

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN
		3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN
5 Total number of participants at the beginning of the plan year		5 957
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year.....		6a(1) 752
a(2) Total number of active participants at the end of the plan year		6a(2) 696
b Retired or separated participants receiving benefits.....		6b 39
c Other retired or separated participants entitled to future benefits		6c 220
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d 955
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e 3
f Total. Add lines 6d and 6e		6f 958
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g 940
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h 45
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2I 2P 2Q 3F		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ <u>0</u> A (Insurance Information) (4) ☐ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan HENNY PENNY CORPORATION EMPLOYEE STOCK OWNERSHIP PLAN	B Three-digit plan number (PN) ►	003
C Plan sponsor's name as shown on line 2a of Form 5500 HENNY PENNY CORPORATION	D Employer Identification Number (EIN) 31-1179223	

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	89274
(2) U.S. Government securities	1c(2)	0	747034
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	0	3820518
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	7094248	2321935
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1) 183520000	344240000
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f 190614248	351218761
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	
i	Acquisition indebtedness.....	1i 143553974	141205987
j	Other liabilities.....	1j	
k	Total liabilities (add all amounts in lines 1g through 1j)	1k 143553974	141205987
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l 47060274	210012774

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A) 6281366	
	(B) Participants	2a(1)(B)	
	(C) Others (including rollovers).....	2a(1)(C)	
(2)	Noncash contributions.....	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)	6281366
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A) 325192	
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E)	
	(F) Other	2b(1)(F)	
	(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)	325192
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B)	
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)	0
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	0
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B) 160720000	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		167326558
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	440679	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		440679
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		3933379
i Administrative expenses: (1) Professional fees.....	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)		
(4) Other.....	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		0
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		4374058
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		162952500
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: RSM

(2) EIN: 42-0714325

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>► File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2021</div> <div>This Form is Open to Public Inspection.</div>
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

<div>A Name of plan HENNY PENNY CORPORATION EMPLOYEE STOCK OWNERSHIP PLAN</div>	<div>B Three-digit plan number (PN) ► 003</div>
<div>C Plan sponsor's name as shown on line 2a of Form 5500 HENNY PENNY CORPORATION</div>	<div>D Employer Identification Number (EIN) 31-1179223</div>

Part I	Distributions
--------	---------------

All references to distributions relate only to payments of benefits during the plan year.

1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 33-6134835		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.			
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
---------	--

4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.				
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
	b Enter the amount contributed by the employer to the plan for this plan year	6b		
	c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.				
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
----------	------------

9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
---	---	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☒ No
11	a Does the ESOP hold any preferred stock?	☐ Yes	☒ No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☒ No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?	☒ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

Henny Penny Corporation Employee Stock Ownership Plan

Financial Report
December 31, 2021

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Independent Auditor's Report

RSM US LLP

To the Participants and the ESOP Committee
Henny Penny Corporation Employee Stock Ownership Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements

We have performed an audit of the financial statements of Henny Penny Corporation Employee Stock Ownership Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2021 and the related statement of changes in net assets available for benefits for the year ended December 31, 2021, and the related notes to the financial statements (2021 financial statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section:

- The amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).
- The information in the accompanying 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of Matter

As discussed in Note 5, the financial statements include an investment representing 98% of total investments as of December 31, 2021, whose fair value has been determined by an independent appraiser, in the absence of a readily ascertainable fair value, with the assistance of management and approved by the trustee. Because of the inherent uncertainty of valuation, the estimated fair value may differ significantly from the value that would have been used had a market for the investments existed, and the difference could be material. Our report was not modified with respect to this matter.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the Planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

2021 Supplemental Schedules Required by ERISA

The supplemental schedules, Schedule H, Part IV, Line 4(i), Schedule of Assets (Held at End of Year) and Schedule H, Part IV, Line 4(j), Schedule of Reportable Transactions, as of December 31, 2021 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of the Plan. As permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated July 26, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

RSM US LLP

Dayton, Ohio
July 19, 2022

Henny Penny Corporation Employee Stock Ownership Plan

Statements of Net Assets Available For Benefits December 31, 2021 and 2020

	2021			2020		
	Allocated	Unallocated	Total	Allocated	Unallocated	Total
Assets						
Cash and cash equivalents	\$ 89,274	\$ -	\$ 89,274	\$ -	\$ -	\$ -
Investments, at fair value:						
Company common stock	65,556,204	278,683,796	344,240,000	30,753,143	152,766,857	183,520,000
Mutual funds	2,321,935	-	2,321,935	7,094,248	-	7,094,248
Common and preferred stocks	3,820,518	-	3,820,518	-	-	-
Government bonds	492,030	-	492,030	-	-	-
Mortgage-backed securities	255,004	-	255,004	-	-	-
Total investments	72,445,691	278,683,796	351,129,487	37,847,391	152,766,857	190,614,248
Liabilities						
Loan payable	-	141,205,987	141,205,987	-	143,553,974	143,553,974
Net assets available for benefits	\$ 72,534,965	\$ 137,477,809	\$ 210,012,774	\$ 37,847,391	\$ 9,212,883	\$ 47,060,274

See notes to financial statements.

Henny Penny Corporation Employee Stock Ownership Plan

Statement of Changes in Net Assets Available for Benefits Year Ended December 31, 2021

	Allocated	Unallocated	Total
Additions:			
Net appreciation in fair value of:			
Company common stock	\$ 26,932,460	\$ 133,787,540	\$ 160,720,000
Other investments	325,192	-	325,192
Employer contributions	-	6,281,366	6,281,366
Allocation of 36,582 shares of Company common stock, at fair value	7,870,601	-	7,870,601
Total additions	35,128,253	140,068,906	175,197,159
Deductions:			
Allocation of 36,582 shares of Company common stock, at fair value	-	7,870,601	7,870,601
Interest expense	-	3,933,379	3,933,379
Benefits paid to participants	440,679	-	440,679
Total deductions	440,679	11,803,980	12,244,659
Net increase	34,687,574	128,264,926	162,952,500
Net assets available for benefits:			
Beginning of year	37,847,391	9,212,883	47,060,274
End of year	<u>\$ 72,534,965</u>	<u>\$ 137,477,809</u>	<u>\$ 210,012,774</u>

See notes to financial statements.

