

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information—enter all requested information				
1a Name of plan <u>CAPSTONE ON-CAMPUS MANAGEMENT, LLC 401(K) SAVINGS PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>05/01/1997</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>05/01/1997</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>05/01/1997</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>CAPSTONE ON-CAMPUS MANAGEMENT, LLC</u> <u>1500 URBAN CENTER DRIVE, SUITE 400</u> <u>VESTAVIA, AL 35242</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>56-2440563</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>205-414-6400</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>531390</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>56-2440563</u>	2c Plan Sponsor's telephone number <u>205-414-6400</u>	2d Business code (see instructions) <u>531390</u>	
2b Employer Identification Number (EIN) <u>56-2440563</u>					
2c Plan Sponsor's telephone number <u>205-414-6400</u>					
2d Business code (see instructions) <u>531390</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/11/2022	WILL DAVENPORT
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/11/2022	WILL DAVENPORT
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	601
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	405
a(2) Total number of active participants at the end of the plan year		6a(2)	331
b Retired or separated participants receiving benefits.....		6b	0
c Other retired or separated participants entitled to future benefits		6c	165
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	496
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	0
f Total. Add lines 6d and 6e		6f	496
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	477
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2S 2T 3D 3H			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ <u>2</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021	
A Name of plan CAPSTONE ON-CAMPUS MANAGEMENT, LLC 401(K) SAVINGS PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 CAPSTONE ON-CAMPUS MANAGEMENT, LLC	D Employer Identification Number (EIN) 56-2440563

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	075732	496	06/01/2021	12/31/2021

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	2379357
5	Current value of plan's interest under this contract in separate accounts at year end.....	5	0

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☒ other ▶ **GUARANTEED GENERAL ACCOUNT CONTRACT**

b	Balance at the end of the previous year	7b	0
c	Additions: (1) Contributions deposited during the year	7c(1)	201254
	(2) Dividends and credits.....	7c(2)	
	(3) Interest credited during the year.....	7c(3)	28233
	(4) Transferred from separate account.....	7c(4)	
	(5) Other (specify below)..... ▶ LOAN REPAYMENTS, TRANSFERS IN MISCELLANEOUS IN PLAN ROLLOVER	7c(5)	3409885
	(6) Total additions	7c(6)	3639372
d	Total of balance and additions (add lines 7b and 7c(6))	7d	3639372
e	Deductions:		
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	268551
	(2) Administration charge made by carrier.....	7e(2)	
	(3) Transferred to separate account.....	7e(3)	
	(4) Other (specify below)..... ▶ TRANSFERS OUT MISCELLANEOUS OUT FORFEITURE DEBITS	7e(4)	991464
	(5) Total deductions	7e(5)	1260015
f	Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f	2379357

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☐ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021	
A Name of plan CAPSTONE ON-CAMPUS MANAGEMENT, LLC 401(K) SAVINGS PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 CAPSTONE ON-CAMPUS MANAGEMENT, LLC	D Employer Identification Number (EIN) 56-2440563

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
STANDARD INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
93-0242990	69019	811179	501	01/01/2021	05/28/2021

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	0
5	Current value of plan's interest under this contract in separate accounts at year end.....	5	
6	Contracts With Allocated Funds:		
a	State the basis of premium rates ▶ N/A		
b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	
e	Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶		
f	If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐		
7	Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)		
a	Type of contract: (1) ☒ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other ▶		
b	Balance at the end of the previous year	7b	1688583
c	Additions: (1) Contributions deposited during the year	7c(1)	98609
	(2) Dividends and credits.....	7c(2)	
	(3) Interest credited during the year.....	7c(3)	15584
	(4) Transferred from separate account.....	7c(4)	
	(5) Other (specify below)..... ▶ TRANSFER FROM TRUST LOAN PAYMENTS FORFEITURE	7c(5)	124890
	(6) Total additions	7c(6)	239083
d	Total of balance and additions (add lines 7b and 7c(6))	7d	1927666
e	Deductions:		
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	56730
	(2) Administration charge made by carrier.....	7e(2)	8771
	(3) Transferred to separate account.....	7e(3)	
	(4) Other (specify below)..... ▶ TRANSFERRED TO TRUST	7e(4)	1862165
	(5) Total deductions	7e(5)	1927666
f	Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan CAPSTONE ON-CAMPUS MANAGEMENT, LLC 401(K) SAVINGS PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 CAPSTONE ON-CAMPUS MANAGEMENT, LLC	D Employer Identification Number (EIN) 56-2440563	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
PRUDENTIAL RETIREMENT INSURANCE AND
06-1050034

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ROYAL ALLIANCE ASSOCIATES

93-0987232

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	60068	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

STANCORP FINANCIAL

93-1253576

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
12 15 18	NONE	37976	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PRUDENTIAL RETIREMENT INSURANCE AND

06-1050034

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 15 50 64	NONE	26030	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CHARLES SCHWAB TRUST BANK

42-1558099

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 59	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	5688	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB TRUST BANK	19 59	5688

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
STANDARD RETIREMENT SERVICES 25-1838406	CUSTODY FEES

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>		
A Name of plan <u>CAPSTONE ON-CAMPUS MANAGEMENT, LLC 401(K) SAVINGS PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>CAPSTONE ON-CAMPUS MANAGEMENT, LLC</u>	D Employer Identification Number (EIN) <u>56-2440563</u>	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	28	
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	72905	15192
(2) Participant contributions.....	1b(2)	-800	-1737
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	110656	44634
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts.....	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	16257079	18084083
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	1688583	2379357
(15) Other.....	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1)	
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	18128451 20521529
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	
i	Acquisition indebtedness.....	1i	
j	Other liabilities.....	1j	
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	0 0
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	18128451 20521529

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
Income			
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	819815
	(B) Participants	2a(1)(B)	1488692
	(C) Others (including rollovers).....	2a(1)(C)	8651
(2)	Noncash contributions.....	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	2317158
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E)	4649
	(F) Other	2b(1)(F)	43817
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	48466
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B)	
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	291752
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	291752
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	0
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		1723943
c Other income.....	2c		1130
d Total income. Add all income amounts in column (b) and enter total.....	2d		4382449
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	1847238	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		1847238
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		0
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)		
(4) Other.....	2i(4)	142133	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		142133
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		1989371
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		2393078
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: HORTON, LEE & BURNETT, CPA

(2) EIN: 63-1034180

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a	X		57779

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan CAPSTONE ON-CAMPUS MANAGEMENT, LLC 401(K) SAVINGS PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 CAPSTONE ON-CAMPUS MANAGEMENT, LLC	D Employer Identification Number (EIN) 56-2440563

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 42-1558009 22-1211670	
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.	
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
---------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes ☐ No ☐ N/A
If the plan is a defined benefit plan, go to line 8.	
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.	
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a
b Enter the amount contributed by the employer to the plan for this plan year	6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c
If you completed line 6c, skip lines 8 and 9.	
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes ☐ No ☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes ☐ No ☐ N/A

Part III	Amendments
----------	------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase ☐ Decrease ☐ Both ☐ No
--	--

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes ☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes ☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes ☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes ☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

Employer Id No.: 56-2440563
Plan Number: 001

Financial Statements as of December 31, 2021 and 2020,
for the Year Ended December 31, 2021
Supplemental Schedules as of and for the Year Ended
December 31, 2021, and Independent Auditor's Report

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Note: All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.



Horton, Lee, Burnett,
Peacock, Cleveland
& Grainger, P.C.

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(1930-2012)

Independent Auditor's Report

Trustee and Plan Administrator
Capstone On-Campus Management, LLC 401(k) Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements

We have performed an audit of the accompanying financial statements of Capstone On-Campus Management, LLC 401(k) Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (the "2021 Financial Statements").

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section—

- the amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Independent Auditor's Report (continued)

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of Capstone On-Campus Management, LLC 401(k) Savings Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Capstone On-Campus Management, LLC 401(k) Savings Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

Independent Auditor's Report (continued)

Auditor's Responsibilities for the Audit of the 2021 Financial Statements (continued)

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Capstone On-Campus Management, LLC 401(k) Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Capstone On-Campus Management, LLC 401(k) Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

2021 Supplemental Schedules Required by ERISA

The supplemental schedules of (1) Form 5500, Schedule H, Part IV, Line 4a - Schedule of delinquent participant contributions for the year ended December 31, 2021 and (2) Form 5500, Schedule H, Part IV, Line 4i - Schedule of assets (held at end of year) as of December 31, 2021, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Independent Auditor's Report (continued)

Other Matters (continued)

2021 Supplemental Schedules Required by ERISA (continued)

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of Capstone On-Campus Management, LLC 401(k) Savings Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated October 1, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

*Horton, Lee, Burnett, Peacock,
Cleveland & Grainger, P.C.*

Birmingham, AL
October 7, 2022

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

As of December 31, 2021 and 2020

<u>ASSETS</u>	<u>2021</u>	<u>2020</u>
Cash, noninterest-bearing	\$ <u>-</u>	\$ <u>28</u>
Investments, at fair value:		
Mutual funds	<u>18,084,083</u>	<u>16,257,079</u>
Investments, at contract value:		
Guaranteed investment contract	<u>2,379,357</u>	<u>1,688,583</u>
Receivables:		
Employer contributions	14,625	32,255
Participant contributions	(1,737)	(800)
Other employer contribution	567	40,650
Notes receivable from participants	<u>44,634</u>	<u>110,656</u>
Total receivables	<u>58,089</u>	<u>182,761</u>
Total assets	<u>20,521,529</u>	<u>18,128,451</u>
Net assets available for benefits	\$ <u><u>20,521,529</u></u>	\$ <u><u>18,128,451</u></u>

See accompanying notes.

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

For the Year Ended December 31, 2021

Additions:

Additions to net assets attributed to:

Investment income:

Mutual funds:

Net appreciation in fair value of investments \$ 1,723,943

Dividends 291,752

Guaranteed investment contract:

Interest 43,817

2,059,512

Interest income on notes receivable from participants 4,649

Contributions:

Employer contributions 817,183

Participant contributions 1,488,692

Rollover contributions 8,651

Other employer contributions 2,632

2,317,158

Other income 1,130

Total additions 4,382,449

Deductions:

Deductions from net assets attributed to:

Benefits paid to participants 1,847,238

Administrative expenses 142,133

Total deductions 1,989,371

Net increase 2,393,078

Net assets available for benefits:

Beginning of year 18,128,451

End of year \$ 20,521,529

See accompanying notes.

