                                 | N/A  | 9,519            |
|     | Kinder Morgan Inc/Delaware                               | Common stock                                                                                                 | N/A  | 9,516            |
|     | Hewlett Packard Enterprise Co                            | Common stock                                                                                                 | N/A  | 9,462            |
|     | AT&T Inc                                                 | Common stock                                                                                                 | N/A  | 9,102            |
|     | Realty Income Corp Reit                                  | Common stock                                                                                                 | N/A  | 8,304            |
|     | PepsiCo Inc                                              | Common stock                                                                                                 | N/A  | 7,817            |
|     | Rocket Cos Inc                                           | Common stock                                                                                                 | N/A  | 7,000            |
|     | Philip Morris International                              | Common stock                                                                                                 | N/A  | 6,745            |
|     | Ebay Inc                                                 | Common stock                                                                                                 | N/A  | 6,650            |
|     | Walgreens Boots Alliance Inc                             | Common stock                                                                                                 | N/A  | 5,738            |
|     | Nordstorm                                                | Common stock                                                                                                 | N/A  | 5,542            |

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|     | Identity of Issue, Borrower,<br>Lessor, or Similar Party | Description of investment including<br>maturity date, rate of interest, collateral,<br>par or maturity value | Cost | Current<br>Value |
|     | Prudential Financial Inc                                 | Common stock                                                                                                 | N/A  | \$ 5,412         |
|     | Discovery Inc                                            | Common stock                                                                                                 | N/A  | 5,267            |
|     | Viacomcbs Inc                                            | Common stock                                                                                                 | N/A  | 5,131            |
|     | Nov Inc                                                  | Common stock                                                                                                 | N/A  | 5,014            |
|     | Occidental Petroleum Corp                                | Common stock                                                                                                 | N/A  | 4,870            |
|     | Citigroup Inc                                            | Common stock                                                                                                 | N/A  | 2,416            |
|     | Charter Communications Inc.                              | Common stock                                                                                                 | N/A  | 1,304            |
|     | Kyndryl Holdings Inc                                     | Common stock                                                                                                 | N/A  | 1,158            |
|     | Wabtec Corp                                              | Common stock                                                                                                 | N/A  | 1,013            |
|     | Resideo Technologies Inc                                 | Common stock                                                                                                 | N/A  | 677              |
|     | American Int'l Group Inc                                 | Common stock                                                                                                 | N/A  | 398              |
|     | Viatis Inc-W/I                                           | Common stock                                                                                                 | N/A  | 284              |
|     | Occidental Petroleum Corp Warrant                        | Common stock                                                                                                 | N/A  | 265              |
|     | Orion Office REIT Inc                                    | Common stock                                                                                                 | N/A  | 205              |
|     | Garrett Motion Inc                                       | Common stock                                                                                                 | N/A  | 128              |
|     | Noble Corp                                               | Common stock                                                                                                 | N/A  | 1                |
|     | Biolase Inc                                              | Common stock                                                                                                 | N/A  | 1                |
|     | Magellan Midstream Partners LP                           | Master limited partnership                                                                                   | N/A  | 70,589           |
|     | Rattler Midstream LP                                     | Master limited partnership                                                                                   | N/A  | 21,053           |
|     | Enterprise Products Partners LP                          | Master limited partnership                                                                                   | N/A  | 6,808            |
|     | Vanguard 500 Indx-Adm #0540                              | Mutual fund                                                                                                  | N/A  | 10,718,533       |
|     | American Growth Fund Of America - R6 FD #2605            | Mutual fund                                                                                                  | N/A  | 9,537,768        |
|     | Goldman Sachs Grwth Opp-R6 #4655                         | Mutual fund                                                                                                  | N/A  | 4,657,255        |
|     | Vanguard Target Rtmnt 2020                               | Mutual fund                                                                                                  | N/A  | 4,038,047        |
|     | Dodge & Cox Balanced FD #0146                            | Mutual fund                                                                                                  | N/A  | 3,883,175        |