Henny Penny Corporation Employee Stock Ownership Plan

Notes to Financial Statements

Note 1. Description of the Plan

The following description of the Henny Penny Corporation Employee Stock Ownership Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General: Henny Penny Corporation (the Company), the Plan's sponsor, established the Plan effective January 1, 2014. The Plan operates as a leveraged employee stock ownership plan and is designed to comply with §4975(e)(7) and the regulations thereunder of the Internal Revenue Code (IRC) of 1986, as amended, and is subject to the applicable provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended. The ESOP Committee, which is appointed by the Company's Board of Directors, is responsible for the oversight of the Plan. The Plan's assets are held by an institutional trustee.

During the year ended December 31, 2014, the Plan purchased Company common stock using proceeds from borrowings provided by the Company (see Note 7), and holds the stock in a trust established under the Plan. As the Plan makes debt payments, an appropriate percentage of stock is allocated to eligible employees' accounts in accordance with applicable regulations under the IRC.

The borrowing is collateralized by the unallocated shares of Company common stock. The lender has no rights against the shares once they are allocated under the Plan. Accordingly, the financial statements of the Plan as of December 31, 2021 and 2020, and for the year ended December 31, 2021, present separately the assets and liabilities and changes therein pertaining to (a) the accounts of employees with allocated stock (allocated) and (b) stock not yet allocated to employees (unallocated).

Eligibility: Employees of the Company are generally eligible to participate in the Plan after attaining age 18 and one year of service providing they work at least 1,000 hours during such plan year. Participants who do not have at least 1,000 hours of service during such plan year or are not employed on the last working day of a plan year are generally not eligible for an allocation of Company contributions for such plan year. Employees may begin participating in the Plan on June 30 or December 31 after meeting the service requirements.

Employer contributions: The Company is obligated to make contributions in cash to the Plan which, when aggregated with the Plan's dividends and interest earnings, equal the amount necessary to enable the Plan to make its regularly scheduled payments of principal and interest due on its term loan. Participant contributions are not permitted.

Payment of benefits: Distributions on account of death, disability, or retirement commence no later than the Plan year following the event. Distributions for other separations from service commence no later than one year after the close of the fifth plan year following the Plan year of the separation from service. The distribution of the participant's account will be made generally in substantially equal installments over a five year period. However, if a participant's vested balance is \$5,000 or less, the participant will be paid out in a lump sum as soon as administratively reasonable after termination. Distributions are made in either cash or shares and the amount to be distributed is based upon the account valuation date immediately preceding the distribution.

Under the provisions of the Plan and at prices determined from an independent appraisal, the Company is obligated to repurchase or redeem participant shares which have been distributed under the terms of the Plan. Alternatively, the Plan may repurchase distributed shares at the discretion of the trustee.

Henny Penny Corporation Employee Stock Ownership Plan

Notes to Financial Statements

Note 1. Description of the Plan (Continued)

Voting rights: Each participant is entitled to exercise voting rights attributable to the shares allocated to his or her account, with respect to limited major corporate matters, and is notified by the trustee prior to the time that such rights are to be exercised. The trustee has voting rights for all unallocated shares on behalf of the collective best interest of the Plan participants and beneficiaries. Other corporate matters, such as the annual appointment of the Board of Directors, are voted on by the Plan's trustee.

Participant accounts: The Plan is a defined contribution plan under which a separate individual account is established for each participant. Each participant's account is credited as of the last day of each plan year with an allocation of shares of the Company's common stock released by the trustee from the unallocated account and forfeitures of terminated participants' nonvested accounts. Participants who earned compensation from the Company during the Plan year and either: (a) retired, became disabled, or died during the Plan year, or (b) were employed on the last day of such plan year, will receive an allocation. Allocations are based on a participant's eligible compensation, as defined by the Plan, relative to total eligible compensation.

Plan earnings are allocated to each participant's account based on the ratio of the participant's beginning of year account balance to all participants' beginning of year account balances.

Vesting: The vesting of plan benefits attributable to Company contributions and forfeitures will be based upon the participant's years of service. Participants are credited with a year of service for each plan year in which they have completed 1,000 hours of service. Participants become fully vested upon reaching six years of service as shown in the table below or upon death, disability, or retirement.

Less than 2 years of service	0%
2 years of service	20%
3 years of service	40%
4 years of service	60%
5 years of service	80%
6 or more years of service	100%

Put option: Under federal income tax regulations, the employer stock that is held by the Plan and allocated to its participants and is not readily tradable on an established market, or is subject to trading limitations, must include a put option. The put option is a right to demand that the Company buy any shares of its stock distributed to participants for which there is no market. The Plan can elect to assume the rights and obligations of the Company for the put option. The put price is representative of the fair market value of the stock. In certain situations, the Company (or the Plan) can pay for the purchase with interest over a period of five years. The purpose of the put option is to ensure that participants have the ability to ultimately obtain cash.

Forfeited accounts: Forfeitures of terminated non-vested account balances, including both stock and cash accounts, are allocated to remaining participants similar to Company contributions. Total reallocated forfeitures were \$445,432 and \$136,500 for the years ended December 31, 2021 and 2020, respectively.

Henny Penny Corporation Employee Stock Ownership Plan

Notes to Financial Statements

Note 1. Description of the Plan (Continued)

Diversification: Diversification is offered to participants close to retirement so they may have the opportunity to move part of the value of their investment in Company stock into investments which are more diversified. Participants who are at least age 55 with at least ten years of participation in the Plan may elect to diversify a portion of their account. Diversification is offered to each eligible participant over a six-year period. In each of the first five years, a participant may diversify up to 25% of the number of shares allocated to his or her account, less any shares previously diversified. In the sixth year, the percentage changes to 50%. Participants who elect to diversify can receive a cash distribution from the Plan or transfer the diversification amount to another qualified plan. Participants will first be eligible to receive diversification in 2024.

Note 2. Summary of Significant Accounting Policies

Basis of presentation: The accompanying financial statements are prepared in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) in accordance with the Financial Accounting Standards Board (FASB) Accounting Standards Codification.

Use of estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan's management to make estimates and assumptions that affect the amounts and disclosures reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Investment valuation and income recognition: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Contributions: Contributions are recorded when approved by the Board of Directors.

Payment of benefits: Benefits are recorded when paid.

