

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
---	--	---

Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information—enter all requested information				
1a Name of plan <u>COSTCO 401K RETIREMENT PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>002</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>01/01/1995</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>002</u>	1c Effective date of plan <u>01/01/1995</u>	
1b Three-digit plan number (PN) ▶	<u>002</u>				
1c Effective date of plan <u>01/01/1995</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>COSTCO WHOLESALE CORPORATION</u> <u>999 LAKE DRIVE</u> <u>ISSAQUAH, WA 98027</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>91-1223280</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>425-313-8100</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>452300</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>91-1223280</u>	2c Plan Sponsor's telephone number <u>425-313-8100</u>	2d Business code (see instructions) <u>452300</u>	
2b Employer Identification Number (EIN) <u>91-1223280</u>					
2c Plan Sponsor's telephone number <u>425-313-8100</u>					
2d Business code (see instructions) <u>452300</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/15/2022	JOE MOORE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	09/15/2022	JOE MOORE
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	214052
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	174077
a(2) Total number of active participants at the end of the plan year		6a(2)	181765
b Retired or separated participants receiving benefits.....		6b	564
c Other retired or separated participants entitled to future benefits		6c	37580
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	219909
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	932
f Total. Add lines 6d and 6e		6f	220841
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	214936
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	15828
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2O 2S 2T 3H			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan COSTCO 401K RETIREMENT PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 COSTCO WHOLESALE CORPORATION	D Employer Identification Number (EIN) 91-1223280	

Part I	Service Provider Information (see instructions)
---------------	--

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
AMERICAN FUNDS	PO BOX 6007 INDIANAPOLIS, IN 46206

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
COLUMBIA MANAGEMENT INVESTMENT ADVI	PO BOX 8081 BOSTON, MA 02266

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
PIMCO FUNDS DIST INST	PO BOX 55060 BOSTON, MA 02205

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
SCOUT FUNDS	803 W MICHIGAN ST MILWAUKEE, WI 53233

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VANGUARD MARKETING CORP

100 VANGUARD BLVD
MALVERN, PA 19355

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

T ROWE PRICE RPS INC

100 EAST PRATT STREET
BALTIMORE, MD 21202

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 21 25 28 37 38 49 50 52 59 62 64 65 99	NONE	5871761	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

MONDRESS MONACO PARR LOCKWOOD PLLC

2101 FOURTH AVENUE
SUITE 2170
SEATTLE, WA 98121

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	86786	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

UBS FINANCIAL SERVICES INC.

13-2638166

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	NONE	18000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
---	--	--

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan <u>COSTCO 401K RETIREMENT PLAN</u>	B Three-digit plan number (PN)	<u>002</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>COSTCO WHOLESALE CORPORATION</u>	D Employer Identification Number (EIN) <u>91-1223280</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
---------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2050 TRUST

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN <u>30-6303214-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>779604198</u>
---------------------------------------	-------------------------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2005 TRUST

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN <u>61-6434302-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>22932859</u>
---------------------------------------	-------------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2010 TRUST

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN <u>32-6199795-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>45860725</u>
---------------------------------------	-------------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2015 TRUST

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN <u>35-6941654-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>143975311</u>
---------------------------------------	-------------------------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2020 TRUST

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN <u>36-7594871-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>450190237</u>
---------------------------------------	-------------------------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2025 TRUST

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN <u>37-6495447-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>849449433</u>
---------------------------------------	-------------------------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2030 TRUST

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN <u>38-7010946-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1020008992</u>
---------------------------------------	-------------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2035 TRUST

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 36-7595013-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 923194847
--------------------------------	------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2040 TRUST

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 35-6941729-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1074520799
--------------------------------	------------------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2045 TRUST

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 32-6199848-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1212660098
--------------------------------	------------------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2060 TRUST

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 47-1088316-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 327092038
--------------------------------	------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIREMENT BALANCED TRUST

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 38-7011316-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 30159054
--------------------------------	------------------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2065 TRUST

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 85-1763138-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 16220311
--------------------------------	------------------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2055 TRUST

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 35-6941728-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 902501919
--------------------------------	------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
--	--	--

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan COSTCO 401K RETIREMENT PLAN	B Three-digit plan number (PN)	002
C Plan sponsor's name as shown on line 2a of Form 5500 COSTCO WHOLESALE CORPORATION	D Employer Identification Number (EIN) 91-1223280	

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	1769794	2119270
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	417147361	442793022
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	3354012052	3810457181
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	469415390	472585431
(9) Value of interest in common/collective trusts	1c(9)	6250834117	7798370822
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	3439605442	3946408918
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1) 10260420811	14917807651
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f 24193204967	31390542295
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	
i	Acquisition indebtedness.....	1i	
j	Other liabilities.....	1j	
k	Total liabilities (add all amounts in lines 1g through 1j)	1k 0	0
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l 24193204967	31390542295

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A) 518692767	
	(B) Participants	2a(1)(B) 863771480	
	(C) Others (including rollovers).....	2a(1)(C) 35385927	
(2)	Noncash contributions.....	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)	1417850174
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E) 26350750	
	(F) Other	2b(1)(F)	
	(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)	26350750
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B) 61579936	
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C) 162018410	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)	223598346
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A) 1043330079	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B) 929312671	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	114017408
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B) 4992800088	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	4992800088

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		991908864
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		217005015
c Other income.....	2c		509922808
d Total income. Add all income amounts in column (b) and enter total.....	2d		8493453453
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	1292127108	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		1292127108
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		-2151500
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)	86786	
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)	180000	
(4) Other.....	2i(4)	5873731	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		6140517
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		1296116125
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		7197337328
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MOSS ADAMS LLP

(2) EIN: 91-0189318

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		75000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
---	--	---

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan COSTCO 401K RETIREMENT PLAN	B Three-digit plan number (PN) ► 002
C Plan sponsor's name as shown on line 2a of Form 5500 COSTCO WHOLESALE CORPORATION	D Employer Identification Number (EIN) 91-1223280

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 52-1481931		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
--	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☒ No
11 a Does the ESOP hold any preferred stock?	☒ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☒ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☒ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

COSTCO 401(k) RETIREMENT PLAN

Report of Independent Auditors
and Financial Statements with Supplementary Information
December 31, 2021 and 2020

COSTCO 401(k) RETIREMENT PLAN

Table of Contents

	Page
Report of Independent Auditors	1
Financial Statements:	
Statements of Net Assets Available for Benefits as of December 31, 2021 and 2020	4
Statement of Changes in Net Assets Available for Benefits for the Year Ended December 31, 2021	5
Notes to Financial Statements	6
Supplementary Information:	
Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2021	13

Report of Independent Auditors

To the Plan Administrator and Participants of
Costco 401(k) Retirement Plan

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Costco 401(k) Retirement Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2021 and 2020, and the related statement of changes in net assets available for benefits for the year ended December 31, 2021, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of Costco 401(k) Retirement Plan as of December 31, 2021 and 2020, and the changes in its net assets available for benefits for the year ended December 31, 2021, in accordance with accounting principles generally accepted in the United States of America (GAAP).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Costco 401(k) Retirement Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Costco 401(k) Retirement Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for purpose of expressing an opinion on the effectiveness of Costco 401(k) Retirement Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Costco 401(k) Retirement Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter

Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of Schedule H, line 4(i) – Schedule of Assets (Held at End of Year) as of December 31, 2021, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Moss Adams LLP

Seattle, Washington

June 28, 2022

COSTCO 401(k) RETIREMENT PLAN
Statements of Net Assets Available for Benefits
December 31, 2021 and 2020
(in thousands)

	<u>2021</u>	<u>2020</u>
Assets:		
Investments at fair value	\$ 28,855,019	\$ 21,761,136
Investments at contract value:		
Fully benefit-responsive investment contracts	1,618,026	1,543,736
Total investments	<u>30,473,045</u>	<u>23,304,872</u>
Receivables:		
Notes receivable from participants	472,585	469,416
Employer contributions	442,793	417,147
Total receivables	<u>915,378</u>	<u>886,563</u>
Non-interest bearing cash	2,119	1,770
Net assets available for benefits	<u>\$ 31,390,542</u>	<u>\$ 24,193,205</u>

See accompanying notes to financial statements.

COSTCO 401(k) RETIREMENT PLAN
Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2021
(in thousands)

	2021
Net investment income:	
Net appreciation of investments	\$ 6,825,482
Interest	32,359
Dividends	191,239
Total net investment income	<u>7,049,080</u>
Interest on notes receivable from participants	<u>26,351</u>
Contributions to the Plan:	
Employee	899,157
Employer	518,693
Total contributions	<u>1,417,850</u>
Distributions to participants and other	<u>(1,295,944)</u>
Net increase in net assets available for benefits	7,197,337
Net assets available for benefits, beginning of year	24,193,205
Net assets available for benefits, end of year	<u><u>\$ 31,390,542</u></u>

See accompanying notes to financial statements.

COSTCO 401(k) RETIREMENT PLAN

Notes to Financial Statements

December 31, 2021 and 2020

(1) Plan Description

The following description of the Costco 401(k) Retirement Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan. To participate in the Plan, an individual must be an employee of Costco Wholesale Corporation (the Company or Costco) or certain subsidiaries.

