

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☒ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	▶ ☒
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	▶ ☐

Part II	Basic Plan Information—enter all requested information										
1a Name of plan <u>SIEMENS PENSION PLAN FOR UNION EMPLOYEES</u> 2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>SIEMENS CORPORATION</u> <u>200 WOOD AVENUE SOUTH</u> <u>SUITE 200</u> <u>ISELIN, NJ 08830</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>028</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>01/01/2001</u></td> </tr> <tr> <td colspan="2">2b Employer Identification Number (EIN) <u>13-2623356</u></td> </tr> <tr> <td colspan="2">2c Plan Sponsor's telephone number <u>732-590-5366</u></td> </tr> <tr> <td colspan="2">2d Business code (see instructions) <u>551112</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>028</u>	1c Effective date of plan <u>01/01/2001</u>		2b Employer Identification Number (EIN) <u>13-2623356</u>		2c Plan Sponsor's telephone number <u>732-590-5366</u>		2d Business code (see instructions) <u>551112</u>	
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2c Plan Sponsor's telephone number <u>732-590-5366</u>											
2d Business code (see instructions) <u>551112</u>											

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/06/2022	EWOUT NAARDING
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		3c Administrator's telephone number 4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	2779
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	302
a(2) Total number of active participants at the end of the plan year		6a(2)	0
b Retired or separated participants receiving benefits.....		6b	0
c Other retired or separated participants entitled to future benefits		6c	0
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	0
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	0
f Total. Add lines 6d and 6e		6f	0
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1C 3F 3H			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ <u>0</u> A (Insurance Information) (4) ☐ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>SIEMENS PENSION PLAN FOR UNION EMPLOYEES</u>	B Three-digit plan number (PN) ▶ <u>028</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>SIEMENS CORPORATION</u>	D Employer Identification Number (EIN) <u>13-2623356</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2021</u>	
2 Assets:	
a Market value	2a <u>154407152</u>
b Actuarial value	2b <u>154407152</u>
3 Funding target/participant count breakdown	
a For retired participants and beneficiaries receiving payment.....	(1) Number of participants <u>1519</u> (2) Vested Funding Target <u>70674856</u> (3) Total Funding Target <u>70674856</u>
b For terminated vested participants.....	<u>1007</u> <u>34291539</u> <u>34291539</u>
c For active participants	<u>284</u> <u>23547693</u> <u>23935459</u>
d Total.....	<u>2810</u> <u>128514088</u> <u>128901854</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b
5 Effective interest rate	5 <u>5.60</u> %
6 Target normal cost.....	
a Present value of current plan year accruals.....	6a <u>1617714</u>
b Expected plan-related expenses	6b <u>1102510</u>
c Total (line 6a + line 6b)	6c <u>2720224</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>05/17/2022</u> Date
Signature of actuary		<u>20-06924</u> Most recent enrollment number
<u>JOSEPH GAMZON F.S.A., E.A.</u> Type or print name of actuary		<u>212-915-8888</u> Telephone number (including area code)
<u>WILLIS TOWERS WATSON US LLC</u> Firm name		
<u>200 LIBERTY STREET</u> <u>NEW YORK, NY 10281</u> Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2021
v. 201209

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	26615369
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	26615369
10 Interest on line 9 using prior year's actual return of <u>11.60</u> %	0	3087383
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.69</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	29702752

Part III Funding Percentages

14 Funding target attainment percentage	14	96.74 %
15 Adjusted funding target attainment percentage	15	119.78 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	101.73 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost**21** Discount rate:**a** Segment rates:1st segment:
4.75 %2nd segment:
5.36 %3rd segment:
6.11 %☐ N/A, full yield curve used**b** Applicable month (enter code)**21b**

4

22 Weighted average retirement age**22**

62

23 Mortality table(s) (see instructions) ☐ Prescribed - combined☒ Prescribed - separate☐ Substitute**Part VI Miscellaneous Items****24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... ☐ Yes ☒ No**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... ☐ Yes ☒ No**26** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment..... ☒ Yes ☐ No**27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....**27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years..... **28** 0**29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)..... **29** 0**30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29)..... **30** 0**Part VIII Minimum Required Contribution For Current Year****31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6c)..... **31a** 2720224**b** Excess assets, if applicable, but not greater than line 31a **31b** 0**32** Amortization installments:**a** Net shortfall amortization installment Outstanding Balance 4197454 Installment 391377**b** Waiver amortization installment 0 0**33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount..... **33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)..... **34** 3111601

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	3111601	3111601

36 Additional cash requirement (line 34 minus line 35)..... **36** 0**37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)..... **37** 0**38** Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36)..... **38a** 0**b** Portion included in line 38a attributable to use of prefunding and funding standard carryover balances..... **38b** 0**39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)..... **39** 0**40** Unpaid minimum required contributions for all years..... **40** 0**Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)****41** If an election was made to use PRA 2010 funding relief for this plan:**a** Schedule elected ☐ 2 plus 7 years ☐ 15 years**b** Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan SIEMENS PENSION PLAN FOR UNION EMPLOYEES	B Three-digit plan number (PN) ►	028
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS CORPORATION	D Employer Identification Number (EIN) 13-2623356	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts.....	1c(11)	154211068	0
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1)	
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	154211068 0
Liabilities			
g	Benefit claims payable	1g	269914 0
h	Operating payables	1h	54083 0
i	Acquisition indebtedness.....	1i	
j	Other liabilities.....	1j	
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	323997 0
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	153887071 0

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	
	(B) Participants	2a(1)(B)	
	(C) Others (including rollovers).....	2a(1)(C)	
(2)	Noncash contributions.....	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	0
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E)	
	(F) Other	2b(1)(F)	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	0
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B)	
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	0
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		1030609
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		1030609
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	7443778	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		7443778
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)		
(4) Other.....	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		0
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		7443778
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		-6413169
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		147473902

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ERNST & YOUNG LLP

(2) EIN: 34-6565596

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		25000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
4i		X	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k	X		
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			
5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☒ Yes ☐ No If "Yes," enter the amount of any plan assets that reverted to the employer this year 0.			
5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)			
5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)	
SIEMENS PENSION PLAN	13-2623356	001	
5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.)	☒ Yes ☐ No ☐ Not determined		
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 427571.			

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
---	---	--

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan <u>SIEMENS PENSION PLAN FOR UNION EMPLOYEES</u>	B Three-digit plan number (PN) ▶ <u>028</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>SIEMENS CORPORATION</u>	D Employer Identification Number (EIN) <u>13-2623356</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>25-1904503</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	<u>5</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☒ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☒ Increase	☐ Decrease	☐ Both	☐ No
--	--	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: 14.8 % Investment-Grade Debt: 82.1 % High-Yield Debt: 0.0 % Real Estate: 0.0 % Other: 3.1 %

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☒ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

FINANCIAL STATEMENTS

Siemens Pension Plans:
Siemens Pension Plan
Siemens Pension Plan for Union Employees
Years Ended December 31, 2021 and 2020
With Report of Independent Auditors

Ernst & Young LLP



Siemens Pension Plans

Financial Statements

Years Ended December 31, 2021 and 2020

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Report of Independent Auditors

The Plan Administrator
Siemens Pension Plan and the Siemens Pension Plan for
Union Employees and the Members of the Siemens Corporation
Benefits Administrative and Investment Committees

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements

We have performed an audit of the financial statements of the Siemens Pension Plan and Siemens Pension Plan for Union Employees (the Plans), employee benefit plans subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes (collectively referred to as the “financial statements”).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plans (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2021, and for the year then ended, stating that the certified investment information, as described in Note 9 to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of the Plans and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plans' ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plans, and determining that the Plans' transactions that are presented and disclosed in the financial statements are in conformity with the Plans' provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plans' internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plans' ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Other Matters

Supplemental Schedules Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2021 (referred to as the “supplemental schedule”) is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2020 Financial Statements

We were engaged to audit the financial statements of the Plans as of and for the year ended December 31, 2020. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the investment information certified by a qualified institution. In our report dated August 25, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on those financial statements, and (b) the form and content of the information included in those financial statements other than that derived from the certified investment information, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Ernst & Young LLP

October 3, 2022

Siemens Pension Plans

Individual Statements of Net Assets Available for Benefits

December 31, 2021

	<u>Pension Plan</u>	<u>Union Plan</u>
Assets		
Investments:		
Investments, at fair value	\$ 1,941,618,372	\$ —
Net assets held in 401(h) account	11,226,402	—
Total investments	<u>1,952,844,774</u>	—
 Cash – noninterest bearing	 1,584,995	 —
Receivables for securities sold and accrued income	14,635,470	—
Total assets	<u>1,969,065,239</u>	—
 Liabilities		
Payables for securities purchased and accrued liabilities	4,114,775	—
Amounts related to obligation of 401(h) account	11,226,402	—
Total liabilities	<u>15,341,177</u>	—
Net assets available for benefits	<u><u>\$ 1,953,724,062</u></u>	<u><u>\$ —</u></u>

See accompanying notes.

Siemens Pension Plans

Individual Statements of Net Assets Available for Benefits

December 31, 2020

	<u>Pension Plan</u>	<u>Union Plan</u>
Assets		
Investments:		
Interest in the net assets of the Master Trust for Siemens Pension Plans	\$ 1,885,264,649	\$ 154,211,068
Interest in the net assets of the Master Trust for Siemens Pension Plans – net assets held in 401(h) account	11,084,356	–
Total assets	1,896,349,005	154,211,068
Liabilities		
Accrued plan expenses	136,180	54,083
Amounts related to obligation of 401(h) account	11,084,356	–
Total liabilities	11,220,536	54,083
Net assets available for benefits	<u>\$ 1,885,128,469</u>	<u>\$ 154,156,985</u>

See accompanying notes.

Siemens Pension Plans

Individual Statements of Changes in Net Assets Available for Benefits

Year Ended December 31, 2021

	<u>Pension Plan</u>	<u>Union Plan</u>
Investment income and additions to net assets attributed to		
Investment income – change in Plan’s interest in the net assets of the Master Trust for Siemens Pension Plans	<u>\$ 24,208,879</u>	<u>\$ 1,986,580</u>
Deductions from net assets attributed to		
Benefits paid to participants	100,421,461	7,713,692
Plan expenses	2,665,727	955,971
Total deductions	<u>103,087,188</u>	<u>8,669,663</u>
Net decrease	(78,878,309)	(6,683,083)
Asset transfers	147,473,902	(147,473,902)
Net assets available for benefits:		
Beginning of year	1,885,128,469	154,156,985
End of year	<u><u>\$ 1,953,724,062</u></u>	<u><u>\$ –</u></u>

See accompanying notes.

Siemens Pension Plans

Individual Statements of Changes in Net Assets Available for Benefits

Year Ended December 31, 2020

	<u>Pension Plan</u>	<u>Union Plan</u>
Investment income and additions to net assets attributed to		
Investment income – change in Plan’s interest in the net assets of the Master Trust for Siemens Pension Plans	\$ 293,501,489	\$ 51,552,126
Employee contributions	–	71,428
Total investment income and additions	<u>293,501,489</u>	<u>51,623,554</u>
Deductions from net assets attributed to		
Benefits paid to participants	118,479,213	19,476,944
Plan expenses	6,266,523	1,399,508
Total deductions	<u>124,745,736</u>	<u>20,876,452</u>
Net increase	168,755,753	30,747,102
Asset transfers	(451,420,035)	(277,855,197)
Net assets available for benefits:		
Beginning of year	2,167,792,751	401,265,080
End of year	<u>\$ 1,885,128,469</u>	<u>\$ 154,156,985</u>

See accompanying notes.

Siemens Pension Plans

Notes to Financial Statements

December 31, 2021 and 2020

1. Description of Plans

The following description of the Siemens Pension Plan (the Pension Plan) and the Siemens Pension Plan for Union Employees (the Union Plan) (collectively, the Plans or the Siemens Pension Plans) is provided for general information purposes only. Participants should refer to the respective plan document for a more complete description of plan provisions. Certain groups of employees who became eligible as a result of a plan merger into the Pension Plan or the Union Plan may be subject to terms and conditions that differ from those described below.

The Union Plan merged into the Pension Plan effective December 31, 2021 (the Merger). In connection with the Merger, the Union Plan net assets, its participants and their accrued benefits were transferred to the Pension Plan in amounts equal to benefits such participants would have been entitled to receive under the Union Plan immediately prior to the Merger. Participants in the Union Plan immediately prior to the Merger became participants in the Pension Plan, but solely in accordance with the terms and conditions of the Union Plan immediately prior to the Merger. As a result of the Merger, \$147,473,902 of net assets were transferred from the Union Plan to the Pension Plan on December 31, 2021. See Note 5 for discussion of the actuarial present value of accumulated plan benefits of the Union Plan just prior to the merger.

Participation in the Plans, at one time, had been available to all eligible employees of Siemens Corporation (the Company or Siemens), an indirectly wholly-owned subsidiary of Siemens Aktiengesellschaft (Siemens AG), and those affiliated companies that participated in the Plans. The Plans are subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

Prior to the Merger, the investment assets of the Plans were in the Master Trust for Siemens Pension Plans (the Master Trust). In connection with the Merger, the Master Trust became a trust solely for the Pension Plan and therefore, no longer meets the definition of a master trust. Accordingly, the net assets of the Master Trust were transferred to the Pension Plan's trust. The investment assets of the Pension Plan at December 31, 2021 and the Master Trust at December 31, 2020 were held by JPMorgan Chase Bank, N.A. (Trustee). The participating plans of the Master Trust had an undivided interest in the net assets of the Master Trust.

Benefits earned under the Pension Plan were frozen, effective December 31, 2010, so that no future benefit accruals after December 31, 2010 (except for interest credits under the cash balance formulas of the Pension Plan) will be earned. Similarly, as a result of changes agreed to with certain collective bargaining units during calendar year 2010, the Company froze benefits earned by the

Siemens Pension Plans

Notes to Financial Statements (continued)

1. Description of Plans (continued)

members of these collective bargaining units under the Union Plan so that no future benefit accruals after December 31, 2010 (except for interest credits under the cash balance formulas of the Union Plan) will be earned by these members.

Administration

The Benefits Administrative Committee of the Company is responsible for administering the Plans' operations and the Investment Committee of the Company is responsible for selecting and monitoring investments held by the Plans.

Siemens Pension Plan

General

The Pension Plan, which commenced on October 1, 1965, is a defined benefit plan sponsored by the Company. The Pension Plan was amended to include a cash balance formula, effective January 1, 2001, in addition to the final average pay formula which was in effect prior to January 1, 2001. Participation in the Pension Plan for new participants was frozen in 2006. No individual who was initially hired or rehired on or after April 1, 2006, was eligible to participate in the Pension Plan. With respect to individuals hired prior to April 1, 2006, an employee became eligible to enter the Pension Plan on January 1 or July 1 of any year, provided he/she had completed at least six full months of employment. A temporary employee became eligible to enter the Pension Plan on January 1 or July 1, provided he/she had completed at least one year of eligible service (1,000 hours of service in a 12 month period). The Pension Plan defines an employee as any person employed by the Company or affiliated companies that participate in the Pension Plan who receives regular compensation other than a pension, retirement allowance, retainer or fee under contract. However, the Pension Plan excludes (i) employees covered by collective bargaining agreements entered into with the Company or one of the affiliated companies for which the agreements do not prescribe inclusion of such employees in the Pension Plan, (ii) hourly-paid or salary-paid employees specifically excluded from coverage by a participating company and (iii) leased employees and independent contractors.

Siemens Pension Plans

Notes to Financial Statements (continued)

1. Description of Plans (continued)

Pension Benefits

For participants who became covered under the cash balance formula as of January 1, 2001, the lump-sum value of their accrued pension benefit as of December 31, 2000, under the Pension Plan's final average pay formula became their opening cash balance account value as of January 1, 2001. Currently under the cash balance formula, the Company credits each eligible participant's balance each month with an interest credit. The interest credit, which is a percentage of the participant's monthly beginning balance, is based on the annual interest rate of the 30-year U.S. Treasury bonds as of August of the previous year, subject to a minimum rate of 4.06% for both 2021 and 2020. The minimum rate was the interest rate that applied for the Pension Plan. The pay credit which is frozen was based on the participant's years of vesting service pay and the level of contribution applicable to his or her employing company. Pay credits increased as the participant's pay and service increased. Participants who have a vested benefit under the cash balance formula may elect either a lump-sum payment or, if the amount of the benefit is greater than \$5,000, monthly annuity payments.

Under the final average pay formula, participants with at least five years of employment are entitled to annual pension benefits beginning at normal retirement age, which is the later of (i) attainment of age 65 or (ii) generally the completion of at least five years of employment or at least five years of participation. The annual pension under the final average pay formula is the greater of (i) 1.125% of the first \$12,000 of the participant's average final compensation, as defined by the Pension Plan, plus 1.5% of the portion of the participant's average final compensation in excess of \$12,000, multiplied by the number of years and completed months, expressed as a fraction of a year, of benefit service or (ii) the minimum benefit, as defined by the Pension Plan, for employees entitled to such benefit.

Alternate benefits are available to certain participants who qualify based on certain provisions, as specified in the Pension Plan. If the present value of the vested benefit under the final average pay formula is less than \$5,000, the Pension Plan provides for the automatic lump-sum payments of pension benefits to participants. If the amount of the distribution is between \$1,000 and \$5,000 and if the participant does not elect to receive the distribution directly or to have the amount distributed as an eligible roll over, the plan administrator will direct that the amount be directly rolled over to an individual retirement plan designated by the plan administrator.

Siemens Pension Plans

Notes to Financial Statements (continued)

1. Description of Plans (continued)

The final average pay formula of the Pension Plan permits early retirement at a reduced benefit provided the participant has reached age 55 and has completed at least ten years of employment at the time of retirement. The reduction factors for early retirement under the final average pay formula are shown in the table below. There is no reduction in benefits for early retirement for participants that are age 62 and older when payments start.

Final Average Pay Reduction Factors	
Age When Payments Start	Total Monthly Reduction %
62 or later	—%
61	5
60	10
59	16
58	22
57	28
56	34
55	40

Death and Disability Benefits

Under the cash balance formula, if a participant dies while employed, his/her benefit automatically becomes 100% vested. The benefit can be left in the Pension Plan until a later date, or the surviving beneficiary can receive the benefit as a lump sum or as a single-life annuity payable for the life of the beneficiary based on the beneficiary's age when benefits begin.

Under the final average pay formula, if a participant dies while still employed or before Pension Plan benefits commence, having a vested right to any portion of his/her accrued benefits, the participant's spouse will receive an annuity payment for life equal to the 50% joint and survivor annuity benefit, not to be less than \$360 per year. If the spouse is more than 15 years younger than the participant, the minimum yearly pension benefit of \$360 is reduced by 1% point for each year, or fraction thereof, by which the difference in age exceeds 15 years. If a retired participant receiving benefits dies, the surviving spouse shall receive 50% of the pension which the participant would receive unless the participant has chosen one of the other optional forms of payment provided under the Pension Plan. Effective January 1, 2020, the Pension Plan was amended to provide this benefit to qualified domestic partners.

Siemens Pension Plans

Notes to Financial Statements (continued)

1. Description of Plans (continued)

When a participant becomes disabled and ends his/her employment, the cash balance account can be payable as a monthly annuity or a lump-sum payment. If a disabled participant begins to receive a benefit from the Pension Plan while receiving a long-term disability benefit, the disability benefit will be reduced by the Pension Plan benefit. If a lump-sum payment is elected from the Pension Plan, the disability payment will be reduced each month by the single-life annuity value of the Pension Plan benefit.

Under the final average pay formula, before December 31, 2010, an active participant who incurs a total and permanent disability, as defined by the Pension Plan, and (a) has worker's compensation payable in connection with the disability or (b) has completed at least ten years of employment with the Company, had the period of the disability treated as benefit service and employment under the Pension Plan. Disability ended on the earliest of (a) the date on which the participant recovers from the disability, (b) the date of the participant's death, or (c) the date of commencement of retirement benefit payments. Effective December 31, 2010, any Participant who is out on a total and permanent disability ceased accruing any benefits under the Pension Plan but will, up to the earlier of the time the participant starts to receive his or her benefit from the Pension Plan or reaches age 65, continue to receive credit towards meeting any early retirement requirements under the final average pay formula of the Pension Plan.

Union Plan

General

The Union Plan, which commenced on January 1, 2001, was a defined benefit pension plan sponsored by the Company covering participating union groups. Certain terms of the Union Plan vary by participating union group. Generally, the Union Plan provided benefits to participants pursuant to a cash balance formula or alternative formula specific to the participating union group. Some union groups began participating in the Union Plan as a result of defined benefit plan mergers from acquired companies. The Union Plan defined an "employee" as any person who was employed by the Company or an affiliated company, received regular compensation, and who was covered by a collective bargaining agreement that provided for participation in the Union Plan. The Union Plan excluded leased employees or independent contractors. With the exception of a small group of employees hired under the terms of the Electrical Products-Distributor Group Union Retirement Plan, all of the collective bargaining agreements applicable to employees covered by this Plan provided that employees hired or rehired after certain dates are not eligible for

Siemens Pension Plans

Notes to Financial Statements (continued)

1. Description of Plans (continued)

participation in the Union Plan. Participation in the Union Plan was closed to new entrants. Generally, benefits to which participants were entitled under the Union Plan transferred to the Pension Plan upon the Merger.

Pension Benefits

Under the cash balance formula, the Company credited each eligible participant's balance each month with an interest credit. The interest credit, which was a percentage of the participant's monthly beginning balance, was based on the annual interest rate of 30-year U.S. Treasury bonds as of August of the previous year and the rate was 1.36% in 2021 and 2.12% in 2020 for the Union Plan.

The pay credit (which was frozen as of December 31, 2010, for participants of the Union Plan who were members of certain collective bargaining units) was based on the participant's years of service, pay, and the level of contribution applicable to his/her company. Pay credits increased as the participant's pay and service increased. Participants with three years of service may elect either a lump-sum payment or monthly annuity payments. If the present value of a participant's vested benefit was less than \$5,000, the Union Plan provided for a lump-sum payment of the accumulated pension benefit to the participant. If the amount of the distribution was between \$1,000 and \$5,000, and if the participant did not elect to receive the distribution directly or to have the amount distributed as an eligible roll over, the plan administrator would direct that the amount be directly rolled over to an individual retirement plan designated by the plan administrator.

Death and Disability Benefits

If a participant died while employed, his/her benefit automatically became 100% vested. The benefit under the cash balance formula could be left in the Union Plan until a later date, or the surviving beneficiary could receive the benefit as a lump sum or as a single-life annuity payable for the life of the beneficiary based on the beneficiary's age when benefits begin.

If an active participant incurred a total and permanent disability, as defined by the Union Plan, benefits under the cash balance formula would continue to be credited with interest during the period of disability up to the time the participant starts to receive his or her benefit from the Union Plan. When a participant became disabled and ended his/her employment, the cash balance account could be payable as a monthly annuity or a lump-sum payment. If a disabled participant began to receive a benefit from the Union Plan while receiving a long-term disability benefit, the disability

Siemens Pension Plans

Notes to Financial Statements (continued)

1. Description of Plans (continued)

benefit would be reduced by the Union Plan benefit. If a lump-sum payment was elected from the Union Plan, the disability payment would be reduced each month by the single-life annuity value of the Union Plan benefit.

2. Summary of Accounting Policies

Basis of Accounting

The accompanying financial statements and notes are intended to present the separate statements of net assets available for benefits and changes therein of both the Pension Plan and the Union Plan on the accrual basis of accounting. The Plans, while having different participants, have generally consistent terms unless otherwise noted and are both sponsored by the Company. The statements of net assets available for benefits, changes in net assets available for benefits and notes to the financial statements (collectively, the financial statements) have been presented herein separately for the Pension Plans. Prior to the Merger, the Pension Plans were legally separate plans and individually file Form 5500. These separate financial statements are presented in this combined document for ease of presentation to the Company.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits and changes therein in the individual financial statements and accompanying notes and supplemental schedule. Actual results could differ from those estimates.

Risks and Uncertainties

The Plans invest in various types of investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the individual statement of net assets available for benefits.

Siemens Pension Plans

Notes to Financial Statements (continued)

2. Summary of Accounting Policies (continued)

The Investment Committee has diversified the net assets of the Pension Plan with the intention of appropriately addressing significant concentrations of risk. The Pension Plan's and the Master Trust's net assets were managed as separate investment funds by 11 and 15 investment managers as of December 31, 2021 and 2020, respectively.

Contributions to the Plans are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect amounts reported and disclosed in the financial statements.

Investment Valuation and Income Recognition

The investments of the Pension Plan at December 31, 2021, and the Master Trust prior to that date, were recorded at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Investment Committee determines the Plans' valuation policies utilizing information provided by the Trustee and investment advisers. See Note 11 for discussion of fair value measurements.

Prior to the Merger, the Plans determined the fair value of their interest in the Master Trust on a daily weighted-average basis. Each Plans' interest was calculated as follows: the Plans' beginning value; plus contributions invested and assets transferred in; less distributions paid and assets transferred out; and is adjusted for allocated total investment income (loss). Total investment income (loss) of the Master Trust, net of investment expenses, was allocated to the Plans based on the daily weighted-average basis of the Plans' interest in the Master Trust.

Total investment income (loss) was reduced for certain investment-related fees and expenses of the Master Trust, as described herein. The Master Trust's significant accounting policies related to total investment income (loss) were as follows: purchases and sales of securities were recorded on a trade-date basis; interest income was recorded on the accrual basis; dividends on the applicable ex-dividend date; and net appreciation (depreciation) in fair value of investments based on gains and losses on investments bought and sold as well as held during the year.

Siemens Pension Plans

Notes to Financial Statements (continued)

2. Summary of Accounting Policies (continued)

Payment of Benefits

Benefit payments to participants are recorded when paid.

Annuity Arrangements

From time to time, the Plans will enter into annuity purchase transactions with insurance companies. The transactions consist of annuity contracts that are purchased from an insurance company in an amount equal to accumulated plan benefits of certain participants. The obligation for payment of such benefits transfers to the insurance company. Accordingly, transactions related to annuity contracts, other than those related to the purchase of annuity contracts from the Plans' assets are excluded from these financial statements.

Plan and Master Trust Expenses

Only expenses of the Plans that are permitted to be charged to the Plans and Master Trust, in accordance with applicable law and with the provisions of the respective plan documents and Master Trust Agreement, are charged to the Plans and Master Trust. Expenses related to the Master Trust were recorded as direct expenses of the Master Trust and not as direct expenses of the Plans. The Plans' direct expenses primarily are related to insurance premiums paid to the Pension Benefit Guaranty Corporation (PBGC), recordkeeping, benefit processing and certain other administrative items. Master Trust direct expenses primarily relate to investment management, trustee and custodial services. Expenses attributed to a specific Plan are charged to that Plan only. Expenses that are paid directly by the Company are excluded from these financial statements.

3. 401(h) Account

As a result of the December 31, 2000 merger of the Siemens ElectroCom L.P. Retirement Plan (the ElectroCom Plan) into the Pension Plan, the Pension Plan's financial statements reflect the net asset balance of a separate 401(h) account with a corresponding payable at December 31, 2021 and 2020. The 401(h) account is a component of the Pension Plan's undivided interest in the Master Trust and is maintained solely with respect to a health benefit component of the ElectroCom Plan established to fund a portion of the postretirement obligations of Siemens ElectroCom L.P. for retirees and their beneficiaries in accordance with Section 401(h) of the Internal Revenue Code (the Code). In accordance with Code Section 401(h), the Pension Plan's investment in the 401(h) account may not be used for, or diverted to, any purpose other than

Siemens Pension Plans

Notes to Financial Statements (continued)

3. 401(h) Account (continued)

providing health and welfare benefits for retirees and participants who had been employed by ElectroCom. Effective December 31, 2021, the Pension Plan was amended to allow for the investment in the 401(h) account to also be used for retiree health benefits to participants in the Siemens Corporation Retiree Health Reimbursement Account Plan, without the requirement that participants were previously employed by Electrocom L.P. Pension Plan participants did not contribute to the 401(h) account.

4. Funding Policy

The Plans are generally funded solely by contributions made by the Company and its affiliates whose employees participated in the Plans. Employee contributions are no longer required or permitted under the Plans, except by participants of the Union Plan who are required to make employee contributions as a condition of membership under the Jackson Retirement Plan formula of the Union Plan.

Contributions are determined annually based on actuarial valuations of the Plans by Willis Towers Watson, an independent consulting actuary. Willis Towers Watson determines the maximum amount permitted by law or regulation as a Federal income tax deduction and the minimum amount necessary during any plan year to avoid an accumulated funding deficiency as defined by ERISA.

The Company did not make, and was not required to make, any employer contributions with respect to the years ended December 31, 2021 or 2020. The minimum funding requirements of ERISA were met for the years ended December 31, 2021 and 2020.

5. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits represent the actuarial present value of estimated future periodic payments, including lump-sum distributions that are attributable under the Plans' provisions for employee services already rendered. Accumulated plan benefits include benefits expected to be paid to (i) retired or terminated employees or their beneficiaries; (ii) beneficiaries of employees who have died and (iii) present employees or their beneficiaries. Benefits under each Plan are based on employees' average compensation during the last five years of credited service or the total cash compensation during the year. The accumulated plan benefits for active employees are based on their average compensation during the four years ending on the date as of which the

Siemens Pension Plans

Notes to Financial Statements (continued)

5. Actuarial Present Value of Accumulated Plan Benefits

benefit information is presented (the valuation date) or the total cash compensation during the year. Benefits payable under all circumstances (i.e., retirement, death, disability and termination of employment) are included, to the extent they are deemed attributable to employees' service rendered and compensation received up to the valuation date.

The actuarial present value of accumulated plan benefits for each of the Plans was determined by Willis Towers Watson, and is that amount which results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

The more significant actuarial assumptions used in the December 31, 2020 and 2019 valuation were:

1. Life expectancy of active participants:

For the Pension Plan, the Pri-2012 mortality table with a fully generational projection from the 2012 base tables using the 2022 and 2020 US SSA Intermediate long-term rate of improvement scales for 2020 and 2019, respectively.

For the Union Plan, the Pri-2012 mortality table with blue collar adjustment and a fully generational projection using the 2022 and 2020 US SSA Intermediate long-term rate of improvement scales for 2020 and 2019, respectively.

2. Accrued benefit interest rate – 4.25% and 4.60% as of December 31, 2020 and 2019, respectively.

3. Weighted-average retirement age – 63 for the Pension Plan and 62 for the Union Plan.

The foregoing actuarial assumptions are based on the presumption that the Plans will continue even though benefits are frozen. If either or both of the Plans terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits. The computations of the actuarial present value of accumulated plan

Siemens Pension Plans

Notes to Financial Statements (continued)

5. Actuarial Present Value of Accumulated Plan Benefits (continued)

benefits were made as of January 1, 2021. Had the valuations been performed as of December 31, 2020, there would be no material differences. The actuarial present value of accumulated plan benefits as of December 31, 2020, is as follows:

	<u>Pension Plan</u>	<u>Union Plan</u>
Vested benefits:		
Active participants	\$ 355,655,624	\$ 28,562,949
Participants and beneficiaries currently receiving payments	768,436,150	74,869,031
Terminated vested participants	430,405,481	42,038,386
Nonvested benefits	153,712	318,203
Total actuarial present value of accumulated plan benefits	<u>\$ 1,554,650,967</u>	<u>\$ 145,788,569</u>

The changes in the actuarial present value of accumulated plan benefits during the year ended December 31, 2020, are as follows:

	<u>Pension Plan</u>	<u>Union Plan</u>
Actuarial present value of accumulated plan benefits at beginning of year	\$ 1,945,535,117	\$ 375,015,768
Increase (decrease) during the year attributable to:		
Benefits accumulated	—	3,590,506
Actuarial gain	(4,230,401)	(4,223,584)
Decrease in discount period	86,800,231	16,972,955
Actual benefits paid	(118,479,213)	(19,476,944)
Assumption changes	44,069,398	5,500,069
Transfer of accumulated plan benefit obligations to the Siemens Energy, Inc. Pension Plan	(399,044,165)	(231,590,201)
Net increase	<u>(390,884,150)</u>	<u>(229,227,199)</u>
Actuarial present value of accumulated plan benefits at end of year	<u>\$ 1,554,650,967</u>	<u>\$ 145,788,569</u>

The change in the assumptions is generally related to the change in the interest crediting rate.

In connection with the Merger, on December 31, 2021, the Union Plan transferred accumulated plan benefits with an approximate aggregate actuarial present value of \$149.7 million to the Pension Plan.

Siemens Pension Plans

Notes to Financial Statements (continued)

6. Plan Termination

Even though for the most part the Pension Plan is frozen, the Company intends to continue the Pension Plan indefinitely without interruption, but reserves the right to discontinue the Pension Plan at any time. In the event the Pension Plan terminates, the net assets of the terminated Pension Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- (a) Benefits attributable to employee contributions, taking into account those paid out before termination.
- (b) Annuity benefits that former participants or their beneficiaries have been receiving for at least three years, or that participants eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plans. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under each Plan's provisions in effect at any time during the five years preceding a Plan's termination.
- (c) Other vested benefits insured by the PBGC up to the applicable limitations
- (d) All other vested benefits (that is, vested benefits not insured by the PBGC).
- (e) All nonvested benefits.

Certain benefits under the Plans are insured by the PBGC if the Pension Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Pension Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Pension Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling on the amount of an individual's monthly benefit that the PBGC guarantees. That ceiling, which is adjusted periodically, applies to pensioners who elect to receive their benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or plan termination (whichever comes later). For younger annuitants or for those who elect to receive their benefits in some form more valuable than a single-life annuity, the corresponding ceilings are actuarially adjusted downward. Whether all participants receive their benefits should the Pension Plan terminate at some future time will

Siemens Pension Plans

Notes to Financial Statements (continued)

6. Plan Termination (continued)

depend on the sufficiency, at the time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Company and the level of benefits guaranteed by the PBGC.

7. Parties-in-Interest

A party-in-interest is defined under the Department of Labor's regulations as any fiduciary of a plan, any party rendering services to a plan, the employer, certain participants, and others.

The Trustee serves as the custodian for certain investments in which the Pension Plan participates or the Master Trust participated. Therefore, transactions within these investments and transactions with the Trustee qualify as party-in-interest transactions.

Alight Solutions, LLC provides recordkeeping services to the Plans and, in addition to various other service providers, provides certain other administrative services to the Plans. Willis Towers Watson provides actuarial services to the Plans. The Master Trust receives investment advisory services and certain other trust and custodial administrative services from various service providers. Therefore, transactions with these various service providers qualify as party-in-interest transactions.

8. Tax Status

The IRS has issued determination letters dated August 16, 2017, for both the Pension Plan and the Union Plan advising that the Plans qualify for tax-exempt status pursuant to the provisions of Section 401(a) of the Internal Revenue Code (the Code) and therefore, the related Trust is exempt from taxation. Subsequent to these determination letters by the IRS, the Plans were amended. Once qualified, the Plans are required to operate in conformity with the Code to maintain their qualified status. The Plan Sponsor believes the Union Plan is designed and operated in compliance with the Code. Accordingly, no provision has been made for federal income taxes. With respect to the Pension Plan, the plan administrator is aware of a group of participants that were erroneously excluded from the Pension Plan's recordkeeping system. The plan administrator is taking steps to correct this operational error in accordance with IRS guidance. The exclusion of these participants does not have a material impact on the Pension Plan's actuarial present valuation of accumulated plan benefits.

Siemens Pension Plans

Notes to Financial Statements (continued)

8. Tax Status (continued)

U.S. GAAP require plan management to evaluate uncertain tax positions taken by the Plans. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plans, and has concluded that there are no uncertain positions taken or expected to be taken. The Plans have recognized no interest or penalties related to uncertain tax positions. The Plans are subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

9. Information Certified by the Trustee

The following is a summary of the Plans' asset information as of December 31, 2021 and 2020, and for the years then ended, included throughout the Plans' financial statements and supplemental schedule, obtained by management and agreed to or derived from information certified by the Trustee. The Plans' Administrator has obtained certifications from the Trustee that information provided to the Plans' Administrator by the Trustee related to the following assets is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the Plans' Administrator instructed the Plans' independent auditors not to perform any auditing procedures with respect to the information which appears throughout the financial statements and supplemental schedule related to the following assets:

	<u>Pension Plan</u>	<u>Union Plan</u>
As of December 31, 2021:		
Investments	\$ 1,952,844,774	\$ —
Cash – noninterest bearing	1,584,995	—
	<u>\$ 1,954,429,769</u>	<u>\$ —</u>
	<u>Pension Plan</u>	<u>Union Plan</u>
Year ended December 31, 2021:		
Change in Plans' interest in the net assets of the Master Trust	\$ 22,162,575	\$ 1,820,107
	<u>\$ 22,162,575</u>	<u>\$ 1,820,107</u>

Siemens Pension Plans

Notes to Financial Statements (continued)

9. Information Certified by the Trustee (continued)

	<u>Pension Plan</u>	<u>Union Plan</u>
As of December 31, 2020:		
Interest in the net assets of the Master Trust for Siemens Pension Plans	\$ 1,887,675,916	\$ 154,407,152
Interest in the net assets of the Master Trust for Siemens Pension Plans – net assets held in 401(h) account	11,084,356	—
	<u>\$ 1,898,760,272</u>	<u>\$ 154,407,152</u>
	<u>Pension Plan</u>	<u>Union Plan</u>
Year ended December 31, 2020:		
Change in Plans' interest in the net assets of the Master Trust	\$ 293,923,716	\$ 51,434,795

The statement of net assets available for benefits at December 31, 2020 reports each Plans' interest in the net assets of the Master Trust, which includes \$2,411,267 of accrued expenses of the Master Trust related to the Pension Plan and \$196,084 of accrued expenses of the Master Trust related to the Union Plan that are not included in the amount certified. The statements of changes in net assets available for benefits report the change in each Plans' interest in the net assets of the Master Trust. The statement of changes in net assets available for benefits of the Pension Plan includes a change in accrued Master Trust expenses of \$(2,046,304) and \$422,227 at December 31, 2021 and 2020, respectively, that are not included in the amount certified. The statements of changes in net assets available for benefits of the Union Plan include a change in accrued Master Trust expenses of \$(166,473) and \$(117,331) at December 31, 2021 and 2020, respectively that are not included in the amount certified.

10. Investment in the Master Trust

Prior to the Merger, each Plan, including the 401(h) component of the Pension Plan, had a proportionate interest in the Master Trust as calculated in accordance with Note 1. The Pension Plan's proportionate interest in the Master Trust's net assets at December 31, 2020 was 92.48%. The Union Plan's proportionate interest in the Master Trust's net assets at December 31, 2020 was 7.52%.

Siemens Pension Plans

Notes to Financial Statements (continued)

10. Investment in the Master Trust (continued)

Financial Information of the Master Trust

The following table presents the net assets of the Master Trust at December 31, 2020:

	Pension Plan	Union Plan	Total Master Trust
Assets			
Cash	\$ 743,626	\$ 60,472	\$ 804,098
Investments at fair value:			
Equity securities:			
U.S. common stocks	96,869,765	7,877,448	104,747,213
Foreign common stocks	64,256,245	5,225,317	69,481,562
Preferred stocks	4,384,148	356,519	4,740,667
	165,510,158	13,459,284	178,969,442
Fixed income securities:			
U.S. government bonds and notes	73,974,233	6,015,583	79,989,816
U.S. corporate bonds	1,090,308,107	88,663,836	1,178,971,943
Foreign corporate bonds	134,208,449	10,913,829	145,122,278
Foreign government bonds	965,942	78,550	1,044,492
	1,299,456,731	105,671,798	1,405,128,529
Commingled funds	322,790,048	26,249,281	349,039,329
Registered investment funds	98,771,013	8,032,057	106,803,070
Total investments at fair value	1,886,527,950	153,412,420	2,039,940,370
Receivables for securities sold and accrued income	12,834,861	1,043,731	13,878,592
Total assets	1,900,106,437	154,516,623	2,054,623,060
Liabilities			
Payables for securities purchased and accrued liabilities	(3,757,432)	(305,555)	(4,062,987)
Net assets	\$ 1,896,349,005	\$ 154,211,068	\$ 2,050,560,073

Siemens Pension Plans

Notes to Financial Statements (continued)

10. Investment in the Master Trust (continued)

The following presents total investment income of the Master Trust for the years ended December 31:

	<u>2021</u>	<u>2020</u>
Investment income:		
Net (depreciation) appreciation in fair value of investments	\$ (22,754,120)	\$ 281,344,763
Other investment income	<u>52,318,590</u>	<u>69,803,329</u>
	29,564,470	351,148,092
Less investment expenses	<u>3,369,011</u>	<u>6,094,477</u>
Total investment income	<u><u>\$ 26,195,459</u></u>	<u><u>\$ 345,053,615</u></u>

11. Fair Value Measurements

The Company defines fair value as the exchange price that would be received for an asset or paid for a liability in an orderly transaction between market participants at the measurement date (i.e., an exit price). The Company utilizes a fair value hierarchy which requires each Plan to maximize the use of observable inputs and minimize unobservable inputs when determining fair value and also establishes three levels of classifications.

As such, the hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy in ASC 820 are described below:

Level 1 – Unadjusted quoted prices in active markets that are accessible to the reporting entity at the measurement date for identical assets and liabilities.

Level 2 – Inputs other than quoted prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:

- Quoted prices for similar assets and liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in markets that are not active

Siemens Pension Plans

Notes to Financial Statements (continued)

11. Fair Value Measurements (continued)

- Observable inputs other than quoted prices that are used in the valuation of the asset or liabilities (e.g., interest rate and yield curve quotes at commonly quoted intervals)
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

Level 3 – Unobservable inputs for the asset or liability (i.e., supported by little or no market activity). Level 3 inputs include management's own assumption about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

The level in the fair value hierarchy within which the fair value measurement is classified is determined based on the lowest level input that is significant to the fair value measure in its entirety.

Following is a description of the valuation methodologies used by the Pension Plan at December 31, 2021 and the Master Trust at December 31, 2020 for assets measured at fair value. There have been no changes in the methodologies used by the Pension Plan at December 31, 2021, as compared to the Master trust at December 31, 2020.

Equity Securities

Equity securities primarily consist of common and preferred stocks in which the Pension Plan or Master Trust holds a share directly. These assets are valued at the closing price reported on the active market on which the individual securities are traded (Level 1).

Fixed Income Securities

Investments are valued utilizing data furnished by an independent pricing service (Level 2), incorporating various inputs such as benchmark curves, benchmarking of like securities, matrix pricing, model processes such as the Option Adjusted Spread model to assess interest rate impact of and develop prepayment scenarios. Both models and processes take into account market conventions.

Siemens Pension Plans

Notes to Financial Statements (continued)

11. Fair Value Measurements (continued)

Commingled Funds

Commingled funds are investments similar to mutual funds in that the fair value of these investments are quoted at the net asset value (NAV) per share at each valuation date which is also the basis for current transactions (Level 1). These funds can also provide diversification by holding various equity and debt securities.

