

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I Annual Report Identification Information	
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II Basic Plan Information—enter all requested information					
1a Name of plan <u>AON SAVINGS PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>020</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>07/01/1984</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>020</u>	1c Effective date of plan <u>07/01/1984</u>	
1b Three-digit plan number (PN) ▶	<u>020</u>				
1c Effective date of plan <u>07/01/1984</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>AON CORPORATION</u> <u>MSC# 17755</u> <u>PO BOX 1447</u> <u>LINCOLNSHIRE, IL 60069</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>36-3051915</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>312-381-1000</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>524290</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>36-3051915</u>	2c Plan Sponsor's telephone number <u>312-381-1000</u>	2d Business code (see instructions) <u>524290</u>	
2b Employer Identification Number (EIN) <u>36-3051915</u>					
2c Plan Sponsor's telephone number <u>312-381-1000</u>					
2d Business code (see instructions) <u>524290</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/08/2022	DONNA DAVIS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☐ Same as Plan Sponsor ADMINISTRATIVE COMMITTEE MSC# 17755 PO BOX 1447 LINCOLNSHIRE, IL 60069		3b Administrator's EIN 36-2883409	
		3c Administrator's telephone number 312-381-1000	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	23895
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	12832
a(2) Total number of active participants at the end of the plan year		6a(2)	12675
b Retired or separated participants receiving benefits.....		6b	74
c Other retired or separated participants entitled to future benefits		6c	10884
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	23633
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	261
f Total. Add lines 6d and 6e		6f	23894
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	23699
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	136
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2F 2G 2J 2K 2R 2S 2T 3H			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ <u>0</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☒ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan AON SAVINGS PLAN	B Three-digit plan number (PN) ▶	020
C Plan sponsor's name as shown on line 2a of Form 5500 AON CORPORATION	D Employer Identification Number (EIN) 36-3051915	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
ARROWSTREET CAPITAL
04-3472863

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
BLACKROCK FINANCIAL MANAGEMENT
13-3806691

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
MORGAN STANLEY
04-2809819

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
NORTHERN TRUST ASSET MANAGEMENT
801 SOUTH CANAL STREET C-5S CHICAGO, IL 60607

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THE VANGUARD GROUP, INC.

23-1945930

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

WILLIAM BLAIR

47-2614791

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ALIGHT SOLUTIONS LLC

82-1061233

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JP MORGAN CHASE BANK, N.A.

13-4994650

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	1650586	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ALIGHT SOLUTIONS LLC

36-2235791

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 50	NONE	1119320	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

THE NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	TRUSTEE	771211	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

DODGE AND COX

94-1441976

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 99	NONE	709279	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

T ROWE PRICE

52-0556948

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 99	NONE	671547	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

AON HEWITT FINANCIAL ADVISORS

35-2421957

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26 50	NONE	527054	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PACIFIC INVESTMENT MANAGEMENT COMP

33-0629048

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 52	NONE	467411	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BLACKROCK INSTITUTIONAL TRUST

94-3112180

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	401163	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

GOLDMAN SACHS ASSET MANAGEMENT

04-3211048

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 28 50	NONE	320715	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WESTFIELD CAPITAL MANAGEMENT

80-0175963

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 52	NONE	217327	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

CARDINAL CAPITAL MGMT

06-1422705

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	NONE	214319	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WESTERN ASSET MANAGEMENT COMPANY

95-2705767

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26 50	NONE	143294	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WILLIAM BLAIR INVESTMENT MANAGEMENT

47-2614791

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26 50	NONE	109968	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PERSHING LLC

13-2741729

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
59 61 71 99	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	95723	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

REAMS ASSET MANAGEMENT

43-1925734

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26 50	NONE	84676	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ALIGHT FINANCIAL SOLUTIONS, LLC

82-1061233

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
33 50 61 63	NONE	62824	Yes ☒ No ☐	Yes ☒ No ☐	9260	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

ERNST & YOUNG US LLP

34-6565596

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	40950	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

GOLDMAN SACHS TRUST COMPANY

13-4165352

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	20402	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ALIGHT FINANCIAL SOLUTIONS, LLC	61	1897
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PERSHING LLC 13-2741729	FINDER'S FEE	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ALIGHT FINANCIAL SOLUTIONS, LLC	63	7363
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MULTIPLE MUTUAL FUND COMPANIES 82-1061233	AGGREGATED INVESTMENT MANAGER FUND FEES	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PERSHING LLC	59	1883
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MULTIPLE MUTUAL FUND COMPANIES 13-2741729	SHAREHOLDER SERVICING FEES	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PERSHING LLC	61	14917
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MULTIPLE MUTUAL FUND COMPANIES 13-2741729	FINDER'S FEES	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PERSHING LLC	71	69887
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ALIGHT FINANCIAL SOLUTIONS 82-1061233	SECURITIES BROKERAGE COMMISSIONS AND FEES	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PERSHING LLC	99	3080
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ALIGHT FINANCIAL SOLUTIONS 82-1061233	OTHER FEES	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan <u>AON SAVINGS PLAN</u>	B Three-digit plan number (PN) <u>020</u>	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>AON CORPORATION</u>	D Employer Identification Number (EIN) <u>36-3051915</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>EQUITY INDEX FUND F CLASS</u>		
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.</u>		
c EIN-PN <u>94-3262720-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>US DEBT INDEX FUND F CLASS</u>		
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.</u>		
c EIN-PN <u>94-3291425-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>159421231</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>GSAM EMERGING MARKET DEBT</u>		
b Name of sponsor of entity listed in (a): <u>THE GOLDMAN SACHS TRUST COMPANY NA</u>		
c EIN-PN <u>13-4166989-023</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JPMORGAN STRATEGIC PROPERTY</u>		
b Name of sponsor of entity listed in (a): <u>JPMORGAN CHASE BANK, N.A.</u>		
c EIN-PN <u>13-6038770-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>PIMCO EMRGMRKTSFULLSPECTBNDCOLLECTR</u>		
b Name of sponsor of entity listed in (a): <u>SEI TRUST COMPANY</u>		
c EIN-PN <u>27-0834899-035</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>306927435</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JPMCB CORE DIVERSIFIED COMRCL PRPTY</u>		
b Name of sponsor of entity listed in (a): <u>JPMORGAN CHASE BANK, N.A.</u>		
c EIN-PN <u>47-2818728-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>235738909</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BLACKROCK MSCI ACWI IMI INDEX FD F</u>		
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST CO, N.A.</u>		
c EIN-PN <u>82-5170825-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>37943566</u>

a Name of MTIA, CCT, PSA, or 103-12 IE: ARROWSTREET INTL EQTY ACWI EXUS CIT		
b Name of sponsor of entity listed in (a): GLOBAL TRUST COMPANY-ARROWSTREET		
c EIN-PN 61-6553401-004	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 154611696
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK US TRSRY INFLTN PRTCT SEC		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO, N.A.		
c EIN-PN 36-4495972-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 26278070
a Name of MTIA, CCT, PSA, or 103-12 IE: BLK MSCI ACWI EX-US INDEX SUPERFUND		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO, N.A.		
c EIN-PN 83-0377925-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 544733409
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK ROLL SELECT COMMODITY NL		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 82-4114243-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
a Name of MTIA, CCT, PSA, or 103-12 IE: US EQUITY MARKET INDEX FUND F CLASS		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO, N.A.		
c EIN-PN 94-3219149-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1994952602
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK MSCI ACWI ESG FOCUS INDX		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO, N.A.		
c EIN-PN 83-1496408-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 38224994
a Name of MTIA, CCT, PSA, or 103-12 IE: FTSE EPRA NAREIT US REAL ESTATE SEC		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST, CO, N.A.		
c EIN-PN 84-3852261-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 18703744
a Name of MTIA, CCT, PSA, or 103-12 IE: SSGA TR CO INVTFDS US HIGH YIELD BD		
b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS TRUST COMPANY		
c EIN-PN 32-6528132-006	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 14371729
a Name of MTIA, CCT, PSA, or 103-12 IE: CARDINAL CAPITAL MASTER COLLECTIV		
b Name of sponsor of entity listed in (a): SEI TRUST COMPANY		
c EIN-PN 82-5482374-115	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 83965233
a Name of MTIA, CCT, PSA, or 103-12 IE: EATON VANCE TRUST COMP MULTI-ASSET		
b Name of sponsor of entity listed in (a): EATON VANCE TRUST COMPANY		
c EIN-PN 30-6442278-005	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 90075674

a Name of MTIA, CCT, PSA, or 103-12 IE: L&G DEVELOPED MKTS BLNCD MLTI-FACT

b Name of sponsor of entity listed in (a): RELIANCE TRUST COMPANY

c EIN-PN 35-7085469-031	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 13362142
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a Name of MTIA, CCT, PSA, or 103-12 IE: PGIM FIXED INCM PRU STRATEGIC FUND

b Name of sponsor of entity listed in (a): PRUDENTIAL TRUST CO

c EIN-PN 23-6994310-233	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 124176081
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a Name of MTIA, CCT, PSA, or 103-12 IE: PGIM RETIREMENT REAL ESTATE FUND II

b Name of sponsor of entity listed in (a): PGIM RETIREMENT REAL ESTATE FUND II LP

c EIN-PN 83-1921274-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 116383759
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a Name of MTIA, CCT, PSA, or 103-12 IE: PIMCO STOCKS PLUS STRATEGY

b Name of sponsor of entity listed in (a): SEI TRUST COMPANY

c EIN-PN 27-0834899-035	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 485517187
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a Name of MTIA, CCT, PSA, or 103-12 IE: WESTFIELD SMLL MID CAP GRTH EQUITY

b Name of sponsor of entity listed in (a): COMERICA BANK & TRUST, N.A.

c EIN-PN 82-6648070-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 76749645
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE G (Form 5500) Department of Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	Financial Transaction Schedules This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan <u>AON SAVINGS PLAN</u>	B Three-digit plan number (PN) ▶ <u>020</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>AON CORPORATION</u>	D Employer Identification Number (EIN) <u>36-3051915</u>

Part I	Schedule of Loans or Fixed Income Obligations in Default or Classified as Uncollectible Complete as many entries as needed to report all loans or fixed income obligations in default or classified as uncollectible. Check box (a) if obligor is known to be a party in interest. Attach Overdue Loan Explanation for each loan listed. See Instructions.
--------	--

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
☐		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
☐		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
☐		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor		(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items		
☐					
		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor		(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items		
☐					
		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor		(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items		
☐					
		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor		(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items		
☐					
		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor		(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items		
☐					
		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor		(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items		
☐					
		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

Part II Schedule of Leases in Default or Classified as Uncollectible

Complete as many entries as needed to report all leases in default or classified as uncollectible. Check box (a) if lessor or lessee is known to be a party in interest. Attach Overdue Lease Explanation for each lease listed. (See instructions)

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
☐						
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears	

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
☐						
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears	

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
☐						
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears	

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
☐						
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears	

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
☐						
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears	

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
☐						
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears	

Part III Nonexempt Transactions

Complete as many entries as needed to report all nonexempt transactions. **Caution:** If a nonexempt prohibited transaction occurred with respect to a disqualified person, file Form 5330 with the IRS to pay the excise tax on the transaction.

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
ALIGHT SOLUTIONS LLC	RECORDKEEPER	PAYMENTS WERE MADE FROM THE PLAN TO ALIGHT FOR SERVICES PROVIDE BY ALIGHT FOR OTHER AON RETIREMENT PLANS.	49699		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan AON SAVINGS PLAN	B Three-digit plan number (PN) ►	020
C Plan sponsor's name as shown on line 2a of Form 5500 AON CORPORATION		
D Employer Identification Number (EIN) 36-3051915		

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	30897000	37320216
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	6711000	25067451
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	125627338
(2) U.S. Government securities	1c(2)	0	193592189
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	0	80907724
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	1950797
(B) Common	1c(4)(B)	0	710470388
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	26683000	25196341
(9) Value of interest in common/collective trusts	1c(9)	3932713000	4522137105
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	1337073000	373701690
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	466715000	437436712

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1)	
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	5800792000 6533407951
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	4181000 2395604
i	Acquisition indebtedness.....	1i	
j	Other liabilities.....	1j	5159000 43513343
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	9340000 45908947
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	5791452000 6487499004

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
Income			
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	94685175
	(B) Participants	2a(1)(B)	145295734
	(C) Others (including rollovers).....	2a(1)(C)	18955102
(2)	Noncash contributions.....	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	258936011
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	-85
	(B) U.S. Government securities	2b(1)(B)	1470481
	(C) Corporate debt instruments	2b(1)(C)	2852913
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E)	1270393
	(F) Other	2b(1)(F)	1606140
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	7199842
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B)	6268477
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	1503383
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	7771860
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	287591709
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	275947770
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	11643939
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	128023283
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	128023283

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		-2169910
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		56797492
c Other income.....	2c		666768052
d Total income. Add all income amounts in column (b) and enter total.....	2d		1134970569
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	432573565	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		432573565
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)	812161	
(2) Contract administrator fees.....	2i(2)	1119320	
(3) Investment advisory and management fees.....	2i(3)	4416414	
(4) Other.....	2i(4)	2105	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		6350000
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		438923565
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		696047004
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ERNST & YOUNG, LLP

(2) EIN: 34-6565596

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d	X		49699
e Was this plan covered by a fidelity bond?			
4e	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan AON SAVINGS PLAN	B Three-digit plan number (PN) ▶ 020
C Plan sponsor's name as shown on line 2a of Form 5500 AON CORPORATION	D Employer Identification Number (EIN) 36-3051915

Part I	Distributions
--------	---------------

All references to distributions relate only to payments of benefits during the plan year.