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2021 and 2020, and for the Year Ended December 31, 2021

A. DESCRIPTION OF PLAN

The following description of the Capstone On-Campus Management, LLC (the “Company” or “Plan Administrator”) 401(k) Savings Plan (the “Plan”), as amended and restated effective June 1, 2021, provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan’s provisions.

1. General – The Plan is a defined contribution plan covering all employees who have attained one year of service and are 18 years of age or older. It is subject to the Employee Retirement Income Security Act of 1974 (ERISA). The Trustee is responsible for the oversight of the Plan. The Trustee also determines the appropriateness of the Plan’s investment offerings and monitors investment performance.
2. Contributions – Each year, participants may contribute a percentage of pretax or after-tax annual compensation, as defined in the Plan. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers a fixed interest investment option and a number of variable mutual fund investment options through pooled separate accounts. Effective February 1, 2014, the Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their after-tax deferral percentage rate set at 5 percent of eligible compensation (“automatic deferrals”) and their contributions invested in a “default” investment portfolio using the GoalMaker service. The Company utilizes the “safe harbor” matching contribution method in order to satisfy certain non-discrimination tests required by the Internal Revenue Service (“IRS”). The “safe harbor” matching contribution amount is an amount equal to 100 percent of each eligible participant’s elective deferrals that do not exceed 5 percent of compensation. Effective June 1, 2021, the Plan included automatic escalation provisions whereby all Participants who have automatic deferrals will be increased by 1% each Plan year until the amount withheld from the Participant’s paycheck reaches 10% of the Participant’s compensation. During Plan year 2021, the Company made “safe harbor” matching contributions and corrective contributions of \$819,815. Contributions are subject to certain statutory limitations.
3. Participants’ Accounts – Each participant’s account is credited with the participant’s contribution and allocations of (a) the Company’s matching contribution, and (b) Plan earnings or losses, and charged with an allocation of administrative expenses paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s vested account.
4. Vesting – Participants are 100% vested in their voluntary contributions, any “safe harbor” matching contributions, plus actual earnings thereon. Vesting in the remainder of their accounts is based on years of continuous service.

Years of Service	Vesting %
Less than 3	0%
3 or more	100%

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2021 and 2020, and for the Year Ended December 31, 2021

A. DESCRIPTION OF PLAN (continued)

5. Notes Receivable from Participants – Effective August 1, 2018, the Plan was amended to remove loan provision for any new loans. Existing loans will be managed until they are paid off. Prior to August 1, 2018, participants could borrow from their fund accounts a minimum of \$1,000 up to a maximum of the lesser of 50% of their vested account balance or \$50,000. The loans were secured by the balance in the participant's account. Interest rates range from 4.25% to 6.00% which are commensurate with local prevailing rates as determined by the Plan Administrator. This interest rate shall remain fixed throughout the duration of the loans. Principal and interest must be paid within five years through payroll deductions unless the loan is for the purchase of a primary residence. Principal and interest are paid ratably through bi-weekly payroll deductions.
6. Payment of Benefits – The following are the Plan provisions with respect to the payment of benefits:
 - For distributions other than death, disability, or normal retirement, the participant will be entitled to only the vested portion of his/her account balance. If the value of the participant's vested account balance does not exceed \$5,000, then the distribution will be paid regardless of consent and will be paid in a single lump-sum payment. If the participant's vested account balance exceeds \$5,000, the participant must consent and may be paid as a single lump-sum or installments, but only with respect to minimum required distributions over a period of not more than the participant's life expectancy.
 - For distributions resulting from disability, the participant will become 100% vested in his/her account and disability benefits will be made as if the participant had retired; however, if the value of the account balance is less than \$5,000, then the distribution will be made regardless of consent and will be paid in a single lump-sum payment.
 - Distributions after the death of a participant will be paid to the participant's designated beneficiary; however, if the value of the account balance is less than \$5,000, then the distribution will be made regardless of consent and will be paid in a single lump-sum payment. If the participant's account balance exceeds \$5,000, the designated beneficiary may elect to have the distribution paid in a single lump-sum payment or in installments that must be paid to the participant's beneficiary within five years of the participant's death.
7. Plan Amendments and Other Material Changes –
 - During 2021, the Plan was amended to change the determination period for the safe harbor match to each payroll period.
 - Effective June 1, 2021, the Plan was restated and the Plan recordkeeper and trustee was changed to Prudential Bank and Trust, FSB.
8. Investment Options – Participants direct contributions, including employer cash matching and non-matching contributions, into any of the investment options offered by Prudential Bank & Trust, FSB, the Plan trustee. Participants may change their investment options at any time.

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2021 and 2020, and for the Year Ended December 31, 2021

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting:

The financial statements of the Plan are prepared under the accrual method of accounting.

Management estimates:

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires the Plan Administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Investment valuation and income recognition:

All Plan investments as of December 31, 2021 and 2020 were held by Prudential Bank & Trust, FSB, and Charles Schwab Trust Bank, respectively. Investments are reported at fair value (except for the fully benefit-responsive investment contract, which is reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Trustees determine the Plan's valuation policies utilizing information provided by the investment advisors and trustee. See note D for discussion of fair value measurements.

The Plan offers a choice of various mutual funds including (i) money market and bond funds which invest primarily in securities issued or guaranteed by the United States Treasury and certain United States Government agencies and municipalities that provide income that is generally not subject to state income tax, (ii) fixed-income funds which invest in a diversified group of high-quality, fixed income investments, and (iii) equity funds which invest in common stocks and consist of several individual investment options for various levels of risk tolerance. Investments in mutual funds are recorded at the fair value of the underlying investments. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes receivable from participants:

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on an accrual basis. Loan initiation fees are deducted from the participant's account at the time of distribution. No allowance for credit losses has been recorded as of December 31, 2021 and 2020. If a participant ceases to make loan repayments and the Plan Administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Payment of benefits:

Benefits are recorded when paid.

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2021 and 2020, and for the Year Ended December 31, 2021

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Administrative and investment expenses:

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Fees related to the administration of payment of benefits are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in the net appreciation of fair value of investments.

C. INFORMATION PREPARED AND CERTIFIED BY TRUSTEE

Certain information related to cash, investments and notes receivable from participants disclosed in the accompanying financial statements and supplemental schedules, including investments held at December 31, 2021 and net appreciation in fair value of investments, interest, and dividends for the period June 1, 2021 and ended December 31, 2021 was obtained or derived from information supplied to the Plan Administrator and certified as complete and accurate by Prudential Bank & Trust, FSB. Certain information related to cash, investments and notes receivable from participants disclosed in the accompanying financial statements and supplemental schedules, including investments held at December 31, 2020 and net appreciation in fair value of investments, interest, and dividends for the period January 1, 2021 and ended May 31, 2021 was obtained or derived from information supplied to the Plan Administrator and certified as complete and accurate by Charles Schwab Trust Bank.

D. FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.

Level 2 – Inputs to the valuation methodology include (i) quoted prices for similar assets or liabilities in active markets; (ii) quoted prices for identical or similar assets or liabilities in inactive markets; (iii) inputs other than quoted prices that are observable for the asset or liability; (iv) inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable input and minimize the use of unobservable inputs.

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2021 and 2020, and for the Year Ended December 31, 2021

D. FAIR VALUE MEASUREMENTS (continued)

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020. During year ended December 31, 2021, there were no transfers of financial instruments into or out of Level 3.

The fair value of mutual funds is based on quoted net asset values of the shares as reported by the fund. The mutual funds held by the Plan are open-ended funds that are registered with the Securities Exchange Commission. The funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded (Level 1).

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth, by level within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021 and 2020:

Assets at Fair Value as of December 31, 2021				
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Mutual funds	\$ 18,084,083	\$ -	\$ -	\$ 18,084,083
Total investments at fair value	\$ 18,084,083	\$ -	\$ -	\$ 18,084,083

Assets at Fair Value as of December 31, 2020				
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Mutual funds	\$ 16,257,079	\$ -	\$ -	\$ 16,257,079
Total investments at fair value	\$ 16,257,079	\$ -	\$ -	\$ 16,257,079

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2021 and 2020, and for the Year Ended December 31, 2021

E. GUARANTEED INVESTMENT CONTRACT WITH INSURANCE COMPANY

As of December 31, 2021, the Plan maintained one fully benefit-responsive guaranteed investment contract (“GIC”) investment option, the Guaranteed Income Fund by Prudential Bank & Trust, FSB (“Prudential”). As of December 31, 2020, the Plan maintained one fully benefit-responsive GIC investment option, the Standard Stable Asset A by The Standard Insurance Company (“The Standard”). The GIC issuer maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The GIC issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

The crediting interest rate to participants for the contract for the Guaranteed Income Fund as of December 31, 2021 was 1.39%. The crediting interest rate to participants for the contract for the Standard Stable Asset A as of December 31, 2020 was 2.42%. The crediting rates are based on a formula established by the contract issuer but may not be less than 1%. The crediting rate is reviewed quarterly for resetting. The GIC does not permit the insurance company to terminate the agreement prior to the scheduled maturity date.

These contracts meet the fully benefit-responsive investment contract criteria and therefore are reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value, as report to the Plan by Prudential and The Standard, represents contributions made under the contract, plus earnings, less participant withdrawals, and administrative expenses. Daily liquidity is available for participant contributions and withdrawals at contract value regardless of market conditions.

Certain events may limit the ability of the Plan to transact at contract value. Such events include the following: (i) amendments to the Plan Documents (complete or partial plan termination or merger with another plan), (ii) changes to Plan’s prohibition on competing investment options or deletion of equity wash provisions, (iii) bankruptcy of the Plan Sponsor or other Plan Sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan or (iv) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan Administrator does not believe that any events that would limit the Plan’s ability to transact at contract value with the participants are probable of occurring.

Prudential may terminate the contract with 30 days advance written notice to the contract owner for reasonable cause, which includes (i) the contract owner’s failure to abide by state or federal law, (ii) failure to render performance necessary to comply with the terms of the contract, (iii) failure to maintain assets of at least \$25,000, (iv) plan disqualification, (v) and failure to adopt the plan in a reasonable period of time. Upon termination by Prudential, a market value adjustment or other withdrawal restrictions may apply. The Plan Sponsor may choose to pay the market value adjustment directly, if applicable, so that participants’ contract values are not affected.

