

- 6a** Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)..... ☒ Yes ☐ No
- b** Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)..... ☒ Yes ☐ No
- If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.**
- c** If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☐ Yes ☐ No ☐ Not determined
- If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year..... (See instructions.)

Part III Financial Information

7 Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year
a Total plan assets	7a	2379243	3181069
b Total plan liabilities	7b	115	
c Net plan assets (subtract line 7b from line 7a)	7c	2379128	3181069
8 Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total
a Contributions received or receivable from:			
(1) Employers	8a(1)	152562	
(2) Participants.....	8a(2)	375899	
(3) Others (including rollovers).....	8a(3)	90314	
b Other income (loss)	8b	337849	
c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		956624
d Benefits paid (including direct rollovers and insurance premiums to provide benefits).....	8d	114705	
e Certain deemed and/or corrective distributions (see instructions) .	8e		
f Administrative service providers (salaries, fees, commissions).....	8f	39978	
g Other expenses	8g		
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h		154683
i Net income (loss) (subtract line 8h from line 8c)	8i		801941
j Transfers to (from) the plan (see instructions).....	8j		

Part IV Plan Characteristics

- 9a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2E 2F 2G 2J 2K 2T 3D
- b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part V Compliance Questions

10 During the plan year:		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a	☒	☐	426
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b	☐	☒	
c Was the plan covered by a fidelity bond?	10c	☐	☒	
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d	☐	☒	
e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.).....	10e	☐	☒	
f Has the plan failed to provide any benefit when due under the plan?	10f	☐	☒	
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g	☐	☒	
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h	☒	☐	
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i	☒	☐	

Part VI Pension Funding Compliance

11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and lines 11a and b below.) If this is a defined contribution pension plan, leave line 12 below..... ☐ Yes ☐ No

a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40..... **11a**

b PBGC missed contribution reporting requirements. If the plan is covered by PBGC and the amount reported on line 11a is greater than \$0, has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

- ☐ Yes.
- ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
- ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
- ☐ No. Other. Provide explanation _____

12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? ☐ Yes ☒ No
(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) If this is a defined benefit pension plan, leave line 12 blank and complete line 11 above.

a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. Month _____ Day _____ Year _____

If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.

b Enter the minimum required contribution for this plan year **12b**

c Enter the amount contributed by the employer to the plan for this plan year **12c**

d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount) **12d**

e Will the minimum funding amount reported on line 12d be met by the funding deadline?..... ☐ Yes ☐ No ☐ N/A

Part VII Plan Terminations and Transfers of Assets

13a Has a resolution to terminate the plan been adopted in any plan year? ☐ Yes ☒ No

If "Yes," enter the amount of any plan assets that reverted to the employer this year..... **13a**

b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? ☐ Yes ☒ No

c If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s):	13c(2) EIN(s)	13c(3) PN(s)

Multiple-Employer Plan Participating Employer Information**NHEA Domestic Workers Retirement Plan****EIN: 56-2623004****Plan No. 002**

Name of Participating Employer	EIN	Percent of Total Contributions for the Plan Year	Aggregate Account Balance for each Participating Employer
William Demchak	02-0757834	2.65	106,880
Theresa E Weir	10-0012493	1.24	21,662
Elizabeth R Varet	13-2073285	1.06	13,500
Eileen Fisher	13-3347359	1.64	104,171
John Weinberg	13-3486975	0	0
Alexander E. Farman-Farmaian	13-4064278	4.55	24,848
Robert Spinner	20-1424365	0.47	3,179
Daniel J Rader	20-1618801	2.09	63,164
Rebecca Scherzer	20-2584792	0.75	55,631
Shanen Boettcher	20-3855585	0.32	106,839
Lori Sidman	20-4992624	1.4	92,636
Dwight D Sippelle	22-3179938	4.1	265,832
Edward A Mule	22-3647632	3	184,818
Steven Laufer	26-0431443	7.45	348,809
Mark Brod	26-0474922	0.38	9,888
Kevin Tan	26-0663400	0.19	1,038
David Lischer	26-2144147	0.84	4,905
David Kenji McGregor	26-3188511	0.5	31,542
Farah A Ebrahimi	26-4318334	8.32	432,466
Jennifer Buczek Ezring	26-4440070	0.71	67,304
John Hinshaw	26-4662262	0.31	3,828
Kristin K Porter	26-4792301	0	6,257
Thomas Davidson	27-0311049	1.31	18,462
Stephen Livingstone	27-3143916	0	54,538
Carol Pasley	27-5244931	0	13,943
Lynn S O'Neil	30-0965666	3.51	19,196
Arun Sarin	36-4811351	0.78	12,024
Jessica T Becker	45-1291225	1.55	16,045
Peter Kolchinsky	45-2765884	10.43	140,632
Pablo Recinos	45-3617410	0.89	46,060
Melanie M Foley	45-4169776	0.07	19,252
Thomas Gray King	45-5150377	0.05	0
Susanna Benn	45-5454147	0.33	0
Vinita Ferrera	46-1463242	0.1	548
Ross Peter Brown	46-1734884	0	35,328
Ahmar Ahmad	46-1942730	0	51,048
Steven C Koegler	46-1984693	2.78	15,308
Michael A Voss	46-2761905	1.3	11,014
Mary White	46-3305210	0	42
Whitney Sykora	46-4498965	0.8	41,345
Daniel Robert Murphy	46-5227144	0.58	12,229
Ethan McCarty	46-5241572	0.03	18,892
Thomas Dashiell Lane	46-5328920	0.77	10,406
Steven Goldbach	47-1860314	1.01	27,154
David Crossen	47-2157634	1.32	14,191
Christa Winkler Horn	47-2437105	0	0
Michael Rehaut	47-2895679	0.38	5,168

