

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A	This return/report is for: ☐ a multiemployer plan ☒ a single-employer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ an amended return/report ☐ the final return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ special extension (enter description) ☐ automatic extension ☐ the DFVC program
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan <u>UNION BANK & TRUST COMPANY PROFIT SHARING PLAN</u>
1b	Three-digit plan number (PN) ▶ <u>001</u>
1c	Effective date of plan <u>01/01/1959</u>
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>UNION BANK & TRUST COMPANY</u> <u>6811 SOUTH 27TH STREET</u> <u>LINCOLN, NE 68512</u>
2b	Employer Identification Number (EIN) <u>47-0321480</u>
2c	Plan Sponsor's telephone number <u>402-323-1828</u>
2d	Business code (see instructions) <u>522110</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/15/2022	BRAD CRAIN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	09/15/2022	BRAD CRAIN
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	1331
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	1014
a(2) Total number of active participants at the end of the plan year		6a(2)	998
b Retired or separated participants receiving benefits.....		6b	19
c Other retired or separated participants entitled to future benefits		6c	439
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	1456
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	1
f Total. Add lines 6d and 6e		6f	1457
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	1457
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	137
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2H 2J 2K 2S 2T 3D 3H			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ <u>1</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021	
A Name of plan UNION BANK & TRUST COMPANY PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 UNION BANK & TRUST COMPANY	D Employer Identification Number (EIN) 47-0321480

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
NATIONAL WESTERN LIFE INSURANCE CO.

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
84-0467208	66850	N6904	1	01/01/2021	12/31/2021

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end **4** 41058**5** Current value of plan's interest under this contract in separate accounts at year end..... **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
Specify nature of costs ▶**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee(3) ☐ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year **7b** 38734**c** Additions: (1) Contributions deposited during the year **7c(1)**
(2) Dividends and credits..... **7c(2)**
(3) Interest credited during the year..... **7c(3)** 2324
(4) Transferred from separate account..... **7c(4)**
(5) Other (specify below) **7c(5)**(6) Total additions **7c(6)** 2324**d** Total of balance and additions (add lines **7b** and **7c(6)**) **7d** 41058**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)**(2) Administration charge made by carrier..... **7e(2)**(3) Transferred to separate account..... **7e(3)**(4) Other (specify below) **7e(4)**(5) Total deductions **7e(5)** 0**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**) **7f** 41058

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☒ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.
For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan UNION BANK & TRUST COMPANY PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 UNION BANK & TRUST COMPANY	D Employer Identification Number (EIN) 47-0321480	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

LUTZ & COMPANY, PC

47-0625816

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	15500	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

UNION BANK & TRUST COMPANY

PO BOX 82535
LINCOLN, NE 68501

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 21 27 28 51	RELATED PARTY	8580	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MATRIX CLEARENCE AND SETTLEMENT

13-4046432

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
33 60	NONE	0	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan UNION BANK & TRUST COMPANY PROFIT SHARING PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 UNION BANK & TRUST COMPANY	D Employer Identification Number (EIN) 47-0321480	

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	182385	222564
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	3875751	3850958
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	101602	108070
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)	5913346	6322286
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	6719431	6161286
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	8170	8170
(B) Common	1c(4)(B)	12617959	16545906
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts.....	1c(9)	5124529	3918623
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts.....	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	157174468	184207597
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	24263	25233

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1) 6735253	7715991
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f 198477157	229086684
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	
i	Acquisition indebtedness.....	1i	
j	Other liabilities.....	1j	
k	Total liabilities (add all amounts in lines 1g through 1j)	1k 0	0
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l 198477157	229086684

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
Income			
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A) 4847659	
	(B) Participants	2a(1)(B) 6267510	
	(C) Others (including rollovers).....	2a(1)(C) 1624044	
(2)	Noncash contributions.....	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)	12739213
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	
	(B) U.S. Government securities	2b(1)(B) 133620	
	(C) Corporate debt instruments	2b(1)(C) 203760	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E)	
	(F) Other	2b(1)(F)	
	(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)	337380
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B) 225214	
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C) 8417422	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)	8642636
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A) 57154743	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B) 55111867	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	2042876
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B) 3957412	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		76334
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		14631248
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		42427099
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	11793492	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		11793492
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)	24080	
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)		
(4) Other.....	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		24080
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		11817572
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		30609527
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: LUTZ & COMPANY

(2) EIN: 47-0625816

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		15000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan UNION BANK & TRUST COMPANY PROFIT SHARING PLAN	B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 UNION BANK & TRUST COMPANY	D Employer Identification Number (EIN) 47-0321480

Part I	Distributions
--------	---------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 47-6174009 Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.	
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
---------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? If the plan is a defined benefit plan, go to line 8.	☐ Yes ☐ No ☐ N/A
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.	
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a
b Enter the amount contributed by the employer to the plan for this plan year	6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c
If you completed line 6c, skip lines 8 and 9.	
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes ☐ No ☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes ☐ No ☐ N/A

Part III	Amendments
----------	------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase ☐ Decrease ☐ Both ☐ No
--	--

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes ☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes ☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes ☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes ☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

INDEPENDENT AUDITORS' REPORT

Plan Administrator
Union Bank and Trust Company Profit Sharing Plan
Lincoln, Nebraska

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements

We have performed an audit of the financial statements of Union Bank and Trust Company Profit Sharing Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (2021 financial statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the 2021 Financial Statements section:

- The amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).
- The information in the accompanying 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after September 8, 2022.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

2021 Supplementary Information Required by ERISA

The supplementary information as of and for the year ended December 31, 2021, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplementary information, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplementary information that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplementary information, we evaluated whether the supplementary information, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplementary information, other than the information in the supplementary information that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplementary information related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meet the requirements of ERISA Section 103(a)(3)(C).

Auditors' Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of the Plan. As permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated August 18, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Lutz & Company, P.C.

September 8, 2022

Union Bank and Trust Company Profit Sharing Plan

Financial Statements and Independent Auditors' Report

December 31, 2021 and 2020



Union Bank and Trust Company Profit Sharing Plan

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Note: Schedules required by the Employee Retirement Income Security Act of 1974 that have not been included herein are not applicable.

