

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
---	---	---

Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	

A This return/report is for:

☐ a multiemployer plan

☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)

☒ a single-employer plan

☐ a DFE (specify) _____

B This return/report is:

☐ the first return/report

☐ the final return/report

☐ an amended return/report

☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. ▶ ☐

D Check box if filing under:

☒ Form 5558

☐ automatic extension

☐ special extension (enter description)

☐ the DFVC program

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information	
1a Name of plan	<u>IOMAXIS, LLC 401(K) PLAN</u>	1b Three-digit plan number (PN) ▶ <u>001</u>
		1c Effective date of plan <u>10/01/2010</u>
2a Plan sponsor's name (employer, if for a single-employer plan)	2b Employer Identification Number (EIN) <u>20-1538682</u>	
Mailing address (include room, apt., suite no. and street, or P.O. Box)		
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)	2c Plan Sponsor's telephone number <u>703-455-2555</u>	
<u>IOMAXIS</u>		
<u>10505 FURNACE RD.</u>	2d Business code (see instructions) <u>541600</u>	
<u>SUITE 101</u>		
<u>LORTON, VA 22079</u>		

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/16/2022	GREGORY FURST
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	247
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	169
a(2) Total number of active participants at the end of the plan year		6a(2)	143
b Retired or separated participants receiving benefits.....		6b	48
c Other retired or separated participants entitled to future benefits		6c	69
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	260
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	1
f Total. Add lines 6d and 6e		6f	261
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	213
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2S 3D 2R			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ <u>0</u> A (Insurance Information) (4) ☐ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
--	--	---

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan IOMAXIS, LLC 401(K) PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 IOMAXIS		
D Employer Identification Number (EIN) 20-1538682		

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	69983	68192
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts.....	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	12383510	15208994
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	34945	34047

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1)	
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	12488438 15311233
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	
i	Acquisition indebtedness.....	1i	
j	Other liabilities.....	1j	
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	0 0
Net Assets			
l	Net assets (subtract line 1k from line 1f).....	1l	12488438 15311233

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
Income			
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	745585
	(B) Participants	2a(1)(B)	1380548
	(C) Others (including rollovers).....	2a(1)(C)	1032000
(2)	Noncash contributions.....	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	3158133
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E)	708
	(F) Other	2b(1)(F)	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	708
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B)	
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	0
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	0
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		1901212
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		5060053
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	2203010	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		2203010
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		34248
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)		
(4) Other.....	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		0
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		2237258
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		2822795
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MATTHEWS, CARTER AND BOYCE

(2) EIN: 54-1487262

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
---	--	---

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan IOMAXIS, LLC 401(K) PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 IOMAXIS	D Employer Identification Number (EIN) 20-1538682

Part I	Distributions
--------	---------------

All references to distributions relate only to payments of benefits during the plan year.

1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 31-1592130		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.			
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
---------	--

4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.				
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
	b Enter the amount contributed by the employer to the plan for this plan year	6b		
	c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.				
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
----------	------------

9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
---	---	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11	a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____



CPAs SERVING CLIENTS SINCE 1947

IOMAXIS, LLC 401(K) PLAN
FINANCIAL STATEMENTS
WITH SUPPLEMENTAL SCHEDULE
AND
INDEPENDENT AUDITORS' REPORT
DECEMBER 31, 2021 AND 2020

MATTHEWS, CARTER & BOYCE
RESPECT. CONFIDENCE. TRUST.

IOMAXIS, LLC 401(K) PLAN

TABLE OF CONTENTS

DECEMBER 31, 2021 AND 2020

	<u>Page</u>
Independent Auditors' Report	1-4
Financial Statements:	
Statements of Net Assets Available for Benefits	5
Statements of Changes in Net Assets Available for Benefits	6
Notes to Financial Statements	7-11
Supplemental Schedule:	
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)	12-13



MATTHEWS, CARTER & BOYCE
CPAs • ADVISORS

Independent Auditors' Report

The Plan Administrator of
IOMAXIS, LLC 401(k) Plan
Springfield, VA

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements

We have performed an audit of the financial statements of IOMAXIS, LLC 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (2021 Financial Statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the 2021 Financial Statements section:

- the amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of IOMAXIS, LLC 401(k) Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about IOMAXIS, LLC 401(k) Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of IOMAXIS, LLC 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about IOMAXIS, LLC 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

2021 Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2021 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements.

