Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2021

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
WELLMARK, INC. SAVINGS AND INVESTMENT PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 01/01/1985

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
WELLMARK, INC.

1331 GRAND AVENUE
DES MOINES, IA 50309-2502

2b Employer Identification Number (EIN) 42-0318333

2c Plan Sponsor's telephone number 515-376-4500

2d Business code (see instructions) 524140

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/11/2022	MARCI CHICKERING
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/11/2022	MARCI CHICKERING
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN

4d PN

5 Total number of participants at the beginning of the plan year	**5**	2211
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	1801
a(2) Total number of active participants at the end of the plan year	**6a(2)**	1805
b Retired or separated participants receiving benefits	**6b**	0
c Other retired or separated participants entitled to future benefits	**6c**	410
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	2215
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	2
f Total. Add lines **6d** and **6e**	**6f**	2217
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	2217
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	27
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2R 2S 2T 3H 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [X] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [X] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] 1 **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2021

This Form is Open to Public Inspection

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan
WELLMARK, INC. SAVINGS AND INVESTMENT PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
WELLMARK, INC.

D Employer Identification Number (EIN)
42-0318333

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY

(b) EIN	**(c)** NAIC code	**(d)** Contract or identification number	**(e)** Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	**(g)** To
06-1050034	93629	074192	2217	01/01/2021	12/31/2021

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	**(b)** Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	20553990
5	Current value of plan's interest under this contract in separate accounts at year end	5	9924047

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☒ other ▶ GUARANTEED GENERAL ACCOUNT CONTRACT

b	Balance at the end of the previous year			7b	21510488
c	Additions: (1) Contributions deposited during the year	7c(1)	1657670		
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)	393281		
	(4) Transferred from separate account	7c(4)	321788		
	(5) Other (specify below)	7c(5)	7673224		
	▶ LOAN REPAYMENTS & TRANSFERS IN MISCELLANEOUS IN FORFEITURE CREDITS				
	(6) Total additions			7c(6)	10045963
d	Total of balance and additions (add lines **7b** and **7c(6)**)			7d	31556451
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	6658681		
	(2) Administration charge made by carrier	7e(2)	605		
	(3) Transferred to separate account	7e(3)	254597		
	(4) Other (specify below)	7e(4)	4088578		
	▶ LOAN INITIATIONS & TRANSFERS OUT MISCELLANEOUS OUT FORFEITURE DEBITS				
	(5) Total deductions			7e(5)	11002461
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	20553990

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

a ☐ Health (other than dental or vision) **b** ☐ Dental **c** ☐ Vision **d** ☐ Life insurance
e ☐ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☐ Prescription drug
i ☐ Stop loss (large deductible) **j** ☐ HMO contract **k** ☐ PPO contract **l** ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2021** **This Form is Open to Public Inspection.**

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan	**B** Three-digit plan number (PN) ▶	
WELLMARK, INC. SAVINGS AND INVESTMENT PLAN		002
C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)	
WELLMARK, INC.	42-0318333	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PRUDENTIAL RETIREMENT INSURANCE AND

06-1050034

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERCER

61-0736136

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	20000	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

PRUDENTIAL INVESTMENT MANAGEMENT SE

13-4122960

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
63 71	NONE	16077	Yes [X] No [ ]	Yes [X] No [ ]	91	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

PRUDENTIAL RETIREMENT INSURANCE AND

06-1050034

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14 37 50	NONE	12547	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NATIONAL FINANCIAL SERVICES, LLC

04-3523567

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	NONE	0	Yes [X] No [ ]	Yes [X] No [ ]	242	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III	**Termination Information on Accountants and Enrolled Actuaries (see instructions)** (complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan
WELLMARK, INC. SAVINGS AND INVESTMENT PLAN

B Three-digit plan number (PN) ▶ 002

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
WELLMARK, INC.

D Employer Identification Number (EIN)
42-0318333

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: ROBECO BP LGC VAL EQ IS

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
06-1050034-786	P	9924047

a Name of MTIA, CCT, PSA, or 103-12 IE: LEGAL & GENERAL RUSSELL 2000

b Name of sponsor of entity listed in (a): RELIANCE TRUST COMPANY OF DELAWARE

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
35-7085469-007	C	8129434

a Name of MTIA, CCT, PSA, or 103-12 IE: LEGAL & GENERAL S&P 500

b Name of sponsor of entity listed in (a): RELIANCE TRUST COMPANY OF DELAWARE

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
35-7085469-005	C	33567147

a Name of MTIA, CCT, PSA, or 103-12 IE: PRINCIPAL DIVERSIFIED REL

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
46-0743367-001	C	1346221

a Name of MTIA, CCT, PSA, or 103-12 IE: WILLIAM BLAIR COLECTIVE INV TRUST

b Name of sponsor of entity listed in (a): GLOBAL TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
26-3761443-009	C	3199004

a Name of MTIA, CCT, PSA, or 103-12 IE: METWEST TR COL

b Name of sponsor of entity listed in (a): SEI TRUST CIT

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
26-2148925-031	C	10991475

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2010 TRUST

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
32-6199795-001	C	1155024

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2015 TRUST

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
35-6941654-001	C	1584380

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2020 TRUST

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
36-7594871-001	C	13080751

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2025 TRUST

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
37-6495447-001	C	43286845

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2030 TRUST

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
38-7010946-001	C	39256302

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2035 TRUST

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
36-7595013-001	C	43080583

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2040 TRUST

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
35-6941729-001	C	28392457

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2045 TRUST

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
32-6199848-001	C	20957437

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2050 TRUST

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
30-6303214-001	C	11647001

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2055 TRUST

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
35-6941728-001	C	6528050

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2060 TRUST

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
47-1088316-001	C	2610829

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RET 2065 F

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 85-1763138-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 11112

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PR RET BALANCED F

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 38-7011316-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2403045

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs)**
(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan
WELLMARK, INC. SAVINGS AND INVESTMENT PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
WELLMARK, INC.

D Employer Identification Number (EIN)
42-0318333

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)	134245	139572
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	3431757	3868049
(9) Value of interest in common/collective trusts	1c(9)	50567917	271227097
(10) Value of interest in pooled separate accounts	1c(10)	7935326	9924047
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	280800023	96244336
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	21510488	20553990
(15) Other	1c(15)	5584894	3979237

			(a) Beginning of Year	**(b)** End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	369964650	405936328
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	369964650	405936328

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		**(a)** Amount	**(b)** Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	6662970	
	(B) Participants	2a(1)(B)	15810902	
	(C) Others (including rollovers)	2a(1)(C)	4413816	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		26887688
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	178526	
	(F) Other	2b(1)(F)	397816	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		576342
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	575790	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		575790
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	55501	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	47347	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		8154
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)	19523	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		19523

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		31406654
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		2497951
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		21270704
c Other income	2c		501145
d Total income. Add all **income** amounts in column (b) and enter total	2d		83743951
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	47708107	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		47708107
f Corrective distributions (see instructions)	2f		7882
g Certain deemed distributions of participant loans (see instructions)	2g		3821
h Interest expense	2h		
i Administrative expenses: **(1)** Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	52463	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		52463
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		47772273
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		35971678
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: RSM US LLP **(2)** EIN: 42-0714325

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	

			Yes	No	Amount
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e	Was this plan covered by a fidelity bond?	**4e**	X		500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l	Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan
WELLMARK, INC. SAVINGS AND INVESTMENT PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
WELLMARK, INC.