Alexandra Cosman	47-3334153	0	35,329
Josiah O Low IV	47-3466091	0.61	13,397
Pradip K Ghosh	47-3604093	0.07	373
Gerald R Grubbs	47-4076605	0.42	2,297
Savannah Helgeson	47-4711158	0.85	16,185
Mikkel Svane	47-4963610	0	0
Marc Becker	48-1298590	0	59,687
Domenic Jay Ferrante	52-2348938	0	0
Ericka Horan	61-1530225	2.26	78,545
Jordan Eric Slone	61-1542212	1.69	24,237
Thomas Scaife	81-0887756	0	6,414
Cory P Heidelberg	81-1345450	0.12	640
Ting-Ting Kao	81-2170122	0.25	10,473
Jason Berkowitz	81-2942703	0	0
John Holmes	81-3209988	0	0
Justin Hance	81-3847279	1.46	8,216
Melissa Kaish	81-3873455	0.23	8,712
Mingda Zhao	81-4801273	0	0
James Sidey	82-1498434	0	3,517
Eleanore P Gadsden	82-2649199	0.75	41,541
Amy B. Hackett	82-2800052	0	10,302
Matthew A Weinberg	82-3362794	0.44	2,357
Joseph Thomas LaBate	82-4041107	0.1	18,197
Lynn Zises	83-0405886	0.76	42,249
Daniel R Kanter	83-0748498	0.62	12,626
Brian Joseph Hayes	83-1667773	1.85	39,459
Alexander Feinberg	83-1841465	0.58	6,365
Aron Slone	83-3518885	0.02	88
Elizabeth Clare Drumlanrig Bla	83-3737794	0.37	2,840
Marcia Enos Garvey	83-3813389	0.4	0
Sonia M Gupta	84-1727686	1.06	13,218
Michael Berrigan	84-2658024	0.84	5,886
Molly Howard	84-2877256	0	0
Daniel Beaulieu	84-4154732	0.47	2,554
James Stephenson	84-5033728	1.07	5,575
Kelly A Sullivan	85-0894013	3.83	20,940
Kristin Madigan	85-1212933	0.88	4,338
Erin Reiff	85-1492895	0.31	5,006
Elizabeth Frost	85-2201547	0.15	846
June Leaf	85-2472397	0.7	97,497
Jason Murray	85-2992666	0	0
James Cowie	85-3006710	0.34	0
Karin Leidel	85-4033946	0.42	5,096
Bryan Thomas Lemieux	85-4367299	0	0
Nuvan Thivanka Seneviratne	86-1314207	0.43	2,360
Lewis S Kunkel	86-2147039	0.39	2,082
Saman Rahmanian	86-2455957	0.83	4,601
Frederick S Hoffman	87-1443212	0.41	2,241
Robert L Moore	87-2315364	0.51	21,048
Gregory K Large	91-2199263	0.09	477
Rummi A Sarin	94-3399623	0.84	11,642
Susannah M Schroll	99-0284237	2.63	0

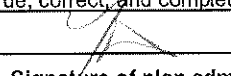
Form 5500-SFDepartment of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation**Short Form Annual Return/Report of Small Employee
Benefit Plan**This form is required to be filed under sections 104 and 4065 of the Employee Retirement
Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal
Revenue Code (the Code).▶ **Complete all entries in accordance with the instructions to the Form 5500-SF.**OMB Nos. 1210-0110
1210-0089**2021****This Form is Open to
Public Inspection****Part I Annual Report Identification Information**

