

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
	☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ an amended return/report ☐ the final return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ special extension (enter description) ☐ automatic extension ☐ the DFVC program
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan <u>GEORGE E. DELALLO CO., INC. SALARY-REDUCTION AND PROFIT-SHARING PLAN</u>
1b	Three-digit plan number (PN) ▶ <u>001</u>
	1c Effective date of plan <u>10/01/1966</u>
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>GEORGE E. DELALLO CO., INC.</u> <u>1 DELALLO WAY</u> <u>MT. PLEASANT, PA 15666</u>
2b	Employer Identification Number (EIN) <u>25-1127339</u>
2c	Plan Sponsor's telephone number <u>724-613-5400</u>
2d	Business code (see instructions) <u>424400</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	08/30/2022	JACKIE L DOVER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	346
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	303
a(2) Total number of active participants at the end of the plan year		6a(2)	312
b Retired or separated participants receiving benefits.....		6b	1
c Other retired or separated participants entitled to future benefits		6c	40
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	353
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	0
f Total. Add lines 6d and 6e		6f	353
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	221
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	1
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2T 2E 2J 2F 2G 2K 3D			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ <u>1</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021	
A Name of plan GEORGE E. DELALLO CO., INC. SALARY-REDUCTION AND PROFIT-SHARING PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 GEORGE E. DELALLO CO., INC.	D Employer Identification Number (EIN) 25-1127339

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	036167	353	01/01/2021	12/31/2021

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	7275706
5	Current value of plan's interest under this contract in separate accounts at year end.....	5	13164260

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☒ other ▶ **GUARANTEED GENERAL ACCOUNT CONTRACT**

b	Balance at the end of the previous year	7b	7072099
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c	Additions: (1) Contributions deposited during the year	7c(1)	491442	
	(2) Dividends and credits.....	7c(2)		
	(3) Interest credited during the year.....	7c(3)	94158	
	(4) Transferred from separate account.....	7c(4)	857411	
	(5) Other (specify below)	7c(5)	100269	

▶ **LOAN REPAYMENTS MISCELLANEOUS IN TRANSFERS IN**

(6) Total additions	7c(6)	1543280
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d	Total of balance and additions (add lines 7b and 7c(6))	7d	8615379
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e Deductions:

	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	509399	
	(2) Administration charge made by carrier.....	7e(2)	890	
	(3) Transferred to separate account.....	7e(3)	694868	
	(4) Other (specify below)	7e(4)	134516	

▶ **FORFEITURES DEBITS, TRANSFERS OUT LOAN INITIATIONS MISCELLANEOUS OUT**

(5) Total deductions	7e(5)	1339673
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f	Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	7275706
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Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan GEORGE E. DELALLO CO., INC. SALARY-REDUCTION AND PROFIT-SHARING PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 GEORGE E. DELALLO CO., INC.	D Employer Identification Number (EIN) 25-1127339	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
PRUDENTIAL RETIREMENT INSURANCE AND
06-1050034

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

KESTRA ADVISORY SERVICES LLC

35-2552359

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	66159	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PRUDENTIAL RETIREMENT INSURANCE AND

06-1050034

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 15 37 50 64	NONE	5145	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PRUDENTIAL INSURANCE COMPANY OF AME	15 60 64	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PRUDENTIAL INVESTMENTS, LLC 22-3468527	22.000 BPS AND \$0.00 PER PARTICIPANT INVESTED IN THE FUND FROM 1/1/2021 TO 12/31/2021 PGIM HIGH YIELD A	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PRUDENTIAL INSURANCE COMPANY OF AME	15 60 64	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PRUDENTIAL INVESTMENTS, LLC 22-3468527	22.000 BPS AND \$0.00 PER PARTICIPANT INVESTED IN THE FUND FROM 1/1/2021 TO 12/31/2021 PGIM REAL ASSETS A	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PRUDENTIAL INSURANCE COMPANY OF AME	15 60 64	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PRUDENTIAL INVESTMENTS, LLC 22-3468527	22.000 BPS AND \$0.00 PER PARTICIPANT INVESTED IN THE FUND FROM 1/1/2021 TO 12/31/2021 PGIM TOTAL RETURN BD A	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PRUDENTIAL RETIREMENT INSURANCE AND	15 64	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PRUDENTIAL RETIREMENT INSURANCE AND 06-1050034	35.000 BPS AND \$0.00 PER PARTICIPANT INVESTED IN THE FUND FROM 1/1/2021 TO 12/31/2021 GUARANTEED INCOME FUND	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan <u>GEORGE E. DELALLO CO., INC. SALARY-REDUCTION AND PROFIT-SHARING PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>GEORGE E. DELALLO CO., INC.</u>	D Employer Identification Number (EIN) <u>25-1127339</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>DRYDEN S&P 500 INDEX FUND</u>				
b Name of sponsor of entity listed in (a): <u>PRUDENTIAL RETIREMENT INS.</u>				
c EIN-PN <u>06-1050034-123</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>686579</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>EAGLE M CAP GROWTH</u>				
b Name of sponsor of entity listed in (a): <u>PRUDENTIAL RETIREMENT INS.</u>				
c EIN-PN <u>06-1050034-776</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>678384</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>EMRGMKTEQ/PGIMQUANTSOL</u>				
b Name of sponsor of entity listed in (a): <u>PRUDENTIAL RETIREMENT INS.</u>				
c EIN-PN <u>06-1050034-030</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>11796</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>INTL GRO/ARTISAN</u>				
b Name of sponsor of entity listed in (a): <u>PRUDENTIAL RETIREMENT INS.</u>				
c EIN-PN <u>06-1050034-259</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1099164</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>INVESCO SCG STGY</u>				
b Name of sponsor of entity listed in (a): <u>PRUDENTIAL RETIREMENT INS.</u>				
c EIN-PN <u>06-1050034-293</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>725863</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JANUS BALANCED STRATEGY</u>				
b Name of sponsor of entity listed in (a): <u>PRUDENTIAL RETIREMENT INS.</u>				
c EIN-PN <u>06-1050034-180</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1308223</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JENNISON SCC EQUITY</u>				
b Name of sponsor of entity listed in (a): <u>PRUDENTIAL RETIREMENT INS.</u>				
c EIN-PN <u>06-1050034-718</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>125446</u>		

a Name of MTIA, CCT, PSA, or 103-12 IE: LARGE CP GROWTH I		
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.		
c EIN-PN 06-1050034-274	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 981720
a Name of MTIA, CCT, PSA, or 103-12 IE: LCV/LSV ASSET MGMT		
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.		
c EIN-PN 06-1050034-318	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2408888
a Name of MTIA, CCT, PSA, or 103-12 IE: LIFETIME AGGR GROWTH		
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.		
c EIN-PN 06-1050034-166	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 248710
a Name of MTIA, CCT, PSA, or 103-12 IE: LIFETIME BALANCED FUND		
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.		
c EIN-PN 06-1050034-168	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 133635
a Name of MTIA, CCT, PSA, or 103-12 IE: LIFETIME CONSERV GROWTH		
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.		
c EIN-PN 06-1050034-169	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 281127
a Name of MTIA, CCT, PSA, or 103-12 IE: LIFETIME GROWTH FUND		
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.		
c EIN-PN 06-1050034-167	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 172676
a Name of MTIA, CCT, PSA, or 103-12 IE: LIFETIME INCOME & EQUITY		
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.		
c EIN-PN 06-1050034-170	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 123097
a Name of MTIA, CCT, PSA, or 103-12 IE: MCV/INTEGRITY		
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.		
c EIN-PN 06-1050034-441	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 916948
a Name of MTIA, CCT, PSA, or 103-12 IE: PGIM QUANT MIDCAP CE		
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.		
c EIN-PN 06-1050034-538	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 108719
a Name of MTIA, CCT, PSA, or 103-12 IE: PRU DAY ONE 2015 FUND		
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.		
c EIN-PN 06-1050034-678	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 488

a Name of MTIA, CCT, PSA, or 103-12 IE: PRU DAY ONE 2020 FUND

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.

c EIN-PN 06-1050034-679	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 263
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a Name of MTIA, CCT, PSA, or 103-12 IE: PRU DAY ONE 2025 FUND

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.

c EIN-PN 06-1050034-305	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 66812
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a Name of MTIA, CCT, PSA, or 103-12 IE: PRU DAY ONE 2030 FUND

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.

c EIN-PN 06-1050034-681	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 71099
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a Name of MTIA, CCT, PSA, or 103-12 IE: PRU DAY ONE 2035 FUND

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.

c EIN-PN 06-1050034-682	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 13935
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a Name of MTIA, CCT, PSA, or 103-12 IE: PRU DAY ONE 2040 FUND

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.

c EIN-PN 06-1050034-683	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3331
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a Name of MTIA, CCT, PSA, or 103-12 IE: PRU DAY ONE 2045 FUND

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.

c EIN-PN 06-1050034-684	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 224295
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a Name of MTIA, CCT, PSA, or 103-12 IE: PRU DAY ONE 2050 FUND

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.

c EIN-PN 06-1050034-685	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 45392
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a Name of MTIA, CCT, PSA, or 103-12 IE: PRU DAY ONE 2055 FUND

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.

c EIN-PN 06-1050034-686	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 139901
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a Name of MTIA, CCT, PSA, or 103-12 IE: PRU DAY ONE 2060 FUND

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.

c EIN-PN 06-1050034-803	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 31149
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a Name of MTIA, CCT, PSA, or 103-12 IE: PRU DAY ONE 2065 FUND

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.

c EIN-PN 06-1050034-838	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3803
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a Name of MTIA, CCT, PSA, or 103-12 IE: **REAL ESTATE/COHEN&STEERS**

b Name of sponsor of entity listed in (a): **PRUDENTIAL RETIREMENT INS.**

c EIN-PN 06-1050034-305	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 27964
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a Name of MTIA, CCT, PSA, or 103-12 IE: **SA/INVESCO GLOBAL STRAT**

b Name of sponsor of entity listed in (a): **PRUDENTIAL RETIREMENT INS.**

c EIN-PN 06-1050034-308	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1387675
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a Name of MTIA, CCT, PSA, or 103-12 IE: **SCV/INTEGRITY**

b Name of sponsor of entity listed in (a): **PRUDENTIAL RETIREMENT INS.**

c EIN-PN 06-1050034-439	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 22673
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a Name of MTIA, CCT, PSA, or 103-12 IE: **TRP GRO STK STRATII**

b Name of sponsor of entity listed in (a): **PRUDENTIAL RETIREMENT INS.**

c EIN-PN 06-1050034-434	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1114505
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan GEORGE E. DELALLO CO., INC. SALARY-REDUCTION AND PROFIT-SHARING PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 GEORGE E. DELALLO CO., INC.		
D Employer Identification Number (EIN) 25-1127339		

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	85988	126429
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	11089780	13164260
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	309476	126887
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	7072099	7275706
(15) Other.....	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1)	
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	18557343 20693282
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	
i	Acquisition indebtedness.....	1i	
j	Other liabilities.....	1j	
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	0 0
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	18557343 20693282

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
Income			
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	363498
	(B) Participants	2a(1)(B)	1117427
	(C) Others (including rollovers).....	2a(1)(C)	18474
(2)	Noncash contributions.....	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	1499399
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E)	5394
	(F) Other	2b(1)(F)	94158
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	99552
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B)	
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	4174
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	4174
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	0
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		1995685
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		-3058
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		3595752
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	1451621	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		1451621
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		2900
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)		
(4) Other.....	2i(4)	5292	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		5292
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		1459813
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		2135939
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: JAMES A. BAUCCIO, CPA & ASSOC., LLC

(2) EIN: 25-1780267

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
---	--	---

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan GEORGE E. DELALLO CO., INC. SALARY-REDUCTION AND PROFIT-SHARING PLAN	B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 GEORGE E. DELALLO CO., INC.	D Employer Identification Number (EIN) 25-1127339

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 22-1211670		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
--	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

George DeLallo Company, Inc.
Salary Reduction and Profit-Sharing Plan

INDEPENDENT AUDITORS' REPORT
AND FINANCIAL STATEMENTS

December 31, 2021 and 2020

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INDEPENDENT AUDITORS' REPORT

To the Administrator of
George DeLallo Company, Inc.
Salary Reduction and Profit-Sharing Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements

We have performed an audit of the accompanying financial statements of George DeLallo Company, Inc. Salary Reduction and Profit-Sharing Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the supplemental schedule of assets held for investment purposes and participants' loans as of and for the year ended December 31, 2021, and the related notes to the financial statements (2021 Financial Statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021 stating that the certified investment information, as described in Note L to the financial statements, is complete and accurate

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the 2021 Financial Statements section

- the amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the accompanying 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of George DeLallo Company, Inc. Salary Reduction and Profit-Sharing Plan and to meet our other ethical responsibilities, in accordance with the relevant requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about George DeLallo Company, Inc. Salary Reduction and Profit-Sharing Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from

fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of George DeLallo Company, Inc. Salary Reduction and Profit-Sharing Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the over presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about George DeLallo Company, Inc. Salary Reduction and Profit-Sharing Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

2021 Supplemental Schedules Required by ERISA

The supplemental schedule of assets (held at end of year) is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditors' Report on the 2020 Financial Statements

We were engaged to audit the 2020 statements of George DeLallo Company, Inc. Salary Reduction and Profit-Sharing Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosures under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by the qualified institution. In our report, dated July 20, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Pittsburgh, Pennsylvania
July 12, 2022

James A. Bauccio, CPA
Associates, LLC

George DeLallo Company, Inc.
Salary Reduction and Profit-Sharing Plan
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31,

	<u>2021</u>	<u>2020</u>
ASSETS		
Investments:		
At contract (which approximates fair value) or fair value		
All investments held by Prudential Retirement and Investment Services:		
Pooled Separate Accounts		
Lifetime Portfolio Funds		
Income and Equity Fund	\$ 123,097	\$ 302,746
Conservative Growth Fund	281,127	255,700
Balanced Fund	133,635	98,697
Growth Fund	172,676	149,259
Aggressive Growth Fund	248,710	197,811
Mutual Funds (also held in pooled separate accounts):		
Dryden S&P 500 Index Fund	686,578	357,621
Mid Cap Value/Integrity Fund	916,948	774,021
SA/Janus Balanced Strategy	1,308,223	1,134,979
PGIM High Yield Fund - Class A	11,287	185,383
Large Cap Growth I Fund (managed by T. Rowe Price)	981,722	817,142
International Growth/Artisan Partners Fund	1,099,164	1,129,416
Prudential Day One 2045 Fund	224,295	2,953
Prudential Day One 2025 Fund	66,812	22,387
Large Cap Value/LSV Asset Management	2,408,888	1,994,712
Prudential Day One 2030 Fund	71,099	15,539
SA/Invesco Small Cap Growth Strategy	725,863	691,559
SA/Invesco Global Strategy	1,387,675	1,153,355
SA/T. Rowe Price Growth Stock Strategy II	1,114,505	983,775
Prudential Day One 2040 Fund	3,331	49,470
QMA Mid Cap Quantitative Core Equity Fund	108,719	85,595
Emerging Markets Equity/QMA Fund	11,796	21,895
Real Estate/Cohen & Steers Fund	27,964	15,905
Jennison Small Cap Core Equity Fund	125,446	50,851
Prudential Day One 2055 Fund	139,901	98,663
Small Cap Value/Integrity Fund	22,673	18,471
Prudential Day One 2015 Fund	488	209
Prudential Day One 2035 Fund	13,935	9,745
Prudential Day One 2060 Fund	31,149	35,003
Prudential Day One 2050 Fund	45,392	25,201
Prudential Day One 2020 Fund	263	578
Prudential Day One 2065 Fund	3,803	-
PGIM Total Return Bond Fund - Class A	115,600	124,093
Eagle Mid Cap Growth Fund (IS Platform)	678,383	596,522
	<u>13,291,147</u>	<u>11,399,256</u>
Unallocated Contract:		
Guaranteed Income Fund	7,275,706	7,072,099
	<u>20,566,853</u>	<u>18,471,355</u>
Receivables		
Participants' Notes Receivable	126,429	85,988
Employer's Contributions Receivable	50,761	53,249
	<u>177,190</u>	<u>139,237</u>
Total Assets	<u>\$ 20,744,043</u>	<u>\$ 18,610,592</u>
LIABILITIES	\$ -	\$ -
Corrective Distributions Payable	13,469	-
NET ASSETS AVAILABLE FOR BENEFITS	<u>20,730,574</u>	<u>18,610,592</u>
	<u>\$ 20,744,043</u>	<u>\$ 18,610,592</u>

Note: Column totals may yield a difference of no more than \$5 due to rounding to the nearest dollar.

