Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2021

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A This return/report is for:
- [X] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [ ] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
I.U.P.A.T. WELFARE FUND OF WESTERN PENNSYLVANIA

1b Three-digit plan number (PN) ▶ 501

1c Effective date of plan
05/09/1953

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
BD OF TRUST I.U.P.A.T. WELFARE FUND OF WESTERN PENNSYLVANIA

5 HOT METAL ST STE 200
PITTSBURGH, PA 15203-2351

2b Employer Identification Number (EIN)
25-1010829

2c Plan Sponsor's telephone number
412-432-0435

2d Business code (see instructions)
238300

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/11/2022	CHRIS GERONIMOS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	09/30/2022	FRED EPISCOPO
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor CENTRAL DATA SERVICES 5 HOT METAL ST STE 200 PITTSBURGH, PA 15203-2351		**3b** Administrator's EIN 25-1352803 **3c** Administrator's telephone number 412-432-0435	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name		**4b** EIN **4d** PN	
5 Total number of participants at the beginning of the plan year		**5**	836
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).			
a(1) Total number of active participants at the beginning of the plan year		**6a(1)**	802
a(2) Total number of active participants at the end of the plan year		**6a(2)**	1173
b Retired or separated participants receiving benefits		**6b**	34
c Other retired or separated participants entitled to future benefits		**6c**	0
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**.		**6d**	1207
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		**6e**	
f Total. Add lines **6d** and **6e**.		**6f**	
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		**6g**	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		**6h**	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		**7**	152

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

4A 4F 4L 4Q 4D

9a Plan funding arrangement (check all that apply)	**9b** Plan benefit arrangement (check all that apply)
(1) ☐ Insurance	**(1)** ☒ Insurance
(2) ☐ Code section 412(e)(3) insurance contracts	**(2)** ☐ Code section 412(e)(3) insurance contracts
(3) ☒ Trust	**(3)** ☒ Trust
(4) ☐ General assets of the sponsor	**(4)** ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	**b General Schedules**
(1) ☐ **R** (Retirement Plan Information)	**(1)** ☒ **H** (Financial Information)
(2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	**(2)** ☐ **I** (Financial Information – Small Plan)
	(3) ☒ 2 **A** (Insurance Information)
	(4) ☒ **C** (Service Provider Information)
(3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	**(5)** ☐ **D** (DFE/Participating Plan Information)
	(6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ....………… ☐ Yes ☒ No

If “Yes” is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ……..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code______________________

SCHEDULE A (Form 5500)	Insurance Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.** ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	**2021** **This Form is Open to Public Inspection**

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan
I.U.P.A.T. WELFARE FUND OF WESTERN PENNSYLVANIA

B Three-digit plan number (PN) ▶ 501

C Plan sponsor's name as shown on line 2a of Form 5500
BD OF TRUST I.U.P.A.T. WELFARE FUND OF WESTERN PENNSYLVANIA

D Employer Identification Number (EIN)
25-1010829

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions

Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
UNION LABOR LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year (f) From	Policy or contract year (g) To
13-1423090	69744	SL10531	1197	01/01/2021	12/31/2021

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
19495	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

COMMERCIAL GROUP INTERMEDIARIES,INC
2356 HASSELL ROAD, SUITE F
HOFFMAN ESTATES, IL 60169

(b) Amount of sales and base commissions paid	Fees and other commissions paid (c) Amount	(d) Purpose	(e) Organization code
19495	0	COMMISSIONS	3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid (c) Amount	(d) Purpose	(e) Organization code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year			7b	0
c Additions: (1) Contributions deposited during the year	7c(1)			
(2) Dividends and credits	7c(2)			
(3) Interest credited during the year	7c(3)			
(4) Transferred from separate account	7c(4)			
(5) Other (specify below) ▶	7c(5)			
(6) Total additions			7c(6)	0
d Total of balance and additions (add lines **7b** and **7c(6)**).			7d	0
e Deductions:				
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)			
(2) Administration charge made by carrier	7e(2)			
(3) Transferred to separate account	7e(3)			
(4) Other (specify below) ▶	7e(4)			
(5) Total deductions			7e(5)	0
f Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** [ ] Health (other than dental or vision)
- **b** [ ] Dental
- **c** [ ] Vision
- **d** [ ] Life insurance
- **e** [ ] Temporary disability (accident and sickness)
- **f** [ ] Long-term disability
- **g** [ ] Supplemental unemployment
- **h** [ ] Prescription drug
- **i** [X] Stop loss (large deductible)
- **j** [ ] HMO contract
- **k** [ ] PPO contract
- **l** [ ] Indemnity contract
- **m** [ ] Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)			
(2) Increase (decrease) in amount due but unpaid	9a(2)			
(3) Increase (decrease) in unearned premium reserve	9a(3)			
(4) Earned ((1) + (2) - (3))			9a(4)	0
b Benefit charges (1) Claims paid	9b(1)			
(2) Increase (decrease) in claim reserves	9b(2)			
(3) Incurred claims (add (1) and (2))			9b(3)	0
(4) Claims charged			9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	9c(1)(A)			
(B) Administrative service or other fees	9c(1)(B)			
(C) Other specific acquisition costs	9c(1)(C)			
(D) Other expenses	9c(1)(D)			
(E) Taxes	9c(1)(E)			
(F) Charges for risks or other contingencies	9c(1)(F)			
(G) Other retention charges	9c(1)(G)			
(H) Total retention			9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were [ ] paid in cash, or [ ] credited.)			9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			9d(1)	
(2) Claim reserves			9d(2)	
(3) Other reserves			9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	389909
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? [ ] Yes [X] No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2021

This Form is Open to Public Inspection

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan
I.U.P.A.T. WELFARE FUND OF WESTERN PENNSYLVANIA

B Three-digit plan number (PN) ▶ 501

C Plan sponsor's name as shown on line 2a of Form 5500
BD OF TRUST I.U.P.A.T. WELFARE FUND OF WESTERN PENNSYLVANIA

D Employer Identification Number (EIN)
25-1010829

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions

Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
UNITED CONCORDIA INSURANCE COMPANY

(b) EIN	**(c)** NAIC code	**(d)** Contract or identification number	**(e)** Approximate number of persons covered at end of policy or contract year	Policy or contract year **(f)** From	Policy or contract year **(g)** To
86-0307623	85766	834303	178	01/01/2021	12/31/2021

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	**(b)** Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid **(c)** Amount	Fees and other commissions paid **(d)** Purpose	**(e)** Organization code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid **(c)** Amount	Fees and other commissions paid **(d)** Purpose	**(e)** Organization code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	**4**	
5 Current value of plan's interest under this contract in separate accounts at year end	**5**	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b Premiums paid to carrier	**6b**	
c Premiums due but unpaid at the end of the year	**6c**	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	**6d**	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year			**7b**	0
c Additions: (1) Contributions deposited during the year	**7c(1)**			
(2) Dividends and credits	**7c(2)**			
(3) Interest credited during the year	**7c(3)**			
(4) Transferred from separate account	**7c(4)**			
(5) Other (specify below) ▶	**7c(5)**			
(6) Total additions			**7c(6)**	0
d Total of balance and additions (add lines **7b** and **7c(6)**).			**7d**	0
e Deductions:				
(1) Disbursed from fund to pay benefits or purchase annuities during year	**7e(1)**			
(2) Administration charge made by carrier	**7e(2)**			
(3) Transferred to separate account	**7e(3)**			
(4) Other (specify below) ▶	**7e(4)**			
(5) Total deductions			**7e(5)**	0
f Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			**7f**	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☒ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	9a(1)			
(2) Increase (decrease) in amount due but unpaid	9a(2)			
(3) Increase (decrease) in unearned premium reserve	9a(3)			
(4) Earned ((1) + (2) - (3))			9a(4)	0
b Benefit charges (1) Claims paid	9b(1)			
(2) Increase (decrease) in claim reserves	9b(2)			
(3) Incurred claims (add (1) and (2))			9b(3)	0
(4) Claims charged			9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	9c(1)(A)			
(B) Administrative service or other fees	9c(1)(B)			
(C) Other specific acquisition costs	9c(1)(C)			
(D) Other expenses	9c(1)(D)			
(E) Taxes	9c(1)(E)			
(F) Charges for risks or other contingencies	9c(1)(F)			
(G) Other retention charges	9c(1)(G)			
(H) Total retention			9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			9d(1)	
(2) Claim reserves			9d(2)	
(3) Other reserves			9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)			9e	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			10a	72003
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2021** **This Form is Open to Public Inspection.**

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan I.U.P.A.T. WELFARE FUND OF WESTERN PENNSYLVANIA	**B** Three-digit plan number (PN) ▶ 501
C Plan sponsor's name as shown on line 2a of Form 5500 BD OF TRUST I.U.P.A.T. WELFARE FUND OF WESTERN PENNSYLVANIA	**D** Employer Identification Number (EIN) 25-1010829

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PNC BANK

25-1197336

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HIGHMARK

23-1294723

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

HIGHMARK

23-1294723

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
12 49 62	NONE	435716	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

CENTRAL DATA SERVICES

25-1352803

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	CONTRACT ADMINISTRATOR	364200	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

PNC BANK

25-1197336

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 68 51 62	NONE	123785	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

TUCKER ARENSBERG

25-1425735

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	62817	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

UPMC HEALTH PLAN

25-1769564

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
12	NONE	53151	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BUCK CONSULTANTS, LLC

13-3954297

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 16	NONE	38000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

DICLAUDIO & KRAMER, LLC

27-0889793

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	35093	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MEYER, UNKOVIC, & SCOTT

25-1344985

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	21008	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan
I.U.P.A.T. WELFARE FUND OF WESTERN PENNSYLVANIA

B Three-digit plan number (PN) ▶ 501

C Plan sponsor's name as shown on line 2a of Form 5500
BD OF TRUST I.U.P.A.T. WELFARE FUND OF WESTERN PENNSYLVANIA

D Employer Identification Number (EIN)
25-1010829

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		**(a)** Beginning of Year	**(b)** End of Year
a Total noninterest-bearing cash	**1a**	388248	2086325
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	**1b(1)**	1648200	2390234
(2) Participant contributions	**1b(2)**		
(3) Other	**1b(3)**	2262091	3052270
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	**1c(1)**	733797	611776
(2) U.S. Government securities	**1c(2)**	2614597	2770308
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	**1c(3)(A)**	2329209	2305491
(B) All other	**1c(3)(B)**		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	**1c(4)(A)**		
(B) Common	**1c(4)(B)**	2276964	2931429
(5) Partnership/joint venture interests	**1c(5)**		
(6) Real estate (other than employer real property)	**1c(6)**		
(7) Loans (other than to participants)	**1c(7)**		
(8) Participant loans	**1c(8)**		
(9) Value of interest in common/collective trusts	**1c(9)**		
(10) Value of interest in pooled separate accounts	**1c(10)**		
(11) Value of interest in master trust investment accounts	**1c(11)**		
(12) Value of interest in 103-12 investment entities	**1c(12)**		
(13) Value of interest in registered investment companies (e.g., mutual funds)	**1c(13)**	10787983	13276789
(14) Value of funds held in insurance company general account (unallocated contracts)	**1c(14)**		
(15) Other	**1c(15)**		

		(a) Beginning of Year	**(b)** End of Year
1d Employer-related investments:			
(1) Employer securities	**1d(1)**		
(2) Employer real property	**1d(2)**		
e Buildings and other property used in plan operation	**1e**	288349	309204
f Total assets (add all amounts in lines 1a through 1e)	**1f**	23329438	29733826
Liabilities			
g Benefit claims payable	**1g**	669447	1165285
h Operating payables	**1h**	548933	397261
i Acquisition indebtedness	**1i**		
j Other liabilities	**1j**	562916	767030
k Total liabilities (add all amounts in lines 1g through1j)	**1k**	1781296	2329576
Net Assets			
l Net assets (subtract line 1k from line 1f)	**1l**	21548142	27404250

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		**(a)** Amount	**(b)** Total
a **Contributions:**			
(1) Received or receivable in cash from: **(A)** Employers	**2a(1)(A)**	25760505	
(B) Participants	**2a(1)(B)**	1505389	
(C) Others (including rollovers)	**2a(1)(C)**		
(2) Noncash contributions	**2a(2)**		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	**2a(3)**		27265894
b **Earnings on investments:**			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	**2b(1)(A)**	163	
(B) U.S. Government securities	**2b(1)(B)**	66977	
(C) Corporate debt instruments	**2b(1)(C)**	71736	
(D) Loans (other than to participants)	**2b(1)(D)**		
(E) Participant loans	**2b(1)(E)**		
(F) Other	**2b(1)(F)**		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	**2b(1)(G)**		138876
(2) Dividends: **(A)** Preferred stock	**2b(2)(A)**		
(B) Common stock	**2b(2)(B)**	37078	
(C) Registered investment company shares (e.g. mutual funds)	**2b(2)(C)**	475111	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	**2b(2)(D)**		512189
(3) Rents	**2b(3)**		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	**2b(4)(A)**	5609384	
(B) Aggregate carrying amount (see instructions)	**2b(4)(B)**	5681736	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	**2b(4)(C)**		-72352
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	**2b(5)(A)**		
(B) Other	**2b(5)(B)**	481880	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	**2b(5)(C)**		481880

			(a) Amount	(b) Total
	(6) Net investment gain (loss) from common/collective trusts	2b(6)		
	(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
	(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
	(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		368575
c	Other income	2c		0
d	Total income. Add all **income** amounts in column (b) and enter total	2d		28695062
	Expenses			
e	Benefit payment and payments to provide benefits:			
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	10904088	
	(2) To insurance carriers for the provision of benefits	2e(2)	11246568	
	(3) Other	2e(3)		
	(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		22150656
f	Corrective distributions (see instructions)	2f		
g	Certain deemed distributions of participant loans (see instructions)	2g		
h	Interest expense	2h		
i	Administrative expenses: (1) Professional fees	2i(1)	128918	
	(2) Contract administrator fees	2i(2)	364200	
	(3) Investment advisory and management fees	2i(3)	123785	
	(4) Other	2i(4)	71395	
	(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		688298
j	Total expenses. Add all **expense** amounts in column (b) and enter total	2j		22838954
	Net Income and Reconciliation			
k	Net income (loss). Subtract line **2j** from line **2d**	2k		5856108
l	Transfers of assets:			
	(1) To this plan	2l(1)		
	(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified (2) [ ] Qualified (3) [ ] Disclaimer (4) [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [ ] DOL Regulation 2520.103-8 (2) [ ] DOL Regulation 2520.103-12(d) (3) [X] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: DICLAUDIO & KRAMER, LLC (2) EIN: 27-0889793

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. (2) [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

	During the plan year:		Yes	No	Amount
a	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	

			Yes	No	Amount
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		1000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m			
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year ____________.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year ____________.

I.U.P.A.T. WELFARE FUND
OF WESTERN PENNSYLVANIA
FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2021 AND 2020

TABLE OF CONTENTS

INDEPENDENT AUDITOR'S REPORT

Board of Trustees
I.U.P.A.T. Welfare Fund of Western Pennsylvania

Opinion

We have audited the accompanying financial statements of I.U.P.A.T. Welfare Fund of Western Pennsylvania, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits and of benefit obligations as of December 31, 2021 and 2020, and the related statements of changes in net assets available for benefits and of changes in benefit obligations for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits and benefit obligations of I.U.P.A.T. Welfare Fund of Western Pennsylvania as of December 31, 2021 and 2020, and the changes in its net assets available for benefits and changes in its benefit obligations for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of I.U.P.A.T. Welfare Fund of Western Pennsylvania and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about I.U.P.A.T. Welfare Fund of Western Pennsylvania's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

5000 Waterdam Plaza Drive, Suite 220, McMurray, PA 15317 • t-412.220.7722 • f-412.220.7742 • dk-cpa.com

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of I.U.P.A.T. Welfare Fund of Western Pennsylvania's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about I.U.P.A.T. Welfare Fund of Western Pennsylvania's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

DiClaudio & Kramer, LLC

DiClaudio & Kramer, LLC

McMurray, Pennsylvania
September 30, 2022

I.U.P.AT. WELFARE FUND OF WESTERN PENNSYLVANIA
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	DECEMBER 31, 2021	DECEMBER 31, 2020
ASSETS		
INVESTMENTS AT FAIR VALUE		
Cash Equivalents	$ 611,776	$ 733,797
U.S. Government Securities	2,770,308	2,614,597
Corporate Bonds	2,305,491	2,329,209
Common Stocks	2,931,429	2,276,964
Registered Investment Companies	13,276,789	10,787,983
	21,895,793	18,742,550
RECEIVABLES		
Due From Combined Funds	2,982,959	1,998,927
Employer Contributions Receivable	2,390,234	1,648,200
Accrued Investment Income	59,660	33,736
Other Receivables	9,651	229,428
	5,442,504	3,910,291
CASH		
Cash - Checking	917,496	258,871
Cash - Escrow	129,485	129,377
Cash - HCA Checking	463,844	-
Cash - HCA Debit Account	575,500	-
	2,086,325	388,248
OTHER ASSETS		
Prepaid Expenses	20,789	4,857
Prepaid Benefits	10,515	5,592
Blue Cross Reserve Deposit	277,900	277,900
	309,204	288,349
TOTAL ASSETS	29,733,826	23,329,438
LIABILITIES		
Accounts Payable	397,261	548,933
Payroll Taxes Payable	620,131	402,756
Employee Contributions Received In Advance	24,807	38,176
Employer Escrow Deposits	122,092	121,984
TOTAL LIABILITIES	1,164,291	1,111,849
NET ASSETS AVAILABLE FOR BENEFITS	$ 28,569,535	$ 22,217,589

The accompanying notes are an integral part of these financial statements.

I.U.P.AT. WELFARE FUND OF WESTERN PENNSYLVANIA
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	YEAR ENDED DECEMBER 31, 2021	2020
ADDITIONS TO NET ASSETS ATTRIBUTED TO:		
Investment Income		
Interest and Dividend Income	$ 651,065	$ 547,212
Appreciation (Depreciation) in Investments	778,103	1,356,976
Investment Fees	(123,785)	(114,009)
	1,305,383	1,790,179
Employer Contributions	25,760,505	16,435,603
Participant Contributions	1,505,389	1,373,526
	27,265,894	17,809,129
Miscellaneous Income	-	-
TOTAL ADDITIONS	28,571,277	19,599,308
DEDUCTIONS FROM PLAN ASSETS ATTRIBUTED TO:		
Benefits		
BlueCross/BlueShield PPO / Prescription Drugs	8,131,425	8,479,001
UPMC PPO / Prescription Drugs	2,135,334	1,979,056
Wage Replacement Expense & Taxes	10,008,406	6,432,347
Health Care Account Medical Reimbursements	843,308	775,301
Stop Loss Insurance	416,704	287,871
Death Benefits	35,000	55,000
Disability Benefits & Taxes	15,813	17,458
Voluntary Dental	72,070	66,490
Stop Loss Reimbursement	-	(229,428)
Subrogation Recovery	(3,242)	(5,818)
	21,654,818	17,857,278
Administration		
Administrative Expenses	379,200	364,440
Postage	31,517	23,875
Printing	-	11,743
ACA Fees	3,551	3,500
Trustee Meetings	-	-
Dues	1,265	1,265
Office	484	-
Insurance	19,578	19,578
	435,595	424,401
Professional Fees		
Legal	83,825	93,400
Audit	35,093	32,078
Consultant / Actuarial	10,000	38,000
	128,918	163,478
TOTAL DEDUCTIONS	22,219,331	18,445,157
NET INCREASE	6,351,946	1,154,151
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of the Year	22,217,589	21,063,438
End of the Year	$ 28,569,535	$ 22,217,589

The accompanying notes are an integral part of these financial statements.

I.U.P.AT. WELFARE FUND OF WESTERN PENNSYLVANIA
STATEMENTS OF BENEFIT OBLIGATIONS

	DECEMBER 31, 2021	DECEMBER 31, 2020
AMOUNTS CURRENTLY PAYABLE TO OR FOR PARTICIPANTS		
Medical/PPO/Drugs	$ 1,141,983	$ 643,357
Death & Disability Benefits	23,302	26,090
	1,165,285	669,447
ACCUMULATED ELIGIBILITY CREDITS, NET OF AMOUNTS CURRENTLY PAYABLE		
Health Care Accounts	14,090,985	11,583,481
Wage Replacement Accounts	2,403,024	1,849,117
	16,494,009	13,432,598
TOTAL OBLIGATIONS OTHER THAN POSTRETIREMENT BENEFIT OBLIGATIONS	17,659,294	14,102,045
POSTRETIREMENT BENEFIT OBLIGATIONS NET OF AMOUNTS CURRENTLY PAYABLE		
Medical Reimbursement Account	55,522	57,717
Death Benefit Reserve	419,532	416,769
Retiree Medical Reserve		
Retired Participants	1,339,647	1,190,195
Other Participants Fully Eligible for Benefits	11,526,015	9,450,922
Participants Not Yet Fully Eligible for Benefits	14,269,651	9,927,339
	27,610,367	21,042,942
TOTAL BENEFIT OBLIGATIONS	$ 45,269,661	$ 35,144,987

The accompanying notes are an integral part of these financial statements.

I.U.P.AT. WELFARE FUND OF WESTERN PENNSYLVANIA
STATEMENTS OF CHANGES IN BENEFIT OBLIGATIONS

	YEAR ENDED DECEMBER 31, 2021	2020
AMOUNTS CURRENTLY PAYABLE TO OR FOR PARTICIPANTS		
Balance at beginning of year	$ 669,447	$ 770,428
Reported and approved for payment	22,150,656	17,756,297
Claims paid	(21,654,818)	(17,857,278)
Balance at end of year	1,165,285	669,447
ACCUMULATED ELIGIBILITY CREDITS, NET OF AMOUNTS CURRENTLY PAYABLE		
Balance at beginning of year	13,432,598	13,648,798
Change during the year	3,061,411	(216,200)
Balance at end of year	16,494,009	13,432,598
TOTAL OBLIGATIONS OTHER THAN POSTRETIREMENT BENEFIT OBLIGATIONS	17,659,294	14,102,045
POSTRETIREMENT BENEFIT OBLIGATIONS, NET OF AMOUNTS CURRENTLY PAYABLE		
Balance at beginning of year	21,042,942	19,328,879
Service Cost	646,680	602,525
Interest Cost	462,787	567,985
Expected Benefit Payments	(954,534)	(798,020)
Actuarial Experience (Gain) / Loss	8,570,194	(398,805)
Actuarial Assumptions (Gain) / Loss	(2,157,702)	1,740,378
Balance at end of year	27,610,367	21,042,942
TOTAL BENEFIT OBLIGATIONS	$ 45,269,661	$ 35,144,987

The accompanying notes are an integral part of these financial statements.