D Employer Identification Number (EIN)
42-0318333

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 22-1211670

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE

Wellmark, Inc. Savings and Investment Plan
December 31, 2021 and 2020
and Year Ended December 31, 2021
With Report of Independent Auditors

Wellmark, Inc. Savings and Investment Plan

Financial Statements and Supplemental Schedule

December 31, 2021 and 2020 and Year Ended December 31, 2021

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RSM US LLP

Independent Auditor's Report

Wellmark, Inc. Retirement Benefits Committee
Wellmark, Inc. Savings and Investment Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements
We have performed an audit of the financial statements of Wellmark, Inc. Savings and Investment Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (2021 financial statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements
In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section:

- The amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

- The information in the accompanying 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

RSM US LLP is the U.S. member firm of RSM International, a global network of independent audit, tax, and consulting firms. Visit rsmus.com/aboutus for more information regarding RSM US LLP and RSM International.

Basis for Opinion on the 2021 Financial Statements
We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements
Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the 2021 financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the 2021 financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2021 Financial Statements
Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

2021 Supplemental Schedule Required by ERISA
The supplemental schedule of Schedule H, Line 4i—Schedule of Assets (held at end of year) as of December 31, 2021, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of the Plan. As permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated August 31, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

RSM US LLP

Des Moines, Iowa
October 7, 2022

Wellmark, Inc. Savings and Investment Plan

Statements of Net Assets Available for Benefits

December 31	2021	2020
Assets		
Investments:		
Self-directed brokerage	**$ 4,118,809**	$ 5,719,139
Mutual funds	**96,244,336**	280,800,023
Common/collective trust funds	**271,227,097**	50,567,917
Separate account	**9,924,047**	7,935,326
Investments at fair value	**381,514,289**	345,022,405
Fully benefit-responsive investment contracts at contract value	**20,553,990**	21,510,488
Notes receivable from participants	**3,868,049**	3,431,757
Employer contributions receivable	**349,496**	290,895
Net assets available for benefits	**$ 406,285,824**	$ 370,255,545

See accompanying notes.

Wellmark, Inc. Savings and Investment Plan

Statement of Changes in Net Assets Available for Benefits

Year Ended December 31, 2021

Additions	
Contributions:	
Employer	**$ 6,721,571**
Employees	**15,810,902**
Rollover contributions from other plans	**4,413,816**
Total contributions	**26,946,289**
Investment income:	
Interest and dividends	**973,606**
Net appreciation in fair/contract value of investments	**55,202,986**
Miscellaneous income	**501,145**
Total investment income	**56,677,737**
Interest income on notes receivable from participants	**178,526**
Total additions	**83,802,552**
Deductions	
Benefits and withdrawals paid to participants	**47,719,810**
Administrative expenses	**52,463**
Total deductions	**47,772,273**
Net increase	**36,030,279**
Net assets available for benefits at beginning of year	**370,255,545**
Net assets available for benefits at end of year	**$ 406,285,824**

See accompanying notes.

Wellmark, Inc. Savings and Investment Plan

Notes to Financial Statements

1. Description of the Plan

The following description of the Wellmark, Inc. Savings and Investment Plan (the Plan) provides general information about the Plan's provisions. Participants should refer to the plan agreement and the *Summary Plan Description* for a complete description of the Plan's provisions. Copies are available from the Plan Administrator.

General
The Plan is a defined contribution plan covering substantially all employees of Wellmark, Inc. (the Company) and certain affiliates and is designed to provide retirement benefits. The Plan does not cover interns or leased employees who have worked less than one year. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

Prudential Bank & Trust, F.S.B. is the trustee of the Plan, and Prudential Retirement Insurance and Annuity Company is the custodian for the Plan (collectively, Prudential). Prudential performs the plan administration and recordkeeping services. There were no amendments to the Plan during 2021.

Effective January 1, 2022, the plan administration, recordkeeping, and trustee responsibilities for the Plan were transferred to Principal Life Insurance Company (collectively with Principal Financial Group as Principal). The trustee change did not have a material impact on the Plan's financial position.

Although the Company has not expressed any intent to terminate the Plan, it may do so at any time subject to the provisions of ERISA. Upon termination of the Plan, each participant shall become fully vested.

Contributions and Vesting
Employees are eligible to participate in the Plan on their employment commencement date. Each participating employee can elect to make pre-tax contributions to the Plan up to established limits, based upon eligible compensation. In addition, the Plan includes an option for participants to make voluntary after-tax contributions of 1% to 80% of eligible compensation, as defined by the Plan document, subject to limitations imposed by applicable Internal Revenue Service (IRS) regulations. The Company match is 100% of the first 4% of a participant's contributions. The Company may make a discretionary contribution to the Plan on behalf of its participating employees. No such amounts were contributed during 2021. Plan earnings are allocated based on the participant's account balance. Employer matching and discretionary contributions for employees are fully vested after two years of service.

Effective January 1, 2022, employees hired or rehired on or after January 1, 2022 are eligible for an employer match of 100% of the first 6% of a participant's contributions. The Company will also make an annual contribution for these participants of 2%, 3% or 4% based on their age and years of service. To be eligible for the annual contribution, a participant is required to be an active employee on the last day of the plan year. Employees hired on or before December 31, 2021 will continue to receive a Company match equal to 100% of the first 4% of a participant's contributions.

The Plan includes an automatic enrollment feature beginning at a 4% employee contribution level. There is an annual automatic re-enrollment provision for employees with a contribution level of less than 0% and an annual increase provision of 1% for employees currently contributing less than 10%. Effective January 1, 2022, the automatic enrollment feature begins at a 6% employee contribution level, with an annual automatic re-enrollment provision for employees with a contribution level of less than 6%, and an annual increase provision of 1% for employees currently contributing less than 15%.

The Company match is based on a combination of pre-tax and Roth contributions, and all matched dollars go into the same safe harbor match bucket. All vested match dollars are taxable upon withdrawal from the Plan.

1. Description of the Plan (continued)

Contributions and Vesting (continued)
Participants direct their elective contributions into various investment options offered by the Plan and can change their investment options on a daily basis. If a participant is automatically enrolled, the contributions are invested in the applicable lifecycle fund based on the participant's age until the participant changes the election. The Company's contributions are allocated in the same manner as that of the participant's elective contributions.

Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (known as rollover contributions).

Forfeitures
Upon termination of employment, participants forfeit their nonvested balances. Forfeited balances of terminated participants' nonvested accounts are used to reduce future employer contributions. Nonvested forfeited balances were $44,562 and $18,196 as of December 31, 2021 and 2020, respectively. Forfeitures used to reduce employer contributions for 2021 were $48,587.

Investments
Participants may direct employer and employee contributions to purchase units or shares of separate accounts, common/collective trust funds, guaranteed investment contracts, mutual funds, or self-directed brokerage accounts. Investments in the available investment options must be made in whole percentage increments. Participants may change their investment option percentages daily.

Participant Loans
Participants may borrow from their accounts a minimum of $1,000 up to the lesser of $50,000 or 50% of their vested account balance. Effective January 1, 2018, a participant is permitted to have no more than one outstanding loan at any point in time, with the exception of those participants with two outstanding loans with loan inception dates prior to 2018. Loans must generally be repaid within five years. A longer period of ten years may be granted for certain loans used to acquire a principal residence. The loans are secured by the balance in the participant's account and bear interest at a rate commensurate with prevailing rates charged on similar commercial loans under like circumstances as determined by the Plan Administrator. Interest rates on outstanding loans range from 4.25% to 6.5%; principal and interest are paid through bi-weekly payroll deductions through November 2031.

Payment of Benefits
Benefit distributions are made due to termination, death, permanent disability, or retirement of the employee, or by request from the employee for a hardship withdrawal. Reasons for hardship withdrawals include home purchase, prevention of eviction, foreclosure of mortgage, educational expenses, uninsured medical expenses, burial or funeral expenses, repairs to damage of primary residence that would qualify as a casualty deduction under IRS rules, and any other expenses specified by the IRS.

2. Significant Accounting Policies

Basis of Accounting
The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

2. Significant Accounting Policies (continued)

Investment Valuation and Income Recognition
Investments held by the Plan are stated at fair value with the exception of the fully benefit-responsive investment contracts. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price). See Note 4 for further discussion and disclosures related to fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes gains and losses on investments bought and sold, as well as held during the year.