The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedule, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of IOMAXIS, LLC 401(k) Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated August 24, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Matthew, Carter and Boyce

September 15, 2022
Fairfax, Virginia

IOMAXIS, LLC 401(K) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2021 AND 2020

ASSETS	<u>2021</u>	<u>2020</u>
Investments at fair value:		
Mutual funds	\$ 15,208,994	\$ 12,383,510
Participant-directed brokerage accounts	<u>34,047</u>	<u>34,945</u>
Total Investments	<u>\$ 15,243,041</u>	<u>\$ 12,418,455</u>
Receivables:		
Notes receivable - participant loans	<u>\$ 68,192</u>	<u>\$ 69,983</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 15,311,233</u></u>	<u><u>\$ 12,488,438</u></u>

The accompanying notes are an integral part of these financial statements.

IOMAXIS, LLC 401(K) PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020

	<u>2021</u>	<u>2020</u>
ADDITIONS:		
Contributions:		
Participant contributions	\$ 2,412,548	\$ 1,565,064
Employer contributions	<u>745,585</u>	<u>714,952</u>
Total Contributions	\$ 3,158,133	\$ 2,280,016
Notes receivable - participant loan interest	708	4,100
Net appreciation in fair value of investments	<u>1,901,212</u>	<u>1,589,525</u>
Total Additions	<u>\$ 5,060,053</u>	<u>\$ 3,873,641</u>
DEDUCTIONS:		
Benefits paid to participants	\$ 2,203,010	\$ 846,240
Loan distributions	34,248	-
Administrative expenses	<u>-</u>	<u>3,334</u>
Total Deductions	<u>\$ 2,237,258</u>	<u>\$ 849,574</u>
CHANGE IN NET ASSETS	\$ 2,822,795	\$ 3,024,067
NET ASSETS AVAILABLE FOR BENEFITS AT BEGINNING OF YEAR	<u>12,488,438</u>	<u>9,464,371</u>
NET ASSETS AVAILABLE FOR BENEFITS AT END OF YEAR	<u><u>\$ 15,311,233</u></u>	<u><u>\$ 12,488,438</u></u>

The accompanying notes are an integral part of these financial statements.

IOMAXIS, LLC 401(K) PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2021 AND 2020

Note 1. Description of Plan

The following description of the IOMAXIS, LLC 401(k) Plan (the "Plan") provides only general information. A complete description of the Plan is contained in the Plan Document which governs the operation of the Plan.

General

The Plan is a defined contribution plan established for employees of IOMAXIS, LLC (the "Company" or "Plan Sponsor"). Employees are eligible to participate in the Plan after attainment of age eighteen and the completion of one hour of service during the first three months of employment, or the completion of a year of service, if earlier. They can enter the Plan on the first day of the month after becoming eligible and begin making deferral contributions and receiving employer contributions at that time. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

The Plan's investments are held with Nationwide Trust Company ("Nationwide"), the Plan custodian. The assets held by the custodian are comprised of investments in mutual funds and participant-directed brokerage accounts. Nationwide also provides record keeping services to the Plan.

In January 2020, Congress passed the Setting Every Community Up for Retirement Enhancement (SECURE) Act of 2019 that contained the largest package of retirement system reform in over a decade. Many of the provisions of the SECURE Act were effective on January 1, 2020 and required changes to plan administration and recordkeeping.

As of March 27, 2020, Congress passed the Coronavirus Aid, Relief, and Economic Security Act (CARES) Act that included optional employee benefit plan provisions to assist plan sponsors and participants. The Plan elected to allow coronavirus-related distributions and enhanced loans under the provisions of the CARES Act.

Contributions

Participant contributions are determined by each individual participant. Participants may contribute from their eligible compensation subject to the limits established by the Internal Revenue Code (\$19,500 for both 2021 and 2020). Participants who are age 50 or older may make additional catch-up contributions up to the maximum amount allowed (\$6,500 for both 2021 and 2020, respectively). Participant rollover contributions are also allowed. Participants elect to have their contributions invested in various investment options offered by the Plan's custodian. Each participant's account is credited with the participant's contributions and earnings on these contributions. Allocation of plan earnings is based on the investment types and account balances and is allocated based on the proportion of each participant's account balance as it relates to all participant account balances in that investment type.

