Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2021

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
SYSCO CORPORATION EMPLOYEES' 401(K) PLAN

1b Three-digit plan number (PN) ▶ 015

1c Effective date of plan 07/01/1983

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
SYSCO CORPORATION

1390 ENCLAVE PARKWAY
HOUSTON, TX 77077-2099

2b Employer Identification Number (EIN) 74-1648137

2c Plan Sponsor's telephone number 281-584-1390

2d Business code (see instructions) 424400

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/11/2022	MARTY MONTGOMERY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN

4d PN

5 Total number of participants at the beginning of the plan year	**5**	50448
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	32991
a(2) Total number of active participants at the end of the plan year	**6a(2)**	38382
b Retired or separated participants receiving benefits	**6b**	207
c Other retired or separated participants entitled to future benefits	**6c**	12092
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	50681
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	208
f Total. Add lines **6d** and **6e**	**6f**	50889
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	46226
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	2565
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2S 2T 3H 2E 2G 2K 2A 2J

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

4B

9a Plan funding arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	[X]	**R** (Retirement Plan Information)
(2)	[ ]	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	[ ]	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	[X]		**H** (Financial Information)
(2)	[ ]		**I** (Financial Information – Small Plan)
(3)	[ ]	0	**A** (Insurance Information)
(4)	[X]		**C** (Service Provider Information)
(5)	[X]		**D** (DFE/Participating Plan Information)
(6)	[ ]		**G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2021** **This Form is Open to Public Inspection.**

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan	**B** Three-digit plan number (PN) ▶
SYSCO CORPORATION EMPLOYEES' 401(K) PLAN	015
C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)
SYSCO CORPORATION	74-1648137

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 64 65	RECORDKEEPER	1841094	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

WEAVER AND TIDWELL, L.L.P

75-0786316

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTANT/AUDITOR	34310	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

MERCER (US) INC

13-2834414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	INVESTMENT ADVISOR	6000	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III	**Termination Information on Accountants and Enrolled Actuaries (see instructions)** (complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan
SYSCO CORPORATION EMPLOYEES' 401(K) PLAN

B Three-digit plan number (PN) ▶ 015

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
SYSCO CORPORATION

D Employer Identification Number (EIN)
74-1648137

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: WELLS FARGO FIXED INCOME FD-F

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, NA

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
52-2252204-001	C	116959510

a Name of MTIA, CCT, PSA, or 103-12 IE: SHORT TERM INVESTMENT FUND

b Name of sponsor of entity listed in (a): WELLS FARGO BANK NA SHORT TERM INVESTMENT FUND

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
41-6292499-001	C	3780579

a Name of MTIA, CCT, PSA, or 103-12 IE: WELLS FARGO SHORT TERM INVEST FD S

b Name of sponsor of entity listed in (a): WELLS FARGO BANK N/A

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
41-6292499-001	C	7723293

a Name of MTIA, CCT, PSA, or 103-12 IE: BP LG CAP VAL EQ CIT

b Name of sponsor of entity listed in (a): BOSTON PARTNERS TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
61-1603964-001	C	90496608

a Name of MTIA, CCT, PSA, or 103-12 IE: VANG INST TOT BD MKT

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
81-6321044-001	C	21807212

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2025

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-0735963-001	C	288758470

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2050

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-0735976-001	C	190315595

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2030

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-0735964-001	C	338476682

a Name of MTIA, CCT, PSA, or 103-12 IE: FID DIVSFD INTL POOL

b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
04-3022712-134	C	111841058

a Name of MTIA, CCT, PSA, or 103-12 IE: WM BLAIR SMMIDCP GR

b Name of sponsor of entity listed in (a): GLOBAL TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
27-6331814-007	C	144413637

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2055

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-0735978-001	C	107764755

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2060

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
45-3799736-001	C	38489844

a Name of MTIA, CCT, PSA, or 103-12 IE: FID GR CO POOL CL 2

b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
04-3022712-135	C	878405601

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2015

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-0735891-001	C	24723254

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2020

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-0735899-001	C	94733045

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2035

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-0735965-001	C	325424679

a Name of MTIA, CCT, PSA, or 103-12 IE: VANG EXT MKT IDX TR

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
81-6324211-001	C	79279108

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET INC

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-0735883-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 24278815

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2045

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-0735972-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 264743218

a Name of MTIA, CCT, PSA, or 103-12 IE: VG TOT INTL STK IDX

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 81-6317280-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 19540059

a Name of MTIA, CCT, PSA, or 103-12 IE: WF CORE BOND II EF1

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN 47-6419204-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 64805259

a Name of MTIA, CCT, PSA, or 103-12 IE: VANG INST 500 IDX TR

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 81-6327546-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 533255490

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2040

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-0735971-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 265932521

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2065

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 82-6204383-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 6363235

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs)**
(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan
SYSCO CORPORATION EMPLOYEES' 401(K) PLAN

B Three-digit plan number (PN) ▶ 015

C Plan sponsor's name as shown on line 2a of Form 5500
SYSCO CORPORATION

D Employer Identification Number (EIN)
74-1648137

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	61258453	65547755
(2) Participant contributions	1b(2)	2941527	285347
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	0
(2) U.S. Government securities	1c(2)	96132110	92599405
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	24864860	25354079
(B) All other	1c(3)(B)	44684412	45844108
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	118107883	103036895
(9) Value of interest in common/collective trusts	1c(9)	3597392895	4042311527
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	325508035	363054512
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	-17808909	-10808880

			(a) Beginning of Year	**(b)** End of Year
1d	Employer-related investments:			
	(1) Employer securities	**1d(1)**	0	0
	(2) Employer real property	**1d(2)**	0	0
e	Buildings and other property used in plan operation	**1e**	0	0
f	Total assets (add all amounts in lines 1a through 1e)	**1f**	4253081266	4727224748
	Liabilities			
g	Benefit claims payable	**1g**	0	0
h	Operating payables	**1h**	79740	75863
i	Acquisition indebtedness	**1i**	0	0
j	Other liabilities	**1j**	0	0
k	Total liabilities (add all amounts in lines 1g through1j)	**1k**	79740	75863
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	**1l**	4253001526	4727148885

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		**(a)** Amount	**(b)** Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	**2a(1)(A)**	135481544	
	(B) Participants	**2a(1)(B)**	185719730	
	(C) Others (including rollovers)	**2a(1)(C)**	25458547	
	(2) Noncash contributions	**2a(2)**	0	
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	**2a(3)**		346659821
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	**2b(1)(A)**	0	
	(B) U.S. Government securities	**2b(1)(B)**	0	
	(C) Corporate debt instruments	**2b(1)(C)**	0	
	(D) Loans (other than to participants)	**2b(1)(D)**	0	
	(E) Participant loans	**2b(1)(E)**	6175797	
	(F) Other	**2b(1)(F)**	0	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	**2b(1)(G)**		6175797
	(2) Dividends: **(A)** Preferred stock	**2b(2)(A)**	0	
	(B) Common stock	**2b(2)(B)**	0	
	(C) Registered investment company shares (e.g. mutual funds)	**2b(2)(C)**	42923066	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	**2b(2)(D)**		42923066
	(3) Rents	**2b(3)**		0
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	**2b(4)(A)**	0	
	(B) Aggregate carrying amount (see instructions)	**2b(4)(B)**	0	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	**2b(4)(C)**		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	**2b(5)(A)**	0	
	(B) Other	**2b(5)(B)**	0	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	**2b(5)(C)**		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		577601570
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		14452498
c Other income	2c		4925714
d Total income. Add all **income** amounts in column (b) and enter total	2d		992738466
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	515614344	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		515614344
f Corrective distributions (see instructions)	2f		56378
g Certain deemed distributions of participant loans (see instructions)	2g		1042858
h Interest expense	2h		0
i Administrative expenses: **(1)** Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	0	
(4) Other	2i(4)	1877527	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		1877527
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		518591107
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		474147359
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: WEAVER AND TIDWELL, LLP **(2)** EIN: 75-0786316

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a	X		23787840

			Yes	No	Amount
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e	Was this plan covered by a fidelity bond?	**4e**	X		15000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l	Has the plan failed to provide any benefit when due under the plan?	**4l**	X		5435
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	**4n**		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan
SYSCO CORPORATION EMPLOYEES' 401(K) PLAN

B Three-digit plan number (PN) ▶ 015

C Plan sponsor's name as shown on line 2a of Form 5500
SYSCO CORPORATION

D Employer Identification Number (EIN)
74-1648137

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

Sysco Corporation Employees' 401(k) Plan

Financial Report

December 31, 2021

weaver

Assurance • Tax • Advisory

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All other schedules required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 are omitted, because of the absence of the conditions under which they would apply.

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Assurance • Tax • Advisory

Independent Auditor's Report

To the Participants, Benefits Investment and Administrative Committee of the
Sysco Corporation Employees' 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Sysco Corporation Employees' 401(k) Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021 and 2020, and the related statement of changes in net assets available for benefits for the years ended December 31, 2021 and 2020, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certification from a qualified institution as of and for the years ended December 31, 2021 and 2020, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (US GAAP).
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

The Participants, Benefits Investment and Administrative Committee of the
Sysco Corporation Employees' 401(k) Plan

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with US GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are issued (or when applicable, one year after the date that the financial statements are available to be issued).

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

The Participants, Benefits Investment and Administrative Committee of the
Sysco Corporation Employees' 401(k) Plan

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of US GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with US GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter — Supplementary Information Required by ERISA

The supplementary information listed in the table of contents as of and for the year ended December 31, 2021 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplementary information, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplementary information that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplementary information, we evaluated whether the supplementary information, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplementary information, other than the information in the supplementary information that agrees to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplementary information related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Weaver and Tidwell, L.L.P.

WEAVER AND TIDWELL, L.L.P.]

Houston, Texas
October 7, 2022

Sysco Corporation Employees' 401(k) Plan

Statements of Net Assets Available for Benefits

December 31, 2021 and 2020

	2021	2020
ASSETS		
Investments, at fair value	$ 4,280,683,236	$ 3,779,512,217
Investments, at contract value	277,671,515	291,260,186
Total investments	4,558,354,751	4,070,772,403
Receivables		
Employer's contributions	65,547,755	61,258,453
Participants' contributions	285,347	2,941,527
Notes receivable from participants	103,036,895	118,107,883
Total receivables	168,869,997	182,307,863
Total assets	4,727,224,748	4,253,080,266
LIABILITIES		
Investment management fees	75,863	79,740
Total liabilities	75,863	79,740
NET ASSETS AVAILABLE FOR BENEFITS	$ 4,727,148,885	$ 4,253,000,526

The Notes to Financial Statements are an integral part of these statements.

Sysco Corporation Employees' 401(k) Plan

Statements of Changes in Net Assets Available for Benefits

Years Ended December 31, 2021 and 2020

	2021	2020
ADDITIONS		
Investment income		
Net appreciation in fair value of investments	$ 592,054,069	$ 741,203,589
Investment income	47,849,779	20,536,611
Net investment income	639,903,848	761,740,200
Contributions		
Employer	135,481,544	125,829,550
Participants	185,719,730	171,859,795
Rollovers	25,458,547	18,823,089
Total contributions	346,659,821	316,512,434
Interest income on notes receivable from participants	6,175,797	6,796,507
Total additions	992,739,466	1,085,049,141
DEDUCTIONS		
Benefits paid directly to participants	516,713,580	675,197,604
Administrative expenses	1,877,527	2,193,291
Total deductions	518,591,107	677,390,895
Net increase	474,148,359	407,658,246
NET ASSETS AVAILABLE FOR BENEFITS, beginning of year	4,253,000,526	3,845,342,280
NET ASSETS AVAILABLE FOR BENEFITS, end of year	$ 4,727,148,885	$ 4,253,000,526

The Notes to Financial Statements are an integral part of these statements.

Sysco Corporation Employees' 401(k) Plan

Notes to Financial Statements

Note 1. Description of the Plan

The following description of the Sysco Corporation Employees' 401(k) Plan (the Plan) provides only general information. Participants should refer to the *Plan document* for a more complete description of the Plan's provisions, which is available from Sysco Corporation and its participating U.S. subsidiaries and divisions (collectively, the Company). As used in these financial statements, the term "plan sponsor" refers to Sysco Corporation, and the term "plan administrator" refers to the committee appointed by Compensation Committee of Sysco's Board of Directors to act as a named fiduciary for the Plan.

General

The Plan is a defined contribution plan covering all eligible employees of the Company who have completed one hour of service and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

In December 2012, the Company amended the Plan to be a safe harbor design under Sections 401(k) and 401(m) of the Internal Revenue Code (IRC) with respect to all eligible employees. Eligible employees include all employees of the Company who are not members of a collective bargaining unit and those employees who are members of a collective bargaining unit, which adopted the January 1, 2013 safe harbor design. In addition to the safe harbor design, the Plan continues to accommodate alternative contribution structures for members of collective bargaining units that have bargained for participation in the Plan.