NOTE A – DESCRIPTION OF THE PLAN

The following description of the I.U.P.A.T. Welfare Fund of Western Pennsylvania (the Plan) provides only general information. Participants should refer to the Plan agreement for a complete description of the Plan's provisions.

General – The Plan provides health and other benefits to members of I.U.P.A.T. of Western Pennsylvania. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Benefits – The Plan provides health benefits (medical, hospital, surgical, major medical, and dental), accident and sickness benefits, and death benefits to eligible participants and to their beneficiaries and covered dependents. Retired participants are eligible to purchase benefit coverage.

Health Care Account - Each active participant has a health care account which is funded with a portion of employer contributions. Participants are eligible for medical insurance coverage as long as they maintain $ 1,000 in their account. Participants may self-pay to maintain the $ 1,000 balance. Participants can also be reimbursed for other qualified medical expenses as long as the $ 1,000 balance is maintained.

Wage Replacement Account - Each active participant has a wage account which is funded with a portion of employer contributions. Participants can be reimbursed $ 200 per day for vacation and holiday as long as the balance in their account is sufficient. If a balance remains in the account at year end, it will be disbursed to the participant as long as there is a form W-4 on file. The payments to a participant for the year cannot exceed $ 15,000 net of taxes.

Contributions – Participating employers contribute a fixed amount per hour pursuant to the collective bargaining agreement. Employees are permitted to make contributions to maintain eligibility.

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting – The financial statements of the Plan are prepared using the accrual method of accounting.

Investment Valuation and Income Recognition – Investments are stated at fair value. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded at the ex-dividend date.

Estimates – The preparation of financial statements in conformity with generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

NOTE C – ESCROW ACCOUNT AND LIABILITY FOR EMPLOYER DEPOSITS

The Plan holds funds in various escrow accounts on behalf of participating employers. This money can be used to offset delinquent amounts owed should an employer become insolvent. Should the Plan terminate or an employer no longer participates in the Plan, the escrow monies would be refunded.

NOTE D – SUBSEQUENT EVENTS

The Plan evaluated subsequent events and transactions for potential recognition or disclosure in the financial statements through September 30, 2022 the day the financial statements were approved and authorized for issue.

NOTE E – INCOME TAX STATUS

The Internal Revenue Service has ruled that the Plan and Trust qualify under Section 501(c)(9) of the Internal Revenue Code and are, therefore, not subject to tax under present income tax law.

NOTE F – PRIORITIES UPON TERMINATION

It is the intention of the Trustees to continue the Plan indefinitely. If the Plan were to be terminated by the Trustees, the assets of the Trust Fund would be used for the exclusive benefit of eligible employees to provide benefits and pay fund expenses until exhausted.

NOTE G – BENEFIT OBLIGATIONS

1. Amounts Currently Payable To Or For Participants – The amount reported as amounts currently payable to or for participants represents benefits incurred prior to December 31st and paid in the subsequent year.

2. Accumulated Eligibility Credits – Accumulated eligibility credits of participants are estimated by the plan. Such estimated amounts are reported in the Statement of Benefit Obligations at present value.

3. Postretirement Benefit Obligations – The amount reported as the postretirement benefit obligations represents the actuarial present value of those estimated future benefits that are attributed by the terms of the plan to employees' service rendered to the date of the financial statements, reduced by the actuarial present value of contributions expected to be received in the future from current plan participants. Postretirement benefits include future benefits expected to be paid to or for (1) currently retired or terminated employees and their beneficiaries and dependents and (2) active employees and their beneficiaries and dependents after retirement from service with participating employers. The postretirement benefit obligation represents the amount that is to be funded by contributions from the plan's participating employers and from existing plan assets. Prior to an active employee's full eligibility date, the postretirement benefit obligation is the portion of the expected postretirement benefit obligation that is attributed to that employee's service in the industry rendered to the valuation date.

   The actuarial present value of the expected postretirement benefit obligation is determined by an actuary and is the amount that results from applying actuarial assumptions to historical claims-cost data to estimate future annual incurred claims costs per participants and to adjust such estimates for the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as those for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

NOTE G – BENEFIT OBLIGATIONS (Continued)

For December 31, 2021 measurement purposes, a 6.85 percent annual rate of increase in the per capita cost of covered health care benefits and prescription drug benefits was assumed for the year ending December 31, 2022; the rates were assumed to decrease .35 to.50 per cent per year until reaching 4.75 percent in the year 2027, and to remain at that level thereafter. For December 31, 2020 measurement purposes, a 6.70 percent annual rate of increase in the per capita cost of covered health care benefits and prescription drug benefits was assumed for the year ending December 31, 2021; the rates were assumed to decrease .35 to.45 per cent per year until reaching 4.75 percent in the year 2026, and to remain at that level thereafter.

The following were other significant assumptions used in the valuations as of December 31, 2021 and 2020:

Weighted-average discount rate	2021 – 2.75% 2020 – 2.25%
Retirement age	Ages 55 through 61 - 5%, Age 62 - 100%
Mortality	2021 – PRI-2012 Headcount weighted Blue Collar Mortality Table (Base year 2012) with fully generational projection according to the Buck Modified 2021 Projection Scale. 2020 – PRI-2012 Headcount weighted Blue Collar Mortality Table (Base year 2012) with fully generational projection according to the Buck Modified 2020 Projection Scale.
Retiree Contribution	2021 – 59%, 2020 - 63%

The weighted-average health care cost-trend rate assumption has a significant effect on the amounts reported in the accompanying financial statements. If the assumed rates increased by one percentage point in each year, it would increase the obligation as of December 31, 2021 and 2020 by $ 2,763,132 and $ 1,946,848 respectively.

The foregoing assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of the postretirement benefit obligation.

NOTE H - CONCENTRATION OF CREDIT RISK

The Plan maintains its cash account at a financial institution in which balances may, at times, exceed federally insured limits.

NOTE I - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

NOTE I - RISKS AND UNCERTAINTIES (Continued)

The actuarial present value of benefit obligations is reported based on certain assumptions pertaining to interest rates, health care inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

The Covid-19 pandemic has created significant uncertainty, volatility, and economic disruption. The extent in which Covid-19 and any other potential future public health crisis, pandemics, or similar events will adversely impact the Plan, its financial condition, plan assets, and changes in plan assets is dependent on numerous factors, many which are highly uncertain, rapidly changing, and uncontrollable. These factors include, but are not limited to; (i) the duration and scope of the pandemic or other event; (ii) governmental, business, and individual actions that have been taken and continue to be taken in response to the pandemic or other event; (iii) the impact of the pandemic or other event on the Plan's contributing employers and the industries in which they work; (iv) the potential impact on financial markets; and (v) the ability to effectively carry out plan operations. Any of the foregoing factors could amplify other risks and uncertainties described in this note and could materially adversely affect the Plan, its financial condition, plan assets, and changes in plan assets. Because the Covid-19 pandemic is unprecedented and continuously evolving, the other potential impacts to the risk factors and to the Plan are uncertain.

NOTE J- RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the accompanying financial statements to the Form 5500 for the years ended December 31, 2021 and 2020.

	December 31,	
	2021	2020
Net Assets Available for Benefits per Form 5500	$ 27,404,250	$ 21,548,142
Benefit Obligations Currently Payable	1,165,285	669,447
Net Assets Available for Benefits Per Financial Statements	$ 28,569,535	$ 22,217,589

The following is a reconciliation of benefits paid for participants per the financial statements to the Form 5500 for the years ended December 31, 2021 and 2020.

Benefits Paid for Participants Per the Financial Statements	$ 21,654,818	$ 17,857,278
Add: Amounts Payable at End of Year	1,165,285	669,447
Less: Amounts Payable at Beginning of Year	(669,447)	(770,428)
Benefits Paid for Participants Per Form 5500	$ 22,150,656	$ 17,756,297

Amounts currently payable for participants are recorded on Form 5500 for benefit payments that have been processed and approved for payment prior to December 31, but not yet paid as of that date.

NOTE K - FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board (FASB), Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

Quoted prices for similar assets or liabilities in active markets;

Quoted prices for identical or similar assets or liabilities in inactive markets;

Inputs other than quoted prices that are observable for the asset or liability;

Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020:

Cash Equivalents - The carrying value of cash equivalents approximates fair value.

U.S. Government - The estimated fair value of U.S. government securities are based on quoted market prices and/or other market data for the same or comparable instruments and transactions in establishing the prices. Due to the nature of pricing U.S. government securities, the Plan has classified U.S. government securities as Level 2 investments.

Corporate Bonds - The estimated fair value of corporate bonds are based on quoted market prices and/or other market data for the same or comparable instruments and transactions in establishing the prices. Due to the nature of pricing corporate bonds, the Plan has classified corporate bonds securities as Level 2 investments.

Common Stocks - Valued at the closing price reported on the active market on which the individual securities are traded.

Registered Investment Companies – Registered Investment Companies are valued at the net asset value of shares held by the plan at year end.

NOTE K - FAIR VALUE MEASUREMENTS (Continued)

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2021:

		Fair value Measurements at Reporting Date Using:		
Description	12/31/2021	Quoted Prices In Active Markets For Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Cash Equivalents	$ 611,776	$ 611,776	$ -	$ -
U.S. Gov't Securities	2,770,308	-	2,770,308	-
Corporate Bonds	2,305,491	-	2,305,491	-
Common Stocks	2,931,429	2,931,429	-	-
Registered Investment Co.	13,276,789	13,276,789	-	-
Assets in Fair Value Hierarchy	$ 21,895,793	$ 16,819,994	$ 5,075,799	$ -

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2020:

		Fair value Measurements at Reporting Date Using:		
Description	12/31/2020	Quoted Prices In Active Markets For Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Cash Equivalents	$ 733,797	$ 733,797	$ -	$ -
U.S. Gov't Securities	2,614,597	-	2,614,597	-
Corporate Bonds	2,329,209	-	2,329,209	-
Common Stocks	2,276,964	2,276,964	-	-
Registered Investment Co.	10,787,983	10,787,983	-	-
Assets in Fair Value Hierarchy	$ 18,742,550	$ 13,798,744	$ 4,943,806	$ -

Form 5500	Annual Return/Report of Employee Benefit Plan	OMB Nos. 1210-0110 1210-0089
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▸ Complete all entries in accordance with the instructions to the Form 5500.	2021 This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A This return/report is for: ☒ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☐ a DFE (specify) ____

B This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. ▸ ☒

D Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▸ ☐

Part II Basic Plan Information—enter all requested information

1a Name of plan I.U.P.A.T. WELFARE FUND OF WESTERN PENNSYLVANIA	**1b** Three-digit plan number (PN) ▸ 501 **1c** Effective date of plan 05/09/1953
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) BD OF TRUST I.U.P.A.T. WELFARE FUND OF WESTERN PENNSYLVANIA 5 HOT METAL ST STE 200 PITTSBURGH PA 15203-2351	**2b** Employer Identification Number (EIN) 25-1010829 **2c** Plan Sponsor's telephone number 412-432-0435 **2d** Business code (see instructions) 238300

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	C Geronimos Signature of plan administrator	10/11/22 Date	CHRIS GERONIMOS UNION TRUSTEE Enter name of individual signing as plan administrator
SIGN HERE	[signature] Signature of employer/plan sponsor	9/30/22 Date	FRED EPISCOPO EMPLOYER TRUSTEE Enter name of individual signing as employer or plan sponsor
SIGN HERE	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

3a Plan administrator's name and address ☐ Same as Plan Sponsor CENTRAL DATA SERVICES 5 HOT METAL ST STE 200 PITTSBURGH PA 15203-2351	3b Administrator's EIN 25-1352803 3c Administrator's telephone number 412-432-0435
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN

5 Total number of participants at the beginning of the plan year	5	836
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1)**, **6a(2)**, **6b**, **6c**, and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	6a(1)	802
a(2) Total number of active participants at the end of the plan year	6a(2)	1,173
b Retired or separated participants receiving benefits	6b	34
c Other retired or separated participants entitled to future benefits	6c	0
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	6d	1,207
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	
f Total. Add lines **6d** and **6e**	6f	
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	152

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:
4A 4F 4L 4Q 4D

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) ☐ Insurance	(1) ☒ Insurance
(2) ☐ Code section 412(e)(3) insurance contracts	(2) ☐ Code section 412(e)(3) insurance contracts
(3) ☒ Trust	(3) ☒ Trust
(4) ☐ General assets of the sponsor	(4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) ☐ R (Retirement Plan Information)	(1) ☒ H (Financial Information)
(2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) ☐ I (Financial Information – Small Plan)
	(3) ☒ 2 A (Insurance Information)
	(4) ☒ C (Service Provider Information)
(3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(5) ☐ D (DFE/Participating Plan Information)
	(6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .... ☐ Yes ☒ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) .... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code____________________

INDEPENDENT AUDITOR'S REPORT ON SUPPLEMENTAL SCHEDULE

Board of Trustees
I.U.P.A.T. Welfare Fund of Western Pennsylvania
Pittsburgh, PA.

We have audited the financial statements of the I.U.P.A.T. Welfare Fund of Western Pennsylvania as of and for the year ended December 31, 2021, and our report thereon dated September 30, 2022, which expressed an unmodified opinion on those financial statements appears on pages 1 and 2. Our audit was conducted for the purpose of forming an opinion on the financial statements taken as a whole. The supplemental schedule of assets held for investment purposes as of December 31, 2021, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America.

In forming an opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements taken as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

DiClaudio & Kramer, LLC

DiClaudio & Kramer, LLC

McMurray, Pennsylvania
September 30, 2022

5000 Waterdam Plaza Drive, Suite 220, McMurray, PA 15317 • t-412.220.7722 • f-412.220.7742 • dk-cpa.com

I.U.P.A.T. WELFARE FUND OF WESTERN PENNSYLVANIA
ASSETS HELD FOR INVESTMENT PURPOSES
DECEMBER 31, 2021

Federal I.D. - 25-1010829
Plan No. - 501

FORM 5500, SCHEDULE H. PART IV, QUESTION I

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value: Description	Collateral	Maturity Date	Rate of Interest	Par/Shares or Maturity Value	(d) Cost	(e) Current Value
	Interest Bearing Cash:							
	Federated Hermes Gov't Oblig	Money Market	N/A	N/A	variable	611,776	$ 611,776	$ 611,776
	U.S. Government Securities:							
	(See attached pages 15-21)						2,796,115	2,770,308
	Corporate Bonds:							
	(See attached pages 21-34)						2,319,183	2,305,491
	Common Stocks:							
	(See attached pages 34-68)						2,180,123	2,931,429
	Registered investment Companies:							
	(See attached page 69)						11,530,603	13,276,789
							$ 19,437,800	$ 21,895,793

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US government securities

FEDERAL HOME LOAN MTG CORP GOLD POOL G08473 03.500% DUE 01/01/2042 RATING: N/A (3128MJQ37) 20-10-572-***1740	$12,306.85 11,438.651	$12,312.34 $107.6380	0.06 %	$5.49	$12,296.54 $107.50
FEDERAL HOME LOAN MTG CORP GOLD POOL J35495 02.500% DUE 10/01/2031 RATING: N/A (31307SC84) 20-10-572-***1740	15,570.66 14,687.928	15,372.09 104.6580	0.08 %	- 198.57	15,564.62 105.97
FEDERAL HOME LOAN MTG CORP POOL SB0093 02.500% DUE 12/01/2031 RATING: N/A (3132CWC69) 20-10-572-***1740	8,010.25 7,667.510	7,959.34 103.8060	0.04 %	- 50.91	8,067.63 105.22
FEDERAL HOME LOAN MTG CORP GOLD POOL V61611 03.000% DUE 04/01/2032 RATING: N/A (3132KFYG1) 20-10-572-***1740	21,689.01 20,332.427	21,393.58 105.2190	0.10 %	- 295.43	20,882.03 102.70
FEDERAL HOME LN MTG ASSN POOL #QB3678 02.000% DUE 09/01/2050 RATING: N/A (3133AACP5) 20-10-572-***1740	35,969.63 34,623.460	34,547.63 99.7810	0.16 %	- 1,422.00	35,810.94 103.43
FEDERAL HOME LOAN MTG CORP POOL RA2729 02.500% DUE 06/01/2050 RATING: N/A (3133KJA69) 20-10-572-***1740	31,843.92 30,076.055	30,796.38 102.3950	0.15 %	- 1,047.54	31,389.52 104.37

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	FEDERAL HOME LOAN MTG CORP POOL #RA3725 02.000% DUE 10/01/2050 RATING: N/A (3133KKD63) 20-10-572-***1740	21,541.09 20,718.370	20,682.53 99.8270	0.10 %	- 858.56	21,462.93 103.59
	FEDERAL HOME LOAN MTG CORP POOL RA6132 02.500% DUE 10/01/2051 RATING: N/A (3133KMY58) 20-10-572-***1740	45,147.55 43,999.450	44,974.92 102.2170	0.21 %	- 172.63	45,147.55 102.61
	FEDERAL NATL MTG ASSN POOL AL3868 04.000% DUE 06/01/2042 RATING: N/A (3138ELJN4) 20-10-572-***1740	20,522.20 18,631.141	20,411.35 109.5550	0.10 %	- 110.85	19,836.33 106.47
	FEDERAL NATL MTG ASSN POOL AL5379 04.500% DUE 06/01/2044 RATING: N/A (3138EM6R7) 20-10-572-***1740	28,813.81 25,718.121	28,437.04 110.5720	0.13 %	- 376.77	27,723.95 107.80
	FEDERAL NATL MTG ASSN POOL AL9063 03.500% DUE 02/01/2031 RATING: N/A (3138ERB90) 20-10-572-***1740	37,490.15 34,959.439	36,972.05 105.7570	0.17 %	- 518.10	36,390.57 104.09
	FEDERAL NATL MTG ASSN POOL AL9867 03.000% DUE 02/01/2032 RATING: N/A (3138ER6D7) 20-10-572-***1740	13,961.79 13,066.590	13,723.97 105.0310	0.07 %	- 237.82	13,393.24 102.50
	FEDERAL NATL MTG ASSN POOL AS3891 04.000% DUE 11/01/2044 RATING: N/A (3138WDKD2) 20-10-572-***1740	15,944.66 14,537.840	15,955.57 109.7520	0.08 %	10.91	15,360.13 105.66
	FEDERAL NATL MTG ASSN POOL AS5332 04.000% DUE 07/01/2045 RATING: N/A (3138WE4S5) 20-10-572-***1740	30,358.52 27,793.454	30,478.58 109.6610	0.14 %	120.06	29,482.77 106.08
	FEDERAL NATL MTG ASSN POOL AS6311 03.500% DUE 12/01/2045 RATING: N/A (3138WGAM6) 20-10-572-***1740	5,387.98 5,032.715	5,369.60 106.6940	0.03 %	- 18.38	5,199.44 103.31
	FEDERAL NATL MTG ASSN POOL AS6752 03.500% DUE 02/01/2046 RATING: N/A (3138WGQE7) 20-10-572-***1740	31,887.45 29,166.510	31,402.12 107.6650	0.15 %	- 485.33	30,318.86 103.95

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	FEDERAL NATL MTG ASSN POOL AS7343 03.000% DUE 06/01/2046 RATING: N/A (3138WHER9) 20-10-572-***1740	26,407.22 25,093.588	26,361.57 105.0530	0.13 %	- 45.65	25,846.39 103.00
	FEDERAL NATL MTG ASSN POOL AS0201 03.000% DUE 08/01/2043 RATING: N/A (3138W9GK0) 20-10-572-***1740	52,463.53 48,091.978	51,064.06 106.1800	0.24 %	- 1,399.47	49,760.17 103.47
	FEDERAL NATL MTG ASSN POOL AU3742 03.500% DUE 08/01/2043 RATING: N/A (3138X3EQ1) 20-10-572-***1740	20,035.28 18,429.343	19,904.43 108.0040	0.10 %	- 130.85	19,166.51 104.00
	FEDERAL NATL MTG ASSN POOL AZ4779 04.000% DUE 10/01/2045 RATING: N/A (3138YWJZ1) 20-10-572-***1740	14,251.95 13,026.436	14,166.64 108.7530	0.07 %	- 85.31	13,818.18 106.08
	FEDERAL NATL MTG ASSN POOL BC4777 02.500% DUE 10/01/2031 RATING: N/A (3140F0JX3) 20-10-572-***1740	24,347.35 23,312.275	24,214.23 103.8690	0.12 %	- 133.12	23,589.08 101.19
	FEDERAL NATL MTG ASSN POOL BM4388 04.000% DUE 08/01/2048 RATING: N/A (3140J82W2) 20-10-572-***1740	16,320.73 15,089.582	16,242.73 107.6420	0.08 %	- 78.00	15,860.56 105.11
	FEDERAL NATL MTG ASSN POOL BQ7629 01.500% DUE 11/01/2035 RATING: N/A (3140KTPP4) 20-10-572-***1740	17,676.26 17,280.696	17,342.04 100.3550	0.08 %	- 334.22	17,676.26 102.29
	FEDERAL NATL MTG ASSN POOL BR2619 02.000% DUE 02/01/2051 RATING: N/A (3140L04D6) 20-10-572-***1740	28,170.27 27,184.820	27,203.58 100.0690	0.13 %	- 966.69	28,170.26 103.62
	FEDERAL NATL MTG ASSN POOL CA4134 03.000% DUE 09/01/2049 RATING: N/A (3140QBSY5) 20-10-572-***1740	24,493.95 23,031.024	24,090.68 104.6010	0.12 %	- 403.27	24,322.91 105.61
	FEDERAL NATL MTG ASSN POOL CA4431 03.500% DUE 10/01/2049 RATING: N/A (3140QB4R6) 20-10-572-***1740	15,540.24 14,711.266	15,513.91 105.4560	0.08 %	- 26.33	15,534.18 105.59