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|     | Identity of Issue, Borrower,<br>Lessor, or Similar Party | Description of investment including<br>maturity date, rate of interest, collateral,<br>par or maturity value | Cost | Current<br>Value |
|     | Amer Europacific Grwth-R6 #2616                          | Mutual fund                                                                                                  | N/A  | \$ 3,662,935     |
|     | Amer Beacon L/C Val R6 #4868                             | Mutual fund                                                                                                  | N/A  | 3,547,988        |
|     | Vanguard Target Rtmnt 2035                               | Mutual fund                                                                                                  | N/A  | 3,540,513        |
|     | Lord Abbett Dev Grwth-R6 #8766                           | Mutual fund                                                                                                  | N/A  | 2,875,704        |
|     | Harbor HI Yld Bd-Ret #2524                               | Mutual fund                                                                                                  | N/A  | 2,363,512        |
|     | Vanguard Target Rtmnt 2025-Inv                           | Mutual fund                                                                                                  | N/A  | 2,297,228        |
|     | Amer Beacon S/C Val R6 #4869                             | Mutual fund                                                                                                  | N/A  | 2,245,406        |
|     | Loomis Sayles Bd-N #2660                                 | Mutual fund                                                                                                  | N/A  | 2,200,645        |
|     | Vanguard Target Rtmnt 2030                               | Mutual fund                                                                                                  | N/A  | 1,970,668        |
|     | Vanguard Infl Prot Secs-Adm #5119                        | Mutual fund                                                                                                  | N/A  | 1,163,924        |
|     | Vanguard target Rtmnt Inc-Inst #1673                     | Mutual fund                                                                                                  | N/A  | 1,093,812        |
|     | Vanguard Target Rtmnt 2045                               | Mutual fund                                                                                                  | N/A  | 965,656          |
|     | Fidelity Contrafund Inc #0022                            | Mutual fund                                                                                                  | N/A  | 945,245          |
|     | Victory Sycamore Est Val-R6 #0308                        | Mutual fund                                                                                                  | N/A  | 934,234          |
|     | DFA US Core Equity 2 Port #5304                          | Mutual fund                                                                                                  | N/A  | 840,037          |
|     | Vanguard Target Rtmnt 2015-Inv                           | Mutual fund                                                                                                  | N/A  | 832,716          |
|     | Met West Tot Ret Bd-M #0312                              | Mutual fund                                                                                                  | N/A  | 826,727          |
|     | Fidelity Equity Div Income-K #0319                       | Mutual fund                                                                                                  | N/A  | 806,871          |
|     | Vanguard Target Rtmnt 2040                               | Mutual fund                                                                                                  | N/A  | 704,805          |
|     | American Growth Fund Of America - F1 FD #0405            | Mutual fund                                                                                                  | N/A  | 666,598          |
|     | Baird Aggregate Bd-Inst #0072                            | Mutual fund                                                                                                  | N/A  | 630,231          |
|     | Vanguard Growth Fd ETF                                   | Mutual fund                                                                                                  | N/A  | 598,479          |
|     | Goldman Sachs Intl S/C-R6 #4659                          | Mutual fund                                                                                                  | N/A  | 573,186          |
|     | Causeway Intl Value-Inst #1271                           | Mutual fund                                                                                                  | N/A  | 564,511          |
|     | Vanguard S/T Corp Bond Fund ETF                          | Mutual fund                                                                                                  | N/A  | 497,636          |