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2021 and 2020, and for the Year Ended December 31, 2021

F. RELATED PARTY TRANSACTIONS AND PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments held at December 31, 2021 and 2020 are shares of mutual funds managed by Prudential and Charles Schwab Bank, respectively. Charles Schwab Bank was the Plan trustee through May 31, 2021 and Prudential is the trustee as of December 31, 2021, as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Fees incurred by the plan for investment management services are included in net appreciation in fair value of the investment, as they are paid through revenue sharing, rather than a direct payment. During 2021, the Plan made direct payments to the trustee and third party administrator of \$142,133, which was not covered by revenue sharing. The Plan Sponsor pays directly any other fees related to the Plan's operations. These transactions are exempt from the prohibited rules under ERISA.

G. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near future and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

H. CONCENTRATION OF INDIVIDUAL INVESTMENTS

The fair values of the Plan's investments in Fidelity Total International Index Fund, Fidelity Total Market Index Fund, American Funds The Bond Fund of America, and Guaranteed Income Fund totaled \$11,705,696 as of December 31, 2021. These investments approximated 57% of the total Plan's investments as of December 31, 2021.

The fair values of the Plan's investments in Vanguard Total Stock Market Index Fund Admiral, Vanguard Total Bond Market Index Admiral, Vanguard Developed Markets Index Admiral, and Standard Stable Asset A totaled \$11,172,774 as of December 31, 2020. These investments approximated 62% of the total Plan's investments as of December 31, 2020.

I. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the 401(k) Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100 percent vested in their accounts and Plan assets would be distributed to participants and their beneficiaries in accordance with the provisions of the Plan and subject to ERISA guidelines.

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2021 and 2020, and for the Year Ended December 31, 2021

J. INCOME TAX STATUS

The Company adopted a non-standardized pre-approved profit sharing 401(k) plan. The non-standardized pre-approved profit plan received a favorable opinion letter from the IRS on December 4, 2020, which stated that the non-standardized pre-approved profit plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code ("IRC"). Although the Plan has been amended since the non-standardized pre-approved profit plan received the determination letter, the Plan Administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax position taken by the Plan, and has concluded that as of December 31, 2021, there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. Notwithstanding the foregoing, the IRS may nonetheless audit the Plan to ensure it has been operated in accordance with the Plan document and applicable laws. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2018.

K. RECLASSIFICATIONS

Certain reclassifications have been made to conform prior year information to current year presentation.

L. DELINQUENT PARTICIPANT CONTRIBUTIONS

For the year ending December 31, 2021, late remittances of participant contributions and loans totaling \$57,779 were pending correction outside the Voluntary Fiduciary Corrections Program. In 2021, the Company remitted to the Plan \$57,779 of delinquent participant contributions. In 2022, the Company intends to reimburse the Plan for lost earnings and related excise taxes will be paid by the Company. During 2020, the Company had no late remittances.

M. SUBSEQUENT EVENTS

Subsequent events have been evaluated through the date which these financial statements were available to be issued, which is the date of the Independent Auditor's Report.

Subsequent to December 31, 2021 the Plan was amended to change the determination period to the Plan year for the safe harbor match.

SUPPLEMENTARY INFORMATION

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

Employer ID No.: 56-2440563
Plan No.: 001

FORM 5500, SCHEDULE H, PART IV, LINE 4a - SCHEDULE OF DELINQUENT
PARTICIPANT CONTRIBUTIONS

For the Year Ended December 31, 2021

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
Check here ☒ If Late Participant Loan Repayments Are Included				
\$ 57,779	\$ 57,779	\$ -	\$ -	\$ -

See accompanying notes.

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

Employer ID No.: 56-2440563
Plan No.: 001

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

As of December 31, 2021

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(e) Current value
* Prudential Bank & Trust, FSB			
Guaranteed investment contract:			
	Guaranteed Income Fund (stated at contract value)	Guaranteed investment contract	\$ 2,379,357
Value of interest in registered investment companies (mutual funds):			
	American Century Small Cap Growth Fund	Registered Investment Company	460,586
	American Funds The Bond Fund of America	Registered Investment Company	2,648,545
	Blackrock Emerging Markets Fund Institutional	Registered Investment Company	1,381,484
	Cohen & Steers Real Estate Securities Fund	Registered Investment Company	8,639
	Delaware Ivy Mid Cap Growth Fund	Registered Investment Company	455,175
	Fidelity Inflation-Protected Bond Index Fund	Registered Investment Company	12,853
	Fidelity Mid Cap Index Fund	Registered Investment Company	993,356
	Fidelity Small Cap Index Fund	Registered Investment Company	872,645
	Fidelity Total International Index Fund	Registered Investment Company	3,654,481
	Fidelity Total Market Index Fund	Registered Investment Company	3,023,313
	JPMorgan Large Cap Growthund	Registered Investment Company	1,703,759
	PGIM High Yield Fund	Registered Investment Company	30,318
	Principal Equity Income I Fund Institutional	Registered Investment Company	1,743,889
	Vanguard Mid-Cap Value Index Fund Admiral	Registered Investment Company	480,654
	Vanguard Small Cap Value Index Fund Admiral	Registered Investment Company	614,386
Total investments			20,463,440
* Participant Loans		4.25% - 6.00%	44,634
			\$ <u>20,508,074</u>

The above information has been certified by the Trustee as being complete and accurate.

Column (d) Cost information has not been presented as all investments are participant directed.

* Indicates party-in-interest to the Plan

See accompanying notes.

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

Employer Id No.: 56-2440563
Plan Number: 001

Financial Statements as of December 31, 2021 and 2020,
for the Year Ended December 31, 2021
Supplemental Schedules as of and for the Year Ended
December 31, 2021, and Independent Auditor's Report

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Note: All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.



Horton, Lee, Burnett,
Peacock, Cleveland
& Grainger, P.C.

Partners & Certified Public Accountants

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Cooper M. Horton, Jr., CPA
(1930-2012)

Independent Auditor's Report

Trustee and Plan Administrator
Capstone On-Campus Management, LLC 401(k) Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements

We have performed an audit of the accompanying financial statements of Capstone On-Campus Management, LLC 401(k) Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (the "2021 Financial Statements").

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section—

- the amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Independent Auditor's Report (continued)

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of Capstone On-Campus Management, LLC 401(k) Savings Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Capstone On-Campus Management, LLC 401(k) Savings Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

Independent Auditor's Report (continued)

Auditor's Responsibilities for the Audit of the 2021 Financial Statements (continued)

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Capstone On-Campus Management, LLC 401(k) Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Capstone On-Campus Management, LLC 401(k) Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

2021 Supplemental Schedules Required by ERISA

The supplemental schedules of (1) Form 5500, Schedule H, Part IV, Line 4a - Schedule of delinquent participant contributions for the year ended December 31, 2021 and (2) Form 5500, Schedule H, Part IV, Line 4i - Schedule of assets (held at end of year) as of December 31, 2021, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Independent Auditor's Report (continued)

Other Matters (continued)

2021 Supplemental Schedules Required by ERISA (continued)

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of Capstone On-Campus Management, LLC 401(k) Savings Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated October 1, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

*Horton, Lee, Burnett, Peacock,
Cleveland & Grainger, P.C.*

Birmingham, AL
October 7, 2022

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

As of December 31, 2021 and 2020

<u>ASSETS</u>	<u>2021</u>	<u>2020</u>
Cash, noninterest-bearing	\$ <u>-</u>	\$ <u>28</u>
Investments, at fair value:		
Mutual funds	<u>18,084,083</u>	<u>16,257,079</u>
Investments, at contract value:		
Guaranteed investment contract	<u>2,379,357</u>	<u>1,688,583</u>
Receivables:		
Employer contributions	14,625	32,255
Participant contributions	(1,737)	(800)
Other employer contribution	567	40,650
Notes receivable from participants	<u>44,634</u>	<u>110,656</u>
Total receivables	<u>58,089</u>	<u>182,761</u>
Total assets	<u>20,521,529</u>	<u>18,128,451</u>
Net assets available for benefits	\$ <u><u>20,521,529</u></u>	\$ <u><u>18,128,451</u></u>

See accompanying notes.

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

For the Year Ended December 31, 2021

Additions:

Additions to net assets attributed to:

Investment income:

Mutual funds:

Net appreciation in fair value of investments \$ 1,723,943

Dividends 291,752

Guaranteed investment contract:

Interest 43,817

2,059,512

Interest income on notes receivable from participants 4,649

Contributions:

Employer contributions 817,183

Participant contributions 1,488,692

Rollover contributions 8,651

Other employer contributions 2,632

2,317,158

Other income 1,130

Total additions 4,382,449

Deductions:

Deductions from net assets attributed to:

Benefits paid to participants 1,847,238

Administrative expenses 142,133

Total deductions 1,989,371

Net increase 2,393,078

Net assets available for benefits:

Beginning of year 18,128,451

End of year \$ 20,521,529

See accompanying notes.

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2021 and 2020, and for the Year Ended December 31, 2021

A. DESCRIPTION OF PLAN

The following description of the Capstone On-Campus Management, LLC (the “Company” or “Plan Administrator”) 401(k) Savings Plan (the “Plan”), as amended and restated effective June 1, 2021, provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan’s provisions.

1. General – The Plan is a defined contribution plan covering all employees who have attained one year of service and are 18 years of age or older. It is subject to the Employee Retirement Income Security Act of 1974 (ERISA). The Trustee is responsible for the oversight of the Plan. The Trustee also determines the appropriateness of the Plan’s investment offerings and monitors investment performance.
2. Contributions – Each year, participants may contribute a percentage of pretax or after-tax annual compensation, as defined in the Plan. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers a fixed interest investment option and a number of variable mutual fund investment options through pooled separate accounts. Effective February 1, 2014, the Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their after-tax deferral percentage rate set at 5 percent of eligible compensation (“automatic deferrals”) and their contributions invested in a “default” investment portfolio using the GoalMaker service. The Company utilizes the “safe harbor” matching contribution method in order to satisfy certain non-discrimination tests required by the Internal Revenue Service (“IRS”). The “safe harbor” matching contribution amount is an amount equal to 100 percent of each eligible participant’s elective deferrals that do not exceed 5 percent of compensation. Effective June 1, 2021, the Plan included automatic escalation provisions whereby all Participants who have automatic deferrals will be increased by 1% each Plan year until the amount withheld from the Participant’s paycheck reaches 10% of the Participant’s compensation. During Plan year 2021, the Company made “safe harbor” matching contributions and corrective contributions of \$819,815. Contributions are subject to certain statutory limitations.
3. Participants’ Accounts – Each participant’s account is credited with the participant’s contribution and allocations of (a) the Company’s matching contribution, and (b) Plan earnings or losses, and charged with an allocation of administrative expenses paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s vested account.
4. Vesting – Participants are 100% vested in their voluntary contributions, any “safe harbor” matching contributions, plus actual earnings thereon. Vesting in the remainder of their accounts is based on years of continuous service.