Fully Benefit-Responsive Investment Contracts Valuation
The Plan holds a guaranteed interest contract with Prudential. This contract meets the fully benefit-responsive investment contract criteria and is reported at contract value. Contract value is the amount ordinarily received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses.

Prudential is contractually obligated to repay the principal and interest at a specified interest rate that is guaranteed to the Plan. The contract cannot be terminated before the scheduled maturity date without 90 days advance written notice to either party. Upon termination, a market value adjustment may apply.

Generally, there are not any events that could limit the ability of the plan to transact at contract value paid within 90 days or contract value paid over time. There are not any events that allow the issuer to terminate the contract and which require the Plan to settle at an amount different than contract value paid either within 90 days or over time.

On March 23, 2021, notice was provided to Prudential that the Plan intended to terminate the guaranteed interest contract effective December 31, 2021, in conjunction with the transfer of plan assets to Principal. No market value adjustment was required upon termination. The contract value of investments held as of December 31, 2021 was transferred to Principal at contract value.

Notes Receivable from Participants
Notes receivable from participants represent participant loans that are recorded at their unpaid principal balance plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded when it is earned. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2021 or 2020. If a participant ceases to make loan repayments and the Plan Administrator deems the participant loan to be a distribution, the participant loan balance is reduced and a benefit payment is recorded.

Employer Contributions Receivable
The employer contributions receivable represents an additional employer matching contribution. An annual year-end review of employee payroll contributions and company matching contributions is completed to ensure the total employer matching contribution equals one dollar for each employee dollar contributed up to the first 4 percent of the employee’s pay.

2. Significant Accounting Policies (continued)

Risks and Uncertainties
The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market volatility, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

The Plan's exposure to a concentration of credit risk is limited by the diversification of investments across the participant-directed fund elections. Additionally, the investments within each participant-directed fund election are further diversified into varied financial instruments. Investment decisions are made and the resulting risks are borne exclusively by the Plan participant who made such decisions.

Use of Estimates
The preparation of financial statements in conformity with generally accepted accounting principles (GAAP) requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes and supplemental schedules. Actual results could differ from those estimates.

Payment of Benefits
Benefits are recorded when paid.

Subsequent Events
The Plan has evaluated all events occurring after December 31, 2021 through October 7, 2022, the date the financial statements were available to be issued, to determine whether any event required either recognition or disclosure in the financial statements. No other material subsequent events were noted other than those already disclosed.

Reclassifications
Certain reclassifications have been made to the 2020 financial statements to conform to the 2021 presentation.

3. Information Certified by Trustee/Custodian

All asset information disclosed in the accompanying financial statements and supplemental schedules, including investments held and notes receivable from participants as of December 31, 2021 and 2020, and net appreciation in fair/contract value of investments, interest, dividends, miscellaneous income, and interest income on notes receivable from participants for the year ended December 31, 2021, was obtained or derived from information provided to the Plan Administrator and certified as complete and accurate by Prudential. The contract value of the Prudential Retirement Insurance and Annuity Company Stable Value Guaranteed Income Fund was certified as complete and accurate by Prudential.

4. Fair Value of Financial Instruments

The Plan measures the fair value of financial instruments using the guidance in ASC 820, "Fair Value Measurements and Disclosures." This standard defines fair value, establishes a framework for measuring fair value and expands disclosures about fair value measurements. ASC 820 establishes a three-level fair value hierarchy, which prioritizes the inputs to valuation techniques used to measure fair value. The three-level hierarchy for fair value measurement is defined as follows:

- Level 1 – Inputs to the valuation methodology are quoted prices available in active markets for identical financial instruments as of the reporting date.

- Level 2 – Inputs to the valuation methodology are other than quoted prices in active markets, which are either directly or indirectly observable as of the reporting date, and fair value can be determined through the use of models or other valuation methodologies.

- Level 3 – Inputs to the valuation methodology are unobservable inputs in situations where there is little or no market activity for the asset or liability and the reporting entity makes estimates and assumptions related to the pricing of the asset or liability, including assumptions regarding risk.

In certain cases, the inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, an investment's level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. The Company's assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment, considering factors specific to the investment.

The following is a description of the valuation methods used for assets measured at fair value. There were no changes in methodologies used during the years ended December 31, 2021 or 2020. The fair values of the common stocks and mutual funds within the self-directed brokerage accounts are based on quoted market prices. The fair values of mutual funds are based on quoted market prices. The fair values of separate accounts and common/collective trust funds are valued at the net asset value (NAV) as quoted by the investment manager of the accounts and used to transact on a daily basis.

4. Fair Value of Financial Instruments (continued)

The following table summarizes the Plan's financial instruments measured at fair value on a recurring basis by the ASC 820 fair value hierarchy levels as of December 31, 2021 and 2020:

	Fair Value Hierarchy Level (Level 1)	(Level 2)	(Level 3)	Total Fair Value
December 31, 2021				
Self-directed brokerage accounts	**$ 4,118,809**	**$ –**	**$ –**	**$ 4,118,809**
Mutual funds:				
Bond	**5,547,020**	**–**	**–**	**5,547,020**
Domestic equity	**78,099,840**	**–**	**–**	**78,099,840**
International equity	**12,597,476**	**–**	**–**	**12,597,476**
Separate account	**–**	**9,924,047**	**–**	**9,924,047**
Common/collective trust funds:				
Balanced	**–**	**2,403,045**	**–**	**2,403,045**
Bond	**–**	**10,991,475**	**–**	**10,991,475**
Domestic equity	**–**	**41,696,581**	**–**	**41,696,581**
International equity	**–**	**3,199,004**	**–**	**3,199,004**
Lifecycle	**–**	**211,590,771**	**–**	**211,590,771**
Real asset	**–**	**1,346,221**	**–**	**1,346,221**
Total investments at fair value	**$ 100,363,145**	**$ 281,151,144**	**$ –**	**$ 381,514,289**
December 31, 2020				
Self-directed brokerage accounts	$ 5,719,139	$ –	$ –	$ 5,719,139
Mutual funds:				
Balanced	2,170,353	–	–	2,170,353
Bond	5,585,933	–	–	5,585,933
Domestic equity	67,602,622	–	–	67,602,622
International equity	11,516,086	–	–	11,516,086
Lifecycle	193,925,029	–	–	193,925,029
Separate account	–	7,935,326	–	7,935,326
Common/collective trust funds:				
Bond	–	12,310,622	–	12,310,622
Domestic equity	–	33,976,667	–	33,976,667
International equity	–	3,090,902	–	3,090,902
Real asset	–	1,189,726	–	1,189,726
Total investments at fair value	$ 286,519,162	$ 58,503,243	$ –	$ 345,022,405

5. Income Tax Status

The Plan received a determination letter from the IRS dated April 29, 2014, specific to the Plan administered by Prudential, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualified status. Although the Plan has been amended since receipt of the determination letter, the Company believes the Plan is being operated in compliance with the applicable requirements of the Code and believes the Plan is qualified and the related trust are tax-exempt. The Plan received a determination letter from the IRS dated August 8, 2014, specific to the Plan administered by Principal effective January 1, 2022, stating that the Plan is qualified under Section 401(a) of the Code and, therefore, the related trust is exempt from taxation.

5. Income Tax Status (continued)

The Company has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2021 and 2020, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

6. Related-Party Transactions

The Plan holds units of investment contracts managed by Prudential. As Prudential is the Plan Administrator, these transactions qualify as party-in-interest transactions and are exempt from the prohibited transactions rules under ERISA.

7. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 as of December 31, 2021 and 2020:

	2021	2020
Net assets available for benefits per the financial statements	$ 406,285,824	$ 370,255,545
Employer contribution receivable	(349,496)	(290,895)
Net assets available for benefits per the Form 5500	$ 405,936,328	$ 369,964,650

The following is a reconciliation of employer contributions per the financial statements to the Form 5500:

	2021
Employer contributions per the financial statements	$ 6,721,571
Current year employer contributions receivable	(349,496)
Prior year employer contributions receivable	290,895
Employer contributions per the Form 5500	$ 6,662,970

Supplemental Schedule

Wellmark, Inc. Savings and Investment Plan

EIN #42-0318333 Plan #002

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2021

Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment	Current Value
Separate Account:		
Prudential Retirement Insurance & Annuity Co.*	Robeco Large Cap Value Equity Fund	$ 9,924,047
Mutual Funds:		
BlackRock	Strategic Income Opps Institutional	5,547,020
Dodge & Cox	International Stock	8,334,499
Fidelity	Growth Company	63,609,325
Fidelity	Low-Priced Stock	14,490,515
Harbor Capital	International Growth Institutional	4,262,977
		96,244,336
Self-directed brokerage accounts:		
Self-directed brokerage	Self-directed brokerage	4,118,809
Investment contracts:		
Prudential Retirement Insurance & Annuity Co.*	Guaranteed Income Fund	20,553,990
Common/Collective trust funds:		
Legal & General	Russell 2000	8,129,434
Legal & General	S&P 500 Index	33,567,147
Metropolitan West	Total Return Bond I	10,991,475
Principal	Diversified Real Asset CIT	1,346,221
T. Rowe Price	Retirement Balance	2,403,045
T. Rowe Price	Retirement 2010	1,155,024
T. Rowe Price	Retirement 2015	1,584,380
T. Rowe Price	Retirement 2020	13,080,751
T. Rowe Price	Retirement 2025	43,286,845
T. Rowe Price	Retirement 2030	39,256,302
T. Rowe Price	Retirement 2035	43,080,583
T. Rowe Price	Retirement 2040	28,392,457
T. Rowe Price	Retirement 2045	20,957,437
T. Rowe Price	Retirement 2050	11,647,001
T. Rowe Price	Retirement 2055	6,528,050
T. Rowe Price	Retirement 2060	2,610,829
T. Rowe Price	Retirement 2065	11,112
William Blair	Emerging Markets Leaders	3,199,004
		271,227,097
Notes receivable from participants*	Loans to participants secured by the non-forfeitable portion of the participant's accrued benefit with maturities of ten years or less and interest rates from 4.25% to 6.5%	3,868,049
Total		$ 405,936,328

*Party-in-interest

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE

Wellmark, Inc. Savings and Investment Plan
December 31, 2021 and 2020
and Year Ended December 31, 2021
With Report of Independent Auditors

Wellmark, Inc. Savings and Investment Plan

Financial Statements and Supplemental Schedule

December 31, 2021 and 2020 and Year Ended December 31, 2021

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RSM US LLP

Independent Auditor's Report

Wellmark, Inc. Retirement Benefits Committee
Wellmark, Inc. Savings and Investment Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements
We have performed an audit of the financial statements of Wellmark, Inc. Savings and Investment Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (2021 financial statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements
In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section:

- The amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

- The information in the accompanying 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

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Basis for Opinion on the 2021 Financial Statements
We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements
Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the 2021 financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the 2021 financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2021 Financial Statements
Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

2021 Supplemental Schedule Required by ERISA
The supplemental schedule of Schedule H, Line 4i—Schedule of Assets (held at end of year) as of December 31, 2021, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of the Plan. As permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated August 31, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

RSM US LLP

Des Moines, Iowa
October 7, 2022

Wellmark, Inc. Savings and Investment Plan

Statements of Net Assets Available for Benefits

December 31	2021	2020
Assets		
Investments:		
Self-directed brokerage	**$ 4,118,809**	$ 5,719,139
Mutual funds	**96,244,336**	280,800,023
Common/collective trust funds	**271,227,097**	50,567,917
Separate account	**9,924,047**	7,935,326
Investments at fair value	**381,514,289**	345,022,405
Fully benefit-responsive investment contracts at contract value	**20,553,990**	21,510,488
Notes receivable from participants	**3,868,049**	3,431,757
Employer contributions receivable	**349,496**	290,895
Net assets available for benefits	**$ 406,285,824**	$ 370,255,545

See accompanying notes.

Wellmark, Inc. Savings and Investment Plan

Statement of Changes in Net Assets Available for Benefits

Year Ended December 31, 2021

Additions	
Contributions:	
Employer	**$ 6,721,571**
Employees	**15,810,902**
Rollover contributions from other plans	**4,413,816**
Total contributions	**26,946,289**
Investment income:	
Interest and dividends	**973,606**
Net appreciation in fair/contract value of investments	**55,202,986**
Miscellaneous income	**501,145**
Total investment income	**56,677,737**
Interest income on notes receivable from participants	**178,526**
Total additions	**83,802,552**
Deductions	
Benefits and withdrawals paid to participants	**47,719,810**
Administrative expenses	**52,463**
Total deductions	**47,772,273**
Net increase	**36,030,279**
Net assets available for benefits at beginning of year	**370,255,545**
Net assets available for benefits at end of year	**$ 406,285,824**

See accompanying notes.

Wellmark, Inc. Savings and Investment Plan

Notes to Financial Statements

1. Description of the Plan

The following description of the Wellmark, Inc. Savings and Investment Plan (the Plan) provides general information about the Plan's provisions. Participants should refer to the plan agreement and the *Summary Plan Description* for a complete description of the Plan's provisions. Copies are available from the Plan Administrator.

General
The Plan is a defined contribution plan covering substantially all employees of Wellmark, Inc. (the Company) and certain affiliates and is designed to provide retirement benefits. The Plan does not cover interns or leased employees who have worked less than one year. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

Prudential Bank & Trust, F.S.B. is the trustee of the Plan, and Prudential Retirement Insurance and Annuity Company is the custodian for the Plan (collectively, Prudential). Prudential performs the plan administration and recordkeeping services. There were no amendments to the Plan during 2021.

Effective January 1, 2022, the plan administration, recordkeeping, and trustee responsibilities for the Plan were transferred to Principal Life Insurance Company (collectively with Principal Financial Group as Principal). The trustee change did not have a material impact on the Plan's financial position.

Although the Company has not expressed any intent to terminate the Plan, it may do so at any time subject to the provisions of ERISA. Upon termination of the Plan, each participant shall become fully vested.

Contributions and Vesting
Employees are eligible to participate in the Plan on their employment commencement date. Each participating employee can elect to make pre-tax contributions to the Plan up to established limits, based upon eligible compensation. In addition, the Plan includes an option for participants to make voluntary after-tax contributions of 1% to 80% of eligible compensation, as defined by the Plan document, subject to limitations imposed by applicable Internal Revenue Service (IRS) regulations. The Company match is 100% of the first 4% of a participant's contributions. The Company may make a discretionary contribution to the Plan on behalf of its participating employees. No such amounts were contributed during 2021. Plan earnings are allocated based on the participant's account balance. Employer matching and discretionary contributions for employees are fully vested after two years of service.

Effective January 1, 2022, employees hired or rehired on or after January 1, 2022 are eligible for an employer match of 100% of the first 6% of a participant's contributions. The Company will also make an annual contribution for these participants of 2%, 3% or 4% based on their age and years of service. To be eligible for the annual contribution, a participant is required to be an active employee on the last day of the plan year. Employees hired on or before December 31, 2021 will continue to receive a Company match equal to 100% of the first 4% of a participant's contributions.

The Plan includes an automatic enrollment feature beginning at a 4% employee contribution level. There is an annual automatic re-enrollment provision for employees with a contribution level of less than 0% and an annual increase provision of 1% for employees currently contributing less than 10%. Effective January 1, 2022, the automatic enrollment feature begins at a 6% employee contribution level, with an annual automatic re-enrollment provision for employees with a contribution level of less than 6%, and an annual increase provision of 1% for employees currently contributing less than 15%.