Refer to the accompanying notes.

George DeLallo Company, Inc.
Salary Reduction and Profit-Sharing Plan

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS WITH FUND INFORMATION

For the year ended December 31, 2021

Additions to Net Assets Attributed to:

Net Appreciation In Fair Value of Investments

Unrealized gains and realized gains including capital
and ordinary dividends from pooled separate
accounts (mutual and portfolio funds)

\$ 1,996,801

Interest from Unallocated Guaranteed Long-term Fund Contract

94,158

\$ 2,090,959

Other Investment Income

Interest Income from Participants' Notes Receivable

5,394

Contributions

Employer's Match Net of Forfeitures

361,981

Participants' Salaried Deferred

1,116,456

Rollovers from Other Qualified Plans

18,474

1,496,911

Total Additions

3,593,264

Deductions from Net Assets Attributed to:

Distributions

Benefits Paid to Participants (Withdrawals, Terminations
and Retirements)

1,397,697

Minimum Requirement Distribution Payments

51,948

Loan Notes Distributed and Deemed Distributions

4,876

Corrective Distributions

13,469

1,467,990

Expenses

Loan/Redemption Fees and Other Expenses - Net of Fee Sharing Income

5,292

Total Deductions

1,473,282

Net Increase for the Year

2,119,982

Net Assets Available For Benefits:

Beginning of Year

18,610,592

End of Year

\$ 20,730,574

Note: Column totals may yield a difference of no more than \$5 due to rounding to the nearest dollar.

Refer to the accompanying notes.

George DeLallo Company, Inc.
Salary Reduction and Profit-Sharing Plan

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS WITH FUND INFORMATION

For the year ended December 31, 2020

Additions to Net Assets Attributed to:

Net Appreciation In Fair Value of Investments

Unrealized gains and realized gains including capital
and ordinary dividends from pooled separate
accounts (mutual and portfolio funds)

\$ 1,592,303

Interest from Unallocated Guaranteed Long-term Fund Contract

102,258

\$ 1,694,561

Other Investment Income

Interest Income from Participants' Notes Receivable

7,177

Contributions

Employer's Match Net of Forfeitures

356,276

Participants' Salaried Deferred

1,000,319

Rollovers from Other Qualified Plans

23,093

1,379,688

Total Additions

3,081,426

Deductions from Net Assets Attributed to:

Distributions

Benefits Paid to Participants (Withdrawals, Terminations
and Retirements)

480,552

Minimum Requirement Distribution Payments

52,490

Loan Notes Distributed

5,196

538,238

Expenses

Loan/Redemption Fees and Other Expenses - Net of Fee Sharing Income

3,114

Total Deductions

541,352

Net Increase for the Year

2,540,074

Net Assets Available For Benefits:

Beginning of Year

16,070,518

End of Year

\$ 18,610,592

Note: Column totals may yield a difference of no more than \$5 due to rounding to the nearest dollar.

Refer to the accompanying notes.

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE A - DESCRIPTION OF PLAN

The following description of George DeLallo Company, Inc. Salary Reduction and Profit-Sharing Plan provides only general information. Participants should refer to the Plan agreement for a more comprehensive description of the Plan's provisions.

1. General

The Plan is a defined-contribution plan (a 401(k) Plan) covering all full-time employees of the Company who are at least age twenty-one and have completed 60 days of service. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

2. Contributions

Each year, participants may contribute up to \$19,500 or 50% of their pretax annual compensation whichever is lesser for 2021 and 2020, as defined in the Plan. Participant's age fifty or older may make an additional \$6,500 pretax contribution for 2021 and 2020, as a catch-up contribution. Participants may also contribute rollover amounts representing distributions from other qualified defined-benefit or contribution plans. The Company matches fifty cents on every dollar contributed by an employee up to 6% of eligible compensation. Contributions are subject to certain limitations. In addition, each participant may contribute up to 10% of its eligible earnings on a post-tax basis. Total employee, between pre- and post-tax contributions, may not exceed 60% of the participant's pre-tax salary.

3. Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contributions and (b) Plan earnings. Allocations are based on participant earnings or account balances, as defined. Forfeited employer match contributions are used to either pay administrative expenses or employer's future contributions. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

4. Vesting

Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's matching and discretionary (if any) contribution portion of their accounts plus actual earnings thereon is based on years of continuous service. The Plan uses a 3-year cliff vesting schedule. Year 1 - 0%, Year 2 - 0%, and Year 3 - 100%.

5. Investment Options

Upon enrollment in the Plan, a participant fully directs its employee and employer match contributions in any of the following investment options.

- a. Guaranteed Income Fund (an unallocated contract) – This fund provides safety of a participant's principal with modest rates of return. It is guaranteed by Prudential General Life Insurance Company for both principal and interest. It provides a stable, fixed six-month guaranteed interest rate. Interest rates change every six months, on January 1 and July 1 of each calendar year. It is not considered a guaranteed investment contract since it has no maturity dates or penalties for early withdrawals. It invests in high quality fixed income instruments, principally intermediate bonds and commercial mortgages.

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE A – DESCRIPTION OF PLAN - CONTINUED

The following portfolio funds are held in pooled separate accounts by Prudential:

b. Lifetime Portfolio Funds

- 1) Aggressive Growth Fund – 20% of the funds are invested in bonds and the remaining 80% in stocks.
- 2) Growth Fund – 30% of the funds are invested in bonds and the remaining 70% in stocks.
- 3) Balanced Fund – 35% of the funds are invested in bonds and the remaining 65% in stocks.
- 4) Conservative Growth Fund – 45% of the funds are invested in bonds and the remaining 55% in stocks.
- 5) Income and Equity Fund – 65% of the funds are invested in bonds and the remaining 35% in stocks.

These investment portfolios are professionally managed, maintained and operated by Prudential with holdings of highly attractive stock and bond holdings. They are structured to maximize return and minimize risk over time. The concept is called 'life cycling'. The portfolios are 'predetermined' investment mixes designed to suit investment objectives in distinct decades of life from ages twenty through seventy.

The following are mutual funds that are also held in pooled separate accounts by Prudential:

- c. Dryden S&P 500 Index Fund – This fund is comprised of companies that reflect the S&P 500. Its investment objective is to produce a return that mirrors the S&P 500 providing long-term capital appreciation and income.
- d. Large Cap Growth I Fund (managed by T. Rowe Price), SA/T. Rowe Price Growth Stock Strategy II, and Eagle Mid Cap Growth Fund (IS Platform) – These funds invest primarily in common stocks of established companies with the investment objective of both long and short-term capital appreciation.
- e. International Growth/Artisan Partners Fund, Mid Cap Value/Integrity Fund, and QMA Mid Cap Quantitative Core Equity Fund – These funds are classified as small company funds that invest in equity securities of small to medium-sized domestic companies with the investment objective of long-term capital appreciation.
- f. Large Cap Value/LSV Asset Management – This fund invests primarily in common stocks of companies that offer the potential for better than average earnings. The investment objective is to obtain better than average long-term capital appreciation.

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE A – DESCRIPTION OF PLAN - CONTINUED

- g. SA/Invesco Global Strategy – These funds are classified as foreign funds which invest primarily in common stocks of non-U.S. companies. The investment objective is to obtain long-term capital appreciation.
- h. SA/Janus Balanced Strategy – These funds are classified as balanced funds which invest in a portfolio of dividend-paying companies and fixed income securities. The investment objective is to achieve a combination of income, fixed income and capital appreciation.
- i. Emerging Markets Equity/QMA Fund – This fund invests the majority of its dollars in the financial market of a group of developing countries. Developing countries are more vulnerable to political and economic instability, the objective is to gain more long-term appreciation with relatively higher risk.
- j. Jennison Small Cap Core Equity Fund, Small Cap Value/Integrity Fund and SA/Invesco Small Cap Growth Strategy – These funds are primarily in smaller companies with a capitalization of less than \$1 billion. The investment objective is to gain larger growth potential than mid cap and larger cap, but the companies are not as financially strong or as established.
- k. Real Estate/Cohen & Steers Fund – This fund invests in real estate investment trusts and real estate companies. Its objective is to provide income as well as the potential for capital appreciation exclusively from real estate securities and properties.
- l. Prudential Day One – 2015, 2020, 2025, 2030, 2035, 2040, 2045, 2050, 2055, 2060 and 2065 – These funds are target funds which are designed for retirees who seek current income. They are for participants planning to retire in or near the target year. The objective and strategy are to maximize the potential that the participant's account balance will provide a source of retirement income and to perform consistent with its custom blend benchmark over a full market cycle. They will invest in pooled investment vehicles, including insurance company separate accounts, collective investment funds and/or mutual funds.
- m. PGMI High Yield Fund – Class A – The fund invests in at least 80% of its assets in a diversified portfolio of high yield income instruments rated Ba or lower by Moody or S&P Global Ratings. The objective is to seeks maximize current income.
- n. PGMI Total Return Bond Fund – Class A – The fund invests in at least 80% of its assets in bonds seeking to achieve an objective through a mix of current income and capital appreciation. It may invest up to 30% of its assets in high-risk grade securities having a rating of not lower than CCC. It may also invest 30% of its assets in foreign debt securities.

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE A – DESCRIPTION OF PLAN – CONTINUED

6. Payment of Benefits

On termination of service due to death, disability, normal retirement or age 59 ½ years old, a participant becomes fully vested. Participants may elect to receive either a lump-sum amount equal to the value of their vested interest in his or her account, an annuity, monthly, quarterly or annually installments over a period of time or combination of the preceding methods. If a participant terminates its employment, voluntarily or involuntarily, he or she will only be entitled to its vested account balance.

7. Participants' (Notes Receivable) Loans

Participants may borrow a minimum of \$1,000 up to a maximum of \$50,000 or 50% of their vested account balance. Generally, the loan terms will range up to a maximum of five years; unless purchasing a primary residence where you are allowed up to ten years. Loans will bear interest at a fixed rate of prime plus 1% and will reset quarterly thereafter. Every payment will be applied to both interest and principal. Prepayments are permitted at any time without penalty. Repayments are made through payroll deductions. Loans are available to current employees who have at least a vested account balance of \$2,000 or more.

NOTE B - SUMMARY OF ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting. Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The statement of net assets available for benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The statement of changes in net assets available for benefits is prepared on a contract value basis.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles of the United States of America requires the plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE B - SUMMARY OF ACCOUNTING POLICIES - CONTINUED

Investment Valuation and Income Recognition

The Plan's investments are stated either at contract value, which approximates fair value, or at fair value. All of the Plan's investments are held by Prudential Financial and are valued at a net unit value (except for Guaranteed Income Fund) based on market prices less expenses, which represent the net unit value (fair value) of shares held at the beginning of the year and at year end. Participant note receivables are valued at cost which approximates fair value. All of the mutual funds are held in pooled separate accounts by Prudential Financial. A separate account is one that is established for the purpose of investing the assets of one or more plans, but is not commingled with other assets or with Prudential's (Investment Company) assets for investment purposes. The Guaranteed Income Fund is valued at its contract value.

Purchases and sales of securities are recorded on a trade-date basis. All investment income is recorded when it becomes constructively received.

Payment of Benefits

Benefits are recorded when paid. Withdrawal requests are processed as soon as administratively practicable.

Operating Expenses

Principally all of the expenses of maintaining the Plan are paid by the plan sponsor and are therefore excluded from these financial statements. Investment related expenses are included in net appreciation in fair value of investments. Fees for the administration of notes receivable for participants and distributions are included in administrative expenses and are charged directly to the participants.

Other

The Plan invests in certain investments and funds that are managed by Prudential, the recordkeeper and investment custodian of the Plan. These transactions in investments qualify as party-in-interest transactions, but are permitted transactions.

NOTE C – FAIR VALUE MEASUREMENTS

The Plan's investments are reported at fair value in the accompanying statement of net assets available for benefit. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE C – FAIR VALUE MEASUREMENTS - CONTINUED

		Fair Value Measurements Using		
		Quoted Prices in Active Markets for Identical Assets	Quoted Prices in Active Markets for Similar Assets	
	<u>Total</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
<u>At December 31, 2021</u>				
Pooled Mutual Funds	\$13,291,147	\$ -	\$13,291,147	\$ -
Investment Measured at Net Asset Value	<u>7,275,706</u>	<u>-</u>	<u>-</u>	<u>-</u>
	<u>\$20,566,853</u>	<u>\$ -</u>	<u>\$13,291,147</u>	<u>\$ -</u>
<u>At December 31, 2020</u>				
Pooled Mutual Funds	\$11,399,256	\$ -	\$11,399,256	
Investment Measured at Net Asset Value	<u>7,072,099</u>	<u>-</u>	<u>-</u>	<u>-</u>
	<u>\$18,471,355</u>	<u>\$ -</u>	<u>\$11,399,256</u>	<u>\$ -</u>

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, and Level 3 inputs have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value, there were no Level 1 inputs. Level 2 inputs are measured based on quoted prices for similar assets in active markets or inactive markets, inputs other than quoted prices that are observable, or inputs that are derived principally from or corroborated by observable market data by correlation of other means. Level 3 inputs are based on inputs that are unobservable and significant to the overall fair value measurement, there were no Level 3 inputs.

Level 2 Fair Value Measurements

The fair value of mutual funds is based on quoted net asset values of the shares held by the Plan at year end.

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE D – EXCESS CONTRIBUTIONS PAYABLE/CORRECTIVE DISTRIBUTION DEDUCTION

The Plan made corrective distributions for excess 2021 contributions that resulted from the Plan failing its ADP test by a small fraction of less than .4 of 1%. The amount payable to participants totaling \$13,469 in excess of amounts allowed are recorded as a liability and are reflected as corrective distributions deduction. The Plan distributed the 2021 excess contributions to the applicable participants prior to March 15, 2022.

NOTE E - TAX STATUS

The Internal Revenue Service has determined and informed the Company by a determination letter, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan administrator believes that the Plan is currently being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2021, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for Plan years prior to 2016.

NOTE F - NONVESTED FORFEITURES AMOUNTS

In accordance to the Plan's document, forfeitures are held in the Plan and are generally used to pay recordkeeper administrative expenses, but may also be used to reduce employer match contributions. Forfeitures are created as a result of terminated participants not being fully vested in employer contributions.