Contributions

Participant Contributions

The safe harbor design allows participants to contribute up to 50 percent of their eligible annual compensation. In addition, the Plan allows catch-up contributions in the amount of 1 percent to 15 percent of eligible annual compensation for eligible employees age 50 or over.

For employees who are members of a collective bargaining unit that did not adopt the safe harbor design, highly compensated employees may contribute 1 percent to 6 percent of their eligible annual compensation on a pre-tax basis, and non-highly compensated employees may contribute up to 50 percent of their eligible annual compensation.

Subsequent to September 1, 2016, new participants are enrolled at a rate of 3 percent of their eligible annual compensation within 60 days unless they elect another rate of contribution. New participants were previously eligible to enroll immediately, with automatic enrollment occurring after 180 days prior to September 1, 2016. The automatic contributions are increased by 1 percent each year on the anniversary of the automatic enrollment date until a deferral rate of 6 percent is reached, unless they elect not to participate in the increase each year.

Subsequent to January 1, 2017, existing participants that are contributing at a deferred rate of less than 3 percent are subject to an annual auto-escalation process.

Participants may also contribute amounts representing rollover distributions from other qualified plans. Contributions are limited to the maximum amounts set by the Internal Revenue Service (IRS).

Employer Contributions

Under the safe harbor design of the Plan, the Company will make a non-elective contribution each pay period equal to 3 percent of each eligible participant's eligible compensation. Additionally, the Company will make matching contributions of 50 percent of the first 5 percent of the participant's eligible pre-tax contribution. Effective January 1, 2018, the Plan was amended to increase the matching contributions to 50 percent of the first 6 percent of eligible contributions. The Company makes non-elective contributions after 60 days for new employees hired after September 1, 2016. Certain employees that remain employed with the Company are also eligible for a transition contribution of 3 percent of the participant's eligible compensation per year for each of the 10 plan years beginning on January 1, 2013. Transition contributions apply to participants in the safe harbor design who were (i) age 50 years or older as of December 31, 2012, (ii) who had 15 or more years of service with the Company as of December 31, 2012, and (iii) whose benefit accruals under the Sysco Corporation Retirement Plan were frozen effective December, 2012. The Company may also make discretionary contributions.

For employees who are members of a collective bargaining unit that did not adopt the safe harbor design, the Company may make discretionary matching contributions of up to 50 percent of the first 6 percent of the participant's pre-tax contribution, if certain financial goals are met by the applicable operating location.

Participants direct the investment allocation of all contributions into various investment options offered by the Plan.

Participant Accounts

Each participant's account is credited with the participant's contribution and the Company's non-elective and transition contributions and allocations of (a) the Company's match and discretionary contributions and (b) Plan earnings. Participant accounts are charged with an allocation of administrative expenses. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are vested immediately in their elective contributions, plus actual earnings thereon.

Under the safe harbor design, vesting in the non-elective and transition contributions is immediate. Vesting in the Company match and Company discretionary contributions plus actual earnings thereon is based on years of credited service. Participants are 25 percent vested after two years of service, 50 percent after three years, 75 percent after four years, and 100 percent upon completion of five or more years of service. Participants may also become 100 percent vested prior to completing five years of service based on age, disability, or death as defined by the Plan.

Notes Receivable from Participants

Participants may borrow from their accounts a minimum of $1,000, up to a maximum equal to the lesser of $50,000 less the participant's highest outstanding loan balance during the preceding 12 months or 50 percent of their vested account balance. Only two general purpose loans may be outstanding at any time. Up to two additional loans may be outstanding if such loans are for college education expenses. The interest rate shall be the prime money market rate plus 1%. Loan terms range up to five years. The loans are secured by the balance in the participant's account. Principal and interest are paid through payroll deductions.

Pursuant to the Coronavirus Aid, Relief, and Economic Security Act (the CARES Act) that was signed into law on March 27, 2020, Plan participants could request a delay of note repayments for repayments that occurred between March 27, 2020 and December 31, 2020. The participant's note was reamortized and included any interest accrued during the period of delay. The ability to request a delay in note repayments under the CARES Act ceased as of December 31, 2020 and payments reestablished as of January 1, 2021.

Payment of Benefits

The Plan provides benefits for eligible participants in the form of a single lump-sum payment upon retirement, death, termination, disability, in-service withdrawals after the age of 59 and a half, and withdrawals for financial hardship, subject to limitations as defined by the Plan.

Pursuant to the CARES Act, participants who were currently receiving required minimum distributions were offered the option to waive their 2020 payment and participants who were due to receive the first required distribution in 2020 had their distribution automatically waived. The ability to request special waivers with respect to required minimum distributions under the CARES Act ceased as of December 31, 2020. In addition, the Plan also permits participants to request up to $100,000 in coronavirus-related distributions, with repayment terms of up to three years, in accordance with the CARES Act. The ability to request coronavirus-related distributions under the CARES Act ceased as of December 30, 2020.

Forfeited Accounts

At December 31, 2021 and 2020, forfeited nonvested accounts totaled approximately $3,978,000 and $4,103,000, respectively. These accounts are used to offset employer contributions to the Plan. During 2021 and 2020, Company contributions were reduced by approximately $4,500,000 and $5,900,000, respectively, from forfeited nonvested accounts.

Note 2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared using the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (US GAAP) requires Plan management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities at the date of the financial statements and accompanying notes and schedule. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

In general, investments of the Plan are reported at fair value (except for the fully benefit-responsive investment contract, which is reported at contract value). The fair value of a financial instrument is the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (exit price). See Note 5 for discussion of fair value measurements.

Investments in mutual funds are stated at fair value based on quotations obtained from national securities exchanges. Investments in common collective trusts (CCTs) are valued at the net asset value (NAV) of units held by the Plan as determined by the issuer.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded at the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2021 and 2020. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be a distribution, the participant loan balance is reduced and a benefit payment is recorded.

Payment of Benefits

Benefit payments are recorded when paid.

Expenses

The Company may elect to pay any or all of the expenses of administering the Plan. Expenses that are paid by the Company are excluded from these financial statements. During 2021 and 2020, the Plan paid the trustee, investment manager, recordkeeping, and other related expenses of the Plan. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation of fair value of investments.

Plan Management's Review of Subsequent Events

Plan management has evaluated subsequent events through October 7, 2022, the date the financial statements were available to be issued.

Note 3. Certified Investments

Certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplementary information, including investments and notes receivable from participants held at December 31, 2021 and 2020, and net appreciation in fair value of investments, investment income, and interest income on notes receivable from participants for the years ended December 31, 2021 and 2020, was obtained by management and agreed to or derived from information certified as complete and accurate by Fidelity Management Trust Company (Fidelity), the trustee of the Plan, and Wells Fargo Bank, NA, the custodian of certain investments of the Plan.

Note 4. Investment Contracts

The Plan offers an investment called the Stable Value Fund, which is managed by Galliard Capital Management and is comprised of investments in fixed income securities that are covered by synthetic investment contracts and a CCT. Within this structure, the Plan owns both the fixed income securities and the wrapper contracts. The fixed income securities are asset and mortgage-backed securities, bonds and/or CCTs. Synthetic investment contracts are disclosed on the face of the financial statements as fully benefit-responsive investment contracts at contract value.

In a synthetic guaranteed investment contract (GIC) structure, the Plan invests in fixed income securities. To reduce the risk of losses on these investments, the Plan purchases a wrapper contract (synthetic GIC) from an insurance company or bank, which enables Plan participants to transact at a specified contract value by protecting the principal amount invested over a specific period of time.

The Plan's investments covered by the wrapper contracts earn interest at interest crediting rates that are typically reset on a monthly or quarterly basis. These interest crediting rates use a formula that is based on the characteristics of the underlying fixed income portfolio. The minimum interest crediting rate for all investment contracts is 0%. Factors that can influence the future average crediting rates are (i) the level of market interest rates; (ii) the amount and timing of participant contributions, transfers, and withdrawals into/out of the investment contract; (iii) the investment returns generated by the fixed income investments that underlie the investment contracts; or (iv) the duration of the investments underlying the investment contracts. The crediting rate formula amortizes the realized and unrealized market value gains and losses over the duration of the underlying investments.

In certain events, the amounts withdrawn from investment contracts may be payable at fair value rather than contract value. These events include the termination of the Plan, a material adverse change to the provisions of the Plan, if the Company elects to withdraw from an investment contract or if the terms of a successor plan do not meet the contract issuer's criteria for issuance of a similar contract. Based upon the Plan's experience to date, the events described above are not probable of occurring in the foreseeable future.

In some cases, an investment contract issuer may terminate a contract with the Plan and settle at amounts different than the contract value. Examples of these events include the Plan's loss of its qualified status, material breaches of responsibilities that are not cured or material and adverse changes to the provisions of the Plan. If one of these events was to occur, the investment contract issuer could terminate the contract at the market value of the underlying investments.

Note 5. Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, *Fair Value Measurement,* provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

Mutual funds: Valued at the quoted market prices on the active markets on which the funds are traded.

Common stocks: Valued at quoted market prices on the active markets on which the stocks are traded.

Collective trust fund: Valued at the net asset value (NAV) as determined by the issuer based on the fair value of the underlying investments. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2021 and 2020:

	2021	2020
Level 1:		
Mutual funds	$ 363,054,512	$ 325,508,035
Total assets in the fair value hierarchy:	363,054,512	325,508,035
Investments measured at net asset value:		
Common collective trusts [(a)]	3,917,628,724	3,454,004,182
Investments at fair value	$ 4,280,683,236	$ 3,779,512,217

[(a)] Assets measured at net asset value, consist primarily of common collective trust funds.

Vanguard Target Retirement Trusts – The Trustee, in its sole discretion, but upon consultation with the Participating Trust, shall decide whether to honor a redemption request in cash, in kind, or a combination of both. The Trustee will use its best efforts to distribute proceeds to the redeeming Participating Trust as soon as practicable; provided however, that (i) cash proceeds from the sale of securities liquidated to fund a withdrawal need not be paid until after the actual settlement date or dates of the sale of such securities; and (ii) the Trustee may suspend redemptions and/or postpone the payment of redemption proceeds at times when the New York Stock Exchange is closed or during other emergency circumstance.

Fidelity Growth Company Commingled Pool – Withdrawals from the Fund may be made daily. There is not a redemption notice period, but significant cash flow policies may apply. If a plan sponsor notifies Fidelity of an upcoming event such as a plan termination, plan merger, or if they want to terminate or add a pool to their plan; an analysis to determine if the cash flow breaches the materiality threshold for the specific pools will be calculated.

Fidelity Diversified International Commingled Pool – Withdrawals from the Fund may be made daily. There is not a redemption notice period, but significant cash flow policies may apply. If a plan sponsor notifies Fidelity of an upcoming event such as a plan termination, plan merger, or if they want to terminate or add a pool to their plan; an analysis to determine if the cash flow breaches the materiality threshold for the specific pools will be calculated.

Boston Partners Large Cap Value Equity CIT – In accordance with the Trust Agreement, redemptions will be affected daily upon proper notice to the Trustee. All redemption requests must be made in writing.

William Blair Small-Mid Cap Growth CIT – The NAV of the Fund is determined each business day. Issuances and redemptions of Fund units are made on such days, based upon the closing market value of the securities held. There are no redemption restrictions noted.

Wells Fargo Core Bond II CIT – Participant redemptions of units from the Fund is based on unit values as of the valuation date. Redemptions of units may occur on a daily basis. There are no redemption restrictions noted.

Vanguard Institutional Extended Market Index Trust, Vanguard Institutional Total International Stock Market Index Trust, Vanguard Institutional Total Bond Market Index Trust and Vanguard Institutional 500 Index Trust – The Trustee, in its sole discretion, but upon consultation with the Participating Trust, shall decide whether to honor a redemption request in cash, in kind, or a combination of both. The Trustee will use its best efforts to distribute proceeds to the redeeming Participating Trust as soon as practicable; provided however, that (i) cash proceeds from the sale of securities liquidated to fund a withdrawal need not be paid until after the actual settlement date or dates of the sale of such securities; and (ii) the Trustee may suspend redemptions and/or postpone the payment of redemption proceeds at times when the New York Stock Exchange is closed or during other emergency circumstance. Notwithstanding anything herein to the contrary, the Trustee, on notice to the Participating Trusts, may impose such additional restrictions on any transfers to or withdrawals from any Trust as it, in its sole and absolute discretion, deems necessary or advisable from time to time in connection with the investment objectives of the Trust, and the protection of the interests of Unit holders including, but not limited to, restrictions to prevent market timing or other excessive trading practices. In making this determination, transactions executed in multiple accounts under the same Participating Trust or related Participating Trusts may be considered together.