The Company match is based on a combination of pre-tax and Roth contributions, and all matched dollars go into the same safe harbor match bucket. All vested match dollars are taxable upon withdrawal from the Plan.

1. Description of the Plan (continued)

Contributions and Vesting (continued)
Participants direct their elective contributions into various investment options offered by the Plan and can change their investment options on a daily basis. If a participant is automatically enrolled, the contributions are invested in the applicable lifecycle fund based on the participant's age until the participant changes the election. The Company's contributions are allocated in the same manner as that of the participant's elective contributions.

Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (known as rollover contributions).

Forfeitures
Upon termination of employment, participants forfeit their nonvested balances. Forfeited balances of terminated participants' nonvested accounts are used to reduce future employer contributions. Nonvested forfeited balances were $44,562 and $18,196 as of December 31, 2021 and 2020, respectively. Forfeitures used to reduce employer contributions for 2021 were $48,587.

Investments
Participants may direct employer and employee contributions to purchase units or shares of separate accounts, common/collective trust funds, guaranteed investment contracts, mutual funds, or self-directed brokerage accounts. Investments in the available investment options must be made in whole percentage increments. Participants may change their investment option percentages daily.

Participant Loans
Participants may borrow from their accounts a minimum of $1,000 up to the lesser of $50,000 or 50% of their vested account balance. Effective January 1, 2018, a participant is permitted to have no more than one outstanding loan at any point in time, with the exception of those participants with two outstanding loans with loan inception dates prior to 2018. Loans must generally be repaid within five years. A longer period of ten years may be granted for certain loans used to acquire a principal residence. The loans are secured by the balance in the participant's account and bear interest at a rate commensurate with prevailing rates charged on similar commercial loans under like circumstances as determined by the Plan Administrator. Interest rates on outstanding loans range from 4.25% to 6.5%; principal and interest are paid through bi-weekly payroll deductions through November 2031.

Payment of Benefits
Benefit distributions are made due to termination, death, permanent disability, or retirement of the employee, or by request from the employee for a hardship withdrawal. Reasons for hardship withdrawals include home purchase, prevention of eviction, foreclosure of mortgage, educational expenses, uninsured medical expenses, burial or funeral expenses, repairs to damage of primary residence that would qualify as a casualty deduction under IRS rules, and any other expenses specified by the IRS.

2. Significant Accounting Policies

Basis of Accounting
The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

2. Significant Accounting Policies (continued)

Investment Valuation and Income Recognition
Investments held by the Plan are stated at fair value with the exception of the fully benefit-responsive investment contracts. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price). See Note 4 for further discussion and disclosures related to fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes gains and losses on investments bought and sold, as well as held during the year.

Fully Benefit-Responsive Investment Contracts Valuation
The Plan holds a guaranteed interest contract with Prudential. This contract meets the fully benefit-responsive investment contract criteria and is reported at contract value. Contract value is the amount ordinarily received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses.

Prudential is contractually obligated to repay the principal and interest at a specified interest rate that is guaranteed to the Plan. The contract cannot be terminated before the scheduled maturity date without 90 days advance written notice to either party. Upon termination, a market value adjustment may apply.

Generally, there are not any events that could limit the ability of the plan to transact at contract value paid within 90 days or contract value paid over time. There are not any events that allow the issuer to terminate the contract and which require the Plan to settle at an amount different than contract value paid either within 90 days or over time.

On March 23, 2021, notice was provided to Prudential that the Plan intended to terminate the guaranteed interest contract effective December 31, 2021, in conjunction with the transfer of plan assets to Principal. No market value adjustment was required upon termination. The contract value of investments held as of December 31, 2021 was transferred to Principal at contract value.

Notes Receivable from Participants
Notes receivable from participants represent participant loans that are recorded at their unpaid principal balance plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded when it is earned. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2021 or 2020. If a participant ceases to make loan repayments and the Plan Administrator deems the participant loan to be a distribution, the participant loan balance is reduced and a benefit payment is recorded.

Employer Contributions Receivable
The employer contributions receivable represents an additional employer matching contribution. An annual year-end review of employee payroll contributions and company matching contributions is completed to ensure the total employer matching contribution equals one dollar for each employee dollar contributed up to the first 4 percent of the employee’s pay.

2. Significant Accounting Policies (continued)

Risks and Uncertainties
The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market volatility, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

The Plan's exposure to a concentration of credit risk is limited by the diversification of investments across the participant-directed fund elections. Additionally, the investments within each participant-directed fund election are further diversified into varied financial instruments. Investment decisions are made and the resulting risks are borne exclusively by the Plan participant who made such decisions.

Use of Estimates
The preparation of financial statements in conformity with generally accepted accounting principles (GAAP) requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes and supplemental schedules. Actual results could differ from those estimates.

Payment of Benefits
Benefits are recorded when paid.

Subsequent Events
The Plan has evaluated all events occurring after December 31, 2021 through October 7, 2022, the date the financial statements were available to be issued, to determine whether any event required either recognition or disclosure in the financial statements. No other material subsequent events were noted other than those already disclosed.

Reclassifications
Certain reclassifications have been made to the 2020 financial statements to conform to the 2021 presentation.

3. Information Certified by Trustee/Custodian

All asset information disclosed in the accompanying financial statements and supplemental schedules, including investments held and notes receivable from participants as of December 31, 2021 and 2020, and net appreciation in fair/contract value of investments, interest, dividends, miscellaneous income, and interest income on notes receivable from participants for the year ended December 31, 2021, was obtained or derived from information provided to the Plan Administrator and certified as complete and accurate by Prudential. The contract value of the Prudential Retirement Insurance and Annuity Company Stable Value Guaranteed Income Fund was certified as complete and accurate by Prudential.

4. Fair Value of Financial Instruments

The Plan measures the fair value of financial instruments using the guidance in ASC 820, "Fair Value Measurements and Disclosures." This standard defines fair value, establishes a framework for measuring fair value and expands disclosures about fair value measurements. ASC 820 establishes a three-level fair value hierarchy, which prioritizes the inputs to valuation techniques used to measure fair value. The three-level hierarchy for fair value measurement is defined as follows:

- Level 1 – Inputs to the valuation methodology are quoted prices available in active markets for identical financial instruments as of the reporting date.

- Level 2 – Inputs to the valuation methodology are other than quoted prices in active markets, which are either directly or indirectly observable as of the reporting date, and fair value can be determined through the use of models or other valuation methodologies.

- Level 3 – Inputs to the valuation methodology are unobservable inputs in situations where there is little or no market activity for the asset or liability and the reporting entity makes estimates and assumptions related to the pricing of the asset or liability, including assumptions regarding risk.

In certain cases, the inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, an investment's level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. The Company's assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment, considering factors specific to the investment.

The following is a description of the valuation methods used for assets measured at fair value. There were no changes in methodologies used during the years ended December 31, 2021 or 2020. The fair values of the common stocks and mutual funds within the self-directed brokerage accounts are based on quoted market prices. The fair values of mutual funds are based on quoted market prices. The fair values of separate accounts and common/collective trust funds are valued at the net asset value (NAV) as quoted by the investment manager of the accounts and used to transact on a daily basis.

