Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2021

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A This return/report is for:
- [X] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [ ] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
I.A.M. NATIONAL 401K PLAN

1b Three-digit plan number (PN) ▶ 003

1c Effective date of plan 01/01/1982

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
BOARD OF TRUSTEES I. A. M. 401(K) FUND

99 M STREET, SE
SUITE 600
WASHINGTON, DC 20003-4595

2b Employer Identification Number (EIN) 32-0443423

2c Plan Sponsor's telephone number 202-785-2658

2d Business code (see instructions) 333510

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	08/22/2022	RICKEY WALLACE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	08/23/2022	JUSTIN WELNER
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

c Plan Name

4b EIN

4d PN

5	Total number of participants at the beginning of the plan year	**5**	39510
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	29514
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	31325
b	Retired or separated participants receiving benefits	**6b**	4
c	Other retired or separated participants entitled to future benefits	**6c**	9453
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	40782
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	151
f	Total. Add lines **6d** and **6e**	**6f**	40933
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	30903
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	199

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [X] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] 1 **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A
(Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2021

This Form is Open to Public Inspection

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan
I.A.M. NATIONAL 401K PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
BOARD OF TRUSTEES I. A. M. 401(K) FUND

D Employer Identification Number (EIN)
32-0443423

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
NEW YORK LIFE INSURANCE COMPANY

(b) EIN	**(c)** NAIC code	**(d)** Contract or identification number	**(e)** Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	**(g)** To
13-5582869	66915	GA-28214	40933	01/01/2021	12/31/2021

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	**(b)** Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	**4**	76534461
5	Current value of plan's interest under this contract in separate accounts at year end	**5**	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	**6b**	
c	Premiums due but unpaid at the end of the year	**6c**	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	**6d**	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☒ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			**7b**	74163569
c	Additions: (1) Contributions deposited during the year	**7c(1)**	20733539		
	(2) Dividends and credits	**7c(2)**			
	(3) Interest credited during the year	**7c(3)**	1735616		
	(4) Transferred from separate account	**7c(4)**			
	(5) Other (specify below)	**7c(5)**			
	▶				
	(6)Total additions			**7c(6)**	22469155
d	Total of balance and additions (add lines **7b** and **7c(6)**)			**7d**	96632724
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	**7e(1)**	19683400		
	(2) Administration charge made by carrier	**7e(2)**	414863		
	(3) Transferred to separate account	**7e(3)**			
	(4) Other (specify below)	**7e(4)**			
	▶				
	(5) Total deductions			**7e(5)**	20098263
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			**7f**	76534461

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

a ☐ Health (other than dental or vision) **b** ☐ Dental **c** ☐ Vision **d** ☐ Life insurance
e ☐ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☐ Prescription drug
i ☐ Stop loss (large deductible) **j** ☐ HMO contract **k** ☐ PPO contract **l** ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2021** **This Form is Open to Public Inspection.**

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan
I.A.M. NATIONAL 401K PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
BOARD OF TRUSTEES I. A. M. 401(K) FUND

D Employer Identification Number (EIN)
32-0443423

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THE VANGUARD GROUP INC

23-1945930

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PIMCO

33-0629048

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

METROPOLITAN WEST ASSET MANAGEMENT,

95-4597302

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

JP MORGAN INEVSTMENT MANAGEMENT INC

13-3200244

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

NEUBERGER BERMAN INVESTMENT ADVISER

02-0654486

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PGIM INVESTMENTS

22-3468527

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JOHN HANCOCK RETIREMENT PLAN SERVIC

01-0233346

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 62 64	NONE	135300	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY SMITH BARNEY, LLC

26-4310632

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 72	NONE	50000	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

CALIBRE CPA GROUP PLLC

47-0900880

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	33294	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SLEVIN & HART, P.C.

32-0443423

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	11225	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

KELLY PRESS, INC.

52-0975591

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
36 38 50	NONE	6699	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III	**Termination Information on Accountants and Enrolled Actuaries (see instructions)** (complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan
I.A.M. NATIONAL 401K PLAN

B Three-digit plan number (PN) ▶ 003

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
BOARD OF TRUSTEES I. A. M. 401(K) FUND

D Employer Identification Number (EIN)
32-0443423

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE:	IAM MACQUARIE SMID CAP GROWTH		
b Name of sponsor of entity listed in (a):	MACQUARIE COLLECTIVE INVESTMENT TRUST		
c EIN-PN	45-1285575-005	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	17199905		

a Name of MTIA, CCT, PSA, or 103-12 IE:	IAM VANGUARD TARGET RETIREMENT INCO		
b Name of sponsor of entity listed in (a):	VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN	90-6083967-001	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	22118765		

a Name of MTIA, CCT, PSA, or 103-12 IE:	IAM VANGUARD TARGET RETIREMENT 2015		
b Name of sponsor of entity listed in (a):	VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN	90-6083984-001	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	2637810		

a Name of MTIA, CCT, PSA, or 103-12 IE:	IAM VANGUARD TARGET RETIREMENT 2020		
b Name of sponsor of entity listed in (a):	VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN	90-6083982-001	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	63745544		

a Name of MTIA, CCT, PSA, or 103-12 IE:	IAM VANGUARD TARGET RETIREMENT 2025		
b Name of sponsor of entity listed in (a):	VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN	90-6083980-001	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	22251112		

a Name of MTIA, CCT, PSA, or 103-12 IE:	IAM VANGUARD TARGET RETIREMENT 2030		
b Name of sponsor of entity listed in (a):	VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN	90-6083978-001	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	118559704		

a Name of MTIA, CCT, PSA, or 103-12 IE:	IAM VANGUARD TARGET RETIREMENT 2035		
b Name of sponsor of entity listed in (a):	VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN	90-6083976-001	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	21567679		

a Name of MTIA, CCT, PSA, or 103-12 IE: IAM VANGUARD TARGET RETIREMENT 2040

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-6083974-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 63670399

a Name of MTIA, CCT, PSA, or 103-12 IE: IAM VANGUARD TARGET RETIREMENT 2045

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-6083972-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 15693842

a Name of MTIA, CCT, PSA, or 103-12 IE: IAM VANGUARD TARGET RETIREMENT 2050

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-6083970-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 45449654

a Name of MTIA, CCT, PSA, or 103-12 IE: IAM VANGUARD TARGET RETIREMENT 2055

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 27-6715091-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 15399132

a Name of MTIA, CCT, PSA, or 103-12 IE: IAM VANGUARD TARGET RETIREMENT 2060

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 45-3799419-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 7334324

a Name of MTIA, CCT, PSA, or 103-12 IE: IAM VANGUARD TARGET RETIREMENT 2065

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 82-6194314-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1582730

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs)**
(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan
I.A.M. NATIONAL 401K PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
BOARD OF TRUSTEES I. A. M. 401(K) FUND

D Employer Identification Number (EIN)
32-0443423

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	2683342	3225391
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)	4227363	5125803
(3) Other	1b(3)	514019	641646
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	23515239	23788905
(9) Value of interest in common/collective trusts	1c(9)	365251286	417210600
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	211897575	241926017
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	74163569	76534461
(15) Other	1c(15)	6122412	7485504

			(a) Beginning of Year	**(b)** End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	688374805	775938327
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h	613016	276006
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	613016	276006
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	687761789	775662321

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		**(a)** Amount	**(b)** Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	15095370	
	(B) Participants	2a(1)(B)	52424403	
	(C) Others (including rollovers)	2a(1)(C)	2692363	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		70212136
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	1136079	
	(F) Other	2b(1)(F)	2381030	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		3517109
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	3038780	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		3038780
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		37158911
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		36071924
c Other income	2c		2420446
d Total income. Add all **income** amounts in column (b) and enter total	2d		152419306
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	62736579	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		62736579
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	165289	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	1616906	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		1782195
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		64518774
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		87900532
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [ ] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [X] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: NOVAK FRANCELLA LLC **(2)** EIN: 61-1436956

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a	X		4260632

			Yes	No	Amount
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e	Was this plan covered by a fidelity bond?	**4e**	X		2000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l	Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	**4n**		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan
I.A.M. NATIONAL 401K PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
BOARD OF TRUSTEES I. A. M. 401(K) FUND

D Employer Identification Number (EIN)
32-0443423

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 01-0233346

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

I.A.M. NATIONAL 401(K) PLAN

FINANCIAL STATEMENTS

DECEMBER 31, 2021

I.A.M. NATIONAL 401(K) PLAN

FINANCIAL STATEMENTS WITH SUPPLEMENTAL INFORMATION

DECEMBER 31, 2021 AND 2020

CONTENTS

	PAGE
Independent Auditor's Report	1
Statements of Net Assets Available for Benefits	4
Statements of Changes in Net Assets Available for Benefits	5
Notes to Financial Statements	6
Supplemental Information	
Schedule of Assets Held at End of Year	13
Schedule of Delinquent Participant Contributions	24

Novak Francella LLC | CERTIFIED PUBLIC ACCOUNTANTS

INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees of the
I.A.M. National 401(k) Plan

Opinion

We have audited the financial statements of the I.A.M. National 401(k) Plan (the Plan), an employee benefit Plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2021 and 2020, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of I.A.M. National 401(k) Plan as of December 31, 2021 and 2020, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of I.A.M. National 401(k) Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about National I.A.M. National 401(k) Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of I.A.M. National 401(k) Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about I.A.M. National 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Report on Supplemental Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule of Assets Held at End of Year and Schedule of Delinquent Participant Contributions, together referred to as "supplemental information," are presented for the purpose of additional analysis and are not a required part of the financial statements. The supplemental Schedule of Assets Held at End of Year and the Schedule of Delinquent Participant Contributions represent supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental information, we evaluated whether the supplemental information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Novak Francella LLC