The Plan is a defined contribution plan for the benefit of eligible employees, established by the Company under Section 401(a) of the Internal Revenue Code (IRC). It includes a qualified cash or deferred arrangement as described in Section 401(k). The Plan is also subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

(a) Employee Contributions

The Plan allows certain employees at least 18 years of age to make salary deferral contributions after completing 90 days of service within 12-consecutive months. Eligible employees may contribute from 1% to 50% of their compensation, subject to certain limitations set by the IRC and the Plan. Eligible employees may also contribute amounts representing certain distributions from other retirement plans (rollover contributions).

All newly-eligible employees are automatically enrolled in the Plan at a salary deferral contribution rate of 3%. The percentage deferred into the Plan automatically increases by one percentage point each year, to a maximum automatic deferral of 20%. Employees may opt out of automatic enrollment and increases.

(b) Employer Contributions

Company contributions are invested in accordance with selections made by participants. If no selection has been made, the contribution defaults to the Retirement Trust Fund corresponding to the participant's age. Employer contributions are allocated based on an employee's classification as either: covered by the collective bargaining agreements with the International Brotherhood of Teamsters; or other eligible employment.

(1) Covered by the Teamsters Agreements

The Company matches 50% of each employee's contribution up to a maximum of \$250 per year. Eligible employees at least 18 years of age who have completed one year of service (12 consecutive months) are eligible for an annual employer contribution and Plan entry dates for the employer contribution are January 1 and July 1. The annual employer contribution is allocated only to the accounts of eligible Plan participants who are employed on the last day of the applicable Plan year. The allocation rate varies, based on years of service, ranging from \$0.05 to \$0.47 per straight-time hour worked during the Plan year, up to a maximum of 2,080 hours. This annual contribution was \$6.1 million for the year ended December 31, 2021, and was deposited into the Plan and allocated to participant accounts in March 2022.

COSTCO 401(k) RETIREMENT PLAN

Notes to Financial Statements (Continued)

December 31, 2021 and 2020

(2) Other eligible employment

The Company matches 50% of each employee's contribution up to a maximum of \$500 per year. In addition, eligible employees at least 18 years of age who have completed one year of service (12 consecutive months) are eligible for an annual discretionary employer contribution and Plan entry dates for the discretionary contribution are January 1 and July 1. The discretionary contribution is allocated only to the accounts of eligible Plan participants who are employed on the last day of the applicable Plan year. The allocation rate varies, based on years of service, ranging from 3% to 9% of the participant's compensation. This discretionary contribution was \$436.7 million for the year ended December 31, 2021, and was deposited into the Plan and allocated to participant accounts in March 2022.

(c) Participants' Accounts

Each participant's account is credited or debited with the participant's contributions, the Company's contributions, earnings, fees, expenses, and changes in underlying account assets. The benefit to which a participant is entitled is the vested account balance.

(d) Vesting

Participants are immediately vested in their deferral contributions and in certain other contributions as defined in the Plan document, adjusted for investment experience, fees and expenses. Vesting in any form of employer contribution is based on the following schedule:

Years of service	Percentage vested
Under 2 years	0%
2 years	20%
3 years	40%
4 years	60%
5 years	100%

(e) Forfeitures

If a participant terminates employment, the non-vested portion of the account balance is forfeited. Forfeited amounts are used to reduce future employer contributions or to pay administrative expenses. These were immaterial during 2021. There were no unallocated forfeitures as of December 31, 2021 and 2020, after consideration of forfeitures used to reduce the employer contributions funded subsequent to each year. Forfeitures are restored to a participant's account if within five years the participant is re-hired and repays the vested account balance distributed upon termination.

(f) Investment Options

Participants may direct funds in their account to the Plan's available options. Participants may transfer amounts between investment options daily, subject to certain trading restrictions. Before 2016, participants could invest 100% of their account in Costco stock; starting January 2016, the Plan has a 50% limit on investment in Costco stock, applied prospectively.

Amounts may be temporarily invested in a cash account prior to investment in the Plan's investment accounts. See Notes 2, 3 and 4 for additional information regarding the Plan's investments.

COSTCO 401(k) RETIREMENT PLAN
Notes to Financial Statements (Continued)
December 31, 2021 and 2020

(g) Distributions

Upon termination of employment, total disability, reaching age 59-1/2 or death, a participant (or participant's beneficiary in the case of death) can request a full, partial or, in certain circumstances, installment or rollover distribution for the vested portion of the account. Participants are also eligible to withdraw a portion of the salary-deferral contribution account in the event of certain financial hardships.

Dividends on the Company's stock are reinvested in the participant's Company stock account unless a distribution is requested by the participant. These dividends are reported on a gross basis, with total dividends reported as "Dividends" and the amounts distributed reported as "Distributions to participants and other" in the statement of changes in net assets available for benefits.

(h) Notes Receivable from Participants

A participant may borrow between \$1,000 up to the lesser of \$50,000 or 45% of their vested account balance, reduced by the highest outstanding balance in the previous 12 months, provided this amount is available in the participant's pre-tax and rollover accounts. Loans are repaid through payroll deductions over a period ranging up to four years or, if for the purchase of a principal residence, up to 15 years. The bi-weekly re-payment amount cannot exceed 25% of the participant's net pay. The interest rate is determined by the Plan Administrator from time-to-time and is comparable to rates charged by commercial lenders. At December 31, 2021, interest rates on loans outstanding ranged from 4.25% to 10.25%, with various maturities through December 2036. Participant accounts with loans are charged an application fee at initiation and an annual maintenance fee.

(i) Trustee and Plan Administrator

T. Rowe Price Trust Company is the trustee and recordkeeper for the Plan, and the Costco Benefits Committee is the Plan Administrator.

(j) Administrative and Investment Expenses

Certain administrative expenses, including investment management and transaction fees, are paid by the Plan, subject to subparagraph (e) above. All other administrative expenses are paid by the Company.

(2) Summary of Significant Accounting Policies

(a) Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting. As required under U.S. generally accepted accounting principles (U.S. GAAP), fully benefit-responsive investment contracts (FBRIC) are reported at contract value (see Note 3), while all other investments in the Plan are reported at fair value (see Note 4). A benefit-responsive investment contract is a contract with a financial institution or an insurance company that provides for a stated return on principal invested over a specified period and permits withdrawals at contract value for benefit payments, loans, or transfers to other investment options offered to the participant by the Plan. Contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan.

COSTCO 401(k) RETIREMENT PLAN
Notes to Financial Statements (Continued)
December 31, 2021 and 2020

(b) Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of income and expenses during the reporting period. Actual results could differ from those estimates and assumptions.

(c) Investment Valuation and Income Recognition

The Plan invests in the Company's common stock, common commingled trust funds and other exchange-traded equity securities held in separately managed accounts, as well as registered investment companies and a FBRIC.

Investments, other than the FBRIC, are reported at fair value. If available, quoted market prices are used to value investments. The FBRIC consists of the Capital Preservation Portfolio (CPP), which is invested in synthetic guaranteed investment contracts and is recorded at contract value. Contract value represents contributions made under each contract, plus earnings, less participant withdrawals and administrative expenses.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The crediting interest rate is based on a formula agreed upon with the issuer, but may not be less than zero. Such interest rates are reviewed on a quarterly basis for resetting. Certain events may limit the ability of the Plan to transact at contract value with the issuer. Events may include, but are not limited to, Plan termination, bankruptcy of the Company, or defunction of the trustee. In addition, certain events allow the issuer to terminate the contract with the Plan and settle at an amount different from contract value. Examples of such events include the following: (1) an uncured violation of the Plan's investment guidelines, (2) a breach of material obligation under the contract, (3) a material misrepresentation, or (4) a material amendment to the agreements without the consent of the issuer. The Plan Administrator believes at this time that any events that would limit the Plan's ability to transact at contract value with participants or that allow the issuer to terminate the contract with the Plan are not probable.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation or depreciation of investments includes the change in the fair value of assets from one period to the next, plus realized gains and losses.

Investment securities are exposed to various risks, such as interest rate, credit, and overall market volatility. Changes in the values of investment securities could occur, and those changes could materially affect the amounts reported in the statements of net assets available for benefits.

(d) Notes Receivable from Participants

Participant loans are classified as notes receivable from participants, which are segregated from Plan investments and measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes receivable are reclassified as distributions based upon the terms of the Plan document.

(e) Distribution of Benefits

Distributions of benefits are recorded when paid.

COSTCO 401(k) RETIREMENT PLAN
Notes to Financial Statements (Continued)
December 31, 2021 and 2020

(f) Subsequent Events

The Plan monitors significant events occurring after the statement of net assets available for benefits date and prior to the issuance of the financial statements to determine the impacts, if any, on the financial statements to be issued. The Plan has evaluated subsequent events through the date which the financial statements are issued.

The Plan was amended on January 1, 2021, to increase the automatic enrollment contribution rate for employees who become eligible for salary deferral contributions after March 31, 2022.

(3) Fully Benefit-Responsive Investment Contract

The CPP is invested in synthetic guaranteed investment contracts, which consist of a portfolio of underlying assets owned by the Plan and wrap contracts issued by an insurance company and a financial institution. The issuers of the wrap contracts provide for unscheduled withdrawals from the contracts at contract value, regardless of the value of the underlying assets, in order to fund routine withdrawals.

(4) Fair Value Measurement

U.S. GAAP defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value is estimated by applying a fair value hierarchy, which requires maximizing the use of observable inputs. The three levels of inputs are:

Level 1: Quoted market prices in active markets for identical assets or liabilities.