Registered Investment Funds

Registered investment funds are open-end mutual funds valued at the daily closing price as reported by the fund. These funds are required to publish their daily NAV and to transact at that price. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. The funds held by the Plans are deemed to be actively traded (Level 1).

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plans believe their valuation methods are appropriate and consistent with other market participants, the use of different methodologies and assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level within the fair value hierarchy the Pension Plan's investments at fair value as of December 31, 2021:

	Level 1	Level 2	Level 3	Total
Equity securities	\$ 115,070,377	\$ –	\$ –	\$ 115,070,377
Fixed income securities	–	1,573,468,740	–	1,573,468,740
Commingled funds	188,586,275	–	–	188,586,275
Registered investment funds	75,719,382	–	–	75,719,382
Total assets in the fair value hierarchy at fair value	\$ 379,376,034	\$ 1,573,468,740	\$ –	\$ 1,952,844,774

Siemens Pension Plans

Notes to Financial Statements (continued)

11. Fair Value Measurements (continued)

The following table sets forth by level within the fair value hierarchy the Master Trust's investments at fair value as of December 31, 2020:

	Level 1	Level 2	Level 3	Total
Equity securities	\$ 178,969,442	\$ —	\$ —	\$ 178,969,442
Fixed income securities	—	1,405,128,529	—	1,405,128,529
Commingled funds	349,039,329	—	—	349,039,329
Registered investment funds	106,803,070	—	—	106,803,070
Total assets in the fair value hierarchy at fair value	\$ 634,811,841	\$ 1,405,128,529	\$ —	\$ 2,039,940,370

Derivatives

In the normal course of operations, the Pension Plan and Master Trust's assets may include derivative financial instruments, such as futures and credit default risk swaps. The Pension Plan and Master Trust utilized futures and swaps to gain market exposure and manage certain market risks. At December 31, 2021, the notional values of futures and credit default risk swaps were \$299,535,484 and \$9,710,000, respectively. At December 31, 2020, the notional values of futures and credit default risk swaps were \$279,861,024 and \$5,170,000, respectively. At December 31, 2021 and 2020, the fair value of the derivative instruments, and the related gains/losses for the years ended December 31, 2021 and 2020 were not significant.

401(h) Account

Included within the assets of the Pension Plan at December 31, 2021 and the Master Trust as of December 31, 2020 is a separate 401(h) account which is maintained with respect to a retiree health-benefit component of the ElectroCom Plan as described in Note 3. A liability equal to the assets of the 401(h) account has been recorded in the statements of net assets available for benefits of the Pension Plan and is not reflected in Master Trust net assets above. The 401(h) assets are not available to the Union Plan.

Siemens Pension Plans

Notes to Financial Statements (continued)

12. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the Pension Plan statements of net assets available for benefits to the Pension Plan Form 5500 for the years ended December 31:

	<u>2021</u>	<u>2020</u>
Net assets available for benefits per the financial statements	\$ 1,953,724,062	\$ 1,885,128,469
Less amounts allocated to withdrawing participants	(1,353,800)	(4,024,462)
Add net assets in 401(h) account included in net assets in the Form 5500	11,226,402	11,084,356
Net assets available for benefits per Form 5500	<u>\$ 1,963,596,664</u>	<u>\$ 1,892,188,363</u>

The following is a reconciliation of net assets available for benefits per the Union Plan statements of net assets available for benefits to the Union Plan Form 5500 for the years ended December 31:

	<u>2021</u>	<u>2020</u>
Net assets available for benefits per the financial statements	\$ –	\$ 154,156,985
Less amounts allocated to withdrawing participants	–	(269,914)
Net assets available for benefits per Form 5500	<u>\$ –</u>	<u>\$ 153,887,071</u>

The following is a reconciliation of the net increase (decrease) per the Pension Plan statements of changes in net assets to the Pension Plan Form 5500 for the years ended December 31:

	<u>2021</u>	<u>2020</u>
Net (decrease) increase per the financial statements	\$ (78,878,309)	\$ 168,755,753
Change in amounts allocated to withdrawing participants	2,670,662	(2,574,445)
Change in net assets of 401(h) account	142,046	1,402,432
Net (decrease) increase per Form 5500	<u>\$ (76,065,601)</u>	<u>\$ 167,583,740</u>

Siemens Pension Plans

Notes to Financial Statements (continued)

12. Reconciliation of Financial Statements to Form 5500 (continued)

The following is a reconciliation of the net increase (decrease) per the Union Plan statements of changes in net assets to the Union Plan Form 5500 for the years ended December 31:

	<u>2021</u>	<u>2020</u>
Net (decrease) increase per financial statements	\$ (6,683,083)	\$ 30,747,102
Change in amounts allocated to withdrawing participants	<u>269,914</u>	<u>(254,980)</u>
Net (decrease) increase per Form 5500	<u>\$ (6,413,169)</u>	<u>\$ 30,492,122</u>

Amounts allocated to withdrawing participants are recorded on the Form 5500 for benefit claims that have been processed and approved for payment prior to December 31, but not yet paid as of that date. The change in amounts allocated to withdrawing participants represent the reconciling item related to benefits paid from these financial statements to the Form 5500.

13. Subsequent Events

Management evaluated subsequent events for the Plans through October 3, 2022, the date the financial statements were available to be issued.

Supplemental Schedule

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
Equity Securities:				
	AIA GROUP LTD COMMON STOCK HKD 0	Equity Security - Common Stock (45,600 Shares)	\$ 279,421	\$ 459,726
	AIR LIQUIDE SA COMMON STOCK EUR 5.5	Equity Security - Common Stock (3,413 Shares)	350,518	595,075
	AKZO NOBEL NV COMMON STOCK EUR 0.5	Equity Security - Common Stock (3,141 Shares)	236,310	344,693
	ALBANY INTERNATIONAL CORP COMMON STOCK USD 0.001	Equity Security - Common Stock (3,100 Shares)	214,021	274,195
	ALPHABET INC COMMON STOCK USD 0.001	Equity Security - Common Stock (611 Shares)	765,502	1,770,091
	ALTRA INDUSTRIAL MOTION CORP COMMON STOCK USD	Equity Security - Common Stock (13,555 Shares)	461,736	699,031
	AMADEUS IT GROUP SA COMMON STOCK EUR 0.01	Equity Security - Common Stock (4,261 Shares)	201,210	288,992
	AMERICAN EXPRESS CO COMMON STOCK USD 0.2	Equity Security - Common Stock (9,638 Shares)	955,950	1,576,777
	AON PLC COMMON STOCK USD	Equity Security - Common Stock (6,679 Shares)	858,935	2,007,440
	ARGO GROUP INTERNATIONAL HOLDINGS LTD COMMON STOCK	Equity Security - Common Stock (12,500 Shares)	736,227	726,375
	ARROW ELECTRONICS INC COMMON STOCK USD 1	Equity Security - Common Stock (4,109 Shares)	276,340	551,715
	ASAHI GROUP HOLDINGS LTD COMMON STOCK JPY	Equity Security - Common Stock (10,257 Shares)	468,901	398,505
	ASANA INC COMMON STOCK USD 0.00001	Equity Security - Common Stock (2,900 Shares)	204,832	216,195
	ATRICURE INC COMMON STOCK USD 0.001	Equity Security - Common Stock (7,040 Shares)	225,736	489,491
	AVANOS MEDICAL INC COMMON STOCK USD 0.01	Equity Security - Common Stock (7,500 Shares)	240,048	260,025
	AXONICS INC COMMON STOCK USD 0.0001	Equity Security - Common Stock (4,000 Shares)	255,274	224,000
	BANK OF NEW YORK MELLON CORP/THE COMMON STOCK USD	Equity Security - Common Stock (33,664 Shares)	1,431,892	1,955,205
	BARNES GROUP INC COMMON STOCK USD 0.01	Equity Security - Common Stock (17,870 Shares)	940,849	832,563
	BAYER AG	Equity Security - Common Stock (4,441 Shares)	576,940	237,364
	BECTON DICKINSON AND CO COMMON STOCK USD 1	Equity Security - Common Stock (6,382 Shares)	1,609,616	1,604,945
	BEIERSDORF AG COMMON STOCK EUR 0	Equity Security - Common Stock (3,593 Shares)	336,486	369,289
	BLACKBAUD INC COMMON STOCK USD 0.001	Equity Security - Common Stock (9,800 Shares)	728,632	774,004
	BLACKLINE INC COMMON STOCK USD 0.01	Equity Security - Common Stock (6,000 Shares)	536,320	621,240
	BRP GROUP INC COMMON STOCK USD 0.01	Equity Security - Common Stock (15,480 Shares)	422,782	558,983
	BRYN MAWR BANK CORP COMMON STOCK USD 1	Equity Security - Common Stock (5,880 Shares)	229,202	264,659
	CANADIAN NATIONAL RAILWAY CO COMMON STOCK CAD 0	Equity Security - Common Stock (3,509 Shares)	225,878	431,116
	CAPGEMINI SE COMMON STOCK EUR 8	Equity Security - Common Stock (2,069 Shares)	190,913	507,043
	CARDIOVASCULAR SYSTEMS INC COMMON STOCK USD 0	Equity Security - Common Stock (20,100 Shares)	827,356	377,478
	CARLSBERG AS COMMON STOCK DKK 20	Equity Security - Common Stock (915 Shares)	86,375	158,020
	CDW CORP/DE COMMON STOCK USD 0.01	Equity Security - Common Stock (1,409 Shares)	265,993	288,535
	CENTRAL GARDEN & PET CO COMMON STOCK USD 0.01	Equity Security - Common Stock (10,200 Shares)	450,412	488,070
	CERENCE INC COMMON STOCK USD 0.01	Equity Security - Common Stock (6,550 Shares)	586,623	501,992
	CHARTER COMMUNICATIONS INC COMMON STOCK USD 0.001	Equity Security - Common Stock (2,305 Shares)	950,112	1,502,791
	CHASE CORP COMMON STOCK USD 0.1	Equity Security - Common Stock (1,600 Shares)	185,452	159,296
	CHECK POINT SOFTWARE TECHNOLOGIES LTD COMMON STOCK	Equity Security - Common Stock (2,006 Shares)	173,423	233,819
	CIE FINANCIERE RICHEMONT SA COMMON STOCK CHF 1	Equity Security - Common Stock (2,514 Shares)	186,936	377,866
	CIE GENERALE DES ETABLISSEMENTS MICHELIN SCA	Equity Security - Common Stock (994 Shares)	149,571	162,944
	COMMUNITY BANK SYSTEM INC COMMON STOCK USD 1	Equity Security - Common Stock (5,700 Shares)	388,199	424,536
	COMPASS GROUP PLC COMMON STOCK GBP 11.05	Equity Security - Common Stock (68,745 Shares)	1,370,719	1,537,274
	COMPASS GROUP PLC COMMON STOCK GBP 11.05	Equity Security - Common Stock (19,188 Shares)	355,610	429,081
	CONMED CORP COMMON STOCK USD 0.01	Equity Security - Common Stock (8,600 Shares)	875,668	1,219,136
	CSW INDUSTRIALS INC COMMON STOCK USD 0.01	Equity Security - Common Stock (4,160 Shares)	386,209	502,778
	CVB FINANCIAL CORP COMMON STOCK USD 0	Equity Security - Common Stock (18,370 Shares)	387,971	393,302
	DAIKIN INDUSTRIES LTD COMMON STOCK JPY	Equity Security - Common Stock (2,000 Shares)	164,611	453,128
	DASSAULT SYSTEMES SE COMMON STOCK EUR	Equity Security - Common Stock (2,989 Shares)	53,897	177,806
	DBS GROUP HOLDINGS LTD COMMON STOCK SGD 0	Equity Security - Common Stock (12,700 Shares)	182,305	307,668
	DENSO CORP COMMON STOCK JPY	Equity Security - Common Stock (3,300 Shares)	166,051	273,073
	DEUTSCHE BOERSE AG COMMON STOCK EUR 0	Equity Security - Common Stock (1,989 Shares)	293,650	332,724
	DIAGEO PLC COMMON STOCK GBP 28.93518	Equity Security - Common Stock (7,857 Shares)	332,058	429,508
	DIAGEO PLC COMMON STOCK GBP 28.93518	Equity Security - Common Stock (10,747 Shares)	322,918	587,491
	ELF BEAUTY INC COMMON STOCK USD 0.01	Equity Security - Common Stock (17,820 Shares)	292,072	591,802
	ENGIE SA COMMON STOCK EUR 1	Equity Security - Common Stock (16,108 Shares)	292,417	238,391
	ENI SPA COMMON STOCK EUR 0	Equity Security - Common Stock (9,454 Shares)	139,568	131,378
	ENVESTNET INC COMMON STOCK USD	Equity Security - Common Stock (6,150 Shares)	413,443	487,941
	ENVISTA HOLDINGS CORP COMMON STOCK USD 0.01	Equity Security - Common Stock (4,680 Shares)	84,265	210,881
	ESCO TECHNOLOGIES INC COMMON STOCK USD 0.01	Equity Security - Common Stock (6,000 Shares)	579,994	539,940
	ESSILORLUXOTTICA SA COMMON STOCK EUR 0.18	Equity Security - Common Stock (653 Shares)	83,181	139,043
	ESSILORLUXOTTICA SA COMMON STOCK EUR 0.18	Equity Security - Common Stock (770 Shares)	80,499	162,012
	EUROPEAN WAX CENTER INC COMMON STOCK USD 0.00001	Equity Security - Common Stock (615 Shares)	17,930	18,665
	EVOQUA WATER TECHNOLOGIES CORP COMMON STOCK USD	Equity Security - Common Stock (27,680 Shares)	591,908	1,294,040
	EXPERIAN PLC COMMON STOCK GBP 0.1	Equity Security - Common Stock (7,303 Shares)	151,372	359,261
	FIDELITY NATIONAL INFORMATION SERVICES INC COMMON	Equity Security - Common Stock (10,203 Shares)	983,635	1,113,657
	FISERV INC COMMON STOCK USD 0.01	Equity Security - Common Stock (13,193 Shares)	1,229,469	1,369,301
	FRONTDOOR INC COMMON STOCK USD 0.01	Equity Security - Common Stock (1,590 Shares)	75,261	58,274
	FRONTDOOR INC COMMON STOCK USD 0.01	Equity Security - Common Stock (2,699 Shares)	66,600	98,918
	GALP ENERGIA SGPS SA COMMON STOCK EUR 1	Equity Security - Common Stock (11,431 Shares)	158,600	110,754
	GERMAN AMERICAN BANCORP INC COMMON STOCK USD 0	Equity Security - Common Stock (8,050 Shares)	271,262	313,789
	GIBRALTAR INDUSTRIES INC COMMON STOCK USD 0.01	Equity Security - Common Stock (4,650 Shares)	394,609	310,062
	GLOBUS MEDICAL INC COMMON STOCK USD 0.001	Equity Security - Common Stock (10,170 Shares)	543,105	734,274
	HCA HEALTHCARE INC COMMON STOCK USD 0.01	Equity Security - Common Stock (7,515 Shares)	765,506	1,930,754
	HEINEKEN NV COMMON STOCK EUR 1.6	Equity Security - Common Stock (14,376 Shares)	1,504,133	1,616,202
	HENRY SCHEIN INC COMMON STOCK USD 0.01	Equity Security - Common Stock (19,434 Shares)	1,201,880	1,506,718

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-2623356
Plan Number: 001

(a) (b) Identity of issue, borrower, lessor, or similar party		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
HITACHI LTD COMMON STOCK JPY		Equity Security - Common Stock (8,000 Shares)	274,955	432,808
HONEST CO INC/THE COMMON STOCK USD 0.001		Equity Security - Common Stock (14,750 Shares)	181,189	119,328
HOSTESS BRANDS INC COMMON STOCK USD 0.0001		Equity Security - Common Stock (56,050 Shares)	756,532	1,144,541
HOYA CORP COMMON STOCK JPY		Equity Security - Common Stock (2,900 Shares)	110,897	430,889
INDEPENDENT BANK CORP COMMON STOCK USD 0.01		Equity Security - Common Stock (8,900 Shares)	753,597	725,617
ING GROEP NV COMMON STOCK EUR 0.01		Equity Security - Common Stock (21,114 Shares)	272,466	293,941
INNOSPEC INC COMMON STOCK USD 0.01		Equity Security - Common Stock (5,700 Shares)	529,941	514,938
INSPIRE MEDICAL SYSTEMS INC COMMON STOCK USD 0.001		Equity Security - Common Stock (4,020 Shares)	287,460	924,841
INTACT FINANCIAL CORP COMMON STOCK CAD 0		Equity Security - Common Stock (1,016 Shares)	123,483	132,249
INTEGRA LIFESCIENCES HOLDINGS CORP COMMON STOCK		Equity Security - Common Stock (16,990 Shares)	975,804	1,138,160
INTESA SANPAOLO SPA COMMON STOCK EUR 0		Equity Security - Common Stock (91,188 Shares)	273,552	235,812
IQVIA HOLDINGS INC COMMON STOCK USD 0.01		Equity Security - Common Stock (7,412 Shares)	767,489	2,091,222
ISS A/S COMMON STOCK DKK 1		Equity Security - Common Stock (15,973 Shares)	448,853	305,283
J & J SNACK FOODS CORP COMMON STOCK USD 0		Equity Security - Common Stock (3,465 Shares)	538,638	547,331
JAMES RIVER GROUP HOLDINGS LTD COMMON STOCK USD		Equity Security - Common Stock (11,250 Shares)	397,182	324,112
JAPAN TOBACCO INC COMMON STOCK JPY		Equity Security - Common Stock (6,300 Shares)	207,316	127,061
JOHN BEAN TECHNOLOGIES CORP COMMON STOCK USD 0.01		Equity Security - Common Stock (10,100 Shares)	1,015,490	1,550,956
JOHN WILEY & SONS INC COMMON STOCK USD 1		Equity Security - Common Stock (13,970 Shares)	647,982	800,062
JULIUS BAER GROUP LTD COMMON STOCK CHF 0.02		Equity Security - Common Stock (3,730 Shares)	208,059	250,454
KBC GROUP NV COMMON STOCK EUR 0		Equity Security - Common Stock (1,920 Shares)	124,157	164,761
KOITO MANUFACTURING CO LTD COMMON STOCK JPY		Equity Security - Common Stock (2,700 Shares)	116,288	142,790
KONINKLIJKE PHILIPS NV COMMON STOCK EUR 0.2		Equity Security - Common Stock (5,937 Shares)	279,084	221,215
KOSE CORP COMMON STOCK JPY		Equity Security - Common Stock (1,200 Shares)	143,528	135,991
KUBOTA CORP COMMON STOCK JPY		Equity Security - Common Stock (13,900 Shares)	202,830	308,225
KYOCERA CORP COMMON STOCK JPY		Equity Security - Common Stock (3,600 Shares)	189,347	224,682
L3HARRIS TECHNOLOGIES INC COMMON STOCK USD 1		Equity Security - Common Stock (7,058 Shares)	1,275,089	1,505,048
LANCASTER COLONY CORP COMMON STOCK USD 0		Equity Security - Common Stock (6,175 Shares)	970,490	1,022,580
LEGRAND SA COMMON STOCK EUR 4		Equity Security - Common Stock (3,219 Shares)	188,790	376,681
LINDE PLC COMMON STOCK USD 0.001		Equity Security - Common Stock (2,064 Shares)	271,731	718,237
LONDON STOCK EXCHANGE GROUP PLC COMMON STOCK GBP		Equity Security - Common Stock (1,250 Shares)	112,822	117,329
L'OREAL SA COMMON STOCK EUR 0.2		Equity Security - Common Stock (557 Shares)	99,981	264,105
LVMH MOET HENNESSY LOUIS VUITTON SE COMMON STOCK		Equity Security - Common Stock (841 Shares)	151,153	695,292
MARSH & MCLENNAN COS INC COMMON STOCK USD 1		Equity Security - Common Stock (10,041 Shares)	1,416,601	1,745,327
MASIMO CORP COMMON STOCK USD 0.001		Equity Security - Common Stock (860 Shares)	126,459	251,791
MEDTRONIC PLC COMMON STOCK USD 0.1		Equity Security - Common Stock (12,125 Shares)	1,234,786	1,254,331
MERCK KGAA COMMON STOCK EUR 0		Equity Security - Common Stock (1,694 Shares)	163,672	437,297
MGP INGREDIENTS INC COMMON STOCK USD 0		Equity Security - Common Stock (8,540 Shares)	372,232	725,815
MONTROSE ENVIRONMENTAL GROUP INC COMMON STOCK USD		Equity Security - Common Stock (3,130 Shares)	208,818	220,696
MSA SAFETY INC COMMON STOCK USD 0		Equity Security - Common Stock (8,050 Shares)	1,056,721	1,215,228
MTU AERO ENGINES AG COMMON STOCK EUR		Equity Security - Common Stock (539 Shares)	67,314	109,963
NESTLE SA COMMON STOCK CHF 0.1		Equity Security - Common Stock (6,406 Shares)	485,046	895,989
NEW RELIC INC COMMON STOCK USD 0.001		Equity Security - Common Stock (16,960 Shares)	1,072,483	1,864,922
NOVARTIS AG COMMON STOCK CHF 0.5		Equity Security - Common Stock (3,319 Shares)	286,615	292,432
NOVO NORDISK A/S COMMON STOCK DKK 0.2		Equity Security - Common Stock (4,664 Shares)	161,794	524,145
OLYMPUS CORP COMMON STOCK JPY		Equity Security - Common Stock (12,500 Shares)	121,986	287,601
OMNICELL INC COMMON STOCK USD 0.001		Equity Security - Common Stock (2,450 Shares)	210,094	442,078
ORACLE CORP COMMON STOCK USD 0.01		Equity Security - Common Stock (18,618 Shares)	804,769	1,623,676
OUTSET MEDICAL INC COMMON STOCK USD 0.001		Equity Security - Common Stock (10,800 Shares)	515,058	497,772
PALOMAR HOLDINGS INC COMMON STOCK USD 0.0001		Equity Security - Common Stock (4,835 Shares)	271,874	313,163
PENUMBRA INC COMMON STOCK USD 0.001		Equity Security - Common Stock (2,700 Shares)	469,698	775,764
PERNOD RICARD SA COMMON STOCK EUR 1.55		Equity Security - Common Stock (1,675 Shares)	196,633	402,867
PRESTIGE CONSUMER HEALTHCARE INC COMMON STOCK USD		Equity Security - Common Stock (4,920 Shares)	187,289	298,398
PROSPERITY BANCSHARES INC COMMON STOCK USD 1		Equity Security - Common Stock (7,040 Shares)	493,655	508,992
PULMONX CORP COMMON STOCK USD 0.001		Equity Security - Common Stock (12,100 Shares)	538,544	388,047
PURE STORAGE INC COMMON STOCK USD 0.0001		Equity Security - Common Stock (46,150 Shares)	903,250	1,502,182
Q2 HOLDINGS INC COMMON STOCK USD 0.0001		Equity Security - Common Stock (12,440 Shares)	970,077	988,234
QIAGEN N.V.		Equity Security - Common Stock (3,867 Shares)	141,621	215,436
RANDSTAD NV COMMON STOCK EUR 0.1		Equity Security - Common Stock (3,816 Shares)	204,873	260,547
RBC BEARINGS INC COMMON STOCK USD 0.01		Equity Security - Common Stock (1,150 Shares)	231,692	232,265
RECKITT BENCKISER GROUP PLC COMMON STOCK GBP 10		Equity Security - Common Stock (2,661 Shares)	233,992	228,578
RELX PLC COMMON STOCK GBP 14.4397		Equity Security - Common Stock (457 Shares)	9,515	14,868
RELX PLC COMMON STOCK GBP 14.4397		Equity Security - Common Stock (11,204 Shares)	193,066	363,379
RIO TINTO PLC COMMON STOCK GBP 10		Equity Security - Common Stock (2,968 Shares)	148,267	196,659
RITCHIE BROS AUCTIONEERS INC COMMON STOCK CAD 0		Equity Security - Common Stock (14,000 Shares)	749,670	856,940
ROCHE HOLDING AG COMMON STOCK CHF 0		Equity Security - Common Stock (2,081 Shares)	582,481	865,837
ROLLS-ROYCE HOLDINGS PLC COMMON STOCK GBP 20		Equity Security - Common Stock (77,406 Shares)	90,866	128,831
RYANAIR HOLDINGS PLC ADR USD		Equity Security - Common Stock (1,798 Shares)	126,244	183,989
SAILPOINT TECHNOLOGIES HOLDINGS INC COMMON STOCK		Equity Security - Common Stock (17,670 Shares)	499,499	854,168
SALLY BEAUTY HOLDINGS INC COMMON STOCK USD 0.01		Equity Security - Common Stock (26,270 Shares)	488,340	484,944
SANOFI COMMON STOCK EUR 2		Equity Security - Common Stock (14,436 Shares)	1,377,345	1,454,184
SAP SE COMMON STOCK EUR 0		Equity Security - Common Stock (3,416 Shares)	267,663	485,196
SCHNEIDER ELECTRIC SE		Equity Security - Common Stock (4,085 Shares)	299,582	801,156
SELECTIVE INSURANCE GROUP INC COMMON STOCK USD 2		Equity Security - Common Stock (8,450 Shares)	451,403	692,393

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SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
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	SENSIENT TECHNOLOGIES CORP COMMON STOCK USD 0.1	Equity Security - Common Stock (5,970 Shares)		376,063	597,358
	SHAKE SHACK INC COMMON STOCK USD 0.01	Equity Security - Common Stock (4,700 Shares)		402,011	339,152
	SHIN-ETSU CHEMICAL CO LTD COMMON STOCK JPY	Equity Security - Common Stock (1,300 Shares)		84,434	224,880
	SI-BONE INC COMMON STOCK USD 0.0001	Equity Security - Common Stock (11,400 Shares)		259,803	253,194
	SIKA AG COMMON STOCK CHF 0.01	Equity Security - Common Stock (585 Shares)		73,270	244,106
	SIMPLY GOOD FOODS CO/THE COMMON STOCK USD 0.0001	Equity Security - Common Stock (30,450 Shares)		751,832	1,265,806
	SMC CORP COMMON STOCK JPY	Equity Security - Common Stock (400 Shares)		201,768	269,515
	SMITHS GROUP PLC COMMON STOCK GBP 37.5	Equity Security - Common Stock (5,306 Shares)		103,163	113,514
	SONY GROUP CORP COMMON STOCK JPY	Equity Security - Common Stock (2,700 Shares)		271,022	339,390
	STANDEX INTERNATIONAL CORP COMMON STOCK USD 1.5	Equity Security - Common Stock (3,830 Shares)		285,373	423,828
	STATE STREET CORP COMMON STOCK USD 1	Equity Security - Common Stock (19,638 Shares)		1,511,522	1,826,334
	STERIS PLC COMMON STOCK USD 75	Equity Security - Common Stock (3,075 Shares)		501,108	748,542
	STOCK YARDS BANCORP INC COMMON STOCK USD 0	Equity Security - Common Stock (4,445 Shares)		184,410	283,947
	SUMO LOGIC INC COMMON STOCK USD 0.0001	Equity Security - Common Stock (29,700 Shares)		580,961	402,732
	SUNCOR ENERGY INC COMMON STOCK CAD 0	Equity Security - Common Stock (4,034 Shares)		114,520	101,078
	SYSCO CORP COMMON STOCK USD 1	Equity Security - Common Stock (18,369 Shares)		1,218,639	1,442,885
	TACTILE SYSTEMS TECHNOLOGY INC COMMON STOCK USD	Equity Security - Common Stock (10,300 Shares)		418,665	196,009
	TENABLE HOLDINGS INC COMMON STOCK USD 0.01	Equity Security - Common Stock (15,600 Shares)		420,044	859,092
	TERUMO CORP COMMON STOCK JPY	Equity Security - Common Stock (7,000 Shares)		91,808	295,428
	TESCO PLC COMMON STOCK GBP 6.3333	Equity Security - Common Stock (56,810 Shares)		205,611	223,069
	TJX COS INC/THE COMMON STOCK USD 1	Equity Security - Common Stock (20,233 Shares)		1,253,740	1,536,089
	TORONTO-DOMINION BANK/THE COMMON STOCK CAD 0	Equity Security - Common Stock (3,235 Shares)		207,657	248,371
	TRANSCAT INC COMMON STOCK USD 0.5	Equity Security - Common Stock (1,850 Shares)		98,782	170,995
	TRIMAS CORP COMMON STOCK USD 0.01	Equity Security - Common Stock (20,020 Shares)		570,598	740,740
	UBS GROUP AG COMMON STOCK CHF 0.1	Equity Security - Common Stock (23,409 Shares)		360,669	421,858
	UMB FINANCIAL CORP COMMON STOCK USD 1	Equity Security - Common Stock (8,100 Shares)		533,491	859,491
	UNITEDHEALTH GROUP INC COMMON STOCK USD 0.01	Equity Security - Common Stock (3,869 Shares)		792,863	1,942,780
	US FOODS HOLDING CORP COMMON STOCK USD 0.01	Equity Security - Common Stock (20,047 Shares)		685,904	698,237
	UTZ BRANDS HOLDINGS LLC	Equity Security - Common Stock (31,900 Shares)		577,376	508,805
	VAPOTHERM INC COMMON STOCK USD 0.001	Equity Security - Common Stock (9,850 Shares)		251,195	203,993
	VERACYTE INC COMMON STOCK USD 0.001	Equity Security - Common Stock (10,250 Shares)		461,300	422,300
	WASHINGTON TRUST BANCORP INC COMMON STOCK USD	Equity Security - Common Stock (4,380 Shares)		229,819	246,901
	WHITBREAD PLC COMMON STOCK GBP 76.7974	Equity Security - Common Stock (15,810 Shares)		549,399	641,345
	WINGSTOP INC COMMON STOCK USD 0.01	Equity Security - Common Stock (3,800 Shares)		469,477	656,640
	WOLTERS KLUWER NV COMMON STOCK EUR 0.12	Equity Security - Common Stock (5,351 Shares)		516,898	630,422
	WOLVERINE WORLD WIDE INC COMMON STOCK USD 1	Equity Security - Common Stock (22,720 Shares)		691,486	654,563
	WORKIVA INC COMMON STOCK USD 0.001	Equity Security - Common Stock (5,350 Shares)		334,884	698,121
	WW GRAINGER INC COMMON STOCK USD 0.5	Equity Security - Common Stock (2,630 Shares)		512,369	1,362,971
	WW GRAINGER INC COMMON STOCK USD 0.5	Equity Security - Common Stock (744 Shares)		238,069	385,571
	YEXT INC COMMON STOCK USD 0.001	Equity Security - Common Stock (53,000 Shares)		808,758	525,760
	ZEVEA PBC COMMON STOCK USD 0.001	Equity Security - Common Stock (11,150 Shares)		121,283	78,608
	ZIMMER BIOMET HOLDINGS INC COMMON STOCK USD 0.01	Equity Security - Common Stock (5,132 Shares)		688,088	651,969
	ZURICH INSURANCE GROUP AG COMMON STOCK CHF 0.1	Equity Security - Common Stock (636 Shares)		162,944	279,487
	HENKEL AG & CO KGAA PREFERENCE EUR 0	Equity Security - Preferred Stock (6,266 Shares)		690,475	506,922
	STATE STREET CORP PUBLIC USD 25	Equity Security - Preferred Stock (39,265 Shares)		990,714	1,072,327
	WELLS FARGO & CO CALLABLE PREFERRED STOCK VARIABLE	Equity Security - Preferred Stock (33,950 Shares)		842,092	909,521
					\$ 115,070,377
Fixed Income Securities:					
	3M CO CALLABLE NOTES FIXED 3.7% 15/APR/2050 USD	Fixed Income Securities (280,000 Shares)		315,066	328,186
	7-ELEVEN INC CALLABLE NOTES FIXED 0.8% 10/FEB/2024	Fixed Income Securities (668,000 Shares)		667,446	660,372
	ABBOTT LABORATORIES CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (1,028,000 Shares)		1,175,759	1,311,853
	ABBOTT LABORATORIES CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (306,000 Shares)		326,175	398,017
	ABBOTT LABORATORIES CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (1,505,000 Shares)		1,733,730	1,920,564
	ABBOTT LABORATORIES CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (115,000 Shares)		166,298	157,228
	ABBOTT LABORATORIES CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (65,000 Shares)		87,887	89,753
	ABBOTT LABORATORIES CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (185,000 Shares)		208,303	255,451
	ABBVIE INC CALLABLE NOTES FIXED 4.05% 21/NOV/2039	Fixed Income Securities (1,276,000 Shares)		1,368,611	1,463,993
	ABBVIE INC CALLABLE NOTES FIXED 4.05% 21/NOV/2039	Fixed Income Securities (2,070,000 Shares)		2,199,809	2,374,973
	ABBVIE INC CALLABLE NOTES FIXED 4.25% 14/NOV/2028	Fixed Income Securities (2,161,000 Shares)		2,217,072	2,443,642
	ABBVIE INC CALLABLE NOTES FIXED 4.25% 21/NOV/2049	Fixed Income Securities (1,735,000 Shares)		1,955,385	2,085,769
	ABBVIE INC CALLABLE NOTES FIXED 4.25% 21/NOV/2049	Fixed Income Securities (1,895,000 Shares)		2,014,376	2,278,116
	ABBVIE INC CALLABLE NOTES FIXED 4.3% 14/MAY/2036	Fixed Income Securities (1,100,000 Shares)		1,057,389	1,296,703
	ABBVIE INC CALLABLE NOTES FIXED 4.4% 06/NOV/2042	Fixed Income Securities (1,193,000 Shares)		1,159,575	1,423,496
	ABBVIE INC CALLABLE NOTES FIXED 4.45% 14/MAY/2046	Fixed Income Securities (787,000 Shares)		931,113	951,743
	ABBVIE INC CALLABLE NOTES FIXED 4.5% 14/MAY/2035	Fixed Income Securities (1,415,000 Shares)		1,505,025	1,692,654
	ABBVIE INC CALLABLE NOTES FIXED 4.55% 15/MAR/2035	Fixed Income Securities (897,000 Shares)		918,972	1,078,543
	ABBVIE INC CALLABLE NOTES FIXED 4.7% 14/MAY/2045	Fixed Income Securities (100,000 Shares)		116,673	124,063
	ABBVIE INC CALLABLE NOTES FIXED 4.7% 14/MAY/2045	Fixed Income Securities (430,000 Shares)		530,012	533,471
	ABBVIE INC CALLABLE NOTES FIXED 4.85% 15/JUN/2044	Fixed Income Securities (89,000 Shares)		89,879	111,533
	ADVENTHEALTH OBLIGATED GROUP CALLABLE NOTES FIXED	Fixed Income Securities (297,000 Shares)		297,000	289,515
	ADVENTIST HEALTH SYSTEM/WEST CALLABLE BOND FIXED	Fixed Income Securities (1,766,000 Shares)		1,767,466	1,791,031
	AEP TEXAS INC CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (280,000 Shares)		273,779	299,367
	AEP TRANSMISSION CO LLC CALLABLE NOTES FIXED 3.15%	Fixed Income Securities (173,000 Shares)		172,209	176,123

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SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
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EIN: 13-2623356
Plan Number: 001

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AEP TRANSMISSION CO LLC CALLABLE NOTES FIXED 3.65%	Fixed Income Securities (5,000 Shares)	5,946	5,520
AEP TRANSMISSION CO LLC CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (295,000 Shares)	290,509	331,235
AEP TRANSMISSION CO LLC CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (260,000 Shares)	309,847	293,477
AEP TRANSMISSION CO LLC CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (165,000 Shares)	198,493	186,245
AEP TRANSMISSION CO LLC CALLABLE NOTES FIXED 4%	Fixed Income Securities (55,000 Shares)	54,092	63,399
AEP TRANSMISSION CO LLC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (255,000 Shares)	254,954	305,951
AERCAP IRELAND CAPITAL DAC / AERCAP GLOBAL	Fixed Income Securities (620,000 Shares)	617,669	631,638
AERCAP IRELAND CAPITAL DAC / AERCAP GLOBAL	Fixed Income Securities (150,000 Shares)	149,355	152,717
AERCAP IRELAND CAPITAL DAC / AERCAP GLOBAL	Fixed Income Securities (190,000 Shares)	189,183	193,442
AERCAP IRELAND CAPITAL DAC / AERCAP GLOBAL	Fixed Income Securities (380,000 Shares)	379,107	395,822
AERCAP IRELAND CAPITAL DAC / AERCAP GLOBAL	Fixed Income Securities (2,203,000 Shares)	2,202,325	2,199,004
AETNA INC CALLABLE NOTES FIXED 3.875% 15/AUG/2047	Fixed Income Securities (695,000 Shares)	709,129	773,103
AETNA INC CALLABLE NOTES FIXED 3.875% 15/AUG/2047	Fixed Income Securities (150,000 Shares)	140,381	166,857
AETNA INC CALLABLE NOTES FIXED 4.125% 15/NOV/2042	Fixed Income Securities (592,000 Shares)	585,740	667,702
AETNA INC CALLABLE NOTES FIXED 4.125% 15/NOV/2042	Fixed Income Securities (200,000 Shares)	196,914	225,575
AETNA INC CALLABLE NOTES FIXED 6.75% 15/DEC/2037	Fixed Income Securities (133,000 Shares)	192,710	192,299
AETNA INC CALLABLE NOTES FIXED 6.75% 15/DEC/2037	Fixed Income Securities (193,000 Shares)	279,647	279,050
AGREE LP CALLABLE NOTES FIXED 2.9% 01/OCT/2030 USD	Fixed Income Securities (1,149,000 Shares)	1,159,624	1,167,288
AIA GROUP LTD CALLABLE MEDIUM TERM NOTE FIXED 3.2%	Fixed Income Securities (2,269,000 Shares)	2,373,606	2,370,209
AIR CANADA 2015-1 CLASS B PASS THROUGH TRUST	Fixed Income Securities (812,719 Shares)	812,719	816,880
AIR LEASE CORP CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (1,309,000 Shares)	1,254,450	1,358,268
AIR PRODUCTS AND CHEMICALS INC CALLABLE NOTES	Fixed Income Securities (35,000 Shares)	34,873	35,859
AIRBUS SE CALLABLE NOTES FIXED 3.95% 10/APR/2047	Fixed Income Securities (447,000 Shares)	471,612	511,277
AIRCASLE LTD CALLABLE NOTES FIXED 4.4%	Fixed Income Securities (1,382,000 Shares)	1,397,724	1,448,029
ALABAMA POWER CO CALLABLE NOTES FIXED 3.45%	Fixed Income Securities (180,000 Shares)	179,397	190,721
ALABAMA POWER CO CALLABLE NOTES FIXED 3.45%	Fixed Income Securities (300,000 Shares)	298,995	317,868
ALABAMA POWER CO CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (525,000 Shares)	515,899	579,852
ALABAMA POWER CO CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (669,000 Shares)	720,901	740,265
ALABAMA POWER CO CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (140,000 Shares)	141,471	154,913
ALABAMA POWER CO CALLABLE NOTES FIXED 4.1%	Fixed Income Securities (190,000 Shares)	195,303	211,869
ALABAMA POWER CO CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (225,000 Shares)	285,779	269,364
ALABAMA POWER CO CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (225,000 Shares)	285,779	269,364
ALABAMA POWER CO CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (5,000 Shares)	5,898	6,365
ALCON FINANCE CORP CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (400,000 Shares)	414,015	445,400
ALEXANDRIA REAL ESTATE EQUITIES INC CALLABLE NOTES	Fixed Income Securities (405,000 Shares)	484,483	473,823
ALEXANDRIA REAL ESTATE EQUITIES INC CALLABLE NOTES	Fixed Income Securities (590,000 Shares)	803,281	762,473
ALEXANDRIA REAL ESTATE EQUITIES INC CALLABLE NOTES	Fixed Income Securities (120,000 Shares)	143,189	139,823
ALEXANDRIA REAL ESTATE EQUITIES INC CALLABLE NOTES	Fixed Income Securities (2,150,000 Shares)	2,199,332	2,326,437
ALIBABA GROUP HOLDING LTD CALLABLE NOTES FIXED	Fixed Income Securities (1,085,000 Shares)	1,071,418	1,015,589
ALIBABA GROUP HOLDING LTD CALLABLE NOTES FIXED	Fixed Income Securities (200,000 Shares)	204,006	219,944
ALIBABA GROUP HOLDING LTD CALLABLE NOTES FIXED	Fixed Income Securities (210,000 Shares)	265,709	230,941
ALIBABA GROUP HOLDING LTD CALLABLE NOTES FIXED 4%	Fixed Income Securities (785,000 Shares)	755,302	850,918
ALIGNED DATA CENTERS ISSUER LLC 2021-1A A2 1.937%	Fixed Income Securities (1,250,000 Shares)	1,255,859	1,230,906
ALLSTATE CORP/THE CALLABLE BOND VARIABLE	Fixed Income Securities (180,000 Shares)	193,725	187,200
ALPHABET INC CALLABLE NOTES FIXED 1.9% 15/AUG/2040	Fixed Income Securities (315,000 Shares)	309,124	286,839
ALPHABET INC CALLABLE NOTES FIXED 1.9% 15/AUG/2040	Fixed Income Securities (510,000 Shares)	506,792	464,407
ALPHABET INC CALLABLE NOTES FIXED 2.05%	Fixed Income Securities (545,000 Shares)	532,141	486,377
ALPHABET INC CALLABLE NOTES FIXED 2.05%	Fixed Income Securities (605,000 Shares)	592,957	539,923
ALPHABET INC CALLABLE NOTES FIXED 2.25%	Fixed Income Securities (595,000 Shares)	581,886	530,213
ALTRIA GROUP INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (450,000 Shares)	446,693	419,454
ALTRIA GROUP INC CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (1,150,000 Shares)	1,121,249	1,112,337
ALTRIA GROUP INC CALLABLE NOTES FIXED 4%	Fixed Income Securities (220,000 Shares)	218,218	210,227
ALTRIA GROUP INC CALLABLE NOTES FIXED 4.45%	Fixed Income Securities (375,000 Shares)	399,093	386,839
ALTRIA GROUP INC CALLABLE NOTES FIXED 5.8%	Fixed Income Securities (390,000 Shares)	423,916	468,773
ALTRIA GROUP INC CALLABLE NOTES FIXED 5.8%	Fixed Income Securities (140,000 Shares)	139,871	168,277
ALTRIA GROUP INC CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (1,761,000 Shares)	1,978,650	2,197,606
ALTRIA GROUP INC CALLABLE NOTES FIXED 6.2%	Fixed Income Securities (14,000 Shares)	13,959	18,249
ALTRIA GROUP INC NOTES FIXED 4.25% 09/AUG/2042 USD	Fixed Income Securities (523,000 Shares)	518,520	530,974
ALTRIA GROUP INC NOTES FIXED 4.25% 09/AUG/2042 USD	Fixed Income Securities (374,000 Shares)	351,679	379,703
ALTRIA GROUP INC NOTES FIXED 5.375% 31/JAN/2044	Fixed Income Securities (739,000 Shares)	805,690	852,983
ALTRIA GROUP INC NOTES FIXED 5.375% 31/JAN/2044	Fixed Income Securities (115,000 Shares)	126,798	132,738
AMAZON.COM INC CALLABLE NOTES FIXED 2.5%	Fixed Income Securities (80,000 Shares)	79,182	76,171
AMAZON.COM INC CALLABLE NOTES FIXED 2.5%	Fixed Income Securities (1,100,000 Shares)	1,099,450	1,047,351
AMAZON.COM INC CALLABLE NOTES FIXED 2.7%	Fixed Income Securities (170,000 Shares)	167,987	163,813
AMAZON.COM INC CALLABLE NOTES FIXED 2.7%	Fixed Income Securities (1,080,000 Shares)	1,079,449	1,040,693
AMAZON.COM INC CALLABLE NOTES FIXED 3.1%	Fixed Income Securities (1,040,000 Shares)	1,052,071	1,110,327
AMAZON.COM INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (900,000 Shares)	902,751	968,801
AMAZON.COM INC CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (698,000 Shares)	723,460	820,383
AMAZON.COM INC CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (450,000 Shares)	448,168	528,900
AMAZON.COM INC CALLABLE NOTES FIXED 4.05%	Fixed Income Securities (203,000 Shares)	202,254	246,127
AMAZON.COM INC CALLABLE NOTES FIXED 4.05%	Fixed Income Securities (990,000 Shares)	1,061,009	1,200,322
AMAZON.COM INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (695,000 Shares)	689,315	889,880
AMAZON.COM INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (556,000 Shares)	636,227	711,904