Plan expenses: Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements.

Subsequent events: The Plan Administrator has evaluated subsequent events through July 19, 2022, the date the financial statements were available to be issued

Henny Penny Corporation Employee Stock Ownership Plan

Notes to Financial Statements

Note 3. Information Certified and Provided by GreatBanc Trust Company, Trustee

Information related to the prior year investment and investment income related to Company common stock and mutual fund reflected in Note 4 and Note 5, that is included throughout the Plan's financial statements and supplemental schedule as of December 31, 2020, was prepared by or derived from the information provided by the trustee and furnished to the Plan Administrator. The information related to investment and investment income related to Company common stock reflected in Note 4, that is included through the plan financial statements and supplemental schedule as of December 31, 2021, was prepared by or derived from the information provided by the trustee and furnished to the Plan Administrator. The Plan Administrator has obtained certifications from the trustee that information provided to the Plan Administrator by the trustee related to the investments noted above as of December 31, 2021 and 2020 is complete and accurate to the best of their knowledge. Accordingly, as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information which appears throughout the financial statements and supplemental schedule relating to those certified assets as of December 31, 2021 and 2020.

Note 4. Investments in Company Common Stock

The Plan's investment at December 31, 2021 and 2020, is presented in the following table:

	2021		2020	
	Allocated	Unallocated	Allocated	Unallocated
Company common stock:				
Number of shares	304,700	1,295,300	268,118	1,331,882
Cost	\$ 31,422,187	\$ 133,577,813	\$ 27,649,676	\$ 137,350,324
Fair value	\$ 65,556,204	\$ 278,683,796	\$ 30,753,143	\$ 152,766,857

The Trustee also certified to the completeness and accuracy of \$160,720,000 of net appreciation in fair value of investments related to the aforementioned assets for the year ended December 31, 2021.

Note 5. Fair Value Measurements

The Plan has determined the fair value of certain assets and liabilities through application of accounting guidance that establishes a framework for measuring fair values. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value.

The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under this standard are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Henny Penny Corporation Employee Stock Ownership Plan

Notes to Financial Statements

Note 5. Fair Value Measurements (Continued)

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in methodologies used at December 31, 2021 and 2020.

Company common stock: The fair value of the Company common stock held by the Plan is valued based upon an independent appraisal, in the absence of a readily ascertainable fair value, with the assistance of management and approved by the trustee. This appraisal was based upon a combination of the market and income valuation techniques. The fair market value of the common stock of Henny Penny on a controlling interest basis was valued taking into consideration an appropriate discount for limited marketability. Because of the inherent uncertainty of valuation, the estimated fair value may differ significantly from the value that would have been used had a market for the investments existed, and the difference could be material.

Mutual funds, common and preferred stocks: Valued at the closing price reported on the active market on which they are traded.

Government bonds and mortgaged-backed securities: Valued on the basis of evaluated prices provided by independent pricing services when such prices are believed to reflect the fair market value of such securities. Such prices may be determined by taking into account benchmark yields, reported trades, broker/dealer quotes, issuer spreads, two-sided markets, benchmark securities, bids, offers and reference data.

The methods described above may produce a fair value that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value could result in a different fair value measurement at the reporting date.

Henny Penny Corporation Employee Stock Ownership Plan

Notes to Financial Statements

Note 5. Fair Value Measurements (Continued)

The following table sets forth, by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021 and 2020:

Description	Asset at Fair Value as of December 31,			
	Level 1	Level 2	Level 3	Total
2021				
Company common stock	\$ -	\$ -	\$ 344,240,000	\$ 344,240,000
Mutual funds	2,321,935	-	-	2,321,935
Common and preferred stocks	3,820,518	-	-	3,820,518
Government bonds	-	492,030	-	492,030
Mortgage-backed securities	-	255,004	-	255,004
Total	<u>\$ 6,142,453</u>	<u>\$ 747,034</u>	<u>\$ 344,240,000</u>	<u>\$ 351,129,487</u>
2020				
Company common stock	\$ -	\$ -	\$ 183,520,000	\$ 183,520,000
Mutual fund	7,094,248	-	-	7,094,248
Total	<u>\$ 7,094,248</u>	<u>\$ -</u>	<u>\$ 183,520,000</u>	<u>\$ 190,614,248</u>

To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

Plan management evaluates the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to total net assets available for benefits. There were no transfers into or out of Level 3 investments during the year ended December 31, 2021.

Henny Penny Corporation Employee Stock Ownership Plan

Notes to Financial Statements

Note 5. Fair Value Measurements (Continued)

The following table represents the Plan's Level 3 financial instrument, the valuation techniques used to measure the fair value of that financial instrument, and the significant unobservable inputs.

Instrument	Fair Value as of December 31,		Principal Valuation Techniques	Unobservable Inputs
	2021	2020		
Company common stock	\$344,240,000	\$183,520,000	Discounted cash flow	Weighted average cost of capital
				Long-term revenue growth rate
				Long-term pretax operating margin
				Discount for lack of marketability
			Market comparable companies	EBIT and EBITDA multiples
				Revenue multiple
				Discount for lack of marketability

Note 6. Risks and Uncertainties

The Plan invests in the Company's common stock which is exposed to various risks such as interest rate, market, and credit risks, as well as valuation assumptions based on earnings and cash flows of the Company. Due to the level of risk associated with the investment in the common stock, it is at least reasonably possible that changes in the value of the common stock will occur in the near term and that such changes would materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 7. Loan Payable

During the year ended December 31, 2014, the Plan entered into a \$165,000,000 term loan agreement with the Company. The proceeds of the loan were used to purchase the Company's common stock. Unallocated shares are collateral for the loan. The agreement provides for the loan to be paid over forty-five years with annual principal and interest payments of \$6,281,366. The loan bears an interest rate of 2.74% per annum. The outstanding balance on this note at December 31, 2021 and 2020, was \$141,205,987 and \$143,553,974, respectively.

Note 8. Related Party and Party-In-Interest Transactions

The Plan's assets, which include Company common stock, are held by the trustee of the Plan. Company contributions are held and managed by the trustee, which invests cash, interest, and dividend income and makes distributions to participants. The trustee also administers the payment of interest and principal on the loan as discussed in Note 7. These are related party and party-in-interest transactions.

Certain administrative functions are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan.

