

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
---	---	---

Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information—enter all requested information										
1a Name of plan <u>SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES RETIREMENT SAVINGS PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>005</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>06/01/1985</u></td> </tr> <tr> <td colspan="2">2b Employer Identification Number (EIN) <u>54-1012294</u></td> </tr> <tr> <td colspan="2">2c Plan Sponsor's telephone number <u>703-631-0004</u></td> </tr> <tr> <td colspan="2">2d Business code (see instructions) <u>324120</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>005</u>	1c Effective date of plan <u>06/01/1985</u>		2b Employer Identification Number (EIN) <u>54-1012294</u>		2c Plan Sponsor's telephone number <u>703-631-0004</u>		2d Business code (see instructions) <u>324120</u>	
1b Three-digit plan number (PN) ▶	<u>005</u>										
1c Effective date of plan <u>06/01/1985</u>											
2b Employer Identification Number (EIN) <u>54-1012294</u>											
2c Plan Sponsor's telephone number <u>703-631-0004</u>											
2d Business code (see instructions) <u>324120</u>											
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>SUPERIOR PAVING CORP.</u> <u>5551 WELLINGTON ROAD</u> <u>GAINESVILLE, VA 20155</u>											

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/29/2022	MARTHA LUJAN PAULEY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	09/29/2022	MARTHA LUJAN PAULEY
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	457
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	334
a(2) Total number of active participants at the end of the plan year		6a(2)	306
b Retired or separated participants receiving benefits.....		6b	1
c Other retired or separated participants entitled to future benefits		6c	145
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	452
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	0
f Total. Add lines 6d and 6e		6f	452
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	451
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	2
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2J 2G 2K 2R 2T 3D 2S			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ <u>1</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
--	--	--

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021	
A Name of plan SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ▶ 005
C Plan sponsor's name as shown on line 2a of Form 5500 SUPERIOR PAVING CORP.	D Employer Identification Number (EIN) 54-1012294

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
--------	--

1 Coverage Information:

(a) Name of insurance carrier
PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	011035	452	01/01/2021	12/31/2021

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	10887944
5	Current value of plan's interest under this contract in separate accounts at year end.....	5	12647876

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☒ other ▶ **GUARANTEED GENERAL ACCOUNT CONTRACT**

b	Balance at the end of the previous year	7b	10079500
----------	---	-----------	----------

c	Additions: (1) Contributions deposited during the year	7c(1)	843691	
	(2) Dividends and credits.....	7c(2)		
	(3) Interest credited during the year.....	7c(3)	177960	
	(4) Transferred from separate account.....	7c(4)	514088	
	(5) Other (specify below)	7c(5)	952270	

▶ **FORFEITURE CREDITS, TRANSFERS IN LOAN REPAYMENTS MISC. IN**

(6) Total additions	7c(6)	2488009
---------------------------	--------------	---------

d	Total of balance and additions (add lines 7b and 7c(6))	7d	12567509
----------	--	-----------	----------

e Deductions:

	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	763162	
	(2) Administration charge made by carrier.....	7e(2)	1280	
	(3) Transferred to separate account.....	7e(3)	260274	
	(4) Other (specify below)	7e(4)	654849	

▶ **FORF. DR., TRANSFERS OUT LOAN INITIATIONS MISC. OUT**

(5) Total deductions	7e(5)	1679565
----------------------------	--------------	---------

f	Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	10887944
----------	--	-----------	----------

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021	
A Name of plan SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ▶ 005
C Plan sponsor's name as shown on line 2a of Form 5500 SUPERIOR PAVING CORP.	D Employer Identification Number (EIN) 54-1012294

Part I	Service Provider Information (see instructions)
---------------	--

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
PRUDENTIAL RETIREMENT INSURANCE AND
06-1050034

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PRUDENTIAL RETIREMENT INSURANCE AND

06-1050034

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 15 37 38 49 50 64	NONE	146151	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

KESTRA ADVISORY SERVICES LLC

35-2552359

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	65087	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PRUDENTIAL INVESTMENT MANAGEMENT SE

13-4122960

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
63 71	NONE	25243	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
---	--	---

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan <u>SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES RETIREMENT SAVINGS PLAN</u>	B Three-digit plan number (PN) ►	<u>005</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>SUPERIOR PAVING CORP.</u>	D Employer Identification Number (EIN) <u>54-1012294</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
--------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: <u>INVESCO SCG STGY</u>				
b Name of sponsor of entity listed in (a): <u>PRUDENTIAL RETIREMENT INS.</u>				
c EIN-PN <u>06-1050034-293</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1046812</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>LARGE CP GROWTH I</u>				
b Name of sponsor of entity listed in (a): <u>PRUDENTIAL RETIREMENT INS.</u>				
c EIN-PN <u>06-1050034-274</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>9481171</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>PRU DAY ONE IFX TARG BAL</u>				
b Name of sponsor of entity listed in (a): <u>PRUDENTIAL RETIREMENT INS.</u>				
c EIN-PN <u>06-1050034-697</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1244106</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SCV/VICTORY FUND</u>				
b Name of sponsor of entity listed in (a): <u>PRUDENTIAL RETIREMENT INS.</u>				
c EIN-PN <u>06-1050034-701</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>875787</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>MID CAP VALUE CLASS I1</u>				
b Name of sponsor of entity listed in (a): <u>WILMINGTON TRUST, N.A.</u>				
c EIN-PN <u>38-4139852-630</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>961865</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>CORE PLUS BOND FUND CL I1</u>				
b Name of sponsor of entity listed in (a): <u>WILMINGTON TRUST, N.A.</u>				
c EIN-PN <u>38-4116854-515</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>308778</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>MID CAP GROWTH FUND CL I1</u>				
b Name of sponsor of entity listed in (a): <u>WILMINGTON TRUST, N.A.</u>				
c EIN-PN <u>38-4126247-549</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>3073287</u>		

a Name of MTIA, CCT, PSA, or 103-12 IE: INTL EQUITY FEE I1

b Name of sponsor of entity listed in (a): WILMINGTON TRUST, N.A.

c EIN-PN 38-4139853-631	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4889211
--------------------------------	------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
--	--	---

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ►	005
C Plan sponsor's name as shown on line 2a of Form 5500 SUPERIOR PAVING CORP.	D Employer Identification Number (EIN) 54-1012294	

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	72	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	136819	137066
(9) Value of interest in common/collective trusts.....	1c(9)	0	9233141
(10) Value of interest in pooled separate accounts	1c(10)	11157127	12647876
(11) Value of interest in master trust investment accounts.....	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	19588022	12166890
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	10079500	10887944
(15) Other.....	1c(15)	1346876	1603100

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1)	
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	42308416 46676017
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	
i	Acquisition indebtedness.....	1i	
j	Other liabilities.....	1j	
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	0 0
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	42308416 46676017

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
Income			
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	1084619
	(B) Participants	2a(1)(B)	2103002
	(C) Others (including rollovers).....	2a(1)(C)	85596
(2)	Noncash contributions.....	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	3273217
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E)	7199
	(F) Other	2b(1)(F)	177960
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	185159
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B)	
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	210058
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	210058
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	0
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		900641
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		1854734
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		2038281
c Other income.....	2c		272181
d Total income. Add all income amounts in column (b) and enter total.....	2d		8734271
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	4202536	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		4202536
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)		
(4) Other.....	2i(4)	164134	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		164134
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		4366670
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		4367601
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MARCUM LLP

(2) EIN: 11-1986323

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
---	---	--

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan <u>SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES RETIREMENT SAVINGS PLAN</u>	B Three-digit plan number (PN) ▶ <u>005</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>SUPERIOR PAVING CORP.</u>	D Employer Identification Number (EIN) <u>54-1012294</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>22-1211670</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
--	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

**SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES
RETIREMENT SAVINGS PLAN**

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE

**AS OF DECEMBER 31, 2021 AND 2020
AND FOR THE YEAR ENDED DECEMBER 31, 2021**

**SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES
RETIREMENT SAVINGS PLAN**

CONTENTS

Independent Auditors' Report.....	1-4
--	------------

Financial Statements

Statements of Net Assets Available for Benefits.....	5
Statement of Changes in Net Assets Available for Benefits.....	6

Notes to Financial Statements.....	7-18
---	-------------

Supplemental Schedule

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)	19
--	----

INDEPENDENT AUDITORS' REPORT

To the Trustees and Plan Administrator of
Superior Paving Corp. and Associated Companies Retirement Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements

We have performed an audit of the financial statements of the Superior Paving Corp. and Associated Companies Retirement Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (2021 Financial Statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 Financial Statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the 2021 Financial Statements section

- the amounts and disclosures in the accompanying 2021 Financial Statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the accompanying 2021 Financial Statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of the Superior Paving Corp. and Associated Companies Retirement Savings Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Superior Paving Corp. and Associated Companies Retirement Savings Plan's ability to continue as a going concern for one year after the date the financial statements are issued, or available to be issued, where applicable.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Superior Paving Corp. and Associated Companies Retirement Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Superior Paving Corp. and Associated Companies Retirement Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 Financial Statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

2021 Supplemental Schedules Required by ERISA

The supplemental Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2021, is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements.