INDEPENDENT AUDITORS' REPORT

Plan Administrator
Union Bank and Trust Company Profit Sharing Plan
Lincoln, Nebraska

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements

We have performed an audit of the financial statements of Union Bank and Trust Company Profit Sharing Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (2021 financial statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the 2021 Financial Statements section:

- The amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).
- The information in the accompanying 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after September 8, 2022.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

2021 Supplementary Information Required by ERISA

The supplementary information as of and for the year ended December 31, 2021, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplementary information, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplementary information that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplementary information, we evaluated whether the supplementary information, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplementary information, other than the information in the supplementary information that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplementary information related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meet the requirements of ERISA Section 103(a)(3)(C).

Auditors' Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of the Plan. As permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated August 18, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Lutz & Company, P.C.

September 8, 2022

Union Bank and Trust Company Profit Sharing Plan

Statements of Net Assets Available for Benefits

December 31, 2021 and 2020

	<u>2021</u>	<u>2020</u>
ASSETS		
Investments at Fair Value	\$ 224,905,092	\$ 194,317,419
Cash	222,564	182,385
Receivables		
Employer Contributions	3,850,958	3,875,751
Accrued Interest and Dividends	108,070	101,602
Total Receivables	3,959,028	3,977,353
NET ASSETS AVAILABLE FOR BENEFITS	\$ 229,086,684	\$ 198,477,157

See Notes to Financial Statements.

Union Bank and Trust Company Profit Sharing Plan

Statements of Changes in Net Assets Available for Benefits

Years Ended December 31, 2021 and 2020

	<u>2021</u>	<u>2020</u>
ADDITIONS TO NET ASSETS ATTRIBUTED TO		
Investment Income		
Net Appreciation in Fair Value of Investments	\$ 20,707,870	\$ 20,527,604
Interest and Dividends from Investments	8,980,016	5,281,123
Total Investment Income	29,687,886	25,808,727
Contributions		
Employer	4,847,659	4,825,865
Participant	6,267,510	5,886,305
Rollovers	1,624,044	1,432,897
Total Contributions	12,739,213	12,145,067
Total Additions	42,427,099	37,953,794
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO		
Benefits Paid Directly to Participants	11,793,492	8,833,200
Administrative Expenses	24,080	22,810
Total Deductions	11,817,572	8,856,010
NET INCREASE	30,609,527	29,097,784
Net Assets Available for Benefits, Beginning of Year	198,477,157	169,379,373
NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR	\$ 229,086,684	\$ 198,477,157

Union Bank and Trust Company Profit Sharing Plan

Notes to Financial Statements

December 31, 2021 and 2020

1. Plan Description

The following brief description of the Union Bank and Trust Company (the Company) Profit Sharing Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

Eligibility

Employees of Farmers & Merchants Investment Co., Inc.; Union Bank and Trust Company; Union Equipment Finance, LLC; Adminisystems, Inc.; Infovisa, Inc.; Infovisa Wealth Management Services, LLC; Retirement Direct, LLC; and Zelle, LLC are eligible for participation in the 401(k) portion of the Plan after they have completed one full month of service. New participants not electing a deferral percentage will automatically have 4% of their eligible compensation deferred into the Plan upon entry. Participants will auto-escalate by 1% each year to a maximum of 6% unless opted-out, including current participants. New participants not electing an investment option will have their contribution invested in the Lifecycle Fund that most closely corresponds with the date they will attain normal retirement age under the Plan. Employees are eligible for the Company's matching contributions after they have completed one month of service and are no longer required to be employed on the last day of the plan year or attain age 20. Employees are eligible for the profit sharing portion (Company's discretionary contribution) of the Plan after they have completed one year of service and attain age 20. After meeting the eligibility requirements, employees must have worked at least 1,000 hours during the applicable plan year and be employed on the last day of the plan year in order to receive a profit sharing contribution. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Contributions

Participants may voluntarily elect to contribute from 1% to 100% of their total eligible compensation (as defined by the plan document) provided that the contribution does not exceed limitations set by the Internal Revenue Service (IRS). Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants may elect to either contribute to the Plan on a pre-tax basis or use after-tax Roth 401(k) contributions. Participants may also contribute rollover amounts representing distributions from other qualified defined benefit or contribution plans.

The Company may elect, for any plan year, to make a profit sharing contribution for the plan year. The Company, in its sole discretion, shall determine the amount, if any, of such profit sharing contribution, subject to the limitations of the Plan. Profit sharing contributions were equal to 6% of participants' eligible compensation for the years ending December 31, 2021 and 2020. In addition, the Plan calls for the allocation of matching contributions equal to 25% of the first 6% of the participant's contribution for the plan years ending December 31, 2021 and 2020.

The Company is required to pay its contributions within the time prescribed by law. The Company's matching and discretionary contributions are funded on an annual basis. Participants direct the investment of their contributions into various investment options offered by the Plan. The Company's contributions are invested in a portfolio of investments as directed by the Company.

Union Bank and Trust Company Profit Sharing Plan

Notes to Financial Statements

December 31, 2021 and 2020

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution and (b) plan earnings (losses) and charged with an allocation of administrative expenses. Allocations are based on participant's earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are vested immediately in their employee 401(k) contributions, plus actual earnings thereon. Participating employees become 33% vested in Company matching contributions after one year of service. The participant's vested percentage increases to 67% after two years of service and fully vests after three years of service. Participating employees become 20% vested in Company profit sharing contributions after one year of service. The participant's vested percentage increases 20% for each additional year of employment, thereby fully vesting after five years of service.

Payment of Benefits

Vested benefits are distributable to participants upon the following events:

- a. The date the participant attains the age of 59½,
- b. The date the participant attains normal retirement age of 65,
- c. The date the participant terminates service with the Company, or
- d. The date the participant incurs total disability or dies.

Payment may be made in a lump sum or installments based on the balance of the participant's vested account. For termination of services for other reasons, a participant may receive the value of the vested interest in the participant's account as a lump-sum distribution.

Distribution payments between \$1,000 and \$5,000 are directly rolled over to an individual retirement account designed by the plan administrator in the event the participant does not elect otherwise. Distributions under \$1,000 will be paid out to the participant in the event the participant does not elect a payout option.

As a result of the CARES Act, the Plan allowed early withdrawals for participants directly impacted by coronavirus. The 10% IRS penalty was waived for up to \$100,000 for early withdrawals by participants directly impacted by coronavirus through December 2020.