4. Fair Value of Financial Instruments (continued)

The following table summarizes the Plan's financial instruments measured at fair value on a recurring basis by the ASC 820 fair value hierarchy levels as of December 31, 2021 and 2020:

	Fair Value Hierarchy Level (Level 1)	(Level 2)	(Level 3)	Total Fair Value
December 31, 2021				
Self-directed brokerage accounts	**$ 4,118,809**	**$ –**	**$ –**	**$ 4,118,809**
Mutual funds:				
Bond	**5,547,020**	**–**	**–**	**5,547,020**
Domestic equity	**78,099,840**	**–**	**–**	**78,099,840**
International equity	**12,597,476**	**–**	**–**	**12,597,476**
Separate account	**–**	**9,924,047**	**–**	**9,924,047**
Common/collective trust funds:				
Balanced	**–**	**2,403,045**	**–**	**2,403,045**
Bond	**–**	**10,991,475**	**–**	**10,991,475**
Domestic equity	**–**	**41,696,581**	**–**	**41,696,581**
International equity	**–**	**3,199,004**	**–**	**3,199,004**
Lifecycle	**–**	**211,590,771**	**–**	**211,590,771**
Real asset	**–**	**1,346,221**	**–**	**1,346,221**
Total investments at fair value	**$ 100,363,145**	**$ 281,151,144**	**$ –**	**$ 381,514,289**
December 31, 2020				
Self-directed brokerage accounts	$ 5,719,139	$ –	$ –	$ 5,719,139
Mutual funds:				
Balanced	2,170,353	–	–	2,170,353
Bond	5,585,933	–	–	5,585,933
Domestic equity	67,602,622	–	–	67,602,622
International equity	11,516,086	–	–	11,516,086
Lifecycle	193,925,029	–	–	193,925,029
Separate account	–	7,935,326	–	7,935,326
Common/collective trust funds:				
Bond	–	12,310,622	–	12,310,622
Domestic equity	–	33,976,667	–	33,976,667
International equity	–	3,090,902	–	3,090,902
Real asset	–	1,189,726	–	1,189,726
Total investments at fair value	$ 286,519,162	$ 58,503,243	$ –	$ 345,022,405

5. Income Tax Status

The Plan received a determination letter from the IRS dated April 29, 2014, specific to the Plan administered by Prudential, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualified status. Although the Plan has been amended since receipt of the determination letter, the Company believes the Plan is being operated in compliance with the applicable requirements of the Code and believes the Plan is qualified and the related trust are tax-exempt. The Plan received a determination letter from the IRS dated August 8, 2014, specific to the Plan administered by Principal effective January 1, 2022, stating that the Plan is qualified under Section 401(a) of the Code and, therefore, the related trust is exempt from taxation.

5. Income Tax Status (continued)

The Company has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2021 and 2020, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

6. Related-Party Transactions

The Plan holds units of investment contracts managed by Prudential. As Prudential is the Plan Administrator, these transactions qualify as party-in-interest transactions and are exempt from the prohibited transactions rules under ERISA.

7. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 as of December 31, 2021 and 2020:

	2021	2020
Net assets available for benefits per the financial statements	$ 406,285,824	$ 370,255,545
Employer contribution receivable	(349,496)	(290,895)
Net assets available for benefits per the Form 5500	$ 405,936,328	$ 369,964,650

The following is a reconciliation of employer contributions per the financial statements to the Form 5500:

	2021
Employer contributions per the financial statements	$ 6,721,571
Current year employer contributions receivable	(349,496)
Prior year employer contributions receivable	290,895
Employer contributions per the Form 5500	$ 6,662,970

Supplemental Schedule

Wellmark, Inc. Savings and Investment Plan

EIN #42-0318333 Plan #002

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2021

Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment	Current Value
Separate Account:		
Prudential Retirement Insurance & Annuity Co.*	Robeco Large Cap Value Equity Fund	$ 9,924,047
Mutual Funds:		
BlackRock	Strategic Income Opps Institutional	5,547,020
Dodge & Cox	International Stock	8,334,499
Fidelity	Growth Company	63,609,325
Fidelity	Low-Priced Stock	14,490,515
Harbor Capital	International Growth Institutional	4,262,977
		96,244,336
Self-directed brokerage accounts:		
Self-directed brokerage	Self-directed brokerage	4,118,809
Investment contracts:		
Prudential Retirement Insurance & Annuity Co.*	Guaranteed Income Fund	20,553,990
Common/Collective trust funds:		
Legal & General	Russell 2000	8,129,434
Legal & General	S&P 500 Index	33,567,147
Metropolitan West	Total Return Bond I	10,991,475
Principal	Diversified Real Asset CIT	1,346,221
T. Rowe Price	Retirement Balance	2,403,045
T. Rowe Price	Retirement 2010	1,155,024
T. Rowe Price	Retirement 2015	1,584,380
T. Rowe Price	Retirement 2020	13,080,751
T. Rowe Price	Retirement 2025	43,286,845
T. Rowe Price	Retirement 2030	39,256,302
T. Rowe Price	Retirement 2035	43,080,583
T. Rowe Price	Retirement 2040	28,392,457
T. Rowe Price	Retirement 2045	20,957,437
T. Rowe Price	Retirement 2050	11,647,001
T. Rowe Price	Retirement 2055	6,528,050
T. Rowe Price	Retirement 2060	2,610,829
T. Rowe Price	Retirement 2065	11,112
William Blair	Emerging Markets Leaders	3,199,004
		271,227,097
Notes receivable from participants*	Loans to participants secured by the non-forfeitable portion of the participant's accrued benefit with maturities of ten years or less and interest rates from 4.25% to 6.5%	3,868,049
Total		$ 405,936,328

*Party-in-interest

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE

Wellmark, Inc. Savings and Investment Plan
December 31, 2021 and 2020
and Year Ended December 31, 2021
With Report of Independent Auditors

Wellmark, Inc. Savings and Investment Plan

Financial Statements and Supplemental Schedule

December 31, 2021 and 2020 and Year Ended December 31, 2021

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RSM US LLP

Independent Auditor's Report

Wellmark, Inc. Retirement Benefits Committee
Wellmark, Inc. Savings and Investment Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements
We have performed an audit of the financial statements of Wellmark, Inc. Savings and Investment Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (2021 financial statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements
In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section:

- The amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

- The information in the accompanying 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

RSM US LLP is the U.S. member firm of RSM International, a global network of independent audit, tax, and consulting firms. Visit rsmus.com/aboutus for more information regarding RSM US LLP and RSM International.

Basis for Opinion on the 2021 Financial Statements
We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements
Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the 2021 financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the 2021 financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2021 Financial Statements
Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

2021 Supplemental Schedule Required by ERISA
The supplemental schedule of Schedule H, Line 4i—Schedule of Assets (held at end of year) as of December 31, 2021, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of the Plan. As permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated August 31, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

RSM US LLP

Des Moines, Iowa
October 7, 2022

Wellmark, Inc. Savings and Investment Plan

Statements of Net Assets Available for Benefits

December 31	2021	2020
Assets		
Investments:		
Self-directed brokerage	**$ 4,118,809**	$ 5,719,139
Mutual funds	**96,244,336**	280,800,023
Common/collective trust funds	**271,227,097**	50,567,917
Separate account	**9,924,047**	7,935,326
Investments at fair value	**381,514,289**	345,022,405
Fully benefit-responsive investment contracts at contract value	**20,553,990**	21,510,488
Notes receivable from participants	**3,868,049**	3,431,757
Employer contributions receivable	**349,496**	290,895
Net assets available for benefits	**$ 406,285,824**	$ 370,255,545

See accompanying notes.

Wellmark, Inc. Savings and Investment Plan

Statement of Changes in Net Assets Available for Benefits

Year Ended December 31, 2021

Additions	
Contributions:	
Employer	**$ 6,721,571**
Employees	**15,810,902**
Rollover contributions from other plans	**4,413,816**
Total contributions	**26,946,289**
Investment income:	
Interest and dividends	**973,606**
Net appreciation in fair/contract value of investments	**55,202,986**
Miscellaneous income	**501,145**
Total investment income	**56,677,737**
Interest income on notes receivable from participants	**178,526**
Total additions	**83,802,552**
Deductions	
Benefits and withdrawals paid to participants	**47,719,810**
Administrative expenses	**52,463**
Total deductions	**47,772,273**
Net increase	**36,030,279**
Net assets available for benefits at beginning of year	**370,255,545**
Net assets available for benefits at end of year	**$ 406,285,824**

See accompanying notes.

