

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I Annual Report Identification Information	
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A This return/report is for:	☒ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	▶ ☒
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	▶ ☐

Part II Basic Plan Information—enter all requested information											
1a Name of plan <u>NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS RETIREMENT AND TRUST</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%; padding: 2px;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; padding: 2px; text-align: center;"><u>002</u></td> </tr> <tr> <td colspan="2" style="padding: 2px;">1c Effective date of plan <u>06/15/1970</u></td> </tr> <tr> <td colspan="2" style="padding: 2px;">2b Employer Identification Number (EIN) <u>34-6668665</u></td> </tr> <tr> <td colspan="2" style="padding: 2px;">2c Plan Sponsor's telephone number <u>419-662-1388</u></td> </tr> <tr> <td colspan="2" style="padding: 2px;">2d Business code (see instructions) <u>238220</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>002</u>	1c Effective date of plan <u>06/15/1970</u>		2b Employer Identification Number (EIN) <u>34-6668665</u>		2c Plan Sponsor's telephone number <u>419-662-1388</u>		2d Business code (see instructions) <u>238220</u>	
1b Three-digit plan number (PN) ▶	<u>002</u>										
1c Effective date of plan <u>06/15/1970</u>											
2b Employer Identification Number (EIN) <u>34-6668665</u>											
2c Plan Sponsor's telephone number <u>419-662-1388</u>											
2d Business code (see instructions) <u>238220</u>											
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>BOARD OF TRUSTEES NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS RETIREMENT PLAN AND TRUST</u> <u>7570 CAPLE BLVD STE B</u> <u>NORTHWOOD, OH 43619</u>											

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/06/2022	ERIC OSBORN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 4854
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year..... a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 4528 6a(2) 1965 6b 24 6c 2333 6d 4322 6e 66 6f 4388 6g 4242 6h
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7 75
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2C 2G b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)
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Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.
For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS RETIREMENT AND TRUST	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS	D Employer Identification Number (EIN) 34-6668665	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENT INSTITUTIONAL OP

100 CROSBY PKWY
COVINGTON, KY 41015

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 65 71	NONE	91586	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

BENESYS, INC.

700 TOWER DR STE. 300
TROY, MI 48098

38-2383171

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	NONE	47154	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MARQUETTE ASSOCIATES INC.

180 N. LASALLE, STE 3500
CHICAGO, IL 60601

36-3485298

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
70	NONE	45000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NOVARA TESIJA

888 W BIG BEAVER STE 600
TROY, MI 48084

38-3507129

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	29920	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

TITUS & URBANSKI, INC.

1540 S HOLLAND-SYLVANIA
MAUMEE, OH 43537

34-1695540

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	AUDITOR	18500	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS RETIREMENT AND TRUST	B Three-digit plan number (PN) ►	002
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS	D Employer Identification Number (EIN) 34-6668665	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
	Assets	(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	85316	220132
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	1579520	2410433
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	863839	1319898
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	5851032	7242863
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	320825148	349687432
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1)	
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	2504 2170
f	Total assets (add all amounts in lines 1a through 1e)	1f	329207359 360882928
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	402681 544344
i	Acquisition indebtedness.....	1i	
j	Other liabilities.....	1j	
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	402681 544344
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	328804678 360338584

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
Income			
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	11855223
	(B) Participants	2a(1)(B)	
	(C) Others (including rollovers).....	2a(1)(C)	15000
(2)	Noncash contributions.....	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	11870223
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	1170
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E)	
	(F) Other	2b(1)(F)	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	1170
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B)	42957
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	32720876
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	32763833
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	5461322
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	5225705
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	235617
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	871737
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	871737

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		7241327
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		52983907
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	21070190	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		21070190
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)	93420	
(2) Contract administrator fees.....	2i(2)	22333	
(3) Investment advisory and management fees.....	2i(3)	91586	
(4) Other.....	2i(4)	172472	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		379811
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		21450001
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		31533906
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: TITUS & URBANSKI INC

(2) EIN: 34-1695540

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
---	--	---

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS RETIREMENT AND TRUST	B Three-digit plan number (PN) ► 002
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS	D Employer Identification Number (EIN) 34-6668665

Part I	Distributions
--------	---------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): _____ Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.	
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3 740

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
---------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes ☒ No ☐ N/A
If the plan is a defined benefit plan, go to line 8.	
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.	
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a 11855223
b Enter the amount contributed by the employer to the plan for this plan year	6b 11855223
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c 0
If you completed line 6c, skip lines 8 and 9.	
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes ☐ No ☒ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes ☐ No ☐ N/A

Part III	Amendments
----------	------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase ☐ Decrease ☐ Both ☐ No
--	--

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes ☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes ☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes ☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes ☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST

Financial Statements and Supplemental Schedules

Years Ended December 31, 2021 and 2020

With Independent Auditor's Report

TITUS & URBANSKI, INC.
CERTIFIED PUBLIC ACCOUNTANTS
TOLEDO, OHIO

NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST

Financial Statements and Supplemental Schedules
Years Ended December 31, 2021 and 2020
With Independent Auditor's Report

Table of Contents

Independent Auditor's Report	1-3
Statements of Net Assets Available for Benefits	4
Statements of Changes in Net Assets Available for Benefits	5
Notes to Financial Statements	6-12
Supplemental Schedules	
Schedules of Administrative Expense	13
Schedule H, line 4i - Schedule of Assets (Held at End of Year)	14



CERTIFIED PUBLIC ACCOUNTANTS

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E. Thomas Titus, CPA

Michael D. Urbanski, CPA PFS

Judy J. MacQuisten, CPA

INDEPENDENT AUDITOR'S REPORT

Board of Trustees

Northwestern Ohio Plumbers and Pipefitters

Retirement Plan and Trust

Northwood, Ohio

Opinion

We have audited the financial statements of Northwestern Ohio Plumbers and Pipefitters Retirement Plan and Trust (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2021 and 2020, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of Northwestern Ohio Plumbers and Pipefitters Retirement Plan and Trust as of December 31, 2021 and 2020, and the changes in net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Northwestern Ohio Plumbers and Pipefitters Retirement Plan and Trust and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Northwestern Ohio Plumbers and Pipefitters Retirement Plan and Trust's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Titus & Urbanski Inc.
Certified Public Accountants
www.toledocpa.com



*Providing a full range of accounting and audit services.
Providing tax, payroll and business consulting services.*



Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we;

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Northwestern Ohio Plumbers and Pipefitters Retirement Plan and Trust's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Northwestern Ohio Plumbers and Pipefitters Retirement Plan and Trust's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule H, line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2021 is presented for the purposes of additional analysis and is not a required part of the financial statements but is supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. The supplemental schedule of Administrative Expense is presented for the purpose of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Titus & Urbanski Inc.

Certified Public Accountants

Titus & Urbanski, Inc.

Toledo, OH

August 29, 2022

**NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST**

Statements of Net Assets Available for Benefits

Assets

	December 31,	
	2021	2020
Investments at Fair Value	\$ 349,625,482	\$ 314,849,011
Investments at Contract Value	8,548,631	12,261,556
Receivables - Employers' Contributions	2,410,433	1,579,520
Cash	220,132	85,316
Office Equipment, at Cost, Net of Accumulated Depreciation of \$32,158 and \$31,824, Respectively	2,171	2,504
Total Assets	<u>360,806,849</u>	<u>328,777,907</u>

Liabilities

Accounts Payable	<u>544,344</u>	<u>402,681</u>
Total Liabilities	<u>544,344</u>	<u>402,681</u>
Net Assets Available for Benefits	<u>\$ 360,262,505</u>	<u>\$ 328,375,226</u>

**NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST**

Statements of Changes in Net Assets Available for Benefits

Additions

	Years Ended December 31,	
	2021	2020
Participating Employer Contributions	\$ 11,855,223	\$ 12,264,756
Rollover Contributions	15,000	-
Investment Income (Loss)		
Interest and Dividends	32,333,924	16,650,992
Net Appreciation (Depreciation) of Investments	9,133,133	27,577,554
Total Investment Income (Loss)	<u>41,467,057</u>	<u>44,228,546</u>
Less: Investment Manager and Trustee Fees	<u>(91,586)</u>	<u>(162,718)</u>
Net Investment Income (Loss)	41,375,471	44,065,828
Total Additions	<u>53,245,694</u>	<u>56,330,584</u>

Deductions

Benefits and Withdrawals	21,070,190	28,558,101
Administrative Expense	<u>288,225</u>	<u>333,735</u>
Total Deductions	<u>21,358,415</u>	<u>28,891,836</u>
Net Increase (Decrease) in Net Assets Available for Benefits	31,887,279	27,438,748
Net Assets Available for Benefits		
Beginning of Year	328,375,226	300,936,478
End of Year	<u>\$ 360,262,505</u>	<u>\$ 328,375,226</u>

NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST

Notes To Financial Statements
Years Ended December 31, 2021 and 2020

Note 1 - Description of the Plan

The following description of the Northwestern Ohio Plumbers and Pipefitters Retirement Plan and Trust is provided for general information purposes only. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Northwestern Ohio Plumbers and Pipefitters Retirement Plan and Trust (Plan) is a multiemployer defined contribution pension plan covering eligible members of the Northwestern Ohio Plumbers and Pipefitters Local No. 50 Union (Union) and is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

Contributions

Contributions are made by employers pursuant to terms and conditions of collective bargaining agreements with the Union, based upon negotiated rates per hour paid. The contributing employers are primarily located in Northwest Ohio. Therefore, the Plan is affected by the economic conditions of the region.

Participant Accounts

Individual account balances are maintained for each participant and are participant directed. The account value includes the employer contributions earned by the participant and received by the Plan plus or minus the earnings and gains and losses from the individually selected investments of the Plan, net of expenses. Participants are 100% vested in their individual accounts upon completion of one hour paid.

Normal Retirement Benefits

Participants qualify for normal retirement upon attaining age 65. At this date, a participant's individual account balance can be used to purchase a "joint and survivor annuity" contract from an insurance company (or a "single life annuity" contract if the participant is not married) which will provide a monthly benefit payment for the rest of the participant's life and, upon the death of the participant, will provide a reduced monthly benefit to the participant's surviving spouse. A retired participant can elect instead to receive benefits in the form of a lump sum payment or in monthly payments directly from the participant's individual account balance until the account balance is exhausted.

If a participant's individual account balance is not more than \$5,000, the annuity contract benefit option is not available.

NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST

Notes To Financial Statements
Years Ended December 31, 2021 and 2020

Note 1 - Description of the Plan (continued)

Early Retirement Benefits

Participants qualify for early retirement upon attaining 55 years of age. Early retirement benefits are paid in the same manner as normal retirement benefits, with participants able to elect an annuity contract benefit, a lump-sum payment, or monthly payments until the exhaustion of the retired participant's account balance.

If a participant's individual account balance is not more than \$5,000 at the date of early retirement, the annuity contract benefit option is not available.

Note 2 - Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements of Northwestern Ohio Plumbers and Pipefitters Retirement Plan and Trust are presented on the accrual basis of accounting.

Management Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Contributions

Contributions are accrued when earned by participants as documented in employer reports.

Investment Valuation and Income

Investments are reported at fair value except for fully benefit responsive investment contracts, which are reported at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements and Note 5 for contract value investments.

Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST

Notes To Financial Statements
Years Ended December 31, 2021 and 2020

Note 2 - Summary of Significant Accounting Policies (continued)

Benefits

Benefits are recorded when paid.

Employer Contributions Receivable

Employer contributions receivable represents amounts due from employers that were received subsequent to year end. Therefore, the carrying amount of these receivables is not reduced by an allowance for amounts that will not be collected. In addition, it is impractical to estimate revenue recognition for amounts due but erroneously unreported by employers.

Administrative Expense

The Plan participates in a cost-sharing agreement with Northwestern Ohio Plumbers and Pipefitters Pension Plan, the Northwestern Ohio Plumbers and Pipefitters Active Health and Welfare Plan, and the Northwestern Ohio Plumbers and Pipefitters Retiree Health and Welfare Plan ("Pension Plan", "Active Health and Welfare Plan", and "Retiree Plan", respectively). Certain shared operating expenses, and wages and payroll taxes are paid by the Active Health and Welfare Plan, which are reimbursed by the Plan, the Pension Plan, and the Retiree Plan. Other administrative expenses are paid by the Plan and recorded when incurred.

Note 3 - Investments

The Plan's investments were held and managed by Fidelity Management Trust Company. Participants may direct the investment of their accounts among several available investment fund options as determined by the Trustees. These options are designed to provide varying degrees of risk and expected returns. Participants may also invest up to 60% of their account balance in any security or mutual fund that is publicly traded or traded on a national security exchange.

During the years ended December 31, 2021 and 2020, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value by \$9,133,133 and \$27,577,554.

Note 4 - Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) topic, Fair Value Measurements and Disclosures, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority

NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST

Notes To Financial Statements
Years Ended December 31, 2021 and 2020

Note 4 - Fair Value Measurements (continued)

to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the company can access.

Level 2: Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

Self-Directed Brokerage Accounts: Valuation of investments were derived from quoted market prices.

Mutual Funds and Money Market Funds: Valued at the net asset value (NAV) of shares held by the Plan at year end.

The preceding methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

**NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST**

**Notes To Financial Statements
Years Ended December 31, 2021 and 2020**

Note 4 - Fair Value Measurements (continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021.

	Investments at Fair Value as of December 31, 2021	
	Level 1	Total
Mutual Funds	\$ 333,173,611	\$ 333,173,611
Self-Directed Brokerage Accounts	16,451,871	16,451,871
Total Investments at Fair Value	<u>\$ 349,625,482</u>	<u>\$ 349,625,482</u>

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2020.

	Investments at Fair Value as of December 31, 2020	
	Level 1	Total
Mutual Funds	\$ 301,023,335	\$ 301,023,335
Self-Directed Brokerage Accounts	13,825,676	13,825,676
Total Investments at Fair Value	<u>\$ 314,849,011</u>	<u>\$ 314,849,011</u>

Note 5 - Stable Value Fund

The Plan holds shares of the Fidelity Fund Managed Income Portfolio which is a stable value fund that invests in fully benefit responsive investment contracts issued by insurance companies and other financial institutions, fixed income securities, and money market funds and meets the criteria to be reported at contract value. Fidelity Management Trust Company is the investment manager and is not insured or guaranteed by the manager, plan sponsors, trustees or the FDIC. The Fund is valued at contract value. The total contract value is \$8,548,632 and \$12,261,556 at December 31, 2021 and December 31, 2020, respectively, and is not included in the fair value level hierarchy in Note 4. The fair value adjustment is \$76,079 and \$429,452 for the year ended December 31, 2021 and December 31, 2020, respectively, and is reported on the Form 5500 as required.

The contracts provide for the payment of certain withdrawals and exchanges at book value during the terms of the contracts. In order to maintain the contracts issuers' promise to pay such withdrawals and exchanges at book value, the contracts subject the fund and its participants to certain restrictions. Withdrawals prompted by certain events may be paid at the market value of the fund's securities, which may be less than the book value balance. Certain investment options offered by the plan may be deemed by the contract issuers to "compete" with this fund. The terms of the contracts prohibit a direct exchange from this fund to such competing funds, and an exchange to a non-competing fund for 90 days is required. The fund permits termination of the contract prior to the scheduled maturity date as a result of specific occurrences as defined.

**NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST**

Notes To Financial Statements
Years Ended December 31, 2021 and 2020

Note 6 - Reconciliation to Form 5500

The Plan invests in a Stable Value Fund which is a fully benefit responsive contract required to be reported at fair value on the Form 5500. The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

	12-31-2021	12-31-2020
Net assets available for benefits per the financial statements	\$ 360,262,505	\$ 328,375,226
Add: adjustment for fair value reporting stable value fund	76,079	429,452
Net assets available for benefits per the Form 5500	<u>\$ 360,338,584</u>	<u>\$ 328,804,678</u>

The following is a reconciliation of changes in net assets per the financial statements to the Form 5500 for the year ended December 31, 2021:

	12-31-2021	12-31-2020
Change in net assets, per the financial statements	\$ 31,887,279	\$ 27,438,748
Change in fair value for stable value fund	(353,373)	429,452
Change in net assets, per 5500 year ended 12-31-2021	<u>\$ 31,533,906</u>	<u>\$ 27,868,200</u>

Note 7 - Related Party

The Plan, along with the Retiree Health and Welfare Plan, the Active Health and Welfare Plan, and the Pension Plan, leases its current office facilities from the Union on a month-to-month basis. Rent expense for the years ended December 31, 2021 and 2020 was \$2,736 and \$4,104, respectively.

The Plans participate in a cost expense-sharing agreement with related Plans (see Note 2). The amounts due to the related Plans are \$508,787 and \$399,778 as of December 31, 2021 and 2020, respectively, and are included in Accounts Payable.

Note 8 - Federal Income Taxes

The Plan obtained a favorable determination letter dated January 20, 2016 from the Internal Revenue Service stating that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. The Plan administrator and the Plan's legal counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements for the Internal Revenue Code. Therefore, they believe that the Plan continues to qualify and operate in accordance with the applicable provisions of the Internal Revenue Code.

The Plan has determined that there are no uncertain tax positions that require disclosure in these financial statements under the FASB Accounting Standards Codification topic Income Taxes.

**NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST**

**Notes To Financial Statements
Years Ended December 31, 2021 and 2020**

Note 9 - Plan Termination

The Plan may be terminated by joint agreement between participating employers and the Union, subject to the provisions set forth in ERISA. In the event of Plan termination, participants will remain 100 percent vested in their accounts.

Note 10 - Risks and Uncertainties

The Plan invests in various investments. These investments are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

During 2020, an outbreak of a novel strain of coronavirus (COVID-19) disrupted supply chains and affected production and sales across a range of industries. The extent of the impact of COVID-19 on the Plan's operational and investment performance will depend on certain developments, including the duration and spread of the outbreak. The impact to the Plan cannot be predicted, and the extent to which COVID-19 may impact the statement of net assets available for benefits is uncertain at this time.

Note 11 - Concentration of Credit Risk

The Plan maintains deposits in federally insured financial institutions. At times, these deposits exceed federally insured limits. Management monitors the soundness of these financial institutions and does not believe it is exposed to significant credit risk with respect to its deposit accounts.

Note 12 - Plan Amendments

Effective January 1, 2020, the Plan was amended to comply with the Setting Every Community Up for Retirement Enhancement Act (SECURE Act) changing the required minimum distribution age from 70 1/2 to 72, among other changes.

Effective May 14, 2020 through December 31, 2020, the Plan was amended to provide for a temporary COVID-19 hardship distribution up to \$25,000.

Note 13 - Subsequent Events

The Plan has evaluated subsequent events through August 29, 2022, the date the financial statements were available to be issued. There were no subsequent events that required adjustment to the financial statements or additional disclosure.

SUPPLEMENTAL SCHEDULES

NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST

Schedules of Administrative Expense

	Years Ended December 31,	
	2021	2020
Salaries, Payroll Taxes and Benefits	118,198	116,329
Consulting Fees	45,000	45,000
Seminars and Meetings	3,613	10,916
Legal	29,920	38,788
Data Processing	24,821	22,108
Payroll Audit Fees	4,514	9,300
Administrative Manager	22,333	19,892
Accounting	18,500	15,300
Postage and Printing	4,918	20,514
Equipment Maintenance	1,110	4,217
Insurance and Bonding	9,147	9,328
Rent	2,736	4,104
Office Expense	3,082	17,606
Depreciation	333	333
Total Administrative Expense	<u>\$ 288,225</u>	<u>\$ 333,735</u>

NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST

EIN #34-6668665

Plan #002

Schedule H, line 4i - Schedule of Assets (Held at End of Year)
(Prepared Pursuant to Requirements of the Employee Retirement Income Security Act of 1974)

The enclosed Fidelity Management Trust Company Summary of Net Assets
Statements (Pages 1 and 1-9) are incorporated herein by reference.