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	FEDERAL NATL MTG ASSN POOL CA4860 03.000% DUE 12/01/2049 RATING: N/A (3140QCMJ2) 20-10-572-***1740	26,482.12 24,949.241	26,021.56 104.2980	0.12 %	- 460.56	25,432.62 101.94
	FEDERAL NATL MTG ASSN POOL CA5385 04.500% DUE 03/01/2050 RATING: N/A (3140QC6X9) 20-10-572-***1740	10,420.42 9,599.647	10,325.57 107.5620	0.05 %	- 94.85	10,480.10 109.17
	FEDERAL NATL MTG ASSN POOL CA6638 02.500% DUE 08/01/2050 RATING: N/A (3140QELU4) 20-10-572-***1740	19,063.80 18,059.506	18,442.55 102.1210	0.09 %	- 621.25	19,024.54 105.34
	FEDERAL NATL MTG ASSN POOL CA6943 02.000% DUE 09/01/2050 RATING: N/A (3140QEWD0) 20-10-572-***1740	23,077.85 22,167.010	22,155.26 99.9470	0.11 %	- 922.59	22,982.68 103.68
	FEDERAL NATL MTG ASSN POOL CA7734 02.500% DUE 11/01/2050 RATING: N/A (3140QFSY6) 20-10-572-***1740	21,615.11 20,486.896	20,930.23 102.1640	0.10 %	- 684.88	21,588.07 105.38
	FEDERAL NATL MTG ASSN POOL CA8231 02.500% DUE 12/01/2050 RATING: N/A (3140QGED5) 20-10-572-***1740	37,131.91 35,963.116	36,970.08 102.8000	0.17 %	- 161.83	37,131.91 103.25
	FEDERAL NATL MTG ASSN POOL CA0833 03.500% DUE 12/01/2047 RATING: N/A (3140Q74T1) 20-10-572-***1740	8,911.58 8,393.924	8,872.97 105.7070	0.05 %	- 38.61	8,729.67 104.00
	FEDERAL NATL MTG ASSN POOL FM7411 02.000% DUE 05/01/2051 RATING: N/A (3140XBGV6) 20-10-572-***1740	29,310.40 29,194.082	29,221.52 100.0940	0.14 %	- 88.88	29,310.40 100.40
	FEDERAL NATL MTG ASSN POOL FM8248 02.500% DUE 08/01/2051 RATING: N/A (3140XCEW4) 20-10-572-***1740	46,116.72 44,058.350	45,055.39 102.2630	0.21 %	- 1,061.33	46,116.71 104.67
	FEDERAL NATL MTG ASSN POOL FM1221 03.500% DUE 07/01/2049 RATING: N/A (3140X4LB0) 20-10-572-***1740	18,612.21 17,263.430	18,473.42 107.0090	0.09 %	- 138.79	17,976.89 104.13

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	FEDERAL NATL MTG ASSN POOL FM3522 03.000% DUE 02/01/2035 RATING: N/A (3140X64G3) 20-10-572-***1740	27,014.76 25,258.530	26,566.67 105.1790	0.13 %	- 448.09	26,872.70 106.39
	FEDERAL NATL MTG ASSN POOL FM4138 02.500% DUE 09/01/2050 RATING: N/A (3140X7S42) 20-10-572-***1740	18,718.44 17,666.734	18,105.93 102.4860	0.09 %	- 612.51	18,646.67 105.55
	FEDERAL NATL MTG ASSN POOL FM5328 01.500% DUE 01/01/2031 RATING: N/A (3140X84N4) 20-10-572-***1740	16,376.55 15,961.296	16,114.84 100.9620	0.08 %	- 261.71	16,376.54 102.60
	FEDERAL NATL MTG ASSN POOL MA1430 03.000% DUE 05/01/2043 RATING: N/A (31418ASU3) 20-10-572-***1740	29,394.56 27,575.147	29,087.92 105.4860	0.14 %	- 306.64	28,298.99 102.62
	FEDERAL NATL MTG ASSN POOL MA3212 04.500% DUE 12/01/2047 RATING: N/A (31418CSA3) 20-10-572-***1740	7,326.06 6,710.448	7,241.85 107.9190	0.04 %	- 84.21	7,079.52 105.50
	FEDERAL NATL MTG ASSN POOL MA3283 03.000% DUE 02/01/2033 RATING: N/A (31418CUH5) 20-10-572-***1740	11,171.37 10,630.307	11,154.27 104.9290	0.06 %	- 17.10	10,906.03 102.59
	FEDERAL NATL MTG ASSN POOL MA3384 04.000% DUE 06/01/2048 RATING: N/A (31418CXN9) 20-10-572-***1740	494.89 461.547	492.27 106.6560	0.01 %	- 2.62	481.10 104.24
	FEDERAL NATL MTG ASSN POOL MA4157 01.500% DUE 10/01/2050 RATING: N/A (31418DTP7) 20-10-572-***1740	27,120.13 26,833.279	25,937.05 96.6600	0.12 %	- 1,183.08	27,005.15 100.64
	FEDERAL NATL MTG ASSN POOL MA4261 02.000% DUE 02/01/2036 RATING: N/A (31418DWX6) 20-10-572-***1740	30,964.54 29,595.730	30,326.74 102.4700	0.14 %	- 637.80	30,964.52 104.62
	GOVT NATL MTG ASSN II POOL MA0852 03.500% DUE 03/20/2043 RATING: N/A (36179M5M8) 20-10-572-***1740	12,496.19 11,477.240	12,293.50 107.1120	0.06 %	- 202.69	11,963.20 104.23

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	GOVT NATL MTG ASSN II POOL MA7650 03.000% DUE 10/20/2051 RATING: N/A (36179WQB7) 20-10-572-***1740	46,500.81 44,458.490	46,123.91 103.7460	0.22 %	- 376.90	46,500.81 104.59
	USA TREASURY NOTE 04.500% DUE 02/15/2036 RATING: AAA (912810FT0) 20-10-572-***1740	13,719.25 10,000	13,743.80 137.4380	0.07 %	24.55	13,746.21 137.46
	USA TREASURY NOTES 03.75% DUE 08/15/2041 RATING: AAA (912810QS0) 20-10-572-***1740	78,512.41 60,000	78,363.60 130.6060	0.36 %	- 148.81	78,650.43 131.08
	USA TREASURY NOTES 02.500% DUE 02/15/2045 RATING: AAA (912810RK6) 20-10-572-***1740	230,199.17 200,000	219,946.00 109.9730	1.01 %	- 10,253.17	226,470.39 113.24
	USA TREASURY NOTES 03.125% DUE 05/15/2048 RATING: AAA (912810SC3) 20-10-572-***1740	190,497.50 150,000	187,465.50 124.9770	0.86 %	- 3,032.00	189,029.36 126.02
	USA TREASURY NOTES 02.000% DUE 02/15/2050 RATING: N/A (912810SL3) 20-10-572-***1740	10,063.28 10,000	10,157.40 101.5740	0.05 %	94.12	10,063.28 100.63
	USA TREASURY NOTES 01.125% DUE 02/15/2031 RATING: AAA (91282CBL4) 20-10-572-***1740	108,018.15 110,000	106,756.10 97.0510	0.49 %	- 1,262.05	108,018.15 98.20
	USA TREASURY NOTES 02.375% DUE 08/15/2024 RATING: AAA (912828D56) 20-10-572-***1740	84,553.30 80,000	83,065.60 103.8320	0.38 %	- 1,487.70	84,553.30 105.69
	USA TREASURY NOTES 02.250% DUE 11/15/2025 RATING: AAA (912828M56) 20-10-572-***1740	15,670.90 15,000	15,623.40 104.1560	0.08 %	- 47.50	15,670.90 104.47
	USA TREASURY NOTES 01.625% DUE 05/15/2026 RATING: AAA (912828R36) 20-10-572-***1740	20,690.53 20,000	20,335.20 101.6760	0.10 %	- 355.33	20,400.00 102.00
	USA TREASURY NOTES 02.500% DUE 08/15/2023 RATING: AAA (912828VS6) 20-10-572-***1740	183,190.39 175,000	180,236.00 102.9920	0.83 %	- 2,954.39	183,247.63 104.71
	USA TREASURY NOTES 02.500% DUE 05/15/2024 RATING: AAA (912828WJ5) 20-10-572-***1740	229,523.35 215,000	223,348.45 103.8830	1.03 %	- 6,174.90	229,524.54 106.76

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	USA TREASURY NOTES 02.375% DUE 05/15/2027 RATING: AAA (912828X88) 20-10-572-***1740	322,671.03 300,000	316,617.00 105.5390	1.45 %	- 6,054.03	322,554.62 107.52
	USA TREASURY NOTES 01.500% DUE 10/31/2024 RATING: AAA (912828YM6) 20-10-572-***1740	60,916.80 60,000	60,939.60 101.5660	0.28 %	22.80	60,916.80 101.53
	USA TREASURY NOTES 00.625% DUE 05/15/2030 RATING: AAA (912828ZQ6) 20-10-572-***1740	148,838.22 160,000	149,600.00 93.5000	0.69 %	761.78	148,838.21 93.02
	USA TREASURY NTS 02.375% DUE 05/15/2029 RATING: AAA (9128286T2) 20-10-572-***1740	38,324.50 35,000	37,303.70 106.5820	0.18 %	- 1,020.80	38,490.63 109.97
	Total US government securities	**$2,819,861.50**	**$2,770,307.81**	**12.65 %**	**- $49,553.69**	**$2,796,114.82**

Corporate debt

AFLAC INC CALL 01/01/2030 UNSC 03.600% DUE 04/01/2030 RATING: A3 (001055BJ0) 20-10-572-***1740	$23,540.40 20,000	$22,046.20 $110.2310	0.11 %	- $1,494.20	$20,988.90 $104.94
AEP TRANSMISSION CO LLC SER N CALL 02/15/2051 02.750% DUE 08/15/2051 RATING: A2 (00115AAN9) 20-10-572-***1740	4,980.70 5,000	4,756.50 95.1300	0.03 %	- 224.20	4,980.70 99.61
AT&T INC CALL 09/01/2036 UNSC 05.250% DUE 03/01/2037 RATING: BAA2 (00206RDR0) 20-10-572-***1740	19,521.90 15,000	18,553.65 123.6910	0.09 %	- 968.25	18,314.22 122.09
AT&T INC CALL 08/01/2042 UNSC 03.100% DUE 02/01/2043 RATING: BAA2 (00206RKD3) 20-10-572-***1740	5,074.85 5,000	4,860.70 97.2140	0.03 %	- 214.15	4,997.60 99.95
AT&T INC CALL 03/25/2023 UNSC 01.700% DUE 03/25/2026 RATING: BAA2 (00206RML3) 20-10-572-***1740	19,966.60 20,000	19,896.80 99.4840	0.10 %	- 69.80	19,966.60 99.83

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	ABBVIE INC CALL 11/14/2034 @ 100.000 UNSC 04.500% DUE 05/14/2035 RATING: BAA2 (00287YAR0) 20-10-572-***1740	6,280.35 5,000	5,981.10 119.6220	0.03 %	- 299.25	5,340.05 106.80
	ABBVIE INC CALL 11/15/2044 @ 100.000 UNSC 04.700% DUE 05/14/2045 RATING: BAA2 (00287YAS8) 20-10-572-***1740	13,082.20 10,000	12,406.30 124.0630	0.06 %	- 675.90	11,785.20 117.85
	AMAZON.COM INC CALL 06/05/2034 @ 100.000 UNSC 04.800% DUE 12/05/2034 RATING: A1 (023135AP1) 20-10-572-***1740	6,860.55 5,000	6,385.60 127.7120	0.03 %	- 474.95	6,197.95 123.96
	AMAZON.COM INC CALL 12/03/2049 UNSC 02.500% DUE 06/03/2050 RATING: A1 (023135BT2) 20-10-572-***1740	20,751.40 20,000	19,042.80 95.2140	0.09 %	- 1,708.60	19,795.40 98.98
	AMERICAN TOWER CORP CALL 11/15/2025 @ 100.000 UNSC 04.400% DUE 02/15/2026 RATING: BAA3 (03027XAJ9) 20-10-572-***1740	40,304.10 35,000	38,195.85 109.1310	0.18 %	- 2,108.25	40,151.05 114.72
	AMERICAN TOWER CORP CALL 03/15/2030 UNSC 02.100% DUE 06/15/2030 RATING: BAA3 (03027XBC3) 20-10-572-***1740	10,264.10 10,000	9,628.40 96.2840	0.05 %	- 635.70	9,942.50 99.43
	AMERICAN WATER CAPITAL C CALL 06/01/2027 UNSC 02.950% DUE 09/01/2027 RATING: BAA1 (03040WAQ8) 20-10-572-***1740	11,056.50 10,000	10,547.70 105.4770	0.05 %	- 508.80	10,244.40 102.44
	AMGEN INC CALL 11/21/2029 UNSC 02.450% DUE 02/21/2030 RATING: BAA1 (031162CU2) 20-10-572-***1740	15,536.10 15,000	15,266.40 101.7760	0.07 %	- 269.70	15,536.10 103.57
	ANHEUSER-BUSCH INBEV FIN CALL 08/01/2035 @ 100.000 COGT 04.700% DUE 02/01/2036 RATING: BAA1 (035242AM8) 20-10-572-***1740	31,353.25 25,000	29,763.75 119.0550	0.14 %	- 1,589.50	29,347.00 117.39
	APPLE INC UNSC 03.850% DUE 05/04/2043 RATING: AAA (037833AL4) 20-10-572-***1740	18,951.00 15,000	17,663.70 117.7580	0.09 %	- 1,287.30	17,876.70 119.18

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(a)	(b) Identity & Description		(e)			(d)
	AUTOZONE INC CALL 01/15/2025 UNSC 03.250% DUE 04/15/2025 RATING: BAA1 (053332AR3) 20-10-572-***1740	26,500.75 25,000	26,251.00 105.0040	0.12 %	- 249.75	26,500.75 106.00
	AVALONBAY COMMUNITIES IN SER MTN CALL 12/15/22 @100 02.850% DUE 03/15/2023 RATING: A3 (05348EAR0) 20-10-572-***1740	5,218.65 5,000	5,079.75 101.5950	0.03 %	- 138.90	5,091.30 101.83
	BANK OF AMERICA CORP SER MTN SUB 04.200% DUE 08/26/2024 RATING: BAA1 (06051GFH7) 20-10-572-***1740	26,780.50 25,000	26,796.50 107.1860	0.13 %	16.00	26,780.50 107.12
	BANK OF AMERICA CORP SER MTN CALL 06/14/2028 @ 100 VAR% DUE 06/14/2029 RATING: A2 (06051GJZ3) 20-10-572-***1740	25,213.25 25,000	24,824.25 99.2970	0.12 %	- 389.00	25,213.25 100.85
	BANK OF MONTREAL SEDOL ISIN US06367WHH97 03.300% DUE 02/05/2024 RATING: A2 (06367WHH9) 20-10-572-***1740	16,269.15 15,000	15,694.50 104.6300	0.08 %	- 574.65	16,249.05 108.33
	BERKSHIRE HATHAWAY FIN CALL 02/15/2048 COGT 04.200% DUE 08/15/2048 RATING: AA2 (084664CQ2) 20-10-572-***1740	13,205.30 10,000	12,135.00 121.3500	0.06 %	- 1,070.30	11,754.10 117.54
	BOEING CO CALL 12/01/2028 UNSC 03.200% DUE 03/01/2029 RATING: BAA2 (097023CD5) 20-10-572-***1740	26,033.25 25,000	25,729.50 102.9180	0.12 %	- 303.75	26,033.25 104.13
	BOEING CO CALL 02/04/2023 UNSC 02.196% DUE 02/04/2026 RATING: BAA2 (097023DG7) 20-10-572-***1740	10,045.80 10,000	9,997.60 99.9760	0.05 %	- 48.20	10,045.80 100.46
	BP CAP MARKETS AMERICA CALL 03/06/2025 COGT 03.194% DUE 04/06/2025 RATING: A2 (10373QBJ8) 20-10-572-***1740	26,976.50 25,000	26,366.50 105.4660	0.13 %	- 610.00	26,976.50 107.91
	BRUNSWICK CORP CALL 08/18/2022 UNSC 00.850% DUE 08/18/2024 RATING: BAA2 (117043AS8) 20-10-572-***1740	9,988.20 10,000	9,857.10 98.5710	0.05 %	- 131.10	9,988.20 99.88

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	BURLINGTN NORTH SANTA FE CALL 03/01/2044 @ 100.000 UNSC 04.550% DUE 09/01/2044 RATING: A3 (12189LAU5) 20-10-572-***1740	27,015.00 20,000	25,223.20 126.1160	0.12 %	- 1,791.80	25,383.20 126.92
	CNH INDUSTRIAL CAP LLC COGT 01.950% DUE 07/02/2023 RATING: BAA3 (12592BAK0) 20-10-572-***1740	15,441.75 15,000	15,195.15 101.3010	0.07 %	- 246.60	14,905.50 99.37
	CVS HEALTH CORP CALL 09/25/2037 UNSC 04.780% DUE 03/25/2038 RATING: BAA2 (126650CY4) 20-10-572-***1740	6,334.90 5,000	6,086.25 121.7250	0.03 %	- 248.65	6,120.10 122.40
	CAMDEN PROPERTY TRUST SR UNSEC 04.875% DUE 06/15/2023 RATING: A3 (133131AS1) 20-10-572-***1740	20,968.40 20,000	20,894.20 104.4710	0.10 %	- 74.20	20,968.40 104.84
	CAMPBELL SOUP CO CALL 01/15/2025 UNSC 03.950% DUE 03/15/2025 RATING: BAA2 (134429BF5) 20-10-572-***1740	27,152.40 25,000	26,729.75 106.9190	0.13 %	- 422.65	27,152.40 108.61
	CANADIAN PACIFIC RAILWAY SEDOL BP39M68 ISIN US13645RBD52 01.350% DUE 12/02/2024 RATING: BAA2 (13645RBD5) 20-10-572-***1740	24,957.60 25,000	25,030.00 100.1200	0.12 %	72.40	24,957.60 99.83
	CAPITAL ONE FINANCIAL CO CALL 11/02/2026 UNSC VAR% DUE 11/02/2027 RATING: BAA1 (14040HCH6) 20-10-572-***1740	40,000.00 40,000	39,795.60 99.4890	0.19 %	- 204.40	40,000.00 100.00
	CAPITAL ONE PRIME AUTO RECEIVA SERIES 2019 1 CLASS A3 03.000% DUE 11/15/2023 RATING: AAA (14042WAC4) 20-10-572-***1740	16,637.29 16,357.250	16,477.80 100.7370	0.08 %	- 159.49	16,571.94 101.31
	CINTAS CORPORATION NO. 2 CALL 03/01/2022 COGT 02.900% DUE 04/01/2022 RATING: A3 (17252MAM2) 20-10-572-***1740	25,732.00 25,000	25,100.50 100.4020	0.12 %	- 631.50	25,931.00 103.72
	CITIGROUP INC SUB 05.500% DUE 09/13/2025 RATING: BAA2 (172967HB0) 20-10-572-***1740	12,016.30 10,000	11,309.20 113.0920	0.06 %	- 707.10	11,870.60 118.71

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	CITIGROUP INC SUB 03.875% DUE 03/26/2025 RATING: BAA2 (172967JL6) 20-10-572-***1740	16,740.15 15,000	16,008.15 106.7210	0.08 %	- 732.00	15,781.05 105.21
	CITIGROUP INC SR UNSEC VAR% DUE 01/10/2028 RATING: A3 (172967LD1) 20-10-572-***1740	28,489.40 25,000	27,104.25 108.4170	0.13 %	- 1,385.15	27,750.85 111.00
	CITIGROUP INC SR UNSEC CALL 7/24/22 @ 100 VAR% DUE 07/24/2023 RATING: A3 (172967LM1) 20-10-572-***1740	31,163.40 30,000	30,360.30 101.2010	0.14 %	- 803.10	30,394.50 101.32
	COMCAST CORP CALL 02/15/2035 @ 100.000 UNSC 04.400% DUE 08/15/2035 RATING: A3 (20030NBP5) 20-10-572-***1740	12,797.50 10,000	11,983.20 119.8320	0.06 %	- 814.30	11,618.00 116.18
	COMCAST CORP CALL 01/15/2036 @ 100.000 UNSC 03.200% DUE 07/15/2036 RATING: A3 (20030NBT7) 20-10-572-***1740	5,680.35 5,000	5,332.35 106.6470	0.03 %	- 348.00	5,637.75 112.76
	COMCAST CORP CALL 09/01/2037 UNSC 03.900% DUE 03/01/2038 RATING: A3 (20030NCJ8) 20-10-572-***1740	17,868.10 15,000	16,975.50 113.1700	0.08 %	- 892.60	17,245.80 114.97
	CONOCOPHILLIPS NOTES 06.500% DUE 02/01/2039 RATING: A3 (20825CAQ7) 20-10-572-***1740	7,732.85 5,000	7,263.20 145.2640	0.04 %	- 469.65	7,261.35 145.23
	CONSOLIDATED EDISON INC SER A CALL 12/01/2021 00.650% DUE 12/01/2023 RATING: BAA2 (209115AE4) 20-10-572-***1740	25,049.75 25,000	24,795.50 99.1820	0.12 %	- 254.25	24,995.50 99.98
	CROWN CASTLE INTL CORP CALL 11/15/2025 @ 100.000 UNSC 04.450% DUE 02/15/2026 RATING: BAA3 (22822VAB7) 20-10-572-***1740	17,356.80 15,000	16,416.60 109.4440	0.08 %	- 940.20	17,224.35 114.83
	DIGITAL REALTY TRUST LP CALL 06/15/2027 COGT 03.700% DUE 08/15/2027 RATING: BAA2 (25389JAR7) 20-10-572-***1740	11,510.20 10,000	10,836.70 108.3670	0.05 %	- 673.50	11,510.20 115.10