Columbia, Maryland
July 27, 2022

I.A.M. National 401(k) Plan

Statements of Net Assets Available for Benefits

December 31, 2021 and 2020

	2021	2020
Assets		
Investments - at fair value		
Collective investment trusts	$ 417,210,600	$ 365,251,286
Mutual funds	241,926,017	211,897,575
Self-managed accounts	7,485,504	6,122,412
	666,622,121	583,271,273
Investments - at contract value		
Guaranteed investment contract	76,534,461	74,163,569
Receivables		
Contributions	5,125,803	4,227,363
Notes receivable from participants	23,788,905	23,515,239
Other receivables	641,646	514,019
	29,556,354	28,256,621
Cash	3,225,391	2,683,342
Total assets	775,938,327	688,374,805
Liabilities and Net Assets		
Liabilities		
Due to I.A.M. National Pension Fund	276,006	613,016
Total liabilities	276,006	613,016
Net assets available for benefits	$ 775,662,321	$ 687,761,789

I.A.M. National 401(k) Plan

Statements of Changes in Net Assets Available for Benefits

Years Ended December 31, 2021 and 2020

	2021	2020
Additions		
Investment income - net		
Net appreciation in fair value of investments	$ 77,590,367	$ 82,294,546
Interest and dividends	1,060,278	2,094,728
	78,650,645	84,389,274
Interest on notes receivable from participants	1,136,079	1,324,112
Contributions		
Employer	15,095,370	13,122,476
Participant	52,424,403	50,512,555
Rollover and transfer	2,692,363	3,140,513
	70,212,136	66,775,544
Other		
Administrative assessments	2,420,446	1,901,111
Other income	-	34
	2,420,446	1,901,145
Total additions	152,419,306	154,390,075
Deductions		
Participant distributions	18,824,444	56,730,286
Rollover distributions	43,912,135	64,027,266
Administrative expenses	1,646,895	1,336,439
Individual service fees	135,300	132,875
Total deductions	64,518,774	122,226,866
Net increase	87,900,532	32,163,209
Net assets available for benefits		
Beginning of year	687,761,789	655,598,580
End of year	$ 775,662,321	$ 687,761,789

I.A.M. NATIONAL 401(K) PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2021 AND 2020

NOTE 1. DESCRIPTION OF THE PLAN

The following description of the I.A.M. National 401(k) Plan (the Plan), provides only general information. Participants should refer to the summary Plan description and Plan regulations for a more comprehensive description of the Plan's provisions.

General - The Plan was established January 1, 1982 to provide retirement, severance, disability and survivor's benefits for eligible participants through individual participant accounts. Before July 1, 2001, the Plan had been financed entirely from employer contributions as required by the respective collective bargaining agreements between the International Association of Machinists and Aerospace Workers (I.A.M.AW) and the contributing employers. Effective July 1, 2001, the Plan remains a multiemployer defined contribution Plan, but the name was changed, and a 401(k) feature was added. The Plan is subject to the provision of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Contributions - Each year, participants may contribute from 1% to 50% (10% for highly compensated employees) of pre-tax annual compensation, as defined in the Plan, subject to maximum elective deferral contributions, an employer and union bargaining agent agreement to allow such contributions as set forth in the Participation Agreement, and Internal Revenue Service (IRS) annual contribution limits. Participants may also contribute amounts representing distributions from other qualified benefit Plans. Additionally, employers may elect to participate and make contributions on the participants' behalf.

Effective January 1, 2006, the Plan permits after-tax contributions in addition to pre-tax contributions. The maximum rate of deferral for after-tax contributions is 15% of pay. However, the combined pre-tax and after-tax contribution is limited to 50% of pay (25% for highly compensated employees) and is subject to IRS limits.

Vesting - Participants are immediately vested upon receipt of contributions by the Plan. Each participant's account is credited with the participant's or employers' contributions plus their net invest yield for the year, minus Plan expenses.

Investment Options - Upon enrollment in the Plan, a participant may direct employee contributions in 1% increments in any combination of the Plan's investment options. Participants may change their investment options at any time.

Participants must evaluate their own investment goals and choose the investment options best suited to achieve those goals and objectives. Investment performances by the investments selected by the participants may cause their balances to exceed or be less than the amounts contributed to the Plan.

NOTE 1. DESCRIPTION OF THE PLAN (continued)

Notes Receivable from Participants - Participants may apply for a loan if the balance in their account is at least $2,000. The minimum loan is $1,000. The maximum loan cannot be more than 50% of the participant's account balance or $50,000. The participant may have only one outstanding loan at a time. Loans must be repaid within five years, except those loans for the purchase of principal residence which is over 10 years. The participant will be charged an application fee and interest on the loan at the prime lending rate plus 1.00%. Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when incurred.

Payment of Benefits - On termination of service due to death, disability or retirement, a participant shall receive a single lump-sum amount equal to the value of the participant's account. A participant who began participation in the Plan before July 1, 2001 and becomes entitled to receive the accumulated shares may elect to receive proceeds in the form of a life annuity. For termination of service due to other reasons, a participant will receive the value in his or her account as a lump-sum distribution. Participants may begin withdrawing funds without penalty once the age of 59 ½ is achieved.

The Plan allows for hardship withdrawals arising as the result of (a) expense incurred by the participant for medical care for the participant, participant's spouse, or dependent not covered by health insurance or other Plans, (b) the purchase of a principal residence of the participant, (c) the payment of post-secondary tuition for the participant or a dependent, (d) the threat of eviction or foreclosure on the mortgage of the participant's principal residence, (e) payments for burial or funeral expenses for the participant's deceased parent, spouse, children or dependents, or (f) expenses for the repair of damage to the participant's principal residence that would qualify for the casualty deduction. The balance of after-tax and rollover contribution accounts may be withdrawn at any time and for any reason.

Administrative Expenses and Individual Service Fees - As discussed in Note 7, the Plan reimburses the I.A.M. National Pension Fund for administrative and other expenses incurred on behalf of the Plan. Additionally, Plan participants paid the recordkeeper for individual service fees associated with processing participants' loans and hardship withdrawals.

Administrative Assessments - The Plan has a revenue sharing agreement with John Hancock to remit shared revenue quarterly to the Plan after deducting fees for recordkeeping. The Plan also receives additional administrative assessments periodically. For the year ended December 31, 2021, the total administrative assessments of $2,420,446 is comprised of $3,543,026 revenue shares after the recordkeeper deducted $1,122,580 in recordkeeper fees. For the year ended December 31, 2020, the total administrative assessments of $1,901,111 is comprised of $3,020,091 revenue share after the recordkeeper deducted $1,118,980 in recordkeeper fees. As of December 31, 2021 and 2020, John Hancock owed the Plan $641,646 and $514,019, respectively. The amounts are included in other receivables on the Plan's statements of net assets available for benefits.

NOTE 1. DESCRIPTION OF THE PLAN (continued)

CARES Act - In April 2020, the Board of Trustees approved the adoption of modifications to the Plan as allowed under the CARES Act for the applicable time period. The modifications included modifications to Plan loan rules for qualified participants, increases in the maximum loan availability for qualified individuals, suspension of the 2020 Required Minimum Distributions until 2021, and permitting corona virus related distributions to qualified participants, as allowed by the CARES Act.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting - The financial statements of the Plan have been prepared using the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Valuation of Investments and Recognition of Income - Investments are stated at fair value (except for the fully benefit-responsive investment contract, which is reported at contract value). Mutual funds and self-managed accounts are valued at their market value on the last business day of the year. The common collective trusts are valued at market value on the last business day for the year, as established by the trusts.

Fully benefit responsive contracts are valued at contract value. The Plan's guaranteed interest account with New York Life is valued at contract value. Contract value represents contributions made under the contract, plus interest at the contract rate, less funds used to purchase annuities and pay administration expenses charged by New York Life. Contract value is the amount participants would normally receive if they were to initiate permitted transactions under the terms of the Plan.

Purchases and sales of securities are recorded on a trade-date basis. Interest and dividend income are recorded on the accrual basis. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Contributions to the Plan - Participants contribute to their savings accounts via payroll deduction. All amounts withheld as of year-end but not yet transferred to the Plan at that date are recorded as a receivable. Participants' rollover contributions are recorded when received. Contributions are accounted for as exchange transactions.

Payment of Benefits - Benefits are recognized upon distribution.

Use of Estimates - The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures in the financial statements. Actual results could differ from those estimates.

NOTE 3. PRIORITIES UPON TERMINATION

Although it has not expressed any intent to do so, the Trustees has the right, under the Plan, to terminate the Plan subject to the provisions of ERISA. In the event of termination of this Plan, the assets then remaining, after providing for the expenses of the Plan and for the payment of participants' accounts, shall be distributed amount the participants. Each participant shall receive that part of the total remaining assets in the same ratio as his or her account bears to the aggregate amount of the accounts of all participants. No portion of the assets will revert or inure to the benefit of an employer or the I.A.M.AW.

NOTE 4. FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:

Basis of Fair Value Measurement:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include: quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period. For the years ended December 31, 2021 and 2020, there were no transfers in or out of level 1, 2, or 3.

NOTE 4. FAIR VALUE MEASUREMENTS (continued)

There were no changes in valuation methodologies at December 31, 2021 and 2020.