As Of December 31, 2021

(a)	(b)	(c)	(d)	(e)
	Identity of issuer, borrower, lessor or similar party	Decription of investment including maturity, date, rate of interest, collateral, par or maturity value	Cost	Current Value
*		Mutual Funds		\$ 333,173,611
*		Self-Directed Brockerage Accounts		16,451,871
*		Fidelity Fund Managed Income Portfolio		8,548,631
		Total Investments		<u>\$ 358,174,113</u>

* Denotes party in interest

Run Date: 03/18/2022

Northwestern Ohio Plumbers and Pipefitters Retirement Plan and Trust
SUMMARY OF NET TRUST ASSETS
Total Plan Assets as of 12/31/2021

<u>Fund Name</u>	<u>Share Balance 12/31/2021</u>	<u>Historical Cost</u>	<u>Price</u>	<u>Total Market Value</u>
BROKERAGELINK		\$0.00		
COMMON STOCK		\$5,036,889.52		\$7,242,862.94
EXTERNAL FUND		\$6,075,350.89		\$6,273,848.04
FIDELITY FUND		\$1,776,948.64		\$1,907,104.23
CASH		\$752,725.24		\$752,725.24
UNIT		\$240,798.64		\$211,654.77
RIGHTS/WARRANTS		\$1,216.25		\$42,563.86
CERT. OF DEP.		\$21,000.00		\$21,112.20
TRP EQUITY INCOME	120,409.298	\$4,022,448.52	\$35.99	\$4,333,530.64
VANGUARD INST INDEX	0.000	\$0.00	\$405.79	\$0.00
BR HIGH EQ INC IS	0.000	\$0.00	\$29.73	\$0.00
VANG STR SMCP EQ INV	77,836.309	\$2,911,624.08	\$39.05	\$3,039,507.87
VANG EXT MKT IDX ADM	0.000	\$0.00	\$138.70	\$0.00
AF GROWTH OF AMER R5	130,800.378	\$7,438,286.53	\$74.26	\$9,713,236.07
VANG TOT INTL STK AD	0.000	\$0.00	\$34.20	\$0.00
BAIRD AGGR BOND INST	670,438.568	\$7,562,315.21	\$11.37	\$7,622,886.52
DFA INTL SMALL CO I	36,297.751	\$680,757.48	\$21.78	\$790,565.02
DFA LARGE CAP INTL I	56,419.071	\$1,277,320.36	\$27.39	\$1,545,318.35
FID TREASURY ONLY MM	546,060.070	\$546,060.07	\$1.00	\$546,060.07
MIP CL 1	8,548,631.460	\$8,548,631.46	\$1.00	\$8,548,631.46
FID 500 INDEX	91,363.814	\$14,552,370.69	\$165.32	\$15,104,265.73
FID EXTD MKT IDX	34,370.226	\$3,006,371.65	\$87.21	\$2,997,427.41
FID TOTAL INTL IDX	164,338.279	\$2,347,021.86	\$14.34	\$2,356,610.92
FID FREEDOM INC K	126,253.156	\$1,487,512.56	\$11.84	\$1,494,837.37
FID FREEDOM 2005 K	256,861.111	\$3,202,621.54	\$12.59	\$3,233,881.39
FID FREEDOM 2010 K	521,616.737	\$8,298,866.49	\$15.72	\$8,199,815.11
FID FREEDOM 2015 K	1,163,900.738	\$15,321,679.87	\$13.03	\$15,165,626.62
FID FREEDOM 2020 K	1,376,916.528	\$22,444,064.24	\$16.64	\$22,911,891.03
FID FREEDOM 2025 K	2,853,806.428	\$40,677,900.61	\$15.36	\$43,834,466.73
FID FREEDOM 2030 K	2,238,270.528	\$39,733,656.17	\$19.32	\$43,243,386.60
FID FREEDOM 2035 K	2,697,381.166	\$40,389,993.33	\$16.92	\$45,639,689.33
FID FREEDOM 2040 K	3,566,360.118	\$37,736,618.36	\$12.18	\$43,438,266.24
FID FREEDOM 2045 K	2,013,001.340	\$24,130,025.40	\$13.94	\$28,061,238.68
FID FREEDOM 2050 K	1,224,865.930	\$14,890,099.18	\$14.08	\$17,246,112.29
FID FREEDOM 2055 K	422,107.949	\$5,887,290.10	\$16.26	\$6,863,475.25
FID FREEDOM 2060 K	365,866.973	\$4,652,559.13	\$14.85	\$5,433,124.55
FID FREEDOM 2065 K	26,785.663	\$334,413.85	\$13.38	\$358,392.17
OUTSTANDING LOAN BALANCE				\$0.00
		NET ASSETS 12/31/2021:		\$358,174,114.70

*Denotes party in interest

Northwestern Ohio Plumbers and Pipefitters Retirement Plan and Trust
SUMMARY OF NET TRUST ASSETS
Total Plan Assets as of 12/31/2021

Run Date: 03/18/2022

<u>Fund Name</u>	<u>Share Balance 12/31/2021</u>	<u>Historical Cost</u>	<u>Price</u>	<u>Total Market Value</u>
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FID TREASURY ONLY MM	546,060.070	\$546,060.07	\$1.00	\$546,060.07
MIP CL 1	8,548,631.460	\$8,548,631.46	\$1.00	\$8,548,631.46
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FID FREEDOM 2035 K	2,697,381.166	\$40,389,993.33	\$16.92	\$45,639,689.33
FID FREEDOM 2040 K	3,566,360.118	\$37,736,618.36	\$12.18	\$43,438,266.24
FID FREEDOM 2045 K	2,013,001.340	\$24,130,025.40	\$13.94	\$28,061,238.68
FID FREEDOM 2050 K	1,224,865.930	\$14,890,099.18	\$14.08	\$17,246,112.29
FID FREEDOM 2055 K	422,107.949	\$5,887,290.10	\$16.26	\$6,863,475.25
FID FREEDOM 2060 K	365,866.973	\$4,652,559.13	\$14.85	\$5,433,124.55
FID FREEDOM 2065 K	26,785.663	\$334,413.85	\$13.38	\$358,392.17
OUTSTANDING LOAN BALANCE				\$0.00
NET ASSETS 12/31/2021:				\$358,174,074.70

*Denotes party in interest

03/18/2022

Plan: 86716

Northwestern Ohio Plumbers and Pipefitters Retirement Plan
and Trust

Page: 1

SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2021

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
	CASH				
316067107	FIDELITY CASH RESERVES CERT. OF DEP.	752,725.240	\$1.00	\$752,725.24	\$752,725.24
17312QN96	CITIBANK NATIONAL ASSOCIATION CD	3,000.000	\$1.04	\$3,125.10	\$3,000.00
38081GAH9	GOLDEN BANK NATIONAL ASSN CD	3,000.000	\$1.00	\$3,000.00	\$3,000.00
38149MZN6	GOLDMAN SACHS BK USA CD	6,000.000	\$1.00	\$5,991.60	\$6,000.00
70212VAB4	PARTNERS BK HELENA ARK CD	3,000.000	\$0.99	\$2,957.10	\$3,000.00
17312QN62	CITIBANK NATIONAL ASSOCIATION CD	3,000.000	\$1.01	\$3,043.20	\$3,000.00
38149MB93	GOLDMAN SACHS BK USA CD	3,000.000	\$1.00	\$2,995.20	\$3,000.00
	COMMON STOCK				
F3445A108	FAURECIA S.E. EUR7 ISIN #FR0000121147	1.000	\$47.57	\$47.57	\$0.00
G01767105	ALKERMES PLC COM USD0.01	500.000	\$23.26	\$11,630.00	\$10,072.75
G06242104	ATLASSIAN CORPORATION PLC COM	4.000	\$381.29	\$1,525.16	\$544.24
G1329V106	BLUE HAT INTERACTIVE ENTMT TECNLOGY COM	5,450.000	\$0.43	\$2,357.67	\$8,447.80
G1466B103	BORQS TECHNOLOGIES INC	50.000	\$0.37	\$18.62	\$72.25
G3788M114	EROS INTERNATIONAL COM GBP0.30	2,000.000	\$0.24	\$479.40	\$4,513.20
G4392T107	HELIUM ONE GLOBAL LTD ORD NPV (DI)	10,000.000	\$0.09	\$948.00	\$3,477.46
G4412G101	HERBALIFE LTD USD COM SHS	100.000	\$40.93	\$4,093.00	\$4,089.50
G56981106	LUOKUNG TECHNOLOGY CORP COM USD0.01	5.000	\$0.61	\$3.03	\$7.76
G6095L109	APTIV PLC COM NEW	7.000	\$164.95	\$1,154.65	\$1,081.29
G6333L101	ITERUM THERAPEUTICS PLC COM USD0.01	50.000	\$0.39	\$19.59	\$114.50
G65773106	NORDIC AMERICAN TANKER SHIPPING LTD	910.883	\$1.69	\$1,539.39	\$3,175.65
G66721104	NORWEGIAN CRUISE LINE HLDGS LTD COM	250.000	\$20.74	\$5,185.00	\$3,217.51
G6674U108	NOVOCURE LTD COM USD0.00	17.000	\$75.08	\$1,276.36	\$1,022.04
G6964L107	PAYSAFE LTD COM USD0.001	1,000.000	\$3.91	\$3,910.00	\$6,194.00
G7307E107	QILIAN INTERNATIONAL HLDG GROUP LTD COM	1,000.000	\$2.65	\$2,650.00	\$10,038.11
G85158106	STONECO LTD COM USD0.000079365 CLASS	31.117	\$16.86	\$524.63	\$1,000.00
G86659102	TALON METALS CORP SHS CAD	36.000	\$0.48	\$17.38	\$23.40
G89479102	TORM PLC SER A USD0.01	113.578	\$7.96	\$904.08	\$2,096.10
G9402V109	VALARIS PLC SHS CLASS A	447,500.000	\$0.00	\$0.00	\$49,317.74
H17182108	CRISPR THERAPEUTICS AG COM CHF0.03	57.000	\$75.78	\$4,319.46	\$10,021.99
H5861P103	OBSEVA SA CHF1	30.000	\$1.99	\$59.70	\$133.17
L44385109	GLOBANT SA USD1.20	4.000	\$314.09	\$1,256.36	\$371.86
M4R82T106	FIVERR INTERNATIONAL LTD COM NPV	8.873	\$113.70	\$1,008.86	\$999.93
M84116108	SILICOM LTD	135.316	\$51.60	\$6,982.31	\$4,299.57
M85548101	STRATASYS LTD COM USD0.01	12.000	\$24.49	\$293.88	\$267.12
N07059210	ASML HOLDING NV EUR0.09 NY REG 2012	8.060	\$796.14	\$6,416.89	\$3,004.50
N14506104	ELASTIC N V COM EUR0.01	10.000	\$123.09	\$1,230.90	\$820.70
N82405106	STELLANTIS N.V COM EUR0.01	101.384	\$18.76	\$1,901.96	\$1,713.98
Q3394D101	88 ENERGY LTD ISIN #AU00000088E2	448,150.000	\$0.02	\$8,156.33	\$11,482.25
Q6519V120	NAKED BRAND GROUP LTD ORD SHS	3.000	\$5.36	\$16.08	\$94.85
R3S4AN105	KAHOOT! AS NOK0.10 ISIN #NO0010823131	141.000	\$5.10	\$719.10	\$2,031.05
V7780T103	ROYAL CARRIBBEAN CRUISES LTD	150.000	\$76.90	\$11,535.00	\$5,427.01
Y1146L125	CASTOR MARITIME INC SHS NEW	260.000	\$1.42	\$369.20	\$2,475.25
Y73760194	SEANERGY MARITIME HOLDINGS CORP SHS	100.000	\$0.92	\$91.84	\$189.50
Y7388L103	SAFE BULKERS INC COM ISIN #MHY7388L1039	1,000.000	\$3.77	\$3,770.00	\$0.00
ZZD992074	METAVVERSE CAPITAL CORP COM NPV-	18,210.000	\$0.00	\$0.00	\$0.00
000375204	ABB LTD SPONSORED ADR	82.000	\$38.17	\$3,129.94	\$2,852.78
001055102	AFLAC INC NFS IS A SPECIALIST	94.903	\$58.39	\$5,541.39	\$521.22
00165C104	AMC ENTERTAINMENT HOLDINGS INC COM	2,696.000	\$27.20	\$73,331.20	\$84,693.31
00206R102	AT&T INC COM	305.523	\$24.60	\$7,515.87	\$1,231.29
002824100	ABBOTT LABORATORIES NFS IS A SPECIALIST	140.000	\$140.74	\$19,703.60	\$0.00
00287Y109	ABBVIE INC COM USD0.01	263.363	\$135.40	\$35,659.35	\$7,594.26
00507V109	ACTIVISION BLIZZARD INC COM	6.051	\$66.53	\$402.57	\$393.57
007903107	ADVANCED MICRO DEVICES INC	2,500.000	\$143.90	\$359,750.00	\$74,633.20
00887T302	AIM EXPL INC COM NEW	1,008,154.000	\$0.00	\$0.00	\$163.19
009066101	AIRBNB INC COM CL A	107.000	\$166.49	\$17,814.43	\$19,638.14
012653101	ALBEMARLE CORP NFS IS A SPECIALIST	79.309	\$233.77	\$18,540.06	\$7,725.50
013872106	ALCOA CORP COM	55.103	\$59.58	\$3,283.04	\$1,759.75

03/18/2022

Plan: 86716

Northwestern Ohio Plumbers and Pipefitters Retirement Plan
and Trust

Page: 2

SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2021

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
01609W102	ALIBABA GROUP HLDG LTD	154.000	\$118.79	\$18,293.66	\$25,738.77
01748X102	ALLEGiant TRAVEL CO COM	150.000	\$187.04	\$28,056.00	\$10,430.72
02079K305	ALPHABET INC CAP STK CL A	7.000	\$2,897.04	\$20,279.28	\$0.00
021ESC017	ALTABA INC ESCROW	100.000	\$0.00	\$0.00	\$0.00
02156K103	ALTICE USA INC CL A	378.921	\$16.18	\$6,130.94	\$6,956.66
023135106	AMAZON.COM INC NFS LLC IS A MARKET	33.000	\$3,334.34	\$110,033.22	\$37,648.36
02376R102	AMERICAN AIRLINES GROUP INC COM USD1	1,225.000	\$17.96	\$22,001.00	\$15,322.98
02451V101	AMERICAN BATTERY METALS CORP COM	16,906.000	\$1.07	\$18,089.42	\$39,319.58
02640N200	AMERICAN GREEN INC COM NEW	4,000.000	\$0.00	\$10.00	\$59.40
03236M200	AMYRIS INC COM NEW	1,715.000	\$5.41	\$9,278.15	\$18,115.71
034164103	ANDERSONS INC	212.674	\$38.71	\$8,232.61	\$3,653.54
03782L101	APPIAN CORP CL A	10.000	\$65.21	\$652.10	\$356.25
037833100	APPLE COMPUTER INC NFS LLC IS A MARKET	2,101.957	\$177.57	\$373,244.50	\$185,660.22
03966V107	ARCONIC CORPORATION COM	4.000	\$33.01	\$132.04	\$0.00
040413106	ARISTA NETWORKS INC COM USD0.0001	136.000	\$143.75	\$19,550.00	\$8,504.95
05156V102	AURINIA PHARMACEUTICALS INC	969.000	\$22.87	\$22,161.03	\$15,403.76
05156X884	AURORA CANNABIS INC COM NPV(POST REV	1,599.598	\$5.41	\$8,653.83	\$55,858.88
053734604	AVINGER INC COM	5,000.000	\$0.45	\$2,250.00	\$7,581.82
05464C101	AXON ENTERPRISE INC COM	5.000	\$157.00	\$785.00	\$392.35
05464T104	AXSOME THERAPEUTICS INC COM	233.000	\$37.78	\$8,802.74	\$7,744.23
055622104	BP PLC SPON ADR REPSNTG	229.000	\$26.63	\$6,098.27	\$0.00
056525108	BADGER METER INC	10.124	\$106.56	\$1,078.81	\$643.77
056752108	BAIDU COM INC SPON ADR RESTG ORD SHS CL	89.000	\$148.79	\$13,242.31	\$13,994.24
05759B107	BAKKT HOLDINGS INC COM CL A	70.000	\$8.51	\$595.70	\$1,830.19
060505104	BANK OF AMERICA CORP	430.000	\$44.49	\$19,130.70	\$0.00
068221100	BARNWELL INDUSTRIES INC	30.000	\$2.91	\$87.30	\$99.44
073463101	THE BEACHBODY COMPANY INC COM CL A	76.539	\$2.37	\$181.40	\$999.99
078771300	BELLEROPHON THERAPEUTICS INC COM	10.000	\$3.10	\$31.00	\$92.00
09061G101	BIOMARIN PHARMACEUTICAL INC	57.000	\$88.35	\$5,035.95	\$5,080.41
07987C204	BELLUS HEALTH INC COM NPV (POST REV	30.000	\$8.05	\$241.50	\$138.84
084670702	BERKSHIRE HATHAWAY INC DEL CL B NEW	11.000	\$299.00	\$3,289.00	\$224.00
086516101	BEST BUY INC NFS IS A SPECIALIST	20.000	\$101.60	\$2,032.00	\$2,359.84
08862E109	BEYOND MEAT INC COM	20.000	\$65.16	\$1,303.20	\$2,918.10
090043100	BILL COM HLDGS INC COM	6.000	\$249.15	\$1,494.90	\$450.00
09228F103	BLACKBERRY LTD NPV ISIN #CA09228F1036	1,532.275	\$9.35	\$14,326.77	\$13,776.52
09239B109	BLACKLINE INC COM	13.000	\$103.54	\$1,346.02	\$995.28
09354A100	BLINK CHARGING CO COM	50.000	\$26.51	\$1,325.50	\$172.62
09370Q105	BLOK TECHNOLOGIES INC COM NPV	5.000	\$0.00	\$0.00	\$0.15
09564P103	BLUE LAGOON RESOURCES INC COM	300.000	\$0.30	\$91.44	\$152.57
09609G100	BLUEBIRD BIO INC COM USD0.01	115.000	\$9.99	\$1,148.85	\$4,995.60
097023105	BOEING CO NFS IS A SPECIALIST	2,097.000	\$201.32	\$422,168.04	\$330,599.68
109ESC012	BRIGGS & STRATTON CORP SHS	7,500.000	\$0.00	\$0.00	\$1,650.00
112585104	BROOKFIELD ASSET MGMT INC COM VOTING	30.394	\$60.38	\$1,835.19	\$1,023.39
12047B105	BUMBLE INC COM CL A	18.000	\$33.86	\$609.48	\$1,113.11
12482B107	CBD DENVER INC COM	4,000.000	\$0.00	\$18.00	\$64.02
126408103	C S X CORP NFS LLC IS A	134.464	\$37.60	\$5,055.85	\$222.66
12648L601	CTI BIOPHARMA CORP COM NEW	16.000	\$2.48	\$39.68	\$0.00
131193104	CALLAWAY GOLF CO NFS IS A SPECIALIST	1,164.000	\$27.44	\$31,940.16	\$33,449.07
13200M508	CAMBER ENERGY INC COM	50.000	\$0.85	\$42.50	\$71.75
13321L108	CAMECO CORP	50.139	\$21.81	\$1,093.53	\$641.02
136069101	CANADIAN IMPERIAL BK OF COMMERCE				
13767L109	TORONTO	69.329	\$116.56	\$8,080.99	\$3,167.48
138035100	CANNONAU CORP COM	50.000	\$0.05	\$2.70	\$96.00
143658300	CANOPY GROWTH CORPORATION COM NPV	90.000	\$8.73	\$785.70	\$928.29
14448C104	CARNIVAL CORP PAIRED CTF 1 COM	6,286.413	\$20.12	\$126,482.63	\$130,139.85
146869102	CARRIER GLOBAL CORPORATION COM	253.796	\$54.24	\$13,765.90	\$161.17
14817C107	CARVANA CO CL A	8.000	\$231.79	\$1,854.32	\$1,992.29
149123101	CASSAVA SCIENCES INC COM	91.396	\$43.70	\$3,994.01	\$4,646.39
	CATERPILLAR INC NFS IS A SPECIALIST	136.379	\$206.74	\$28,194.99	\$3,947.64