At December 31, 2021 and 2020, undistributed forfeited non-vested account balances were \$523 and \$3,730, respectively. Non-vested forfeitures of \$38,428 and \$660 for Plan years 2021 and 2020, respectively, were disbursed and used to offset either some of the Plan's employer matches, contributions or recordkeeper's administrative expenses. All non-recordkeeper expenses, among other items, such as the auditors' fee, were paid by the Plan's sponsor. The Plan will disburse their December 31, 2021 undistributed nonvested forfeiture balance by no later than September 2022 to offset some of the Plan's employer match contributions.

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE G – TERMINATED PARTICIPANTS

There were several employees whose employment was terminated in the later part of 2021 and 2020 and who have elected to withdraw from the Plan, but had not completed all of the necessary required documents. As a result, they were not paid until the following calendar years 2022 and 2021. Their respective account balances at December 31, 2021 and 2020 were included in the amount reported as net assets available for benefits. If applicable, all forfeitures attributable to these participants will be allocated in 2022 and 2021, respectively, based on the date of payment in accordance to the Plan's document.

NOTE H – PARTICIPANTS' NOTES RECEIVABLE

The balance at December 31, 2021 consists of 15 loans. During year 2021, the Plan extended loans to 11 participants. At December 31, 2021 (Page 22) and 2020 (Page 24), the principal balance due to the Plan was \$126,429 and \$85,988, respectively. Interest income was credited to the Plan's additions to net assets on the face of the statement of net changes in net assets available for benefits.

NOTE I – INVESTMENTS

The December 31, 2021 and 2020 statements of net assets available for benefits, the investment activities included on the statement of changes in net assets available for benefits for the year ended December 31, 2021, and the accompanying notes to the financial statements were prepared part or entirely from information certified by the Trustee in accordance with 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The information certified includes total investments of \$20,566,853 and \$18,471,355 at December 31, 2021 and 2020, respectively, and related income of \$2,090,959 and \$1,694,561 for the years ended December 31, 2021 and 2020, respectively.

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE I – INVESTMENTS- CONTINUED

The Plan investments are held by Prudential Retirement and Investment Services. Prudential also executes investment transactions and recordkeeps all activity within the Plan, by total, participant, income and expense categories. The following table presents separately investments that represent 5% or more the Plan's net assets, all others are presented in an aggregate amount.

At Contract Value Which Approximates a Fair Value

	<u>2021</u>	<u>2020</u>
<u>Representing 5% or More:</u>		
Guaranteed Income Fund	\$7,275,706	\$ 7,072,099
Pooled Separate Accounts:		
SA/Janus Balanced Strategy	1,308,223	1,134,979
Large Cap Value/LSV Asset Mgt.	2,408,888	1,994,712
International Growth/Artisan Partners Fund	1,099,164	1,129,416
T. Rowe Price Growth Stock Strategy II	1,114,505	983,775
SA/Invesco Global Strategy	<u>1,387,675</u>	<u>1,153,355</u>
	14,594,161	13,468,336

Representing Less than 5% of the Plan's Investments:

Pooled Separate Accounts:		
Mutual funds consisting of 28 and 27 different types		
of funds at December 31, 2021 and 2020 - *	<u>5,972,692</u>	<u>5,003,019</u>
	<u>\$20,566,853</u>	<u>\$18,471,355</u>

***balance represents less than 5% of plan investments**

Net Appreciation in Fair Value

The composition of the net appreciation in fair value for the years are as follows:

	<u>2021</u>	<u>2020</u>
Unallocated Guaranteed Income Fund-Interest	\$ 94,158	\$ 102,258
Mutual Funds (Pooled Separate Accounts) Unrealized		
and Realized Gains including Dividend Distributions	<u>1,996,801</u>	<u>1,592,303</u>
	<u>\$2,090,959</u>	<u>\$1,694,561</u>

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE J – NONPARTICIPANT-DIRECTED INVESTMENTS (SEPARATED EMPLOYEES WHOM HAVE NOT YET ELECTED TO WITHDRAW THEIR BALANCES FROM THE PLAN)

Information about the net assets and the significant components of the changes in net assets relating to the nonparticipant-directed investments is as follows:

	<u>At December 31,</u>	
	<u>2021</u>	<u>2020</u>
Net Assets:		
Mutual funds held in pooled separate accounts	<u>\$2,278,324</u>	<u>\$1,634,102</u>
	<u>For the Years Ended December 31,</u>	
	<u>2021</u>	<u>2020</u>
Changes in Net Assets:		
Contributions	\$ 42,106	\$ 69,310
Net appreciation	252,546	194,329
Benefits paid to participants	(355,785)	(113,912)
Transfers from active accounts	878,903	451,974
Pending unallocated forfeitures (net of charges)	(2,280)	(3,727)
Miscellaneous charges/fees	(2,055)	(1,230)
Transfer/exchange out	<u>(169,214)</u>	<u>-</u>
	<u>\$ 644,221</u>	<u>\$ 596,744</u>

NOTE K – RESTATEMENT OF PLAN INCLUDING PLAN AMENDMENTS

There were two amendments (changes) made during the plan year on August 1, 2021 and December 20, 2021, and the Plan document was restated (cycle 3) in its entirety as is required every six years effective February 1, 2022. The changes that were covered in the amendments affect the crediting of years of service for a certain predecessor employer service effective August 1, 2021, and implementing a loan policy prohibiting the acceptance of a rollover of a loan note from another plan nor will the Plan allow a participant to rollover a loan note to another employer sponsored program effective December 20, 2021.

NOTE L – INFORMATION PREPARED AND CERTIFIED BY CUSTODIAN

The following information included in the accompanying financial statements and supplementary schedule was obtained from data that has been prepared and certified as to complete and accurate by Prudential, now Empower, the custodian of the Plan.

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE L – INFORMATION PREPARED AND CERTIFIED BY CUSTODIAN - CONTINUED

- a. Investments by fund group at fair value;
- b. Dividend and interest income;
- c. Net appreciation (depreciation) in fair value of investments;
- d. Reportable transactions;
- e. Realized/unrealized gains (losses) on investments; and
- f. Administrative expenses.

NOTE M – RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as, to mention a few, interest rate, market, credit risks, pandemic and epidemic risks where shutdowns are mandated. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE N – INFORMATION PREPARED AND CERTIFIED BY INVESTMENT CUSTODIAN/TPA

The following information included in the accompanying financial statements and supplemental schedules which was prepared in part or in its entirety from information certified by the Custodian/TPA in accordance with 29CFR2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

	<u>2021</u>	<u>2020</u>
Investments at Fair Value		
Pooled Separate Accounts		
Lifetime Portfolio Funds	\$ 959,245	\$ 1,004,213
Mutual Funds	12,331,902	10,395,043
Guaranteed Income Fund	7,275,706	7,072,099
Investment Income	2,090,959	1,694,561

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE O – RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets and changes in net assets per the financial statements at December 31, 2021 and 2020, to Form 5500:

	<u>2021</u>	<u>2020</u>
<u>Net Assets</u>		
Net Assets Available Per the Financial Statements – page 5	<u>\$20,730,574</u>	<u>\$18,610,592</u>
<u>Receivable</u>		
Employer’s Receivable	(52,076)	(54,978)
Less: Portion of Participants’ Loan (Note)		
Repayments	<u>1,315</u>	<u>1,729</u>
Employer Match and Employee Deferrals – Contributions – Employer’s Receivable	<u>(50,761)</u>	<u>(53,249)</u>
<u>Payable</u>		
Corrective Distributions	<u>13,469</u>	<u>-</u>
Net Assets Available for Benefits as Per Form 5500 – Schedule H, Part I, Line 11(b)-(a)	<u>\$20,693,282</u>	<u>\$18,557,343</u>
<u>Changes in Net Assets</u>		
Net (Income) Increase for the Year – Per the Financial Statements – pages 6 and 7	\$2,119,982	\$ 2,540,074
Net Decrease in Employer’s Contributions Receivable	2,488	1,241
Net Increase in Corrective Distributions	<u>13,469</u>	<u>-</u>
Form 5500 – Schedule H, Part II, Line 2(k)(b)	<u>\$2,135,939</u>	<u>\$ 2,541,315</u>

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE O – RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500 - CONTINUED

	<u>2021</u>
Contributions Received or Receivable as Per the Financial Statements for Plan Year 2021	\$1,496,911
Plus: 2020 Contributions Received in 2021 Employer Match and Employee Deferral Contributions and Corrective Employer Match	53,249
Less: 2021 Contributions Received in 2022 Employer Match and Employee Deferral Contributions and Corrective Employer Match	<u>(50,761)</u>
Contributions Received as Per Form 5500 – Schedule H, Part II, Line 2(a) 3(b)	<u>\$1,499,399</u>

NOTE P – PARTY-IN-INTEREST TRANSACTIONS

Prudential (Empower) receives revenue from various fund providers for services it provides. This revenue is being shared with the Plan and used to offset the Plan's advisory fees.

The Plan's investments are pooled separate accounts of mutual funds held and managed by Prudential, which is the custodian under the Plan.

Therefore, these transactions qualify as party-in-interest transactions which are permitted and the fees incurred for the investment management of the Plan are included in the net appreciation in fair value of investments and certain other expenses, such as advisory fees, are paid as an offset through revenue sharing income, rather than a direct payment. Loan fees and benefit payment fees are paid by the participants who are the recipients of either the loan or the benefit payments through the account balance.

NOTE Q - PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100 percent vested in their accounts.

NOTE R – SUBSEQUENT EVENTS

The Plan evaluated subsequent events and transactions or disclosures through the date the financial statements were available for release. The Plan assets value have decreased since December 31, 2021, primarily attributable to the stock market decline in the first half of 2022. As of July 11, 2022, the total Plan assets were a little over \$17,800,000.

George DeLallo Company, Inc.'s
Salary Reduction and Profit-Sharing Plan
EIN 25-1127339 - Plan 001
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(Form 5500, Schedule H, Part IV, Line 4i, Page 4)
at December 31, 2021

(a) Name and Description of Investment	Units	(e) Current Value
Pooled Separate Accounts		
Lifetime Portfolio Funds		
Income and Equity Fund	** *	2,129.2100 \$ 123,097
Conservative Growth Fund	** *	3,729.3029 281,127
Balanced Fund	** *	1,635.0757 133,635
Growth Fund	** *	1,955.8667 172,676
Aggressive Growth Fund	** *	2,715.6510 248,710
Mutual Funds (also held in pooled separate accounts):		
Dryden S&P 500 Index Fund	** *	2,112.4306 686,578
SA/Janus Balanced Strategy	** *	10,599.1658 1,308,223
SA/T. Rowe Price Growth Stock Strategy II	** *	6,249.1900 1,114,505
Small Cap Value/Integrity Fund	** *	563.7571 22,673
Mid Cap Value/Integrity Fund	** *	23,705.0557 916,948
International Growth/Artisan Partners Fund	** *	36,330.2090 1,099,164
SA/Invesco Small Cap Growth Strategy	** *	4,430.0023 725,863
QMA Mid Cap Quantitative Core Equity Fund	** *	2,410.6530 108,719
Large Cap Value/LSV Asset Management	** *	48,891.7868 2,408,888
Large Cap Growth I Fund (managed by T. Rowe Price)	** *	4,595.0119 981,722
Emerging Markets Equity/QMA Fund	** *	608.5616 11,796
Real Estate/Cohen & Steers Fund	** *	305.4520 27,964
Jennison Small Cap Core Equity Fund	** *	2,949.1477 125,446
Prudential Day One 2045 Fund	** *	5,474.0614 224,295
PGIM Total Return Bond Fund - Class A	** *	7,961.4386 115,600
PGIM High Yield Fund - Class A	** *	2,065.9403 11,287
Prudential Day One 2015 Fund	** *	20.1364 488
Prudential Day One 2040 Fund	** *	83.4775 3,331
Prudential Day One 2055 Fund	** *	3,305.5919 139,901
Prudential Day One 2020 Fund	** *	9.8181 263
Prudential Day One 2025 Fund	** *	2,194.1987 66,812
Prudential Day One 2030 Fund	** *	2,048.8913 71,099
Prudential Day One 2035 Fund	** *	366.6682 13,935
Prudential Day One 2060 Fund	** *	1,284.7147 31,149
Prudential Day One 2050 Fund	** *	1,089.5424 45,392
Prudential Day One 2065 Fund	** *	283.8576 3,803
Eagle Mid Cap Growth Fund (IS Platform)	** *	14,670.8084 678,383
SA/Invesco Global Strategy	** *	5,402.8588 1,387,675
Unallocated Contract:		
Guaranteed Income Fund	** *	98,679.5135 7,275,706
participant loans	*	20,566,853 126,429
* party-in-interest		\$ 20,693,282
** cost omitted for participant directed investments		

See independent auditors' report.

George DeLallo Company, Inc.'s
Salary Reduction and Profit-Sharing Plan
EIN 25-1127339 - Plan 001

SCHEDULE OF PARTICIPANTS LOANS (Form 5500, Schedule H, Part 1, Line 1 (c) 8 (b) Page 1)
at December 31, 2021

<u>Name of Borrower</u>	<u>Maturity Date</u>	<u>Fixed Annual Rate of Interest</u>	<u>Original Loan Amount</u>	<u>Bi-weekly Scheduled Installment Payment Amount</u>	<u>December 31, 2021 Current Balance</u>
John Doe 1	July, 2026	4.25%	\$ 1,346	\$ 12	\$ 1,243
John Doe 2	April, 2026	4.25%	35,000	299	30,586
John Doe 3	June, 2026	4.25%	31,500	269	28,864
John Doe 4	July, 2023	5.5%	44,000	387	15,202
John Doe 5	September, 2023	6.5%	2,400	26	1,115
John Doe 6	October, 2023	6.5%	9,500	104	4,600
John Doe 7	July, 2026	4.25%	20,239	173	18,688
John Doe 8	March, 2023	5.5%	2,500	22	701
John Doe 9	August, 2022	6.5%	11,000	155	2,583
John Doe 10	August, 2026	4.25%	7,900	68	7,405
John Doe 11	April, 2026	4.25%	1,505	13	1,315
John Doe 12	May, 2024	4.25%	2,500	34	2,044
John Doe 13	January, 2025	4.25%	1,800	19	1,427
John Doe 14	January, 2026	4.25%	11,000	94	9,220
John Doe 15	January, 2024	4.25%	2,000	27	1,436
					<u>\$ 126,429</u>

See independent auditors' report.

George DeLallo Company, Inc.'s
Salary Reduction and Profit-Sharing Plan
EIN 25-1127339 - Plan 001
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(Form 5500, Schedule H, Part IV, Line 4i, Page 4)
at December 31, 2020

(a) Name and Description of Investment	Units	(e) Current Value
Pooled Separate Accounts		
Lifetime Portfolio Funds		
Income and Equity Fund	** *	\$ 302,746
Conservative Growth Fund	** *	255,700
Balanced Fund	** *	98,697
Growth Fund	** *	149,259
Aggressive Growth Fund	** *	197,811
Mutual Funds (also held in pooled separate accounts):		
Dryden S&P 500 Index Fund	** *	357,621
SA/Janus Balanced Strategy	** *	1,134,979
SA/T. Rowe Price Growth Stock Strategy II	** *	983,775
Small Cap Value/Integrity Fund	** *	18,471
Mid Cap Value/Integrity Fund	** *	774,021
International Growth/Artisan Partners Fund	** *	1,129,416
SA/Invesco Small Cap Growth Strategy	** *	691,559
QMA Mid Cap Quantitative Core Equity Fund	** *	85,595
Large Cap Value/LSV Asset Management	** *	1,994,712
Large Cap Growth I Fund (managed by T. Rowe Price)	** *	817,142
Emerging Markets Equity/QMA Fund	** *	21,895
Real Estate/Cohen & Steers Fund	** *	15,905
Jennison Small Cap Core Equity Fund	** *	50,851
Prudential Day One 2045 Fund	** *	2,953
PGIM Total Return Bond Fund - Class A	** *	124,093
PGIM High Yield Fund - Class A	** *	185,383
Prudential Day One 2015 Fund	** *	209
Prudential Day One 2040 Fund	** *	49,470
Prudential Day One 2055 Fund	** *	98,663
Prudential Day One 2020 Fund	** *	578
Prudential Day One 2025 Fund	** *	22,387
Prudential Day One 2030 Fund	** *	15,539
Prudential Day One 2035 Fund	** *	9,745
Prudential Day One 2060 Fund	** *	35,003
Prudential Day One 2050 Fund	** *	25,201
Eagle Mid Cap Growth Fund (IS Platform)	** *	596,522
SA/Invesco Global Strategy	** *	1,153,355
Unallocated Contract:		
Guaranteed Income Fund	** *	7,072,099
		18,471,355
participant loans	*	85,988
		\$ 18,557,343

* party-in-interest

** cost omitted for participant directed investments

See independent auditors' report.

