Form 5500-SF

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500-SF.**

OMB Nos. 1210-0110
1210-0089

2021

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A This return/report is for: [X] a single-employer plan [ ] a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)

B This return/report is [ ] the first return/report [ ] the final return/report
[ ] an amended return/report [ ] a short plan year return/report (less than 12 months)

C Check box if filing under: [X] Form 5558 [ ] automatic extension [ ] DFVC program
[ ] special extension (enter description)

D If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
ACI ASPHALT & CONCRETE, INC. 401(K) PROFIT SHARING PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 07/01/2000

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
ACI ASPHALT & CONCRETE, INC.

10285 89TH AVENUE NORTH
MAPLE GROVE, MN 55369

2b Employer Identification Number (EIN) 41-1765917

2c Sponsor's telephone number 763-424-9191

2d Business code (see instructions) 238900

3a Plan administrator's name and address [X] Same as Plan Sponsor.

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report.
a Sponsor's name
c Plan Name

4b EIN

4d PN

5a Total number of participants at the beginning of the plan year	**5a**	78
b Total number of participants at the end of the plan year	**5b**	78
c Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**5c**	62
d(1) Total number of active participants at the beginning of the plan year	**5d(1)**	37
d(2) Total number of active participants at the end of the plan year	**5d(2)**	28
e Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**5e**	50

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/21/2022	PLAN SPONSOR
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor

6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) [X] Yes [ ] No

b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) [X] Yes [ ] No

If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.

c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? [ ] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year_____. (See instructions.)

Part III Financial Information

7 Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year
a Total plan assets	7a	3054600	3730610
b Total plan liabilities	7b	0	0
c Net plan assets (subtract line 7b from line 7a)	7c	3054600	3730610
8 Income, Expenses, and Transfers for this Plan Year		**(a) Amount**	**(b) Total**
a Contributions received or receivable from: (1) Employers	8a(1)	127628	
(2) Participants	8a(2)	321773	
(3) Others (including rollovers)	8a(3)	142112	
b Other income (loss)	8b	405499	
c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		997012
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	307352	
e Certain deemed and/or corrective distributions (see instructions)	8e	0	
f Administrative service providers (salaries, fees, commissions)	8f	13650	
g Other expenses	8g	0	
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h		321002
i Net income (loss) (subtract line 8h from line 8c)	8i		676010
j Transfers to (from) the plan (see instructions)	8j	0	

Part IV Plan Characteristics

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2A 2E 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part V Compliance Questions

10 During the plan year:		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X	
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X	
c Was the plan covered by a fidelity bond?	10c	X		500000
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X	
e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X	
f Has the plan failed to provide any benefit when due under the plan?	10f		X	
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g		X	
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		X	
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i			

Part VI Pension Funding Compliance

11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and lines 11a and b below.) If this is a defined contribution pension plan, leave line 11 blank and complete line 12 below. ☐ Yes ☒ No

a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 **11a**

b **PBGC missed contribution reporting requirements.** If the plan is covered by PBGC and the amount reported on line 11a is greater than $0, has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) If this is a defined benefit pension plan, leave line 12 blank and complete line 11 above. ☐ Yes ☒ No

a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. Month _____ Day _____ Year _____

If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.

b Enter the minimum required contribution for this plan year	**12b**	
c Enter the amount contributed by the employer to the plan for this plan year	**12c**	
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	**12d**	
e Will the minimum funding amount reported on line 12d be met by the funding deadline?		☐ Yes ☐ No ☐ N/A

Part VII Plan Terminations and Transfers of Assets

13a Has a resolution to terminate the plan been adopted in any plan year?		☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year	**13a**	
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☐ Yes ☒ No

c If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s):	**13c(2)** EIN(s)	**13c(3)** PN(s)

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

ACI Asphalt & Concrete, Inc. 401(k) Profit Sharing Plan

01-JAN-21 to 31-DEC-21

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1SSBSX			562,049.45	569,509.24
1SSBYX			339,649.13	342,008.10
1SSCKX			274,917.12	287,041.31
1SSCQX			25,090.54	25,484.27
1SSDEX			34,110.55	35,813.41
1SSDLX			776,769.45	783,501.68
1SSDQX			13,983.85	15,769.86
1SSDYX			23,836.19	25,684.95
1SSFKX			23,390.55	24,137.27
1RNPGX			52,355.11	55,741.02
1LMGPX			38,627.37	40,149.40
1FSERX			6,175.88	7,461.94
1ASVDX			6,402.91	7,544.26
1LMOIX			71,039.40	71,973.55
1FSSNX			16,381.21	16,605.93
1AMDVX			7,240.65	6,693.17
1FSMDX			16,604.37	18,809.32
1JMGMX			42,032.44	41,411.12
1LVOVX			1,937.98	2,054.07
1RWMGX			5,012.55	5,696.65
1FXAIX			52,230.60	64,853.23
1OIEJX			11,406.92	12,373.80
1TBCIX			124,638.56	131,918.82
1RLBGX			884,216.20	974,555.90
1BPLBX			2,336.32	2,305.57
1MPHQX			10,392.05	10,168.76
1FIKPX			726.69	713.43
1PHYQX			2,541.38	2,540.27
1GWAQ35		.900	146,194.52	147,776.26
			3,572,289.94	**3,730,296.56**
FORFEITURES			310.57	313.83

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 41-1765917

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

ACI Asphalt & Concrete, Inc. 401(k) Profit Sharing Plan

01-JAN-21 to 31-DEC-21

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE

LEGEND

INVESTMENT OPTION:

1SSBSX	State Street Target Retirement 2025 K
1SSCKX	State Street Target Retirement 2035 K
1SSDEX	State Street Target Retirement 2045 K
1SSDQX	State Street Target Retirement 2055 K
1SSFKX	State Street Target Retirement 2065 K
1LMGPX	ClearBridge International Growth IS
1ASVDX	American Century Small Cap Value R6
1FSSNX	Fidelity Small Cap Index
1FSMDX	Fidelity Mid Cap Index
1LVOVX	Lord Abbett Value Opportunities R6
1FXAIX	Fidelity 500 Index
1TBCIX	T. Rowe Price Blue Chip Growth I
1BPLBX	BlackRock Inflation Prted Bd BlackRock K
1FIKPX	Fidelity Advisor Government Income Z
1GWAQ35	GWI Fixed Account - Series Class I
1SSBYX	State Street Target Retirement 2030 K
1SSCQX	State Street Target Retirement 2040 K
1SSDLX	State Street Target Retirement 2050 K
1SSDYX	State Street Target Retirement 2060 K
1RNPGX	American Funds New Perspective R6
1FSERX	Franklin Real Estate Securities R6
1LMOIX	ClearBridge Small Cap Growth IS
1AMDVX	American Century Mid Cap Value R6
1JMGMX	JPMorgan Mid Cap Growth R6
1RWMGX	American Funds Washington Mutual R6
1OIEJX	JPMorgan Equity Income R6
1RLBGX	American Funds American Balanced R6
1MPHQX	BlackRock Total Return K
1PHYQX	PGIM High-Yield R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year