1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 36-3046063		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.			
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	2302

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
---------	--

4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.				
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
	b Enter the amount contributed by the employer to the plan for this plan year	6b		
	c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.				
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
---	---	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11	a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

Financial Statements and Supplemental Schedules

Aon Savings Plan

December 31, 2021 and 2020
With Report of Independent Auditors

Aon Savings Plan
FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULES
December 31, 2021 and 2020

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Report of Independent Auditors

The Administrative Committee
Aon Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements

We have performed an audit of the financial statements of Aon Savings Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes (collectively referred to as the “financial statements”).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2021, and for the year then ended, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor’s Responsibilities for the Audit of the 2021 Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Other Matters

Supplemental Schedules Required by ERISA

The supplemental schedules of nonexempt transactions for the year ended December 31, 2021, and assets (held at end of year) as of December 31, 2021, (referred to as the "supplemental schedules"), are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements

themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2020 Financial Statements

We were engaged to audit the financial statements of the Plan as of and for the year ended December 31, 2020. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the investment information certified by a qualified institution. In our report dated July 30, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on those financial statements, and (b) the form and content of the information included in those financial statements other than that derived from the certified investment information, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Ernst & Young LLP

August 12, 2022

Aon Savings Plan

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

(in Thousands)

ASSETS	December 31,	
	2021	2020
Investments - fair value	\$ 6,008,388	\$ 5,269,786
Investments - contract value	428,728	443,893
Total investments	6,437,116	5,713,679
Receivables		
Company contributions	37,320	30,897
Pending trade sales	3,848	5,645
Pending foreign currency exchange purchases	20,679	-
Accrued interest and dividends	541	1,066
Notes receivable from participants	25,196	26,683
Total receivables	87,584	64,291
Total assets	6,524,700	5,777,970
LIABILITIES		
Pending trade purchases	(22,681)	(5,159)
Pending foreign currency exchange sales	(20,832)	-
Accrued expenses	(2,396)	(4,181)
Total liabilities	(45,909)	(9,340)
Net assets available for benefits	\$ 6,478,791	\$ 5,768,630

The accompanying notes are an integral part of these financial statements.

Aon Savings Plan

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

(in Thousands)

	Years Ended December 31,	
	2021	2020
Additions:		
Net investment income		
Net appreciation in fair value of investments	\$ 879,500	\$ 734,982
Interest income and dividends	9,378	9,482
Total net investment income	<u>888,878</u>	<u>744,464</u>
Interest income on notes receivable from participants	1,270	1,317
Contributions:		
Company	94,685	86,050
Participants	145,296	136,021
Rollovers	18,956	18,635
Total contributions	<u>258,937</u>	<u>240,706</u>
Total additions	<u>1,149,085</u>	<u>986,487</u>
Deductions:		
Benefit payments	(432,574)	(359,915)
Management and administrative fees	(6,350)	(11,834)
Total deductions	<u>(438,924)</u>	<u>(371,749)</u>
Net increase	710,161	614,738
Transfers in (out)	-	(6)
Net assets available for benefits at beginning of year	<u>5,768,630</u>	<u>5,153,898</u>
Net assets available for benefits at end of year	<u>\$ 6,478,791</u>	<u>\$ 5,768,630</u>

The accompanying notes are an integral part of these financial statements.

Aon Savings Plan
NOTES TO FINANCIAL STATEMENTS
December 31, 2021 and 2020

NOTE 1 - DESCRIPTION OF PLAN

General

The Aon Savings Plan (the Plan) was authorized by the Board of Directors of Aon Corporation (herein referred to as Aon, the Company or the Plan Sponsor). It is a defined contribution plan with a salary deferral feature. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

Northern Trust Company (Northern Trust or Trustee) serves as the Plan's trustee to administer the Plan's assets. Alight Solutions LLC serves as the Plan's record-keeper.

The following description of the Plan provides only general information. Participants of the Plan should refer to the Summary Plan Description for a more complete description of the Plan.

Plan Amendments and Legislative Updates

The Coronavirus Aid, Relief, and Economic Security Act (CARES Act) was passed on March 26, 2020. The CARES Act permits eligible Plan participants, those with qualifying Coronavirus-related reasons, to request penalty-free distributions of up to \$100,000 and allows for certain participant loan repayments to be delayed through December 31, 2020. Plan management has elected to implement these provisions of the CARES Act and will amend the Plan pursuant to the regulations.

On June 25, 2020, Plan management elected to add two provisions from Setting Every Community Up for Retirement Enhancement Act (SECURE Act) effective January 1, 2020. The provisions changed the minimum required distribution age from 70 ½ to age 72 and the post-death minimum required distributions. Plan management amended the Plan pursuant to the regulations.

On September 1, 2020, Plan management elected to add "federally declared disaster area" as a hardship withdrawal reason effective July 1, 2020 and amended the Plan accordingly.

The Plan was amended and restated effective January 1, 2021. There were no significant changes to the Plan as a result of this amendment and restatement.

On December 16, 2021, the Plan was amended to:

- Provide further guidance on the use of unallocated amounts held by the Plan at any time during the Plan year effective January 1, 2021
- Modify the provision for payment of costs, fees and expenses effective January 1, 2021
- Permit the establishment of other accounts under the Plan for the proper administration of the Plan effective January 1, 2021
- Permit in-plan Roth rollover contributions effective April 1, 2021
- Provide 100% vesting in safe harbor matching contributions for employees of the Aon Retiree Exchange effective on and after October 1, 2021

Aon Savings Plan

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2021 and 2020

Eligibility and Participation

Full time and part time employees scheduled to work 20 or more hours per week are eligible to participate on their first day of work. Part-time employees scheduled to work fewer than 20 hours per week and all temporary employees are eligible to participate the pay period concurrent with January 1 or July 1, whichever comes first, following one year of service with 1,000 paid hours. New employees are eligible for the employer contribution on January 1 or July 1 following one year of service with 1,000 paid hours.

Contributions

Participant - Participant contributions are made by means of regular payroll deductions. All eligible employees may elect to contribute up to 50% of their compensation, as defined by the Plan. Additional catch-up contributions are available if the participant is age 50 or older during the year.

Participant contributions are limited to amounts allowed by the Internal Revenue Service (IRS). Accordingly, the maximum participant contribution was \$19,500 in 2021 and 2020. In addition to regular participant contributions, catch-up contributions of up to \$6,500 for 2021 and 2020 were allowed for any participants who were age 50 or older during the Plan year.

New employees are automatically enrolled in the Plan at a 3% contribution rate after 30 days of service unless the election is waived. After participants have completed six months of service, their automatic enrollment contribution will increase by 1% each April until reaching 9%. Participants can change their deferral percentage or investment selections at any time.

For automatic enrollment, contributions to Plan accounts are automatically invested in the applicable Target Date Portfolio. Target Date Portfolios are a premixed portfolio of investments based on the participant's age, and are managed with the goal of providing investors with an optimal level of return and risk based on a target retirement date.

In addition to or in lieu of contributions on a before-tax basis (i.e., traditional 401(k) contributions), the Plan provides participants with the option to make Roth 401(k) contributions to the Plan. Roth contributions are made on an after-tax basis, and participants would then owe no further tax on these contributions or any potential appreciation and/or earnings after meeting applicable requirements. Total contributions, whether made on a before-tax or after-tax basis, are subject in total to the limits set by the IRS each year as described in the Contributions section of these financial statements.

Company - For 2021 and 2020, the Company contributed an amount equal to 100% of the first 1% of a participant's eligible before-tax and/or Roth 401(k) savings and 50% of the next 6% of eligible before-tax and/or Roth 401(k) savings each pay period. These contributions are made concurrent with participant contributions. The Company may make a further discretionary contribution as determined by the Company's Board of Directors. There were no discretionary contributions in 2021 or 2020.

Participants eligible for Company matching contributions also receive a separate Retirement Account Reconciliation (RAC) of 2.5% of compensation if they are actively employed on the last day of the year, regardless of employee contributions. However, participants may also be eligible for the RAC if they terminated employment during the applicable year due to death, retirement at or after age 55 with five years of vesting service, or under circumstances that qualified for severance under the Aon Severance Plan. Participants are not required to make any contributions to the Plan to receive the RAC. The amount of the contribution is a fixed 2.5% of annual eligible compensation and is deposited to participants' accounts in March following the close of the year.

On March 26, 2020, the Plan was amended to modify the RAC from 2.5% of participant's compensation to 0% of the participant's compensation paid for the period beginning May 1, 2020 and ending July 31, 2020.

Aon Savings Plan

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2021 and 2020

Investment Options

Both participant and Company contributions to the Plan will be invested in any of the various investment alternatives offered by the Plan in any whole percentages as directed by the participant. Additionally, a brokerage account is offered, whereby participants can invest up to 50% of their account in various stock, mutual funds and other investments.

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contributions, (b) Plan earnings (losses) and (c) administrative expenses. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

Vesting

Employee contributions are always 100% immediately vested. Participants will be 100% vested in employer contributions upon earning two years of service (if an employee terminates employment before earning two years of service, employer contributions will be forfeited).

Forfeitures

At December 31, 2021 and 2020, forfeited non-vested accounts totaled approximately \$76,000 and \$44,000, respectively. These accounts will be used to reduce future employer contributions or to pay administrative expenses. Forfeitures of approximately \$137,000 for 2021 and \$86,000 for 2020 were used to provide partial funding for Company contributions and to pay other expenses of the Plan.

Benefit Payments

Upon retirement or termination of service, a participant will receive a lump-sum payment equal to the participant's vested balance. The participant may elect to receive this payment directly or to be rolled into another plan or individual retirement account (IRA). The Plan has a force out for balances less than \$5,000. There are two options for distribution. Balances up to \$1,000 are a direct payment and balances of \$1,000 to \$5,000 are rolled into another plan or IRA. A participant with a balance of \$5,000 or more may leave it in the Plan until required to take a minimum distribution. There are other distribution options based on various age, service and account balance parameters. The Plan allows for hardship withdrawals for participants that meet the criteria allowed by the Plan and the IRS regulations.

Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Participant Loans

Under the loan provision of the Plan, each participant is permitted one loan in a 12-month period, and the outstanding balance of all loans made to a participant may not exceed the lesser of \$50,000 or 50% of the vested portion of the participant's account, excluding the RAC portion of the account. Roth and brokerage account balance can be used to determine the 50% threshold, but are unable to be included in the amount of the loan. The interest rate for each loan is equal to 1% plus the prime rate as quoted in The Wall Street Journal for the last day of the month preceding the loan request. Loans are made for a period of up to five years, except for residential loans that have a fixed repayment period of up to fifteen years.

Aon Savings Plan

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2021 and 2020

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared in accordance with U.S. Generally Accepted Accounting Principles (US GAAP).

Investment Valuation and Income Recognition

Investments held by the Plan (except for the synthetic investment contracts (SICs)) are stated at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price).

The Plan Sponsor maintains oversight of the Plan through the Retirement Plan Governance and Investment Committee (RPGIC). The RPGIC is responsible for determining the Plan's valuation policies and analyzing information provided by the investment custodians and issuers that is used to determine the fair value of the Plan's investments.

In conformity with Accounting Standards Codification (ASC) 820, *Fair Value Measurement*, assets and liabilities measured at fair value are categorized into the fair value hierarchy. See Note 3 for further description and disclosures related to fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded as earned. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Reporting of Investment Contracts

The Plan invests in SICs with Voya Financial Inc., Metropolitan Life Insurance Company (MetLife) and Prudential Insurance Company of America. SICs are wrap contracts paired with an underlying investment or investments, usually a portfolio, owned by the Plan, of high-quality, intermediate-term fixed income securities. The Plan purchases a wrapper contract from a financial services institution. These SICs meet the fully benefit-responsive investment contract criteria and, therefore, are reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value represents contributions made under each contract, plus earnings, less participant withdrawals, and administrative expenses. SICs credit a stated interest rate for a specified period of time. Investment gains and losses are amortized over the expected duration through the calculation of the interest rate applicable to the Plan on a prospective basis. SICs provide for a variable crediting rate, which typically resets at least quarterly, and the issuer of the wrap contract provides assurance that future adjustments to the crediting rate cannot result in a crediting rate less than zero. The crediting rate is primarily based on the current yield to maturity of the covered investments, plus or minus amortization of the difference between the market value and contract value of the covered investments over the duration of the covered investments at the time of computation. The crediting rate is most impacted by the change in the annual effective yield to maturity of the underlying securities, but it is also affected by the difference between the contract value and the market value of the covered investments. This difference is amortized over the duration of the covered investments. Depending on the change in duration from reset period to reset period, the magnitude of the impact to the crediting rate of the contract to market difference is heightened or lessened. The crediting rate can be adjusted periodically and is usually adjusted either monthly or quarterly, but in no event is the crediting rate less than zero.