The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that is agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that is agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditors' Report on the 2021 Financial Statements

We were engaged to audit the 2021 financial statements of the Superior Paving Corp. and Associated Companies Retirement Savings Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated August 13, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2021 financial statements, and (b) the form and content of the information included in the 2021 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Marcum LLP

Nashville, TN
September 27, 2022

**SUPERIOR PAVING CORP. AND AFFILIATED COMPANIES
RETIREMENT SAVINGS PLAN**

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2021 AND 2020

	<u>2021</u>	<u>2020</u>
Assets		
Investments		
Mutual funds, at fair value	\$ 12,166,890	\$ 19,272,591
Common collective trusts, at fair value	9,233,142	315,503
Self-directed brokerage accounts, at fair value	1,603,100	1,346,876
Pooled separate accounts, at fair value	12,647,875	11,157,127
Group annuity contract, at contract value	<u>10,887,944</u>	<u>10,079,500</u>
Total Investments	46,538,951	42,171,597
Receivables		
Notes receivable from participants	<u>137,066</u>	<u>136,819</u>
Net Assets Available for Benefits	<u>\$ 46,676,017</u>	<u>\$ 42,308,416</u>

The accompanying notes are an integral part of these financial statements.

**SUPERIOR PAVING CORP. AND AFFILIATED COMPANIES
RETIREMENT SAVINGS PLAN**

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

FOR THE YEAR ENDED DECEMBER 31, 2021

Additions to Net Assets Attributed to:

Investment income	
Net appreciation in fair value of investments	\$ 5,065,837
Dividends	210,058
Interest	<u>177,960</u>

Net Investment Income	<u>5,453,855</u>
------------------------------	------------------

Interest Income on Notes Receivable From Participants	<u>7,199</u>
--	--------------

Contributions

Employer	1,084,619
Participants	2,103,002
Rollovers	<u>85,596</u>

Total Contributions	<u>3,273,217</u>
----------------------------	------------------

Total Additions	<u>8,734,271</u>
------------------------	------------------

Deductions From Net Assets Attributed to:

Benefits paid to participants	4,202,536
Administrative expenses	<u>164,134</u>

Total Deductions	<u>4,366,670</u>
-------------------------	------------------

Net Change in Assets Available for Benefits	4,367,601
--	-----------

Net Assets Available for Benefits - Beginning	<u>42,308,416</u>
--	-------------------

Net Assets Available for Benefits - Ending	<u><u>\$ 46,676,017</u></u>
---	-----------------------------

The accompanying notes are an integral part of these financial statements.

SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 1 - DESCRIPTION OF PLAN

The following description of the Superior Paving Corp. and Associated Companies Retirement Savings Plan, (the “Plan”) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

GENERAL

The Plan is a participant directed defined contribution 401(k) plan generally covering all eligible employees of Superior Paving Corporation, National Asphalt Paving Corporation, and Superior Trucking Corporation, (collectively, the “Employer” or “Plan Sponsor”) which are under the same management group. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”).

Prudential Bank & Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company (“Prudential”) are the custodians of the Plan and hold all of the Plan’s investment assets. Prudential invests all employee and employer contributions, as well as earnings thereon, pursuant to the terms of the Plan. The Director of Human Resources (the “Plan Administrator”) is responsible for oversight of the Plan, which includes determining the appropriateness of the Plan’s investment offerings and monitoring investment performance.

ELIGIBILITY

All employees of the Plan Sponsor (excluding residents of Puerto Rico and union employees) who are age eighteen or older and have completed sixty days of service are eligible to become a participant in the Plan immediately after such requirements are satisfied (“Participants”). Employees who have completed one year of service and are age eighteen or older are eligible for any employer matching and nonelective contributions.

PARTICIPANT CONTRIBUTIONS

Participants of the Plan may authorize a pre-tax or post-tax (“Roth”) deduction of not less than 1% up to a maximum of 50% of annual compensation, limited to the maximum allowed by the Internal Revenue Code (“IRC”). Participants who have attained age 50, or are projected to attain age 50 before the close of the calendar year, may make additional contributions in accordance with the IRC. Participants may also contribute amounts representing distributions from other qualified benefit or defined contribution plans (“Rollovers”).

Contributions are accumulated and invested according to the election of the participant, by the custodians of the Plan. Participants have a 100% vested and nonforfeitable interest in their own contributions plus actual earnings thereon.

**SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES
RETIREMENT SAVINGS PLAN**

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 1 - DESCRIPTION OF PLAN (CONTINUED)

PARTICIPANT CONTRIBUTIONS (CONTINUED)

The Plan has an automatic deferral provision whereby eligible employees who have not elected to participate are set up with an automatic deferral percentage of 5% of compensation. On July 1 of each year, the annual elective deferral percentage automatically increases by 1% up to a maximum of 15% unless an employee is highly compensated or elects out of the increase. Contributions are subject to certain Internal Revenue Service ("IRS") limitations.

EMPLOYER MATCHING CONTRIBUTIONS

The Plan Sponsor will make matching contributions to the Plan on a weekly basis, which represents 50% of up to the first 6% of the Participant's compensation. For the year ended December 31, 2021, the Plan Sponsor made a matching contribution to the Plan of approximately \$629,000.

EMPLOYER NONELECTIVE CONTRIBUTIONS

The Plan Sponsor may also make nonelective contributions to the Plan. For the year ended December 31, 2021, the Plan Sponsor elected to make an additional nonelective contribution of 2% of Participant compensation which totaled approximately \$456,000. The Participant must be employed on the last day of the Plan year to share in profit sharing allocation.

PARTICIPANT ACCOUNTS

Each participant's account is credited with the participant's contributions (including Rollovers), the Employer's matching contributions, as well as allocations of Plan earnings (losses) and nonelective employer profit sharing contributions. Participant accounts are charged for any withdrawals, distributions, and an allocation of administrative expenses that are paid by the Plan. Allocations are based on formulas as defined in the Plan document. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Upon distribution of the account to a Participant who separates from service before vesting, the portion of the account attributable to the non-vested portion of the Plan Sponsor's contribution is forfeited.

SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 1 - DESCRIPTION OF PLAN (CONTINUED)

INVESTMENT OPTIONS

Participants may direct their contributions to a variety of mutual funds, self-directed brokerage account, pooled separate accounts and fully benefit-responsive investment contract. These funds and contract include a variety of investment options with various objectives and degrees of financial risk.

VESTING

Participants are immediately vested in their contributions and Plan Sponsor's profit sharing contributions plus actual earnings thereon. Vesting in the Plan Sponsor's matching contribution portion of their accounts plus actual earnings thereon is based on the Participant's years of continuous service. The Plan has a 3 year cliff vesting schedule whereby a participant is 100% vested in the Plan Sponsor's matching contributions after three years of credited service.

NOTES RECEIVABLE FROM PARTICIPANTS

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of (i) 50% of the participant's vested account balance or (ii) \$50,000 (reduced by any loan repayments during the prior year). Participants are only allowed one loan at a time. Loans are only permitted for the purposes of safe harbor hardship withdrawals. Loan terms shall not exceed 5 years unless the loan proceeds are used to acquire a principal residence, for which the term cannot exceed 10 years. The loans are secured by the balance in the participant's account and bear interest at a rate of 5.25% to 7.50%, which is commensurate with local, prevailing rates as determined by the Plan Administrator. Principal and interest is paid ratably through monthly payroll deductions.

PAYMENT OF BENEFITS

Upon retirement, death, disability or termination of employment, the participant shall become entitled to the total value of his or her vested account. Distributions will be paid in a lump sum or in installments over a number of years, based upon election of the Participant or the Plan, as defined in the Plan. If the participant terminated employment for any reason and his or her vested account balance does not exceed \$5,000, the Plan Administrator may distribute such amount in a lump-sum payment to the participant without consent of Participant.

The Plan also allows a participant to withdraw all or a portion of his or her account as an in-service distribution as long as the participant has attained age 59 ½ and is still employed by the Plan Sponsor, as defined. Upon financial hardship, a participant is entitled to the value of his or her fully vested accounts, which is payable immediately in a lump-sum distribution.

**SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES
RETIREMENT SAVINGS PLAN**

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 1 - DESCRIPTION OF PLAN (CONTINUED)

HARDSHIP WITHDRAWALS

The Plan permits distributions in the event of a hardship, as defined in the Plan document. Hardship withdrawals are limited to the vested portion of the participant's account. For the year ended December 31, 2021, hardship withdrawals were \$127,019, which is included in benefits paid to Participants in the accompanying statement of changes in net assets available for benefits.

FORFEITURES

If a participant is not 100% vested on his or her termination date, the non-vested employer contribution portion of the Participants' account will be forfeited. All amounts forfeited may be used to offset future Plan Sponsor contributions or administrative expenses. Outstanding forfeiture balances as of December 31, 2021 and 2020, totaled approximately \$26,000 and \$21,000, respectively. Forfeitures of terminated non-vested account balances that were used to offset employer contributions and administrative expenses during the year ended December 31, 2021, totaled approximately \$5,000 and \$8,000, respectively.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

BASIS OF PRESENTATION

The financial statements of the Plan are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("US GAAP").

USE OF ESTIMATES

The preparation of the financial statements in accordance with U.S. GAAP requires management to make estimates and assumptions that affect certain reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

INVESTMENT VALUATION AND INCOME RECOGNITION

Investments are reported at fair value, except for the Plan's fully benefit-responsive investment contract which is stated at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's investments in pooled separate accounts are reported at fair value using net asset value as a practical expedient. See Note 4 for discussion of fair value measurements.

**SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES
RETIREMENT SAVINGS PLAN**

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

INVESTMENT VALUATION AND INCOME RECOGNITION (CONTINUED)

The Plan's fully benefit responsive investment contract is reported at contract value. Contract value is the measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to the investment contract because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan. See Note 5 for discussion of group annuity contract.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in the fair value of investments includes the Plan's gains and losses on investments purchased and sold as well as held during the year.

NOTES RECEIVABLE FROM PARTICIPANTS

Notes receivable from participants are measured at their unpaid principal balance. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document. No allowance for credit losses has been recorded as of December 31, 2021 and 2020.

PAYMENT OF BENEFITS

Benefit payments to participants are recorded when paid.

ADMINISTRATIVE EXPENSES

The Plan Sponsor pays certain professional fees related to the Plan. Personnel and facilities of the Plan Sponsor were used for certain Plan administrative functions at no charge to the Plan and are excluded from these financial statements. All other expenses incurred in the administration of the Plan are charged and paid by the Plan. Fees related to the administration of notes receivables from participants are charged directly to the participants' accounts and are not included in administrative expenses. Investment related expenses are included in net appreciation of fair value of investments.

RECLASSIFICATION

A reclassification has been made to the 2020 financial statements to conform to the 2021 financial statement presentation. This reclassification had no effect on changes in net assets available for benefits.

SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

SUBSEQUENT EVENTS

The Plan has evaluated subsequent events for potential recognition and disclosure through September 27, 2022, the date the financial statements were available to be issued. Effective July 15, 2022, the Plan elected to change custodians from Prudential Bank & Trust, FSB and Prudential Retirement Insurance and Annuity Company to Fidelity Management Trust Company ("Fidelity").

NOTE 3 - CERTIFICATION OF INVESTMENT INFORMATION

All investment information disclosed in the accompanying financial statements and supplemental schedule including investments held at December 31, 2021 and 2020, and net appreciation in fair value of investments, and interest and dividends for the year ended December 31, 2021, was obtained by management and agreed to or derived from information certified as complete and accurate by Prudential. This information has not been audited by the Plan's independent auditors.

NOTE 4 - FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 4 - FAIR VALUE MEASUREMENTS (CONTINUED)

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

Mutual Funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds and are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Self-directed Brokerage Accounts: Accounts primarily consists of common stocks that are valued on the basis of readily determinable market prices, generally the closing price reported on the active market on which the individual securities are traded, and interest bearing cash.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021 and 2020:

	December 31, 2021			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 12,166,890	\$ --	\$ --	\$ 12,166,890
Self-directed brokerage accounts	<u>1,603,100</u>	<u>--</u>	<u>--</u>	<u>1,603,100</u>
Total Assets in the Fair Value Hierarchy	<u>\$ 13,769,990</u>	<u>\$ --</u>	<u>\$ --</u>	13,769,990
Investments measured at net asset value (a)				<u>12,647,875</u>
Investments at Fair Value				<u>\$ 26,417,865</u>

**SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES
RETIREMENT SAVINGS PLAN**

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 4 - FAIR VALUE MEASUREMENTS (CONTINUED)

	December 31, 2020			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 19,272,591	\$ --	\$ --	\$ 19,272,591
Self-directed brokerage accounts	<u>1,346,876</u>	<u>--</u>	<u>--</u>	<u>1,346,876</u>
Total Assets in the Fair Value Hierarchy	<u>\$ 20,619,467</u>	<u>\$ --</u>	<u>\$ --</u>	20,619,467
Investments measured at net asset value (a)				<u>11,157,127</u>
Investments at Fair Value				<u>\$ 31,776,594</u>

(a) - In accordance with Accounting Standards Codification 820-10, certain investments measured at net asset value or share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the accompanying statements of net assets available for benefits.

Pooled Separate Accounts and Common Collective Trusts: Valued at the net asset value ("NAV") of units of the separate account. The NAV, as provided by the custodians, is used as a practical expedient of estimating fair value. The NAV is based on the fair value of the underlying investments held by the account less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the separate account, Kestra Advisory Services (the "Investment Advisor") reserves the right to temporarily delay withdrawal from the account in order to ensure that securities liquidations will be carried out in an orderly business manner.

The preceding methods may produce fair value calculation that may not be indicative of net realizable value or reflective of future values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in different fair value measurements at the reporting date.

**SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES
RETIREMENT SAVINGS PLAN**

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 4 - FAIR VALUE MEASUREMENTS (CONTINUED)

Investments Measured Using the Net Asset Value per Share Practical Expedient: The following table summarizes investments for which fair value is measured using the net asset value per share practical expedient as of December 31, 2021 and 2020, respectively:

December 31, 2021	Fair Value	Unfunded Commitments	Redemption Frequency (If Currently Eligible)	Redemption Notice Period
Pooled separate accounts	\$ 12,647,875	N/A	Daily	N/A
Common collective trusts	<u>9,233,142</u>	N/A	Daily	N/A
	<u>\$ 21,881,017</u>			

December 31, 2020	Fair Value	Unfunded Commitments	Redemption Frequency (If Currently Eligible)	Redemption Notice Period
Pooled separate accounts	\$ 11,157,127	N/A	Daily	N/A
Common collective trust	<u>315,503</u>	N/A	Daily	N/A
	<u>\$ 11,472,630</u>			

NOTE 5 - GROUP ANNUITY CONTRACT

The Plan has a fully benefit-responsive group annuity contract with Prudential Retirement Insurance and Annuity Company, one of the custodians (“Prudential Retirement”). Prudential Retirement maintains the contributions in a general account. The account is credited with earnings (losses) on the underlying investments and charged for Participant withdrawals and administrative expenses.

SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 5 - GROUP ANNUITY CONTRACT (CONTINUED)

The group annuity contract is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. The crediting interest rate is based on the earnings of the underlying assets in the entire medium-long term new portfolio compared to the minimum interest crediting rate, as stated in the contract, and prevailing market conditions. Interest crediting rate is reset quarterly by Prudential Retirement. Because the group annuity contract is fully benefit-responsive, the group annuity contract is reported at contract value. Contract value is the relevant measurement for fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan. The group annuity contract is presented on the face of the accompanying statements of net assets available for benefits at contract value. Contract value, as reported to the Plan by Prudential Retirement, represents contributions made under the contract, plus earnings (losses), less participant withdrawals and administrative expenses.

Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. There are no reserves against contract value for credit risk of the contract issuer or otherwise.

Certain events may limit the ability of the Plan to transact at contract value with the group annuity contract issuer. Such events include the following: (1) amendments to the Plan (including complete or partial Plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the Plan Sponsor or other Plan Sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA, or (5) premature termination of the contract. The Plan Administrator does not believe that any of such events which would limit the Plan's ability to transact at contract value with participants are probable of occurring.

In addition, certain events allow the issuer to terminate the contract with the Plan and settle at an amount different from contract value. Such events include (1) an uncured violation of the Plan's investment guidelines, (2) a breach of material obligation under the contract, (3) a material misrepresentation, (4) a material amendment to the agreement without the consent of the issuer.

**SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES
RETIREMENT SAVINGS PLAN**

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 6 - PLAN TERMINATION

Although it has not expressed any intent to do so, the Plan Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, Participants would become 100% vested in their employer contributions.

NOTE 7 - PARTY-IN-INTEREST TRANSACTIONS

The Plan's assets are managed by Prudential, which are the custodians of the Plan. Therefore, administrative expenses paid to the custodians of the Plan qualify as party-in-interest transactions. Part-in-interest transactions also include transactions with any person who provides services to the Plan, and an employer whose employees are covered by the Plan.

All notes receivable of the Plan are between the Plan and Plan participants. Therefore, these notes and transactions qualify as party-in-interest transactions. Interest earned directly by the Plan from these notes for the year ended December 31, 2021 totaled \$7,199.

NOTE 8 - TAX STATUS

The Plan uses a prototype non-standard plan which received an opinion letter from the IRS dated April 29, 2014, that the Plan and related trust are designed in accordance with applicable sections of the IRC. Although the Plan has been amended, the Plan Administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and, therefore believes that the Plan is qualified and tax-exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

U.S. GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2021 and 2020 there are no uncertain position taken. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods pending or in progress.

**SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES
RETIREMENT SAVINGS PLAN**

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 9 - RISK AND UNCERTAINTIES

The Plan provides for various investment options in investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Market risks include global events which could impact the value of investment securities, such as a pandemic or international conflict. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the accompanying statements of net assets available for benefits.

The Plan Administrator, through its investment advisor, monitors the Plans' investments and the risks associated therewith on a regular basis, which the Plan Administrator believes minimizes these risks.