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|     | iShares TR Ishares 1-5y Inve Gr Co ETF                   | Mutual fund                                                                                                  | N/A  | \$ 497,528       |
|     | Vanguard Tot Stk Mkt Indx-Adm #0585                      | Mutual fund                                                                                                  | N/A  | 438,070          |
|     | DFA International Core Eqty #5306                        | Mutual fund                                                                                                  | N/A  | 410,292          |
|     | DFA US S/C Val-Inst #5034                                | Mutual fund                                                                                                  | N/A  | 405,865          |
|     | Vanguard Target Rtmnt 2055                               | Mutual fund                                                                                                  | N/A  | 390,284          |
|     | Invesco S&P 500 Low Volatility ETF                       | Mutual fund                                                                                                  | N/A  | 377,465          |
|     | Ab L/C Growth-Adv #0478                                  | Mutual fund                                                                                                  | N/A  | 317,588          |
|     | DFA Emerging Mkts Core Eq #5272                          | Mutual fund                                                                                                  | N/A  | 315,686          |
|     | Spdr Bloomberg Barclays Inv Flt Rt ETF                   | Mutual fund                                                                                                  | N/A  | 299,782          |
|     | DFA Five-Year Gbl Fixed Inc-I #5024                      | Mutual fund                                                                                                  | N/A  | 294,948          |
|     | Vanguard Dividend Apprec ETF                             | Mutual fund                                                                                                  | N/A  | 291,975          |
|     | BNY Mellon Small M/C Grwth-I #6928                       | Mutual fund                                                                                                  | N/A  | 261,112          |
|     | Vanguard Total Stock Market Fd ETF                       | Mutual fund                                                                                                  | N/A  | 254,719          |
|     | Franklin Mutual Beacon-Z #0076                           | Mutual fund                                                                                                  | N/A  | 249,768          |
|     | Vanguard Target Rtmnt 2050                               | Mutual fund                                                                                                  | N/A  | 244,455          |
|     | Parnassus M/C #1006                                      | Mutual fund                                                                                                  | N/A  | 222,605          |
|     | Amer Cent Focused Dynam-Inv #0176                        | Mutual fund                                                                                                  | N/A  | 220,161          |
|     | DFA US L/C Val-Inst #5035                                | Mutual fund                                                                                                  | N/A  | 213,160          |
|     | American Balanced -F2 #0611                              | Mutual fund                                                                                                  | N/A  | 205,935          |
|     | Vanguard Intrmd Bd Indx-Adm #5314                        | Mutual fund                                                                                                  | N/A  | 202,678          |
|     | Smead Value-Inst #1782                                   | Mutual fund                                                                                                  | N/A  | 199,819          |
|     | iShares Russell Mid-Cap Growth                           | Mutual fund                                                                                                  | N/A  | 184,352          |
|     | DFA Real Estate Securities #5036                         | Mutual fund                                                                                                  | N/A  | 167,887          |
|     | Schwab S&P 500 Indx-Sel #1519                            | Mutual fund                                                                                                  | N/A  | 159,764          |
|     | Vanguard Wellesley Income FD #0027                       | Mutual fund                                                                                                  | N/A  | 153,464          |

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|     | Identity of Issue, Borrower,<br>Lessor, or Similar Party | Description of investment including<br>maturity date, rate of interest, collateral,<br>par or maturity value | Cost | Current<br>Value |
|     | Vanguard High Dvd Yield ETF                              | Mutual fund                                                                                                  | N/A  | \$ 151,349       |
|     | Vanguard Grwth Indx-Adm #0509                            | Mutual fund                                                                                                  | N/A  | 151,297          |
|     | iShares Select Dividend ETF                              | Mutual fund                                                                                                  | N/A  | 147,108          |
|     | DFA Global R/E Security #5416                            | Mutual fund                                                                                                  | N/A  | 144,650          |
|     | Invesco Senior Loan ETF                                  | Mutual fund                                                                                                  | N/A  | 143,650          |
|     | Natixis Loomis Invmt Grade Bd-Y 1456                     | Mutual fund                                                                                                  | N/A  | 133,514          |
|     | Oakmark Intl-Invt #0109                                  | Mutual fund                                                                                                  | N/A  | 132,584          |
|     | Vanguard Value Fd                                        | Mutual fund                                                                                                  | N/A  | 130,928          |
|     | iShares Preferred and Income Securities ETF              | Mutual fund                                                                                                  | N/A  | 120,538          |
|     | Catalyst/Milburn Hedge Strat-I #056                      | Mutual fund                                                                                                  | N/A  | 113,987          |
|     | Pimco Inc-I-2 #1907                                      | Mutual fund                                                                                                  | N/A  | 112,467          |
|     | Spdr S&P Aerospace & Defense ETF                         | Mutual fund                                                                                                  | N/A  | 110,647          |
|     | Vanguard Windsor Li FD #0073                             | Mutual fund                                                                                                  | N/A  | 110,571          |
|     | TouchStone Div Eq-A #6410                                | Mutual fund                                                                                                  | N/A  | 110,494          |
|     | Cohen & Steers Pref Sec & Inc-I 2118                     | Mutual fund                                                                                                  | N/A  | 104,089          |
|     | Invesco Taxable Municipal Bond ETF                       | Mutual fund                                                                                                  | N/A  | 103,033          |
|     | Invesco Dynamic Leisure & Entertain ETF                  | Mutual fund                                                                                                  | N/A  | 102,858          |
|     | iShares U.S.Credit Bond ETF                              | Mutual fund                                                                                                  | N/A  | 102,155          |
|     | Vanguard Total Bond Market ETF                           | Mutual fund                                                                                                  | N/A  | 100,853          |
|     | Vanguard Target Rtmnt 2060                               | Mutual fund                                                                                                  | N/A  | 100,484          |
|     | Nuveen Flt Rt-I #2559                                    | Mutual fund                                                                                                  | N/A  | 99,920           |
|     | iShares Iboxx High Yield Corporate Bond ETF              | Mutual fund                                                                                                  | N/A  | 98,756           |
|     | Mainstay Income Builder-A FD #0657                       | Mutual fund                                                                                                  | N/A  | 97,635           |
|     | Allianzgi Hleth Sciences - A #4059                       | Mutual fund                                                                                                  | N/A  | 96,669           |
|     | Spdr Index Shs Fds Dj Euro Fez ETF                       | Mutual fund                                                                                                  | N/A  | 93,320           |