	Fair Value Measurements at December 31, 2021			
	Total	Level 1	Level 2	Level 3
Mutual funds	$ 241,926,017	$ 241,926,017	$ -	$ -
Self-managed accounts	7,485,504	7,485,504	-	-
Total investments in fair value hierarchy	249,411,521	$ 249,411,521	$ -	$ -
Investments measured at NAV	417,210,600			
Total investments	$ 666,622,121			

	Fair Value Measurements at December 31, 2020			
	Total	Level 1	Level 2	Level 3
Mutual funds	$ 211,897,575	$ 211,897,575	$ -	$ -
Self-managed accounts	6,122,412	6,122,412	-	-
Total investments in fair value hierarchy	218,019,987	$ 218,019,987	$ -	$ -
Investments measured at NAV	365,251,286			
Total investments	$ 583,271,273			

In accordance with Subtopic 820-10, investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in these tables are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

The fair value, unplanned commitments and redemption information for the investments, as of December 31, 2021 and 2020, are as follows:

	Fair Value		Unfunded	Redemption	Redemption Notice
	2021	2020	Commitments	Frequency	Period
Collective investment trusts	$ 417,210,600	$ 365,251,286	N/A	daily	1 day

NOTE 5. GUARANTEED INTEREST ACCOUNT

The Plan participates in a fully benefit-responsive guaranteed investment contract with New York Life Trust Company (NYLTC), a subservice organization to John Hancock, via the New York Life Guaranteed Interest Account. The value of the investment contract at December 31, 2021 and 2020 was $76,534,461 and $74,163,569, respectively. Prior to July 1, 2014, the Plan participated in a fully benefit-responsive guaranteed investment contract with Prudential Retirement Insurance and Annuity Company (PRIAC) via the Prudential Guaranteed Income Fund. NYLTC maintains the contributions for the guaranteed investment contract in a general account. The account is credited with earnings at a fixed interest rate on the underlying investments and charged for participant withdrawals and administrative expenses. NYLTC is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

NOTE 5. GUARANTEED INTEREST ACCOUNT (continued)

As described in Note 2, because the guaranteed interest account is fully benefit responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the group annuity contracts. Contract value, as reported to the Plan by NYLTC, represents contributions made under the contract, plus earnings, less withdrawals, and administrative expenses. There were no reserves against contract value for credit risk of the contract issuer or otherwise. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

The crediting interest rates are established without the use of a specific formula but may not be less than 1.0%. Such interest rates are reviewed on a semiannual basis for resetting. The crediting interest rate in the account was 2.30% and 2.40% for the years ending December 31, 2021 and 2020, respectively. During the years ended December 31, 2021 and 2020, the interest credited to the account totaled $1,736,085 and $1,806,386, respectively. Certain events limit the availability of the Plan to transact at contract value with the issuer. Such events include the following: (1) certain amendments to the Plan documents (including completed or partial Plan termination), (2) termination of the contract or breach of a provision of the contract by the Plan, or (3) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under the ERISA. The Plan administrator does not believe that the occurrence of any such event, which would limit the Plan's ability to transact at contract value with participants, is probable.

The contracts permit termination of the contract with appropriate notice to the Plan. This termination would cause the contract to settle at an amount different from contract value.

The Plan's ability to receive amounts due in accordance with fully benefit-responsive investment contracts is dependent on NYLTC's ability to meet its financial obligations. NYLTC's ability to meet its contractual obligations may be affected by future economic and regulatory developments.

NOTE 6. TAX STATUS

The Plan obtained its latest determination letter on November 3, 2015 in which the Internal Revenue Service stated that the multiemployer Plan document was in compliance with the applicable requirements of the Internal Revenue Code (IRC) and was, therefore, exempt from federal income taxes under the provisions of Section 501(a). The Plan has been amended since receiving the determination letter; however, the plan administrator and the Plan counsel believe that the Plan continues to be qualified and the related Trust was tax exempt as of the financial statements date.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that, more likely than not, would not be sustained upon examination by the U.S. Federal, state, or local taxing authorities. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. Typically, plan tax years will remain open for three years; however, this may differ depending upon the circumstances of the Plan.

NOTE 7. RELATED PARTY TRANSACTIONS AND PARTY-IN-INTEREST TRANSACTIONS

During the years ended December 31, 2021 and 2020, the Plan incurred direct and indirect office and administrative expenses paid on its behalf by the I.A.M. National Pension Fund which totaled $1,646,894 and $1,336,439 respectively. The balance payable at December 31, 2021 and 2020 was $276,506 and $613,016, respectively.

The guaranteed investment contract is managed by NYLTC. NYLTC is the Custodian, as defined by the Plan, and therefore, the transaction qualifies as a party-in-interest transaction. The transaction has been denoted as such on the supplemental schedule of assets held at end of year.

NOTE 8. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

NOTE 9. SUBSEQUENT EVENTS

The Plan has evaluated subsequent events through July 27, 2022, the date the financial statements were available to be issued, and they have been evaluated in accordance with relevant accounting standards.

SUPPLEMENTAL INFORMATION

I.A.M. National 401(k) Plan

Schedule of Assets Held at End of Year

December 31, 2021

Form 5500, Schedule H, Line 4i

EIN: 32-0443423
Plan No: 003

(a)	(b) Issuer, Borrower	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value			(d) **Cost	(e) Current Value
		Type	Shares/ Principal	Maturity Date		
		Mutual funds:				
	JP Morgan Small Cap Core	Mutual Fund	1,619,218			$ 32,008,070
	Metro West Tot Return Bond	Mutual Fund	225,400			2,751,008
	Neuberger Emer Mkt Equity	Mutual Fund	118,838			2,021,283
	PGIM High Yield Fund	Mutual Fund	53,846			578,848
	PIMCO Total Return	Mutual Fund	1,378,628			17,060,821
	Vanguard Inflation Pro Sec	Mutual Fund	312,203			3,925,834
	Vanguard Inst Index	Mutual Fund	1,920,063			51,592,223
	Vanguard R1000 Gr Index	Mutual Fund	1,795,673			63,502,086
	Vanguard R1000 Value Index	Mutual Fund	1,207,801			23,122,435
	Vanguard Total Inter Index	Mutual Fund	1,883,040			26,247,562
	Vanguard Total Stock Index	Mutual Fund	734,176			19,115,847
		Total mutual funds				241,926,017
		Guaranteed interest account:				
*	NYL Guaranteed Int Acc LO6302	Guaranteed Interest Account	66,571,236			76,534,461
		Collective investment trusts:				
	Macquarie Smid Cap Growth	Collective Trust Fund	1,103,145			17,199,905
	Vanguard Ret Inc Tr II	Collective Trust Fund	1,547,083			22,118,765
	Vanguard Target 2015 Tr II	Collective Trust Fund	175,628			2,637,810
	Vanguard Target 2020 Tr II	Collective Trust Fund	3,937,430			63,745,544
	Vanguard Target 2025 Tr II	Collective Trust Fund	1,311,125			22,251,112
	Vangaurd Target 2030 Tr II	Collective Trust Fund	6,693,240			118,559,704
	Vanguard Target 2035 Tr II	Collective Trust Fund	1,162,525			21,567,679
	Vanguard Target 2040 Tr II	Collective Trust Fund	3,343,395			63,670,399
	Vanguard Target 2045 Tr II	Collective Trust Fund	792,583			15,693,842
	Vanguard Target 2050 Tr II	Collective Trust Fund	2,308,918			45,449,654
	Vanguard Target 2055 Tr II	Collective Trust Fund	778,710			15,399,132
	Vanguard Target 2060 Tr II	Collective Trust Fund	374,095			7,334,324
	Vanguard Target 2065 Tr II	Collective Trust Fund	104,989			1,582,730
		Total collective investment trusts				417,210,600
		Self-managed accounts:				
	22nd Century Group Inc Com	Stocks	36			111
	23 And Me HLDG Co Com	Stocks	200			1,332
	3M Company Com	Stocks	11			1,883
	Abbott Laboratories Com	Stocks	108			15,169
	Abbvie Inc Com	Stocks	1,272			172,216
	Acasti Casti Pharma Inc Com CL A	Stocks	54			68
	Accenture PLC Com	Stocks	3			1,243
	Achieve Life Science Inc Com	Stocks	292			2,272
	Acorda Therapeutics Inc 1:6 R/S 1/4/21	Stocks	2			5
	Acres Commercial Realty Corp 8.625%	Stocks	120			3,058
	Adial Pharmaceuticals Inc Com	Stocks	800			2,160
	Adma Biologics Inc Com	Stocks	400			564
	Advanced Micro Devices Inc Com	Stocks	1,088			156,563
	Advaxis Inc Com	Stocks	4,600			716
	Adverum Biotechnologies Inc Com	Stocks	701			1,234
	Advisorshares Trust Hotel ETF	Stocks	5			132
	Aerie Pharmaceuticals Inc Com	Stocks	100			702
	Ag Mtg Invest Trust Inc Com	Stocks	33			338
	Ageagle Aerial Systems Inc Com	Stocks	500			785
	Agile Therapeutics Inc Com	Stocks	600			293
	Agnc Investment Corp Com	Stocks	104			1,564
	Aim Immunotech Inc Com	Stocks	2,000			1,840
	Airbnb Inc Com Cl A	Stocks	50			8,325
	Akebia Therapeutics Inc Com	Stocks	437			988
	Alabama Power Co 5% CUM PFD CL A	Stocks	51			1,059
	ALCOA Corporation Com	Stocks	10			596
	Alibaba Group Holding Ltd Adr Sponsored	Stocks	797			94,676
	Allakos Inc Com	Stocks	100			979