Note 9. Plan Termination

Although it has not expressed any intent to do so, the Company reserves the right to discontinue its contributions at any time after the liquidation of the stock acquisition loans and to terminate the Plan, subject to provisions of ERISA. Upon termination of the Plan, participants will become 100% vested in their accounts and all allocated assets of the Plan will be distributed to such participants and retirees, or their beneficiaries at the time prescribed by the Plan terms and the IRC. Upon termination of the Plan, the Company's Board of Directors shall direct the trustee to pay all liabilities and expenses of the trust fund and to sell shares of unallocated Company common stock held in the loan suspense account to the extent it determines such sale to be necessary in order to repay any outstanding loans.

Henny Penny Corporation Employee Stock Ownership Plan

Notes to Financial Statements

Note 10. Income Tax Status

The Internal Revenue Service (IRS) has determined and informed the Company by a letter dated June 15, 2016, that the Plan is qualified and the trust established under the Plan is tax-exempt under the appropriate sections of the IRC. The Plan has been amended since receiving the IRS letter. However, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 11. Coronavirus Pandemic

On January 30, 2020, the World Health Organization declared the coronavirus (COVID-19) outbreak, a “Public Health Emergency of International Concern” and on March 11, 2020, declared it to be a pandemic. The pandemic in the United States and throughout the world has resulted in substantial volatility in financial markets. On March 27, 2020, the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) was enacted to, amongst other provisions, provide emergency assistance for individuals, families and businesses affected by the coronavirus pandemic. During 2020, the Plan implemented the CARES Act provision to waive 2020 required minimum distributions.

As the coronavirus pandemic continues to evolve, the Plan Sponsor believes the extent of any impact to the Plan will be primarily derived by the severity and duration of the pandemic’s impact on the U.S. and global economies and the investment markets. The continued spread of the virus, or its re-emergence, could have a significant impact on investment values and market volatility.

Supplementary Information

Henny Penny Corporation Employee Stock Ownership Plan

Schedule H, Part IV, Line 4(j)—Schedule of Reportable Transactions
Year Ended December 31, 2021

Employer Identification Number 31-1179223
Plan Number 001

(a)	(b)	(c)	(d)	(g)	(h)	(i)
Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain (Loss)
Category (iii)—Series of Transactions in Excess of 5 Percent of beginning Plan Net Assets						
Goldman Sachs	Financial Square Government Institutional	\$ -	\$ 7,099,081	\$ 7,103,952	\$ 7,099,081	\$(4,871)
Morgan Stanley	Mutual funds, common/preferred stock, government bonds and morgaged backed securities	\$ 7,547,641	\$ -	\$ 7,547,641	\$ 7,547,641	\$ -

There were no category (i), (ii), or (iv) transactions for the year.

There were no lease rental activities or expenses incurred with the Plan.
Therefore, columns (e) and (f) were eliminated for presentation purposes.

Henny Penny Corporation Employee Stock Ownership Plan

Schedule H, Part IV, Line 4(i)—Schedule of Assets (Held at End of Year) December 31, 2021

Employer Identification Number: 31-1179223
Plan Number: 003

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment (Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value)	Cost	Current Value
*	Henny Penny Corporation	1,600,000 units	\$ 165,000,000	\$ 344,240,000
	Mutual funds:			
	Pimco Fixed Income Shares Series C	34,010 shares	364,286	366,288
	Pimco Fixed Income Shares Series M	35,250 shares	370,879	364,133
	Pimco Income Fund I2	69,777 shares	842,213	833,142
	Western Asset Ultra Short Income Fund	84,924 shares	764,308	758,372
	Total mutual funds		2,341,686	2,321,935
	Mortgage-backed securities:			
	FNMA PL# AL6206 Coupon 3.50% Mature 06/01/2028	89,000 par value	15,282	15,045
	FNMA PL# FM3278 Coupon 3.50% Mature 11/01/2048	265,000 par value	92,705	92,494
	FNMA PL# FM3664 Coupon 4.00% Mature 03/01/2049	36,000 par value	11,101	11,012
	FNMA PL# CA3872 Coupon 3.50% Mature 07/01/2049	44,000 par value	9,956	9,902
	FNMA PL# MA3744 Coupon 3.00% Mature 08/01/2049	27,000 par value	5,773	5,734
	FNMA PL# MA4026 Coupon 4.00% Mature 05/01/2050	164,000 par value	67,887	67,441
	FNMA PL# MA4079 Coupon 3.00% Mature 06/01/2050	6,000 par value	3,112	3,080
	FNMA PL# CA6423 Coupon 3.00% Mature 07/01/2050	74,000 par value	40,441	40,009
	FNMA PL# FM7599 Coupon 3.50% Mature 01/01/2051	15,000 par value	10,341	10,287
	Total mortgage-backed securities		256,598	255,004
	Government bonds:			
	US Treasury Note Coupon 2.25% Mature 11/15/2024	129,000 par value	136,960	137,500
	US Treasury Note Coupon 2.25% Mature 08/15/2027	237,000 par value	252,605	248,795
	US Treasury Bond Coupon 3.125% Mature 08/15/2044	40,000 par value	46,769	48,744
	US Treasury Bond Coupon 2.875% Mature 11/15/2046	48,000 par value	53,970	56,991
	Total government bonds		490,304	492,030
	Common and preferred stocks:			
	2U Inc	73 shares	3,124	1,465
	Abbott Laboratories	499 shares	60,487	70,229
	Abbvie Inc	108 shares	12,227	14,623
	ABM Industries Incorporated	48 shares	2,448	1,961
	Accenture PLC Ireland CL A	208 shares	60,445	86,226
	ACM Research Inc Com CL A	39 shares	3,453	3,326
	Adobe INC	102 shares	52,612	57,840
	Advance Auto Parts	13 shares	2,563	3,118
	Adyen N V Unsponsored	382 shares	9,579	10,054
	AIA Group LTD Spon ADR	409 shares	21,121	16,493
	Air Lease Corp CL A	45 shares	2,182	1,990
	Air Liquide ADR	82 shares	2,816	2,859
	Airbnb Inc CL A	182 shares	27,103	30,301
	Akzo Novel NV ADR	296 shares	12,094	10,875
	Alarm Com Holdings Inc	47 shares	4,384	3,986
	Alcon Inc	196 shares	14,811	17,076