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	WALT DISNEY COMPANY/THE COGT 06.650% DUE 11/15/2037 RATING: A2 (254687EH5) 20-10-572-***1740	15,803.20 10,000	14,822.50 148.2250	0.07 %	- 980.70	14,967.30 149.67
	DOMINION ENERGY INC SER A CALL 02/15/2025 03.300% DUE 03/15/2025 RATING: BAA2 (25746UDE6) 20-10-572-***1740	27,234.15 25,000	26,152.50 104.6100	0.12 %	- 1,081.65	27,234.15 108.94
	DOW CHEMICAL CO/THE CALL 04/01/2044 @ 100.000 UNSC 04.625% DUE 10/01/2044 RATING: BAA2 (260543CL5) 20-10-572-***1740	12,606.80 10,000	12,087.60 120.8760	0.06 %	- 519.20	11,645.60 116.46
	DOWDUPONT INC CALL 09/15/2025 UNSC 04.493% DUE 11/15/2025 RATING: BAA1 (26078JAC4) 20-10-572-***1740	11,288.20 10,000	11,049.50 110.4950	0.06 %	- 238.70	11,288.20 112.88
	DUKE ENERGY CAROLINAS 1ST MTG CALL 03/30/42 @100 04.000% DUE 09/30/2042 RATING: AA3 (26442CAN4) 20-10-572-***1740	12,353.90 10,000	11,478.40 114.7840	0.06 %	- 875.50	11,163.40 111.63
	DUKE ENERGY PROGRESS LLC SER 10YR CALL 06/01/2028 03.700% DUE 09/01/2028 RATING: AA3 (26442UAG9) 20-10-572-***1740	11,375.40 10,000	10,955.00 109.5500	0.06 %	- 420.40	10,954.65 109.55
	DUKE ENERGY FLORIDA LLC CALL 10/15/2026 MORT 03.200% DUE 01/15/2027 RATING: A1 (26444HAC5) 20-10-572-***1740	11,163.00 10,000	10,639.30 106.3930	0.05 %	- 523.70	10,478.20 104.78
	DUKE ENERGY FLORIDA LLC CALL 09/15/2031 MORT 02.400% DUE 12/15/2031 RATING: A1 (26444HAK7) 20-10-572-***1740	9,984.90 10,000	10,122.90 101.2290	0.05 %	138.00	9,984.90 99.85
	ENBRIDGE INC SEDOL BF6DWS9 ISIN US29250NAF24 04.000% DUE 10/01/2023 RATING: BAA1 (29250NAF2) 20-10-572-***1740	21,083.40 20,000	20,881.00 104.4050	0.10 %	- 202.40	21,083.40 105.42
	ENERGY TRANSFER PARTNERS SR UNSEC CALL 8/1/41 @ 100 06.500% DUE 02/01/2042 RATING: BAA3 (29273RAR0) 20-10-572-***1740	12,298.40 10,000	12,883.30 128.8330	0.06 %	584.90	12,298.40 122.98

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	ENERGY TRANSFER OPERATNG COGT 05.500% DUE 06/01/2027 RATING: BAA3 (29278NAN3) 20-10-572-***1740	29,425.00 25,000	28,516.25 114.0650	0.14 %	- 908.75	28,248.72 112.99
	ENTERPRISE PRODUCTS OPER CALL 08/15/2042 COGT 04.450% DUE 02/15/2043 RATING: BAA1 (29379VAY9) 20-10-572-***1740	12,120.70 10,000	11,408.20 114.0820	0.06 %	- 712.50	11,715.00 117.15
	FIDELITY NATL INFO SERV UNSC 00.600% DUE 03/01/2024 RATING: BAA2 (31620MBQ8) 20-10-572-***1740	15,004.50 15,000	14,766.00 98.4400	0.07 %	- 238.50	15,004.50 100.03
	FIFTH THIRD BANCORP CALL 12/28/2024 UNSC 02.375% DUE 01/28/2025 RATING: BAA1 (316773CY4) 20-10-572-***1740	26,606.00 25,000	25,665.25 102.6610	0.12 %	- 940.75	24,993.00 99.97
	FISERV INC CALL 03/01/2025 @ 100.000 UNSC 03.850% DUE 06/01/2025 RATING: BAA2 (337738AP3) 20-10-572-***1740	11,117.60 10,000	10,679.40 106.7940	0.05 %	- 438.20	11,117.60 111.18
	FISERV INC CALL 07/01/2028 UNSC 04.200% DUE 10/01/2028 RATING: BAA2 (337738AR9) 20-10-572-***1740	41,026.20 35,000	39,236.05 112.1030	0.18 %	- 1,790.15	40,142.00 114.69
	FOX CORP SER WI CALL 10/25/2028 04.709% DUE 01/25/2029 RATING: BAA2 (35137LAH8) 20-10-572-***1740	17,981.10 15,000	17,121.00 114.1400	0.08 %	- 860.10	17,981.10 119.87
	GM FINANCIAL SECURITIZED TERM SERIES 2019 2 CLASS A3 03.130% DUE 02/16/2024 RATING: AAA (36257FAD2) 20-10-572-***1740	10,750.55 10,566.480	10,633.47 100.6340	0.05 %	- 117.08	10,701.86 101.28
	GLOBAL PAYMENTS INC CALL 01/15/2025 UNSC 02.650% DUE 02/15/2025 RATING: BAA3 (37940XAA0) 20-10-572-***1740	25,737.50 25,000	25,692.00 102.7680	0.12 %	- 45.50	25,737.50 102.95
	GOLDMAN SACHS GROUP INC SR UNSEC CALL 6/5/2022 @ 100 VAR% DUE 06/05/2023 RATING: A2 (38141GWJ9) 20-10-572-***1740	30,989.00 30,000	30,249.90 100.8330	0.14 %	- 739.10	31,072.40 103.57

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	GOLDMAN SACHS GROUP INC CALL 03/01/2025 UNSC 03.500% DUE 04/01/2025 RATING: A2 (38141GXJ8) 20-10-572-***1740	16,664.85 15,000	15,861.45 105.7430	0.08 %	- 803.40	16,580.40 110.54
	GOLDMAN SACHS GROUP INC CALL 10/21/2026 UNSC VAR% DUE 10/21/2027 RATING: A2 (38141GYM0) 20-10-572-***1740	20,054.00 20,000	19,912.00 99.5600	0.10 %	- 142.00	20,054.00 100.27
	HOLLYFRONTIER CORP CALL 01/01/2026 @ 100.000 UNSC 05.875% DUE 04/01/2026 RATING: BAA3 (436106AA6) 20-10-572-***1740	11,167.00 10,000	11,214.90 112.1490	0.06 %	47.90	11,210.00 112.10
	HOLLYFRONTIER CORP UNSC 02.625% DUE 10/01/2023 RATING: BAA3 (436106AB4) 20-10-572-***1740	10,220.10 10,000	10,188.70 101.8870	0.05 %	- 31.40	10,076.80 100.77
	HUMANA INC CALL 01/22/2022 UNSC 00.650% DUE 08/03/2023 RATING: BAA3 (444859BP6) 20-10-572-***1740	15,001.80 15,000	14,922.15 99.4810	0.07 %	- 79.65	15,001.80 100.01
	INTEL CORP CALL 05/15/2049 UNSC 03.250% DUE 11/15/2049 RATING: A1 (458140BJ8) 20-10-572-***1740	16,788.90 15,000	15,831.15 105.5410	0.08 %	- 957.75	14,991.45 99.94
	INTERPUBLIC GROUP COS UNSC 04.200% DUE 04/15/2024 RATING: BAA2 (460690BL3) 20-10-572-***1740	21,890.70 20,000	21,342.00 106.7100	0.10 %	- 548.70	21,890.70 109.45
	JP MORGAN CHASE & CO SR UNSEC CALL 7/24/37 @ 100 VAR% DUE 07/24/2038 RATING: A2 (46647PAJ5) 20-10-572-***1740	17,756.65 15,000	17,025.00 113.5000	0.08 %	- 731.65	16,576.45 110.51
	JPMORGAN CHASE & CO SR UNSEC VAR% DUE 12/05/2024 RATING: A2 (46647PAY2) 20-10-572-***1740	22,032.60 20,000	21,087.40 105.4370	0.10 %	- 945.20	21,321.80 106.61
	JP MORGAN CHASE & CO SUB CALL 05/13/30 @ 100 VAR% DUE 05/13/2031 RATING: A3 (46647PBP0) 20-10-572-***1740	16,448.85 15,000	15,530.55 103.5370	0.08 %	- 918.30	15,137.55 100.92

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	JPMORGAN CHASE & CO SR UNSEC CALL 06/01/2028 @ 100 VAR% DUE 06/01/2029 RATING: A2 (46647PCJ3) 20-10-572-***1740	20,000.00 20,000	19,833.20 99.1660	0.10 %	- 166.80	20,000.00 100.00
	JOHNSON & JOHNSON CALL 09/01/2035 @ 100.000 UNSC 03.550% DUE 03/01/2036 RATING: AAA (478160BU7) 20-10-572-***1740	18,524.40 15,000	17,158.35 114.3890	0.08 %	- 1,366.05	16,494.30 109.96
	JP MORGAN CHASE & CO CALL 10/01/24 @100 JR SUB VAR % DUE 11/15/2026 RATING: BAA2 (48126HAC4) 20-10-572-***1740	16,451.40 15,000	15,825.00 105.5000	0.08 %	- 626.40	16,190.50 107.94
	KINDER MORGAN ENER PART SR UNSEC 06.950% DUE 01/15/2038 RATING: BAA2 (494550AW6) 20-10-572-***1740	20,524.65 15,000	20,753.85 138.3590	0.10 %	229.20	19,920.52 132.80
	KINDER MORGAN INC/DELAWA CALL 03/01/2025 @ 100.000 COGT 04.300% DUE 06/01/2025 RATING: BAA2 (49456BAF8) 20-10-572-***1740	16,939.95 15,000	16,209.60 108.0640	0.08 %	- 730.35	16,939.95 112.93
	KROGER CO CALL 08/01/2046 UNSC 04.450% DUE 02/01/2047 RATING: BAA1 (501044DG3) 20-10-572-***1740	12,584.70 10,000	12,131.40 121.3140	0.06 %	- 453.30	11,001.23 110.01
	LYB INT FINANCE III CALL 09/01/2025 COGT 01.250% DUE 10/01/2025 RATING: BAA2 (50249AAF0) 20-10-572-***1740	25,364.65 25,000	24,576.75 98.3070	0.12 %	- 787.90	24,998.85 100.00
	MPLX LP CALL 12/01/2026 UNSC 04.125% DUE 03/01/2027 RATING: BAA2 (55336VAK6) 20-10-572-***1740	28,833.50 25,000	27,352.00 109.4080	0.13 %	- 1,481.50	26,828.10 107.31
	MPLX LP CALL 11/15/2028 UNSC 04.800% DUE 02/15/2029 RATING: BAA2 (55336VAS9) 20-10-572-***1740	17,791.65 15,000	17,127.30 114.1820	0.08 %	- 664.35	17,791.65 118.61
	MARRIOTT INTERNATIONAL CALL 03/15/2030 UNSC 04.625% DUE 06/15/2030 RATING: BAA3 (571903BE2) 20-10-572-***1740	11,370.80 10,000	11,249.50 112.4950	0.06 %	- 121.30	11,370.80 113.71

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	MASTERCARD INC CALL 12/01/2048 UNSC 03.650% DUE 06/01/2049 RATING: A1 (57636QAL8) 20-10-572-***1740	6,211.65 5,000	5,786.40 115.7280	0.03 %	- 425.25	6,318.10 126.36
	MERCK & CO INC CALL 06/10/2051 UNSC 02.750% DUE 12/10/2051 RATING: A1 (58933YBF1) 20-10-572-***1740	4,987.80 5,000	4,947.50 98.9500	0.03 %	- 40.30	4,987.80 99.76
	METLIFE INC JR SUB VAR% DUE 12/15/2066 RATING: BAA2 (59156RAP3) 20-10-572-***1740	12,986.60 10,000	12,302.20 123.0220	0.06 %	- 684.40	12,986.60 129.87
	MICROSOFT CORP CALL 02/08/2036 @ 100.000 UNSC 03.450% DUE 08/08/2036 RATING: AAA (594918BS2) 20-10-572-***1740	24,662.60 20,000	23,021.00 115.1050	0.11 %	- 1,641.60	22,721.33 113.61
	MICRON TECHNOLOGY INC CALL 11/06/2028 UNSC 05.327% DUE 02/06/2029 RATING: BAA3 (595112BN2) 20-10-572-***1740	17,693.55 15,000	17,766.75 118.4450	0.09 %	73.20	17,693.55 117.96
	MIDAMERICAN ENERGY CO CALL 02/01/2048 MORT 03.650% DUE 08/01/2048 RATING: AA2 (595620AS4) 20-10-572-***1740	18,339.90 15,000	16,859.40 112.3960	0.08 %	- 1,480.50	16,416.60 109.44
	MORGAN STANLEY SER GMTN CALL 1/24/28 @ 100 VAR% DUE 01/24/2029 RATING: A1 (61744YAP3) 20-10-572-***1740	28,462.40 25,000	27,204.50 108.8180	0.13 %	- 1,257.90	28,462.40 113.85
	MORGAN STANLEY NTS 04.100% DUE 05/22/2023 RATING: BAA1 (61747YDU6) 20-10-572-***1740	26,949.38 25,000	26,038.25 104.1530	0.12 %	- 911.13	26,556.62 106.23
	MORGAN STANLEY SR UNSEC CALL 05/30/2024 @ 100 VAR% DUE 05/30/2025 RATING: A1 (61747YEA9) 20-10-572-***1740	20,221.80 20,000	19,738.60 98.6930	0.10 %	- 483.20	20,221.80 101.11
	MORGAN STANLEY SUB CALL 09/16/2031 @ 100 VAR% DUE 09/16/2036 RATING: BAA1 (61747YEF8) 20-10-572-***1740	25,117.00 25,000	24,073.75 96.2950	0.11 %	- 1,043.25	25,117.00 100.47

(a)	(b) Identity & Description		(e)			(d)
	NATIONAL RETAIL PROP INC CALL 03/15/2024 @ 100.000 UNSC 03.900% DUE 06/15/2024 RATING: BAA1 (637417AG1) 20-10-572-***1740	27,194.75 25,000	26,397.00 105.5880	0.13 %	- 797.75	27,046.75 108.19
	NEXTERA ENERGY CAPITAL COGT 00.650% DUE 03/01/2023 RATING: BAA1 (65339KBU3) 20-10-572-***1740	19,998.00 20,000	19,959.60 99.7980	0.10 %	- 38.40	19,998.00 99.99
	NIKE INC CALL 09/27/2039 UNSC 03.250% DUE 03/27/2040 RATING: A1 (654106AL7) 20-10-572-***1740	5,815.95 5,000	5,439.20 108.7840	0.03 %	- 376.75	4,968.70 99.37
	NVIDIA CORP CALL 10/01/2049 UNSC 03.500% DUE 04/01/2050 RATING: A2 (67066GAH7) 20-10-572-***1740	12,130.90 10,000	11,399.70 113.9970	0.06 %	- 731.20	9,974.20 99.74
	ORACLE CORP CALL 10/01/2039 UNSC 03.600% DUE 04/01/2040 RATING: BAA2 (68389XBW4) 20-10-572-***1740	5,855.95 5,000	5,014.30 100.2860	0.03 %	- 841.65	4,986.55 99.73
	ORACLE CORP CALL 09/25/2050 UNSC 03.950% DUE 03/25/2051 RATING: BAA2 (68389XCA1) 20-10-572-***1740	19,965.00 20,000	20,762.20 103.8110	0.10 %	797.20	19,965.00 99.83
	PEPSICO INC CALL 04/06/2046 @ 100.000 UNSC 03.450% DUE 10/06/2046 RATING: A1 (713448DP0) 20-10-572-***1740	12,091.40 10,000	11,264.70 112.6470	0.06 %	- 826.70	11,958.30 119.58
	PHILLIPS 66 CALL 11/19/2021 COGT 00.900% DUE 02/15/2024 RATING: A3 (718546AY0) 20-10-572-***1740	35,076.90 35,000	34,740.30 99.2580	0.16 %	- 336.60	35,033.90 100.10
	PHILLIPS 66 CALL 09/15/2051 COGT 03.300% DUE 03/15/2052 RATING: A3 (718546BA1) 20-10-572-***1740	14,977.65 15,000	14,983.50 99.8900	0.07 %	5.85	14,977.65 99.85
	PIONEER NATURAL RESOURCE UNSC 00.550% DUE 05/15/2023 RATING: BAA2 (723787AU1) 20-10-572-***1740	25,028.25 25,000	24,904.50 99.6180	0.12 %	- 123.75	25,028.25 100.11

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	PUBLIC SERVICE COLORADO CALL 12/15/2046 MORT 03.800% DUE 06/15/2047 RATING: A1 (744448CN9) 20-10-572-***1740	12,395.10 10,000	11,267.10 112.6710	0.06 %	- 1,128.00	11,041.90 110.42
	PULTEGROUP INC CALL 10/15/2026 COGT 05.000% DUE 01/15/2027 RATING: BAA3 (745867AX9) 20-10-572-***1740	29,500.00 25,000	28,395.00 113.5800	0.13 %	- 1,105.00	29,437.50 117.75
	REPUBLIC SERVICES INC CALL 07/15/2024 UNSC 02.500% DUE 08/15/2024 RATING: BAA2 (760759AU4) 20-10-572-***1740	10,353.90 10,000	10,290.60 102.9060	0.05 %	- 63.30	10,353.90 103.54
	RYDER SYSTEM INC SER MTN CALL 02/01/2023 03.400% DUE 03/01/2023 RATING: BAA2 (78355HKG3) 20-10-572-***1740	21,187.80 20,000	20,518.80 102.5940	0.10 %	- 669.00	20,681.20 103.41
	RYDER SYSTEM INC SER MTN CALL 02/18/2024 03.650% DUE 03/18/2024 RATING: BAA2 (78355HKL2) 20-10-572-***1740	5,395.55 5,000	5,258.55 105.1710	0.03 %	- 137.00	5,395.55 107.91
	SOUTHERN CO CALL 04/01/2026 @ 100.000 UNSC 03.250% DUE 07/01/2026 RATING: BAA2 (842587CV7) 20-10-572-***1740	16,292.00 15,000	15,868.20 105.7880	0.08 %	- 423.80	16,292.00 108.61
	SPIRIT REALTY LP CALL 11/15/2026 COGT 03.200% DUE 01/15/2027 RATING: BAA2 (84861TAE8) 20-10-572-***1740	21,244.60 20,000	20,905.60 104.5280	0.10 %	- 339.00	20,088.00 100.44
	SYSCO CORPORATION CALL 01/01/2030 COGT 05.950% DUE 04/01/2030 RATING: BAA1 (871829BL0) 20-10-572-***1740	25,022.00 20,000	24,964.00 124.8200	0.12 %	- 58.00	25,022.00 125.11
	TRANS CANADA PIPELINES SR NTS 06.200% DUE 10/15/2037 RATING: BAA1 (89352HAD1) 20-10-572-***1740	13,835.45 10,000	13,598.10 135.9810	0.07 %	- 237.35	13,323.80 133.24
	UNION PACIFIC CORP SER MTN CALL 02/15/2039 03.550% DUE 08/15/2039 RATING: BAA1 (907818FD5) 20-10-572-***1740	5,787.55 5,000	5,540.90 110.8180	0.03 %	- 246.65	5,569.20 111.38

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	UNITEDHEALTH GROUP INC CALL 11/15/2049 UNSC 02.900% DUE 05/15/2050 RATING: A3 (91324PDZ2) 20-10-572-***1740	11,071.50 10,000	10,186.50 101.8650	0.05 %	- 885.00	10,741.20 107.41
	VF CORP CALL 03/23/2025 UNSC 02.400% DUE 04/23/2025 RATING: BAA1 (918204BA5) 20-10-572-***1740	26,667.50 25,000	25,717.50 102.8700	0.12 %	- 950.00	25,265.75 101.06
	VALERO ENERGY CORP BDS 06.625% DUE 06/15/2037 RATING: BAA2 (91913YAL4) 20-10-572-***1740	13,258.00 10,000	13,471.60 134.7160	0.07 %	213.60	13,258.00 132.58
	VALERO ENERGY CORP CALL 03/01/2028 UNSC 04.350% DUE 06/01/2028 RATING: BAA2 (91913YAV2) 20-10-572-***1740	11,382.10 10,000	11,026.50 110.2650	0.06 %	- 355.60	10,862.00 108.62
	VERIZON COMMUNICATIONS UNSC 05.250% DUE 03/16/2037 RATING: BAA1 (92343VDU5) 20-10-572-***1740	26,829.70 20,000	25,989.20 129.9460	0.12 %	- 840.50	25,975.73 129.88
	VERIZON COMMUNICATIONS SER WI CALL 09/03/2029 04.016% DUE 12/03/2029 RATING: BAA1 (92343VEU4) 20-10-572-***1740	28,337.00 25,000	28,027.50 112.1100	0.13 %	- 309.50	28,337.00 113.35
	VERIZON OWNER TRUST SERIES 2019 A CLASS A1 02.930% DUE 09/20/2023 RATING: AAA (92347YAA2) 20-10-572-***1740	13,030.44 12,782.590	12,852.51 100.5470	0.06 %	- 177.93	13,044.24 102.05
	VISA INC CALL 06/14/2035 @ 100.000 UNSC 04.150% DUE 12/14/2035 RATING: AA3 (92826CAE2) 20-10-572-***1740	12,997.90 10,000	11,967.30 119.6730	0.06 %	- 1,030.60	12,053.30 120.53
	VMWARE INC UNSC 00.600% DUE 08/15/2023 RATING: BAA3 (928563AG0) 20-10-572-***1740	24,994.50 25,000	24,824.75 99.2990	0.12 %	- 169.75	24,994.50 99.98
	WALMART INC CALL 03/22/2051 UNSC 02.650% DUE 09/22/2051 RATING: AA2 (931142EV1) 20-10-572-***1740	19,993.70 20,000	20,449.00 102.2450	0.10 %	455.30	19,993.70 99.97

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WELLS FARGO & COMPANY SER MTN SUB 04.100% DUE 06/03/2026 RATING: A3 (94974BFY1) 20-10-572-***1740	11,464.30 10,000	10,899.50 108.9950	0.05 %	- 564.80	10,722.10 107.22
WELLS FARGO & CO MEDIUM TERM CALL 06/17/2026 VAR% DUE 06/17/2027 RATING: A1 (95000U2F9) 20-10-572-***1740	16,521.50 15,000	15,813.15 105.4210	0.08 %	- 708.35	16,413.20 109.42
WELLS FARGO & COMPANY SER MTN CALL 06/02/2023 @ 100 VAR% DUE 06/02/2024 RATING: A1 (95000U2R3) 20-10-572-***1740	20,557.60 20,000	20,169.20 100.8460	0.10 %	- 388.40	20,031.35 100.16
WESTPAC BKG CORP SEDOL BDBGH51 ISIN US961214DF70 VAR% DUE 11/23/2031 RATING: BAA1 (961214DF7) 20-10-572-***1740	28,507.00 25,000	27,036.50 108.1460	0.13 %	- 1,470.50	27,522.05 110.09
XCEL ENERGY INC CALL 02/15/2027 UNSC 01.750% DUE 03/15/2027 RATING: BAA1 (98388MAB3) 20-10-572-***1740	24,997.05 25,000	24,774.75 99.0990	0.12 %	- 222.30	24,997.05 99.99
XLIT LTD SEDOL ISIN US98420EAC93 04.450% DUE 03/31/2025 RATING: A3 (98420EAC9) 20-10-572-***1740	17,055.84 15,000	16,259.55 108.3970	0.08 %	- 796.29	16,781.44 111.88
Total corporate debt	**$2,379,207.15**	**$2,305,491.53**	**10.53 %**	**- $73,715.62**	**$2,319,182.65**