Level 2: Observable market-based inputs or unobservable inputs that are corroborated by market data.

Level 3: Significant unobservable inputs that are not corroborated by market data.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. Valuation techniques utilized during the reporting period were not changed from previous practice. The following is a description of the valuation methodologies used for assets measured at fair value.

Common stock, underlying securities in separately managed accounts, and registered investment company funds: These investments are deemed to be actively traded and are valued at the closing price reported in the active market in which the individual securities are traded. These assets are valued using Level 1 inputs. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. Separately managed accounts largely consist of common stock.

COSTCO 401(k) RETIREMENT PLAN

Notes to Financial Statements (Continued)

December 31, 2021 and 2020

Common commingled trust funds: The valuation techniques used to measure the fair value of common commingled trust funds are based on quoted market prices, such as quoted net asset values (NAV) published by the fund as supported in an active market. Plan participant transactions of investment or withdrawals may occur on a daily basis in these trusts. These assets are valued using Level 1 inputs.

The tables below present information regarding investments that are measured at fair value on a recurring basis and indicate the level within the hierarchy reflecting the valuation techniques utilized to determine fair value as of December 31, 2021 and 2020.

<u>December 31, 2021:</u>	<u>Level 1 (in 000's)</u>
Investments, at fair value:	
Costco Wholesale Corporation common stock	\$ 14,917,808
Common commingled trust funds	7,798,371
Separately managed accounts	3,810,457
Registered investment company funds	2,328,383
Total investments in fair value hierarchy	<u>\$ 28,855,019</u>

<u>December 31, 2020:</u>	<u>Level 1 (in 000's)</u>
Investments, at fair value:	
Costco Wholesale Corporation common stock	\$ 10,260,421
Common commingled trust funds	6,250,834
Separately managed accounts	3,354,012
Registered investment company funds	1,895,869
Total investments in fair value hierarchy	<u>\$ 21,761,136</u>

(5) Plan Termination

Although it has no present intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to ERISA and the requirements of the collective bargaining agreements with the International Brotherhood of Teamsters. In the event of termination, participants will become 100% vested in their accounts.

(6) Commitments and Contingencies

On June 23, 2020, a putative class action was filed against the Company, the "Board of Directors," the "Costco Benefits Committee" and others under the Employee Retirement Income Security Act, in the United States District Court for the Eastern District of Wisconsin. *Dustin S. Soulek v. Costco Wholesale, et al.*, Case No. 20-cv-937. The class is alleged to be beneficiaries of the Costco 401(k) plan from June 23, 2014, and the claims are that the defendants breached their fiduciary duties in the operation and oversight of the plan. The complaint seeks injunctive relief, damages, interest, costs, and attorneys' fees. On September 11, 2020, the defendants filed a motion to dismiss the complaint, and on September 21 the plaintiffs filed an amended complaint, which the defendants moved to dismiss. On March 17, 2022, the court granted preliminary approval of a class-wide settlement, under which the defendants will pay an immaterial amount. A hearing to consider final approval of the settlement is scheduled for July 18, 2022.

COSTCO 401(k) RETIREMENT PLAN
Notes to Financial Statements (Continued)
December 31, 2021 and 2020

(7) Tax Status

In a determination letter dated June 9, 2017, the IRS informed the Company that the Plan is designed in accordance with applicable sections of the IRC. The Plan has been restated and amended since receiving the determination letter. The Plan Administrator believes that the Plan is designed and is being operated in compliance with the IRC.

U.S. GAAP requires the Plan Administrator to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan Administrator has concluded that as of December 31, 2021, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; there are currently no audits in progress.

(8) Party-in-Interest and Related Party Transactions

Certain Plan investments are shares of registered investment companies, benefit-responsive investment contracts, and common commingled trust funds managed by T. Rowe Price Trust Company. T. Rowe Price is also the trustee and recordkeeper as defined by the Plan, therefore these transactions qualify as exempt party-in-interest transactions.

As the Plan sponsor, the Company is a party-in-interest with respect to the Plan. As of December 31, 2021 and 2020, the Plan held 26,278,000 and 27,232,000 shares of Costco common stock.

COSTCO 401(k) RETIREMENT PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

EIN: 91-1223280 Plan #: 002

December 31, 2021

(in thousands)

(a) (b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment	(d) Cost	(e) Current value
Registered investment company and common commingled trust funds:			
American Funds	New Perspective Fund R6	**	\$ 547,469
PIMCO	Income Institutional	**	502,063
* T. Rowe Price	Retirement Balanced Trust J	**	30,159
* T. Rowe Price	TRP Ret 2005 Active Trust J	**	22,933
* T. Rowe Price	TRP Ret 2010 Active Trust J	**	45,861
* T. Rowe Price	TRP Ret 2015 Active Trust J	**	143,975
* T. Rowe Price	TRP Ret 2020 Active Trust J	**	448,376
* T. Rowe Price	TRP Ret 2025 Active Trust J	**	849,449
* T. Rowe Price	TRP Ret 2030 Active Trust J	**	1,020,009
* T. Rowe Price	TRP Ret 2035 Active Trust J	**	923,195
* T. Rowe Price	TRP Ret 2040 Active Trust J	**	1,074,521
* T. Rowe Price	TRP Ret 2045 Active Trust J	**	1,212,660
* T. Rowe Price	TRP Ret 2050 Active Trust J	**	779,604
* T. Rowe Price	TRP Ret 2055 Active Trust J	**	902,502
* T. Rowe Price	TRP Ret 2060 Active Trust J	**	327,092
* T. Rowe Price	TRP Ret 2065 Active Trust J	**	16,220
* T. Rowe Price	TRP Ret 2020 Active Trust-Income J	**	1,815
Vanguard	Extended Market Index Institutional	**	63,219
Vanguard	Total International Stock Index Institutional	**	58,598
Vanguard	Total Bond Market Index Fund Institutional	**	133,051
Vanguard	Institutional Index, Plus	**	1,023,983
Total registered investment company and common commingled trust funds			10,126,754
Separately managed accounts:			
Mid-Cap Growth Portfolio:			
Acadia Healthcare Co. Inc.	Common Stock	**	13,157
Agilent Technologies Inc.	Common Stock	**	29,826
Agilon Health Inc.	Common Stock	**	1,518
Alnylam Pharmaceuticals Inc.	Common Stock	**	10,977
Ameren Corporation	Common Stock	**	372
Amphenol Corp - Class A	Common Stock	**	10,139
Assurant Inc.	Common Stock	**	12,831
Avantor Inc.	Common Stock	**	25,396
Avery Dennison Corp.	Common Stock	**	15,245
Ball Corp.	Common Stock	**	37,426
Bath & Body Works Inc.	Common Stock	**	5,121
Bill.Com Holdings Inc.	Common Stock	**	5,574
Black Knight Inc.	Common Stock	**	12,956
Boston Beer Company Inc - Class A	Common Stock	**	6,750
Bright Horizons Family Solutions Inc.	Common Stock	**	5,795
Broadridge Financial Solutions, Inc.	Common Stock	**	4,690
Bruker Corp.	Common Stock	**	25,989
Burlington Stores Inc.	Common Stock	**	25,013
Bwx Technologies Inc.	Common Stock	**	8,450
Casey's General Stores Inc.	Common Stock	**	16,581
Catalent Inc.	Common Stock	**	39,029

COSTCO 401(k) RETIREMENT PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued)

December 31, 2021

(in thousands)

(a) (b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment	(d) Cost	(e) Current value
Cboe Global Markets Inc.	Common Stock	**	10,774
CCC Intelligent Solutions Holdings Inc.	Common Stock	**	2,641
Ceridian Hcm Holding Inc.	Common Stock	**	17,096
Chipotle Mexican Grill Inc.	Common Stock	**	14,427
Citrix Systems Inc.	Common Stock	**	8,417
Clear Secure Inc. - Class A	Common Stock	**	776
Cognex Corp.	Common Stock	**	4,059
Colfax Corp.	Common Stock	**	17,371
Cooper Cos Inc/The	Common Stock	**	21,993
Corning Inc.	Common Stock	**	11,831
Costar Group Inc.	Common Stock	**	13,295
Crowdstrike Holdings Inc. - Class A	Common Stock	**	7,532
Databricks Inc., Series G Convertible Stock	Common Stock	**	580
Deckers Outdoor Corp.	Common Stock	**	4,006
Dentsply Sirona Inc.	Common Stock	**	4,121
Docusign Inc.	Common Stock	**	11,706
Dollar General Corp.	Common Stock	**	19,814
Dollar Tree Inc.	Common Stock	**	12,449
Domino's Pizza Inc.	Common Stock	**	11,615
Doordash Inc. - Class A	Common Stock	**	2,176
Doximity Inc. - Class A	Common Stock	**	2,223
Draftkings Inc. - Class A	Common Stock	**	2,819
Elanco Animal Health Inc.	Common Stock	**	7,325
Entegris Inc.	Common Stock	**	17,582
Equifax Inc.	Common Stock	**	15,283
Etsy Inc.	Common Stock	**	10,645
Eversource Energy	Common Stock	**	3,854
Exact Sciences Corp.	Common Stock	**	4,837
Exelixis Inc.	Common Stock	**	1,828
Exp World Holdings Inc.	Common Stock	**	1,112
Five Below	Common Stock	**	5,410
Fleetcor Technologies Inc.	Common Stock	**	16,113
Fortinet Inc.	Common Stock	**	19,118
Fortive Corp.	Common Stock	**	14,837
Hashicorp Inc. - Class A	Common Stock	**	232
Hilton Worldwide Holdings Inc.	Common Stock	**	25,482
Hologic Inc.	Common Stock	**	42,316
Hunt (Jb) Transprt Svcs Inc.	Common Stock	**	26,704
Iac/Interactivecorp	Common Stock	**	6,797
Icu Medical Inc.	Common Stock	**	9,109
Idex Corp.	Common Stock	**	15,602
Incyte Corp.	Common Stock	**	2,146
Ingersoll-Rand Inc.	Common Stock	**	35,347
Ionis Pharmaceuticals Inc.	Common Stock	**	4,871
Kemper Corp	Common Stock	**	3,221
Keysight Technologies Inc.	Common Stock	**	23,448
KKR & Co Inc.	Common Stock	**	21,429