03/18/2022

Northwestern Ohio Plumbers and Pipefitters Retirement Plan
and Trust

Page: 3

SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2021

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
15117N503	CELSION CORPORATION COM PAR NEW	100.000	\$0.54	\$54.00	\$240.00
15961R105	CHARGEPOINT HOLDINGS INC COM CL A	53.000	\$19.05	\$1,009.65	\$2,166.11
163092109	CHEGG INC COM USD0.001	148.000	\$30.70	\$4,543.60	\$4,179.30
163599202	CHEMESIS INTERNATIONAL INC	1,666.000	\$0.16	\$263.73	\$1,032.92
16679L109	CHEWY INC CL A	150.605	\$58.97	\$8,881.18	\$10,441.53
16965P202	CHIPMOS TECHNOLOGIES INC SPON ADS EACH	187.812	\$35.13	\$6,597.84	\$564.59
169656105	CHIPOTLE MEXICAN GRILL INC CL A	8.000	\$1,748.25	\$13,986.00	\$3,222.36
185899101	CLEVELAND CLIFFS INC COM	3,318.316	\$21.77	\$72,239.74	\$19,368.31
189054109	CLOROX CO DEL	104.000	\$174.36	\$18,133.44	\$0.00
191216100	COCA COLA CO NFS IS A SPECIALIST	530.000	\$59.21	\$31,381.30	\$899.52
192422103	COGNEX CORP	16.252	\$77.76	\$1,263.76	\$1,037.36
19260Q107	COINBASE GLOBAL INC COM CL A	46.920	\$252.37	\$11,841.20	\$14,432.70
205306103	COMPUTER PROGRAMS AND SYSTEMS INC	155.964	\$29.30	\$4,569.75	\$2,640.92
21077C107	CONTEXTLOGIC INC COM CL A	5,820.000	\$3.11	\$18,100.20	\$21,383.39
21639Y100	COOL TECHNOLOGIES INC COM	1,900.000	\$0.02	\$35.53	\$120.96
22160K105	COSTCO WHOLESALE CORP	32.285	\$567.70	\$18,328.19	\$7,030.57
22266L106	COUPA SOFTWARE INC COM	6.000	\$158.05	\$948.30	\$915.00
225401108	CREDIT SUISSE GRP SPON ADR	47.442	\$9.64	\$457.34	\$503.08
22717L101	CRONOS GROUP INC COM NPV	20.000	\$3.92	\$78.40	\$109.86
22788C105	CROWDSTRIKE HLDGS INC CL A	41.000	\$204.75	\$8,394.75	\$4,049.29
236272100	DANIMER SCIENTIFIC INC COM CL A	20.000	\$8.52	\$170.40	\$464.93
23804L103	DATADOG INC CL A COM	40.000	\$178.11	\$7,124.40	\$2,623.86
247361702	DELTA AIR LINES INC DEL COM NEW	3,264.000	\$39.08	\$127,557.12	\$97,482.31
248356107	DENISON MINES CORP COM	200.000	\$1.37	\$274.00	\$236.00
253651103	DIEBOLD INC NFS IS A SPECIALIST	460.000	\$9.05	\$4,163.00	\$4,044.61
25382P208	DIGITAL ALLY INC COM NEW	1,874.000	\$1.07	\$2,005.18	\$5,190.98
25400Q105	DIGITAL WORLD ACQUISITION CORP	16.022	\$51.43	\$824.01	\$1,491.70
254687106	DISNEY WALT CO DEL (HOLDING COMPANY)	106.000	\$154.89	\$16,418.34	\$11,334.47
25470F302	DISCOVERY COMMUNICATIONS INC	20.000	\$22.90	\$458.00	\$660.35
256163106	DOCUSIGN INC COM	26.000	\$152.31	\$3,960.06	\$3,970.20
26142R104	DRAFTKINGS INC COM CL A	1,350.000	\$27.47	\$37,084.50	\$49,082.47
262077100	DRIVE SHACK INC COM	1.000	\$1.43	\$1.43	\$1.92
26441C204	DUKE ENERGY CORP COM NPV (POST REV SPLIT)	137.000	\$104.90	\$14,371.30	\$0.00
28106W103	EDITAS MEDICINE INC COM	136.000	\$26.55	\$3,610.80	\$9,937.30
284849205	ELECTRAMECCANICA VEHS CORP COM NEW	1,900.000	\$2.28	\$4,332.00	\$5,847.75
29275Y102	ENERSYS	200.000	\$79.06	\$15,812.00	\$0.00
29786A106	ETSY INC COM	22.000	\$218.94	\$4,816.68	\$3,629.12
30231G102	EXXON MOBIL CORP NFS IS A SPECIALIST	8.734	\$61.19	\$534.43	\$351.12
30034T103	EVERI HLDGS INC COM	100.000	\$21.35	\$2,135.00	\$2,478.80
30162V409	EXELA TECHNOLOGIES INC COM NEW	1.000	\$0.88	\$0.88	\$2.53
30222R109	EXRO TECHNOLOGIES INC COM NPV	300.000	\$2.30	\$691.14	\$909.00
30303M102	FACEBOOK INC COM USD0.000006 CL A	1,000.000	\$336.35	\$336,350.00	\$266,040.45
31188V100	FASTLY INC CL A	501.390	\$35.45	\$17,774.28	\$34,604.47
336433107	FIRST SOLAR INC COM	520.000	\$87.16	\$45,323.20	\$13,781.32
33813J106	FISKER INC CL A COM STK	119.432	\$15.73	\$1,878.67	\$2,990.46
345370860	FORD MTR CO DEL COM	5,913.483	\$20.77	\$122,823.04	\$39,020.27
36117T100	FURY GOLD MINES LTD COM NPV	120.000	\$0.64	\$76.82	\$207.60
345523104	FORESIGHT AUTONOMOUS HLDGS LTD SPONSORED	3,000.000	\$1.70	\$5,100.00	\$13,890.00
34986W106	FORWARDLY INC COM	10,000.000	\$0.05	\$489.00	\$4,183.30
35953D104	FUBOTV INC COM	17.501	\$15.52	\$271.62	\$500.00
36467W109	GAMESTOP CORP NEW CL A	16.000	\$148.39	\$2,374.24	\$4,485.93
36930V100	GENERAL CANNABIS CORP COM	19.000	\$0.22	\$4.16	\$18.68
369604301	GENERAL ELECTRIC CO COM NEW	209.119	\$94.47	\$19,755.47	\$3,268.91
37045V100	GENERAL MOTORS CO COM USD0.01	1,537.518	\$58.63	\$90,144.68	\$87,323.95
37185X106	GENESIS HEALTHCARE INC CL A COM	100.000	\$0.17	\$16.81	\$110.50
37229T301	GENIUS BRANDS INTL INC COM PAR	12,000.000	\$1.05	\$12,600.00	\$24,630.43
372460105	GENUINE PARTS CO	3.321	\$140.20	\$465.60	\$334.30
378973408	GLOBALSTAR INC COM	5.000	\$1.16	\$5.80	\$4.70

03/18/2022

Plan: 86716

Northwestern Ohio Plumbers and Pipefitters Retirement Plan
and Trust

Page: 4

SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2021

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
379577208	GLOBUS MED INC CL A NEW	20.000	\$72.20	\$1,444.00	\$1,085.20
37959M203	GLOBAL GAMING TECHNOLOGIES CORP	10,964.000	\$0.00	\$0.00	\$1,497.52
38071H106	GOLD ROYALTY CORP COM NPV	1,200.000	\$4.92	\$5,904.00	\$6,229.71
38113L107	GOLDEN NUGGET ONLINE GAMIN COM CL A	134.000	\$9.95	\$1,333.30	\$2,934.13
38286Q107	GORES GUGGENHEIM INC CLASS A COM	50.000	\$11.70	\$585.00	\$558.50
393210208	GREEN ORGANIC DUTCHMAN HLDGS LTD	444.000	\$0.08	\$33.39	\$190.92
395330103	GREENLANE HLDGS INC CL A	20.000	\$0.96	\$19.28	\$445.75
399473206	GROUPON INC COM NEW	285.000	\$23.16	\$6,600.60	\$6,615.77
40131M109	GUARDANT HEALTH INC COM	4.000	\$100.02	\$400.08	\$279.54
419879101	HAWAIIAN HLDGS INC	2,000.000	\$18.37	\$36,740.00	\$25,809.00
428304307	HEXO CORP COM NPV (POST REV SPLIT)	1,048.000	\$0.70	\$732.24	\$5,030.40
43366H100	HIVE BLOCKCHAIN TECHNOLOGIES LTD COM	53.000	\$2.64	\$139.92	\$196.10
437076102	HOME DEPOT INC NFS IS A SPECIALIST	4.150	\$415.01	\$1,722.29	\$1,010.74
44267D107	HOWARD HUGHES CORP COM USD0.01	249.000	\$101.78	\$25,343.22	\$0.00
443201108	HOWMET AEROSPACE INC COM	16.000	\$31.83	\$509.28	\$0.00
44501Q104	HUMBL INC COM	22,094.000	\$0.28	\$6,188.53	\$61,622.76
44812T102	HUT 8 MINING CORP COM NPV	13,556.167	\$7.85	\$106,415.91	\$107,267.44
44891N208	IAC INTERACTIVECORP NEW COM NEW	26.000	\$130.71	\$3,398.46	\$883.34
44951Y102	HYZON MOTORS INC COM CL A	900.000	\$6.49	\$5,841.00	\$9,513.00
45074T102	IANTHUS CAPITAL HOLDINGS INC COM NPV	250.000	\$0.10	\$23.75	\$77.28
45168D104	IDEXX LABS CORP	4.000	\$658.46	\$2,633.84	\$980.00
452327109	ILLUMINA INC	8.000	\$380.44	\$3,043.52	\$2,839.15
45257L108	IMMUTEP LTD SPON ADR EACH REP 100 ORD				
	SHS	4.000	\$3.28	\$13.12	\$13.07
45665G303	INFINITY PHARMACEUTICALS INC	40.000	\$2.25	\$90.00	\$219.20
45782B104	INSEEGO CORP COM	1,938.759	\$5.83	\$11,302.96	\$36,001.15
458140100	INTEL CORP NFS LLC IS A MARKET	175.055	\$51.50	\$9,015.33	\$4,740.63
45845P108	INTERCEPT PHARMACEUTICALS INC	892.000	\$16.29	\$14,530.68	\$16,229.20
459200101	INTL BUSINESS MACH NFS IS A SPECIALIST	26.851	\$133.66	\$3,588.90	\$810.21
462202409	IONIC BRANDS CORP COM NPV(POST REV	133.000	\$0.02	\$2.63	\$185.93
46323Q105	IRONNET INC COM	100.000	\$4.20	\$420.00	\$2,479.00
477143101	JETBLUE AWYS CORP NFS LLC IS A MARKET	250.000	\$14.24	\$3,560.00	\$2,435.51
478160104	JOHNSON & JOHNSON NFS IS A SPECIALIST	3.101	\$171.07	\$530.49	\$474.54
48138M105	JUMIA TECHNOLOGIES AG SPON ADS EACH REP	50.000	\$11.40	\$570.00	\$350.00
48214T305	JUST EAT TAKEAWAY.COM N.V	10.000	\$10.76	\$107.60	\$177.60
49271V100	KEURIG DR PEPPER INC COM	64.277	\$36.86	\$2,369.25	\$1,543.47
500255104	KOHL'S CORP NFS LLC IS A SPECIAL	254.856	\$49.39	\$12,587.34	\$4,714.65
500271200	KOIOS BEVERAGE CORP ISIN #CA5002712001	60.000	\$0.16	\$9.50	\$72.18
500754106	KRAFT HEINZ CO COM	9,700.435	\$35.90	\$348,245.62	\$310,214.79
501044101	KROGER CO NFS LLC IS A	62.123	\$45.26	\$2,811.69	\$1,883.45
50155Q100	KYNDRYL HLDGS INC COMMON STOCK	5.000	\$18.10	\$90.50	\$0.00
50189K103	LCI INDS COM	10.438	\$155.87	\$1,626.97	\$975.11
512807108	LAM RESEARCH CORP NFS LLC IS A MARKET	1.005	\$719.15	\$722.75	\$546.50
52567D107	LEMONADE INC COM	37.726	\$42.11	\$1,588.64	\$5,221.02
533900106	LINCOLN ELECTRIC HOLDINGS	1.016	\$139.47	\$141.70	\$121.28
53680Q207	LITHIUM AMERICAS CORP COM NPV (POST	1,461.000	\$29.12	\$42,544.32	\$29,912.83
54405Q100	LORDSTOWN MOTORS CORP COM CL A	3,056.418	\$3.45	\$10,544.64	\$44,961.31
53814X102	LIVEONE INC COM	1,500.000	\$1.28	\$1,920.00	\$5,759.85
539830109	LOCKHEED MARTIN CORP NFS LLC IS A SPECIAL	1.052	\$355.41	\$373.89	\$392.43
541098109	LOGAN RIDGE FINANCE CORP COM	855.000	\$22.99	\$19,656.45	\$38,494.17
549498103	LUCID GROUP INC COM	1,059.000	\$38.05	\$40,294.95	\$19,466.31
54951L109	LUCKIN COFFEE INC SPON ADS EACH REP 8	10.000	\$9.44	\$94.40	\$253.29
55314K506	MMEX RES CORP COM NEW	1.000	\$0.24	\$0.24	\$56.36
553368101	MP MATERIALS CORP COM CL A	129.267	\$45.42	\$5,871.31	\$5,000.00
55616P104	MACYS INC	1,005.975	\$26.18	\$26,336.43	\$8,235.16
559222401	MAGNA INTL CL A	24.476	\$80.94	\$1,981.09	\$1,865.81
565788106	MARATHON DIGITAL HOLDINGS INC COM	1,270.000	\$32.86	\$41,732.20	\$63,632.36
565849106	MARATHON OIL CORP	6,000.000	\$16.42	\$98,520.00	\$28,140.50
56782E204	MARIJUANA CO AMER INC COM	1,500.000	\$0.00	\$1.80	\$19.43

03/18/2022

Plan: 86716

Northwestern Ohio Plumbers and Pipefitters Retirement Plan
and Trust

Page: 5

SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2021

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
57636Q104	MASTERCARD INC CL A	2.015	\$359.32	\$724.03	\$535.13
57667L107	MATCH GROUP INC NEW COM	45.300	\$132.25	\$5,990.93	\$0.00
58733R102	MERCADOLIBRE INC	5.000	\$1,348.40	\$6,742.00	\$3,863.09
57776X109	MAX SOUND CORP COM	34,000.000	\$0.00	\$20.40	\$42.00
58463A105	MEDICAL MARIJUANA INC COM	5,000.000	\$0.02	\$92.00	\$890.71
585464100	MELCO PBL ENTMTNT LTD ADR	655.000	\$10.18	\$6,667.90	\$6,553.10
58933Y105	MERCK & CO INC NEW COM	114.704	\$76.64	\$8,790.91	\$8,842.76
590479135	MESA AIR GROUP INC COM NEW	128.000	\$5.60	\$716.80	\$1,004.80
594918104	MICROSOFT CORP NFS LLC IS A MARKET	960.778	\$336.32	\$323,128.86	\$14,780.40
595017104	MICROCHIP TECH INC NFS LLC IS A MARKET	205.077	\$87.06	\$17,854.00	\$13,734.75
60447G109	MINT CORP COM ISIN #CA60447G1090	2,000.000	\$0.06	\$126.60	\$48.06
60770K107	MODERNA INC COM	8.000	\$253.98	\$2,031.84	\$1,290.17
60879E101	MOMENTUS INC COM CL A	200.000	\$4.18	\$836.00	\$4,900.00
60937P106	MONGODB INC CL A	6.000	\$529.35	\$3,176.10	\$969.65
61174L998	RESTRICTED MD HOLDING CO INC	1,845.000	\$0.00	\$0.00	\$0.00
626717102	MURPHY OIL CORP	5,000.000	\$26.11	\$130,550.00	\$51,150.00
62857J201	MYOMO INC COM NEW	5.000	\$6.85	\$34.23	\$32.30
62914V106	NIO INC ADS EACH REP 1 ORD SHS	937.248	\$31.68	\$29,692.02	\$44,695.95
64110L106	NETFLIX COM INC COM	20.000	\$602.44	\$12,048.80	\$9,391.31
64112L203	NET SVGS LINK INC COM NEW	3,000.000	\$0.03	\$82.80	\$111.00
650194103	NEWAGE INC COM	100.000	\$1.03	\$103.00	\$645.62
654110105	NIKOLA CORP COM	7.000	\$9.87	\$69.09	\$350.06
654445303	NINTENDO CO LTD UNSPON ADR NEW	12.000	\$58.24	\$698.84	\$943.20
654902204	NOKIA CORP ADR NFS IS A SPECIALIST	1,000.000	\$6.22	\$6,220.00	\$0.00
666807102	NORTHROP GRUMMAN CORP HOLDING CO	109.372	\$387.07	\$42,334.62	\$2,867.87
66737P600	NORTHWEST BIOTHERAPEUTICS	50.000	\$0.70	\$35.00	\$0.00
670002401	NOVAVAX INC COM NEW	200.000	\$143.07	\$28,614.00	\$20,762.00
67020Y100	NUANCE COMMUNICATIONS INC	19.000	\$55.32	\$1,051.08	\$1,002.24
67066G104	NVIDIA CORP NFS LLC IS A MARKET	1,185.461	\$294.11	\$348,655.93	\$148,030.38
67575Y109	OCULUS VISIONTECH INC COM NPV	1,700.000	\$0.98	\$1,666.00	\$425.00
67577C105	OCUGEN INC COM	450.000	\$4.55	\$2,047.50	\$931.72
679295105	OKTA INC CL A	5.000	\$224.17	\$1,120.85	\$912.30
682189105	ON SEMICONDUCTOR CRP	350.000	\$67.92	\$23,772.00	\$1,790.46
68232V801	ONCONOVA THERAPEUTICS INC COM	2,550.000	\$2.55	\$6,502.50	\$20,782.83
68235J201	ONCOLOGY PHARMA INC COM NEW	10.000	\$4.05	\$40.50	\$309.20
68389X105	ORACLE CORPORATION NFS LLC IS A MARKET	90.108	\$87.21	\$7,858.32	\$414.64
68622V106	ORGANON & CO COMMON STOCK	27.992	\$30.45	\$852.36	\$515.47
68902V107	OTIS WORLDWIDE CORP COM	127.666	\$87.07	\$11,115.88	\$191.88
69318G106	PBF ENERGY INC COM USD0.001	1,567.000	\$12.97	\$20,323.99	\$8,021.41
69325A100	PCT LTD COM	4,621.000	\$0.02	\$115.06	\$53.14
69608A108	PALANTIR TECHNOLOGIES INC CL	2,042.448	\$18.21	\$37,192.98	\$47,013.99
69626Q101	PALAYAN RESOURCES INC COM USD0.001	200.000	\$0.18	\$36.82	\$136.50
70432V102	PAYCOM SOFTWARE INC COM USD0.01	5.000	\$415.19	\$2,075.95	\$1,244.90
70450Y103	PAYPAL HLDGS INC COM	62.535	\$188.58	\$11,792.85	\$13,257.82
70532Y303	PEDEVCO CORP COM PAR	50.000	\$1.06	\$53.00	\$97.45
70614W100	PELTON INTERACTIVE INC CL A COM	132.000	\$35.76	\$4,720.32	\$10,255.14
707569109	PENN NATL GAMING INC	3,340.000	\$51.85	\$173,179.00	\$169,133.47
71531R109	PERSHING SQUARE TONTINE HLDGS COM CL	945.345	\$19.72	\$18,642.20	\$27,005.33
71601V105	PETCO HEALTH & WELLNESS CO INC COM	45.621	\$19.79	\$902.84	\$1,200.00
71654V408	PETROLEO BRASILEIRO SA PETROBRAS	600.000	\$10.98	\$6,588.00	\$0.00
718546104	PHILLIPS 66 COM	4.359	\$72.46	\$315.85	\$282.20
72352L106	PINTEREST INC CL A	711.000	\$36.35	\$25,844.85	\$30,551.89
72815L107	PLAYTIKA HLDG CORP COM	50.000	\$17.29	\$864.50	\$895.00
72919P202	PLUG PWR INC COM NEW	1,262.513	\$28.23	\$35,640.74	\$29,221.55
74340E103	PROGYNY INC COM	188.222	\$50.35	\$9,476.98	\$10,946.58
742718109	PROCTER & GAMBLE CO NFS IS A SPECIALIST	236.000	\$163.58	\$38,604.88	\$0.00
74273F101	PRIORITY AVIATION INC COM	82,605.000	\$0.01	\$429.55	\$371.72
743315103	PROGRESSIVE CORP OHIO	111.966	\$102.65	\$11,493.31	\$10,006.12
743713109	PROTO LABS INC COM USD0.001	7.000	\$51.35	\$359.45	\$660.31

SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2021

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
744375205	PSYCHEMEDICS CORP COM NEW	546.649	\$7.02	\$3,837.48	\$7,031.16
74624L203	PUREBASE CORP COM NEW	300.000	\$0.30	\$90.00	\$76.50
74624M102	PURE STORAGE INC CL A	350.000	\$32.55	\$11,392.50	\$9,730.00
747525103	QUALCOMM INC NFS LLC IS A MARKET	105.301	\$182.87	\$19,256.39	\$7,764.74
74767V109	QUANTUMSCAPE CORP COM CL A	850.000	\$22.19	\$18,861.50	\$21,573.91
74915M100	QURATE RETAIL INC QVC GR COM SER A	721.657	\$7.60	\$5,484.59	\$7,390.50
75088P101	RAINMAKER WORLDWIDE INC COM	600.000	\$0.02	\$10.80	\$131.00
753422104	RAPID7 INC COM	265.000	\$117.69	\$31,187.85	\$22,704.29
75513E101	RAYTHEON TECHNOLOGIES CORP	250.000	\$86.06	\$21,515.00	\$0.00
75615P103	REATA PHARMACEUTICALS INC	90.000	\$26.37	\$2,373.30	\$3,055.15
75886F107	REGENERON PHARMACEUTICALS	10.000	\$631.52	\$6,315.20	\$4,868.50
758932107	REGIS CORP MINN	1,222.287	\$1.74	\$2,126.78	\$3,503.25
76090R101	RESHAPE LIFESCIENCES INC COM	2.000	\$1.64	\$3.28	\$5.45
767292105	RIOT BLOCKCHAIN INC COM	354.000	\$22.33	\$7,904.82	\$6,349.84
76954A103	RIVIAN AUTOMOTIVE INC COM CL A	22.000	\$103.69	\$2,281.18	\$2,995.64
770700102	ROBINHOOD MKTS INC COM CL A	45.000	\$17.76	\$799.20	\$1,354.94
776153108	ROMEO POWER INC COM *EXCHANGED FOR CUSIP	402.000	\$3.65	\$1,467.30	\$7,443.34
771049103	ROBLOX CORP CL A	140.000	\$103.16	\$14,442.40	\$11,492.15
774374102	ROCKWELL MEDICAL TECH INC	3,000.000	\$0.41	\$1,230.00	\$5,550.00
77543R102	ROKU INC COM CL A	38.000	\$228.20	\$8,671.60	\$9,766.00
780259206	ROYAL DUTCH SHELL PLC SPON ADR REPSTG	3.120	\$43.40	\$135.41	\$113.94
78573M104	SABRE CORP COM USD0.01	63.789	\$8.59	\$547.95	\$500.00
79466L302	SALESFORCE COM INC	9.000	\$254.13	\$2,287.17	\$1,089.97
80585Y308	SBERBANK RUSSIA SPONSORED ADR	100.000	\$16.05	\$1,605.00	\$1,150.80
81141R100	SEA LIMITED ADS EACH REP ONE CLASS A ORD	89.000	\$223.71	\$19,910.19	\$10,086.61
81684M104	SEMLER SCIENTIFIC INC COM	23.000	\$91.65	\$2,107.95	\$1,017.75
81727U105	SENSEONICS HLDGS INC COM	500.000	\$2.67	\$1,335.00	\$1,644.60
81762P102	SERVICENOW INC COM USD0.001	3.000	\$649.11	\$1,947.33	\$1,150.08
82509L107	SHOPIFY INC NPV SUBORDINATED A	93.000	\$1,377.39	\$128,097.27	\$33,069.94
82968B103	SIRIUS XM HLDGS INC COM	3,119.339	\$6.35	\$19,807.80	\$10,223.06
83067L109	SKILLZ INC COM	35.868	\$7.44	\$266.86	\$999.98
831865209	SMITH A O CORP	5.304	\$85.85	\$455.35	\$313.38
83192H106	SMILEDIRECTCLUB INC CL A COM	1,500.000	\$2.35	\$3,525.00	\$9,221.05
833445109	SNOWFLAKE INC CL A	104.316	\$338.75	\$35,337.05	\$31,834.95
83362T104	SOCIAL LIFE NETWORK INC COM	500.000	\$0.00	\$1.05	\$0.90
83417M104	SOLAREDGE TECHNOLOGIES INC COM	4.000	\$280.57	\$1,122.28	\$574.44
83422N105	SOLID POWER INC CLASS A COM	1,090.000	\$8.74	\$9,526.60	\$13,936.00
835699307	SONY CORP ADR NEW NFS LLC IS A SPECIAL	131.479	\$126.40	\$16,618.95	\$15,351.73
844741108	SOUTHWEST AIRLNS CO NFS LLC IS A SPECIAL	155.000	\$42.84	\$6,640.20	\$4,465.65
848574109	SPIRIT AEROSYSTEMS HLDGS INC CL A	241.052	\$43.09	\$10,386.93	\$7,085.96
848577102	SPIRIT AIRLINES INC COM USD0.0001	1,150.000	\$21.85	\$25,127.50	\$13,703.64
852234103	SQUARE INC CL A	113.347	\$161.51	\$18,306.67	\$20,357.80
853606101	STANDARD LITHIUM LTD COM NPV	20,117.754	\$9.81	\$197,355.17	\$112,484.60
855244109	STARBUCKS CORP NFS LLC IS A MARKET	10.318	\$116.97	\$1,206.90	\$724.37
85859N102	STEM INC COM	330.000	\$18.97	\$6,260.10	\$10,168.80
860897107	STITCH FIX INC COM CL A	72.000	\$18.92	\$1,362.24	\$1,000.80
861012102	STMICROELECTRONICS N V	12.055	\$48.88	\$589.25	\$512.79
86730L109	SUNDIAL GROWERS INC COM NPV	5.000	\$0.58	\$2.89	\$4.70
86738R108	SUNHYDROGEN INC COM	10,000.000	\$0.04	\$378.00	\$3,378.50
867652406	SUNPOWER CORP COM	5.000	\$20.87	\$104.35	\$137.84
87266J104	TPI COMPOSITES INC COM	50.000	\$14.96	\$748.00	\$2,614.00
874039100	TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	37.856	\$120.31	\$4,554.46	\$2,329.41
87663X102	TATTOOED CHEF INC COM CL A	2,462.359	\$15.54	\$38,265.06	\$48,242.70
87918A105	TELADOC INC COM	9.000	\$91.82	\$826.38	\$326.78
88160R101	TESLA MOTORS INC COM USD0.001	273.936	\$1,056.78	\$289,490.09	\$189,649.58
881624209	TEVA PHARMACEUTICAL INDS LTD ADS	25.000	\$8.01	\$200.25	\$177.97
88262P102	TEXAS PACIFIC LAND CORPORATION COM	1.745	\$1,248.87	\$2,179.28	\$1,619.38
88339J105	THE TRADE DESK INC COM CL A	100.000	\$91.64	\$9,164.00	\$2,476.04