(a)	(b)	(c)		(d)	(e)
	Issuer, Borrower	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		**Cost	Current Value
		Type	Shares/ Principal	Maturity Date	
		Self-managed accounts (continued):			
	Alpha Architect ETF TR VIRIDI Clean Energy Crypto	Stocks	360		$ 10,382
	Alphabet Inc Com Cl A	Stocks	24		69,529
	Alphabet Inc Com Cl C	Stocks	37		107,063
	Alset EHOME International Inc Com	Stocks	1,740		971
	Alteryx Inc Com CL A	Stocks	25		1,513
	Altria Group Inc Com	Stocks	3,475		164,693
	Amazon Com Inc Com	Stocks	5		16,672
	AMC Entertainment Holdings Inc Com Cl A	Stocks	1,108		30,110
	Amedisys Inc Com	Stocks	4		648
	American Airlines Group Inc Com	Stocks	282		5,065
	American Express Co Com	Stocks	1		164
	American Resources Corporation Com Cl A	Stocks	100		180
	American Well Corp Com Cl A	Stocks	400		2,416
	Amplitude Inc Com CL A	Stocks	1		53
	Anheuser-Busch Inbev Sa/Nv Adr Sponsored	Stocks	76		4,592
	Annaly Capital Management Inc Com	Stocks	141		1,103
	APA Corporation Com	Stocks	182		4,894
	Apartment Invest And Mgmt Co Com	Stocks	800		6,176
	Appian Corporation Com Cl A	Stocks	125		8,151
	Apple Hospitality Reit Inc Com Npv	Stocks	112		1,818
	Apple Inc Com	Stocks	2,679		475,633
	Applied Dna Sciences Inc Com	Stocks	1		4
	Applied Uv Inc Com	Stocks	401		1,083
	Aprea Therapeutics Inc Com	Stocks	100		287
	Aptorum Group Limterd Com CL A	Stocks	400		600
	Aquestive Therapeutices Inc Com	Stocks	200		778
	Aramark Com	Stocks	183		6,759
	Arca Biopharma Inc Com	Stocks	2,400		5,160
	Archer-Daniels-Midland Co Com	Stocks	59		3,990
	Archrock Inc Com	Stocks	120		898
	Arcimoto Inc Com	Stocks	200		1,556
	Arcosa Inc Com	Stocks	21		1,107
	Ardelyx Inc Com	Stocks	600		660
	Argo Blockchain PLC ADR Sponsored	Stocks	10		122
	Ark ETF TR 3D Printing ETF	Stocks	8		274
	Ark ETF TR Autnmus Technolgy ETF	Stocks	2		154
	Ark ETF TR Fintech Innova ETF	Stocks	2		82
	Ark ETF TR Genomic REV ETF	Stocks	4		245
	Ark ETF TR Innovation ETF	Stocks	45		4,257
	Ark ETF TR Next GNRTN Inter ETF	Stocks	32		3,795
	Ark ETF TR Space Exploration & Innovation	Stocks	7		132
	Arlo Technologies Inc Com	Stocks	100		1,049
	Armstrong Flooring Inc Com	Stocks	300		594
	Arrival Group Com	Stocks	1,500		11,130
	Artelo Biosciences Inc Com	Stocks	4,000		2,076
	Asensus Surgical Inc Com	Stocks	3,938		4,371
	Ashford Hospitality Trust Inc Com	Stocks	1		10
	Astrazeneca Adr Sponsored	Stocks	140		8,155
	AT&T Inc Com	Stocks	4,958		121,976
	ATA Creativity Global ADR	Stocks	40		43
	Athenex Inc Com	Stocks	400		544
	Atlassian Corporation PLC Com CL A	Stocks	20		7,626
	Atossa Therapeutics Inc Com	Stocks	901		1,442
	Aurora Cannabis Inc Com	Stocks	319		1,726
	Aurora Mobile LTD ADR	Stocks	200		208
	Avient Corporation Com	Stocks	15		839
	Avinger Inc Com	Stocks	5,020		2,259
	Avrobio Inc Com	Stocks	400		1,540
	Axcella Health Inc Com	Stocks	75		157
	B Riley Financial Inc 5.25% SR Notes Due 31/08 *CLBL	Stocks	320		8,003
	Baker Hughes Company Com Cl A	Stocks	28		665
	Ballard Power Systems Inc Com	Stocks	50		628
	Barclays Bank PLC IPATH B S&P 500 VIX STF ETN	Stocks	500		9,265
	Barclays Plc Adr Sponsored	Stocks	55		574
	Barrick Gold Corporation Com	Stocks	30		570
	Baudax Bio Inc Com	Stocks	1,000		219
	Bausch Health Companies Inc Com	Stocks	10		276
	Berkshire Hathaway Inc Com Cl B	Stocks	204		60,996
	Beyond Meat Inc Com	Stocks	63		4,105
	Beyondspring Inc Com	Stocks	10		45
	Bigcommerce Hldgs Inc Com	Stocks	50		1,769

(a)	(b)	(c)			(d)	(e)
	Issuer, Borrower	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value			**Cost	Current Value
		Type	Shares/ Principal	Maturity Date		
		Self-managed accounts (continued):				
	Biocryst Pharmaceuticals Inc Com	Stocks	100			$ 1,385
	Bioline Rx Ltd Adr Sponsored	Stocks	533			1,087
	Bionano Genomics Inc Com	Stocks	58			173
	Biophytis ADR	Stocks	200			1,068
	Birks Group Inc Com Cl A	Stocks	400			1,940
	Bit Digital Inc Com	Stocks	15			91
	Bitfarms Ltd Com	Stocks	2,180			11,009
	Blackberry Ltd Com	Stocks	54			505
	Blackstone Inc Com	Stocks	1			130
	Blink Charging Co Com	Stocks	1,537			40,746
	Block Inc Com CL A	Stocks	31			5,007
	Bluejay Diagnostics Inc Com	Stocks	200			512
	BNY Mellon High Yield Strategi SH BEN INT	Stocks	10			31
	Boeing Co Com	Stocks	176			35,432
	Boros Technologies Inc Com	Stocks	1,000			372
	Boston Properties Inc Com	Stocks	31			3,608
	BP Adr Sponsored	Stocks	2			43
	Brickell Biotech Inc Com	Stocks	2,200			504
	Bridgetown Hldgs Ltd COM CL A	Stocks	552			5,421
	British American Tobacco ADR Sponsored	Stocks	50			1,871
	Broadmark Realty Captial Inc Com	Stocks	208			1,959
	Brookfield Infrastructure Corp Com	Stocks	1			68
	Butterfly Network Inc Com CL A	Stocks	4			27
	C3.AI INC COM CL A	Stocks	1,010			31,563
	Calithera Biosciences Inc Com	Stocks	700			466
	Callon Petroleum Co Com	Stocks	170			8,033
	CAN FITE Biopharma Ltd ADR Sponsored	Stocks	400			516
	Canaan Inc ADR	Stocks	490			2,524
	Cango Inc ADR	Stocks	50			157
	Canoo Inc Com Cl A	Stocks	384			2,964
	Canopy Growth Corporation Com	Stocks	2,076			18,123
	Capri Holdings Ltd Com	Stocks	25			1,623
	Capricor Therapeutics Inc Com	Stocks	800			2,344
	Cardiff Oncology Inc Com	Stocks	1,500			9,015
	Carnival Corp Units	Stocks	707			14,226
	Casper Sleep Inc Com	Stocks	1			7
	Cassava Sciences Inc Com	Stocks	110			4,807
	Castor Maritime Inc Com	Stocks	371			527
	Catalyst Biosciences Inc Com	Stocks	100			91
	CCC Intelligent Solutions Hldg Com	Stocks	475			5,410
	Cellectar Biosciences Inc Com	Stocks	1,000			664
	Cemex S.A.B. De C.V. Adr Sponsored	Stocks	45			308
	Cemtrex Inc Com	Stocks	100			82
	CF Acquisition Corp VI Com CL A	Stocks	964			10,440
	Chargepoint Holdings Inc Com CL A	Stocks	70			1,334
	Check-Cap Ltd Com	Stocks	1,000			675
	Chemed Corp Com	Stocks	1			530
	Chemocentryx Inc Com	Stocks	100			3,641
	Chemomab Therapeutics Ltd ADR	Stocks	250			1,725
	Chevron Corporation Com	Stocks	427			50,145
	Chicken Soup For The Soul Entm 9.75% Cum Red Ser A Per	Stocks	1,125			30,161
	Chico's FAS Inc Com	Stocks	50			269
	China Jo-Jo Drugstores Inc Com	Stocks	400			150
	China Xiangtai Food Co Ltd Com	Stocks	101			138
	Cidara Therapeutics Inc Com	Stocks	200			254
	Cinedigm Corporation Com	Stocks	9,503			11,023
	Cinemark Holdings Inc Com	Stocks	1			16
	Citigroup Inc Com	Stocks	41			2,452
	Citius Pharmaceuticals Inc Com	Stocks	1,000			1,540
	Cleanspark Inc Com	Stocks	60			571
	Clearway Energy Inc Com CL A	Stocks	3			100
	Cleveland Cliffs Inc Com	Stocks	2			44
	Cloudflare Inc Com CL A	Stocks	60			7,890
	Clovis Oncology Inc Com	Stocks	800			2,168
	CNS Pharmaceuticals Inc	Stocks	569			400
	Coca-Cola Co Com	Stocks	100			5,921
	Code Chain New Continent Ltd Com	Stocks	200			214
	Coinbase Global Inc Com CL A	Stocks	23			5,805
	Color Star Technology Co Ltd Com	Stocks	2,000			1,005
	Community Health Sys Inc Com	Stocks	500			6,655
	Comsovereign Hldg Com	Stocks	500			377