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AMAZON.COM INC CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (345,000 Shares)	400,988	440,608
AMAZON.COM INC CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (613,000 Shares)	880,807	836,676
AMAZON.COM INC CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (202,000 Shares)	290,250	275,707
AMEREN CORP CALLABLE NOTES FIXED 2.5% 15/SEP/2024	Fixed Income Securities (1,848,000 Shares)	1,859,427	1,897,491
AMEREN ILLINOIS CO CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (390,000 Shares)	413,714	486,491
AMERICA MOVIL SAB DE CV CALLABLE NOTES FIXED	Fixed Income Securities (402,000 Shares)	471,329	556,219
AMERICA MOVIL SAB DE CV CALLABLE NOTES FIXED	Fixed Income Securities (305,000 Shares)	417,569	427,926
AMERICA MOVIL SAB DE CV CALLABLE NOTES FIXED	Fixed Income Securities (805,000 Shares)	852,046	973,165
AMERICA MOVIL SAB DE CV CALLABLE NOTES FIXED	Fixed Income Securities (205,000 Shares)	297,215	287,623
AMERICA MOVIL SAB DE CV CALLABLE NOTES FIXED	Fixed Income Securities (405,000 Shares)	404,844	489,605
AMERICA MOVIL SAB DE CV CALLABLE NOTES FIXED	Fixed Income Securities (260,000 Shares)	324,142	314,314
AMERICAN INTERNATIONAL GROUP INC CALLABLE NOTES	Fixed Income Securities (1,524,000 Shares)	1,850,533	1,876,882
AMERICAN INTERNATIONAL GROUP INC CALLABLE NOTES	Fixed Income Securities (25,000 Shares)	30,812	30,658
AMERICAN INTERNATIONAL GROUP INC CALLABLE NOTES	Fixed Income Securities (406,000 Shares)	524,104	520,220
AMERICAN INTERNATIONAL GROUP INC CALLABLE NOTES	Fixed Income Securities (175,000 Shares)	220,192	222,896
AMERICAN INTERNATIONAL GROUP INC CALLABLE NOTES	Fixed Income Securities (1,116,000 Shares)	1,232,415	1,374,410
AMERICAN INTERNATIONAL GROUP INC CALLABLE NOTES	Fixed Income Securities (7,000 Shares)	8,918	8,969
AMERICAN INTERNATIONAL GROUP INC CALLABLE NOTES	Fixed Income Securities (305,000 Shares)	387,701	388,476
AMERICAN INTERNATIONAL GROUP INC CALLABLE NOTES	Fixed Income Securities (690,000 Shares)	859,235	860,095
AMERICAN TOWER CORP CALLABLE NOTES FIXED 3.1%	Fixed Income Securities (300,000 Shares)	298,546	291,749
AMERICAN TOWER CORP CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (1,240,000 Shares)	1,347,450	1,321,523
AMERICAN TRANSMISSION SYSTEMS INC CALLABLE NOTES	Fixed Income Securities (102,000 Shares)	100,987	130,642
AMERICAN WATER CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (288,000 Shares)	320,728	321,170
AMERICAN WATER CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (100,000 Shares)	114,206	106,374
AMERICAN WATER CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (975,000 Shares)	1,071,263	1,087,294
AMERICAN WATER CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (420,000 Shares)	418,954	501,113
AMERICAN WATER CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (425,000 Shares)	457,960	452,091
AMGEN INC CALLABLE NOTES FIXED 3% 15/JAN/2052 USD	Fixed Income Securities (805,000 Shares)	795,575	781,087
AMGEN INC CALLABLE NOTES FIXED 3.375% 21/FEB/2050	Fixed Income Securities (200,000 Shares)	213,569	208,026
AMGEN INC CALLABLE NOTES FIXED 3.375% 21/FEB/2050	Fixed Income Securities (1,385,000 Shares)	1,453,685	1,440,582
AMGEN INC CALLABLE NOTES FIXED 4.4% 01/MAY/2045	Fixed Income Securities (464,000 Shares)	517,857	553,675
AMGEN INC CALLABLE NOTES FIXED 4.4% 01/MAY/2045	Fixed Income Securities (1,470,000 Shares)	1,596,115	1,754,100
AMGEN INC CALLABLE NOTES FIXED 4.563% 15/JUN/2048	Fixed Income Securities (519,000 Shares)	443,995	643,352
AMGEN INC CALLABLE NOTES FIXED 4.663% 15/JUN/2051	Fixed Income Securities (455,000 Shares)	520,065	582,057
AMGEN INC CALLABLE NOTES FIXED 5.15% 15/NOV/2041	Fixed Income Securities (100,000 Shares)	134,587	127,186
AMPHENOL CORP CALLABLE NOTES FIXED 2.8%	Fixed Income Securities (1,393,000 Shares)	1,372,111	1,435,390
AMSR 2020-SFR4 TRUST 2020-SFR4 A 1.355%	Fixed Income Securities (1,260,000 Shares)	1,259,962	1,228,290
ANALOG DEVICES INC CALLABLE NOTES FIXED 2.8%	Fixed Income Securities (380,000 Shares)	377,063	384,347
ANALOG DEVICES INC CALLABLE NOTES FIXED 2.95%	Fixed Income Securities (295,000 Shares)	292,560	302,943
ANGLO AMERICAN CAPITAL PLC CALLABLE NOTES FIXED	Fixed Income Securities (235,000 Shares)	264,677	278,439
ANHEUSER-BUSCH COS LLC / ANHEUSER-BUSCH INBEV	Fixed Income Securities (2,980,000 Shares)	3,265,008	3,596,294
ANHEUSER-BUSCH COS LLC / ANHEUSER-BUSCH INBEV	Fixed Income Securities (3,239,500 Shares)	3,686,852	4,094,517
ANHEUSER-BUSCH COS LLC / ANHEUSER-BUSCH INBEV	Fixed Income Securities (1,960,500 Shares)	2,094,886	2,477,944
ANHEUSER-BUSCH INBEV FINANCE INC CALLABLE NOTES	Fixed Income Securities (886,000 Shares)	854,609	985,744
ANHEUSER-BUSCH INBEV WORLDWIDE INC BOND FIXED	Fixed Income Securities (21,000 Shares)	22,714	25,964
ANHEUSER-BUSCH INBEV WORLDWIDE INC BOND FIXED	Fixed Income Securities (120,000 Shares)	119,590	148,364
ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (75,000 Shares)	94,757	94,073
ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (370,000 Shares)	375,716	464,094
ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (250,000 Shares)	405,728	405,937
ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (485,000 Shares)	515,696	579,682
ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (1,180,000 Shares)	1,378,012	1,632,480
ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (181,000 Shares)	188,187	261,698
ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (265,000 Shares)	270,994	310,330
ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (301,000 Shares)	337,807	368,905
ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (130,000 Shares)	154,054	152,791
ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (120,000 Shares)	138,455	147,938
ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (1,720,000 Shares)	1,669,891	2,055,781
ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (755,000 Shares)	830,466	988,111
ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (280,000 Shares)	360,982	387,368
ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (2,720,000 Shares)	3,033,844	3,333,629
ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (3,290,000 Shares)	3,839,843	3,659,468
ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (3,246,000 Shares)	3,690,526	3,778,135
ANTHEM INC CALLABLE NOTES FIXED 3.6% 15/MAR/2051	Fixed Income Securities (105,000 Shares)	106,659	116,545
ANTHEM INC CALLABLE NOTES FIXED 3.7% 15/SEP/2049	Fixed Income Securities (145,000 Shares)	165,510	161,347
ANTHEM INC CALLABLE NOTES FIXED 4.375% 01/DEC/2047	Fixed Income Securities (830,000 Shares)	800,811	1,011,152
ANTHEM INC CALLABLE NOTES FIXED 4.625% 15/MAY/2042	Fixed Income Securities (285,000 Shares)	309,239	354,162
ANTHEM INC CALLABLE NOTES FIXED 4.625% 15/MAY/2042	Fixed Income Securities (520,000 Shares)	516,318	646,190
ANTHEM INC CALLABLE NOTES FIXED 4.65% 15/AUG/2044	Fixed Income Securities (560,000 Shares)	669,964	701,941
ANTHEM INC CALLABLE NOTES FIXED 5.1% 15/JAN/2044	Fixed Income Securities (823,000 Shares)	882,741	1,086,496
AON CORP CALLABLE NOTES FIXED 6.25% 30/SEP/2040	Fixed Income Securities (505,000 Shares)	546,137	719,750
AON PLC CALLABLE NOTES FIXED 4.6% 14/JUN/2044 USD	Fixed Income Securities (502,000 Shares)	573,015	616,094
AON PLC CALLABLE NOTES FIXED 4.6% 14/JUN/2044 USD	Fixed Income Securities (820,000 Shares)	890,136	1,006,368
AON PLC CALLABLE NOTES FIXED 4.75% 15/MAY/2045 USD	Fixed Income Securities (164,000 Shares)	187,151	204,054

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-2623356
Plan Number: 001

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a) (b) Identity of issue, borrower, lessor, or similar party			
APOLLO MANAGEMENT HOLDINGS LP CALLABLE NOTES FIXED	Fixed Income Securities (2,677,000 Shares)	2,718,439	2,835,671
APPALACHIAN POWER CO CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (103,000 Shares)	106,827	123,752
APPALACHIAN POWER CO CALLABLE NOTES FIXED 6.375%	Fixed Income Securities (445,000 Shares)	458,265	603,222
APPALACHIAN POWER CO CALLABLE NOTES FIXED 6.7%	Fixed Income Securities (295,000 Shares)	379,656	408,461
APPLE INC CALLABLE NOTES FIXED 2.55% 20/AUG/2060	Fixed Income Securities (435,000 Shares)	436,400	408,511
APPLE INC CALLABLE NOTES FIXED 2.65% 08/FEB/2051	Fixed Income Securities (815,000 Shares)	809,645	801,313
APPLE INC CALLABLE NOTES FIXED 2.7% 05/AUG/2051	Fixed Income Securities (1,340,000 Shares)	1,331,196	1,317,497
APPLE INC CALLABLE NOTES FIXED 2.65% 11/MAY/2050	Fixed Income Securities (850,000 Shares)	865,346	835,663
APPLE INC CALLABLE NOTES FIXED 2.7% 05/AUG/2051	Fixed Income Securities (500,000 Shares)	499,490	494,607
APPLE INC CALLABLE NOTES FIXED 2.85% 05/AUG/2061	Fixed Income Securities (540,000 Shares)	539,449	534,175
APPLE INC CALLABLE NOTES FIXED 2.95% 11/SEP/2049	Fixed Income Securities (570,000 Shares)	569,322	571,122
APPLE INC CALLABLE NOTES FIXED 3.45% 09/FEB/2045	Fixed Income Securities (455,000 Shares)	457,196	468,720
APPLE INC CALLABLE NOTES FIXED 3.45% 09/FEB/2045	Fixed Income Securities (570,000 Shares)	558,086	636,055
APPLE INC CALLABLE NOTES FIXED 3.75% 12/SEP/2047	Fixed Income Securities (1,485,000 Shares)	1,387,743	1,657,090
APPLE INC CALLABLE NOTES FIXED 3.75% 13/NOV/2047	Fixed Income Securities (190,000 Shares)	188,915	222,135
APPLE INC CALLABLE NOTES FIXED 3.85% 04/AUG/2046	Fixed Income Securities (455,000 Shares)	532,702	534,006
APPLE INC CALLABLE NOTES FIXED 3.85% 04/AUG/2046	Fixed Income Securities (1,402,000 Shares)	1,377,219	1,661,322
APPLE INC CALLABLE NOTES FIXED 3.85% 04/AUG/2046	Fixed Income Securities (670,000 Shares)	687,379	793,927
APPLE INC CALLABLE NOTES FIXED 4.25% 04/MAY/2043	Fixed Income Securities (27,000 Shares)	30,675	31,795
APPLE INC CALLABLE NOTES FIXED 4.25% 09/FEB/2047	Fixed Income Securities (15,000 Shares)	18,094	17,664
APPLE INC CALLABLE NOTES FIXED 4.375% 13/MAY/2045	Fixed Income Securities (525,000 Shares)	703,054	655,642
APPLE INC CALLABLE NOTES FIXED 4.375% 13/MAY/2045	Fixed Income Securities (785,000 Shares)	943,407	980,341
APPLE INC CALLABLE NOTES FIXED 4.375% 13/MAY/2045	Fixed Income Securities (502,000 Shares)	500,168	633,018
APPLE INC CALLABLE NOTES FIXED 4.65% 23/FEB/2046	Fixed Income Securities (570,000 Shares)	584,424	718,766
APPLIED MATERIALS INC CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (1,013,000 Shares)	1,146,612	1,328,739
APPLIED MATERIALS INC CALLABLE NOTES FIXED 3.9%	Fixed Income Securities (275,000 Shares)	292,284	275,393
APPLIED MATERIALS INC CALLABLE NOTES FIXED 4.35%	Fixed Income Securities (1,200,000 Shares)	1,227,636	1,307,365
APTIV PLC CALLABLE NOTES FIXED 3.1% 01/DEC/2051	Fixed Income Securities (205,000 Shares)	205,241	260,288
ARTHUR J GALLAGHER & CO CALLABLE NOTES FIXED 3.05%	Fixed Income Securities (1,170,000 Shares)	1,144,424	1,114,463
ASTRAZENECA FINANCE LLC CALLABLE NOTES FIXED 2.25%	Fixed Income Securities (460,000 Shares)	455,244	444,873
ASTRAZENECA PLC CALLABLE NOTES FIXED 3%	Fixed Income Securities (100,000 Shares)	99,875	100,700
ASTRAZENECA PLC CALLABLE NOTES FIXED 4%	Fixed Income Securities (720,000 Shares)	709,515	754,603
ASTRAZENECA PLC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (100,000 Shares)	124,461	119,444
ASTRAZENECA PLC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (112,000 Shares)	110,434	143,426
ASTRAZENECA PLC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (140,000 Shares)	140,276	179,283
ASTRAZENECA PLC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (650,000 Shares)	756,554	838,848
ASTRAZENECA PLC CALLABLE NOTES FIXED 6.45%	Fixed Income Securities (110,000 Shares)	134,655	161,711
AT&T INC CALLABLE NOTES FIXED 2.25% 01/FEB/2032	Fixed Income Securities (823,000 Shares)	815,450	795,283
AT&T INC CALLABLE NOTES FIXED 2.3% 01/JUN/2027 USD	Fixed Income Securities (1,792,000 Shares)	1,805,190	1,823,098
AT&T INC CALLABLE NOTES FIXED 2.55% 01/DEC/2033	Fixed Income Securities (540,000 Shares)	539,311	528,143
AT&T INC CALLABLE NOTES FIXED 3.3% 01/FEB/2052 USD	Fixed Income Securities (670,000 Shares)	635,709	656,123
AT&T INC CALLABLE NOTES FIXED 3.5% 01/JUN/2041 USD	Fixed Income Securities (1,030,000 Shares)	1,043,310	1,058,576
AT&T INC CALLABLE NOTES FIXED 3.5% 15/SEP/2053 USD	Fixed Income Securities (827,000 Shares)	756,235	834,356
AT&T INC CALLABLE NOTES FIXED 3.5% 15/SEP/2053 USD	Fixed Income Securities (1,176,000 Shares)	996,105	1,186,461
AT&T INC CALLABLE NOTES FIXED 3.55% 15/SEP/2055	Fixed Income Securities (2,383,000 Shares)	1,810,787	2,391,647
AT&T INC CALLABLE NOTES FIXED 3.55% 15/SEP/2055	Fixed Income Securities (4,319,000 Shares)	3,790,519	4,334,673
AT&T INC CALLABLE NOTES FIXED 3.65% 15/SEP/2059	Fixed Income Securities (235,000 Shares)	234,953	237,324
AT&T INC CALLABLE NOTES FIXED 3.65% 15/SEP/2059	Fixed Income Securities (2,187,000 Shares)	1,809,120	2,208,627
AT&T INC CALLABLE NOTES FIXED 3.8% 01/DEC/2057 USD	Fixed Income Securities (1,884,000 Shares)	1,661,444	1,961,360
AT&T INC CALLABLE NOTES FIXED 3.8% 01/DEC/2057 USD	Fixed Income Securities (3,819,000 Shares)	3,151,991	3,975,815
AT&T INC CALLABLE NOTES FIXED 3.85% 01/JUN/2060	Fixed Income Securities (635,000 Shares)	653,497	663,298
AT&T INC CALLABLE NOTES FIXED 4.5% 15/MAY/2035 USD	Fixed Income Securities (68,000 Shares)	68,444	78,553
AT&T INC CALLABLE NOTES FIXED 4.65% 01/JUN/2044	Fixed Income Securities (1,000 Shares)	1,113	1,171
AT&T INC CALLABLE NOTES FIXED 4.65% 01/JUN/2044	Fixed Income Securities (370,000 Shares)	358,169	433,341
AT&T INC CALLABLE NOTES FIXED 4.75% 15/MAY/2046	Fixed Income Securities (382,000 Shares)	440,697	461,317
AT&T INC CALLABLE NOTES FIXED 4.85% 01/MAR/2039	Fixed Income Securities (230,000 Shares)	278,992	274,913
AT&T INC CALLABLE NOTES FIXED 4.85% 15/JUL/2045	Fixed Income Securities (521,000 Shares)	524,448	620,657
AT&T INC CALLABLE NOTES FIXED 5.15% 15/MAR/2042	Fixed Income Securities (1,214,000 Shares)	1,354,012	1,520,006
AT&T INC CALLABLE NOTES FIXED 5.25% 01/MAR/2037	Fixed Income Securities (1,234,000 Shares)	1,280,002	1,526,351
AT&T INC CALLABLE NOTES FIXED 5.35% 01/SEP/2040	Fixed Income Securities (659,000 Shares)	681,955	834,856
AT&T INC CALLABLE NOTES FIXED 5.375% 15/OCT/2041	Fixed Income Securities (175,000 Shares)	227,780	214,650
AT&T INC CALLABLE NOTES FIXED 5.45% 01/MAR/2047	Fixed Income Securities (738,000 Shares)	934,696	964,266
AT&T INC CALLABLE NOTES FIXED 6.375% 01/MAR/2041	Fixed Income Securities (380,000 Shares)	502,863	537,035
AT&T INC PUTABLE NOTES ZERO CPN 27/NOV/2022 USD	Fixed Income Securities (4,000,000 Shares)	3,301,745	3,973,525
ATMOS ENERGY CORP CALLABLE NOTES FIXED 2.85%	Fixed Income Securities (660,000 Shares)	655,756	641,358
ATMOS ENERGY CORP CALLABLE NOTES FIXED 3.375%	Fixed Income Securities (259,000 Shares)	258,808	274,914
AUTOZONE INC CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (2,149,000 Shares)	2,179,020	2,345,987
AVALONBAY COMMUNITIES INC CALLABLE MEDIUM TERM	Fixed Income Securities (150,000 Shares)	175,482	177,087
AVIATION CAPITAL GROUP LLC CALLABLE NOTES FIXED	Fixed Income Securities (1,228,000 Shares)	1,217,082	1,197,762
BAE SYSTEMS FINANCE INC CALLABLE BOND FIXED 7.5%	Fixed Income Securities (910,000 Shares)	1,141,144	1,161,278
BAE SYSTEMS PLC CALLABLE NOTES FIXED 1.9%	Fixed Income Securities (1,292,000 Shares)	1,274,318	1,225,874
BAE SYSTEMS PLC CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (1,240,000 Shares)	1,258,020	1,323,524
BALTIMORE GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (505,000 Shares)	540,261	569,756

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-2623356
Plan Number: 001

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a) (b) Identity of issue, borrower, lessor, or similar party			
BALTIMORE GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (525,000 Shares)	531,028	548,217
BALTIMORE GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (115,000 Shares)	123,066	114,258
BALTIMORE GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (270,000 Shares)	276,966	380,799
BALTIMORE GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (70,000 Shares)	69,385	73,096
BANCO SANTANDER SA NOTES FIXED 3.49% 28/MAY/2030	Fixed Income Securities (200,000 Shares)	200,000	211,129
BANK 2017-BNK8 2017-BNK8 ASB 3.314% 15/NOV/2050	Fixed Income Securities (591,000 Shares)	608,693	624,181
BANK 2021-BNK38 2021-BN38 A5 2.521% 15/DEC/2064	Fixed Income Securities (1,362,000 Shares)	1,402,786	1,398,984
BANK OF AMERICA CORP BOND FIXED 3.5% 19/APR/2026	Fixed Income Securities (869,000 Shares)	873,112	936,076
BANK OF AMERICA CORP BOND VARIABLE 24/APR/2038 USD	Fixed Income Securities (228,000 Shares)	229,221	267,521
BANK OF AMERICA CORP BOND VARIABLE 24/APR/2038 USD	Fixed Income Securities (950,000 Shares)	928,337	1,114,670
BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (433,000 Shares)	505,943	535,668
BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (140,000 Shares)	159,352	160,838
BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (1,735,000 Shares)	2,093,469	2,086,904
BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (1,295,000 Shares)	1,278,789	1,246,527
BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (45,000 Shares)	45,437	44,181
BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (901,000 Shares)	958,118	1,114,636
BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (765,000 Shares)	802,753	766,950
BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (1,665,000 Shares)	1,770,384	2,002,706
BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (1,755,000 Shares)	1,778,046	1,689,308
BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (430,000 Shares)	430,000	411,707
BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (295,000 Shares)	295,000	289,630
BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (4,838,000 Shares)	5,052,096	5,394,087
BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (441,000 Shares)	484,853	471,584
BANK OF AMERICA CORP CALLABLE NOTES FIXED 6.11%	Fixed Income Securities (550,000 Shares)	779,086	739,845
BANK OF AMERICA CORP CALLABLE NOTES FIXED 6.11%	Fixed Income Securities (565,000 Shares)	591,655	760,023
BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (250,000 Shares)	306,920	291,845
BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (1,690,000 Shares)	1,718,189	1,776,224
BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (525,000 Shares)	503,032	612,874
BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (1,300,000 Shares)	1,300,000	1,366,326
BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (660,000 Shares)	660,000	663,171
BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (947,000 Shares)	1,063,371	1,011,079
BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (3,260,000 Shares)	3,302,062	3,293,170
BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (2,531,000 Shares)	2,532,540	2,512,568
BANK OF AMERICA CORP MEDIUM TERM NOTE FIXED 4.75%	Fixed Income Securities (1,464,000 Shares)	1,532,815	1,824,326
BANK OF AMERICA CORP MEDIUM TERM NOTE FIXED 5%	Fixed Income Securities (643,000 Shares)	839,542	844,367
BANK OF AMERICA CORP MEDIUM TERM NOTE FIXED 5.875%	Fixed Income Securities (7,000 Shares)	8,279	9,939
BANK OF AMERICA NA NOTES FIXED 6% 15/OCT/2036 USD	Fixed Income Securities (375,000 Shares)	497,306	513,932
BANK OF MONTREAL CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (1,459,000 Shares)	1,454,448	1,427,800
BANK OF NEW YORK MELLON CORP/THE CALLABLE NOTES	Fixed Income Securities (1,035,000 Shares)	1,035,000	1,058,288
BANNER HEALTH CALLABLE NOTES FIXED 2.907%	Fixed Income Securities (293,000 Shares)	293,000	298,685
BARCLAYS PLC CALLABLE NOTES FIXED 4.836%	Fixed Income Securities (1,432,000 Shares)	1,488,399	1,577,459
BARCLAYS PLC CALLABLE NOTES VARIABLE 10/MAR/2032	Fixed Income Securities (200,000 Shares)	202,894	198,354
BARCLAYS PLC CALLABLE NOTES VARIABLE 20/JUN/2030	Fixed Income Securities (740,000 Shares)	846,952	839,406
BARCLAYS PLC NOTES FIXED 5.2% 12/MAY/2026 USD 1000	Fixed Income Securities (218,000 Shares)	245,730	243,260
BARINGS BDC INC CALLABLE NOTES FIXED 3.3%	Fixed Income Securities (1,451,000 Shares)	1,439,377	1,435,085
BARRICK NORTH AMERICA FINANCE LLC CALLABLE NOTES	Fixed Income Securities (243,000 Shares)	246,814	330,145
BARRICK NORTH AMERICA FINANCE LLC CALLABLE NOTES	Fixed Income Securities (336,000 Shares)	400,960	456,637
BARRICK PD AUSTRALIA FINANCE PTY LTD CALLABLE	Fixed Income Securities (101,000 Shares)	106,527	137,418
BAT CAPITAL CORP CALLABLE NOTES FIXED 3.734%	Fixed Income Securities (210,000 Shares)	210,000	201,713
BAT CAPITAL CORP CALLABLE NOTES FIXED 3.984%	Fixed Income Securities (150,000 Shares)	149,254	144,186
BAT CAPITAL CORP CALLABLE NOTES FIXED 3.984%	Fixed Income Securities (475,000 Shares)	477,503	456,590
BAT CAPITAL CORP CALLABLE NOTES FIXED 4.39%	Fixed Income Securities (462,000 Shares)	490,764	486,785
BAT CAPITAL CORP CALLABLE NOTES FIXED 4.39%	Fixed Income Securities (586,000 Shares)	596,806	617,438
BAT CAPITAL CORP CALLABLE NOTES FIXED 4.54%	Fixed Income Securities (478,000 Shares)	485,077	499,903
BAT CAPITAL CORP CALLABLE NOTES FIXED 4.758%	Fixed Income Securities (403,000 Shares)	412,181	432,722
BAXTER INTERNATIONAL INC CALLABLE NOTES FIXED	Fixed Income Securities (810,000 Shares)	815,955	833,353
BAYER US FINANCE II LLC CALLABLE NOTES FIXED 4.7%	Fixed Income Securities (335,000 Shares)	317,919	389,417
BAYLOR SCOTT & WHITE HOLDINGS CALLABLE BOND FIXED	Fixed Income Securities (320,000 Shares)	320,000	320,140
BECTON DICKINSON AND CO CALLABLE NOTES FIXED	Fixed Income Securities (1,054,000 Shares)	1,167,745	1,327,075
BECTON DICKINSON AND CO CALLABLE NOTES FIXED	Fixed Income Securities (774,000 Shares)	872,782	975,883
BECTON DICKINSON AND CO CALLABLE NOTES FIXED	Fixed Income Securities (842,000 Shares)	875,674	1,061,620
BECTON DICKINSON AND CO CALLABLE NOTES FIXED	Fixed Income Securities (210,000 Shares)	216,950	235,635
BELL TELEPHONE CO OF CANADA OR BELL CANADA/THE	Fixed Income Securities (345,000 Shares)	402,979	426,830
BELL TELEPHONE CO OF CANADA OR BELL CANADA/THE	Fixed Income Securities (255,000 Shares)	281,462	279,963
BENCHMARK 2018-B2 MORTGAGE TRUST 2018-B2 A2	Fixed Income Securities (466,000 Shares)	479,980	475,074
BENCHMARK 2020-B20 MORTGAGE TRUST 2020-B20 A2	Fixed Income Securities (1,437,000 Shares)	1,480,108	1,435,112
BERKSHIRE HATHAWAY ENERGY CO CALLABLE BOND FIXED	Fixed Income Securities (750,000 Shares)	823,898	1,020,791
BERKSHIRE HATHAWAY ENERGY CO CALLABLE BOND FIXED	Fixed Income Securities (40,000 Shares)	56,508	53,813
BERKSHIRE HATHAWAY ENERGY CO CALLABLE NOTES FIXED	Fixed Income Securities (100,000 Shares)	98,099	96,241
BERKSHIRE HATHAWAY ENERGY CO CALLABLE NOTES FIXED	Fixed Income Securities (100,000 Shares)	118,992	111,883
BERKSHIRE HATHAWAY ENERGY CO CALLABLE NOTES FIXED	Fixed Income Securities (3,367,000 Shares)	3,346,790	3,198,295
BERKSHIRE HATHAWAY FINANCE CORP CALLABLE NOTES	Fixed Income Securities (85,000 Shares)	97,124	119,413
BERKSHIRE HATHAWAY FINANCE CORP CALLABLE NOTES	Fixed Income Securities (1,040,000 Shares)	1,159,417	1,244,327

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	BERKSHIRE HATHAWAY INC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (550,000 Shares)	555,688	678,708
	BERRY GLOBAL INC CALLABLE NOTES FIXED 0.95%	Fixed Income Securities (2,228,000 Shares)	2,224,884	2,207,948
	BETH ISRAEL LAHEY HEALTH INC CALLABLE BOND FIXED	Fixed Income Securities (215,000 Shares)	215,000	211,955
	BHP BILLITON FINANCE USA LTD CALLABLE NOTES FIXED	Fixed Income Securities (720,000 Shares)	888,601	952,150
	BHP BILLITON FINANCE USA LTD CALLABLE NOTES FIXED	Fixed Income Securities (340,000 Shares)	401,245	449,626
	BIMBO BAKERIES USA INC CALLABLE NOTES FIXED 4%	Fixed Income Securities (200,000 Shares)	196,634	216,450
	BLACKROCK TCP CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (970,000 Shares)	969,149	973,627
	BLACKSTONE HOLDINGS FINANCE CO LLC CALLABLE NOTES	Fixed Income Securities (2,113,000 Shares)	2,103,807	2,143,828
	BLACKSTONE HOLDINGS FINANCE CO LLC CALLABLE NOTES	Fixed Income Securities (1,179,000 Shares)	1,159,562	1,097,264
	BLUE CROSS AND BLUE SHIELD OF MINNESOTA CALLABLE	Fixed Income Securities (764,000 Shares)	772,931	805,543
	BLUE OWL FINANCE LLC CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (1,714,000 Shares)	1,693,620	1,677,262
	BOEING CO/THE CALLABLE BOND FIXED 3.3% 01/MAR/2035	Fixed Income Securities (111,000 Shares)	107,728	111,294
	BOEING CO/THE CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (45,000 Shares)	43,329	43,557
	BOEING CO/THE CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (186,000 Shares)	175,859	188,723
	BOEING CO/THE CALLABLE NOTES FIXED 3.55%	Fixed Income Securities (140,000 Shares)	133,382	142,369
	BOEING CO/THE CALLABLE NOTES FIXED 3.55%	Fixed Income Securities (195,000 Shares)	186,688	198,300
	BOEING CO/THE CALLABLE NOTES FIXED 3.6%	Fixed Income Securities (140,000 Shares)	139,566	146,666
	BOEING CO/THE CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (456,000 Shares)	411,229	451,568
	BOEING CO/THE CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (595,000 Shares)	533,299	589,217
	BOEING CO/THE CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (744,000 Shares)	782,577	793,390
	BOEING CO/THE CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (175,000 Shares)	160,808	181,884
	BOEING CO/THE CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (715,000 Shares)	697,756	743,126
	BOEING CO/THE CALLABLE NOTES FIXED 3.825%	Fixed Income Securities (530,000 Shares)	489,329	532,269
	BOEING CO/THE CALLABLE NOTES FIXED 3.85%	Fixed Income Securities (395,000 Shares)	372,373	409,965
	BOEING CO/THE CALLABLE NOTES FIXED 3.9%	Fixed Income Securities (105,000 Shares)	103,211	110,085
	BOEING CO/THE CALLABLE NOTES FIXED 3.9%	Fixed Income Securities (135,000 Shares)	144,581	141,538
	BOEING CO/THE CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (175,000 Shares)	176,827	181,774
	BOEING CO/THE CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (210,000 Shares)	208,037	218,129
	BOEING CO/THE CALLABLE NOTES FIXED 5.15%	Fixed Income Securities (1,421,000 Shares)	1,448,551	1,655,608
	BOEING CO/THE CALLABLE NOTES FIXED 5.705%	Fixed Income Securities (520,000 Shares)	528,518	667,892
	BOEING CO/THE CALLABLE NOTES FIXED 5.705%	Fixed Income Securities (480,000 Shares)	520,751	616,516
	BOEING CO/THE CALLABLE NOTES FIXED 5.805%	Fixed Income Securities (980,000 Shares)	1,262,997	1,327,043
	BOEING CO/THE CALLABLE NOTES FIXED 5.805%	Fixed Income Securities (1,015,000 Shares)	1,335,434	1,374,438
	BOEING CO/THE CALLABLE NOTES FIXED 5.93%	Fixed Income Securities (825,000 Shares)	921,938	1,144,839
	BOSTON PROPERTIES LP CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (2,087,000 Shares)	2,015,403	2,171,606
	BOSTON SCIENTIFIC CORP CALLABLE NOTES FIXED 4.55%	Fixed Income Securities (865,000 Shares)	917,019	1,034,634
	BOSTON SCIENTIFIC CORP CALLABLE NOTES FIXED 7.375%	Fixed Income Securities (240,000 Shares)	358,793	373,200
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (1,030,000 Shares)	1,011,978	1,013,950
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (480,000 Shares)	469,284	452,158
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (735,000 Shares)	702,101	705,500
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (905,000 Shares)	907,878	915,867
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (260,000 Shares)	250,572	255,949
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (305,000 Shares)	292,010	287,309
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (1,280,000 Shares)	1,244,364	1,228,627
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (790,000 Shares)	785,452	811,605
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (705,000 Shares)	705,000	689,889
	BPCE SA CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (530,000 Shares)	530,000	531,694
	BRIGHTHOUSE FINANCIAL INC CALLABLE NOTES FIXED	Fixed Income Securities (1,016,000 Shares)	1,030,651	1,115,012
	BRIGHTHOUSE FINANCIAL INC CALLABLE NOTES FIXED	Fixed Income Securities (395,000 Shares)	394,708	389,593
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED	Fixed Income Securities (831,000 Shares)	853,645	982,951
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED	Fixed Income Securities (900,000 Shares)	1,042,241	1,064,568
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 2.35%	Fixed Income Securities (425,000 Shares)	423,347	403,031
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 2.55%	Fixed Income Securities (745,000 Shares)	727,024	704,747
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (126,000 Shares)	128,186	155,706
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (1,530,000 Shares)	1,997,759	1,890,721
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 4.35%	Fixed Income Securities (20,000 Shares)	26,785	24,635
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 4.55%	Fixed Income Securities (240,000 Shares)	325,226	306,503
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 4.55%	Fixed Income Securities (5,000 Shares)	6,814	6,385
	BROADCOM CORP / BROADCOM CAYMAN FINANCE LTD	Fixed Income Securities (29,000 Shares)	31,521	30,979
	BROADCOM INC CALLABLE NOTES FIXED 2.6% 15/FEB/2033	Fixed Income Securities (335,000 Shares)	322,049	326,590
	BROADCOM INC CALLABLE NOTES FIXED 3.187%	Fixed Income Securities (538,000 Shares)	620,014	537,063
	BROADCOM INC CALLABLE NOTES FIXED 3.5% 15/FEB/2041	Fixed Income Securities (1,070,000 Shares)	1,094,544	1,097,840
	BROADCOM INC CALLABLE NOTES FIXED 3.5% 15/FEB/2041	Fixed Income Securities (520,000 Shares)	518,201	533,530
	BROADCOM INC CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (545,000 Shares)	554,507	569,799
	BROADCOM INC CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (260,000 Shares)	264,450	271,831
	BROADCOM INC CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (2,766,000 Shares)	3,034,432	3,067,649
	BROADCOM INC CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (214,000 Shares)	233,679	237,338
	BROADCOM INC CALLABLE NOTES FIXED 4.3% 15/NOV/2032	Fixed Income Securities (890,000 Shares)	984,926	1,000,161
	BROADCOM INC CALLABLE NOTES FIXED 4.3% 15/NOV/2032	Fixed Income Securities (740,000 Shares)	750,521	831,594
	BROADCOM INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (479,000 Shares)	512,824	545,246
	BROADCOM INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (2,893,000 Shares)	3,288,544	3,293,105
	BROADCOM INC CALLABLE NOTES FIXED 5% 15/APR/2030	Fixed Income Securities (152,000 Shares)	169,389	176,962
	BROOKFIELD FINANCE INC CALLABLE NOTES FIXED 2.724%	Fixed Income Securities (1,430,000 Shares)	1,435,414	1,442,638

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SIEMENS PENSION PLAN
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BROOKLYN UNION GAS CO/THE CALLABLE NOTES FIXED	Fixed Income Securities (325,000 Shares)	378,584	371,453
BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (748,000 Shares)	863,644	1,038,272
BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (375,000 Shares)	477,334	455,684
BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (880,000 Shares)	956,662	1,141,921
BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (1,510,000 Shares)	1,633,971	1,834,886
BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (365,000 Shares)	363,376	488,822
BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (160,000 Shares)	186,598	201,786
BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (1,265,000 Shares)	1,303,007	1,554,850
BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (100,000 Shares)	128,677	130,641
BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (175,000 Shares)	220,493	210,944
BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (30,000 Shares)	33,965	33,602
BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (410,000 Shares)	407,684	410,079
BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (65,000 Shares)	64,257	78,351
BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (340,000 Shares)	380,798	380,821
BX COMMERCIAL MORTGAGE TRUST 2019-XL 2019-XL A	Fixed Income Securities (716,610 Shares)	717,841	716,808
BX COMMERCIAL MORTGAGE TRUST 2021-VOLT 2021-VOLT A	Fixed Income Securities (1,035,000 Shares)	1,037,296	1,031,469
CALIFORNIA ENDOWMENT/THE CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (41,000 Shares)	41,000	40,226
CAMERON LNG LLC CALLABLE NOTES FIXED 2.902%	Fixed Income Securities (1,046,000 Shares)	1,064,266	1,089,026
CAMERON LNG LLC CALLABLE NOTES FIXED 3.302%	Fixed Income Securities (323,000 Shares)	331,795	337,147
CAMERON LNG LLC CALLABLE NOTES FIXED 3.701%	Fixed Income Securities (125,000 Shares)	125,000	134,631
CANADIAN NATIONAL RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (72,000 Shares)	91,342	82,144
CANADIAN NATIONAL RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (405,000 Shares)	424,853	462,060
CANADIAN NATURAL RESOURCES LTD CALLABLE MEDIUM	Fixed Income Securities (322,000 Shares)	354,518	395,118
CANADIAN NATURAL RESOURCES LTD CALLABLE NOTES	Fixed Income Securities (410,000 Shares)	413,260	527,044
CANADIAN NATURAL RESOURCES LTD CALLABLE NOTES	Fixed Income Securities (95,000 Shares)	110,485	124,993
CANADIAN NATURAL RESOURCES LTD CALLABLE NOTES	Fixed Income Securities (80,000 Shares)	99,090	110,367
CANADIAN PACIFIC RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (470,000 Shares)	467,547	480,608
CANADIAN PACIFIC RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (690,000 Shares)	687,945	709,541
CANADIAN PACIFIC RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (210,000 Shares)	284,785	287,902
CANADIAN PACIFIC RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (225,000 Shares)	223,826	230,078
CANADIAN PACIFIC RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (130,000 Shares)	129,069	133,682
CANADIAN PACIFIC RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (1,200,000 Shares)	1,197,166	1,182,725
CANADIAN PACIFIC RR CO 4.8% 15/SEP/2035	Fixed Income Securities (199,000 Shares)	220,448	246,089
CAPITAL ONE FINANCIAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (2,198,000 Shares)	2,274,721	2,313,017
CARDINAL HEALTH INC CALLABLE NOTES FIXED 3.079%	Fixed Income Securities (1,632,000 Shares)	1,553,852	1,692,358
CARGILL INC CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (280,000 Shares)	308,988	299,164
CARGILL INC CALLABLE NOTES FIXED 4.76% 23/NOV/2045	Fixed Income Securities (364,000 Shares)	320,263	478,707
CARRIER GLOBAL CORP CALLABLE NOTES FIXED 2.493%	Fixed Income Securities (1,663,000 Shares)	1,680,967	1,708,443
CATERPILLAR INC CALLABLE BOND FIXED 3.803%	Fixed Income Securities (24,000 Shares)	24,663	28,002
CATERPILLAR INC CALLABLE BOND FIXED 3.803%	Fixed Income Securities (140,000 Shares)	150,171	163,345
CATERPILLAR INC CALLABLE BOND FIXED 6.05%	Fixed Income Securities (120,000 Shares)	149,480	169,315
CATERPILLAR INC CALLABLE NOTES FIXED 2.6%	Fixed Income Securities (935,000 Shares)	938,705	974,317
CATERPILLAR INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (270,000 Shares)	281,124	298,300
CATERPILLAR INC CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (145,000 Shares)	205,709	199,479
CENOVUS ENERGY INC CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (755,000 Shares)	746,691	756,839
CENTERPOINT ENERGY HOUSTON ELECTRIC LLC CALLABLE	Fixed Income Securities (250,000 Shares)	247,415	297,954
CENTERPOINT ENERGY HOUSTON ELECTRIC LLC CALLABLE	Fixed Income Securities (20,000 Shares)	19,960	20,150
CF HIPPOLYTA LLC 2020-1 A11.69% 15/JUL/2060	Fixed Income Securities (1,264,772 Shares)	1,270,347	1,254,602
CHARLES SCHWAB CORP/THE CALLABLE NOTES VARIABLE	Fixed Income Securities (500,000 Shares)	500,000	510,000
CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (388,000 Shares)	461,722	501,197
CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (2,455,000 Shares)	2,709,610	3,352,517
CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (689,000 Shares)	722,897	985,357
CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (358,000 Shares)	428,117	427,311
CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (475,000 Shares)	592,764	592,353
CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (300,000 Shares)	327,045	347,991
CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (863,000 Shares)	967,311	966,244
CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (615,000 Shares)	595,591	579,951
CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (270,000 Shares)	259,781	270,747
CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (450,000 Shares)	569,840	581,285
CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (130,000 Shares)	149,694	177,526
CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (225,000 Shares)	277,202	321,778
CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (1,532,000 Shares)	1,569,612	1,828,604
CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (240,000 Shares)	221,666	286,398
CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (385,000 Shares)	377,979	480,118
CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (465,000 Shares)	485,896	539,386
CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (2,037,000 Shares)	2,176,188	2,280,695
CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (935,000 Shares)	933,897	881,714
CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (265,000 Shares)	253,282	265,733
CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (400,000 Shares)	399,624	413,803
CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (395,000 Shares)	392,049	383,106
CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (5,193,000 Shares)	5,619,376	5,718,055
CHENIERE CORPUS CHRISTI HOLDINGS LLC CALLABLE	Fixed Income Securities (1,067,000 Shares)	1,183,926	1,203,915
CHICAGO ILL TRAN AUTH SALES & TRANSFER TAX RCPTS	Fixed Income Securities (285,000 Shares)	396,213	401,400