(Continued)

Henny Penny Corporation Employee Stock Ownership Plan

Schedule H, Part IV, Line 4(i)—Schedule of Assets (Held at End of Year) December 31, 2021

Employer Identification Number: 31-1179223

Plan Number: 003

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment (Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value)	Cost	Current Value
	Common and preferred stocks (continued):			
	Alfa Laval AB-Unsponsored ARD	107 shares	\$ 3,799	\$ 4,315
	Algonquin Power Utilities	203 shares	3,227	2,933
	Alibaba Group Holding LTD	112 shares	25,816	13,304
	Aligh Technology	29 shares	17,867	19,058
	Allianz SE ADR	352 shares	9,293	8,311
	Allison Transmn Holdings Inc	77 shares	2,777	2,799
	Alphabet Inc CL A	16 shares	38,638	46,353
	Alphabet Inc CL C	39 shares	94,171	112,850
	Amazon Com Inc	28 shares	95,832	93,362
	Ambev S A Sponsored ADR	1,029 shares	2,953	2,881
	Amedisys Inc	29 shares	6,723	4,695
	Ameren Corp	66 shares	5,516	5,875
	American Elec Pwr Co Inc	52 shares	4,509	4,626
	Americold Rlty TR	56 shares	2,181	1,836
	AMN Healthcare Svcs Inc	31 shares	2,493	3,792
	Analog Devices Inc	64 shares	9,968	11,249
	Anglo Amern PLC Sponsored ADR	227 shares	4,640	4,672
	Ansys Inc	17 shares	6,372	6,819
	Ase Technology Holding Co LTD ADR	790 shares	6,686	6,170
	Ashtead Group PLC ADR	54 shares	14,192	17,754
	ASM Pacific	95 shares	4,380	3,061
	ASML Holding NV NY Reg	7 shares	4,656	5,573
	Aspen Technology Inc	16 shares	2,429	2,435
	ASSA Abloy AB Unsponsored ADR	766 shares	11,258	11,697
	AT&T Inc	141 shares	4,356	3,469
	Atlas Copco AS A ADR A	163 shares	10,322	11,298
	Audiocodes LTD	80 shares	2,445	2,779
	Autodesk Inc Delaware	124 shares	36,800	34,868
	Automatic Data Processing Inc	47 shares	8,794	11,589
	Avalara Inc	27 shares	3,677	3,486
	Avalonbay Comm Inc	21 shares	4,063	5,304
	Avery Dennison Corporation	23 shares	4,880	4,981
	Azalta Coating Systems LTD	687 shares	22,028	22,753
	Baidu Inc ADS	14 shares	2,208	2,083
	Banco Bilbao Viz ARG SA ADS	629 shares	3,454	3,692
	Bank of America Corp	508 shares	20,377	22,601
	Bank OZK	74 shares	3,075	3,443
	Barrick Gold Corp	265 shares	5,813	5,035
	Becton Dickinson & Co	24 shares	6,095	6,036
	Berkley W R Corp	278 shares	21,678	22,904
	Berkshire Hathaway CL B	78 shares	21,251	23,322
	Best Buy	31 shares	3,601	3,150
	BHP Group Limited ADR	112 shares	8,453	6,759

(Continued)

Henny Penny Corporation Employee Stock Ownership Plan

Schedule H, Part IV, Line 4(i)—Schedule of Assets (Held at End of Year) December 31, 2021

Employer Identification Number: 31-1179223
Plan Number: 003

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment (Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value)	Cost	Current Value
	Common and preferred stocks (continued):			
	Bio-Techne Corp	12 shares	\$ 5,280	\$ 6,208
	Blackline Inc	37 shares	4,370	3,831
	Booking Holdings Inc	12 shares	29,930	28,791
	Bristol Myers Squibb Co	90 shares	5,952	5,612
	Broadcom Inc	36 shares	16,495	23,955
	Broadridge Fin Solu LLC	13 shares	2,093	2,377
	Brookfield Asset Mgmt CL A	708 shares	32,381	42,749
	Brunswick Corp	36 shares	3,791	3,626
	BWX Technologies Inc	40 shares	2,591	1,915
	Cable One Inc	2 shares	3,745	3,527
	Cameco Corp	336 shares	5,965	7,328
	Canadian Natl Railway Co	26 shares	2,825	3,194
	Carlisle Co Inc	14 shares	2,670	3,474
	Carlsberg AS	153 shares	5,349	5,312
	Carnival CP New Paired	167 shares	4,664	3,360
	Casey's General Stores Inc	12 shares	2,680	2,368
	Cerner Corp	241 shares	18,023	22,382
	Certara Inc	79 shares	2,793	2,245
	Charles River Labs Intl Inc	10 shares	3,346	3,768
	Check Point Software Tech LTD	56 shares	6,614	6,527
	Chemed Corporation	6 shares	2,790	3,174
	Chevron Corp	115 shares	12,228	13,495
	China Merchants BK Co LTD Unsp	151 shares	6,039	5,844
	Chubb LTD	55 shares	8,949	10,632
	Chugai Pharmaceutic Unsp ADR	228 shares	4,370	3,730
	Chunghwa Telecom LTD ADR	168 shares	6,871	7,091
	Churchill Downs Inc	15 shares	2,893	3,614
	Cisco Sys Inc	318 shares	16,207	20,152
	Close Bros Group PLC ADR	199 shares	9,061	7,681
	CMC Materials Inc	18 shares	3,323	3,450
	CME Group Inc	40 shares	8,023	9,138
	CMS Energy CP	53 shares	3,346	3,448
	Coca Cola Co	177 shares	9,646	10,480
	Coca-Cola Europacific partners	177 shares	10,146	9,863
	Cogent Comm Group	40 shares	2,758	2,927
	Cognex Corp	49 shares	4,275	3,810
	Cohen & Steers	32 shares	2,176	2,960
	Comcast Corp CL A	338 shares	18,277	17,012
	Conocophillips	80 shares	4,249	5,774
	Costar Group Inc	50 shares	4,312	3,952
	Coterra Energy Inc	130 shares	2,212	2,470
	Credicorp LTD	94 shares	11,246	11,475
	Crown Castle Intl Corp	32 shares	5,892	6,680
	Cummins Inc	31 shares	7,847	6,762
	Dassault Systems SA ADS	448 shares	21,311	26,737