Corporate stock - common

ALLEGION PLC (ALLE) SEDOL BFRT3W7 ISIN IE00BFRT3W74 20-10-828-***1740	$814.66 7	$927.08 $132.4400	0.01 %	$112.42	$728.07 $104.01
AMCOR PLC (AMCR) SEDOL BJ1F307 ISIN JE00BJ1F3079 20-10-828-***1740	1,353.55 115	1,381.15 12.0100	0.01 %	27.60	1,294.90 11.26
AON PLC/IRELAND-A (AON) SEDOL BLP1HW5 ISIN IE00BLP1HW54 20-10-828-***1740	3,591.59 17	5,109.52 300.5600	0.03 %	1,517.93	3,402.04 200.12
ACCENTURE PLC CLASS A (ACN) SEDOL B4BNMY3 ISIN IE00B4BNMY34 20-10-828-***1740	12,015.66 46	19,069.30 414.5500	0.09 %	7,053.64	11,178.00 243.00

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	EATON CORP PLC (ETN) SEDOL B8KQN82 ISIN IE00B8KQN827 20-10-828-***1740	3,484.06 29	5,011.78 172.8200	0.03 %	1,527.72	3,002.08 103.52
	EVEREST RE GROUP LTD (RE) 20-10-828-***1740	702.27 3	821.76 273.9200	0.01 %	119.49	665.04 221.68
	IHS MARKIT LTD (INFO) SEDOL BD0Q558 ISIN BMG475671050 20-10-828-***1740	2,425.41 27	3,588.84 132.9200	0.02 %	1,163.43	2,177.28 80.64
	INVESCO LTD (IVZ) ISIN BMG491BT1088 SEDOL B28XP76 20-10-828-***1740	601.21 32	736.64 23.0200	0.01 %	135.43	420.58 13.14
	JOHNSON CTLS INTL PLC (JCI) SEDOL BY7QL61 ISIN IE00BY7QL619 20-10-828-***1740	2,515.86 54	4,390.74 81.3100	0.03 %	1,874.88	2,230.74 41.31
	LINDE PLC (LIN) SEDOL BZ12WP8 ISIN IE00BZ12WP82 20-10-828-***1740	10,540.40 40	13,857.20 346.4300	0.07 %	3,316.80	10,143.20 253.58
	MEDTRONIC PLC (MDT) SEDOL BTN1Y11 ISIN IE00BTN1Y115 20-10-828-***1740	11,479.72 98	10,138.10 103.4500	0.05 %	- 1,341.62	10,571.26 107.87
	APTIV PLC-WHEN ISSUED (APTV) SEDOL B783TY6 ISIN JE00B783TY65 20-10-828-***1740	2,475.51 19	3,134.05 164.9500	0.02 %	658.54	1,657.94 87.26
	NIELSEN HOLDINGS PLC (NLSN) SEDOL BWFY550 ISIN GB00BWFY5505 20-10-828-***1740	542.62 26	533.26 20.5100	0.01 %	- 9.36	405.60 15.60

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	NORWEGIAN CRUISE LINE HLDGS LTD (NCLH) SEDOL B9CGTC3 ISIN BMG667211046 20-10-828-***1740	508.60 20	414.80 20.7400	0.01 %	- 93.80	354.00 17.70
	PENTAIR PLC (PNR) SEDOL BLS09M3 ISIN IE00BLS09M33 20-10-828-***1740	637.08 12	876.36 73.0300	0.01 %	239.28	550.20 45.85
	SEAGATE TECHNOLOGY HOLDINGS (STX) SEDOL BKVD2N4 ISIN IE00BKVD2N49 20-10-828-***1740	870.24 14	1,581.72 112.9800	0.01 %	711.48	652.54 46.61
	STERIS PLC (STE) SEDOL BFY8C75 ISIN IE00BFY8C754 20-10-828-***1740	1,137.24 6	1,460.46 243.4100	0.01 %	323.22	945.90 157.65
	TRANE TECHNOLOGIES PLC (TT) SEDOL BK9ZQ96 ISIN IE00BK9ZQ967 20-10-828-***1740	2,612.88 18	3,636.54 202.0300	0.02 %	1,023.66	2,165.58 120.31
	WILLIS TOWERS WATSON PLC (WLTW) SEDOL BDB6Q21 ISIN IE00BDB6Q211 20-10-828-***1740	1,896.12 9	2,137.41 237.4900	0.01 %	241.29	1,851.03 205.67
	CHUBB LTD (CB) SEDOL B3BQMF6 ISIN CH0044328745 20-10-828-***1740	5,079.36 33	6,379.23 193.3100	0.03 %	1,299.87	4,171.20 126.40
	GARMIN LTD (GRMN) ISIN CH0114405324 SEDOL B3Z5T14 20-10-828-***1740	1,316.26 11	1,497.87 136.1700	0.01 %	181.61	1,141.47 103.77

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	TE CONNECTIVITY LTD (TEL) SEDOL B62B7C3 ISIN CH0102993182 20-10-828-***1740	2,905.68 24	3,872.16 161.3400	0.02 %	966.48	2,350.80 97.95
	LYONDELLBASELL INDUSTRIES N.V. (LYB) ISIN NL0009434992 SEDOL B3SPXZ3 20-10-828-***1740	1,833.20 20	1,844.60 92.2300	0.01 %	11.40	1,363.20 68.16
	NXP SEMICONDUCTORS (NXPI) ISIN NL0009538784 SEDOL B505PN7 20-10-828-***1740	4,008.20 20	4,555.60 227.7800	0.03 %	547.40	4,008.20 200.41
	ROYAL CARIBBEAN CRUISES LTD (RCL) SEDOL 2754907 ISIN LR0008862868 20-10-828-***1740	1,251.92 16	1,230.40 76.9000	0.01 %	- 21.52	1,197.20 74.83
	AFLAC INC (AFL) 20-10-828-***1740	1,912.21 43	2,510.77 58.3900	0.02 %	598.56	1,597.02 37.14
	AES CORP (AES) 20-10-828-***1740	1,128.00 48	1,166.40 24.3000	0.01 %	38.40	859.68 17.91
	AT&T INC (T) 20-10-828-***1740	14,845.22 517	12,718.20 24.6000	0.06 %	- 2,127.02	15,504.41 29.99
	ABBOTT LABORATORIES INC (ABT) 20-10-828-***1740	14,124.21 129	18,155.46 140.7400	0.09 %	4,031.25	14,293.20 110.80
	ABBVIE INC (ABBV) 20-10-828-***1740	13,608.05 127	17,195.80 135.4000	0.08 %	3,587.75	11,960.86 94.18
	ABIOMED INC (ABMD) 20-10-828-***1740	972.60 3	1,077.51 359.1700	0.01 %	104.91	909.15 303.05
	ACTIVISION BLIZZARD INC (ATVI) 20-10-828-***1740	5,199.60 56	3,725.68 66.5300	0.02 %	- 1,473.92	4,660.32 83.22
	ADOBE INC (ADBE) 20-10-828-***1740	17,004.08 34	19,280.04 567.0600	0.09 %	2,275.96	17,559.30 516.45
	ADVANCED AUTO PARTS WI (AAP) 20-10-828-***1740	787.55 5	1,199.40 239.8800	0.01 %	411.85	773.90 154.78
	ADVANCED MICRO DEVICES INC (AMD) 20-10-828-***1740	8,527.85 90	12,951.00 143.9000	0.06 %	4,423.15	8,005.10 88.95

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	AGILENT TECHNOLOGIES (IPO) (A) 20-10-828-***1740	2,725.27 23	3,671.95 159.6500	0.02 %	946.68	2,297.93 99.91
	AIR PRODUCTS & CHEMICALS INC (APD) 20-10-828-***1740	4,644.74 17	5,172.42 304.2600	0.03 %	527.68	5,045.09 296.77
	AKAMAI TECHNOLOGIES (AKAM) 20-10-828-***1740	1,259.88 12	1,404.48 117.0400	0.01 %	144.60	1,387.68 115.64
	ALASKA AIR GROUP INC (ALK) 20-10-828-***1740	468.00 9	468.90 52.1000	0.01 %	0.90	366.66 40.74
	ALBEMARLE CORP (ALB) 20-10-828-***1740	1,180.16 8	1,870.16 233.7700	0.01 %	690.00	738.64 92.33
	ALEXANDRIA REAL ESTATE EQUITIES (ARE) INC 20-10-828-***1740	1,603.98 9	2,006.64 222.9600	0.01 %	402.66	1,527.48 169.72
	ALIGN TECHNOLOGY INC (ALGN) 20-10-828-***1740	2,671.90 5	3,285.90 657.1800	0.02 %	614.00	1,502.95 300.59
	ALLIANT ENERGY CORP (LNT) 20-10-828-***1740	927.54 18	1,106.46 61.4700	0.01 %	178.92	977.94 54.33
	ALLSTATE CORP (ALL) 20-10-828-***1740	2,528.39 23	2,705.95 117.6500	0.02 %	177.56	2,169.13 94.31
	ALPHABET INC/CA-CL C (GOOG) 20-10-828-***1740	35,032.53 20	57,871.80 2,893.5900	0.27 %	22,839.27	32,985.68 1,649.28
	ALPHABET INC/CA-CL A (GOOGL) 20-10-828-***1740	38,542.88 22	63,734.88 2,897.0400	0.30 %	25,192.00	36,165.68 1,643.89
	ALTRIA GROUP INC (MO) 20-10-828-***1740	5,371.00 131	6,208.09 47.3900	0.03 %	837.09	5,756.14 43.94
	AMAZON COM INC (AMZN) 20-10-828-***1740	104,450.95 32	106,698.88 3,334.3400	0.49 %	2,247.93	108,797.35 3,399.92
	AMEREN CORP (AEE) 20-10-828-***1740	1,405.08 18	1,602.18 89.0100	0.01 %	197.10	1,416.06 78.67
	AMERICAN AIRLINES GROUP INC (AAL) 20-10-828-***1740	669.37 41	736.36 17.9600	0.01 %	66.99	591.25 14.42

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	AMERICAN ELECTRIC POWER INC (AEP) 20-10-828-***1740	2,997.72 36	3,202.92 88.9700	0.02 %	205.20	2,820.96 78.36
	AMERICAN EXPRESS CO (AXP) 20-10-828-***1740	5,803.68 48	7,852.80 163.6000	0.04 %	2,049.12	4,922.40 102.55
	AMERICAN INTERNATIONAL GROUP,INC (AIG) 20-10-828-***1740	2,385.18 63	3,582.18 56.8600	0.02 %	1,197.00	1,850.94 29.38
	AMERICAN TOWER CORP (AMT) 20-10-828-***1740	7,182.72 32	9,360.00 292.5000	0.05 %	2,177.28	7,987.20 249.60
	AMERICAN WATER WORKS CO INC (AWK) 20-10-828-***1740	2,437.45 15	2,832.90 188.8600	0.02 %	395.45	2,313.91 154.26
	AMERISOURCEBERGEN CORP (ABC) 20-10-828-***1740	1,075.36 11	1,461.79 132.8900	0.01 %	386.43	1,073.16 97.56
	AMERIPRISE FINANCIAL INC (AMP) 20-10-828-***1740	1,748.97 9	2,714.94 301.6600	0.02 %	965.97	1,430.10 158.90
	AMETEK INC NEW (AME) 20-10-828-***1740	2,055.98 17	2,499.68 147.0400	0.02 %	443.70	1,732.98 101.94
	AMGEN INC (AMGN) 20-10-828-***1740	9,656.64 42	9,448.74 224.9700	0.05 %	- 207.90	10,631.46 253.13
	AMPHENOL CORP NEW (APH) CL A 20-10-828-***1740	2,550.02 39	3,410.94 87.4600	0.02 %	860.92	2,140.90 54.89
	ANALOG DEVICES INC (ADI) 20-10-828-***1740	5,531.85 38	6,679.26 175.7700	0.04 %	1,147.41	4,449.71 117.10
	ANSYS INC (ANSS) 20-10-828-***1740	2,182.80 6	2,406.72 401.1200	0.02 %	223.92	2,020.32 336.72
	ANTHEM INC (ANTM) 20-10-828-***1740	5,779.62 18	8,343.72 463.5400	0.04 %	2,564.10	4,991.22 277.29
	APA CORP (APA) 20-10-828-***1740	383.13 27	726.03 26.8900	0.01 %	342.90	406.49 15.06
	APPLE INC (AAPL) 20-10-828-***1740	150,562.15 1,134	201,364.38 177.5700	0.92 %	50,802.23	141,696.66 124.95

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	APPLIED MATERIALS INC (AMAT) 20-10-828-***1740	6,192.37 67	10,543.12 157.3600	0.05 %	4,350.75	4,838.67 72.22
	ARCHER DANIELS MIDLAND CO (ADM) 20-10-828-***1740	2,016.40 40	2,703.60 67.5900	0.02 %	687.20	1,796.40 44.91
	ARISTA NETWORKS INC (ANET) 20-10-828-***1740	1,162.28 16	2,300.00 143.7500	0.02 %	1,137.72	888.20 55.51
	ATMOS ENERGY CORP (ATO) 20-10-828-***1740	858.87 9	942.93 104.7700	0.01 %	84.06	896.31 99.59
	AUTODESK INC (ADSK) 20-10-828-***1740	4,885.44 16	4,499.04 281.1900	0.03 %	- 386.40	3,958.40 247.40
	AUTOMATIC DATA PROCESSING INC (ADP) 20-10-828-***1740	5,462.20 31	7,643.98 246.5800	0.04 %	2,181.78	4,381.85 141.35
	AUTOZONE INC (AZO) 20-10-828-***1740	1,263.33 1	2,096.39 2,096.3900	0.01 %	833.06	1,265.18 1,265.18
	AVALONBAY COMMUNITIES INC (AVB) REIT 20-10-828-***1740	1,604.30 10	2,525.90 252.5900	0.02 %	921.60	1,596.30 159.63
	AVERY DENNISON CORP (AVY) 20-10-828-***1740	930.66 6	1,299.42 216.5700	0.01 %	368.76	709.14 118.19
	BAKER HUGHES COMPANY (BKR) 20-10-828-***1740	1,371.90 63	1,515.78 24.0600	0.01 %	143.88	1,081.98 17.17
	BALL CORPORATION (BLL) 20-10-828-***1740	2,236.32 24	2,310.48 96.2700	0.02 %	74.16	1,926.72 80.28
	BANK OF AMERICA CORP (BAC) 20-10-828-***1740	16,609.88 548	24,380.52 44.4900	0.12 %	7,770.64	14,417.88 26.31
	BANK NEW YORK MELLON CORP COM (BK) 20-10-828-***1740	2,503.96 59	3,426.72 58.0800	0.02 %	922.76	2,216.63 37.57
	L BRANDS INC - W/I (BBWI) 20-10-828-***1740	632.23 17	1,186.43 69.7900	0.01 %	554.20	408.60 24.04
	BAXTER INTERNATIONAL INC (BAX) 20-10-828-***1740	2,968.88 37	3,176.08 85.8400	0.02 %	207.20	3,183.48 86.04

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	BECTON DICKINSON & CO (BDX) 20-10-828-***1740	5,254.62 21	5,281.08 251.4800	0.03 %	26.46	5,099.01 242.81
	WR BERKLEY CORP (WRB) 20-10-828-***1740	730.62 11	906.29 82.3900	0.01 %	175.67	693.11 63.01
	BERKSHIRE HATHAWAY INC (BRKB) CLASS B 20-10-828-***1740	31,070.58 134	40,066.00 299.0000	0.19 %	8,995.42	29,287.04 218.56
	BEST BUY CO INC (BBY) 20-10-828-***1740	1,696.43 17	1,727.20 101.6000	0.01 %	30.77	1,891.08 111.24
	BIO RAD LABORATORIES INC (BIO) CLASS A 20-10-828-***1740	582.94 1	755.57 755.5700	0.01 %	172.63	498.85 498.85
	BIOGEN INC (BIIB) 20-10-828-***1740	2,693.46 11	2,639.12 239.9200	0.02 %	- 54.34	3,096.17 281.47
	BIO-TECHNE CORP (TECH) 20-10-828-***1740	1,057.66 2	1,034.68 517.3400	0.01 %	- 22.98	1,057.66 528.83
	BLACKROCK INC (BLK) 20-10-828-***1740	7,215.40 10	9,155.60 915.5600	0.05 %	1,940.20	6,010.70 601.07
	BOEING CO (BA) 20-10-828-***1740	8,348.34 39	7,851.48 201.3200	0.04 %	- 496.86	6,856.59 175.81
	BOOKING HOLDINGS INC (BKNG) 20-10-828-***1740	6,681.81 3	7,197.69 2,399.2300	0.04 %	515.88	5,835.78 1,945.26
	BORG WARNER INC. (BWA) 20-10-828-***1740	386.40 10	450.70 45.0700	0.01 %	64.30	414.40 41.44
	BOSTON PPTYS INC (BXP) REIT 20-10-828-***1740	1,039.83 11	1,266.98 115.1800	0.01 %	227.15	978.45 88.95
	BOSTON SCIENTIFIC CORP (BSX) 20-10-828-***1740	3,738.80 104	4,417.92 42.4800	0.03 %	679.12	4,268.16 41.04
	BRISTOL MYERS SQUIBB CO (BMY) 20-10-828-***1740	9,800.74 158	9,851.30 62.3500	0.05 %	50.56	9,856.04 62.38

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	BROADRIDGE FINANCIAL SOL (BR) W/I 20-10-828-***1740	1,378.80 9	1,645.38 182.8200	0.01 %	266.58	1,246.32 138.48
	BROADCOM INC (AVGO) 20-10-828-***1740	12,697.65 29	19,296.89 665.4100	0.09 %	6,599.24	10,000.07 344.83
	BROWN & BROWN INC (BRO) 20-10-828-***1740	643.10 10	702.80 70.2800	0.01 %	59.70	643.10 64.31
	BROWN FORMAN CORP CLASS B (BFB) 20-10-828-***1740	1,032.59 13	947.18 72.8600	0.01 %	- 85.41	956.93 73.61
	CBOE GLOBAL MARKETS INC (CBOE) 20-10-828-***1740	744.96 8	1,043.20 130.4000	0.01 %	298.24	734.08 91.76
	CBRE GROUP INC (CBRE) 20-10-828-***1740	1,568.00 25	2,712.75 108.5100	0.02 %	1,144.75	1,196.50 47.86
	CDW CORP/DE (CDW) 20-10-828-***1740	1,449.69 11	2,252.58 204.7800	0.02 %	802.89	1,268.85 115.35
	CF INDUSTRIES HOLDINGS INC (CF) 20-10-828-***1740	658.07 17	1,203.26 70.7800	0.01 %	545.19	564.74 33.22
	C.H.ROBINSON WORLDWIDE INC (CHRW) 20-10-828-***1740	938.70 10	1,076.30 107.6300	0.01 %	137.60	987.40 98.74
	CIGNA CORP (CI) 20-10-828-***1740	5,620.86 27	6,200.01 229.6300	0.03 %	579.15	4,891.32 181.16
	CME GROUP INC (CME) A DERIVATIVIES EXCHANGE 20-10-828-***1740	4,733.30 26	5,939.96 228.4600	0.03 %	1,206.66	4,603.04 177.04
	CMS ENERGY CORP (CMS) 20-10-828-***1740	1,281.21 21	1,366.05 65.0500	0.01 %	84.84	1,261.26 60.06
	CSX CORP (CSX) 20-10-828-***1740	4,749.25 157	5,903.20 37.6000	0.03 %	1,153.95	4,033.85 25.69
	CVS HEALTH CORPORATION (CVS) 20-10-828-***1740	6,556.80 96	9,903.36 103.1600	0.05 %	3,346.56	6,069.12 63.22
	COTERRA ENERGY INC (CTRA) 20-10-828-***1740	1,055.36 57	1,083.00 19.0000	0.01 %	27.64	1,133.08 19.88

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	CADENCE DESIGN SYSTEMS INC (CDNS) 20-10-828-***1740	2,728.60 20	3,727.00 186.3500	0.02 %	998.40	2,217.40 110.87
	CAESARS ENTMT INC (CZR) 20-10-828-***1740	1,327.20 15	1,402.95 93.5300	0.01 %	75.75	1,327.20 88.48
	CAMPBELL SOUP CO (CPB) 20-10-828-***1740	580.20 12	521.52 43.4600	0.01 %	- 58.68	625.80 52.15
	CAPITAL ONE FINANCIAL CORP (COF) 20-10-828-***1740	3,262.05 33	4,787.97 145.0900	0.03 %	1,525.92	2,347.62 71.14
	CARDINAL HEALTH INC (CAH) 20-10-828-***1740	1,124.76 21	1,081.29 51.4900	0.01 %	- 43.47	1,060.71 50.51
	CARMAX INC (KMX) 20-10-828-***1740	1,133.52 12	1,562.76 130.2300	0.01 %	429.24	1,287.12 107.26
	CARNIVAL CORP (CCL) SEDOL 2523044 ISIN PA1436583006 20-10-828-***1740	1,248.65 52	1,046.24 20.1200	0.01 %	- 202.41	1,110.93 21.36
	CARRIER GLOBAL CORP (CARR) 20-10-828-***1740	2,541.75 65	3,525.60 54.2400	0.02 %	983.85	2,097.15 32.26
	CATALENT INC (CTLT) 20-10-828-***1740	1,248.84 12	1,536.36 128.0300	0.01 %	287.52	969.60 80.80
	CATERPILLAR INC (CAT) 20-10-828-***1740	7,098.78 39	8,062.86 206.7400	0.04 %	964.08	5,601.96 143.64
	CELANESE CORP (CE) 20-10-828-***1740	1,169.46 9	1,512.54 168.0600	0.01 %	343.08	935.55 103.95
	CENTENE CORP (CNC) 20-10-828-***1740	2,521.26 42	3,460.80 82.4000	0.02 %	939.54	2,540.58 60.49
	CENTERPOINT ENERGY INC (CNP) 20-10-828-***1740	1,032.68 46	1,283.86 27.9100	0.01 %	251.18	967.16 21.03
	CERIDIAN HCM HOLDING INC (CDAY) 20-10-828-***1740	849.28 8	835.68 104.4600	0.01 %	- 13.60	849.28 106.16
	CERNER CORP (CERN) 20-10-828-***1740	1,726.56 22	2,043.14 92.8700	0.01 %	316.58	1,601.82 72.81