COSTCO 401(k) RETIREMENT PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued)

December 31, 2021

(in thousands)

(a) (b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment	(d) Cost	(e) Current value
KLA Corp.	Common Stock	**	23,007
Kodiak Sciences Inc.	Common Stock	**	1,205
Lattice Semiconductor Corp.	Common Stock	**	3,616
Legalzoomcom Inc.	Common Stock	**	184
Leidos Holdings Inc.	Common Stock	**	4,163
Liberty Media Corp. - Series C	Common Stock	**	11,601
Littelfuse Inc.	Common Stock	**	2,659
Lululemon Athletica Inc.	Common Stock	**	3,230
Maplebear DbA Instacart	Common Stock	**	330
Marketaxess Holdings Inc.	Common Stock	**	7,810
Martin Marietta Materials	Common Stock	**	9,639
Marvell Technology Inc.	Common Stock	**	38,459
Match Group Inc.	Common Stock	**	5,615
MGM Resorts International	Common Stock	**	12,307
Microchip Technology Inc.	Common Stock	**	40,441
Molina Healthcare Inc.	Common Stock	**	6,863
Multiplan Corp.	Common Stock	**	2,815
National Instruments Corp.	Common Stock	**	11,194
Ncino Inc.	Common Stock	**	2,149
Neurocrine Biosciences Inc.	Common Stock	**	5,352
O'Reilly Automotive Inc.	Common Stock	**	12,358
Olaplex Holdings Inc.	Common Stock	**	2,337
Packaging Corp Of America	Common Stock	**	2,274
Peloton Interactive Inc - Class A	Common Stock	**	1,626
Playtika Holding Corp.	Common Stock	**	2,309
Procore Technologies Inc.	Common Stock	**	1,276
PTC Inc.	Common Stock	**	8,938
Quidel Corp.	Common Stock	**	9,932
Raymond James Financial Inc.	Common Stock	**	4,702
Reynolds Consumer Products Inc.	Common Stock	**	5,267
Rivian Automotive Inc - Class A	Common Stock	**	3,989
Roper Technologies Inc.	Common Stock	**	13,498
Ross Stores Inc.	Common Stock	**	8,454
RPM International Inc.	Common Stock	**	9,791
Seagen Inc.	Common Stock	**	11,083
Sealed Air Corp.	Common Stock	**	15,188
Sentinelone Inc - Class A	Common Stock	**	1,898
Shoals Technologies Group - Class A	Common Stock	**	2,283
Skyworks Solutions Inc.	Common Stock	**	11,214
Sofi Technologies Inc.	Common Stock	**	4,796
Southwest Airlines Co.	Common Stock	**	12,723
Teleflex Inc.	Common Stock	**	29,639
Terminix Global Holdings Inc.	Common Stock	**	11,427
Textron Inc.	Common Stock	**	37,657
Thoughtworks Holding Inc.	Common Stock	**	1,179
Toast Inc. - Class A	Common Stock	**	187
Trade Desk Inc/The - Class A	Common Stock	**	4,938

COSTCO 401(k) RETIREMENT PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued)

December 31, 2021

(in thousands)

(a) (b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment	(d) Cost	(e) Current value
Tradeweb Markets Inc. - Class A	Common Stock	**	18,022
Transunion	Common Stock	**	20,684
Treehouse Foods Inc.	Common Stock	**	5,912
Ultragenyx Pharmaceutical Inc.	Common Stock	**	3,486
Upwork Inc.	Common Stock	**	2,045
Vail Resorts Inc.	Common Stock	**	11,443
Veeva Systems Inc. - Class A	Common Stock	**	15,673
Venture Global Lng, Inc., Series B Private Placement	Common Stock	**	260
Venture Global Lng, Inc., Series C Private Placement	Common Stock	**	1,727
Verisk Analytics Inc.	Common Stock	**	8,278
Vf Corp.	Common Stock	**	3,757
Vimeo Inc.	Common Stock	**	2,850
Warby Parker Inc. - Class A	Common Stock	**	577
Webster Financial Corp.	Common Stock	**	5,924
West Pharmaceutical Services	Common Stock	**	15,884
Zynga Inc - Class A	Common Stock	**	5,350
Alcon Inc	Foreign Stock	**	11,616
Alkermes Plc	Foreign Stock	**	6,621
Aptiv Plc	Foreign Stock	**	5,265
Ardagh Metal Packaging Sa	Foreign Stock	**	1,792
Argenx Se - Adr	Foreign Stock	**	9,227
Atlassian Corp Plc - Class A	Foreign Stock	**	8,075
Axis Capital Holdings Ltd	Foreign Stock	**	8,183
Clarivate Plc	Foreign Stock	**	16,681
Deliveroo Plc	Foreign Stock	**	652
Farfetch Ltd - Class A	Foreign Stock	**	3,603
Kirkland Lake Gold Ltd	Foreign Stock	**	2,192
Ortho Clinical Diagnostics Holdings Plc	Foreign Stock	**	5,519
On Holding Ag - Class A	Foreign Stock	**	584
Perrigo Co Plc	Foreign Stock	**	6,997
Spotify Technology Sa	Foreign Stock	**	13,263
Waste Connections Inc.	Foreign Stock	**	8,956
Caris Life Series D Convertible	Preferred Stock	**	1,024
Databricks Series H Convertible	Preferred Stock	**	793
Maplebear DbA Instacart Series E Convertible	Preferred Stock	**	2,310
Nuro Series D Convertible	Preferred Stock	**	706
Redwood Materials Series C Convertible	Preferred Stock	**	759
Rivian Automotive, Inc.	Preferred Stock	**	27,290
Sila Nanotechnologies Inc. Series F Convertible	Preferred Stock	**	1,404
Collective Us Govt Stif 5 Bps	Bond	**	994
* T. Rowe Price Treasury Reserve Fund	Money Market Securities	**	37,728
Large Cap Value Portfolio:			
Abbott Laboratories	Common Stock	**	897
Abbvie Inc.	Common Stock	**	6,746
AES Corp.	Common Stock	**	921

COSTCO 401(k) RETIREMENT PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued)

December 31, 2021

(in thousands)

(a) (b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment	(d) Cost	(e) Current value
Agilent Technologies Inc.	Common Stock	**	4,604
Air Products & Chemicals Inc.	Common Stock	**	1,619
Alexandria Real Estate Equities Inc.	Common Stock	**	1,982
Alphabet Inc. - Class C	Common Stock	**	24,355
American International Group	Common Stock	**	12,458
Analog Devices Inc.	Common Stock	**	2,179
Anthem Inc.	Common Stock	**	6,398
Applied Materials Inc.	Common Stock	**	4,074
Avery Dennison Corp.	Common Stock	**	262
Bank Of America Corp.	Common Stock	**	11,866
Becton Dickinson And Co.	Common Stock	**	2,897
Booking Holdings Inc.	Common Stock	**	2,336
Broadcom Inc.	Common Stock	**	7,703
Camden Property Trust	Common Stock	**	3,527
Centene Corp.	Common Stock	**	5,695
Charter Communications Inc. - Class A	Common Stock	**	1,639
Cigna Corp.	Common Stock	**	1,752
Cms Energy Corp.	Common Stock	**	512
Coca-Cola Co/The	Common Stock	**	2,704
Cognizant Tech Solutions - Class A	Common Stock	**	392
Comcast Corp. - Class A	Common Stock	**	921
CSX Corp.	Common Stock	**	5,376
Danaher Corp.	Common Stock	**	11,575
Deere & Co.	Common Stock	**	1,583
Dollar General Corp.	Common Stock	**	2,486
Dominion Energy Inc.	Common Stock	**	2,436
Elanco Animal Health Inc.	Common Stock	**	1,333
Eli Lilly & Co.	Common Stock	**	1,875
Entergy Corp.	Common Stock	**	1,543
Equitable Holdings Inc.	Common Stock	**	2,875
Equity Lifestyle Properties	Common Stock	**	2,389
Eversource Energy	Common Stock	**	1,157
Fortive Corp.	Common Stock	**	2,388
General Electric Co.	Common Stock	**	11,114
General Motors Co.	Common Stock	**	2,552
Goldman Sachs Group Inc.	Common Stock	**	909
Hartford Financial Services Group Inc.	Common Stock	**	5,258
HCA Healthcare Inc.	Common Stock	**	5,648
Hilton Worldwide Holdings Inc.	Common Stock	**	5,137
Home Depot Inc.	Common Stock	**	3,813
Honeywell International Inc.	Common Stock	**	1,908
Hubbell Inc.	Common Stock	**	3,082
International Flavors & Fragrances Inc.	Common Stock	**	2,520
Jacobs Engineering Group Inc.	Common Stock	**	2,043
Johnson & Johnson	Common Stock	**	155
Keurig Dr Pepper Inc.	Common Stock	**	2,647
Kimberly-Clark Corp.	Common Stock	**	1,133