(Continued)

Henny Penny Corporation Employee Stock Ownership Plan

Schedule H, Part IV, Line 4(i)—Schedule of Assets (Held at End of Year) December 31, 2021

Employer Identification Number: 31-1179223

Plan Number: 003

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment (Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value)	Cost	Current Value
	Common and preferred stocks (continued):			
	DBS Group Holdings LTD	196 shares	\$ 17,473	\$ 19,083
	Deere & CO	23 shares	8,752	7,886
	Diageo PLC Spon ADR	120 shares	21,633	26,417
	Diamonback Energy Inc	34 shares	2,838	3,667
	Digital Realty Trust Inc	52 shares	7,645	9,197
	Docusign Inc	32 shares	4,885	4,874
	Dominos Pizza Inc	5 shares	2,035	2,822
	DTE Energy Company	32 shares	3,691	3,825
	Dun & Bradstreet Holdings Inc	1,141 shares	25,113	23,379
	Eaton Corp PLC SHS	48 shares	6,948	8,295
	Ebay Inc	126 shares	7,865	8,379
	Eli Lilly & Co	51 shares	9,182	14,087
	Encompass Health Corp	36 shares	3,022	2,349
	ENN Energy Holdings LTD Un-sponsored	50 shares	3,376	3,823
	Enterfy Corp NEW	40 shares	4,577	4,506
	EOG Resources Inc	78 shares	5,815	6,929
	EPIROC Aktiebolag ADR	197 shares	4,584	4,970
	Erste Group Bank AG Spons ADR	406 shares	7,347	9,703
	Evercore Inc CL A	7 shares	1,087	951
	Aversource Energy Com	59 shares	5,034	5,368
	Experian GP LTD ADR	239 shares	9,284	11,785
	Exponent Inc	28 shares	2,725	3,268
	Extra Space Storage Inc	33 shares	4,836	7,482
	Exxon Mobil Corp	122 shares	7,171	7,465
	Fabrinet	60 shares	5,516	7,108
	Factset Research Systems Inc	5 shares	1,684	2,430
	Fanuc Corporation Unsp ADR	611 shares	14,520	13,008
	Fastenal Co	360 shares	18,603	23,062
	Five Below	30 shares	5,934	6,207
	Five9 Inc	19 shares	2,813	2,609
	Fiverr Intl LTD	11 shares	2,427	1,251
	Fomento Economico Mexicano	53 shares	4,230	4,119
	Fortune Brands Home & SEC Inc	210 shares	21,505	22,449
	Fuchs Petrolub AG Unsp ADR	50 shares	672	561
	Gartner Inc	93 shares	18,412	31,092
	GDS Holdings LTD Sponsored	67 shares	3,802	3,160
	GFL Environmental Inc Sub VTG	74 shares	2,955	2,801
	Glaxosmithkline PLC ADR	269 shares	10,201	11,863
	Globant S.A	25 shares	5,913	7,852
	Globe Life Inc	21 shares	2,148	1,968
	GoDaddy	54 shares	4,690	4,582
	Grand Canyon ED Inc Com	51 shares	5,583	4,371
	Grid Dynamics Holdings CL A	73 shares	2,273	2,772
	Grupo Financiero Banorte SAB	109 shares	3,200	3,539
	Guidewire Software Inc	31 shares	3,329	3,519
	Haier Smart Home CO LTD ADR	216 shares	3,311	3,715
	Hamilton Lane CL A	25 shares	2,275	2,591
	HDFC Bank LTD ADR	217 shares	15,986	14,120
	Heico Corp	35 shares	4,891	5,048

(Continued)

Henny Penny Corporation Employee Stock Ownership Plan

Schedule H, Part IV, Line 4(i)—Schedule of Assets (Held at End of Year) December 31, 2021

Employer Identification Number: 31-1179223
Plan Number: 003

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment (Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value)	Cost	Current Value
	Common and preferred stocks (continued):			
	Heineken NV Spn Adr	197 shares	\$ 11,472	\$ 11,140
	Hershey Company	25 shares	3,988	4,837
	Health Care Svc Group	89 shares	2,757	1,583
	Home Bancshares Inc	128 shares	3,540	3,117
	Home Depot Inc	56 shares	18,014	23,241
	Honeywell Intl Inc	53 shares	14,060	13,136
	Hong Kong Exchanges & Clearing	116 shares	7,282	6,873
	Huntington Ingalls Industries	10 shares	2,102	1,867
	IAC Interactive Corp	17 shares	2,962	2,222
	ICICI Bank LTD	993 shares	17,114	19,651
	IHS Markit LTD	169 shares	17,864	22,463
	ILL Tool Works Inc	93 shares	21,258	22,952
	Illumina Inc	51 shares	20,683	19,402
	Infineon Tehnologies AG	208 shares	8,571	9,568
	Infosys Limited ADR	598 shares	11,197	15,135
	ING Groep NV ADR	1,064 shares	13,782	14,811
	Innovative INDL PPTYS Inc CL A	12 shares	2,220	3,155
	Intl Business Machines Corp	45 shares	6,171	6,015
	Intuitive Surgical Inc	64 shares	18,521	22,995
	Jack Henry & Assoc Inc	25 shares	4,084	4,175
	JD Com Inc Spon ADR CL A	127 shares	10,017	8,899
	Jeronimo Martins GSPS	133 shares	4,859	6,212
	Johnson & Johnson	146 shares	23,651	24,976
	JP Morgan Chase & Co	173 shares	26,379	27,395
	KB home	71 shares	3,308	3,176
	KDDI Corp Unsponsored ADR	673 shares	10,438	9,859
	KE Holdings Inc Sponsored ADS	102 shares	1,971	2,052
	Kennedy-Wilson Holdings Inc	78 shares	1,603	1,863
	KLA Corporation	32 shares	10,411	13,764
	Komatsu LTD Spon ARD	138 shares	4,065	3,225
	Kornit Digital LTD	39 shares	4,035	5,938
	Kubota CP ADR	139 shares	16,662	15,529
	Kulicke & Soffa Inds	50 shares	2,938	3,027
	L oreale Co ADR	118 shares	9,835	11,260
	LAM Research Corporation	27 shares	16,852	19,417
	Landstar System Inc	17 shares	2,839	3,043
	Lemaitre Vascular inc	51 shares	2,695	2,562
	Li Auto Inc	91 shares	2,735	2,921
	Linde PLC	36 shares	10,370	12,448
	Littelfuse Inc	10 shares	2,742	3,147
	Lockheed Martin Corp	19 shares	7,086	6,753
	Longfor Group Holdings LTD ADR	96 shares	5,869	4,541
	Lonza Group AG Zuerich ADR	85 shares	5,169	7,098
	Lowes Companies Inc	87 shares	17,122	22,488
	Lufax Holding LTD ADS CL A	450 shares	4,262	2,534
	LVMH Moet Hennessy Louis Vuit	77 shares	11,844	12,744
	Magna International Inc	160 shares	15,878	12,950
	Makemytrip Limited	139 shares	3,750	3,852