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A This return/report is for: ☐ a single-employer plan ☒ a multiple-employer plan (not multiemployer) (Filers checking this box must attach a
list of participating employer information in accordance with the form instructions.)**B** This return/report is ☐ the first return/report ☐ the final return/report
☐ an amended return/report ☐ a short plan year return/report (less than 12 months)**C** Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ DFVC program
☐ special extension (enter description)**D** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ☐**Part II Basic Plan Information—enter all requested information**

1a Name of plan NHEA DOMESTIC WORKERS RETIREMENT PLAN		1b Three-digit plan number (PN) ▶ 002
		1c Effective date of plan 01/01/2013
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (If foreign, see instructions) NATIONAL HOUSEHOLD EMPLOYER ASSOCIATION 7 EXECUTIVE PARK DRIVE CLIFTON PARK NY 12065		2b Employer Identification Number (EIN) 56-2623004 2c Sponsor's telephone number (518) 373-4111 2d Business code (see instructions) 541214
3a Plan administrator's name and address ☒ Same as Plan Sponsor.		3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report. a Sponsor's name c Plan Name		4b EIN 4d PN
5a Total number of participants at the beginning of the plan year		5a 111
b Total number of participants at the end of the plan year		5b 144
c Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		5c 116
d(1) Total number of active participants at the beginning of the plan year		5d(1) 76
d(2) Total number of active participants at the end of the plan year		5d(2) 106
e Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		5e 0

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule
SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and
belief, it is true, correct, and complete.

SIGN HERE		11/5/2022	TODD MADDALONE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor

For Paperwork Reduction Act Notice, see the Instructions for Form 5500-SF.

Form 5500-SF (2021)
v.210624

- 6a** Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) ☒ Yes ☐ No
- b** Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) ☒ Yes ☐ No
- If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.**
- c** If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☐ Yes ☐ No ☐ Not determined
- If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year (See instructions.)

Part III Financial Information

7 Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year
a Total plan assets	7a	2,379,243	3,181,069
b Total plan liabilities	7b	115	
c Net plan assets (subtract line 7b from line 7a)	7c	2,379,128	3,181,069
8 Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total
a Contributions received or receivable from:			
(1) Employers	8a(1)	152,562	
(2) Participants	8a(2)	375,899	
(3) Others (including rollovers)	8a(3)	90,314	
b Other income (loss)	8b	337,849	
c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		956,624
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	114,705	
e Certain deemed and/or corrective distributions (see instructions) .	8e		
f Administrative service providers (salaries, fees, commissions)	8f	39,978	
g Other expenses	8g		
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h		154,683
i Net income (loss) (subtract line 8h from line 8c)	8i		801,941
j Transfers to (from) the plan (see instructions)	8j		

Part IV Plan Characteristics

- 9a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2E 2F 2G 2J 2K 2T 3D
- b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part V Compliance Questions

10 During the plan year:		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a	X		426
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X	
c Was the plan covered by a fidelity bond?	10c		X	
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X	
e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X	
f Has the plan failed to provide any benefit when due under the plan?	10f		X	
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g		X	
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h	X		
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i	X		

Part VI Pension Funding Compliance

11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and lines 11a and b below.) If this is a defined contribution pension plan, leave line 12 below..... ☐ Yes ☐ No

a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40..... **11a**

b **PBGC missed contribution reporting requirements.** If the plan is covered by PBGC and the amount reported on line 11a is greater than \$0, has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

- ☐ Yes.
- ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
- ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
- ☐ No. Other. Provide explanation _____

12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? ☐ Yes ☒ No
(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) If this is a defined benefit pension plan, leave line 12 blank and complete line 11 above.

a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. Month _____ Day _____ Year _____

If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.

b Enter the minimum required contribution for this plan year **12b**

c Enter the amount contributed by the employer to the plan for this plan year **12c**

d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount) **12d**

e Will the minimum funding amount reported on line 12d be met by the funding deadline?..... ☐ Yes ☐ No ☐ N/A

Part VII Plan Terminations and Transfers of Assets

13a Has a resolution to terminate the plan been adopted in any plan year? ☐ Yes ☒ No

If "Yes," enter the amount of any plan assets that reverted to the employer this year..... **13a**

b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? ☐ Yes ☒ No

c If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s):	13c(2) EIN(s)	13c(3) PN(s)