Years of Service	Vesting %
Less than 3	0%
3 or more	100%

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2021 and 2020, and for the Year Ended December 31, 2021

A. DESCRIPTION OF PLAN (continued)

5. Notes Receivable from Participants – Effective August 1, 2018, the Plan was amended to remove loan provision for any new loans. Existing loans will be managed until they are paid off. Prior to August 1, 2018, participants could borrow from their fund accounts a minimum of \$1,000 up to a maximum of the lesser of 50% of their vested account balance or \$50,000. The loans were secured by the balance in the participant's account. Interest rates range from 4.25% to 6.00% which are commensurate with local prevailing rates as determined by the Plan Administrator. This interest rate shall remain fixed throughout the duration of the loans. Principal and interest must be paid within five years through payroll deductions unless the loan is for the purchase of a primary residence. Principal and interest are paid ratably through bi-weekly payroll deductions.
6. Payment of Benefits – The following are the Plan provisions with respect to the payment of benefits:
 - For distributions other than death, disability, or normal retirement, the participant will be entitled to only the vested portion of his/her account balance. If the value of the participant's vested account balance does not exceed \$5,000, then the distribution will be paid regardless of consent and will be paid in a single lump-sum payment. If the participant's vested account balance exceeds \$5,000, the participant must consent and may be paid as a single lump-sum or installments, but only with respect to minimum required distributions over a period of not more than the participant's life expectancy.
 - For distributions resulting from disability, the participant will become 100% vested in his/her account and disability benefits will be made as if the participant had retired; however, if the value of the account balance is less than \$5,000, then the distribution will be made regardless of consent and will be paid in a single lump-sum payment.
 - Distributions after the death of a participant will be paid to the participant's designated beneficiary; however, if the value of the account balance is less than \$5,000, then the distribution will be made regardless of consent and will be paid in a single lump-sum payment. If the participant's account balance exceeds \$5,000, the designated beneficiary may elect to have the distribution paid in a single lump-sum payment or in installments that must be paid to the participant's beneficiary within five years of the participant's death.
7. Plan Amendments and Other Material Changes –
 - During 2021, the Plan was amended to change the determination period for the safe harbor match to each payroll period.
 - Effective June 1, 2021, the Plan was restated and the Plan recordkeeper and trustee was changed to Prudential Bank and Trust, FSB.
8. Investment Options – Participants direct contributions, including employer cash matching and non-matching contributions, into any of the investment options offered by Prudential Bank & Trust, FSB, the Plan trustee. Participants may change their investment options at any time.

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2021 and 2020, and for the Year Ended December 31, 2021

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting:

The financial statements of the Plan are prepared under the accrual method of accounting.

Management estimates:

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires the Plan Administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Investment valuation and income recognition:

All Plan investments as of December 31, 2021 and 2020 were held by Prudential Bank & Trust, FSB, and Charles Schwab Trust Bank, respectively. Investments are reported at fair value (except for the fully benefit-responsive investment contract, which is reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Trustees determine the Plan's valuation policies utilizing information provided by the investment advisors and trustee. See note D for discussion of fair value measurements.

The Plan offers a choice of various mutual funds including (i) money market and bond funds which invest primarily in securities issued or guaranteed by the United States Treasury and certain United States Government agencies and municipalities that provide income that is generally not subject to state income tax, (ii) fixed-income funds which invest in a diversified group of high-quality, fixed income investments, and (iii) equity funds which invest in common stocks and consist of several individual investment options for various levels of risk tolerance. Investments in mutual funds are recorded at the fair value of the underlying investments. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes receivable from participants:

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on an accrual basis. Loan initiation fees are deducted from the participant's account at the time of distribution. No allowance for credit losses has been recorded as of December 31, 2021 and 2020. If a participant ceases to make loan repayments and the Plan Administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Payment of benefits:

Benefits are recorded when paid.

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2021 and 2020, and for the Year Ended December 31, 2021

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Administrative and investment expenses:

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Fees related to the administration of payment of benefits are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in the net appreciation of fair value of investments.

C. INFORMATION PREPARED AND CERTIFIED BY TRUSTEE

Certain information related to cash, investments and notes receivable from participants disclosed in the accompanying financial statements and supplemental schedules, including investments held at December 31, 2021 and net appreciation in fair value of investments, interest, and dividends for the period June 1, 2021 and ended December 31, 2021 was obtained or derived from information supplied to the Plan Administrator and certified as complete and accurate by Prudential Bank & Trust, FSB. Certain information related to cash, investments and notes receivable from participants disclosed in the accompanying financial statements and supplemental schedules, including investments held at December 31, 2020 and net appreciation in fair value of investments, interest, and dividends for the period January 1, 2021 and ended May 31, 2021 was obtained or derived from information supplied to the Plan Administrator and certified as complete and accurate by Charles Schwab Trust Bank.

D. FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.

Level 2 – Inputs to the valuation methodology include (i) quoted prices for similar assets or liabilities in active markets; (ii) quoted prices for identical or similar assets or liabilities in inactive markets; (iii) inputs other than quoted prices that are observable for the asset or liability; (iv) inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable input and minimize the use of unobservable inputs.

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2021 and 2020, and for the Year Ended December 31, 2021

D. FAIR VALUE MEASUREMENTS (continued)

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020. During year ended December 31, 2021, there were no transfers of financial instruments into or out of Level 3.

The fair value of mutual funds is based on quoted net asset values of the shares as reported by the fund. The mutual funds held by the Plan are open-ended funds that are registered with the Securities Exchange Commission. The funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded (Level 1).

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth, by level within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021 and 2020:

Assets at Fair Value as of December 31, 2021				
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Mutual funds	\$ 18,084,083	\$ -	\$ -	\$ 18,084,083
Total investments at fair value	\$ 18,084,083	\$ -	\$ -	\$ 18,084,083

Assets at Fair Value as of December 31, 2020				
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Mutual funds	\$ 16,257,079	\$ -	\$ -	\$ 16,257,079
Total investments at fair value	\$ 16,257,079	\$ -	\$ -	\$ 16,257,079

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2021 and 2020, and for the Year Ended December 31, 2021

E. GUARANTEED INVESTMENT CONTRACT WITH INSURANCE COMPANY

As of December 31, 2021, the Plan maintained one fully benefit-responsive guaranteed investment contract ("GIC") investment option, the Guaranteed Income Fund by Prudential Bank & Trust, FSB ("Prudential"). As of December 31, 2020, the Plan maintained one fully benefit-responsive GIC investment option, the Standard Stable Asset A by The Standard Insurance Company ("The Standard"). The GIC issuer maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The GIC issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

The crediting interest rate to participants for the contract for the Guaranteed Income Fund as of December 31, 2021 was 1.39%. The crediting interest rate to participants for the contract for the Standard Stable Asset A as of December 31, 2020 was 2.42%. The crediting rates are based on a formula established by the contract issuer but may not be less than 1%. The crediting rate is reviewed quarterly for resetting. The GIC does not permit the insurance company to terminate the agreement prior to the scheduled maturity date.

These contracts meet the fully benefit-responsive investment contract criteria and therefore are reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value, as report to the Plan by Prudential and The Standard, represents contributions made under the contract, plus earnings, less participant withdrawals, and administrative expenses. Daily liquidity is available for participant contributions and withdrawals at contract value regardless of market conditions.

Certain events may limit the ability of the Plan to transact at contract value. Such events include the following: (i) amendments to the Plan Documents (complete or partial plan termination or merger with another plan), (ii) changes to Plan's prohibition on competing investment options or deletion of equity wash provisions, (iii) bankruptcy of the Plan Sponsor or other Plan Sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan or (iv) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan Administrator does not believe that any events that would limit the Plan's ability to transact at contract value with the participants are probable of occurring.

Prudential may terminate the contract with 30 days advance written notice to the contract owner for reasonable cause, which includes (i) the contract owner's failure to abide by state or federal law, (ii) failure to render performance necessary to comply with the terms of the contract, (iii) failure to maintain assets of at least \$25,000, (iv) plan disqualification, (v) and failure to adopt the plan in a reasonable period of time. Upon termination by Prudential, a market value adjustment or other withdrawal restrictions may apply. The Plan Sponsor may choose to pay the market value adjustment directly, if applicable, so that participants' contract values are not affected.

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2021 and 2020, and for the Year Ended December 31, 2021

F. RELATED PARTY TRANSACTIONS AND PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments held at December 31, 2021 and 2020 are shares of mutual funds managed by Prudential and Charles Schwab Bank, respectively. Charles Schwab Bank was the Plan trustee through May 31, 2021 and Prudential is the trustee as of December 31, 2021, as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Fees incurred by the plan for investment management services are included in net appreciation in fair value of the investment, as they are paid through revenue sharing, rather than a direct payment. During 2021, the Plan made direct payments to the trustee and third party administrator of \$142,133, which was not covered by revenue sharing. The Plan Sponsor pays directly any other fees related to the Plan's operations. These transactions are exempt from the prohibited rules under ERISA.

G. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near future and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

H. CONCENTRATION OF INDIVIDUAL INVESTMENTS

The fair values of the Plan's investments in Fidelity Total International Index Fund, Fidelity Total Market Index Fund, American Funds The Bond Fund of America, and Guaranteed Income Fund totaled \$11,705,696 as of December 31, 2021. These investments approximated 57% of the total Plan's investments as of December 31, 2021.

The fair values of the Plan's investments in Vanguard Total Stock Market Index Fund Admiral, Vanguard Total Bond Market Index Admiral, Vanguard Developed Markets Index Admiral, and Standard Stable Asset A totaled \$11,172,774 as of December 31, 2020. These investments approximated 62% of the total Plan's investments as of December 31, 2020.

I. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the 401(k) Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100 percent vested in their accounts and Plan assets would be distributed to participants and their beneficiaries in accordance with the provisions of the Plan and subject to ERISA guidelines.