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	CHARLES RIV LABORATORIES INTL (CRL) INC 20-10-828-***1740	1,278.84 4	1,507.12 376.7800	0.01 %	228.28	1,278.84 319.71
	CHARTER COMMUNICATIONS INC-A (CHTR) 20-10-828-***1740	6,615.50 10	6,519.70 651.9700	0.03 %	- 95.80	6,156.50 615.65
	CHEVRON CORPORATION (CVX) 20-10-828-***1740	11,738.55 139	16,311.65 117.3500	0.08 %	4,573.10	11,903.62 85.64
	CHIPOTLE MEXICAN GRIL CL A (CMG) 20-10-828-***1740	2,773.42 2	3,496.50 1,748.2500	0.02 %	723.08	2,603.04 1,301.52
	CHURCH & DWIGHT INC (CHD) 20-10-828-***1740	1,133.99 13	1,332.50 102.5000	0.01 %	198.51	1,233.96 94.92
	CINCINNATI FINANCIAL CORP (CINF) 20-10-828-***1740	961.07 11	1,253.23 113.9300	0.01 %	292.16	884.40 80.40
	CISCO SYSTEMS INC (CSCO) 20-10-828-***1740	13,845.65 308	19,517.96 63.3700	0.09 %	5,672.31	13,076.03 42.45
	CINTAS CORP (CTAS) 20-10-828-***1740	2,120.76 6	2,659.02 443.1700	0.02 %	538.26	2,003.34 333.89
	CITIGROUP INC (C) 20-10-828-***1740	9,249.00 150	9,058.50 60.3900	0.05 %	- 190.50	7,843.50 52.29
	CITIZENS FINANCIAL GROUP (CFG) 20-10-828-***1740	1,444.08 38	1,795.50 47.2500	0.01 %	351.42	1,141.36 30.04
	CITRIX SYSTEMS INC (CTXS) 20-10-828-***1740	1,170.90 9	851.31 94.5900	0.01 %	- 319.59	1,296.36 144.04
	CLOROX CO (CLX) 20-10-828-***1740	1,817.28 9	1,569.24 174.3600	0.01 %	- 248.04	1,954.26 217.14
	COCA COLA CO (KO) 20-10-828-***1740	15,528.67 283	16,756.43 59.2100	0.08 %	1,227.76	14,138.67 49.96
	COGNIZANT TECHNOLOGY SOLUTIONS (CTSH) 20-10-828-***1740	3,196.05 39	3,460.08 88.7200	0.02 %	264.03	2,640.30 67.70
	COLGATE-PALMOLIVE CO (CL) 20-10-828-***1740	4,828.24 59	5,035.06 85.3400	0.03 %	206.82	4,609.04 78.12

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	COMCAST CORPORATION CL A (CMCSA) 20-10-828-***1740	17,187.20 328	16,508.24 50.3300	0.08 %	- 678.96	14,618.96 44.57
	COMERICA INC (CMA) 20-10-828-***1740	614.46 11	957.00 87.0000	0.01 %	342.54	442.20 40.20
	CONAGRA BRANDS INC (CAG) 20-10-828-***1740	1,124.06 31	1,058.65 34.1500	0.01 %	- 65.41	1,183.27 38.17
	CONOCOPHILLIPS (COP) 20-10-828-***1740	3,918.53 98	7,073.64 72.1800	0.04 %	3,155.11	3,709.54 37.85
	CONSOLIDATED EDISON INC (ED) 20-10-828-***1740	1,806.75 25	2,133.00 85.3200	0.01 %	326.25	1,773.25 70.93
	CONSTELLATION BRANDS INC (STZ) CL A 20-10-828-***1740	2,628.60 12	3,011.64 250.9700	0.02 %	383.04	2,224.56 185.38
	COOPER COS INC (COO) NEW 20-10-828-***1740	1,453.28 4	1,675.76 418.9400	0.01 %	222.48	1,263.60 315.90
	COPART INC (CPRT) 20-10-828-***1740	1,908.75 15	2,274.30 151.6200	0.02 %	365.55	1,561.35 104.09
	CORNING INC (GLW) 20-10-828-***1740	1,980.00 55	2,047.65 37.2300	0.01 %	67.65	1,796.85 32.67
	CORTEVA INC-W/I (CTVA) 20-10-828-***1740	2,052.16 53	2,505.84 47.2800	0.02 %	453.68	1,565.09 29.53
	COSTCO WHOLESALE CORP (COST) 20-10-828-***1740	12,056.96 32	18,166.40 567.7000	0.09 %	6,109.44	11,148.16 348.38
	CROWN CASTLE INTL CORP (CCI) 20-10-828-***1740	4,934.89 31	6,470.94 208.7400	0.03 %	1,536.05	5,077.80 163.80
	CUMMINS INC (CMI) 20-10-828-***1740	2,498.10 11	2,399.54 218.1400	0.02 %	- 98.56	2,296.03 208.73
	D R HORTON INC (DHI) 20-10-828-***1740	1,723.00 25	2,711.25 108.4500	0.02 %	988.25	1,796.25 71.85
	DTE ENERGY CO (DTE) 20-10-828-***1740	1,699.74 14	1,673.56 119.5400	0.01 %	- 26.18	1,396.03 99.72

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	DXC TECHNOLOGY CO (DXC) 20-10-828-***1740	463.50 18	579.42 32.1900	0.01 %	115.92	370.26 20.57
	DANAHER CORP (DHR) 20-10-828-***1740	10,218.44 46	15,134.46 329.0100	0.07 %	4,916.02	9,459.90 205.65
	DARDEN RESTAURANTS INC W I (DRI) 20-10-828-***1740	1,191.20 10	1,506.40 150.6400	0.01 %	315.20	898.70 89.87
	DAVITA INC (DVA) 20-10-828-***1740	704.40 6	682.56 113.7600	0.01 %	- 21.84	521.70 86.95
	DEERE & CO (DE) 20-10-828-***1740	6,188.15 23	7,886.47 342.8900	0.04 %	1,698.32	4,827.93 209.91
	DELTA AIR LINES INC (DAL) 20-10-828-***1740	1,648.61 41	1,602.28 39.0800	0.01 %	- 46.33	1,312.00 32.00
	DENTSPLY SIRONA INC (XRAY) 20-10-828-***1740	837.76 16	892.64 55.7900	0.01 %	54.88	725.28 45.33
	DEVON ENERGY CORP NEW (DVN) 20-10-828-***1740	1,176.91 45	1,982.25 44.0500	0.01 %	805.34	1,045.31 23.23
	DEXCOM INC (DXCM) 20-10-828-***1740	2,588.04 7	3,758.65 536.9500	0.02 %	1,170.61	2,932.72 418.96
	DIAMOND BACK ENERGY INC (FANG) 20-10-828-***1740	532.40 11	1,186.35 107.8500	0.01 %	653.95	441.65 40.15
	DIGITAL RLTY TR INC (DLR) 20-10-828-***1740	2,650.69 19	3,360.53 176.8700	0.02 %	709.84	2,931.70 154.30
	DISNEY WALT CO (DIS) 20-10-828-***1740	23,553.40 130	20,135.70 154.8900	0.10 %	- 3,417.70	17,621.50 135.55
	DISCOVERY INC CLASS C (DISCK) 20-10-828-***1740	314.28 12	274.80 22.9000	0.01 %	- 39.48	248.28 20.69
	DISH NETWORK CORP (DISH) CL A 20-10-828-***1740	582.12 18	583.92 32.4400	0.01 %	1.80	626.94 34.83
	DISCOVER FINANCIAL W/I (DFS) 20-10-828-***1740	1,991.66 22	2,542.32 115.5600	0.02 %	550.66	1,193.72 54.26

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	DOLLAR GENERAL CORP (DG) 20-10-828-***1740	3,658.65 17	4,009.11 235.8300	0.02 %	350.46	3,539.85 208.23
	DOLLAR TREE INC (DLTR) 20-10-828-***1740	1,944.72 18	2,529.36 140.5200	0.02 %	584.64	1,705.32 94.74
	DOMINION ENERGY INC (D) 20-10-828-***1740	4,741.05 63	4,949.28 78.5600	0.03 %	208.23	4,905.19 77.86
	DOMINO'S PIZZA, INC. (DPZ) 20-10-828-***1740	1,150.38 3	1,692.99 564.3300	0.01 %	542.61	1,247.97 415.99
	DOVER CORP (DOV) 20-10-828-***1740	1,388.75 11	1,997.60 181.6000	0.01 %	608.85	1,225.29 111.39
	DOW INC (DOW) 20-10-828-***1740	3,163.50 57	3,233.04 56.7200	0.02 %	69.54	2,625.42 46.06
	DUKE ENERGY HOLDING CORP (DUK) 20-10-828-***1740	5,447.29 59	6,189.10 104.9000	0.03 %	741.81	4,807.93 81.49
	DUKE REALTY CORP (DRE) REIT 20-10-828-***1740	1,079.19 27	1,772.28 65.6400	0.01 %	693.09	1,044.63 38.69
	DUPONT DE NEMOURS INC-WI (DD) 20-10-828-***1740	2,870.00 41	3,311.98 80.7800	0.02 %	441.98	2,870.00 70.00
	EOG RES INC (EOG) 20-10-828-***1740	2,094.54 42	3,730.86 88.8300	0.02 %	1,636.32	1,941.24 46.22
	EASTMAN CHEM CO (EMN) 20-10-828-***1740	1,103.08 11	1,330.01 120.9100	0.01 %	226.93	818.84 74.44
	EBAY INC (EBAY) 20-10-828-***1740	2,412.00 48	3,192.00 66.5000	0.02 %	780.00	2,605.44 54.28
	ECOLAB INC (ECL) 20-10-828-***1740	4,110.84 19	4,457.21 234.5900	0.03 %	346.37	3,809.69 200.51
	EDISON INTL (EIX) 20-10-828-***1740	1,696.14 27	1,842.75 68.2500	0.01 %	146.61	1,408.86 52.18
	EDWARDS LIFESCIENCES CORP (EW) 20-10-828-***1740	4,196.58 46	5,959.30 129.5500	0.03 %	1,762.72	3,879.64 84.34

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	ELECTRONIC ART (EA) 20-10-828-***1740	3,015.60 21	2,769.90 131.9000	0.02 %	- 245.70	2,958.48 140.88
	EMERSON ELECTRIC CO (EMR) 20-10-828-***1740	3,536.28 44	4,090.68 92.9700	0.02 %	554.40	3,109.04 70.66
	ENPHASE ENERGY INC (ENPH) 20-10-828-***1740	1,858.50 9	1,646.46 182.9400	0.01 %	- 212.04	1,858.50 206.50
	ENTERGY CORP (ETR) NEW 20-10-828-***1740	1,497.60 15	1,689.75 112.6500	0.01 %	192.15	1,484.55 98.97
	EPAM SYSTEMS INC (EPAM) 20-10-828-***1740	2,596.00 4	2,673.80 668.4500	0.02 %	77.80	2,596.00 649.00
	EQUIFAX INC (EFX) 20-10-828-***1740	1,735.56 9	2,635.11 292.7900	0.02 %	899.55	1,515.42 168.38
	EQUINIX INC (EQIX) 20-10-828-***1740	4,285.08 6	5,075.04 845.8400	0.03 %	789.96	4,722.18 787.03
	EQUITY RESIDENTIAL (EQR) SH BEN INT REIT 20-10-828-***1740	1,482.00 25	2,262.50 90.5000	0.02 %	780.50	1,426.00 57.04
	ESSEX PPTY TR INC (ESS) REIT 20-10-828-***1740	2,312.64 8	2,817.84 352.2300	0.02 %	505.20	2,245.56 280.70
	ETSY INC (ETSY) 20-10-828-***1740	1,601.19 9	1,970.46 218.9400	0.01 %	369.27	1,023.21 113.69
	EVERGY INC (EVRG) 20-10-828-***1740	666.12 12	823.32 68.6100	0.01 %	157.20	635.88 52.99
	EVERSOURCE ENERGY (ES) 20-10-828-***1740	2,162.75 25	2,274.50 90.9800	0.02 %	111.75	2,119.50 84.78
	EXELON CORPORATION (EXC) 20-10-828-***1740	2,997.62 71	4,100.96 57.7600	0.02 %	1,103.34	2,630.55 37.05
	EXPEDIA GROUP INC (EXPE) 20-10-828-***1740	1,324.00 10	1,807.20 180.7200	0.01 %	483.20	1,009.00 100.90

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	EXPEDITORS INTERNATIONAL (EXPD) WASHINGTON INC 20-10-828-***1740	1,141.32 12	1,611.48 134.2900	0.01 %	470.16	1,066.68 88.89
	EXTRA SPACE STORAGE INC (EXR) 20-10-828-***1740	1,158.60 10	2,267.30 226.7300	0.02 %	1,108.70	1,067.50 106.75
	EXXON MOBIL CORP (XOM) 20-10-828-***1740	12,811.56 308	18,846.52 61.1900	0.09 %	6,034.96	12,654.00 41.08
	FMC CORPORATION NEW (FMC) 20-10-828-***1740	1,149.30 10	1,098.90 109.8900	0.01 %	- 50.40	1,091.60 109.16
	META PLATFORMS INC (FB) 20-10-828-***1740	47,256.68 173	58,188.55 336.3500	0.27 %	10,931.87	50,804.91 293.67
	FACTSET RESH SYS INC (FDS) 20-10-828-***1740	1,424.52 3	1,458.03 486.0100	0.01 %	33.51	1,424.52 474.84
	FASTENAL CO (FAST) 20-10-828-***1740	2,050.86 42	2,690.52 64.0600	0.02 %	639.66	2,051.70 48.85
	FEDERAL REALTY INVT TRUST () EXCH 01/03/2022 SEE ***745101 20-10-828-***1740	425.60 5	681.60 136.3200	0.01 %	256.00	402.30 80.46
	FEDEX CORPORATION (FDX) 20-10-828-***1740	4,673.16 18	4,655.52 258.6400	0.03 %	- 17.64	3,994.38 221.91
	F5 INC (FFIV) 20-10-828-***1740	703.76 4	978.84 244.7100	0.01 %	275.08	521.12 130.28
	FIDELITY NATIONAL INFORMATION (FIS) 20-10-828-***1740	6,365.70 45	4,911.75 109.1500	0.03 %	- 1,453.95	6,861.60 152.48
	FIFTH THIRD BANCORP (FITB) 20-10-828-***1740	1,488.78 54	2,351.70 43.5500	0.02 %	862.92	1,140.48 21.12
	FIRST REPUBLIC BANK/FRAN (FRC) 20-10-828-***1740	1,910.09 13	2,684.63 206.5100	0.02 %	774.54	1,491.75 114.75
	FISERV INC (FISV) 20-10-828-***1740	4,668.26 41	4,255.39 103.7900	0.02 %	- 412.87	4,106.97 100.17

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	FIRSTENERGY CORP (FE) 20-10-828-***1740	1,193.79 39	1,622.01 41.5900	0.01 %	428.22	1,104.48 28.32
	FLEETCOR TECHNOLOGIES INC (FLT) 20-10-828-***1740	1,636.98 6	1,343.04 223.8400	0.01 %	- 293.94	1,530.06 255.01
	FORD MOTOR COMPANY (F) 20-10-828-***1740	2,364.51 269	5,587.13 20.7700	0.03 %	3,222.62	1,869.55 6.95
	FORTINET INC (FTNT) 20-10-828-***1740	1,485.30 10	3,594.00 359.4000	0.02 %	2,108.70	1,307.50 130.75
	FORTIVE CORP (FTV) 20-10-828-***1740	1,948.24 27	2,059.83 76.2900	0.01 %	111.59	1,756.14 65.04
	FORTUNE BRANDS HOME & SEC (FBHS) 20-10-828-***1740	942.92 11	1,175.90 106.9000	0.01 %	232.98	939.62 85.42
	FOX CORP - CLASS A - W/I (FOXA) 20-10-828-***1740	975.68 31	1,143.90 36.9000	0.01 %	168.22	943.31 30.43
	FRANKLIN RESOURCES INC (BEN) 20-10-828-***1740	499.80 20	669.80 33.4900	0.01 %	170.00	426.80 21.34
	FREEPORT-MCMORAN INC (FCX) 20-10-828-***1740	2,758.12 106	4,423.38 41.7300	0.03 %	1,665.26	1,659.96 15.66
	GALLAGHER ARTHUR J & CO (AJG) 20-10-828-***1740	1,731.94 14	2,375.38 169.6700	0.02 %	643.44	1,470.84 105.06
	GAP INC (GPS) 20-10-828-***1740	222.09 11	194.15 17.6500	0.01 %	- 27.94	193.05 17.55
	GARTNER INC (IT) 20-10-828-***1740	961.14 6	2,005.92 334.3200	0.01 %	1,044.78	788.94 131.49
	GENERAC HOLDINGS INC (GNRC) 20-10-828-***1740	1,568.70 5	1,759.60 351.9200	0.01 %	190.90	1,568.70 313.74
	GENERAL DYNAMICS CORP (GD) 20-10-828-***1740	2,529.94 17	3,543.99 208.4700	0.02 %	1,014.05	2,588.76 152.28
	GENERAL ELEC CO (GE) 20-10-828-***1740	6,825.60 79	7,463.13 94.4700	0.04 %	637.53	4,183.84 52.96
	GENERAL MILLS INC (GIS) 20-10-828-***1740	2,587.20 44	2,964.72 67.3800	0.02 %	377.52	2,789.60 63.40

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	GENERAL MOTORS CO (GM) 20-10-828-***1740	4,271.74 99	5,804.37 58.6300	0.03 %	1,532.63	3,203.62 32.36
	GENUINE PARTS CO (GPC) 20-10-828-***1740	1,104.73 11	1,542.20 140.2000	0.01 %	437.47	1,043.79 94.89
	GILEAD SCIENCES INC (GILD) 20-10-828-***1740	5,301.66 91	6,607.51 72.6100	0.04 %	1,305.85	5,939.57 65.27
	GLOBAL PAYMENTS INC-W/I (GPN) 20-10-828-***1740	4,523.82 21	2,838.78 135.1800	0.02 %	- 1,685.04	3,722.88 177.28
	GLOBE LIFE INC (GL) 20-10-828-***1740	664.72 7	656.04 93.7200	0.01 %	- 8.68	593.81 84.83
	GOLDMAN SACHS GROUP INC (GS) 20-10-828-***1740	7,586.65 27	10,328.85 382.5500	0.05 %	2,742.20	6,298.88 233.29
	GRAINGER W W INC (GWW) 20-10-828-***1740	1,225.02 3	1,554.72 518.2400	0.01 %	329.70	1,097.97 365.99
	HCA HEALTHCARE INC (HCA) 20-10-828-***1740	3,124.74 19	4,881.48 256.9200	0.03 %	1,756.74	2,584.00 136.00
	HP INC (HPQ) 20-10-828-***1740	2,090.15 85	3,201.95 37.6700	0.02 %	1,111.80	1,688.10 19.86
	HALLIBURTON CO (HAL) 20-10-828-***1740	1,396.88 72	1,646.64 22.8700	0.01 %	249.76	1,229.20 17.07
	HARTFORD FINL SVCS GROUP INC (HIG) 20-10-828-***1740	1,028.58 21	1,449.84 69.0400	0.01 %	421.26	871.92 41.52
	HASBRO INC (HAS) 20-10-828-***1740	935.40 10	1,017.80 101.7800	0.01 %	82.40	809.50 80.95
	HEALTHPEAK PROPERTIES INC (PEAK) 20-10-828-***1740	1,178.97 39	1,407.51 36.0900	0.01 %	228.54	1,110.33 28.47
	HENRY JACK & ASSOC INC (JKHY) 20-10-828-***1740	809.95 5	834.95 166.9900	0.01 %	25.00	837.45 167.49
	THE HERSHEY COMPANY (HSY) 20-10-828-***1740	1,675.63 11	2,128.17 193.4700	0.01 %	452.54	1,641.31 149.21
	HESS CORPORATION (HES) 20-10-828-***1740	1,003.01 19	1,406.57 74.0300	0.01 %	403.56	892.05 46.95

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	HEWLETT PACKARD ENTERPRISE CO (HPE) 20-10-828-***1740	1,113.90 94	1,482.38 15.7700	0.01 %	368.48	924.96 9.84
	HILTON WORLDWIDE HLDGS - W/I (HLT) 20-10-828-***1740	2,225.20 20	3,119.80 155.9900	0.02 %	894.60	1,834.80 91.74
	HOLOGIC INC (HOLX) 20-10-828-***1740	1,310.94 18	1,378.08 76.5600	0.01 %	67.14	1,086.84 60.38
	HOME DEPOT INC (HD) 20-10-828-***1740	20,718.36 78	32,370.78 415.0100	0.15 %	11,652.42	22,331.40 286.30
	HONEYWELL INTL INC (HON) 20-10-828-***1740	10,635.00 50	10,425.50 208.5100	0.05 %	- 209.50	8,419.50 168.39
	HORMEL FOODS CORP (HRL) 20-10-828-***1740	932.20 20	976.20 48.8100	0.01 %	44.00	1,012.60 50.63
	HOST HOTELS & RESORTS INC (HST) REIT 20-10-828-***1740	850.41 57	991.23 17.3900	0.01 %	140.82	698.05 12.25
	HOWMET AEROSPACE INC (HWM) 20-10-828-***1740	799.12 28	891.24 31.8300	0.01 %	92.12	504.56 18.02
	HUMANA INC (HUM) 20-10-828-***1740	3,692.43 9	4,174.74 463.8600	0.02 %	482.31	3,672.45 408.05
	HUNT J B TRANSPORT SERVICES INC (JBHT) 20-10-828-***1740	819.90 6	1,226.40 204.4000	0.01 %	406.50	850.56 141.76
	HUNTINGTON BANCSHARES INC (HBAN) 20-10-828-***1740	1,635.27 119	1,834.98 15.4200	0.01 %	199.71	1,496.49 12.58
	HUNTINGTON INGALLS INDS INC (HII) 20-10-828-***1740	511.44 3	560.22 186.7400	0.01 %	48.78	457.41 152.47
	IPG PHOTONICS CORP (IPGP) 20-10-828-***1740	671.37 3	516.42 172.1400	0.01 %	- 154.95	478.98 159.66
	IDEX CORP (IEX) 20-10-828-***1740	996.00 5	1,181.60 236.3200	0.01 %	185.60	904.50 180.90
	IDEXX LABS INC (IDXX) 20-10-828-***1740	2,999.22 6	3,950.76 658.4600	0.02 %	951.54	2,303.94 383.99