(Continued)

Henny Penny Corporation Employee Stock Ownership Plan

Schedule H, Part IV, Line 4(i)—Schedule of Assets (Held at End of Year) December 31, 2021

Employer Identification Number: 31-1179223

Plan Number: 003

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment (Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value)	Cost	Current Value
	Common and preferred stocks (continued):			
	Mantech Intl Corp CL A	30 shares	\$ 2,449	\$ 2,188
	Markel Corp Holding Co	18 shares	21,271	22,212
	Marketaxess Holdings Inc	3 shares	1,470	1,234
	Marsh & McLennan Cos Inc	94 shares	12,589	16,339
	Maruico LTD ADR	204 shares	7,774	7,674
	Mastercard Inc CL A	194 shares	75,191	69,708
	Maximus Inc	27 shares	2,461	2,151
	MC Donalds Corp	32 shares	7,500	8,578
	Medtronic PLC	96 shares	12,511	9,931
	Meituan ADR	98 shares	5,751	5,665
	Merck & Co Inc	150 shares	11,006	11,496
	Meta Platforms Inc CL A	190 shares	58,415	63,907
	Michelin Compagnie Generale DE	382 shares	11,570	12,526
	Micron Tech Inc	23 shares	1,617	2,142
	Microsoft Corp	247 shares	62,817	83,071
	Middleby Corp	12 shares	2,204	2,361
	Mondelez Intl	94 shares	5,751	6,233
	Monro Inc	48 shares	3,390	2,797
	Morgan Stanley	95 shares	9,694	9,325
	Morningstar Inc	8 shares	2,057	2,736
	MSC Indl Direct Co CL A	36 shares	3,291	3,026
	MSCI Inc Com	27 shares	13,031	16,543
	Naspers LTD ADR	74 shares	3,521	2,294
	Natl Instums CP	53 shares	2,402	2,315
	Natura & Co Holding SA ADR	152 shares	3,470	1,409
	Neogen CP	68 shares	3,262	3,088
	Nestle Spon ADR	49 shares	5,818	6,878
	Netlease.Com Inc ADS	69 shares	7,704	7,023
	Netflix Intl Holdings PLC ADR	48 shares	24,316	28,917
	Network Intl Holdings PLC ADR	874 shares	5,280	3,435
	Nexpoint Resident TR Inc	34 shares	1,702	2,850
	Nexstar Media Group CL A	22 shares	3,326	3,322
	Nextera Energy Inc	84 shares	6,471	7,842
	Nidec Corp	482 shares	14,500	14,224
	Nike Inc	136 shares	17,798	22,667
	Nitori Holdings Co LTD ADR	228 shares	4,331	3,388
	Nordson CP	9 shares	1,947	2,297
	Northern Oil and Gas Inc MN	55 shares	1,149	1,132
	Northern Trust Corp	77 shares	8,603	9,210
	Northrop Grumman CP	26 shares	9,056	10,064
	Novartis AG ADR	88 shares	7,649	7,697
	Novozymes A/S Unspons APR	38 shares	2,750	3,159
	NXP Semiconductors NV	94 shares	18,759	21,411
	Oak Street Health Inc	45 shares	2,836	1,491
	Oasis Petroleum Inc	23 shares	1,795	2,898
	Ollies Bargain Outlet Holding Inc	34 shares	3,115	1,740
	Oracle Corp	247 shares	18,499	21,541

(Continued)

Henny Penny Corporation Employee Stock Ownership Plan

Schedule H, Part IV, Line 4(i)—Schedule of Assets (Held at End of Year) December 31, 2021

Employer Identification Number: 31-1179223
Plan Number: 003

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment (Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value)	Cost	Current Value
	Common and preferred stocks (continued):			
	Orthopediatrics Corp	35 shares	\$ 1,985	\$ 2,095
	Otsuku Holding CO LTD Uns ADR	373 shares	7,320	6,807
	Packaging Corp Amer	22 shares	3,203	2,995
	Pagseguro Digital LTD	99 shares	4,897	2,596
	Pan Pac Intl Holdings Corp ADR	618 shares	11,901	8,528
	Parker Hannifin Corp	23 shares	7,390	7,317
	Paycom Software Inc	11 shares	4,421	4,567
	Paylocity Holding Corporation	20 shares	3,568	4,723
	PayPal Holdings Inc Com	125 shares	33,927	23,573
	Pegasystems Inc	38 shares	4,923	4,249
	Pepsico Inc	196 shares	27,866	34,047
	Pharmaceuticals Grp Ltd	809 shares	4,234	3,479
	Philip Morris Intl Inc	88 shares	8,291	8,360
	Ping AN insurance ADR	492 shares	10,408	7,055
	PJSC Lukoil Sponsored ADR	160 shares	12,684	14,368
	PNC Finl Svcs Gp	64 shares	11,849	12,833
	Polyus PJSC Spd ADR	29 shares	3,116	2,676
	Pool Corp	5 shares	2,082	2,830
	Power Integrations Inc	29 shares	2,369	2,694
	PPG Industries Inc	23 shares	3,815	3,966
	Procter & Gamble	111 shares	14,601	18,157
	Prosperity BancShares	36 shares	2,729	2,603
	Proto Labs	12 shares	1,296	616
	PT BK Cent ASIA TBK ADR	335 shares	3,701	4,461
	PT Telekomunikasi Indonesia	134 shares	3,081	3,885
	Quaker Houghton	9 shares	2,192	2,077
	Qualcomm Inc	28 shares	5,140	5,120
	Quest Diagnostics Inc	17 shares	2,267	2,942
	Raytheon Tehcnologies Corp	260 shares	21,565	22,376
	Reckitt Benckiser PLC Spns ADR	479 shares	8,640	8,383
	Reliance Steel & Alum co	14 shares	2,284	2,271
	Rentokil Group PLC SP ADR	308 shares	10,960	12,360
	Rio Tinto PLC Spon ADR	81 shares	7,095	5,422
	Ritchie Brothers Auctioneers	86 shares	5,511	5,264
	Roche Holdings ADR	168 shares	6,949	8,684
	Rollins Inc	101 shares	3,632	3,455
	Royal Dutch Shell PLC CL B	88 shares	3,226	3,815
	Safran SA	312 shares	11,501	9,544
	Salesforce.com Inc	189 shares	44,773	48,031
	SAP AG	56 shares	8,060	7,846
	Sberbank Russia Sponsored ADR	297 shares	4,751	4,678
	Schneider Elec SA Unsp ADR	229 shares	7,581	8,979
	ServiceNow inc	60 shares	33,411	38,947
	SGS SA ADR	90 shares	2,666	3,044
	Shinhan Financial Group Co LTD	244 shares	8,551	7,542
	Shionogi & Co LTD Unspons ADR	227 shares	2,998	4,010
	Shutterstock Inc	31 shares	2,798	3,437
	Sk Telecom LTD ADR	218 shares	11,081	5,814
	Snap-on Inc	10 shares	2,376	2,154