COSTCO 401(k) RETIREMENT PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued)

December 31, 2021

(in thousands)

(a) (b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment	(d) Cost	(e) Current value
KLA Corp.	Common Stock	**	3,109
Lam Research Corp.	Common Stock	**	1,444
Marsh & McLennan Cos.	Common Stock	**	1,288
Martin Marietta Materials	Common Stock	**	2,256
Marriott International Inc. - Class A	Common Stock	**	3,706
Mastercard Inc. - Class A	Common Stock	**	938
Merck & Co. Inc.	Common Stock	**	215
Metlife Inc.	Common Stock	**	1,605
Microsoft Corp.	Common Stock	**	20,966
Mondelez International Inc. - Class A	Common Stock	**	2,563
Morgan Stanley	Common Stock	**	4,807
Motorola Solutions Inc.	Common Stock	**	1,829
Nextera Energy Inc.	Common Stock	**	6,695
Nisource Inc.	Common Stock	**	498
Norfolk Southern Corp.	Common Stock	**	7,184
Packaging Corp Of America	Common Stock	**	1,322
Perkinelmer Inc.	Common Stock	**	2,669
PG&E Corp.	Common Stock	**	1,837
Pnc Financial Services Group	Common Stock	**	1,487
Prologis Inc.	Common Stock	**	11,751
Qualcomm Inc.	Common Stock	**	3,440
Republic Services Inc.	Common Stock	**	4,978
Ross Stores Inc.	Common Stock	**	975
Salesforce.com Inc.	Common Stock	**	6,936
Schwab (Charles) Corp.	Common Stock	**	8,328
Sempra Energy	Common Stock	**	5,543
Sherwin-Williams Co/The	Common Stock	**	5,863
Southern Co/The	Common Stock	**	5,478
Starbucks Corp.	Common Stock	**	1,031
State Street Corp.	Common Stock	**	4,151
Stryker Corp.	Common Stock	**	416
Thermo Fisher Scientific Inc.	Common Stock	**	8,037
TJX Companies Inc.	Common Stock	**	1,613
T-Mobile US Inc.	Common Stock	**	2,293
Travelers Cos Inc/The	Common Stock	**	4,084
Union Pacific Corp.	Common Stock	**	4,429
United Parcel Service - Class B	Common Stock	**	3,157
United Rentals Inc.	Common Stock	**	1,629
UnitedHealth Group Inc.	Common Stock	**	5,646
Vulcan Materials Co.	Common Stock	**	1,237
Walmart Inc.	Common Stock	**	4,035
Walt Disney Co/The	Common Stock	**	9,402
Wells Fargo & Co.	Common Stock	**	4,183
Welltower Inc.	Common Stock	**	1,129
Westrock Co.	Common Stock	**	4,394
Weyerhaeuser Co.	Common Stock	**	1,131
Xcel Energy Inc.	Common Stock	**	3,574

COSTCO 401(k) RETIREMENT PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued)

December 31, 2021

(in thousands)

(a) (b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment	(d) Cost	(e) Current value
Yum! Brands Inc.	Common Stock	**	6,431
Accenture Plc - Class A	Foreign Stock	**	3,121
Asml Holding NV - NY Reg. SHS	Foreign Stock	**	2,617
Astrazeneca Plc - Sponsored ADR	Foreign Stock	**	6,613
Bhp Group Ltd - Sponsored ADR	Foreign Stock	**	1,578
Chubb Ltd.	Foreign Stock	**	7,480
Linde PLC	Foreign Stock	**	6,251
Medtronic PLC	Foreign Stock	**	6,174
Siemens Ag - Reg	Foreign Stock	**	3,295
Steris PLC	Foreign Stock	**	831
AES Corp/The	Preferred Stock	**	416
Southern Co.	Preferred Stock	**	435
Collective Us Govt Stif 5 Bps	Bond	**	1,004
* T. Rowe Price Government Reserve Fund	Money Market Securities	**	1,030
Small-Cap Core Portfolio:			
1Stdibs.Com Inc.	Common Stock	**	100
Acadia Pharmaceuticals Inc.	Common Stock	**	322
Accolade Inc.	Common Stock	**	498
Adaptive Biotechnologies	Common Stock	**	457
ADT Inc.	Common Stock	**	1,894
Advantage Solutions Inc.	Common Stock	**	420
Agios Pharmaceuticals Inc.	Common Stock	**	785
Air Lease Corp.	Common Stock	**	1,698
Alignment Healthcare Inc.	Common Stock	**	1,184
Allbirds Inc. - Class A	Common Stock	**	70
Amedisys Inc	Common Stock	**	2,549
American Campus Communities	Common Stock	**	3,416
Apellis Pharmaceuticals Inc.	Common Stock	**	1,589
Arcutis Biotherapeutics Inc.	Common Stock	**	124
Arvinas Inc.	Common Stock	**	834
Assurant Inc.	Common Stock	**	4,178
Atlantic Capital Bancshares	Common Stock	**	1,107
Atricure Inc.	Common Stock	**	2,116
Avidity Biosciences Inc.	Common Stock	**	633
Azz Inc.	Common Stock	**	3,304
BankUnited Inc.	Common Stock	**	4,308
Bellring Brands Inc. - Class A	Common Stock	**	1,125
Big Sky Growth Partners Inc.	Common Stock	**	623
Bj's Restaurants Inc.	Common Stock	**	2,088
Blue Foundry Bancorp	Common Stock	**	348
Blueprint Medicines Corp.	Common Stock	**	2,698
Booz Allen Hamilton Holdings	Common Stock	**	2,694
Boston Beer Company Inc. - Class A	Common Stock	**	6,480
Bright Horizons Family Solutions	Common Stock	**	2,813
Brink's Co/The	Common Stock	**	1,709
Bruker Corp.	Common Stock	**	5,191
Bumble Inc. - Class A	Common Stock	**	293

COSTCO 401(k) RETIREMENT PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued)

December 31, 2021

(in thousands)

(a) (b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment	(d) Cost	(e) Current value
Burlington Stores Inc.	Common Stock	**	6,650
Cable One Inc.	Common Stock	**	6,061
Cactus Inc. - Class A	Common Stock	**	1,095
Cadre Holdings Inc.	Common Stock	**	532
Cal-Maine Foods Inc.	Common Stock	**	1,978
California Water Service Grp	Common Stock	**	2,147
Capitol Federal Financial Inc.	Common Stock	**	952
Catalent Inc.	Common Stock	**	6,029
Cavco Industries Inc.	Common Stock	**	1,975
Cboe Global Markets Inc.	Common Stock	**	4,853
Cerevel Therapeutics Holding	Common Stock	**	1,035
Ceridian Hcm Holding Inc.	Common Stock	**	4,387
Certara Inc.	Common Stock	**	423
Checkr Inc., Private Placement	Common Stock	**	454
Chesapeake Utilities Corp.	Common Stock	**	3,742
Chuy's Holdings Inc.	Common Stock	**	1,625
Cinemark Holdings Inc.	Common Stock	**	1,088
Clearwater Analytics Hds - Class A	Common Stock	**	696
Community Healthcare Trust I	Common Stock	**	1,315
Conyers Park III Acquisition	Common Stock	**	609
Coupa Software Inc.	Common Stock	**	1,419
Crossfirst Bankshares Inc.	Common Stock	**	1,068
CSW Industrials Inc.	Common Stock	**	961
CTS Corp.	Common Stock	**	2,546
Cubesmart	Common Stock	**	3,649
CVRX Inc.	Common Stock	**	178
Definitive Healthcare Corp.	Common Stock	**	343
Denny's Corp.	Common Stock	**	1,237
Devon Energy Corp.	Common Stock	**	3,181
Diamondback Energy Inc.	Common Stock	**	4,546
Dime Community Bancshares Inc.	Common Stock	**	1,795
Doubleverify Holdings Inc.	Common Stock	**	1,797
Doximity Inc. - Class A	Common Stock	**	483
Drive Shack Inc.	Common Stock	**	191
Dutch Bros Inc. - Class A	Common Stock	**	1,038
East West Bancorp Inc.	Common Stock	**	3,807
Eastgroup Properties Inc.	Common Stock	**	7,846
Element Solutions Inc.	Common Stock	**	6,164
Encore Capital Group Inc.	Common Stock	**	1,748
Enerpac Tool Group Corp.	Common Stock	**	2,413
Entegris Inc.	Common Stock	**	7,200
Equity Bancshares Inc. - Class A	Common Stock	**	1,259
Esco Technologies Inc.	Common Stock	**	3,163
Euronet Worldwide Inc.	Common Stock	**	2,288
FB Financial Corp.	Common Stock	**	2,538
Federal Signal Corp.	Common Stock	**	2,125
Fiesta Restaurant Group	Common Stock	**	1,268

COSTCO 401(k) RETIREMENT PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued)

December 31, 2021

(in thousands)