Wellmark, Inc. Savings and Investment Plan

Notes to Financial Statements

1. Description of the Plan

The following description of the Wellmark, Inc. Savings and Investment Plan (the Plan) provides general information about the Plan's provisions. Participants should refer to the plan agreement and the *Summary Plan Description* for a complete description of the Plan's provisions. Copies are available from the Plan Administrator.

General
The Plan is a defined contribution plan covering substantially all employees of Wellmark, Inc. (the Company) and certain affiliates and is designed to provide retirement benefits. The Plan does not cover interns or leased employees who have worked less than one year. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

Prudential Bank & Trust, F.S.B. is the trustee of the Plan, and Prudential Retirement Insurance and Annuity Company is the custodian for the Plan (collectively, Prudential). Prudential performs the plan administration and recordkeeping services. There were no amendments to the Plan during 2021.

Effective January 1, 2022, the plan administration, recordkeeping, and trustee responsibilities for the Plan were transferred to Principal Life Insurance Company (collectively with Principal Financial Group as Principal). The trustee change did not have a material impact on the Plan's financial position.

Although the Company has not expressed any intent to terminate the Plan, it may do so at any time subject to the provisions of ERISA. Upon termination of the Plan, each participant shall become fully vested.

Contributions and Vesting
Employees are eligible to participate in the Plan on their employment commencement date. Each participating employee can elect to make pre-tax contributions to the Plan up to established limits, based upon eligible compensation. In addition, the Plan includes an option for participants to make voluntary after-tax contributions of 1% to 80% of eligible compensation, as defined by the Plan document, subject to limitations imposed by applicable Internal Revenue Service (IRS) regulations. The Company match is 100% of the first 4% of a participant's contributions. The Company may make a discretionary contribution to the Plan on behalf of its participating employees. No such amounts were contributed during 2021. Plan earnings are allocated based on the participant's account balance. Employer matching and discretionary contributions for employees are fully vested after two years of service.

Effective January 1, 2022, employees hired or rehired on or after January 1, 2022 are eligible for an employer match of 100% of the first 6% of a participant's contributions. The Company will also make an annual contribution for these participants of 2%, 3% or 4% based on their age and years of service. To be eligible for the annual contribution, a participant is required to be an active employee on the last day of the plan year. Employees hired on or before December 31, 2021 will continue to receive a Company match equal to 100% of the first 4% of a participant's contributions.

The Plan includes an automatic enrollment feature beginning at a 4% employee contribution level. There is an annual automatic re-enrollment provision for employees with a contribution level of less than 0% and an annual increase provision of 1% for employees currently contributing less than 10%. Effective January 1, 2022, the automatic enrollment feature begins at a 6% employee contribution level, with an annual automatic re-enrollment provision for employees with a contribution level of less than 6%, and an annual increase provision of 1% for employees currently contributing less than 15%.

The Company match is based on a combination of pre-tax and Roth contributions, and all matched dollars go into the same safe harbor match bucket. All vested match dollars are taxable upon withdrawal from the Plan.

1. Description of the Plan (continued)

Contributions and Vesting (continued)
Participants direct their elective contributions into various investment options offered by the Plan and can change their investment options on a daily basis. If a participant is automatically enrolled, the contributions are invested in the applicable lifecycle fund based on the participant's age until the participant changes the election. The Company's contributions are allocated in the same manner as that of the participant's elective contributions.

Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (known as rollover contributions).

Forfeitures
Upon termination of employment, participants forfeit their nonvested balances. Forfeited balances of terminated participants' nonvested accounts are used to reduce future employer contributions. Nonvested forfeited balances were $44,562 and $18,196 as of December 31, 2021 and 2020, respectively. Forfeitures used to reduce employer contributions for 2021 were $48,587.

Investments
Participants may direct employer and employee contributions to purchase units or shares of separate accounts, common/collective trust funds, guaranteed investment contracts, mutual funds, or self-directed brokerage accounts. Investments in the available investment options must be made in whole percentage increments. Participants may change their investment option percentages daily.

Participant Loans
Participants may borrow from their accounts a minimum of $1,000 up to the lesser of $50,000 or 50% of their vested account balance. Effective January 1, 2018, a participant is permitted to have no more than one outstanding loan at any point in time, with the exception of those participants with two outstanding loans with loan inception dates prior to 2018. Loans must generally be repaid within five years. A longer period of ten years may be granted for certain loans used to acquire a principal residence. The loans are secured by the balance in the participant's account and bear interest at a rate commensurate with prevailing rates charged on similar commercial loans under like circumstances as determined by the Plan Administrator. Interest rates on outstanding loans range from 4.25% to 6.5%; principal and interest are paid through bi-weekly payroll deductions through November 2031.

Payment of Benefits
Benefit distributions are made due to termination, death, permanent disability, or retirement of the employee, or by request from the employee for a hardship withdrawal. Reasons for hardship withdrawals include home purchase, prevention of eviction, foreclosure of mortgage, educational expenses, uninsured medical expenses, burial or funeral expenses, repairs to damage of primary residence that would qualify as a casualty deduction under IRS rules, and any other expenses specified by the IRS.

2. Significant Accounting Policies

Basis of Accounting
The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

2. Significant Accounting Policies (continued)

Investment Valuation and Income Recognition
Investments held by the Plan are stated at fair value with the exception of the fully benefit-responsive investment contracts. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price). See Note 4 for further discussion and disclosures related to fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes gains and losses on investments bought and sold, as well as held during the year.

Fully Benefit-Responsive Investment Contracts Valuation
The Plan holds a guaranteed interest contract with Prudential. This contract meets the fully benefit-responsive investment contract criteria and is reported at contract value. Contract value is the amount ordinarily received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses.

Prudential is contractually obligated to repay the principal and interest at a specified interest rate that is guaranteed to the Plan. The contract cannot be terminated before the scheduled maturity date without 90 days advance written notice to either party. Upon termination, a market value adjustment may apply.

Generally, there are not any events that could limit the ability of the plan to transact at contract value paid within 90 days or contract value paid over time. There are not any events that allow the issuer to terminate the contract and which require the Plan to settle at an amount different than contract value paid either within 90 days or over time.

On March 23, 2021, notice was provided to Prudential that the Plan intended to terminate the guaranteed interest contract effective December 31, 2021, in conjunction with the transfer of plan assets to Principal. No market value adjustment was required upon termination. The contract value of investments held as of December 31, 2021 was transferred to Principal at contract value.

Notes Receivable from Participants
Notes receivable from participants represent participant loans that are recorded at their unpaid principal balance plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded when it is earned. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2021 or 2020. If a participant ceases to make loan repayments and the Plan Administrator deems the participant loan to be a distribution, the participant loan balance is reduced and a benefit payment is recorded.

Employer Contributions Receivable
The employer contributions receivable represents an additional employer matching contribution. An annual year-end review of employee payroll contributions and company matching contributions is completed to ensure the total employer matching contribution equals one dollar for each employee dollar contributed up to the first 4 percent of the employee’s pay.

2. Significant Accounting Policies (continued)

Risks and Uncertainties
The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market volatility, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

The Plan's exposure to a concentration of credit risk is limited by the diversification of investments across the participant-directed fund elections. Additionally, the investments within each participant-directed fund election are further diversified into varied financial instruments. Investment decisions are made and the resulting risks are borne exclusively by the Plan participant who made such decisions.

Use of Estimates
The preparation of financial statements in conformity with generally accepted accounting principles (GAAP) requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes and supplemental schedules. Actual results could differ from those estimates.

Payment of Benefits
Benefits are recorded when paid.

Subsequent Events
The Plan has evaluated all events occurring after December 31, 2021 through October 7, 2022, the date the financial statements were available to be issued, to determine whether any event required either recognition or disclosure in the financial statements. No other material subsequent events were noted other than those already disclosed.