(Continued)

Henny Penny Corporation Employee Stock Ownership Plan

Schedule H, Part IV, Line 4(i)—Schedule of Assets (Held at End of Year) December 31, 2021

Employer Identification Number: 31-1179223
Plan Number: 003

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment (Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value)	Cost	Current Value
	Common and preferred stocks (continued):			
	Sociedad Quimica Y Minera ADS	79 shares	\$ 4,994	\$ 3,984
	Sonova Holding AG Unsp ADR	46 shares	2,794	3,612
	Sony Group Corporation ADR	169 shares	17,596	21,362
	Standex International Corp	24 shares	2,331	2,656
	Starbucks Corp Washington	419 shares	47,054	49,010
	Steris PLC	15 shares	3,166	3,651
	Stryker Corp	85 shares	22,109	22,731
	Switch Inc CL A	93 shares	2,278	2,664
	Symrise AG Unspns ADR	394 shares	12,898	14,606
	Sysmex Corp Unspn ADR	77 shares	3,950	5,218
	T Rowe Price Group Inc	48 shares	8,603	9,439
	Taiwan SMCNDCTR Mfg Co LTD ADR	364 shares	43,483	43,793
	Target Corporation	84 shares	17,203	19,441
	TE Connectivity LTD	48 shares	6,534	7,744
	Tencent Holdings LTD Unspn ADR	526 shares	40,656	30,666
	Tetra Tech Inc	6 shares	777	1,019
	Texas Instruments	77 shares	14,040	14,512
	The Aarons Company Inc	105 shares	3,373	2,588
	The Ensign Group Inc	72 shares	6,360	6,045
	Thermo Fisher Scientific	27 shares	13,187	18,015
	Thoughtworks Holding Inc	43 shares	1,101	1,153
	TJX Cos Inc	358 shares	24,973	27,179
	Totalenergies SE Sponsored ADS	173 shares	7,995	8,557
	Tractor Supply Co	13 shares	2,484	3,102
	Trane Technologies PLC	71 shares	12,398	14,344
	Trip Com Group LTD ADR	116 shares	4,639	2,856
	Tsingtao Brewery Co LTD	119 shares	5,687	5,605
	Tyler Technologies Inc	12 shares	5,319	6,456
	U S Bancorp	188 shares	11,099	10,560
	U S Physical Therapy Inc	6 shares	535	573
	UFP Industries	32 shares	2,328	2,944
	UGI Corporation	52 shares	2,274	2,387
	Unicharm Corp Unspn ADR	570 shares	4,537	4,990
	Unifirst CP	10 shares	2,219	2,104
	Unilever PLC	304 shares	17,224	16,352
	Union Pacific Corp	81 shares	18,353	20,406
	United Parcel Ser Inc CL B	58 shares	11,569	12,432
	UnitedHealth GP Inc	120 shares	47,786	60,257
	Universal Display corp	11 shares	2,578	1,815
	UTD Microelect CP SP AD	537 shares	5,719	6,283
	Vale S.A	278 shares	5,586	3,898
	Verisk Analytics Inc Com	27 shares	5,006	6,176
	Verizon Communications	150 shares	8,458	7,794
	Vimeo Inc	57 shares	2,780	1,024
	Visa Inc CL A	186 shares	43,546	40,308
	Walmart De Mexico SA Spon ADR	153 shares	5,115	5,699
	Walmart Inc	46 shares	6,374	6,656

(Continued)

Henny Penny Corporation Employee Stock Ownership Plan

Schedule H, Part IV, Line 4(i)—Schedule of Assets (Held at End of Year)
December 31, 2021

Employer Identification Number: 31-1179223
Plan Number: 003

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment (Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value)	Cost	Current Value
	Common and preferred stocks (continued):			
	Waste Mgmt Inc	66 shares	\$ 9,001	\$ 11,015
	Watsco Inc	8 shares	2,320	2,503
	WEC Energy Group Inc	59 shares	5,587	5,727
	West Pharmaceutical Svcs Inc	17 shares	5,499	7,973
	Wingstop Inc	12 shares	1,887	2,074
	Workiva Inc CL A	40 shares	3,907	5,220
	XCEL Energy Inc	87 shares	6,057	5,889
	XP Inc	159 shares	5,787	4,570
	Yandex N.V.A	128 shares	8,305	7,744
	Yum China Holdings	122 shares	7,589	6,080
	Zoetis Inc CL A	187 shares	32,041	45,635
	Total common and preferred stock		3,564,599	3,820,518
	Total		\$ 171,653,187	\$ 351,129,487

* Indicates a party-in-interest.

Note: The Henny Penny Corporation common stock has been certified as complete and accurate by GreatBanc Trust Company, the trustee of the Plan.