George DeLallo Company, Inc.'s
Salary Reduction and Profit-Sharing Plan
EIN 25-1127339 - Plan 001

SCHEDULE OF PARTICIPANTS LOANS (Form 5500, Schedule H, Part 1, Line 1 (c) 8 (b) Page 1)
at December 31, 2020

<u>Name of Borrower</u>	<u>Maturity Date</u>	<u>Fixed Annual Rate of Interest</u>	<u>Original Loan Amount</u>	<u>Bi-weekly Scheduled Installment Payment Amount</u>	<u>December 31, 2020 Current Balance</u>
John Doe 1	May, 2021	6.5%	\$ 1,057	\$ 22	\$ 193
John Doe 2	April, 2021	4.5%	13,005	112	777
John Doe 3	May, 2023	4.25%	18,500	253	14,895
John Doe 4	July, 2023	5.5%	44,000	387	23,508
John Doe 5	September, 2023	6.5%	2,400	26	1,705
John Doe 6	March, 2023	5.5%	22,000	194	11,044
John Doe 7	March, 2023	5.5%	6,000	53	2,928
John Doe 8	October, 2023	6.5%	9,500	104	6,921
John Doe 9	December, 2023	5.5%	10,838	95	6,856
John Doe 10	November, 2021	6.5%	12,000	246	5,732
John Doe 11	March, 2023	5.5%	2,500	22	1,220
John Doe 12	August, 2022	6.5%	11,000	155	6,328
John Doe 13	August, 2024	6.5%	5,095	46	3,881
					<u>\$ 85,988</u>

See independent auditors' report.

George DeLallo Company, Inc.
Salary Reduction and Profit-Sharing Plan

INDEPENDENT AUDITORS' REPORT
AND FINANCIAL STATEMENTS

December 31, 2021 and 2020

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INDEPENDENT AUDITORS' REPORT

To the Administrator of
George DeLallo Company, Inc.
Salary Reduction and Profit-Sharing Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements

We have performed an audit of the accompanying financial statements of George DeLallo Company, Inc. Salary Reduction and Profit-Sharing Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the supplemental schedule of assets held for investment purposes and participants' loans as of and for the year ended December 31, 2021, and the related notes to the financial statements (2021 Financial Statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021 stating that the certified investment information, as described in Note L to the financial statements, is complete and accurate

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the 2021 Financial Statements section

- the amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the accompanying 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of George DeLallo Company, Inc. Salary Reduction and Profit-Sharing Plan and to meet our other ethical responsibilities, in accordance with the relevant requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about George DeLallo Company, Inc. Salary Reduction and Profit-Sharing Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from

fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of George DeLallo Company, Inc. Salary Reduction and Profit-Sharing Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the over presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about George DeLallo Company, Inc. Salary Reduction and Profit-Sharing Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

2021 Supplemental Schedules Required by ERISA

The supplemental schedule of assets (held at end of year) is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditors' Report on the 2020 Financial Statements

We were engaged to audit the 2020 statements of George DeLallo Company, Inc. Salary Reduction and Profit-Sharing Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosures under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by the qualified institution. In our report, dated July 20, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Pittsburgh, Pennsylvania
July 12, 2022

James A. Baucio, CPA
Associates, LLC

George DeLallo Company, Inc.
Salary Reduction and Profit-Sharing Plan
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31,

	<u>2021</u>	<u>2020</u>
ASSETS		
Investments:		
At contract (which approximates fair value) or fair value		
All investments held by Prudential Retirement and Investment Services:		
Pooled Separate Accounts		
Lifetime Portfolio Funds		
Income and Equity Fund	\$ 123,097	\$ 302,746
Conservative Growth Fund	281,127	255,700
Balanced Fund	133,635	98,697
Growth Fund	172,676	149,259
Aggressive Growth Fund	248,710	197,811
Mutual Funds (also held in pooled separate accounts):		
Dryden S&P 500 Index Fund	686,578	357,621
Mid Cap Value/Integrity Fund	916,948	774,021
SA/Janus Balanced Strategy	1,308,223	1,134,979
PGIM High Yield Fund - Class A	11,287	185,383
Large Cap Growth I Fund (managed by T. Rowe Price)	981,722	817,142
International Growth/Artisan Partners Fund	1,099,164	1,129,416
Prudential Day One 2045 Fund	224,295	2,953
Prudential Day One 2025 Fund	66,812	22,387
Large Cap Value/LSV Asset Management	2,408,888	1,994,712
Prudential Day One 2030 Fund	71,099	15,539
SA/Invesco Small Cap Growth Strategy	725,863	691,559
SA/Invesco Global Strategy	1,387,675	1,153,355
SA/T. Rowe Price Growth Stock Strategy II	1,114,505	983,775
Prudential Day One 2040 Fund	3,331	49,470
QMA Mid Cap Quantitative Core Equity Fund	108,719	85,595
Emerging Markets Equity/QMA Fund	11,796	21,895
Real Estate/Cohen & Steers Fund	27,964	15,905
Jennison Small Cap Core Equity Fund	125,446	50,851
Prudential Day One 2055 Fund	139,901	98,663
Small Cap Value/Integrity Fund	22,673	18,471
Prudential Day One 2015 Fund	488	209
Prudential Day One 2035 Fund	13,935	9,745
Prudential Day One 2060 Fund	31,149	35,003
Prudential Day One 2050 Fund	45,392	25,201
Prudential Day One 2020 Fund	263	578
Prudential Day One 2065 Fund	3,803	-
PGIM Total Return Bond Fund - Class A	115,600	124,093
Eagle Mid Cap Growth Fund (IS Platform)	678,383	596,522
	<u>13,291,147</u>	<u>11,399,256</u>
Unallocated Contract:		
Guaranteed Income Fund	7,275,706	7,072,099
	<u>20,566,853</u>	<u>18,471,355</u>
Receivables		
Participants' Notes Receivable	126,429	85,988
Employer's Contributions Receivable	50,761	53,249
	<u>177,190</u>	<u>139,237</u>
Total Assets	<u>\$ 20,744,043</u>	<u>\$ 18,610,592</u>
LIABILITIES	\$ -	\$ -
Corrective Distributions Payable	13,469	-
NET ASSETS AVAILABLE FOR BENEFITS	<u>20,730,574</u>	<u>18,610,592</u>
	<u>\$ 20,744,043</u>	<u>\$ 18,610,592</u>

Note: Column totals may yield a difference of no more than \$5 due to rounding to the nearest dollar.

Refer to the accompanying notes.

George DeLallo Company, Inc.
Salary Reduction and Profit-Sharing Plan

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS WITH FUND INFORMATION

For the year ended December 31, 2021

Additions to Net Assets Attributed to:

Net Appreciation In Fair Value of Investments

Unrealized gains and realized gains including capital
and ordinary dividends from pooled separate
accounts (mutual and portfolio funds)

\$ 1,996,801

Interest from Unallocated Guaranteed Long-term Fund Contract

94,158

\$ 2,090,959

Other Investment Income

Interest Income from Participants' Notes Receivable

5,394

Contributions

Employer's Match Net of Forfeitures

361,981

Participants' Salaried Deferred

1,116,456

Rollovers from Other Qualified Plans

18,474

1,496,911

Total Additions

3,593,264

Deductions from Net Assets Attributed to:

Distributions

Benefits Paid to Participants (Withdrawals, Terminations
and Retirements)

1,397,697

Minimum Requirement Distribution Payments

51,948

Loan Notes Distributed and Deemed Distributions

4,876

Corrective Distributions

13,469

1,467,990

Expenses

Loan/Redemption Fees and Other Expenses - Net of Fee Sharing Income

5,292

Total Deductions

1,473,282

Net Increase for the Year

2,119,982

Net Assets Available For Benefits:

Beginning of Year

18,610,592

End of Year

\$ 20,730,574

Note: Column totals may yield a difference of no more than \$5 due to rounding to the nearest dollar.

Refer to the accompanying notes.

George DeLallo Company, Inc.
Salary Reduction and Profit-Sharing Plan

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS WITH FUND INFORMATION

For the year ended December 31, 2020

Additions to Net Assets Attributed to:

Net Appreciation In Fair Value of Investments

Unrealized gains and realized gains including capital
and ordinary dividends from pooled separate
accounts (mutual and portfolio funds)

\$ 1,592,303

Interest from Unallocated Guaranteed Long-term Fund Contract

102,258

\$ 1,694,561

Other Investment Income

Interest Income from Participants' Notes Receivable

7,177

Contributions

Employer's Match Net of Forfeitures

356,276

Participants' Salaried Deferred

1,000,319

Rollovers from Other Qualified Plans

23,093

1,379,688

Total Additions

3,081,426

Deductions from Net Assets Attributed to:

Distributions

Benefits Paid to Participants (Withdrawals, Terminations
and Retirements)

480,552

Minimum Requirement Distribution Payments

52,490

Loan Notes Distributed

5,196

538,238

Expenses

Loan/Redemption Fees and Other Expenses - Net of Fee Sharing Income

3,114

Total Deductions

541,352

Net Increase for the Year

2,540,074

Net Assets Available For Benefits:

Beginning of Year

16,070,518

End of Year

\$ 18,610,592

Note: Column totals may yield a difference of no more than \$5 due to rounding to the nearest dollar.

Refer to the accompanying notes.

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE A - DESCRIPTION OF PLAN

The following description of George DeLallo Company, Inc. Salary Reduction and Profit-Sharing Plan provides only general information. Participants should refer to the Plan agreement for a more comprehensive description of the Plan's provisions.

1. General

The Plan is a defined-contribution plan (a 401(k) Plan) covering all full-time employees of the Company who are at least age twenty-one and have completed 60 days of service. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

2. Contributions

Each year, participants may contribute up to \$19,500 or 50% of their pretax annual compensation whichever is lesser for 2021 and 2020, as defined in the Plan. Participant's age fifty or older may make an additional \$6,500 pretax contribution for 2021 and 2020, as a catch-up contribution. Participants may also contribute rollover amounts representing distributions from other qualified defined-benefit or contribution plans. The Company matches fifty cents on every dollar contributed by an employee up to 6% of eligible compensation. Contributions are subject to certain limitations. In addition, each participant may contribute up to 10% of its eligible earnings on a post-tax basis. Total employee, between pre- and post-tax contributions, may not exceed 60% of the participant's pre-tax salary.

3. Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contributions and (b) Plan earnings. Allocations are based on participant earnings or account balances, as defined. Forfeited employer match contributions are used to either pay administrative expenses or employer's future contributions. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

4. Vesting

Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's matching and discretionary (if any) contribution portion of their accounts plus actual earnings thereon is based on years of continuous service. The Plan uses a 3-year cliff vesting schedule. Year 1 - 0%, Year 2 - 0%, and Year 3 - 100%.

5. Investment Options

Upon enrollment in the Plan, a participant fully directs its employee and employer match contributions in any of the following investment options.

- a. Guaranteed Income Fund (an unallocated contract) – This fund provides safety of a participant's principal with modest rates of return. It is guaranteed by Prudential General Life Insurance Company for both principal and interest. It provides a stable, fixed six-month guaranteed interest rate. Interest rates change every six months, on January 1 and July 1 of each calendar year. It is not considered a guaranteed investment contract since it has no maturity dates or penalties for early withdrawals. It invests in high quality fixed income instruments, principally intermediate bonds and commercial mortgages.

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE A – DESCRIPTION OF PLAN - CONTINUED

The following portfolio funds are held in pooled separate accounts by Prudential:

b. Lifetime Portfolio Funds

- 1) Aggressive Growth Fund – 20% of the funds are invested in bonds and the remaining 80% in stocks.
- 2) Growth Fund – 30% of the funds are invested in bonds and the remaining 70% in stocks.
- 3) Balanced Fund – 35% of the funds are invested in bonds and the remaining 65% in stocks.
- 4) Conservative Growth Fund – 45% of the funds are invested in bonds and the remaining 55% in stocks.
- 5) Income and Equity Fund – 65% of the funds are invested in bonds and the remaining 35% in stocks.

These investment portfolios are professionally managed, maintained and operated by Prudential with holdings of highly attractive stock and bond holdings. They are structured to maximize return and minimize risk over time. The concept is called 'life cycling'. The portfolios are 'predetermined' investment mixes designed to suit investment objectives in distinct decades of life from ages twenty through seventy.

The following are mutual funds that are also held in pooled separate accounts by Prudential:

- c. Dryden S&P 500 Index Fund – This fund is comprised of companies that reflect the S&P 500. Its investment objective is to produce a return that mirrors the S&P 500 providing long-term capital appreciation and income.
- d. Large Cap Growth I Fund (managed by T. Rowe Price), SA/T. Rowe Price Growth Stock Strategy II, and Eagle Mid Cap Growth Fund (IS Platform) – These funds invest primarily in common stocks of established companies with the investment objective of both long and short-term capital appreciation.
- e. International Growth/Artisan Partners Fund, Mid Cap Value/Integrity Fund, and QMA Mid Cap Quantitative Core Equity Fund – These funds are classified as small company funds that invest in equity securities of small to medium-sized domestic companies with the investment objective of long-term capital appreciation.
- f. Large Cap Value/LSV Asset Management – This fund invests primarily in common stocks of companies that offer the potential for better than average earnings. The investment objective is to obtain better than average long-term capital appreciation.

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE A – DESCRIPTION OF PLAN - CONTINUED

- g. SA/Invesco Global Strategy – These funds are classified as foreign funds which invest primarily in common stocks of non-U.S. companies. The investment objective is to obtain long-term capital appreciation.
- h. SA/Janus Balanced Strategy – These funds are classified as balanced funds which invest in a portfolio of dividend-paying companies and fixed income securities. The investment objective is to achieve a combination of income, fixed income and capital appreciation.
- i. Emerging Markets Equity/QMA Fund – This fund invests the majority of its dollars in the financial market of a group of developing countries. Developing countries are more vulnerable to political and economic instability, the objective is to gain more long-term appreciation with relatively higher risk.
- j. Jennison Small Cap Core Equity Fund, Small Cap Value/Integrity Fund and SA/Invesco Small Cap Growth Strategy – These funds are primarily in smaller companies with a capitalization of less than \$1 billion. The investment objective is to gain larger growth potential than mid cap and larger cap, but the companies are not as financially strong or as established.
- k. Real Estate/Cohen & Steers Fund – This fund invests in real estate investment trusts and real estate companies. Its objective is to provide income as well as the potential for capital appreciation exclusively from real estate securities and properties.
- l. Prudential Day One – 2015, 2020, 2025, 2030, 2035, 2040, 2045, 2050, 2055, 2060 and 2065 – These funds are target funds which are designed for retirees who seek current income. They are for participants planning to retire in or near the target year. The objective and strategy are to maximize the potential that the participant's account balance will provide a source of retirement income and to perform consistent with its custom blend benchmark over a full market cycle. They will invest in pooled investment vehicles, including insurance company separate accounts, collective investment funds and/or mutual funds.
- m. PGMI High Yield Fund – Class A – The fund invests in at least 80% of its assets in a diversified portfolio of high yield income instruments rated Ba or lower by Moody or S&P Global Ratings. The objective is to seeks maximize current income.
- n. PGMI Total Return Bond Fund – Class A – The fund invests in at least 80% of its assets in bonds seeking to achieve an objective through a mix of current income and capital appreciation. It may invest up to 30% of its assets in high-risk grade securities having a rating of not lower than CCC. It may also invest 30% of its assets in foreign debt securities.