Forfeitures

Non-vested profit sharing and matching contributions of terminated participants become forfeitures of the Plan. Forfeitures are valued as of the day the participant is terminated from the Plan. Forfeited balances of terminated participants' non-vested accounts are used to reduce future Company contributions, pay plan expenses or are allocated as an additional Company contribution. As of December 31, 2021 and 2020, forfeited non-vested accounts totaled \$4,133 and \$1, respectively. In 2021 and 2020, Company contributions were reduced by \$1,636 and \$50,381, respectively, from forfeited non-vested accounts.

Union Bank and Trust Company Profit Sharing Plan

Notes to Financial Statements

December 31, 2021 and 2020

Expenses of the Plan

As an additional benefit to the participants, the Company, without reimbursement, pays for some expenses required to administer the Plan. All other expenses are paid by the Plan.

Related-Party Transactions

Certain plan investments are shares of mutual funds managed by the Company as well as Union Bank and Trust Company common and preferred stock. The Company is the trustee as defined by the Plan. These transactions qualify as party-in-interest transactions.

2. Summary of Significant Accounting Policies

A summary of the significant accounting policies consistently applied in the preparation of the accompanying financial statements is set forth below.

Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis and in conformity with accounting principles generally accepted in the United States of America.

Administration

General administration of the Plan is the responsibility of the Executive Committee. The assets of the Plan are held and managed by a bank-administered trust fund. The Company is its own trust administrator. The trust department of the Company provides investment guidance and administration.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Payment of Benefits

Benefits are recorded when paid.

Union Bank and Trust Company Profit Sharing Plan

Notes to Financial Statements

December 31, 2021 and 2020

Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Subsequent Events

Subsequent events are events or transactions that occur after the statements of net assets available for benefits date, but before the financial statements are available to be issued and may require potential recognition or disclosure in the financial statements. Management has considered such events or transactions through September 8, 2022, noting no items requiring disclosure.

3. Information Certified by Union Bank and Trust Company

The plan administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the following information certified by Union Bank and Trust Company, except for comparing such information certified by the trustee to information included in the Plan's financial statements and supplementary information.

The following table presents the value of the Plan assets that were certified by Union Bank and Trust Company as of December 31:

	<u>2021</u>	<u>2020</u>
Investments at Fair Value	<u>\$ 224,905,092</u>	<u>\$ 194,317,419</u>
Accrued Interest and Dividends	<u>\$ 108,070</u>	<u>\$ 101,602</u>
Cash	<u>\$ 222,564</u>	<u>\$ 182,385</u>

Union Bank and Trust Company Profit Sharing Plan

Notes to Financial Statements

December 31, 2021 and 2020

Union Bank and Trust Company also certified the completeness and accuracy of the following related to the aforementioned investments for the years ended December 31,

	<u>2021</u>	<u>2020</u>
Net Appreciation in Fair Value of Investments	\$ 20,707,870	\$ 20,527,604
Interest and Dividends from Investments	8,980,016	5,281,123
Net Investment Income	<u>\$ 29,687,886</u>	<u>\$ 25,808,727</u>

4. Nonparticipant-Directed Investments

Information about the net assets available for benefits as of December 31, 2021 and 2020 and the significant components of the changes in net assets available for the benefits for the years then ended relating to the nonparticipant-directed investments is as follows:

	<u>2021</u>	<u>2020</u>
Investments		
Common and Preferred Stocks	\$ 24,270,067	\$ 19,361,382
Corporate Bonds	6,161,286	6,719,431
Global Bonds	275,800	-
Money Market Fund	2,851,836	2,439,024
Mutual Funds	50,379,558	47,444,395
U.S. Government Securities	6,322,286	5,913,346
	<u>\$ 90,260,833</u>	<u>\$ 81,877,578</u>
Changes in Net Assets Available for Benefits		
Contributions	\$ 3,850,958	\$ 3,875,751
Interest and Dividends from Investments	3,194,749	1,828,606
Net Appreciation in Fair Value	5,171,334	11,348,093
Transfers In (Out) to Participant-Directed Investment Accounts	587,800	(1,799,522)
Increase (Decrease) in Employer Contribution Receivable	24,793	(598,695)
Benefits Paid to Participants	(4,435,635)	(2,740,024)
Administrative Fees	(10,744)	(8,613)
	<u>\$ 8,383,255</u>	<u>\$ 11,905,596</u>

5. Fair Value Measurements

FASB ASC 820, Fair Value Measurements and Disclosures provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described below:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Union Bank and Trust Company Profit Sharing Plan

Notes to Financial Statements

December 31, 2021 and 2020

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used as of December 31, 2021 and 2020.

Mutual funds: Valued at the quoted market price in actively traded markets of shares held by the Plan at year-end.

Common and preferred stocks (excluding Union Bank and Trust Company common and preferred stock): Valued at the closing price reported on the active market on which the individual securities are traded.

Union Bank and Trust Company common and preferred stock: Valued based on current book value which approximates fair value.

Fixed income securities: Valued based on yields currently available on comparable securities of issuers with similar credit ratings.

Collective Trusts: The estimated value of the common collective trusts is at Net Asset Value (NAV). The use of NAV as fair value is deemed appropriate as the collective trust funds do not have finite lives, unfunded commitments relating to these types of investments, or significant restrictions on redemptions.

Money Market Funds: Valued at the daily closing price as reported by the fund. Money market funds held by the Plan are open-end funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The money market funds held by the Plan are deemed to be actively traded.

Other: Insurance policies valued at the cash surrender value.

Union Bank and Trust Company Profit Sharing Plan

Notes to Financial Statements

December 31, 2021 and 2020

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table presents by level within fair value hierarchy, the Plan's investments at fair value as of December 31, 2021.