(a)	(b)	(c)		(d)	(e)
	Issuer, Borrower	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		**Cost	Current Value
		Type	Shares/ Principal	Maturity Date	
		Self-managed accounts (continued):			
	Comstock Mining Inc Com	Stocks	500		$ 645.0
	Conocophillips Com	Stocks	4		258
	Constellation Brands Inc Com Cl A	Stocks	31		7,889
	Context Therapeutics Inc Com	Stocks	25		67
	Contextlogic Inc Com Cl A	Stocks	237		737
	Cootek Cayman Inc Adr	Stocks	800		491
	Corbus Pharmas Hldgs Inc Com	Stocks	808		497
	Cormedix Inc Com	Stocks	800		3,640
	Cornerstone Strategic Value Fd Com	Stocks	508		7,262
	Cornerstone Total Com	Stocks	15		205
	Corteva Inc Com	Stocks	6		295
	Cowen Inc Com Cl A	Stocks	16		580
	Credit Suisse Group Adr Sponsored	Stocks	27		258
	Crocs Inc Com	Stocks	50		6,411
	Cronos Group Inc Com	Stocks	2,000		7,840
	Cue Health Inc Com	Stocks	200		2,682
	Curevac N V Com	Stocks	100		3,431
	Cutera Inc Com	Stocks	400		16,528
	CVS Health Corporation Com	Stocks	18		1,819
	Cyclerion Therapeutics Inc Com	Stocks	362		623
	Cytomx Therapeutics Inc Com	Stocks	100		433
	Cyxtera Technologis Inc Com CL A	Stocks	200		2,522
	DARE Bioscience Inc Com	Stocks	600		1,200
	Datadog Inc Com CL A	Stocks	1		178
	DEERE & CO Com	Stocks	3		1,029
	Delta Air Lines Inc Com	Stocks	100		391
	Denbury Inc Com	Stocks	1		77
	Denison Mines Corporation Com	Stocks	26,505		36,312
	Desktop Metal Inc Com Cl A	Stocks	5		25
	DHI Group Inc Com	Stocks	60		374
	Didi Global Inc ADR	Stocks	600		2,988
	Diffusion Pharmaceuticals Inc Com	Stocks	200		610
	Digital Turbine Inc Com	Stocks	282		17,199
	Digital World Acquisition Corp Com	Stocks	86		4,372
	Direxion Shares ETF Trust DIRXN DLY JR GLD MIN IDX 2X	Stocks	30		1,924
	Direxion Shares ETF TRUST DLY AEROSPC 3X ETF	Stocks	200		3,742
	Diversified Healthcare Trust SHS of Beneficial Interest	Stocks	316		975
	Docusign Inc Com	Stocks	3		457
	Dogness Intl Corp Com	Stocks	100		841
	Dollar General Corp Com	Stocks	18		4,263
	Dow Inc Com	Stocks	7		399
	Draftkings Inc Com Cl A	Stocks	40		1,099
	Dropbox Inc Com CL A	Stocks	50		1,227
	DSS Inc Com	Stocks	600		403
	Dupont De Nemours Inc Com	Stocks	6		509
	EBANG International Hldgs Inc Com	Stocks	300		309
	Electrameccaica VEHS Corp Com	Stocks	2,150		4,902
	Electronic Arts Inc Com	Stocks	3		396
	ELOXX Pharmaceuticals Inc Com	Stocks	3,000		2,119
	Embaraer Sa Adr Spronsored	Stocks	255		4,527
	Enbridge Inc Com	Stocks	200		7,816
	Encompass Health Corporation Com	Stocks	5		326
	Endeavor Group Holdings Inc Com CL A	Stocks	3		105
	Energy Fuels Inc Com	Stocks	100		763
	Enovix Corp Com	Stocks	117		3,192
	Entera Bio Ltd Com	Stocks	1		3
	Enveric Biosci Com	Stocks	25		23
	EPR Properties SBI	Stocks	37		1,757
	Equillium Inc Com	Stocks	200		754
	ETF Managers Trust ETFMG Altr Hrvst	Stocks	34		377
	ETF Managers Trust Prime Junior Silver Miners ETF	Stocks	151		1,879
	Etf Series Solutions Defiance Next Etf	Stocks	100		4,170
	ETF Series Solutions Nationwide NASDAQ 100 Risk	Stocks	50		1,396
	Everi Holdings Inc Com	Stocks	3		64
	EVOFEM Biosciences Inc Com	Stocks	1,796		674
	Exchange Traded Concepts Trust Bitwise Crypto	Stocks	10		216
	Exela Technologies Inc Com	Stocks	861		755
	Exelixis Inc Com	Stocks	15		274
	Express Inc Com	Stocks	15		1,232
	Exxon Mobil Corporation Com	Stocks	381		23,342
	Fangdd Network Group Ltd ADR	Stocks	300		140

(a)	(b)	(c)			(d)	(e)
	Issuer, Borrower	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value			**Cost	Current Value
		Type	Shares/ Principal	Maturity Date		
		Self-managed accounts (continued):				
	Faraday Future Intelligent ELE Com	Stocks	100			$ 532
	FARMMI Inc Com	Stocks	103			23
	Fastly Inc Com CL A	Stocks	20			709
	Ferrari N V Com	Stocks	5			1,320
	FISERV Inc Com	Stocks	100			10,379
	Fisker Inc Com Cl A	Stocks	1,152			18,121
	Five Star Senior Living Inc Com	Stocks	20			59
	Fiverr International Ltd Com	Stocks	40			4,548
	Flame Adquisition Corp Unit 1 Com CL A & 1/2 WT EX	Stocks	250			2,495
	Ford Motor Co Com	Stocks	2,394			49,716
	Franchise Group Inc Com	Stocks	1			52
	Freeport-Mcmoran Inc Com Cl B	Stocks	31			1,288
	Fresenius Medical Care Ag & Co Adr Sponsored	Stocks	31			1,011
	Freshpet Inc Com	Stocks	15			1,429
	Fsd Pharma Inc Com Cl B	Stocks	2,400			2,448
	Fubotv Inc Com	Stocks	170			2,638
	Fuel Tech Inc Com	Stocks	900			1,260
	Fuelcell Energy Inc Com	Stocks	1,206			6,271
	Fulgent Genetics Inc Com	Stocks	38			3,822
	Fury Gold Mines Ltd Com	Stocks	451			289
	G1 Therapeutics In Com	Stocks	400			4,084
	Gamestop Corporation Com CL A	Stocks	158			23,446
	GAOTU Techedu Inc ADR	Stocks	350			679
	GBS Inc Com	Stocks	1,000			1,435
	General Electric Co Com	Stocks	276			26,089
	General Mills Inc Com	Stocks	10			691
	General Motors Co Com	Stocks	326			19,113
	Generex Biotechnology Corp Com	Stocks	735			46
	Genetic Technologies Adr Sponsored	Stocks	1,200			2,256
	Genius Brands Intl Inc Com	Stocks	9,090			9,545
	Genprex Inc Com	Stocks	1			1
	Genworth Holdings Inc Com CL A	Stocks	40			162
	Gevo Inc Com	Stocks	201			860
	Gilat Satellite Networks Com	Stocks	300			2,121
	Gilead Sciences Inc Com	Stocks	35			2,546
	Gladstone Land Corp Com	Stocks	250			8,440
	Glaxosmithkline Adr Sponsored	Stocks	315			13,909
	Global Net Lease Inc Com	Stocks	1,725			26,358
	Global X FDS Cannabis ETF	Stocks	120			700
	Global X Fds Nasdaq 100 Cover Etf	Stocks	394			8,738
	Global X Fds Rbtcs Artfl Inte Etf	Stocks	98			3,532
	Global X FDS Russell 2000 ETF	Stocks	100			2,441
	Globalfoundries Inc Com	Stocks	1			65
	Globalstar Inc Com	Stocks	2,800			3,248
	Gold Resource Corporation Com	Stocks	1,850			2,886
	Golden Nugget Online Gaming Com Cl A	Stocks	205			2,040
	Goodyear Tire & Rubber Co Com	Stocks	310			6,610
	Gopro Inc Com Cl A	Stocks	76			784
	Great Elm Capital Corp Com	Stocks	117			362
	Growgeneration Corp Com	Stocks	36			470
	Guardion Health Sciences Inc Com	Stocks	390			252
	Harvard Bioscience Inc Com	Stocks	50			353
	Heat Biologics Inc Com	Stocks	1			3
	Hennessy Advisors Inc Com	Stocks	300			3,201
	Hercules Capital Inc Com	Stocks	1,353			22,442
	Hess Corporation Com	Stocks	50			3,702
	Hexo Corp Com	Stocks	324			226
	Histogen Inc Com	Stocks	5,000			1,664
	Hive Blockchain Tech Ltd Com	Stocks	50			132
	Huntington Bancshares Inc Com	Stocks	74			1,140
	Hunware Inc Com	Stocks	755			1,986
	Hut 8 Mining Corp Com	Stocks	888			6,971
	Hyliion Holdings Corp Com	Stocks	2,125			13,175
	Hyzon Motors Inc Com CL A	Stocks	500			3,245
	Ibio Inc Com	Stocks	3,200			1,757
	Ifresh Inc Com	Stocks	100			2
	IMARA Inc Com	Stocks	200			450
	IMV Inc Com	Stocks	1,200			1,464
	Infinera Corp Com	Stocks	60			575
	Infinity Pharmaceuticals Inc Com	Stocks	800			1,800
	Inhibikase Therapeutics Inc Com	Stocks	800			1,176