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2021 and 2020, and for the Year Ended December 31, 2021

J. INCOME TAX STATUS

The Company adopted a non-standardized pre-approved profit sharing 401(k) plan. The non-standardized pre-approved profit plan received a favorable opinion letter from the IRS on December 4, 2020, which stated that the non-standardized pre-approved profit plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code ("IRC"). Although the Plan has been amended since the non-standardized pre-approved profit plan received the determination letter, the Plan Administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax position taken by the Plan, and has concluded that as of December 31, 2021, there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. Notwithstanding the foregoing, the IRS may nonetheless audit the Plan to ensure it has been operated in accordance with the Plan document and applicable laws. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2018.

K. RECLASSIFICATIONS

Certain reclassifications have been made to conform prior year information to current year presentation.

L. DELINQUENT PARTICIPANT CONTRIBUTIONS

For the year ending December 31, 2021, late remittances of participant contributions and loans totaling \$57,779 were pending correction outside the Voluntary Fiduciary Corrections Program. In 2021, the Company remitted to the Plan \$57,779 of delinquent participant contributions. In 2022, the Company intends to reimburse the Plan for lost earnings and related excise taxes will be paid by the Company. During 2020, the Company had no late remittances.

M. SUBSEQUENT EVENTS

Subsequent events have been evaluated through the date which these financial statements were available to be issued, which is the date of the Independent Auditor's Report.

Subsequent to December 31, 2021 the Plan was amended to change the determination period to the Plan year for the safe harbor match.

SUPPLEMENTARY INFORMATION

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

Employer ID No.: 56-2440563
Plan No.: 001

FORM 5500, SCHEDULE H, PART IV, LINE 4a - SCHEDULE OF DELINQUENT
PARTICIPANT CONTRIBUTIONS

For the Year Ended December 31, 2021

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
Check here ☒ If Late Participant Loan Repayments Are Included				
\$ 57,779	\$ 57,779	\$ -	\$ -	\$ -

See accompanying notes.

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

Employer ID No.: 56-2440563
Plan No.: 001

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

As of December 31, 2021

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(e) Current value
* Prudential Bank & Trust, FSB			
Guaranteed investment contract:			
	Guaranteed Income Fund (stated at contract value)	Guaranteed investment contract	\$ 2,379,357
Value of interest in registered investment companies (mutual funds):			
	American Century Small Cap Growth Fund	Registered Investment Company	460,586
	American Funds The Bond Fund of America	Registered Investment Company	2,648,545
	Blackrock Emerging Markets Fund Institutional	Registered Investment Company	1,381,484
	Cohen & Steers Real Estate Securities Fund	Registered Investment Company	8,639
	Delaware Ivy Mid Cap Growth Fund	Registered Investment Company	455,175
	Fidelity Inflation-Protected Bond Index Fund	Registered Investment Company	12,853
	Fidelity Mid Cap Index Fund	Registered Investment Company	993,356
	Fidelity Small Cap Index Fund	Registered Investment Company	872,645
	Fidelity Total International Index Fund	Registered Investment Company	3,654,481
	Fidelity Total Market Index Fund	Registered Investment Company	3,023,313
	JPMorgan Large Cap Growthund	Registered Investment Company	1,703,759
	PGIM High Yield Fund	Registered Investment Company	30,318
	Principal Equity Income I Fund Institutional	Registered Investment Company	1,743,889
	Vanguard Mid-Cap Value Index Fund Admiral	Registered Investment Company	480,654
	Vanguard Small Cap Value Index Fund Admiral	Registered Investment Company	614,386
Total investments			20,463,440
* Participant Loans		4.25% - 6.00%	44,634
			\$ <u>20,508,074</u>

The above information has been certified by the Trustee as being complete and accurate.

Column (d) Cost information has not been presented as all investments are participant directed.

* Indicates party-in-interest to the Plan

See accompanying notes.

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

Employer Id No.: 56-2440563
Plan Number: 001

Financial Statements as of December 31, 2021 and 2020,
for the Year Ended December 31, 2021
Supplemental Schedules as of and for the Year Ended
December 31, 2021, and Independent Auditor's Report

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Note: All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.



Horton, Lee, Burnett,
Peacock, Cleveland
& Grainger, P.C.

Partners & Certified Public Accountants

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Cooper M. Horton, Jr., CPA
(1930-2012)

Independent Auditor's Report

Trustee and Plan Administrator
Capstone On-Campus Management, LLC 401(k) Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements

We have performed an audit of the accompanying financial statements of Capstone On-Campus Management, LLC 401(k) Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (the "2021 Financial Statements").

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section—

- the amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Independent Auditor's Report (continued)

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of Capstone On-Campus Management, LLC 401(k) Savings Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Capstone On-Campus Management, LLC 401(k) Savings Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

Independent Auditor's Report (continued)

Auditor's Responsibilities for the Audit of the 2021 Financial Statements (continued)

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Capstone On-Campus Management, LLC 401(k) Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Capstone On-Campus Management, LLC 401(k) Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

2021 Supplemental Schedules Required by ERISA

The supplemental schedules of (1) Form 5500, Schedule H, Part IV, Line 4a - Schedule of delinquent participant contributions for the year ended December 31, 2021 and (2) Form 5500, Schedule H, Part IV, Line 4i - Schedule of assets (held at end of year) as of December 31, 2021, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Independent Auditor's Report (continued)

Other Matters (continued)

2021 Supplemental Schedules Required by ERISA (continued)

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of Capstone On-Campus Management, LLC 401(k) Savings Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated October 1, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

*Horton, Lee, Burnett, Peacock,
Cleveland & Grainger, P.C.*

Birmingham, AL
October 7, 2022

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

As of December 31, 2021 and 2020

<u>ASSETS</u>	<u>2021</u>	<u>2020</u>
Cash, noninterest-bearing	\$ <u>-</u>	\$ <u>28</u>
Investments, at fair value:		
Mutual funds	<u>18,084,083</u>	<u>16,257,079</u>
Investments, at contract value:		
Guaranteed investment contract	<u>2,379,357</u>	<u>1,688,583</u>
Receivables:		
Employer contributions	14,625	32,255
Participant contributions	(1,737)	(800)
Other employer contribution	567	40,650
Notes receivable from participants	<u>44,634</u>	<u>110,656</u>
Total receivables	<u>58,089</u>	<u>182,761</u>
Total assets	<u>20,521,529</u>	<u>18,128,451</u>
Net assets available for benefits	\$ <u><u>20,521,529</u></u>	\$ <u><u>18,128,451</u></u>

See accompanying notes.

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

For the Year Ended December 31, 2021

Additions:

Additions to net assets attributed to:

Investment income:

Mutual funds:

Net appreciation in fair value of investments \$ 1,723,943

Dividends 291,752

Guaranteed investment contract:

Interest 43,817

2,059,512

Interest income on notes receivable from participants 4,649

Contributions:

Employer contributions 817,183

Participant contributions 1,488,692

Rollover contributions 8,651

Other employer contributions 2,632

2,317,158

Other income 1,130

Total additions 4,382,449

Deductions:

Deductions from net assets attributed to:

Benefits paid to participants 1,847,238

Administrative expenses 142,133

Total deductions 1,989,371

Net increase 2,393,078

Net assets available for benefits:

Beginning of year 18,128,451

End of year \$ 20,521,529

See accompanying notes.

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2021 and 2020, and for the Year Ended December 31, 2021

A. DESCRIPTION OF PLAN

The following description of the Capstone On-Campus Management, LLC (the “Company” or “Plan Administrator”) 401(k) Savings Plan (the “Plan”), as amended and restated effective June 1, 2021, provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan’s provisions.

1. General – The Plan is a defined contribution plan covering all employees who have attained one year of service and are 18 years of age or older. It is subject to the Employee Retirement Income Security Act of 1974 (ERISA). The Trustee is responsible for the oversight of the Plan. The Trustee also determines the appropriateness of the Plan’s investment offerings and monitors investment performance.
2. Contributions – Each year, participants may contribute a percentage of pretax or after-tax annual compensation, as defined in the Plan. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers a fixed interest investment option and a number of variable mutual fund investment options through pooled separate accounts. Effective February 1, 2014, the Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their after-tax deferral percentage rate set at 5 percent of eligible compensation (“automatic deferrals”) and their contributions invested in a “default” investment portfolio using the GoalMaker service. The Company utilizes the “safe harbor” matching contribution method in order to satisfy certain non-discrimination tests required by the Internal Revenue Service (“IRS”). The “safe harbor” matching contribution amount is an amount equal to 100 percent of each eligible participant’s elective deferrals that do not exceed 5 percent of compensation. Effective June 1, 2021, the Plan included automatic escalation provisions whereby all Participants who have automatic deferrals will be increased by 1% each Plan year until the amount withheld from the Participant’s paycheck reaches 10% of the Participant’s compensation. During Plan year 2021, the Company made “safe harbor” matching contributions and corrective contributions of \$819,815. Contributions are subject to certain statutory limitations.
3. Participants’ Accounts – Each participant’s account is credited with the participant’s contribution and allocations of (a) the Company’s matching contribution, and (b) Plan earnings or losses, and charged with an allocation of administrative expenses paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s vested account.
4. Vesting – Participants are 100% vested in their voluntary contributions, any “safe harbor” matching contributions, plus actual earnings thereon. Vesting in the remainder of their accounts is based on years of continuous service.

Years of Service	Vesting %
Less than 3	0%
3 or more	100%

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2021 and 2020, and for the Year Ended December 31, 2021

A. DESCRIPTION OF PLAN (continued)

5. Notes Receivable from Participants – Effective August 1, 2018, the Plan was amended to remove loan provision for any new loans. Existing loans will be managed until they are paid off. Prior to August 1, 2018, participants could borrow from their fund accounts a minimum of \$1,000 up to a maximum of the lesser of 50% of their vested account balance or \$50,000. The loans were secured by the balance in the participant's account. Interest rates range from 4.25% to 6.00% which are commensurate with local prevailing rates as determined by the Plan Administrator. This interest rate shall remain fixed throughout the duration of the loans. Principal and interest must be paid within five years through payroll deductions unless the loan is for the purchase of a primary residence. Principal and interest are paid ratably through bi-weekly payroll deductions.
6. Payment of Benefits – The following are the Plan provisions with respect to the payment of benefits:
 - For distributions other than death, disability, or normal retirement, the participant will be entitled to only the vested portion of his/her account balance. If the value of the participant's vested account balance does not exceed \$5,000, then the distribution will be paid regardless of consent and will be paid in a single lump-sum payment. If the participant's vested account balance exceeds \$5,000, the participant must consent and may be paid as a single lump-sum or installments, but only with respect to minimum required distributions over a period of not more than the participant's life expectancy.
 - For distributions resulting from disability, the participant will become 100% vested in his/her account and disability benefits will be made as if the participant had retired; however, if the value of the account balance is less than \$5,000, then the distribution will be made regardless of consent and will be paid in a single lump-sum payment.
 - Distributions after the death of a participant will be paid to the participant's designated beneficiary; however, if the value of the account balance is less than \$5,000, then the distribution will be made regardless of consent and will be paid in a single lump-sum payment. If the participant's account balance exceeds \$5,000, the designated beneficiary may elect to have the distribution paid in a single lump-sum payment or in installments that must be paid to the participant's beneficiary within five years of the participant's death.
7. Plan Amendments and Other Material Changes –
 - During 2021, the Plan was amended to change the determination period for the safe harbor match to each payroll period.
 - Effective June 1, 2021, the Plan was restated and the Plan recordkeeper and trustee was changed to Prudential Bank and Trust, FSB.
8. Investment Options – Participants direct contributions, including employer cash matching and non-matching contributions, into any of the investment options offered by Prudential Bank & Trust, FSB, the Plan trustee. Participants may change their investment options at any time.