Aon Savings Plan

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2021 and 2020

Certain events limit the ability of the Plan to transact at contract value with the insurance company and the financial institution issuer. Such events include the following: (1) amendments to the Plan documents (including complete or partial Plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the Plan Sponsor or other Plan Sponsor events (e.g., divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan administrator does not believe that the occurrence of any such value event, which would limit the Plan's ability to transact at contract value with participants, is probable.

The SICs do not permit Voya Financial Inc., MetLife or Prudential Insurance Company of America to terminate the agreement prior to the scheduled maturity date. However, the SICs generally impose conditions on both the Plan and the issuer. If an event of default occurs and is not cured, the non-defaulting party may terminate the contract. The following may cause the Plan to be in default: (1) a breach of material obligation under the contract, (2) a material misrepresentation, or (3) a material amendment to the Plan agreement. The issuer may be in default if it breaches a material obligation under the investment contract, makes a material misrepresentation, has a decline in its long-term credit rating below a threshold set forth in the contract, or is acquired or reorganized and the successor issuer does not satisfy the investment or credit guidelines applicable to issuers. If, in the event of default of an issuer, the Plan were unable to obtain a replacement investment contract, the Plan may experience losses if the value of the Plan's assets no longer covered by the contract value is below contract value.

The Plan may seek to add additional issuers over time to diversify the Plan's exposure to such risk, but there is no assurance that the Plan may be able to do so. The combination of the default of an issuer and an inability to obtain a replacement agreement could render the Plan unable to achieve its objective of maintaining a stable contract value. The terms of an investment contract generally provide for settlement of payments only upon termination of the contract or total liquidation of the covered investments. Generally, payments will be made pro rata based on the percentage of investments covered by each issuer. Contract termination occurs whenever the contract value or market value of the covered investments reaches zero or upon certain events of default. If the contract terminates due to issuer default (other than a default occurring because of a decline in its rating), the issuer will generally be required to pay to the Plan the excess, if any, of contract value over market value on the date of termination. If the SICs terminate due to a decline in the ratings of the issuer, the issuer may be required to pay to the Plan the cost of acquiring a replacement contract within the meaning of the contract. If the contract terminates when the market value equals zero, the issuer will pay the excess of contract value over market value to the Plan to the extent necessary for the Plan to satisfy outstanding contract value withdrawal requests. Contract termination also may occur by either party upon election and notice.

Certain separate account contracts permit the fund or the issuer to elect to terminate the contract, with the fund having the right to elect to receive either market value, convert the contract to a guaranteed investment contract (GIC) or make an amortization election. In addition, if the fund defaults in its obligations under the separate account contract, the issuer may terminate, and the fund will receive market value.

Notes Receivable from Participants

Notes receivable from participants represent participants' loans that are recorded at their unpaid principal balance plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded when it is earned. No allowance for credit losses has been recorded as of December 31, 2021 or 2020. If a participant ceases to make loan repayments and the Plan administrator deems the participant's loan to be a distribution, the participant's loan balance is reduced, and a benefit payment is recorded.

Aon Savings Plan

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2021 and 2020

Administrative Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Investment related expenses are included in net appreciation (depreciation) of fair value of investments.

Use of Estimates

The preparation of the financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes and supplemental schedules. Actual results could differ from those estimates.

NOTE 3 - FAIR VALUE MEASUREMENTS

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., an exit price). The fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below:

Level 1 - Unadjusted quoted prices in active markets that are accessible to the reporting entity at the measurement date for identical assets and liabilities.

Level 2 - Inputs other than quoted prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:

- Quoted prices for similar assets and liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in markets that are not active
- Observable inputs other than quoted prices that are used in the valuation of the asset or liabilities (e.g., interest rate and yield curve quotes at commonly quoted intervals)
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

Level 3 - Unobservable inputs for the asset or liability (i.e., supported by little or no market activity). Level 3 inputs include management's own assumption about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

The level in the fair value hierarchy within which the fair value measurement is classified is determined based on the lowest level of input that is significant to the fair value measure in its entirety.

Following is a description of the valuation techniques and inputs used for each general type of assets measured at fair value by the Plan.

Common stock: valued at the closing price reported in the active market in which the individual securities are traded.

Mutual funds: valued at the quoted net asset value (NAV) of shares held by the Plan at the valuation date.

Exchange-traded funds: valued at the quoted market price from a national securities exchange.

Aon Savings Plan

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2021 and 2020

Preferred stock / other equities: valued at representative quoted market prices and other observable market inputs.

Short-term investment funds: consist of cash and institutional short-term investment funds, net of related investment expense accruals. The company reviews the short-term investment funds to obtain reasonable assurance that the fund's NAV is \$1 per share.

Self-directed brokerage account: mutual funds, money market funds and common stock. Mutual Funds and money market funds are valued at the quoted NAV of shares held by the Plan at the valuation date, as well as other observable market inputs. Common stock is valued at the closing price reported in the active market in which the individual securities are traded.

Common collective trusts: valued at the NAV provided by the administrator of the fund. These funds are primarily invested in publicly traded common stocks and bonds.

The Plan provides for investments in fixed income securities, which further invest in derivatives, corporate bonds, government / agency bonds and asset backed securities, and are valued as follows:

Derivatives: valued based upon industry standard valuation techniques that use, where possible, current market-based or independently sourced pricing inputs, such as interest rates, currency exchange rates, or implied volatilities.

Corporate bonds, government / agency bonds and asset backed securities: valued generally at matrix-calculated prices that are obtained from various pricing services.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2021 and 2020:

	Investments at fair value as of December 31, 2021			
	Level 1	Level 2	Level 3	Total
	<i>(in Thousands)</i>			
Investments:				
Common stock	\$ 693,572	\$ 16,898	\$ -	\$ 710,470
Mutual funds	373,702	-	-	373,702
Common collective trust funds	4,522,137	-	-	4,522,137
Preferred stock / other equities	388	1,563	-	1,951
Short-term investment funds	16,967	-	-	16,967
Self-directed brokerage account	108,118	-	-	108,118
Fixed income securities:				
Derivatives	-	543	-	543
Corporate bonds	-	80,908	-	80,908
Government / agency bonds	136,597	-	-	136,597
Asset backed securities	-	56,995	-	56,995
	<u>\$ 5,851,481</u>	<u>\$ 156,907</u>	<u>\$ -</u>	<u>\$ 6,008,388</u>

Aon Savings Plan

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2021 and 2020

	Investments at fair value as of December 31, 2020			
	Level 1	Level 2	Level 3	Total
	<i>(in Thousands)</i>			
Investments:				
Common stock	\$ 820,618	\$ 6,508	\$ -	\$ 827,126
Mutual funds	365,840	-	-	365,840
Exchange-traded funds	39,480	-	-	39,480
Common collective trust funds	3,932,713	-	-	3,932,713
Preferred stock / other equities	413	4,422	-	4,835
Short-term investment funds	4,012	-	-	4,012
Self-directed brokerage account	95,780	-	-	95,780
	<u>\$ 5,258,856</u>	<u>\$ 10,930</u>	<u>\$ -</u>	<u>\$ 5,269,786</u>

NOTE 4 - INFORMATION CERTIFIED BY TRUSTEE

The Plan Administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the Trustee has certified that the following data included in the financial statements and supplemental schedule of assets held (at end of year) is complete and accurate:

- Investments, at fair value, except as noted below, and notes receivable from participants, as shown in the statements of net assets available for benefits as of December 31, 2021 and 2020.
- Total net appreciation in fair value of investments, interest income and dividends, except as noted below, and interest income on notes receivable from participants, as shown in the statements of changes in net assets available for benefits for the years ended December 31, 2021 and 2020.

	December 31, 2021	December 31, 2020
Investments certified by the trustee:		
Investments at fair value	\$ 5,900,270	\$ 5,174,006
	Year Ended December 31, 2021	Year Ended December 31, 2020
Investment income certified by the trustee:		
Net appreciation in fair value of investments	\$ 836,154	\$ 679,271
Interest and dividends	2,192	3,245
	December 31, 2021	December 31, 2020
Investments not certified by the trustee:		
Contract value of the fully benefit-responsive investment contracts	\$ 428,728	\$ 443,893
Self-directed brokerage account	108,118	95,780

Aon Savings Plan

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2021 and 2020

	Year Ended December 31, 2021	Year Ended December 31, 2020
Investment income not certified by the trustee:		
Net appreciation in fair value of investments	\$ 43,346	\$ 55,711
Interest and dividends	7,186	6,237

NOTE 5 - INCOME TAXES

The Plan has received a determination letter from the IRS dated October 25, 2016, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Subsequent to this determination by the IRS, the Plan was amended and restated. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualified status. The Plan administrator believes the Plan is being operated in material compliance with the applicable requirements of the Code and, therefore, believes the Plan, as amended and restated, is qualified and the related trust is tax-exempt.

US GAAP require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. Plan management has analyzed the tax positions taken by the Plan and has concluded that there are no uncertain positions taken or expected to be taken. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 6 - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

On March 11, 2020, the World Health Organization declared coronavirus (COVID-19) a global pandemic. The COVID-19 pandemic has led to extreme volatility in financial markets and has affected, and may continue to affect, the market price of the Plan's assets. While the potential economic impact brought by, and the duration of, COVID-19 may be difficult to assess or predict, a widespread pandemic could continue to result in significant disruption of the global financial markets. The extent to which COVID-19 has impacted and will continue to impact the financial markets may depend on future developments that are uncertain and may not be predicted. Plan management will continue to monitor the impact COVID-19 has on the Plan and will reflect the consequences as appropriate in the Plan's financial records.

NOTE 7 - RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are managed by the Trustee and therefore qualify as party-in-interest transactions. Notes receivable from participants are also considered party-in-interest transactions. Under ERISA, these transactions are exempt from prohibited transaction rules.

During 2021, the Plan incorrectly paid Aight Solutions LLC for invoices totaling \$37,587 and \$12,112 for services provided to the Aon Supplemental Savings Plan and Aon Pension Plan, respectively. These transactions are considered nonexempt transactions and are reflected in the accompanying supplemental schedule. Plan management is in the process of correcting these errors, including filing of Forms 5330.

Aon Savings Plan

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2021 and 2020

NOTE 8 - RECONCILIATION OF FINANCIAL STATEMENTS TO THE FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements as of December 31, 2021 and 2020 to the Form 5500:

	2021	2020
	<u>(in Thousands)</u>	
Net assets available for benefits per the financial statements	\$ 6,478,791	\$ 5,768,630
Add: adjustment from contract value to fair value for investment contracts held in the common collective trust fund and SICs	<u>8,710</u>	<u>22,822</u>
Net assets available for benefits per the Form 5500	<u>\$ 6,487,501</u>	<u>\$ 5,791,452</u>

	2021
	<u>(in Thousands)</u>
Net increase in net assets per the financial statements	\$ 710,161
Add: adjustment from fair value to contract value for fully benefit-responsive investment contracts at year-end	8,710
Less: adjustment from fair value to contract value for fully benefit-responsive investment contracts in prior year	<u>(22,822)</u>
Net gain per the Form 5500	<u>\$ 696,049</u>

NOTE 9 - SUBSEQUENT EVENTS

Management evaluated subsequent events for the Plan through August 12, 2022, the date the financial statements were available to be issued. The Plan was approved to be amended effective April 1, 2022 to allow temporary and part-time employees working less than 20 hours per week to be eligible to participate in and be automatically enrolled in the Plan upon hire. Active employees who were active and were not eligible to participate due to eligibility rules in effect prior to April 1, 2022 will be automatically enrolled in the Plan on May 8, 2022. The Plan was further amended to change eligibility for Company matching contributions and RAC to the day following attainment of one year of service.

The Plan administrator is not aware of any other subsequent events that would require recognition or disclosure in the financial statements.