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual Funds	\$ 181,355,761	\$ -	\$ -	\$ 181,355,761
Common and Preferred Stocks	16,545,906	-	7,724,161	24,270,067
Fixed Income Securities	-	12,483,572	-	12,483,572
Collective Trust	-	3,918,623	-	3,918,623
Money Market Fund	2,851,836	-	-	2,851,836
Other	-	25,233	-	25,233
Total Investments at Fair Value	<u>\$ 200,753,503</u>	<u>\$ 16,427,428</u>	<u>\$ 7,724,161</u>	<u>\$ 224,905,092</u>

The table below presents a summary of changes in the Plan's Level 3 investments for the year ended December 31, 2021:

Balance, Beginning of Year	\$ 6,743,423
Unrealized gains relating to instruments still held at the reporting date	<u>980,738</u>
Balance, End of Year	<u><u>\$ 7,724,161</u></u>

Union Bank and Trust Company Profit Sharing Plan

Notes to Financial Statements

December 31, 2021 and 2020

The following table presents by level within fair value hierarchy, the Plan's investments at fair value as of December 31, 2020:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual Funds	\$ 154,735,444	\$ -	\$ -	\$ 154,735,444
Common and Preferred Stocks	12,617,959	-	6,743,423	19,361,382
Fixed Income Securities	-	12,632,777	-	12,632,777
Collective Trust	-	5,124,529	-	5,124,529
Money Market Fund	2,439,024	-	-	2,439,024
Other	-	24,263	-	24,263
Total Investments at Fair Value	<u>\$ 169,792,427</u>	<u>\$ 17,781,569</u>	<u>\$ 6,743,423</u>	<u>\$ 194,317,419</u>

The table below presents a summary of changes in the Plan's Level 3 investments for the year ended December 31, 2020:

Balance, Beginning of Year	\$ 6,270,059
Unrealized gains relating to instruments still held at the reporting date	473,364
Balance, End of Year	<u>\$ 6,743,423</u>

The following table summarizes Level 2 investments measured at fair value based on the NAV per share as of December 31, 2021 and 2020:

December 31, 2021	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Collective Trust	\$ 3,918,623	None	Daily	1 Day

December 31, 2020	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Collective Trust	\$ 5,124,529	None	Daily	1 Day

Union Bank and Trust Company Profit Sharing Plan

Notes to Financial Statements

December 31, 2021 and 2020

6. Tax Status

The Plan is qualified as a profit sharing plan under Section 401(a) of the Internal Revenue Code and is exempt from federal income taxation under Section 501(a) of the Internal Revenue Code of 1986, as amended.

The Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's Financial Statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would be sustained upon examination by the applicable taxing authority. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2018.

7. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue their contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested. Distributions to participants of the account balances would be made as soon as practicable after the termination date.

SUPPLEMENTARY INFORMATION

Union Bank and Trust Company Profit Sharing Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2021

Employer Identification Number 47-0321480
Plan Number 001

	<u>Description of Investment</u>	<u>Cost</u>	<u>Current Value</u>
UNION BANK AND TRUST COMPANY			
Participant-Directed Investments:			
American Funds The Growth Fund Of America R6 #2605	Mutual Fund	**	\$ 14,764,906
Europacific Growth Fund R6 #2616	Mutual Fund	**	1,900,457
Goldman Sachs Satellite Strategies Instl Fund #2402	Mutual Fund	**	402,825
JP Morgan Mid Cap Growth Fd R6 #3640	Mutual Fund	**	5,117,352
MFS New Discovery Fund R6 #4814	Mutual Fund	**	2,416,864
MFS Value Fund CI R6 #4810	Mutual Fund	**	4,921,803
Nuance Mid Cap Value CI Z	Mutual Fund	**	2,207,859
Parnassus Mid Cap Fund	Mutual Fund	**	2,067,150
Reliance MetLife Stable Value Series 25157 CI O	Collective Trust	**	3,918,623
T.Rowe Price Overseas Stock C1 I #521	Mutual Fund	**	1,763,309
Vanguard Emerging Markets Stock Index Fund Admiral #5533	Mutual Fund	**	1,319,582
Vanguard Instl Index Fund #94	Mutual Fund	**	26,910,783
Vanguard Mid Cap Index Admiral Shs #5859	Mutual Fund	**	2,313,145
Vanguard Short-Term Federal Fund Admiral #549	Mutual Fund	**	650,375
Vanguard Short-Term Inflation-Protected Securities Index Admiral Shares #567	Mutual Fund	**	2,113,362
Vanguard Short-Term Invmt Grade Admiral #539	Mutual Fund	**	2,346,176
Vanguard Small Cap Index Admiral Shares #548	Mutual Fund	**	6,598,014
Vanguard Small Cap Value Index Fund Admiral Shares #5860	Mutual Fund	**	2,677,692
Vanguard Strategic Small Cap Equity Fund Inv CI #615	Mutual Fund	**	1,695,092
Vanguard Target 2015 #303	Mutual Fund	**	1,699,349
Vanguard Target 2020 #682	Mutual Fund	**	4,563,133
Vanguard Target 2025 #304	Mutual Fund	**	5,026,215
Vanguard Target 2030 #695	Mutual Fund	**	2,715,753
Vanguard Target 2035 #305	Mutual Fund	**	6,518,041
Vanguard Target 2040 #696	Mutual Fund	**	2,990,114
Vanguard Target 2045 #306	Mutual Fund	**	10,034,300
Vanguard Target 2050 #699	Mutual Fund	**	2,457,287
Vanguard Target 2055 #1487	Mutual Fund	**	3,667,904
Vanguard Target 2060 #1691	Mutual Fund	**	839,732
Vanguard Target 2065 #1791	Mutual Fund	**	400,890
Vanguard Target Retirement Income #308	Mutual Fund	**	364,319
Vanguard Total Bond Market Index Admiral Shares #584	Mutual Fund	**	4,502,142
Vanguard Total International Stock Index Fund Admiral #569	Mutual Fund	**	2,734,478
Unallocated Cash	Unallocated Cash		222,564
Insurance	Cash Surrender Value		25,233
Total Participant-Directed Investments			<u>134,866,823</u>

Union Bank and Trust Company Profit Sharing Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2021