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	ILLINOIS TOOL WORKS INC (ITW) 20-10-828-***1740	4,281.48 21	5,182.80 246.8000	0.03 %	901.32	4,214.07 200.67
	ILLUMINA INC (ILMN) 20-10-828-***1740	5,217.88 14	5,326.16 380.4400	0.03 %	108.28	5,057.98 361.28
	INCYTE CORPORATION (INCY) 20-10-828-***1740	1,130.74 13	954.20 73.4000	0.01 %	- 176.54	1,220.83 93.91
	INGERSOLL RAND INC (IR) 20-10-828-***1740	1,434.30 30	1,856.10 61.8700	0.01 %	421.80	1,189.55 39.65
	INTEL CORP (INTC) 20-10-828-***1740	14,898.73 299	15,398.50 51.5000	0.08 %	499.77	15,081.01 50.44
	INTERCONTINENTAL EXCHANGE INC (ICE) 20-10-828-***1740	4,611.60 40	5,470.80 136.7700	0.03 %	859.20	4,222.80 105.57
	INTERNATIONAL BUSINESS MACHS (IBM) CORP 20-10-828-***1740	8,182.20 65	8,687.90 133.6600	0.04 %	505.70	7,744.47 119.15
	INTERNATIONAL FLAVORS & (IFF) FRAGRANCES INC 20-10-828-***1740	1,811.55 18	2,711.70 150.6500	0.02 %	900.15	1,565.67 86.98
	INTERNATIONAL PAPER CO (IP) 20-10-828-***1740	1,441.88 29	1,362.42 46.9800	0.01 %	- 79.46	1,012.70 34.92
	INTERPUBLIC GROUP COMPANIES INC (IPG) 20-10-828-***1740	540.96 23	861.35 37.4500	0.01 %	320.39	426.65 18.55
	INTUITIVE SURGICAL INC (ISRG) 20-10-828-***1740	7,937.20 28	10,060.40 359.3000	0.05 %	2,123.20	7,208.56 257.45
	INTUIT SOFTWARE (INTU) 20-10-828-***1740	9,080.39 22	14,150.84 643.2200	0.07 %	5,070.45	8,439.52 383.61
	IQVIA HOLDINGS INC (IQV) 20-10-828-***1740	2,329.21 13	3,667.82 282.1400	0.02 %	1,338.61	2,095.99 161.23
	IRON MOUNTAIN INC (IRM) 20-10-828-***1740	619.08 21	1,098.93 52.3300	0.01 %	479.85	637.35 30.35
	JPMORGAN CHASE & CO (JPM) 20-10-828-***1740	26,938.84 212	33,570.20 158.3500	0.16 %	6,631.36	21,789.36 102.78

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	JACOBS ENGINEERING GROUP INC (J) 20-10-828-***1740	1,089.60 10	1,392.30 139.2300	0.01 %	302.70	894.70 89.47
	JOHNSON & JOHNSON (JNJ) 20-10-828-***1740	29,744.82 189	32,332.23 171.0700	0.15 %	2,587.41	29,039.85 153.65
	JUNIPER NETWORKS INC (JNPR) 20-10-828-***1740	562.75 25	892.75 35.7100	0.01 %	330.00	601.75 24.07
	KLA CORP (KLAC) 20-10-828-***1740	2,848.01 11	4,731.21 430.1100	0.03 %	1,883.20	2,294.82 208.62
	KELLOGG CO (K) 20-10-828-***1740	1,120.14 18	1,159.56 64.4200	0.01 %	39.42	1,269.90 70.55
	KEYCORP NEW (KEY) 20-10-828-***1740	1,398.26 82	1,896.66 23.1300	0.01 %	498.40	1,126.01 13.73
	KEYSIGHT TECHNOLOGIES IN-W/I (KEYS) 20-10-828-***1740	1,849.26 14	2,891.14 206.5100	0.02 %	1,041.88	1,362.76 97.34
	KIMBERLY-CLARK CORP (KMB) 20-10-828-***1740	2,696.60 20	2,858.40 142.9200	0.02 %	161.80	3,130.20 156.51
	KIMCO REALTY CORP (KIM) REIT 20-10-828-***1740	886.28 49	1,207.85 24.6500	0.01 %	321.57	792.52 16.17
	KINDER MORGAN INC (KMI) 20-10-828-***1740	1,872.79 137	2,172.82 15.8600	0.01 %	300.03	1,944.03 14.19
	KRAFT HEINZ CO/THE (KHC) 20-10-828-***1740	1,594.36 46	1,651.40 35.9000	0.01 %	57.04	1,604.94 34.89
	KROGER CO (KR) 20-10-828-***1740	1,492.72 47	2,127.22 45.2600	0.01 %	634.50	1,659.57 35.31
	LKQ CORP (LKQ) 20-10-828-***1740	563.84 16	960.48 60.0300	0.01 %	396.64	522.08 32.63
	L3 HARRIS TECHNOLOGIES INC (LHX) 20-10-828-***1740	2,835.30 15	3,198.60 213.2400	0.02 %	363.30	2,698.50 179.90
	LABORATORY CORP OF AMERICA HLDG (LH) 20-10-828-***1740	1,424.85 7	2,199.47 314.2100	0.02 %	774.62	1,241.94 177.42

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	LAM RESEARCH CORP (LRCX) 20-10-828-***1740	4,722.70 10	7,191.50 719.1500	0.04 %	2,468.80	3,507.90 350.79
	LAMB WESTON HOLDING INC-W/I (LW) 20-10-828-***1740	866.14 11	697.18 63.3800	0.01 %	- 168.96	706.20 64.20
	LAS VEGAS SANDS CORP (LVS) 20-10-828-***1740	1,490.00 25	941.00 37.6400	0.01 %	- 549.00	1,304.25 52.17
	LAUDER ESTEE COS INC (EL) CL A 20-10-828-***1740	4,525.23 17	6,293.40 370.2000	0.03 %	1,768.17	3,789.98 222.94
	LEGGETT & PLATT INC (LEG) 20-10-828-***1740		41.1600	0.01 %		
	LEIDOS HOLDINGS INC-W/I (LDOS) 20-10-828-***1740	1,051.20 10	889.00 88.9000	0.01 %	- 162.20	913.20 91.32
	LENNAR CORP (LEN) CLASS A 20-10-828-***1740	1,524.60 20	2,323.20 116.1600	0.02 %	798.60	1,518.80 75.94
	LILLY ELI & CO (LLY) 20-10-828-***1740	9,792.72 58	16,020.76 276.2200	0.08 %	6,228.04	8,546.30 147.35
	LINCOLN NATIONAL CORP (LNC) 20-10-828-***1740	704.34 14	955.64 68.2600	0.01 %	251.30	523.60 37.40
	LIVE NATION ENTERTAINMENT INC (LYV) 20-10-828-***1740	808.28 11	1,316.59 119.6900	0.01 %	508.31	645.92 58.72
	LOCKHEED MARTIN CORP (LMT) 20-10-828-***1740	6,389.64 18	6,397.38 355.4100	0.03 %	7.74	7,120.80 395.60
	LOEWS CORPORATION (L) 20-10-828-***1740	810.36 18	1,039.68 57.7600	0.01 %	229.32	664.74 36.93
	LOWES COMPANIES INC (LOW) 20-10-828-***1740	8,507.03 53	13,699.44 258.4800	0.07 %	5,192.41	8,772.56 165.52
	LUMEN TECHNOLOGIES INC (LUMN) 20-10-828-***1740	702.00 72	903.60 12.5500	0.01 %	201.60	792.00 11.00
	M&T BK CORP (MTB) 20-10-828-***1740	1,273.00 10	1,535.80 153.5800	0.01 %	262.80	1,064.10 106.41

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	MGM RESORTS INTERNATIONAL (MGM) 20-10-828-***1740	913.79 29	1,301.52 44.8800	0.01 %	387.73	692.23 23.87
	MSCI INC (MSCI) 20-10-828-***1740	2,679.18 6	3,676.14 612.6900	0.02 %	996.96	2,242.14 373.69
	MARATHON OIL CORP (MRO) 20-10-828-***1740	353.51 53	870.26 16.4200	0.01 %	516.75	286.20 5.40
	MARATHON PETROLEUM CORP (MPC) 20-10-828-***1740	1,943.92 47	3,007.53 63.9900	0.02 %	1,063.61	1,743.70 37.10
	MARKETAXESS HLDGS INC (MKTX) 20-10-828-***1740	1,711.68 3	1,233.81 411.2700	0.01 %	- 477.87	1,453.14 484.38
	MARSH & MCLENNAN (MMC) COMPANIES INC 20-10-828-***1740	4,329.00 37	6,431.34 173.8200	0.03 %	2,102.34	4,218.37 114.01
	MARRIOTT INTERNATIONAL INC (MAR) CL A 20-10-828-***1740	2,506.48 19	3,139.56 165.2400	0.02 %	633.08	2,019.13 106.27
	MARTIN MARIETTA MATLS INC (MLM) 20-10-828-***1740	1,135.88 4	1,762.08 440.5200	0.01 %	626.20	829.32 207.33
	MASCO CORP (MAS) 20-10-828-***1740	1,043.67 19	1,334.18 70.2200	0.01 %	290.51	1,112.45 58.55
	MASTERCARD INC CL A (MA) 20-10-828-***1740	22,487.22 63	22,637.16 359.3200	0.11 %	149.94	23,066.19 366.13
	MATCH GROUP INC (MTCH) 20-10-828-***1740	3,180.87 21	2,777.25 132.2500	0.02 %	- 403.62	3,180.87 151.47
	MC CORMICK & CO INC (MKC) NON-VOTING 20-10-828-***1740	1,720.80 18	1,738.98 96.6100	0.01 %	18.18	1,841.40 102.30
	MCDONALD'S CORP (MCD) 20-10-828-***1740	11,587.32 54	14,475.78 268.0700	0.07 %	2,888.46	11,605.68 214.92
	MCKESSON CORPORATION (MCK) 20-10-828-***1740	1,913.12 11	2,734.27 248.5700	0.02 %	821.15	1,692.68 153.88

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	MERCK & CO INC (MRK) 20-10-828-***1740	15,051.20 184	14,101.76 76.6400	0.07 %	- 949.44	15,019.60 81.63
	METLIFE INC. (MET) 20-10-828-***1740	2,394.45 51	3,186.99 62.4900	0.02 %	792.54	2,010.93 39.43
	METTLER TOLEDO INTL INC (MTD) 20-10-828-***1740	2,711.23 2	3,394.42 1,697.2100	0.02 %	683.19	2,538.17 1,269.09
	MICROSOFT CORP (MSFT) 20-10-828-***1740	121,879.24 547	183,967.04 336.3200	0.85 %	62,087.80	125,402.24 229.25
	MICROCHIP TECHNOLOGY INC (MCHP) 20-10-828-***1740	2,756.77 39	3,395.34 87.0600	0.02 %	638.57	2,444.48 62.68
	MICRON TECHNOLOGY INC (MU) 20-10-828-***1740	6,164.76 82	7,638.30 93.1500	0.04 %	1,473.54	3,747.40 45.70
	MID AMER APT CMNTYS INC (MAA) 20-10-828-***1740	1,140.21 9	2,064.96 229.4400	0.01 %	924.75	1,054.53 117.17
	MODERNA INC (MRNA) 20-10-828-***1740	10,074.04 26	6,603.48 253.9800	0.04 %	- 3,470.56	10,074.04 387.46
	MOHAWK INDS INC (MHK) 20-10-828-***1740	563.80 4	728.72 182.1800	0.01 %	164.92	385.36 96.34
	MOLSON COORS BEVERAGE COMPANY (TAP) 20-10-828-***1740	632.66 14	648.90 46.3500	0.01 %	16.24	530.60 37.90
	MONDELEZ INTERNATIONAL (MDLZ) 20-10-828-***1740	5,674.58 96	6,365.76 66.3100	0.03 %	691.18	5,662.28 58.98
	MONOLITHIC POWER SYSTEMS INC (MPWR) 20-10-828-***1740	1,140.87 3	1,479.99 493.3300	0.01 %	339.12	1,140.87 380.29
	MONSTER BEVERAGE CORPORATION (MNST) 20-10-828-***1740	2,496.96 27	2,593.08 96.0400	0.02 %	96.12	2,282.85 84.55
	MOODY'S CORP (MCO) 20-10-828-***1740	3,192.64 11	4,296.38 390.5800	0.02 %	1,103.74	3,238.40 294.40
	MORGAN STANLEY (MS) 20-10-828-***1740	7,628.22 109	10,699.44 98.1600	0.05 %	3,071.22	5,994.45 54.99
	MOSAIC CO/THE (MOS) 20-10-828-***1740	621.27 27	1,060.83 39.2900	0.01 %	439.56	510.84 18.92

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	MOTOROLA SOLUTIONS INC (MSI)	2,040.72	3,260.40	0.02 %	1,219.68	1,843.08
	20-10-828-***1740	12	271.7000			153.59
	NRG ENERGY, INC. (NRG)	675.90	775.44	0.01 %	99.54	617.40
	20-10-828-***1740	18	43.0800			34.30
	NASDAQ INC (NDAQ)	1,194.66	1,890.09	0.01 %	695.43	1,186.65
	20-10-828-***1740	9	210.0100			131.85
	NETAPP INC (NTAP)	1,059.84	1,471.84	0.01 %	412.00	732.00
	20-10-828-***1740	16	91.9900			45.75
	NETFLIX INC (NFLX)	17,303.36	19,278.08	0.09 %	1,974.72	16,764.80
	20-10-828-***1740	32	602.4400			523.90
	NEWELL BRANDS, INC. (NWL)	714.29	720.72	0.01 %	6.43	574.29
	20-10-828-***1740	33	21.8400			17.40
	NEWMONT CORP (NEM)	3,533.51	3,659.18	0.02 %	125.67	3,936.48
	20-10-828-***1740	59	62.0200			66.72
	NEXTERA ENERGY INC (NEE)	11,314.90	13,630.56	0.07 %	2,315.66	10,291.24
	20-10-828-***1740	146	93.3600			70.49
	NIKE INC (NKE)	12,732.30	15,000.30	0.07 %	2,268.00	10,107.00
	CLASS B	90	166.6700			112.30
	20-10-828-***1740					
	NISOURCE INC (NI)	527.62	635.03	0.01 %	107.41	514.28
	20-10-828-***1740	23	27.6100			22.36
	NORFOLK SOUTHERN CORP (NSC)	4,276.98	5,358.78	0.03 %	1,081.80	3,870.72
	20-10-828-***1740	18	297.7100			215.04
	NORTHERN TRUST CORP (NTRS)	1,397.10	1,794.15	0.01 %	397.05	1,258.80
	20-10-828-***1740	15	119.6100			83.92
	NORTHROP GRUMMAN CORPORATION (NOC)	3,351.92	4,257.77	0.02 %	905.85	3,792.36
	20-10-828-***1740	11	387.0700			344.76
	NORTONLIFELOCK INC (NLOK)	810.42	1,013.22	0.01 %	202.80	938.34
	20-10-828-***1740	39	25.9800			24.06
	NUCOR CORP (NUE)	1,170.18	2,511.30	0.02 %	1,341.12	1,012.00
	20-10-828-***1740	22	114.1500			46.00

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	NVIDIA CORP (NVDA) 20-10-828-***1740	24,243.64 182	53,528.02 294.1100	0.25 %	29,284.38	24,407.32 134.11
	O REILLY AUTOMOTIVE INC (ORLY) 20-10-828-***1740	2,262.85 5	3,531.15 706.2300	0.02 %	1,268.30	2,314.80 462.96
	OCCIDENTAL PETROLEUM CORP (OXY) 20-10-828-***1740	1,198.55 65	1,884.35 28.9900	0.01 %	685.80	948.35 14.59
	OLD DOMINION FGHT LINES INC (ODFL) 20-10-828-***1740	1,366.26 7	2,508.66 358.3800	0.02 %	1,142.40	1,402.31 200.33
	OMNICOM GROUP (OMC) 20-10-828-***1740	997.92 16	1,172.32 73.2700	0.01 %	174.40	881.92 55.12
	ONEOK INC (OKE) NEW 20-10-828-***1740	1,228.16 32	1,880.32 58.7600	0.01 %	652.16	898.88 28.09
	ORACLE CORP (ORCL) 20-10-828-***1740	7,633.42 118	10,290.78 87.2100	0.05 %	2,657.36	6,831.02 57.89
	ORGANON & CO-W/I (OGN) 20-10-828-***1740	725.71 18	548.10 30.4500	0.01 %	- 177.61	725.71 40.32
	OTIS WORLDWIDE CORP-W/I (OTIS) 20-10-828-***1740	2,026.50 30	2,612.10 87.0700	0.02 %	585.60	1,908.00 63.60
	PPL CORPORATION (PPL) 20-10-828-***1740	1,438.20 51	1,533.06 30.0600	0.01 %	94.86	1,414.23 27.73
	PVH CORP (PVH) 20-10-828-***1740	469.45 5	533.25 106.6500	0.01 %	63.80	286.25 57.25
	PTC INC (PTC) 20-10-828-***1740	1,137.60 8	969.20 121.1500	0.01 %	- 168.40	1,137.60 142.20
	PACCAR INC (PCAR) 20-10-828-***1740	2,157.00 25	2,206.50 88.2600	0.02 %	49.50	2,162.50 86.50
	PACKGING CORP PKG (PKG) 20-10-828-***1740	965.37 7	953.05 136.1500	0.01 %	- 12.32	715.96 102.28
	PARKER HANNIFIN CORP (PH) 20-10-828-***1740	2,451.69 9	2,863.08 318.1200	0.02 %	411.39	1,894.32 210.48

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	PAYCOM SOFTWARE INC (PAYC) 20-10-828-***1740	1,809.00 4	1,660.76 415.1900	0.01 %	- 148.24	1,199.40 299.85
	PAYCHEX INC (PAYX) 20-10-828-***1740	2,236.32 24	3,276.00 136.5000	0.02 %	1,039.68	1,855.68 77.32
	PAYPAL HOLDINGS INC-W/I (PYPL) 20-10-828-***1740	19,920.84 84	15,840.72 188.5800	0.08 %	- 4,080.12	17,565.40 209.11
	PENN NATL GAMING INC (PENN) 20-10-828-***1740	1,244.87 11	570.35 51.8500	0.01 %	- 674.52	1,244.87 113.17
	PEOPLE'S UNITED FINANCIAL IN (PBCT) 20-10-828-***1740	617.92 43	766.26 17.8200	0.01 %	148.34	546.56 12.71
	PEPSICO INC (PEP) 20-10-828-***1740	14,830.00 100	17,371.00 173.7100	0.08 %	2,541.00	13,995.00 139.95
	PERKINELMER INC (PKI) 20-10-828-***1740	1,148.00 8	1,608.48 201.0600	0.01 %	460.48	935.36 116.92
	PFIZER INC (PFE) 20-10-828-***1740	15,034.81 406	23,974.30 59.0500	0.11 %	8,939.49	14,686.87 36.17
	PHILIP MORRIS INTERNAT-W/I (PM) 20-10-828-***1740	9,024.11 109	10,355.00 95.0000	0.05 %	1,330.89	8,801.75 80.75
	PHILLIPS 66 (PSX) 20-10-828-***1740	2,238.08 32	2,318.72 72.4600	0.02 %	80.64	1,977.60 61.80
	PINNACLE WEST CAPITAL CORP (PNW) 20-10-828-***1740	639.60 8	564.72 70.5900	0.01 %	- 74.88	587.92 73.49
	PIONEER NAT RES CO (PXD) 20-10-828-***1740	2,173.80 16	2,910.08 181.8800	0.02 %	736.28	2,101.54 131.35
	POOL CORP (POOL) 20-10-828-***1740	1,117.50 3	1,698.00 566.0000	0.01 %	580.50	1,081.17 360.39
	PRICE T ROWE GROUP INC (TROW) 20-10-828-***1740	2,573.63 17	3,342.88 196.6400	0.02 %	769.25	2,365.04 139.12
	PRINCIPAL FINANCIAL GROUP (PFG) 20-10-828-***1740	892.98 18	1,301.94 72.3300	0.01 %	408.96	798.12 44.34
	PROCTER & GAMBLE CO (PG) 20-10-828-***1740	24,251.71 174	28,462.92 163.5800	0.13 %	4,211.21	24,190.87 139.03

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	PROGRESSIVE CORP OHIO (PGR) 20-10-828-***1740	4,251.84 43	4,413.95 102.6500	0.03 %	162.11	4,028.67 93.69
	PROLOGIS INC (PLD) 20-10-828-***1740	5,381.64 54	9,091.44 168.3600	0.05 %	3,709.80	5,535.00 102.50
	PRUDENTIAL FINANCIAL, INC. (PRU) 20-10-828-***1740	2,264.03 29	3,138.96 108.2400	0.02 %	874.93	2,019.85 69.65
	PUBLIC SERVICE ENTERPRISE (PEG) GROUP INC 20-10-828-***1740	2,157.10 37	2,469.01 66.7300	0.02 %	311.91	1,930.29 52.17
	PUBLIC STORAGE (PSA) REITS 20-10-828-***1740	2,540.23 11	4,120.16 374.5600	0.02 %	1,579.93	2,347.95 213.45
	PULTE GROUP INC (PHM) 20-10-828-***1740	1,029.06 23	1,314.68 57.1600	0.01 %	285.62	1,068.84 46.47
	QORVO INC (QRVO) 20-10-828-***1740	1,330.16 8	1,251.12 156.3900	0.01 %	- 79.04	1,034.48 129.31
	QUALCOMM (QCOM) 20-10-828-***1740	12,491.88 82	14,995.34 182.8700	0.07 %	2,503.46	9,693.22 118.21
	QUANTA SVCS INC (PWR) 20-10-828-***1740	720.20 10	1,146.60 114.6600	0.01 %	426.40	514.00 51.40
	QUEST DIAGNOSTICS INC (DGX) 20-10-828-***1740	1,191.70 10	1,730.10 173.0100	0.01 %	538.40	1,107.60 110.76
	RALPH LAUREN CORP (RL) 20-10-828-***1740	414.96 4	475.44 118.8600	0.01 %	60.48	284.80 71.20
	RAYMOND JAMES FINANCIAL INC (RJF) 20-10-828-***1740	829.14 13	1,305.20 100.4000	0.01 %	476.06	664.99 51.15
	RAYTHEON TECHNOLOGIES CORP COM (RTX) 20-10-828-***1740	7,794.59 109	9,380.54 86.0600	0.05 %	1,585.95	7,033.49 64.53
	REALTY INCOME CORP (O) 20-10-828-***1740	2,408.05 37	2,648.83 71.5900	0.02 %	240.78	2,440.05 65.95
	REGENCY CENTERS CORP (REG) 20-10-828-***1740	547.08 12	904.20 75.3500	0.01 %	357.12	485.40 40.45