03/18/2022

Plan: 86716

Northwestern Ohio Plumbers and Pipefitters Retirement Plan
and Trust

Page: 7

SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2021

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
883556102	THERMO ELECTRON CORP	275.000	\$667.24	\$183,491.00	\$0.00
88554D205	THREE D SYSTEMS CORP NEW	10.000	\$21.54	\$215.40	\$285.58
88579Y101	3M COMPANY NFS IS A SPECIALIST	7.416	\$177.63	\$1,317.30	\$970.17
892356106	TRACTOR SUPPLY CO	10.201	\$238.60	\$2,433.96	\$1,090.41
88688T100	TILRAY INC COM CL 2	1,280.000	\$7.03	\$8,998.40	\$20,678.43
890260706	TONIX PHARMACEUTICALS HLDG	2,000.000	\$0.36	\$715.40	\$2,920.00
891092108	TORO CO	8.882	\$99.91	\$887.40	\$1,004.64
896239100	TRIMBLE NAV LTD	125.000	\$87.19	\$10,898.75	\$9,957.86
89788C104	TRULIEVE CANNABIS CORP COM NPV	3.000	\$26.05	\$78.16	\$94.35
90089L108	TUSIMPLE HLDGS INC CL A	700.000	\$35.85	\$25,095.00	\$26,120.00
90138F102	TWILIO INC CL A	5.000	\$263.34	\$1,316.70	\$949.82
90138Q108	23ANDME HOLDING CO CLASS A COM	500.000	\$6.66	\$3,330.00	\$8,250.00
901384107	2SEVENTY BIO INC COMMON STOCK	38.000	\$25.63	\$973.94	\$0.00
90353T100	UBER TECHNOLOGIES INC COM	488.000	\$41.93	\$20,461.84	\$24,561.66
90364P105	UIPATH INC CL A	400.000	\$43.13	\$17,252.00	\$19,245.56
910047109	UNITED CONTINENTAL HOLDINGS INC COM	3,240.000	\$43.78	\$141,847.20	\$110,364.56
910873405	UNITED MICROELECTRONICS	117.356	\$11.70	\$1,373.07	\$1,029.99
911312106	UNITED PARCEL SVC INC	4.407	\$214.34	\$944.60	\$550.97
911549103	U S ANTIMONY CORP	50.000	\$0.50	\$24.89	\$104.95
912909108	UNITED STATES STEEL CORP	60.149	\$23.81	\$1,432.15	\$1,427.40
91332U101	UNITY SOFTWARE INC COM	1,010.310	\$142.99	\$144,464.23	\$101,929.97
91914P603	THE VALENS COMPANY INC COM NPV (POST	66.000	\$2.45	\$161.70	\$674.87
92243A200	VAXART INC COM NEW	2,001.000	\$6.27	\$12,546.27	\$16,768.41
92259F101	VELOCITY LIDAR INC COM	1,039.000	\$4.64	\$4,820.96	\$12,655.47
92343V104	VERIZON COMMUNICATIONS	168.768	\$51.96	\$8,769.19	\$5,763.29
92556V106	VIATRIS INC COM	1,403.411	\$13.53	\$18,988.15	\$27,989.88
92707Y108	VILLAGE FARMS INTERNATIONAL INC	177.000	\$6.42	\$1,136.34	\$2,989.53
92719V100	VIMEO INC COMMON STOCK	42.000	\$17.96	\$754.32	\$0.00
92766K106	VIRGIN GALACTIC HOLDINGS INC COM	66.000	\$13.38	\$883.08	\$1,114.00
92826C839	VISA INC COM CL A	97.443	\$216.71	\$21,116.87	\$7,958.42
92862Y109	VOIP PAL COM INC COM	2,368,418.000	\$0.01	\$27,236.81	\$107,462.97
942622200	WATSCO, INC. COMMON	5.180	\$312.88	\$1,620.72	\$1,230.95
929740108	WABTEC	8.107	\$92.11	\$746.74	\$7.98
930752100	WAITR HLDGS INC COM	50.000	\$0.74	\$37.00	\$118.50
931142103	WAL-MART STORES INC NFS IS A SPECIALIST	12.257	\$144.69	\$1,773.47	\$1,464.94
969904101	WILLIAMS SONOMA INC	142.331	\$169.13	\$24,072.44	\$6,570.11
977852102	WOLFSPEED INC COM	0.211	\$111.75	\$23.58	\$21.01
98138J206	WORKHORSE GROUP INC COM NEW	2,798.000	\$4.36	\$12,199.28	\$47,830.94
98420U703	XPRESSPA GROUP INC COM	25.000	\$2.02	\$50.50	\$34.38
98422E103	XERIS BIOPHARMA HOLDINGS INC COM	500.000	\$2.93	\$1,465.00	\$2,773.56
985817105	YELP INC CL A	5.000	\$36.24	\$181.20	\$196.45
98585X104	YETI HLDGS INC COM	13.753	\$82.83	\$1,139.16	\$999.94
98954M200	ZILLOW GROUP INC CL C CAP STK	150.000	\$63.85	\$9,577.50	\$16,754.05
98978V103	ZOETIS INC COM USD0.01 CL A	20.000	\$244.03	\$4,880.60	\$0.00
98979H202	ZOSANO PHARMA CORP COM NEW	50.000	\$0.47	\$23.50	\$113.95
98980G102	ZSCALER INC COM	10.147	\$321.33	\$3,260.54	\$999.93
98980L101	ZOOM VIDEO COMMUNICATIONS INC	30.000	\$183.91	\$5,517.30	\$5,469.38
98980M109	ZOMEDICA CORP COM NPV	3,600.000	\$0.31	\$1,103.40	\$10,060.92
98986T108	ZYNGA INC COM USD0.00000625 CLASS	306.000	\$6.40	\$1,958.40	\$1,971.15
EXTERNAL FUND					
00170K588	AMG YACKTMAN FUND SERVICE CLASS	2,825.218	\$24.50	\$69,217.84	\$27,152.11
922908728	VANGUARD TOTAL STOCK MARKET INDEX				
00764F300	ADMIRAL	1.806	\$117.56	\$212.31	\$276.38
00764F441	ADVISORONE CLERMONT CL N	120,103.451	\$10.22	\$1,227,457.27	\$1,328,056.23
00764F458	ADVISORONE SELECT APPRECIATION FD CL N	20,533.763	\$13.53	\$277,821.81	\$317,457.51
015565872	ADVISORONE FLEXIBLE INCOME FUND CL N	40,452.990	\$10.19	\$412,215.97	\$425,059.95
01878T301	ALGER SMALL CAPITAL CLASS A	580.041	\$13.19	\$7,650.74	\$7,331.42
05586X108	ALLIANCEBERNSTEIN SELECT US LG/SHRT C	2,517.369	\$12.89	\$32,448.89	\$9,044.89
	BNY MELLON SMALL MID CAP GROWTH A	300.099	\$32.30	\$9,693.20	\$9,863.08

03/18/2022

Plan: 86716

Northwestern Ohio Plumbers and Pipefitters Retirement Plan
and Trust

Page: 8

SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2021

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
09251C100	BLACKROCK BALANCED CAP FD CL A	13,994.990	\$26.72	\$373,946.13	\$324,351.80
10964R103	DESTINATIONS LARGE CAP EQUITY INSTL	52,865.476	\$15.85	\$837,917.79	\$803,555.23
10964R202	DESTINATIONS SMALL MID CAP EQ INSTL	7,661.684	\$14.61	\$111,937.20	\$104,658.62
10964R301	DESTINATIONS INTL EQUITY FD INSTL	28,138.806	\$14.64	\$411,952.12	\$396,475.77
10964R400	DESTINATIONS EQUITY INCOME FD INSTL	4,386.078	\$11.93	\$52,325.91	\$51,066.51
10964R608	DESTINATIONS CORE FIXED INCOME INSTL	52,545.753	\$9.84	\$517,050.21	\$518,623.68
10964R707	DESTINATIONS LOW DUR FIXED INC INSTL	22,976.967	\$9.69	\$222,646.81	\$225,366.09
10964R806	DESTINATIONS GLOBAL FIXD INC OPPOR INSTL	22,537.526	\$9.87	\$222,445.38	\$225,996.58
10964R871	DESTINATIONS MULTI STRGY ALT INSTL	22,816.878	\$10.42	\$237,751.87	\$238,635.57
19765N278	COLUMBIA DIVIDEND INCOME CL A	665.610	\$31.60	\$21,033.28	\$15,491.57
31420C852	FEDERATED CAPITAL INCOME CL C	5,056.631	\$9.04	\$45,711.94	\$6,183.34
32008F101	FIRST EAGLE SOGEN OVERSEAS CLASS A	2,201.554	\$25.31	\$55,721.33	\$8,811.20
32008F507	FIRST EAGLE SOGEN GLOBAL CLASS A	1,302.946	\$64.52	\$84,066.08	\$17,168.48
353496201	FRANKLIN DYNATECH FUND A	105.509	\$155.12	\$16,366.56	\$12,585.65
46602Q107	LOOMIS SAYLES GLOBAL EQUITY & INCOME CL A	361.700	\$28.30	\$10,236.11	\$9,471.48
4812A3270	JPMORGAN INCOME BUILDER FUND CLASS C	2,937.218	\$11.12	\$32,661.86	\$6,510.21
52471R648	CLEARBRIDGE SELECT FUND CL A	620.844	\$53.80	\$33,401.41	\$17,053.42
543916134	LORD ABBETT FLOATING RATE FUND I	14.238	\$8.41	\$119.74	\$129.28
543916688	LORD ABBETT SHORT DURATION INCOME CL I	30.417	\$4.15	\$126.23	\$128.88
54400N409	LORD ABBETT HIGH YIELD FD CL I	9.889	\$7.53	\$74.46	\$75.90
592905509	METROPOLITAN WEST TOTAL RETURN CLASS I	3.054	\$10.91	\$33.32	\$32.71
61744J564	MORGAN STA INST US LGE CAP GRWTH POR B	748.305	\$67.88	\$50,794.94	\$41,235.93
61747T106	MORGAN STANLEY CAP OPRT TR CL A	712.616	\$65.88	\$46,947.14	\$33,622.05
693391559	PIMCO EMERGING MARKETS BOND INSTL	8.846	\$10.23	\$90.49	\$93.73
72201F490	PIMCO INCOME FUND INSTITUTIONAL FUND	11.308	\$11.94	\$135.02	\$139.54
885215335	THORNBURG GLOBAL OPPORTUNITIES CL C	3,359.161	\$33.80	\$113,539.64	\$21,846.76
921909107	VANGUARD STAR	998.828	\$31.94	\$31,902.57	\$27,857.16
921937603	VANGUARD TOTAL BOND MARKET ADMIRAL	13.207	\$11.19	\$147.79	\$225.81
00764F201	ADVISORONE AMERIGO CL N	45,580.806	\$15.49	\$706,046.68	\$843,716.37
	FIDELITY FUND				
315793661	FIDELITY FREEDOM INDX 2010 INSTL PREM	11,719.481	\$14.28	\$167,354.19	\$160,752.28
316390863	FIDELITY SELECT ELECTRONICS	1,289.523	\$23.84	\$30,742.23	\$15,079.38
315916718	FIDELITY LIMITED TERM BOND FUND	9,378.045	\$11.66	\$109,348.00	\$110,190.69
315916783	FIDELITY FLOATING RATE HIGH INCOME	11,622.934	\$9.47	\$110,069.18	\$110,646.32
316066406	FIDELITY TECHNOQUANT GROWTH	547.442	\$34.72	\$19,007.19	\$15,306.33
316069723	FIDELITY ASSET MANAGER 30%	25,290.285	\$12.86	\$325,233.07	\$306,442.49
316345107	FIDELITY PURITAN	14,563.535	\$27.20	\$396,128.15	\$344,836.74
316071109	FIDELITY CONTRAFUND	7,325.387	\$18.76	\$137,424.26	\$124,056.76
316138106	FIDELITY EQUITY INCOME	977.621	\$70.24	\$68,668.10	\$72,742.03
31618H606	FIDELITY GLOBAL COMMODITY STOCK FUND	2,148.772	\$16.24	\$34,896.06	\$35,177.79
316345206	FIDELITY BALANCED	2,235.338	\$30.37	\$67,887.22	\$68,862.53
316345305	FIDELITY LOW PRICED STOCK	673.242	\$53.79	\$36,213.69	\$14,444.93
31635T708	FIDELITY ZERO TOTAL MARKET INDEX	235.510	\$16.78	\$3,951.86	\$3,893.96
316389105	FIDELITY OTC PORT	311.547	\$19.60	\$6,106.32	\$6,162.40
316389303	FIDELITY BLUE CHIP GROWTH	882.418	\$183.62	\$162,029.59	\$156,345.13
316389840	FIDELITY INTERNAT'L REAL ESTATE FUND	2,359.610	\$14.32	\$33,789.62	\$34,208.36
316390301	FIDELITY SELECT HEALTH CARE	1,031.062	\$32.31	\$33,313.61	\$35,836.21
316390483	FIDELITY SELECT BUS SVC& OUTSOURCING	190.193	\$82.89	\$15,765.10	\$13,360.90
316390509	FIDELITY SELECT UTILITIES GROWTH	343.879	\$105.05	\$36,124.49	\$34,978.28
316390848	FIDELITY SELECT FOOD & AGRICULTURE	1,101.638	\$97.82	\$107,762.23	\$108,705.80
315911750	FIDELITY 500 INDEX INSTITUTIONAL PREM	31.999	\$165.32	\$5,290.07	\$4,919.33
	RIGHTS/WARRANTS				
966387110	WHITING PETE CORP SER A	1.000	\$13.86	\$13.86	\$0.00
G9460G119	VALARIS LTD WTS EXP 04/29/2028	13,000.000	\$3.27	\$42,510.00	\$1,216.25
	UNIT				
Y58473102	MAXEON SOLAR TECHNOLOGIES LIMITED	23.000	\$13.90	\$319.70	\$0.00
862121100	STORE CAP CORP COM ISIN #US8621211007	26.870	\$34.40	\$924.33	\$546.35
00214Q302	ARK ETF TR GENOMIC REVOLUTION MULTI	400.000	\$61.24	\$24,496.00	\$40,525.94
035710409	ANNALY MORTGAGE MANAGEMENT INC	1,122.177	\$7.82	\$8,775.42	\$9,242.13

03/18/2022

Plan: 86716

Northwestern Ohio Plumbers and Pipefitters Retirement Plan
and Trust

Page: 9

SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2021

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
37954Y715	GLOBAL X FDS RBTCS ARTFL IN	50.085	\$35.94	\$1,800.05	\$1,638.25
37954Y855	GLOBAL X FDS GLOBAL X LITHIUM	140.069	\$84.44	\$11,827.43	\$9,582.40
389637109	GRAYSCALE BITCOIN TR BTC SHS ACCD INVS	327.000	\$34.25	\$11,199.75	\$11,464.21
45781V101	INNOVATIVE INDL PPTYS INC CL A	14.325	\$262.91	\$3,766.19	\$3,059.59
55272X102	MFA MTG INVTS INC	166.557	\$4.56	\$759.50	\$244.75
649604501	NEW YORK MTG TR INC COM PAR \$.02	574.448	\$3.72	\$2,136.95	\$920.49
74347G861	PROSHARES ULTRAPRO SHORT QQQ	3,100.000	\$5.94	\$18,414.00	\$30,842.89
758075402	REDWOOD TRUST INC	2.873	\$13.19	\$37.89	\$12.56
76131N101	RETAIL OPPORTUNITY INVTS CORP COM	51.023	\$19.60	\$1,000.05	\$516.63
76133Q102	RETAIL VALUE INC COM	19.245	\$6.42	\$123.55	\$137.53
83413U100	SOLAR CAP LTD COM	160.875	\$18.43	\$2,964.93	\$2,821.94
84858T400	SPINNAKER ETF SERIES CANNABIS ETF	200.039	\$8.54	\$1,708.33	\$4,750.67
85207H104	SPROTT PHYSICAL GOLD TR UNITS	3,167.541	\$14.36	\$45,485.89	\$44,999.98
85207K107	SPROTT PHYSICAL SILVER TRUST TRUST	6,841.494	\$8.02	\$54,868.78	\$65,707.48
00123Q104	AGNC INVT CORP COM	1,399.337	\$15.04	\$21,046.03	\$13,784.85

NET ASSETS : \$16,451,831.28

NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST

EIN #34-6668665

Plan #002

Schedule H, line 4i - Schedule of Assets (Held at End of Year)
(Prepared Pursuant to Requirements of the Employee Retirement Income Security Act of 1974)

The enclosed Fidelity Management Trust Company Summary of Net Assets
Statements (Pages 1 and 1-9) are incorporated herein by reference.