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|     | Vanguard S/T Invmt Grade-Inv #0039                       | Mutual fund                                                                                                  | N/A  | \$ 91,982        |
|     | T Rowe Blue Chip Grwth-Inv #0093                         | Mutual fund                                                                                                  | N/A  | 84,013           |
|     | Loomis Sayles Gbl Bd-Ret #1170                           | Mutual fund                                                                                                  | N/A  | 83,890           |
|     | DFA S/T Extended Quality-Inst #5434                      | Mutual fund                                                                                                  | N/A  | 83,701           |
|     | First Eagle Gbl-I #0801                                  | Mutual fund                                                                                                  | N/A  | 82,973           |
|     | First Eagle Gbl-I #0901                                  | Mutual fund                                                                                                  | N/A  | 82,404           |
|     | Mainstay Balanced-A #1523                                | Mutual fund                                                                                                  | N/A  | 80,022           |
|     | iShares MSCI Emerging Mkt ETF                            | Mutual fund                                                                                                  | N/A  | 73,275           |
|     | Spdr Dow Jones Ind Avg ETF Trust ETF                     | Mutual fund                                                                                                  | N/A  | 72,664           |
|     | Matthews Asia Innovators- Inst #0806                     | Mutual fund                                                                                                  | N/A  | 72,257           |
|     | Natixis Loomis Strat Inc-A #1469                         | Mutual fund                                                                                                  | N/A  | 69,985           |
|     | Mainstay Moderate Alloc-A FD #1928                       | Mutual fund                                                                                                  | N/A  | 69,532           |
|     | iShares S&P Midcap 400/Value Fd ETF                      | Mutual fund                                                                                                  | N/A  | 60,874           |
|     | Mainstay Conserv Alloc-A FD #1940                        | Mutual fund                                                                                                  | N/A  | 55,529           |
|     | iShares Russell 2000 value ETF                           | Mutual fund                                                                                                  | N/A  | 54,797           |
|     | iShares Russell Midcap Value ETF                         | Mutual fund                                                                                                  | N/A  | 52,012           |
|     | Columbia Select L/C Grwth-A #2748                        | Mutual fund                                                                                                  | N/A  | 50,159           |
|     | Columbia Select L/C Grwth-Inst #2048                     | Mutual fund                                                                                                  | N/A  | 48,822           |
|     | Columbia Div Inc-Adv #6269                               | Mutual fund                                                                                                  | N/A  | 47,410           |
|     | Mainstay Mackay Convertible-A #0642                      | Mutual fund                                                                                                  | N/A  | 43,694           |
|     | Spdr S&P Intl                                            | Mutual fund                                                                                                  | N/A  | 42,768           |
|     | Vanguard Finanicals ETF                                  | Mutual fund                                                                                                  | N/A  | 40,559           |
|     | TouchStone Div Eq-Y #6412                                | Mutual fund                                                                                                  | N/A  | 37,428           |
|     | Vanguard Infl-Prot Secs-Inv #0119                        | Mutual fund                                                                                                  | N/A  | 36,662           |
|     | Invesco Dev Mkt-Y #8138                                  | Mutual fund                                                                                                  | N/A  | 36,176           |