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE A – DESCRIPTION OF PLAN – CONTINUED

6. Payment of Benefits

On termination of service due to death, disability, normal retirement or age 59 ½ years old, a participant becomes fully vested. Participants may elect to receive either a lump-sum amount equal to the value of their vested interest in his or her account, an annuity, monthly, quarterly or annually installments over a period of time or combination of the preceding methods. If a participant terminates its employment, voluntarily or involuntarily, he or she will only be entitled to its vested account balance.

7. Participants' (Notes Receivable) Loans

Participants may borrow a minimum of \$1,000 up to a maximum of \$50,000 or 50% of their vested account balance. Generally, the loan terms will range up to a maximum of five years; unless purchasing a primary residence where you are allowed up to ten years. Loans will bear interest at a fixed rate of prime plus 1% and will reset quarterly thereafter. Every payment will be applied to both interest and principal. Prepayments are permitted at any time without penalty. Repayments are made through payroll deductions. Loans are available to current employees who have at least a vested account balance of \$2,000 or more.

NOTE B - SUMMARY OF ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting. Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The statement of net assets available for benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The statement of changes in net assets available for benefits is prepared on a contract value basis.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles of the United States of America requires the plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE B - SUMMARY OF ACCOUNTING POLICIES - CONTINUED

Investment Valuation and Income Recognition

The Plan's investments are stated either at contract value, which approximates fair value, or at fair value. All of the Plan's investments are held by Prudential Financial and are valued at a net unit value (except for Guaranteed Income Fund) based on market prices less expenses, which represent the net unit value (fair value) of shares held at the beginning of the year and at year end. Participant note receivables are valued at cost which approximates fair value. All of the mutual funds are held in pooled separate accounts by Prudential Financial. A separate account is one that is established for the purpose of investing the assets of one or more plans, but is not commingled with other assets or with Prudential's (Investment Company) assets for investment purposes. The Guaranteed Income Fund is valued at its contract value.

Purchases and sales of securities are recorded on a trade-date basis. All investment income is recorded when it becomes constructively received.

Payment of Benefits

Benefits are recorded when paid. Withdrawal requests are processed as soon as administratively practicable.

Operating Expenses

Principally all of the expenses of maintaining the Plan are paid by the plan sponsor and are therefore excluded from these financial statements. Investment related expenses are included in net appreciation in fair value of investments. Fees for the administration of notes receivable for participants and distributions are included in administrative expenses and are charged directly to the participants.

Other

The Plan invests in certain investments and funds that are managed by Prudential, the recordkeeper and investment custodian of the Plan. These transactions in investments qualify as party-in-interest transactions, but are permitted transactions.

NOTE C – FAIR VALUE MEASUREMENTS

The Plan's investments are reported at fair value in the accompanying statement of net assets available for benefit. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE C – FAIR VALUE MEASUREMENTS - CONTINUED

		Fair Value Measurements Using		
		Quoted Prices in Active Markets for Identical Assets	Quoted Prices in Active Markets for Similar Assets	
	<u>Total</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
<u>At December 31, 2021</u>				
Pooled Mutual Funds	\$13,291,147	\$ -	\$13,291,147	\$ -
Investment Measured at Net Asset Value	<u>7,275,706</u>	<u>-</u>	<u>-</u>	<u>-</u>
	<u>\$20,566,853</u>	<u>\$ -</u>	<u>\$13,291,147</u>	<u>\$ -</u>
<u>At December 31, 2020</u>				
Pooled Mutual Funds	\$11,399,256	\$ -	\$11,399,256	
Investment Measured at Net Asset Value	<u>7,072,099</u>	<u>-</u>	<u>-</u>	<u>-</u>
	<u>\$18,471,355</u>	<u>\$ -</u>	<u>\$11,399,256</u>	<u>\$ -</u>

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, and Level 3 inputs have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value, there were no Level 1 inputs. Level 2 inputs are measured based on quoted prices for similar assets in active markets or inactive markets, inputs other than quoted prices that are observable, or inputs that are derived principally from or corroborated by observable market data by correlation of other means. Level 3 inputs are based on inputs that are unobservable and significant to the overall fair value measurement, there were no Level 3 inputs.

Level 2 Fair Value Measurements

The fair value of mutual funds is based on quoted net asset values of the shares held by the Plan at year end.

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE D – EXCESS CONTRIBUTIONS PAYABLE/CORRECTIVE DISTRIBUTION DEDUCTION

The Plan made corrective distributions for excess 2021 contributions that resulted from the Plan failing its ADP test by a small fraction of less than .4 of 1%. The amount payable to participants totaling \$13,469 in excess of amounts allowed are recorded as a liability and are reflected as corrective distributions deduction. The Plan distributed the 2021 excess contributions to the applicable participants prior to March 15, 2022.

NOTE E - TAX STATUS

The Internal Revenue Service has determined and informed the Company by a determination letter, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan administrator believes that the Plan is currently being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2021, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for Plan years prior to 2016.

NOTE F - NONVESTED FORFEITURES AMOUNTS

In accordance to the Plan's document, forfeitures are held in the Plan and are generally used to pay recordkeeper administrative expenses, but may also be used to reduce employer match contributions. Forfeitures are created as a result of terminated participants not being fully vested in employer contributions.

At December 31, 2021 and 2020, undistributed forfeited non-vested account balances were \$523 and \$3,730, respectively. Non-vested forfeitures of \$38,428 and \$660 for Plan years 2021 and 2020, respectively, were disbursed and used to offset either some of the Plan's employer matches, contributions or recordkeeper's administrative expenses. All non-recordkeeper expenses, among other items, such as the auditors' fee, were paid by the Plan's sponsor. The Plan will disburse their December 31, 2021 undistributed nonvested forfeiture balance by no later than September 2022 to offset some of the Plan's employer match contributions.

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE G – TERMINATED PARTICIPANTS

There were several employees whose employment was terminated in the later part of 2021 and 2020 and who have elected to withdraw from the Plan, but had not completed all of the necessary required documents. As a result, they were not paid until the following calendar years 2022 and 2021. Their respective account balances at December 31, 2021 and 2020 were included in the amount reported as net assets available for benefits. If applicable, all forfeitures attributable to these participants will be allocated in 2022 and 2021, respectively, based on the date of payment in accordance to the Plan's document.

NOTE H – PARTICIPANTS' NOTES RECEIVABLE

The balance at December 31, 2021 consists of 15 loans. During year 2021, the Plan extended loans to 11 participants. At December 31, 2021 (Page 22) and 2020 (Page 24), the principal balance due to the Plan was \$126,429 and \$85,988, respectively. Interest income was credited to the Plan's additions to net assets on the face of the statement of net changes in net assets available for benefits.

NOTE I – INVESTMENTS

The December 31, 2021 and 2020 statements of net assets available for benefits, the investment activities included on the statement of changes in net assets available for benefits for the year ended December 31, 2021, and the accompanying notes to the financial statements were prepared part or entirely from information certified by the Trustee in accordance with 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The information certified includes total investments of \$20,566,853 and \$18,471,355 at December 31, 2021 and 2020, respectively, and related income of \$2,090,959 and \$1,694,561 for the years ended December 31, 2021 and 2020, respectively.

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE I – INVESTMENTS- CONTINUED

The Plan investments are held by Prudential Retirement and Investment Services. Prudential also executes investment transactions and recordkeeps all activity within the Plan, by total, participant, income and expense categories. The following table presents separately investments that represent 5% or more the Plan's net assets, all others are presented in an aggregate amount.

At Contract Value Which Approximates a Fair Value

	<u>2021</u>	<u>2020</u>
<u>Representing 5% or More:</u>		
Guaranteed Income Fund	\$7,275,706	\$ 7,072,099
Pooled Separate Accounts:		
SA/Janus Balanced Strategy	1,308,223	1,134,979
Large Cap Value/LSV Asset Mgt.	2,408,888	1,994,712
International Growth/Artisan Partners Fund	1,099,164	1,129,416
T. Rowe Price Growth Stock Strategy II	1,114,505	983,775
SA/Invesco Global Strategy	<u>1,387,675</u>	<u>1,153,355</u>
	14,594,161	13,468,336

Representing Less than 5% of the Plan's Investments:

Pooled Separate Accounts:		
Mutual funds consisting of 28 and 27 different types		
of funds at December 31, 2021 and 2020 - *	<u>5,972,692</u>	<u>5,003,019</u>
	<u>\$20,566,853</u>	<u>\$18,471,355</u>

***balance represents less than 5% of plan investments**

Net Appreciation in Fair Value

The composition of the net appreciation in fair value for the years are as follows:

	<u>2021</u>	<u>2020</u>
Unallocated Guaranteed Income Fund-Interest	\$ 94,158	\$ 102,258
Mutual Funds (Pooled Separate Accounts) Unrealized and Realized Gains including Dividend Distributions	<u>1,996,801</u>	<u>1,592,303</u>
	<u>\$2,090,959</u>	<u>\$1,694,561</u>

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE J – NONPARTICIPANT-DIRECTED INVESTMENTS (SEPARATED EMPLOYEES WHOM HAVE NOT YET ELECTED TO WITHDRAW THEIR BALANCES FROM THE PLAN)

Information about the net assets and the significant components of the changes in net assets relating to the nonparticipant-directed investments is as follows:

	<u>At December 31,</u>	
	<u>2021</u>	<u>2020</u>
Net Assets:		
Mutual funds held in pooled separate accounts	<u>\$2,278,324</u>	<u>\$1,634,102</u>
	<u>For the Years Ended December 31,</u>	
	<u>2021</u>	<u>2020</u>
Changes in Net Assets:		
Contributions	\$ 42,106	\$ 69,310
Net appreciation	252,546	194,329
Benefits paid to participants	(355,785)	(113,912)
Transfers from active accounts	878,903	451,974
Pending unallocated forfeitures (net of charges)	(2,280)	(3,727)
Miscellaneous charges/fees	(2,055)	(1,230)
Transfer/exchange out	<u>(169,214)</u>	<u>-</u>
	<u>\$ 644,221</u>	<u>\$ 596,744</u>

NOTE K – RESTATEMENT OF PLAN INCLUDING PLAN AMENDMENTS

There were two amendments (changes) made during the plan year on August 1, 2021 and December 20, 2021, and the Plan document was restated (cycle 3) in its entirety as is required every six years effective February 1, 2022. The changes that were covered in the amendments affect the crediting of years of service for a certain predecessor employer service effective August 1, 2021, and implementing a loan policy prohibiting the acceptance of a rollover of a loan note from another plan nor will the Plan allow a participant to rollover a loan note to another employer sponsored program effective December 20, 2021.

NOTE L – INFORMATION PREPARED AND CERTIFIED BY CUSTODIAN

The following information included in the accompanying financial statements and supplementary schedule was obtained from data that has been prepared and certified as to complete and accurate by Prudential, now Empower, the custodian of the Plan.

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE L – INFORMATION PREPARED AND CERTIFIED BY CUSTODIAN - CONTINUED

- a. Investments by fund group at fair value;
- b. Dividend and interest income;
- c. Net appreciation (depreciation) in fair value of investments;
- d. Reportable transactions;
- e. Realized/unrealized gains (losses) on investments; and
- f. Administrative expenses.

NOTE M – RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as, to mention a few, interest rate, market, credit risks, pandemic and epidemic risks where shutdowns are mandated. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE N – INFORMATION PREPARED AND CERTIFIED BY INVESTMENT CUSTODIAN/TPA

The following information included in the accompanying financial statements and supplemental schedules which was prepared in part or in its entirety from information certified by the Custodian/TPA in accordance with 29CFR2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

	<u>2021</u>	<u>2020</u>
Investments at Fair Value		
Pooled Separate Accounts		
Lifetime Portfolio Funds	\$ 959,245	\$ 1,004,213
Mutual Funds	12,331,902	10,395,043
Guaranteed Income Fund	7,275,706	7,072,099
Investment Income	2,090,959	1,694,561

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE O – RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets and changes in net assets per the financial statements at December 31, 2021 and 2020, to Form 5500:

	<u>2021</u>	<u>2020</u>
<u>Net Assets</u>		
Net Assets Available Per the Financial Statements – page 5	<u>\$20,730,574</u>	<u>\$18,610,592</u>
<u>Receivable</u>		
Employer’s Receivable	(52,076)	(54,978)
Less: Portion of Participants’ Loan (Note)		
Repayments	<u>1,315</u>	<u>1,729</u>
Employer Match and Employee Deferrals – Contributions – Employer’s Receivable	<u>(50,761)</u>	<u>(53,249)</u>
<u>Payable</u>		
Corrective Distributions	<u>13,469</u>	<u>-</u>
Net Assets Available for Benefits as Per Form 5500 – Schedule H, Part I, Line 11(b)-(a)	<u>\$20,693,282</u>	<u>\$18,557,343</u>
<u>Changes in Net Assets</u>		
Net (Income) Increase for the Year – Per the Financial Statements – pages 6 and 7	\$2,119,982	\$ 2,540,074
Net Decrease in Employer’s Contributions Receivable	2,488	1,241
Net Increase in Corrective Distributions	<u>13,469</u>	<u>-</u>
Form 5500 – Schedule H, Part II, Line 2(k)(b)	<u>\$2,135,939</u>	<u>\$ 2,541,315</u>

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE O – RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500 - CONTINUED

	<u>2021</u>
Contributions Received or Receivable as Per the Financial Statements for Plan Year 2021	\$1,496,911
Plus: 2020 Contributions Received in 2021 Employer Match and Employee Deferral Contributions and Corrective Employer Match	53,249
Less: 2021 Contributions Received in 2022 Employer Match and Employee Deferral Contributions and Corrective Employer Match	<u>(50,761)</u>
Contributions Received as Per Form 5500 – Schedule H, Part II, Line 2(a) 3(b)	<u>\$1,499,399</u>

NOTE P – PARTY-IN-INTEREST TRANSACTIONS

Prudential (Empower) receives revenue from various fund providers for services it provides. This revenue is being shared with the Plan and used to offset the Plan's advisory fees.

The Plan's investments are pooled separate accounts of mutual funds held and managed by Prudential, which is the custodian under the Plan.

Therefore, these transactions qualify as party-in-interest transactions which are permitted and the fees incurred for the investment management of the Plan are included in the net appreciation in fair value of investments and certain other expenses, such as advisory fees, are paid as an offset through revenue sharing income, rather than a direct payment. Loan fees and benefit payment fees are paid by the participants who are the recipients of either the loan or the benefit payments through the account balance.

NOTE Q - PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100 percent vested in their accounts.