As Of December 31, 2021

(a)	(b)	(c)	(d)	(e)
	Identity of issuer, borrower, lessor or similar party	Decription of investment including maturity, date, rate of interest, collateral, par or maturity value	Cost	Current Value
*		Mutual Funds		\$ 333,173,611
*		Self-Directed Brockerage Accounts		16,451,871
*		Fidelity Fund Managed Income Portfolio		8,548,631
		Total Investments		<u>\$ 358,174,113</u>

* Denotes party in interest

Run Date: 03/18/2022

Northwestern Ohio Plumbers and Pipefitters Retirement Plan and Trust
SUMMARY OF NET TRUST ASSETS
Total Plan Assets as of 12/31/2021

<u>Fund Name</u>	<u>Share Balance 12/31/2021</u>	<u>Historical Cost</u>	<u>Price</u>	<u>Total Market Value</u>
BROKERAGELINK		\$0.00		
COMMON STOCK		\$5,036,889.52		\$7,242,862.94
EXTERNAL FUND		\$6,075,350.89		\$6,273,848.04
FIDELITY FUND		\$1,776,948.64		\$1,907,104.23
CASH		\$752,725.24		\$752,725.24
UNIT		\$240,798.64		\$211,654.77
RIGHTS/WARRANTS		\$1,216.25		\$42,563.86
CERT. OF DEP.		\$21,000.00		\$21,112.20
TRP EQUITY INCOME	120,409.298	\$4,022,448.52	\$35.99	\$4,333,530.64
VANGUARD INST INDEX	0.000	\$0.00	\$405.79	\$0.00
BR HIGH EQ INC IS	0.000	\$0.00	\$29.73	\$0.00
VANG STR SMCP EQ INV	77,836.309	\$2,911,624.08	\$39.05	\$3,039,507.87
VANG EXT MKT IDX ADM	0.000	\$0.00	\$138.70	\$0.00
AF GROWTH OF AMER R5	130,800.378	\$7,438,286.53	\$74.26	\$9,713,236.07
VANG TOT INTL STK AD	0.000	\$0.00	\$34.20	\$0.00
BAIRD AGGR BOND INST	670,438.568	\$7,562,315.21	\$11.37	\$7,622,886.52
DFA INTL SMALL CO I	36,297.751	\$680,757.48	\$21.78	\$790,565.02
DFA LARGE CAP INTL I	56,419.071	\$1,277,320.36	\$27.39	\$1,545,318.35
FID TREASURY ONLY MM	546,060.070	\$546,060.07	\$1.00	\$546,060.07
MIP CL 1	8,548,631.460	\$8,548,631.46	\$1.00	\$8,548,631.46
FID 500 INDEX	91,363.814	\$14,552,370.69	\$165.32	\$15,104,265.73
FID EXTD MKT IDX	34,370.226	\$3,006,371.65	\$87.21	\$2,997,427.41
FID TOTAL INTL IDX	164,338.279	\$2,347,021.86	\$14.34	\$2,356,610.92
FID FREEDOM INC K	126,253.156	\$1,487,512.56	\$11.84	\$1,494,837.37
FID FREEDOM 2005 K	256,861.111	\$3,202,621.54	\$12.59	\$3,233,881.39
FID FREEDOM 2010 K	521,616.737	\$8,298,866.49	\$15.72	\$8,199,815.11
FID FREEDOM 2015 K	1,163,900.738	\$15,321,679.87	\$13.03	\$15,165,626.62
FID FREEDOM 2020 K	1,376,916.528	\$22,444,064.24	\$16.64	\$22,911,891.03
FID FREEDOM 2025 K	2,853,806.428	\$40,677,900.61	\$15.36	\$43,834,466.73
FID FREEDOM 2030 K	2,238,270.528	\$39,733,656.17	\$19.32	\$43,243,386.60
FID FREEDOM 2035 K	2,697,381.166	\$40,389,993.33	\$16.92	\$45,639,689.33
FID FREEDOM 2040 K	3,566,360.118	\$37,736,618.36	\$12.18	\$43,438,266.24
FID FREEDOM 2045 K	2,013,001.340	\$24,130,025.40	\$13.94	\$28,061,238.68
FID FREEDOM 2050 K	1,224,865.930	\$14,890,099.18	\$14.08	\$17,246,112.29
FID FREEDOM 2055 K	422,107.949	\$5,887,290.10	\$16.26	\$6,863,475.25
FID FREEDOM 2060 K	365,866.973	\$4,652,559.13	\$14.85	\$5,433,124.55
FID FREEDOM 2065 K	26,785.663	\$334,413.85	\$13.38	\$358,392.17
OUTSTANDING LOAN BALANCE				\$0.00
		NET ASSETS 12/31/2021:		\$358,174,114.70

*Denotes party in interest

Northwestern Ohio Plumbers and Pipefitters Retirement Plan and Trust
SUMMARY OF NET TRUST ASSETS
Total Plan Assets as of 12/31/2021

Run Date: 03/18/2022

<u>Fund Name</u>	<u>Share Balance 12/31/2021</u>	<u>Historical Cost</u>	<u>Price</u>	<u>Total Market Value</u>
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FID FREEDOM 2065 K	26,785.663	\$334,413.85	\$13.38	\$358,392.17
OUTSTANDING LOAN BALANCE				\$0.00
NET ASSETS 12/31/2021:				\$358,174,074.70

*Denotes party in interest

03/18/2022

Plan: 86716

Northwestern Ohio Plumbers and Pipefitters Retirement Plan
and Trust

Page: 1

SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2021

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
	CASH				
316067107	FIDELITY CASH RESERVES CERT. OF DEP.	752,725.240	\$1.00	\$752,725.24	\$752,725.24
17312QN96	CITIBANK NATIONAL ASSOCIATION CD	3,000.000	\$1.04	\$3,125.10	\$3,000.00
38081GAH9	GOLDEN BANK NATIONAL ASSN CD	3,000.000	\$1.00	\$3,000.00	\$3,000.00
38149MZN6	GOLDMAN SACHS BK USA CD	6,000.000	\$1.00	\$5,991.60	\$6,000.00
70212VAB4	PARTNERS BK HELENA ARK CD	3,000.000	\$0.99	\$2,957.10	\$3,000.00
17312QN62	CITIBANK NATIONAL ASSOCIATION CD	3,000.000	\$1.01	\$3,043.20	\$3,000.00
38149MB93	GOLDMAN SACHS BK USA CD	3,000.000	\$1.00	\$2,995.20	\$3,000.00
	COMMON STOCK				
F3445A108	FAURECIA S.E. EUR7 ISIN #FR0000121147	1.000	\$47.57	\$47.57	\$0.00
G01767105	ALKERMES PLC COM USD0.01	500.000	\$23.26	\$11,630.00	\$10,072.75
G06242104	ATLASSIAN CORPORATION PLC COM	4.000	\$381.29	\$1,525.16	\$544.24
G1329V106	BLUE HAT INTERACTIVE ENTMT TECNLOGY COM	5,450.000	\$0.43	\$2,357.67	\$8,447.80
G1466B103	BORQS TECHNOLOGIES INC	50.000	\$0.37	\$18.62	\$72.25
G3788M114	EROS INTERNATIONAL COM GBP0.30	2,000.000	\$0.24	\$479.40	\$4,513.20
G4392T107	HELIUM ONE GLOBAL LTD ORD NPV (DI)	10,000.000	\$0.09	\$948.00	\$3,477.46
G4412G101	HERBALIFE LTD USD COM SHS	100.000	\$40.93	\$4,093.00	\$4,089.50
G56981106	LUOKUNG TECHNOLOGY CORP COM USD0.01	5.000	\$0.61	\$3.03	\$7.76
G6095L109	APTIV PLC COM NEW	7.000	\$164.95	\$1,154.65	\$1,081.29
G6333L101	ITERUM THERAPEUTICS PLC COM USD0.01	50.000	\$0.39	\$19.59	\$114.50
G65773106	NORDIC AMERICAN TANKER SHIPPING LTD	910.883	\$1.69	\$1,539.39	\$3,175.65
G66721104	NORWEGIAN CRUISE LINE HLDGS LTD COM	250.000	\$20.74	\$5,185.00	\$3,217.51
G6674U108	NOVOCURE LTD COM USD0.00	17.000	\$75.08	\$1,276.36	\$1,022.04
G6964L107	PAYSAFE LTD COM USD0.001	1,000.000	\$3.91	\$3,910.00	\$6,194.00
G7307E107	QILIAN INTERNATIONAL HLDG GROUP LTD COM	1,000.000	\$2.65	\$2,650.00	\$10,038.11
G85158106	STONECO LTD COM USD0.000079365 CLASS	31.117	\$16.86	\$524.63	\$1,000.00
G86659102	TALON METALS CORP SHS CAD	36.000	\$0.48	\$17.38	\$23.40
G89479102	TORM PLC SER A USD0.01	113.578	\$7.96	\$904.08	\$2,096.10
G9402V109	VALARIS PLC SHS CLASS A	447,500.000	\$0.00	\$0.00	\$49,317.74
H17182108	CRISPR THERAPEUTICS AG COM CHF0.03	57.000	\$75.78	\$4,319.46	\$10,021.99
H5861P103	OBSEVA SA CHF1	30.000	\$1.99	\$59.70	\$133.17
L44385109	GLOBANT SA USD1.20	4.000	\$314.09	\$1,256.36	\$371.86
M4R82T106	FIVERR INTERNATIONAL LTD COM NPV	8.873	\$113.70	\$1,008.86	\$999.93
M84116108	SILICOM LTD	135.316	\$51.60	\$6,982.31	\$4,299.57
M85548101	STRATASYS LTD COM USD0.01	12.000	\$24.49	\$293.88	\$267.12
N07059210	ASML HOLDING NV EUR0.09 NY REG 2012	8.060	\$796.14	\$6,416.89	\$3,004.50
N14506104	ELASTIC N V COM EUR0.01	10.000	\$123.09	\$1,230.90	\$820.70
N82405106	STELLANTIS N.V COM EUR0.01	101.384	\$18.76	\$1,901.96	\$1,713.98
Q3394D101	88 ENERGY LTD ISIN #AU00000088E2	448,150.000	\$0.02	\$8,156.33	\$11,482.25
Q6519V120	NAKED BRAND GROUP LTD ORD SHS	3.000	\$5.36	\$16.08	\$94.85
R354AN105	KAHOOT! AS NOK0.10 ISIN #NO0010823131	141.000	\$5.10	\$719.10	\$2,031.05
V7780T103	ROYAL CARIBBEAN CRUISES LTD	150.000	\$76.90	\$11,535.00	\$5,427.01
Y1146L125	CASTOR MARITIME INC SHS NEW	260.000	\$1.42	\$369.20	\$2,475.25
Y73760194	SEANERGY MARITIME HOLDINGS CORP SHS	100.000	\$0.92	\$91.84	\$189.50
Y7388L103	SAFE BULKERS INC COM ISIN #MHY7388L1039	1,000.000	\$3.77	\$3,770.00	\$0.00
ZZD992074	METaverse CAPITAL CORP COM NPV-	18,210.000	\$0.00	\$0.00	\$0.00
000375204	ABB LTD SPONSORED ADR	82.000	\$38.17	\$3,129.94	\$2,852.78
001055102	AFLAC INC NFS IS A SPECIALIST	94.903	\$58.39	\$5,541.39	\$521.22
00165C104	AMC ENTERTAINMENT HOLDINGS INC COM	2,696.000	\$27.20	\$73,331.20	\$84,693.31
00206R102	AT&T INC COM	305.523	\$24.60	\$7,515.87	\$1,231.29
002824100	ABBOTT LABORATORIES NFS IS A SPECIALIST	140.000	\$140.74	\$19,703.60	\$0.00
00287Y109	ABBVIE INC COM USD0.01	263.363	\$135.40	\$35,659.35	\$7,594.26
00507V109	ACTIVISION BLIZZARD INC COM	6.051	\$66.53	\$402.57	\$393.57
007903107	ADVANCED MICRO DEVICES INC	2,500.000	\$143.90	\$359,750.00	\$74,633.20
00887T302	AIM EXPL INC COM NEW	1,008,154.000	\$0.00	\$0.00	\$163.19
009066101	AIRBNB INC COM CL A	107.000	\$166.49	\$17,814.43	\$19,638.14
012653101	ALBEMARLE CORP NFS IS A SPECIALIST	79.309	\$233.77	\$18,540.06	\$7,725.50
013872106	ALCOA CORP COM	55.103	\$59.58	\$3,283.04	\$1,759.75

03/18/2022

Plan: 86716

Northwestern Ohio Plumbers and Pipefitters Retirement Plan
and Trust

Page: 2

SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2021

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
01609W102	ALIBABA GROUP HLDG LTD	154.000	\$118.79	\$18,293.66	\$25,738.77
01748X102	ALLEGiant TRAVEL CO COM	150.000	\$187.04	\$28,056.00	\$10,430.72
02079K305	ALPHABET INC CAP STK CL A	7.000	\$2,897.04	\$20,279.28	\$0.00
021ESC017	ALTABA INC ESCROW	100.000	\$0.00	\$0.00	\$0.00
02156K103	ALTICE USA INC CL A	378.921	\$16.18	\$6,130.94	\$6,956.66
023135106	AMAZON.COM INC NFS LLC IS A MARKET	33.000	\$3,334.34	\$110,033.22	\$37,648.36
02376R102	AMERICAN AIRLINES GROUP INC COM USD1	1,225.000	\$17.96	\$22,001.00	\$15,322.98
02451V101	AMERICAN BATTERY METALS CORP COM	16,906.000	\$1.07	\$18,089.42	\$39,319.58
02640N200	AMERICAN GREEN INC COM NEW	4,000.000	\$0.00	\$10.00	\$59.40
03236M200	AMYRIS INC COM NEW	1,715.000	\$5.41	\$9,278.15	\$18,115.71
034164103	ANDERSONS INC	212.674	\$38.71	\$8,232.61	\$3,653.54
03782L101	APPIAN CORP CL A	10.000	\$65.21	\$652.10	\$356.25
037833100	APPLE COMPUTER INC NFS LLC IS A MARKET	2,101.957	\$177.57	\$373,244.50	\$185,660.22
03966V107	ARCONIC CORPORATION COM	4.000	\$33.01	\$132.04	\$0.00
040413106	ARISTA NETWORKS INC COM USD0.0001	136.000	\$143.75	\$19,550.00	\$8,504.95
05156V102	AURINIA PHARMACEUTICALS INC	969.000	\$22.87	\$22,161.03	\$15,403.76
05156X884	AURORA CANNABIS INC COM NPV(POST REV	1,599.598	\$5.41	\$8,653.83	\$55,858.88
053734604	AVINGER INC COM	5,000.000	\$0.45	\$2,250.00	\$7,581.82
05464C101	AXON ENTERPRISE INC COM	5.000	\$157.00	\$785.00	\$392.35
05464T104	AXSOME THERAPEUTICS INC COM	233.000	\$37.78	\$8,802.74	\$7,744.23
055622104	BP PLC SPON ADR REPSNTG	229.000	\$26.63	\$6,098.27	\$0.00
056525108	BADGER METER INC	10.124	\$106.56	\$1,078.81	\$643.77
056752108	BAIDU COM INC SPON ADR RESTG ORD SHS CL	89.000	\$148.79	\$13,242.31	\$13,994.24
05759B107	BAKKT HOLDINGS INC COM CL A	70.000	\$8.51	\$595.70	\$1,830.19
060505104	BANK OF AMERICA CORP	430.000	\$44.49	\$19,130.70	\$0.00
068221100	BARNWELL INDUSTRIES INC	30.000	\$2.91	\$87.30	\$99.44
073463101	THE BEACHBODY COMPANY INC COM CL A	76.539	\$2.37	\$181.40	\$999.99
078771300	BELLEROPHON THERAPEUTICS INC COM	10.000	\$3.10	\$31.00	\$92.00
09061G101	BIOMARIN PHARMACEUTICAL INC	57.000	\$88.35	\$5,035.95	\$5,080.41
07987C204	BELLUS HEALTH INC COM NPV (POST REV	30.000	\$8.05	\$241.50	\$138.84
084670702	BERKSHIRE HATHAWAY INC DEL CL B NEW	11.000	\$299.00	\$3,289.00	\$224.00
086516101	BEST BUY INC NFS IS A SPECIALIST	20.000	\$101.60	\$2,032.00	\$2,359.84
08862E109	BEYOND MEAT INC COM	20.000	\$65.16	\$1,303.20	\$2,918.10
090043100	BILL COM HLDGS INC COM	6.000	\$249.15	\$1,494.90	\$450.00
09228F103	BLACKBERRY LTD NPV ISIN #CA09228F1036	1,532.275	\$9.35	\$14,326.77	\$13,776.52
09239B109	BLACKLINE INC COM	13.000	\$103.54	\$1,346.02	\$995.28
09354A100	BLINK CHARGING CO COM	50.000	\$26.51	\$1,325.50	\$172.62
09370Q105	BLOK TECHNOLOGIES INC COM NPV	5.000	\$0.00	\$0.00	\$0.15
09564P103	BLUE LAGOON RESOURCES INC COM	300.000	\$0.30	\$91.44	\$152.57
09609G100	BLUEBIRD BIO INC COM USD0.01	115.000	\$9.99	\$1,148.85	\$4,995.60
097023105	BOEING CO NFS IS A SPECIALIST	2,097.000	\$201.32	\$422,168.04	\$330,599.68
109ESC012	BRIGGS & STRATTON CORP SHS	7,500.000	\$0.00	\$0.00	\$1,650.00
112585104	BROOKFIELD ASSET MGMT INC COM VOTING	30.394	\$60.38	\$1,835.19	\$1,023.39
12047B105	BUMBLE INC COM CL A	18.000	\$33.86	\$609.48	\$1,113.11
12482B107	CBD DENVER INC COM	4,000.000	\$0.00	\$18.00	\$64.02
126408103	C S X CORP NFS LLC IS A	134.464	\$37.60	\$5,055.85	\$222.66
12648L601	CTI BIOPHARMA CORP COM NEW	16.000	\$2.48	\$39.68	\$0.00
131193104	CALLAWAY GOLF CO NFS IS A SPECIALIST	1,164.000	\$27.44	\$31,940.16	\$33,449.07
13200M508	CAMBER ENERGY INC COM	50.000	\$0.85	\$42.50	\$71.75
13321L108	CAMECO CORP	50.139	\$21.81	\$1,093.53	\$641.02
136069101	CANADIAN IMPERIAL BK OF COMMERCE TORONTO	69.329	\$116.56	\$8,080.99	\$3,167.48
13767L109	CANNONAU CORP COM	50.000	\$0.05	\$2.70	\$96.00
138035100	CANOPY GROWTH CORPORATION COM NPV	90.000	\$8.73	\$785.70	\$928.29
143658300	CARNIVAL CORP PAIRED CTF 1 COM	6,286.413	\$20.12	\$126,482.63	\$130,139.85
14448C104	CARRIER GLOBAL CORPORATION COM	253.796	\$54.24	\$13,765.90	\$161.17
146869102	CARVANA CO CL A	8.000	\$231.79	\$1,854.32	\$1,992.29
14817C107	CASSAVA SCIENCES INC COM	91.396	\$43.70	\$3,994.01	\$4,646.39
149123101	CATERPILLAR INC NFS IS A SPECIALIST	136.379	\$206.74	\$28,194.99	\$3,947.64

03/18/2022

Northwestern Ohio Plumbers and Pipefitters Retirement Plan
Plan: 86716 and Trust

Page: 3

SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2021

CUSIP #	SECURITY DESCRIPTION	SHARE	BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
15117N503	CELSION CORPORATION COM PAR NEW	100.000		\$0.54	\$54.00	\$240.00
15961R105	CHARGEPOINT HOLDINGS INC COM CL A	53.000		\$19.05	\$1,009.65	\$2,166.11
163092109	CHEGG INC COM USD0.001	148.000		\$30.70	\$4,543.60	\$4,179.30
163599202	CHEMESIS INTERNATIONAL INC	1,666.000		\$0.16	\$263.73	\$1,032.92
16679L109	CHEWY INC CL A	150.605		\$58.97	\$8,881.18	\$10,441.53
16965P202	CHIPMOS TECHNOLOGIES INC SPON ADS EACH	187.812		\$35.13	\$6,597.84	\$564.59
169656105	CHIPOTLE MEXICAN GRILL INC CL A	8.000		\$1,748.25	\$13,986.00	\$3,222.36
185899101	CLEVELAND CLIFFS INC COM	3,318.316		\$21.77	\$72,239.74	\$19,368.31
189054109	CLOROX CO DEL	104.000		\$174.36	\$18,133.44	\$0.00
191216100	COCA COLA CO NFS IS A SPECIALIST	530.000		\$59.21	\$31,381.30	\$899.52
192422103	COGNEX CORP	16.252		\$77.76	\$1,263.76	\$1,037.36
19260Q107	COINBASE GLOBAL INC COM CL A	46.920		\$252.37	\$11,841.20	\$14,432.70
205306103	COMPUTER PROGRAMS AND SYSTEMS INC	155.964		\$29.30	\$4,569.75	\$2,640.92
21077C107	CONTEXTLOGIC INC COM CL A	5,820.000		\$3.11	\$18,100.20	\$21,383.39
21639Y100	COOL TECHNOLOGIES INC COM	1,900.000		\$0.02	\$35.53	\$120.96
22160K105	COSTCO WHOLESALE CORP	32.285		\$567.70	\$18,328.19	\$7,030.57
22266L106	COUPA SOFTWARE INC COM	6.000		\$158.05	\$948.30	\$915.00
225401108	CREDIT SUISSE GRP SPON ADR	47.442		\$9.64	\$457.34	\$503.08
22717L101	CRONOS GROUP INC COM NPV	20.000		\$3.92	\$78.40	\$109.86
22788C105	CROWDSTRIKE HLDGS INC CL A	41.000		\$204.75	\$8,394.75	\$4,049.29
236272100	DANIMER SCIENTIFIC INC COM CL A	20.000		\$8.52	\$170.40	\$464.93
23804L103	DATADOG INC CL A COM	40.000		\$178.11	\$7,124.40	\$2,623.86
247361702	DELTA AIR LINES INC DEL COM NEW	3,264.000		\$39.08	\$127,557.12	\$97,482.31
248356107	DENISON MINES CORP COM	200.000		\$1.37	\$274.00	\$236.00
253651103	DIEBOLD INC NFS IS A SPECIALIST	460.000		\$9.05	\$4,163.00	\$4,044.61
25382P208	DIGITAL ALLY INC COM NEW	1,874.000		\$1.07	\$2,005.18	\$5,190.98
25400Q105	DIGITAL WORLD ACQUISITION CORP	16.022		\$51.43	\$824.01	\$1,491.70
254687106	DISNEY WALT CO DEL (HOLDING COMPANY)	106.000		\$154.89	\$16,418.34	\$11,334.47
25470F302	DISCOVERY COMMUNICATIONS INC	20.000		\$22.90	\$458.00	\$660.35
256163106	DOCUSIGN INC COM	26.000		\$152.31	\$3,960.06	\$3,970.20
26142R104	DRAFTKINGS INC COM CL A	1,350.000		\$27.47	\$37,084.50	\$49,082.47
262077100	DRIVE SHACK INC COM	1.000		\$1.43	\$1.43	\$1.92
26441C204	DUKE ENERGY CORP COM NPV (POST REV SPLIT)	137.000		\$104.90	\$14,371.30	\$0.00
28106W103	EDITAS MEDICINE INC COM	136.000		\$26.55	\$3,610.80	\$9,937.30
284849205	ELECTRAMECCANICA VEHS CORP COM NEW	1,900.000		\$2.28	\$4,332.00	\$5,847.75
29275Y102	ENERSYS	200.000		\$79.06	\$15,812.00	\$0.00
29786A106	ETSY INC COM	22.000		\$218.94	\$4,816.68	\$3,629.12
30231G102	EXXON MOBIL CORP NFS IS A SPECIALIST	8.734		\$61.19	\$534.43	\$351.12
30034T103	EVERI HLDGS INC COM	100.000		\$21.35	\$2,135.00	\$2,478.80
30162V409	EXELA TECHNOLOGIES INC COM NEW	1.000		\$0.88	\$0.88	\$2.53
30222R109	EXRO TECHNOLOGIES INC COM NPV	300.000		\$2.30	\$691.14	\$909.00
30303M102	FACEBOOK INC COM USD0.000006 CL A	1,000.000		\$336.35	\$336,350.00	\$266,040.45
31188V100	FASTLY INC CL A	501.390		\$35.45	\$17,774.28	\$34,604.47
336433107	FIRST SOLAR INC COM	520.000		\$87.16	\$45,323.20	\$13,781.32
33813J106	FISKER INC CL A COM STK	119.432		\$15.73	\$1,878.67	\$2,990.46
345370860	FORD MTR CO DEL COM	5,913.483		\$20.77	\$122,823.04	\$39,020.27
36117T100	FURY GOLD MINES LTD COM NPV	120.000		\$0.64	\$76.82	\$207.60
345523104	FORESIGHT AUTONOMOUS HLDGS LTD SPONSORED	3,000.000		\$1.70	\$5,100.00	\$13,890.00
34986W106	FORWARDLY INC COM	10,000.000		\$0.05	\$489.00	\$4,183.30
35953D104	FUBOTV INC COM	17.501		\$15.52	\$271.62	\$500.00
36467W109	GAMESTOP CORP NEW CL A	16.000		\$148.39	\$2,374.24	\$4,485.93
36930V100	GENERAL CANNABIS CORP COM	19.000		\$0.22	\$4.16	\$18.68
369604301	GENERAL ELECTRIC CO COM NEW	209.119		\$94.47	\$19,755.47	\$3,268.91
37045V100	GENERAL MOTORS CO COM USD0.01	1,537.518		\$58.63	\$90,144.68	\$87,323.95
37185X106	GENESIS HEALTHCARE INC CL A COM	100.000		\$0.17	\$16.81	\$110.50
37229T301	GENIUS BRANDS INTL INC COM PAR	12,000.000		\$1.05	\$12,600.00	\$24,630.43
372460105	GENUINE PARTS CO	3.321		\$140.20	\$465.60	\$334.30
378973408	GLOBALSTAR INC COM	5.000		\$1.16	\$5.80	\$4.70