SUPERIOR PAVING CORP. AND AFFILIATED COMPANIES

RETIREMENT SAVINGS PLAN

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EIN: 54-1012294

PLAN 005

DECEMBER 31, 2021

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investments Including Rate of Interest, Maturity Date, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
Common/Collective Trusts				
*	Prudential	International Equity Fee II	**	\$ 4,889,211
*	Prudential	Mid Cap Growth Fund Class II	**	3,073,287
*	Prudential	Mid Cap Value Class II	**	961,865
*	Prudential	Core Plus Bond Fund Class II	**	308,779
Total Common/Collective Trusts				<u>9,233,142</u>
Mutual Funds				
	Vanguard	Equity-Income Fund Admiral Shares	**	4,142,678
	Vanguard	500 Index Fund Admiral Shares	**	3,549,969
	American Funds	U.S. Government Securities Fund Class R-6	**	2,796,152
	American Funds	New Perspective Fund Class R-6	**	1,059,238
	BlackRock Funds	High Yield Bond Portfolio Class K	**	396,114
	Vanguard	Mid-Cap Index Fund Admiral Shares	**	184,422
	Vanguard	Small-Cap Index Fund Admiral Shares	**	22,953
	Vanguard	Total Stock Market Fund Admiral Shares	**	11,686
	Vanguard	Total International Stock Index Fund Admiral Shares	**	3,678
Total Mutual Funds				<u>12,166,890</u>
Pooled Separate Accounts				
*	Prudential Retirement Insurance and Annuity Company	Large Cap Growth I Fund	**	9,481,171
*	Prudential Retirement Insurance and Annuity Company	Prudential Day One Incomeflex Target Balanced Fund	**	1,244,106
*	Prudential Retirement Insurance and Annuity Company	SA/Invesco Small Cap Growth Strategy	**	1,046,811
*	Prudential Retirement Insurance and Annuity Company	Small Cap Value / Victory Fund	**	875,787
Total Pooled Separate Accounts				<u>12,647,875</u>
Fully Benefit-Responsive Investment Contract				
*	Prudential Retirement Insurance and Annuity Company	Group Annuity Contract	**	10,887,944
Other				
*	National Financial Services	Self-Directed Brokerage Accounts	**	1,603,100
Total Investments				46,538,951
*	Notes receivable from participants	Interest ranging from 5.25 - 7.50 percent, maturing at various dates through 2026	--	137,066
Total				<u>\$ 46,676,017</u>

* Represents a party-in-interest as defined by ERISA.

** Cost information not required for participant-directed investments.

The above information has been certified as complete and accurate by Prudential Bank & Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company, the Plan's custodians, at December 31, 2021.

See independent auditors' report.

**SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES
RETIREMENT SAVINGS PLAN**

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE

**AS OF DECEMBER 31, 2021 AND 2020
AND FOR THE YEAR ENDED DECEMBER 31, 2021**

**SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES
RETIREMENT SAVINGS PLAN**

CONTENTS

Independent Auditors' Report.....	1-4
--	------------

Financial Statements

Statements of Net Assets Available for Benefits.....	5
Statement of Changes in Net Assets Available for Benefits.....	6

Notes to Financial Statements.....	7-18
---	-------------

Supplemental Schedule

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)	19
--	----

INDEPENDENT AUDITORS' REPORT

To the Trustees and Plan Administrator of
Superior Paving Corp. and Associated Companies Retirement Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements

We have performed an audit of the financial statements of the Superior Paving Corp. and Associated Companies Retirement Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (2021 Financial Statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 Financial Statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the 2021 Financial Statements section

- the amounts and disclosures in the accompanying 2021 Financial Statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the accompanying 2021 Financial Statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of the Superior Paving Corp. and Associated Companies Retirement Savings Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Superior Paving Corp. and Associated Companies Retirement Savings Plan's ability to continue as a going concern for one year after the date the financial statements are issued, or available to be issued, where applicable.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Superior Paving Corp. and Associated Companies Retirement Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Superior Paving Corp. and Associated Companies Retirement Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 Financial Statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

2021 Supplemental Schedules Required by ERISA

The supplemental Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2021, is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements.

The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that is agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that is agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditors' Report on the 2021 Financial Statements

We were engaged to audit the 2021 financial statements of the Superior Paving Corp. and Associated Companies Retirement Savings Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated August 13, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2021 financial statements, and (b) the form and content of the information included in the 2021 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Marcum LLP

Nashville, TN
September 27, 2022

**SUPERIOR PAVING CORP. AND AFFILIATED COMPANIES
RETIREMENT SAVINGS PLAN**

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2021 AND 2020

	<u>2021</u>	<u>2020</u>
Assets		
Investments		
Mutual funds, at fair value	\$ 12,166,890	\$ 19,272,591
Common collective trusts, at fair value	9,233,142	315,503
Self-directed brokerage accounts, at fair value	1,603,100	1,346,876
Pooled separate accounts, at fair value	12,647,875	11,157,127
Group annuity contract, at contract value	<u>10,887,944</u>	<u>10,079,500</u>
Total Investments	46,538,951	42,171,597
Receivables		
Notes receivable from participants	<u>137,066</u>	<u>136,819</u>
Net Assets Available for Benefits	<u>\$ 46,676,017</u>	<u>\$ 42,308,416</u>

The accompanying notes are an integral part of these financial statements.

**SUPERIOR PAVING CORP. AND AFFILIATED COMPANIES
RETIREMENT SAVINGS PLAN**

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

FOR THE YEAR ENDED DECEMBER 31, 2021

Additions to Net Assets Attributed to:

Investment income	
Net appreciation in fair value of investments	\$ 5,065,837
Dividends	210,058
Interest	<u>177,960</u>

Net Investment Income	<u>5,453,855</u>
------------------------------	------------------

Interest Income on Notes Receivable From Participants	<u>7,199</u>
--	--------------

Contributions

Employer	1,084,619
Participants	2,103,002
Rollovers	<u>85,596</u>

Total Contributions	<u>3,273,217</u>
----------------------------	------------------

Total Additions	<u>8,734,271</u>
------------------------	------------------

Deductions From Net Assets Attributed to:

Benefits paid to participants	4,202,536
Administrative expenses	<u>164,134</u>

Total Deductions	<u>4,366,670</u>
-------------------------	------------------

Net Change in Assets Available for Benefits	4,367,601
--	-----------

Net Assets Available for Benefits - Beginning	<u>42,308,416</u>
--	-------------------

Net Assets Available for Benefits - Ending	<u><u>\$ 46,676,017</u></u>
---	-----------------------------

The accompanying notes are an integral part of these financial statements.

SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 1 - DESCRIPTION OF PLAN

The following description of the Superior Paving Corp. and Associated Companies Retirement Savings Plan, (the “Plan”) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

GENERAL

The Plan is a participant directed defined contribution 401(k) plan generally covering all eligible employees of Superior Paving Corporation, National Asphalt Paving Corporation, and Superior Trucking Corporation, (collectively, the “Employer” or “Plan Sponsor”) which are under the same management group. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”).

Prudential Bank & Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company (“Prudential”) are the custodians of the Plan and hold all of the Plan’s investment assets. Prudential invests all employee and employer contributions, as well as earnings thereon, pursuant to the terms of the Plan. The Director of Human Resources (the “Plan Administrator”) is responsible for oversight of the Plan, which includes determining the appropriateness of the Plan’s investment offerings and monitoring investment performance.

ELIGIBILITY

All employees of the Plan Sponsor (excluding residents of Puerto Rico and union employees) who are age eighteen or older and have completed sixty days of service are eligible to become a participant in the Plan immediately after such requirements are satisfied (“Participants”). Employees who have completed one year of service and are age eighteen or older are eligible for any employer matching and nonelective contributions.

PARTICIPANT CONTRIBUTIONS

Participants of the Plan may authorize a pre-tax or post-tax (“Roth”) deduction of not less than 1% up to a maximum of 50% of annual compensation, limited to the maximum allowed by the Internal Revenue Code (“IRC”). Participants who have attained age 50, or are projected to attain age 50 before the close of the calendar year, may make additional contributions in accordance with the IRC. Participants may also contribute amounts representing distributions from other qualified benefit or defined contribution plans (“Rollovers”).

Contributions are accumulated and invested according to the election of the participant, by the custodians of the Plan. Participants have a 100% vested and nonforfeitable interest in their own contributions plus actual earnings thereon.

**SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES
RETIREMENT SAVINGS PLAN**

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 1 - DESCRIPTION OF PLAN (CONTINUED)

PARTICIPANT CONTRIBUTIONS (CONTINUED)

The Plan has an automatic deferral provision whereby eligible employees who have not elected to participate are set up with an automatic deferral percentage of 5% of compensation. On July 1 of each year, the annual elective deferral percentage automatically increases by 1% up to a maximum of 15% unless an employee is highly compensated or elects out of the increase. Contributions are subject to certain Internal Revenue Service ("IRS") limitations.

EMPLOYER MATCHING CONTRIBUTIONS

The Plan Sponsor will make matching contributions to the Plan on a weekly basis, which represents 50% of up to the first 6% of the Participant's compensation. For the year ended December 31, 2021, the Plan Sponsor made a matching contribution to the Plan of approximately \$629,000.

EMPLOYER NONELECTIVE CONTRIBUTIONS

The Plan Sponsor may also make nonelective contributions to the Plan. For the year ended December 31, 2021, the Plan Sponsor elected to make an additional nonelective contribution of 2% of Participant compensation which totaled approximately \$456,000. The Participant must be employed on the last day of the Plan year to share in profit sharing allocation.

PARTICIPANT ACCOUNTS

Each participant's account is credited with the participant's contributions (including Rollovers), the Employer's matching contributions, as well as allocations of Plan earnings (losses) and nonelective employer profit sharing contributions. Participant accounts are charged for any withdrawals, distributions, and an allocation of administrative expenses that are paid by the Plan. Allocations are based on formulas as defined in the Plan document. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Upon distribution of the account to a Participant who separates from service before vesting, the portion of the account attributable to the non-vested portion of the Plan Sponsor's contribution is forfeited.

SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 1 - DESCRIPTION OF PLAN (CONTINUED)

INVESTMENT OPTIONS

Participants may direct their contributions to a variety of mutual funds, self-directed brokerage account, pooled separate accounts and fully benefit-responsive investment contract. These funds and contract include a variety of investment options with various objectives and degrees of financial risk.

VESTING

Participants are immediately vested in their contributions and Plan Sponsor's profit sharing contributions plus actual earnings thereon. Vesting in the Plan Sponsor's matching contribution portion of their accounts plus actual earnings thereon is based on the Participant's years of continuous service. The Plan has a 3 year cliff vesting schedule whereby a participant is 100% vested in the Plan Sponsor's matching contributions after three years of credited service.

NOTES RECEIVABLE FROM PARTICIPANTS

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of (i) 50% of the participant's vested account balance or (ii) \$50,000 (reduced by any loan repayments during the prior year). Participants are only allowed one loan at a time. Loans are only permitted for the purposes of safe harbor hardship withdrawals. Loan terms shall not exceed 5 years unless the loan proceeds are used to acquire a principal residence, for which the term cannot exceed 10 years. The loans are secured by the balance in the participant's account and bear interest at a rate of 5.25% to 7.50%, which is commensurate with local, prevailing rates as determined by the Plan Administrator. Principal and interest is paid ratably through monthly payroll deductions.

PAYMENT OF BENEFITS

Upon retirement, death, disability or termination of employment, the participant shall become entitled to the total value of his or her vested account. Distributions will be paid in a lump sum or in installments over a number of years, based upon election of the Participant or the Plan, as defined in the Plan. If the participant terminated employment for any reason and his or her vested account balance does not exceed \$5,000, the Plan Administrator may distribute such amount in a lump-sum payment to the participant without consent of Participant.

The Plan also allows a participant to withdraw all or a portion of his or her account as an in-service distribution as long as the participant has attained age 59 ½ and is still employed by the Plan Sponsor, as defined. Upon financial hardship, a participant is entitled to the value of his or her fully vested accounts, which is payable immediately in a lump-sum distribution.

**SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES
RETIREMENT SAVINGS PLAN**

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 1 - DESCRIPTION OF PLAN (CONTINUED)

HARDSHIP WITHDRAWALS

The Plan permits distributions in the event of a hardship, as defined in the Plan document. Hardship withdrawals are limited to the vested portion of the participant's account. For the year ended December 31, 2021, hardship withdrawals were \$127,019, which is included in benefits paid to Participants in the accompanying statement of changes in net assets available for benefits.

FORFEITURES

If a participant is not 100% vested on his or her termination date, the non-vested employer contribution portion of the Participants' account will be forfeited. All amounts forfeited may be used to offset future Plan Sponsor contributions or administrative expenses. Outstanding forfeiture balances as of December 31, 2021 and 2020, totaled approximately \$26,000 and \$21,000, respectively. Forfeitures of terminated non-vested account balances that were used to offset employer contributions and administrative expenses during the year ended December 31, 2021, totaled approximately \$5,000 and \$8,000, respectively.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

BASIS OF PRESENTATION

The financial statements of the Plan are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("US GAAP").

USE OF ESTIMATES

The preparation of the financial statements in accordance with U.S. GAAP requires management to make estimates and assumptions that affect certain reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

INVESTMENT VALUATION AND INCOME RECOGNITION

Investments are reported at fair value, except for the Plan's fully benefit-responsive investment contract which is stated at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's investments in pooled separate accounts are reported at fair value using net asset value as a practical expedient. See Note 4 for discussion of fair value measurements.

**SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES
RETIREMENT SAVINGS PLAN**

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

INVESTMENT VALUATION AND INCOME RECOGNITION (CONTINUED)

The Plan's fully benefit responsive investment contract is reported at contract value. Contract value is the measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to the investment contract because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan. See Note 5 for discussion of group annuity contract.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in the fair value of investments includes the Plan's gains and losses on investments purchased and sold as well as held during the year.

NOTES RECEIVABLE FROM PARTICIPANTS

Notes receivable from participants are measured at their unpaid principal balance. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document. No allowance for credit losses has been recorded as of December 31, 2021 and 2020.

PAYMENT OF BENEFITS

Benefit payments to participants are recorded when paid.

ADMINISTRATIVE EXPENSES

The Plan Sponsor pays certain professional fees related to the Plan. Personnel and facilities of the Plan Sponsor were used for certain Plan administrative functions at no charge to the Plan and are excluded from these financial statements. All other expenses incurred in the administration of the Plan are charged and paid by the Plan. Fees related to the administration of notes receivables from participants are charged directly to the participants' accounts and are not included in administrative expenses. Investment related expenses are included in net appreciation of fair value of investments.

RECLASSIFICATION

A reclassification has been made to the 2020 financial statements to conform to the 2021 financial statement presentation. This reclassification had no effect on changes in net assets available for benefits.

SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

SUBSEQUENT EVENTS

The Plan has evaluated subsequent events for potential recognition and disclosure through September 27, 2022, the date the financial statements were available to be issued. Effective July 15, 2022, the Plan elected to change custodians from Prudential Bank & Trust, FSB and Prudential Retirement Insurance and Annuity Company to Fidelity Management Trust Company ("Fidelity").

NOTE 3 - CERTIFICATION OF INVESTMENT INFORMATION

All investment information disclosed in the accompanying financial statements and supplemental schedule including investments held at December 31, 2021 and 2020, and net appreciation in fair value of investments, and interest and dividends for the year ended December 31, 2021, was obtained by management and agreed to or derived from information certified as complete and accurate by Prudential. This information has not been audited by the Plan's independent auditors.

NOTE 4 - FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 4 - FAIR VALUE MEASUREMENTS (CONTINUED)

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

Mutual Funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds and are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Self-directed Brokerage Accounts: Accounts primarily consists of common stocks that are valued on the basis of readily determinable market prices, generally the closing price reported on the active market on which the individual securities are traded, and interest bearing cash.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021 and 2020:

	December 31, 2021			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 12,166,890	\$ --	\$ --	\$ 12,166,890
Self-directed brokerage accounts	<u>1,603,100</u>	<u>--</u>	<u>--</u>	<u>1,603,100</u>
Total Assets in the Fair Value Hierarchy	<u>\$ 13,769,990</u>	<u>\$ --</u>	<u>\$ --</u>	13,769,990
Investments measured at net asset value (a)				<u>12,647,875</u>
Investments at Fair Value				<u>\$ 26,417,865</u>

**SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES
RETIREMENT SAVINGS PLAN**

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 4 - FAIR VALUE MEASUREMENTS (CONTINUED)

	December 31, 2020			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 19,272,591	\$ --	\$ --	\$ 19,272,591
Self-directed brokerage accounts	<u>1,346,876</u>	<u>--</u>	<u>--</u>	<u>1,346,876</u>
Total Assets in the Fair Value Hierarchy	<u>\$ 20,619,467</u>	<u>\$ --</u>	<u>\$ --</u>	20,619,467
Investments measured at net asset value (a)				<u>11,157,127</u>
Investments at Fair Value				<u><u>\$ 31,776,594</u></u>

(a) - In accordance with Accounting Standards Codification 820-10, certain investments measured at net asset value or share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the accompanying statements of net assets available for benefits.

Pooled Separate Accounts and Common Collective Trusts: Valued at the net asset value ("NAV") of units of the separate account. The NAV, as provided by the custodians, is used as a practical expedient of estimating fair value. The NAV is based on the fair value of the underlying investments held by the account less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the separate account, Kestra Advisory Services (the "Investment Advisor") reserves the right to temporarily delay withdrawal from the account in order to ensure that securities liquidations will be carried out in an orderly business manner.

The preceding methods may produce fair value calculation that may not be indicative of net realizable value or reflective of future values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in different fair value measurements at the reporting date.

**SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES
RETIREMENT SAVINGS PLAN**

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 4 - FAIR VALUE MEASUREMENTS (CONTINUED)

Investments Measured Using the Net Asset Value per Share Practical Expedient: The following table summarizes investments for which fair value is measured using the net asset value per share practical expedient as of December 31, 2021 and 2020, respectively:

December 31, 2021	Fair Value	Unfunded Commitments	Redemption Frequency (If Currently Eligible)	Redemption Notice Period
Pooled separate accounts	\$ 12,647,875	N/A	Daily	N/A
Common collective trusts	<u>9,233,142</u>	N/A	Daily	N/A
	<u>\$ 21,881,017</u>			

December 31, 2020	Fair Value	Unfunded Commitments	Redemption Frequency (If Currently Eligible)	Redemption Notice Period
Pooled separate accounts	\$ 11,157,127	N/A	Daily	N/A
Common collective trust	<u>315,503</u>	N/A	Daily	N/A
	<u>\$ 11,472,630</u>			

NOTE 5 - GROUP ANNUITY CONTRACT

The Plan has a fully benefit-responsive group annuity contract with Prudential Retirement Insurance and Annuity Company, one of the custodians (“Prudential Retirement”). Prudential Retirement maintains the contributions in a general account. The account is credited with earnings (losses) on the underlying investments and charged for Participant withdrawals and administrative expenses.

SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 5 - GROUP ANNUITY CONTRACT (CONTINUED)

The group annuity contract is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. The crediting interest rate is based on the earnings of the underlying assets in the entire medium-long term new portfolio compared to the minimum interest crediting rate, as stated in the contract, and prevailing market conditions. Interest crediting rate is reset quarterly by Prudential Retirement. Because the group annuity contract is fully benefit-responsive, the group annuity contract is reported at contract value. Contract value is the relevant measurement for fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan. The group annuity contract is presented on the face of the accompanying statements of net assets available for benefits at contract value. Contract value, as reported to the Plan by Prudential Retirement, represents contributions made under the contract, plus earnings (losses), less participant withdrawals and administrative expenses.

Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. There are no reserves against contract value for credit risk of the contract issuer or otherwise.

Certain events may limit the ability of the Plan to transact at contract value with the group annuity contract issuer. Such events include the following: (1) amendments to the Plan (including complete or partial Plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the Plan Sponsor or other Plan Sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA, or (5) premature termination of the contract. The Plan Administrator does not believe that any of such events which would limit the Plan's ability to transact at contract value with participants are probable of occurring.

In addition, certain events allow the issuer to terminate the contract with the Plan and settle at an amount different from contract value. Such events include (1) an uncured violation of the Plan's investment guidelines, (2) a breach of material obligation under the contract, (3) a material misrepresentation, (4) a material amendment to the agreement without the consent of the issuer.

**SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES
RETIREMENT SAVINGS PLAN**

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 6 - PLAN TERMINATION

Although it has not expressed any intent to do so, the Plan Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, Participants would become 100% vested in their employer contributions.

NOTE 7 - PARTY-IN-INTEREST TRANSACTIONS

The Plan's assets are managed by Prudential, which are the custodians of the Plan. Therefore, administrative expenses paid to the custodians of the Plan qualify as party-in-interest transactions. Part-in-interest transactions also include transactions with any person who provides services to the Plan, and an employer whose employees are covered by the Plan.

All notes receivable of the Plan are between the Plan and Plan participants. Therefore, these notes and transactions qualify as party-in-interest transactions. Interest earned directly by the Plan from these notes for the year ended December 31, 2021 totaled \$7,199.

NOTE 8 - TAX STATUS

The Plan uses a prototype non-standard plan which received an opinion letter from the IRS dated April 29, 2014, that the Plan and related trust are designed in accordance with applicable sections of the IRC. Although the Plan has been amended, the Plan Administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and, therefore believes that the Plan is qualified and tax-exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

U.S. GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2021 and 2020 there are no uncertain position taken. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods pending or in progress.

**SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES
RETIREMENT SAVINGS PLAN**

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 9 - RISK AND UNCERTAINTIES

The Plan provides for various investment options in investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Market risks include global events which could impact the value of investment securities, such as a pandemic or international conflict. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the accompanying statements of net assets available for benefits.

The Plan Administrator, through its investment advisor, monitors the Plans' investments and the risks associated therewith on a regular basis, which the Plan Administrator believes minimizes these risks.

SUPERIOR PAVING CORP. AND AFFILIATED COMPANIES RETIREMENT SAVINGS PLAN

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EIN: 54-1012294

PLAN 005

DECEMBER 31, 2021

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investments Including Rate of Interest, Maturity Date, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
Common/Collective Trusts				
*	Prudential	International Equity Fee II	**	\$ 4,889,211
*	Prudential	Mid Cap Growth Fund Class II	**	3,073,287
*	Prudential	Mid Cap Value Class II	**	961,865
*	Prudential	Core Plus Bond Fund Class II	**	308,779
Total Common/Collective Trusts				<u>9,233,142</u>
Mutual Funds				
	Vanguard	Equity-Income Fund Admiral Shares	**	4,142,678
	Vanguard	500 Index Fund Admiral Shares	**	3,549,969
	American Funds	U.S. Government Securities Fund Class R-6	**	2,796,152
	American Funds	New Perspective Fund Class R-6	**	1,059,238
	BlackRock Funds	High Yield Bond Portfolio Class K	**	396,114
	Vanguard	Mid-Cap Index Fund Admiral Shares	**	184,422
	Vanguard	Small-Cap Index Fund Admiral Shares	**	22,953
	Vanguard	Total Stock Market Fund Admiral Shares	**	11,686
	Vanguard	Total International Stock Index Fund Admiral Shares	**	3,678
Total Mutual Funds				<u>12,166,890</u>
Pooled Separate Accounts				
*	Prudential Retirement Insurance and Annuity Company	Large Cap Growth I Fund	**	9,481,171
*	Prudential Retirement Insurance and Annuity Company	Prudential Day One Incomeflex Target Balanced Fund	**	1,244,106
*	Prudential Retirement Insurance and Annuity Company	SA/Invesco Small Cap Growth Strategy	**	1,046,811
*	Prudential Retirement Insurance and Annuity Company	Small Cap Value / Victory Fund	**	875,787
Total Pooled Separate Accounts				<u>12,647,875</u>
Fully Benefit-Responsive Investment Contract				
*	Prudential Retirement Insurance and Annuity Company	Group Annuity Contract	**	10,887,944
Other				
*	National Financial Services	Self-Directed Brokerage Accounts	**	1,603,100
Total Investments				46,538,951
*	Notes receivable from participants	Interest ranging from 5.25 - 7.50 percent, maturing at various dates through 2026	--	137,066
Total				<u>\$ 46,676,017</u>

* Represents a party-in-interest as defined by ERISA.

** Cost information not required for participant-directed investments.

The above information has been certified as complete and accurate by Prudential Bank & Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company, the Plan's custodians, at December 31, 2021.

See independent auditors' report.

**SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES
RETIREMENT SAVINGS PLAN**

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE

**AS OF DECEMBER 31, 2021 AND 2020
AND FOR THE YEAR ENDED DECEMBER 31, 2021**

**SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES
RETIREMENT SAVINGS PLAN**

CONTENTS

Independent Auditors' Report.....	1-4
--	------------

Financial Statements

Statements of Net Assets Available for Benefits.....	5
Statement of Changes in Net Assets Available for Benefits.....	6

Notes to Financial Statements.....	7-18
---	-------------

Supplemental Schedule

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)	19
--	----

INDEPENDENT AUDITORS' REPORT

To the Trustees and Plan Administrator of
Superior Paving Corp. and Associated Companies Retirement Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements

We have performed an audit of the financial statements of the Superior Paving Corp. and Associated Companies Retirement Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (2021 Financial Statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 Financial Statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the 2021 Financial Statements section

- the amounts and disclosures in the accompanying 2021 Financial Statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the accompanying 2021 Financial Statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of the Superior Paving Corp. and Associated Companies Retirement Savings Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Superior Paving Corp. and Associated Companies Retirement Savings Plan's ability to continue as a going concern for one year after the date the financial statements are issued, or available to be issued, where applicable.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Superior Paving Corp. and Associated Companies Retirement Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Superior Paving Corp. and Associated Companies Retirement Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 Financial Statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

2021 Supplemental Schedules Required by ERISA

The supplemental Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2021, is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements.

The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that is agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that is agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditors' Report on the 2021 Financial Statements

We were engaged to audit the 2021 financial statements of the Superior Paving Corp. and Associated Companies Retirement Savings Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated August 13, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2021 financial statements, and (b) the form and content of the information included in the 2021 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Marcum LLP

Nashville, TN
September 27, 2022

**SUPERIOR PAVING CORP. AND AFFILIATED COMPANIES
RETIREMENT SAVINGS PLAN**

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2021 AND 2020

	<u>2021</u>	<u>2020</u>
Assets		
Investments		
Mutual funds, at fair value	\$ 12,166,890	\$ 19,272,591
Common collective trusts, at fair value	9,233,142	315,503
Self-directed brokerage accounts, at fair value	1,603,100	1,346,876
Pooled separate accounts, at fair value	12,647,875	11,157,127
Group annuity contract, at contract value	<u>10,887,944</u>	<u>10,079,500</u>
Total Investments	46,538,951	42,171,597
Receivables		
Notes receivable from participants	<u>137,066</u>	<u>136,819</u>
Net Assets Available for Benefits	<u>\$ 46,676,017</u>	<u>\$ 42,308,416</u>

The accompanying notes are an integral part of these financial statements.

**SUPERIOR PAVING CORP. AND AFFILIATED COMPANIES
RETIREMENT SAVINGS PLAN**

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

FOR THE YEAR ENDED DECEMBER 31, 2021

Additions to Net Assets Attributed to:

Investment income	
Net appreciation in fair value of investments	\$ 5,065,837
Dividends	210,058
Interest	<u>177,960</u>

Net Investment Income	<u>5,453,855</u>
------------------------------	------------------

Interest Income on Notes Receivable From Participants	<u>7,199</u>
--	--------------

Contributions

Employer	1,084,619
Participants	2,103,002
Rollovers	<u>85,596</u>

Total Contributions	<u>3,273,217</u>
----------------------------	------------------

Total Additions	<u>8,734,271</u>
------------------------	------------------

Deductions From Net Assets Attributed to:

Benefits paid to participants	4,202,536
Administrative expenses	<u>164,134</u>

Total Deductions	<u>4,366,670</u>
-------------------------	------------------

Net Change in Assets Available for Benefits	4,367,601
--	-----------

Net Assets Available for Benefits - Beginning	<u>42,308,416</u>
--	-------------------

Net Assets Available for Benefits - Ending	<u><u>\$ 46,676,017</u></u>
---	-----------------------------

The accompanying notes are an integral part of these financial statements.

SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 1 - DESCRIPTION OF PLAN

The following description of the Superior Paving Corp. and Associated Companies Retirement Savings Plan, (the “Plan”) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

GENERAL

The Plan is a participant directed defined contribution 401(k) plan generally covering all eligible employees of Superior Paving Corporation, National Asphalt Paving Corporation, and Superior Trucking Corporation, (collectively, the “Employer” or “Plan Sponsor”) which are under the same management group. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”).

Prudential Bank & Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company (“Prudential”) are the custodians of the Plan and hold all of the Plan’s investment assets. Prudential invests all employee and employer contributions, as well as earnings thereon, pursuant to the terms of the Plan. The Director of Human Resources (the “Plan Administrator”) is responsible for oversight of the Plan, which includes determining the appropriateness of the Plan’s investment offerings and monitoring investment performance.

ELIGIBILITY

All employees of the Plan Sponsor (excluding residents of Puerto Rico and union employees) who are age eighteen or older and have completed sixty days of service are eligible to become a participant in the Plan immediately after such requirements are satisfied (“Participants”). Employees who have completed one year of service and are age eighteen or older are eligible for any employer matching and nonelective contributions.

PARTICIPANT CONTRIBUTIONS

Participants of the Plan may authorize a pre-tax or post-tax (“Roth”) deduction of not less than 1% up to a maximum of 50% of annual compensation, limited to the maximum allowed by the Internal Revenue Code (“IRC”). Participants who have attained age 50, or are projected to attain age 50 before the close of the calendar year, may make additional contributions in accordance with the IRC. Participants may also contribute amounts representing distributions from other qualified benefit or defined contribution plans (“Rollovers”).

Contributions are accumulated and invested according to the election of the participant, by the custodians of the Plan. Participants have a 100% vested and nonforfeitable interest in their own contributions plus actual earnings thereon.

**SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES
RETIREMENT SAVINGS PLAN**

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 1 - DESCRIPTION OF PLAN (CONTINUED)

PARTICIPANT CONTRIBUTIONS (CONTINUED)

The Plan has an automatic deferral provision whereby eligible employees who have not elected to participate are set up with an automatic deferral percentage of 5% of compensation. On July 1 of each year, the annual elective deferral percentage automatically increases by 1% up to a maximum of 15% unless an employee is highly compensated or elects out of the increase. Contributions are subject to certain Internal Revenue Service ("IRS") limitations.

EMPLOYER MATCHING CONTRIBUTIONS

The Plan Sponsor will make matching contributions to the Plan on a weekly basis, which represents 50% of up to the first 6% of the Participant's compensation. For the year ended December 31, 2021, the Plan Sponsor made a matching contribution to the Plan of approximately \$629,000.

EMPLOYER NONELECTIVE CONTRIBUTIONS

The Plan Sponsor may also make nonelective contributions to the Plan. For the year ended December 31, 2021, the Plan Sponsor elected to make an additional nonelective contribution of 2% of Participant compensation which totaled approximately \$456,000. The Participant must be employed on the last day of the Plan year to share in profit sharing allocation.

PARTICIPANT ACCOUNTS

Each participant's account is credited with the participant's contributions (including Rollovers), the Employer's matching contributions, as well as allocations of Plan earnings (losses) and nonelective employer profit sharing contributions. Participant accounts are charged for any withdrawals, distributions, and an allocation of administrative expenses that are paid by the Plan. Allocations are based on formulas as defined in the Plan document. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Upon distribution of the account to a Participant who separates from service before vesting, the portion of the account attributable to the non-vested portion of the Plan Sponsor's contribution is forfeited.

SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 1 - DESCRIPTION OF PLAN (CONTINUED)

INVESTMENT OPTIONS

Participants may direct their contributions to a variety of mutual funds, self-directed brokerage account, pooled separate accounts and fully benefit-responsive investment contract. These funds and contract include a variety of investment options with various objectives and degrees of financial risk.

VESTING

Participants are immediately vested in their contributions and Plan Sponsor's profit sharing contributions plus actual earnings thereon. Vesting in the Plan Sponsor's matching contribution portion of their accounts plus actual earnings thereon is based on the Participant's years of continuous service. The Plan has a 3 year cliff vesting schedule whereby a participant is 100% vested in the Plan Sponsor's matching contributions after three years of credited service.

NOTES RECEIVABLE FROM PARTICIPANTS

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of (i) 50% of the participant's vested account balance or (ii) \$50,000 (reduced by any loan repayments during the prior year). Participants are only allowed one loan at a time. Loans are only permitted for the purposes of safe harbor hardship withdrawals. Loan terms shall not exceed 5 years unless the loan proceeds are used to acquire a principal residence, for which the term cannot exceed 10 years. The loans are secured by the balance in the participant's account and bear interest at a rate of 5.25% to 7.50%, which is commensurate with local, prevailing rates as determined by the Plan Administrator. Principal and interest is paid ratably through monthly payroll deductions.

PAYMENT OF BENEFITS

Upon retirement, death, disability or termination of employment, the participant shall become entitled to the total value of his or her vested account. Distributions will be paid in a lump sum or in installments over a number of years, based upon election of the Participant or the Plan, as defined in the Plan. If the participant terminated employment for any reason and his or her vested account balance does not exceed \$5,000, the Plan Administrator may distribute such amount in a lump-sum payment to the participant without consent of Participant.

The Plan also allows a participant to withdraw all or a portion of his or her account as an in-service distribution as long as the participant has attained age 59 ½ and is still employed by the Plan Sponsor, as defined. Upon financial hardship, a participant is entitled to the value of his or her fully vested accounts, which is payable immediately in a lump-sum distribution.

SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 1 - DESCRIPTION OF PLAN (CONTINUED)

HARDSHIP WITHDRAWALS

The Plan permits distributions in the event of a hardship, as defined in the Plan document. Hardship withdrawals are limited to the vested portion of the participant's account. For the year ended December 31, 2021, hardship withdrawals were \$127,019, which is included in benefits paid to Participants in the accompanying statement of changes in net assets available for benefits.

FORFEITURES

If a participant is not 100% vested on his or her termination date, the non-vested employer contribution portion of the Participants' account will be forfeited. All amounts forfeited may be used to offset future Plan Sponsor contributions or administrative expenses. Outstanding forfeiture balances as of December 31, 2021 and 2020, totaled approximately \$26,000 and \$21,000, respectively. Forfeitures of terminated non-vested account balances that were used to offset employer contributions and administrative expenses during the year ended December 31, 2021, totaled approximately \$5,000 and \$8,000, respectively.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

BASIS OF PRESENTATION

The financial statements of the Plan are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("US GAAP").

USE OF ESTIMATES

The preparation of the financial statements in accordance with U.S. GAAP requires management to make estimates and assumptions that affect certain reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

INVESTMENT VALUATION AND INCOME RECOGNITION

Investments are reported at fair value, except for the Plan's fully benefit-responsive investment contract which is stated at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's investments in pooled separate accounts are reported at fair value using net asset value as a practical expedient. See Note 4 for discussion of fair value measurements.

**SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES
RETIREMENT SAVINGS PLAN**

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

INVESTMENT VALUATION AND INCOME RECOGNITION (CONTINUED)

The Plan's fully benefit responsive investment contract is reported at contract value. Contract value is the measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to the investment contract because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan. See Note 5 for discussion of group annuity contract.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in the fair value of investments includes the Plan's gains and losses on investments purchased and sold as well as held during the year.

NOTES RECEIVABLE FROM PARTICIPANTS

Notes receivable from participants are measured at their unpaid principal balance. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document. No allowance for credit losses has been recorded as of December 31, 2021 and 2020.

PAYMENT OF BENEFITS

Benefit payments to participants are recorded when paid.

ADMINISTRATIVE EXPENSES

The Plan Sponsor pays certain professional fees related to the Plan. Personnel and facilities of the Plan Sponsor were used for certain Plan administrative functions at no charge to the Plan and are excluded from these financial statements. All other expenses incurred in the administration of the Plan are charged and paid by the Plan. Fees related to the administration of notes receivables from participants are charged directly to the participants' accounts and are not included in administrative expenses. Investment related expenses are included in net appreciation of fair value of investments.

RECLASSIFICATION

A reclassification has been made to the 2020 financial statements to conform to the 2021 financial statement presentation. This reclassification had no effect on changes in net assets available for benefits.

SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

SUBSEQUENT EVENTS

The Plan has evaluated subsequent events for potential recognition and disclosure through September 27, 2022, the date the financial statements were available to be issued. Effective July 15, 2022, the Plan elected to change custodians from Prudential Bank & Trust, FSB and Prudential Retirement Insurance and Annuity Company to Fidelity Management Trust Company ("Fidelity").

NOTE 3 - CERTIFICATION OF INVESTMENT INFORMATION

All investment information disclosed in the accompanying financial statements and supplemental schedule including investments held at December 31, 2021 and 2020, and net appreciation in fair value of investments, and interest and dividends for the year ended December 31, 2021, was obtained by management and agreed to or derived from information certified as complete and accurate by Prudential. This information has not been audited by the Plan's independent auditors.