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SIEMENS PENSION PLAN
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	CHICAGO ILL TRAN AUTH SALES TAX RCPTS REV TAXABLE	Fixed Income Securities (708,000 Shares)	708,000	713,423
	CHILDREN'S HOSPITAL OF PHILADELPHIA/THE CALLABLE	Fixed Income Securities (460,000 Shares)	437,799	447,518
	CHUBB INA HOLDINGS INC CALLABLE NOTES FIXED 2.85%	Fixed Income Securities (225,000 Shares)	224,816	225,693
	CIGNA CORP CALLABLE NOTES FIXED 3.2% 15/MAR/2040	Fixed Income Securities (175,000 Shares)	186,153	181,287
	CIGNA CORP CALLABLE NOTES FIXED 3.4% 15/MAR/2050	Fixed Income Securities (315,000 Shares)	329,636	329,265
	CIGNA CORP CALLABLE NOTES FIXED 3.875% 15/OCT/2047	Fixed Income Securities (365,000 Shares)	355,193	407,529
	CIGNA CORP CALLABLE NOTES FIXED 4.125% 15/NOV/2025	Fixed Income Securities (1,109,000 Shares)	1,135,205	1,212,821
	CIGNA CORP CALLABLE NOTES FIXED 4.8% 15/AUG/2038	Fixed Income Securities (475,000 Shares)	598,407	584,250
	CIGNA CORP CALLABLE NOTES FIXED 4.8% 15/AUG/2038	Fixed Income Securities (1,005,000 Shares)	994,103	1,236,151
	CIGNA CORP CALLABLE NOTES FIXED 4.9% 15/DEC/2048	Fixed Income Securities (891,000 Shares)	1,101,119	1,151,283
	CIGNA CORP CALLABLE NOTES FIXED 4.9% 15/DEC/2048	Fixed Income Securities (410,000 Shares)	536,046	529,771
	CIM TRUST 2021-J1 2021-J1 A1 VARIABLE 25/MAR/2051	Fixed Income Securities (1,394,256 Shares)	1,430,855	1,395,944
	CITIGROUP INC BOND FIXED 3.4% 01/MAY/2026 USD 1000	Fixed Income Securities (4,224,000 Shares)	4,334,247	4,529,224
	CITIGROUP INC CALLABLE NOTES FIXED 4.65%	Fixed Income Securities (175,000 Shares)	231,700	224,707
	CITIGROUP INC CALLABLE NOTES VARIABLE 01/MAY/2025	Fixed Income Securities (3,754,000 Shares)	3,758,360	3,724,397
	CITIGROUP INC CALLABLE NOTES VARIABLE 01/MAY/2032	Fixed Income Securities (950,000 Shares)	950,254	954,926
	CITIGROUP INC CALLABLE NOTES VARIABLE 03/NOV/2042	Fixed Income Securities (395,000 Shares)	395,000	391,101
	CITIGROUP INC CALLABLE NOTES VARIABLE 03/NOV/2042	Fixed Income Securities (395,000 Shares)	395,000	391,101
	CITIGROUP INC CALLABLE NOTES VARIABLE 24/APR/2048	Fixed Income Securities (435,000 Shares)	517,936	533,723
	CITIGROUP INC CALLABLE NOTES VARIABLE 24/JAN/2039	Fixed Income Securities (335,000 Shares)	380,416	380,952
	CITIGROUP INC CALLABLE NOTES VARIABLE 26/MAR/2041	Fixed Income Securities (820,000 Shares)	1,147,121	1,083,770
	CITIGROUP INC CALLABLE NOTES VARIABLE 31/MAR/2031	Fixed Income Securities (430,000 Shares)	466,795	491,086
	CITIGROUP INC CALLABLE NOTES VARIABLE 31/MAR/2031	Fixed Income Securities (635,000 Shares)	635,000	725,208
	CITIGROUP INC MEDIUM TERM NOTE FIXED 5.3%	Fixed Income Securities (360,000 Shares)	481,162	469,740
	CITIGROUP INC MEDIUM TERM NOTE FIXED 5.3%	Fixed Income Securities (520,000 Shares)	699,120	678,513
	CITIGROUP INC NOTES FIXED 4.6% 09/MAR/2026 USD	Fixed Income Securities (1,768,000 Shares)	1,894,171	1,949,841
	CITIGROUP INC NOTES FIXED 4.65% 30/JUL/2045 USD	Fixed Income Securities (50,000 Shares)	55,239	63,047
	CITIGROUP INC NOTES FIXED 4.65% 30/JUL/2045 USD	Fixed Income Securities (198,000 Shares)	199,152	249,666
	CITIGROUP INC NOTES FIXED 4.75% 18/MAY/2046 USD	Fixed Income Securities (969,000 Shares)	1,072,486	1,191,527
	CITIGROUP INC NOTES FIXED 4.75% 18/MAY/2046 USD	Fixed Income Securities (326,000 Shares)	322,176	400,864
	CITIGROUP INC NOTES FIXED 5.875% 30/JAN/2042 USD	Fixed Income Securities (375,000 Shares)	550,339	529,980
	CITIGROUP INC NOTES FIXED 6.625% 15/JUN/2032 USD	Fixed Income Securities (563,000 Shares)	604,455	746,873
	CLECO CORPORATE HOLDINGS LLC CALLABLE NOTES FIXED	Fixed Income Securities (640,000 Shares)	682,554	772,920
	CMS ENERGY CORP CALLABLE NOTES FIXED 3.45%	Fixed Income Securities (3,344,000 Shares)	3,326,289	3,586,211
	CMS ENERGY CORP CALLABLE NOTES FIXED 4.7%	Fixed Income Securities (1,022,000 Shares)	1,160,123	1,226,666
	CNH INDUSTRIAL CAPITAL LLC CALLABLE NOTES FIXED	Fixed Income Securities (3,136,000 Shares)	3,175,403	3,163,987
	COCA-COLA CO/THE CALLABLE NOTES FIXED 2.5%	Fixed Income Securities (215,000 Shares)	214,895	215,809
	COCA-COLA CO/THE CALLABLE NOTES FIXED 2.5%	Fixed Income Securities (695,000 Shares)	695,283	666,899
	COCA-COLA CO/THE CALLABLE NOTES FIXED 3%	Fixed Income Securities (395,000 Shares)	388,688	418,032
	COMCAST CORP CALLABLE BOND FIXED 3.969%	Fixed Income Securities (255,000 Shares)	311,651	293,594
	COMCAST CORP CALLABLE BOND FIXED 3.969%	Fixed Income Securities (609,000 Shares)	636,057	701,171
	COMCAST CORP CALLABLE NOTES FIXED 2.8% 15/JAN/2051	Fixed Income Securities (1,005,000 Shares)	1,035,332	968,219
	COMCAST CORP CALLABLE NOTES FIXED 2.887%	Fixed Income Securities (2,609,000 Shares)	2,421,586	2,525,475
	COMCAST CORP CALLABLE NOTES FIXED 2.887%	Fixed Income Securities (2,434,000 Shares)	2,255,080	2,356,078
	COMCAST CORP CALLABLE NOTES FIXED 2.937%	Fixed Income Securities (2,446,000 Shares)	2,269,852	2,329,897
	COMCAST CORP CALLABLE NOTES FIXED 2.937%	Fixed Income Securities (1,741,000 Shares)	1,613,201	1,658,361
	COMCAST CORP CALLABLE NOTES FIXED 2.987%	Fixed Income Securities (112,000 Shares)	87,219	106,291
	COMCAST CORP CALLABLE NOTES FIXED 3.2% 15/JUL/2036	Fixed Income Securities (330,000 Shares)	316,119	351,936
	COMCAST CORP CALLABLE NOTES FIXED 3.4% 15/JUL/2046	Fixed Income Securities (100,000 Shares)	112,669	105,916
	COMCAST CORP CALLABLE NOTES FIXED 3.4% 15/JUL/2046	Fixed Income Securities (915,000 Shares)	838,306	969,131
	COMCAST CORP CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (170,000 Shares)	195,888	190,319
	COMCAST CORP CALLABLE NOTES FIXED 3.9% 01/MAR/2038	Fixed Income Securities (180,000 Shares)	170,345	203,706
	COMCAST CORP CALLABLE NOTES FIXED 3.999%	Fixed Income Securities (3,164,000 Shares)	2,965,112	3,666,262
	COMCAST CORP CALLABLE NOTES FIXED 3.999%	Fixed Income Securities (1,226,000 Shares)	1,052,775	1,420,619
	COMCAST CORP CALLABLE NOTES FIXED 4% 01/MAR/2048	Fixed Income Securities (366,000 Shares)	376,605	421,587
	COMCAST CORP CALLABLE NOTES FIXED 4.049%	Fixed Income Securities (610,000 Shares)	754,729	712,441
	COMCAST CORP CALLABLE NOTES FIXED 4.049%	Fixed Income Securities (294,000 Shares)	269,539	343,373
	COMCAST CORP NOTES FIXED 4.25% 15/JAN/2033 USD	Fixed Income Securities (400,000 Shares)	498,376	468,099
	COMM 2015-CCRE27 MORTGAGE TRUST 2015-CR27 A4	Fixed Income Securities (621,000 Shares)	694,089	661,573
	COMMONSPIRIT HEALTH CALLABLE BOND FIXED 2.76%	Fixed Income Securities (1,429,000 Shares)	1,429,000	1,473,784
	COMMONSPIRIT HEALTH CALLABLE BOND FIXED 2.782%	Fixed Income Securities (2,377,000 Shares)	2,385,305	2,432,912
	COMMONSPIRIT HEALTH CALLABLE BOND FIXED 3.91%	Fixed Income Securities (1,239,000 Shares)	1,245,437	1,378,431
	COMMONSPIRIT HEALTH CALLABLE BOND FIXED 3.91%	Fixed Income Securities (60,000 Shares)	67,100	66,752
	COMMONSPIRIT HEALTH CALLABLE BOND FIXED 4.187%	Fixed Income Securities (536,000 Shares)	619,816	623,647
	COMMONWEALTH BANK OF AUSTRALIA MEDIUM TERM NOTE	Fixed Income Securities (305,000 Shares)	305,000	326,815
	COMMONWEALTH EDISON CO CALLABLE BOND FIXED 3.8%	Fixed Income Securities (390,000 Shares)	462,407	439,327
	COMMONWEALTH EDISON CO CALLABLE BOND FIXED 4%	Fixed Income Securities (690,000 Shares)	678,246	805,939
	COMMONWEALTH EDISON CO CALLABLE BOND FIXED 4.6%	Fixed Income Securities (90,000 Shares)	89,797	111,580
	COMMONWEALTH EDISON CO CALLABLE BOND FIXED 4.7%	Fixed Income Securities (215,000 Shares)	215,031	270,470
	CONAGRA BRANDS INC CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (247,000 Shares)	299,186	312,106
	CONAGRA BRANDS INC CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (930,000 Shares)	1,139,020	1,252,460
	CONNECTICUT ST TAXABLE GO BDS 2020 A 11/JUN/2020	Fixed Income Securities (840,000 Shares)	840,000	858,136
	CONOCOPHILLIPS CALLABLE BOND FIXED 5.9%	Fixed Income Securities (151,000 Shares)	185,066	207,765

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-2623356
Plan Number: 001

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a) (b) Identity of issue, borrower, lessor, or similar party			
CONOCOPHILLIPS CALLABLE NOTES FIXED 4.85%	Fixed Income Securities (70,000 Shares)	78,393	91,607
CONOCOPHILLIPS CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (12,000 Shares)	12,719	15,803
CONOCOPHILLIPS CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (249,000 Shares)	300,194	361,707
CONOCOPHILLIPS CO CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (220,000 Shares)	271,370	263,631
CONOCOPHILLIPS CO NOTES FIXED 6.95% 15/APR/2029	Fixed Income Securities (201,000 Shares)	235,172	264,440
CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (655,000 Shares)	653,515	871,538
CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (250,000 Shares)	311,738	292,923
CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (225,000 Shares)	223,457	267,358
CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (916,000 Shares)	989,934	1,120,356
CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (50,000 Shares)	62,514	61,851
CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (295,000 Shares)	302,322	314,839
CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (70,000 Shares)	86,343	79,968
CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (239,000 Shares)	226,487	222,782
CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (45,000 Shares)	47,364	47,493
CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (265,000 Shares)	265,000	265,551
CONSTELLATION BRANDS INC CALLABLE NOTES FIXED	Fixed Income Securities (395,000 Shares)	512,416	517,686
CONSTELLATION BRANDS INC CALLABLE NOTES FIXED	Fixed Income Securities (65,000 Shares)	64,536	70,996
CONSUMERS ENERGY CO CALLABLE BOND FIXED 2.5%	Fixed Income Securities (270,000 Shares)	256,463	238,021
CONSUMERS ENERGY CO CALLABLE BOND FIXED 2.65%	Fixed Income Securities (340,000 Shares)	339,714	330,721
CONSUMERS ENERGY CO CALLABLE BOND FIXED 3.1%	Fixed Income Securities (103,000 Shares)	104,456	107,246
CONSUMERS ENERGY CO CALLABLE BOND FIXED 3.5%	Fixed Income Securities (400,000 Shares)	510,028	448,003
COOPERATIEVE RABOBANK UA NOTES FIXED 3.75%	Fixed Income Securities (3,554,000 Shares)	3,519,644	3,827,396
COOPERATIEVE RABOBANK UA NOTES FIXED 5.75%	Fixed Income Securities (455,000 Shares)	447,397	634,791
COREVEST AMERICAN FINANCE 2020-4 TRUST 2020-4 A	Fixed Income Securities (1,178,265 Shares)	1,178,238	1,144,898
CORP NACIONAL DEL COBRE DE CHILE CALLABLE BOND	Fixed Income Securities (780,000 Shares)	762,419	795,223
COTTAGE HEALTH OBLIGATED GROUP CALLABLE BOND FIXED	Fixed Income Securities (66,000 Shares)	66,000	70,909
COX COMMUNICATIONS INC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (240,000 Shares)	237,778	279,011
COX COMMUNICATIONS INC CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (160,000 Shares)	203,098	188,270
CREDIT INDEX SWAP - CDI	Fixed Income Securities (9,710,000 Shares)	-	(237,255)
CREDIT SUISSE AG/NEW YORK NY MEDIUM TERM NOTE	Fixed Income Securities (1,150,000 Shares)	1,147,390	1,121,058
CREDIT SUISSE GROUP AG CALLABLE NOTES VARIABLE	Fixed Income Securities (1,025,000 Shares)	1,025,000	1,042,990
CREDIT SUISSE GROUP AG CALLABLE NOTES VARIABLE	Fixed Income Securities (310,000 Shares)	310,000	315,441
CREDIT SUISSE GROUP AG CALLABLE NOTES VARIABLE	Fixed Income Securities (1,322,000 Shares)	1,315,445	1,277,266
CREDIT SUISSE GROUP AG NOTES	Fixed Income Securities (870,000 Shares)	994,347	959,469
CRH AMERICA FINANCE INC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (225,000 Shares)	221,972	274,366
CROWN CASTLE INTERNATIONAL CORP CALLABLE NOTES	Fixed Income Securities (410,000 Shares)	489,162	526,033
CROWN CASTLE INTERNATIONAL CORP CALLABLE NOTES	Fixed Income Securities (890,000 Shares)	969,266	978,810
CROWN CASTLE INTERNATIONAL CORP CALLABLE NOTES	Fixed Income Securities (340,000 Shares)	371,240	382,336
CROWN CASTLE INTERNATIONAL CORP CALLABLE NOTES	Fixed Income Securities (40,000 Shares)	40,060	39,305
CROWN CASTLE INTERNATIONAL CORP CALLABLE NOTES	Fixed Income Securities (120,000 Shares)	118,338	116,703
CSX CORP CALLABLE NOTES FIXED 3.8% 01/NOV/2046 USD	Fixed Income Securities (710,000 Shares)	695,923	798,006
CSX CORP CALLABLE NOTES FIXED 4.1% 15/MAR/2044 USD	Fixed Income Securities (605,000 Shares)	591,865	699,962
CSX CORP CALLABLE NOTES FIXED 4.3% 01/MAR/2048 USD	Fixed Income Securities (1,004,000 Shares)	1,081,113	1,225,508
CSX CORP CALLABLE NOTES FIXED 4.3% 01/MAR/2048 USD	Fixed Income Securities (30,000 Shares)	29,374	36,619
CSX CORP CALLABLE NOTES FIXED 6% 01/OCT/2036 USD	Fixed Income Securities (475,000 Shares)	524,684	641,521
CSX CORP CALLABLE NOTES FIXED 6.15% 01/MAY/2037	Fixed Income Securities (265,000 Shares)	382,774	371,448
CSX CORP CALLABLE NOTES FIXED 6.15% 01/MAY/2037	Fixed Income Securities (237,000 Shares)	340,052	332,200
CVS HEALTH CORP CALLABLE NOTES FIXED 1.3%	Fixed Income Securities (936,000 Shares)	931,740	907,379
CVS HEALTH CORP CALLABLE NOTES FIXED 4.125%	Fixed Income Securities (100,000 Shares)	116,346	114,809
CVS HEALTH CORP CALLABLE NOTES FIXED 4.125%	Fixed Income Securities (160,000 Shares)	157,355	183,695
CVS HEALTH CORP CALLABLE NOTES FIXED 4.78%	Fixed Income Securities (1,745,000 Shares)	1,877,975	2,124,099
CVS HEALTH CORP CALLABLE NOTES FIXED 4.78%	Fixed Income Securities (1,670,000 Shares)	1,775,176	2,032,806
CVS HEALTH CORP CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (230,000 Shares)	293,203	281,209
CVS HEALTH CORP CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (350,000 Shares)	445,120	427,927
CVS HEALTH CORP CALLABLE NOTES FIXED 5.05%	Fixed Income Securities (1,742,000 Shares)	2,080,663	2,277,557
CVS HEALTH CORP CALLABLE NOTES FIXED 5.05%	Fixed Income Securities (860,000 Shares)	974,977	1,124,397
CVS HEALTH CORP CALLABLE NOTES FIXED 5.125%	Fixed Income Securities (696,000 Shares)	805,954	904,705
CVS HEALTH CORP CALLABLE NOTES FIXED 5.125%	Fixed Income Securities (840,000 Shares)	884,750	1,091,886
CVS HEALTH CORP CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (522,000 Shares)	580,070	689,017
CVS PASS-THROUGH TRUST CALLABLE NOTES FIXED 6.036%	Fixed Income Securities (492,967 Shares)	547,772	561,946
CVS PASS-THROUGH TRUST SERIES 2009 CALLABLE CMO	Fixed Income Securities (2,004,706 Shares)	2,474,894	2,552,138
DAIMLER TRUCKS FINANCE NORTH AMERICA LLC CALLABLE	Fixed Income Securities (2,351,000 Shares)	2,340,773	2,361,031
DANAHER CORP CALLABLE NOTES FIXED 2.8% 10/DEC/2051	Fixed Income Securities (530,000 Shares)	526,799	522,636
DB MASTER FINANCE LLC 2021-1A A2II 2.493%	Fixed Income Securities (834,000 Shares)	834,000	830,270
DEERE & CO CALLABLE NOTES FIXED 3.75% 15/APR/2050	Fixed Income Securities (100,000 Shares)	121,790	118,112
DEERE & CO CALLABLE NOTES FIXED 3.75% 15/APR/2050	Fixed Income Securities (110,000 Shares)	109,998	129,923
DELL INTERNATIONAL LLC / EMC CORP CALLABLE NOTES	Fixed Income Securities (167,000 Shares)	216,006	277,639
DELTA AIR LINES 2015-1 CLASS A PASS THROUGH TRUST	Fixed Income Securities (462,696 Shares)	462,696	483,998
DELTA AIR LINES 2020-1 CLASS AA PASS THROUGH TRUST	Fixed Income Securities (2,378,638 Shares)	2,384,463	2,325,581
DEPOSITORY TRUST & CLEARING CORP/THE CALLABLE BOND	Fixed Income Securities (500,000 Shares)	500,013	504,375
DEUTSCHE TELEKOM AG CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (895,000 Shares)	921,499	954,441
DEUTSCHE TELEKOM INTERNATIONAL FINANCE BV BOND	Fixed Income Securities (487,000 Shares)	646,419	707,836
DEVON ENERGY CORP CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (543,000 Shares)	605,410	628,702

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SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
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EIN: 13-2623356
Plan Number: 001

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
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DEVON ENERGY CORP CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (800,000 Shares)	856,091	926,265
DEVON ENERGY CORP CALLABLE NOTES FIXED 5.6%	Fixed Income Securities (55,000 Shares)	53,439	68,988
DIAGEO CAPITAL PLC CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (66,000 Shares)	65,032	77,555
DIAMONDBACK ENERGY INC CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (1,738,000 Shares)	1,706,928	1,842,988
DIAMONDBACK ENERGY INC CALLABLE NOTES FIXED 4.4%	Fixed Income Securities (140,000 Shares)	139,537	160,469
DIGNITY HEALTH CALLABLE BOND FIXED 5.267%	Fixed Income Securities (500,000 Shares)	537,790	697,003
DISCOVERY COMMUNICATIONS LLC CALLABLE NOTES FIXED	Fixed Income Securities (300,000 Shares)	318,367	371,870
DISCOVERY COMMUNICATIONS LLC CALLABLE NOTES FIXED	Fixed Income Securities (245,000 Shares)	283,377	306,749
DISCOVERY COMMUNICATIONS LLC CALLABLE NOTES FIXED	Fixed Income Securities (796,000 Shares)	894,020	933,792
DISCOVERY COMMUNICATIONS LLC CALLABLE NOTES FIXED	Fixed Income Securities (886,000 Shares)	780,777	936,032
DOMINION ENERGY INC CALL/PUT NOTES FIXED 5.25%	Fixed Income Securities (150,000 Shares)	169,283	183,613
DOMINION ENERGY INC CALL/PUT NOTES FIXED 5.25%	Fixed Income Securities (1,078,000 Shares)	1,362,271	1,319,568
DOMINION ENERGY INC CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (1,924,000 Shares)	1,870,024	1,942,713
DOMINION ENERGY INC CALLABLE NOTES FIXED 4.05%	Fixed Income Securities (550,000 Shares)	649,820	615,708
DOMINION ENERGY INC CALLABLE NOTES FIXED 4.05%	Fixed Income Securities (175,000 Shares)	197,191	195,907
DOMINION ENERGY INC CALLABLE NOTES FIXED 4.6%	Fixed Income Securities (95,000 Shares)	97,173	118,526
DOMINION ENERGY INC CALLABLE NOTES FIXED 4.7%	Fixed Income Securities (89,000 Shares)	115,706	109,737
DOMINION ENERGY INC CALLABLE NOTES FIXED 4.7%	Fixed Income Securities (83,000 Shares)	107,906	102,339
DOMINION ENERGY INC CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (4,000 Shares)	5,205	4,920
DOMINION ENERGY INC CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (464,000 Shares)	603,775	570,683
DOMINION ENERGY INC CALLABLE NOTES FIXED 7%	Fixed Income Securities (145,000 Shares)	199,622	210,075
DOMINION ENERGY INC NOTES FIXED 5.95% 15/JUN/2035	Fixed Income Securities (665,000 Shares)	622,566	867,330
DOMINION ENERGY SOUTH CAROLINA INC CALLABLE BOND	Fixed Income Securities (65,000 Shares)	72,124	87,656
DOMINION ENERGY SOUTH CAROLINA INC CALLABLE BOND	Fixed Income Securities (220,000 Shares)	230,148	314,534
DOMINO'S PIZZA MASTER ISSUER LLC 2021-1A A2I	Fixed Income Securities (497,500 Shares)	521,268	499,594
DOMINO'S PIZZA MASTER ISSUER LLC 2021-1A A2II	Fixed Income Securities (2,048,705 Shares)	2,048,705	2,093,971
DOW CHEMICAL CO/THE CALLABLE NOTES FIXED 3.6%	Fixed Income Securities (190,000 Shares)	206,726	205,747
DOW CHEMICAL CO/THE CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (210,000 Shares)	205,752	242,392
DOW CHEMICAL CO/THE CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (138,000 Shares)	158,449	162,979
DOW CHEMICAL CO/THE CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (457,000 Shares)	473,669	539,720
DOW CHEMICAL CO/THE CALLABLE NOTES FIXED 9.4%	Fixed Income Securities (234,000 Shares)	347,428	419,239
DTE ELECTRIC CO CALLABLE BOND FIXED 3.95%	Fixed Income Securities (1,235,000 Shares)	1,469,169	1,459,389
DTE ENERGY CO NOTES FIXED 2.529% 01/OCT/2024 USD	Fixed Income Securities (2,929,000 Shares)	2,954,466	3,014,627
DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED	Fixed Income Securities (295,000 Shares)	323,276	332,209
DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED	Fixed Income Securities (190,000 Shares)	230,996	218,867
DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED	Fixed Income Securities (690,000 Shares)	688,834	812,949
DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED	Fixed Income Securities (75,000 Shares)	74,375	82,923
DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED	Fixed Income Securities (255,000 Shares)	254,049	278,865
DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED 3.2%	Fixed Income Securities (80,000 Shares)	88,640	82,798
DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED 4%	Fixed Income Securities (100,000 Shares)	122,868	114,784
DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED 4%	Fixed Income Securities (95,000 Shares)	116,725	109,045
DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED 6%	Fixed Income Securities (1,747,000 Shares)	1,850,204	2,431,254
DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED 6%	Fixed Income Securities (675,000 Shares)	864,618	939,380
DUKE ENERGY CORP CALLABLE NOTES FIXED 3.3%	Fixed Income Securities (20,000 Shares)	19,950	20,299
DUKE ENERGY CORP CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (625,000 Shares)	624,769	645,346
DUKE ENERGY CORP CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (10,000 Shares)	11,513	10,669
DUKE ENERGY CORP CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (140,000 Shares)	152,837	149,365
DUKE ENERGY CORP CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (4,000 Shares)	3,987	4,911
DUKE ENERGY FLORIDA LLC CALLABLE BOND FIXED 2.4%	Fixed Income Securities (1,573,000 Shares)	1,570,625	1,592,329
DUKE ENERGY FLORIDA LLC CALLABLE BOND FIXED 3%	Fixed Income Securities (225,000 Shares)	223,718	226,749
DUKE ENERGY FLORIDA LLC CALLABLE BOND FIXED 4.2%	Fixed Income Securities (755,000 Shares)	979,512	905,861
DUKE ENERGY FLORIDA LLC CALLABLE BOND FIXED 6.35%	Fixed Income Securities (888,000 Shares)	909,099	1,267,245
DUKE ENERGY FLORIDA LLC CALLABLE BOND FIXED 6.4%	Fixed Income Securities (209,000 Shares)	231,549	301,304
DUKE ENERGY INDIANA LLC CALLABLE BOND FIXED 4.2%	Fixed Income Securities (455,000 Shares)	478,695	519,941
DUKE ENERGY INDIANA LLC CALLABLE BOND FIXED 6.45%	Fixed Income Securities (775,000 Shares)	1,107,684	1,111,159
DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED	Fixed Income Securities (108,000 Shares)	122,458	129,616
DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 2.9%	Fixed Income Securities (300,000 Shares)	297,207	297,400
DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 3.7%	Fixed Income Securities (330,000 Shares)	352,476	367,689
DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 4.1%	Fixed Income Securities (685,000 Shares)	870,441	791,403
DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 4.1%	Fixed Income Securities (530,000 Shares)	535,288	618,807
DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 4.2%	Fixed Income Securities (310,000 Shares)	324,485	368,460
DUPONT DE NEMOURS INC CALLABLE NOTES FIXED 5.319%	Fixed Income Securities (925,000 Shares)	988,762	1,191,890
DUPONT DE NEMOURS INC CALLABLE NOTES FIXED 5.319%	Fixed Income Securities (630,000 Shares)	681,037	811,774
DUPONT DE NEMOURS INC CALLABLE NOTES FIXED 5.419%	Fixed Income Securities (48,000 Shares)	48,000	67,168
EASTERN ENERGY GAS HOLDINGS LLC CALLABLE NOTES	Fixed Income Securities (2,481,000 Shares)	2,503,666	2,554,649
EASTERN GAS TRANSMISSION & STORAGE INC CALLABLE	Fixed Income Securities (50,000 Shares)	61,555	59,438
EASTERN GAS TRANSMISSION & STORAGE INC CALLABLE	Fixed Income Securities (355,000 Shares)	356,431	392,995
EASTERN GAS TRANSMISSION & STORAGE INC CALLABLE	Fixed Income Securities (240,000 Shares)	276,588	285,303
EASTMAN CHEMICAL CO CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (225,000 Shares)	267,840	269,574
EATON CORP CALLABLE NOTES FIXED 4.15% 02/NOV/2042	Fixed Income Securities (271,000 Shares)	322,111	316,788
EBAY INC CALLABLE NOTES FIXED 4% 15/JUL/2042 USD	Fixed Income Securities (125,000 Shares)	142,261	139,309
ECOLAB INC CALLABLE NOTES FIXED 2.7% 15/DEC/2051	Fixed Income Securities (575,000 Shares)	573,591	564,463
ECOLAB INC CALLABLE NOTES FIXED 2.7% 15/DEC/2051	Fixed Income Securities (420,000 Shares)	418,971	412,303

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SIEMENS PENSION PLAN
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EIN: 13-2623356
Plan Number: 001

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	ECOLAB INC CALLABLE NOTES FIXED 4.8% 24/MAR/2030	Fixed Income Securities (344,000 Shares)			382,496	413,163
	ELI LILLY & CO CALLABLE NOTES FIXED 2.5%	Fixed Income Securities (45,000 Shares)			43,131	42,306
	EMERA US FINANCE LP CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (876,000 Shares)			971,358	1,031,966
	EMPOWER FINANCE 2020 LP CALLABLE NOTES FIXED	Fixed Income Securities (886,000 Shares)			883,829	859,120
	ENBRIDGE ENERGY PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (194,000 Shares)			270,735	302,530
	ENBRIDGE INC CALLABLE NOTES FIXED 4% 15/NOV/2049	Fixed Income Securities (350,000 Shares)			386,243	392,334
	ENBRIDGE INC CALLABLE NOTES VARIABLE 01/MAR/2078	Fixed Income Securities (246,000 Shares)			239,235	267,004
	ENBRIDGE INC CALLABLE NOTES VARIABLE 15/JUL/2080	Fixed Income Securities (520,000 Shares)			520,000	577,200
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 3.9%	Fixed Income Securities (1,006,000 Shares)			1,034,092	1,081,785
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (1,192,000 Shares)			1,198,877	1,263,345
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (55,000 Shares)			46,346	58,779
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.15%	Fixed Income Securities (515,000 Shares)			490,820	567,901
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.15%	Fixed Income Securities (1,193,000 Shares)			1,034,396	1,348,177
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.15%	Fixed Income Securities (805,000 Shares)			780,574	887,690
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.15%	Fixed Income Securities (537,000 Shares)			495,193	606,849
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (295,000 Shares)			300,083	337,798
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (394,000 Shares)			399,115	456,554
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (1,515,000 Shares)			1,446,085	1,734,791
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.35%	Fixed Income Securities (75,000 Shares)			72,287	86,133
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.35%	Fixed Income Securities (180,000 Shares)			179,710	206,719
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (635,000 Shares)			625,068	745,149
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (195,000 Shares)			229,384	234,366
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (225,000 Shares)			226,472	270,422
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 6%	Fixed Income Securities (210,000 Shares)			213,251	260,889
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 6%	Fixed Income Securities (715,000 Shares)			769,664	888,265
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 6.05%	Fixed Income Securities (742,000 Shares)			742,022	907,880
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 6.125%	Fixed Income Securities (601,000 Shares)			619,412	747,569
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 6.25%	Fixed Income Securities (310,000 Shares)			362,286	404,941
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (645,000 Shares)			770,134	830,975
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (170,000 Shares)			197,506	219,017
	ENTERGY CORP CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (629,000 Shares)			694,428	677,065
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (593,000 Shares)			848,406	883,448
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (535,000 Shares)			549,713	482,169
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (925,000 Shares)			991,101	1,278,830
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (315,000 Shares)			418,822	418,115
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (245,000 Shares)			286,591	292,570
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (275,000 Shares)			286,368	313,727
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (575,000 Shares)			673,774	709,036
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (210,000 Shares)			264,071	264,928
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (313,000 Shares)			313,000	319,548
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (972,000 Shares)			944,778	1,100,170
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (99,000 Shares)			112,676	120,484
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (44,000 Shares)			45,089	46,162
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (150,000 Shares)			161,414	161,940
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (57,000 Shares)			80,489	84,918
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (370,000 Shares)			357,525	422,105
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (65,000 Shares)			64,957	78,232
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (300,000 Shares)			348,723	369,932
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (303,000 Shares)			347,547	382,253
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (815,000 Shares)			865,620	922,468
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (450,000 Shares)			525,770	547,654
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (945,000 Shares)			1,005,591	1,059,338
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (475,000 Shares)			474,737	472,430
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (2,737,000 Shares)			2,795,772	2,873,791
	EOG RESOURCES INC CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (160,000 Shares)			199,393	217,358
	EOG RESOURCES INC CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (110,000 Shares)			119,350	149,433
	EQUINIX INC CALLABLE NOTES FIXED 2.95% 15/SEP/2051	Fixed Income Securities (160,000 Shares)			156,854	151,008
	EQUINIX INC CALLABLE NOTES FIXED 3% 15/JUL/2050	Fixed Income Securities (1,005,000 Shares)			987,053	961,388
	EQUINIX INC CALLABLE NOTES FIXED 3.4% 15/FEB/2052	Fixed Income Securities (715,000 Shares)			709,123	728,960
	EQUINOR ASA CALLABLE BOND FIXED 3.625% 06/APR/2040	Fixed Income Securities (135,000 Shares)			133,747	149,982
	EQUINOR ASA CALLABLE BOND FIXED 3.7% 06/APR/2050	Fixed Income Securities (250,000 Shares)			265,543	286,170
	EQUITABLE HOLDINGS INC CALLABLE NOTES FIXED 5%	Fixed Income Securities (580,000 Shares)			603,752	724,400
	EVERGY KANSAS CENTRAL INC CALLABLE BOND FIXED	Fixed Income Securities (53,000 Shares)			52,709	61,242
	EVERGY METRO INC CALLABLE NOTES FIXED 4.2%	Fixed Income Securities (254,000 Shares)			279,707	302,441
	EVERGY METRO INC CALLABLE NOTES FIXED 4.2%	Fixed Income Securities (310,000 Shares)			309,730	369,239
	EXELON CORP CALLABLE NOTES FIXED 4.05% 15/APR/2030	Fixed Income Securities (1,733,000 Shares)			1,783,594	1,925,470
	EXELON CORP CALLABLE NOTES FIXED 4.45% 15/APR/2046	Fixed Income Securities (325,000 Shares)			398,808	388,194
	EXELON CORP CALLABLE NOTES FIXED 4.45% 15/APR/2046	Fixed Income Securities (720,000 Shares)			876,589	859,998
	EXELON CORP CALLABLE NOTES FIXED 4.7% 15/APR/2050	Fixed Income Securities (50,000 Shares)			64,381	62,767
	EXELON CORP CALLABLE NOTES FIXED 4.7% 15/APR/2050	Fixed Income Securities (120,000 Shares)			119,863	150,641
	EXELON CORP CALLABLE NOTES FIXED 5.625%	Fixed Income Securities (178,000 Shares)			193,487	226,330
	EXELON CORP CALLABLE NOTES FIXED 5.625%	Fixed Income Securities (295,000 Shares)			386,890	375,097
	EXXON MOBIL CORP CALLABLE NOTES FIXED 2.992%	Fixed Income Securities (2,211,000 Shares)			2,244,320	2,323,582

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-2623356
Plan Number: 001

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a) (b) Identity of issue, borrower, lessor, or similar party			
EXXON MOBIL CORP CALLABLE NOTES FIXED 3.095%	Fixed Income Securities (745,000 Shares)	782,586	754,530
EXXON MOBIL CORP CALLABLE NOTES FIXED 3.452%	Fixed Income Securities (1,020,000 Shares)	1,099,275	1,104,933
EXXON MOBIL CORP CALLABLE NOTES FIXED 4.227%	Fixed Income Securities (730,000 Shares)	776,420	861,770
EXXON MOBIL CORP CALLABLE NOTES FIXED 4.327%	Fixed Income Securities (775,000 Shares)	799,617	951,585
FEDERAL REALTY INVESTMENT TRUST CALLABLE NOTES	Fixed Income Securities (150,000 Shares)	171,525	177,541
FEDEX CORP CALLABLE NOTES FIXED 2.4% 15/MAY/2031	Fixed Income Securities (819,000 Shares)	820,588	820,639
FEDEX CORP CALLABLE NOTES FIXED 4.05% 15/FEB/2048	Fixed Income Securities (225,000 Shares)	258,341	252,599
FEDEX CORP CALLABLE NOTES FIXED 4.05% 15/FEB/2048	Fixed Income Securities (158,000 Shares)	171,609	177,381
FEDEX CORP CALLABLE NOTES FIXED 4.1% 01/FEB/2045	Fixed Income Securities (907,000 Shares)	872,643	1,015,435
FEDEX CORP CALLABLE NOTES FIXED 4.1% 15/APR/2043	Fixed Income Securities (535,000 Shares)	528,490	599,326
FEDEX CORP CALLABLE NOTES FIXED 4.25% 15/MAY/2030	Fixed Income Securities (1,650,000 Shares)	1,679,724	1,876,230
FEDEX CORP CALLABLE NOTES FIXED 4.55% 01/APR/2046	Fixed Income Securities (192,000 Shares)	199,240	230,080
FEDEX CORP CALLABLE NOTES FIXED 4.75% 15/NOV/2045	Fixed Income Securities (225,000 Shares)	282,643	274,168
FEDEX CORP CALLABLE NOTES FIXED 4.95% 17/OCT/2048	Fixed Income Securities (1,100,000 Shares)	1,280,498	1,405,056
FEDEX CORP CALLABLE NOTES FIXED 5.25% 15/MAY/2050	Fixed Income Securities (350,000 Shares)	370,843	468,229
FERGUSON FINANCE PLC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (1,889,000 Shares)	1,926,616	1,985,509
FERGUSON FINANCE PLC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (877,000 Shares)	873,931	987,749
FIDELITY NATIONAL INFORMATION SERVICES INC	Fixed Income Securities (185,000 Shares)	184,098	186,793
FIFTH THIRD BANCORP CALLABLE NOTES FIXED 2.55%	Fixed Income Securities (907,000 Shares)	917,599	935,534
FIRSTENERGY CORP CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (450,000 Shares)	441,405	441,000
FIRSTENERGY CORP CALLABLE NOTES FIXED 5.35%	Fixed Income Securities (1,233,000 Shares)	1,420,126	1,465,735
FIRSTENERGY TRANSMISSION LLC CALLABLE NOTES FIXED	Fixed Income Securities (799,000 Shares)	924,366	912,111
FIRSTKEY HOMES 2020-SFR1 TRUST 2020-SFR1 A 1.339%	Fixed Income Securities (658,899 Shares)	658,885	646,305
FISERV INC CALLABLE NOTES FIXED 4.4% 01/JUL/2049	Fixed Income Securities (370,000 Shares)	446,166	440,798
FISERV INC CALLABLE NOTES FIXED 4.4% 01/JUL/2049	Fixed Income Securities (980,000 Shares)	1,097,932	1,167,520
FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED	Fixed Income Securities (660,000 Shares)	659,729	669,339
FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED	Fixed Income Securities (225,000 Shares)	224,798	292,863
FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED 3.95%	Fixed Income Securities (518,000 Shares)	659,827	614,293
FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED 4.05%	Fixed Income Securities (478,000 Shares)	480,734	566,291
FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED 4.95%	Fixed Income Securities (316,000 Shares)	313,611	398,819
FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED 5.69%	Fixed Income Securities (485,000 Shares)	717,897	681,671
FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED 5.95%	Fixed Income Securities (309,000 Shares)	314,764	430,188
FLORIDA POWER & LIGHT CO CALLABLE NOTES FIXED	Fixed Income Securities (88,000 Shares)	124,956	117,948
FLORIDA POWER & LIGHT CO CALLABLE NOTES FIXED	Fixed Income Securities (15,000 Shares)	18,307	20,105
FLORIDA ST BRD ADMIN FIN CORP REV TAXABLE BDS	Fixed Income Securities (790,000 Shares)	790,000	788,025
FMR LLC CALLABLE BOND FIXED 6.45% 15/NOV/2039 USD	Fixed Income Securities (350,000 Shares)	349,202	506,823
FOMENTO ECONOMICO MEXICANO SAB DE CV CALLABLE	Fixed Income Securities (660,000 Shares)	701,597	690,096
FORD MOTOR CO NOTES FIXED 4.75% 15/JAN/2043 USD	Fixed Income Securities (213,000 Shares)	178,541	235,099
FORD MOTOR CREDIT CO LLC CALLABLE NOTES FIXED	Fixed Income Securities (275,000 Shares)	276,487	312,469
FORTIVE CORP CALLABLE NOTES FIXED 4.3% 15/JUN/2046	Fixed Income Securities (505,000 Shares)	556,985	598,173
FOX CORP CALLABLE NOTES FIXED 5.476% 25/JAN/2039	Fixed Income Securities (555,000 Shares)	601,543	715,762
FRESB 2019-SB61 MORTGAGE TRUST 2019-SB61 A5H	Fixed Income Securities (2,210,825 Shares)	2,265,317	2,268,807
GALAXY PIPELINE ASSETS BIDCO LTD CALLABLE NOTES	Fixed Income Securities (1,230,000 Shares)	1,218,199	1,224,115
GE CAPITAL INTERNATIONAL FUNDING CO UNLIMITED CO	Fixed Income Securities (2,690,000 Shares)	2,775,935	3,210,139
GE CAPITAL INTERNATIONAL FUNDING CO UNLIMITED CO	Fixed Income Securities (1,729,000 Shares)	1,678,482	2,063,320
GENERAL DYNAMICS CORP CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (449,000 Shares)	512,250	548,260
GENERAL ELECTRIC CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (13,000 Shares)	14,880	17,729
GENERAL MILLS INC NOTES	Fixed Income Securities (411,000 Shares)	408,979	412,118
GENERAL MOTORS CO CALLABLE NOTES FIXED 5.15%	Fixed Income Securities (405,000 Shares)	392,175	488,123
GENERAL MOTORS CO CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (1,309,000 Shares)	1,325,144	1,619,564
GENERAL MOTORS CO CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (655,000 Shares)	641,082	810,401
GENERAL MOTORS CO CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (669,000 Shares)	794,993	915,713
GENERAL MOTORS CO CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (260,000 Shares)	278,429	355,883
GENERAL MOTORS CO CALLABLE NOTES FIXED 6.25%	Fixed Income Securities (263,000 Shares)	357,498	359,900
GENERAL MOTORS CO CALLABLE NOTES FIXED 6.25%	Fixed Income Securities (120,000 Shares)	133,596	164,213
GENERAL MOTORS CO CALLABLE NOTES FIXED 6.75%	Fixed Income Securities (565,000 Shares)	712,134	807,322
GENERAL MOTORS FINANCIAL CO INC CALLABLE NOTES	Fixed Income Securities (4,417,000 Shares)	4,451,414	4,593,835
GENERAL MOTORS FINANCIAL CO INC CALLABLE NOTES	Fixed Income Securities (3,054,000 Shares)	3,054,702	3,037,868
GENPACT LUXEMBOURG SARL CALLABLE NOTES FIXED	Fixed Income Securities (2,358,000 Shares)	2,378,948	2,482,789
GENPACT LUXEMBOURG SARL CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (1,466,000 Shares)	1,440,820	1,473,122
GEORGE WASHINGTON UNIVERSITY/THE CALLABLE BOND	Fixed Income Securities (234,000 Shares)	234,000	283,302
GEORGETOWN UNIVERSITY/THE CALLABLE BOND FIXED	Fixed Income Securities (245,000 Shares)	245,000	246,283
GEORGETOWN UNIVERSITY/THE CALLABLE BOND FIXED	Fixed Income Securities (170,000 Shares)	195,563	208,207
GEORGETOWN UNIVERSITY/THE CALLABLE BOND FIXED	Fixed Income Securities (240,000 Shares)	240,094	241,257
GEORGIA POWER CO CALLABLE NOTES FIXED 5.65%	Fixed Income Securities (60,000 Shares)	63,340	74,945
GILEAD SCIENCES INC CALLABLE NOTES FIXED 2.6%	Fixed Income Securities (315,000 Shares)	313,586	303,459
GILEAD SCIENCES INC CALLABLE NOTES FIXED 2.8%	Fixed Income Securities (105,000 Shares)	104,453	101,792
GILEAD SCIENCES INC CALLABLE NOTES FIXED 2.8%	Fixed Income Securities (1,505,000 Shares)	1,481,134	1,459,014
GILEAD SCIENCES INC CALLABLE NOTES FIXED 4%	Fixed Income Securities (736,000 Shares)	819,434	846,539
GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (315,000 Shares)	315,587	370,870
GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (355,000 Shares)	380,775	432,775
GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (310,000 Shares)	365,831	377,916
GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.6%	Fixed Income Securities (134,000 Shares)	133,551	162,136