	Description of Investment	Cost	Current Value
Nonparticipant-directed investments:			
Corporate Stocks:			
3M Company	Corporate Stock	\$ 43,618	\$ 43,875
Abbott Laboratories	Corporate Stock	69,951	289,924
Abbvie Inc	Corporate Stock	60,368	200,257
Activision Blizzard, Inc.	Corporate Stock	66,206	97,932
Aflac Inc Common	Corporate Stock	34,937	61,251
Air Products & Chemicals Inc	Corporate Stock	27,184	60,243
Allegheny Tech	Corporate Stock	80,568	54,465
Alphabet Inc Class A	Corporate Stock	23,984	165,131
Alphabet Inc Class C	Corporate Stock	44,725	300,933
AMETEK Inc	Corporate Stock	70,616	127,631
Amphenol Corp C1 A	Corporate Stock	103,033	191,887
Apple Inc	Corporate Stock	103,615	908,448
AptarGroup Inc.	Corporate Stock	85,457	133,013
Automatic Data Processing	Corporate Stock	20,558	55,974
Bank of America Corp	Corporate Stock	123,566	181,074
Becton Dickinson & Co	Corporate Stock	30,169	48,536
Berkshire Hathaway Inc Del Cl B New	Corporate Stock	47,073	196,144
Black Hills Corp	Corporate Stock	33,890	41,777
Blackrock Inc	Corporate Stock	32,734	131,841
Booz Allen Hamilton Holding Corp	Corporate Stock	71,676	79,024
Bristol Myers Squibb Co	Corporate Stock	20,976	23,631
Capital One Financial Common	Corporate Stock	80,849	197,758
Carrier Global Corp	Corporate Stock	17,279	39,161
Caterpillar Inc	Corporate Stock	15,678	26,669
Chevron Corp	Corporate Stock	22,733	27,577
Coca-Cola Co	Corporate Stock	42,080	56,901
Colgate Palmolive Co	Corporate Stock	14,459	20,055
Comcast Corp Class A	Corporate Stock	59,473	194,676
CVS Health Corporation	Corporate Stock	253,230	425,122
Delta Air Lines Inc.	Corporate Stock	157,156	154,249
Digial Realty Trust Inc.	Corporate Stock	112,962	165,550
Dominion Enegey Inc	Corporate Stock	144,997	157,513
Dover Corp	Corporate Stock	22,592	75,546
Dow Inc	Corporate Stock	24,620	21,213
Edwards Lifesciences Corp	Corporate Stock	27,735	216,089
Emerson Electric Co	Corporate Stock	134,730	199,049
Enbridge Inc	Corporate Stock	180,220	212,165
Expeditors International of Washington, Inc.	Corporate Stock	74,787	235,813
Exxon Mobil Corp	Corporate Stock	253,456	237,417
Fortis Inc	Corporate Stock	82,247	115,462
General Mills, Inc.	Corporate Stock	84,939	140,824
Genuine Parts	Corporate Stock	25,024	38,835
Goldman Sachs Group Inc.	Corporate Stock	58,856	145,752
Hanesbrands Inc	Corporate Stock	117,889	81,794
Home Depot Inc	Corporate Stock	16,364	35,276
Honeywell International Inc.	Corporate Stock	73,504	106,966
ICON PLC	Corporate Stock	51,323	329,211
Illinois Tool Works Inc.	Corporate Stock	20,695	36,773
Intel Corp	Corporate Stock	32,978	47,432
International Business Machines Corp	Corporate Stock	86,602	80,062
ITT Inc	Corporate Stock	45,504	145,927
Johnson & Johnson	Corporate Stock	133,340	309,637
JPMorgan Chase & Co.	Corporate Stock	103,426	338,077

Union Bank and Trust Company Profit Sharing Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2021

	Description of Investment	Cost	Current Value
Kraft Heinz Co	Corporate Stock	\$ 116,579	\$ 106,230
Lowe's Companies, Inc	Corporate Stock	76,363	578,220
McDonald's Corp	Corporate Stock	28,357	64,069
Medtronic PLC	Corporate Stock	33,998	45,415
Metlife Inc	Corporate Stock	65,638	121,481
Microsoft Corp	Corporate Stock	96,305	893,939
Nelnet, Inc.	Corporate Stock	2,437	2,930,400
Novartis AG - ADR	Corporate Stock	37,808	43,385
Occidental Petroleum Corp	Corporate Stock	119,666	46,471
Oracle Corp	Corporate Stock	62,199	215,234
Otis Worldwide Corp	Corporate Stock	28,269	37,440
Paypal Holdings Inc	Corporate Stock	42,070	187,260
PepsiCo Inc	Corporate Stock	115,688	285,927
Pfizer	Corporate Stock	28,496	51,255
Polaris Inc	Corporate Stock	22,917	19,234
Procter & Gamble Co	Corporate Stock	118,514	273,179
Raytheon Technologies Corp	Corporate Stock	16,753	19,966
Realty Income Corp	Corporate Stock	16,032	22,980
Rockwell Automation Inc.	Corporate Stock	18,520	59,653
Science Applications Intl Corp	Corporate Stock	73,158	70,466
Starbucks Corp	Corporate Stock	87,250	179,081
Sysco Corp	Corporate Stock	26,838	48,858
T. Rowe Price Group Inc	Corporate Stock	28,690	73,543
Target Corp	Corporate Stock	25,047	87,484
Texas Instruments Inc	Corporate Stock	64,761	394,845
Truist Financial Corp	Corporate Stock	97,388	117,568
* Union Bank and Trust Co PFD	Corporate Stock	1	8,170
* Union Bank and Trust Com Stock			
Cert (9012) (Common)	Corporate Stock	245,081	7,715,991
UnitedHealth Group Inc	Corporate Stock	39,591	407,738
United Parcel Service - Cl B	Corporate Stock	21,344	43,940
Verizon Communications	Corporate Stock	118,583	127,562
W W Grainger Inc	Corporate Stock	20,864	54,415
Walgreens Boots Alliance Inc	Corporate Stock	29,567	25,298
Walmart Inc	Corporate Stock	76,526	189,399
Walt Disney Company	Corporate Stock	57,733	233,109
Wesco International Inc	Corporate Stock	104,379	315,816
Xilinx Inc	Corporate Stock	101,230	167,504
Total Corporate Stocks			<u>24,270,067</u>
Corporate Bonds:			
3M Co 3.25% due 02/14/24	Corporate Bond	101,477	104,352
3M Company 3.625% due 09/14/28	Corporate Bond	202,670	191,494
Amazon.com Inc 4.80% due 12/05/34	Corporate Bond	246,051	286,752
Amgen Inc. 3.625% due 05/22/24	Corporate Bond	254,550	263,349
Berkshire Hathaway Inc 3.125% due 03/15/26	Corporate Bond	425,493	453,839
Burlington Northern Santa Fe 3.00% due 03/15/23	Corporate Bond	445,235	459,443
General Mills Inc. 3.65% due 02/15/24	Corporate Bond	188,030	189,084
Google Inc. 3.375% due 02/25/24	Corporate Bond	102,640	105,189
Honeywell Intl 2.50% due 11/01/26	Corporate Bond	191,700	208,275
IBM Corp 3.625% due 02/12/24	Corporate Bond	316,713	316,106