NOTE R – SUBSEQUENT EVENTS

The Plan evaluated subsequent events and transactions or disclosures through the date the financial statements were available for release. The Plan assets value have decreased since December 31, 2021, primarily attributable to the stock market decline in the first half of 2022. As of July 11, 2022, the total Plan assets were a little over \$17,800,000.

George DeLallo Company, Inc.'s
Salary Reduction and Profit-Sharing Plan
EIN 25-1127339 - Plan 001
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(Form 5500, Schedule H, Part IV, Line 4i, Page 4)
at December 31, 2021

(a) Name and Description of Investment	Units	(e) Current Value
Pooled Separate Accounts		
Lifetime Portfolio Funds		
Income and Equity Fund	** *	2,129.2100 \$ 123,097
Conservative Growth Fund	** *	3,729.3029 281,127
Balanced Fund	** *	1,635.0757 133,635
Growth Fund	** *	1,955.8667 172,676
Aggressive Growth Fund	** *	2,715.6510 248,710
Mutual Funds (also held in pooled separate accounts):		
Dryden S&P 500 Index Fund	** *	2,112.4306 686,578
SA/Janus Balanced Strategy	** *	10,599.1658 1,308,223
SA/T. Rowe Price Growth Stock Strategy II	** *	6,249.1900 1,114,505
Small Cap Value/Integrity Fund	** *	563.7571 22,673
Mid Cap Value/Integrity Fund	** *	23,705.0557 916,948
International Growth/Artisan Partners Fund	** *	36,330.2090 1,099,164
SA/Invesco Small Cap Growth Strategy	** *	4,430.0023 725,863
QMA Mid Cap Quantitative Core Equity Fund	** *	2,410.6530 108,719
Large Cap Value/LSV Asset Management	** *	48,891.7868 2,408,888
Large Cap Growth I Fund (managed by T. Rowe Price)	** *	4,595.0119 981,722
Emerging Markets Equity/QMA Fund	** *	608.5616 11,796
Real Estate/Cohen & Steers Fund	** *	305.4520 27,964
Jennison Small Cap Core Equity Fund	** *	2,949.1477 125,446
Prudential Day One 2045 Fund	** *	5,474.0614 224,295
PGIM Total Return Bond Fund - Class A	** *	7,961.4386 115,600
PGIM High Yield Fund - Class A	** *	2,065.9403 11,287
Prudential Day One 2015 Fund	** *	20.1364 488
Prudential Day One 2040 Fund	** *	83.4775 3,331
Prudential Day One 2055 Fund	** *	3,305.5919 139,901
Prudential Day One 2020 Fund	** *	9.8181 263
Prudential Day One 2025 Fund	** *	2,194.1987 66,812
Prudential Day One 2030 Fund	** *	2,048.8913 71,099
Prudential Day One 2035 Fund	** *	366.6682 13,935
Prudential Day One 2060 Fund	** *	1,284.7147 31,149
Prudential Day One 2050 Fund	** *	1,089.5424 45,392
Prudential Day One 2065 Fund	** *	283.8576 3,803
Eagle Mid Cap Growth Fund (IS Platform)	** *	14,670.8084 678,383
SA/Invesco Global Strategy	** *	5,402.8588 1,387,675
Unallocated Contract:		
Guaranteed Income Fund	** *	98,679.5135 7,275,706
participant loans	*	20,566,853 126,429
* party-in-interest		\$ 20,693,282
** cost omitted for participant directed investments		

See independent auditors' report.

George DeLallo Company, Inc.'s
Salary Reduction and Profit-Sharing Plan
EIN 25-1127339 - Plan 001

SCHEDULE OF PARTICIPANTS LOANS (Form 5500, Schedule H, Part 1, Line 1 (c) 8 (b) Page 1)
at December 31, 2021

<u>Name of Borrower</u>	<u>Maturity Date</u>	<u>Fixed Annual Rate of Interest</u>	<u>Original Loan Amount</u>	<u>Bi-weekly Scheduled Installment Payment Amount</u>	<u>December 31, 2021 Current Balance</u>
John Doe 1	July, 2026	4.25%	\$ 1,346	\$ 12	\$ 1,243
John Doe 2	April, 2026	4.25%	35,000	299	30,586
John Doe 3	June, 2026	4.25%	31,500	269	28,864
John Doe 4	July, 2023	5.5%	44,000	387	15,202
John Doe 5	September, 2023	6.5%	2,400	26	1,115
John Doe 6	October, 2023	6.5%	9,500	104	4,600
John Doe 7	July, 2026	4.25%	20,239	173	18,688
John Doe 8	March, 2023	5.5%	2,500	22	701
John Doe 9	August, 2022	6.5%	11,000	155	2,583
John Doe 10	August, 2026	4.25%	7,900	68	7,405
John Doe 11	April, 2026	4.25%	1,505	13	1,315
John Doe 12	May, 2024	4.25%	2,500	34	2,044
John Doe 13	January, 2025	4.25%	1,800	19	1,427
John Doe 14	January, 2026	4.25%	11,000	94	9,220
John Doe 15	January, 2024	4.25%	2,000	27	1,436
					<u>\$ 126,429</u>

See independent auditors' report.

George DeLallo Company, Inc.'s
Salary Reduction and Profit-Sharing Plan
EIN 25-1127339 - Plan 001
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(Form 5500, Schedule H, Part IV, Line 4i, Page 4)
at December 31, 2020

(a) Name and Description of Investment	Units	(e) Current Value
Pooled Separate Accounts		
Lifetime Portfolio Funds		
Income and Equity Fund	** *	\$ 302,746
Conservative Growth Fund	** *	255,700
Balanced Fund	** *	98,697
Growth Fund	** *	149,259
Aggressive Growth Fund	** *	197,811
Mutual Funds (also held in pooled separate accounts):		
Dryden S&P 500 Index Fund	** *	357,621
SA/Janus Balanced Strategy	** *	1,134,979
SA/T. Rowe Price Growth Stock Strategy II	** *	983,775
Small Cap Value/Integrity Fund	** *	18,471
Mid Cap Value/Integrity Fund	** *	774,021
International Growth/Artisan Partners Fund	** *	1,129,416
SA/Invesco Small Cap Growth Strategy	** *	691,559
QMA Mid Cap Quantitative Core Equity Fund	** *	85,595
Large Cap Value/LSV Asset Management	** *	1,994,712
Large Cap Growth I Fund (managed by T. Rowe Price)	** *	817,142
Emerging Markets Equity/QMA Fund	** *	21,895
Real Estate/Cohen & Steers Fund	** *	15,905
Jennison Small Cap Core Equity Fund	** *	50,851
Prudential Day One 2045 Fund	** *	2,953
PGIM Total Return Bond Fund - Class A	** *	124,093
PGIM High Yield Fund - Class A	** *	185,383
Prudential Day One 2015 Fund	** *	209
Prudential Day One 2040 Fund	** *	49,470
Prudential Day One 2055 Fund	** *	98,663
Prudential Day One 2020 Fund	** *	578
Prudential Day One 2025 Fund	** *	22,387
Prudential Day One 2030 Fund	** *	15,539
Prudential Day One 2035 Fund	** *	9,745
Prudential Day One 2060 Fund	** *	35,003
Prudential Day One 2050 Fund	** *	25,201
Eagle Mid Cap Growth Fund (IS Platform)	** *	596,522
SA/Invesco Global Strategy	** *	1,153,355
Unallocated Contract:		
Guaranteed Income Fund	** *	7,072,099
participant loans	*	18,471,355
		85,988
* party-in-interest		\$ 18,557,343
** cost omitted for participant directed investments		

See independent auditors' report.

George DeLallo Company, Inc.'s
Salary Reduction and Profit-Sharing Plan
EIN 25-1127339 - Plan 001

SCHEDULE OF PARTICIPANTS LOANS (Form 5500, Schedule H, Part 1, Line 1 (c) 8 (b) Page 1)
at December 31, 2020

<u>Name of Borrower</u>	<u>Maturity Date</u>	<u>Fixed Annual Rate of Interest</u>	<u>Original Loan Amount</u>	<u>Bi-weekly Scheduled Installment Payment Amount</u>	<u>December 31, 2020 Current Balance</u>
John Doe 1	May, 2021	6.5%	\$ 1,057	\$ 22	\$ 193
John Doe 2	April, 2021	4.5%	13,005	112	777
John Doe 3	May, 2023	4.25%	18,500	253	14,895
John Doe 4	July, 2023	5.5%	44,000	387	23,508
John Doe 5	September, 2023	6.5%	2,400	26	1,705
John Doe 6	March, 2023	5.5%	22,000	194	11,044
John Doe 7	March, 2023	5.5%	6,000	53	2,928
John Doe 8	October, 2023	6.5%	9,500	104	6,921
John Doe 9	December, 2023	5.5%	10,838	95	6,856
John Doe 10	November, 2021	6.5%	12,000	246	5,732
John Doe 11	March, 2023	5.5%	2,500	22	1,220
John Doe 12	August, 2022	6.5%	11,000	155	6,328
John Doe 13	August, 2024	6.5%	5,095	46	3,881
					<u>\$ 85,988</u>

See independent auditors' report.

George DeLallo Company, Inc.
Salary Reduction and Profit-Sharing Plan

INDEPENDENT AUDITORS' REPORT
AND FINANCIAL STATEMENTS

December 31, 2021 and 2020

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INDEPENDENT AUDITORS' REPORT

To the Administrator of
George DeLallo Company, Inc.
Salary Reduction and Profit-Sharing Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements

We have performed an audit of the accompanying financial statements of George DeLallo Company, Inc. Salary Reduction and Profit-Sharing Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the supplemental schedule of assets held for investment purposes and participants' loans as of and for the year ended December 31, 2021, and the related notes to the financial statements (2021 Financial Statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021 stating that the certified investment information, as described in Note L to the financial statements, is complete and accurate

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the 2021 Financial Statements section

- the amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the accompanying 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of George DeLallo Company, Inc. Salary Reduction and Profit-Sharing Plan and to meet our other ethical responsibilities, in accordance with the relevant requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about George DeLallo Company, Inc. Salary Reduction and Profit-Sharing Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from

fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of George DeLallo Company, Inc. Salary Reduction and Profit-Sharing Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the over presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about George DeLallo Company, Inc. Salary Reduction and Profit-Sharing Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

2021 Supplemental Schedules Required by ERISA

The supplemental schedule of assets (held at end of year) is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditors' Report on the 2020 Financial Statements

We were engaged to audit the 2020 statements of George DeLallo Company, Inc. Salary Reduction and Profit-Sharing Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosures under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by the qualified institution. In our report, dated July 20, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Pittsburgh, Pennsylvania
July 12, 2022

James A. Baucio, CPA
Associates, LLC

George DeLallo Company, Inc.
Salary Reduction and Profit-Sharing Plan
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31,

	<u>2021</u>	<u>2020</u>
ASSETS		
Investments:		
At contract (which approximates fair value) or fair value		
All investments held by Prudential Retirement and Investment Services:		
Pooled Separate Accounts		
Lifetime Portfolio Funds		
Income and Equity Fund	\$ 123,097	\$ 302,746
Conservative Growth Fund	281,127	255,700
Balanced Fund	133,635	98,697
Growth Fund	172,676	149,259
Aggressive Growth Fund	248,710	197,811
Mutual Funds (also held in pooled separate accounts):		
Dryden S&P 500 Index Fund	686,578	357,621
Mid Cap Value/Integrity Fund	916,948	774,021
SA/Janus Balanced Strategy	1,308,223	1,134,979
PGIM High Yield Fund - Class A	11,287	185,383
Large Cap Growth I Fund (managed by T. Rowe Price)	981,722	817,142
International Growth/Artisan Partners Fund	1,099,164	1,129,416
Prudential Day One 2045 Fund	224,295	2,953
Prudential Day One 2025 Fund	66,812	22,387
Large Cap Value/LSV Asset Management	2,408,888	1,994,712
Prudential Day One 2030 Fund	71,099	15,539
SA/Invesco Small Cap Growth Strategy	725,863	691,559
SA/Invesco Global Strategy	1,387,675	1,153,355
SA/T. Rowe Price Growth Stock Strategy II	1,114,505	983,775
Prudential Day One 2040 Fund	3,331	49,470
QMA Mid Cap Quantitative Core Equity Fund	108,719	85,595
Emerging Markets Equity/QMA Fund	11,796	21,895
Real Estate/Cohen & Steers Fund	27,964	15,905
Jennison Small Cap Core Equity Fund	125,446	50,851
Prudential Day One 2055 Fund	139,901	98,663
Small Cap Value/Integrity Fund	22,673	18,471
Prudential Day One 2015 Fund	488	209
Prudential Day One 2035 Fund	13,935	9,745
Prudential Day One 2060 Fund	31,149	35,003
Prudential Day One 2050 Fund	45,392	25,201
Prudential Day One 2020 Fund	263	578
Prudential Day One 2065 Fund	3,803	-
PGIM Total Return Bond Fund - Class A	115,600	124,093
Eagle Mid Cap Growth Fund (IS Platform)	678,383	596,522
	<u>13,291,147</u>	<u>11,399,256</u>
Unallocated Contract:		
Guaranteed Income Fund	7,275,706	7,072,099
	<u>20,566,853</u>	<u>18,471,355</u>
Receivables		
Participants' Notes Receivable	126,429	85,988
Employer's Contributions Receivable	50,761	53,249
	<u>177,190</u>	<u>139,237</u>
Total Assets	<u>\$ 20,744,043</u>	<u>\$ 18,610,592</u>
LIABILITIES	\$ -	\$ -
Corrective Distributions Payable	13,469	-
NET ASSETS AVAILABLE FOR BENEFITS	<u>20,730,574</u>	<u>18,610,592</u>
	<u>\$ 20,744,043</u>	<u>\$ 18,610,592</u>

Note: Column totals may yield a difference of no more than \$5 due to rounding to the nearest dollar.

Refer to the accompanying notes.

George DeLallo Company, Inc.
Salary Reduction and Profit-Sharing Plan

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS WITH FUND INFORMATION

For the year ended December 31, 2021

Additions to Net Assets Attributed to:

Net Appreciation In Fair Value of Investments

Unrealized gains and realized gains including capital
and ordinary dividends from pooled separate
accounts (mutual and portfolio funds)

\$ 1,996,801

Interest from Unallocated Guaranteed Long-term Fund Contract

94,158

\$ 2,090,959

Other Investment Income

Interest Income from Participants' Notes Receivable

5,394

Contributions

Employer's Match Net of Forfeitures

361,981

Participants' Salaried Deferred

1,116,456

Rollovers from Other Qualified Plans

18,474

1,496,911

Total Additions

3,593,264

Deductions from Net Assets Attributed to:

Distributions

Benefits Paid to Participants (Withdrawals, Terminations
and Retirements)

1,397,697

Minimum Requirement Distribution Payments

51,948

Loan Notes Distributed and Deemed Distributions

4,876

Corrective Distributions

13,469

1,467,990

Expenses

Loan/Redemption Fees and Other Expenses - Net of Fee Sharing Income

5,292

Total Deductions

1,473,282

Net Increase for the Year

2,119,982

Net Assets Available For Benefits:

Beginning of Year

18,610,592

End of Year

\$ 20,730,574

Note: Column totals may yield a difference of no more than \$5 due to rounding to the nearest dollar.

Refer to the accompanying notes.