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	REGENERON PHARMACEUTICALS INC (REGN) 20-10-828-***1740	3,381.77 7	4,420.64 631.5200	0.03 %	1,038.87	4,218.34 602.62
	REGIONS FINANCIAL CORP (RF) 20-10-828-***1740	1,411.13 83	1,809.40 21.8000	0.01 %	398.27	1,085.53 13.08
	REPUBLIC SVCS INC (RSG) 20-10-828-***1740	1,444.50 15	2,091.75 139.4500	0.01 %	647.25	1,393.95 92.93
	RESMED INC (RMD) 20-10-828-***1740	2,338.16 11	2,865.28 260.4800	0.02 %	527.12	1,982.64 180.24
	ROBERT HALF INTERNATIONAL INC (RHI) 20-10-828-***1740	562.32 9	1,003.68 111.5200	0.01 %	441.36	486.00 54.00
	ROCKWELL AUTOMATION INC (ROK) 20-10-828-***1740	2,006.48 8	2,790.80 348.8500	0.02 %	784.32	1,866.24 233.28
	ROLLINS INC (ROL) 20-10-828-***1740	804.57 21	718.41 34.2100	0.01 %	- 86.16	766.44 36.50
	ROPER TECHNOLOGIES INC (ROP) 20-10-828-***1740	3,448.72 8	3,934.88 491.8600	0.02 %	486.16	3,441.52 430.19
	ROSS STORES INC (ROST) 20-10-828-***1740	3,193.06 26	2,971.28 114.2800	0.02 %	- 221.78	2,439.84 93.84
	S&P GLOBAL INC (SPGI) 20-10-828-***1740	5,588.41 17	8,022.81 471.9300	0.04 %	2,434.40	6,236.28 366.84
	SBA COMMUNICATIONS CORP (SBAC) 20-10-828-***1740	2,257.04 8	3,112.16 389.0200	0.02 %	855.12	2,449.60 306.20
	SVB FINANCIAL GROUP (SIVB) 20-10-828-***1740	1,551.32 4	2,712.96 678.2400	0.02 %	1,161.64	1,020.08 255.02
	SALESFORCE.COM (CRM) 20-10-828-***1740	15,978.13 71	18,043.23 254.1300	0.09 %	2,065.10	19,184.41 270.20
	HENRY SCHEIN INC (HSIC) 20-10-828-***1740	735.46 11	852.83 77.5300	0.01 %	117.37	730.95 66.45
	SCHLUMBERGER LTD (SLB) SEDOL 2779201 ISIN AN8068571086 20-10-828-***1740	2,226.66 102	3,054.90 29.9500	0.02 %	828.24	1,981.86 19.43

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	SCHWAB CHARLES CORP NEW (SCHW) 20-10-828-***1740	5,675.28 107	8,998.70 84.1000	0.05 %	3,323.42	4,384.87 40.98
	SEALED AIR CORP (SEE) 20-10-828-***1740	503.69 11	742.17 67.4700	0.01 %	238.48	449.79 40.89
	SEMPRA (SRE) 20-10-828-***1740	3,298.46 26	3,439.28 132.2800	0.02 %	140.82	3,191.78 122.76
	SERVICE NOW INC (NOW) 20-10-828-***1740	7,706.02 14	9,087.54 649.1100	0.05 %	1,381.52	6,830.32 487.88
	SHERWIN-WILLIAMS CO (SHW) 20-10-828-***1740	4,409.46 18	6,338.88 352.1600	0.03 %	1,929.42	4,055.52 225.31
	SIGNATURE BK NEW YORK N Y (SBNY) 20-10-828-***1740	1,579.15 5	1,617.35 323.4700	0.01 %	38.20	1,579.15 315.83
	SIMON PROPERTY GROUP INC (SPG) 20-10-828-***1740	2,185.40 22	3,514.94 159.7700	0.02 %	1,329.54	1,952.02 88.73
	SKYWORKS SOLUTIONS INC (SWKS) 20-10-828-***1740	1,834.56 12	1,861.68 155.1400	0.01 %	27.12	1,723.56 143.63
	SMITH A O CORP (AOS) COMMON 20-10-828-***1740	548.20 10	858.50 85.8500	0.01 %	310.30	493.70 49.37
	JM SMUCKER CO/THE-NEW COM WI (SJM) 20-10-828-***1740	924.80 8	1,086.56 135.8200	0.01 %	161.76	957.28 119.66
	SNAP ON INC (SNA) 20-10-828-***1740	684.56 4	861.52 215.3800	0.01 %	176.96	601.40 150.35
	SOLAREDGE TECHNOLOGIES INC (SEDG) 20-10-828-***1740	1,686.66 6	1,683.42 280.5700	0.01 %	- 3.24	1,686.66 281.11
	SOUTHERN CO (SO) 20-10-828-***1740	4,730.11 77	5,280.66 68.5800	0.03 %	550.55	4,037.11 52.43
	SOUTHWEST AIRLINES CO (LUV) 20-10-828-***1740	2,063.49 44	1,884.96 42.8400	0.01 %	- 178.53	1,759.68 39.99
	STANLEY BLACK & DECKER INC (SWK) 20-10-828-***1740	1,964.16 11	2,074.82 188.6200	0.01 %	110.66	1,820.83 165.53

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	STARBUCKS CORP (SBUX) 20-10-828-***1740	9,093.30 85	9,942.45 116.9700	0.05 %	849.15	7,225.85 85.01
	STATE STR CORP (STT) 20-10-828-***1740	2,319.15 30	2,790.00 93.0000	0.02 %	470.85	2,252.65 75.09
	STRYKER CORP (SYK) 20-10-828-***1740	5,880.96 24	6,418.08 267.4200	0.03 %	537.12	4,757.28 198.22
	SYNOPSYS INC (SNPS) 20-10-828-***1740	2,851.64 11	4,053.50 368.5000	0.02 %	1,201.86	2,414.50 219.50
	SYNCHRONY FINANCIAL (SYF) 20-10-828-***1740	1,353.69 39	1,809.21 46.3900	0.01 %	455.52	1,005.81 25.79
	SYSCO CORP (SYY) 20-10-828-***1740	2,747.62 37	2,906.35 78.5500	0.02 %	158.73	2,290.30 61.90
	TJX COMPANIES INC NEW (TJX) 20-10-828-***1740	5,531.49 81	6,149.52 75.9200	0.03 %	618.03	4,463.10 55.10
	T-MOBILE US INC (TMUS) 20-10-828-***1740	5,663.70 42	4,871.16 115.9800	0.03 %	- 792.54	4,883.34 116.27
	TAKE TWO INTERACTIVE SOFTWARE (TTWO) CDT 20-10-828-***1740	1,662.32 8	1,421.76 177.7200	0.01 %	- 240.56	1,368.56 171.07
	TAPESTRY INC (TPR) 20-10-828-***1740	621.60 20	812.00 40.6000	0.01 %	190.40	297.80 14.89
	TARGET CORP (TGT) 20-10-828-***1740	6,531.61 37	8,563.28 231.4400	0.04 %	2,031.67	5,581.82 150.86
	TELEDYNE TECHNOLOGIES INC (TDY) 20-10-828-***1740	1,192.46 3	1,310.67 436.8900	0.01 %	118.21	1,009.62 336.54
	TELEFLEX INC (TFX) 20-10-828-***1740	1,234.71 3	985.44 328.4800	0.01 %	- 249.27	1,155.09 385.03
	TERADYNE INCORPORATED (TER) 20-10-828-***1740	1,438.68 12	1,962.36 163.5300	0.01 %	523.68	915.72 76.31
	TESLA INC (TSLA) 20-10-828-***1740	42,462.75 60	63,406.80 1,056.7800	0.29 %	20,944.05	39,790.58 663.18

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	TEXAS INSTRUMENTS INC (TXN) 20-10-828-***1740	10,832.58 66	12,439.02 188.4700	0.06 %	1,606.44	9,471.00 143.50
	TEXTRON INC (TXT) 20-10-828-***1740	821.61 17	1,312.40 77.2000	0.01 %	490.79	679.66 39.98
	THERMO FISHER SCIENTIFIC INC (TMO) 20-10-828-***1740	13,041.84 28	18,682.72 667.2400	0.09 %	5,640.88	11,885.72 424.49
	3M COMPANY (MMM) 20-10-828-***1740	7,341.18 42	7,460.46 177.6300	0.04 %	119.28	6,958.14 165.67
	TRACTOR SUPPLY CO (TSCO) 20-10-828-***1740	1,265.22 9	2,147.40 238.6000	0.01 %	882.18	1,322.28 146.92
	TRANSDIGM GROUP INC (TDG) 20-10-828-***1740	2,475.40 4	2,545.12 636.2800	0.02 %	69.72	2,027.12 506.78
	THE TRAVELERS COS INC (TRV) 20-10-828-***1740	2,526.66 18	2,815.74 156.4300	0.02 %	289.08	2,086.20 115.90
	TRIMBLE INCORPORATED (TRMB) 20-10-828-***1740	1,304.82 18	1,569.42 87.1900	0.01 %	264.60	1,304.82 72.49
	TRUIST FINANCIAL CORP (TFC) 20-10-828-***1740	5,301.17 109	6,381.95 58.5500	0.03 %	1,080.78	4,434.85 40.69
	TWITTER INC (TWTR) 20-10-828-***1740	3,086.55 57	2,463.54 43.2200	0.02 %	- 623.01	2,341.56 41.08
	TYLER TECHNOLOGIES INC (TYL) 20-10-828-***1740	1,309.56 3	1,613.85 537.9500	0.01 %	304.29	1,012.92 337.64
	TYSON FOODS INC (TSN) CLASS A 20-10-828-***1740	1,417.68 22	1,917.52 87.1600	0.01 %	499.84	1,406.24 63.92
	UDR INC (UDR) 20-10-828-***1740	845.46 22	1,319.78 59.9900	0.01 %	474.32	772.20 35.10
	US BANCORP DEL (USB) COM NEW 20-10-828-***1740	4,891.95 105	5,897.85 56.1700	0.03 %	1,005.90	3,907.05 37.21
	ULTA BEAUTY INC (ULTA) 20-10-828-***1740	1,148.64 4	1,649.36 412.3400	0.01 %	500.72	948.12 237.03

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	UNION PACIFIC CORP (UNP) 20-10-828-***1740	9,994.56 48	12,092.64 251.9300	0.06 %	2,098.08	9,366.72 195.14
	UNITED AIRLINES HOLDINGS INC (UAL) 20-10-828-***1740	1,030.95 23	1,006.94 43.7800	0.01 %	- 24.01	924.75 40.21
	UNITED PARCEL SERVICE CL B (UPS) 20-10-828-***1740	8,756.80 52	11,145.68 214.3400	0.06 %	2,388.88	8,443.24 162.37
	UNITED RENTALS INC (URI) 20-10-828-***1740	1,159.55 5	1,661.45 332.2900	0.01 %	501.90	912.70 182.54
	UNITEDHEALTH GROUP INC (UNH) 20-10-828-***1740	23,846.24 68	34,145.52 502.1400	0.16 %	10,299.28	21,377.84 314.38
	UNIVERSAL HEALTH SERVICES INC (UHS) CLASS B 20-10-828-***1740	687.50 5	648.30 129.6600	0.01 %	- 39.20	563.15 112.63
	V-F CORP (VFC) 20-10-828-***1740	2,049.84 24	1,757.28 73.2200	0.01 %	- 292.56	1,630.80 67.95
	VALERO ENERGY CORP (VLO) 20-10-828-***1740	1,697.10 30	2,253.30 75.1100	0.02 %	556.20	1,647.00 54.90
	VENTAS INC (VTR) 20-10-828-***1740	1,595.98 32	1,635.84 51.1200	0.01 %	39.86	1,425.61 44.55
	VERISIGN INC (VRSN) 20-10-828-***1740	1,514.80 7	1,776.74 253.8200	0.01 %	261.94	1,457.05 208.15
	VERIZON COMMUNICATIONS INC (VZ) 20-10-828-***1740	17,448.75 297	15,432.12 51.9600	0.08 %	- 2,016.63	17,603.19 59.27
	VERISK ANALYTICS INC (VRSK) 20-10-828-***1740	2,491.08 12	2,744.76 228.7300	0.02 %	253.68	2,248.32 187.36
	VERTEX PHARMACEUTICALS INC (VRTX) 20-10-828-***1740	4,490.46 19	4,172.40 219.6000	0.02 %	- 318.06	5,129.43 269.97
	VIACOMCBS INC - CLASS B (VIAC) 20-10-828-***1740	1,632.09 44	1,327.92 30.1800	0.01 %	- 304.17	1,270.95 28.89
	VIATRIS INC-W/I (VTRS) 20-10-828-***1740	1,649.12 88	1,190.64 13.5300	0.01 %	- 458.48	1,397.45 15.88

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	VISA INC (V) CLASS A SHARES 20-10-828-***1740	26,685.06 122	26,438.62 216.7100	0.13 %	- 246.44	26,317.84 215.72
	VORNADO REALTY TRUST (VNO) 20-10-828-***1740	643.79 16	669.76 41.8600	0.01 %	25.97	641.92 40.12
	VULCAN MATERIALS CO (VMC) 20-10-828-***1740	1,483.10 10	2,075.80 207.5800	0.01 %	592.70	1,229.00 122.90
	WEC ENERGY GROUP INC (WEC) 20-10-828-***1740	2,116.69 23	2,232.61 97.0700	0.02 %	115.92	2,153.49 93.63
	WABTEC CORP (WAB) 20-10-828-***1740	951.60 13	1,197.43 92.1100	0.01 %	245.83	872.30 67.10
	WALMART INC (WMT) 20-10-828-***1740	15,149.60 105	15,192.45 144.6900	0.07 %	42.85	14,765.60 140.62
	WALGREENS BOOTS ALLIANCE INC (WBA) 20-10-828-***1740	1,954.12 49	2,555.84 52.1600	0.02 %	601.72	1,899.73 38.77
	WASTE MANAGEMENT INC (WM) 20-10-828-***1740	3,302.04 28	4,673.20 166.9000	0.03 %	1,371.16	3,192.56 114.02
	WATERS CORP (WAT) 20-10-828-***1740	989.68 4	1,490.40 372.6000	0.01 %	500.72	869.76 217.44
	WELLS FARGO & COMPANY (WFC) 20-10-828-***1740	9,363.25 300	14,394.00 47.9800	0.07 %	5,030.75	7,856.25 26.19
	WELLTOWER INC (WELL) 20-10-828-***1740	2,003.22 31	2,658.87 85.7700	0.02 %	655.65	1,343.26 59.46
	WEST PHARMACEUTICAL SVCS INC (WST) 20-10-828-***1740	1,416.55 5	2,345.05 469.0100	0.02 %	928.50	1,358.00 271.60
	WESTERN DIGITAL CORP (WDC) 20-10-828-***1740	1,218.58 22	1,434.62 65.2100	0.01 %	216.04	832.70 37.85
	WESTROCK CO-WHEN ISSUED (WRK) 20-10-828-***1740	1,072.77 24	1,064.64 44.3600	0.01 %	- 8.13	836.03 34.83
	WEYERHAEUSER CO (WY) 20-10-828-***1740	1,997.72 59	2,429.62 41.1800	0.02 %	431.90	1,855.70 31.45

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	WHIRLPOOL CORP (WHR)	721.96	938.64	0.01 %	216.68	715.56
	20-10-828-***1740	4	234.6600			178.89
	WILLIAMS COMPANIES INC (WMB)	1,784.45	2,317.56	0.02 %	533.11	1,876.12
	20-10-828-***1740	89	26.0400			21.08
	WYNN RESORTS LTD (WYNN)	789.81	595.28	0.01 %	- 194.53	640.92
	20-10-828-***1740	7	85.0400			91.56
	XCEL ENERGY INC (XEL)	2,600.13	2,640.30	0.02 %	40.17	2,677.74
	20-10-828-***1740	39	67.7000			68.66
	XILINX INC (XLNX)	2,551.86	3,816.54	0.02 %	1,264.68	1,888.56
	20-10-828-***1740	18	212.0300			104.92
	XYLEM INC (XYL)	1,323.27	1,558.96	0.01 %	235.69	1,065.87
	20-10-828-***1740	13	119.9200			81.99
	YUM! BRANDS INC (YUM)	2,388.32	3,054.92	0.02 %	666.60	2,144.12
	20-10-828-***1740	22	138.8600			97.46
	ZEBRA TECHNOLOGIES CORP CLASS A (ZBRA)	1,537.32	2,380.80	0.02 %	843.48	1,120.68
	20-10-828-***1740	4	595.2000			280.17
	ZIMMER BIOMET HOLDINGS, INC (ZBH)	2,311.35	1,905.60	0.01 %	- 405.75	2,125.20
	20-10-828-***1740	15	127.0400			141.68
	ZIONS BANCORPORATION N.A. (ZION)	853.08	1,073.72	0.01 %	220.64	728.16
	20-10-828-***1740	17	63.1600			42.83
	ZOETIS INC (ZTS)	5,792.50	8,541.05	0.04 %	2,748.55	5,600.35
	20-10-828-***1740	35	244.0300			160.01
	Total corporate stock - common	$2,326,279.85	$2,931,428.68	13.39 %	$605,148.83	$2,180,122.62

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Registered investment companies

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ARTISAN INTERNATIONAL (APHIX) INSTITUTIONAL FUND #662 20-10-002-***1740	$337,928.58 13,374.919	$409,941.27 $30.6500	1.88 %	$72,012.69	$337,928.58 $25.27
BAIRD AGGREGATE BOND FUND (BAGIX) FD #72 20-10-002-***1740	2,457,065.80 208,868.651	2,374,836.56 11.3700	10.85 %	- 82,229.24	2,286,660.57 10.95
DODGE & COX INCOME FUND (DODIX) FD #147 20-10-002-***1740	2,811,021.80 192,086.909	2,700,741.94 14.0600	12.34 %	- 110,279.86	2,624,042.35 13.66
FIDELITY INTERNATIONAL INDEX (FSPSX) INSTITUTIONAL PREMIUM CLASS 20-10-002-***1740	601,787.47 13,169.384	649,118.94 49.2900	2.97 %	47,331.47	515,776.79 39.16
SEAFARER OVERSEAS GROWTH & (SIGIX) INCOME INSTL CLASS FD # 11602 20-10-002-***1740	221,446.31 14,705.886	194,558.87 13.2300	0.89 %	- 26,887.44	186,331.74 12.67
INVESCO QQQ TRUST (QQQ) ETF 20-10-002-***1740	573,552.00 1,791	712,549.35 397.8500	3.26 %	138,997.35	503,243.19 280.98
ISHARES RUSSELL MID-CAP VALUE (IWS) ETF 20-10-002-***1740	266,701.69 2,683	328,345.54 122.3800	1.50 %	61,643.85	243,475.60 90.75
ISHARES RUSSELL MID-CAP GROWTH (IWP) ETF 20-10-002-***1740	418,103.50 4,047	466,295.34 115.2200	2.13 %	48,191.84	315,529.18 77.97
MFS VALUE FUND-R6 (MEIKX) 20-10-002-***1740	535,651.19 16,670.453	905,705.71 54.3300	4.14 %	370,054.52	535,651.19 32.13
MFS EMERGING MKTS DEBT FD-R6 (MEDHX) 20-10-002-***1740	638,321.05 41,807.265	602,442.69 14.4100	2.76 %	- 35,878.36	605,096.74 14.47
PIMCO INCOME FUND (PIMIX) CLASS INS 20-10-002-***1740	611,366.72 50,410.441	601,900.67 11.9400	2.75 %	- 9,466.05	611,366.72 12.13
T ROWE PR GROWTH STOCK-I (PRUFX) 20-10-002-***1740	482,777.83 4,941.510	525,480.17 106.3400	2.40 %	42,702.34	226,393.37 45.81
PGIM HIGH YIELD FUND (PHYQX) CLASS R6 20-10-002-***1740	634,343.63 114,573.365	629,007.77 5.4900	2.88 %	- 5,335.86	624,550.85 5.45
T ROWE PRICE INSTITUTIONAL (RPIFX) FLOATING RATE FUND 20-10-002-***1740	623,973.75 63,574.671	619,853.04 9.7500	2.84 %	- 4,120.71	623,973.75 9.81
TOUCHSTONE SANDS EM GR-INST (TSEGX) FUND# 565 20-10-002-***1740	225,870.94 10,278.865	198,793.25 19.3400	0.91 %	- 27,077.69	171,327.45 16.67
VANGUARD INTERNATIONAL VALUE (VTRIX) FUND #46 20-10-002-***1740	390,926.27 9,714.854	403,943.63 41.5800	1.85 %	13,017.36	380,382.51 39.15
VANGUARD REAL ESTATE (VNQ) ETF 20-10-002-***1740	361,705.53 3,969	460,443.69 116.0100	2.11 %	98,738.16	329,545.91 83.03
WISDOMTREE U.S. QUALITY DIVI (DGRW) ETF 20-10-002-***1740	432,382.91 7,483	492,830.38 65.8600	2.26 %	60,447.47	409,326.59 54.70
Total registered investment companies	**$12,624,926.97**	**$13,276,788.81**	**60.64 %**	**$651,861.84**	**$11,530,603.08**