Union Bank and Trust Company Profit Sharing Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2021

	<u>Description of Investment</u>	<u>Cost</u>	<u>Current Value</u>
Kraft Foods Group Inc 3.50% due 06/06/22	Corporate Bond	\$ 154,169	\$ 151,496
Lowe's Cos Inc 3.10% due 05/03/27	Corporate Bond	251,725	266,667
McDonald's Corp 2.625% due 01/15/22	Corporate Bond	146,597	150,082
Medtronic Inc 3.50% due 3/15/25	Corporate Bond	327,954	318,800
Oracle Corp 2.65% due 07/15/26	Corporate Bond	190,620	205,527
Phillips 66 4.30% due 04/01/22	Corporate Bond	109,895	100,876
Piedmont Natural Gas Co 4.10% due 09/18/34	Corporate Bond	233,228	261,549
Starbucks Corp 3.85% due 10/01/23	Corporate Bond	103,090	104,216
Target Corp 3.50% due 07/01/24	Corporate Bond	206,506	211,952
The Walt Disney Co. 2.55% due 02/15/22	Corporate Bond	149,256	150,374
Union Pacific Co 7.125% due 02/01/28	Corporate Bond	52,225	63,316
Union Pacific Corp 3.25% due 01/15/25	Corporate Bond	259,938	263,442
United Technologies Corp 2.65% due 11/01/26	Corporate Bond	291,249	312,194
Visa Inc 2.75% due 09/15/27	Corporate Bond	221,842	211,434
Visa Inc 3.15% due 12/14/25	Corporate Bond	359,018	379,718
Walmart Inc 3.40% due 06/26/23	Corporate Bond	204,221	207,967
Walmart Inc 3.70% due 06/26/28	Corporate Bond	223,424	223,793
Total Corporate Bonds			<u>6,161,286</u>
ETF - Global Bond:			
Vanguard Total International Bond ETF	Global Bond	286,610	<u>275,800</u>
U.S. Government Securities:			
Federal Farm Credit Bank 2.54% due 03/22/27	Government Security	248,553	265,037
Federal Farm Credit Bank 2.60% due 09/13/27	Government Security	210,064	210,662
Federal Farm Credit Bank 2.43% due 10/06/22	Government Security	206,442	203,492
Federal Home Loan Bank 3.00% due 03/10/28	Government Security	217,968	217,892
Lincoln West Haymarket NE Jt Pub Agy Unltd G.O. BAB's 3.90% due 12/15/23	Government Security	114,356	105,518
Lincoln West Haymarket NE Jt Pub Agy Facs Rev BAB's 4.00% due 12/15/25	Government Security	247,170	274,603
Omaha NE 1.173% due 04/15/27	Government Security	205,492	197,564
US Treasury Note 3.125% due 11/15/28	Government Security	560,410	555,350
US Treasury Note 1.125% due 05/15/40	Government Security	491,094	437,344
US Treasury Note 1.625% due 05/15/26	Government Security	517,813	508,360
US Treasury Note 2.00% due 11/15/26	Government Security	241,504	258,594
US Treasury Note 2.25% due 02/15/27	Government Security	248,057	261,836
US Treasury Note 1.25% due 07/31/23	Government Security	406,602	434,300
US Treasury Note 1.875% due 02/15/41	Government Security	459,883	494,063
US Treasury Note 1.875% due 8/31/22	Government Security	486,992	505,235
US Treasury Note 2.00% due 04/30/24	Government Security	199,422	205,406
US Treasury Note 2.25% due 11/15/27	Government Security	479,648	524,922
US Treasury Note 2.287% due 04/30/25	Government Security	617,822	662,108
Total Government Securities			<u>6,322,286</u>
Mutual Funds:			
Artisan Developing World Fund Institutional #2465	Mutual Fund	412,592	484,616
DFA International Small Company #5089	Mutual Fund	1,192,995	1,238,866
DFA International Value Portfolio I	Mutual Fund	3,379,214	4,070,069
EuroPacific Growth Fund F3	Mutual Fund	1,150,000	1,333,306
iShares Russell 2000 Index Fund	Mutual Fund	749,678	1,112,250
iShares S&P Midcap 400	Mutual Fund	1,485,087	2,547,720
iShares S&P Small Cap 600 Index ETF	Mutual Fund	612,560	1,374,120
Lazard Emerging Markets Equity Instl #2365	Mutual Fund	465,041	510,881
Nuance Mid Cap Value Cl Z	Mutual Fund	715,000	829,396
Oakmark International Fund C1 I #2886	Mutual Fund	1,250,000	1,470,788

Union Bank and Trust Company Profit Sharing Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2021

	<u>Description of Investment</u>	<u>Cost</u>	<u>Current Value</u>
PGIM High Yield Fund-Z	Mutual Fund	\$ 1,100,000	\$ 1,090,090
Templeton Global Bond Fund R6	Mutual Fund	629,296	481,333
Vanguard FTSE Developed Markets ETF	Mutual Fund	3,121,887	4,237,980
Vanguard FTSE Emerging Markets ETF	Mutual Fund	1,622,339	1,978,400
Vanguard Instl Index Fund #94	Mutual Fund	4,194,044	8,423,742
Vanguard Short-Term Inflation-Protected Securities Index Admiral Shares #567	Mutual Fund	1,000,000	1,047,024
Vanguard Inflation-Protected Secs Fund Adm #5119	Mutual Fund	1,000,000	977,494
Vanguard Short-Term Invmt Grade Admiral #539	Mutual Fund	1,849,440	1,843,629
Vanguard Small-Cap Index ETF	Mutual Fund	294,178	904,040
Vanguard Strategic Small Cap Equity Fund Inv Cl #615	Mutual Fund	594,759	636,479
Vanguard Total Bond Market Index Admiral Shares #584	Mutual Fund	4,975,288	5,016,206
Vanguard US Growth Fund Admiral #523	Mutual Fund	1,385,266	4,129,569
Vanguard Value Index Admiral #506	Mutual Fund	2,682,793	4,641,560
Total Mutual Funds			<u>50,379,558</u>
Federated Govt Oblig Fund #5	Money Market Fund	2,851,836	2,851,836
Total Nonparticipant-Directed Investments			<u>90,260,833</u>
Total Investment Assets			<u>\$ 225,127,656</u>