Wells Fargo Short-Term Investment Fund – Participant redemptions of units from the Fund is based on unit values as of the valuation date. Redemptions of units may occur on a daily basis. There are no redemption restrictions noted.

Note 6. Related Party Transactions and Party in Interest Transactions

Certain Plan investments are managed by the trustee and custodian of the Plan, and therefore, these transactions qualify as party-in-interest transactions. These transactions are exempt from the prohibited transactions rules. All investment fund earnings or losses posted to each Plan participant's account are net of investment management fees charged by each investment fund under the Plan.

Note 7. Plan Termination

Although it has not expressed any intent to do so, the plan sponsor has the right under the Plan to discontinue contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100 percent vested in their accounts.

Note 8. Tax Status

The Plan has received a determination letter from the IRS dated April 7, 2014, stating that the Plan is designed in accordance with Section 401(a) of the IRC and, therefore, the related trust is exempt from taxation. Subsequent to the determination by the IRS, the Plan was amended and restated. The Plan is required to operate in conformity with the IRC to maintain its qualification. The plan administrator has indicated that it will take the necessary steps, if any, to bring the Plan's operations into compliance with the Code.

US GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 9. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Market risks include global events, which could impact the value of investment securities, such as a pandemic or international conflict. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in values of investment securities will occur in the near term and that some changes could materially affect participant account balances and the amounts reported in the statements of net assets available for benefits.

Supplementary Information

Sysco Corporation Employees' 401(k) Plan

Schedule H, Line 4a – Schedule of Delinquent Participant Contributions

Plan #015 / EIN: 74-1648137

December 31, 2021

	Participant Contributions Transferred Late to Plan		Total that Constitute Nonexempt Prohibited Transactions		
	Check Here if Late Participant Loan Payments are Included: **X**	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
2020	16,150,214	16,150,214	-	-	-
2021	7,637,626	7,637,626	-	-	-

Management is currently working on the corrections for the late contributions and loan payments.

Sysco Corporation Employees' 401(k) Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

Plan #015 / EIN: 74-1648137

December 31, 2021

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost**	(e) Current Value
	MUTUAL FUNDS:			
	Goldman Sachs Asset Management, L.P.	Goldman Sachs Small Cap Value Fund Institutional	$ -	$ 54,352,888
*	Fidelity Investments	Fidelity Puritan Fund - Class K	-	264,592,650
	PIMCO Investments	PIMCO High Yield Fund Institutional Class	-	26,870,840
	Vanguard Group	Vanguard Inflation-Protected Securities Fund Institutional Shares	-	17,238,134
	TOTAL MUTUAL FUNDS		-	**363,054,512**
	COMMON COLLECTIVE TRUST FUNDS:			
	Boston Partners	BP Large Cap Value Equity CIT - Class D	-	90,496,608
	Willam Blair	William Blair Small-Mid Cap Growth CIT - Class III	-	144,413,637
	Vanguard Group	Vanguard Institutional Extended Market Index Trust	-	79,279,108
	Vanguard Group	Vanguard Institutional 500 Index Trust	-	533,255,490
	Vanguard Group	Vanguard Institutional Total Bond Market Index Trust	-	21,807,212
	Vanguard Group	Vanguard Target Retirement Income Trust Plus	-	24,278,815
	Vanguard Group	Vanguard Target Retirement 2015 Trust Plus	-	24,723,254
	Vanguard Group	Vanguard Target Retirement 2020 Trust Plus	-	94,733,045
	Vanguard Group	Vanguard Target Retirement 2025 Trust Plus	-	288,758,470
	Vanguard Group	Vanguard Target Retirement 2030 Trust Plus	-	338,476,682
	Vanguard Group	Vanguard Target Retirement 2035 Trust Plus	-	325,424,679
	Vanguard Group	Vanguard Target Retirement 2040 Trust Plus	-	265,932,521
	Vanguard Group	Vanguard Target Retirement 2045 Trust Plus	-	264,743,218
	Vanguard Group	Vanguard Target Retirement 2050 Trust Plus	-	190,315,595
	Vanguard Group	Vanguard Target Retirement 2055 Trust Plus	-	107,764,755
	Vanguard Group	Vanguard Target Retirement 2060 Trust Plus	-	38,489,844
	Vanguard Group	Vanguard Target Retirement 2065 Trust Plus	-	6,363,235
	Wells Fargo	Wells Fargo Core Bond II CIT	-	64,805,259
	Vanguard Group	Vanguard Total International Stock Index Fund Investor Shares	-	19,540,059
*	Fidelity Investments	Fidelity Diversified International Commingled Pool	-	111,841,058
*	Fidelity Investments	Fidelity Growth Company Commingled Pool	-	878,405,601
	Wells Fargo	Short-term Investment Fund	-	3,780,579
	TOTAL COMMON COLLECTIVE TRUST FUNDS		-	**3,917,628,724**
	SYNTHETIC GICs:			
	Wells Fargo	Fixed Income Fund F	-	116,959,510
	Wells Fargo Short Term Investment Fund S	Wells Fargo Fixed Income Fund, 0% ,$7,723,293 par due 01/00/1900	-	7,723,293
	AEP TEXAS INC	AEP TEXAS INC, 2.4% ,$100,000 par due 10/01/2022	-	101,204
	AT&T INC	AT&T INC, 4.5% ,$130,000 par due 05/15/2035	-	150,383
	AT&T INC	AT&T INC, 1.7% ,$310,000 par due 03/25/2026	-	308,564
	ABBVIE INC	ABBVIE INC, 2.95% ,$100,000 par due 11/21/2026	-	105,434
	ABBVIE INC	ABBVIE INC, 2.6% ,$160,000 par due 11/21/2024	-	166,062
	ABBVIE INC	ABBVIE INC, 3.8% ,$290,000 par due 03/15/2025	-	308,812
	Access Group Inc	Access Group Inc, 0.60275% ,$287,580 par due 02/25/2036	-	283,309
	ADVOCATE HEALTH CORP	ADVOCATE HEALTH CORP, 3.829% ,$200,000 par due 08/15/2028	-	223,528
	AGILENT TECHNOLOGIES INC	AGILENT TECHNOLOGIES INC, 2.75% ,$80,000 par due 09/15/2029	-	82,663
	Alabama Federal Aid Highway	Alabama Federal Aid Highway, 2.156% ,$195,000 par due 09/01/2032	-	195,606
	Alexandria Real Estate	Alexandria Real Estate, 3.95% ,$150,000 par due 01/15/2027	-	164,035
	Alexandria Real Estate	Alexandria Real Estate, 3.8% ,$200,000 par due 04/15/2026	-	216,522
	Fannie Mae	Fannie Mae, 2% ,$698,000 par due 11/01/2052	-	696,201
	Fannie Mae	Fannie Mae, 2% ,$697,000 par due 12/01/2051	-	693,818
	Fannie Mae Pool	Fannie Mae Pool, 2.5% ,$1,842,000 par due 11/01/2050	-	1,880,207
	Fannie Mae Pool	Fannie Mae Pool, 2.5% ,$1,841,000 par due 02/11/2051	-	1,874,952
	Fannie Mae Pool	Fannie Mae Pool, 3% ,$860,000 par due 01/01/2052	-	891,343
	AMEREN ILLINOIS CO	AMEREN ILLINOIS CO, 3.25% ,$320,000 par due 03/01/2025	-	335,786
	American Express	American Express, 3.4% ,$200,000 par due 02/22/2024	-	209,773
	American Honda Finance	American Honda Finance, 3.45% ,$90,000 par due 07/14/2023	-	93,685
	AMERICAN WATER CAPITAL	AMERICAN WATER CAPITAL, 2.8% ,$25,000 par due 05/01/2030	-	25,937
	ANGLO AMERICAN CAPITAL	ANGLO AMERICAN CAPITAL, 2.25% ,$200,000 par due 03/17/2028	-	196,568
	ANHEUSER-BUSCH CO/INBEV	ANHEUSER-BUSCH CO/INBEV, 3.65% ,$560,000 par due 02/01/2026	-	601,530
	ARCHER-DANIELS-MIDLAND C	ARCHER-DANIELS-MIDLAND C, 3.25% ,$75,000 par due 03/27/2030	-	81,602
	ASCENSION HEALTH	ASCENSION HEALTH, 2.532% ,$305,000 par due 11/15/2029	-	316,850
	BMW US CAPITAL LLC	BMW US CAPITAL LLC, 3.15% ,$255,000 par due 04/18/2024	-	266,325
	BAKER HUGHES A GE CO LLC	BAKER HUGHES A GE CO LLC, 2.773% ,$70,000 par due 12/15/2022	-	71,390
	BAKER HUGHES LLC	BAKER HUGHES LLC, 2.061% ,$135,000 par due 12/15/2026	-	136,315
	BALTIMORE CNTY MD	BALTIMORE CNTY MD, 2.988% ,$300,000 par due 07/01/2034	-	328,887
	Bank of America Funding Corp	Bank of America Funding Corp, 3.705% ,$300,000 par due 04/24/2028	-	325,777
	Bank of America Funding Corp	Bank of America Funding Corp, 3.864% ,$40,000 par due 07/23/2024	-	41,678
	Bank of America Funding Corp	Bank of America Funding Corp, 4.271% ,$300,000 par due 07/23/2029	-	334,748
	Bank of America Funding Corp	Bank of America Funding Corp, 2.456% ,$70,000 par due 10/22/2025	-	71,910
	Bank of America Funding Corp	Bank of America Funding Corp, 1.658% ,$220,000 par due 03/11/2027	-	218,571
	Bank of America Funding Corp	Bank of America Funding Corp, 1.734% ,$170,000 par due 07/22/2027	-	168,859
	Bank of America Funding Corp	Bank of America Funding Corp, 2.087% ,$170,000 par due 06/14/2029	-	168,950
	BANK OF MONTREAL	BANK OF MONTREAL, 3.3% ,$260,000 par due 02/05/2024	-	272,083

Sysco Corporation Employees' 401(k) Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued

Plan #015 / EIN: 74-1648137

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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost**	(e) Current Value
	Bank of Nova Scotia	Bank of Nova Scotia, 1.3% ,$100,000 par due 09/15/2026	-	98,065
	Bank of Nova Scotia	Bank of Nova Scotia, 3.4% ,$300,000 par due 02/11/2024	-	314,816
	Baxter International Inc	Baxter International Inc, 3.95% ,$45,000 par due 04/01/2030	-	50,149
	Baxter International Inc	Baxter International Inc, 1.322% ,$150,000 par due 11/29/2024	-	149,824
	Baxter International Inc	Baxter International Inc, 1.915% ,$230,000 par due 02/01/2027	-	230,987
	BAYER US FINANCE	BAYER US FINANCE, 4.25% ,$200,000 par due 12/15/2025	-	216,418
	BAYER US FINANCE	BAYER US FINANCE, 4.375% ,$200,000 par due 12/15/2028	-	223,568
	Bexar CNTY TX	Bexar CNTY TX, 2.021% ,$175,000 par due 06/15/2031	-	175,334
	BLACK HILLS CORP	BLACK HILLS CORP, 4.25% ,$280,000 par due 11/30/2023	-	294,052
	BNP PARIBAS	BNP PARIBAS, 4.4% ,$250,000 par due 08/14/2028	-	280,405
	BNP PARIBAS	BNP PARIBAS, 1.675% ,$200,000 par due 06/30/2027	-	196,739
	Boeing Co	Boeing Co, 2.7% ,$190,000 par due 02/01/2027	-	193,307
	Boeing Co	Boeing Co, 5.04% ,$20,000 par due 05/01/2027	-	22,534
	Boeing Co	Boeing Co, 5.15% ,$130,000 par due 05/01/2030	-	151,604
	BOSTON PROPERTIES LP	BOSTON PROPERTIES LP, 3.65% ,$120,000 par due 02/01/2026	-	128,616
	BOSTON PROPERTIES LP	BOSTON PROPERTIES LP, 2.75% ,$140,000 par due 10/01/2026	-	145,757
	BP CAP MARKETS AMERICA	BP CAP MARKETS AMERICA, 3.79% ,$100,000 par due 02/06/2024	-	105,285
	BRAZOS HIGHER EDUCATION AUTHOR	BRAZOS HIGHER EDUCATION AUTHOR, 0.97388% ,$70,942 par due 07/25/2029	-	71,042
	CIGNA CORP	CIGNA CORP, 3.75% ,$36,000 par due 07/15/2023	-	37,440
	COMM MORTGAGE TRUST	COMM MORTGAGE TRUST, 4.051% ,$650,000 par due 04/10/2047	-	685,939
	COMM MORTGAGE TRUST	COMM MORTGAGE TRUST, 2.771% ,$500,000 par due 12/10/2045	-	507,179
	COMM MORTGAGE TRUST	COMM MORTGAGE TRUST, 4.258% ,$640,000 par due 08/10/2050	-	670,168
	COMM MORTGAGE TRUST	COMM MORTGAGE TRUST, 4.194% ,$700,000 par due 11/10/2023	-	734,415
	CVS Health Corp	CVS Health Corp, 4.3% ,$64,000 par due 03/25/2028	-	71,873
	CVS Health Corp	CVS Health Corp, 3% ,$150,000 par due 08/15/2026	-	158,479
	Canadian National Resources	Canadian National Resources, 2.95% ,$150,000 par due 01/15/2023	-	152,865
	CANADIAN PACIFIC RR CO	CANADIAN PACIFIC RR CO, 2.9% ,$300,000 par due 02/01/2025	-	312,128
	CANADIAN PACIFIC RR CO	CANADIAN PACIFIC RR CO, 1.75% ,$70,000 par due 12/02/2026	-	70,356
	Capital One Financial Corp	Capital One Financial Corp, 3.3% ,$280,000 par due 10/30/2024	-	294,752
	Cargill Incorporated	Cargill Incorporated, 2.125% ,$95,000 par due 04/23/2030	-	94,045
	CARRIER GLOBAL CORP	CARRIER GLOBAL CORP, 2.242% ,$215,000 par due 02/15/2025	-	220,241
	CATERPILLAR FINL SERVICE	CATERPILLAR FINL SERVICE, 2.85% ,$80,000 par due 05/17/2024	-	83,532
	CEDARS-SINAI HEALTH SYS	CEDARS-SINAI HEALTH SYS, 2.288% ,$170,000 par due 08/15/2031	-	169,829
	CHEVRON CORP	CHEVRON CORP, 1.995% ,$80,000 par due 05/11/2027	-	81,250
	CHILDREN'S HOSPITAL MEDI	CHILDREN'S HOSPITAL MEDI, 2.853% ,$270,000 par due 11/15/2026	-	280,325
	CHRISTUS HEALTH	CHRISTUS HEALTH, 4.341% ,$150,000 par due 07/01/2028	-	169,863
	Citigroup Incorporated	Citigroup Incorporated, 3.7% ,$250,000 par due 01/12/2026	-	270,453
	Citigroup Incorporated	Citigroup Incorporated, 3.352% ,$120,000 par due 04/24/2025	-	125,320
	Citigroup Incorporated	Citigroup Incorporated, 1.281% ,$90,000 par due 11/03/2025	-	89,778
	CITIGROUP COMMERCIAL MORTGAGE	CITIGROUP COMMERCIAL MORTGAGE, 3.855% ,$385,000 par due 04/10/2024	-	404,546
	Comcast Corporation	Comcast Corporation, 3.95% ,$330,000 par due 10/15/2025	-	360,432
	Comcast Corporation	Comcast Corporation, 3.3% ,$70,000 par due 04/01/2027	-	75,284
	CREDIT SUISSE GROUP AG	CREDIT SUISSE GROUP AG, 2.997% ,$250,000 par due 12/14/2023	-	254,045
	CROWLEY CONRO LLC	CROWLEY CONRO LLC, 4.181% ,$244,965 par due 08/15/2043	-	284,653
	CUBESMART LP	CUBESMART LP, 2.25% ,$40,000 par due 12/15/2028	-	40,041
	DTE ELECTRIC CO	DTE ELECTRIC CO, 2.625% ,$100,000 par due 03/01/2031	-	103,014
	DAIMLER FINANCE NA LLC	DAIMLER FINANCE NA LLC, 2.125% ,$300,000 par due 03/10/2025	-	305,718
	DAIMLER TRUCKS FINAN NA	DAIMLER TRUCKS FINAN NA, 2% ,$230,000 par due 12/14/2026	-	231,124
	DANONE	DANONE, 2.589% ,$290,000 par due 11/02/2023	-	297,343
	John Deere Capital	John Deere Capital, 1.75% ,$60,000 par due 03/09/2027	-	60,448
	DIGITAL REALTY TRUST LP	DIGITAL REALTY TRUST LP, 4.45% ,$160,000 par due 07/15/2028	-	180,475
	Walt Disney Company	Walt Disney Company, 3.7% ,$220,000 par due 03/23/2027	-	241,767
	DOMINION ENERGY SOUTH	DOMINION ENERGY SOUTH, 2.3% ,$110,000 par due 12/01/2031	-	110,985
	DOWDUPONT INC	DOWDUPONT INC, 4.493% ,$80,000 par due 11/15/2025	-	88,436
	DOWDUPONT INC	DOWDUPONT INC, 4.725% ,$190,000 par due 11/15/2028	-	220,240
	Duke Realty Corporation	Duke Realty Corporation, 3.75% ,$280,000 par due 12/01/2024	-	296,902
	DUKE ENERGY CAROLINAS	DUKE ENERGY CAROLINAS, 2.45% ,$310,000 par due 08/15/2029	-	315,684
	DUKE ENERGY CAROLINAS	DUKE ENERGY CAROLINAS, 2.55% ,$140,000 par due 04/15/2031	-	143,883
	ECMC Group Student Loan Trust	ECMC Group Student Loan Trust, 0.90188% ,$371,080 par due 09/25/2068	-	373,544
	ECMC GROUP STUDENT LOAN TRUST	ECMC GROUP STUDENT LOAN TRUST, 0.67188% ,$364,949 par due 11/25/2070	-	364,786
	EMD FINANCE	EMD FINANCE, 3.25% ,$230,000 par due 03/19/2025	-	242,117
	Ecolab Inc	Ecolab Inc, 1.65% ,$115,000 par due 02/01/2027	-	115,582
	EL PASO TX WTR & SWR	EL PASO TX WTR & SWR, 1.435% ,$285,000 par due 03/01/2027	-	284,832
	Emerson Electric Company	Emerson Electric Company, 2% ,$370,000 par due 12/21/2028	-	369,654
	ENTERPRISE PRODUCTS OPER	ENTERPRISE PRODUCTS OPER, 4.15% ,$60,000 par due 10/16/2028	-	67,411
	ENTERPRISE PRODUCTS OPER	ENTERPRISE PRODUCTS OPER, 3.125% ,$80,000 par due 07/31/2029	-	85,029
	Equifax Incorporated	Equifax Incorporated, 2.6% ,$230,000 par due 12/01/2024	-	237,802
	EQUINOR ASA	EQUINOR ASA, 3% ,$125,000 par due 04/06/2027	-	131,939
	ETHIOPIAN LEASING 2012	ETHIOPIAN LEASING 2012, 2.566% ,$74,454 par due 08/14/2026	-	77,187
	FHLMC	FHLMC, 6% ,$25,998 par due 08/01/2037	-	30,103
	FHLMC	FHLMC, 6% ,$2,675 par due 08/01/2037	-	3,104
	Freddie Mac	Freddie Mac, 6% ,$57,005 par due 08/01/2038	-	66,148
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4% ,$53,831 par due 08/01/2044	-	59,149
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.5% ,$121,208 par due 08/01/2043	-	130,979
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.5% ,$299,448 par due 05/01/2044	-	323,567

Sysco Corporation Employees' 401(k) Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued

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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost**	(e) Current Value
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.5% ,$55,424 par due 04/01/2043	-	59,665
	Freddie Mac	Freddie Mac, 5% ,$2,474 par due 04/01/2023	-	2,551
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 2.5% ,$138,246 par due 01/01/2028	-	143,669
	FHLMC	FHLMC, 4.5% ,$361,386 par due 08/01/2039	-	399,902
	FHLMC	FHLMC, 3.5% ,$230,776 par due 03/01/2046	-	246,404
	Freddie Mac	Freddie Mac, 2.145% ,$12,435 par due 09/01/2037	-	13,127
	FHLMC	FHLMC, 2.084% ,$7,443 par due 07/01/2036	-	7,743
	Freddie Mac	Freddie Mac, 2.025% ,$1,761 par due 11/01/2040	-	1,850
	Freddie Mac	Freddie Mac, 2.13% ,$8,377 par due 09/01/2041	-	8,802
	FREDDIE MAC	FREDDIE MAC, 3.5% ,$233,673 par due 02/01/2043	-	252,535
	FREDDIE MAC	FREDDIE MAC, 3.5% ,$433,143 par due 11/01/2042	-	468,131
	Freddie Mac ARM Pool	Freddie Mac ARM Pool, 2.93% ,$112,094 par due 08/01/2047	-	116,337
	Freddie Mac Pool	Freddie Mac Pool, 3.5% ,$16,669 par due 08/01/2049	-	17,579
	Freddie Gold	Freddie Gold, 3% ,$40,697 par due 06/01/2027	-	42,672
	Freddie Gold	Freddie Gold, 3% ,$21,206 par due 05/01/2027	-	22,228
	FHLMC GOLD	FHLMC GOLD, 3% ,$63,823 par due 03/01/2027	-	67,068
	FHLMC GOLD	FHLMC GOLD, 3% ,$41,330 par due 03/01/2027	-	43,432
	Freddie Mac	Freddie Mac, 4% ,$75,418 par due 12/01/2041	-	82,599
	Freddie Mac Gold	Freddie Mac Gold, 3% ,$714,502 par due 01/01/2043	-	755,212
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4% ,$186,341 par due 09/01/2045	-	204,208
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.5% ,$127,231 par due 09/01/2045	-	136,171
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4% ,$69,833 par due 09/01/2045	-	75,479
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.5% ,$281,236 par due 09/01/2045	-	303,009
	Freddie Mac Gold	Freddie Mac Gold, 4% ,$51,155 par due 09/01/2045	-	55,430
	Freddie Mac Gold	Freddie Mac Gold, 4% ,$138,098 par due 10/01/2045	-	150,326
	Freddie Mac	Freddie Mac, 3.5% ,$304,216 par due 04/01/2046	-	327,750
	FGLMC	FGLMC, 3% ,$115,734 par due 07/01/2046	-	122,025
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3% ,$153,335 par due 07/01/2046	-	162,121
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3% ,$170,275 par due 07/01/2046	-	179,520
	FREDDIE MAC	FREDDIE MAC, 4% ,$191,764 par due 11/01/2046	-	207,595
	FREDDIE MAC	FREDDIE MAC, 4% ,$271,001 par due 11/01/2046	-	294,376
	Freddie Mac	Freddie Mac, 3.5% ,$218,198 par due 02/01/2047	-	234,050
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.5% ,$164,838 par due 12/01/2047	-	177,445
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.5% ,$194,841 par due 01/01/2048	-	210,967
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.5% ,$409,064 par due 03/01/2048	-	437,772
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.5% ,$96,288 par due 08/01/2046	-	103,741
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4% ,$265,653 par due 01/01/2047	-	290,486
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.5% ,$257,022 par due 04/01/2047	-	276,695
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4% ,$582,465 par due 06/01/2048	-	632,707
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4% ,$97,186 par due 09/01/2047	-	104,855
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.5% ,$127,277 par due 11/01/2048	-	138,598
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.5% ,$195,398 par due 11/01/2048	-	211,772
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.5% ,$783,214 par due 10/01/2045	-	843,829
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.5% ,$177,938 par due 10/01/2045	-	191,723
	Freddie Mac 55- UMBS	Freddie Mac 55- UMBS, 3% ,$1,317,112 par due 01/01/2050	-	1,379,631
	Freddie Mac 55 - UMBS	Freddie Mac 55 - UMBS, 3% ,$396,168 par due 04/01/2050	-	417,914
	FREDDIE MAC	FREDDIE MAC, 2% ,$270,659 par due 09/01/2051	-	270,210
	Freddie Mac 55 - UMBS	Freddie Mac 55 - UMBS, 2.5% ,$496,736 par due 11/01/2051	-	510,445
	Freddie Mac 55 - UMBS	Freddie Mac 55 - UMBS, 2.5% ,$297,999 par due 11/01/2051	-	306,879
	Freddie Mac	Freddie Mac, 2% ,$319,234 par due 12/01/2051	-	319,904
	Freddie Mac	Freddie Mac, 2% ,$538,910 par due 12/01/2051	-	539,540
	Freddie Mac Pool	Freddie Mac Pool, 2% ,$165,000 par due 12/01/2051	-	164,995
	Freddie Mac Pool	Freddie Mac Pool, 2% ,$150,000 par due 12/01/2051	-	149,995
	Freddie Mac Pool	Freddie Mac Pool, 2% ,$120,000 par due 12/01/2051	-	120,140
	Freddie Mac Pool	Freddie Mac Pool, 2.5% ,$360,000 par due 12/01/2051	-	369,936
	Freddie Mac 55 - UMBS	Freddie Mac 55 - UMBS, 2.5% ,$110,914 par due 01/01/2035	-	115,832
	Freddie Mac 55 - UMBS	Freddie Mac 55 - UMBS, 2.5% ,$162,372 par due 01/01/2035	-	169,203
	Freddie Mac 55 - UMBS	Freddie Mac 55 - UMBS, 2.5% ,$55,345 par due 02/01/2035	-	57,424
	Freddie Mac 55 - UMBS	Freddie Mac 55 - UMBS, 3% ,$665,825 par due 11/01/2049	-	697,805
	Freddie Mac 55 - UMBS	Freddie Mac 55 - UMBS, 3% ,$417,565 par due 12/01/2049	-	437,857
	Freddie Mac	Freddie Mac, 2.52% ,$8,740 par due 03/01/2036	-	9,319
	Federal Realty Invt Tr	Federal Realty Invt Tr, 2.75% ,$250,000 par due 06/01/2023	-	254,980
	Federal Realty Invt Tr	Federal Realty Invt Tr, 3.95% ,$200,000 par due 01/15/2024	-	209,486
	FHLMC MULTIFAMILY STRUCTURED P	FHLMC MULTIFAMILY STRUCTURED P, 2.282% ,$495,000 par due 07/25/2026	-	512,758
	Fannie Mae	Fannie Mae, 2.083% ,$2,892 par due 01/01/2041	-	3,031
	Fannie Mae	Fannie Mae, 4% ,$66,385 par due 12/01/2041	-	72,785
	Fannie Mae	Fannie Mae, 3% ,$58,518 par due 04/01/2027	-	61,387
	Fannie Mae	Fannie Mae, 3% ,$36,150 par due 03/01/2027	-	37,844
	Fannie Mae	Fannie Mae, 3.5% ,$120,954 par due 08/01/2032	-	128,874
	Fannie Mae	Fannie Mae, 3.087% ,$75,470 par due 11/01/2022	-	75,677
	Fannie Mae	Fannie Mae, 2.887% ,$64,283 par due 04/01/2023	-	65,238
	Fannie Mae Pool	Fannie Mae Pool, 3.5% ,$103,984 par due 11/01/2046	-	111,559
	Fannie Mae Pool	Fannie Mae Pool, 4% ,$204,261 par due 11/01/2045	-	224,308
	Fannie Mae Pool	Fannie Mae Pool, 2.819% ,$82,307 par due 01/01/2024	-	84,118
	Fannie Mae Pool	Fannie Mae Pool, 2.918% ,$498,654 par due 10/01/2025	-	521,236