Aon Savings Plan
Schedule G, Part III - Schedule of Nonexempt Transactions
EIN # 36-3051915
Plan #020
Year Ended December 31, 2021

Identity of party involved	Relationship to Plan, Employer or Other Party-in-interest	Description of Transactions, Including Maturity date, Rate of Interest, Collateral, and par or Maturity Value	Current Value
Alight Solutions LLC	Recordkeeper	Payments were made from the Aon Savings Plan to Alight Solutions LLC for services provided to other plans administered by Aon Corporation	\$ 49,699

Aon Savings Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
EIN # 36-3051915
Plan #020
December 31, 2021

Identity of Issue, Borrower, Lessor, or Similar Party	Current Value (in Thousands)
Common Stock	
&&& AURORA INNOVATION INC CLASS B COM STK TROWE ONLY	\$ 451
&&&MAGIC LEAP INC CLASS A COM STK TROWE PRICE ONLY	21
ADR AEGON N V NY REGISTRY SHS SHS	1,184
ADR ANHEUSER BUSCH INBEV SA/NV SPONSOREDADR	2,408
ADR ASML HLDG NV NY REG 2012 (POST REV SPLIT)	5,052
ADR GLAXOSMITHKLINE PLC SPONSORED ADR	8,938
ADR HONDA MTR LTD ADR REPRESENTING 1 ORDSHS	2,518
ADR MICRO FOCUS INTL PLC ADS	491
ADR NOVARTIS AG	5,456
ADR ROCHE HLDG LTD SPONSORED ADR ISIN #US771195104	3,784
ADVANCED MICRO DEVICES INC COM	2,325
ALNYLAM PHARMACEUTICALS INC COM	1,441
ALPHABET INC CAP STK USD0.001 CL C	10,996
ALPHABET INC CAP STK USD0.001 CL C	8,869
ALPHABET INC CAPITAL STOCK USD0.001 CL A	23,055
ALPHABET INC CAPITAL STOCK USD0.001 CL A	579
AMAZON COM INC COM	23,740
AMERICAN EXPRESS CO	2,912
AMPHENOL CORP NEW CL A	3,539
ANTHEM INC COM	1,505
AON INTERNATIONAL UNIT E - Present by individual stocks	119,131
APPLE INC COM STK	16,477
APTIV PLC COM USD	1,513
AVANTOR INC COM	2,835
BAKER HUGHES CO	2,353
BANK NEW YORK MELLON CORP COM STK	6,853
BANK OF AMERICA CORP	6,073
BECTON DICKINSON & CO COM	1,749
BIOMARIN PHARMACEUTICAL INC COM ISIN CH0008107010	2,465
BLOCK INC	711
BOOKING HLDGS INC COM	2,745
BOOKING HLDGS INC COM	2,879
BRIGHTHOUSE FINL INC COM	1,147
BRISTOL MYERS SQUIBB CO COM	3,492
CAPITAL ONE FINL CORP COM	9,373
CARRIER GLOBAL CORPORATION COM USD0.01 WI	2,034
CARVANA CO CL A CL A	1,728
CELANESE CORP DEL COM STK	2,017
CENTENE CORP DEL COM	225
CHARTER COMMUNICATIONS INC NEW CL A CL A	6,324
CHIPOTLE MEXICAN GRILL INC COM STK	1,752
CIGNA CORP NEW COM	5,606
CIGNA CORP NEW COM	8,037

Aon Savings Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
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December 31, 2021

Identity of Issue, Borrower, Lessor, or Similar Party	Current Value (in Thousands)
CISCO SYSTEMS INC	6,083
COGNIZANT TECH SOLUTIONS CORP CL A	5,233
COMCAST CORP NEW-CL A	7,600
CONOCOPHILLIPS COM	3,430
COSTAR GROUP INC COM	51
COUPANG INC CL A CL A	1,135
CVS HEALTH CORP COM	2,909
DELL TECHNOLOGIES INC COM USD0.01 CL C WI COMMON STOCK	3,466
DISH NETWORK CORP CL A COM STK	2,368
DOLLAR GEN CORP NEW COM	3,374
DOORDASH INC CL A COM USD0.00001 CLASS A	392
DRAFTKINGS INC CL A COM USD0.0001 CL A	645
ELANCO ANIMAL HEALTH INC COM	1,220
EPIC GAMES INC PP	234
FARFETCH LTD COM USD0.04 CLASS A	731
FEDEX CORP COM	7,682
FISERV INC COM	7,068
FISERV INC COM	3,795
FORTINET INC COM	4,519
FOX CORP CL A CL A	3,512
FOX CORP CL B CL B	533
GAP INC COM	944
GILEAD SCIENCES INC	5,751
GLOBAL PMTS INC COM	4,164
GOLDMAN SACHS GROUP INC COM	5,623
HALLIBURTON CO COM	297
HASHICORP INC COM USD0.000015 CL A	209
HCA HEALTHCARE INC COM	3,092
HESS CORP COM STK	1,473
HEWLETT PACKARD ENTERPRISE CO COM	3,613
HP INC COM	8,081
HUMANA INC COM	2,273
IAC/INTERACTIVECORP NEW COM NEW COM NEW	1,323
II-VI INC COM	389
INCYTE CORP COM	2,062
INGERSOLL RAND INC COM	2,876
INTUIT COM	10,634
INTUITIVE SURGICAL INC COM NEW STK	5,775
JOHNSON CTLS INTL PLC COM USD0.01	8,071
JUNIPER NETWORKS INC COM	3,196
LINCOLN NATL CORP COM	771
LIVE NATION ENTERTAINMENT INC	1,755
LULULEMON ATHLETICA INC COM	2,001
LYONDELLBASELL IND N V COM USD0.01 CL 'A'	369

Aon Savings Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
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Plan #020
December 31, 2021

Identity of Issue, Borrower, Lessor, or Similar Party	Current Value (in Thousands)
MARKETAXESS HLDGS INC COM STK	425
MASTERCARD INC CL A	3,442
MATCH GROUP INC NEW COM	2,217
MEDTRONIC PLC COMMON STOCK STOCK	885
META PLATFORMS INC	4,709
META PLATFORMS INC	15,911
METLIFE INC COM STK USD0.01	7,499
MICROCHIP TECHNOLOGY INC COM	5,224
MICROSOFT CORP COM	6,289
MICROSOFT CORP COM	31,512
MOLSON COORS BEVERAGE COMPANY COM USD0.01 CLASS B	2,943
MONGODB INC CL A CL A	2,472
NETFLIX INC COM STK	5,193
NEWS CORP COM CL A	536
NIKE INC CL B	1,890
NVIDIA CORP COM	4,500
OCCIDENTAL PETROLEUM CORP	6,293
OTIS WORLDWIDE CORP COM USD0.01 WI	1,136
PAYPAL HLDGS INC COM	2,030
PELOTON INTERACTIVE INC	661
PVTPL &&& MAPLEBEAR DBA INSTACART NON-VOTING PP TROWE PRICE ONLY	4
PVTPL &&& MAPLEBEAR DBA INSTACART &&& TROWE	149
PVTPL &&& MAPLEBEAR DBA INSTACART PP TROWE PRICE ONLY	70
PVTPL &&& MAPLEBEAR INC SERIES A CVT PFDSTOCK TROWE ONLY	13
PVTPL &&& RIVIAN AUTOMOTIVE INC LOCKUP SHS PP TROWE PRICE ONLY	15,096
PVTPL &&& TROWE ACCT ONLY STRIPE INC CLASS B	230
PVTPL &&& XIAOJU KUAIZHI INC (DID) LOCKUP SHARES TROWE PRICE ONLY	225
PVTPL ANT INTERNATIONAL COMPANY, LIMITEDCOMMON STOCK T. ROWE	735
PVTPL EPIC GAMES INC PP COM	378
QURATE RETAIL INC	897
RAYTHEON TECHNOLOGIES CORP	6,455
REGENERON PHARMACEUTICALS INC COM	126
RIVIAN AUTOMOTIVE INC	1,317
ROSS STORES INC COM	4,342
S&P GLOBAL INC COM	1,905
SALESFORCE COM INC COM STK	5,945
SANOFI SPONSORED ADR	10,240
SCHLUMBERGER LTD COM COM	2,902
Schwab Charles Corp COM NEW	12,472
Schwab Charles Corp COM NEW	1,208
SENTINELONE INC CL A COM CL A COM	1,247
SERVICENOW INC COM USD0.001	4,431
SHOPIFY INC CL A SHOPIFY INC	904
SNAP INC SNAP INC	3,887

Aon Savings Plan
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Plan #020
December 31, 2021

Identity of Issue, Borrower, Lessor, or Similar Party	Current Value (in Thousands)
SNOWFLAKE INC CL A CL A	431
SPLUNK INC COMSTK COM USD0.001	1,577
SPOTIFY TECHNOLOGY S A COM EUR0.025	3,572
STATE STR CORP COM	4,594
STRYKER CORP	5,232
SYNOPSYS INC COM	2,923
TE CONNECTIVITY LTD	4,195
T-MOBILE US INC COM	3,827
TRUIST FINL CORP COM	1,727
UIPATH INC CL A CL A	1,260
UNITEDHEALTH GROUP INC COM	7,591
UNITEDHEALTH GROUP INC COM	3,866
VERTEX PHARMACEUTICALS INC COM	1,964
VISA INC COM CL A STK	5,112
VMWARE INC CL A COM CL A COM	5,384
WARNER MUSIC GROUP CORP CL A CL A	594
WELLS FARGO & CO NEW COM STK	12,598
WILLIAMS CO INC COM	3,776
WORKDAY INC CL A COM USD0.001	794
ZOOM VIDEO COMMUNICATIONS INC CL A CL A	1,003
Total Common Stock	\$ 710,470
Mutual Funds	
BLAIR WILLIAM FDS EMERGING MKTS GROWTH FD CL R6	\$ 32,582
* NORTHERN INSTL FDS TREAS PORTFOLIO PREMIER CL	1
* NORTHERN INSTL FDS TREAS PORTFOLIO PREMIER CL	12,948
* NORTHERN INSTL FDS TREAS PORTFOLIO PREMIER CL	5,173
VANGUARD HORIZON FDS CAP OPPORTUNITYFD ADMIRAL SHS #5111	322,998
Total Mutual Funds	\$ 373,702
Preferred Stock / Other Equities	
OCCIDENTAL PETE CORP WT EXP	\$ 388
PVTPL &&& MAPLEBEAR INC SERIES I PREF STOCK TROWE PRICE ONLY	63
PVTPL GM CRUISE HOLDINGS LLC CLASS F PREFERRED SHARES	341
PVTPL &&& GM CRUISE HLDG CL G CVT PFD T-ROWE ONLY	255
PVTPL &&& NURO SERIES C CVT PFD STOCK TROWE ONLY	291
PVTPL &&& RAPPI INC SER E CVT PFD PP TROWE ONLY	250
PVTPL &&& SILA NANO SER F CVT PFD TROWE ONLY	177
PVTPL &&& WAYMO LLC SER A-2 CONVT PREF STOCK T-ROWE PRICE ONLY	186
Total Preferred Stock / Other Equities	\$ 1,951

Aon Savings Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
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Identity of Issue, Borrower, Lessor, or Similar Party	Current Value (in Thousands)
Short-Term Investment Fund	
AUSTRALIAN DOLLAR	\$ 149
BRITISH POUND STERLING	10
BRAZILIAN REAL	35
CANADIAN DOLLAR	9
CCP DUE FROM MORGAN STANLEY	2,019
EURO	342
INDONESIAN RUPIAH	75
MEXICAN PESO	334
RUSSIAN RUBLE	117
SWEDISH KRONA	3
SWISS FRANC	1
UNITED STATES DOLLAR	13,873
Total Short-Term Investment Funds	\$ 16,967
Self-Directed Brokerage Account	
AON SDA ASSET	\$ 108,118
Total Self-Directed Brokerage Account	\$ 108,118
Common Collective Trusts	
ARROWSTREET COLLECTIVE INVT TR INTL EQUITY ACWI EX US CIT CL G	\$ 154,612
BLACKROCK MSCI ACWI ESG FOCUS INDEX FUND F	38,225
BLACKROCK MSCI ACWI EX US INDEX SUPERFUND F	534,670
BLACKROCK MSCI ACWI EX US INDEX SUPERFUND F	10,063
BLACKROCK MSCI ACWI IMI INDEX FUND F	37,943
BLACKROCK US DEBT INDEX F	26,364
BLACKROCK US DEBT INDEX F	133,057
BLACKROCK US EQUITY MARKET FUND F	1,994,953
BLACKROCK US TREASURY INFLATION PROTECTED SECURITIES FUND F	26,278
CARDINAL CAP MASTER COLLECTIVE TR SMID CAP CIT FOUNDERS	83,965
EATON VANCE TRUST COMPANY MULTI-ASSET CREDIT FUND II	90,076
FTSE EPRA NAREIT US REAL ESTATE SECS INDEX FD F	18,704
JPMORGAN CORE DIVERSIFIED COMMERCIALPROPERTY FUND	235,739
LEGAL & GENERAL DEVELOPED MARKETS BLNCD MLTI-FACT COLLTVE INVST TRST FD CL C	13,362
PGIM FIXED INCOME PRUDENTIAL STRATEGIC CREDIT FUND	124,176
PGIM RETIREMENT REAL ESTATE FUND II LP	116,384
PIMCO BOND	306,927
PIMCO STOCKS PLUS STRATEGY	485,517
STATE STR GLOBAL ADVISORS TR CO INVTFDS US HIGH YIELD BD INDEX	14,372
WESTFIELD SMALL MID CAP GROWTH EQUITY CIT, B SHARE CLASS	76,750
Total Common Collective Trusts	\$ 4,522,137