Safe harbor matching contributions made totaled \$745,585 and \$714,952 for the years ended December 31, 2021 and 2020, respectively. Employee deferral contributions totaled \$1,380,548 and \$1,335,406 for the years ended December 31, 2021 and 2020, respectively. Rollover contributions, which are included in participant contributions on the statements of changes in net assets available for benefits, totaled \$1,032,000 and \$229,658 for the years ended December 31, 2021 and 2020, respectively.

IOMAXIS, LLC 401(K) PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2021 AND 2020

Note 1. Description of Plan (Concluded)

Contributions (Concluded)

The Company may also elect to make non-elective discretionary contributions. To share in an employer discretionary contribution, a participant must have 1,000 or more hours of service for the Plan year and be employed on the last day of the Plan year. Employer discretionary contributions are allocated to participants using a permitted disparity allocation formula as defined in the Plan documents. There were no discretionary contributions for the years ended December 31, 2021 or 2020.

Vesting

Participants are immediately vested in their 401(k) elective deferral and rollover contributions to the Plan. Participants are also fully vested in employer safe harbor matching contributions. Vesting in employer discretionary contributions is based on years of service. At December 31, 2021 and 2020 the vesting schedule for employer discretionary contributions is as follows:

<u>Years of Service</u>	<u>% Vested</u>
1 year	0%
2 years	20%
3 years	40%
4 years	60%
5 years	80%
6 years	100%

Payment of Benefits

The Plan provides for benefit payments upon termination, death, disability, age 59 1/2 in-service distributions or normal retirement, based on the vested balance in the participant's account. Hardship withdrawals and participant loans are also permitted if certain conditions are met as outlined in the Plan Document. Benefit payments are recorded when paid. There were no significant benefits payable to terminated participants who have withdrawn from the Plan as of December 31, 2021 or 2020.

Notes Receivable – Participant Loans

Participants may borrow up to one-half of their vested account balance up to a maximum of \$50,000. The notes are secured by a portion of the participant's vested account balance and bear interest at a reasonable rate. Notes are generally repaid within five years.

Administrative Expenses

The Company pays for specific administrative costs of the Plan, and the remaining administrative costs of the Plan are paid from the assets of the Plan and allocated to the Plan participants.

Forfeitures

A participant who terminates and has vested in the employer non-elective discretionary contributions retains the vested portion and the nonvested portion is forfeited when vested amounts are distributed. Forfeitures may be used to offset employer matching contributions. Forfeitures applied to offset employer contributions were \$0 for both of the years ended December 31, 2021 and 2020. Forfeitures available to offset administrative expenses and employer contributions were \$0 at December 31, 2021 and 2020.

IOMAXIS, LLC 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021 AND 2020

Note 2. Summary of Significant Accounting Policies

Basis of Accounting

The Plan's financial statements are prepared on the accrual basis.

Investment Valuation and Income Recognition

The Plan's investments in mutual funds and participant-directed brokerage accounts are measured at fair value. Investment income consists primarily of net realized and unrealized appreciation (depreciation) in fair value of investments and interest and dividend income.

Notes Receivable - Participant Loans

Loans to participants are reported at their unpaid principal balances plus any accrued but unpaid interest.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) requires Plan management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Note 3. Income Tax Status

The Plan adopted a pre-approved plan designed by Ascensus effective January 1, 2021. The pre-approved plan obtained its latest determination letter on June 30, 2020 in which the Internal Revenue Service stated that the form of the pre-approved plan, as then designed, is acceptable for use by employers for the benefit of their employees under Internal Revenue Code (IRC) Section 401. The pre-approved plan has been amended since receiving its latest determination letter. The Plan Administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, no provision for income taxes has been included in the Plan's financial statements.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize an adjustment to taxable income if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the taxing authorities. The Plan sponsor has analyzed the tax positions taken by the Plan, and is not aware of any uncertain tax positions that would require an adjustment to taxable income or disclosure in the financial statements as of December 31, 2021. The Plan is subject to routine audits by taxing jurisdictions; however, there are no audits in progress for any tax period.