03/18/2022

Plan: 86716

Northwestern Ohio Plumbers and Pipefitters Retirement Plan
and Trust

Page: 4

SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2021

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
379577208	GLOBUS MED INC CL A NEW	20.000	\$72.20	\$1,444.00	\$1,085.20
37959M203	GLOBAL GAMING TECHNOLOGIES CORP	10,964.000	\$0.00	\$0.00	\$1,497.52
38071H106	GOLD ROYALTY CORP COM NPV	1,200.000	\$4.92	\$5,904.00	\$6,229.71
38113L107	GOLDEN NUGGET ONLINE GAMIN COM CL A	134.000	\$9.95	\$1,333.30	\$2,934.13
38286Q107	GORES GUGGENHEIM INC CLASS A COM	50.000	\$11.70	\$585.00	\$558.50
393210208	GREEN ORGANIC DUTCHMAN HLDGS LTD	444.000	\$0.08	\$33.39	\$190.92
395330103	GREENLANE HLDGS INC CL A	20.000	\$0.96	\$19.28	\$445.75
399473206	GROUPON INC COM NEW	285.000	\$23.16	\$6,600.60	\$6,615.77
40131M109	GUARDANT HEALTH INC COM	4.000	\$100.02	\$400.08	\$279.54
419879101	HAWAIIAN HLDGS INC	2,000.000	\$18.37	\$36,740.00	\$25,809.00
428304307	HEXO CORP COM NPV (POST REV SPLIT)	1,048.000	\$0.70	\$732.24	\$5,030.40
43366H100	HIVE BLOCKCHAIN TECHNOLOGIES LTD COM	53.000	\$2.64	\$139.92	\$196.10
437076102	HOME DEPOT INC NFS IS A SPECIALIST	4.150	\$415.01	\$1,722.29	\$1,010.74
44267D107	HOWARD HUGHES CORP COM USD0.01	249.000	\$101.78	\$25,343.22	\$0.00
443201108	HOWMET AEROSPACE INC COM	16.000	\$31.83	\$509.28	\$0.00
44501Q104	HUMBL INC COM	22,094.000	\$0.28	\$6,188.53	\$61,622.76
44812T102	HUT 8 MINING CORP COM NPV	13,556.167	\$7.85	\$106,415.91	\$107,267.44
44891N208	IAC INTERACTIVECORP NEW COM NEW	26.000	\$130.71	\$3,398.46	\$883.34
44951Y102	HYZON MOTORS INC COM CL A	900.000	\$6.49	\$5,841.00	\$9,513.00
45074T102	IANTHUS CAPITAL HOLDINGS INC COM NPV	250.000	\$0.10	\$23.75	\$77.28
45168D104	IDEXX LABS CORP	4.000	\$658.46	\$2,633.84	\$980.00
452327109	ILLUMINA INC	8.000	\$380.44	\$3,043.52	\$2,839.15
45257L108	IMMUTEP LTD SPON ADR EACH REP 100 ORD				
	SHS	4.000	\$3.28	\$13.12	\$13.07
45665G303	INFINITY PHARMACEUTICALS INC	40.000	\$2.25	\$90.00	\$219.20
45782B104	INSEEGO CORP COM	1,938.759	\$5.83	\$11,302.96	\$36,001.15
458140100	INTEL CORP NFS LLC IS A MARKET	175.055	\$51.50	\$9,015.33	\$4,740.63
45845P108	INTERCEPT PHARMACEUTICALS INC	892.000	\$16.29	\$14,530.68	\$16,229.20
459200101	INTL BUSINESS MACH NFS IS A SPECIALIST	26.851	\$133.66	\$3,588.90	\$810.21
462202409	IONIC BRANDS CORP COM NPV(POST REV	133.000	\$0.02	\$2.63	\$185.93
46323Q105	IRONNET INC COM	100.000	\$4.20	\$420.00	\$2,479.00
477143101	JETBLUE AWYS CORP NFS LLC IS A MARKET	250.000	\$14.24	\$3,560.00	\$2,435.51
478160104	JOHNSON & JOHNSON NFS IS A SPECIALIST	3.101	\$171.07	\$530.49	\$474.54
48138M105	JUMIA TECHNOLOGIES AG SPON ADS EACH REP	50.000	\$11.40	\$570.00	\$350.00
48214T305	JUST EAT TAKEAWAY.COM N.V	10.000	\$10.76	\$107.60	\$177.60
49271V100	KEURIG DR PEPPER INC COM	64.277	\$36.86	\$2,369.25	\$1,543.47
500255104	KOHL'S CORP NFS LLC IS A SPECIAL	254.856	\$49.39	\$12,587.34	\$4,714.65
500271200	KOIOS BEVERAGE CORP ISIN #CA5002712001	60.000	\$0.16	\$9.50	\$72.18
500754106	KRAFT HEINZ CO COM	9,700.435	\$35.90	\$348,245.62	\$310,214.79
501044101	KROGER CO NFS LLC IS A	62.123	\$45.26	\$2,811.69	\$1,883.45
50155Q100	KYNDRYL HLDGS INC COMMON STOCK	5.000	\$18.10	\$90.50	\$0.00
50189K103	LCI INDS COM	10.438	\$155.87	\$1,626.97	\$975.11
512807108	LAM RESEARCH CORP NFS LLC IS A MARKET	1.005	\$719.15	\$722.75	\$546.50
52567D107	LEMONADE INC COM	37.726	\$42.11	\$1,588.64	\$5,221.02
533900106	LINCOLN ELECTRIC HOLDINGS	1.016	\$139.47	\$141.70	\$121.28
53680Q207	LITHIUM AMERICAS CORP COM NPV (POST	1,461.000	\$29.12	\$42,544.32	\$29,912.83
54405Q100	LORDSTOWN MOTORS CORP COM CL A	3,056.418	\$3.45	\$10,544.64	\$44,961.31
53814X102	LIVEONE INC COM	1,500.000	\$1.28	\$1,920.00	\$5,759.85
539830109	LOCKHEED MARTIN CORP NFS LLC IS A SPECIAL	1.052	\$355.41	\$373.89	\$392.43
541098109	LOGAN RIDGE FINANCE CORP COM	855.000	\$22.99	\$19,656.45	\$38,494.17
549498103	LUCID GROUP INC COM	1,059.000	\$38.05	\$40,294.95	\$19,466.31
54951L109	LUCKIN COFFEE INC SPON ADS EACH REP 8	10.000	\$9.44	\$94.40	\$253.29
55314K506	MMEX RES CORP COM NEW	1.000	\$0.24	\$0.24	\$56.36
553368101	MP MATERIALS CORP COM CL A	129.267	\$45.42	\$5,871.31	\$5,000.00
55616P104	MACYS INC	1,005.975	\$26.18	\$26,336.43	\$8,235.16
559222401	MAGNA INTL CL A	24.476	\$80.94	\$1,981.09	\$1,865.81
565788106	MARATHON DIGITAL HOLDINGS INC COM	1,270.000	\$32.86	\$41,732.20	\$63,632.36
565849106	MARATHON OIL CORP	6,000.000	\$16.42	\$98,520.00	\$28,140.50
56782E204	MARIJUANA CO AMER INC COM	1,500.000	\$0.00	\$1.80	\$19.43

03/18/2022

Plan: 86716

Northwestern Ohio Plumbers and Pipefitters Retirement Plan
and Trust

Page: 5

SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2021

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
57636Q104	MASTERCARD INC CL A	2.015	\$359.32	\$724.03	\$535.13
57667L107	MATCH GROUP INC NEW COM	45.300	\$132.25	\$5,990.93	\$0.00
58733R102	MERCADOLIBRE INC	5.000	\$1,348.40	\$6,742.00	\$3,863.09
57776X109	MAX SOUND CORP COM	34,000.000	\$0.00	\$20.40	\$42.00
58463A105	MEDICAL MARIJUANA INC COM	5,000.000	\$0.02	\$92.00	\$890.71
585464100	MELCO PBL ENTMTNT LTD ADR	655.000	\$10.18	\$6,667.90	\$6,553.10
58933Y105	MERCK & CO INC NEW COM	114.704	\$76.64	\$8,790.91	\$8,842.76
590479135	MESA AIR GROUP INC COM NEW	128.000	\$5.60	\$716.80	\$1,004.80
594918104	MICROSOFT CORP NFS LLC IS A MARKET	960.778	\$336.32	\$323,128.86	\$14,780.40
595017104	MICROCHIP TECH INC NFS LLC IS A MARKET	205.077	\$87.06	\$17,854.00	\$13,734.75
60447G109	MINT CORP COM ISIN #CA60447G1090	2,000.000	\$0.06	\$126.60	\$48.06
60770K107	MODERNA INC COM	8.000	\$253.98	\$2,031.84	\$1,290.17
60879E101	MOMENTUS INC COM CL A	200.000	\$4.18	\$836.00	\$4,900.00
60937P106	MONGODB INC CL A	6.000	\$529.35	\$3,176.10	\$969.65
61174L998	RESTRICTED MD HOLDING CO INC	1,845.000	\$0.00	\$0.00	\$0.00
626717102	MURPHY OIL CORP	5,000.000	\$26.11	\$130,550.00	\$51,150.00
62857J201	MYOMO INC COM NEW	5.000	\$6.85	\$34.23	\$32.30
62914V106	NIO INC ADS EACH REP 1 ORD SHS	937.248	\$31.68	\$29,692.02	\$44,695.95
64110L106	NETFLIX COM INC COM	20.000	\$602.44	\$12,048.80	\$9,391.31
64112L203	NET SVGS LINK INC COM NEW	3,000.000	\$0.03	\$82.80	\$111.00
650194103	NEWAGE INC COM	100.000	\$1.03	\$103.00	\$645.62
654110105	NIKOLA CORP COM	7.000	\$9.87	\$69.09	\$350.06
654445303	NINTENDO CO LTD UNSPON ADR NEW	12.000	\$58.24	\$698.84	\$943.20
654902204	NOKIA CORP ADR NFS IS A SPECIALIST	1,000.000	\$6.22	\$6,220.00	\$0.00
666807102	NORTHROP GRUMMAN CORP HOLDING CO	109.372	\$387.07	\$42,334.62	\$2,867.87
66737P600	NORTHWEST BIOTHERAPEUTICS	50.000	\$0.70	\$35.00	\$0.00
670002401	NOVAVAX INC COM NEW	200.000	\$143.07	\$28,614.00	\$20,762.00
67020Y100	NUANCE COMMUNICATIONS INC	19.000	\$55.32	\$1,051.08	\$1,002.24
67066G104	NVIDIA CORP NFS LLC IS A MARKET	1,185.461	\$294.11	\$348,655.93	\$148,030.38
67575Y109	OCULUS VISIONTECH INC COM NPV	1,700.000	\$0.98	\$1,666.00	\$425.00
67577C105	OCUGEN INC COM	450.000	\$4.55	\$2,047.50	\$931.72
679295105	OKTA INC CL A	5.000	\$224.17	\$1,120.85	\$912.30
682189105	ON SEMICONDUCTOR CRP	350.000	\$67.92	\$23,772.00	\$1,790.46
68232V801	ONCONOVA THERAPEUTICS INC COM	2,550.000	\$2.55	\$6,502.50	\$20,782.83
68235J201	ONCOLOGY PHARMA INC COM NEW	10.000	\$4.05	\$40.50	\$309.20
68389X105	ORACLE CORPORATION NFS LLC IS A MARKET	90.108	\$87.21	\$7,858.32	\$414.64
68622V106	ORGANON & CO COMMON STOCK	27.992	\$30.45	\$852.36	\$515.47
68902V107	OTIS WORLDWIDE CORP COM	127.666	\$87.07	\$11,115.88	\$191.88
69318G106	PBF ENERGY INC COM USD0.001	1,567.000	\$12.97	\$20,323.99	\$8,021.41
69325A100	PCT LTD COM	4,621.000	\$0.02	\$115.06	\$53.14
69608A108	PALANTIR TECHNOLOGIES INC CL	2,042.448	\$18.21	\$37,192.98	\$47,013.99
69626Q101	PALAYAN RESOURCES INC COM USD0.001	200.000	\$0.18	\$36.82	\$136.50
70432V102	PAYCOM SOFTWARE INC COM USD0.01	5.000	\$415.19	\$2,075.95	\$1,244.90
70450Y103	PAYPAL HLDGS INC COM	62.535	\$188.58	\$11,792.85	\$13,257.82
70532Y303	PEDEVCO CORP COM PAR	50.000	\$1.06	\$53.00	\$97.45
70614W100	PELTON INTERACTIVE INC CL A COM	132.000	\$35.76	\$4,720.32	\$10,255.14
707569109	PENN NATL GAMING INC	3,340.000	\$51.85	\$173,179.00	\$169,133.47
71531R109	PERSHING SQUARE TONTINE HLDGS COM CL	945.345	\$19.72	\$18,642.20	\$27,005.33
71601V105	PETCO HEALTH & WELLNESS CO INC COM	45.621	\$19.79	\$902.84	\$1,200.00
71654V408	PETROLEO BRASILEIRO SA PETROBRAS	600.000	\$10.98	\$6,588.00	\$0.00
718546104	PHILLIPS 66 COM	4.359	\$72.46	\$315.85	\$282.20
72352L106	PINTEREST INC CL A	711.000	\$36.35	\$25,844.85	\$30,551.89
72815L107	PLAYTIKA HLDG CORP COM	50.000	\$17.29	\$864.50	\$895.00
72919P202	PLUG PWR INC COM NEW	1,262.513	\$28.23	\$35,640.74	\$29,221.55
74340E103	PROGNY INC COM	188.222	\$50.35	\$9,476.98	\$10,946.58
742718109	PROCTER & GAMBLE CO NFS IS A SPECIALIST	236.000	\$163.58	\$38,604.88	\$0.00
74273F101	PRIORITY AVIATION INC COM	82,605.000	\$0.01	\$429.55	\$371.72
743315103	PROGRESSIVE CORP OHIO	111.966	\$102.65	\$11,493.31	\$10,006.12
743713109	PROTO LABS INC COM USD0.001	7.000	\$51.35	\$359.45	\$660.31

03/18/2022

Plan: 86716

Northwestern Ohio Plumbers and Pipefitters Retirement Plan
and Trust

Page: 6

SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2021

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
744375205	PSYCHEMEDICS CORP COM NEW	546.649	\$7.02	\$3,837.48	\$7,031.16
74624L203	PUREBASE CORP COM NEW	300.000	\$0.30	\$90.00	\$76.50
74624M102	PURE STORAGE INC CL A	350.000	\$32.55	\$11,392.50	\$9,730.00
747525103	QUALCOMM INC NFS LLC IS A MARKET	105.301	\$182.87	\$19,256.39	\$7,764.74
74767V109	QUANTUMSCAPE CORP COM CL A	850.000	\$22.19	\$18,861.50	\$21,573.91
74915M100	QURATE RETAIL INC QVC GR COM SER A	721.657	\$7.60	\$5,484.59	\$7,390.50
75088P101	RAINMAKER WORLDWIDE INC COM	600.000	\$0.02	\$10.80	\$131.00
753422104	RAPID7 INC COM	265.000	\$117.69	\$31,187.85	\$22,704.29
75513E101	RAYTHEON TECHNOLOGIES CORP	250.000	\$86.06	\$21,515.00	\$0.00
75615P103	REATA PHARMACEUTICALS INC	90.000	\$26.37	\$2,373.30	\$3,055.15
75886F107	REGENERON PHARMACEUTICALS	10.000	\$631.52	\$6,315.20	\$4,868.50
758932107	REGIS CORP MINN	1,222.287	\$1.74	\$2,126.78	\$3,503.25
76090R101	RESHAPE LIFESCIENCES INC COM	2.000	\$1.64	\$3.28	\$5.45
767292105	RIOT BLOCKCHAIN INC COM	354.000	\$22.33	\$7,904.82	\$6,349.84
76954A103	RIVIAN AUTOMOTIVE INC COM CL A	22.000	\$103.69	\$2,281.18	\$2,995.64
770700102	ROBINHOOD MKTS INC COM CL A	45.000	\$17.76	\$799.20	\$1,354.94
776153108	ROMEO POWER INC COM *EXCHANGED FOR CUSIP	402.000	\$3.65	\$1,467.30	\$7,443.34
771049103	ROBLOX CORP CL A	140.000	\$103.16	\$14,442.40	\$11,492.15
774374102	ROCKWELL MEDICAL TECH INC	3,000.000	\$0.41	\$1,230.00	\$5,550.00
77543R102	ROKU INC COM CL A	38.000	\$228.20	\$8,671.60	\$9,766.00
780259206	ROYAL DUTCH SHELL PLC SPON ADR REPSTG	3.120	\$43.40	\$135.41	\$113.94
78573M104	SABRE CORP COM USD0.01	63.789	\$8.59	\$547.95	\$500.00
79466L302	SALESFORCE COM INC	9.000	\$254.13	\$2,287.17	\$1,089.97
80585Y308	SBERBANK RUSSIA SPONSORED ADR	100.000	\$16.05	\$1,605.00	\$1,150.80
81141R100	SEA LIMITED ADS EACH REP ONE CLASS A ORD	89.000	\$223.71	\$19,910.19	\$10,086.61
81684M104	SEMLER SCIENTIFIC INC COM	23.000	\$91.65	\$2,107.95	\$1,017.75
81727U105	SENSEONICS HLDGS INC COM	500.000	\$2.67	\$1,335.00	\$1,644.60
81762P102	SERVICENOW INC COM USD0.001	3.000	\$649.11	\$1,947.33	\$1,150.08
82509L107	SHOPIFY INC NPV SUBORDINATED A	93.000	\$1,377.39	\$128,097.27	\$33,069.94
82968B103	SIRIUS XM HLDGS INC COM	3,119.339	\$6.35	\$19,807.80	\$10,223.06
83067L109	SKILLZ INC COM	35.868	\$7.44	\$266.86	\$999.98
831865209	SMITH A O CORP	5.304	\$85.85	\$455.35	\$313.38
83192H106	SMILEDIRECTCLUB INC CL A COM	1,500.000	\$2.35	\$3,525.00	\$9,221.05
833445109	SNOWFLAKE INC CL A	104.316	\$338.75	\$35,337.05	\$31,834.95
83362T104	SOCIAL LIFE NETWORK INC COM	500.000	\$0.00	\$1.05	\$0.90
83417M104	SOLAREDGE TECHNOLOGIES INC COM	4.000	\$280.57	\$1,122.28	\$574.44
83422N105	SOLID POWER INC CLASS A COM	1,090.000	\$8.74	\$9,526.60	\$13,936.00
835699307	SONY CORP ADR NEW NFS LLC IS A SPECIAL	131.479	\$126.40	\$16,618.95	\$15,351.73
844741108	SOUTHWEST AIRLNS CO NFS LLC IS A SPECIAL	155.000	\$42.84	\$6,640.20	\$4,465.65
848574109	SPIRIT AEROSYSTEMS HLDGS INC CL A	241.052	\$43.09	\$10,386.93	\$7,085.96
848577102	SPIRIT AIRLINES INC COM USD0.0001	1,150.000	\$21.85	\$25,127.50	\$13,703.64
852234103	SQUARE INC CL A	113.347	\$161.51	\$18,306.67	\$20,357.80
853606101	STANDARD LITHIUM LTD COM NPV	20,117.754	\$9.81	\$197,355.17	\$112,484.60
855244109	STARBUCKS CORP NFS LLC IS A MARKET	10.318	\$116.97	\$1,206.90	\$724.37
85859N102	STEM INC COM	330.000	\$18.97	\$6,260.10	\$10,168.80
860897107	STITCH FIX INC COM CL A	72.000	\$18.92	\$1,362.24	\$1,000.80
861012102	STMICROELECTRONICS N V	12.055	\$48.88	\$589.25	\$512.79
86730L109	SUNDIAL GROWERS INC COM NPV	5.000	\$0.58	\$2.89	\$4.70
86738R108	SUNHYDROGEN INC COM	10,000.000	\$0.04	\$378.00	\$3,378.50
867652406	SUNPOWER CORP COM	5.000	\$20.87	\$104.35	\$137.84
87266J104	TPI COMPOSITES INC COM	50.000	\$14.96	\$748.00	\$2,614.00
874039100	TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	37.856	\$120.31	\$4,554.46	\$2,329.41
87663X102	TATTOOED CHEF INC COM CL A	2,462.359	\$15.54	\$38,265.06	\$48,242.70
87918A105	TELADOC INC COM	9.000	\$91.82	\$826.38	\$326.78
88160R101	TESLA MOTORS INC COM USD0.001	273.936	\$1,056.78	\$289,490.09	\$189,649.58
881624209	TEVA PHARMACEUTICAL INDS LTD ADS	25.000	\$8.01	\$200.25	\$177.97
88262P102	TEXAS PACIFIC LAND CORPORATION COM	1.745	\$1,248.87	\$2,179.28	\$1,619.38
88339J105	THE TRADE DESK INC COM CL A	100.000	\$91.64	\$9,164.00	\$2,476.04

SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2021

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
883556102	THERMO ELECTRON CORP	275.000	\$667.24	\$183,491.00	\$0.00
88554D205	THREE D SYSTEMS CORP NEW	10.000	\$21.54	\$215.40	\$285.58
88579Y101	3M COMPANY NFS IS A SPECIALIST	7.416	\$177.63	\$1,317.30	\$970.17
892356106	TRACTOR SUPPLY CO	10.201	\$238.60	\$2,433.96	\$1,090.41
88688T100	TILRAY INC COM CL 2	1,280.000	\$7.03	\$8,998.40	\$20,678.43
890260706	TONIX PHARMACEUTICALS HLDG	2,000.000	\$0.36	\$715.40	\$2,920.00
891092108	TORO CO	8.882	\$99.91	\$887.40	\$1,004.64
896239100	TRIMBLE NAV LTD	125.000	\$87.19	\$10,898.75	\$9,957.86
89788C104	TRULIEVE CANNABIS CORP COM NPV	3.000	\$26.05	\$78.16	\$94.35
90089L108	TUSIMPLE HLDGS INC CL A	700.000	\$35.85	\$25,095.00	\$26,120.00
90138F102	TWILIO INC CL A	5.000	\$263.34	\$1,316.70	\$949.82
90138Q108	23ANDME HOLDING CO CLASS A COM	500.000	\$6.66	\$3,330.00	\$8,250.00
90138A107	2SEVENTY BIO INC COMMON STOCK	38.000	\$25.63	\$973.94	\$0.00
90353T100	UBER TECHNOLOGIES INC COM	488.000	\$41.93	\$20,461.84	\$24,561.66
90364P105	UIPATH INC CL A	400.000	\$43.13	\$17,252.00	\$19,245.56
910047109	UNITED CONTINENTAL HOLDINGS INC COM	3,240.000	\$43.78	\$141,847.20	\$110,364.56
910873405	UNITED MICROELECTRONICS	117.356	\$11.70	\$1,373.07	\$1,029.99
911312106	UNITED PARCEL SVC INC	4.407	\$214.34	\$944.60	\$550.97
911549103	U S ANTIMONY CORP	50.000	\$0.50	\$24.89	\$104.95
912909108	UNITED STATES STEEL CORP	60.149	\$23.81	\$1,432.15	\$1,427.40
91332U101	UNITY SOFTWARE INC COM	1,010.310	\$142.99	\$144,464.23	\$101,929.97
91914P603	THE VALENS COMPANY INC COM NPV (POST	66.000	\$2.45	\$161.70	\$674.87
92243A200	VAXART INC COM NEW	2,001.000	\$6.27	\$12,546.27	\$16,768.41
92259F101	VELOCITY LIDAR INC COM	1,039.000	\$4.64	\$4,820.96	\$12,655.47
92343V104	VERIZON COMMUNICATIONS	168.768	\$51.96	\$8,769.19	\$5,763.29
92556V106	VIATRIS INC COM	1,403.411	\$13.53	\$18,988.15	\$27,989.88
92707Y108	VILLAGE FARMS INTERNATIONAL INC	177.000	\$6.42	\$1,136.34	\$2,989.53
92719V100	VIMEO INC COMMON STOCK	42.000	\$17.96	\$754.32	\$0.00
92766K106	VIRGIN GALACTIC HOLDINGS INC COM	66.000	\$13.38	\$883.08	\$1,114.00
92826C839	VISA INC COM CL A	97.443	\$216.71	\$21,116.87	\$7,958.42
92862Y109	VOIP PAL COM INC COM	2,368,418.000	\$0.01	\$27,236.81	\$107,462.97
942622200	WATSCO, INC. COMMON	5.180	\$312.88	\$1,620.72	\$1,230.95
929740108	WABTEC	8.107	\$92.11	\$746.74	\$7.98
930752100	WAITR HLDGS INC COM	50.000	\$0.74	\$37.00	\$118.50
931142103	WAL-MART STORES INC NFS IS A SPECIALIST	12.257	\$144.69	\$1,773.47	\$1,464.94
969904101	WILLIAMS SONOMA INC	142.331	\$169.13	\$24,072.44	\$6,570.11
977852102	WOLFSPEED INC COM	0.211	\$111.75	\$23.58	\$21.01
98138J206	WORKHORSE GROUP INC COM NEW	2,798.000	\$4.36	\$12,199.28	\$47,830.94
98420U703	XPRESSPA GROUP INC COM	25.000	\$2.02	\$50.50	\$34.38
98422E103	XERIS BIOPHARMA HOLDINGS INC COM	500.000	\$2.93	\$1,465.00	\$2,773.56
985817105	YELP INC CL A	5.000	\$36.24	\$181.20	\$196.45
98585X104	YETI HLDGS INC COM	13.753	\$82.83	\$1,139.16	\$999.94
98954M200	ZILLOW GROUP INC CL C CAP STK	150.000	\$63.85	\$9,577.50	\$16,754.05
98978V103	ZOETIS INC COM USD0.01 CL A	20.000	\$244.03	\$4,880.60	\$0.00
98979H202	ZOSANO PHARMA CORP COM NEW	50.000	\$0.47	\$23.50	\$113.95
98980G102	ZSCALER INC COM	10.147	\$321.33	\$3,260.54	\$999.93
98980L101	ZOOM VIDEO COMMUNICATIONS INC	30.000	\$183.91	\$5,517.30	\$5,469.38
98980M109	ZOMEDICA CORP COM NPV	3,600.000	\$0.31	\$1,103.40	\$10,060.92
98986T108	ZYNGA INC COM USD0.00000625 CLASS	306.000	\$6.40	\$1,958.40	\$1,971.15
EXTERNAL FUND					
00170K588	AMG YACKTMAN FUND SERVICE CLASS	2,825.218	\$24.50	\$69,217.84	\$27,152.11
	VANGUARD TOTAL STOCK MARKET INDEX				
922908728	ADMIRAL	1.806	\$117.56	\$212.31	\$276.38
00764F300	ADVISORONE CLERMONT CL N	120,103.451	\$10.22	\$1,227,457.27	\$1,328,056.23
00764F441	ADVISORONE SELECT APPRECIATION FD CL N	20,533.763	\$13.53	\$277,821.81	\$317,457.51
00764F458	ADVISORONE FLEXIBLE INCOME FUND CL N	40,452.990	\$10.19	\$412,215.97	\$425,059.95
015565872	ALGER SMALL CAPITAL CLASS A	580.041	\$13.19	\$7,650.74	\$7,331.42
01878T301	ALLIANCEBERNSTEIN SELECT US LG/SHRT C	2,517.369	\$12.89	\$32,448.89	\$9,044.89
05586X108	BNY MELLON SMALL MID CAP GROWTH A	300.099	\$32.30	\$9,693.20	\$9,863.08

03/18/2022

Northwestern Ohio Plumbers and Pipefitters Retirement Plan
and Trust

Page: 8

SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2021

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
09251C100	BLACKROCK BALANCED CAP FD CL A	13,994.990	\$26.72	\$373,946.13	\$324,351.80
10964R103	DESTINATIONS LARGE CAP EQUITY INSTL	52,865.476	\$15.85	\$837,917.79	\$803,555.23
10964R202	DESTINATIONS SMALL MID CAP EQ INSTL	7,661.684	\$14.61	\$111,937.20	\$104,658.62
10964R301	DESTINATIONS INTL EQUITY FD INSTL	28,138.806	\$14.64	\$411,952.12	\$396,475.77
10964R400	DESTINATIONS EQUITY INCOME FD INSTL	4,386.078	\$11.93	\$52,325.91	\$51,066.51
10964R608	DESTINATIONS CORE FIXED INCOME INSTL	52,545.753	\$9.84	\$517,050.21	\$518,623.68
10964R707	DESTINATIONS LOW DUR FIXED INC INSTL	22,976.967	\$9.69	\$222,646.81	\$225,366.09
10964R806	DESTINATIONS GLOBAL FIXD INC OPPR INSTL	22,537.526	\$9.87	\$222,445.38	\$225,996.58
10964R871	DESTINATIONS MULTI STRGY ALT INSTL	22,816.878	\$10.42	\$237,751.87	\$238,635.57
19765N278	COLUMBIA DIVIDEND INCOME CL A	665.610	\$31.60	\$21,033.28	\$15,491.57
31420C852	FEDERATED CAPITAL INCOME CL C	5,056.631	\$9.04	\$45,711.94	\$6,183.34
32008F101	FIRST EAGLE SOGEN OVERSEAS CLASS A	2,201.554	\$25.31	\$55,721.33	\$8,811.20
32008F507	FIRST EAGLE SOGEN GLOBAL CLASS A	1,302.946	\$64.52	\$84,066.08	\$17,168.48
353496201	FRANKLIN DYNATECH FUND A	105.509	\$155.12	\$16,366.56	\$12,585.65
46602Q107	LOOMIS SAYLES GLOBAL EQUITY & INCOME CL A	361.700	\$28.30	\$10,236.11	\$9,471.48
4812A3270	JPMORGAN INCOME BUILDER FUND CLASS C	2,937.218	\$11.12	\$32,661.86	\$6,510.21
52471R648	CLEARBRIDGE SELECT FUND CL A	620.844	\$53.80	\$33,401.41	\$17,053.42
543916134	LORD ABBETT FLOATING RATE FUND I	14.238	\$8.41	\$119.74	\$129.28
543916688	LORD ABBETT SHORT DURATION INCOME CL I	30.417	\$4.15	\$126.23	\$128.88
54400N409	LORD ABBETT HIGH YIELD FD CL I	9.889	\$7.53	\$74.46	\$75.90
592905509	METROPOLITAN WEST TOTAL RETURN CLASS I	3.054	\$10.91	\$33.32	\$32.71
61744J564	MORGAN STA INST US LGE CAP GRWTH POR B	748.305	\$67.88	\$50,794.94	\$41,235.93
61747T106	MORGAN STANLEY CAP OPRT TR CL A	712.616	\$65.88	\$46,947.14	\$33,622.05
693391559	PIMCO EMERGING MARKETS BOND INSTL	8.846	\$10.23	\$90.49	\$93.73
72201F490	PIMCO INCOME FUND INSTITUTIONAL FUND	11.308	\$11.94	\$135.02	\$139.54
885215335	THORNBURG GLOBAL OPPORTUNITIES CL C	3,359.161	\$33.80	\$113,539.64	\$21,846.76
921909107	VANGUARD STAR	998.828	\$31.94	\$31,902.57	\$27,857.16
921937603	VANGUARD TOTAL BOND MARKET ADMIRAL	13.207	\$11.19	\$147.79	\$225.81
00764F201	ADVISORONE AMERIGO CL N	45,580.806	\$15.49	\$706,046.68	\$843,716.37
	FIDELITY FUND				
315793661	FIDELITY FREEDOM INDX 2010 INSTL PREM	11,719.481	\$14.28	\$167,354.19	\$160,752.28
316390863	FIDELITY SELECT ELECTRONICS	1,289.523	\$23.84	\$30,742.23	\$15,079.38
315916718	FIDELITY LIMITED TERM BOND FUND	9,378.045	\$11.66	\$109,348.00	\$110,190.69
315916783	FIDELITY FLOATING RATE HIGH INCOME	11,622.934	\$9.47	\$110,069.18	\$110,646.32
316066406	FIDELITY TECHNOQUANT GROWTH	547.442	\$34.72	\$19,007.19	\$15,306.33
316069723	FIDELITY ASSET MANAGER 30%	25,290.285	\$12.86	\$325,233.07	\$306,442.49
316345107	FIDELITY PURITAN	14,563.535	\$27.20	\$396,128.15	\$344,836.74
316071109	FIDELITY CONTRAFUND	7,325.387	\$18.76	\$137,424.26	\$124,056.76
316138106	FIDELITY EQUITY INCOME	977.621	\$70.24	\$68,668.10	\$72,742.03
31618H606	FIDELITY GLOBAL COMMODITY STOCK FUND	2,148.772	\$16.24	\$34,896.06	\$35,177.79
316345206	FIDELITY BALANCED	2,235.338	\$30.37	\$67,887.22	\$68,862.53
316345305	FIDELITY LOW PRICED STOCK	673.242	\$53.79	\$36,213.69	\$14,444.93
31635T708	FIDELITY ZERO TOTAL MARKET INDEX	235.510	\$16.78	\$3,951.86	\$3,893.96
316389105	FIDELITY OTC PORT	311.547	\$19.60	\$6,106.32	\$6,162.40
316389303	FIDELITY BLUE CHIP GROWTH	882.418	\$183.62	\$162,029.59	\$156,345.13
316389840	FIDELITY INTERNAT'L REAL ESTATE FUND	2,359.610	\$14.32	\$33,789.62	\$34,208.36
316390301	FIDELITY SELECT HEALTH CARE	1,031.062	\$32.31	\$33,313.61	\$35,836.21
316390483	FIDELITY SELECT BUS SVC& OUTSOURCING	190.193	\$82.89	\$15,765.10	\$13,360.90
316390509	FIDELITY SELECT UTILITIES GROWTH	343.879	\$105.05	\$36,124.49	\$34,978.28
316390848	FIDELITY SELECT FOOD & AGRICULTURE	1,101.638	\$97.82	\$107,762.23	\$108,705.80
315911750	FIDELITY 500 INDEX INSTITUTIONAL PREM	31.999	\$165.32	\$5,290.07	\$4,919.33
	RIGHTS/WARRANTS				
966387110	WHITING PETE CORP SER A	1.000	\$13.86	\$13.86	\$0.00
G9460G119	VALARIS LTD WTS EXP 04/29/2028	13,000.000	\$3.27	\$42,510.00	\$1,216.25
	UNIT				
Y58473102	MAXEON SOLAR TECHNOLOGIES LIMITED	23.000	\$13.90	\$319.70	\$0.00
862121100	STORE CAP CORP COM ISIN #US8621211007	26.870	\$34.40	\$924.33	\$546.35
00214Q302	ARK ETF TR GENOMIC REVOLUTION MULTI	400.000	\$61.24	\$24,496.00	\$40,525.94
035710409	ANNALY MORTGAGE MANAGEMENT INC	1,122.177	\$7.82	\$8,775.42	\$9,242.13

03/18/2022

Northwestern Ohio Plumbers and Pipefitters Retirement Plan
Plan: 86716 and Trust

Page: 9

SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2021

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
37954Y715	GLOBAL X FDS RBTCS ARTFL IN	50.085	\$35.94	\$1,800.05	\$1,638.25
37954Y855	GLOBAL X FDS GLOBAL X LITHIUM	140.069	\$84.44	\$11,827.43	\$9,582.40
389637109	GRAYSCALE BITCOIN TR BTC SHS ACCD INVS	327.000	\$34.25	\$11,199.75	\$11,464.21
45781V101	INNOVATIVE INDL PPTYS INC CL A	14.325	\$262.91	\$3,766.19	\$3,059.59
55272X102	MFA MTG INVTS INC	166.557	\$4.56	\$759.50	\$244.75
649604501	NEW YORK MTG TR INC COM PAR \$.02	574.448	\$3.72	\$2,136.95	\$920.49
74347G861	PROSHARES ULTRAPRO SHORT QQQ	3,100.000	\$5.94	\$18,414.00	\$30,842.89
758075402	REDWOOD TRUST INC	2.873	\$13.19	\$37.89	\$12.56
76131N101	RETAIL OPPORTUNITY INVTS CORP COM	51.023	\$19.60	\$1,000.05	\$516.63
76133Q102	RETAIL VALUE INC COM	19.245	\$6.42	\$123.55	\$137.53
83413U100	SOLAR CAP LTD COM	160.875	\$18.43	\$2,964.93	\$2,821.94
84858T400	SPINNAKER ETF SERIES CANNABIS ETF	200.039	\$8.54	\$1,708.33	\$4,750.67
85207H104	SPROTT PHYSICAL GOLD TR UNITS	3,167.541	\$14.36	\$45,485.89	\$44,999.98
85207K107	SPROTT PHYSICAL SILVER TRUST TRUST	6,841.494	\$8.02	\$54,868.78	\$65,707.48
00123Q104	AGNC INVT CORP COM	1,399.337	\$15.04	\$21,046.03	\$13,784.85

NET ASSETS : \$16,451,831.28

SCHEDULE C SUPPLEMENTAL REPORT

This report includes fee-related information recordkept by Fidelity Investments for the plan, as well as information made available to Fidelity through Morningstar, Inc., an independent investments research company, and certain other sources, which has not been independently verified by Fidelity. The notes section of this report may or may not be applicable to your plan. In some cases, you may also need to reference the Auditor's Guide for more detail. Please log into PSW to access the Auditor's Guide and related documents that can assist you and/or your auditors in facilitating your employee benefit plan audit.

PART I, LINE 1 - INFORMATION ON PERSONS EXCLUDED FROM THE REST OF PART I BECAUSE THEY RECEIVED ONLY ELIGIBLE INDIRECT FEES.

- If there are non-Fidelity funds in the plan and all information is available in the eligible indirect compensation disclosure at the end of this report, check "yes" and in part I, line 1(b) enter Fidelity Investments Institutional Operations Company LLC - 04-2647786.
- If all information is not available, you may need to contact the applicable fund family for additional information and disclose the name and EIN of the entity providing the disclosure in part I, line 1(b).