NOTE 4 - FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 4 - FAIR VALUE MEASUREMENTS (CONTINUED)

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

Mutual Funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds and are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Self-directed Brokerage Accounts: Accounts primarily consists of common stocks that are valued on the basis of readily determinable market prices, generally the closing price reported on the active market on which the individual securities are traded, and interest bearing cash.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021 and 2020:

	December 31, 2021			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 12,166,890	\$ --	\$ --	\$ 12,166,890
Self-directed brokerage accounts	<u>1,603,100</u>	<u>--</u>	<u>--</u>	<u>1,603,100</u>
Total Assets in the Fair Value Hierarchy	<u>\$ 13,769,990</u>	<u>\$ --</u>	<u>\$ --</u>	13,769,990
Investments measured at net asset value (a)				<u>12,647,875</u>
Investments at Fair Value				<u>\$ 26,417,865</u>

**SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES
RETIREMENT SAVINGS PLAN**

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 4 - FAIR VALUE MEASUREMENTS (CONTINUED)

	December 31, 2020			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 19,272,591	\$ --	\$ --	\$ 19,272,591
Self-directed brokerage accounts	<u>1,346,876</u>	<u>--</u>	<u>--</u>	<u>1,346,876</u>
Total Assets in the Fair Value Hierarchy	<u>\$ 20,619,467</u>	<u>\$ --</u>	<u>\$ --</u>	20,619,467
Investments measured at net asset value (a)				<u>11,157,127</u>
Investments at Fair Value				<u>\$ 31,776,594</u>

(a) - In accordance with Accounting Standards Codification 820-10, certain investments measured at net asset value or share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the accompanying statements of net assets available for benefits.

Pooled Separate Accounts and Common Collective Trusts: Valued at the net asset value ("NAV") of units of the separate account. The NAV, as provided by the custodians, is used as a practical expedient of estimating fair value. The NAV is based on the fair value of the underlying investments held by the account less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the separate account, Kestra Advisory Services (the "Investment Advisor") reserves the right to temporarily delay withdrawal from the account in order to ensure that securities liquidations will be carried out in an orderly business manner.

The preceding methods may produce fair value calculation that may not be indicative of net realizable value or reflective of future values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in different fair value measurements at the reporting date.

**SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES
RETIREMENT SAVINGS PLAN**

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 4 - FAIR VALUE MEASUREMENTS (CONTINUED)

Investments Measured Using the Net Asset Value per Share Practical Expedient: The following table summarizes investments for which fair value is measured using the net asset value per share practical expedient as of December 31, 2021 and 2020, respectively:

December 31, 2021	Fair Value	Unfunded Commitments	Redemption Frequency (If Currently Eligible)	Redemption Notice Period
Pooled separate accounts	\$ 12,647,875	N/A	Daily	N/A
Common collective trusts	<u>9,233,142</u>	N/A	Daily	N/A
	<u>\$ 21,881,017</u>			

December 31, 2020	Fair Value	Unfunded Commitments	Redemption Frequency (If Currently Eligible)	Redemption Notice Period
Pooled separate accounts	\$ 11,157,127	N/A	Daily	N/A
Common collective trust	<u>315,503</u>	N/A	Daily	N/A
	<u>\$ 11,472,630</u>			

NOTE 5 - GROUP ANNUITY CONTRACT

The Plan has a fully benefit-responsive group annuity contract with Prudential Retirement Insurance and Annuity Company, one of the custodians (“Prudential Retirement”). Prudential Retirement maintains the contributions in a general account. The account is credited with earnings (losses) on the underlying investments and charged for Participant withdrawals and administrative expenses.

SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 5 - GROUP ANNUITY CONTRACT (CONTINUED)

The group annuity contract is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. The crediting interest rate is based on the earnings of the underlying assets in the entire medium-long term new portfolio compared to the minimum interest crediting rate, as stated in the contract, and prevailing market conditions. Interest crediting rate is reset quarterly by Prudential Retirement. Because the group annuity contract is fully benefit-responsive, the group annuity contract is reported at contract value. Contract value is the relevant measurement for fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan. The group annuity contract is presented on the face of the accompanying statements of net assets available for benefits at contract value. Contract value, as reported to the Plan by Prudential Retirement, represents contributions made under the contract, plus earnings (losses), less participant withdrawals and administrative expenses.

Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. There are no reserves against contract value for credit risk of the contract issuer or otherwise.

Certain events may limit the ability of the Plan to transact at contract value with the group annuity contract issuer. Such events include the following: (1) amendments to the Plan (including complete or partial Plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the Plan Sponsor or other Plan Sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA, or (5) premature termination of the contract. The Plan Administrator does not believe that any of such events which would limit the Plan's ability to transact at contract value with participants are probable of occurring.

In addition, certain events allow the issuer to terminate the contract with the Plan and settle at an amount different from contract value. Such events include (1) an uncured violation of the Plan's investment guidelines, (2) a breach of material obligation under the contract, (3) a material misrepresentation, (4) a material amendment to the agreement without the consent of the issuer.

SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 6 - PLAN TERMINATION

Although it has not expressed any intent to do so, the Plan Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, Participants would become 100% vested in their employer contributions.

NOTE 7 - PARTY-IN-INTEREST TRANSACTIONS

The Plan's assets are managed by Prudential, which are the custodians of the Plan. Therefore, administrative expenses paid to the custodians of the Plan qualify as party-in-interest transactions. Part-in-interest transactions also include transactions with any person who provides services to the Plan, and an employer whose employees are covered by the Plan.

All notes receivable of the Plan are between the Plan and Plan participants. Therefore, these notes and transactions qualify as party-in-interest transactions. Interest earned directly by the Plan from these notes for the year ended December 31, 2021 totaled \$7,199.

NOTE 8 - TAX STATUS

The Plan uses a prototype non-standard plan which received an opinion letter from the IRS dated April 29, 2014, that the Plan and related trust are designed in accordance with applicable sections of the IRC. Although the Plan has been amended, the Plan Administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and, therefore believes that the Plan is qualified and tax-exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

U.S. GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2021 and 2020 there are no uncertain position taken. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods pending or in progress.

**SUPERIOR PAVING CORP. AND ASSOCIATED COMPANIES
RETIREMENT SAVINGS PLAN**

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 9 - RISK AND UNCERTAINTIES

The Plan provides for various investment options in investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Market risks include global events which could impact the value of investment securities, such as a pandemic or international conflict. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the accompanying statements of net assets available for benefits.

The Plan Administrator, through its investment advisor, monitors the Plans' investments and the risks associated therewith on a regular basis, which the Plan Administrator believes minimizes these risks.

SUPERIOR PAVING CORP. AND AFFILIATED COMPANIES

RETIREMENT SAVINGS PLAN

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EIN: 54-1012294

PLAN 005

DECEMBER 31, 2021

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investments Including Rate of Interest, Maturity Date, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
Common/Collective Trusts				
*	Prudential	International Equity Fee II	**	\$ 4,889,211
*	Prudential	Mid Cap Growth Fund Class II	**	3,073,287
*	Prudential	Mid Cap Value Class II	**	961,865
*	Prudential	Core Plus Bond Fund Class II	**	308,779
Total Common/Collective Trusts				<u>9,233,142</u>
Mutual Funds				
	Vanguard	Equity-Income Fund Admiral Shares	**	4,142,678
	Vanguard	500 Index Fund Admiral Shares	**	3,549,969
	American Funds	U.S. Government Securities Fund Class R-6	**	2,796,152
	American Funds	New Perspective Fund Class R-6	**	1,059,238
	BlackRock Funds	High Yield Bond Portfolio Class K	**	396,114
	Vanguard	Mid-Cap Index Fund Admiral Shares	**	184,422
	Vanguard	Small-Cap Index Fund Admiral Shares	**	22,953
	Vanguard	Total Stock Market Fund Admiral Shares	**	11,686
	Vanguard	Total International Stock Index Fund Admiral Shares	**	3,678
Total Mutual Funds				<u>12,166,890</u>
Pooled Separate Accounts				
*	Prudential Retirement Insurance and Annuity Company	Large Cap Growth I Fund	**	9,481,171
*	Prudential Retirement Insurance and Annuity Company	Prudential Day One Incomeflex Target Balanced Fund	**	1,244,106
*	Prudential Retirement Insurance and Annuity Company	SA/Invesco Small Cap Growth Strategy	**	1,046,811
*	Prudential Retirement Insurance and Annuity Company	Small Cap Value / Victory Fund	**	875,787
Total Pooled Separate Accounts				<u>12,647,875</u>
Fully Benefit-Responsive Investment Contract				
*	Prudential Retirement Insurance and Annuity Company	Group Annuity Contract	**	10,887,944
Other				
*	National Financial Services	Self-Directed Brokerage Accounts	**	1,603,100
Total Investments				46,538,951
*	Notes receivable from participants	Interest ranging from 5.25 - 7.50 percent, maturing at various dates through 2026	--	137,066
Total				<u><u>\$ 46,676,017</u></u>

* Represents a party-in-interest as defined by ERISA.

** Cost information not required for participant-directed investments.

The above information has been certified as complete and accurate by Prudential Bank & Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company, the Plan's custodians, at December 31, 2021.

See independent auditors' report.