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2021 and 2020, and for the Year Ended December 31, 2021

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting:

The financial statements of the Plan are prepared under the accrual method of accounting.

Management estimates:

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires the Plan Administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Investment valuation and income recognition:

All Plan investments as of December 31, 2021 and 2020 were held by Prudential Bank & Trust, FSB, and Charles Schwab Trust Bank, respectively. Investments are reported at fair value (except for the fully benefit-responsive investment contract, which is reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Trustees determine the Plan's valuation policies utilizing information provided by the investment advisors and trustee. See note D for discussion of fair value measurements.

The Plan offers a choice of various mutual funds including (i) money market and bond funds which invest primarily in securities issued or guaranteed by the United States Treasury and certain United States Government agencies and municipalities that provide income that is generally not subject to state income tax, (ii) fixed-income funds which invest in a diversified group of high-quality, fixed income investments, and (iii) equity funds which invest in common stocks and consist of several individual investment options for various levels of risk tolerance. Investments in mutual funds are recorded at the fair value of the underlying investments. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes receivable from participants:

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on an accrual basis. Loan initiation fees are deducted from the participant's account at the time of distribution. No allowance for credit losses has been recorded as of December 31, 2021 and 2020. If a participant ceases to make loan repayments and the Plan Administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Payment of benefits:

Benefits are recorded when paid.

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2021 and 2020, and for the Year Ended December 31, 2021

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Administrative and investment expenses:

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Fees related to the administration of payment of benefits are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in the net appreciation of fair value of investments.

C. INFORMATION PREPARED AND CERTIFIED BY TRUSTEE

Certain information related to cash, investments and notes receivable from participants disclosed in the accompanying financial statements and supplemental schedules, including investments held at December 31, 2021 and net appreciation in fair value of investments, interest, and dividends for the period June 1, 2021 and ended December 31, 2021 was obtained or derived from information supplied to the Plan Administrator and certified as complete and accurate by Prudential Bank & Trust, FSB. Certain information related to cash, investments and notes receivable from participants disclosed in the accompanying financial statements and supplemental schedules, including investments held at December 31, 2020 and net appreciation in fair value of investments, interest, and dividends for the period January 1, 2021 and ended May 31, 2021 was obtained or derived from information supplied to the Plan Administrator and certified as complete and accurate by Charles Schwab Trust Bank.

D. FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.

Level 2 – Inputs to the valuation methodology include (i) quoted prices for similar assets or liabilities in active markets; (ii) quoted prices for identical or similar assets or liabilities in inactive markets; (iii) inputs other than quoted prices that are observable for the asset or liability; (iv) inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable input and minimize the use of unobservable inputs.

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2021 and 2020, and for the Year Ended December 31, 2021

D. FAIR VALUE MEASUREMENTS (continued)

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020. During year ended December 31, 2021, there were no transfers of financial instruments into or out of Level 3.

The fair value of mutual funds is based on quoted net asset values of the shares as reported by the fund. The mutual funds held by the Plan are open-ended funds that are registered with the Securities Exchange Commission. The funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded (Level 1).

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth, by level within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021 and 2020:

Assets at Fair Value as of December 31, 2021				
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Mutual funds	\$ 18,084,083	\$ -	\$ -	\$ 18,084,083
Total investments at fair value	\$ 18,084,083	\$ -	\$ -	\$ 18,084,083

Assets at Fair Value as of December 31, 2020				
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Mutual funds	\$ 16,257,079	\$ -	\$ -	\$ 16,257,079
Total investments at fair value	\$ 16,257,079	\$ -	\$ -	\$ 16,257,079

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2021 and 2020, and for the Year Ended December 31, 2021

E. GUARANTEED INVESTMENT CONTRACT WITH INSURANCE COMPANY

As of December 31, 2021, the Plan maintained one fully benefit-responsive guaranteed investment contract (“GIC”) investment option, the Guaranteed Income Fund by Prudential Bank & Trust, FSB (“Prudential”). As of December 31, 2020, the Plan maintained one fully benefit-responsive GIC investment option, the Standard Stable Asset A by The Standard Insurance Company (“The Standard”). The GIC issuer maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The GIC issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

The crediting interest rate to participants for the contract for the Guaranteed Income Fund as of December 31, 2021 was 1.39%. The crediting interest rate to participants for the contract for the Standard Stable Asset A as of December 31, 2020 was 2.42%. The crediting rates are based on a formula established by the contract issuer but may not be less than 1%. The crediting rate is reviewed quarterly for resetting. The GIC does not permit the insurance company to terminate the agreement prior to the scheduled maturity date.

These contracts meet the fully benefit-responsive investment contract criteria and therefore are reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value, as report to the Plan by Prudential and The Standard, represents contributions made under the contract, plus earnings, less participant withdrawals, and administrative expenses. Daily liquidity is available for participant contributions and withdrawals at contract value regardless of market conditions.

Certain events may limit the ability of the Plan to transact at contract value. Such events include the following: (i) amendments to the Plan Documents (complete or partial plan termination or merger with another plan), (ii) changes to Plan’s prohibition on competing investment options or deletion of equity wash provisions, (iii) bankruptcy of the Plan Sponsor or other Plan Sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan or (iv) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan Administrator does not believe that any events that would limit the Plan’s ability to transact at contract value with the participants are probable of occurring.

Prudential may terminate the contract with 30 days advance written notice to the contract owner for reasonable cause, which includes (i) the contract owner’s failure to abide by state or federal law, (ii) failure to render performance necessary to comply with the terms of the contract, (iii) failure to maintain assets of at least \$25,000, (iv) plan disqualification, (v) and failure to adopt the plan in a reasonable period of time. Upon termination by Prudential, a market value adjustment or other withdrawal restrictions may apply. The Plan Sponsor may choose to pay the market value adjustment directly, if applicable, so that participants’ contract values are not affected.

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2021 and 2020, and for the Year Ended December 31, 2021

F. RELATED PARTY TRANSACTIONS AND PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments held at December 31, 2021 and 2020 are shares of mutual funds managed by Prudential and Charles Schwab Bank, respectively. Charles Schwab Bank was the Plan trustee through May 31, 2021 and Prudential is the trustee as of December 31, 2021, as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Fees incurred by the plan for investment management services are included in net appreciation in fair value of the investment, as they are paid through revenue sharing, rather than a direct payment. During 2021, the Plan made direct payments to the trustee and third party administrator of \$142,133, which was not covered by revenue sharing. The Plan Sponsor pays directly any other fees related to the Plan's operations. These transactions are exempt from the prohibited rules under ERISA.

G. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near future and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

H. CONCENTRATION OF INDIVIDUAL INVESTMENTS

The fair values of the Plan's investments in Fidelity Total International Index Fund, Fidelity Total Market Index Fund, American Funds The Bond Fund of America, and Guaranteed Income Fund totaled \$11,705,696 as of December 31, 2021. These investments approximated 57% of the total Plan's investments as of December 31, 2021.

The fair values of the Plan's investments in Vanguard Total Stock Market Index Fund Admiral, Vanguard Total Bond Market Index Admiral, Vanguard Developed Markets Index Admiral, and Standard Stable Asset A totaled \$11,172,774 as of December 31, 2020. These investments approximated 62% of the total Plan's investments as of December 31, 2020.

I. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the 401(k) Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100 percent vested in their accounts and Plan assets would be distributed to participants and their beneficiaries in accordance with the provisions of the Plan and subject to ERISA guidelines.

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2021 and 2020, and for the Year Ended December 31, 2021

J. INCOME TAX STATUS

The Company adopted a non-standardized pre-approved profit sharing 401(k) plan. The non-standardized pre-approved profit plan received a favorable opinion letter from the IRS on December 4, 2020, which stated that the non-standardized pre-approved profit plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code ("IRC"). Although the Plan has been amended since the non-standardized pre-approved profit plan received the determination letter, the Plan Administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax position taken by the Plan, and has concluded that as of December 31, 2021, there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. Notwithstanding the foregoing, the IRS may nonetheless audit the Plan to ensure it has been operated in accordance with the Plan document and applicable laws. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2018.

K. RECLASSIFICATIONS

Certain reclassifications have been made to conform prior year information to current year presentation.

L. DELINQUENT PARTICIPANT CONTRIBUTIONS

For the year ending December 31, 2021, late remittances of participant contributions and loans totaling \$57,779 were pending correction outside the Voluntary Fiduciary Corrections Program. In 2021, the Company remitted to the Plan \$57,779 of delinquent participant contributions. In 2022, the Company intends to reimburse the Plan for lost earnings and related excise taxes will be paid by the Company. During 2020, the Company had no late remittances.

M. SUBSEQUENT EVENTS

Subsequent events have been evaluated through the date which these financial statements were available to be issued, which is the date of the Independent Auditor's Report.

Subsequent to December 31, 2021 the Plan was amended to change the determination period to the Plan year for the safe harbor match.

SUPPLEMENTARY INFORMATION

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

Employer ID No.: 56-2440563
Plan No.: 001

FORM 5500, SCHEDULE H, PART IV, LINE 4a - SCHEDULE OF DELINQUENT
PARTICIPANT CONTRIBUTIONS

For the Year Ended December 31, 2021

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
Check here ☒ If Late Participant Loan Repayments Are Included				
\$ 57,779	\$ 57,779	\$ -	\$ -	\$ -

See accompanying notes.