Sysco Corporation Employees' 401(k) Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued

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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost**	(e) Current Value
	Fannie Mae Pool	Fannie Mae Pool, 2.75% ,$203,857 par due 09/01/2023	-	208,404
	Fannie Mae Pool	Fannie Mae Pool, 3.07% ,$137,266 par due 02/01/2026	-	144,900
	Fannie Mae Pool	Fannie Mae Pool, 3.08% ,$226,651 par due 01/01/2026	-	240,037
	Fannie Mae Pool	Fannie Mae Pool, 1.88% ,$1,990,536 par due 09/01/2023	-	2,017,054
	Fannie Mae Pool	Fannie Mae Pool, 2.37% ,$626,155 par due 11/01/2023	-	636,903
	Fannie Mae	Fannie Mae, 3.5% ,$9,485 par due 12/01/2042	-	10,241
	FANNIE MAE	FANNIE MAE, 3.5% ,$213,412 par due 11/01/2045	-	229,098
	Fannie Mae	Fannie Mae, 3.5% ,$73,376 par due 07/01/2046	-	78,335
	Fannie Mae	Fannie Mae, 2.5% ,$449,788 par due 08/01/2031	-	467,974
	Fannie Mae	Fannie Mae, 3% ,$589,842 par due 08/01/2046	-	622,721
	FNMA	FNMA, 4.91% ,$525 par due 11/25/2032	-	550
	FHLMC Structured Pass Through	FHLMC Structured Pass Through, 6.5% ,$136,486 par due 02/25/2042	-	158,535
	FNMA	FNMA, 5.5% ,$23,482 par due 04/25/2035	-	26,796
	FNMA	FNMA, 5.5% ,$4,592 par due 02/01/2034	-	5,142
	FNMA	FNMA, 5.5% ,$25,354 par due 02/01/2035	-	28,824
	FNMA	FNMA, 2.131% ,$8,443 par due 08/01/2036	-	8,596
	FNMA	FNMA, 1.538% ,$5,067 par due 06/01/2034	-	5,080
	FNMA	FNMA, 1.922% ,$7,874 par due 04/01/2035	-	7,904
	FNMA	FNMA, 1.762% ,$5,258 par due 07/01/2035	-	5,460
	Fannie Mae	Fannie Mae, 4% ,$262,758 par due 11/01/2045	-	286,968
	Fannie Mae Pool	Fannie Mae Pool, 3.5% ,$37,618 par due 02/01/2047	-	40,246
	Fannie Mae Pool	Fannie Mae Pool, 4% ,$538,869 par due 04/01/2056	-	594,464
	Fannie Mae Pool	Fannie Mae Pool, 4.5% ,$166,018 par due 06/01/2056	-	185,989
	Fannie Mae Pool	Fannie Mae Pool, 4.5% ,$471,150 par due 06/01/2056	-	527,822
	Fannie Mae Pool	Fannie Mae Pool, 4.5% ,$227,785 par due 06/01/2056	-	255,185
	Fannie Mae Pool	Fannie Mae Pool, 4% ,$179,955 par due 08/01/2046	-	198,009
	Fannie Mae Pool	Fannie Mae Pool, 3.5% ,$300,647 par due 08/01/2056	-	325,487
	Fannie Mae Pool	Fannie Mae Pool, 4% ,$712,934 par due 07/01/2056	-	789,893
	Fannie Mae Pool	Fannie Mae Pool, 4% ,$46,231 par due 01/01/2041	-	50,290
	Fannie Mae Pool	Fannie Mae Pool, 4% ,$357,350 par due 04/01/2041	-	388,656
	Fannie Mae Pool	Fannie Mae Pool, 4% ,$277,283 par due 11/01/2040	-	301,578
	Fannie Mae Pool	Fannie Mae Pool, 4% ,$557,474 par due 08/01/2051	-	619,512
	Fannie Mae Pool	Fannie Mae Pool, 4.5% ,$562,294 par due 01/01/2051	-	624,338
	Fannie Mae ARM Pool	Fannie Mae ARM Pool, 2.726% ,$36,536 par due 09/01/2047	-	37,779
	Fannie Mae ARM Pool	Fannie Mae ARM Pool, 2.872% ,$30,623 par due 09/01/2047	-	31,743
	FANNIE MAE	FANNIE MAE, 2.767% ,$25,490 par due 10/01/2047	-	26,393
	Fannie Mae	Fannie Mae, 2.5% ,$35,784 par due 02/01/2035	-	37,193
	Fannie Mae	Fannie Mae, 2.5% ,$34,577 par due 02/01/2035	-	35,839
	Fannie Mae	Fannie Mae, 2.5% ,$33,648 par due 02/01/2035	-	34,981
	FANNIE MAE	FANNIE MAE, 4% ,$141,729 par due 04/01/2048	-	151,414
	Fannie Mae	Fannie Mae, 4.5% ,$537,867 par due 11/01/2048	-	584,406
	Fannie Mae Pool	Fannie Mae Pool, 3.58% ,$570,000 par due 01/01/2026	-	611,883
	Fannie Mae	Fannie Mae, 3.58% ,$173,884 par due 06/01/2025	-	185,563
	Fannie Mae	Fannie Mae, 3.12% ,$280,000 par due 01/01/2024	-	289,443
	FANNIE MAE	FANNIE MAE, 2.19% ,$390,000 par due 11/01/2026	-	402,232
	FANNIE MAE	FANNIE MAE, 2.08% ,$770,000 par due 10/01/2026	-	792,178
	FNMA	FNMA, 3.5% ,$230,582 par due 08/01/2047	-	246,916
	Fannie Mae Pool	Fannie Mae Pool, 4% ,$145,199 par due 03/01/2049	-	156,663
	Fannie Mae ARM Pool	Fannie Mae ARM Pool, 3% ,$240,095 par due 12/01/2049	-	251,625
	Fannie Mae Pool	Fannie Mae Pool, 3% ,$397,044 par due 04/01/2050	-	416,271
	Fannie Mae Pool	Fannie Mae Pool, 3% ,$548,336 par due 04/01/2050	-	576,659
	Freddie Mac 55 - UMBS	Freddie Mac 55 - UMBS, 2.5% ,$70,287 par due 02/01/2035	-	72,905
	FANNIE MAE	FANNIE MAE, 2% ,$355,000 par due 12/01/2051	-	355,415
	Fannie Mae Pool	Fannie Mae Pool, 1.39% ,$1,120,000 par due 11/01/2028	-	1,106,927
	Fannie Mae Pool	Fannie Mae Pool, 2.5% ,$290,000 par due 12/01/2051	-	298,004
	Fannie Mae Pool	Fannie Mae Pool, 2% ,$140,000 par due 12/01/2051	-	139,996
	Fannie Mae Pool	Fannie Mae Pool, 2% ,$885,000 par due 12/01/2051	-	887,955
	Fannie Mae Pool	Fannie Mae Pool, 2% ,$140,000 par due 12/01/2051	-	140,164
	Fannie Mae Pool	Fannie Mae Pool, 2% ,$675,000 par due 12/01/2051	-	674,978
	Fannie Mae Pool	Fannie Mae Pool, 2% ,$375,000 par due 12/01/2051	-	376,252
	Fannie Mae	Fannie Mae, 2.5% ,$2,951,930 par due 12/01/2050	-	3,021,478
	Fannie Mae 55 - UMBS	Fannie Mae 55 - UMBS, 2.5% ,$2,204,349 par due 12/01/2050	-	2,263,035
	Fannie Mae Pool	Fannie Mae Pool, 2% ,$927,231 par due 12/01/2051	-	930,327
	Fannie Mae Poolv	Fannie Mae Poolv, 3% ,$280,079 par due 04/01/2047	-	292,901
	Fannie Mae Pool	Fannie Mae Pool, 2.5% ,$184,842 par due 01/01/2035	-	191,366
	Fannie Mae Pool	Fannie Mae Pool, 2.5% ,$832,098 par due 11/01/2050	-	856,803
	FNMA	FNMA, 6% ,$11,340 par due 08/01/2037	-	12,989
	Fannie Mae	Fannie Mae, 6% ,$18,279 par due 12/01/2037	-	21,198
	Fannie Mae	Fannie Mae, 3.5% ,$290,494 par due 03/01/2042	-	312,666
	FNMA	FNMA, 3% ,$172,874 par due 03/01/2033	-	181,416
	FNMA	FNMA, 3% ,$113,545 par due 07/01/2033	-	120,059
	Fannie Mae	Fannie Mae, 2.032% ,$6,775 par due 05/01/2040	-	6,876
	Federal Express Corporation	Federal Express Corporation, 4.25% ,$290,000 par due 05/15/2030	-	330,078
	FIFTH THIRD BANCORP	FIFTH THIRD BANCORP, 2.375% ,$80,000 par due 01/28/2025	-	82,157
	Fiserv Incorporated	Fiserv Incorporated, 3.2% ,$260,000 par due 07/01/2026	-	275,050

Sysco Corporation Employees' 401(k) Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued

Plan #015 / EIN: 74-1648137

December 31, 2021

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost**	(e) Current Value
	FORD CREDIT AUTO OWNER TRUST/	FORD CREDIT AUTO OWNER TRUST/, 2.36% ,$415,000 par due 03/15/2029	-	420,258
	FORD CREDIT AUTO OWNER TRUST	FORD CREDIT AUTO OWNER TRUST, 2.62% ,$450,000 par due 08/15/2028	-	451,227
	Ford Credit Auto Owner Trust/	Ford Credit Auto Owner Trust/, 2.04% ,$550,000 par due 08/15/2031	-	560,033
	Ford Credit Auto Owner Trust	Ford Credit Auto Owner Trust, 1.37% ,$440,000 par due 10/17/2033	-	434,742
	FREDDIE MAC - SCRT	FREDDIE MAC - SCRT, 3.5% ,$109,350 par due 08/25/2057	-	113,446
	FREDDIE MAC - SCRT	FREDDIE MAC - SCRT, 4% ,$255,821 par due 07/25/2058	-	272,371
	FREDDIE MAC - SCRT	FREDDIE MAC - SCRT, 4% ,$280,128 par due 08/25/2058	-	297,524
	FREDDIE MAC - SCRT	FREDDIE MAC - SCRT, 4% ,$183,904 par due 10/25/2058	-	195,703
	GINNIE MAE 2 POOL	GINNIE MAE 2 POOL, 4.427% ,$369,200 par due 02/20/2067	-	393,967
	GS MORTGAGE SECURITIES TRUST	GS MORTGAGE SECURITIES TRUST, 4.243% ,$550,000 par due 08/10/2046	-	573,026
	GNMA	GNMA, 1.54% ,$55,144 par due 06/20/2058	-	56,052
	GS MORTGAGE SECURITIES TRUST	GS MORTGAGE SECURITIES TRUST, 4.271% ,$600,000 par due 11/10/2046	-	627,969
	GS MORTGAGE SECURITIES TRUST	GS MORTGAGE SECURITIES TRUST, 3.629% ,$460,000 par due 11/10/2024	-	484,335
	GM FINANCIAL REVOLVING RECEIVA	GM FINANCIAL REVOLVING RECEIVA, 1.17% ,$275,000 par due 06/12/2034	-	270,386
	General Dynamics Corporation	General Dynamics Corporation, 3.5% ,$185,000 par due 04/01/2027	-	201,527
	GENERAL MOTORS FINL CO	GENERAL MOTORS FINL CO, 3.55% ,$70,000 par due 07/08/2022	-	71,017
	GENERAL MOTORS FINL CO	GENERAL MOTORS FINL CO, 2.4% ,$90,000 par due 10/15/2028	-	89,829
	GEORGIA-PACIFIC LLC	GEORGIA-PACIFIC LLC, 3.734% ,$400,000 par due 07/15/2023	-	414,201
	GLAXOSMITHKLINE CAPITAL	GLAXOSMITHKLINE CAPITAL, 3.625% ,$130,000 par due 05/15/2025	-	140,049
	Goldman Sachs Group Inc	Goldman Sachs Group Inc, 3.85% ,$210,000 par due 01/26/2027	-	225,814
	Goldman Sachs Group Inc	Goldman Sachs Group Inc, 3.625% ,$50,000 par due 02/20/2024	-	52,461
	Goldman Sachs Group Inc	Goldman Sachs Group Inc, 1.948% ,$90,000 par due 10/21/2027	-	89,658
	Goldman Sachs Group Inc.	Goldman Sachs Group Inc., 3.75% ,$290,000 par due 02/25/2026	-	312,454
	GOLDMAN SACHS GP GS 2.6	GOLDMAN SACHS GP GS 2.6, 3.5% ,$290,000 par due 01/23/2025	-	305,690
	GNMA	GNMA, 0.8055% ,$525,631 par due 01/20/2069	-	535,102
	HCP INC	HCP INC, 3.25% ,$90,000 par due 07/15/2026	-	95,615
	HSBC Holdings PLC	HSBC Holdings PLC, 3.262% ,$250,000 par due 03/13/2023	-	251,183
	HSBC Holdings PLC	HSBC Holdings PLC, 4.583% ,$200,000 par due 06/19/2029	-	224,223
	HSBC Holdings PLC	HSBC Holdings PLC, 2.633% ,$210,000 par due 11/07/2025	-	215,442
	HSBC Holdings PLC	HSBC Holdings PLC, 2.251% ,$360,000 par due 11/22/2027	-	361,274
	HP Inc	HP Inc, 1.45% ,$120,000 par due 06/17/2026	-	117,690
	Halliburton Company	Halliburton Company, 3.8% ,$17,000 par due 11/15/2025	-	18,284
	Halliburton Company	Halliburton Company, 2.92% ,$180,000 par due 03/01/2030	-	185,351
	HAWAII ST	HAWAII ST, 2.322% ,$90,000 par due 10/01/2033	-	91,428
	HAWAII ST	HAWAII ST, 1.892% ,$450,000 par due 08/01/2029	-	452,241
	HEALTHPEAK PROPERTIES	HEALTHPEAK PROPERTIES, 2.125% ,$40,000 par due 12/01/2028	-	40,091
	HELIOS LEASING I LLC	HELIOS LEASING I LLC, 1.734% ,$24,965 par due 07/24/2024	-	25,215
	HEXCEL CORP	HEXCEL CORP, 4.2% ,$135,000 par due 02/15/2027	-	145,034
	HOSPITAL SPECIAL SURGERY	HOSPITAL SPECIAL SURGERY, 3.737% ,$100,000 par due 04/01/2028	-	108,645
	HOUSTON TEX	HOUSTON TEX, 3.625% ,$150,000 par due 03/01/2029	-	166,409
	HOUSTON TX UTILITY SYS REVENUE	HOUSTON TX UTILITY SYS REVENUE, 3.923% ,$115,000 par due 11/15/2030	-	129,582
	HUNTINGTON BANCSHARES	HUNTINGTON BANCSHARES, 2.625% ,$200,000 par due 08/06/2024	-	205,989
	INGERSOLL-RAND LUX FINAN	INGERSOLL-RAND LUX FINAN, 3.5% ,$300,000 par due 03/21/2026	-	318,292
	INGREDION INC	INGREDION INC, 3.2% ,$120,000 par due 10/01/2026	-	127,218
	INTEL CORP	INTEL CORP, 3.75% ,$295,000 par due 03/25/2027	-	324,593
	IBM Corporation	IBM Corporation, 3% ,$110,000 par due 05/15/2024	-	114,928
	JP Morgan Chase & Company	JP Morgan Chase & Company, 3.782% ,$100,000 par due 02/01/2028	-	108,320
	JP MORGAN CHASE COMMERCIAL MOR	JP MORGAN CHASE COMMERCIAL MOR, 1.40863% ,$111,462 par due 06/15/2045	-	111,565
	JP MORGAN CHASE COMMERCIAL MOR	JP MORGAN CHASE COMMERCIAL MOR, 3.1425% ,$687,666 par due 12/15/2047	-	699,875
	JPMBB COMMERCIAL MORTGAGE SEC	JPMBB COMMERCIAL MORTGAGE SEC, 4.131% ,$350,000 par due 11/15/2045	-	365,468
	JPMBB COMMERCIAL MORTGAG	JPMBB COMMERCIAL MORTGAG, 3.4943% ,$240,000 par due 12/15/2024	-	252,600
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO, 3.559% ,$250,000 par due 04/23/2024	-	258,368
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO, 3.797% ,$50,000 par due 07/23/2024	-	52,114
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO, 4.203% ,$60,000 par due 07/23/2029	-	67,171
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO, 4.452% ,$230,000 par due 12/05/2029	-	261,242
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO, 3.96% ,$70,000 par due 01/29/2027	-	75,672
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO, 1.578% ,$190,000 par due 04/22/2027	-	187,863
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO, 2.069% ,$60,000 par due 06/01/2029	-	59,561
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO, 1.47% ,$200,000 par due 09/22/2027	-	196,162
	JOBSOHIO BEVERAGE SYS STWD LIQ	JOBSOHIO BEVERAGE SYS STWD LIQ, 2.833% ,$70,000 par due 01/01/2038	-	72,165
	JOHN DEERE OWNER TRUST	JOHN DEERE OWNER TRUST, 0.36% ,$605,000 par due 09/15/2025	-	600,106
	JOHNS HOPKINS HEALTH SYS	JOHNS HOPKINS HEALTH SYS, 2.42% ,$200,000 par due 01/01/2030	-	198,520
	KLA-TENCOR CORP	KLA-TENCOR CORP, 4.1% ,$40,000 par due 03/15/2029	-	45,189
	Key Corp	Key Corp, 2.25% ,$200,000 par due 04/06/2027	-	203,406
	KINDER MORGAN INC/DELAWA	KINDER MORGAN INC/DELAWA, 1.75% ,$190,000 par due 11/15/2026	-	189,372
	KING CNTY WASH	KING CNTY WASH, 5.03% ,$100,000 par due 12/01/2023	-	108,004
	KRAFT HEINZ FOODS CO	KRAFT HEINZ FOODS CO, 3% ,$148,000 par due 06/01/2026	-	154,863
	LAM RESEARCH CORP	LAM RESEARCH CORP, 3.75% ,$110,000 par due 03/15/2026	-	119,800
	LOS ANGELES CALIF CMNTY COLLEG	LOS ANGELES CALIF CMNTY COLLEG, 1.606% ,$230,000 par due 08/01/2028	-	229,034
	Lowes Companies	Lowes Companies, 1.7% ,$120,000 par due 09/15/2028	-	117,689
	MPLX LP	MPLX LP, 1.75% ,$170,000 par due 03/01/2026	-	168,378
	Magellan Midstream Partners	Magellan Midstream Partners, 3.25% ,$50,000 par due 06/01/2030	-	52,564
	Marathon Oil Corporation	Marathon Oil Corporation, 4.4% ,$280,000 par due 07/15/2027	-	306,898
	MARATHON PETROLEUM CORP	MARATHON PETROLEUM CORP, 4.7% ,$210,000 par due 05/01/2025	-	229,185
	Marsh & Mclennan Cos	Marsh & Mclennan Cos, 3.3% ,$250,000 par due 03/14/2023	-	256,577
	Marsh & Mclennan Cos	Marsh & Mclennan Cos, 4.375% ,$70,000 par due 03/15/2029	-	79,859

Sysco Corporation Employees' 401(k) Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued

Plan #015 / EIN: 74-1648137

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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost**	(e) Current Value
	MARTIN MARIETTA MATERIAL	MARTIN MARIETTA MATERIAL, 2.5% ,$80,000 par due 03/15/2030	-	80,785
	MARYLAND ST CMNTY DEV ADMIN	MARYLAND ST CMNTY DEV ADMIN, 3.5% ,$55,000 par due 09/01/2047	-	56,860
	MASSACHUSETTS ST	MASSACHUSETTS ST, 5.456% ,$150,000 par due 12/01/2039	-	204,489
	MASSACHUSETTS ST	MASSACHUSETTS ST, 4.5% ,$100,000 par due 08/01/2031	-	118,838
	MASSACHUSETTS ST SCH BLDG AUTH	MASSACHUSETTS ST SCH BLDG AUTH, 1.753% ,$200,000 par due 08/15/2030	-	197,780
	Mass Mutual Global Funding	Mass Mutual Global Funding, 3.4% ,$525,000 par due 03/08/2026	-	561,182
	MASTERCARD INC	MASTERCARD INC, 3.3% ,$65,000 par due 03/26/2027	-	70,284
	Maxim Intergrated Product	Maxim Intergrated Product, 3.45% ,$300,000 par due 06/15/2027	-	323,616
	MCCORMICK & CO	MCCORMICK & CO, 3.15% ,$100,000 par due 08/15/2024	-	104,425
	McDonald's Corporation	McDonald's Corporation, 1.45% ,$110,000 par due 09/01/2025	-	111,031
	McDonald's Corporation	McDonald's Corporation, 3.5% ,$125,000 par due 07/01/2027	-	135,644
	MERCK & CO INC	MERCK & CO INC, 1.7% ,$245,000 par due 06/10/2027	-	246,625
	MERCK & CO INC	MERCK & CO INC, 1.9% ,$80,000 par due 12/10/2028	-	80,399
	MICHIGAN ST FIN AUTH REVENUE	MICHIGAN ST FIN AUTH REVENUE, 3.084% ,$260,000 par due 12/01/2034	-	278,182
	MID-AMERICA APARTMENTS	MID-AMERICA APARTMENTS, 3.95% ,$60,000 par due 03/15/2029	-	67,039
	MID-AMERICA APARTMENTS	MID-AMERICA APARTMENTS, 1.1% ,$20,000 par due 09/15/2026	-	19,343
	MISSISSIPPI ST	MISSISSIPPI ST, 1.987% ,$150,000 par due 10/01/2030	-	152,151
	MISSISSIPPI ST	MISSISSIPPI ST, 2.287% ,$245,000 par due 10/01/2033	-	249,714
	MITSUBISHI UFJ FIN GRP	MITSUBISHI UFJ FIN GRP, 2.193% ,$200,000 par due 02/25/2025	-	204,041
	MITSUBISHI UFJ FIN GRP	MITSUBISHI UFJ FIN GRP, 1.538% ,$320,000 par due 07/20/2027	-	314,483
	MMAF Equipment Finance LLC	MMAF Equipment Finance LLC, 3.39% ,$202,162 par due 01/10/2025	-	204,798
	MMAF Equipment Finance LLC	MMAF Equipment Finance LLC, 2.93% ,$440,000 par due 03/10/2026	-	451,022
	Mondelez International	Mondelez International, 2.75% ,$100,000 par due 04/13/2030	-	103,152
	MONDELEZ INTL HLDINGS NE	MONDELEZ INTL HLDINGS NE, 2.25% ,$200,000 par due 09/19/2024	-	204,521
	MONONGAHELA POWER CO	MONONGAHELA POWER CO, 4.1% ,$100,000 par due 04/15/2024	-	105,215
	MONTANA HIGHER EDUCATION STUDE	MONTANA HIGHER EDUCATION STUDE, 1.10388% ,$133,423 par due 05/20/2030	-	133,793
	Morgan Stanley Dean Witter	Morgan Stanley Dean Witter, 4% ,$280,000 par due 07/23/2025	-	303,580
	Morgan Stanley Dean Witter	Morgan Stanley Dean Witter, 2.72% ,$120,000 par due 07/22/2025	-	123,684
	Morgan Stanley	Morgan Stanley, 1.512% ,$110,000 par due 07/20/2027	-	108,329
	MORGAN STANLEY BAML TRUST	MORGAN STANLEY BAML TRUST, 2.858% ,$455,561 par due 11/15/2045	-	458,340
	MORGAN STANLEY	MORGAN STANLEY, 3.7% ,$250,000 par due 10/23/2024	-	266,295
	MORGAN STANLEY BAML TRUST	MORGAN STANLEY BAML TRUST, 3.6% ,$671,335 par due 02/15/2024	-	692,765
	MORGAN STANLEY BAML TRUST	MORGAN STANLEY BAML TRUST, 3.526% ,$320,000 par due 11/15/2024	-	335,901
	NXP BV/NXP FDG/NXP USA	NXP BV/NXP FDG/NXP USA, 2.65% ,$60,000 par due 02/15/2032	-	60,252
	NTT FINANCE CORP	NTT FINANCE CORP, 1.162% ,$220,000 par due 04/03/2026	-	215,947
	Navient Student Loan Trust	Navient Student Loan Trust, 0.70188% ,$402,316 par due 12/26/2069	-	402,546
	Nelnet Student Loan Trust	Nelnet Student Loan Trust, 1.63% ,$626,693 par due 04/20/2062	-	622,617
	NELNET SUTDENT LOAN TRUST	NELNET SUTDENT LOAN TRUST, 1.36% ,$439,161 par due 04/20/2062	-	431,515
	Nelnet Student Loan Trust	Nelnet Student Loan Trust, 1.32% ,$128,844 par due 04/20/2062	-	126,839
	NESTLE HOLDINGS INC	NESTLE HOLDINGS INC, 1.15% ,$310,000 par due 01/14/2027	-	302,661
	NY & PRESBYTERIAN HOSPIT	NY & PRESBYTERIAN HOSPIT, 3.563% ,$100,000 par due 08/01/2036	-	110,925
	New York Life Global Funding	New York Life Global Funding, 2% ,$260,000 par due 01/22/2025	-	265,474
	NEW YORK ST	NEW YORK ST, 2.36% ,$300,000 par due 02/15/2027	-	312,762
	NEW YORK ST DORM AUTH ST PERSO	NEW YORK ST DORM AUTH ST PERSO, 2.657% ,$220,000 par due 02/15/2028	-	227,212
	Nextera Energy Capital	Nextera Energy Capital, 1.875% ,$350,000 par due 01/15/2027	-	352,076
	NC State Education Assistance	NC State Education Assistance, 0.60275% ,$68,275 par due 12/26/2039	-	67,853
	North Dakota Public Finance	North Dakota Public Finance, 2.13% ,$200,000 par due 12/01/2029	-	201,282
	Northern States Power	Northern States Power, 2.25% ,$30,000 par due 04/01/2031	-	30,278
	NORTHROP GRUMMAN CORP	NORTHROP GRUMMAN CORP, 2.93% ,$290,000 par due 01/15/2025	-	302,201
	NORTHROP GRUMMAN CORP	NORTHROP GRUMMAN CORP, 4.4% ,$55,000 par due 05/01/2030	-	63,519
	OHIO ST HOSP FAC REVENUE	OHIO ST HOSP FAC REVENUE, 2.785% ,$335,000 par due 01/01/2031	-	353,365
	OHIOHEALTH CORP	OHIOHEALTH CORP, 2.297% ,$160,000 par due 11/15/2031	-	161,376
	ONCOR ELECTRIC DELIVERY	ONCOR ELECTRIC DELIVERY, 2.75% ,$180,000 par due 06/01/2024	-	186,613
	ORACLE CORP	ORACLE CORP, 2.95% ,$120,000 par due 11/15/2024	-	124,827
	ORACLE CORP	ORACLE CORP, 2.8% ,$605,000 par due 04/01/2027	-	624,134
	ORACLE CORP	ORACLE CORP, 2.95% ,$140,000 par due 04/01/2030	-	141,730
	Oregon State	Oregon State, 5.892% ,$300,000 par due 06/01/2027	-	351,393
	ORLANDO HEALTH OBL GRP	ORLANDO HEALTH OBL GRP, 3.777% ,$105,000 par due 10/01/2028	-	114,582
	OTIS WORLDWIDE CORPElectrical	OTIS WORLDWIDE CORPElectrical, 2.056% ,$185,000 par due 04/05/2025	-	188,151
	Pennsylvania Higher Education	Pennsylvania Higher Education, 1.05188% ,$257,427 par due 11/25/2065	-	256,806
	PPG INDUSTRIES INC	PPG INDUSTRIES INC, 2.4% ,$160,000 par due 08/15/2024	-	164,976
	Pacificorp	Pacificorp, 2.7% ,$320,000 par due 09/15/2030	-	329,781
	PACKAGING CORP OF AMERIC	PACKAGING CORP OF AMERIC, 3% ,$160,000 par due 12/15/2029	-	167,453
	PENNSYLVANIA ST HGR EDUCTNL FA	PENNSYLVANIA ST HGR EDUCTNL FA, 2.942% ,$130,000 par due 08/15/2039	-	135,231
	Perkinelmer Incorporated	Perkinelmer Incorporated, 1.9% ,$160,000 par due 09/08/2028	-	156,342
	Petroleos Mexicanos	Petroleos Mexicanos, 1.95% ,$17,500 par due 12/20/2022	-	17,634
	PETROLEOS MEXICANOS	PETROLEOS MEXICANOS, 2.29% ,$50,000 par due 02/15/2024	-	50,725
	PHILLIPS 66	PHILLIPS 66, 1.3% ,$90,000 par due 02/15/2026	-	88,089
	Pioneer Natural Resource	Pioneer Natural Resource, 1.125% ,$60,000 par due 01/15/2026	-	58,301
	Principal Global Funding I	Principal Global Funding I, 1.2% ,$170,000 par due 09/01/2026	-	166,540
	PRVDNC HLTH & SVC OBL GR	PRVDNC HLTH & SVC OBL GR, 4.379% ,$99,000 par due 10/01/2023	-	104,448
	PROV ST JOSEPH HLTH OBL	PROV ST JOSEPH HLTH OBL, 2.746% ,$160,000 par due 10/01/2026	-	167,792
	Public Service Electric & Gas	Public Service Electric & Gas, 1.9% ,$100,000 par due 08/15/2031	-	97,420
	RELX CAPITAL INC	RELX CAPITAL INC, 4% ,$30,000 par due 03/18/2029	-	33,302
	COOPERATIEVE RABOBANK UA	COOPERATIEVE RABOBANK UA, 3.875% ,$250,000 par due 09/26/2023	-	262,367

Sysco Corporation Employees' 401(k) Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued

Plan #015 / EIN: 74-1648137

December 31, 2021

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost**	(e) Current Value
	RAYTHEON TECH CORP	RAYTHEON TECH CORP, 3.2% ,$290,000 par due 03/15/2024	-	301,850
	REGIONS FINANCIAL CORP	REGIONS FINANCIAL CORP, 1.8% ,$170,000 par due 08/12/2028	-	166,445
	ROCHE HLDGS INC	ROCHE HLDGS INC, 1.93% ,$420,000 par due 12/13/2028	-	421,971
	ROCHESTER GAS & ELECTRIC	ROCHESTER GAS & ELECTRIC, 3.1% ,$150,000 par due 06/01/2027	-	158,428
	Rockwell Automation	Rockwell Automation, 2.875% ,$265,000 par due 03/01/2025	-	276,941
	ROLLS-ROYCE PLC	ROLLS-ROYCE PLC, 3.625% ,$300,000 par due 10/14/2025	-	304,500
	ROYAL BANK OF CANADA	ROYAL BANK OF CANADA, 3.7% ,$490,000 par due 10/05/2023	-	513,942
	Ryder Systems Incorporated	Ryder Systems Incorporated, 3.65% ,$180,000 par due 03/18/2024	-	189,335
	SLM Student Loan Trust	SLM Student Loan Trust, 0.87275% ,$450,000 par due 12/17/2068	-	451,238
	SLM Student Loan Trust	SLM Student Loan Trust, 0.24388% ,$143,429 par due 01/25/2027	-	143,105
	SLM Student Loan Trust	SLM Student Loan Trust, 0.55275% ,$95,446 par due 09/25/2043	-	94,509
	SAN ANTONIO TEX	SAN ANTONIO TEX, 3.157% ,$150,000 par due 02/01/2025	-	159,173
	SAN DIEGO CA CMNTY CLG DIST	SAN DIEGO CA CMNTY CLG DIST, 2.383% ,$420,000 par due 08/01/2033	-	420,399
	SAN DIEGO CA UNIF SCH DIST	SAN DIEGO CA UNIF SCH DIST, 2.414% ,$250,000 par due 07/01/2034	-	251,838
	SAN FRANCISCO CA CITY & CNTY	SAN FRANCISCO CA CITY & CNTY, 1.784% ,$325,000 par due 06/15/2029	-	323,453
	AN JOSE CA REDEV AGY SUCCESSOR	AN JOSE CA REDEV AGY SUCCESSOR, 3.25% ,$215,000 par due 08/01/2029	-	228,160
	SAN RAMON VLY CA UNIF SCH DIST	SAN RAMON VLY CA UNIF SCH DIST, 1.794% ,$320,000 par due 08/01/2029	-	318,483
	SCHLUMBERGER FIN CA	SCHLUMBERGER FIN CA, 2.65% ,$100,000 par due 11/20/2022	-	101,614
	Sealed Air Corporation	Sealed Air Corporation, 1.573% ,$80,000 par due 10/15/2026	-	77,613
	7-11 INC	7-11 INC, 0.95% ,$80,000 par due 02/10/2026	-	77,507
	SHELL INTERNATIONAL FIN	SHELL INTERNATIONAL FIN, 3.25% ,$105,000 par due 05/11/2025	-	111,793
	SHERWIN-WILLIAMS CO	SHERWIN-WILLIAMS CO, 2.95% ,$100,000 par due 08/15/2029	-	105,296
	SIEMENS FINANCIERINGSMAT	SIEMENS FINANCIERINGSMAT, 1.2% ,$250,000 par due 03/11/2026	-	246,046
	Simon Property Group LP	Simon Property Group LP, 1.375% ,$230,000 par due 01/15/2027	-	224,767
	SKAGIT CNTY WASH SCH DIST NO 1	SKAGIT CNTY WASH SCH DIST NO 1, 4.613% ,$400,000 par due 12/01/2022	-	400,576
	SBA Participation Certificates	SBA Participation Certificates, 1.77% ,$406,779 par due 04/01/2045	-	407,034
	SBA Participation Certificates	SBA Participation Certificates, 5.78% ,$16,720 par due 08/01/2027	-	17,976
	SBA Participation Certificates	SBA Participation Certificates, 5.56% ,$9,539 par due 09/01/2027	-	10,113
	SBA Participation Certificates	SBA Participation Certificates, 5.57% ,$11,845 par due 10/01/2027	-	12,756
	SBA Participation Certificates	SBA Participation Certificates, 5.49% ,$9,772 par due 05/01/2028	-	10,569
	SBA Participation Certificates	SBA Participation Certificates, 5.68% ,$9,044 par due 06/01/2028	-	9,789
	SBA Participation Certificates	SBA Participation Certificates, 5.87% ,$39,183 par due 07/01/2028	-	42,335
	SBA Participation Certificates	SBA Participation Certificates, 5.6% ,$20,728 par due 09/01/2028	-	22,312
	SBA Participation Certificates	SBA Participation Certificates, 5.63% ,$29,255 par due 10/01/2028	-	31,688
	SBA Participation Certificates	SBA Participation Certificates, 6.77% ,$26,119 par due 11/01/2028	-	28,815
	SBA Participation Certificates	SBA Participation Certificates, 6.22% ,$38,637 par due 12/01/2028	-	42,533
	SBA Participation Certificates	SBA Participation Certificates, 3.37% ,$199,881 par due 10/01/2033	-	211,152
	SBA Participation Certificates	SBA Participation Certificates, 3.23% ,$247,099 par due 02/01/2034	-	258,532
	SBA Participation Certificates	SBA Participation Certificates, 3.21% ,$229,990 par due 03/01/2034	-	240,602
	SBA Participation Certificates	SBA Participation Certificates, 3.11% ,$239,319 par due 04/01/2034	-	248,659
	SBA Participation Certificates	SBA Participation Certificates, 2.03% ,$311,454 par due 09/01/2036	-	314,714
	SBA Participation Certificates	SBA Participation Certificates, 2.21% ,$348,051 par due 10/01/2036	-	355,990
	SBA Participation Certificates	SBA Participation Certificates, 2.81% ,$213,975 par due 06/01/2037	-	224,113
	SBA Participation Certificates	SBA Participation Certificates, 2.98% ,$266,785 par due 07/01/2037	-	283,508
	Small Business Investment Cos.	Small Business Investment Cos., 2.351% ,$18,037 par due 03/10/2023	-	18,239
	Small Business Investment Cos.	Small Business Investment Cos., 3.191% ,$21,746 par due 03/10/2024	-	22,032
	Small Business Investment Cos.	Small Business Investment Cos., 3.015% ,$22,114 par due 09/10/2024	-	22,224
	Small Business Investment Cos.	Small Business Investment Cos., 2.829% ,$59,267 par due 09/10/2025	-	60,650
	Small Business Investment Cos.	Small Business Investment Cos., 2.507% ,$117,667 par due 03/10/2026	-	119,640
	Small Business Investment Cos.	Small Business Investment Cos., 2.845% ,$792,534 par due 03/10/2027	-	817,027
	Small Business Investment Cos.	Small Business Investment Cos., 2.518% ,$332,241 par due 09/10/2027	-	343,680
	Small Business Investment Cos.	Small Business Investment Cos., 3.548% ,$435,664 par due 09/10/2028	-	461,102
	Small Business Investment Cos.	Small Business Investment Cos., 3.113% ,$552,886 par due 03/10/2029	-	579,283
	Small Business Investment Cos.	Small Business Investment Cos., 2.078% ,$501,782 par due 03/01/2030	-	507,920
	Small Business Investment Cos.	Small Business Investment Cos., 1.667% ,$319,554 par due 03/10/2031	-	321,447
	Small Business Investment Cos.	Small Business Investment Cos., 1.304% ,$550,000 par due 09/10/2031	-	547,249
	Southern California Edison	Southern California Edison, 2.4% ,$430,000 par due 02/01/2022	-	430,638
	STANFORD HEALTH CARE	STANFORD HEALTH CARE, 3.31% ,$70,000 par due 08/15/2030	-	75,288
	STANLEY BLACK & DECKER I	STANLEY BLACK & DECKER I, 3.4% ,$260,000 par due 03/01/2026	-	277,336
	STARBUCKS CORP	STARBUCKS CORP, 2% ,$75,000 par due 03/12/2027	-	75,911
	STATE STREET CORP	STATE STREET CORP, 3.776% ,$140,000 par due 12/03/2024	-	147,408
	SUMITOMO MITSUI FINL GRP	SUMITOMO MITSUI FINL GRP, 1.902% ,$370,000 par due 09/17/2028	-	363,045
	Suntrust Banks	Suntrust Banks, 4% ,$10,000 par due 05/01/2025	-	10,794
	T-MOBILE USA INC	T-MOBILE USA INC, 2.4% ,$100,000 par due 03/15/2029	-	101,058
	TSMC Global LTD	TSMC Global LTD, 1.25% ,$250,000 par due 04/23/2026	-	245,027
	TEXAS ST PUBLIC FIN AUTH	TEXAS ST PUBLIC FIN AUTH, 1.819% ,$255,000 par due 02/01/2029	-	253,641
	TEXAS ST	TEXAS ST, 4.631% ,$250,000 par due 04/01/2033	-	305,348
	TEXAS ST TRANSPRTN COMMISSION	TEXAS ST TRANSPRTN COMMISSION, 5% ,$100,000 par due 04/01/2027	-	117,213
	Thermo Electron Corporation	Thermo Electron Corporation, 1.75% ,$60,000 par due 10/15/2028	-	59,662
	Toronto-Dominion Bank	Toronto-Dominion Bank, 3.25% ,$320,000 par due 03/11/2024	-	334,457
	TORONTO-DOMINION BANK	TORONTO-DOMINION BANK, 1.25% ,$110,000 par due 09/10/2026	-	108,135
	TOTAL CAPITAL INTL SA	TOTAL CAPITAL INTL SA, 3.7% ,$250,000 par due 01/15/2024	-	262,823
	Towd Point Mortgage Trust	Towd Point Mortgage Trust, 2.75% ,$10,830 par due 08/25/2055	-	10,856
	Towd Point Mortgage Trust	Towd Point Mortgage Trust, 2.25% ,$11,472 par due 04/25/2056	-	11,475
	Towd Point Mortgage Trust	Towd Point Mortgage Trust, 2.75% ,$73,365 par due 10/25/2056	-	73,998