PART I, LINE 2 - INFORMATION ON SERVICE PROVIDERS RECEIVING DIRECT FEES

SERVICE PROVIDER NAME <i>Part I, Line 2(a)</i>	EIN/ADDRESS *1 <i>Part I, Line 2(a)</i>	SERVICE CODE <i>Part I, Line 2(b)</i>	RELATIONSHIP TO ER, EE,ORG OR PERSON OF INTEREST <i>Part I, Line 2(c)</i>	DIRECT COMP PAID BY PLAN Part I, Line 2(d)
NWOPP	34-6668665	14 16 SEE NOTE *2	CONSULTANT	\$230,750
NWOPP RETIREMENT	7570 CAPLE BOULEVARD	14 16	CONSULTANT	\$125,000
STRATEGIC ADVISORS, INC.	04-2654524	27	ADVISOR	\$38,386
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	04-2647786	64 65 71	RECORDKEEPER	(\$171,918)

SCHEDULE C SUPPLEMENTAL REPORT

PART I, LINE 3 - INFORMATION ON SERVICE PROVIDERS RECEIVING INDIRECT FEES

SERVICE PROVIDER NAME <i>Part I, Line 3(a)</i>	SERVICE CODE <i>Part I, Line 3(b)</i> <i>Part I, Line 2(b)</i>	AMOUNT OF INDIRECT COMPENSATION <i>Part I, Line 3(c)</i>	NAME OF SOURCE OF INDIRECT COMPENSATION <i>Part I, Line 3(d)</i>	EIN/ADDRESS OF SOURCE OF INDIRECT COMPENSATION *1 <i>Part I, Line 3(d)</i>	DESCRIPTION OF INDIRECT COMPENSATION (ANNUALIZED FORMULA) <i>Part I, Line 3(e)</i>
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	60	\$0	AF GROWTH OF AMER R5 - AMERICAN FUNDS SERVICE CO	95-2566717	0.05%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	60	\$0	BAIRD AGGR BOND INST - US BANCORP FUND SERVICES, LLC	39-0281260	0.02%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	60	\$0	BR HIGH EQ INC IS - BNY MELLON INVESTMENT SERVICING (US) INC.	301 BELLEVUE PARKWAY WILMINGTON DE US 19809	0.25%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	60	\$0	TRP EQUITY INCOME - T. ROWE PRICE SERVICES INC	52-2269240	0.15%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	60	\$0	AMG YACKTMAN FUND I	600 STEAMBOAT ROAD SUITE 300 GREENWICH CT US 06830	0.40%

SCHEDULE C SUPPLEMENTAL REPORT

PART I, LINE 3 - INFORMATION ON SERVICE PROVIDERS RECEIVING INDIRECT FEES

SERVICE PROVIDER NAME <i>Part I, Line 3(a)</i>	SERVICE CODE <i>Part I, Line 3(b)</i> <i>Part I, Line 2(b)</i>	AMOUNT OF INDIRECT COMPENSATION <i>Part I, Line 3(c)</i>	NAME OF SOURCE OF INDIRECT COMPENSATION <i>Part I, Line 3(d)</i>	EIN/ADDRESS OF SOURCE OF INDIRECT COMPENSATION *1 <i>Part I, Line 3(d)</i>	DESCRIPTION OF INDIRECT COMPENSATION (ANNUALIZED FORMULA) <i>Part I, Line 3(e)</i>
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	60	\$0	ADVISORONE CLS GLOBLDIVERFIED EQUIT	17605 WRIGHT STREET OMAHA NE US 68130	0.40%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	60	\$0	ADVISORONE CLS GROWTH AND INC CL N	17605 WRIGHT STREET OMAHA NE US 68130	0.40%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	60	\$0	ADVISORONE CLS GLOBLAGGRESSIVE EQUI	17605 WRIGHT STREET OMAHA NE US 68130	0.40%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	60	\$0	ADVISORONE CLS FLEXIBLE INC CL N	17605 WRIGHT STREET OMAHA NE US 68130	0.40%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	60	\$0	ALGER SMALL CAP GROWTH FUND A	600 PLAZA ONE 6TH FL JERSEY CITY NJ US 07311	0.40%

SCHEDULE C SUPPLEMENTAL REPORT

PART I, LINE 3 - INFORMATION ON SERVICE PROVIDERS RECEIVING INDIRECT FEES

SERVICE PROVIDER NAME <i>Part I, Line 3(a)</i>	SERVICE CODE <i>Part I, Line 3(b)</i> <i>Part I, Line 2(b)</i>	AMOUNT OF INDIRECT COMPENSATION <i>Part I, Line 3(c)</i>	NAME OF SOURCE OF INDIRECT COMPENSATION <i>Part I, Line 3(d)</i>	EIN/ADDRESS OF SOURCE OF INDIRECT COMPENSATION *1 <i>Part I, Line 3(d)</i>	DESCRIPTION OF INDIRECT COMPENSATION (ANNUALIZED FORMULA) <i>Part I, Line 3(e)</i>
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	60	\$0	AB SELECT US LONG SHORT C	8000 IH 10 WEST SUITE 1400 14TH F SAN ANTONIO TX US 78230	0.10%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	60	\$0	BNY MELLON SMALL MIDCAP GROWTH A	144 GLENN CURTISS BLVD 8TH FLOOR UNIONDALE NY US 11556	0.40%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	60	\$0	BLACKROCK BALANCED CAP FD CL A	40 EAST 52ND STREET NEW YORK NY US 10022	0.40%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	60	\$0	DESTINATIONS LARGE CAP EQUITY INSTL	1055 WESTLAKES DRIVE SUITE 250 BERWYN PA US 19312	0.15%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	60	\$0	DESTINATIONS SMALL MID CAP EQ INSTL	1055 WESTLAKES DRIVE SUITE 250 BERWYN PA US 19312	0.15%

SCHEDULE C SUPPLEMENTAL REPORT

PART I, LINE 3 - INFORMATION ON SERVICE PROVIDERS RECEIVING INDIRECT FEES

SERVICE PROVIDER NAME <i>Part I, Line 3(a)</i>	SERVICE CODE <i>Part I, Line 3(b)</i> <i>Part I, Line 2(b)</i>	AMOUNT OF INDIRECT COMPENSATION <i>Part I, Line 3(c)</i>	NAME OF SOURCE OF INDIRECT COMPENSATION <i>Part I, Line 3(d)</i>	EIN/ADDRESS OF SOURCE OF INDIRECT COMPENSATION *1 <i>Part I, Line 3(d)</i>	DESCRIPTION OF INDIRECT COMPENSATION (ANNUALIZED FORMULA) <i>Part I, Line 3(e)</i>
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	60	\$0	DESTINATIONS INTL EQUITY FD INSTL	1055 WESTLAKES DRIVE SUITE 250 BERWYN PA US 19312	0.15%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	60	\$0	DESTINATIONS EQUITY INCOME FD INSTL	1055 WESTLAKES DRIVE SUITE 250 BERWYN PA US 19312	0.15%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	60	\$0	DESTINATIONS CORE FIXED INCOME INST	1055 WESTLAKES DRIVE SUITE 250 BERWYN PA US 19312	0.15%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	60	\$0	DESTINATIONS LOW DURFIXED INC INSTL	1055 WESTLAKES DRIVE SUITE 250 BERWYN PA US 19312	0.15%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	60	\$0	DESTINATIONS GLOBAL FIXD INC OPPOR	1055 WESTLAKES DRIVE SUITE 250 BERWYN PA US 19312	0.15%

SCHEDULE C SUPPLEMENTAL REPORT

PART I, LINE 3 - INFORMATION ON SERVICE PROVIDERS RECEIVING INDIRECT FEES

SERVICE PROVIDER NAME <i>Part I, Line 3(a)</i>	SERVICE CODE <i>Part I, Line 3(b)</i> <i>Part I, Line 2(b)</i>	AMOUNT OF INDIRECT COMPENSATION <i>Part I, Line 3(c)</i>	NAME OF SOURCE OF INDIRECT COMPENSATION <i>Part I, Line 3(d)</i>	EIN/ADDRESS OF SOURCE OF INDIRECT COMPENSATION *1 <i>Part I, Line 3(d)</i>	DESCRIPTION OF INDIRECT COMPENSATION (ANNUALIZED FORMULA) <i>Part I, Line 3(e)</i>
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	60	\$0	DESTINATIONS MULTI STRGY ALT INSTL	1055 WESTLAKES DRIVE SUITE 250 BERWYN PA US 19312	0.15%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	60	\$0	COLUMBIA DIVIDEND INCOME CL A	225 FRANKLIN ST BX25 10320 BOSTON MA US 02110	0.40%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	60	\$0	FEDERATED HERMES CAPTL INCOME CL C	4000 ERICSSON DRIVE WARRENDALE PA US 150867515	0.10%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	60	\$0	FIRST EAGLE OVERSEAS CLASS A	1345 AVENUE OF THE AMERICAS 48TH FL NEW YORK NY US 10105	0.40%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	60	\$0	FIRST EAGLE GLOBAL CLASS A	1345 AVENUE OF THE AMERICAS 48TH FL NEW YORK NY US 10105	0.40%

SCHEDULE C SUPPLEMENTAL REPORT

PART I, LINE 3 - INFORMATION ON SERVICE PROVIDERS RECEIVING INDIRECT FEES

SERVICE PROVIDER NAME <i>Part I, Line 3(a)</i>	SERVICE CODE <i>Part I, Line 3(b)</i> <i>Part I, Line 2(b)</i>	AMOUNT OF INDIRECT COMPENSATION <i>Part I, Line 3(c)</i>	NAME OF SOURCE OF INDIRECT COMPENSATION <i>Part I, Line 3(d)</i>	EIN/ADDRESS OF SOURCE OF INDIRECT COMPENSATION *1 <i>Part I, Line 3(d)</i>	DESCRIPTION OF INDIRECT COMPENSATION (ANNUALIZED FORMULA) <i>Part I, Line 3(e)</i>
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	60	\$0	FRANKLIN DYNATECH FUND A	100 FOUNTAIN PARKWAY ST. PETERSBURG FL US 33716	\$16.00
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	60	\$0	LOOMIS SAYLES GLOBALALLOCATION CLAS	399 BOYLSTON STREET 8TH FLOOR BOSTON MA US 02116	0.40%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	60	\$0	JPMORGAN INCOME BUILDER FUND CLASS	1111 POLARIS PARKWAY COLUMBUS OH US 43240	0.08%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	60	\$0	CLEARBRIDGE SELECT FUND CL A	620 8TH AVENUE 49TH FL. NEW YORK NY US 10018	0.40%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	60	\$0	LORD ABBETT FLOATING RATE FUND I	90 HUDSON STREET 10TH FLOOR JERSEY CITY NJ US 07302	0.10%

SCHEDULE C SUPPLEMENTAL REPORT

PART I, LINE 3 - INFORMATION ON SERVICE PROVIDERS RECEIVING INDIRECT FEES

SERVICE PROVIDER NAME <i>Part I, Line 3(a)</i>	SERVICE CODE <i>Part I, Line 3(b)</i> <i>Part I, Line 2(b)</i>	AMOUNT OF INDIRECT COMPENSATION <i>Part I, Line 3(c)</i>	NAME OF SOURCE OF INDIRECT COMPENSATION <i>Part I, Line 3(d)</i>	EIN/ADDRESS OF SOURCE OF INDIRECT COMPENSATION *1 <i>Part I, Line 3(d)</i>	DESCRIPTION OF INDIRECT COMPENSATION (ANNUALIZED FORMULA) <i>Part I, Line 3(e)</i>
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	60	\$0	LORD ABBETT SHORT DURATION INCOME C	90 HUDSON STREET 10TH FLOOR JERSEY CITY NJ US 07302	0.15%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	60	\$0	LORD ABBETT HIGH YIELD FD CL I	90 HUDSON STREET 10TH FLOOR JERSEY CITY NJ US 07302	0.15%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	60	\$0	METROPOLITAN WEST TOTAL RETURN CLAS	865 SOUTH FIGUEROA ST. #1400 LOS ANGELES CA US 90017	0.10%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	60	\$0	MORGAN STANLEY GROWTH PORTFOLIO A	522 FIFTH AVENUE 4TH FLOOR NEW YORK NY US 10036	0.40%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	60	\$0	MORGAN STANLEY INSIGHT A	522 FIFTH AVENUE 4TH FLOOR NEW YORK NY US 10036	0.40%

Plan: 86716

Northwestern Ohio Plumbers and Pipefitters Retirement Plan and Trust

Run Date: 04/18/2022

SCHEDULE C SUPPLEMENTAL REPORT

PART I, LINE 3 - INFORMATION ON SERVICE PROVIDERS RECEIVING INDIRECT FEES

SERVICE PROVIDER NAME <i>Part I, Line 3(a)</i>	SERVICE CODE <i>Part I, Line 2(b)</i>	AMOUNT OF INDIRECT COMPENSATION <i>Part I, Line 3(c)</i>	NAME OF SOURCE OF INDIRECT COMPENSATION <i>Part I, Line 3(d)</i>	EIN/ADDRESS OF SOURCE OF INDIRECT COMPENSATION *1 <i>Part I, Line 3(d)</i>	DESCRIPTION OF INDIRECT COMPENSATION (ANNUALIZED FORMULA) <i>Part I, Line 3(e)</i>
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	60	\$0	THORNBURG GLOBAL OPPORTUNITIES CL C	2300 NORTH RIDGETOP RD SANTA FE NM US 87506	0.10%

SCHEDULE C SUPPLEMENTAL REPORT

ELIGIBLE INDIRECT COMPENSATION DISCLOSURE FOR COMPLETION OF PART I, LINE 1(a) AND PART I, LINE 2(f)

FUND CODE	NAME OF SOURCE OF INDIRECT COMPENSATION	TICKER	PARTY OR PARTIES RECEIVING INDIRECT COMPENSATION	SERVICES PROVIDED OR PURPOSE OF PAYMENT FOR INDIRECT COMPENSATION	AMOUNT, ESTIMATE OF FORMULA USED TO CALCULATE INDIRECT COMPENSATION (ANNUALIZED FORMULA)
0415	FID TREASURY ONLY MM - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FDLXX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	FUND MANAGEMENT	0.42%
0632	MIP CL 1		FIDELITY MANAGEMENT TRUST COMPANY	FUND MANAGEMENT	0.55%
2328	FID 500 INDEX - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FXAIX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	FUND MANAGEMENT	0.01%
2365	FID EXTD MKT IDX - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FSMAX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	FUND MANAGEMENT	0.03%
2834	FID TOTAL INTL IDX - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FTIHX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	FUND MANAGEMENT	0.06%

SCHEDULE C SUPPLEMENTAL REPORT

ELIGIBLE INDIRECT COMPENSATION DISCLOSURE FOR COMPLETION OF PART I, LINE 1(a) AND PART I, LINE 2(f)

FUND CODE	NAME OF SOURCE OF INDIRECT COMPENSATION	TICKER	PARTY OR PARTIES RECEIVING INDIRECT COMPENSATION	SERVICES PROVIDED OR PURPOSE OF PAYMENT FOR INDIRECT COMPENSATION	AMOUNT, ESTIMATE OF FORMULA USED TO CALCULATE INDIRECT COMPENSATION (ANNUALIZED FORMULA)
3019	FID FREEDOM INC K - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FNSHX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	FUND MANAGEMENT	0.44%
3020	FID FREEDOM 2005 K - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FSNJX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	FUND MANAGEMENT	0.44%
3021	FID FREEDOM 2010 K - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FSNKX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	FUND MANAGEMENT	0.48%
3022	FID FREEDOM 2015 K - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FSNLX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	FUND MANAGEMENT	0.51%
3023	FID FREEDOM 2020 K - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FSNOX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	FUND MANAGEMENT	0.54%

SCHEDULE C SUPPLEMENTAL REPORT

ELIGIBLE INDIRECT COMPENSATION DISCLOSURE FOR COMPLETION OF PART I, LINE 1(a) AND PART I, LINE 2(f)

FUND CODE	NAME OF SOURCE OF INDIRECT COMPENSATION	TICKER	PARTY OR PARTIES RECEIVING INDIRECT COMPENSATION	SERVICES PROVIDED OR PURPOSE OF PAYMENT FOR INDIRECT COMPENSATION	AMOUNT, ESTIMATE OF FORMULA USED TO CALCULATE INDIRECT COMPENSATION (ANNUALIZED FORMULA)
3024	FID FREEDOM 2025 K - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FSNPX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	FUND MANAGEMENT	0.57%
3025	FID FREEDOM 2030 K - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FSNQX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	FUND MANAGEMENT	0.60%
3026	FID FREEDOM 2035 K - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FSNUX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	FUND MANAGEMENT	0.63%
3027	FID FREEDOM 2040 K - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FSNVX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	FUND MANAGEMENT	0.66%
3028	FID FREEDOM 2045 K - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FSNZX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	FUND MANAGEMENT	0.66%

SCHEDULE C SUPPLEMENTAL REPORT

ELIGIBLE INDIRECT COMPENSATION DISCLOSURE FOR COMPLETION OF PART I, LINE 1(a) AND PART I, LINE 2(f)

FUND CODE	NAME OF SOURCE OF INDIRECT COMPENSATION	TICKER	PARTY OR PARTIES RECEIVING INDIRECT COMPENSATION	SERVICES PROVIDED OR PURPOSE OF PAYMENT FOR INDIRECT COMPENSATION	AMOUNT, ESTIMATE OF FORMULA USED TO CALCULATE INDIRECT COMPENSATION (ANNUALIZED FORMULA)
3029	FID FREEDOM 2050 K - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FNSBX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	FUND MANAGEMENT	0.65%
3030	FID FREEDOM 2055 K - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FNSDX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	FUND MANAGEMENT	0.65%
3031	FID FREEDOM 2060 K - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FNSFX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	FUND MANAGEMENT	0.65%
3416	FID FREEDOM 2065 K - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FFSDX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY LLC	FUND MANAGEMENT	0.65%
OFTQ	TRP EQUITY INCOME - T. ROWE PRICE ASSOCIATES, INC.	PRFDX	T. ROWE PRICE	FUND MANAGEMENT	0.53%

SCHEDULE C SUPPLEMENTAL REPORT

ELIGIBLE INDIRECT COMPENSATION DISCLOSURE FOR COMPLETION OF PART I, LINE 1(a) AND PART I, LINE 2(f)

FUND CODE	NAME OF SOURCE OF INDIRECT COMPENSATION	TICKER	PARTY OR PARTIES RECEIVING INDIRECT COMPENSATION	SERVICES PROVIDED OR PURPOSE OF PAYMENT FOR INDIRECT COMPENSATION	AMOUNT, ESTIMATE OF FORMULA USED TO CALCULATE INDIRECT COMPENSATION (ANNUALIZED FORMULA)
OFVH	VANGUARD INST INDEX - VANGUARD GROUP INC	VINIX	VANGUARD	FUND MANAGEMENT	0.03%
OKHY	BR HIGH EQ INC IS - BLACKROCK ADVISORS LLC	BMCIX	BLACKROCK	FUND MANAGEMENT	0.81%
OKXW	VANG STR SMCP EQ INV - VANGUARD GROUP INC	VSTCX	VANGUARD	FUND MANAGEMENT	0.24%
OQAE	VANG EXT MKT IDX ADM - VANGUARD GROUP INC	VEXAX	VANGUARD	FUND MANAGEMENT	0.05%
OQYT	AF GROWTH OF AMER R5 - CAPITAL RESEARCH AND MANAGEMENT COMPANY	RGAFX	AMERICAN FUNDS	FUND MANAGEMENT	0.26%

SCHEDULE C SUPPLEMENTAL REPORT

ELIGIBLE INDIRECT COMPENSATION DISCLOSURE FOR COMPLETION OF PART I, LINE 1(a) AND PART I, LINE 2(f)

FUND CODE	NAME OF SOURCE OF INDIRECT COMPENSATION	TICKER	PARTY OR PARTIES RECEIVING INDIRECT COMPENSATION	SERVICES PROVIDED OR PURPOSE OF PAYMENT FOR INDIRECT COMPENSATION	AMOUNT, ESTIMATE OF FORMULA USED TO CALCULATE INDIRECT COMPENSATION (ANNUALIZED FORMULA)
OS4X	VANG TOT INTL STK AD - VANGUARD GROUP INC	VTIAX	VANGUARD	FUND MANAGEMENT	0.09%
OS63	BAIRD AGGR BOND INST - ROBERT W. BAIRD & CO. INCORPORATED	BAGIX	BAIRD	FUND MANAGEMENT	0.25%
OUPM	DFA INTL SMALL CO I - DIMENSIONAL FUND ADVISORS LP	DFISX	DIMENSIONAL FUND ADVISORS	FUND MANAGEMENT	0.30%
OURR	DFA LARGE CAP INTL I - DIMENSIONAL FUND ADVISORS LP	DFALX	DIMENSIONAL FUND ADVISORS	FUND MANAGEMENT	0.14%

SCHEDULE C SUPPLEMENTAL REPORT

*1 If EIN is provided, Address will not be provided. If EIN is not available and Address is available, the Address will be displayed. If neither EIN nor Address is available "See Note *2" will be displayed.

*2 Disclosures in this report are intended to satisfy the alternative reporting option. If complete information for non-Fidelity funds and/or other third party service providers related to compensation is not available, more information for the annual operating expenses of the fund may be found in the Fee Table of the Fund Summary section of each prospectus and/or statement of additional information. In addition, information about the services provided and the identity of the entities performing services with respect to each fund may be found in the Fund Services section of each prospectus. If the compensation being reported relates to a Fidelity fund, more information for the annual operating expenses of the fund may be found in the Fee section of one or more of the following sources: investment management agreement, trust agreement, collective trust participation agreement, commingled pool participation agreement, mutual fund prospectus, statement of additional information, the fund's investment manager or annuity provider.

*3 For Self-Directed Brokerage Investments, each fund family may offer an indirect support fee paid to Fidelity Investments. Each indirect support fee paid by a fund may differ depending on the form of investment. Please contact your Fidelity representative to receive information on indirect support fees for your Self-Directed Brokerage Investments.

*4 Net Expense Ratio is displayed.

*5 Gross Expense Ratio is displayed.

*6 Disclosures in this report are intended to satisfy the alternative reporting option. If complete information for this Fund is not available, the fee information for the annual operating expenses and/or information about the services provided and identity of the entities performing the services can be found in the Fee section of one or more of the following sources: investment management agreement, trust agreement, collective trust participation agreement, commingled pool participation agreement, mutual fund prospectus, the fund's investment manager or annuity provider.

Additional Information:

Fidelity may have provided non-monetary compensation, such as meals or business entertainment, to associates or service providers during the plan year for which this data is being reported. If you believe there are associates or plan service providers who have received total non-monetary compensation, from all sources of \$5,000 or more, that are not reflected on this report, you may contact your Fidelity representative and ask for a detailed summary of non-monetary compensation provided during the plan year. For additional information, please refer to the Auditor's Guide.

Fidelity utilizes omnibus accounts at unaffiliated banks to facilitate transactions for the defined contribution plans it services as set forth in your trust or service agreement or letter of authorization. If markets permit, omnibus account balances are invested in short-term investments that generally earn a rate approximating the Target Federal Funds Rate and/or money market rates. These earnings are called "float" and are considered eligible indirect compensation for purposes of Schedule C. Fidelity uses these earnings to pay bank fees and make other required adjustments and generally retains any float earnings that exceed such fees and adjustments. Fidelity is responsible for paying bank fees to the extent they exceed float earnings.

Since the amount of float generated depends on the length of time that assets are held in the omnibus accounts, Fidelity adheres to the following specific time frames within which cash pending investment or distribution is held:

SCHEDULE C SUPPLEMENTAL REPORT

- If contributions are received by Fidelity in good order before the close of trading, Fidelity executes transactions in the investment options as of that day's closing price (the "transaction date" or "T"). Settlement of trades for most investment options occurs on the following business day ("T+1") or, in the case of certain securities including company stock, on T+2 (prior to September 5, 2017 the settlement period for certain securities including company stock was T+3).
- Exchange requests received by Fidelity in good order before the close of trading are processed in that day's nightly cycle. If investment options have identical settlement rules, exchanges between them generate no overnight balances, as money is received from one investment option and conveyed to another investment option on the same business day. If investment options have different settlement rules, balances attributable to exchanges may remain in the omnibus account for a few days if FMTC serves as trustee of the plan.
- Disbursement requests received in good order before the close of trading are processed in that day's nightly cycle, and reflected as debits from participant accounts as of that date ("T"). Proceeds attributable to disbursements are received from investment options or from the unaffiliated Plan trustee based on the settlement period for the investment options. Disbursements are made to participants on T+2 either through electronic funds transfers or by mailing a check. Disbursement proceeds distributed by check remain in the omnibus account until the check is presented for payment.