(a) (b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment	(d) Cost	(e) Current value
First Bancshares Inc/Ms	Common Stock	**	1,635
First Industrial Realty Trust Inc.	Common Stock	**	1,958
Five Below	Common Stock	**	1,010
Five9 Inc.	Common Stock	**	2,389
Five Star Bancorp	Common Stock	**	819
Flame Biosciences, Inc., Private Placement	Common Stock	**	108
Forgerock Inc. - Class A	Common Stock	**	316
G1 Therapeutics Inc.	Common Stock	**	147
Generation Bio Co.	Common Stock	**	418
Gentherm Inc.	Common Stock	**	2,057
Gibraltar Industries Inc.	Common Stock	**	3,151
Global Blood Therapeutics Inc.	Common Stock	**	1,176
Grab Holdings Limited Private Placement	Common Stock	**	438
Graco Inc.	Common Stock	**	3,229
Halliburton Co.	Common Stock	**	2,266
Hanger Inc.	Common Stock	**	1,693
Hanover Insurance Group Inc.	Common Stock	**	2,824
Haynes International Inc.	Common Stock	**	1,434
Helios Technologies Inc.	Common Stock	**	3,265
Heritage Commerce Corp.	Common Stock	**	1,726
Heritage Financial Corp.	Common Stock	**	857
Heritage-Crystal Clean Inc.	Common Stock	**	1,320
Home Bancshares Inc.	Common Stock	**	2,653
Homology Medicines Inc.	Common Stock	**	79
Huron Consulting Group Inc.	Common Stock	**	964
Icosavax Inc.	Common Stock	**	407
Icu Medical Inc.	Common Stock	**	3,316
Idacorp Inc.	Common Stock	**	3,141
Igm Biosciences Inc.	Common Stock	**	347
Inari Medical Inc.	Common Stock	**	2,122
Infinera Corp.	Common Stock	**	314
Ingersoll-Rand Inc.	Common Stock	**	5,599
Insmid Inc.	Common Stock	**	2,872
Intellia Therapeutics Inc.	Common Stock	**	1,557
Iovance Biotherapeutics Inc.	Common Stock	**	162
JBG Smith Properties	Common Stock	**	2,152
John Bean Technologies Corp.	Common Stock	**	4,795
Karuna Therapeutics Inc.	Common Stock	**	740
KKR Acquisition Holdings I Corp.	Common Stock	**	968
Knight-Swift Transportation	Common Stock	**	2,586
Kodiak Sciences Inc.	Common Stock	**	2,898
Kratos Defense & Security	Common Stock	**	1,265
Kymera Therapeutics Inc.	Common Stock	**	754
Landstar System Inc.	Common Stock	**	1,908
Lattice Semiconductor Corp.	Common Stock	**	8,505
Legalzoomcom Inc.	Common Stock	**	764
Liberty Oilfield Services - Class A	Common Stock	**	1,660

COSTCO 401(k) RETIREMENT PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued)

December 31, 2021

(in thousands)

(a) (b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment	(d) Cost	(e) Current value
Littelfuse Inc.	Common Stock	**	3,558
Live Oak Bancshares Inc.	Common Stock	**	4,441
Magnolia Oil & Gas Corp - Class A	Common Stock	**	3,707
Manhattan Associates Inc.	Common Stock	**	1,907
Matson Inc.	Common Stock	**	2,789
Meritor Inc.	Common Stock	**	2,212
MGE Energy Inc.	Common Stock	**	1,074
Middlesex Water Co.	Common Stock	**	2,001
Minerals Technologies Inc.	Common Stock	**	2,247
Modivcare Inc.	Common Stock	**	2,297
Molina Healthcare Inc.	Common Stock	**	7,907
Monro Inc.	Common Stock	**	3,211
Monte Rosa Therapeutics Inc.	Common Stock	**	321
Morphic Holding Inc.	Common Stock	**	97
MSA Safety Inc.	Common Stock	**	1,864
Mueller Water Products Inc. - Class A	Common Stock	**	2,174
National Instruments Corp.	Common Stock	**	1,757
Ncino Inc.	Common Stock	**	1,831
Nevro Corp.	Common Stock	**	1,229
Nextera Energy Partners LP	Common Stock	**	2,347
Nextier Oilfield Solutions Inc.	Common Stock	**	934
Nkarta Inc.	Common Stock	**	359
Northwestern Corp.	Common Stock	**	921
Nuvasive Inc.	Common Stock	**	1,087
Nurix Therapeutics Inc.	Common Stock	**	272
Ollie's Bargain Outlet Holdings Inc.	Common Stock	**	3,860
One Gas Inc.	Common Stock	**	3,657
Option Care Health Inc.	Common Stock	**	2,063
Origin Bancorp Inc.	Common Stock	**	2,009
Outset Medical Inc.	Common Stock	**	605
P10 Inc. - Class A	Common Stock	**	916
Pacific Premier Bancorp Inc.	Common Stock	**	2,484
Papa John's International Inc.	Common Stock	**	6,846
Par Technology Corp/Del	Common Stock	**	2,988
Parsons Corp.	Common Stock	**	754
Paycom Software Inc.	Common Stock	**	2,209
Paycor Hcm Inc.	Common Stock	**	974
Payoneer Global Inc.	Common Stock	**	1,568
Pennant Group Inc/The	Common Stock	**	805
Pennymac Financial Services	Common Stock	**	3,962
Penumbra Inc.	Common Stock	**	1,845
Petco Health And Wellness Co.	Common Stock	**	754
PGT Innovations Inc.	Common Stock	**	638
Pinnacle Financial Partners	Common Stock	**	4,712
Post Holdings Inc.	Common Stock	**	3,445
Post Holdings Partnering Corp.	Common Stock	**	444
PRA Group Inc.	Common Stock	**	2,043

COSTCO 401(k) RETIREMENT PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued)

December 31, 2021

(in thousands)

(a) (b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment	(d) Cost	(e) Current value
Procept Biorobotics Corp.	Common Stock	**	137
Privia Health Group Inc.	Common Stock	**	694
Professional Holding Corp. - Class A	Common Stock	**	418
Prog Holdings Inc.	Common Stock	**	2,596
PS Business Parks Inc/Md	Common Stock	**	4,784
PTC Therapeutics Inc.	Common Stock	**	234
Quaker Chemical Corporation	Common Stock	**	2,497
Quanterix Corp.	Common Stock	**	382
Quidel Corp.	Common Stock	**	3,308
Radius Health Inc.	Common Stock	**	274
Ranpak Holdings Corp.	Common Stock	**	916
Rapid Micro Biosystems Inc. - Class A	Common Stock	**	438
Rapt Therapeutics Inc.	Common Stock	**	990
Realreal Inc/The	Common Stock	**	885
Reata Pharmaceuticals Inc. - Class A	Common Stock	**	310
Red Robin Gourmet Burgers	Common Stock	**	607
Red Rock Resorts Inc. - Class A	Common Stock	**	794
Relay Therapeutics Inc.	Common Stock	**	216
Rent The Runway Inc. - Class A	Common Stock	**	163
Repay Holdings Corp.	Common Stock	**	969
Replimune Group Inc.	Common Stock	**	324
Rexford Industrial Realty Inc.	Common Stock	**	4,732
RH	Common Stock	**	1,258
Rover Group Earnout Shs 16.00 Pp	Common Stock	**	3
Rover Group Inc., Private Placement	Common Stock	**	333
Rush Enterprises Inc. - Class A	Common Stock	**	2,059
Ruth's Hospitality Group Inc.	Common Stock	**	1,083
Saia Inc.	Common Stock	**	3,439
Sandy Spring Bancorp Inc.	Common Stock	**	2,155
Scholar Rock Holding Corp.	Common Stock	**	1,041
Seacoast Banking Corp/FI	Common Stock	**	2,624
Seagen Inc.	Common Stock	**	1,697
Seer Inc.	Common Stock	**	536
Selective Insurance Group	Common Stock	**	4,831
Semtech Corp.	Common Stock	**	1,319
Shoals Technologies Group - Class A	Common Stock	**	1,381
Signature Bank	Common Stock	**	6,790
Siteone Landscape Supply Inc.	Common Stock	**	6,767
SJW Group	Common Stock	**	2,262
Skechers Usa Inc. - Class A	Common Stock	**	2,151
Skyline Champion Corp.	Common Stock	**	3,808
Southstate Corp.	Common Stock	**	2,510
Southwest Gas Holdings Inc.	Common Stock	**	3,854
SPX Corp.	Common Stock	**	2,898
SS&C Technologies Holdings	Common Stock	**	5,465
Stericycle Inc.	Common Stock	**	1,964
Stepstone Group Inc. - Class A	Common Stock	**	2,796

COSTCO 401(k) RETIREMENT PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued)

December 31, 2021

(in thousands)