George DeLallo Company, Inc.
Salary Reduction and Profit-Sharing Plan

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS WITH FUND INFORMATION

For the year ended December 31, 2020

Additions to Net Assets Attributed to:

Net Appreciation In Fair Value of Investments

Unrealized gains and realized gains including capital
and ordinary dividends from pooled separate
accounts (mutual and portfolio funds)

\$ 1,592,303

Interest from Unallocated Guaranteed Long-term Fund Contract

102,258

\$ 1,694,561

Other Investment Income

Interest Income from Participants' Notes Receivable

7,177

Contributions

Employer's Match Net of Forfeitures

356,276

Participants' Salaried Deferred

1,000,319

Rollovers from Other Qualified Plans

23,093

1,379,688

Total Additions

3,081,426

Deductions from Net Assets Attributed to:

Distributions

Benefits Paid to Participants (Withdrawals, Terminations
and Retirements)

480,552

Minimum Requirement Distribution Payments

52,490

Loan Notes Distributed

5,196

538,238

Expenses

Loan/Redemption Fees and Other Expenses - Net of Fee Sharing Income

3,114

Total Deductions

541,352

Net Increase for the Year

2,540,074

Net Assets Available For Benefits:

Beginning of Year

16,070,518

End of Year

\$ 18,610,592

Note: Column totals may yield a difference of no more than \$5 due to rounding to the nearest dollar.

Refer to the accompanying notes.

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE A - DESCRIPTION OF PLAN

The following description of George DeLallo Company, Inc. Salary Reduction and Profit-Sharing Plan provides only general information. Participants should refer to the Plan agreement for a more comprehensive description of the Plan's provisions.

1. General

The Plan is a defined-contribution plan (a 401(k) Plan) covering all full-time employees of the Company who are at least age twenty-one and have completed 60 days of service. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

2. Contributions

Each year, participants may contribute up to \$19,500 or 50% of their pretax annual compensation whichever is lesser for 2021 and 2020, as defined in the Plan. Participant's age fifty or older may make an additional \$6,500 pretax contribution for 2021 and 2020, as a catch-up contribution. Participants may also contribute rollover amounts representing distributions from other qualified defined-benefit or contribution plans. The Company matches fifty cents on every dollar contributed by an employee up to 6% of eligible compensation. Contributions are subject to certain limitations. In addition, each participant may contribute up to 10% of its eligible earnings on a post-tax basis. Total employee, between pre- and post-tax contributions, may not exceed 60% of the participant's pre-tax salary.

3. Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contributions and (b) Plan earnings. Allocations are based on participant earnings or account balances, as defined. Forfeited employer match contributions are used to either pay administrative expenses or employer's future contributions. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

4. Vesting

Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's matching and discretionary (if any) contribution portion of their accounts plus actual earnings thereon is based on years of continuous service. The Plan uses a 3-year cliff vesting schedule. Year 1 - 0%, Year 2 - 0%, and Year 3 - 100%.

5. Investment Options

Upon enrollment in the Plan, a participant fully directs its employee and employer match contributions in any of the following investment options.

- a. Guaranteed Income Fund (an unallocated contract) – This fund provides safety of a participant's principal with modest rates of return. It is guaranteed by Prudential General Life Insurance Company for both principal and interest. It provides a stable, fixed six-month guaranteed interest rate. Interest rates change every six months, on January 1 and July 1 of each calendar year. It is not considered a guaranteed investment contract since it has no maturity dates or penalties for early withdrawals. It invests in high quality fixed income instruments, principally intermediate bonds and commercial mortgages.

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE A – DESCRIPTION OF PLAN - CONTINUED

The following portfolio funds are held in pooled separate accounts by Prudential:

b. Lifetime Portfolio Funds

- 1) Aggressive Growth Fund – 20% of the funds are invested in bonds and the remaining 80% in stocks.
- 2) Growth Fund – 30% of the funds are invested in bonds and the remaining 70% in stocks.
- 3) Balanced Fund – 35% of the funds are invested in bonds and the remaining 65% in stocks.
- 4) Conservative Growth Fund – 45% of the funds are invested in bonds and the remaining 55% in stocks.
- 5) Income and Equity Fund – 65% of the funds are invested in bonds and the remaining 35% in stocks.

These investment portfolios are professionally managed, maintained and operated by Prudential with holdings of highly attractive stock and bond holdings. They are structured to maximize return and minimize risk over time. The concept is called 'life cycling'. The portfolios are 'predetermined' investment mixes designed to suit investment objectives in distinct decades of life from ages twenty through seventy.

The following are mutual funds that are also held in pooled separate accounts by Prudential:

- c. Dryden S&P 500 Index Fund – This fund is comprised of companies that reflect the S&P 500. Its investment objective is to produce a return that mirrors the S&P 500 providing long-term capital appreciation and income.
- d. Large Cap Growth I Fund (managed by T. Rowe Price), SA/T. Rowe Price Growth Stock Strategy II, and Eagle Mid Cap Growth Fund (IS Platform) – These funds invest primarily in common stocks of established companies with the investment objective of both long and short-term capital appreciation.
- e. International Growth/Artisan Partners Fund, Mid Cap Value/Integrity Fund, and QMA Mid Cap Quantitative Core Equity Fund – These funds are classified as small company funds that invest in equity securities of small to medium-sized domestic companies with the investment objective of long-term capital appreciation.
- f. Large Cap Value/LSV Asset Management – This fund invests primarily in common stocks of companies that offer the potential for better than average earnings. The investment objective is to obtain better than average long-term capital appreciation.

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE A – DESCRIPTION OF PLAN - CONTINUED

- g. SA/Invesco Global Strategy – These funds are classified as foreign funds which invest primarily in common stocks of non-U.S. companies. The investment objective is to obtain long-term capital appreciation.
- h. SA/Janus Balanced Strategy – These funds are classified as balanced funds which invest in a portfolio of dividend-paying companies and fixed income securities. The investment objective is to achieve a combination of income, fixed income and capital appreciation.
- i. Emerging Markets Equity/QMA Fund – This fund invests the majority of its dollars in the financial market of a group of developing countries. Developing countries are more vulnerable to political and economic instability, the objective is to gain more long-term appreciation with relatively higher risk.
- j. Jennison Small Cap Core Equity Fund, Small Cap Value/Integrity Fund and SA/Invesco Small Cap Growth Strategy – These funds are primarily in smaller companies with a capitalization of less than \$1 billion. The investment objective is to gain larger growth potential than mid cap and larger cap, but the companies are not as financially strong or as established.
- k. Real Estate/Cohen & Steers Fund – This fund invests in real estate investment trusts and real estate companies. Its objective is to provide income as well as the potential for capital appreciation exclusively from real estate securities and properties.
- l. Prudential Day One – 2015, 2020, 2025, 2030, 2035, 2040, 2045, 2050, 2055, 2060 and 2065 – These funds are target funds which are designed for retirees who seek current income. They are for participants planning to retire in or near the target year. The objective and strategy are to maximize the potential that the participant's account balance will provide a source of retirement income and to perform consistent with its custom blend benchmark over a full market cycle. They will invest in pooled investment vehicles, including insurance company separate accounts, collective investment funds and/or mutual funds.
- m. PGMI High Yield Fund – Class A – The fund invests in at least 80% of its assets in a diversified portfolio of high yield income instruments rated Ba or lower by Moody or S&P Global Ratings. The objective is to seeks maximize current income.
- n. PGMI Total Return Bond Fund – Class A – The fund invests in at least 80% of its assets in bonds seeking to achieve an objective through a mix of current income and capital appreciation. It may invest up to 30% of its assets in high-risk grade securities having a rating of not lower than CCC. It may also invest 30% of its assets in foreign debt securities.

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE A – DESCRIPTION OF PLAN – CONTINUED

6. Payment of Benefits

On termination of service due to death, disability, normal retirement or age 59 ½ years old, a participant becomes fully vested. Participants may elect to receive either a lump-sum amount equal to the value of their vested interest in his or her account, an annuity, monthly, quarterly or annually installments over a period of time or combination of the preceding methods. If a participant terminates its employment, voluntarily or involuntarily, he or she will only be entitled to its vested account balance.

7. Participants' (Notes Receivable) Loans

Participants may borrow a minimum of \$1,000 up to a maximum of \$50,000 or 50% of their vested account balance. Generally, the loan terms will range up to a maximum of five years; unless purchasing a primary residence where you are allowed up to ten years. Loans will bear interest at a fixed rate of prime plus 1% and will reset quarterly thereafter. Every payment will be applied to both interest and principal. Prepayments are permitted at any time without penalty. Repayments are made through payroll deductions. Loans are available to current employees who have at least a vested account balance of \$2,000 or more.

NOTE B - SUMMARY OF ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting. Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The statement of net assets available for benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The statement of changes in net assets available for benefits is prepared on a contract value basis.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles of the United States of America requires the plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE B - SUMMARY OF ACCOUNTING POLICIES - CONTINUED

Investment Valuation and Income Recognition

The Plan's investments are stated either at contract value, which approximates fair value, or at fair value. All of the Plan's investments are held by Prudential Financial and are valued at a net unit value (except for Guaranteed Income Fund) based on market prices less expenses, which represent the net unit value (fair value) of shares held at the beginning of the year and at year end. Participant note receivables are valued at cost which approximates fair value. All of the mutual funds are held in pooled separate accounts by Prudential Financial. A separate account is one that is established for the purpose of investing the assets of one or more plans, but is not commingled with other assets or with Prudential's (Investment Company) assets for investment purposes. The Guaranteed Income Fund is valued at its contract value.

Purchases and sales of securities are recorded on a trade-date basis. All investment income is recorded when it becomes constructively received.

Payment of Benefits

Benefits are recorded when paid. Withdrawal requests are processed as soon as administratively practicable.

Operating Expenses

Principally all of the expenses of maintaining the Plan are paid by the plan sponsor and are therefore excluded from these financial statements. Investment related expenses are included in net appreciation in fair value of investments. Fees for the administration of notes receivable for participants and distributions are included in administrative expenses and are charged directly to the participants.

Other

The Plan invests in certain investments and funds that are managed by Prudential, the recordkeeper and investment custodian of the Plan. These transactions in investments qualify as party-in-interest transactions, but are permitted transactions.

NOTE C – FAIR VALUE MEASUREMENTS

The Plan's investments are reported at fair value in the accompanying statement of net assets available for benefit. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE C – FAIR VALUE MEASUREMENTS - CONTINUED

		Fair Value Measurements Using		
		Quoted Prices in Active Markets for Identical Assets	Quoted Prices in Active Markets for Similar Assets	
	<u>Total</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
<u>At December 31, 2021</u>				
Pooled Mutual Funds	\$13,291,147	\$ -	\$13,291,147	\$ -
Investment Measured at Net Asset Value	<u>7,275,706</u>	<u>-</u>	<u>-</u>	<u>-</u>
	<u>\$20,566,853</u>	<u>\$ -</u>	<u>\$13,291,147</u>	<u>\$ -</u>
<u>At December 31, 2020</u>				
Pooled Mutual Funds	\$11,399,256	\$ -	\$11,399,256	
Investment Measured at Net Asset Value	<u>7,072,099</u>	<u>-</u>	<u>-</u>	<u>-</u>
	<u>\$18,471,355</u>	<u>\$ -</u>	<u>\$11,399,256</u>	<u>\$ -</u>

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, and Level 3 inputs have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value, there were no Level 1 inputs. Level 2 inputs are measured based on quoted prices for similar assets in active markets or inactive markets, inputs other than quoted prices that are observable, or inputs that are derived principally from or corroborated by observable market data by correlation of other means. Level 3 inputs are based on inputs that are unobservable and significant to the overall fair value measurement, there were no Level 3 inputs.

Level 2 Fair Value Measurements

The fair value of mutual funds is based on quoted net asset values of the shares held by the Plan at year end.

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE D – EXCESS CONTRIBUTIONS PAYABLE/CORRECTIVE DISTRIBUTION DEDUCTION

The Plan made corrective distributions for excess 2021 contributions that resulted from the Plan failing its ADP test by a small fraction of less than .4 of 1%. The amount payable to participants totaling \$13,469 in excess of amounts allowed are recorded as a liability and are reflected as corrective distributions deduction. The Plan distributed the 2021 excess contributions to the applicable participants prior to March 15, 2022.

NOTE E - TAX STATUS

The Internal Revenue Service has determined and informed the Company by a determination letter, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan administrator believes that the Plan is currently being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2021, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for Plan years prior to 2016.

NOTE F - NONVESTED FORFEITURES AMOUNTS

In accordance to the Plan's document, forfeitures are held in the Plan and are generally used to pay recordkeeper administrative expenses, but may also be used to reduce employer match contributions. Forfeitures are created as a result of terminated participants not being fully vested in employer contributions.

At December 31, 2021 and 2020, undistributed forfeited non-vested account balances were \$523 and \$3,730, respectively. Non-vested forfeitures of \$38,428 and \$660 for Plan years 2021 and 2020, respectively, were disbursed and used to offset either some of the Plan's employer matches, contributions or recordkeeper's administrative expenses. All non-recordkeeper expenses, among other items, such as the auditors' fee, were paid by the Plan's sponsor. The Plan will disburse their December 31, 2021 undistributed nonvested forfeiture balance by no later than September 2022 to offset some of the Plan's employer match contributions.

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE G – TERMINATED PARTICIPANTS

There were several employees whose employment was terminated in the later part of 2021 and 2020 and who have elected to withdraw from the Plan, but had not completed all of the necessary required documents. As a result, they were not paid until the following calendar years 2022 and 2021. Their respective account balances at December 31, 2021 and 2020 were included in the amount reported as net assets available for benefits. If applicable, all forfeitures attributable to these participants will be allocated in 2022 and 2021, respectively, based on the date of payment in accordance to the Plan's document.

NOTE H – PARTICIPANTS' NOTES RECEIVABLE

The balance at December 31, 2021 consists of 15 loans. During year 2021, the Plan extended loans to 11 participants. At December 31, 2021 (Page 22) and 2020 (Page 24), the principal balance due to the Plan was \$126,429 and \$85,988, respectively. Interest income was credited to the Plan's additions to net assets on the face of the statement of net changes in net assets available for benefits.

NOTE I – INVESTMENTS

The December 31, 2021 and 2020 statements of net assets available for benefits, the investment activities included on the statement of changes in net assets available for benefits for the year ended December 31, 2021, and the accompanying notes to the financial statements were prepared part or entirely from information certified by the Trustee in accordance with 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The information certified includes total investments of \$20,566,853 and \$18,471,355 at December 31, 2021 and 2020, respectively, and related income of \$2,090,959 and \$1,694,561 for the years ended December 31, 2021 and 2020, respectively.

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE I – INVESTMENTS- CONTINUED

The Plan investments are held by Prudential Retirement and Investment Services. Prudential also executes investment transactions and recordkeeps all activity within the Plan, by total, participant, income and expense categories. The following table presents separately investments that represent 5% or more the Plan's net assets, all others are presented in an aggregate amount.