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-2623356
Plan Number: 001

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a) (b) Identity of issue, borrower, lessor, or similar party			
GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.6%	Fixed Income Securities (480,000 Shares)	490,282	580,787
GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (1,317,000 Shares)	1,437,762	1,668,800
GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (50,000 Shares)	65,096	63,112
GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (215,000 Shares)	214,583	271,383
GLAXOSMITHKLINE CAPITAL INC CALLABLE BOND FIXED	Fixed Income Securities (97,000 Shares)	96,703	141,936
GLENORE FUNDING LLC CALLABLE NOTES FIXED 3.375%	Fixed Income Securities (365,000 Shares)	359,572	351,505
GLOBAL ATLANTIC FIN CO CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (836,000 Shares)	836,443	827,541
GLOBAL PAYMENTS INC CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (1,008,000 Shares)	1,079,652	1,149,794
GLOBAL PAYMENTS INC CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (472,000 Shares)	563,620	538,395
GLP CAPITAL LP / GLP FINANCING II INC CALLABLE	Fixed Income Securities (1,320,000 Shares)	1,416,254	1,396,621
GLP CAPITAL LP / GLP FINANCING II INC CALLABLE	Fixed Income Securities (70,000 Shares)	69,563	70,377
GLP CAPITAL LP / GLP FINANCING II INC CALLABLE	Fixed Income Securities (380,000 Shares)	390,304	431,376
GLP CAPITAL LP / GLP FINANCING II INC CALLABLE	Fixed Income Securities (110,000 Shares)	110,773	116,385
GLP CAPITAL LP / GLP FINANCING II INC CALLABLE	Fixed Income Securities (575,000 Shares)	583,787	613,519
GOLDMAN SACHS CAPITAL I CALLABLE BOND FIXED 6.345%	Fixed Income Securities (371,000 Shares)	418,254	512,005
GOLDMAN SACHS GROUP INC/THE CALLABLE BOND VARIABLE	Fixed Income Securities (2,600,000 Shares)	2,764,091	2,888,150
GOLDMAN SACHS GROUP INC/THE CALLABLE MEDIUM TERM	Fixed Income Securities (104,000 Shares)	109,501	132,824
GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (880,000 Shares)	880,000	912,636
GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (250,000 Shares)	249,705	248,551
GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (736,000 Shares)	776,306	841,785
GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (745,000 Shares)	761,487	889,939
GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (1,610,000 Shares)	1,558,683	1,543,631
GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (885,000 Shares)	885,000	879,870
GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (280,000 Shares)	280,000	281,752
GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (2,885,000 Shares)	3,073,635	3,299,659
GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (1,929,000 Shares)	1,923,424	1,879,730
GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (1,411,000 Shares)	1,404,143	1,404,792
GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (1,746,000 Shares)	1,755,760	1,756,924
GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES FIXED	Fixed Income Securities (1,716,000 Shares)	1,843,082	2,433,114
GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES FIXED	Fixed Income Securities (1,316,000 Shares)	1,377,074	1,402,460
GOLDMAN SACHS GROUP INC/THE NOTES FIXED 5.15%	Fixed Income Securities (498,000 Shares)	638,592	647,633
GOLUB CAPITAL BDC INC CALLABLE NOTES FIXED 2.5%	Fixed Income Securities (786,000 Shares)	783,915	772,461
GRUPO TELEvisa SAB CALLABLE BOND FIXED 6.625%	Fixed Income Securities (448,000 Shares)	484,866	607,688
GRUPO TELEvisa SAB NOTES FIXED 8.5% 11/MAR/2032	Fixed Income Securities (335,000 Shares)	416,130	481,144
GS MORTGAGE SECURITIES TRUST 2015-GC34 2015-GC34	Fixed Income Securities (1,593,000 Shares)	1,773,581	1,687,787
GS MORTGAGE SECURITIES TRUST 2020-GC45 2020-GC45	Fixed Income Securities (1,075,000 Shares)	1,107,246	1,129,955
GS MORTGAGE-BACKED SECURITIES CORP TRUST 2021-PJ1	Fixed Income Securities (1,791,947 Shares)	1,866,704	1,791,966
GS MORTGAGE-BACKED SECURITIES TRUST 2020-INV1	Fixed Income Securities (574,289 Shares)	592,145	580,427
HACKENSACK MERIDIAN HEALTH INC CALLABLE BOND FIXED	Fixed Income Securities (30,000 Shares)	36,775	36,703
HALLIBURTON CO CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (120,000 Shares)	102,947	132,832
HALLIBURTON CO CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (236,000 Shares)	237,966	271,112
HALLIBURTON CO CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (295,000 Shares)	289,546	338,890
HALLIBURTON CO CALLABLE NOTES FIXED 4.85%	Fixed Income Securities (949,000 Shares)	992,630	1,115,331
HALLIBURTON CO CALLABLE NOTES FIXED 4.85%	Fixed Income Securities (910,000 Shares)	987,164	1,069,495
HALLIBURTON CO CALLABLE NOTES FIXED 5% 15/NOV/2045	Fixed Income Securities (100,000 Shares)	121,822	119,472
HARTFORD FINANCIAL SERVICES GROUP INC/THE CALLABLE	Fixed Income Securities (37,000 Shares)	52,704	51,777
HARTFORD FINANCIAL SERVICES GROUP INC/THE CALLABLE	Fixed Income Securities (152,000 Shares)	150,475	186,149
HARTFORD FINANCIAL SERVICES GROUP INC/THE CALLABLE	Fixed Income Securities (55,000 Shares)	54,520	54,191
HARTFORD FINANCIAL SERVICES GROUP INC/THE CALLABLE	Fixed Income Securities (27,000 Shares)	38,460	37,783
HARTFORD FINANCIAL SERVICES GROUP INC/THE CALLABLE	Fixed Income Securities (340,000 Shares)	410,621	488,315
HARTFORD FINANCIAL SERVICES GROUP INC/THE CALLABLE	Fixed Income Securities (270,000 Shares)	272,357	266,030
HCA INC CALLABLE NOTES FIXED 3.5% 15/JUL/2051 USD	Fixed Income Securities (840,000 Shares)	835,808	856,356
HCA INC CALLABLE NOTES FIXED 3.5% 15/JUL/2051 USD	Fixed Income Securities (1,250,000 Shares)	1,243,763	1,274,340
HCA INC CALLABLE NOTES FIXED 5.125% 15/JUN/2039	Fixed Income Securities (50,000 Shares)	52,016	61,576
HCA INC CALLABLE NOTES FIXED 5.25% 15/JUN/2049 USD	Fixed Income Securities (1,434,000 Shares)	1,780,245	1,841,715
HCA INC CALLABLE NOTES FIXED 5.5% 15/JUN/2047 USD	Fixed Income Securities (609,000 Shares)	682,902	796,902
HEALTHPEAK PROPERTIES INC CALLABLE NOTES FIXED	Fixed Income Securities (215,000 Shares)	240,736	233,133
HEALTHPEAK PROPERTIES INC CALLABLE NOTES FIXED	Fixed Income Securities (3,160,000 Shares)	3,211,113	3,355,361
HEALTHPEAK PROPERTIES INC CALLABLE NOTES FIXED 3%	Fixed Income Securities (235,000 Shares)	237,122	246,689
HERCULES CAPITAL INC CALLABLE NOTES FIXED 2.625%	Fixed Income Securities (1,103,000 Shares)	1,099,358	1,093,228
HERSHEY CO/THE CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (285,000 Shares)	291,376	304,482
HESS CORP CALLABLE BOND FIXED 5.6% 15/FEB/2041 USD	Fixed Income Securities (926,000 Shares)	1,104,745	1,143,204
HESS CORP CALLABLE BOND FIXED 5.6% 15/FEB/2041 USD	Fixed Income Securities (220,000 Shares)	273,269	271,604
HESS CORP CALLABLE NOTES FIXED 5.8% 01/APR/2047	Fixed Income Securities (636,000 Shares)	679,340	812,520
HESS CORP CALLABLE NOTES FIXED 5.8% 01/APR/2047	Fixed Income Securities (140,000 Shares)	179,749	178,857
HESS CORP CALLABLE NOTES FIXED 7.125% 15/MAR/2033	Fixed Income Securities (1,605,000 Shares)	1,843,351	2,144,490
HEWLETT PACKARD ENTERPRISE CO CALLABLE NOTES FIXED	Fixed Income Securities (1,220,000 Shares)	1,281,557	1,353,409
HOME DEPOT INC/THE CALLABLE NOTES FIXED 2.375%	Fixed Income Securities (485,000 Shares)	478,482	445,535
HOME DEPOT INC/THE CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (328,000 Shares)	349,021	345,672
HOME DEPOT INC/THE CALLABLE NOTES FIXED 3.3%	Fixed Income Securities (320,000 Shares)	317,165	346,936
HOME DEPOT INC/THE CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (530,000 Shares)	568,691	597,784
HOME DEPOT INC/THE CALLABLE NOTES FIXED 3.9%	Fixed Income Securities (115,000 Shares)	122,413	134,351
HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.2%	Fixed Income Securities (520,000 Shares)	558,386	627,479

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-2623356
Plan Number: 001

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a) (b) Identity of issue, borrower, lessor, or similar party			
HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.2%	Fixed Income Securities (520,000 Shares)	521,235	627,479
HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (537,000 Shares)	556,708	668,319
HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.4%	Fixed Income Securities (302,000 Shares)	342,180	376,877
HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.4%	Fixed Income Securities (295,000 Shares)	383,777	368,141
HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (415,000 Shares)	524,781	536,553
HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (175,000 Shares)	229,544	226,257
HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (269,000 Shares)	318,486	354,728
HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (342,000 Shares)	471,912	450,992
HOME DEPOT INC/THE CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (438,000 Shares)	522,670	598,939
HOME DEPOT INC/THE CALLABLE NOTES FIXED 5.875%	Fixed Income Securities (278,000 Shares)	416,302	393,762
HOME DEPOT INC/THE CALLABLE NOTES FIXED 5.875%	Fixed Income Securities (355,000 Shares)	368,173	502,825
HSBC HOLDINGS PLC CALLABLE NOTES VARIABLE	Fixed Income Securities (520,000 Shares)	520,000	524,315
HSBC HOLDINGS PLC CALLABLE NOTES VARIABLE	Fixed Income Securities (1,600,000 Shares)	1,600,000	1,604,964
HSBC HOLDINGS PLC CALLABLE NOTES VARIABLE	Fixed Income Securities (765,000 Shares)	765,000	750,175
HSBC HOLDINGS PLC CALLABLE NOTES VARIABLE	Fixed Income Securities (2,923,000 Shares)	2,909,412	2,936,792
HSBC HOLDINGS PLC CALLABLE NOTES VARIABLE	Fixed Income Securities (2,272,000 Shares)	2,311,242	2,356,194
HSBC HOLDINGS PLC CALLABLE NOTES VARIABLE	Fixed Income Securities (728,000 Shares)	728,000	729,516
HSBC HOLDINGS PLC NOTES FIXED 5.25% 14/MAR/2044	Fixed Income Securities (370,000 Shares)	431,406	482,633
HSBC HOLDINGS PLC NOTES FIXED 6.5% 02/MAY/2036 USD	Fixed Income Securities (678,000 Shares)	948,692	921,148
HSBC HOLDINGS PLC NOTES FIXED 6.5% 02/MAY/2036 USD	Fixed Income Securities (595,000 Shares)	610,814	808,382
HSBC HOLDINGS PLC NOTES FIXED 6.5% 15/SEP/2037 USD	Fixed Income Securities (325,000 Shares)	442,315	449,653
HSBC HOLDINGS PLC NOTES FIXED 6.5% 15/SEP/2037 USD	Fixed Income Securities (200,000 Shares)	272,194	276,710
HSBC HOLDINGS PLC NOTES FIXED 7.625% 17/MAY/2032	Fixed Income Securities (238,000 Shares)	247,846	327,623
HUMANA INC CALLABLE NOTES FIXED 4.625% 01/DEC/2042	Fixed Income Securities (30,000 Shares)	30,527	36,932
HUMANA INC CALLABLE NOTES FIXED 4.95% 01/OCT/2044	Fixed Income Securities (245,000 Shares)	275,370	315,104
IDEX CORP CALLABLE NOTES FIXED 2.625% 15/JUN/2031	Fixed Income Securities (2,276,000 Shares)	2,292,105	2,295,706
ILLINOIS ST TAXABLE PENSION FDG GO BDS 2003	Fixed Income Securities (468,364 Shares)	494,120	486,307
INFOR INC CALLABLE NOTES FIXED 1.75% 15/JUL/2025	Fixed Income Securities (440,000 Shares)	440,954	436,689
ING GROEP NV NOTES FIXED 4.1% 02/OCT/2023 USD 1000	Fixed Income Securities (1,779,000 Shares)	1,791,539	1,872,585
INTEL CORP CALLABLE NOTES FIXED 2.8% 12/AUG/2041	Fixed Income Securities (210,000 Shares)	209,809	209,484
INTEL CORP CALLABLE NOTES FIXED 3.05% 12/AUG/2051	Fixed Income Securities (240,000 Shares)	242,129	245,494
INTEL CORP CALLABLE NOTES FIXED 3.1% 15/FEB/2060	Fixed Income Securities (89,000 Shares)	88,413	88,933
INTEL CORP CALLABLE NOTES FIXED 3.1% 15/FEB/2060	Fixed Income Securities (1,300,000 Shares)	1,348,379	1,299,026
INTEL CORP CALLABLE NOTES FIXED 3.25% 15/NOV/2049	Fixed Income Securities (500,000 Shares)	517,818	527,707
INTEL CORP CALLABLE NOTES FIXED 3.734% 08/DEC/2047	Fixed Income Securities (454,000 Shares)	544,936	517,106
INTEL CORP CALLABLE NOTES FIXED 3.734% 08/DEC/2047	Fixed Income Securities (1,263,000 Shares)	1,352,768	1,438,558
INTEL CORP CALLABLE NOTES FIXED 4.1% 11/MAY/2047	Fixed Income Securities (237,000 Shares)	286,202	284,398
INTEL CORP CALLABLE NOTES FIXED 4.75% 25/MAR/2050	Fixed Income Securities (665,000 Shares)	861,187	885,569
INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (5,000 Shares)	5,014	6,237
INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (10,000 Shares)	10,041	9,623
INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (735,000 Shares)	715,682	737,492
INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (325,000 Shares)	325,042	312,737
INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (630,000 Shares)	626,696	622,432
INTERNATIONAL BUSINESS MACHINES CORP CALLABLE	Fixed Income Securities (795,000 Shares)	862,326	918,098
INTERNATIONAL BUSINESS MACHINES CORP CALLABLE	Fixed Income Securities (353,000 Shares)	368,434	428,139
INTERNATIONAL BUSINESS MACHINES CORP CALLABLE	Fixed Income Securities (100,000 Shares)	104,730	97,659
INTERNATIONAL BUSINESS MACHINES CORP CALLABLE	Fixed Income Securities (265,000 Shares)	269,825	321,408
INTERNATIONAL BUSINESS MACHINES CORP CALLABLE	Fixed Income Securities (775,000 Shares)	819,145	760,728
INTERNATIONAL BUSINESS MACHINES CORP CALLABLE	Fixed Income Securities (560,000 Shares)	576,339	546,888
INTERNATIONAL BUSINESS MACHINES CORP CALLABLE BOND	Fixed Income Securities (615,000 Shares)	624,107	707,377
INTERNATIONAL FLAVORS & FRAGRANCES INC CALLABLE	Fixed Income Securities (100,000 Shares)	129,021	128,536
INTERNATIONAL FLAVORS & FRAGRANCES INC CALLABLE	Fixed Income Securities (1,070,000 Shares)	1,115,140	1,120,955
INTERNATIONAL FLAVORS & FRAGRANCES INC CALLABLE	Fixed Income Securities (255,000 Shares)	257,546	258,933
INTERNATIONAL PAPER CO CALLABLE NOTES FIXED 4.35%	Fixed Income Securities (12,000 Shares)	11,896	14,698
INTERNATIONAL PAPER CO CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (223,000 Shares)	269,645	281,857
INTERNATIONAL PAPER CO CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (160,000 Shares)	201,150	202,229
INTERNATIONAL PAPER CO CALLABLE NOTES FIXED 6%	Fixed Income Securities (415,000 Shares)	501,673	573,307
INTERNATIONAL PAPER CO CALLABLE NOTES FIXED 7.3%	Fixed Income Securities (225,000 Shares)	330,318	344,745
INTERNATIONAL PAPER CO CALLABLE NOTES FIXED 8.7%	Fixed Income Securities (465,000 Shares)	525,855	758,908
INTERPUBLIC GROUP OF COS INC/THE CALLABLE NOTES	Fixed Income Securities (575,000 Shares)	639,181	780,516
INTERPUBLIC GROUP OF COS INC/THE CALLABLE NOTES	Fixed Income Securities (170,000 Shares)	169,631	175,029
INTERSTATE POWER AND LIGHT CO CALLABLE BOND FIXED	Fixed Income Securities (222,000 Shares)	231,899	237,910
INVITATION HOMES OPERATING PARTNERSHIP LP CALLABLE	Fixed Income Securities (1,499,000 Shares)	1,498,464	1,482,669
ITC HOLDINGS CORP CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (730,000 Shares)	876,643	954,107
ITE RAIL FUND LEVERED LP 2021-3A A 2.21%	Fixed Income Securities (1,345,677 Shares)	1,345,154	1,339,956
JAB HOLDINGS BV CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (495,000 Shares)	492,263	536,862
JACKSON FINANCIAL INC CALLABLE NOTES FIXED 1.125%	Fixed Income Securities (1,270,000 Shares)	1,269,225	1,267,651
JETBLUE 2019-1 CLASS A PASS THROUGH TRUST CALLABLE	Fixed Income Securities (1,017,091 Shares)	1,017,091	1,015,335
JOHNS HOPKINS HEALTH SYSTEM CORP/THE CALLABLE BOND	Fixed Income Securities (179,000 Shares)	179,000	212,388
JOHNS HOPKINS UNIVERSITY CALLABLE BOND FIXED	Fixed Income Securities (115,000 Shares)	115,000	117,844
JOHNSON & JOHNSON CALLABLE NOTES FIXED 2.1%	Fixed Income Securities (290,000 Shares)	288,072	274,408
JOHNSON & JOHNSON CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (120,000 Shares)	143,431	135,143
JOHNSON & JOHNSON CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (1,750,000 Shares)	1,872,918	1,970,839

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SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value			(d) Cost	(e) Current Value
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	JOHNSON & JOHNSON CALLABLE NOTES FIXED 3.55%	Fixed Income Securities (1,151,000 Shares)			1,155,725	1,316,621
	JOHNSON & JOHNSON CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (295,000 Shares)			295,847	338,659
	JOHNSON & JOHNSON CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (140,000 Shares)			139,070	164,463
	JOHNSON CONTROLS INTERNATIONAL PLC CALLABLE NOTES	Fixed Income Securities (735,000 Shares)			809,944	883,803
	JOHNSON CONTROLS INTERNATIONAL PLC CALLABLE NOTES	Fixed Income Securities (241,000 Shares)			264,570	311,296
	JOHNSON CONTROLS INTERNATIONAL PLC CALLABLE NOTES	Fixed Income Securities (10,000 Shares)			11,971	12,118
	JP MORGAN CHASE COMMERCIAL MORTGAGE SECURITIES TRUST	Fixed Income Securities (807,517 Shares)			797,675	821,838
	JP MORGAN MORTGAGE TRUST 2021-1 2021-1 A3 VARIABLE	Fixed Income Securities (1,763,544 Shares)			1,835,188	1,763,034
*	JPMBB COMMERCIAL MORTGAGE SECURITIES TRUST	Fixed Income Securities (500,000 Shares)			540,293	529,994
*	JPMBB COMMERCIAL MORTGAGE SECURITIES TRUST	Fixed Income Securities (2,059,000 Shares)			2,214,631	2,149,815
*	JPMORGAN CHASE & CO BOND VARIABLE 22/APR/2051 USD	Fixed Income Securities (550,000 Shares)			594,088	569,607
*	JPMORGAN CHASE & CO CALLABLE BOND VARIABLE USD	Fixed Income Securities (612,000 Shares)			636,389	663,332
*	JPMORGAN CHASE & CO CALLABLE BOND VARIABLE USD	Fixed Income Securities (150,000 Shares)			406,653	425,894
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (1,373,000 Shares)			1,468,019	1,558,356
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (1,741,000 Shares)			1,932,884	2,041,900
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (148,541 Shares)			148,541	142,635
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (2,105,000 Shares)			1,997,058	2,389,176
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (580,000 Shares)			580,000	684,652
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (1,145,000 Shares)			1,132,059	1,342,892
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (1,235,000 Shares)			1,446,935	1,430,736
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (280,000 Shares)			280,000	324,018
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (150,000 Shares)			150,000	155,306
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (1,025,000 Shares)			1,023,862	1,069,977
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (1,120,000 Shares)			1,120,000	1,198,423
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (405,000 Shares)			405,000	407,277
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (2,992,000 Shares)			2,911,435	3,205,152
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (900,000 Shares)			1,038,492	1,006,769
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (3,727,000 Shares)			3,762,956	3,767,000
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (1,966,000 Shares)			1,955,300	1,902,796
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (1,620,000 Shares)			1,620,000	1,587,967
*	JPMORGAN CHASE & CO NOTES	Fixed Income Securities (290,000 Shares)			290,000	299,619
*	JPMORGAN CHASE & CO NOTES FIXED 4.95% 01/JUN/2045	Fixed Income Securities (1,393,000 Shares)			1,591,256	1,812,738
*	JPMORGAN CHASE & CO NOTES FIXED 5.4% 06/JAN/2042	Fixed Income Securities (310,000 Shares)			457,693	421,550
*	JPMORGAN CHASE & CO NOTES FIXED 5.5% 15/OCT/2040	Fixed Income Securities (1,298,500 Shares)			1,586,203	1,766,343
*	JPMORGAN CHASE & CO NOTES FIXED 5.6% 15/JUL/2041	Fixed Income Securities (201,000 Shares)			227,368	278,327
*	JPMORGAN CHASE & CO NOTES FIXED 5.625% 16/AUG/2043	Fixed Income Securities (257,000 Shares)			278,496	359,235
	JUNIPER NETWORKS INC CALLABLE NOTES FIXED 2%	Fixed Income Securities (1,627,000 Shares)			1,598,786	1,536,814
	KAISER FOUNDATION HOSPITALS CALLABLE BOND FIXED	Fixed Income Securities (241,000 Shares)			241,000	242,301
	KAISER FOUNDATION HOSPITALS CALLABLE BOND FIXED	Fixed Income Securities (100,000 Shares)			103,704	102,908
	KAISER FOUNDATION HOSPITALS CALLABLE BOND FIXED	Fixed Income Securities (53,000 Shares)			59,752	56,704
	KAISER FOUNDATION HOSPITALS CALLABLE BOND FIXED	Fixed Income Securities (650,000 Shares)			650,000	653,510
	KAISER FOUNDATION HOSPITALS CALLABLE BOND FIXED	Fixed Income Securities (640,000 Shares)			640,000	658,609
	KAISER FOUNDATION HOSPITALS CALLABLE NOTES FIXED	Fixed Income Securities (656,000 Shares)			671,173	808,677
	KAISER FOUNDATION HOSPITALS CALLABLE NOTES FIXED	Fixed Income Securities (415,000 Shares)			433,554	511,587
	KANSAS CITY SOUTHERN CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (1,222,000 Shares)			1,200,203	1,280,148
	KANSAS CITY SOUTHERN CALLABLE NOTES FIXED 4.7%	Fixed Income Securities (10,000 Shares)			11,541	12,442
	KELLOGG CO CALLABLE NOTES FIXED 4.5% 01/APR/2046	Fixed Income Securities (429,000 Shares)			532,373	532,269
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (613,000 Shares)			634,080	691,436
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (345,000 Shares)			450,901	482,893
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (557,000 Shares)			577,503	741,363
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (207,000 Shares)			233,929	278,009
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (771,000 Shares)			791,287	1,021,705
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (383,000 Shares)			394,930	471,329
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (65,000 Shares)			62,994	75,701
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (315,000 Shares)			341,054	355,305
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (320,000 Shares)			291,430	392,282
	KINDER MORGAN INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (140,000 Shares)			130,939	133,972
	KINDER MORGAN INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (380,000 Shares)			346,818	363,637
	KINDER MORGAN INC CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (140,000 Shares)			129,964	168,476
	KINDER MORGAN INC CALLABLE NOTES FIXED 5.55%	Fixed Income Securities (40,000 Shares)			50,130	50,573
	KINDER MORGAN INC CALLABLE NOTES FIXED 5.625%	Fixed Income Securities (1,291,000 Shares)			1,431,048	1,379,470
	KINGDOM OF SAUDI ARABIA MEDIUM TERM NOTE FIXED	Fixed Income Securities (825,000 Shares)			825,000	832,376
	KINGDOM OF SAUDI ARABIA MEDIUM TERM NOTE FIXED	Fixed Income Securities (265,000 Shares)			259,517	260,900
	KKR GROUP FINANCE CO VI LLC CALLABLE NOTES FIXED	Fixed Income Securities (2,202,000 Shares)			2,257,656	2,417,903
	KKR INDUSTRIAL PORTFOLIO TRUST 2021-KDIP 2021-KDIP	Fixed Income Securities (613,884 Shares)			613,884	610,065
	KLA CORP CALLABLE NOTES FIXED 3.3% 01/MAR/2050 USD	Fixed Income Securities (660,000 Shares)			681,105	705,185
	KLA CORP CALLABLE NOTES FIXED 5% 15/MAR/2049 USD	Fixed Income Securities (615,000 Shares)			677,196	819,553
	KRAFT HEINZ FOODS CO NOTES FIXED 5% 04/JUN/2042	Fixed Income Securities (510,000 Shares)			487,848	634,418
	KRAFT HEINZ FOODS CO NOTES FIXED 6.875%	Fixed Income Securities (609,000 Shares)			605,899	895,067
	KYNDRYL HOLDINGS INC CALLABLE NOTES FIXED 4.1%	Fixed Income Securities (625,000 Shares)			622,213	605,057
	L3HARRIS TECHNOLOGIES INC CALLABLE NOTES FIXED	Fixed Income Securities (230,000 Shares)			319,863	326,425
	L3HARRIS TECHNOLOGIES INC CALLABLE NOTES FIXED	Fixed Income Securities (360,000 Shares)			420,084	438,920
	L3HARRIS TECHNOLOGIES INC CALLABLE NOTES FIXED	Fixed Income Securities (130,000 Shares)			177,327	170,397
	LAM RESEARCH CORP CALLABLE NOTES FIXED 2.875%	Fixed Income Securities (425,000 Shares)			428,606	423,469

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SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
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	LAM RESEARCH CORP CALLABLE NOTES FIXED 2.875%	Fixed Income Securities (270,000 Shares)	272,208	269,027
	LAM RESEARCH CORP CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (640,000 Shares)	685,384	868,731
	LEGGETT & PLATT INC CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (675,000 Shares)	673,009	677,325
	LEIDOS INC CALLABLE NOTES FIXED 2.3% 15/FEB/2031	Fixed Income Securities (600,000 Shares)	597,187	577,668
	LEIDOS INC CALLABLE NOTES FIXED 4.375% 15/MAY/2030	Fixed Income Securities (355,000 Shares)	352,042	395,513
	LIBERTY MUTUAL GROUP INC CALLABLE NOTES FIXED	Fixed Income Securities (438,000 Shares)	442,292	457,479
	LIBERTY MUTUAL GROUP INC CALLABLE NOTES FIXED	Fixed Income Securities (1,956,000 Shares)	2,046,638	2,247,643
	LINCOLN NATIONAL CORP CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (2,229,000 Shares)	2,274,948	2,392,095
	LLOYDS BANKING GROUP PLC CALLABLE NOTES VARIABLE	Fixed Income Securities (1,987,000 Shares)	2,008,722	2,025,712
	LLOYDS BANKING GROUP PLC NOTES FIXED 4.344%	Fixed Income Securities (250,000 Shares)	271,372	291,398
	LLOYDS BANKING GROUP PLC NOTES FIXED 5.3%	Fixed Income Securities (300,000 Shares)	397,518	396,415
	LOCKHEED MARTIN CORP CALLABLE BOND FIXED 3.6%	Fixed Income Securities (101,000 Shares)	100,129	112,892
	LOCKHEED MARTIN CORP CALLABLE BOND FIXED 3.6%	Fixed Income Securities (230,000 Shares)	228,349	257,080
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 2.8%	Fixed Income Securities (825,000 Shares)	867,698	822,279
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (248,000 Shares)	291,620	283,491
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (95,000 Shares)	113,893	108,595
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 4.07%	Fixed Income Securities (112,000 Shares)	116,167	131,835
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 4.07%	Fixed Income Securities (640,000 Shares)	612,700	753,341
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 4.09%	Fixed Income Securities (513,000 Shares)	498,510	633,820
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (599,000 Shares)	633,326	730,977
	LOWE'S COS INC BOND FIXED 6.5% 15/MAR/2029 USD	Fixed Income Securities (110,000 Shares)	137,083	139,857
	LOWE'S COS INC CALLABLE NOTES FIXED 1.7%	Fixed Income Securities (1,165,000 Shares)	1,161,743	1,141,539
	LOWE'S COS INC CALLABLE NOTES FIXED 3% 15/OCT/2050	Fixed Income Securities (315,000 Shares)	308,053	310,653
	LOWE'S COS INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (559,000 Shares)	501,779	612,737
	LOWE'S COS INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (1,090,000 Shares)	1,060,358	1,194,782
	LOWE'S COS INC CALLABLE NOTES FIXED 4.05%	Fixed Income Securities (395,000 Shares)	431,703	454,422
	LOWE'S COS INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (127,000 Shares)	153,226	143,711
	LOWE'S COS INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (20,000 Shares)	23,099	22,632
	LOWE'S COS INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (465,000 Shares)	573,815	556,108
	LOWE'S COS INC CALLABLE NOTES FIXED 4.55%	Fixed Income Securities (630,000 Shares)	736,926	789,609
	LOWE'S COS INC CALLABLE NOTES FIXED 4.65%	Fixed Income Securities (5,000 Shares)	5,150	6,094
	LOWE'S COS INC CALLABLE NOTES FIXED 5.125%	Fixed Income Securities (75,000 Shares)	104,396	101,485
	LSEGA FINANCING PLC CALLABLE NOTES FIXED 3.2%	Fixed Income Securities (380,000 Shares)	378,108	396,633
	LYB INTERNATIONAL FINANCE III LLC CALLABLE NOTES	Fixed Income Securities (330,000 Shares)	329,363	381,145
	LYB INTERNATIONAL FINANCE III LLC CALLABLE NOTES	Fixed Income Securities (100,000 Shares)	117,068	115,578
	LYB INTERNATIONAL FINANCE III LLC CALLABLE NOTES	Fixed Income Securities (215,000 Shares)	214,323	227,524
	LYB INTERNATIONAL FINANCE III LLC CALLABLE NOTES	Fixed Income Securities (685,000 Shares)	705,938	713,424
	LYB INTERNATIONAL FINANCE III LLC CALLABLE NOTES	Fixed Income Securities (355,000 Shares)	355,075	369,731
	MACQUARIE GROUP LTD CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (2,609,000 Shares)	2,598,409	2,654,343
	MACQUARIE GROUP LTD CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (965,000 Shares)	1,033,358	999,649
	MAGELLAN MIDSTREAM PARTNERS LP CALLABLE NOTES	Fixed Income Securities (290,000 Shares)	321,274	307,184
	MARATHON OIL CORP CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (406,000 Shares)	476,502	485,865
	MARATHON OIL CORP CALLABLE NOTES FIXED 6.6%	Fixed Income Securities (200,000 Shares)	260,872	261,316
	MARATHON PETROLEUM CORP CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (150,000 Shares)	157,466	176,521
	MARATHON PETROLEUM CORP CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (531,000 Shares)	588,562	730,061
	MARATHON PETROLEUM CORP CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (78,000 Shares)	77,826	107,241
	MARKEL CORP CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (905,000 Shares)	909,550	932,803
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED	Fixed Income Securities (247,000 Shares)	273,973	304,574
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED	Fixed Income Securities (610,000 Shares)	644,238	760,661
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED	Fixed Income Securities (1,238,000 Shares)	1,236,465	1,249,748
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (250,000 Shares)	249,403	249,494
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (120,000 Shares)	119,713	119,757
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (270,000 Shares)	323,123	362,905
	MARTIN MARIETTA MATERIALS INC CALLABLE NOTES FIXED	Fixed Income Securities (100,000 Shares)	119,530	117,101
	MARTIN MARIETTA MATERIALS INC CALLABLE NOTES FIXED	Fixed Income Securities (705,000 Shares)	699,339	713,176
	MASS GENERAL BRIGHAM INC CALLABLE NOTES FIXED	Fixed Income Securities (715,000 Shares)	761,750	778,095
	MASSACHUSETTS INSTITUTE OF TECHNOLOGY CALLABLE	Fixed Income Securities (275,000 Shares)	275,000	342,556
	MASSACHUSETTS INSTITUTE OF TECHNOLOGY CALLABLE	Fixed Income Securities (440,000 Shares)	458,345	480,685
	MASSACHUSETTS MUTUAL LIFE INSURANCE CO CALLABLE	Fixed Income Securities (237,000 Shares)	216,641	262,273
	MASTERCARD INC CALLABLE NOTES FIXED 2.95%	Fixed Income Securities (125,000 Shares)	123,816	129,332
	MASTERCARD INC CALLABLE NOTES FIXED 3.65%	Fixed Income Securities (70,000 Shares)	82,992	81,010
	MASTERCARD INC CALLABLE NOTES FIXED 3.85%	Fixed Income Securities (100,000 Shares)	124,098	120,181
	MASTERCARD INC CALLABLE NOTES FIXED 3.85%	Fixed Income Securities (310,000 Shares)	353,147	372,562
	MASTERCARD INC CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (219,000 Shares)	218,809	263,709
	MASTERCARD INC CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (360,000 Shares)	372,221	433,494
	MAYO CLINIC CALLABLE BOND FIXED 3.196% 15/NOV/2061	Fixed Income Securities (420,000 Shares)	431,757	451,381
	MAYO CLINIC CALLABLE BOND FIXED 4.128% 15/NOV/2052	Fixed Income Securities (414,000 Shares)	414,000	519,822
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (213,000 Shares)	212,932	264,569
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (521,000 Shares)	580,393	669,358
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (1,220,000 Shares)	1,517,137	1,714,928
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (45,000 Shares)	52,141	49,670
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (115,000 Shares)	135,693	124,868
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (345,000 Shares)	444,972	443,241

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (370,000 Shares)		368,824	451,288
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (820,000 Shares)		990,258	992,453
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (1,475,000 Shares)		1,482,877	1,468,196
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (861,000 Shares)		868,173	951,455
	MEDTRONIC INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (608,000 Shares)		602,631	747,925
	MEDTRONIC INC CALLABLE NOTES FIXED 4.625%	Fixed Income Securities (177,000 Shares)		216,043	231,807
	MEDTRONIC INC CALLABLE NOTES FIXED 4.625%	Fixed Income Securities (59,000 Shares)		82,027	77,269
	MEMORIAL SLOAN-KETTERING CANCER CENTER CALLABLE	Fixed Income Securities (257,000 Shares)		256,067	324,665
	MERCK & CO INC CALLABLE NOTES FIXED 2.35%	Fixed Income Securities (265,000 Shares)		269,820	252,410
	MERCK & CO INC CALLABLE NOTES FIXED 2.45%	Fixed Income Securities (125,000 Shares)		134,168	117,760
	MERCK & CO INC CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (295,000 Shares)		294,280	291,901
	MERCK & CO INC CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (335,000 Shares)		334,183	331,481
	MERCK & CO INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (365,000 Shares)		363,971	363,103
	MERCK & CO INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (685,000 Shares)		683,068	681,440
	MERCK & CO INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (384,000 Shares)		402,092	441,928
	MERCK & CO INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (555,000 Shares)		552,392	638,724
	METLIFE CAPITAL TRUST IV CALLABLE BOND FIXED	Fixed Income Securities (393,000 Shares)		427,874	536,445
	METLIFE INC CALLABLE BOND FIXED 4.721% 15/DEC/2044	Fixed Income Securities (220,000 Shares)		222,064	285,676
	METLIFE INC CALLABLE NOTES FIXED 4.125%	Fixed Income Securities (510,000 Shares)		604,654	604,113
	METLIFE INC CALLABLE NOTES FIXED 5.7% 15/JUN/2035	Fixed Income Securities (193,000 Shares)		263,900	258,952
	MICHIGAN FIN AUTH REV SCH LN REVOLVING FD BDS A-1	Fixed Income Securities (1,345,000 Shares)		1,345,000	1,349,264
	MICHIGAN FIN AUTH REV TAXABLE HOSP REF BDS 2019 T	Fixed Income Securities (295,000 Shares)		295,000	321,169
	MICHIGAN FIN AUTH REV TAXABLE HOSP REF BDS 2019 T	Fixed Income Securities (1,480,000 Shares)		1,536,893	1,583,496
	MICROCHIP TECHNOLOGY INC NOTES FIXED 2.67%	Fixed Income Securities (1,494,000 Shares)		1,505,712	1,525,814
	MICROSOFT CORP CALLABLE NOTES FIXED 2.525%	Fixed Income Securities (1,710,000 Shares)		1,778,435	1,667,571
	MICROSOFT CORP CALLABLE NOTES FIXED 2.525%	Fixed Income Securities (2,495,000 Shares)		2,604,163	2,433,094
	MICROSOFT CORP CALLABLE NOTES FIXED 2.675%	Fixed Income Securities (1,360,000 Shares)		1,326,932	1,355,504
	MICROSOFT CORP CALLABLE NOTES FIXED 2.675%	Fixed Income Securities (835,000 Shares)		851,301	832,240
	MICROSOFT CORP CALLABLE NOTES FIXED 2.921%	Fixed Income Securities (1,161,000 Shares)		1,355,931	1,232,655
	MICROSOFT CORP CALLABLE NOTES FIXED 2.921%	Fixed Income Securities (2,199,000 Shares)		2,264,643	2,334,719
	MICROSOFT CORP CALLABLE NOTES FIXED 3.041%	Fixed Income Securities (871,000 Shares)		733,155	931,750
	MICROSOFT CORP CALLABLE NOTES FIXED 3.041%	Fixed Income Securities (624,000 Shares)		502,136	667,523
	MICROSOFT CORP CALLABLE NOTES FIXED 3.45%	Fixed Income Securities (267,000 Shares)		265,967	307,330
	MID-AMERICA APARTMENTS LP CALLABLE NOTES FIXED	Fixed Income Securities (105,000 Shares)		103,517	103,373
	MIDAMERICAN ENERGY CO CALLABLE BOND FIXED 3.15%	Fixed Income Securities (245,000 Shares)		243,705	256,433
	MIDAMERICAN ENERGY CO CALLABLE BOND FIXED 4.25%	Fixed Income Securities (1,375,000 Shares)		1,605,757	1,696,614
	MIDAMERICAN ENERGY CO CALLABLE BOND FIXED 4.8%	Fixed Income Securities (1,460,000 Shares)		1,751,395	1,861,540
	MITSUBISHI UFJ FINANCIAL GROUP INC NOTES FIXED	Fixed Income Securities (2,453,000 Shares)		2,460,864	2,525,560
	MORGAN STANLEY BANK OF AMERICA MERRILL LYNCH TRUST	Fixed Income Securities (783,000 Shares)		840,379	821,365
	MORGAN STANLEY BANK OF AMERICA MERRILL LYNCH TRUST	Fixed Income Securities (2,755,000 Shares)		2,965,822	2,930,696
	MORGAN STANLEY BANK OF AMERICA MERRILL LYNCH TRUST	Fixed Income Securities (2,203,000 Shares)		2,312,660	2,240,816
	MORGAN STANLEY BANK OF AMERICA MERRILL LYNCH TRUST	Fixed Income Securities (673,000 Shares)		723,238	692,306
	MORGAN STANLEY BANK OF AMERICA MERRILL LYNCH TRUST	Fixed Income Securities (1,250,000 Shares)		1,348,291	1,311,337
	MORGAN STANLEY BANK OF AMERICA MERRILL LYNCH TRUST	Fixed Income Securities (878,000 Shares)		979,244	936,228
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (872,000 Shares)		1,015,415	1,072,231
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (420,000 Shares)		543,673	516,442
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (1,184,000 Shares)		1,125,982	1,254,238
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (810,000 Shares)		809,042	794,772
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (250,000 Shares)		242,797	284,917
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (130,000 Shares)		149,575	141,660
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (990,000 Shares)		990,000	937,080
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (555,000 Shares)		526,568	530,312
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (315,000 Shares)		315,000	309,078
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (655,000 Shares)		653,730	746,483
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (260,000 Shares)		260,000	259,724
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (908,000 Shares)		939,481	925,812
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (5,652,000 Shares)		5,650,146	5,562,921
	MORGAN STANLEY CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (615,000 Shares)		606,365	772,527
	MORGAN STANLEY CALLABLE NOTES VARIABLE 04/MAY/2027	Fixed Income Securities (4,461,000 Shares)		4,441,542	4,417,024
	MORGAN STANLEY CALLABLE NOTES VARIABLE 22/APR/2039	Fixed Income Securities (315,000 Shares)		311,186	377,880
	MORGAN STANLEY CALLABLE NOTES VARIABLE 22/APR/2042	Fixed Income Securities (410,000 Shares)		410,000	429,537
	MORGAN STANLEY CALLABLE NOTES VARIABLE 22/APR/2042	Fixed Income Securities (610,000 Shares)		610,000	639,067
	MORGAN STANLEY CAPITAL I TRUST 2015-UBS8 2015-UBS8	Fixed Income Securities (775,000 Shares)		872,269	829,466
	MORGAN STANLEY CAPITAL I TRUST 2020-HR8 2020-HR8	Fixed Income Securities (727,000 Shares)		748,763	715,201
	MORGAN STANLEY NOTES FIXED 6.375% 24/JUL/2042 USD	Fixed Income Securities (998,000 Shares)		1,282,471	1,511,927
	MORGAN STANLEY NOTES FIXED 6.375% 24/JUL/2042 USD	Fixed Income Securities (270,000 Shares)		382,349	409,038
	MOTOROLA SOLUTIONS INC CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (445,000 Shares)		441,404	445,801
	MOTOROLA SOLUTIONS INC CALLABLE NOTES FIXED 4.6%	Fixed Income Securities (1,120,000 Shares)		1,207,757	1,279,608
	MPLX LP CALLABLE NOTES FIXED 4.5% 15/APR/2038 USD	Fixed Income Securities (165,000 Shares)		159,239	184,776
	MPLX LP CALLABLE NOTES FIXED 4.7% 15/APR/2048 USD	Fixed Income Securities (580,000 Shares)		609,476	669,163
	MPLX LP CALLABLE NOTES FIXED 4.7% 15/APR/2048 USD	Fixed Income Securities (155,000 Shares)		164,677	178,828
	MPLX LP CALLABLE NOTES FIXED 4.9% 15/APR/2058 USD	Fixed Income Securities (85,000 Shares)		85,064	97,813
	MPLX LP CALLABLE NOTES FIXED 5.2% 01/DEC/2047 USD	Fixed Income Securities (152,000 Shares)		164,916	184,566