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	Issuer, Borrower	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value			**Cost	Current Value
		Type	Shares/ Principal	Maturity Date		
		Self-managed accounts (continued):				
	Inovio Pharmaceuticals Inc Com	Stocks	500			$ 2,495
	Inspiremd Inc Com	Stocks	67			202
	Intel Corp Com	Stocks	53			2,730
	Intellia Therapeutics Inc Com	Stocks	5			591
	International Paper Co Com	Stocks	28			1,344
	Intl Game Tech Plc Com	Stocks	112			3,230
	Invesco Exchange Traded FD TR S&P SML600 VAL ETF	Stocks	101			9,708
	Invesco Qqq Trust Unit Ser 1 Etf	Stocks	51			20,308
	IROBOT Corp Com	Stocks	135			8,894
	Iron Mountain Inc Com	Stocks	600			31,398
	Ishares Gold Trust Ishares Etf	Stocks	80			2,785
	Ishares Inc Msci Japn Smcetf	Stocks	39			2,915
	Ishares Silver Trust Ishares Etf	Stocks	400			8,604
	Ishares Trust Msci India Etf	Stocks	68			3,104
	Ishares Trust Msci India Sm Cp Etf	Stocks	159			9,610
	Iterum Therapeutics PLC Com	Stocks	199			78
	Jaguar Health Inc Com	Stocks	333			346
	Jd.Com Inc Adr	Stocks	1			70
	Jetblue Airways Corporation Com	Stocks	100			1,424
	Johnson & Johnson Com	Stocks	111			19,069
	JP Morgan Chase & Co Com	Stocks	310			49,089
	JP Morgan ETF Trust Equity Premium Income ETF	Stocks	4			253
	Jumia Technologies AG ADR Sponsored	Stocks	10			855
	Just Energy Group Inc Com	Stocks	121			103
	Kamada Com	Stocks	190			1,250
	Kandi Technolgies Group Inc Com	Stocks	100			321
	Kempharm Inc Com	Stocks	200			1,742
	Kezar Life Sciences Inc Com	Stocks	500			8,360
	Kinder Morgan Inc Com	Stocks	819			12,987
	Kinross Gold Corp Com	Stocks	500			2,905
	Kintara Therapeutics Inc Com	Stocks	900			459
	Kirkland's Inc Com	Stocks	1,000			14,930
	Kohls Corporation Com	Stocks	101			5,007
	Kontoor Brands Inc Com	Stocks	200			10,250
	Koss Corp Com	Stocks	203			2,168
	Kraft Heinz Co Com	Stocks	247			8,866
	Kratos Defense & Security Solu Com	Stocks	4			78
	Kubient Inc Com	Stocks	22			66
	Las Vegas Sands Corp Com	Stocks	25			941
	Lemondade Inc Com	Stocks	160			6,738
	Lexaria Bioscience Corp Com	Stocks	148			596
	LHC Group Inc Com	Stocks	3			412
	Ligand Pharmaceutical Inc Com	Stocks	7			1,081
	Lightening Emotors Incorporated Com	Stocks	1,000			6,010
	Limelight Networks Inc Com	Stocks	3,000			10,290
	Lions Gate Entertainment Corp Com Cl A	Stocks	150			2,496
	Listed Fund Trust Roundhill Ball Metaverse ETF	Stocks	715			10,854
	Lithium Americas Corp Com	Stocks	43			1,252
	Lloyds Banking Group Adr Sponsored	Stocks	508			1,294
	Lockheed Martin Corp Com	Stocks	12			4,371
	Lordstown Motors Corp Com Cl A	Stocks	270			932
	Lowe's Companies Inc Com	Stocks	63			16,284
	LTC Properties Inc Com	Stocks	169			5,762
	Lucid Group Inc Com	Stocks	8,790			334,460
	Lululemon Athletica Inc Com	Stocks	10			3,915
	Lumber Liquidators Hldgs Inc Com	Stocks	1			17
	LXP Industrial Trust Com	Stocks	5			83
	Madison Sq Garden Sport Corp Com CL A	Stocks	3			521
	Manitowoc Co Inc Com	Stocks	1			19
	Marathon Digital Holdings Inc Com	Stocks	25			822
	Marathon Oil Corporation Com	Stocks	201			3,301
	Marathon Petroleum Corp Com	Stocks	105			6,719
	Mastercard Incorporated Com CL A	Stocks	10			3,593
	Matrix Service Co Com	Stocks	249			1,872
	Matterport Inc Com CL A	Stocks	250			5,160
	Maxar Technologies Inc Com	Stocks	140			4,134
	Medicinova Inc Com	Stocks	280			750
	Mediwound Ltd Com	Stocks	600			1,416
	Medley Management Inc Com Cl A	Stocks	100			1
	Mercadolibre Inc Com	Stocks	3			4,045
	Meta Materials Inc Com	Stocks	300			738

(a)	(b)	(c)		(d)	(e)
	Issuer, Borrower	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		**Cost	Current Value
		Type	Shares/ Principal	Maturity Date	
		Self-managed accounts (continued):			
	Meta Materials Inc PFD	Stocks	12,449		$ 18,798
	Meta Platforms Inc Com CL A	Stocks	471		158,421
	Metlife Inc Com	Stocks	200		12,498
	Mfa Financial Inc Com Stk	Stocks	154		704
	Microbot Medical Inc Com	Stocks	200		1,500
	Micron Technology Inc Com	Stocks	1		93
	Microsoft Corp Com	Stocks	134		45,208
	Microstrategy Com CL A	Stocks	32		17,424
	Microvision Inc Washington Com	Stocks	400		2,004
	Milestone Scientific Inc Com	Stocks	100		206
	Moderna Inc Com	Stocks	40		10,159
	Mogo Inc Com	Stocks	100		342
	Moleculin Biotech Inc Com	Stocks	1,001		1,862
	Molson Coors Beverage Company Com Cl B	Stocks	136		6,284
	Mondelez Intl Inc Com Cl A	Stocks	2,479		164,356
	Moneygram International Inc Com	Stocks	700		5,523
	MSCI Inc Com	Stocks	1		613
	Multiplan Corporation Com	Stocks	15		66
	Mustang Bio Inc Com	Stocks	1,300		2,158
	My Size Inc Com	Stocks	800		404
	Myriad Genetics Inc Com	Stocks	600		16,560
	Nabors Industries Ltd Com	Stocks	18		1,460
	Nabriva Therapeutics Plc Com	Stocks	1,995		1,195
	Naked Brand Group Ltd Com	Stocks	89		477
	Nano Dimension Ltd ADR Sponsored	Stocks	188		714
	National Grid Adr Sponsored	Stocks	177		12,792
	Natwest Group PLC ADR Sponsored	Stocks	51		310
	Neovasc Inc Com	Stocks	1,600		750
	Netflix Inc Com	Stocks	20		12,049
	Neurobo Pharma Com	Stocks	801		977
	New Gold Inc Com	Stocks	1,000		1,500
	New York Mortgage Trust Inc 7.875% Cum Red Pfd Series E	Stocks	200		5,072
	Newage Inc Com	Stocks	710		731
	Nikola Corporation Com	Stocks	688		6,791
	Nio Inc Adr	Stocks	1,188		37,604
	Nokia Oyj Adr Sponsored	Stocks	60		373
	Novavax Inc Com	Stocks	25		3,577
	NRX Pharmaceuticals Inc Com	Stocks	10		48
	NU Hldgs Ltd Com	Stocks	226		2,120
	Nugenerex Immuno-Oncology Inc com	Stocks	342		3
	Nutrien Ltd Com	Stocks	50		3,776
	Nuzee Inc Com	Stocks	20		83
	Nvidia Corp Com	Stocks	188		55,293
	Obseva SA Com	Stocks	2,003		3,986
	Occidental Petroleum Corp Com	Stocks	7,076		31,180
	Ocular Therapeutix Inc Com	Stocks	51		355
	OKTA Inc Com CL A	Stocks	20		4,483
	Old Republic Intl Corp Com	Stocks	15		365
	Onconova Therapeutics Inc Com	Stocks	201		513
	Oncorus Inc Com	Stocks	200		1,054
	Oneok Inc Com	Stocks	131		7,703
	Opendoor Technologies Inc Com	Stocks	25		365
	Opiant Pharmaceuticals Inc Com	Stocks	1		34
	Oragenics Inc Com	Stocks	2,084		929
	Orbital Energy Group Inc Com	Stocks	2,500		5,475
	Organigram Holdings Inc Com	Stocks	6		11
	Orphazyme A/S ADR Sponsored	Stocks	28		67
	Osmotica Pharmaceuticals PLC Com	Stocks	600		648
	Overstock Com Inc Del Pfd Digital Vtg Ser A-1	Stocks	45		2,115
	Ovid Therapeutics Inc Com	Stocks	800		2,568
	Ovintiv Inc Com	Stocks	3		101
	Palantir Tech Inc Com Cl A	Stocks	1,152		20,978
	Palisade Bio Inc Com	Stocks	398		517
	Par Pacific Holdings Inc Com	Stocks	130		2,144
	Paragon 28 Iinc Com	Stocks	95		1,681
	Paypal Holdings Inc Com	Stocks	10		1,886
	PBF Energy Inc Com Cl A	Stocks	164		2,127
	PDS Biotechnology Corporation Com	Stocks	100		810
	Pembina Pipeline Corporation Com	Stocks	10		303
	Pepsico Inc Com	Stocks	150		26,057
	Peraso Inc Com	Stocks	6		25

(a)	(b)	(c)			(d)	(e)
	Issuer, Borrower	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value			**Cost	Current Value
		Type	Shares/ Principal	Maturity Date		
		Self-managed accounts (continued):				
	Permianville Royalty Trust Com	Stocks	50			$ 106
	Petco Health & Wellness Co Inc Com	Stocks	90			1,781
	Petroleo Brasileiro SA ADR Sponsored	Stocks	220			2,417
	Petros Pharmaceuticals Inc Com	Stocks	1,200			3,996
	Pfizer Inc Com	Stocks	4,999			295,188
	Phio Pharmaceuticals Corp Com	Stocks	100			100
	PIMCO Corporate & Income OPP F Com	Stocks	4			66
	Pinterest Inc Com Cl A	Stocks	74			2,690
	Pioneer Power Solutions Inc Com	Stocks	138			1,035
	Pitney Bowes Inc Com	Stocks	130			860
	Plug Power Inc Com	Stocks	222			6,267
	Polar Power Inc Com	Stocks	6			21
	Pop Culture Group Co Com CL A	Stocks	700			2,541
	Portillos Inc Com CL A	Stocks	100			3,754
	Ppl Corp Com	Stocks	92			2,754
	Predictive Oncology Inc Com	Stocks	10,000			9,519
	Procter & Gamble Co Com	Stocks	100			16,358
	Profire Energy Inc Com	Stocks	600			636
	Progenity Inc Com	Stocks	22			46
	Proshares Trust PSHS ULT S&P 500 ETF	Stocks	2			293
	Proshares Trust Bitcoin Strategy ETF	Stocks	94			2,717
	Proshares Trust Ii Ultra Bloomberg Etf	Stocks	8			209
	Proshares Trust PSHS ULT SEMICDT ETF	Stocks	5			264
	Proshares Trust PSHS ULTRA DOW30 ETF	Stocks	3			240
	Proshares Trust PSHS ULTRA QQQ ETF	Stocks	3			267
	PROSHARES TRUST ULTR RUSSL2000 ETF	Stocks	18			1,820
	Prospect Capital Corporation Com	Stocks	108			911
	Pulmatrix Incorporated Com	Stocks	2,000			875
	Pvh Corporation Com	Stocks	15			1,600
	Pyrogenesis Canada Inc Com	Stocks	970			2,571
	Qualcomm Inc Com	Stocks	50			9,144
	Qualigen Therapeutics Inc Com	Stocks	980			1,049
	Quantumscape Corp Com Cl A	Stocks	703			15,600
	Quicklogic Corp Com	Stocks	600			3,066
	Quidel Corp Com	Stocks	10			1,350
	Quoin Pharmaceuticals Ltd ADR	Stocks	50			91
	Rambus Inc Com	Stocks	70			2,057
	Rani Therapeutics Holdgs Inc Com CL A	Stocks	5			82
	Raytheon Tech Corp Com	Stocks	7			602
	Realty Income Corp Com	Stocks	337			24,104
	Recon Technology L Com	Stocks	1			1
	Reliance Global Group Inc Com	Stocks	19			122
	Remark Holdings Inc Com	Stocks	27			27
	Renesola Ltd ADR	Stocks	500			2,980
	Renren Inc Adr	Stocks	1			15
	Reshape Lifesciences Inc Com	Stocks	400			656
	Resolute FST Prods Inc Com	Stocks	20			305
	Rewalk Robotics Ltd Com	Stocks	3,356			4,128
	Riot Blockchain Inc Com	Stocks	3,005			67,102
	Rivian Automotive Inc Com CL A	Stocks	954			98,920
	Roan Holdings Group Co Ltd Com	Stocks	1,400			224
	Robinhood Markets Inc Com CL A	Stocks	60			1,066
	Roblox Corp Com CL A	Stocks	95			9,800
	ROKU Iinc Com CL A	Stocks	20			4,564
	Romeo Power Inc Com Cl A	Stocks	670			2,446
	Royal Dutch Shell Adr Sponsored	Stocks	14			606
	Sabine Royalty Trust Com	Stocks	27			1,125
	Sabre Corp Com	Stocks	77			659
	Sachem Capital Corp Com	Stocks	500			2,920
	SAFE-T Group Ltd ADR Sponsored	Stocks	850			604
	Salesforce.Com Inc Com	Stocks	55			13,977
	San Juan Basin Royality Trust Com	Stocks	228			1,387
	Sanofi Adr Sponsored	Stocks	68			3,420
	Satsuma Pharmaceuticals Inc Com	Stocks	620			2,790
	Schwab (Charles) Corp Com	Stocks	13			1,093
	Schwab Strategic Tr US Dividend EQ ETF	Stocks	165			13,369
	Scisparc Ltd Com	Stocks	147			916
	Sea Limited Adr	Stocks	240			53,690
	Seachange Internaitonal Inc Com	Stocks	100			160
	Seanergy Mari Hldg Com	Stocks	3			3
	Second Sight Medical Products Com	Stocks	406			662