IOMAXIS, LLC 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021 AND 2020

Note 4. Fair Value Measurements

FASB Accounting Standards Codification Topic 820, *Fair Value Measurement* (ASC 820), establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority; Level 2 inputs consist of inputs other than quoted prices in an active market that are observable; and Level 3 inputs are unobservable and significant to the fair value measurement, and have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value.

The fair value of mutual funds and participant-directed brokerage accounts are measured at fair value based on quoted prices in active markets for identical assets (Level 1).

Note 5. Information Certified by Plan Custodian

The following information included in the assets and income of the Plan was obtained from data that has been prepared and certified as complete and accurate by Nationwide Trust Company.

	<u>2021</u>	<u>2020</u>
Mutual funds	\$ 15,208,994	\$ 12,383,510
Participant-directed brokerage accounts	34,047	34,945
Notes receivable - participant loans	68,192	69,983
Notes receivable - participant loan interest	708	4,100
Net appreciation in fair value of investments	1,901,212	1,589,525

All investments and notes receivable held as of December 31, 2021 and 2020 were certified by Nationwide as complete and accurate in accordance with Section 2520.103-5(c) of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Additionally, the Custodian certified the net appreciation in fair value of the investments for the years ended December 31, 2021 and 2020 and the information included in the supplemental schedule of assets held at end of year.

Note 6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Note 7. Administration of Plan Assets

Certain administrative functions are performed by officers or employees of the Company. No such officers or employees receive compensation from the Plan. All administrative expenses are paid by the Company or the Plan.

IOMAXIS, LLC 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021 AND 2020

Note 8. Risks and Uncertainties

Investments

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

Coronavirus Pandemic

In March 2020, a pandemic of the Coronavirus (COVID-19) was declared by the World Health Organization. As a result, economic uncertainties have arisen that could negatively impact the operations of many businesses. COVID-19 has also resulted in volatility in financial markets. If the financial markets continue to be impacted over an extended period, the Plan's investment performance may be materially adversely affected. The ultimate impact of the COVID-19 pandemic on the amount and likelihood of loss is unknown and depends on future developments.

Note 9. Subsequent Events

The Plan has evaluated events through September 15, 2022, the date that the financial statements were available to be issued and has determined that no event occurred subsequent to December 31, 2021 that requires recognition or disclosure in these financial statements.

SUPPLEMENTAL SCHEDULE

IOMAXIS, LLC 401(K) PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2021

Form 5500, Schedule H, Part IV, Line 4i:

EIN: 20-1538682

Plan No.: 001

(a)	(b) Identity of Issue	(c) Description of Investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Mutual Funds:			
	American Beacon	American Beacon International Equity Fund R5 Class	N/A	\$ 6,872
	American Beacon	American Beacon Large Cap Growth I	N/A	62,675
	American Century	American Century Ultra Fund R6	N/A	62,492
	American Century	American Century Investments One Choice 2050 R6	N/A	819
	American Funds	American Funds 2050 Target Retirement Date Retirement Fund	N/A	824
	American Funds	American Funds AMCAP Fund Class R-6	N/A	357,898
	American Funds	American Funds Fundamental Investors Class R-6	N/A	356,947
	BlackRock	BlackRock Equity Dividend Fund Institutional Share	N/A	139,974
	BlackRock	BlackRock High Yield Bond Portfolio Class K	N/A	87,931
	Columbia	Columbia Contrarian Core Fund Institutional 2 Class	N/A	24,685
	Columbia	Columbia Contrarian Core Fund Institutional 3 Class	N/A	18,087
	DFA	DFA Global Equity Portfolio Institutional Class	N/A	323,422
	DFA	DFA International Core Equity Portfolio Institutional Class	N/A	13,264
	DFA	DFA U.S. Targeted Value Portfolio Institutional Class	N/A	305,154
	Eaton Vance	Eaton Vance Atlanta Capital SMID-Cap Fund Class I	N/A	48,486
	Federated Hermes	Federated Hermes Government Obligations Fund; Premier	N/A	17,388
	Fidelity	Fidelity Advisor Freedom 2050 Institutional Fund	N/A	1,521
	Fidelity	Fidelity Advisor Stock Selector Mid Cap Fund Class I	N/A	367,196
	Invesco	Invesco Gold and Special Minerals Class Y	N/A	35,956
	Invesco	Invesco Oppenheimer Int'l. Bond Class Y	N/A	36,977
	Invesco	Invesco Oppenheimer Int'l. Growth Fund Class Y	N/A	70,849
	Janus Henderson	Janus Henderson Enterprise Fund Class I	N/A	58,898
	Janus Henderson	Janus Henderson U.S. Managed Volatility Fund Class I	N/A	17,296
	Janus Henderson	Janus Henderson Enterprise Fund Class N	N/A	59,221
	JP Morgan	JP Morgan International Value Fund Class L	N/A	3,409
	JP Morgan	JP Morgan Limited Duration Bond Fund Class R6	N/A	37,209
	JP Morgan	JP Morgan - Smart Retirement 2050 R6	N/A	953
	Legg Mason	Legg Mason Brandywine Global -Corp. Credit Fund	N/A	252
	Legg Mason	Legg Mason Clear Bridge Aggregate Growth I	N/A	4,470
	Lord Abbett	Lord Abbett Short Duration Income Fund Class I	N/A	7
	MFS	MFS International Intrinsic Value Fund Class R4	N/A	436,653
*	Nationwide	Nationwide Destination 2050 Fund R6	N/A	825
*	Nationwide	Nationwide Investor Destinations Conserv. Fund Class R6	N/A	2,807
	Parnassus	Parnassus Core Equity Fund - Institutional Shares	N/A	141,991
	Payden	Payden GNMA Fund Investor Class	N/A	5,290
	PIMCO	PIMCO Total Return Fund Institutional Class	N/A	112,591
	PIMCO	PIMCO Stock Plus Small Fund Institutional Class	N/A	168,195
	Putnam	Putnam Focused Equity Fund	N/A	3,548
	T. Rowe Price	T. Rowe Price Growth Stock Fund	N/A	136,083
	T. Rowe Price	T. Rowe Price - Retirement I 2050 Fund I Class	N/A	1,636
	Thornburg	Thornburg Limited Term Income Fund Class R5	N/A	52,883
	TIAA-CREF	TIAA-CREF - Lifecycle Index 2050 Institutional	N/A	824
	Vanguard	Vanguard 500 Index Fund Admiral Shares	N/A	345,705
	Vanguard	Vanguard Emerging Markets Stock Index Admiral	N/A	4,839
	Vanguard	Vanguard Energy Fund Admiral Shares	N/A	5,478
	Vanguard	Vanguard Explorer Fund Investor Class	N/A	406,919
	Vanguard	Vanguard Growth Index Fund Admiral Shares	N/A	291,486
	Vanguard	Vanguard Information Technology Index Admiral	N/A	3,927
	Vanguard	Vanguard Target Retirement 2015 Fund Investor Shares	N/A	155
	Vanguard	Vanguard Inst. Target Retirement 2015 Fund Investor Shares	N/A	3,582
	Vanguard	Vanguard Inst. Target Retirement 2020 Fund Investor Shares	N/A	165,724
	Vanguard	Vanguard Inst. Target Retirement 2025 Fund Investor Shares	N/A	2,435,786
	Vanguard	Vanguard Inst. Target Retirement 2030 Fund Investor Shares	N/A	449,259
	Vanguard	Vanguard Inst. Target Retirement 2035 Fund Investor Shares	N/A	1,146,559
	Vanguard	Vanguard Inst. Target Retirement 2040 Fund Investor Shares	N/A	1,350,032
	Vanguard	Vanguard Inst. Target Retirement 2045 Fund Investor Shares	N/A	2,812,489
	Vanguard	Vanguard Inst. Target Retirement 2050 Fund Investor Shares	N/A	1,231,984
	Vanguard	Vanguard Inst. Target Retirement 2055 Fund Investor Shares	N/A	298,257
	Vanguard	Vanguard Inst. Target Retirement 2060 Fund Investor Shares	N/A	250,858
	Vanguard	Vanguard Inst. Target Retirement 2065 Fund Investor Shares	N/A	8,929