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SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-2623356
Plan Number: 001

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
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MPLX LP CALLABLE NOTES FIXED 5.2% 01/DEC/2047 USD	Fixed Income Securities (1,060,000 Shares)	1,051,763	1,287,108
MPLX LP CALLABLE NOTES FIXED 5.2% 01/MAR/2047 USD	Fixed Income Securities (106,000 Shares)	106,651	129,772
MPLX LP CALLABLE NOTES FIXED 5.2% 01/MAR/2047 USD	Fixed Income Securities (20,000 Shares)	21,569	24,485
MPLX LP CALLABLE NOTES FIXED 5.5% 15/FEB/2049 USD	Fixed Income Securities (275,000 Shares)	328,507	351,175
NATIONAL RETAIL PROPERTIES INC CALLABLE NOTES	Fixed Income Securities (240,000 Shares)	234,442	226,821
NATIONAL RETAIL PROPERTIES INC CALLABLE NOTES	Fixed Income Securities (1,485,000 Shares)	1,648,877	1,608,281
NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORP	Fixed Income Securities (555,000 Shares)	611,473	693,200
NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORP	Fixed Income Securities (1,002,000 Shares)	1,002,000	1,024,874
NATIONWIDE MUTUAL INSURANCE CO CALLABLE NOTES	Fixed Income Securities (570,000 Shares)	630,956	984,163
NATIONWIDE MUTUAL INSURANCE CO CALLABLE NOTES	Fixed Income Securities (755,000 Shares)	794,224	864,767
NATWEST GROUP PLC CALLABLE NOTES VARIABLE	Fixed Income Securities (1,450,000 Shares)	1,459,755	1,430,699
NEVADA POWER CO CALLABLE BOND FIXED 3.125%	Fixed Income Securities (85,000 Shares)	84,967	85,791
NEVADA POWER CO CALLABLE NOTES FIXED 5.375%	Fixed Income Securities (65,000 Shares)	73,585	83,701
NEW JERSEY ECONOMIC DEV AUTH REV TAXABLE SCH FACS	Fixed Income Securities (865,000 Shares)	865,000	894,159
NEW JERSEY ST TRANSN TR FD AUTH TRANSPORTATION	Fixed Income Securities (1,170,000 Shares)	1,349,841	1,368,701
NEW YORK AND PRESBYTERIAN HOSPITAL/THE CALLABLE	Fixed Income Securities (380,000 Shares)	480,086	464,566
NEW YORK AND PRESBYTERIAN HOSPITAL/THE CALLABLE	Fixed Income Securities (135,000 Shares)	131,368	126,269
NEW YORK LIFE INSURANCE CO CALLABLE NOTES FIXED	Fixed Income Securities (455,000 Shares)	456,975	578,635
NEW YORK LIFE INSURANCE CO CALLABLE NOTES FIXED	Fixed Income Securities (90,000 Shares)	113,142	118,468
NEW YORK LIFE INSURANCE CO CALLABLE NOTES FIXED	Fixed Income Securities (270,000 Shares)	299,848	343,366
NEW YORK LIFE INSURANCE CO CALLABLE NOTES FIXED	Fixed Income Securities (75,000 Shares)	74,542	85,356
NEW YORK ST DORM AUTH ST PERS INCOME TAX REV	Fixed Income Securities (240,000 Shares)	245,182	254,827
NEW YORK ST URBAN DEV CORP REV INCOME TAX REV BDS	Fixed Income Securities (1,725,000 Shares)	2,082,196	2,125,321
NEWMONT CORP CALLABLE NOTES FIXED 2.25%	Fixed Income Securities (337,000 Shares)	335,156	332,255
NEWMONT CORP CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (401,000 Shares)	420,544	502,239
NEXTERA ENERGY CAPITAL HOLDINGS INC CALLABLE NOTES	Fixed Income Securities (690,000 Shares)	688,489	688,777
NEXTERA ENERGY CAPITAL HOLDINGS INC CALLABLE NOTES	Fixed Income Securities (1,333,000 Shares)	1,332,627	1,335,977
NIKE INC CALLABLE NOTES FIXED 3.25% 27/MAR/2040	Fixed Income Securities (200,000 Shares)	227,916	217,567
NIKE INC CALLABLE NOTES FIXED 3.25% 27/MAR/2040	Fixed Income Securities (135,000 Shares)	134,155	146,858
NIKE INC CALLABLE NOTES FIXED 3.375% 01/NOV/2046	Fixed Income Securities (660,000 Shares)	612,691	734,596
NIKE INC CALLABLE NOTES FIXED 3.375% 27/MAR/2050	Fixed Income Securities (480,000 Shares)	524,233	542,584
NIKE INC CALLABLE NOTES FIXED 3.625% 01/MAY/2043	Fixed Income Securities (250,000 Shares)	293,198	285,055
NIPPON LIFE INSURANCE CO CALLABLE NOTES VARIABLE	Fixed Income Securities (220,000 Shares)	220,000	227,150
NISOURCE INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (791,000 Shares)	967,612	931,369
NISOURCE INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (200,000 Shares)	254,210	235,491
NISOURCE INC CALLABLE NOTES FIXED 4.8% 15/FEB/2044	Fixed Income Securities (55,000 Shares)	56,634	67,381
NISOURCE INC CALLABLE NOTES FIXED 4.8% 15/FEB/2044	Fixed Income Securities (299,000 Shares)	372,152	366,307
NISOURCE INC CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (534,000 Shares)	566,332	683,037
NISOURCE INC CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (220,000 Shares)	219,325	301,241
NISSAN MOTOR CO LTD CALLABLE NOTES FIXED 4.81%	Fixed Income Securities (1,925,000 Shares)	2,084,578	2,152,843
NOMURA HOLDINGS INC NOTES FIXED 2.608% 14/JUL/2031	Fixed Income Securities (400,000 Shares)	400,000	394,728
NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (435,000 Shares)	434,940	427,806
NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.05%	Fixed Income Securities (270,000 Shares)	280,165	275,020
NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.155%	Fixed Income Securities (315,000 Shares)	303,434	319,078
NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.155%	Fixed Income Securities (419,000 Shares)	317,440	424,424
NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (95,000 Shares)	94,135	101,854
NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.65%	Fixed Income Securities (652,000 Shares)	738,670	696,920
NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (1,458,000 Shares)	1,528,554	1,609,237
NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.942%	Fixed Income Securities (260,000 Shares)	265,776	300,895
NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.942%	Fixed Income Securities (539,000 Shares)	512,603	623,778
NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.05%	Fixed Income Securities (725,000 Shares)	709,413	871,343
NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (435,000 Shares)	417,814	518,261
NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (255,000 Shares)	253,830	303,808
NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.65%	Fixed Income Securities (125,000 Shares)	164,333	158,200
NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.65%	Fixed Income Securities (130,000 Shares)	170,906	164,528
NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (104,000 Shares)	103,134	124,389
NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (751,000 Shares)	766,135	840,800
NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (110,000 Shares)	130,724	123,659
NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (200,000 Shares)	196,142	201,914
NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (25,000 Shares)	24,530	23,849
NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (140,000 Shares)	151,821	157,384
NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (560,000 Shares)	541,129	565,360
NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (280,000 Shares)	274,730	267,111
NORTHROP GRUMMAN CORP CALLABLE NOTES FIXED 3.85%	Fixed Income Securities (260,000 Shares)	310,508	294,656
NORTHROP GRUMMAN CORP CALLABLE NOTES FIXED 4.03%	Fixed Income Securities (1,511,000 Shares)	1,672,744	1,781,795
NORTHROP GRUMMAN CORP CALLABLE NOTES FIXED 4.03%	Fixed Income Securities (720,000 Shares)	680,705	849,035
NORTHROP GRUMMAN CORP CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (20,000 Shares)	28,196	28,013
NORTHWELL HEALTHCARE INC CALLABLE BOND FIXED 4.26%	Fixed Income Securities (145,000 Shares)	145,000	171,183
NORTHWEST FLORIDA TIMBER FINANCE LLC NOTES FIXED	Fixed Income Securities (424,000 Shares)	417,568	440,582
NOVARTIS CAPITAL CORP CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (470,000 Shares)	477,636	474,679
NUCOR CORP CALLABLE NOTES FIXED 4.4% 01/MAY/2048	Fixed Income Securities (368,000 Shares)	440,182	462,149
NUTRIEN LTD CALLABLE NOTES FIXED 3.95% 13/MAY/2050	Fixed Income Securities (75,000 Shares)	87,943	86,815
NUTRIEN LTD CALLABLE NOTES FIXED 4.125%	Fixed Income Securities (400,000 Shares)	375,866	454,491

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SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-2623356
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NUTRIEN LTD CALLABLE NOTES FIXED 5% 01/APR/2049	Fixed Income Securities (90,000 Shares)	93,632	120,506
NVIDIA CORP CALLABLE NOTES FIXED 3.5% 01/APR/2040	Fixed Income Securities (734,000 Shares)	823,844	824,874
NVIDIA CORP CALLABLE NOTES FIXED 3.5% 01/APR/2040	Fixed Income Securities (140,000 Shares)	156,221	157,333
NVIDIA CORP CALLABLE NOTES FIXED 3.5% 01/APR/2050	Fixed Income Securities (135,000 Shares)	148,392	153,896
NVIDIA CORP CALLABLE NOTES FIXED 3.5% 01/APR/2050	Fixed Income Securities (465,000 Shares)	489,392	530,087
NVIDIA CORP CALLABLE NOTES FIXED 3.7% 01/APR/2060	Fixed Income Securities (290,000 Shares)	338,160	346,570
NXP BV / NXP FUNDING LLC / NXP USA INC CALLABLE	Fixed Income Securities (1,365,000 Shares)	1,388,174	1,414,766
NXP BV / NXP FUNDING LLC / NXP USA INC CALLABLE	Fixed Income Securities (585,000 Shares)	578,612	590,326
NXP BV / NXP FUNDING LLC / NXP USA INC CALLABLE	Fixed Income Securities (320,000 Shares)	316,064	321,023
OAK STREET INVESTMENT GRADE NET LEASE FUND SERIES	Fixed Income Securities (797,641 Shares)	817,114	788,384
OAK STREET INVESTMENT GRADE NET LEASE FUND SERIES	Fixed Income Securities (1,095,121 Shares)	1,100,725	1,071,142
OAK STREET INVESTMENT GRADE NET LEASE FUND SERIES	Fixed Income Securities (1,385,324 Shares)	1,406,158	1,372,196
OAKTREE SPECIALTY LENDING CORP CALLABLE NOTES	Fixed Income Securities (1,117,000 Shares)	1,114,768	1,108,348
OCCIDENTAL PETROLEUM CORP CALLABLE NOTES FIXED	Fixed Income Securities (119,000 Shares)	116,053	119,000
OCCIDENTAL PETROLEUM CORP CALLABLE NOTES FIXED	Fixed Income Securities (706,000 Shares)	724,130	916,035
OCCIDENTAL PETROLEUM CORP PUTABLE NOTES ZERO CPN	Fixed Income Securities (4,519,000 Shares)	1,705,519	2,564,555
OGLETHORPE POWER CORP CALLABLE BOND FIXED 5.05%	Fixed Income Securities (1,435,000 Shares)	1,554,894	1,810,656
OGLETHORPE POWER CORP CALLABLE BOND FIXED 5.95%	Fixed Income Securities (45,000 Shares)	56,707	59,714
OHIO EDISON CO CALLABLE NOTES FIXED 6.875%	Fixed Income Securities (180,000 Shares)	237,316	256,245
OHIO POWER CO CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (20,000 Shares)	19,904	19,286
OHIO POWER CO CALLABLE NOTES FIXED 4% 01/JUN/2049	Fixed Income Securities (610,000 Shares)	745,871	700,743
OHIO POWER CO CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (656,000 Shares)	712,014	769,399
OHIO POWER CO CALLABLE NOTES FIXED 6.6%	Fixed Income Securities (880,000 Shares)	1,038,017	1,187,801
OLYMPUS CORP CALLABLE NOTES FIXED 2.143%	Fixed Income Securities (1,317,000 Shares)	1,317,000	1,326,271
ONCOR ELECTRIC DELIVERY CO LLC CALLABLE BOND FIXED	Fixed Income Securities (240,000 Shares)	235,390	230,800
ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (149,000 Shares)	194,183	215,727
ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (215,000 Shares)	269,307	287,140
ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (88,000 Shares)	94,385	109,343
ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (360,000 Shares)	401,965	409,509
ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (308,000 Shares)	392,967	371,245
ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (290,000 Shares)	324,017	302,608
ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (360,000 Shares)	396,010	523,557
ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (220,000 Shares)	231,722	348,475
ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (195,000 Shares)	221,364	242,294
ONCOR ELECTRIC DELIVERY CO LLC NOTES	Fixed Income Securities (620,000 Shares)	755,380	712,696
ONEOK INC CALLABLE NOTES FIXED 6% 15/JUN/2035 USD	Fixed Income Securities (150,000 Shares)	166,486	185,172
ONEOK INC CALLABLE NOTES FIXED 7.15% 15/JAN/2051	Fixed Income Securities (64,000 Shares)	63,764	92,250
ORACLE CORP CALLABLE NOTES FIXED 1.65% 25/MAR/2026	Fixed Income Securities (2,015,000 Shares)	2,017,682	1,999,420
ORACLE CORP CALLABLE NOTES FIXED 3.6% 01/APR/2040	Fixed Income Securities (465,000 Shares)	487,892	466,327
ORACLE CORP CALLABLE NOTES FIXED 3.6% 01/APR/2050	Fixed Income Securities (2,340,000 Shares)	2,470,291	2,291,185
ORACLE CORP CALLABLE NOTES FIXED 3.6% 01/APR/2050	Fixed Income Securities (1,215,000 Shares)	1,336,673	1,189,654
ORACLE CORP CALLABLE NOTES FIXED 3.65% 25/MAR/2041	Fixed Income Securities (860,000 Shares)	864,169	869,575
ORACLE CORP CALLABLE NOTES FIXED 3.8% 15/NOV/2037	Fixed Income Securities (835,000 Shares)	892,298	871,805
ORACLE CORP CALLABLE NOTES FIXED 3.8% 15/NOV/2037	Fixed Income Securities (705,000 Shares)	693,282	736,075
ORACLE CORP CALLABLE NOTES FIXED 3.85% 01/APR/2060	Fixed Income Securities (129,000 Shares)	140,330	127,381
ORACLE CORP CALLABLE NOTES FIXED 3.85% 01/APR/2060	Fixed Income Securities (245,000 Shares)	244,057	241,926
ORACLE CORP CALLABLE NOTES FIXED 3.85% 15/JUL/2036	Fixed Income Securities (268,000 Shares)	267,960	283,099
ORACLE CORP CALLABLE NOTES FIXED 3.95% 25/MAR/2051	Fixed Income Securities (1,304,000 Shares)	1,352,718	1,353,692
ORACLE CORP CALLABLE NOTES FIXED 3.95% 25/MAR/2051	Fixed Income Securities (905,000 Shares)	903,416	939,487
ORACLE CORP CALLABLE NOTES FIXED 4% 15/JUL/2046	Fixed Income Securities (310,000 Shares)	321,220	321,756
ORACLE CORP CALLABLE NOTES FIXED 4% 15/NOV/2047	Fixed Income Securities (1,423,000 Shares)	1,670,369	1,477,421
ORACLE CORP CALLABLE NOTES FIXED 4% 15/NOV/2047	Fixed Income Securities (1,357,000 Shares)	1,481,662	1,408,897
ORACLE CORP CALLABLE NOTES FIXED 4.1% 25/MAR/2061	Fixed Income Securities (1,065,000 Shares)	1,062,913	1,109,962
ORACLE CORP CALLABLE NOTES FIXED 4.125%	Fixed Income Securities (1,602,000 Shares)	1,602,672	1,690,011
ORACLE CORP CALLABLE NOTES FIXED 4.125%	Fixed Income Securities (885,000 Shares)	1,025,226	933,621
ORACLE CORP CALLABLE NOTES FIXED 4.3% 08/JUL/2034	Fixed Income Securities (886,000 Shares)	916,527	981,301
ORACLE CORP CALLABLE NOTES FIXED 4.3% 08/JUL/2034	Fixed Income Securities (215,000 Shares)	228,478	238,126
ORACLE CORP CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (165,000 Shares)	193,111	180,607
ORACLE CORP CALLABLE NOTES FIXED 5.375%	Fixed Income Securities (313,000 Shares)	442,360	382,207
ORACLE CORP CALLABLE NOTES FIXED 5.375%	Fixed Income Securities (322,000 Shares)	455,079	393,197
ORACLE CORP CALLABLE NOTES FIXED 6.5% 15/APR/2038	Fixed Income Securities (520,000 Shares)	610,512	701,385
OREGON SCH BRDS ASSN LTD TAX PENSION BDS 2002 B	Fixed Income Securities (1,340,000 Shares)	1,592,563	1,552,336
O'REILLY AUTOMOTIVE INC CALLABLE NOTES FIXED 4.2%	Fixed Income Securities (1,568,000 Shares)	1,620,378	1,765,826
OTIS WORLDWIDE CORP CALLABLE NOTES FIXED 3.112%	Fixed Income Securities (255,000 Shares)	264,356	261,565
OTIS WORLDWIDE CORP CALLABLE NOTES FIXED 3.112%	Fixed Income Securities (785,000 Shares)	808,122	805,210
OTIS WORLDWIDE CORP CALLABLE NOTES FIXED 3.362%	Fixed Income Securities (60,000 Shares)	66,352	63,230
OTIS WORLDWIDE CORP CALLABLE NOTES FIXED 3.362%	Fixed Income Securities (350,000 Shares)	352,324	368,840
OVINTIV INC	Fixed Income Securities (435,000 Shares)	460,703	559,701
OVINTIV INC CALLABLE NOTES FIXED 6.5% 01/FEB/2038	Fixed Income Securities (211,000 Shares)	270,208	273,752
OVINTIV INC CALLABLE NOTES FIXED 7.375%	Fixed Income Securities (103,000 Shares)	102,529	134,262
OWL ROCK CAPITAL CORP CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (1,229,000 Shares)	1,269,510	1,248,743
PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (1,967,000 Shares)	2,131,142	2,142,174
PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (760,000 Shares)	720,966	723,946

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-2623356
Plan Number: 001

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a) (b) Identity of issue, borrower, lessor, or similar party			
PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (250,000 Shares)	246,272	231,591
PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (1,145,000 Shares)	1,218,218	1,246,969
PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (933,000 Shares)	1,015,517	971,628
PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (645,000 Shares)	631,905	597,504
PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (1,972,000 Shares)	1,971,882	1,972,006
PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED 4%	Fixed Income Securities (826,000 Shares)	856,058	801,586
PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED 4%	Fixed Income Securities (122,000 Shares)	125,367	118,394
PACIFIC GAS AND ELECTRIC CO CALLABLE MEDIUM TERM	Fixed Income Securities (365,000 Shares)	361,565	372,271
PACIFIC GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (50,000 Shares)	53,380	50,755
PACIFIC GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (210,000 Shares)	218,314	202,267
PACIFIC LIFE INSURANCE CO CALLABLE NOTES VARIABLE	Fixed Income Securities (155,000 Shares)	163,278	177,754
PACIFICORP CALLABLE BOND FIXED 2.9% 15/JUN/2052	Fixed Income Securities (830,000 Shares)	823,634	814,484
PACIFICORP CALLABLE BOND FIXED 2.9% 15/JUN/2052	Fixed Income Securities (530,000 Shares)	525,935	520,092
PACIFICORP CALLABLE BOND FIXED 4.125% 15/JAN/2049	Fixed Income Securities (475,000 Shares)	519,208	547,222
PACIFICORP CALLABLE BOND FIXED 4.15% 15/FEB/2050	Fixed Income Securities (295,000 Shares)	304,340	348,992
PACIFICORP CALLABLE BOND FIXED 6.25% 15/OCT/2037	Fixed Income Securities (770,000 Shares)	769,038	1,070,130
PACKAGING CORP OF AMERICA CALLABLE NOTES FIXED	Fixed Income Securities (480,000 Shares)	479,982	477,651
PARAMOUNT GLOBAL CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (1,259,000 Shares)	1,288,316	1,332,910
PAYPAL HOLDINGS INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (385,000 Shares)	414,222	412,371
PECO ENERGY CO CALLABLE BOND FIXED 2.85%	Fixed Income Securities (360,000 Shares)	359,640	356,488
PECO ENERGY CO CALLABLE BOND FIXED 3% 15/SEP/2049	Fixed Income Securities (100,000 Shares)	99,177	100,941
PECO ENERGY CO CALLABLE BOND FIXED 3% 15/SEP/2049	Fixed Income Securities (235,000 Shares)	240,969	237,212
PECO ENERGY CO CALLABLE BOND FIXED 3.9%	Fixed Income Securities (50,000 Shares)	60,975	58,366
PENNSYLVANIA ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (550,000 Shares)	548,818	742,846
PENSKE TRUCK LEASING CO LP / PTL FINANCE CORP	Fixed Income Securities (1,114,000 Shares)	1,145,852	1,187,027
PENSKE TRUCK LEASING CO LP / PTL FINANCE CORP	Fixed Income Securities (1,420,000 Shares)	1,419,409	1,491,722
PENSKE TRUCK LEASING CO LP / PTL FINANCE CORP	Fixed Income Securities (1,764,000 Shares)	1,806,145	1,935,371
PEPSICO INC CALLABLE NOTES FIXED 2.75% 21/OCT/2051	Fixed Income Securities (345,000 Shares)	342,764	353,563
PERNOD RICARD INTERNATIONAL FINANCE LLC CALLABLE	Fixed Income Securities (395,000 Shares)	384,730	374,781
PFIZER INC CALLABLE NOTES FIXED 2.55% 28/MAY/2040	Fixed Income Securities (175,000 Shares)	175,702	174,596
PFIZER INC CALLABLE NOTES FIXED 2.55% 28/MAY/2040	Fixed Income Securities (615,000 Shares)	633,804	613,580
PFIZER INC CALLABLE NOTES FIXED 2.7% 28/MAY/2050	Fixed Income Securities (531,000 Shares)	529,967	534,198
PFIZER INC CALLABLE NOTES FIXED 2.7% 28/MAY/2050	Fixed Income Securities (975,000 Shares)	1,011,197	980,872
PFIZER INC CALLABLE NOTES FIXED 3.9% 15/MAR/2039	Fixed Income Securities (625,000 Shares)	629,170	735,345
PFIZER INC CALLABLE NOTES FIXED 4% 15/DEC/2036 USD	Fixed Income Securities (50,000 Shares)	62,320	59,440
PFIZER INC CALLABLE NOTES FIXED 4% 15/MAR/2049 USD	Fixed Income Securities (313,000 Shares)	407,798	381,145
PFIZER INC CALLABLE NOTES FIXED 4% 15/MAR/2049 USD	Fixed Income Securities (467,000 Shares)	604,144	568,673
PFIZER INC CALLABLE NOTES FIXED 4.125% 15/DEC/2046	Fixed Income Securities (225,000 Shares)	228,370	278,076
PFIZER INC CALLABLE NOTES FIXED 4.3% 15/JUN/2043	Fixed Income Securities (201,000 Shares)	214,610	246,224
PFIZER INC CALLABLE NOTES FIXED 4.4% 15/MAY/2044	Fixed Income Securities (280,000 Shares)	336,470	348,036
PHILIP MORRIS INTERNATIONAL INC NOTES FIXED 4.125%	Fixed Income Securities (230,000 Shares)	245,884	254,297
PHILLIPS 66 CALLABLE NOTES FIXED 0.9% 15/FEB/2024	Fixed Income Securities (2,135,000 Shares)	2,133,557	2,119,152
PHILLIPS 66 CALLABLE NOTES FIXED 3.3% 15/MAR/2052	Fixed Income Securities (320,000 Shares)	317,642	319,647
PHILLIPS 66 PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (2,565,000 Shares)	2,574,839	2,699,974
PHILLIPS 66 PARTNERS LP CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (395,000 Shares)	420,919	480,894
PLAINS ALL AMERICAN PIPELINE LP / PAA FINANCE CORP	Fixed Income Securities (585,000 Shares)	556,493	586,460
PLAINS ALL AMERICAN PIPELINE LP / PAA FINANCE CORP	Fixed Income Securities (69,000 Shares)	79,231	75,808
PLAINS ALL AMERICAN PIPELINE LP / PAA FINANCE CORP	Fixed Income Securities (607,000 Shares)	667,734	658,740
POTOMAC ELECTRIC POWER CO CALLABLE BOND FIXED	Fixed Income Securities (655,000 Shares)	652,439	762,674
PRINCIPAL FINANCIAL GROUP INC CALLABLE NOTES FIXED	Fixed Income Securities (1,298,000 Shares)	1,330,091	1,432,521
PROGRESS ENERGY INC CALLABLE NOTES FIXED 6%	Fixed Income Securities (145,000 Shares)	200,452	198,643
PROGRESS ENERGY INC CALLABLE NOTES FIXED 6%	Fixed Income Securities (240,000 Shares)	264,299	328,789
PROGRESS ENERGY INC CALLABLE NOTES FIXED 7%	Fixed Income Securities (350,000 Shares)	444,727	473,438
PROGRESS ENERGY INC CALLABLE NOTES FIXED 7.75%	Fixed Income Securities (580,000 Shares)	843,949	808,081
PROGRESS RESIDENTIAL 2019-SFR4 TRUST 2019-SFR4 A	Fixed Income Securities (1,068,000 Shares)	1,067,975	1,081,566
PROGRESS RESIDENTIAL 2021-SFR3 2021-SFR3 A 1.637%	Fixed Income Securities (2,508,102 Shares)	2,508,047	2,475,560
PROGRESSIVE CORP/THE CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (30,000 Shares)	27,587	33,536
PROGRESSIVE CORP/THE CALLABLE NOTES FIXED 4.35%	Fixed Income Securities (55,000 Shares)	72,549	67,315
PROLOGIS LP CALLABLE NOTES FIXED 2.125%	Fixed Income Securities (375,000 Shares)	342,435	321,296
PROVIDENCE ST JOSEPH HEALTH OBLIGATED GROUP	Fixed Income Securities (115,000 Shares)	120,114	130,455
PROVIDENCE ST JOSEPH HEALTH OBLIGATED GROUP	Fixed Income Securities (2,555,000 Shares)	2,597,368	2,635,791
PROVIDENT FUNDING MORTGAGE TRUST 2021-INV1	Fixed Income Securities (686,838 Shares)	706,799	692,821
PRUDENTIAL FINANCIAL INC CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (200,000 Shares)	304,812	298,890
PRUDENTIAL FINANCIAL INC CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (1,068,000 Shares)	1,155,426	1,320,346
PRUDENTIAL FINANCIAL INC CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (195,000 Shares)	217,847	243,239
PSMC 2020-2 TRUST 2020-2 A2 VARIABLE 25/MAY/2050	Fixed Income Securities (470,186 Shares)	482,969	472,398
PUBLIC SERVICE CO OF COLORADO CALLABLE BOND FIXED	Fixed Income Securities (815,000 Shares)	826,777	849,685
PUBLIC SERVICE CO OF COLORADO CALLABLE BOND FIXED	Fixed Income Securities (875,000 Shares)	885,873	839,507
PUBLIC SERVICE CO OF COLORADO CALLABLE BOND FIXED	Fixed Income Securities (745,000 Shares)	968,103	920,578
PUBLIC SERVICE CO OF COLORADO CALLABLE BOND FIXED	Fixed Income Securities (29,000 Shares)	33,986	34,378
PUBLIC SERVICE CO OF OKLAHOMA CALLABLE NOTES FIXED	Fixed Income Securities (650,000 Shares)	949,000	912,458
PUBLIC SERVICE ELECTRIC AND GAS CO CALLABLE MEDIUM	Fixed Income Securities (150,000 Shares)	218,028	203,961
PUBLIC SERVICE ELECTRIC AND GAS CO CALLABLE MEDIUM	Fixed Income Securities (275,000 Shares)	341,531	315,791

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-2623356
Plan Number: 001

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a) (b) Identity of issue, borrower, lessor, or similar party			
PUBLIC SERVICE ELECTRIC AND GAS CO CALLABLE MEDIUM	Fixed Income Securities (2,000 Shares)	2,053	2,091
PUBLIC SERVICE ELECTRIC AND GAS CO CALLABLE MEDIUM	Fixed Income Securities (1,025,000 Shares)	1,046,645	1,101,219
PUGET SOUND ENERGY INC CALLABLE BOND FIXED 4.223%	Fixed Income Securities (330,000 Shares)	366,162	390,136
PUGET SOUND ENERGY INC CALLABLE BOND FIXED 4.3%	Fixed Income Securities (565,000 Shares)	722,258	673,487
PUGET SOUND ENERGY INC CALLABLE BOND FIXED 5.757%	Fixed Income Securities (325,000 Shares)	325,000	440,508
PUGET SOUND ENERGY INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (355,000 Shares)	376,298	374,383
QATAR PETROLEUM CALLABLE BOND FIXED 3.125%	Fixed Income Securities (655,000 Shares)	652,583	661,953
QATAR PETROLEUM CALLABLE BOND FIXED 3.3%	Fixed Income Securities (440,000 Shares)	440,000	452,922
QATAR PETROLEUM CALLABLE BOND FIXED 3.3%	Fixed Income Securities (675,000 Shares)	675,000	694,823
QORVO INC CALLABLE NOTES FIXED 1.75% 15/DEC/2024	Fixed Income Securities (1,430,000 Shares)	1,427,340	1,430,919
QUALCOMM INC CALLABLE NOTES FIXED 4.3% 20/MAY/2047	Fixed Income Securities (481,000 Shares)	540,260	602,301
QUALCOMM INC CALLABLE NOTES FIXED 4.3% 20/MAY/2047	Fixed Income Securities (549,000 Shares)	658,881	687,450
QUALCOMM INC CALLABLE NOTES FIXED 4.8% 20/MAY/2045	Fixed Income Securities (345,000 Shares)	333,949	457,095
QUALCOMM INC CALLABLE NOTES FIXED 4.8% 20/MAY/2045	Fixed Income Securities (81,000 Shares)	103,213	107,318
RAYTHEON TECHNOLOGIES CORP CALLABLE BOND FIXED	Fixed Income Securities (1,252,000 Shares)	1,450,969	1,459,073
RAYTHEON TECHNOLOGIES CORP CALLABLE NOTES FIXED	Fixed Income Securities (77,000 Shares)	80,973	93,561
RAYTHEON TECHNOLOGIES CORP CALLABLE NOTES FIXED	Fixed Income Securities (570,000 Shares)	569,419	550,349
RAYTHEON TECHNOLOGIES CORP CALLABLE NOTES FIXED	Fixed Income Securities (320,000 Shares)	319,882	321,539
RAYTHEON TECHNOLOGIES CORP CALLABLE NOTES FIXED	Fixed Income Securities (1,072,000 Shares)	1,249,085	1,325,227
RAYTHEON TECHNOLOGIES CORP CALLABLE NOTES FIXED	Fixed Income Securities (383,000 Shares)	382,191	426,669
RAYTHEON TECHNOLOGIES CORP CALLABLE NOTES FIXED	Fixed Income Securities (620,000 Shares)	718,042	717,451
RAYTHEON TECHNOLOGIES CORP CALLABLE NOTES FIXED	Fixed Income Securities (480,000 Shares)	477,178	578,495
RAYTHEON TECHNOLOGIES CORP CALLABLE NOTES FIXED	Fixed Income Securities (685,000 Shares)	892,773	864,906
RAYTHEON TECHNOLOGIES CORP CALLABLE NOTES FIXED	Fixed Income Securities (260,000 Shares)	296,178	315,919
RAYTHEON TECHNOLOGIES CORP CALLABLE NOTES FIXED	Fixed Income Securities (2,010,000 Shares)	2,009,256	2,019,664
RAYTHEON TECHNOLOGIES CORP CALLABLE NOTES FIXED	Fixed Income Securities (2,175,000 Shares)	2,165,274	2,688,778
RAYTHEON TECHNOLOGIES CORP CALLABLE NOTES FIXED	Fixed Income Securities (325,000 Shares)	275,470	362,056
RAYTHEON TECHNOLOGIES CORP CALLABLE NOTES FIXED	Fixed Income Securities (305,000 Shares)	295,938	352,939
RAYTHEON TECHNOLOGIES CORP CALLABLE NOTES FIXED	Fixed Income Securities (590,000 Shares)	790,282	755,802
REALTY INCOME CORP CALLABLE NOTES FIXED 2.85%	Fixed Income Securities (500,000 Shares)	505,853	518,848
RELX CAPITAL INC CALLABLE NOTES FIXED 4%	Fixed Income Securities (1,235,000 Shares)	1,260,175	1,369,776
REYNOLDS AMERICAN INC CALLABLE BOND FIXED 7.25%	Fixed Income Securities (206,000 Shares)	262,085	274,134
REYNOLDS AMERICAN INC CALLABLE NOTES FIXED 5.85%	Fixed Income Securities (635,000 Shares)	753,597	771,551
REYNOLDS AMERICAN INC CALLABLE NOTES FIXED 5.85%	Fixed Income Securities (1,085,000 Shares)	1,146,241	1,318,320
REYNOLDS AMERICAN INC CALLABLE NOTES FIXED 7%	Fixed Income Securities (304,000 Shares)	336,318	400,651
REYNOLDS AMERICAN INC CALLABLE NOTES FIXED 8.125%	Fixed Income Securities (525,000 Shares)	722,361	761,875
RIO TINTO FINANCE USA LTD CALLABLE NOTES FIXED	Fixed Income Securities (585,000 Shares)	714,173	778,289
RIO TINTO FINANCE USA LTD CALLABLE NOTES FIXED	Fixed Income Securities (615,000 Shares)	608,290	609,684
RIO TINTO FINANCE USA PLC CALLABLE NOTES FIXED	Fixed Income Securities (50,000 Shares)	63,501	59,781
ROCHE HOLDINGS INC CALLABLE NOTES FIXED 2.607%	Fixed Income Securities (1,155,000 Shares)	1,155,000	1,134,215
ROCHE HOLDINGS INC CALLABLE NOTES FIXED 2.607%	Fixed Income Securities (615,000 Shares)	615,000	603,933
ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (124,000 Shares)	144,213	141,695
ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (251,000 Shares)	289,717	290,865
ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (403,000 Shares)	428,243	422,991
ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (367,000 Shares)	400,001	425,288
ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (1,392,000 Shares)	1,397,313	1,479,939
ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED 5%	Fixed Income Securities (303,000 Shares)	326,068	373,828
ROPER TECHNOLOGIES INC CALLABLE NOTES FIXED 1%	Fixed Income Securities (1,929,000 Shares)	1,926,324	1,884,666
ROYALTY PHARMA PLC CALLABLE NOTES FIXED 3.3%	Fixed Income Securities (155,000 Shares)	151,538	154,553
ROYALTY PHARMA PLC CALLABLE NOTES FIXED 3.35%	Fixed Income Securities (1,115,000 Shares)	1,087,850	1,066,538
ROYALTY PHARMA PLC CALLABLE NOTES FIXED 3.55%	Fixed Income Securities (1,215,000 Shares)	1,194,893	1,204,635
RUTGERS ST UNIV N J TAXABLE GO REF BDS 2019 R	Fixed Income Securities (145,000 Shares)	146,959	153,162
RYDER SYSTEM INC CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (1,733,000 Shares)	1,758,341	1,822,613
SALES TAX SECURITIZATION CORP ILL TAXABLE BDS 2017	Fixed Income Securities (545,000 Shares)	524,522	591,107
SALES TAX SECURITIZATION CORP ILL TAXABLE BDS 2019	Fixed Income Securities (440,000 Shares)	440,552	529,298
SALESFORCE.COM INC CALLABLE NOTES FIXED 2.7%	Fixed Income Securities (440,000 Shares)	437,571	439,438
SALESFORCE.COM INC CALLABLE NOTES FIXED 2.7%	Fixed Income Securities (415,000 Shares)	412,709	414,470
SALESFORCE.COM INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (635,000 Shares)	633,228	646,245
SALESFORCE.COM INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (1,000,000 Shares)	997,210	1,017,709
SAN DIEGO GAS & ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (490,000 Shares)	486,903	493,118
SAUDI ARABIAN OIL CO CALLABLE BOND FIXED 3.25%	Fixed Income Securities (285,000 Shares)	282,298	277,243
SBL HOLDINGS INC CALLABLE NOTES FIXED 5%	Fixed Income Securities (1,973,000 Shares)	1,968,679	2,084,381
SC JOHNSON & SON INC CALLABLE NOTES FIXED 4%	Fixed Income Securities (300,000 Shares)	284,901	348,180
SC JOHNSON & SON INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (250,000 Shares)	295,768	332,735
SCENTRE GROUP TRUST 1 / SCENTRE GROUP TRUST 2	Fixed Income Securities (836,000 Shares)	859,310	892,394
SEALED AIR CORP CALLABLE NOTES FIXED 1.573%	Fixed Income Securities (1,273,000 Shares)	1,271,286	1,234,276
SEASONED CREDIT RISK TRANSFER TRUST SERIES 2018-4	Fixed Income Securities (1,319,889 Shares)	1,416,880	1,370,332
SEASONED CREDIT RISK TRANSFER TRUST SERIES 2019-4	Fixed Income Securities (1,051,956 Shares)	1,104,407	1,086,026
SEASONED CREDIT RISK TRANSFER TRUST SERIES 2020-2	Fixed Income Securities (1,630,257 Shares)	1,690,144	1,643,779
SEMPRA ENERGY CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (99,000 Shares)	97,929	108,625
SEMPRA ENERGY CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (215,000 Shares)	202,474	235,903
SEMPRA ENERGY CALLABLE NOTES FIXED 4% 01/FEB/2048	Fixed Income Securities (1,124,000 Shares)	1,206,107	1,250,367
SEMPRA ENERGY CALLABLE NOTES FIXED 4% 01/FEB/2048	Fixed Income Securities (670,000 Shares)	751,018	745,326

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SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-2623356
Plan Number: 001