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value			(d)	(e)
	Issuer, Borrower	Type	Shares/ Principal	Maturity Date	**Cost	Current Value
		Self-managed accounts (continued):				
	Seelos Therapeutics Inc Com	Stocks	3,220			$ 5,249
	Select Sector Spdr Trust Energy Etf	Stocks	269			14,946
	Select Sector Spdr Trust Sbi Cons Stpls Etf	Stocks	62			4,782
	Select Sector Spdr Trust Sbi Int-Finl Etf	Stocks	21			812
	Select Sector Spdr Trust Sbi Int-Utils Etf	Stocks	62			4,446
	Select Sector Spdr Trust Technology Etf	Stocks	151			26,254
	Senestech Inc Com	Stocks	1,143			1,119
	Senseonics Holdings Inc Com	Stocks	200			534
	Sesen Bio Inc Com	Stocks	6,600			5,379
	Shaw Communications Inc Com Cl B	Stocks	35			1,071
	Shiftpixy Inc Com	Stocks	100			117
	Shopify Inc Com Cl A	Stocks	44			60,605
	Signify Health Inc Com CL A	Stocks	100			1,422
	Silversun Technologies Inc Com	Stocks	200			894
	Simon Property Group Inc Com	Stocks	22			3,451
	Simulations Plus Inc Com	Stocks	3,238			153,167
	Sirius Xm Holdings Inc Com	Stocks	5			32
	Skillz Inc Com	Stocks	440			3,274
	Skylight Health Group Inc Com	Stocks	9,750			12,919
	Skywater Technology Inc Com	Stocks	20			324
	Snap Inc Com Cl A	Stocks	70			3,292
	Sofi Technologis Inc Com	Stocks	249			3,937
	Solaredge Technologies Inc Com	Stocks	17			4,770
	Soligenix Inc Com	Stocks	2,200			1,453
	Sony Corp Adr Sponsored	Stocks	5			632
	SOS Limited ADR	Stocks	1,000			822
	Southern Co Com	Stocks	27			1,873
	SPDR Dow Jones Ind UT SER 1 ETF	Stocks	25			9,083
	Spdr Index Shares Funds Portfolio Devlpd Etf	Stocks	115			4,182
	SPDR PRTFLO S&P500 HI ETF	Stocks	29			1,229
	SPDR Series Trust Portfli Tips ETF	Stocks	85			2,685
	SPDR Series Trust Prtflo S&P500 GW ETF	Stocks	10			725
	SPDR Series Trust Portfoli S&P 1500 Comp Stk Etf	Stocks	179			10,454
	SPDR Series Trust Portfolio Agrgte Etf	Stocks	112			3,315
	SPDR Series Trust S&P Divid Etf	Stocks	10			1,340
	Spirit Aerosystems Inc Com Cl A	Stocks	894			38,536
	Spirit Realty Capital Inc Com	Stocks	400			19,276
	Sportradar Group AG Com	Stocks	33			580
	Staffing 360 Solutions Inc Com	Stocks	283			259
	Stag Industrial Inc Com	Stocks	56			2,692
	Starwood Property Trust Inc Com	Stocks	33			791
	Stem Inc Com	Stocks	40			759
	Stratasys Ltd Com	Stocks	10			245
	Sumitomo Mitsui Fin Grp Inc ADR Sponsored	Stocks	150			1,019
	Suncor Energy Inc Com	Stocks	6			155
	Sundial Growers Inc Com	Stocks	9,689			5,603
	Sunlink Health Systems Inc Com	Stocks	800			1,232
	Sunworks Inc Com	Stocks	600			1,842
	Sylvamo Corporation Com	Stocks	2			56
	Synaptogenix Inc Com	Stocks	25			213
	Synthetic Biologics Inc Com	Stocks	13,200			3,593
	Syros Pharmaceuticals Inc Com	Stocks	300			978
	Tapestry Inc Com	Stocks	302			12,275
	Target Corp Com	Stocks	30			6,943
	Taskus Inc Com	Stocks	6			324
	Tattooed Chef IInc Com CL A	Stocks	54			839
	Tekla World Healthcare Fund Ben Int SHS	Stocks	3			49
	Teleadoc Health Inc Com	Stocks	30			2,755
	Teligent Inc New Com	Stocks	1,000			16
	Templeton Dragon Fund Inc Com	Stocks	10			170
	Templeton EMG Mkt Com	Stocks	11			171
	Tempur Sealy International Inc Com	Stocks	1			47
	Tesla Inc Com	Stocks	540			570,661
	Teva Pharmaceutical Industries Adr Sponsored	Stocks	638			5,108
	The Alkaline Water Co Inc Com	Stocks	500			590
	The Trade Desk Inc Com Cl A	Stocks	100			9,164
	Therapeuticsmd Inc Com	Stocks	1,000			356
	Tian Ruixiang Hldgs Ltd Com	Stocks	100			167
	Tidal ETF SOFI Social 50 ETF	Stocks	700			26,329
	Tidal ETF SOFI Weekly Dividend ETF	Stocks	4			205
	Tilray Inc Com	Stocks	2,209			15,529

(a)	(b)	(c)			(d)	(e)
	Issuer, Borrower	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value			**Cost	Current Value
		Type	Shares/ Principal	Maturity Date		
		Self-managed accounts (continued):				
	Timkensteel Corp Com	Stocks	5			$ 83
	Tital Intl Inc Com	Stocks	50			548
	Titan Medical Inc Com	Stocks	1,000			625
	TJX Cos Inc Com	Stocks	1			76
	T-Mobile Us Inc Com	Stocks	52			6,031
	Tonix Pharmas Hldg Corp Com	Stocks	9,053			3,238
	Top Ships Inc Com	Stocks	1,038			867
	Total Se Adr Sponsored	Stocks	48			2,397
	Toughbuilt Industries Inc Com	Stocks	8,000			2,920
	Tractor Supply Co Com	Stocks	2			477
	Traeger Inc Com	Stocks	145			1,763
	Trevena Inc Com	Stocks	2,800			1,631
	Triumph Group Inc Com	Stocks	180			3,335
	Twitter Inc Com	Stocks	10			432
	UBER Technologies Inc Com	Stocks	15			629
	Under Armour Inc Com Cl C	Stocks	40			722
	Union Pacific Corp Com	Stocks	32			7,983
	United Airlines Holdings Com	Stocks	25			1,095
	United Parcel Service Inc Com Cl B	Stocks	29			6,216
	United States Steel Corp Com	Stocks	100			2,381
	United Therapeutics Corp Com	Stocks	19			4,106
	Unity Software Inc Com	Stocks	10			1,430
	Unum Group Com	Stocks	55			1,347
	UR Energy Inc Com	Stocks	50			61
	USXPRESS Enterprises Inc Com CL A	Stocks	15			88
	UTIME Llt Com	Stocks	200			534
	UWM Hldgs Corp Com CL A	Stocks	2,279			13,491
	V F Corp Com	Stocks	21			1,535
	VACASA Inc Com	Stocks	1			8
	Vale S.A. ADR Sponsored	Stocks	101			1,412
	Vaneck ETF Trust Semiconductor ETF	Stocks	30			9,301
	Vaneck ETF Trust Vanceck Social Sentiment ETF	Stocks	20			466
	Vaneck ETF Trust VaneckBDC Income ETF	Stocks	5			86
	Vanguard Energy Etf	Stocks	26			2,020
	Vanguard Ftse Emr Mkt Etf	Stocks	62			3,069
	Vanguard Ftse Europe Etf	Stocks	43			2,967
	Vanguard Ftse Pacific Etf	Stocks	37			2,934
	Vanguard High Div Yld Etf	Stocks	1			116
	Vanguard INF Tech ETF	Stocks	1			458
	Vanguard Mid Cap ETF	Stocks	15			3,835
	Vanguard Real Estate Etf	Stocks	23			2,651
	Vanguard S&P 500 ETF SHS	Stocks	23			10,041
	Vanguard Small Cp Etf	Stocks	16			3,696
	Vanguard Star Fd Tl Intl Stk F Etf	Stocks	48			3,024
	Vanguard Vng Rus1000Grw Etf	Stocks	60			4,712
	VanguardTotal Stk Mkt ETF	Stocks	53			12,842
	Vascular Biogenics Ltd Com	Stocks	40			79
	Ventas Inc Com	Stocks	67			3,450
	Verizon Communications Com	Stocks	112			5,844
	VIA RenewablesInc 8.75% Fixed FLTG CUM Red	Stocks	300			7,626
	Viatris Inc Com	Stocks	462			6,247
	Vici Properties Inc Com	Stocks	110			3,314
	Village Farms Inte Com	Stocks	1,570			10,079
	Vinco Ventures Inc Com	Stocks	875			2,083
	Viracta Therapeutics Inc Com	Stocks	651			2,376
	Virgin Galactic Hldgs Inc Com	Stocks	671			8,978
	Visa Inc Com Cl A	Stocks	45			9,773
	Vista Outdoor Inc Com	Stocks	20			921
	Volta Inc Com CL A	Stocks	10			73
	Voxeljet AG ADR	Stocks	12			71
	VTV Therapeutics Inc Com Cl A	Stocks	600			597
	VUZIX Corp Com	Stocks	399			3,459
	Vyne Therapeutics Inc Com	Stocks	525			536
	Wabtec Corp Com	Stocks	7			657
	Walgreens Boots Alliance Inc Com	Stocks	29			1,524
	Walmart Inc Com	Stocks	10			1,447
	Walt Disney Company (The) Com	Stocks	120			18,587
	Weber Inc Com CL A	Stocks	100			1,298
	Wells Fargo & Company Com	Stocks	42			1,993
	Westport Fuel Systems Inc Com	Stocks	7			17
	Westwater Resources Inc Com	Stocks	300			645