Aon Savings Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
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Identity of Issue, Borrower, Lessor, or Similar Party	Current Value (in Thousands)
Fixed Income Derivatives	
CME_IRS MSNYUS33 02/15/2047 USD P 1.63% / R 3MLIBOR 0WS053322-0WZ05332	\$ 26
CME_IRS MSNYUS33 02/15/2047 USD P 1.63% / R 3MLIBOR 0WS053322-0WZ05332	(4)
CME_IRS MSNYUS33 02/15/2047 USD P 2% / R 3MLIBOR 0WS048967-0WZ04896	(129)
CME_IRS MSNYUS33 06/04/2024 USD P 3MLIBOR / R 0.82% 0WS052688-0WZ05268	(109)
CME_IRS MSNYUS33 07/09/2051 USD P 1.671% / R 3MLIBOR 0WS053264-0WZ05326	11
CME_IRS MSNYUS33 07/09/2051 USD P 1.671% / R 3MLIBOR 0WS053264-0WZ05326	(5)
CME_OIS MSNYUS33 02/15/2047 USD P 1.52% / R 1OSOFR 0WS053223-0WZ05322	(10)
CME_OIS MSNYUS33 02/15/2047 USD P 1.729% / R 1OSOFR 0WS053009-0WZ05300	(142)
CME_OIS MSNYUS33 05/15/2027 USD P 0.71% / R 1OSOFR 0WS058263-0WZ05826	173
CME_OIS MSNYUS33 08/15/2028 USD P 1.13% / R 1OSOFR 0WS060863-0WZ06086	13
CME_OIS MSNYUS33 08/15/2028 USD P 1.22% / R 1OSOFR 0WS063123-0WZ06312	(3)
CME_OIS MSNYUS33 10/20/2031 USD P 1.733% / R 1OSOFR 0WS060988-0WZ06098	(16)
CME_OIS MSNYUS33 11/01/2028 USD P 1.2% / R 1OSOFR 0WS063107-0WZ06310	(2)
CME_OIS MSNYUS33 11/20/2026 USD P 1.52% / R 1OSOFR 0WS063222-0WZ06322	(11)
FUT CALL FEB 22 CBT 5Y T-NOTE 1210	(3)
FUT CALL FEB 22 CBT 5Y T-NOTE 1212	(6)
FUT CALL FEB 22 CBT 5Y T-NOTE 1215	(3)
FUT DEC 22 EURO DOLLARS	(17,565)
FUT DEC 22 EURO DOLLARS	17,565
FUT DEC 23 EURO DOLLARS	(63,720)
FUT DEC 23 EURO DOLLARS	63,720
FUT JUN 23 EURO DOLLARS	(8,630)
FUT JUN 23 EURO DOLLARS	8,630
FUT MAR 22 10 YR T-NOTES	8,872
FUT MAR 22 10 YR T-NOTES	(8,872)
FUT MAR 22 CBT 5Y T-NOTE	39,680
FUT MAR 22 CBT 5Y T-NOTE	(39,680)
FUT MAR 22 CBT UL T-BONDS	15,573
FUT MAR 22 CBT UL T-BONDS	(15,573)
FUT MAR 22 CBT ULT TNOTE	(3,661)
FUT MAR 22 CBT ULT TNOTE	3,661
FUT MAR 22 EUR FOAT	928
FUT MAR 22 EUR FOAT	(928)
FUT MAR 22 EURO BUXL BND	(704)
FUT MAR 22 EURO BUXL BND	705
FUT MAR 22 EURO DOLLARS	8,720
FUT MAR 22 EURO DOLLARS	(8,720)
FUT MAR 22 EURX EUR-BUND	(6,821)
FUT MAR 22 EURX EUR-BUND	6,821
FUT MAR 22 SFE 10Y T-BOND	1,821
FUT MAR 22 SFE 10Y T-BOND	(1,821)
FUT MAR 22 U.S. T-BONDS	(19,413)

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Identity of Issue, Borrower, Lessor, or Similar Party	Current Value (in Thousands)
FUT MAR 22 U.S. T-BONDS	19,413
FUT MAR 22 US 2YR T-NOTE	12,218
FUT MAR 22 US 2YR T-NOTE	(12,218)
ICE_CD X GOLDUS33 12/20/2026 SELL CDX.NA.IG.37 SPQS01KH5	582
ICE_CD X MSNYUS33 12/20/2026 SELL CDX.NA.HY.37 0WS058909-0WZ05890	157
ICE_CD X MSNYUS33 12/20/2026 SELL CDX.NA.IG.37 0WS058420-0WZ05842	668
LCH_RPI MSNYUS33 10/20/2026 USD P 2.95% / R CPI 0WS061002-0WZ06100	17
LCH_RPI MSNYUS33 10/20/2031 USD P CPI / R 2.77% 0WS061069-0WZ06106	(15)
LCH_RPI MSNYUS33 11/18/2023 USD P 3.97% / R CPI 0WS063248-0WZ06324	(11)
LCH_RPI MSNYUS33 11/18/2026 USD P CPI / R 3.37% 0WS063289-0WZ06328	27
UNITED STATES DOLLAR	(663)
Total Fixed Income Derivatives	\$ 543
Corporate Bonds	
3M CO 3.7% DUE 04-15-2050/03-27-2020 REG	\$ 71
3M CO FIXED 3.05% DUE 04-15-2030	151
ABBOTT LABS 3.75% DUE 11-30-2026	44
ABBOTT LABS 4.75% DUE 11-30-2036	51
ABBOTT LABS 4.9% DUE 11-30-2046	96
ABBVIE INC 2.6% DUE 11-21-2024 REG	385
ABBVIE INC 3.2% 11-21-2029	387
ABBVIE INC 4.25% DUE 11-21-2049 REG	156
AERCAP IRELAND CAP / GLOBA 3.3% DUE 01-30-2032 BEO	154
AERCAP IRELAND CAP FIXED 3.15% DUE 02-15-2024	156
AERCAP IRELAND CAP/GLOBA 2.45% DUE 10-29-2026 BEO	152
AIR LEASE CORP 3.375% DUE 07-01-2025 REG	74
ALEXANDRIA REAL 4.9% DUE 12-15-2030	72
ALLY FINL INC 1.45% 10-02-2023	252
ALLY FINL INC 3.05% DUE 06-05-2023	617
ALPHABET INC 1.1% DUE 08-15-2030	76
ALPHABET INC 2.05% 08-15-2050	72
ALTRIA GROUP INC 2.45% DUE 02-04-2032	77
ALTRIA GROUP INC 3.4% DUE 02-04-2041	141
ALTRIA GROUP INC 4.8% DUE 02-14-2029	15
ALTRIA GROUP INC 5.8% DUE 02-14-2039	74
ALTRIA GROUP INC 5.95% DUE 02-14-2049	76
ALTRIA GROUP INC FIXED 4.4% DUE 02-14-2026	93
AMAZON COM INC 1.2% DUE 06-03-2027	109
AMAZON COM INC 1.5% DUE 06-03-2030	87
AMAZON COM INC 2.1% DUE 05-12-2031 BEO	71
AMAZON COM INC 2.5% DUE 06-03-2050	220
AMERN HONDA FIN CORP MED TERM NTS TRANCHE # TR 83 1.2% 07-08-2025	150
AMERN INTL GROUP 3.4% DUE 06-30-2030	87

Aon Savings Plan
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Identity of Issue, Borrower, Lessor, or Similar Party	Current Value (in Thousands)
ANGLO AMERN CAP 4% DUE 09-11-2027	218
ANHEUSER-BUSCH 3.5% DUE 06-01-2030	374
ANHEUSER-BUSCH FIXED 4.35% DUE 06-01-2040	154
ANHEUSER-BUSCH FIXED 4.5% DUE 06-01-2050	223
ANTHEM INC 3.65% 12-01-2027	121
APPALACHIAN PWR CO SR NT SER AA 2.7% 04-01-2031	626
APPLE INC 1.65% DUE 05-11-2030	303
AT&T INC 1.65% DUE 02-01-2028	306
AT&T INC 2.55% DUE 12-01-2033	270
AT&T INC 3.3% DUE 02-01-2052	10
AT&T INC 3.5% DUE 09-15-2053 REG	123
AT&T INC 3.55% DUE 09-15-2055	122
AT&T INC 3.65% DUE 09-15-2059	20
AT&T INC 3.8% 12-01-2057	10
AT&T INC 5.35% DUE 09-01-2040	26
AT&T INC 5.55% DUE 08-15-2041	27
AT&T INC FIXED 3.1% DUE 02-01-2043	158
B A T CAP CORP FIXED 3.557% DUE 08-15-2027	149
B A T CAP CORP FIXED 3.734% DUE 09-25-2040	302
BANCO SANTANDER S A 2.749% DUE 12-03-2030	196
BANCO SANTANDER S FIXED 2.746% DUE 05-28-2025	207
BANK AMER CORP 2.572% DUE 10-20-2032 BEO	162
BANK AMER CORP 2.831% DUE 10-24-2051	386
BANK AMER CORP 3.559% DUE 04-23-2027	614
BANK AMER CORP 5% DUE 01-21-2044	161
BANK MONTREAL MEDIUM TERM SR NTS 1.85% 05-01-2025	122
BANK NOVA SCOTIA B C 1.3% DUE 06-11-2025BEO	70
BANK OF AMERICA CORP 1.922% 10-24-2031	915
BANK OF AMERICA CORP MTN 0.81% 10-24-2024	169
BANK OF AMERICA CORP MTN 1.197% 10-24-2026	462
BARCLAYS PLC 1.007% DUE 12-10-2024	497
BARCLAYS PLC FLTG RT 5.088% DUE 06-20-2030	387
BARRICK N AMER FIN 5.7% DUE 05-30-2041	82
BECTON DICKINSON & 3.363% DUE 06-06-2024	58
BERKSHIRE HATHAWAY FIN CORP 4.25% DUE 01-15-2049	88
BHP BILLITON FIN 5% DUE 09-30-2043	80
BOEING CO 3.6% 05-01-2034	264
BOEING CO 4.875% DUE 05-01-2025	154
BOEING CO 5.04% DUE 05-01-2027	267
BOEING CO 5.93% DUE 05-01-2060	84
BOEING CO FIXED 5.15% DUE 05-01-2030	399
BOEING CO FIXED 5.705% DUE 05-01-2040	246
BOEING CO FIXED 5.805% DUE 05-01-2050	260
BP CAP MKTS AMER 3.633% DUE 04-06-2030	201

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Identity of Issue, Borrower, Lessor, or Similar Party	Current Value (in Thousands)
BP CAP MKTS AMER INC 3.0% DUE 02-24-2050	99
BP CAP MKTS AMER INC 3.119% 05-04-2026	202
BRISTOL MYERS FIXED 3.4% DUE 07-26-2029	300
BRISTOL MYERS FIXED 3.875% DUE 08-15-2025	145
BRISTOL MYERS FIXED 4.25% DUE 10-26-2049	75
CARRIER GLOBAL CORP 2.722% 02-15-2030	72
CDN IMPERIAL BK .5% DUE 12-14-2023	79
CENTERPOINT ENERGY INC FLTGT RT DUE 05-13-2024 BEO	265
CHARTER 4.908% DUE 07-23-2025	157
CHARTER 4.908% DUE 07-23-2025	281
CHARTER COMMUNICATIONS OPER LLC/CHARTER 2.8% DUE 04-01-2031/04-17-2020 REG	90
CHARTER COMMUNICATIONS OPER LLC/CHARTER 4.2% DUE 03-15-2028 BEO	144
CHARTER COMMUNICATIONS OPER LLC/CHARTER 4.8% DUE 03-01-2050	308
CHEVRON CORP NEW 1.554% DUE 05-11-2025	71
CHEVRON CORP NEW 1.554% DUE 05-11-2025	253
CHEVRON CORP NEW 2.236% DUE 05-11-2030	152
CHEVRON U S A INC 2.343% DUE 08-12-2050 REG	74
CIGNA CORP NEW CORP 3.75% 07-15-2023	40
CIGNA CORP NEW CORP 4.375% 10-15-2028	149
CIGNA CORP NEW CORP 4.8% 08-15-2038	150
CIGNA CORP NEW FIXED 3.4% DUE 03-15-2050	127
CITIGROUP INC 2.52% 11-03-2032	50
CITIGROUP INC 2.572% DUE 06-03-2031	496
CITIGROUP INC 4.412% DUE 03-31-2031	346
CITIGROUP INC 4.65% DUE 07-23-2048	393
CITIGROUP INC 5.5% DUE 09-13-2025	528
CITIGROUP INC 8.125% DUE 07-15-2039	208
CITIGROUP INC FIXED 2.666% DUE 01-29-2031	247
CLEV ELEC ILLUM CO 5.5% DUE 08-15-2024	174
COCA COLA CO 1.45% DUE 06-01-2027	70
COCA COLA CO 2.5% 03-15-2051	29
COMCAST CORP NEW 2.8% DUE 01-15-2051/05-28-2020 REG	59
COMCAST CORP NEW 3.45% DUE 02-01-2050	11
COMCAST CORP NEW 3.75% DUE 04-01-2040	136
COMCAST CORP NEW 3.95% 10-15-2025	176
COMCAST CORP NEW 4.25% DUE 10-15-2030	384
CONTL RES INC 4.375% DUE 01-15-2028	77
COOPERATIEVE 4.375% DUE 08-04-2025	452
COSTCO WHOLESALE CORP NEW 1.6% DUE 04-20-2030 REG	224
CR AGRICOLE S A 1.907% DUE 06-16-2026	251
CVS HEALTH CORP 3.625% DUE 04-01-2027 REG	307
CVS HEALTH CORP 3.75% DUE 04-01-2030	454
CVS HEALTH CORP 4.25% DUE 04-01-2050	159
CVS HEALTH CORP 4.78% DUE 03-25-2038	161