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SEQUOIA MORTGAGE TRUST 2016-3 2016-3 A10 VARIABLE	Fixed Income Securities (11,652 Shares)	11,979	11,640
SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (698,000 Shares)	975,408	1,016,433
SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (570,000 Shares)	688,466	692,525
SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (60,000 Shares)	64,230	63,836
SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (775,000 Shares)	773,171	787,447
SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (484,000 Shares)	497,768	588,039
SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (216,000 Shares)	246,466	251,181
SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (1,085,000 Shares)	1,074,166	1,218,308
SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (340,000 Shares)	363,919	361,738
SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (495,000 Shares)	488,981	495,420
SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (755,000 Shares)	758,801	767,125
SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (100,000 Shares)	112,944	109,828
SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (300,000 Shares)	336,255	329,485
SHERWIN-WILLIAMS CO/THE CALLABLE NOTES FIXED 4%	Fixed Income Securities (228,000 Shares)	251,143	260,455
SHERWIN-WILLIAMS CO/THE CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (386,000 Shares)	469,168	481,036
SHERWIN-WILLIAMS CO/THE CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (524,000 Shares)	569,255	653,012
SIEMENS FINANCIERINGSMAATSCHAPPIJ NV CALLABLE	Fixed Income Securities (450,000 Shares)	603,972	566,845
SIEMENS FINANCIERINGSMAATSCHAPPIJ NV CALLABLE	Fixed Income Securities (510,000 Shares)	528,641	520,149
SILGAN HOLDINGS INC CALLABLE BOND FIXED 1.4%	Fixed Income Securities (710,000 Shares)	706,818	692,648
SIMON PROPERTY GROUP LP CALLABLE BOND FIXED 6.75%	Fixed Income Securities (95,000 Shares)	134,345	139,382
SIMON PROPERTY GROUP LP CALLABLE NOTES FIXED	Fixed Income Securities (2,302,000 Shares)	2,272,420	2,469,098
SIMON PROPERTY GROUP LP CALLABLE NOTES FIXED 1.75%	Fixed Income Securities (1,282,000 Shares)	1,277,300	1,257,223
SIMON PROPERTY GROUP LP CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (35,000 Shares)	34,737	35,834
SIMON PROPERTY GROUP LP CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (455,000 Shares)	453,185	465,841
SIMON PROPERTY GROUP LP CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (200,000 Shares)	227,824	224,272
SKYWORKS SOLUTIONS INC CALLABLE NOTES FIXED 1.8%	Fixed Income Securities (1,324,000 Shares)	1,324,669	1,310,341
SMBC AVIATION CAPITAL FINANCE DAC CALLABLE NOTES	Fixed Income Securities (913,000 Shares)	917,574	922,396
SOUTHERN BAPTIST HOSPITAL OF FLORIDA INC CALLABLE	Fixed Income Securities (223,000 Shares)	223,000	284,257
SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (602,000 Shares)	555,184	756,927
SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (152,000 Shares)	191,324	189,071
SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (249,000 Shares)	241,615	265,218
SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (25,000 Shares)	29,559	29,198
SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (100,000 Shares)	100,784	110,261
SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (55,000 Shares)	56,980	61,696
SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (310,000 Shares)	335,053	328,023
SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (725,000 Shares)	689,297	690,328
SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (510,000 Shares)	508,807	552,559
SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (30,000 Shares)	36,997	37,721
SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (45,000 Shares)	58,085	58,163
SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (405,000 Shares)	486,134	473,001
SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (1,125,000 Shares)	1,100,548	1,149,822
SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (385,000 Shares)	404,114	424,506
SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (75,000 Shares)	85,382	84,131
SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (610,000 Shares)	636,244	645,464
SOUTHERN CALIFORNIA GAS CO CALLABLE BOND FIXED	Fixed Income Securities (285,000 Shares)	316,310	340,109
SOUTHERN CO GAS CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (250,000 Shares)	248,305	284,846
SOUTHERN CO GAS CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (420,000 Shares)	416,279	414,705
SOUTHERN CO/THE CALLABLE NOTES FIXED 4.4%	Fixed Income Securities (2,085,000 Shares)	2,267,922	2,442,497
SOUTHERN COPPER CORP CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (23,000 Shares)	23,600	28,951
SOUTHERN COPPER CORP CALLABLE NOTES FIXED 5.875%	Fixed Income Securities (477,000 Shares)	471,257	655,169
SOUTHERN COPPER CORP CALLABLE NOTES FIXED 5.875%	Fixed Income Securities (654,000 Shares)	742,518	898,282
SOUTHWEST AIRLINES CO 2007-1 PASS THROUGH TRUST	Fixed Income Securities (363,143 Shares)	398,275	369,127
SOUTHWEST AIRLINES CO CALLABLE NOTES FIXED 5.125%	Fixed Income Securities (722,000 Shares)	768,892	825,407
SOUTHWESTERN PUBLIC SERVICE CO CALLABLE BOND FIXED	Fixed Income Securities (220,000 Shares)	218,994	229,423
SPECTRA ENERGY PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (110,000 Shares)	139,629	152,320
SPECTRA ENERGY PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (123,000 Shares)	137,442	142,181
SPIRIT AIRLINES PASS THROUGH TRUST 2015-1B	Fixed Income Securities (1,938,497 Shares)	1,985,497	1,982,272
SSM HEALTH CARE CORP CALLABLE NOTES FIXED 3.688%	Fixed Income Securities (921,000 Shares)	924,159	947,852
STACK INFRASTRUCTURE ISSUER LLC 2021-1A A2 1.877%	Fixed Income Securities (1,509,000 Shares)	1,509,000	1,483,608
STANDARD CHARTERED PLC CALLABLE NOTES VARIABLE	Fixed Income Securities (1,958,000 Shares)	1,965,466	1,960,806
STARBUCKS CORP CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (210,000 Shares)	222,422	259,682
STATE OF QATAR BOND FIXED 4.4% 16/APR/2050 USD	Fixed Income Securities (600,000 Shares)	735,400	745,375
STATE OF QATAR CALLABLE BOND FIXED 4.817%	Fixed Income Securities (610,000 Shares)	773,625	799,490
STATE STREET CORP CALLABLE BOND VARIABLE USD 1000	Fixed Income Securities (435,000 Shares)	435,000	448,257
STEEL DYNAMICS INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (600,000 Shares)	615,680	604,699
STORE MASTER FUNDING I-VII 2018-1A A1 3.96%	Fixed Income Securities (976,368 Shares)	1,020,610	996,509
STRYKER CORP CALLABLE NOTES FIXED 2.9% 15/JUN/2050	Fixed Income Securities (335,000 Shares)	347,040	336,499
SUMITOMO MITSUI FINANCIAL GROUP INC NOTES FIXED	Fixed Income Securities (200,000 Shares)	189,721	185,537
SUMITOMO MITSUI FINANCIAL GROUP INC NOTES FIXED	Fixed Income Securities (2,223,000 Shares)	2,219,820	2,179,270
SUNCOR ENERGY INC CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (560,000 Shares)	557,301	601,033
SUNCOR ENERGY INC CALLABLE NOTES FIXED 4%	Fixed Income Securities (475,000 Shares)	459,971	527,915
SUNCOR ENERGY INC CALLABLE NOTES FIXED 5.35%	Fixed Income Securities (310,000 Shares)	264,126	375,630
SUNCOR ENERGY INC CALLABLE NOTES FIXED 6.8%	Fixed Income Securities (480,000 Shares)	644,083	669,138

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SIEMENS PENSION PLAN
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SUTTER HEALTH CALLABLE BOND FIXED 3.161%	Fixed Income Securities (239,000 Shares)	239,000	245,834
SUTTER HEALTH CALLABLE BOND FIXED 3.161%	Fixed Income Securities (160,000 Shares)	160,000	164,575
SUTTER HEALTH CALLABLE BOND FIXED 3.361%	Fixed Income Securities (787,000 Shares)	796,374	824,654
SUTTER HEALTH CALLABLE BOND FIXED 3.361%	Fixed Income Securities (381,000 Shares)	383,325	399,229
SWISS RE TREASURY US CORP CALLABLE NOTES FIXED	Fixed Income Securities (15,000 Shares)	14,383	18,377
TACO BELL FUNDING LLC 2021-1A A2II 2.294%	Fixed Income Securities (1,381,000 Shares)	1,381,000	1,365,146
TAKEDA PHARMACEUTICAL CO LTD CALLABLE NOTES FIXED	Fixed Income Securities (249,000 Shares)	253,032	253,377
TAKEDA PHARMACEUTICAL CO LTD CALLABLE NOTES FIXED	Fixed Income Securities (1,423,000 Shares)	1,451,610	1,434,386
TAKEDA PHARMACEUTICAL CO LTD CALLABLE NOTES FIXED	Fixed Income Securities (530,000 Shares)	545,434	539,317
TAKEDA PHARMACEUTICAL CO LTD CALLABLE NOTES FIXED	Fixed Income Securities (1,599,000 Shares)	1,596,412	1,565,824
TAMPA ELECTRIC CO CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (424,000 Shares)	444,536	470,990
TAMPA ELECTRIC CO CALLABLE NOTES FIXED 4.1%	Fixed Income Securities (35,000 Shares)	39,373	40,335
TAMPA ELECTRIC CO CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (290,000 Shares)	305,092	354,421
TAMPA ELECTRIC CO CALLABLE NOTES FIXED 4.45%	Fixed Income Securities (590,000 Shares)	673,166	741,427
TEACHERS INSURANCE & ANNUITY ASSOCIATION OF	Fixed Income Securities (245,000 Shares)	267,221	314,515
TEACHERS INSURANCE & ANNUITY ASSOCIATION OF	Fixed Income Securities (449,000 Shares)	522,306	542,315
TEACHERS INSURANCE & ANNUITY ASSOCIATION OF	Fixed Income Securities (90,000 Shares)	92,075	93,858
TELEFONAKTIEBOLAGET LM ERICSSON CALLABLE NOTES	Fixed Income Securities (1,116,000 Shares)	1,117,621	1,128,555
TELEFONICA EMISIONES SA CALLABLE BOND FIXED 7.045%	Fixed Income Securities (150,000 Shares)	216,084	214,000
TELEFONICA EMISIONES SA CALLABLE NOTES FIXED	Fixed Income Securities (1,120,000 Shares)	1,160,089	1,390,500
TELEFONICA EMISIONES SA CALLABLE NOTES FIXED	Fixed Income Securities (735,000 Shares)	791,338	912,516
TELEFONICA EMISIONES SA CALLABLE NOTES FIXED	Fixed Income Securities (1,250,000 Shares)	1,230,142	1,438,031
TELUS CORP CALLABLE NOTES FIXED 4.6% 16/NOV/2048	Fixed Income Securities (591,000 Shares)	639,260	751,968
TENCENT HOLDINGS LTD CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (380,000 Shares)	379,894	394,388
TENCENT HOLDINGS LTD CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (410,000 Shares)	409,857	430,519
TENCENT HOLDINGS LTD CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (385,000 Shares)	386,637	408,986
TENCENT HOLDINGS LTD CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (325,000 Shares)	324,909	337,306
TENCENT HOLDINGS LTD CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (415,000 Shares)	429,446	440,855
TENNESSEE GAS PIPELINE CO LLC BOND FIXED 7.625%	Fixed Income Securities (550,000 Shares)	740,075	781,705
TENNESSEE GAS PIPELINE CO LLC CALL/PUT BOND FIXED	Fixed Income Securities (97,000 Shares)	119,157	120,106
TENNESSEE GAS PIPELINE CO LLC CALLABLE BOND FIXED	Fixed Income Securities (316,000 Shares)	386,727	403,170
TEXAS EASTERN TRANSMISSION LP CALLABLE NOTES FIXED	Fixed Income Securities (415,000 Shares)	409,488	466,595
TEXAS EASTERN TRANSMISSION LP CALLABLE NOTES FIXED	Fixed Income Securities (2,265,000 Shares)	2,272,564	2,419,286
TEXAS INSTRUMENTS INC CALLABLE NOTES FIXED 2.7%	Fixed Income Securities (440,000 Shares)	436,951	440,008
TEXTRON INC CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (1,477,000 Shares)	1,624,644	1,577,476
THERMO FISHER SCIENTIFIC INC CALLABLE NOTES FIXED	Fixed Income Securities (1,195,000 Shares)	1,194,426	1,187,192
TIME WARNER CABLE LLC CALLABLE BOND FIXED 6.55%	Fixed Income Securities (41,000 Shares)	41,064	53,639
TIME WARNER CABLE LLC CALLABLE BOND FIXED 6.55%	Fixed Income Securities (460,000 Shares)	502,848	601,805
TIME WARNER CABLE LLC CALLABLE NOTES FIXED 6.75%	Fixed Income Securities (301,000 Shares)	311,029	410,094
TIME WARNER CABLE LLC CALLABLE NOTES FIXED 7.3%	Fixed Income Securities (401,000 Shares)	432,928	567,541
TIME WARNER CABLE LLC CALLABLE NOTES FIXED 7.3%	Fixed Income Securities (390,000 Shares)	521,201	551,972
TIME WARNER ENTERTAINMENT CO LP BOND FIXED 8.375%	Fixed Income Securities (132,000 Shares)	152,913	192,194
T-MOBILE USA INC CALLABLE NOTES FIXED 3%	Fixed Income Securities (670,000 Shares)	656,501	654,125
T-MOBILE USA INC CALLABLE NOTES FIXED 3%	Fixed Income Securities (215,000 Shares)	213,837	209,906
T-MOBILE USA INC CALLABLE NOTES FIXED 3.3%	Fixed Income Securities (1,735,000 Shares)	1,711,569	1,694,479
T-MOBILE USA INC CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (1,355,000 Shares)	1,346,399	1,348,749
T-MOBILE USA INC CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (680,000 Shares)	677,730	676,863
T-MOBILE USA INC CALLABLE NOTES FIXED 3.6%	Fixed Income Securities (165,000 Shares)	166,549	163,436
T-MOBILE USA INC CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (1,679,000 Shares)	1,710,304	1,836,412
T-MOBILE USA INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (365,000 Shares)	357,791	417,262
T-MOBILE USA INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (1,010,000 Shares)	1,116,029	1,154,617
T-MOBILE USA INC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (5,000 Shares)	5,419	5,852
T-MOBILE USA INC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (1,290,000 Shares)	1,410,074	1,509,820
TOLEDO EDISON CO/THE CALLABLE NOTES FIXED 6.15%	Fixed Income Securities (329,000 Shares)	331,154	450,682
TOTALENERGIES CAPITAL INTERNATIONAL SA CALLABLE	Fixed Income Securities (92,000 Shares)	93,655	94,303
TOTALENERGIES CAPITAL INTERNATIONAL SA CALLABLE	Fixed Income Securities (475,000 Shares)	485,440	503,747
TOTALENERGIES CAPITAL INTERNATIONAL SA CALLABLE	Fixed Income Securities (485,000 Shares)	497,353	497,138
TOTALENERGIES CAPITAL INTERNATIONAL SA CALLABLE	Fixed Income Securities (220,000 Shares)	236,157	233,314
TRANE TECHNOLOGIES CO LLC CALL/PUT BOND FIXED	Fixed Income Securities (356,000 Shares)	407,990	428,762
TRANE TECHNOLOGIES LUXEMBOURG FINANCE SA CALLABLE	Fixed Income Securities (740,000 Shares)	879,367	915,524
TRANSCANADA PIPELINES LTD CALLABLE BOND FIXED 6.1%	Fixed Income Securities (105,000 Shares)	123,335	145,483
TRANSCANADA PIPELINES LTD CALLABLE BOND FIXED 6.2%	Fixed Income Securities (170,000 Shares)	228,175	231,168
TRANSCANADA PIPELINES LTD CALLABLE BOND FIXED 6.2%	Fixed Income Securities (80,000 Shares)	80,582	108,785
TRANSCANADA PIPELINES LTD CALLABLE NOTES FIXED	Fixed Income Securities (481,000 Shares)	521,254	564,684
TRANSCANADA PIPELINES LTD CALLABLE NOTES FIXED	Fixed Income Securities (35,000 Shares)	35,539	44,478
TRANSCANADA PIPELINES LTD CALLABLE NOTES FIXED	Fixed Income Securities (95,000 Shares)	123,521	142,226
TRANSCANADA PIPELINES LTD CALLABLE NOTES FIXED	Fixed Income Securities (212,000 Shares)	249,549	248,884
TRANSCANADA PIPELINES LTD CALLABLE NOTES FIXED	Fixed Income Securities (105,000 Shares)	120,248	125,112
TRANSCANADA PIPELINES LTD CALLABLE NOTES FIXED	Fixed Income Securities (564,000 Shares)	582,097	716,725
TRANSCANADA PIPELINES LTD CALLABLE NOTES FIXED 5%	Fixed Income Securities (451,000 Shares)	458,091	561,163
TRANSCANADA TRUST CALLABLE NOTES VARIABLE	Fixed Income Securities (357,000 Shares)	357,000	374,850
TRANSCANADA TRUST CALLABLE NOTES VARIABLE	Fixed Income Securities (76,000 Shares)	76,000	83,030
TRANSCONTINENTAL GAS PIPE LINE CO LLC CALLABLE	Fixed Income Securities (570,000 Shares)	567,623	688,970

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TRANSCONTINENTAL GAS PIPE LINE CO LLC CALLABLE	Fixed Income Securities (34,000 Shares)	35,411	39,758
TRANSCONTINENTAL GAS PIPE LINE CO LLC CALLABLE	Fixed Income Securities (61,000 Shares)	59,926	73,732
TRANSURBAN FINANCE CO PTY LTD CALLABLE NOTES FIXED	Fixed Income Securities (997,000 Shares)	1,014,180	1,058,056
TRAVELERS COS INC/THE CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (284,000 Shares)	280,160	406,974
TRAVELERS COS INC/THE CALLABLE NOTES FIXED 2.55%	Fixed Income Securities (290,000 Shares)	289,006	275,709
TRAVELERS COS INC/THE CALLABLE NOTES FIXED 4%	Fixed Income Securities (100,000 Shares)	119,689	119,450
TRICON RESIDENTIAL 2021-SFR1 TRUST 2021-SFR1 A	Fixed Income Securities (1,660,000 Shares)	1,661,297	1,652,907
TRINITY ACQUISITION LTD 6.125% SNR NTS 15/AUG/2043	Fixed Income Securities (230,000 Shares)	271,205	317,534
TRINITY HEALTH CORP CALLABLE BOND FIXED 2.632%	Fixed Income Securities (45,000 Shares)	45,000	44,110
TRP - TRIP RAIL MASTER FUNDING LLC 2021-2 A 2.15%	Fixed Income Securities (1,317,646 Shares)	1,317,106	1,309,778
TRP 2021 LLC 2021-1 A 2.07% 19/JUN/2051	Fixed Income Securities (871,799 Shares)	874,678	862,312
TRUSTEES OF BOSTON UNIVERSITY CALLABLE BOND FIXED	Fixed Income Securities (155,000 Shares)	155,000	187,995
TSMC ARIZONA CORP CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (365,000 Shares)	360,978	380,218
TSMC ARIZONA CORP CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (325,000 Shares)	320,639	342,318
TTX CO CALLABLE MEDIUM TERM NOTE FIXED 3.6%	Fixed Income Securities (1,217,000 Shares)	1,268,114	1,295,678
TWDC ENTERPRISES 18 CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (180,000 Shares)	217,732	214,977
TWDC ENTERPRISES 18 CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (110,000 Shares)	125,316	124,508
TWDC ENTERPRISES 18 CORP CALLABLE NOTES FIXED	Fixed Income Securities (335,000 Shares)	398,529	397,639
TYSON FOODS INC CALLABLE NOTES FIXED 4.55%	Fixed Income Securities (40,000 Shares)	49,711	49,569
UBS COMMERCIAL MORTGAGE TRUST 2012-C1 2012-C1 A3	Fixed Income Securities (28,044 Shares)	29,273	28,020
UBS GROUP AG CALLABLE NOTES VARIABLE 10/AUG/2027	Fixed Income Securities (1,483,000 Shares)	1,477,357	1,446,710
UBS GROUP AG NOTES FIXED 4.125% 24/SEP/2025 USD	Fixed Income Securities (1,889,000 Shares)	1,981,639	2,039,462
UBS-BARCLAYS COMMERCIAL MORTGAGE TRUST 2012-C2	Fixed Income Securities (1,285,000 Shares)	1,332,836	1,288,896
UDR INC CALLABLE MEDIUM TERM NOTE FIXED 2.1%	Fixed Income Securities (110,000 Shares)	109,493	104,559
UNICREDIT SPA CALLABLE NOTES VARIABLE 03/JUN/2032	Fixed Income Securities (1,155,000 Shares)	1,155,000	1,141,665
UNION ELECTRIC CO CALLABLE BOND FIXED 2.625%	Fixed Income Securities (1,050,000 Shares)	1,024,843	1,006,600
UNION ELECTRIC CO CALLABLE BOND FIXED 4%	Fixed Income Securities (70,000 Shares)	69,352	82,759
UNION PACIFIC CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (25,000 Shares)	28,911	27,705
UNION PACIFIC CORP CALLABLE NOTES FIXED 2.95%	Fixed Income Securities (155,000 Shares)	155,245	156,831
UNION PACIFIC CORP CALLABLE NOTES FIXED 3.55%	Fixed Income Securities (240,000 Shares)	265,130	264,952
UNION PACIFIC CORP CALLABLE NOTES FIXED 3.839%	Fixed Income Securities (470,000 Shares)	508,083	553,353
UNION PACIFIC CORP CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (345,000 Shares)	335,427	400,832
UNION PACIFIC CORP CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (595,000 Shares)	715,485	703,651
UNION PACIFIC CORP CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (180,000 Shares)	178,565	212,869
UNION PACIFIC CORP CALLABLE NOTES FIXED 4.05%	Fixed Income Securities (180,000 Shares)	217,548	211,979
UNION PACIFIC CORP CALLABLE NOTES FIXED 4.1%	Fixed Income Securities (660,000 Shares)	611,083	801,519
UNION PACIFIC CORP CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (562,000 Shares)	564,133	645,379
UNION PACIFIC CORP CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (1,615,000 Shares)	1,802,734	2,035,551
UNITED AIRLINES 2012-1 CLASS A PASS THROUGH TRUST	Fixed Income Securities (1,118,496 Shares)	1,120,966	1,159,504
UNITED AIRLINES 2014-1 CLASS A PASS THROUGH TRUST	Fixed Income Securities (699,052 Shares)	699,052	731,574
UNITED AIRLINES 2018-1 CLASS AA PASS THROUGH TRUST	Fixed Income Securities (369,232 Shares)	365,270	384,664
UNITED AIRLINES 2020-1 CLASS A PASS THROUGH TRUST	Fixed Income Securities (998,146 Shares)	998,146	1,093,343
UNITED AIRLINES 2020-1 CLASS B PASS THROUGH TRUST	Fixed Income Securities (49,390 Shares)	49,390	51,420
UNITED MEXICAN STATES CALLABLE BOND FIXED 5%	Fixed Income Securities (1,630,000 Shares)	1,829,255	1,847,621
UNITED STATES OF AMERICA BOND FIXED 1.125%	Fixed Income Securities (22,590,000 Shares)	19,615,502	19,723,894
UNITED STATES OF AMERICA BOND FIXED 1.125%	Fixed Income Securities (22,460,000 Shares)	19,553,360	19,685,839
UNITED STATES OF AMERICA BOND FIXED 1.375%	Fixed Income Securities (202,100 Shares)	197,680	177,035
UNITED STATES OF AMERICA BOND FIXED 1.375%	Fixed Income Securities (1,200,000 Shares)	1,064,107	1,051,172
UNITED STATES OF AMERICA BOND FIXED 1.375%	Fixed Income Securities (2,635,000 Shares)	2,341,050	2,401,350
UNITED STATES OF AMERICA BOND FIXED 1.375%	Fixed Income Securities (10,000,000 Shares)	9,065,625	9,113,281
UNITED STATES OF AMERICA BOND FIXED 1.625%	Fixed Income Securities (632,800 Shares)	596,212	589,567
UNITED STATES OF AMERICA BOND FIXED 1.75%	Fixed Income Securities (9,475,000 Shares)	9,184,016	9,186,309
UNITED STATES OF AMERICA BOND FIXED 1.75%	Fixed Income Securities (12,900,000 Shares)	12,449,508	12,506,953
UNITED STATES OF AMERICA BOND FIXED 2.25%	Fixed Income Securities (10,000,000 Shares)	10,474,219	10,503,125
UNITED STATES OF AMERICA NOTES FIXED 0.125%	Fixed Income Securities (309,000 Shares)	307,865	306,574
UNITED STATES OF AMERICA NOTES FIXED 0.125%	Fixed Income Securities (620,000 Shares)	618,329	616,440
UNITED STATES OF AMERICA NOTES FIXED 0.125%	Fixed Income Securities (455,000 Shares)	453,312	451,712
UNITED STATES OF AMERICA NOTES FIXED 0.125%	Fixed Income Securities (1,040,000 Shares)	1,035,572	1,031,509
UNITED STATES OF AMERICA NOTES FIXED 0.125%	Fixed Income Securities (1,100,000 Shares)	1,094,715	1,089,945
UNITED STATES OF AMERICA NOTES FIXED 0.125%	Fixed Income Securities (250,000 Shares)	248,633	247,500
UNITED STATES OF AMERICA NOTES FIXED 0.125%	Fixed Income Securities (1,260,000 Shares)	1,259,409	1,257,145
UNITED STATES OF AMERICA NOTES FIXED 0.125%	Fixed Income Securities (325,000 Shares)	322,639	321,268
UNITED STATES OF AMERICA NOTES FIXED 0.125%	Fixed Income Securities (700,000 Shares)	699,344	697,840
UNITED STATES OF AMERICA NOTES FIXED 0.125%	Fixed Income Securities (390,000 Shares)	386,801	385,079
UNITED STATES OF AMERICA NOTES FIXED 0.125%	Fixed Income Securities (340,000 Shares)	339,004	337,888
UNITED STATES OF AMERICA NOTES FIXED 0.25%	Fixed Income Securities (5,375,000 Shares)	5,378,797	5,356,943
UNITED STATES OF AMERICA NOTES FIXED 0.25%	Fixed Income Securities (380,000 Shares)	379,540	378,234
UNITED STATES OF AMERICA NOTES FIXED 0.25%	Fixed Income Securities (1,025,000 Shares)	1,020,996	1,016,552
UNITED STATES OF AMERICA NOTES FIXED 0.25%	Fixed Income Securities (925,000 Shares)	918,568	913,943
UNITED STATES OF AMERICA NOTES FIXED 0.375%	Fixed Income Securities (56,000 Shares)	55,735	55,438
UNITED STATES OF AMERICA NOTES FIXED 0.5%	Fixed Income Securities (275,000 Shares)	275,924	275,107
UNITED STATES OF AMERICA NOTES FIXED 0.625%	Fixed Income Securities (7,886,000 Shares)	7,746,678	7,668,211
UNITED STATES OF AMERICA NOTES FIXED 1.25%	Fixed Income Securities (585,000 Shares)	574,168	571,929

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-2623356
 Plan Number: 001

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a) (b) Identity of issue, borrower, lessor, or similar party			
UNITED STATES OF AMERICA NOTES FIXED 1.25%	Fixed Income Securities (8,669,000 Shares)	8,495,675	8,475,302
UNITED STATES OF AMERICA NOTES FIXED 1.25%	Fixed Income Securities (20,000,000 Shares)	19,872,656	19,795,312
UNITED STATES OF AMERICA NOTES FIXED 1.25%	Fixed Income Securities (30,000,000 Shares)	29,758,594	29,647,266
UNITED STATES OF AMERICA NOTES FIXED 1.375%	Fixed Income Securities (30,000,000 Shares)	29,996,484	29,878,125
UNITED STATES OF AMERICA NOTES FIXED 1.625%	Fixed Income Securities (15,000 Shares)	15,171	15,190
UNITED STATES OF AMERICA NOTES FIXED 1.75%	Fixed Income Securities (740,000 Shares)	756,419	752,198
UNITED STATES OF AMERICA NOTES FIXED 1.875%	Fixed Income Securities (5,340,000 Shares)	5,389,228	5,362,759
UNITED STATES OF AMERICA NOTES FIXED 1.875%	Fixed Income Securities (680,000 Shares)	691,502	688,473
UNITED STATES OF AMERICA NOTES FIXED 2%	Fixed Income Securities (530,000 Shares)	540,269	537,681
UNITED STATES OF AMERICA NOTES FIXED 2.125%	Fixed Income Securities (585,000 Shares)	606,869	602,093
UNITED STATES OF AMERICA NOTES FIXED 2.25%	Fixed Income Securities (650,000 Shares)	676,813	671,252
UNITED STATES OF AMERICA NOTES FIXED 2.375%	Fixed Income Securities (395,000 Shares)	411,757	408,393
UNITED STATES OF AMERICA NOTES FIXED 2.375%	Fixed Income Securities (20,000,000 Shares)	21,398,438	21,316,406
UNITED STATES OF AMERICA NOTES FIXED 2.625%	Fixed Income Securities (985,000 Shares)	1,015,858	1,009,356
UNITED STATES OF AMERICA NOTES FIXED 2.75%	Fixed Income Securities (1,460,000 Shares)	1,513,153	1,502,659
UNITED STATES OF AMERICA NOTES FIXED 2.75%	Fixed Income Securities (930,000 Shares)	965,529	958,699
UNITED STATES OF AMERICA NOTES FIXED 2.75%	Fixed Income Securities (720,000 Shares)	750,825	744,694
UNITED STATES OF AMERICA NOTES FIXED 2.75%	Fixed Income Securities (550,000 Shares)	575,631	570,775
UNITED STATES OF AMERICA NOTES FIXED 2.75%	Fixed Income Securities (890,000 Shares)	926,886	919,864
UNITED STATES OF AMERICA NOTES FIXED 2.875%	Fixed Income Securities (435,000 Shares)	455,323	451,584
UNITEDHEALTH GROUP INC CALLABLE BOND FIXED 6.875%	Fixed Income Securities (125,000 Shares)	202,833	191,643
UNITEDHEALTH GROUP INC CALLABLE BOND FIXED 6.875%	Fixed Income Securities (130,000 Shares)	210,946	199,309
UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (85,000 Shares)	82,521	86,290
UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.05%	Fixed Income Securities (155,000 Shares)	154,629	162,226
UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (1,140,000 Shares)	1,277,616	1,264,023
UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (350,000 Shares)	347,792	388,077
UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (495,000 Shares)	504,911	569,598
UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (350,000 Shares)	348,096	418,858
UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (382,000 Shares)	470,983	445,241
UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (1,096,000 Shares)	1,173,477	1,328,360
UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (280,000 Shares)	355,102	339,362
UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (475,000 Shares)	606,974	578,704
UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.625%	Fixed Income Securities (177,000 Shares)	176,979	221,169
UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (955,000 Shares)	1,203,198	1,250,164
UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 5.8%	Fixed Income Securities (2,058,000 Shares)	2,235,274	2,854,330
UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 6.625%	Fixed Income Securities (520,000 Shares)	589,025	778,256
UNIVERSAL HEALTH SERVICES INC CALLABLE NOTES FIXED	Fixed Income Securities (714,000 Shares)	714,754	708,220
UNIVERSITY MASS BLDG AUTH REV TAXABLE REF SR BDS	Fixed Income Securities (1,660,000 Shares)	1,660,000	1,732,957
UNIVERSITY OF SOUTHERN CALIFORNIA CALLABLE NOTES	Fixed Income Securities (267,000 Shares)	267,000	427,654
UNUM GROUP CALLABLE NOTES FIXED 4.125% 15/JUN/2051	Fixed Income Securities (460,000 Shares)	455,480	466,897
UNUM GROUP CALLABLE NOTES FIXED 4.5% 15/DEC/2049	Fixed Income Securities (920,000 Shares)	922,564	978,539
US BANCORP CALLABLE BOND VARIABLE USD 1000	Fixed Income Securities (809,000 Shares)	814,796	874,019
US BANCORP CALLABLE NOTES VARIABLE USD 1000	Fixed Income Securities (870,000 Shares)	870,000	869,826
VALERO ENERGY CORP CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (45,000 Shares)	50,793	53,136
VALERO ENERGY CORP CALLABLE NOTES FIXED 6.625%	Fixed Income Securities (363,000 Shares)	367,544	489,020
VALERO ENERGY CORP CALLABLE NOTES FIXED 6.625%	Fixed Income Securities (330,000 Shares)	396,578	444,563
VANTAGE DATA CENTERS ISSUER LLC 2019-1A A2 3.188%	Fixed Income Securities (1,302,873 Shares)	1,317,174	1,330,782
VANTAGE DATA CENTERS ISSUER LLC 2021-1A A2 2.165%	Fixed Income Securities (1,167,000 Shares)	1,167,000	1,162,240
VANTAGE DATA CENTERS LLC 2020-2A A2 1.992%	Fixed Income Securities (595,000 Shares)	586,191	583,523
VERISIGN INC CALLABLE NOTES FIXED 2.7% 15/JUN/2031	Fixed Income Securities (1,111,000 Shares)	1,111,463	1,116,555
VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (1,827,000 Shares)	1,721,779	2,040,831
VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (1,053,000 Shares)	1,445,107	1,355,243
VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (18,000 Shares)	17,727	21,114
VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (2,783,000 Shares)	3,210,689	3,489,265
VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (188,000 Shares)	262,653	244,299
VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (1,075,000 Shares)	1,062,361	1,021,483
VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (1,628,000 Shares)	1,489,814	1,541,053
VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (90,000 Shares)	91,139	96,918
VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (355,000 Shares)	355,783	384,897
VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (2,069,000 Shares)	2,152,192	2,166,126
VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (1,011,000 Shares)	1,001,300	997,382
VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (2,738,000 Shares)	3,050,492	3,523,889
VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (1,285,000 Shares)	1,198,327	1,507,286
VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (1,510,000 Shares)	1,525,624	1,751,159
VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (2,025,000 Shares)	2,032,212	2,120,061
VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (220,000 Shares)	219,468	217,037
VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (4,153,000 Shares)	4,431,208	4,602,245
VIACOMCBS INC CALLABLE BOND FIXED 5.85%	Fixed Income Securities (382,000 Shares)	489,680	514,557
VIACOMCBS INC CALLABLE NOTES FIXED 4% 15/JAN/2026	Fixed Income Securities (1,232,000 Shares)	1,307,005	1,330,159
VIACOMCBS INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (879,000 Shares)	958,929	1,000,022
VIACOMCBS INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (927,000 Shares)	885,477	1,054,630
VIACOMCBS INC CALLABLE NOTES FIXED 4.85%	Fixed Income Securities (530,000 Shares)	533,608	631,023
VIACOMCBS INC CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (234,000 Shares)	274,301	298,291

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SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (524,000 Shares)		540,358	716,382
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (45,000 Shares)		66,197	63,977
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (985,000 Shares)		1,351,986	1,736,998
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (345,000 Shares)		414,469	399,671
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (738,000 Shares)		771,113	854,949
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (200,000 Shares)		196,816	184,248
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (305,000 Shares)		304,338	306,109
	VISA INC CALLABLE NOTES FIXED 2% 15/AUG/2050 USD	Fixed Income Securities (1,225,000 Shares)		1,190,656	1,072,828
	VISA INC CALLABLE NOTES FIXED 3.65% 15/SEP/2047	Fixed Income Securities (75,000 Shares)		88,535	87,280
	VISA INC CALLABLE NOTES FIXED 3.65% 15/SEP/2047	Fixed Income Securities (135,000 Shares)		134,437	157,105
	VISA INC CALLABLE NOTES FIXED 4.15% 14/DEC/2035	Fixed Income Securities (150,000 Shares)		152,702	179,509
	VISA INC CALLABLE NOTES FIXED 4.3% 14/DEC/2045 USD	Fixed Income Securities (563,000 Shares)		651,057	708,459
	VISA INC CALLABLE NOTES FIXED 4.3% 14/DEC/2045 USD	Fixed Income Securities (185,000 Shares)		184,691	232,797
	VODAFONE GROUP PLC CALLABLE BOND FIXED 6.15%	Fixed Income Securities (138,000 Shares)		192,489	187,073
	VODAFONE GROUP PLC CALLABLE BOND FIXED 6.15%	Fixed Income Securities (447,000 Shares)		593,324	605,955
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (376,000 Shares)		337,005	440,825
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (190,000 Shares)		171,667	222,757
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (40,000 Shares)		50,744	50,443
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (100,000 Shares)		124,963	126,107
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 5%	Fixed Income Securities (175,000 Shares)		171,682	217,536
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (1,352,000 Shares)		1,422,399	1,760,974
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (1,240,000 Shares)		1,250,644	1,615,094
	VODAFONE GROUP PLC NOTES FIXED 7.875% 15/FEB/2030	Fixed Income Securities (102,000 Shares)		135,540	141,698
	VOLKSWAGEN GROUP OF AMERICA FINANCE LLC CALLABLE	Fixed Income Securities (1,437,000 Shares)		1,580,471	1,511,947
	VORNADO REALTY LP CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (2,060,000 Shares)		2,025,326	2,158,475
	VOYA FINANCIAL INC CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (20,000 Shares)		23,452	24,768
	WACHOVIA CORP NOTES FIXED 5.5% 01/AUG/2035 USD	Fixed Income Securities (380,000 Shares)		390,894	481,810
	WALMART INC CALLABLE NOTES FIXED 2.5% 22/SEP/2041	Fixed Income Securities (910,000 Shares)		910,000	917,484
	WALMART INC CALLABLE NOTES FIXED 2.5% 22/SEP/2041	Fixed Income Securities (765,000 Shares)		765,000	771,291
	WALMART INC CALLABLE NOTES FIXED 2.65% 22/SEP/2051	Fixed Income Securities (705,000 Shares)		708,987	720,824
	WALMART INC CALLABLE NOTES FIXED 2.65% 22/SEP/2051	Fixed Income Securities (655,000 Shares)		652,577	669,702
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (720,000 Shares)		732,789	696,633
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (388,000 Shares)		436,498	424,935
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (175,000 Shares)		178,328	191,659
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 3.6%	Fixed Income Securities (300,000 Shares)		332,100	339,260
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 3.6%	Fixed Income Securities (284,000 Shares)		308,031	321,166
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 4.625%	Fixed Income Securities (720,000 Shares)		718,322	894,958
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (15,000 Shares)		20,198	19,744
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (280,000 Shares)		377,023	368,547
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (837,000 Shares)		1,068,002	1,160,492
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 6.4%	Fixed Income Securities (925,000 Shares)		1,336,523	1,323,726
	WALT DISNEY CO/THE NOTES FIXED 6.2% 15/DEC/2034	Fixed Income Securities (362,000 Shares)		427,429	505,521
	WASTE MANAGEMENT INC CALLABLE NOTES FIXED 2.5%	Fixed Income Securities (25,000 Shares)		24,750	23,784
	WEC ENERGY GROUP INC CALLABLE NOTES FIXED 1.375%	Fixed Income Securities (1,021,000 Shares)		1,017,970	984,403
	WEC ENERGY GROUP INC CALLABLE NOTES FIXED 2.2%	Fixed Income Securities (1,035,000 Shares)		1,032,526	1,033,474
	WELLS FARGO & CO CALLABLE BOND VARIABLE USD 1000	Fixed Income Securities (898,000 Shares)		960,125	981,065
	WELLS FARGO & CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (620,000 Shares)		817,161	846,631
	WELLS FARGO & CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (585,000 Shares)		676,395	798,837
	WELLS FARGO & CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (525,000 Shares)		554,773	538,401
	WELLS FARGO & CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (1,221,000 Shares)		1,219,880	1,207,219
	WELLS FARGO & CO CALLABLE NOTES VARIABLE USD 1000	Fixed Income Securities (885,000 Shares)		885,000	909,338
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 4.4%	Fixed Income Securities (75,000 Shares)		90,290	88,886
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 4.4%	Fixed Income Securities (205,000 Shares)		213,471	242,956
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 4.65%	Fixed Income Securities (2,647,000 Shares)		2,665,549	3,204,589
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 4.65%	Fixed Income Securities (275,000 Shares)		276,700	332,929
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 4.75%	Fixed Income Securities (150,000 Shares)		189,269	187,208
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 4.9%	Fixed Income Securities (265,000 Shares)		275,228	333,249
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 5.375%	Fixed Income Securities (292,000 Shares)		325,762	385,933
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 5.375%	Fixed Income Securities (310,000 Shares)		312,675	409,724
	WELLS FARGO & CO NOTES FIXED 3% 23/OCT/2026 USD	Fixed Income Securities (4,348,000 Shares)		4,239,901	4,567,973
	WELLS FARGO & CO NOTES FIXED 5.606% 15/JAN/2044	Fixed Income Securities (894,000 Shares)		1,215,584	1,209,721
	WELLS FARGO & CO NOTES FIXED 5.606% 15/JAN/2044	Fixed Income Securities (2,070,000 Shares)		2,432,492	2,801,033
	WELLTOWER INC CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (1,453,000 Shares)		1,533,295	1,528,121
	WELLTOWER INC CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (330,000 Shares)		390,384	477,602
	WENDY'S FUNDING LLC 2019-1A A21 3.783% 15/JUN/2049	Fixed Income Securities (1,713,040 Shares)		1,793,675	1,774,764
	WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP CALLABLE	Fixed Income Securities (1,257,000 Shares)		1,274,068	1,308,209
	WESTLAKE CHEMICAL CORP CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (400,000 Shares)		389,044	385,236
	WESTLAKE CHEMICAL CORP CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (170,000 Shares)		199,978	199,901
	WESTPAC BANKING CORP NOTES FIXED 2.963%	Fixed Income Securities (360,000 Shares)		366,227	353,084
	WESTPAC BANKING CORP NOTES FIXED 3.133%	Fixed Income Securities (225,000 Shares)		225,000	222,996
	WFRBS COMMERCIAL MORTGAGE TRUST 2012-C10 2012-C10	Fixed Income Securities (950,000 Shares)		979,947	960,732
	WFRBS COMMERCIAL MORTGAGE TRUST 2013-C15 2013-C15	Fixed Income Securities (1,022,000 Shares)		1,100,766	1,056,248
	WFRBS COMMERCIAL MORTGAGE TRUST 2014-C19 2014-C19	Fixed Income Securities (1,010,000 Shares)		1,084,921	1,047,732

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SIEMENS PENSION PLAN
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		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	WILLIAMS COS INC/THE CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (215,000 Shares)		214,641	217,202
	WILLIAMS COS INC/THE CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (546,000 Shares)		567,692	652,758
	WILLIAMS COS INC/THE CALLABLE NOTES FIXED 5.1%	Fixed Income Securities (316,000 Shares)		359,538	388,354
	WILLIAMS COS INC/THE CALLABLE NOTES FIXED 5.1%	Fixed Income Securities (403,000 Shares)		462,094	495,275
	WILLIAMS COS INC/THE CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (185,000 Shares)		185,216	229,653
	WILLIAMS COS INC/THE CALLABLE NOTES FIXED 5.75%	Fixed Income Securities (35,000 Shares)		35,291	45,428
	WILLIAMS COS INC/THE CALLABLE NOTES FIXED 5.8%	Fixed Income Securities (85,000 Shares)		95,933	110,733
	WILLIAMS COS INC/THE NOTES FIXED 6.3% 15/APR/2040	Fixed Income Securities (259,000 Shares)		290,853	350,713
	WILLIS NORTH AMERICA INC CALLABLE NOTES FIXED 3.6%	Fixed Income Securities (701,000 Shares)		706,998	734,191
	WISCONSIN PUBLIC SERVICE CORP CALLABLE NOTES FIXED	Fixed Income Securities (400,000 Shares)		399,276	392,863
	WISCONSIN ST GEN FD ANNUAL APPROPRIATION REV	Fixed Income Securities (820,000 Shares)		903,066	922,229
	WYETH LLC CALLABLE NOTES FIXED 5.95% 01/APR/2037	Fixed Income Securities (1,035,000 Shares)		1,065,923	1,457,608
	WYETH LLC CALLABLE NOTES FIXED 6% 15/FEB/2036 USD	Fixed Income Securities (524,000 Shares)		523,420	738,595
	WYETH LLC CALLABLE NOTES FIXED 6% 15/FEB/2036 USD	Fixed Income Securities (415,000 Shares)		554,286	584,956
	XCEL ENERGY INC CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (230,000 Shares)		229,241	244,551
					<u>1,573,468,740</u>
Commingled Funds:					
	BGI LONG TERM CREDIT BOND	Commingled Fund (1,440,655 Shares)		20,880,338	41,440,488
	BTC INTERNATIONAL EQUITY INDEX FUND	Commingled Fund (704,845 Shares)		13,819,699	22,924,405
	INVESCO EMERGING MARKETS EQUITY TRUST	Commingled Fund (259,995 Shares)		12,372,002	18,449,241
	NT COLLECTIVE S&P 500 INDEX	Commingled Fund (5,083 Shares)		22,583,230	89,121,045
	SCHRODER EMG MARKETS FUND	Commingled Fund (1,288 Shares)		8,617,770	16,651,096
					<u>188,586,275</u>
Registered Investment Funds:					
	DFA EMERGING MARKETS CORE EQUITY PORTFOLIO	Registered Investment Fund (692,151 Shares)		14,806,901	17,331,458
	DFA INTERNATIONAL SMALL COMPANY PORTFOLIO OPEN-END	Registered Investment Fund (479,538 Shares)		9,152,445	10,444,337
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUND	Registered Investment Fund (480,292 Shares)		480,292	480,293
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUND	Registered Investment Fund (15,554,010 Shares)		15,554,010	15,554,010
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUND	Registered Investment Fund (611,535 Shares)		611,535	611,535
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUND	Registered Investment Fund (1,411,370 Shares)		1,411,370	1,411,370
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUND	Registered Investment Fund (17,147,898 Shares)		17,147,898	17,147,898
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUND	Registered Investment Fund (5,121,982 Shares)		5,121,982	5,121,982
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUND	Registered Investment Fund (7,361,330 Shares)		7,361,330	7,361,330
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUND	Registered Investment Fund (255,169 Shares)		255,169	255,169
					<u>75,719,382</u>
					<u>\$ 1,952,844,774</u>

* Party named is a party-in-interest.