*Indicates party-in-interest

**Cost information is not required for participant-directed investments.

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Union Bank and Trust Company Profit Sharing Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2021

Employer Identification Number 47-0321480
Plan Number 001

	<u>Description of Investment</u>	<u>Cost</u>	<u>Current Value</u>
UNION BANK AND TRUST COMPANY			
Participant-Directed Investments:			
American Funds The Growth Fund Of America R6 #2605	Mutual Fund	**	\$ 14,764,906
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Union Bank and Trust Company Profit Sharing Plan

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Booz Allen Hamilton Holding Corp	Corporate Stock	71,676	79,024
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Caterpillar Inc	Corporate Stock	15,678	26,669
Chevron Corp	Corporate Stock	22,733	27,577
Coca-Cola Co	Corporate Stock	42,080	56,901
Colgate Palmolive Co	Corporate Stock	14,459	20,055
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CVS Health Corporation	Corporate Stock	253,230	425,122
Delta Air Lines Inc.	Corporate Stock	157,156	154,249
Digial Realty Trust Inc.	Corporate Stock	112,962	165,550
Dominion Enegey Inc	Corporate Stock	144,997	157,513
Dover Corp	Corporate Stock	22,592	75,546
Dow Inc	Corporate Stock	24,620	21,213
Edwards Lifesciences Corp	Corporate Stock	27,735	216,089
Emerson Electric Co	Corporate Stock	134,730	199,049
Enbridge Inc	Corporate Stock	180,220	212,165
Expeditors International of Washington, Inc.	Corporate Stock	74,787	235,813
Exxon Mobil Corp	Corporate Stock	253,456	237,417
Fortis Inc	Corporate Stock	82,247	115,462
General Mills, Inc.	Corporate Stock	84,939	140,824
Genuine Parts	Corporate Stock	25,024	38,835
Goldman Sachs Group Inc.	Corporate Stock	58,856	145,752
Hanesbrands Inc	Corporate Stock	117,889	81,794
Home Depot Inc	Corporate Stock	16,364	35,276
Honeywell International Inc.	Corporate Stock	73,504	106,966
ICON PLC	Corporate Stock	51,323	329,211
Illinois Tool Works Inc.	Corporate Stock	20,695	36,773
Intel Corp	Corporate Stock	32,978	47,432
International Business Machines Corp	Corporate Stock	86,602	80,062
ITT Inc	Corporate Stock	45,504	145,927
Johnson & Johnson	Corporate Stock	133,340	309,637
JPMorgan Chase & Co.	Corporate Stock	103,426	338,077

Union Bank and Trust Company Profit Sharing Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2021

	<u>Description of Investment</u>	<u>Cost</u>	<u>Current Value</u>
Kraft Heinz Co	Corporate Stock	\$ 116,579	\$ 106,230
Lowe's Companies, Inc	Corporate Stock	76,363	578,220
McDonald's Corp	Corporate Stock	28,357	64,069
Medtronic PLC	Corporate Stock	33,998	45,415
Metlife Inc	Corporate Stock	65,638	121,481
Microsoft Corp	Corporate Stock	96,305	893,939
Nelnet, Inc.	Corporate Stock	2,437	2,930,400
Novartis AG - ADR	Corporate Stock	37,808	43,385
Occidental Petroleum Corp	Corporate Stock	119,666	46,471
Oracle Corp	Corporate Stock	62,199	215,234
Otis Worldwide Corp	Corporate Stock	28,269	37,440
Paypal Holdings Inc	Corporate Stock	42,070	187,260
PepsiCo Inc	Corporate Stock	115,688	285,927
Pfizer	Corporate Stock	28,496	51,255
Polaris Inc	Corporate Stock	22,917	19,234
Procter & Gamble Co	Corporate Stock	118,514	273,179
Raytheon Technologies Corp	Corporate Stock	16,753	19,966
Realty Income Corp	Corporate Stock	16,032	22,980
Rockwell Automation Inc.	Corporate Stock	18,520	59,653
Science Applications Intl Corp	Corporate Stock	73,158	70,466
Starbucks Corp	Corporate Stock	87,250	179,081
Sysco Corp	Corporate Stock	26,838	48,858
T. Rowe Price Group Inc	Corporate Stock	28,690	73,543
Target Corp	Corporate Stock	25,047	87,484
Texas Instruments Inc	Corporate Stock	64,761	394,845
Truist Financial Corp	Corporate Stock	97,388	117,568
* Union Bank and Trust Co PFD	Corporate Stock	1	8,170
* Union Bank and Trust Com Stock Cert (9012) (Common)	Corporate Stock	245,081	7,715,991
UnitedHealth Group Inc	Corporate Stock	39,591	407,738
United Parcel Service - Cl B	Corporate Stock	21,344	43,940
Verizon Communications	Corporate Stock	118,583	127,562
W W Grainger Inc	Corporate Stock	20,864	54,415
Walgreens Boots Alliance Inc	Corporate Stock	29,567	25,298
Walmart Inc	Corporate Stock	76,526	189,399
Walt Disney Company	Corporate Stock	57,733	233,109
Wesco International Inc	Corporate Stock	104,379	315,816
Xilinx Inc	Corporate Stock	101,230	167,504
Total Corporate Stocks			<u>24,270,067</u>
Corporate Bonds:			
3M Co 3.25% due 02/14/24	Corporate Bond	101,477	104,352
3M Company 3.625% due 09/14/28	Corporate Bond	202,670	191,494
Amazon.com Inc 4.80% due 12/05/34	Corporate Bond	246,051	286,752
Amgen Inc. 3.625% due 05/22/24	Corporate Bond	254,550	263,349
Berkshire Hathaway Inc 3.125% due 03/15/26	Corporate Bond	425,493	453,839
Burlington Northern Santa Fe 3.00% due 03/15/23	Corporate Bond	445,235	459,443
General Mills Inc. 3.65% due 02/15/24	Corporate Bond	188,030	189,084
Google Inc. 3.375% due 02/25/24	Corporate Bond	102,640	105,189
Honeywell Intl 2.50% due 11/01/26	Corporate Bond	191,700	208,275
IBM Corp 3.625% due 02/12/24	Corporate Bond	316,713	316,106