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CVS HEALTH CORPORATION 2.125% DUE 09-15-2031 BEO	49
DEERE & CO FIXED 3.75% DUE 04-15-2050	143
DELTA AIR LINES INC DEL 2.0% 12-10-2029 REG	669
DEVON ENERGY CORP 5.6 DUE 07-15-2041	90
DEVON ENERGY CORP 5.85% DUE 12-15-2025	275
DEVON ENERGY CORP FIXED 5% DUE 06-15-2045	255
DIAMONDBACK ENERGY INC 3.5% DUE 12-01-2029	74
DIAMONDBACK ENERGY INC SR NT 4.4% 03-24-2051	58
DISNEY WALT CO SR NT 6.65% 11-15-2037	75
DOMINION ENERGY INC 3.375% DUE 04-01-2030 REG	187
DUKE ENERGY CORP .9% DUE 09-15-2025	536
DUKE ENERGY OH INC 2.125% DUE 06-01-2030	109
DUKE ENERGY PROGRESS LLC 3.7% 09-01-2028	211
EATON CORP OHIO 4.15 DUE 11-02-2042 REG	71
ECOPETROL S A 5.875% DUE 05-28-2045	154
ENERGY TRANSFER 3.75% DUE 05-15-2030	202
ENERGY TRANSFER 5.25% DUE 04-15-2029	127
ENERGY TRANSFER 6.25% DUE 04-15-2049	265
ENERGY TRANSFER L P 6.75% 12-31-2099 USD	10
ENTERGY AR LLC FIXED 3.35% DUE 06-15-2052	375
ENTERGY LA LLC COLL TR MTG BD 2.35% 06-15-2032	405
ENTERPRISE PRODS 2.8% DUE 01-31-2030	148
ENTERPRISE PRODS 3.7% DUE 01-31-2051	107
ENTERPRISE PRODS 5.1% DUE 02-15-2045	163
ENTERPRISE PRODS FIXED 3.95% DUE 01-31-2060	77
EOG RES INC 4.15% DUE 01-15-2026	78
EOG RES INC 4.375% DUE 04-15-2030	82
EOG RES INC 4.95% DUE 04-15-2050	178
EXELON CORP 5.625% DUE 06-15-2035	77
EXELON GENERATION FIXED 3.25% DUE 06-01-2025	420
EXXON MOBIL CORP 2.992% DUE 03-19-2025	233
EXXON MOBIL CORP 3.452% DUE 04-15-2051 REG	153
EXXON MOBIL CORP 3.482% DUE 03-19-2030	88
FIFTH 3RD BANCORP 2.55% DUE 05-05-2027	420
FLORIDA POWER & LIGHT COMPANY 2.875% 12-04-2051	659
FLORIDA PWR CORP 5.65% DUE 04-01-2040	682
FORD MTR CO DEL 3.25% 02-12-2032	113
FORD MTR CR CO LLC 2.9% DUE 02-16-2028 BEO	203
FORD MTR CR CO LLC 3.37% DUE 11-17-2023	2,128
FORD MTR CR CO LLC 3.375% DUE 11-13-2025BEO	287
FOX CORP 5.476% DUE 01-25-2039	92
GEN DYNAMICS CORP FIXED 4.25% DUE 04-01-2040	136
GEN MOTORS FINL CO FIXED 2.75% DUE 06-20-2025	155
GEN MOTORS FINL CO FIXED 2.75% DUE 06-20-2025	573
GENERAL MTRS CO 6.25% DUE 10-02-2043	83

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GENERAL MTRS FINL CO INC 1.25% DUE 01-08-2026 REG	788
GILEAD SCIENCES 3.65% DUE 03-01-2026	120
GLENCORE FDG LLC 4% DUE 03-27-2027	185
GOLDMAN SACHS 5.15% DUE 05-22-2045	183
GOLDMAN SACHS 6.25% DUE 02-01-2041	356
GOLDMAN SACHS FIXED 3.5% DUE 04-01-2025	373
GOLDMAN SACHS GROUP INC 1.093% DUE 12-09-2026 REG	624
GOLDMAN SACHS GROUP INC 1.217% 12-06-2023 BO	672
GOLDMAN SACHS GROUP INC 2.65% 10-21-2032	51
GOLDMAN SACHS GROUP INC 4.223% 05-01-2029	425
HCA INC 4.5% DUE 02-15-2027	78
HCA INC 5% DUE 03-15-2024	436
HCA INC 5.5% DUE 06-15-2047	26
HOME DEPOT INC 2.7% DUE 04-15-2030 REG	74
HOME DEPOT INC 3.3% DUE 04-15-2040 REG	142
HOME DEPOT INC 3.35% DUE 04-15-2050 REG	77
HSBC HLDGS PLC 2.357% DUE 08-18-2031 REG	533
HSBC HLDGS PLC 4.95% DUE 03-31-2030	534
HUMANA INC 4.8% DUE 03-15-2047	90
INTEL CORP 1.6% DUE 08-12-2028 BEO	40
INTEL CORP 4.75% DUE 03-25-2050	108
INTEL CORP SR NT 3.05% 08-12-2051	21
INTERNATIONAL BUSINESS MACHS CORP 3.0% DUE 05-15-2024 REG	126
INTESA SANPAOLO S 3.375% DUE 01-12-2023	207
IPALCO ENTERPRISES INC 4.25% DUE 05-01-2030 REG	774
JETBLUE AIRWAYS CORPORATION 4.0% 11-15-2032	152
JETBLUE AWYS CORP FIXED 2.75% DUE 11-15-2033	416
JOHNSON & JOHNSON .55% DUE 09-01-2025 REG	39
JOHNSON & JOHNSON .95% DUE 09-01-2027	108
JOHNSON & JOHNSON 3.7% DUE 03-01-2046	131
JPMORGAN CHASE & 4.023% DUE 12-05-2024	444
JPMORGAN CHASE & 4.95% DUE 06-01-2045	52
JPMORGAN CHASE & CO 2.522% DUE 04-22-2031	305
JPMORGAN CHASE & CO 2.545% DUE 11-08-2032	51
JPMORGAN CHASE & CO 2.58% 04-22-2032	459
JPMORGAN CHASE & CO 3.109% DUE 04-22-2051	167
JPMORGAN CHASE & CO 3.964% DUE 11-15-2048	12
JPMORGAN CHASE & CO 4.25% 10-01-2027	215
JPMORGAN CHASE & CO 4.493% 03-24-2031	597
JPMORGAN CHASE & CO BNDS 3.897% 01-23-2049	47
KINDER MORGAN INC 4.3% DUE 06-01-2025	141
KINDER MORGAN INC 5.2% 03-01-2048	88
KINDER MORGAN INC 5.55% DUE 06-01-2045	76
LAS VEGAS SANDS 2.9% DUE 06-25-2025	90

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LAS VEGAS SANDS 3.2% DUE 08-08-2024	196
LLOYDS BKG GROUP 4.5% DUE 11-04-2024	260
LOCKHEED MARTIN 3.55% DUE 01-15-2026	77
LOWES COS INC FIXED 4.5% DUE 04-15-2030	70
MASTERCARD INC 3.85% DUE 03-26-2050 REG	73
MCDONALDS CORP 4.2% 04-01-2050	147
MCDONALDS CORP MED TERM 3.5% 07-01-2027	221
MERCK & CO INC NEW .75% DUE 02-24-2026	79
MERCK & CO INC NEW 1.45% DUE 06-24-2030	38
METLIFE INC 6.4% DUE 12-15-2066	74
MICROSOFT CORP 2.525% DUE 06-01-2050 BEO	69
MICROSOFT CORP 2.921% 03-17-2052 USD	129
MICROSOFT CORP 3.3% DUE 02-06-2027	464
MIDAMERICAN ENERGY 3.65% DUE 04-15-2029	78
MITSUBISHI UFJ .848% DUE 09-15-2024	379
MITSUBISHI UFJ .953% DUE 07-19-2025	556
MITSUBISHI UFJ FINL GROUP INC 1.538% 07-20-2027	554
MONDELEZ INTL INC 1.5% DUE 05-04-2025	120
MORGAN STANLEY .985% DUE 12-10-2026	388
MORGAN STANLEY 2.511% 10-20-2032	40
MORGAN STANLEY FLTG RT 3.622% DUE 04-01-2031	231
MORGAN STANLEY FLTG RT 3.622% DUE 04-01-2031	605
MPLX LP 4.7% 04-15-2048	140
MPLX LP 4.8% 02-15-2029	93
MPLX LP FIXED 5.2% DUE 03-01-2047	87
NATWEST GROUP PLC SR GLBL COCO 5.076% 01-27-2030	236
NIKE INC 2.4% DUE 03-27-2025	52
NIKE INC 2.85% DUE 03-27-2030	129
NIKE INC 3.375% DUE 03-27-2050	69
NORTHROP GRUMMAN 3.25% DUE 01-15-2028	250
NORTHROP GRUMMAN FIXED 5.25% DUE 05-01-2050	85
NVIDIA CORP 3.5% DUE 04-01-2040	329
NVIDIA CORP 3.5% DUE 04-01-2050	150
ORACLE CORP 1.65% 03-25-2026	90
ORACLE CORP 2.65% DUE 07-15-2026	73
ORACLE CORP FIXED 2.875% DUE 03-25-2031	183
PAYPAL HLDGS INC FIXED 1.65% DUE 06-01-2025	81
PAYPAL HLDGS INC FIXED 2.3% DUE 06-01-2030	71
PEPSICO INC 1.625% DUE 05-01-2030	68
PERATON CORP. TERM B LOAN (FIRST LIEN) DUE 02-01-2028 BEO	159
PETROBRAS GLOBAL 5.75% DUE 02-01-2029	770
PFIZER INC 2.625% DUE 04-01-2030	149
PFIZER INC 2.7% DUE 05-28-2050	71
PHILIP MORRIS INTL 1.125% DUE 05-01-2023	50

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PHILIP MORRIS INTL 2.1% DUE 05-01-2030	79
PHILIP MORRIS INTL 4.5% DUE 03-20-2042	118
PIEDMONT NAT GAS FIXED 3.35% DUE 06-01-2050	72
PROCTER & GAMBLE 2.8% DUE 03-25-2027	75
PROSUS NV 3.061% 07-13-2031	228
PUBLIC SVC ENTERPRISE GROUP INC .841% 11-08-2023	354
PVTPL AK AIRLS 2020-1 PASS-THRU TR 4.8% DUE 02-15-2029	937
PVTPL BNP PARIBAS 2.219% DUE 06-09-2026/06-09-2025 REG	617
PVTPL BRITISH AWYS PASS THRU CTF SER 2020-1A CTF CL A 4.25% 05-15-2034	169
PVTPL BROADCOM INC 3.137% DUE 11-15-2035 BEO	364
PVTPL CAMERON LNG LLC 3.302% DUE 01-15-2035	117
PVTPL CCO HLDGS LLC/CCO HLDGS CAP CORP 4.25% DUE 02-01-2031 BEO	144
PVTPL COMCAST CORP NEW 2.887% DUE 11-01-2051	68
PVTPL CONTINENTAL RES INC 5.75% DUE 01-15-2031/11-25-2020 BEO	132
PVTPL CONTINENTAL RESOURCES 2.268% 11-15-2026	30
PVTPL COTERRA ENERGY INC 4.375% DUE 03-15-2029	158
PVTPL COTERRA ENERGY INC SR NT 3.9% 05-15-2027	130
PVTPL CREDIT SUISSE GROUP AG SR CALL NT 4.194% DUE 04-01-2031 BEO	457
PVTPL DANSKE BK A/S 3.244% DUE 12-20-2025	385
PVTPL DELTA AIR LINES INC DEL SR SECD NT144A 7% DUE 05-01-2025 BEO	763
PVTPL DISH DBS CORP SR SECD NT 5.25% 12-01-2026	20
PVTPL EQUITABLE FINL LIFE GLOBAL FDG SR SECD M 1.4% DUE 07-07-2025 REG	344
PVTPL GLENCORE FDG LLC 4.125% 03-12-2024	138
PVTPL HYUNDAI CAP AMER .8% DUE 01-08-2024 BEO	767
PVTPL HYUNDAI CAP AMER MEDIUM TERM NTS BOOK EN 1.25% DUE 09-18-2023 BEO	201
PVTPL KAZMUNAIGAZ FIN SUB BV GTD GLOBAL MEDIUM 6.375% 10-24-2048 BEO	265
PVTPL MARS INC DEL 3.2% 04-01-2030	76
PVTPL NATIONAL SECS CLEARING CORP SR NT 144A 1.5% DUE 04-23-2025/04-23-2020 BEO	303
PVTPL NISSAN MTR LTD 3.043% DUE 09-15-2023 BEO	248
PVTPL NISSAN MTR LTD 3.522% DUE 09-17-2025 BEO	254
PVTPL NORTHWESTERN MUT GLOBAL FDG .8% DUE 01-14-2026 BEO	415
PVTPL ORBIA ADVANCE CORP SAB DE CV 2.875% DUE 05-11-2031 BEO	196
PVTPL PROSUS N V 4.027% DUE 08-03-2050/08-03-2020 BEO	196
PVTPL SANDS CHINA LTD 2.85% 03-08-2029	190
PVTPL SUMITOMO MITSUI TR BK LTD .8% DUE 09-16-2024 BEO	498
PVTPL TENCENT HLDGS LTD MEDIUM TERM NTS 3.68% DUE 04-22-2041/04-22-2021 REG	513
PVTPL TENNESSEE GAS PIPELINE CO SR NT 144A 2.9% DUE 03-01-2030	72
PVTPL UBS GROUP AG 1.494% 08-10-2027	245
PVTPL UBS GROUP AG SR 3.126% 08-13-2030	100
PVTPL UBS GROUP FDG SWITZ AG CONV CORP 7.0% 12-31-2049	222
PVTPL UBS GROUP FDG SWITZ AG SR 4.253% DUE 03-23-2028	269
PVTPL VERIZON COMMUNICATIONS INC 2.355% DUE 03-15-2032 BEO	437
PVTPL VOLKSWAGEN GROUP AMER FIN LLC GTD NT 144A 3.75% DUE 05-13-2030 BEO	330
RAYTHEON 2.25% DUE 07-01-2030	141