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

Employer ID No.: 56-2440563
Plan No.: 001

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

As of December 31, 2021

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(e) Current value
* Prudential Bank & Trust, FSB			
Guaranteed investment contract:			
	Guaranteed Income Fund (stated at contract value)	Guaranteed investment contract	\$ 2,379,357
Value of interest in registered investment companies (mutual funds):			
	American Century Small Cap Growth Fund	Registered Investment Company	460,586
	American Funds The Bond Fund of America	Registered Investment Company	2,648,545
	Blackrock Emerging Markets Fund Institutional	Registered Investment Company	1,381,484
	Cohen & Steers Real Estate Securities Fund	Registered Investment Company	8,639
	Delaware Ivy Mid Cap Growth Fund	Registered Investment Company	455,175
	Fidelity Inflation-Protected Bond Index Fund	Registered Investment Company	12,853
	Fidelity Mid Cap Index Fund	Registered Investment Company	993,356
	Fidelity Small Cap Index Fund	Registered Investment Company	872,645
	Fidelity Total International Index Fund	Registered Investment Company	3,654,481
	Fidelity Total Market Index Fund	Registered Investment Company	3,023,313
	JPMorgan Large Cap Growthund	Registered Investment Company	1,703,759
	PGIM High Yield Fund	Registered Investment Company	30,318
	Principal Equity Income I Fund Institutional	Registered Investment Company	1,743,889
	Vanguard Mid-Cap Value Index Fund Admiral	Registered Investment Company	480,654
	Vanguard Small Cap Value Index Fund Admiral	Registered Investment Company	614,386
Total investments			20,463,440
* Participant Loans		4.25% - 6.00%	44,634
			\$ <u>20,508,074</u>

The above information has been certified by the Trustee as being complete and accurate.

Column (d) Cost information has not been presented as all investments are participant directed.

* Indicates party-in-interest to the Plan

See accompanying notes.

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

Employer Id No.: 56-2440563
Plan Number: 001

Financial Statements as of December 31, 2021 and 2020,
for the Year Ended December 31, 2021
Supplemental Schedules as of and for the Year Ended
December 31, 2021, and Independent Auditor's Report

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Note: All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.



Horton, Lee, Burnett,
Peacock, Cleveland
& Grainger, P.C.

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Independent Auditor's Report

Trustee and Plan Administrator
Capstone On-Campus Management, LLC 401(k) Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements

We have performed an audit of the accompanying financial statements of Capstone On-Campus Management, LLC 401(k) Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (the "2021 Financial Statements").

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section—

- the amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Independent Auditor's Report (continued)

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of Capstone On-Campus Management, LLC 401(k) Savings Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Capstone On-Campus Management, LLC 401(k) Savings Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

Independent Auditor's Report (continued)

Auditor's Responsibilities for the Audit of the 2021 Financial Statements (continued)

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Capstone On-Campus Management, LLC 401(k) Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Capstone On-Campus Management, LLC 401(k) Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

2021 Supplemental Schedules Required by ERISA

The supplemental schedules of (1) Form 5500, Schedule H, Part IV, Line 4a - Schedule of delinquent participant contributions for the year ended December 31, 2021 and (2) Form 5500, Schedule H, Part IV, Line 4i - Schedule of assets (held at end of year) as of December 31, 2021, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Independent Auditor's Report (continued)

Other Matters (continued)

2021 Supplemental Schedules Required by ERISA (continued)

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of Capstone On-Campus Management, LLC 401(k) Savings Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated October 1, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

*Horton, Lee, Burnett, Peacock,
Cleveland & Grainger, P.C.*

Birmingham, AL
October 7, 2022

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

As of December 31, 2021 and 2020

<u>ASSETS</u>	<u>2021</u>	<u>2020</u>
Cash, noninterest-bearing	\$ <u>-</u>	\$ <u>28</u>
Investments, at fair value:		
Mutual funds	<u>18,084,083</u>	<u>16,257,079</u>
Investments, at contract value:		
Guaranteed investment contract	<u>2,379,357</u>	<u>1,688,583</u>
Receivables:		
Employer contributions	14,625	32,255
Participant contributions	(1,737)	(800)
Other employer contribution	567	40,650
Notes receivable from participants	<u>44,634</u>	<u>110,656</u>
Total receivables	<u>58,089</u>	<u>182,761</u>
Total assets	<u>20,521,529</u>	<u>18,128,451</u>
Net assets available for benefits	\$ <u><u>20,521,529</u></u>	\$ <u><u>18,128,451</u></u>

See accompanying notes.

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

For the Year Ended December 31, 2021

Additions:

Additions to net assets attributed to:

Investment income:

Mutual funds:

Net appreciation in fair value of investments \$ 1,723,943

Dividends 291,752

Guaranteed investment contract:

Interest 43,817

2,059,512

Interest income on notes receivable from participants 4,649

Contributions:

Employer contributions 817,183

Participant contributions 1,488,692

Rollover contributions 8,651

Other employer contributions 2,632

2,317,158

Other income 1,130

Total additions 4,382,449

Deductions:

Deductions from net assets attributed to:

Benefits paid to participants 1,847,238

Administrative expenses 142,133

Total deductions 1,989,371

Net increase 2,393,078

Net assets available for benefits:

Beginning of year 18,128,451

End of year \$ 20,521,529

See accompanying notes.

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2021 and 2020, and for the Year Ended December 31, 2021

A. DESCRIPTION OF PLAN

The following description of the Capstone On-Campus Management, LLC (the “Company” or “Plan Administrator”) 401(k) Savings Plan (the “Plan”), as amended and restated effective June 1, 2021, provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan’s provisions.

1. General – The Plan is a defined contribution plan covering all employees who have attained one year of service and are 18 years of age or older. It is subject to the Employee Retirement Income Security Act of 1974 (ERISA). The Trustee is responsible for the oversight of the Plan. The Trustee also determines the appropriateness of the Plan’s investment offerings and monitors investment performance.
2. Contributions – Each year, participants may contribute a percentage of pretax or after-tax annual compensation, as defined in the Plan. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers a fixed interest investment option and a number of variable mutual fund investment options through pooled separate accounts. Effective February 1, 2014, the Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their after-tax deferral percentage rate set at 5 percent of eligible compensation (“automatic deferrals”) and their contributions invested in a “default” investment portfolio using the GoalMaker service. The Company utilizes the “safe harbor” matching contribution method in order to satisfy certain non-discrimination tests required by the Internal Revenue Service (“IRS”). The “safe harbor” matching contribution amount is an amount equal to 100 percent of each eligible participant’s elective deferrals that do not exceed 5 percent of compensation. Effective June 1, 2021, the Plan included automatic escalation provisions whereby all Participants who have automatic deferrals will be increased by 1% each Plan year until the amount withheld from the Participant’s paycheck reaches 10% of the Participant’s compensation. During Plan year 2021, the Company made “safe harbor” matching contributions and corrective contributions of \$819,815. Contributions are subject to certain statutory limitations.
3. Participants’ Accounts – Each participant’s account is credited with the participant’s contribution and allocations of (a) the Company’s matching contribution, and (b) Plan earnings or losses, and charged with an allocation of administrative expenses paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s vested account.
4. Vesting – Participants are 100% vested in their voluntary contributions, any “safe harbor” matching contributions, plus actual earnings thereon. Vesting in the remainder of their accounts is based on years of continuous service.

Years of Service	Vesting %
Less than 3	0%
3 or more	100%

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2021 and 2020, and for the Year Ended December 31, 2021

A. DESCRIPTION OF PLAN (continued)

5. Notes Receivable from Participants – Effective August 1, 2018, the Plan was amended to remove loan provision for any new loans. Existing loans will be managed until they are paid off. Prior to August 1, 2018, participants could borrow from their fund accounts a minimum of \$1,000 up to a maximum of the lesser of 50% of their vested account balance or \$50,000. The loans were secured by the balance in the participant's account. Interest rates range from 4.25% to 6.00% which are commensurate with local prevailing rates as determined by the Plan Administrator. This interest rate shall remain fixed throughout the duration of the loans. Principal and interest must be paid within five years through payroll deductions unless the loan is for the purchase of a primary residence. Principal and interest are paid ratably through bi-weekly payroll deductions.
6. Payment of Benefits – The following are the Plan provisions with respect to the payment of benefits:
 - For distributions other than death, disability, or normal retirement, the participant will be entitled to only the vested portion of his/her account balance. If the value of the participant's vested account balance does not exceed \$5,000, then the distribution will be paid regardless of consent and will be paid in a single lump-sum payment. If the participant's vested account balance exceeds \$5,000, the participant must consent and may be paid as a single lump-sum or installments, but only with respect to minimum required distributions over a period of not more than the participant's life expectancy.
 - For distributions resulting from disability, the participant will become 100% vested in his/her account and disability benefits will be made as if the participant had retired; however, if the value of the account balance is less than \$5,000, then the distribution will be made regardless of consent and will be paid in a single lump-sum payment.
 - Distributions after the death of a participant will be paid to the participant's designated beneficiary; however, if the value of the account balance is less than \$5,000, then the distribution will be made regardless of consent and will be paid in a single lump-sum payment. If the participant's account balance exceeds \$5,000, the designated beneficiary may elect to have the distribution paid in a single lump-sum payment or in installments that must be paid to the participant's beneficiary within five years of the participant's death.
7. Plan Amendments and Other Material Changes –
 - During 2021, the Plan was amended to change the determination period for the safe harbor match to each payroll period.
 - Effective June 1, 2021, the Plan was restated and the Plan recordkeeper and trustee was changed to Prudential Bank and Trust, FSB.
8. Investment Options – Participants direct contributions, including employer cash matching and non-matching contributions, into any of the investment options offered by Prudential Bank & Trust, FSB, the Plan trustee. Participants may change their investment options at any time.

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2021 and 2020, and for the Year Ended December 31, 2021

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting:

The financial statements of the Plan are prepared under the accrual method of accounting.

Management estimates:

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires the Plan Administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Investment valuation and income recognition:

All Plan investments as of December 31, 2021 and 2020 were held by Prudential Bank & Trust, FSB, and Charles Schwab Trust Bank, respectively. Investments are reported at fair value (except for the fully benefit-responsive investment contract, which is reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Trustees determine the Plan's valuation policies utilizing information provided by the investment advisors and trustee. See note D for discussion of fair value measurements.