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|     | Columbia Div Inc-A #0227                                 | Mutual fund                                                                                                  | N/A  | \$ 31,704        |
|     | Dodge & Cos Inc #0147                                    | Mutual fund                                                                                                  | N/A  | 31,447           |
|     | DFA US Micro Cap-Inst #5001                              | Mutual fund                                                                                                  | N/A  | 30,097           |
|     | DFA Infl-Prot Sec #5330                                  | Mutual fund                                                                                                  | N/A  | 28,826           |
|     | DFA US S/C #5031                                         | Mutual fund                                                                                                  | N/A  | 28,737           |
|     | American New Perspective-F2 #0607                        | Mutual fund                                                                                                  | N/A  | 28,202           |
|     | Schwab US Dividend Equity ETF                            | Mutual fund                                                                                                  | N/A  | 24,249           |
|     | Nuveen Municipal Credit Income Fd                        | Mutual fund                                                                                                  | N/A  | 23,513           |
|     | Putnam Mgd Muni Inc Trust                                | Mutual fund                                                                                                  | N/A  | 23,372           |
|     | Spdr Materials Select sector ETF                         | Mutual fund                                                                                                  | N/A  | 22,653           |
|     | Spdr Energy Select Sector ETF                            | Mutual fund                                                                                                  | N/A  | 22,200           |
|     | Vanguard S/T Corp Bd Indx-Adm #1945                      | Mutual fund                                                                                                  | N/A  | 21,965           |
|     | Blackrock Muni Inc Quality Trust                         | Mutual fund                                                                                                  | N/A  | 21,776           |
|     | iShares Silver Trust ETF                                 | Mutual fund                                                                                                  | N/A  | 21,510           |
|     | Natixis Loomis Strat Inc-Y #1472                         | Mutual fund                                                                                                  | N/A  | 21,177           |
|     | Spdr Industrial Select Sector ETF                        | Mutual fund                                                                                                  | N/A  | 21,162           |
|     | Spdr Financial Select Sector ETF                         | Mutual fund                                                                                                  | N/A  | 19,525           |
|     | Vaneck Vectors Oil Services ET                           | Mutual fund                                                                                                  | N/A  | 18,484           |
|     | John Hancock Bond-I #0431                                | Mutual fund                                                                                                  | N/A  | 18,148           |
|     | Dws Mgd Muni Bd-S #2066                                  | Mutual fund                                                                                                  | N/A  | 17,791           |
|     | Mainstay Mackay HI Yld Muni-Inv 1139                     | Mutual fund                                                                                                  | N/A  | 17,711           |
|     | Dws Gbl HI Inc-S #2100                                   | Mutual fund                                                                                                  | N/A  | 17,620           |
|     | T Rowe Gbl Multi-Sect Bd-Inv #0175                       | Mutual fund                                                                                                  | N/A  | 17,611           |
|     | Pgim Core Bd-A #1128                                     | Mutual fund                                                                                                  | N/A  | 17,357           |
|     | Mainstay Mackay HI Yld Corp Bd-A 643                     | Mutual fund                                                                                                  | N/A  | 17,256           |

Hall Estill Profit Sharing and 401(k) Plan  
Schedule H, Line 4i – Schedule of Assets Held at End of Year  
December 31, 2021  
EIN: 73-0931831 Plan: 001

| (a) | (b)                                                      | (c)                                                                                                          | (d)  | (e)                   |
|-----|----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|------|-----------------------|
|     | Identity of Issue, Borrower,<br>Lessor, or Similar Party | Description of investment including<br>maturity date, rate of interest, collateral,<br>par or maturity value | Cost | Current<br>Value      |
|     | Mainstay McKy Sh Dur Hy-Inv #2598                        | Mutual fund                                                                                                  | N/A  | \$ 16,607             |
|     | Pacific Funds Sh Dur Inc-Adv #0013                       | Mutual fund                                                                                                  | N/A  | 16,490                |
|     | Eaton Vance Flt Rt Adv-I Df #0240                        | Mutual fund                                                                                                  | N/A  | 16,182                |
|     | Vanguard GNMA-Inv #0036                                  | Mutual fund                                                                                                  | N/A  | 15,213                |
|     | Spdr Health Care Select Sector ETF                       | Mutual fund                                                                                                  | N/A  | 14,089                |
|     | Pgim Corp Bd-A #1136                                     | Mutual fund                                                                                                  | N/A  | 12,309                |
|     | Fidelity Capital & Income Fd #0038                       | Mutual fund                                                                                                  | N/A  | 12,108                |
|     | Vanguard S/C Indx-Adm #0548                              | Mutual fund                                                                                                  | N/A  | 11,567                |
|     | Advisorshares Pure Cannabis ETF                          | Mutual fund                                                                                                  | N/A  | 6,500                 |
|     | Spdr Consumer Discretionary Selt ETF                     | Mutual fund                                                                                                  | N/A  | 5,111                 |
|     | Vanguard Consumer Discretionary ETF                      | Mutual fund                                                                                                  | N/A  | 5,110                 |
|     | Allianz NFJ Sm/Cap Val-Inst FD #4630                     | Mutual fund                                                                                                  | N/A  | 3,949                 |
|     | Blackrock Munivest Fund Inc                              | Mutual fund                                                                                                  | N/A  | 38                    |
|     | Pimco HI Yld-A #4006                                     | Mutual fund                                                                                                  | N/A  | 8                     |
|     | Morgan Stanley Pfd                                       | Preferred stock                                                                                              | N/A  | 107,930               |
|     | US Bancorp Pfd                                           | Preferred stock                                                                                              | N/A  | 101,762               |
|     | Metlife Inc Pfd                                          | Preferred stock                                                                                              | N/A  | 89,565                |
|     | Goldman Sachs Group Inc Pfd                              | Preferred stock                                                                                              | N/A  | 88,830                |
|     | Wesco International Inc Var Rt Perpetual                 | Preferred stock                                                                                              | N/A  | 674                   |
| *   | Cavalan Hill Govt Sec Mmkt-Admin #0001                   | Money market fund                                                                                            | N/A  | 3,821,468             |
| *   | Cavalan Hill US Treasury-Admin #0002                     | Money market fund                                                                                            | N/A  | 457,124               |
| *   | Cavalan Hill Govt Sec Mmkt-Sel #0084                     | Money market fund                                                                                            | N/A  | 1                     |
| *   | Notes receivable from participants                       | Maturing 2022-2029 at<br>interest rates ranging from 3.08% to 4.05%                                          | \$ - | 344,944               |
|     |                                                          |                                                                                                              |      | <u>\$ 100,377,353</u> |