(a)	(b)	(c)			(d)	(e)
	Issuer, Borrower	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value			**Cost	Current Value
		Type	Shares/ Principal	Maturity Date		
		Self-managed accounts (continued):				
	Weyerhaeuser Company Com	Stocks	71			$ 2,934
	Wheels Up Experience Inc Com CL A	Stocks	600			2,784
	Whiting Petroleum Corp Com	Stocks	1			65
	Wimi Hologram Cloud Inc Adr	Stocks	2,601			7,907
	Workhorse Group Inc Com	Stocks	913			3,981
	X Financial Adr	Stocks	100			301
	XL Fleet Corp Com CL A	Stocks	450			1,490
	Xpeng Inc Adr	Stocks	33			1,661
	Xperi Holding Corp Com	Stocks	100			1,891
	Xponential Fitness Inc Com CL A	Stocks	5			102
	Xpresspa Group Inc Com	Stocks	4,262			8,609
	Xunlei Limited ADR	Stocks	1,098			2,207
	Yamana Gold Inc Com	Stocks	1,000			4,220
	Zillow Group Inc com CL C	Stocks	23			1,469
	Zim Integrated shipping serv com	Stocks	20			1,177
	Ziopharm Oncology Inc Com	Stocks	300			327
	Zk International Group CO LTD COM	Stocks	1,968			2,736
	Zomedica Corp Com	Stocks	5,450			1,670
	Zoom Video Communications Inc Com CL A	Stocks	14			2,575
	Zuora Inc Com Cl A	Stocks	100			1,868
	Zymeworks Inc Com	Stocks	100			1,639
	Zynga Inc com CL A	Stocks	400			2,560
	American Century Investments Focused Dynanic Growth	Mutual Fund	146			8,200
	INV	Mutual Fund	10			585
	Loomis Sayles BD FD Instl	Mutual Fund	54			733
	Northern Lts FD TR JP Morgan Tactical AGG STRAT R	Mutual Fund	1,374			18,376
	Northern Lts FD TR Meeder Tactical Strat R	Mutual Fund	3,856			44,925
	Parnassus Investments Core Eqty	Mutual Fund	166			10,508
	PIMCO Investments High Yield Inst	Mutual Fund	44			397
	Schwab Funds Total Stock Mkt Index Select	Mutual Fund	73			5,980
	T. Rowe Price Funds Blue Chip Growth Investor	Mutual Fund	48			8,478
	T. Rowe Price Funds Emrg Europe Investor	Mutual Fund	5			87
	TCW Funds Emrg Mkts Income Inst	Mutual Fund	145			1,118
	U.S. Global Investors Emrg Europe Investor	Mutual Fund	19			126
	U.S. Global Investors World Precious Minerals Inv	Mutual Fund	89			229
	Vanguard Global Cap Cycles Investor	Mutual Fund	448			4,950
	Vanguard High Yield Corp Investor	Mutual Fund	748			4,452
	Vanguard Inflation Protected Sec Inv	Mutual Fund	273			3,962
	Vanguard Real Estatae Index Admiral	Mutual Fund	3			494
	Vanguard Short Term Invmt Grade	Mutual Fund	324			3,487
	BAKKT Holdings Inc Warrant	Warrant	6			15
	CF Acquisition Corp VI Warrant	Warrant	720			1,872
	Digital World Acqusition Corp Warrant	Warrant	18			238
	Digital World Acquisition Corp Warrant	Warrant	10			132
	Nabors Industries Ltd Warrant	Warrant	7			26
	Occidental Petroleum Corp Warrant	Warrant	125			1,576
	Occidental Petroleum Corp Warrant	Warrant	9			113
	Phunware Inc Warrant	Warrant	300			471
	Phunware Inc Warrant	Warrant	50			79
	SAB Biotherapeutics Inc Warrant	Warrant	60			107
	FDIC Insured Deposit Account	Interest Bearing Cash	1,137,146			1,093,991
	North Pointe BK Grand Rapids MI CD	Interest Bearing Cash	199,957			199,957
		Total self-managed accounts				7,485,504
		Total investments				743,156,582
	Reconciliation to Form 5500					
		Particiant loans:				
***	Participant loans	Particpant loans are secured by vested individual account balances. The rates charged during the year are 3.75%-9.25%.				23,788,905
		Total investments per Form 5500				$ 766,945,487

* A party-in-interest as defined by ERISA.

** Cost information is not required for participant-directed investments.

*** Participant loans are secured by the vested accrued benefit of the individual participant balance.

I.A.M. National 401(k) Plan

Schedule of Delinquent Participant Contributions

Year Ended December 31, 2021

Form 5500, Schedule H, Line 4a

EIN: 32-0443423
Plan No. 003

Participants contributions transferred late to Plan	Total that constitutes nonexempt prohibited transactions			Total fully corrected under VFCP and PTE 2002-51
Check here if late participants loan repayments are included	Contributions not corrected	Contributions corrected outside VFCP	Contributions corrected in VFCP	
X	$ 1,080,604	$ 3,180,028	$ -	$ 3,180,028

THE FINANCIAL STATEMENTS WILL BE PLACED IN THE ATTACHMENT FOR THE ACCOUNTANT'S OPINION

SEE ACCOUNTANT'S OPINION FOR SCHEDULE
OF ASSETS HELD

I.A.M. National 401(k) Plan

Schedule of Delinquent Participant Contributions

Year Ended December 31, 2021

Form 5500, Schedule H, Line 4a

EIN: 32-0443423
Plan No. 003

Participants contributions transferred late to Plan	Total that constitutes nonexempt prohibited transactions			Total fully corrected under VFCP and PTE 2002-51
Check here if late participants loan repayments are included	Contributions not corrected	Contributions corrected outside VFCP	Contributions corrected in VFCP	
X	$ 1,080,604	$ 3,180,028	$ -	$ 3,180,028

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210 - 0110
1210 - 0089

2021

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A This return/report is for: [X] a multiemployer plan [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instr.)

B This return/report is: [ ] a single-employer plan [ ] a DFE (specify) _____
[ ] the first return/report [ ] the final return/report
[ ] an amended return/report [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here ▶ [X]

D Check box if filing under: [X] Form 5558 [ ] automatic extension [ ] the DFVC program
[ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here ▶ [ ]

Part II Basic Plan Information - enter all requested information

1a Name of plan
I.A.M. NATIONAL 401K PLAN

1b Three-digit plan number (PN) ▶ 003

1c Effective date of plan 01/01/1982

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
BOARD OF TRUSTEES I. A. M. 401(K) FUND

99 M STREET, SE
SUITE 600
WASHINGTON DC 20003-4595

2b Employer Identification Number (EIN) 32-0443423

2c Plan Sponsor's telephone number 202-785-2658

2d Business code (see instructions) 333510

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Ricky Wallace	8/22/2022	RICKEY WALLACE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Justin Welner	8/23/22	JUSTIN WELNER
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

116401 12-30-21

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN
	3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN

5 Total number of participants at the beginning of the plan year	5	39,510
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).		
a (1) Total number of active participants at the beginning of the plan year	6a(1)	29,514
a (2) Total number of active participants at the end of the plan year	6a(2)	31,325
b Retired or separated participants receiving benefits	6b	4
c Other retired or separated participants entitled to future benefits	6c	9,453
d Subtotal. Add lines 6a(2), 6b, and 6c	6d	40,782
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	151
f Total. Add lines 6d and 6e	6f	40,933
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	30,903
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	199

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2F 2G

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) ☒ Insurance	(1) ☐ Insurance
(2) ☐ Code section 412(e)(3) insurance contracts	(2) ☐ Code section 412(e)(3) insurance contracts
(3) ☒ Trust	(3) ☒ Trust
(4) ☐ General assets of the sponsor	(4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1) ☒ **R** (Retirement Plan Information)
(2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1) ☒ **H** (Financial Information)
(2) ☐ **I** (Financial Information - Small Plan)
(3) ☒ 1 **A** (Insurance Information)
(4) ☒ **C** (Service Provider Information)
(5) ☒ **D** (DFE/Participating Plan Information)
(6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b	Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.)		Yes	No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____