The Plan offers a choice of various mutual funds including (i) money market and bond funds which invest primarily in securities issued or guaranteed by the United States Treasury and certain United States Government agencies and municipalities that provide income that is generally not subject to state income tax, (ii) fixed-income funds which invest in a diversified group of high-quality, fixed income investments, and (iii) equity funds which invest in common stocks and consist of several individual investment options for various levels of risk tolerance. Investments in mutual funds are recorded at the fair value of the underlying investments. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes receivable from participants:

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on an accrual basis. Loan initiation fees are deducted from the participant's account at the time of distribution. No allowance for credit losses has been recorded as of December 31, 2021 and 2020. If a participant ceases to make loan repayments and the Plan Administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Payment of benefits:

Benefits are recorded when paid.

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2021 and 2020, and for the Year Ended December 31, 2021

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Administrative and investment expenses:

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Fees related to the administration of payment of benefits are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in the net appreciation of fair value of investments.

C. INFORMATION PREPARED AND CERTIFIED BY TRUSTEE

Certain information related to cash, investments and notes receivable from participants disclosed in the accompanying financial statements and supplemental schedules, including investments held at December 31, 2021 and net appreciation in fair value of investments, interest, and dividends for the period June 1, 2021 and ended December 31, 2021 was obtained or derived from information supplied to the Plan Administrator and certified as complete and accurate by Prudential Bank & Trust, FSB. Certain information related to cash, investments and notes receivable from participants disclosed in the accompanying financial statements and supplemental schedules, including investments held at December 31, 2020 and net appreciation in fair value of investments, interest, and dividends for the period January 1, 2021 and ended May 31, 2021 was obtained or derived from information supplied to the Plan Administrator and certified as complete and accurate by Charles Schwab Trust Bank.

D. FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.

Level 2 – Inputs to the valuation methodology include (i) quoted prices for similar assets or liabilities in active markets; (ii) quoted prices for identical or similar assets or liabilities in inactive markets; (iii) inputs other than quoted prices that are observable for the asset or liability; (iv) inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable input and minimize the use of unobservable inputs.

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2021 and 2020, and for the Year Ended December 31, 2021

D. FAIR VALUE MEASUREMENTS (continued)

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020. During year ended December 31, 2021, there were no transfers of financial instruments into or out of Level 3.

The fair value of mutual funds is based on quoted net asset values of the shares as reported by the fund. The mutual funds held by the Plan are open-ended funds that are registered with the Securities Exchange Commission. The funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded (Level 1).

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth, by level within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021 and 2020:

Assets at Fair Value as of December 31, 2021				
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Mutual funds	\$ 18,084,083	\$ -	\$ -	\$ 18,084,083
Total investments at fair value	\$ 18,084,083	\$ -	\$ -	\$ 18,084,083

Assets at Fair Value as of December 31, 2020				
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Mutual funds	\$ 16,257,079	\$ -	\$ -	\$ 16,257,079
Total investments at fair value	\$ 16,257,079	\$ -	\$ -	\$ 16,257,079

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2021 and 2020, and for the Year Ended December 31, 2021

E. GUARANTEED INVESTMENT CONTRACT WITH INSURANCE COMPANY

As of December 31, 2021, the Plan maintained one fully benefit-responsive guaranteed investment contract ("GIC") investment option, the Guaranteed Income Fund by Prudential Bank & Trust, FSB ("Prudential"). As of December 31, 2020, the Plan maintained one fully benefit-responsive GIC investment option, the Standard Stable Asset A by The Standard Insurance Company ("The Standard"). The GIC issuer maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The GIC issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

The crediting interest rate to participants for the contract for the Guaranteed Income Fund as of December 31, 2021 was 1.39%. The crediting interest rate to participants for the contract for the Standard Stable Asset A as of December 31, 2020 was 2.42%. The crediting rates are based on a formula established by the contract issuer but may not be less than 1%. The crediting rate is reviewed quarterly for resetting. The GIC does not permit the insurance company to terminate the agreement prior to the scheduled maturity date.

These contracts meet the fully benefit-responsive investment contract criteria and therefore are reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value, as report to the Plan by Prudential and The Standard, represents contributions made under the contract, plus earnings, less participant withdrawals, and administrative expenses. Daily liquidity is available for participant contributions and withdrawals at contract value regardless of market conditions.

Certain events may limit the ability of the Plan to transact at contract value. Such events include the following: (i) amendments to the Plan Documents (complete or partial plan termination or merger with another plan), (ii) changes to Plan's prohibition on competing investment options or deletion of equity wash provisions, (iii) bankruptcy of the Plan Sponsor or other Plan Sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan or (iv) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan Administrator does not believe that any events that would limit the Plan's ability to transact at contract value with the participants are probable of occurring.

Prudential may terminate the contract with 30 days advance written notice to the contract owner for reasonable cause, which includes (i) the contract owner's failure to abide by state or federal law, (ii) failure to render performance necessary to comply with the terms of the contract, (iii) failure to maintain assets of at least \$25,000, (iv) plan disqualification, (v) and failure to adopt the plan in a reasonable period of time. Upon termination by Prudential, a market value adjustment or other withdrawal restrictions may apply. The Plan Sponsor may choose to pay the market value adjustment directly, if applicable, so that participants' contract values are not affected.

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2021 and 2020, and for the Year Ended December 31, 2021

F. RELATED PARTY TRANSACTIONS AND PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments held at December 31, 2021 and 2020 are shares of mutual funds managed by Prudential and Charles Schwab Bank, respectively. Charles Schwab Bank was the Plan trustee through May 31, 2021 and Prudential is the trustee as of December 31, 2021, as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Fees incurred by the plan for investment management services are included in net appreciation in fair value of the investment, as they are paid through revenue sharing, rather than a direct payment. During 2021, the Plan made direct payments to the trustee and third party administrator of \$142,133, which was not covered by revenue sharing. The Plan Sponsor pays directly any other fees related to the Plan's operations. These transactions are exempt from the prohibited rules under ERISA.

G. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near future and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

H. CONCENTRATION OF INDIVIDUAL INVESTMENTS

The fair values of the Plan's investments in Fidelity Total International Index Fund, Fidelity Total Market Index Fund, American Funds The Bond Fund of America, and Guaranteed Income Fund totaled \$11,705,696 as of December 31, 2021. These investments approximated 57% of the total Plan's investments as of December 31, 2021.

The fair values of the Plan's investments in Vanguard Total Stock Market Index Fund Admiral, Vanguard Total Bond Market Index Admiral, Vanguard Developed Markets Index Admiral, and Standard Stable Asset A totaled \$11,172,774 as of December 31, 2020. These investments approximated 62% of the total Plan's investments as of December 31, 2020.

I. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the 401(k) Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100 percent vested in their accounts and Plan assets would be distributed to participants and their beneficiaries in accordance with the provisions of the Plan and subject to ERISA guidelines.

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2021 and 2020, and for the Year Ended December 31, 2021

J. INCOME TAX STATUS

The Company adopted a non-standardized pre-approved profit sharing 401(k) plan. The non-standardized pre-approved profit plan received a favorable opinion letter from the IRS on December 4, 2020, which stated that the non-standardized pre-approved profit plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code ("IRC"). Although the Plan has been amended since the non-standardized pre-approved profit plan received the determination letter, the Plan Administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax position taken by the Plan, and has concluded that as of December 31, 2021, there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. Notwithstanding the foregoing, the IRS may nonetheless audit the Plan to ensure it has been operated in accordance with the Plan document and applicable laws. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2018.

K. RECLASSIFICATIONS

Certain reclassifications have been made to conform prior year information to current year presentation.

L. DELINQUENT PARTICIPANT CONTRIBUTIONS

For the year ending December 31, 2021, late remittances of participant contributions and loans totaling \$57,779 were pending correction outside the Voluntary Fiduciary Corrections Program. In 2021, the Company remitted to the Plan \$57,779 of delinquent participant contributions. In 2022, the Company intends to reimburse the Plan for lost earnings and related excise taxes will be paid by the Company. During 2020, the Company had no late remittances.

M. SUBSEQUENT EVENTS

Subsequent events have been evaluated through the date which these financial statements were available to be issued, which is the date of the Independent Auditor's Report.

Subsequent to December 31, 2021 the Plan was amended to change the determination period to the Plan year for the safe harbor match.

SUPPLEMENTARY INFORMATION

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

Employer ID No.: 56-2440563
Plan No.: 001

FORM 5500, SCHEDULE H, PART IV, LINE 4a - SCHEDULE OF DELINQUENT
PARTICIPANT CONTRIBUTIONS

For the Year Ended December 31, 2021

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
Check here ☒ If Late Participant Loan Repayments Are Included				
\$ 57,779	\$ 57,779	\$ -	\$ -	\$ -

See accompanying notes.

CAPSTONE ON-CAMPUS MANAGEMENT, LLC
401(K) SAVINGS PLAN

Employer ID No.: 56-2440563
Plan No.: 001

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

As of December 31, 2021

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(e) Current value
* Prudential Bank & Trust, FSB			
Guaranteed investment contract:			
	Guaranteed Income Fund (stated at contract value)	Guaranteed investment contract	\$ 2,379,357
Value of interest in registered investment companies (mutual funds):			
	American Century Small Cap Growth Fund	Registered Investment Company	460,586
	American Funds The Bond Fund of America	Registered Investment Company	2,648,545
	Blackrock Emerging Markets Fund Institutional	Registered Investment Company	1,381,484
	Cohen & Steers Real Estate Securities Fund	Registered Investment Company	8,639
	Delaware Ivy Mid Cap Growth Fund	Registered Investment Company	455,175
	Fidelity Inflation-Protected Bond Index Fund	Registered Investment Company	12,853
	Fidelity Mid Cap Index Fund	Registered Investment Company	993,356
	Fidelity Small Cap Index Fund	Registered Investment Company	872,645
	Fidelity Total International Index Fund	Registered Investment Company	3,654,481
	Fidelity Total Market Index Fund	Registered Investment Company	3,023,313
	JPMorgan Large Cap Growthund	Registered Investment Company	1,703,759
	PGIM High Yield Fund	Registered Investment Company	30,318
	Principal Equity Income I Fund Institutional	Registered Investment Company	1,743,889
	Vanguard Mid-Cap Value Index Fund Admiral	Registered Investment Company	480,654
	Vanguard Small Cap Value Index Fund Admiral	Registered Investment Company	614,386
Total investments			20,463,440
* Participant Loans		4.25% - 6.00%	44,634
			\$ <u>20,508,074</u>

The above information has been certified by the Trustee as being complete and accurate.

Column (d) Cost information has not been presented as all investments are participant directed.

* Indicates party-in-interest to the Plan

See accompanying notes.