Union Bank and Trust Company Profit Sharing Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2021

	<u>Description of Investment</u>	<u>Cost</u>	<u>Current Value</u>
Kraft Foods Group Inc 3.50% due 06/06/22	Corporate Bond	\$ 154,169	\$ 151,496
Lowe's Cos Inc 3.10% due 05/03/27	Corporate Bond	251,725	266,667
McDonald's Corp 2.625% due 01/15/22	Corporate Bond	146,597	150,082
Medtronic Inc 3.50% due 3/15/25	Corporate Bond	327,954	318,800
Oracle Corp 2.65% due 07/15/26	Corporate Bond	190,620	205,527
Phillips 66 4.30% due 04/01/22	Corporate Bond	109,895	100,876
Piedmont Natural Gas Co 4.10% due 09/18/34	Corporate Bond	233,228	261,549
Starbucks Corp 3.85% due 10/01/23	Corporate Bond	103,090	104,216
Target Corp 3.50% due 07/01/24	Corporate Bond	206,506	211,952
The Walt Disney Co. 2.55% due 02/15/22	Corporate Bond	149,256	150,374
Union Pacific Co 7.125% due 02/01/28	Corporate Bond	52,225	63,316
Union Pacific Corp 3.25% due 01/15/25	Corporate Bond	259,938	263,442
United Technologies Corp 2.65% due 11/01/26	Corporate Bond	291,249	312,194
Visa Inc 2.75% due 09/15/27	Corporate Bond	221,842	211,434
Visa Inc 3.15% due 12/14/25	Corporate Bond	359,018	379,718
Walmart Inc 3.40% due 06/26/23	Corporate Bond	204,221	207,967
Walmart Inc 3.70% due 06/26/28	Corporate Bond	223,424	223,793
Total Corporate Bonds			<u>6,161,286</u>
ETF - Global Bond:			
Vanguard Total International Bond ETF	Global Bond	286,610	<u>275,800</u>
U.S. Government Securities:			
Federal Farm Credit Bank 2.54% due 03/22/27	Government Security	248,553	265,037
Federal Farm Credit Bank 2.60% due 09/13/27	Government Security	210,064	210,662
Federal Farm Credit Bank 2.43% due 10/06/22	Government Security	206,442	203,492
Federal Home Loan Bank 3.00% due 03/10/28	Government Security	217,968	217,892
Lincoln West Haymarket NE Jt Pub Agy Unltd G.O. BAB's 3.90% due 12/15/23	Government Security	114,356	105,518
Lincoln West Haymarket NE Jt Pub Agy Facs Rev BAB's 4.00% due 12/15/25	Government Security	247,170	274,603
Omaha NE 1.173% due 04/15/27	Government Security	205,492	197,564
US Treasury Note 3.125% due 11/15/28	Government Security	560,410	555,350
US Treasury Note 1.125% due 05/15/40	Government Security	491,094	437,344
US Treasury Note 1.625% due 05/15/26	Government Security	517,813	508,360
US Treasury Note 2.00% due 11/15/26	Government Security	241,504	258,594
US Treasury Note 2.25% due 02/15/27	Government Security	248,057	261,836
US Treasury Note 1.25% due 07/31/23	Government Security	406,602	434,300
US Treasury Note 1.875% due 02/15/41	Government Security	459,883	494,063
US Treasury Note 1.875% due 8/31/22	Government Security	486,992	505,235
US Treasury Note 2.00% due 04/30/24	Government Security	199,422	205,406
US Treasury Note 2.25% due 11/15/27	Government Security	479,648	524,922
US Treasury Note 2.287% due 04/30/25	Government Security	617,822	662,108
Total Government Securities			<u>6,322,286</u>
Mutual Funds:			
Artisan Developing World Fund Institutional #2465	Mutual Fund	412,592	484,616
DFA International Small Company #5089	Mutual Fund	1,192,995	1,238,866
DFA International Value Portfolio I	Mutual Fund	3,379,214	4,070,069
EuroPacific Growth Fund F3	Mutual Fund	1,150,000	1,333,306
iShares Russell 2000 Index Fund	Mutual Fund	749,678	1,112,250
iShares S&P Midcap 400	Mutual Fund	1,485,087	2,547,720
iShares S&P Small Cap 600 Index ETF	Mutual Fund	612,560	1,374,120
Lazard Emerging Markets Equity Instl #2365	Mutual Fund	465,041	510,881
Nuance Mid Cap Value Cl Z	Mutual Fund	715,000	829,396
Oakmark International Fund C1 I #2886	Mutual Fund	1,250,000	1,470,788

Union Bank and Trust Company Profit Sharing Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2021

	<u>Description of Investment</u>	<u>Cost</u>	<u>Current Value</u>
PGIM High Yield Fund-Z	Mutual Fund	\$ 1,100,000	\$ 1,090,090
Templeton Global Bond Fund R6	Mutual Fund	629,296	481,333
Vanguard FTSE Developed Markets ETF	Mutual Fund	3,121,887	4,237,980
Vanguard FTSE Emerging Markets ETF	Mutual Fund	1,622,339	1,978,400
Vanguard Instl Index Fund #94	Mutual Fund	4,194,044	8,423,742
Vanguard Short-Term Inflation-Protected Securities Index Admiral Shares #567	Mutual Fund	1,000,000	1,047,024
Vanguard Inflation-Protected Secs Fund Adm #5119	Mutual Fund	1,000,000	977,494
Vanguard Short-Term Invmt Grade Admiral #539	Mutual Fund	1,849,440	1,843,629
Vanguard Small-Cap Index ETF	Mutual Fund	294,178	904,040
Vanguard Strategic Small Cap Equity Fund Inv Cl #615	Mutual Fund	594,759	636,479
Vanguard Total Bond Market Index Admiral Shares #584	Mutual Fund	4,975,288	5,016,206
Vanguard US Growth Fund Admiral #523	Mutual Fund	1,385,266	4,129,569
Vanguard Value Index Admiral #506	Mutual Fund	2,682,793	4,641,560
Total Mutual Funds			<u>50,379,558</u>
Federated Govt Oblig Fund #5	Money Market Fund	2,851,836	2,851,836
Total Nonparticipant-Directed Investments			<u>90,260,833</u>
Total Investment Assets			<u>\$ 225,127,656</u>

*Indicates party-in-interest

**Cost information is not required for participant-directed investments.