Reclassifications
Certain reclassifications have been made to the 2020 financial statements to conform to the 2021 presentation.

3. Information Certified by Trustee/Custodian

All asset information disclosed in the accompanying financial statements and supplemental schedules, including investments held and notes receivable from participants as of December 31, 2021 and 2020, and net appreciation in fair/contract value of investments, interest, dividends, miscellaneous income, and interest income on notes receivable from participants for the year ended December 31, 2021, was obtained or derived from information provided to the Plan Administrator and certified as complete and accurate by Prudential. The contract value of the Prudential Retirement Insurance and Annuity Company Stable Value Guaranteed Income Fund was certified as complete and accurate by Prudential.

4. Fair Value of Financial Instruments

The Plan measures the fair value of financial instruments using the guidance in ASC 820, "Fair Value Measurements and Disclosures." This standard defines fair value, establishes a framework for measuring fair value and expands disclosures about fair value measurements. ASC 820 establishes a three-level fair value hierarchy, which prioritizes the inputs to valuation techniques used to measure fair value. The three-level hierarchy for fair value measurement is defined as follows:

- Level 1 – Inputs to the valuation methodology are quoted prices available in active markets for identical financial instruments as of the reporting date.

- Level 2 – Inputs to the valuation methodology are other than quoted prices in active markets, which are either directly or indirectly observable as of the reporting date, and fair value can be determined through the use of models or other valuation methodologies.

- Level 3 – Inputs to the valuation methodology are unobservable inputs in situations where there is little or no market activity for the asset or liability and the reporting entity makes estimates and assumptions related to the pricing of the asset or liability, including assumptions regarding risk.

In certain cases, the inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, an investment's level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. The Company's assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment, considering factors specific to the investment.

The following is a description of the valuation methods used for assets measured at fair value. There were no changes in methodologies used during the years ended December 31, 2021 or 2020. The fair values of the common stocks and mutual funds within the self-directed brokerage accounts are based on quoted market prices. The fair values of mutual funds are based on quoted market prices. The fair values of separate accounts and common/collective trust funds are valued at the net asset value (NAV) as quoted by the investment manager of the accounts and used to transact on a daily basis.

4. Fair Value of Financial Instruments (continued)

The following table summarizes the Plan's financial instruments measured at fair value on a recurring basis by the ASC 820 fair value hierarchy levels as of December 31, 2021 and 2020:

	Fair Value Hierarchy Level (Level 1)	(Level 2)	(Level 3)	Total Fair Value
December 31, 2021				
Self-directed brokerage accounts	**$ 4,118,809**	**$ –**	**$ –**	**$ 4,118,809**
Mutual funds:				
Bond	**5,547,020**	**–**	**–**	**5,547,020**
Domestic equity	**78,099,840**	**–**	**–**	**78,099,840**
International equity	**12,597,476**	**–**	**–**	**12,597,476**
Separate account	**–**	**9,924,047**	**–**	**9,924,047**
Common/collective trust funds:				
Balanced	**–**	**2,403,045**	**–**	**2,403,045**
Bond	**–**	**10,991,475**	**–**	**10,991,475**
Domestic equity	**–**	**41,696,581**	**–**	**41,696,581**
International equity	**–**	**3,199,004**	**–**	**3,199,004**
Lifecycle	**–**	**211,590,771**	**–**	**211,590,771**
Real asset	**–**	**1,346,221**	**–**	**1,346,221**
Total investments at fair value	**$ 100,363,145**	**$ 281,151,144**	**$ –**	**$ 381,514,289**
December 31, 2020				
Self-directed brokerage accounts	$ 5,719,139	$ –	$ –	$ 5,719,139
Mutual funds:				
Balanced	2,170,353	–	–	2,170,353
Bond	5,585,933	–	–	5,585,933
Domestic equity	67,602,622	–	–	67,602,622
International equity	11,516,086	–	–	11,516,086
Lifecycle	193,925,029	–	–	193,925,029
Separate account	–	7,935,326	–	7,935,326
Common/collective trust funds:				
Bond	–	12,310,622	–	12,310,622
Domestic equity	–	33,976,667	–	33,976,667
International equity	–	3,090,902	–	3,090,902
Real asset	–	1,189,726	–	1,189,726
Total investments at fair value	$ 286,519,162	$ 58,503,243	$ –	$ 345,022,405

5. Income Tax Status

The Plan received a determination letter from the IRS dated April 29, 2014, specific to the Plan administered by Prudential, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualified status. Although the Plan has been amended since receipt of the determination letter, the Company believes the Plan is being operated in compliance with the applicable requirements of the Code and believes the Plan is qualified and the related trust are tax-exempt. The Plan received a determination letter from the IRS dated August 8, 2014, specific to the Plan administered by Principal effective January 1, 2022, stating that the Plan is qualified under Section 401(a) of the Code and, therefore, the related trust is exempt from taxation.

5. Income Tax Status (continued)

The Company has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2021 and 2020, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

6. Related-Party Transactions

The Plan holds units of investment contracts managed by Prudential. As Prudential is the Plan Administrator, these transactions qualify as party-in-interest transactions and are exempt from the prohibited transactions rules under ERISA.

7. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 as of December 31, 2021 and 2020:

	2021	2020
Net assets available for benefits per the financial statements	$ 406,285,824	$ 370,255,545
Employer contribution receivable	(349,496)	(290,895)
Net assets available for benefits per the Form 5500	$ 405,936,328	$ 369,964,650

The following is a reconciliation of employer contributions per the financial statements to the Form 5500:

	2021
Employer contributions per the financial statements	$ 6,721,571
Current year employer contributions receivable	(349,496)
Prior year employer contributions receivable	290,895
Employer contributions per the Form 5500	$ 6,662,970

Supplemental Schedule

Wellmark, Inc. Savings and Investment Plan

EIN #42-0318333 Plan #002

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2021

Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment	Current Value
Separate Account:		
Prudential Retirement Insurance & Annuity Co.*	Robeco Large Cap Value Equity Fund	$ 9,924,047
Mutual Funds:		
BlackRock	Strategic Income Opps Institutional	5,547,020
Dodge & Cox	International Stock	8,334,499
Fidelity	Growth Company	63,609,325
Fidelity	Low-Priced Stock	14,490,515
Harbor Capital	International Growth Institutional	4,262,977
		96,244,336
Self-directed brokerage accounts:		
Self-directed brokerage	Self-directed brokerage	4,118,809
Investment contracts:		
Prudential Retirement Insurance & Annuity Co.*	Guaranteed Income Fund	20,553,990
Common/Collective trust funds:		
Legal & General	Russell 2000	8,129,434
Legal & General	S&P 500 Index	33,567,147
Metropolitan West	Total Return Bond I	10,991,475
Principal	Diversified Real Asset CIT	1,346,221
T. Rowe Price	Retirement Balance	2,403,045
T. Rowe Price	Retirement 2010	1,155,024
T. Rowe Price	Retirement 2015	1,584,380
T. Rowe Price	Retirement 2020	13,080,751
T. Rowe Price	Retirement 2025	43,286,845
T. Rowe Price	Retirement 2030	39,256,302
T. Rowe Price	Retirement 2035	43,080,583
T. Rowe Price	Retirement 2040	28,392,457
T. Rowe Price	Retirement 2045	20,957,437
T. Rowe Price	Retirement 2050	11,647,001
T. Rowe Price	Retirement 2055	6,528,050
T. Rowe Price	Retirement 2060	2,610,829
T. Rowe Price	Retirement 2065	11,112
William Blair	Emerging Markets Leaders	3,199,004
		271,227,097
Notes receivable from participants*	Loans to participants secured by the non-forfeitable portion of the participant's accrued benefit with maturities of ten years or less and interest rates from 4.25% to 6.5%	3,868,049
Total		$ 405,936,328

*Party-in-interest