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RAYTHEON TECHNOLOGIES CORP 3.125% DUE 07-01-2050 REG	73
REP SERVICES INC FIXED 2.5% DUE 08-15-2024	73
ROYAL BK CDA GLOBAL MEDIUM TERM SR BK NT1.15% DUE 06-10-2025	159
SALESFORCE COM INC 3.7% DUE 04-11-2028	134
SANDS CHINA LTD SR NT 144A 2.3% 03-08-2027	190
SHELL INTL FIN B V 2.75% DUE 04-06-2030	231
SHELL INTL FIN B V 3.25% DUE 04-06-2050	151
SONOCO PRODS CO FIXED 3.125% DUE 05-01-2030	684
SOUTHN CAL EDISON 1.2% DUE 02-01-2026	625
SOUTHN COPPER CORP 5.25% DUE 11-08-2042	190
SOUTHN NAT GAS CO 8% DUE 03-01-2032	99
SOUTHWESTERN ENERGY CO 4.75% 02-01-2032	11
SUZANO AUSTRIA GMBH 3.125% 01-15-2032	216
SUZANO AUSTRIA GMBH 3.75% DUE 01-15-2031BEO	207
TELEFONICA EMISIONES S A U 4.895% 03-06-2048	183
TEVA 5.125% DUE 05-09-2029	751
TIME WARNER CABLE 6.75% DUE 06-15-2039	151
T-MOBILE USA INC 2.25% 11-15-2031	127
T-MOBILE USA INC 3.0% DUE 02-15-2041 BEO	168
T-MOBILE USA INC 3.5% 04-15-2025	149
T-MOBILE USA INC 3.5% 04-15-2025	427
T-MOBILE USA INC TMUS 3.3% 02-15-2051	69
TORONTO DOMINION BK SR MEDIUM TERM BK NT 1.15% DUE 06-12-2025	228
TRANSCANADA 4.1% DUE 04-15-2030	596
TRCNTNTL GAS PIPE 7.85% DUE 02-01-2026	150
U S BANCORP MEDIUM FIXED 1.45% 05-12-2025	161
UBS GROUP AG FLTGT RT 1.364% DUE 01-30-2027	482
UNION PAC CORP 2.891% DUE 04-06-2036	169
UNION PAC CORP 3.839% DUE 03-20-2060 BEO	143
UNITED AIR 2019-1 AA PTT 4.15% 08-25-2031	227
UNITED TECHNOLOGIES CORP 4.125% 11-16-2028	973
UNITEDHEALTH GROUP 3.75% DUE 07-15-2025	209
UNITEDHEALTH GROUP INC 2.75% DUE 05-15-2040/05-18-2020 REG	184
VALE OVERSEAS LTD 6.875% DUE 11-21-2036	67
VENTAS RLTY LTD FIXED 4.75% DUE 11-15-2030	557
VERIZON 1.75% DUE 01-20-2031	76
VERIZON 2.65% DUE 11-20-2040	296
VERIZON 4.5% DUE 08-10-2033	143
VERIZON COMMUNICATIONS INC 2.875% DUE 11-20-2050 BEO	382
VERIZON COMMUNICATIONS INC 4.329% 09-21-2028	149
VERIZON FIXED 2.1% DUE 03-22-2028	61
VERIZON FIXED 2.1% DUE 03-22-2028	76
VERIZON FIXED 2.55% DUE 03-21-2031	173
VERIZON FIXED 2.55% DUE 03-21-2031	214

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VIRGINIA ELECTRIC & POWER CO 2.3% 11-15-2031	288
VISA INC 2.05% DUE 04-15-2030	71
VISA INC 2.7% DUE 04-15-2040	227
VODAFONE GROUP PLC 4.375% 05-30-2028	113
WALMART INC 1.5% DUE 09-22-2028 BEO	30
WALMART INC 1.8% DUE 09-22-2031 BEO	20
WALMART INC 2.375% DUE 09-24-2029	19
WELLS FARGO & CO 3% DUE 10-23-2026	296
WELLS FARGO & CO 4.478% 04-04-2031	998
WELLS FARGO & CO 4.478% 04-04-2031	604
WELLS FARGO & CO 4.75% DUE 12-07-2046	377
WELLS FARGO & CO MEDIUM TERM 5.013% 04-04-2051	636
WELLS FARGO & CO NEW MEDIUM TERM SR NTS TRANCHE # TR 00155 4.3% DUE 07-22-2027	317
WILLIAMS COS INC 8.75% DUE 03-15-2032	241
WISCONSIN PUBLIC SERVICE 2.85% 12-01-2051	282
WISCONSIN PWR & LT CO 1.95% 09-16-2031	363
Total Corporate Bonds	\$ 80,908
Government / Agency Bonds	
BRAZIL FEDERATIVE REP GLOBAL BD 5 T BOND 01-27-2045	\$ 671
COLOMBIA REP COLOM 4.125% DUE 02-22-2042 REG	170
ECOPETROL S A 4.625% 11-02-2031	88
INDONESIA(REP OF) 6.5% BDS 15/02/2031 IDR	1,296
INDONESIA(REP OF) 7% SNR 15/05/27 IDR1000000	610
KUWAIT ST NT 144A 3.5% DUE 03-20-2027 BEO	220
MEXICO(UNITED MEXICAN STATES) 7.75% NTS 13/11/42	1,978
MEXICO(UTD MEX ST) 8% GTD SNR 07/11/47 MXN100	1,328
MEXICO(UTD MEX ST) 8.5% GTD SNR 31/05/2029 MXN	419
OCP S A OCPMR 3 3/4 06/23/31 3.75% DUE 06-23-2031/03-23-2031 BEO	194
PANAMA REP GLOBAL BD 2.252% 09-29-2032	382
PETROBRAS GLOBAL FIN B V GTD GLOBAL NT 5.5% DUE 06-10-2051/06-10-2021 REG	223
PETROLEOS MEXICANOS GTD NT 7.69% DUE 01-23-2050 REG	245
PVTPL EMIRATE ABU DHABI 3.125% 09-30-2049	617
PVTPL KENYA REP 6.3% DUE 01-23-2034 REG	212
QATAR PETE BD 144A 2.25% 07-12-2031	200
QATAR PETE BD 144A 3.3% 07-12-2051	209
REPUBLIC OF COLOMBIA 5.625 02-26-2044 REG	198
REPUBLIC OF INDONESIA 5.125% 144A 01-15-2045 REG	760
REPUBLIC OF PERU 2.783% DUE 01-23-2031 REG	302
RUSSIAN FEDERATION 6.9% SNR 23/05/2029 RUB1000	857
RUSSIAN FEDERATION 7.25% SNR 10/05/34 RUB1000	810
SECRETARIA TESOURO 10% GTD 01/01/31 BRL1000'F'	647
SECRETARIA TESOURO 10% GTD SNR 01/01/2025 BRL	185

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SECRETARIA TESOURO 10% GTD SNR 01/01/2027 BRL	621
STATE OF ISRAEL 2.75% DUE 07-03-2030 REG	215
STATE OF ISRAEL 3.875% DUE 07-03-2050 REG	237
STATE OF QATAR 144A 4.817% 03-14-2049	530
STATE TREAS REP POLAND 4 DUE 01-22-2024 REG	215
UNITED STATES OF AMER TREAS BONDS 2.0% 08-15-2051	743
UNITED STATES OF AMER TREAS BONDS 2.0% 08-15-2051	7,304
UNITED STATES OF AMER TREAS NOTES .375% DUE 09-15-2024 REG	370
UNITED STATES OF AMER TREAS NOTES .875% 09-30-2026	3,229
UNITED STATES OF AMER TREAS NOTES 0.125% 11-30-2022	14,604
UNITED STATES OF AMER TREAS NOTES 1.125% DUE 10-31-2026	468
UNITED STATES OF AMER TREAS NOTES DTD 01/31/2021 .375% 01-31-2026	194
UNITED STATES OF AMER TREAS NOTES DTD 03/31/2021 .75% 03-31-2026	5,925
UNITED STATES TREAS BDS 1.375% 11-15-2040	1,878
UNITED STATES TREAS BDS 1.875% DUE 02-15-2051 REG	2,513
UNITED STATES TREAS BDS 1.875% 11-15-2051	779
UNITED STATES TREAS BDS 1.875% DUE 02-15-2041 REG	500
UNITED STATES TREAS BDS 2% 11-15-2041	1,618
UNITED STATES TREAS BDS 2.25% 05-15-2041 REG	560
UNITED STATES TREAS BDS 2.25% DUE 05-15-2051 REG	1,001
UNITED STATES TREAS BDS DTD 08/15/2020 1.375% 08-15-2050	4,081
UNITED STATES TREAS BDS DTD 11/15/2020 1.625% 11-15-2050	929
UNITED STATES TREAS BDS WIT 1 7/8 08/15/41 1.75% DUE 08-15-2041 REG	2,086
UNITED STATES TREAS BDS WIT 1 7/8 08/15/41 1.75% DUE 08-15-2041 REG	3,026
UNITED STATES TREAS NTS 1.125% DUE 12-31-2026	1,100
UNITED STATES TREAS NTS 1.375% DUE 12-31-2028	1,345
UNITED STATES TREAS NTS 1.375% 11-15-2031	59
UNITED STATES TREAS NTS 1.375% 11-15-2031	6,863
UNITED STATES TREAS NTS 1.5% DUE 10-31-2028 REG	2,018
UNITED STATES TREAS NTS 1.5% DUE 10-31-2028 REG	4,287
UNITED STATES TREAS NTS DTD 04/30/2021 1.25% 04-30-2028	129
UNITED STATES TREAS NTS DTD 05/15/2021 1.625% 05-15-2031	437
UNITED STATES TREAS NTS DTD 06/30/2021 1.25% 06-30-2028	1,278
UNITED STATES TREAS NTS DTD 09/30/2021 1.25% 09-30-2028	1,280
UNITED STS TREAS NTS .625% 11-30-2027	8,277
UNITED STS TREAS NTS .875% 06-30-2026	1,044
UNITED STS TREAS NTS 0.25% 11-15-2023	13,127
UNITED STS TREAS NTS 0.25% 11-15-2023	8,960
US TREASURY N/B .125% DUE 05-31-2023 REG	13,940
US TREASURY N/B 1.25% DUE 08-15-2031 REG	1,377
UTD MEXICAN STS UTD MEXICAN STATES 4.35 01-15-2047 REG 4.35 DUE 01-15-2047 REG	528
UTD STATES TREAS .25% DUE 06-30-2025	4,101
Total Government / Agency Bonds	\$ 136,597