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SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26

Schedule of Active Participant Data as of January 1, 2021

Number accruing pay-related benefits and average plan compensation limited by IRC §401(a)(17) distributed by attained age and attained years of credited service

Attained Age	Attained Years of Credited Service ¹										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	1	0	0	0	0	0	0	0	0	0	1
	-	-	-	-	-	-	-	-	-	-	-
25-29	1	1	0	0	0	0	0	0	0	0	2
	-	-	-	-	-	-	-	-	-	-	-
30-34	1	1	0	0	0	0	0	0	0	0	2
	-	-	-	-	-	-	-	-	-	-	-
35-39	1	1	3	1	2	3	0	0	0	0	11
	-	-	-	-	-	-	-	-	-	-	-
40-44	4	2	3	5	4	5	0	0	0	0	23
	-	-	-	-	-	-	-	-	-	-	77,330
45-49	2	1	3	1	14	12	2	0	0	0	35
	-	-	-	-	-	-	-	-	-	-	79,747
50-54	1	3	2	1	21	15	2	1	0	0	46
	-	-	-	-	70,315	-	-	-	-	-	69,797
55-59	0	1	5	3	22	19	7	1	2	0	60
	-	-	-	-	69,772	-	-	-	-	-	71,346
60-64	1	1	4	7	16	24	5	4	3	9	74
	-	-	-	-	-	70,418	-	-	-	-	72,998
65-69	0	0	1	0	9	1	3	0	3	5	22
	-	-	-	-	-	-	-	-	-	-	70,310
70 & over	0	0	0	1	3	1	0	0	1	2	8
	-	-	-	-	-	-	-	-	-	-	-
Total	12	11	21	19	91	80	19	6	9	16	284
	-	-	88,019	-	71,681	67,785	-	-	-	-	71,526

¹ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Siemens Pension Plan for Union Employees

EIN / PN: 13-2623356/028

Plan Sponsor: Siemens Corporation

Valuation Date: January 1, 2021

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26

Schedule of Active Participant Data for Cash Balance Plans as of January 1, 2021*

Number and average account balance distributed by attained age and attained years of credited service

Attained Age	Attained Years of Credited Service ¹										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
25-29	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
30-34	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
35-39	0	0	0	0	1	1	0	0	0	0	2
	-	-	-	-	-	-	-	-	-	-	-
40-44	0	0	1	1	0	0	0	0	0	0	2
	-	-	-	-	-	-	-	-	-	-	-
45-49	0	0	1	0	3	1	0	0	0	0	5
	-	-	-	-	-	-	-	-	-	-	-
50-54	0	0	1	0	0	0	0	0	0	0	1
	-	-	-	-	-	-	-	-	-	-	-
55-59	0	0	0	2	0	2	0	0	0	0	4
	-	-	-	-	-	-	-	-	-	-	-
60-64	0	0	2	3	0	1	0	0	0	0	6
	-	-	-	-	-	-	-	-	-	-	-
65-69	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
70 & over	0	0	0	0	0	1	0	0	0	0	1
	-	-	-	-	-	-	-	-	-	-	-
Total	0	0	5	6	4	6	0	0	0	0	21
	-	-	-	-	-	-	-	-	-	-	99,178

¹ Age and service for purposes of determining category are based on exact (not rounded) values.

* The above participants only include those active records with a cash balance amount.

Plan Name: Siemens Pension Plan for Union Employees

EIN / PN: 13-2623356/028

Plan Sponsor: Siemens Corporation

Valuation Date: January 1, 2021

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis

■ Applicable month	September 2020
■ Interest rate basis	Segment Rates

Interest rates

	Reflecting Stabilization	Not Reflecting Stabilization
■ First segment rate	4.75%	2.22%
■ Second segment rate	5.36%	3.38%
■ Third segment rate	6.11%	3.92%
■ Effective interest rate	5.60%	3.57%

Annual rates of increase

■ Cash balance interest crediting rate	3.50%
■ Employee contribution interest rate	2.00%
■ Compensation	3.00%
■ Future Social Security wage bases	2.00%
■ Statutory limits on compensation	N/A

Administrative expenses

\$1,102,510. Based on prior year's actual expenses, adjusted for the change in expected PBGC premium from the prior to the current year.

Plan Name: Siemens Pension Plan for Union Employees
EIN / PN: 13-2623356/028
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2021

SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Inclusion date	The valuation date coincident with or next following the date on which the employee is hired
New or rehired employees	It was assumed there will be no new or rehired employees.
Mortality	Separate IRS-prescribed non-annuitant and annuitant tables based on RP-2014 "Employees" and "Healthy Annuitants" tables without collar or amount adjustments, adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1 using Scale MP-2019.
Termination	Rates vary by age

Representative Termination Rates

Percentage leaving during the year	
Attained Age	Rate
21	19.2%
25	16.0%
30	11.6%
35	8.4%
40	6.0%
45	4.4%
50	4.0%

Plan Name: Siemens Pension Plan for Union Employees
EIN / PN: 13-2623356/028
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2021

SCHEDULE SB ATTACHMENTS

Disability

Rates vary by age and gender

Representative Disability Rates

Percentage becoming disabled during the year		
Age	Males	Females
25	0.03%	0.03%
30	0.03%	0.04%
35	0.04%	0.07%
40	0.08%	0.13%
45	0.16%	0.24%
50	0.33%	0.40%
55	0.69%	0.64%
60	1.15%	0.90%
65	0.00%	0.00%

Retirement for active participants

Rates vary by age, average age 62.

For purposes of determining the Funding Target and Target Normal Cost (both disregarding at-risk assumptions), the rates at which participants retire by age are shown below.

Percentage retiring during the year	
Age	Rate
55	5.00%
56	5.00%
57	8.00%
58	8.00%
59	10.00%
60	10.00%
61	15.00%
62	30.00%
63	20.00%
64	10.00%
65	25.00%
66	30.00%
67	25.00%
68	15.00%
69	15.00%
70	100.00%

Plan Name: Siemens Pension Plan for Union Employees
EIN / PN: 13-2623356/028
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2021

SCHEDULE SB ATTACHMENTS

Unpredictable Contingent Event Benefit (UCEB) assumptions

It was assumed that permanent plant shutdown benefits provided under the various benefit schedules (as described in Appendix B) will not be triggered.

Benefit commencement date:

- Preretirement death benefit The later of the death of the active participant or the date the participant would have attained age 55
- Deferred vested benefit The later of age 61 or termination of employment
- Disability benefit Upon disablement
- Retirement benefit Upon termination of employment

Form of payment for active participants

For Cash Balance participants who terminate after retirement age eligibility, 25% are assumed to elect an immediate lump sum payment, 20% elect an immediate life annuity, and 55% elect a lump sum payment payable at age 61. Lump sums were valued using the substitution of annuity form under IRS Regulation §1.430(d)-1(f)(4) without application of generational mortality.

For Cash balance participants who terminate prior to retirement age eligibility, 20% are assumed to elect an immediate lump sum payment and 80% elect a lump sum payment at age 61. All other participants are assumed to elect a single life annuity. Annuities were calculated from the cash balance accounts using the required methodology in IRS regulation §1.430(d)-1(f)(5).

Form of payment for terminated vested participants

For Cash Balance participants, 80% of those who terminated within two years of the valuation date are assumed to elect an immediate lump sum payment and 20% elect a lump sum payment payable at age 61.

For all other Cash balance participants, it is assumed that 100% elect a lump sum payment at age 61.

Percent married

80% of males; 80% of females. Used to value pre-retirement surviving spouse benefits and in determining the optional forms expected to be elected at commencement.

Spouse age

Wife three years younger than husband

Timing of benefit payments

Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Plan Name: Siemens Pension Plan for Union Employees
EIN / PN: 13-2623356/028
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2021

SCHEDULE SB ATTACHMENTS

Methods

Valuation date	First day of plan year
Funding target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Decrement Timing	The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events. Are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with methodology generally used to create those rates.
Actuarial value of assets for determining minimum required contributions	The actuarial value of assets is equal to the market value of assets as of the valuation date plus the discounted present value of contributions made after the valuation date for the prior plan year, discounted using the effective interest rate for the prior plan year.
Benefits not valued	Willis Towers Watson has reviewed the plan provisions with the plan sponsor and, based on that review, is not aware of any other significant benefits required to be valued that were not.

Sources of Data and Other Information

The plan sponsor, through its third party administrator, furnished participant data as of January 1, 2021. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. We are not aware of any errors or omissions that would have a significant effect on the results of our calculations.

Plan Name:	Siemens Pension Plan for Union Employees
EIN / PN:	13-2623356/028
Plan Sponsor:	Siemens Corporation
Valuation Date:	January 1, 2021

SCHEDULE SB ATTACHMENTS

Assumptions Rationale - Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Cash Balance Interest crediting rate	The plan credits interest to cash balance accounts using the 30-year Treasury rate for the August immediately preceding the plan year. The long term estimate of the 30-year Treasury rate, based on current conditions and future economic expectations results in a final assumed interest credit rate of 3.50%.
Lump sum conversion rate	As required by IRC §430, lump sum benefits are valued using “annuity substitution”, so that the interest rates assumed are effectively the same as described above for the discount rate.

Assumptions Rationale - Significant Demographic Assumptions

Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Termination	Termination rates were based on an experience study conducted in 2013, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.
Retirement	Retirement rates were based on an experience study conducted in 2013, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.
Benefit commencement date for deferred vested benefit	Deferred vested participants’ assumed commencement age is a single age intended to capture the average age at commencement. Deferred vested early commencement factors are not subsidized so that the difference between this approach and using assumed commencement rates at multiple ages is not expected to be significant.

Source of Prescribed Methods

Funding methods	The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are “prescribed methods set by law”, as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.
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Plan Name:	Siemens Pension Plan for Union Employees
EIN / PN:	13-2623356/028
Plan Sponsor:	Siemens Corporation
Valuation Date:	January 1, 2021

SCHEDULE SB ATTACHMENTS

Changes in Assumptions and Methods

Change in assumptions since prior valuation

The segment interest rates used to calculate the funding target and target normal cost were updated to the current valuation date as required by IRC §430.

The mortality table used to calculate the funding target and target normal cost was updated to include one additional year of projected mortality improvement, as required under IRC§430.

The assumed plan-related expenses included in the target normal cost were changed from \$1,532,929 for the prior valuation to \$1,102,510 for the current valuation to account for lower expected expenses to be paid from the trust.

Change in methods since prior valuation

There have been no changes in methods since the prior valuation.

Plan Name: Siemens Pension Plan for Union Employees
EIN / PN: 13-2623356/028
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2021

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan SIEMENS PENSION PLAN FOR UNION EMPLOYEES	B Three-digit plan number (PN) ►	028
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF SIEMENS CORPORATION	D Employer Identification Number (EIN) 13-2623356	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		
F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500		

Part I Basic Information

1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2021</u>		
2	Assets:		
	a Market value	2a	154,407,152
	b Actuarial value	2b	154,407,152
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment.....	1,519	70,674,856
	b For terminated vested participants.....	1,007	34,291,539
	c For active participants	284	23,547,693
	d Total.....	2,810	128,514,088
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b	
5	Effective interest rate	5	5.60%
6	Target normal cost.....		
	a Present value of current plan year accruals.....	6a	1,617,714
	b Expected plan-related expenses	6b	1,102,510
	c Total (line 6a + line 6b)	6c	2,720,224

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Joseph Gamzon F.S.A., E.A.  Signature of actuary Joseph Gamzon F.S.A., E.A. Type or print name of actuary Willis Towers Watson US LLC Firm name 200 Liberty Street New York NY 10281 Address of the firm	05/17/2022 Date 2006924 Most recent enrollment number 212-915-8888 Telephone number (including area code)
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If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	26,615,369
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	26,615,369
10 Interest on line 9 using prior year's actual return of <u>11.60</u> %	0	3,087,383
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.69</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	29,702,752

Part III Funding Percentages

14 Funding target attainment percentage	14	96.74%
15 Adjusted funding target attainment percentage	15	119.78%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	101.73%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c)
					0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost		
21	Discount rate:		
a	Segment rates:	<div style="display: flex; justify-content: space-around;"> <div style="text-align: center;">1st segment: 4.75 %</div> <div style="text-align: center;">2nd segment: 5.36 %</div> <div style="text-align: center;">3rd segment: 6.11 %</div> </div>	☐ N/A, full yield curve used
b	Applicable month (enter code)	21b	4
22	Weighted average retirement age	22	62
23	Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute		
Part VI	Miscellaneous Items		
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No		
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No		
26	Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No		
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27	
Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years		
28	Unpaid minimum required contributions for all prior years	28	0
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0
Part VIII	Minimum Required Contribution For Current Year		
31	Target normal cost and excess assets (see instructions):		
a	Target normal cost (line 6c)	31a	2,720,224
b	Excess assets, if applicable, but not greater than line 31a	31b	0
32	Amortization installments:	Outstanding Balance	Installment
a	Net shortfall amortization installment	4,197,454	391,377
b	Waiver amortization installment	0	0
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)		34 style="text-align: right;">3,111,601
	Carryover balance	Prefunding balance	Total balance
35	Balances elected for use to offset funding requirement	0	3,111,601
36	Additional cash requirement (line 34 minus line 35)		36 style="text-align: right;">0
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)		37 style="text-align: right;">0
38	Present value of excess contributions for current year (see instructions)		
a	Total (excess, if any, of line 37 over line 36)	38a	0
b	Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39 style="text-align: right;">0
40	Unpaid minimum required contributions for all years		40 style="text-align: right;">0
Part IX	Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)		
41	If an election was made to use PRA 2010 funding relief for this plan:		
a	Schedule elected ☐ 2 plus 7 years ☐ 15 years		
b	Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Siemens Corporation
EIN/PN	13-2623356/028
Plan Name	Siemens Pension Plan for Union Employees
Valuation Date	January 1, 2021
Enrolled Actuary	Joseph Gamzon
Enrollment Number	20-06924

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 7
Explanation of Discrepancy in Prior Year Funding Standard Carryover Balance
or Prefunding Balance
as of January 1, 2021

The prior year Prefunding Balance was \$48,482,027 on line 13 of the 2020 Schedule SB and is \$26,615,369 on line 7 of the current year Schedule SB. The Prefunding Balance has been adjusted due to the spin-off of \$21,866,658 of Prefunding Balance to the Siemens Energy, Inc. Pension Plan.

Plan Name: Siemens Pension Plan for Union Employees
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2021

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22 Description of Weighted Average Retirement Age as of January 1, 2021

(1) Age	(2) Exposure	(3) Retirement Rate	(4) Assumed Number Retiring (2) * (3)	(5) Product (1) x (4)
55	1,000	5.0%	50	2,750
56	950	5.0%	48	2,688
57	902	8.0%	72	4,104
58	830	8.0%	66	3,828
59	764	10.0%	76	4,484
60	688	10.0%	69	4,140
61	619	15.0%	93	5,673
62	526	30.0%	158	9,796
63	368	20.0%	74	4,662
64	294	10.0%	29	1,856
65	265	25.0%	66	4,290
66	199	30.0%	60	3,960
67	139	25.0%	35	2,345
68	104	15.0%	16	1,088
69	88	15.0%	13	897
70	75	100.0%	75	5,250
Weighted Average				61,811
Weighted Average Age at Retirement:				61.811000
Weighted Average Age at Retirement (rounded):				62

Plan Name: Siemens Pension Plan for Union Employees
 EIN / PN: 13-2623356/028
 Plan Sponsor: Siemens Corporation
 Valuation Date: January 1, 2021

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

1.1 Plan provisions for Siemens Pension Plan for Union Employees

Plan Provisions

The pension plan became effective January 1, 2001. The plan was amended and restated as of October 1, 2011. Effective December 31, 2010, all benefits accrued under the plan were frozen for participants in the following collective bargaining units:

- Local 124 of the International Brotherhood of Electrical Workers AFL-CIO, Kansas City, MO
- Federation of Independent Salaried Unions (FISU) and its Affiliates reporting out of Detroit, MI, Baltimore, MD or Union, NJ
- Local 2222 of the International Brotherhood of Electrical Workers reporting out of the Boston, MA district
- Federation of Independent Salaried Union (FISU) and its Pittsburgh based Affiliates reporting out of New Kensington, Plum Borough or Churchill, PA
- Local 716 of the International Brotherhood of Electrical Workers, Houston, TX

Effective September 25, 2020, Siemens AG elected to spin off 3,682 participants from the Siemens Pension Plan for Union Employees to the Siemens Energy, Inc. Pension Plan. All former Dresser-Rand participants were included in the spinoff.

The most recent amendment reflected in the following plan provisions was effective March 1, 2019.

Eligibility	January 1 st or July 1 st coincident with or following completion of six months of Vesting Service.
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Definitions

Vesting service	From date of hire.
Compensation	Eligible compensation includes cash compensation, tax-deferred contributions to the Siemens Savings Plan, bonuses, special pay, overtime pay, shift differential, commissions, salary continuation payments, and Section 125 contributions. Compensation shall not exceed the limit described in IRC section 401(a)(17).
Normal retirement date (NRD)	Later of age 65 or the earlier of completion of three years of Vesting Service, termination of employment by reason of permanent layoff, termination of employment following a "period of the Member's disability" of at least 12 months, or transfer to an Affiliated Company outside of the United States that is not an Employing Company.
Cash balance benefit	Single life annuity determined by dividing the account balance by an annuity conversion factor based on the lump sum actuarial equivalence.

Plan Name:	Siemens Pension Plan for Union Employees
EIN / PN:	13-2623356/028
Plan Sponsor:	Siemens Corporation
Valuation Date:	January 1, 2021

SCHEDULE SB ATTACHMENTS

Account balance established at the later of January 1, 2001 and participation date. Account balance is increased monthly with Pay and Interest Credits.

Interest Credits are based on the 30-year Treasury rate for August immediately preceding the calendar year.

Pay Credits are based on the contribution level of each operating company and vesting service, as follows:

Service	Low	Middle	High
< 5	2.00%	3.00%	4.00%
5 – 9	2.50%	3.75%	5.00%
10 – 14	3.00%	4.50%	6.00%
15 – 19	4.00%	6.00%	8.00%
20 – 24	5.00%	7.50%	10.00%
25 – 29	6.00%	9.00%	12.00%
30 +	7.50%	11.25%	15.00%

Minimum benefit: If a participant was a member of the Siemens Westinghouse Retirement Plan for Union Employees prior to participating in the Plan, then the participant will not receive a benefit less than the Frozen Minimum Benefit accrued under the Career Average Pay formula of that plan.

Effective December 31, 2010, Pay Credits will no longer be credited to the account balances. Interest Credits will continue to be earned.

Eligibility for Benefits

Normal retirement	Retirement on NRD.
Postponed retirement	Retirement after NRD.
Deferred vested termination	100% vested with three years of Vesting Service.
Disability	100% vested after 12 months of disability.
Preretirement death benefit	100% vested upon death while active.

Benefits Paid Upon the Following Events

Normal retirement	Account Balance or Actuarially Equivalent annuity payable upon retirement.
Postponed retirement	The cash balance benefit determined as of the actual retirement date.

Plan Name: Siemens Pension Plan for Union Employees
EIN / PN: 13-2623356/028
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2021

SCHEDULE SB ATTACHMENTS

Deferred vested termination	Account Balance or Actuarially Equivalent annuity payable upon termination.
Disablement	Interest Credits granted until the account is paid out or an annuity payment is elected. No Pay Credits granted.
Preretirement death	Account Balance or Actuarially Equivalent annuity payable to beneficiary.

Other Plan Provisions

Forms of payment	<p>Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants.</p> <p>Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life, and Lump Sum.</p>
Pension Increases	None.
Plan participants' contributions	None.
Maximum limits on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

Willis Towers Watson is not aware of any future plan changes that are required to be reflected.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name:	Siemens Pension Plan for Union Employees
EIN / PN:	13-2623356/028
Plan Sponsor:	Siemens Corporation
Valuation Date:	January 1, 2021

SCHEDULE SB ATTACHMENTS

1.2 Plan provisions for Little Rock Retirement Plan

Plan Provisions

The pension plan became effective January 1, 1978. The plan was amended and restated as of October 1, 2006. Effective January 1, 1994, benefits were frozen for all members who were under age 50 as of June 1, 1993. Effective April 1, 2009, the Little Rock Retirement Plan was merged into the Siemens Pension Plan for Union Employees.

As of January 1, 2016, all active former participants of the Little Rock Retirement Plan, were under age 50 as of June 1, 1993. Therefore, there are no participants currently earning accruals under these plan provisions.

Eligibility No new entrants after December 31, 1993.

Definitions

Vesting Service Years in which participant worked at least 1,000 hours.

Benefit Service Prior to January 1, 1978, all service with predecessor Allis-Chalmers.
On and after January 1, 1978, one year for each plan year in which participant has 2,000 or more hours. If participant worked less than 2,000 hours, a partial year is earned based on the ratio of hours to 2,000.

Normal retirement date (NRD) Age 65 with five years of vesting service.

Plan Name: Siemens Pension Plan for Union Employees
EIN / PN: 13-2623356/028
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2021

SCHEDULE SB ATTACHMENTS

Monthly pension benefit

A monthly benefit, payable for life, calculated by multiplying service during specific years by their respective dollar amounts as shown in the following table:

Years	Multiplier
Prior to 1977	\$ 4.00
1977-1979	\$ 6.00
1980-1981	\$ 8.00
1982	\$ 9.00
1983	\$ 10.00
1984-1985	\$ 11.00
1986	\$ 11.50
1987	\$ 12.00
1988	\$ 13.00
1989	\$ 13.50
1990	\$ 14.00
1991	\$ 15.00
1992	\$ 16.00
1993	\$ 17.00
1994	\$ 18.00
1995	\$ 18.50
1996	\$ 19.00
1997	\$ 20.00
1998	\$ 20.50
1999-2000	\$ 21.00
2001	\$ 21.50
2002-2004	\$ 23.00
2005	\$ 24.00
2006	\$ 25.00
2007-2008	\$ 26.00
2009	\$ 28.00
2010	\$ 29.00
2011 and later	\$ 30.00

Plan Name: Siemens Pension Plan for Union Employees
EIN / PN: 13-2623356/028
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2021

SCHEDULE SB ATTACHMENTS

Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Age 60 with five years of credited service.
Postponed retirement	Retirement after NRD.
Deferred vested termination	100% vesting after five years of service.
Disability	Same as deferred vested termination.
Preretirement death benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits.

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit determined as of NRD.
Early retirement	The accrued pension benefit is reduced 5/9% for each month that commencement starts before age 65.
Postponed retirement	The monthly pension benefit determined as of the actual retirement date.
Deferred vested termination	The accrued pension benefit payable at NRD. If payments commence before age 65 (but no earlier than age 60), such accrued benefit is reduced 5/9% for each month that commencement starts before age 65.
Disablement	None.
Preretirement death	<p>Upon death after early retirement eligibility, the spouse receives a benefit as if the employee terminated or retired on the date of his death with a 50% Joint and Survivor annuity. The spouse's benefit provides that 50% of this benefit will continue to the spouse after the employee's death. An actuarially reduced pension is provided for this optional form of payment.</p> <p>Commencement date: At the time the employee would have attained Early Retirement Eligibility (age 60 with 5 years of service), or immediately if the participant was eligible for an early retirement benefit. Spouse can elect to start at a later date.</p> <p>Form of payment: Survivor portion of the 50% Joint and Survivor annuity.</p>

Plan Name: Siemens Pension Plan for Union Employees
EIN / PN: 13-2623356/028
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2021

SCHEDULE SB ATTACHMENTS

Other Plan Provisions

Forms of payment	<p>Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants.</p> <p>Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life.</p> <p>Lump sum cash-out: Benefit paid immediately to participant as a lump sum if the actuarial equivalent of the age-65 monthly benefit payable as a Life Annuity is less than \$5,000.</p>
Pension Increases	None.
Plan participants' contributions	None.
Maximum limits on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

Willis Towers Watson is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name:	Siemens Pension Plan for Union Employees
EIN / PN:	13-2623356/028
Plan Sponsor:	Siemens Corporation
Valuation Date:	January 1, 2021

SCHEDULE SB ATTACHMENTS

1.3 Plan provisions for Norwood Union Retirement Plan

Plan Provisions

The pension plan became effective September 1, 1950. The plan was amended and restated as of October 1, 2006. Effective April 1, 2009, the Norwood Union Retirement Plan was merged into the Siemens Pension Plan for Union Employees.

Eligibility Participation was closed on March 1, 1981.

Definitions

Vesting Service Plan years in which participant worked at least 1,000 hours.

Credited Service Credited Service is the sum of an employee's past service credit and his future service credit. Past service is based on calendar years worked. Credit is given for partial years.

Future Service is based on calendar years with 1,600 or more hours worked. Partial credit is given for years with less than 1,600 hours worked.

For participants who were less than age 50 on October 1, 1981, credited service was frozen on that date.

Normal retirement date (NRD) Age 65 with five years of vesting service.

Annual pension benefit For employees older than age 50 on October 1, 1981, the annual pension is \$186 times years of credited service.

For employees less than age 50 on October 1, 1981, the annual pension is \$300 times years of credited service as of September 30, 1981.

Currently, all remaining active participants were under age 50 on October 1, 1981.

Eligibility for Benefits

Normal retirement Retirement on NRD.

Early retirement Age 60 with 10 years of vesting service; age 55 and age plus credited service equals 85 or more; or 30 years of credited service regardless of age.

Shutdown/Plant Closing early retirement: Early Retirement shall be available for an employee who is age 55 with 10 years of Credited Service.

Supplemental Allowance Restriction of future participation in the labor force.

Postponed retirement Retirement after NRD.

Deferred vested termination 100% vested after five years of service.

Disability Ten years of credited service.

Plan Name: Siemens Pension Plan for Union Employees
EIN / PN: 13-2623356/028
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2021

SCHEDULE SB ATTACHMENTS

Preretirement death benefit Death while eligible for normal, early, postponed, or deferred vested retirement benefits.

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit determined as of NRD.
Early retirement	The accrued pension benefit is reduced 4.00% for each of the first two years and 6.67% for each additional year that benefits commence before age 62.
Supplemental Allowance	Supplement to bring total annual payments up to \$6,000 per year until age 62. The amount is reduced if the employee retires with fewer than 30 years of credited service or before age 60. The amount is also further reduced by unreduced Social Security benefits or Social Security Disability payments.
Postponed retirement	The monthly pension benefit determined as of the actual retirement date.
Deferred vested termination	The annual pension is the accrued benefit deferred to age 65. If payments commence before age 65, such accrued benefit is reduced by 5/9% per month.
Disablement	The annual pension to begin after 6 months of disability is the accrued normal benefit, payable for life, plus an extra \$72.00 times credited service (maximum 25 years) payable until the employee becomes eligible for unreduced Social Security benefits.
Preretirement death	<p>The spouse's benefit is 50% of the employee's reduced 50% Joint and Survivor annuity.</p> <p>Commencement date: At the time the employee would have attained Early Retirement or immediately if the participant was eligible for an early retirement benefit. Spouse can elect to start at a later date.</p>

Other Plan Provisions

Forms of payment	<p>Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants.</p> <p>Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life.</p> <p>Lump sum cash-out: Benefit paid immediately to participant as lump sum if the actuarial equivalent of the age 65 monthly retirement benefit payable as a Life Annuity is less than \$5,000.</p>
Pension Increases	None.
Plan participants' contributions	None.

Plan Name:	Siemens Pension Plan for Union Employees
EIN / PN:	13-2623356/028
Plan Sponsor:	Siemens Corporation
Valuation Date:	January 1, 2021

SCHEDULE SB ATTACHMENTS

Maximum limits on benefits and pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

Willis Towers Watson is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name: Siemens Pension Plan for Union Employees
EIN / PN: 13-2623356/028
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2021

SCHEDULE SB ATTACHMENTS

1.4 Plan provisions for AHU Corporation (Local 724) Deltex Division Hourly Plan

Plan Provisions

The pension plan became effective January 17, 1995. The plan was amended and restated as of October 1, 2006. Except for 4 participants, this group was divested in 2014.

Eligibility All employees covered by a participating collective bargaining agreement and not considered "Leased Employees". All employees are eligible to participate upon attainment of age 21 and completion of one Year of Service.

Definitions

Year of Service One year of 12 consecutive months, in which 1,000 hours of service are rendered, including service under the prior plan, calculated from date of hire.

Vesting Service Equals Years of Service.

Normal retirement date (NRD) Age 65 and 5 years of participation.

Monthly pension benefit Pension Credit: One year of 12 consecutive months, in which 1,800 hours of service are rendered, prorated for service over 1,000 hours and partial credit for less than 1,000 hours. Service under the prior plan is included under the plan. Pension Credit is measured from date of hire.

Monthly accrued benefit: A flat dollar amount per year of Pension Credit (not to exceed 35) in accordance with the following schedule:

Date of Retirement	Benefit Multiplier
Prior to 6/4/1997	\$15.00
6/4/1997 – 6/3/1998	\$15.50
6/4/1998 – 6/3/1999	\$16.00
6/4/1999 – 6/3/2001	\$24.00
6/4/2001 – 6/3/2002	\$28.00
6/4/2002 – 6/3/2005	\$30.00
6/4/2005 – 6/3/2008	\$34.00
6/4/2008 – 12/31/2011	\$38.00
1/1/2012 and later	\$42.00

Plan Name: Siemens Pension Plan for Union Employees
EIN / PN: 13-2623356/028
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2021

SCHEDULE SB ATTACHMENTS

Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Age 55 and 15 years of Pension Credit.
Postponed retirement	Retirement after NRD.
Deferred vested termination	5 Years of Service.
Disability	None.
Preretirement death benefit	5 Years of Service and married for one year prior to death.

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit payable immediately.
Early retirement	Actuarially Equivalent annuity payable upon retirement.
Postponed retirement	The monthly pension benefit determined as of the actual retirement date.
Deferred vested termination	The accrued monthly pension benefit, payable at age 65, or payable on a reduced basis at an age not earlier than age 55.
Disablement	None.
Preretirement death	<p>The amount which would be payable if the participant terminated on his/her date of death, elected payment at the earliest eligibility for early retirement in the form of a qualified joint and survivor annuity, and died prior to the first payment.</p> <p>Commencement date: At the time the employee would have attained early retirement eligibility, or immediately if the participant was eligible for an early retirement benefit.</p>

Plan Name: Siemens Pension Plan for Union Employees
EIN / PN: 13-2623356/028
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2021

SCHEDULE SB ATTACHMENTS

Other Plan Provisions

Forms of payment	<p>Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants.</p> <p>Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life.</p> <p>Lump Sum Cash-Out: Benefit paid immediately to participant as a lump sum if the Actuarial Equivalent of the age 65 monthly pension benefit payable as a Life Annuity is less than \$5,000.</p>
Pension Increases	None.
Plan participants' contributions	None.
Maximum limits on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

Willis Towers Watson is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name:	Siemens Pension Plan for Union Employees
EIN / PN:	13-2623356/028
Plan Sponsor:	Siemens Corporation
Valuation Date:	January 1, 2021

SCHEDULE SB ATTACHMENTS

1.5 Plan provisions for Demag Delaval Turbomachinery Inc. Local 3355 Turbine Hourly Plan

Plan Provisions

The pension plan became effective January 1, 1973. The plan was amended and restated as of October 1, 2006. Effective July 1, 2009, the Pension Plan for Local 3355 Siemens Demag Delaval Turbomachinery Inc. was merged into the Siemens Pension Plan for Union Employees.

Eligibility Employees hired on or after March 8, 2010 are not eligible to participate in the plan.

Definitions

Continuous Service Elapsed service from date of hire, including service under the prior plan.

Normal retirement date (NRD) Age 65 and 5 years of service.

Monthly pension benefit A flat dollar amount per year and fractional year of Continuous Service for employees retiring in accordance with the following schedule:

Date of Retirement	Benefit Multiplier
1/17/1995 – 8/31/1995	\$24.00
9/1/1995 – 2/11/2001	\$26.50
3/1/2001 – 2/28/2004	\$30.00
3/1/2004 – 2/28/2005	\$33.00
3/1/2005 – 2/28/2006	\$36.00
3/1/2006 – 2/28/2007	\$38.00
3/1/2007 – 3/31/2010	\$44.00
4/1/2010 – 3/31/2011	\$46.00
4/1/2011 – 3/31/2012	\$48.00
4/1/2012 – 3/31/2013	\$50.00
4/1/2013 - 3/31/2016	\$53.00
4/1/2016 and later	\$55.00

Plan Name: Siemens Pension Plan for Union Employees
EIN / PN: 13-2623356/028
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2021

SCHEDULE SB ATTACHMENTS

Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Age 55 and age plus full years of Continuous Service equals 75.
Postponed retirement	Retirement after NRD.
Deferred vested termination	100% vested after five years of Continuous Service.
Disability	No disability retirement benefit for employees who become disabled after January 1, 2003.
Preretirement death benefit	Vested and married for one year period prior to death.

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit payable immediately.
Early retirement	Normal Retirement Benefit reduced 4% per year before age 62. If a participant retires with 30 or more years of Continuous Service, the normal retirement benefit is paid without reduction.
Postponed retirement	The monthly pension benefit determined as of the actual retirement date.
Deferred vested termination	The monthly pension benefit, payable unreduced at age 65 or payable on a reduced basis at an age not earlier than age 55.
Disablement	Participant is treated as a deferred vested termination, or retirement.
Preretirement death	The amount which would be payable if the participant terminated on his/her date of death, elected payment at the earliest eligibility for early retirement in the form of a 50% Joint and Survivor annuity, and died prior to the first payment.

Plan Name: Siemens Pension Plan for Union Employees
EIN / PN: 13-2623356/028
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2021

SCHEDULE SB ATTACHMENTS

Other Plan Provisions

Forms of payment	Normal form: Unreduced 50% Joint and Survivor Annuity for married participants, and single life annuity for unmarried participants. Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life, Level Income Option. Lump Sum Cash-Out: Benefit paid immediately to participant as a lump sum if the Actuarial Equivalent of the age 65 monthly retirement benefit payable is less than \$5,000.
Pension Increases	None.
Plan participants' contributions	None.
Maximum limits on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

Willis Towers Watson is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name:	Siemens Pension Plan for Union Employees
EIN / PN:	13-2623356/028
Plan Sponsor:	Siemens Corporation
Valuation Date:	January 1, 2021

SCHEDULE SB ATTACHMENTS

1.6 Plan provisions for Electrical Products Distributor Group Union Retirement Plan

Plan Provisions

The pension plan became effective February 1, 1983. The plan was amended and restated as of October 1, 2006. No employee hired or rehired in Unit 471 on or after November 16, 2007 will be eligible for participation in this Retirement Plan. Effective March 31, 2010, the Electrical Products Plan was merged into the Siemens Pension Plan for Union Employees.

Eligibility Any Employee who is employed within an Employing Unit which is covered under the Plan is eligible to participate in the Plan. For Unit 408, 231, and 411, first day of the month coincident with or next following the completion of 90 days of Vesting Service.

Definitions

Vesting Service Vesting Service shall be based on the period of a Participant's employment by the Company, any other Affiliated Company or any Predecessor Company.

Benefit Service Elapsed time from date of participation.

Earnings Participant's total compensation received from the Company or any other Affiliated Company as reported on the federal W-2 form. Compensation shall not exceed the limit described in IRC section 401(a)(17).

Normal retirement date (NRD) Age 65.

Annual pension benefit The annual retirement income earned for any calendar year is a "Percent A" multiplied by earnings up to the "Breakpoint" plus a "Percent B" multiplied by earnings in excess of the "Breakpoint". "Percent A," "Percent B" and "Breakpoint" are as follows:

Unit Number	Effective Date	Percent A	Percent B	Break-point	Annual Minimum Benefit
211	6/1/1957	0.75%	1.50%	\$ 4,200	\$ 222
	5/15/1970	1.00%	2.00%	\$ 4,800	\$ 222
	1/1/2003	2.00%	2.00%	\$ 4,800	\$ 312
231	7/1/1966	1.00%	1.50%	\$ 4,800	\$ 354
408	7/1/1966	1.00%	1.50%	\$ 4,800	\$ 384
441	1/1/1975	1.00%	1.50%	SSWB	\$ 0
	1/1/2004	1.50%	1.50%	SSWB	\$ 0
463	1/1/1969	1.00%	1.50%	SSWB	\$ 0
471	1/1/1972	1.00%	1.50%	SSWB	\$ 0

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This benefit is then subject to a minimum benefit of "Annual Minimum Benefit" per year of benefit service.

Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Age 55 with 10 years of vesting service.
Postponed retirement	Retirement after NRD.
Deferred vested termination	100% vested after five years of service.
Disability	Age 55 and 10 years of service, or 20 years of service regardless of age (except for unit 211 whose only requirement is 10 years of service regardless of age).
Preretirement death benefit	5 years of service.

Benefits Paid Upon the Following Events

Normal retirement	The annual pension benefit payable immediately.
Early retirement	The annual pension is the accrued benefit reduced 4% for each of the first five years and 6% for each additional year that benefits commence before age 65. For Unit 211, the benefit is reduced 3% for each year that benefits commence before age 65.
Postponed retirement	The annual pension benefit determined as of the actual retirement date.
Deferred vested termination	The annual pension is the accrued benefit deferred to age 65. If payments commence before age 65, such accrued benefit is reduced.
Disablement	The annual pension to begin after 6 months of disability is the accrued normal benefit, reduced by benefits relating to the disability paid to him by law, except for Social Security disability benefits or any military service pension.
Preretirement death	The amount which would be payable if the participant terminated on his/her date of death, elected payment at the earliest eligibility for early retirement in the form of an 50% Joint and Survivor annuity, and died prior to the first payment. At a minimum, return of accumulated employee contributions, if any.

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Other Plan Provisions

Forms of payment	<p>Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants.</p> <p>Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life.</p> <p>Lump Sum Cash-Out: Benefit paid immediately to participant as a lump sum if the Actuarial Equivalent of the age 65 monthly retirement benefit payable as a Life Annuity is less than \$5,000.</p>
Pension Increases	None.
Plan participants' mandatory contributions	Mandatory employee contributions have been made in the past for certain employees. These participants who terminate without entitlement to any other benefit shall receive a refund of their contributions plus credited interest. Also, if any such participant should die before he has received benefits (excluding disability income received prior to age 65) which equal in value to his contributions plus credited interest, the difference shall be paid to the beneficiary.
Maximum limits on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

Willis Towers Watson is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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1.7 Plan provisions for Jackson Retirement Plan

Plan Provisions

The pension plan became effective January 1, 1978. The plan was amended and restated as of January 1, 2010. Effective March 31, 2010, the Jackson Retirement Plan was merged into the Siemens Pension Plan for Union Employees.

Eligibility	Participation is closed to employees hired on or after May 22, 2009.
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Definitions

Vesting Service	Plan years in which the participant works at least 1,000 hours. Fractional years are given if less than 1,000 hours.
Credited Service	Calendar years in which the participant works at least 2,000 hours. Fractional years are given if less than 2,000 hours.
Compensation	A member's base hourly rate determined as of December 31 of each year multiplied by 2,080
Normal retirement date (NRD)	Age 65 with 5 years of vesting service.
Annual pension benefit	<p>The annual benefit is 1.2% of annual compensation during each year of credited service, plus 1% of annual compensation in excess of \$9,000.</p> <p>The total benefit is subject to a minimum of 1% of the average of the highest 5 consecutive years of pay out of the most recent 10 years (but not less than \$120 nor more than \$180) multiplied by total years of credited service.</p>

Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Age 55 with 10 years of credited service. Eligible for supplemental early retirement benefit at age 60 with 10 years of credited service.
Postponed retirement	Retirement after NRD.
Deferred vested termination	100% vested after five years of service.
Disability	10 years of credited service.
Preretirement death benefit	5 years of service and married for at least one year.

Benefits Paid Upon the Following Events

Normal retirement	The accrued benefit payable immediately.
Early retirement	The accrued benefit is reduced 5/9% for each month that commencement precedes age 62. Supplemental benefit of \$72

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	for each year of credited service (maximum of 25 years), payable prior to age 62, if eligible.
Postponed retirement	The annual pension benefit determined as of the actual retirement date.
Deferred vested termination	The annual pension is the accrued benefit deferred to age 65. If payments commence before age 65, such accrued benefit is reduced in the same manner as the early retirement benefit.
Disablement	Accrued pension benefit at time of disability (without regard to the minimum) reduced by 5/9% for each month by which commencement precedes age 62, provided such reduction shall not exceed 12%; plus \$75 per month payable until eligible for unreduced Social Security benefits.
Preretirement death	The amount which would be payable if the participant terminated on his/her date of death, elected payment at the earliest eligibility for early retirement in the form of an 50% Joint and Survivor annuity, and died prior to the first payment.

Other Plan Provisions

Forms of payment	Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants. Optional forms: 75% Joint and Survivor Lump Sum Cash-Out: Benefit paid immediately to participant as a lump sum if the Actuarial Equivalent of the age 65 monthly retirement benefit payable as a Life Annuity is less than \$5,000.
Pension Increases	None.
Plan participants' contributions	A participant must contribute 3% of each year's earnings which are in excess of \$9,000.
Maximum limits on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

Willis Towers Watson is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2021

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1. Shortfall	01/01/2021	4,197,454	15.00000	4,197,454	391,377
Total				4,197,454	391,377

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