* Indicates a party-in-interest to the Plan

IOMAXIS, LLC 401(K) PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Concluded)

DECEMBER 31, 2021

Form 5500, Schedule H, Part IV, Line 4i:

EIN: 20-1538682

Plan No.: 001

(a)	(b) Identity of Issue	(c) Description of Investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
Mutual Funds:				
	Vanguard	Vanguard Inst. Target Retirement Income Fund	N/A	13,799
	Vanguard	Vanguard International Value Fund Investor Shares	N/A	5,009
	Vanguard	Vanguard Mid-Cap Index Fund Admiral Shares	N/A	1,321
	Virtus	Virtus Ceredex Mid-Cap Value Equity Fund Class I	N/A	313,056
	Virtus	Virtus NFJ International Value Inst.	N/A	64,407
	WCM	WCM Focused International Growth Fund institutional	N/A	14,976
Participant-directed Brokerage Accounts:				
	N/A	Aggregate Self Directed Brokerage Account Assets	N/A	34,047
		Total Investments	N/A	<u>\$ 15,243,041</u>
*		Notes receivable - participant loans, interest rates from 5.25% to 7.25%	N/A	<u>\$ 68,192</u>
*	Indicates a party-in-interest to the Plan			

IOMAXIS, LLC 401(K) PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2021

Form 5500, Schedule H, Part IV, Line 4i:

EIN: 20-1538682

Plan No.: 001

(a)	(b) Identity of Issue	(c) Description of Investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Mutual Funds:			
	American Beacon	American Beacon International Equity Fund R5 Class	N/A	\$ 6,872
	American Beacon	American Beacon Large Cap Growth I	N/A	62,675
	American Century	American Century Ultra Fund R6	N/A	62,492
	American Century	American Century Investments One Choice 2050 R6	N/A	819
	American Funds	American Funds 2050 Target Retirement Date Retirement Fund	N/A	824
	American Funds	American Funds AMCAP Fund Class R-6	N/A	357,898
	American Funds	American Funds Fundamental Investors Class R-6	N/A	356,947
	BlackRock	BlackRock Equity Dividend Fund Institutional Share	N/A	139,974
	BlackRock	BlackRock High Yield Bond Portfolio Class K	N/A	87,931
	Columbia	Columbia Contrarian Core Fund Institutional 2 Class	N/A	24,685
	Columbia	Columbia Contrarian Core Fund Institutional 3 Class	N/A	18,087
	DFA	DFA Global Equity Portfolio Institutional Class	N/A	323,422
	DFA	DFA International Core Equity Portfolio Institutional Class	N/A	13,264
	DFA	DFA U.S. Targeted Value Portfolio Institutional Class	N/A	305,154
	Eaton Vance	Eaton Vance Atlanta Capital SMID-Cap Fund Class I	N/A	48,486
	Federated Hermes	Federated Hermes Government Obligations Fund; Premier	N/A	17,388
	Fidelity	Fidelity Advisor Freedom 2050 Institutional Fund	N/A	1,521
	Fidelity	Fidelity Advisor Stock Selector Mid Cap Fund Class I	N/A	367,196
	Invesco	Invesco Gold and Special Minerals Class Y	N/A	35,956
	Invesco	Invesco Oppenheimer Int'l. Bond Class Y	N/A	36,977
	Invesco	Invesco Oppenheimer Int'l. Growth Fund Class Y	N/A	70,849
	Janus Henderson	Janus Henderson Enterprise Fund Class I	N/A	58,898
	Janus Henderson	Janus Henderson U.S. Managed Volatility Fund Class I	N/A	17,296
	Janus Henderson	Janus Henderson Enterprise Fund Class N	N/A	59,221
	JP Morgan	JP Morgan International Value Fund Class L	N/A	3,409
	JP Morgan	JP Morgan Limited Duration Bond Fund Class R6	N/A	37,209
	JP Morgan	JP Morgan - Smart Retirement 2050 R6	N/A	953
	Legg Mason	Legg Mason Brandywine Global -Corp. Credit Fund	N/A	252
	Legg Mason	Legg Mason Clear Bridge Aggregate Growth I	N/A	4,470
	Lord Abbett	Lord Abbett Short Duration Income Fund Class I	N/A	7
	MFS	MFS International Intrinsic Value Fund Class R4	N/A	436,653
*	Nationwide	Nationwide Destination 2050 Fund R6	N/A	825
*	Nationwide	Nationwide Investor Destinations Conserv. Fund Class R6	N/A	2,807
	Parnassus	Parnassus Core Equity Fund - Institutional Shares	N/A	141,991
	Payden	Payden GNMA Fund Investor Class	N/A	5,290
	PIMCO	PIMCO Total Return Fund Institutional Class	N/A	112,591
	PIMCO	PIMCO Stock Plus Small Fund Institutional Class	N/A	168,195
	Putnam	Putnam Focused Equity Fund	N/A	3,548
	T. Rowe Price	T. Rowe Price Growth Stock Fund	N/A	136,083
	T. Rowe Price	T. Rowe Price - Retirement I 2050 Fund I Class	N/A	1,636
	Thornburg	Thornburg Limited Term Income Fund Class R5	N/A	52,883
	TIAA-CREF	TIAA-CREF - Lifecycle Index 2050 Institutional	N/A	824
	Vanguard	Vanguard 500 Index Fund Admiral Shares	N/A	345,705
	Vanguard	Vanguard Emerging Markets Stock Index Admiral	N/A	4,839
	Vanguard	Vanguard Energy Fund Admiral Shares	N/A	5,478
	Vanguard	Vanguard Explorer Fund Investor Class	N/A	406,919
	Vanguard	Vanguard Growth Index Fund Admiral Shares	N/A	291,486
	Vanguard	Vanguard Information Technology Index Admiral	N/A	3,927
	Vanguard	Vanguard Target Retirement 2015 Fund Investor Shares	N/A	155
	Vanguard	Vanguard Inst. Target Retirement 2015 Fund Investor Shares	N/A	3,582
	Vanguard	Vanguard Inst. Target Retirement 2020 Fund Investor Shares	N/A	165,724
	Vanguard	Vanguard Inst. Target Retirement 2025 Fund Investor Shares	N/A	2,435,786
	Vanguard	Vanguard Inst. Target Retirement 2030 Fund Investor Shares	N/A	449,259
	Vanguard	Vanguard Inst. Target Retirement 2035 Fund Investor Shares	N/A	1,146,559
	Vanguard	Vanguard Inst. Target Retirement 2040 Fund Investor Shares	N/A	1,350,032
	Vanguard	Vanguard Inst. Target Retirement 2045 Fund Investor Shares	N/A	2,812,489
	Vanguard	Vanguard Inst. Target Retirement 2050 Fund Investor Shares	N/A	1,231,984
	Vanguard	Vanguard Inst. Target Retirement 2055 Fund Investor Shares	N/A	298,257
	Vanguard	Vanguard Inst. Target Retirement 2060 Fund Investor Shares	N/A	250,858
	Vanguard	Vanguard Inst. Target Retirement 2065 Fund Investor Shares	N/A	8,929

* Indicates a party-in-interest to the Plan

IOMAXIS, LLC 401(K) PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Concluded)

DECEMBER 31, 2021

Form 5500, Schedule H, Part IV, Line 4i:

EIN: 20-1538682

Plan No.: 001

(a)	(b) Identity of Issue	(c) Description of Investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
Mutual Funds:				
	Vanguard	Vanguard Inst. Target Retirement Income Fund	N/A	13,799
	Vanguard	Vanguard International Value Fund Investor Shares	N/A	5,009
	Vanguard	Vanguard Mid-Cap Index Fund Admiral Shares	N/A	1,321
	Virtus	Virtus Ceredex Mid-Cap Value Equity Fund Class I	N/A	313,056
	Virtus	Virtus NFJ International Value Inst.	N/A	64,407
	WCM	WCM Focused International Growth Fund institutional	N/A	14,976
Participant-directed Brokerage Accounts:				
	N/A	Aggregate Self Directed Brokerage Account Assets	N/A	34,047
		Total Investments	N/A	<u>\$ 15,243,041</u>
*		Notes receivable - participant loans, interest rates from 5.25% to 7.25%	N/A	<u>\$ 68,192</u>
*	Indicates a party-in-interest to the Plan			