(a) (b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment	(d) Cost	(e) Current value
Stoneridge Inc.	Common Stock	**	601
Sun Country Airlines Holdings Inc.	Common Stock	**	623
Surgery Partners Inc.	Common Stock	**	1,790
Sweetgreen Inc. - Class A	Common Stock	**	484
Teledyne Technologies Inc.	Common Stock	**	5,669
Tenaya Therapeutics Inc.	Common Stock	**	119
Tetra Tech Inc.	Common Stock	**	1,769
Themis Solutions Inc., Private Placement	Common Stock	**	153
Themis Sol (Clio) Series E Convertible, PP	Common Stock	**	437
Thermon Group Holdings Inc.	Common Stock	**	496
Thredup Inc. - Class A	Common Stock	**	447
Toast Inc. - Class A	Common Stock	**	820
Toast Inc. Restricted Class B	Common Stock	**	4,413
Toro Co.	Common Stock	**	2,168
Treehouse Foods Inc.	Common Stock	**	2,422
Turning Point Therapeutics Inc.	Common Stock	**	918
U.S. Physical Therapy Inc.	Common Stock	**	1,876
Ultragenyx Pharmaceutical Inc.	Common Stock	**	3,099
Upwork Inc.	Common Stock	**	2,718
Utz Brands Inc.	Common Stock	**	1,736
Venture Global Lng, Inc., Series B	Common Stock	**	95
Venture Global LNG, Inc., Series C	Common Stock	**	1,245
Warby Parker Inc. - Class A	Common Stock	**	4,052
Webster Financial Corp.	Common Stock	**	2,411
Western Alliance Bancorp	Common Stock	**	6,165
Workiva Inc	Common Stock	**	2,593
Xencor Inc.	Common Stock	**	1,602
Xometry Inc. - Class A	Common Stock	**	1,729
Zentalis Pharmaceuticals Inc.	Common Stock	**	1,085
Zynga Inc. - Class A	Common Stock	**	1,396
Abcam PLC - Sponsored ADR	Foreign Stock	**	722
Altus Group LTD	Foreign Stock	**	912
Argenx SE - ADR	Foreign Stock	**	5,565
Ascendis Pharma A/S - ADR	Foreign Stock	**	3,403
Axis Capital Holdings LTD	Foreign Stock	**	3,484
Bluescape Opportunities Acquisition Corp.	Foreign Stock	**	734
Capri Holdings LTD	Foreign Stock	**	3,344
Clarivate PLC	Foreign Stock	**	4,232
Constellium Se	Foreign Stock	**	3,315
Crispr Therapeutics AG	Foreign Stock	**	312
Deliveroo PLC	Foreign Stock	**	817
Dentalcorp Holdings LTD	Foreign Stock	**	1,184
Descartes Systems Grp/The	Foreign Stock	**	6,008
Ero Copper Corp.	Foreign Stock	**	2,671
Essent Group LTD	Foreign Stock	**	2,539
FirstService Corp.	Foreign Stock	**	7,939

COSTCO 401(k) RETIREMENT PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued)

December 31, 2021

(in thousands)

(a) (b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment	(d) Cost	(e) Current value
Flagship Communities Real Estate Investment Trust	Foreign Stock	**	403
Franco-Nevada Corp.	Foreign Stock	**	1,568
Grab Holdings LTD - Class A	Foreign Stock	**	413
Meiragtx Holdings PLC	Foreign Stock	**	368
Nomad Foods LTD	Foreign Stock	**	2,348
Novanta Inc.	Foreign Stock	**	6,344
Northern Star Resources LTD	Foreign Stock	**	2,658
Olink Holding Ab - ADR	Foreign Stock	**	868
Popular Inc.	Foreign Stock	**	2,059
Prothena Corp PLC	Foreign Stock	**	2,420
Rentokil Initial PLC	Foreign Stock	**	2,153
Repare Therapeutics Inc.	Foreign Stock	**	443
Sophia Genetics SA	Foreign Stock	**	346
Tricon Residential Inc.	Foreign Stock	**	844
West Fraser Timber Co. Ltd.	Foreign Stock	**	2,578
1661 Inc D/B/A Goat Series F Convertible	Preferred Stock	**	564
Abl Space Systems Series B Convertible	Preferred Stock	**	456
Allbirds Inc. Restricted Class B	Preferred Stock	**	703
Caris Life Series D Convertible	Preferred Stock	**	420
Caris Life Sciences Series C Convertible	Preferred Stock	**	628
Cava Group Series E Convertible	Preferred Stock	**	2,027
Cava Group Series F Convertible	Preferred Stock	**	1,039
Checkr, Inc., Series C Convertible Private Placement	Preferred Stock	**	621
Checker Inc., Series D Convertible Private Placement	Preferred Stock	**	970
Convoy Series C Convertible	Preferred Stock	**	813
Convoy Series D Convertible	Preferred Stock	**	563
Dogwood State Bank, Non-Voting, PP	Preferred Stock	**	173
Dogwood State Bank, Voting, PP	Preferred Stock	**	85
Farmers Business Network	Preferred Stock	**	1,865
Flexe Series C Convertible	Preferred Stock	**	266
Grasshopper Bancorp Voting, PP	Preferred Stock	**	80
Haul Hub Ser B Convertible	Preferred Stock	**	209
Honor Technology Series D Convertible	Preferred Stock	**	593
Inscripta Series E Convertible	Preferred Stock	**	298
Kardium Inc., Series D-6 Convertible	Preferred Stock	**	259
National Resilience Series B Convertible	Preferred Stock	**	1,060
National Resilience Series C Convertible	Preferred Stock	**	612
Nuro Series C Convertible	Preferred Stock	**	892
Nuro Series D Convertible	Preferred Stock	**	283
Pax Labs - Class A	Preferred Stock	**	169
Redwood Materials Series C Convertible	Preferred Stock	**	371
Rivian Automotive, Inc.	Preferred Stock	**	14,468
Securityscorecard Inc., Series E Convertible	Preferred Stock	**	273
Seismic Software Series E Convertible	Preferred Stock	**	696
Seismic Software Series F Convertible	Preferred Stock	**	55

COSTCO 401(k) RETIREMENT PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued)

December 31, 2021

(in thousands)

(a) (b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment	(d) Cost	(e) Current value
Servicetitan Inc., PP	Preferred Stock	**	134
Servicetitan Inc., Series A-1 Convertible	Preferred Stock	**	2
Servicetitan, Inc., Series D Convertible	Preferred Stock	**	948
Servicetitan Inc., Series F Convertible	Preferred Stock	**	57
Sila Nanotechnologies, Inc., Series F Convertible	Preferred Stock	**	467
Socure Series A Convertible	Preferred Stock	**	128
Socure Series A-1 Convertible	Preferred Stock	**	105
Socure Series B Convertible	Preferred Stock	**	2
Socure Series E Convertible	Preferred Stock	**	244
Socure Inc., PP	Preferred Stock	**	106
Themis Sol (Clio) Series Aa Convertible	Preferred Stock	**	35
Themis Sol (Clio) Series Ab Convertible	Preferred Stock	**	3
Themis Sol (Clio) Series B Convertible	Preferred Stock	**	4
Collective Us Govt Stif 5 Bps	Bond	**	996
* T. Rowe Price Treasury Reserve Fund	Money Market Securities	**	8,923
Canadian Dollar	Other	**	10
Advantage Solutions Inc.	Warrants	**	32
Dogwood State Bank	Warrants	**	9
Grab Holdings Ltd Wts	Warrants	**	20
International Equity Portfolio:			
Aflac Inc.	Common Stock	**	4,474
Mettler-Toledo International	Common Stock	**	3,598
AAC Technologies H - Unsponsored ADR	Foreign Stock	**	1,308
ABB LTD - Sponsored ADR	Foreign Stock	**	3,493
Adecco Group AG - Reg. - Unsponsored ADR	Foreign Stock	**	3,021
Air Liquide - Unsponsored ADR	Foreign Stock	**	3,113
Allianz SE - Unsponsored ADR	Foreign Stock	**	4,402
Astellas Pharma Inc. - Unsponsored ADR	Foreign Stock	**	3,318
AXA - Sponsored ADR	Foreign Stock	**	4,550
Banco Bilbao Vizcaya - Sponsored ADR	Foreign Stock	**	3,374
Bancolumbia S.A. - Sponsored ADR	Foreign Stock	**	3,137
BASF SE - Sponsored ADR	Foreign Stock	**	2,809
BHP Group LTD - Sponsored ADR	Foreign Stock	**	3,565
BNP Paribas - ADR	Foreign Stock	**	4,043
Coca-Cola HBC AG - Unsponsored ADR	Foreign Stock	**	3,392
Compass Group PLC - Sponsored ADR	Foreign Stock	**	3,202
Continental AG - Sponsored ADR	Foreign Stock	**	2,521
Credicorp LTD	Foreign Stock	**	3,076
CSL LTD - Sponsored ADR	Foreign Stock	**	2,919
Dassault Systemes S - Sponsored ADR	Foreign Stock	**	2,023
Diageo PLC - Sponsored ADR	Foreign Stock	**	3,688
DNB Bank ASA - Sponsored ADR	Foreign Stock	**	3,700
Enbridge Inc.	Foreign Stock	**	2,660
Fanuc Corp. - Unsponsored ADR	Foreign Stock	**	2,179
Fresenius SE & Co. - Sponsored ADR	Foreign Stock	**	2,709
Givaudan - Unsponsored ADR	Foreign Stock	**	2,985

COSTCO 401(k) RETIREMENT PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued)

December 31, 2021

(in thousands)