Hall Estill Profit Sharing and 401(k) Plan  
Schedule H, Line 4i – Schedule of Assets Held at End of Year  
December 31, 2021  
EIN: 73-0931831 Plan: 001

| (a) | (b)                                                      | (c)                                                                                                          |               |         | (d)  | (e)                   |
|-----|----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|---------------|---------|------|-----------------------|
|     | Identity of Issue, Borrower,<br>Lessor, or Similar Party | Description of investment including<br>maturity date, rate of interest, collateral,<br>par or maturity value |               |         | Cost | Current<br>Value      |
|     |                                                          | Rate                                                                                                         | Maturity Date | Shares  |      |                       |
|     | JP Morgan Chase Bank NA CD                               | 0.00%                                                                                                        | 2/29/2024     | 313,000 | N/A  | \$ 352,407            |
|     | HSBC Bank USA CD                                         | 0.00%                                                                                                        | 5/30/2025     | 175,000 | N/A  | 229,093               |
|     | Goldman Sachs Bank USA CD                                | 0.00%                                                                                                        | 6/29/2023     | 200,000 | N/A  | 241,500               |
|     | Wells Fargo & Company                                    | Variable                                                                                                     | Perpetual     | 140,000 | N/A  | 152,950               |
|     | JPMorgan Chase & Co.                                     | Variable                                                                                                     | Perpetual     | 140,000 | N/A  | 151,743               |
|     | Bank of American Corp                                    | Variable                                                                                                     | Perpetual     | 140,000 | N/A  | 150,675               |
|     | Dominion Energy Inc                                      | Variable                                                                                                     | Perpetual     | 100,000 | N/A  | 104,250               |
|     | Goldman Sachs Group Inc Var Rt Perpetual (38148BAC2)     | Variable                                                                                                     | Perpetual     | 80,000  | N/A  | 87,100                |
|     | Bank of America Corp                                     | 4.20%                                                                                                        | 8/26/2024     | 75,000  | N/A  | 80,390                |
|     | Citigroup Inc                                            | Variable                                                                                                     | Perpetual     | 50,000  | N/A  | 51,500                |
|     | Citigroup Inc                                            | Variable                                                                                                     | Perpetual     | 100,000 | N/A  | 100,000               |
|     | Goldman Sachs Group Inc                                  | 3.63%                                                                                                        | 1/22/2023     | 35,000  | N/A  | 36,045                |
|     | Abbvie Inc                                               | 3.60%                                                                                                        | 5/14/2025     | 30,000  | N/A  | 31,903                |
| *   | BOKF NA CD                                               | 0.00%                                                                                                        | 6/30/2022     | 17,000  | N/A  | 17,000                |
|     |                                                          |                                                                                                              |               |         |      | <u>\$ 1,786,556</u>   |
|     | Total assets held at end of year                         |                                                                                                              |               |         |      | <u>\$ 102,163,909</u> |

\*A party-in-interest as defined by ERISA.

N/A - Not applicable for participant-directed plan.