At Contract Value Which Approximates a Fair Value

	<u>2021</u>	<u>2020</u>
<u>Representing 5% or More:</u>		
Guaranteed Income Fund	\$7,275,706	\$ 7,072,099
Pooled Separate Accounts:		
SA/Janus Balanced Strategy	1,308,223	1,134,979
Large Cap Value/LSV Asset Mgt.	2,408,888	1,994,712
International Growth/Artisan Partners Fund	1,099,164	1,129,416
T. Rowe Price Growth Stock Strategy II	1,114,505	983,775
SA/Invesco Global Strategy	<u>1,387,675</u>	<u>1,153,355</u>
	14,594,161	13,468,336

Representing Less than 5% of the Plan's Investments:

Pooled Separate Accounts:		
Mutual funds consisting of 28 and 27 different types		
of funds at December 31, 2021 and 2020 - *	<u>5,972,692</u>	<u>5,003,019</u>
	<u>\$20,566,853</u>	<u>\$18,471,355</u>

***balance represents less than 5% of plan investments**

Net Appreciation in Fair Value

The composition of the net appreciation in fair value for the years are as follows:

	<u>2021</u>	<u>2020</u>
Unallocated Guaranteed Income Fund-Interest	\$ 94,158	\$ 102,258
Mutual Funds (Pooled Separate Accounts) Unrealized		
and Realized Gains including Dividend Distributions	<u>1,996,801</u>	<u>1,592,303</u>
	<u>\$2,090,959</u>	<u>\$1,694,561</u>

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE J – NONPARTICIPANT-DIRECTED INVESTMENTS (SEPARATED EMPLOYEES WHOM HAVE NOT YET ELECTED TO WITHDRAW THEIR BALANCES FROM THE PLAN)

Information about the net assets and the significant components of the changes in net assets relating to the nonparticipant-directed investments is as follows:

	<u>At December 31,</u>	
	<u>2021</u>	<u>2020</u>
Net Assets:		
Mutual funds held in pooled separate accounts	<u>\$2,278,324</u>	<u>\$1,634,102</u>
	<u>For the Years Ended December 31,</u>	
	<u>2021</u>	<u>2020</u>
Changes in Net Assets:		
Contributions	\$ 42,106	\$ 69,310
Net appreciation	252,546	194,329
Benefits paid to participants	(355,785)	(113,912)
Transfers from active accounts	878,903	451,974
Pending unallocated forfeitures (net of charges)	(2,280)	(3,727)
Miscellaneous charges/fees	(2,055)	(1,230)
Transfer/exchange out	<u>(169,214)</u>	<u>-</u>
	<u>\$ 644,221</u>	<u>\$ 596,744</u>

NOTE K – RESTATEMENT OF PLAN INCLUDING PLAN AMENDMENTS

There were two amendments (changes) made during the plan year on August 1, 2021 and December 20, 2021, and the Plan document was restated (cycle 3) in its entirety as is required every six years effective February 1, 2022. The changes that were covered in the amendments affect the crediting of years of service for a certain predecessor employer service effective August 1, 2021, and implementing a loan policy prohibiting the acceptance of a rollover of a loan note from another plan nor will the Plan allow a participant to rollover a loan note to another employer sponsored program effective December 20, 2021.

NOTE L – INFORMATION PREPARED AND CERTIFIED BY CUSTODIAN

The following information included in the accompanying financial statements and supplementary schedule was obtained from data that has been prepared and certified as to complete and accurate by Prudential, now Empower, the custodian of the Plan.

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE L – INFORMATION PREPARED AND CERTIFIED BY CUSTODIAN - CONTINUED

- a. Investments by fund group at fair value;
- b. Dividend and interest income;
- c. Net appreciation (depreciation) in fair value of investments;
- d. Reportable transactions;
- e. Realized/unrealized gains (losses) on investments; and
- f. Administrative expenses.

NOTE M – RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as, to mention a few, interest rate, market, credit risks, pandemic and epidemic risks where shutdowns are mandated. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE N – INFORMATION PREPARED AND CERTIFIED BY INVESTMENT CUSTODIAN/TPA

The following information included in the accompanying financial statements and supplemental schedules which was prepared in part or in its entirety from information certified by the Custodian/TPA in accordance with 29CFR2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

	<u>2021</u>	<u>2020</u>
Investments at Fair Value		
Pooled Separate Accounts		
Lifetime Portfolio Funds	\$ 959,245	\$ 1,004,213
Mutual Funds	12,331,902	10,395,043
Guaranteed Income Fund	7,275,706	7,072,099
Investment Income	2,090,959	1,694,561

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE O – RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets and changes in net assets per the financial statements at December 31, 2021 and 2020, to Form 5500:

	<u>2021</u>	<u>2020</u>
<u>Net Assets</u>		
Net Assets Available Per the Financial Statements – page 5	<u>\$20,730,574</u>	<u>\$18,610,592</u>
<u>Receivable</u>		
Employer's Receivable	(52,076)	(54,978)
Less: Portion of Participants' Loan (Note)		
Repayments	<u>1,315</u>	<u>1,729</u>
Employer Match and Employee Deferrals – Contributions – Employer's Receivable	<u>(50,761)</u>	<u>(53,249)</u>
<u>Payable</u>		
Corrective Distributions	<u>13,469</u>	<u>-</u>
Net Assets Available for Benefits as Per Form 5500 – Schedule H, Part I, Line 11(b)-(a)	<u>\$20,693,282</u>	<u>\$18,557,343</u>
<u>Changes in Net Assets</u>		
Net (Income) Increase for the Year – Per the Financial Statements – pages 6 and 7	\$2,119,982	\$ 2,540,074
Net Decrease in Employer's Contributions Receivable	2,488	1,241
Net Increase in Corrective Distributions	<u>13,469</u>	<u>-</u>
Form 5500 – Schedule H, Part II, Line 2(k)(b)	<u>\$2,135,939</u>	<u>\$ 2,541,315</u>

George DeLallo Company Inc.
Salary Reduction and Profit-Sharing Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2021 and 2020

NOTE O – RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500 - CONTINUED

	<u>2021</u>
Contributions Received or Receivable as Per the Financial Statements for Plan Year 2021	\$1,496,911
Plus: 2020 Contributions Received in 2021 Employer Match and Employee Deferral Contributions and Corrective Employer Match	53,249
Less: 2021 Contributions Received in 2022 Employer Match and Employee Deferral Contributions and Corrective Employer Match	<u>(50,761)</u>
Contributions Received as Per Form 5500 – Schedule H, Part II, Line 2(a) 3(b)	<u>\$1,499,399</u>

NOTE P – PARTY-IN-INTEREST TRANSACTIONS

Prudential (Empower) receives revenue from various fund providers for services it provides. This revenue is being shared with the Plan and used to offset the Plan's advisory fees.

The Plan's investments are pooled separate accounts of mutual funds held and managed by Prudential, which is the custodian under the Plan.

Therefore, these transactions qualify as party-in-interest transactions which are permitted and the fees incurred for the investment management of the Plan are included in the net appreciation in fair value of investments and certain other expenses, such as advisory fees, are paid as an offset through revenue sharing income, rather than a direct payment. Loan fees and benefit payment fees are paid by the participants who are the recipients of either the loan or the benefit payments through the account balance.

NOTE Q - PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100 percent vested in their accounts.

NOTE R – SUBSEQUENT EVENTS

The Plan evaluated subsequent events and transactions or disclosures through the date the financial statements were available for release. The Plan assets value have decreased since December 31, 2021, primarily attributable to the stock market decline in the first half of 2022. As of July 11, 2022, the total Plan assets were a little over \$17,800,000.

George DeLallo Company, Inc.'s
Salary Reduction and Profit-Sharing Plan
EIN 25-1127339 - Plan 001
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(Form 5500, Schedule H, Part IV, Line 4i, Page 4)
at December 31, 2021

(a) Name and Description of Investment	Units	(e) Current Value
Pooled Separate Accounts		
Lifetime Portfolio Funds		
Income and Equity Fund	** *	2,129.2100 \$ 123,097
Conservative Growth Fund	** *	3,729.3029 281,127
Balanced Fund	** *	1,635.0757 133,635
Growth Fund	** *	1,955.8667 172,676
Aggressive Growth Fund	** *	2,715.6510 248,710
Mutual Funds (also held in pooled separate accounts):		
Dryden S&P 500 Index Fund	** *	2,112.4306 686,578
SA/Janus Balanced Strategy	** *	10,599.1658 1,308,223
SA/T. Rowe Price Growth Stock Strategy II	** *	6,249.1900 1,114,505
Small Cap Value/Integrity Fund	** *	563.7571 22,673
Mid Cap Value/Integrity Fund	** *	23,705.0557 916,948
International Growth/Artisan Partners Fund	** *	36,330.2090 1,099,164
SA/Invesco Small Cap Growth Strategy	** *	4,430.0023 725,863
QMA Mid Cap Quantitative Core Equity Fund	** *	2,410.6530 108,719
Large Cap Value/LSV Asset Management	** *	48,891.7868 2,408,888
Large Cap Growth I Fund (managed by T. Rowe Price)	** *	4,595.0119 981,722
Emerging Markets Equity/QMA Fund	** *	608.5616 11,796
Real Estate/Cohen & Steers Fund	** *	305.4520 27,964
Jennison Small Cap Core Equity Fund	** *	2,949.1477 125,446
Prudential Day One 2045 Fund	** *	5,474.0614 224,295
PGIM Total Return Bond Fund - Class A	** *	7,961.4386 115,600
PGIM High Yield Fund - Class A	** *	2,065.9403 11,287
Prudential Day One 2015 Fund	** *	20.1364 488
Prudential Day One 2040 Fund	** *	83.4775 3,331
Prudential Day One 2055 Fund	** *	3,305.5919 139,901
Prudential Day One 2020 Fund	** *	9.8181 263
Prudential Day One 2025 Fund	** *	2,194.1987 66,812
Prudential Day One 2030 Fund	** *	2,048.8913 71,099
Prudential Day One 2035 Fund	** *	366.6682 13,935
Prudential Day One 2060 Fund	** *	1,284.7147 31,149
Prudential Day One 2050 Fund	** *	1,089.5424 45,392
Prudential Day One 2065 Fund	** *	283.8576 3,803
Eagle Mid Cap Growth Fund (IS Platform)	** *	14,670.8084 678,383
SA/Invesco Global Strategy	** *	5,402.8588 1,387,675
Unallocated Contract:		
Guaranteed Income Fund	** *	98,679.5135 7,275,706
participant loans	*	20,566,853 126,429
* party-in-interest		\$ 20,693,282
** cost omitted for participant directed investments		

See independent auditors' report.

George DeLallo Company, Inc.'s
Salary Reduction and Profit-Sharing Plan
EIN 25-1127339 - Plan 001

SCHEDULE OF PARTICIPANTS LOANS (Form 5500, Schedule H, Part 1, Line 1 (c) 8 (b) Page 1)
at December 31, 2021

<u>Name of Borrower</u>	<u>Maturity Date</u>	<u>Fixed Annual Rate of Interest</u>	<u>Original Loan Amount</u>	<u>Bi-weekly Scheduled Installment Payment Amount</u>	<u>December 31, 2021 Current Balance</u>
John Doe 1	July, 2026	4.25%	\$ 1,346	\$ 12	\$ 1,243
John Doe 2	April, 2026	4.25%	35,000	299	30,586
John Doe 3	June, 2026	4.25%	31,500	269	28,864
John Doe 4	July, 2023	5.5%	44,000	387	15,202
John Doe 5	September, 2023	6.5%	2,400	26	1,115
John Doe 6	October, 2023	6.5%	9,500	104	4,600
John Doe 7	July, 2026	4.25%	20,239	173	18,688
John Doe 8	March, 2023	5.5%	2,500	22	701
John Doe 9	August, 2022	6.5%	11,000	155	2,583
John Doe 10	August, 2026	4.25%	7,900	68	7,405
John Doe 11	April, 2026	4.25%	1,505	13	1,315
John Doe 12	May, 2024	4.25%	2,500	34	2,044
John Doe 13	January, 2025	4.25%	1,800	19	1,427
John Doe 14	January, 2026	4.25%	11,000	94	9,220
John Doe 15	January, 2024	4.25%	2,000	27	1,436
					<u>\$ 126,429</u>

See independent auditors' report.

George DeLallo Company, Inc.'s
Salary Reduction and Profit-Sharing Plan
EIN 25-1127339 - Plan 001
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(Form 5500, Schedule H, Part IV, Line 4i, Page 4)
at December 31, 2020

(a) Name and Description of Investment	Units	(e) Current Value
Pooled Separate Accounts		
Lifetime Portfolio Funds		
Income and Equity Fund	** *	\$ 302,746
Conservative Growth Fund	** *	255,700
Balanced Fund	** *	98,697
Growth Fund	** *	149,259
Aggressive Growth Fund	** *	197,811
Mutual Funds (also held in pooled separate accounts):		
Dryden S&P 500 Index Fund	** *	357,621
SA/Janus Balanced Strategy	** *	1,134,979
SA/T. Rowe Price Growth Stock Strategy II	** *	983,775
Small Cap Value/Integrity Fund	** *	18,471
Mid Cap Value/Integrity Fund	** *	774,021
International Growth/Artisan Partners Fund	** *	1,129,416
SA/Invesco Small Cap Growth Strategy	** *	691,559
QMA Mid Cap Quantitative Core Equity Fund	** *	85,595
Large Cap Value/LSV Asset Management	** *	1,994,712
Large Cap Growth I Fund (managed by T. Rowe Price)	** *	817,142
Emerging Markets Equity/QMA Fund	** *	21,895
Real Estate/Cohen & Steers Fund	** *	15,905
Jennison Small Cap Core Equity Fund	** *	50,851
Prudential Day One 2045 Fund	** *	2,953
PGIM Total Return Bond Fund - Class A	** *	124,093
PGIM High Yield Fund - Class A	** *	185,383
Prudential Day One 2015 Fund	** *	209
Prudential Day One 2040 Fund	** *	49,470
Prudential Day One 2055 Fund	** *	98,663
Prudential Day One 2020 Fund	** *	578
Prudential Day One 2025 Fund	** *	22,387
Prudential Day One 2030 Fund	** *	15,539
Prudential Day One 2035 Fund	** *	9,745
Prudential Day One 2060 Fund	** *	35,003
Prudential Day One 2050 Fund	** *	25,201
Eagle Mid Cap Growth Fund (IS Platform)	** *	596,522
SA/Invesco Global Strategy	** *	1,153,355
Unallocated Contract:		
Guaranteed Income Fund	** *	7,072,099
participant loans	*	18,471,355
		85,988
* party-in-interest		\$ 18,557,343
** cost omitted for participant directed investments		

See independent auditors' report.

George DeLallo Company, Inc.'s
Salary Reduction and Profit-Sharing Plan
EIN 25-1127339 - Plan 001

SCHEDULE OF PARTICIPANTS LOANS (Form 5500, Schedule H, Part 1, Line 1 (c) 8 (b) Page 1)
at December 31, 2020

<u>Name of Borrower</u>	<u>Maturity Date</u>	<u>Fixed Annual Rate of Interest</u>	<u>Original Loan Amount</u>	<u>Bi-weekly Scheduled Installment Payment Amount</u>	<u>December 31, 2020 Current Balance</u>
John Doe 1	May, 2021	6.5%	\$ 1,057	\$ 22	\$ 193
John Doe 2	April, 2021	4.5%	13,005	112	777
John Doe 3	May, 2023	4.25%	18,500	253	14,895
John Doe 4	July, 2023	5.5%	44,000	387	23,508
John Doe 5	September, 2023	6.5%	2,400	26	1,705
John Doe 6	March, 2023	5.5%	22,000	194	11,044
John Doe 7	March, 2023	5.5%	6,000	53	2,928
John Doe 8	October, 2023	6.5%	9,500	104	6,921
John Doe 9	December, 2023	5.5%	10,838	95	6,856
John Doe 10	November, 2021	6.5%	12,000	246	5,732
John Doe 11	March, 2023	5.5%	2,500	22	1,220
John Doe 12	August, 2022	6.5%	11,000	155	6,328
John Doe 13	August, 2024	6.5%	5,095	46	3,881
					<u>\$ 85,988</u>

See independent auditors' report.