(a) (b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment	(d) Cost	(e) Current value
Grupo Fin Banorte - Sponsored ADR	Foreign Stock	**	4,107
Henkel KGAA - Sponsored ADR	Foreign Stock	**	2,335
Imperial Oil LTD	Foreign Stock	**	3,651
JGC Holdings Corp. - Unsponsored ADR	Foreign Stock	**	3,547
Kering - Unsponsored ADR	Foreign Stock	**	3,632
Komatsu LTD - Sponsored ADR	Foreign Stock	**	2,704
Kubota Corp. - Sponsored ADR	Foreign Stock	**	3,607
L'Oreal - Unsponsored ADR	Foreign Stock	**	2,818
London Stock Exchange - Unsponsored ADR	Foreign Stock	**	3,079
MTN Group LTD - Sponsored ADR	Foreign Stock	**	3,928
Muenchener Rueck - Unsponsored ADR	Foreign Stock	**	3,264
Nestle SA - Sponsored ADR	Foreign Stock	**	3,705
Nitto Denko Corp. - Unsponsored ADR	Foreign Stock	**	3,513
Novartis AG - Sponsored ADR	Foreign Stock	**	3,268
Novo-Nordisk A/S - Sponsored ADR	Foreign Stock	**	3,653
Orix - Sponsored ADR	Foreign Stock	**	3,853
Pan Pacific Intern - Unsponsored ADR	Foreign Stock	**	2,497
Reckitt Benckiser - Sponsored ADR	Foreign Stock	**	4,143
Roche Holdings LTD - Sponsored ADR	Foreign Stock	**	3,681
Ryanair Holdings PLC - Sponsored ADR	Foreign Stock	**	2,435
Sandvik AB - Sponsored ADR	Foreign Stock	**	3,793
Sap SE - Sponsored ADR	Foreign Stock	**	3,107
Shell PLC - Sponsored ADR	Foreign Stock	**	4,103
Siemens AG - Sponsored ADR	Foreign Stock	**	2,882
Siemens Energy AG - Unsponsored ADR	Foreign Stock	**	2,304
Singapore Telecommunication - ADR	Foreign Stock	**	2,456
Sysmex Corp. - Unsponsored ADR	Foreign Stock	**	2,616
Taiwan Semiconductor - Sponsored ADR	Foreign Stock	**	3,203
Tokyo Electron LTD - Unsponsored ADR	Foreign Stock	**	4,668
TotalEnergies SE - Sponsored ADR	Foreign Stock	**	4,242
Vitesco Technologies - Sponsored ADR	Foreign Stock	**	226
Volkswagen AG - Unsponsored ADR	Foreign Stock	**	3,625
Walmart De Mexico - Sponsored ADR	Foreign Stock	**	3,333
WPP PLC - Sponsored ADR	Foreign Stock	**	3,618
Federated Government Obligations Fund	Money Market Securities	**	5,703
Large Cap Growth Portfolio:			
Abiomed Inc.	Common Stock	**	21,621
Adobe Inc.	Common Stock	**	40,846
Align Technology Inc.	Common Stock	**	28,909
Amazon.Com Inc.	Common Stock	**	46,368
Biomarin Pharmaceutical Inc.	Common Stock	**	29,329
Block Inc.	Common Stock	**	18,443
Bloom Energy Corp. - Class A	Common Stock	**	9,026
Booking Holdings Inc	Common Stock	**	32,942
Chewy Inc. - Class A	Common Stock	**	16,605
Costar Group Inc.	Common Stock	**	25,524
Crowdstrike Holdings Inc. - Class A	Common Stock	**	14,660

COSTCO 401(k) RETIREMENT PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued)

December 31, 2021

(in thousands)

(a) (b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment	(d) Cost	(e) Current value
Docusign Inc.	Common Stock	**	16,015
Edwards Lifesciences Corp.	Common Stock	**	22,329
Eli Lilly & Co.	Common Stock	**	19,626
Enphase Energy Inc.	Common Stock	**	17,063
Estee Lauder Companies - Class A	Common Stock	**	25,413
Exact Sciences Corp.	Common Stock	**	20,947
Illumina Inc.	Common Stock	**	22,450
Intuit Inc.	Common Stock	**	45,303
Match Group Inc.	Common Stock	**	40,514
Meta Platforms Inc. - Class A	Common Stock	**	47,137
Msci Inc.	Common Stock	**	35,870
Nike Inc. - Class B	Common Stock	**	43,825
Nvidia Corp.	Common Stock	**	44,329
Paypal Holdings Inc.	Common Stock	**	34,767
Quanta Services Inc.	Common Stock	**	15,679
Ringcentral Inc. - Class A	Common Stock	**	21,775
Salesforce.com Inc.	Common Stock	**	31,269
Sarepta Therapeutics Inc.	Common Stock	**	11,897
Servicenow Inc.	Common Stock	**	47,151
TJX Companies Inc.	Common Stock	**	24,488
Uber Technologies Inc.	Common Stock	**	31,246
Visa Inc. - Class A	Common Stock	**	44,982
Trane Technologies PLC	Foreign Stock	**	29,294
Dreyfus Treasury & Agency Cash Mgmt # 521	Money Market Securities	**	5,427
Total separately managed accounts			3,810,457
Fully Benefit-Responsive Contracts:			
Capital Preservation Portfolio:			
* T. Rowe Price Reserve Inv Fund	Mutual and Trust Fund	**	61,257
* T. Rowe Price Short Term Common:			
American General Life	Mutual and Trust Fund	**	73,500
Mass Mutual SIC	Mutual and Trust Fund	**	88,373
Prudential Building Block Trust	Mutual and Trust Fund	**	88,193
State Street Building Block Trust	Mutual and Trust Fund	**	66,070
Pacific Life Building Block Trust	Mutual and Trust Fund	**	88,189
RBC Building Block Trust	Mutual and Trust Fund	**	75,741
NY Life Bldg Block Trust	Mutual and Trust Fund	**	88,377
Transamerica Building Block Trust	Mutual and Trust Fund	**	76,607
Metropolitan Life	Mutual and Trust Fund	**	66,023
* T. Rowe Price Int Term Common:			
American General Life	Mutual and Trust Fund	**	48,049
Mass Mutual SIC	Mutual and Trust Fund	**	94,356
Prudential Building Block Trust	Mutual and Trust Fund	**	94,163
State Street Building Block Trust	Mutual and Trust Fund	**	121,552
Pacific Life Building Block Trust	Mutual and Trust Fund	**	94,160
RBC Building Block Trust	Mutual and Trust Fund	**	49,514
NY Life Bldg Block Trust	Mutual and Trust Fund	**	94,360
Transamerica Building Block Trust	Mutual and Trust Fund	**	50,080

COSTCO 401(k) RETIREMENT PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Continued)

December 31, 2021

(in thousands)

(a) (b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment	(d) Cost	(e) Current value
Metropolitan Life	Mutual and Trust Fund	**	121,466
* T. Rowe Price Managed Bond:			
American General Life	Mutual and Trust Fund	**	6,411
Mass Mutual SIC	Mutual and Trust Fund	**	9,638
Prudential Building Block Trust	Mutual and Trust Fund	**	9,618
State Street Building Block Trust	Mutual and Trust Fund	**	9,896
Pacific Life Building Block Trust	Mutual and Trust Fund	**	9,618
RBC Building Block Trust	Mutual and Trust Fund	**	6,606
NY Life Bldg Block Trust	Mutual and Trust Fund	**	9,638
Transamerica Building Block Trust	Mutual and Trust Fund	**	6,682
Metropolitan Life	Mutual and Trust Fund	**	9,889
Total Fully Benefit-Responsive Contracts			<u>1,618,026</u>
* Costco Wholesale Corporation	Common stock	**	<u>14,917,808</u>
Total investments			<u>30,473,045</u>
* Participant loans	Interest rates of 4.25% to 10.25% maturing through 2036		472,585
Total			<u><u>\$30,945,630</u></u>

* Indicates a party-in-interest

** Information is not required as investments are participant directed

See accompanying Report of Independent Auditors.

Plan Name	Costco 401K Retirement Plan
Plan Sponsor EIN	91-1223280
ERISA Plan #	002
Plan Year Ending	December 31, 2021

The required attachment marked with an "X" in the Attachment column is included within the Accountant's Opinion attachment to Sch. H, Part III, Line 3, which consists of the entire audit report issued by the plan's Independent Qualified Public Accountant (IQPA).

Form/Schedule	Line #	Description	Attachment
5500 Sch. H	Line 3	Financial statements used in formulating the IQPA's opinion	X
5500 Sch. H	Line 4i	Schedule of Assets (Held at End of Year)	X
5500 Sch. H	Line 4i	Schedule of Assets (Acquired and Disposed of Within Year)	
5500 Sch. H	Line 4j	Schedule of Reportable Transactions	
5500 Sch. H	Line 4a	Schedule of Delinquent Participant Contributions	

Plan Name	Costco 401K Retirement Plan
Plan Sponsor EIN	91-1223280
ERISA Plan #	002
Plan Year Ending	December 31, 2021

The required attachment marked with an "X" in the Attachment column is included within the Accountant's Opinion attachment to Sch. H, Part III, Line 3, which consists of the entire audit report issued by the plan's Independent Qualified Public Accountant (IQPA).

Form/Schedule	Line #	Description	Attachment
5500 Sch. H	Line 3	Financial statements used in formulating the IQPA's opinion	X
5500 Sch. H	Line 4i	Schedule of Assets (Held at End of Year)	X
5500 Sch. H	Line 4i	Schedule of Assets (Acquired and Disposed of Within Year)	
5500 Sch. H	Line 4j	Schedule of Reportable Transactions	
5500 Sch. H	Line 4a	Schedule of Delinquent Participant Contributions	