Aon Savings Plan
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Identity of Issue, Borrower, Lessor, or Similar Party	Current Value (in Thousands)
Asset Backed Securities	
ACRES COML RLTY 2021-FL1 ISSUER LTD SR SECD NT CL A 144A 1.641% 06-15-2036	\$ 260
BANK 2020-BNK29 COML MTG PASSTHRU CTF CLA1 .5490000248% 11-15-2053	207
BANK 2021-BNK32 VAR RT .78233% DUE 04-15-2054	157
BANK 2021-BNK35 VAR RT 1.05165% DUE 06-15-2064	125
BBCMS MTG TR 2021-C10 COML MTG PASSTHRU CTF CL 1.30545% 07-15-2054	247
BENCHMARK 2020-B19 MTG TR .628% 09-15-2053	256
BENCHMARK 2020-B21 FLTG RT .5373% DUE 12-17-2053	235
BENCHMARK 2021-B24 MTG TR MTG PASS THRU CTF CL A-2 1.9533% 03-15-2054	887
CMO BANK 0.446% 12-15-2053 BEO	445
CMO BANK 2021-BNK32 CL A-2 1.985% DUE 03-15-2026 REG	799
CMO BENCHMARK 2021-B23 MTG TR CL A2 1.85% DUE 02-15-2054 BEO	253
CMO BENCHMARK 2021-B31 SR 21-B31 CL A-5 2.5745% 12-15-2054	104
CMO CITIGROUP COMM L MTG TST SER 2014-GC23 CL B VAR RT 07-10-2047	158
CMO CSAIL 2019-C17 COML MTG TR SR 2019-C17 CL A-4 VAR RT 09-15-2029	219
CMO DBJPM SRS 20-C9 CL A1 .8% DUE 09-15-2053	222
CMO DBJPM SRS 20-C9 CL A21.9% DUE 09-15-2053	784
CMO FANNIE MAE FLTG RT SER 2014-C02 CL 1M-2 DUE 05-25-2024	106
CMO JPMBB COML MTG SECS TR SR 2014-C25 CLS ASB 3.4074% 11-15-2047 BEO	180
CMO JPMDB COMMERCIAL MORTGAGE SECURITIES TST SR 17-C7 CL B VAR 09-15-2027	156
CSMC 2021-NQM6 TR FLTG RT 1.585% DUE 07-25-2066	326
ELP COML MTG TR 2021-ELP COML MTG PASSTHRU CTF CL A 1.098% 11-15-2038	179
FANNIE MAE 01/03/2051 2% 03-01-2051	92
FANNIE MAE 08/01/2051 2.5% 08-01-2051	103
FANNIE MAE 09/01/2051 2.5% 09-01-2051	103
FEDERAL HOME LN MTG CORP FR SD0552 2.0% DUE 03-01-2051 REG	93
FEDERAL HOME LN MTG CORP POOL #841076 3.012% 11-01-2048 BEO	277
FEDERAL HOME LN MTG CORP POOL #841077 2.872% 11-01-2047 BEO	90
FEDERAL HOME LN MTG CORP POOL #841081 3.089% 02-01-2050 BEO	186
FEDERAL HOME LN MTG CORP POOL #QB9290 2.0% DUE 03-01-2051 REG	96
FEDERAL HOME LN MTG CORP POOL #RA3882 2.0% DUE 11-01-2050 REG	90
FEDERAL HOME LN MTG CORP POOL #RA5373 2%DUE 06-01-2051 REG	97
FEDERAL HOME LN MTG CORP POOL #SD-0573 2.0% DUE 04-01-2051 REG	93
FEDERAL HOME LN MTG CORP POOL #SD8065 4.5% DUE 05-01-2050 BEO	90
FEDERAL HOME LN MTG CORP POOL #ZA2489 3.5% 01-01-2038 BEO	66
FEDERAL HOME LN MTG CORP POOL #ZS4720 4.5% 05-01-2047 BEO	35
FEDERAL HOME LOAN MORTGAGE CORP 2% 05-01-2051	382
FEDERAL HOME LOAN MORTGAGE CORP 2% 09-01-2041	299
FEDERAL HOME LOAN MORTGAGE CORP 3.5% 02-01-2051	84
FEDERAL HOME LOAN MORTGAGE CORP POOL #RA5155 2.0% DUE 05-01-2051 BEO	195
FEDERAL NATIONAL MORTGAGE ASSOC 2% 02-01-2051	95
FEDERAL NATIONAL MORTGAGE ASSOC 2% 03-01-2051	94
FEDERAL NATIONAL MORTGAGE ASSOC 2% 03-01-2051	91

Aon Savings Plan
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FEDERAL NATIONAL MORTGAGE ASSOC 2% 03-01-2051	96
FEDERAL NATIONAL MORTGAGE ASSOC 2% 03-01-2051	88
FEDERAL NATIONAL MORTGAGE ASSOC 2% 11-01-2051	200
FEDERAL NATIONAL MORTGAGE ASSOC 2.5% 02-01-2051	92
FEDERAL NATIONAL MORTGAGE ASSOC 2.5% 04-01-2041	99
FEDERAL NATIONAL MORTGAGE ASSOC 2.5% 04-01-2041	98
FHLMC POOL #RA6507 2% 12-01-2051	800
FHLMC POOL #SD0176 3.5% 12-01-2049	2,027
FHLMC UMBS 30Y FIXED 01/09/2051 POOL #QC6768 3% DUE 09-01-2051 BEO	709
FHLMC UMBS 30Y FIXED 2% 02-01-2051	92
FHLMC UMBS 30Y FIXED 2% 02-01-2051	185
FHLMC UMBS 30Y FIXED 2.5% 07-01-2051	102
FNMA POOL #AM2182 2.16% 01-01-2023 BEO	784
FNMA POOL #AS8740 3.5% 02-01-2037 BEO	30
FNMA POOL #AS8951 3.5% 03-01-2047 BEO	69
FNMA POOL #AS9760 4.5% 06-01-2047 BEO	26
FNMA POOL #BC9077 3.5% 12-01-2046 BEO	44
FNMA POOL #BL1146 3.59% 01-01-2024 BEO	681
FNMA POOL #BR3290 2% DUE 03-01-2051 REG	93
FNMA POOL #CB0100 2.5% DUE 04-01-2041 REG	99
FNMA POOL #CB0470 2.5% 05-01-2041	195
FNMA POOL #FM0068 3.5% 02-01-2040 BEO	67
FNMA POOL #FM4946 5% 09-01-2048 BEO	917
FNMA POOL #FM5309 2.5% 11-01-2050 BEO	98
FNMA POOL #FM5475 4.5% 03-01-2050 BEO	56
FNMA POOL #FM5660 4.5% 08-01-2049 BEO	632
FNMA POOL #FM5783 3% 06-01-2038 BEO	69
FNMA POOL #FM5931 2.5% 02-01-2051 BEO	90
FNMA POOL #FM6134 3% 03-01-2040 BEO	69
FNMA POOL #FM6184 2% 03-01-2051 BEO	181
FNMA POOL #FM6400 2% 03-01-2051 BEO	94
FNMA POOL #FM6448 2% 03-01-2051 BEO	95
FNMA POOL #FM6460 2.5% 03-01-2051 BEO	97
FNMA POOL #FM6555 2% 04-01-2051 BEO	94
FNMA POOL #FM7210 2% 04-01-2051 BEO	291
FNMA POOL #FM7786 4% 01-01-2049 BEO	242
FNMA POOL #FM7910 2.5% 07-01-2051 BEO	100
FNMA POOL #FM7987 2% 07-01-2051 BEO	98
FNMA POOL #FM8275 3.5% 06-01-2049 BEO	85
FNMA POOL #FM8576 3% 02-01-2050 BEO	199
FNMA POOL #FM8685 3% 09-01-2051 BEO	509
FNMA POOL #FM8864 2.5% 10-01-2051 BEO	102
FNMA POOL #FM9387 2% 11-01-2051 BEO	100
FNMA POOL #FM9579 2% 07-01-2051 BEO	597

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Identity of Issue, Borrower, Lessor, or Similar Party	Current Value (in Thousands)
FNMA POOL #FM9910 2% 12-01-2041 BEO	101
FNMA POOL #MA2110 3.5% 12-01-2034 BEO	61
FNMA POOL #MA2138 3.5% 01-01-2035 BEO	42
FNMA POOL #MA2320 3% 07-01-2035 BEO	26
FNMA POOL #MA2523 3% 02-01-2036 BEO	76
FNMA POOL #MA2579 3% 04-01-2036 BEO	71
FNMA POOL #MA2672 3% 07-01-2036 BEO	137
FNMA POOL #MA2707 3% 08-01-2036 BEO	85
FNMA POOL #MA2749 2.5% 09-01-2036 BEO	79
FNMA POOL #MA2773 3% 10-01-2036 BEO	218
FNMA POOL #MA2832 3% 12-01-2036 BEO	130
FNMA POOL #MA3058 4% 07-01-2047 BEO	1,511
FNMA POOL #MA3276 3.5% 02-01-2048 BEO	24
FNMA POOL #MA3332 3.5% 04-01-2048 BEO	99
FNMA SER 2015-M8 CL A2 TRANCHE 2.9% 12-31-2049	1,659
FNMA SINGLE FAMILY MORTGAGE 0% 30 YEARS SETTLES FEBRUARY	104
FNMA SINGLE FAMILY MORTGAGE 0% 30 YEARS SETTLES FEBRUARY	407
FNMA SINGLE FAMILY MORTGAGE 0% 30 YEARS SETTLES FEBRUARY	6,029
FNMA SINGLE FAMILY MORTGAGE 0% 30 YEARS SETTLES FEBRUARY	5,973
FNMA SINGLE FAMILY MORTGAGE 0% 30 YEARS SETTLES FEBRUARY	4,818
FNMA SINGLE FAMILY MORTGAGE 0% 30 YEARS SETTLES JANUARY	1,735
FNMA SINGLE FAMILY MORTGAGE 2% 30 YEARS SETTLES JANUARY	499
FNMA SINGLE FAMILY MORTGAGE 3.0% 30 YEARS SETTLES JANUARY	622
FREDDIE MAC 01/07/2051 2.5% 07-01-2051	300
FREDDIE MAC 01/07/2051 2.5% 07-01-2051	100
FREDDIE MAC 01/12/2041 2% 12-01-2041	102
GM FINL CNSMR .45% DUE 04-16-2025	1,313
GNMA II JUMBOS 3% 30 YEARS SETTLES JANUARY	311
GNMA POOL #784106 3.5% 01-20-2046 BEO	19
GNMA POOL #MA6039 3.5% 07-20-2049 BEO	619
GNMAII POOL #785359 SER 2051 2.0% DUE 03-20-2051	190
GNMAII POOL #785360 SER 2051 2.0% 03-20-2051	99
GNMAII POOL #MA3597 SER 2046 3.5% DUE 04-20-2046 BEO	4
GNMAII POOL #MA6412 4.5% DUE 01-20-2050 REG	752
GNMAII POOL #MA6476 4.0% 02-20-2050	772
GNMAII POOL #MA7590 SER 2051 3% DUE 09-20-2051 REG	306
GOVERNMENT NATIONAL MORTGAGE ASSOC 3% 09-20-2047	87
GS MTG SECS CORP TR 2021-ROSS 1.547% 05-15-2026	338
HERTZ VEH FING III LLC 2021-1 RENT CAR AST BKD NT 1.21% 12-26-2025	1,228
HERTZ VEH FING III LLC 2021-2 RENT CAR AST BKD NT 1.68% 12-27-2027	424
I/O FHLMC MULTICLASS SER 5140 CL NI 2.5% 05-25-2049 REG	27
LIFE 2021-BMR MTG FLTGT RT 1.097% DUE 03-15-2038	319
LOANPAL SOLAR LN 2.22% DUE 03-20-2048	137
LONG BEACH MTG LN FLTGT RT .76686% DUE 09-25-2034	252

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LONG BEACH MTG LN FLTG RT 1.23686% DUE 06-25-2035	324
MHC TR 2021-MHC2 COML MTG PASSTHRU CTF CL A 1.247% 05-15-2023	338
MORGAN STANLEY ABS CAP I INC 2004-NC2 CLM-1 FLTG 12-25-2033 REG	284
MORGAN STANLEY ABS FLTG RT .99686% DUE 04-25-2034	290
MORGAN STANLEY BK AMER MERRILL LYNCH TR SER 2015-C26 CL A-3 3.211% 11-15-2048	246
MORGAN STANLEY CAP FLTG RT 1.23589% DUE 06-15-2054	172
MORGAN STANLEY CAP I TR 2021-L5 MTG PASSTHRU CTF CL XA 1.29943% 05-15-2054	116
PVTPL AVIS BUDGET RENT CAR FDG AESOP LLC SER 19-1A CL A 3.45% 03-20-2023	565
PVTPL CMO CITIGROUP MTG LN TR 2018-RP2 CL 1 FRNS 02-25-2058	212
PVTPL KREF 2018-FT1 LTD SER 21-FL2 CL A FLTG 02-15-2039	360
PVTPL MF1 MULTIFAMILY HOUSING MORTGAGE LO SER 21-FL6 CL A FLTG RT 07-16-2036	209
SLG OFFICE TR 2.5854% DUE 07-15-2041	359
SMB PRIVATE ED LN TR 2021-C 1.39% 01-15-2053	290
SREIT COML MTG TR FLTG RT 1.2188% DUE 11-15-2036	139
TPGI TRUST 2021-DGWD COML MTG PASS THRU CTF CL A 1.1% 06-15-2026	339
Total Asset Backed Securities	\$ 56,995
Stable Value Fund	
Prudential GA-62389	
Intermediate Core Fund	\$ 87,419
Term Fund 2021	1,287
Term Fund 2022	13,486
Term Fund 2023	14,921
Term Fund 2024	14,666
Term Fund 2025	13,270
Total Prudential GA-62389	145,049
Voya MCA-60406	
Intermediate Core Fund	86,019
Term Fund 2021	1,328
Term Fund 2022	13,792
Term Fund 2023	15,354
Term Fund 2024	15,163
Term Fund 2025	13,333
Total Voya MCA-60406	144,989
Met Tower Life-38135	
Intermediate Core Fund	108,742
Term Fund 2021	820
Term Fund 2022	6,650
Term Fund 2023	10,472
Term Fund 2024	10,462
Term Fund 2025	10,254

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<u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	<u>Current Value</u> <u>(in Thousands)</u>
Total Met Tower Life-38135	147,400
Total Stable Value Fund	<u>\$ 437,438</u>
Participant Loans (3.05% - 8.75%)	<u>\$ 25,196</u>
TOTAL ASSETS	<u>\$ 6,471,022</u>

* Denotes a party-in-interest