Sysco Corporation Employees' 401(k) Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued

Plan #015 / EIN: 74-1648137

December 31, 2021

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost**	(e) Current Value
	Towd Point Mortgage Trust	Towd Point Mortgage Trust, 2.9% ,$456,971 par due 07/25/2059	-	465,763
	TOYOTA AUTO LOAN EXTENDED NOTE	TOYOTA AUTO LOAN EXTENDED NOTE, 2.56% ,$335,000 par due 11/25/2031	-	345,961
	TOYOTA MOTOR CREDIT CORP	TOYOTA MOTOR CREDIT CORP, 1.125% ,$110,000 par due 06/18/2026	-	108,392
	TOYOTA AUTO LOAN EXTENDED NOTE	TOYOTA AUTO LOAN EXTENDED NOTE, 1.07% ,$695,000 par due 02/27/2034	-	681,907
	TYCO ELECTRONICS GROUP S	TYCO ELECTRONICS GROUP S, 3.45% ,$290,000 par due 08/01/2024	-	304,088
	TYCO ELECTRONICS GROUP S	TYCO ELECTRONICS GROUP S, 3.7% ,$100,000 par due 02/15/2026	-	107,695
	UBS GROUP AG	UBS GROUP AG, 1.494% ,$210,000 par due 08/10/2027	-	204,980
	Usaa Captial	Usaa Captial, 2.125% ,$150,000 par due 05/01/2030	-	150,126
	UNION ELECTRIC CO	UNION ELECTRIC CO, 2.95% ,$140,000 par due 06/15/2027	-	147,353
	Union Pacific Corporation	Union Pacific Corporation, 3.75% ,$140,000 par due 07/15/2025	-	151,294
	Union Pacific Corporation	Union Pacific Corporation, 3.5% ,$90,000 par due 06/08/2023	-	93,100
	UNITED PARCEL SERVICE	UNITED PARCEL SERVICE, 3.9% ,$90,000 par due 04/01/2025	-	97,160
	Vendee Mortgage Trust	Vendee Mortgage Trust, 6.75% ,$45,664 par due 06/15/2028	-	51,206
	United States Treasury	United States Treasury, 1.5% ,$65,000 par due 08/15/2022	-	65,500
	United States Treasury	United States Treasury, 1.5% ,$616,000 par due 02/15/2030	-	619,778
	United States Treasury	United States Treasury, 0.625% ,$30,000 par due 03/31/2027	-	29,019
	United States Treasury	United States Treasury, 0.625% ,$1,775,000 par due 05/15/2030	-	1,661,359
	United States Treasury	United States Treasury, 0.25% ,$850,000 par due 05/31/2025	-	827,090
	US TREASURY	US TREASURY, 0.25% ,$2,050,000 par due 07/31/2025	-	1,989,222
	US TREASURY	US TREASURY, 0.625% ,$970,000 par due 08/15/2030	-	905,586
	US TREASURY	US TREASURY, 0.25% ,$2,475,000 par due 08/31/2025	-	2,398,527
	US TREASURY	US TREASURY, 0.25% ,$3,300,000 par due 09/30/2025	-	3,196,875
	US TREASURY	US TREASURY, 0.25% ,$2,900,000 par due 10/31/2025	-	2,804,051
	US TREASURY	US TREASURY, 0.875% ,$1,575,000 par due 11/15/2030	-	1,499,080
	US TREASURY	US TREASURY, 0.375% ,$850,000 par due 11/30/2025	-	824,699
	US TREASURY	US TREASURY, 0.125% ,$1,700,000 par due 12/15/2023	-	1,680,676
	US TREASURY	US TREASURY, 0.375% ,$850,000 par due 01/31/2026	-	822,707
	US TREASURY	US TREASURY, 1.125% ,$1,699,000 par due 02/15/2031	-	1,650,752
	US TREASURY	US TREASURY, 0.5% ,$1,775,000 par due 02/28/2026	-	1,725,424
	US TREASURY	US TREASURY, 1.25% ,$2,100,000 par due 03/31/2028	-	2,083,019
	US TREASURY	US TREASURY, 0.75% ,$849,000 par due 03/31/2026	-	833,313
	US TREASURY	US TREASURY, 1.25% ,$1,700,000 par due 04/30/2028	-	1,685,922
	US TREASURY	US TREASURY, 1.625% ,$1,130,000 par due 05/15/2031	-	1,145,537
	US TREASURY	US TREASURY, 0.125% ,$825,000 par due 07/31/2023	-	818,587
	US TREASURY	US TREASURY, 1.25% ,$725,000 par due 08/15/2031	-	709,707
	US TREASURY	US TREASURY, 0.125% ,$1,700,000 par due 08/31/2023	-	1,685,191
	US TREASURY	US TREASURY, 1.375% ,$1,050,000 par due 11/15/2031	-	1,038,024
	United Technology Corp	United Technology Corp, 4.125% ,$150,000 par due 11/16/2028	-	167,916
	UNIV OF CALIFORNIA CA REVENUES	UNIV OF CALIFORNIA CA REVENUES, 3.349% ,$195,000 par due 07/01/2029	-	214,241
	VCK LEASE SA	VCK LEASE SA, 2.591% ,$75,898 par due 07/24/2026	-	78,290
	Ventas Realty LP/Cap CRP	Ventas Realty LP/Cap CRP, 3.85% ,$150,000 par due 04/01/2027	-	163,270
	VERIZON COMMUNICATIONS	VERIZON COMMUNICATIONS, 2.625% ,$230,000 par due 08/15/2026	-	239,582
	VERIZON COMMUNICATIONS	VERIZON COMMUNICATIONS, 4.125% ,$125,000 par due 03/16/2027	-	138,943
	VERIZON COMMUNICATIONS	VERIZON COMMUNICATIONS, 2.355% ,$223,000 par due 03/15/2032	-	219,999
	Verizon Owner Trust	Verizon Owner Trust, 2.93% ,$83,087 par due 09/20/2023	-	83,542
	VERIZON MASTER TRUST	VERIZON MASTER TRUST, 0.5% ,$435,000 par due 05/20/2027	-	429,386
	Verizon Owner Trust	Verizon Owner Trust, 3.23% ,$1,294 par due 04/20/2023	-	1,296
	VERMONT STUDENT ASSISTANCE COR	VERMONT STUDENT ASSISTANCE COR, 0.80188% ,$63,409 par due 07/28/2034	-	63,148
	Virginia St Housing Dev Auth	Virginia St Housing Dev Auth, 3.1% ,$36,158 par due 06/25/2041	-	36,513
	Vodafone Group PLC	Vodafone Group PLC, 4.125% ,$280,000 par due 05/30/2025	-	302,660
	VOLKSWAGEN GROUP AMERICA	VOLKSWAGEN GROUP AMERICA, 2.85% ,$200,000 par due 09/26/2024	-	206,851
	WF-RBS COMMERCIAL MORTGAGE TRU	WF-RBS COMMERCIAL MORTGAGE TRU, 3.198% ,$523,996 par due 03/15/2048	-	532,103
	WF-RBS COMMERCIAL MORTGAGE TRU	WF-RBS COMMERCIAL MORTGAGE TRU, 4.023% ,$700,000 par due 12/15/2046	-	728,926
	WEC ENERGY GROUP INC	WEC ENERGY GROUP INC, 2.2% ,$240,000 par due 12/15/2028	-	239,830
	WESTROCK CO	WESTROCK CO, 4.65% ,$140,000 par due 03/15/2026	-	156,176
	WASHINGTON CNTY OR SCH DIST #1	WASHINGTON CNTY OR SCH DIST #1, 5.909% ,$100,000 par due 06/15/2026	-	118,038
	WASHINGTON ST	WASHINGTON ST, 3.45% ,$230,000 par due 08/01/2029	-	256,282
	WELLTOWER INC	WELLTOWER INC, 4.125% ,$256,000 par due 03/15/2029	-	286,514
	WELLTOWER INC	WELLTOWER INC, 2.7% ,$60,000 par due 02/15/2027	-	62,546
	WESTAR ENERGY INC	WESTAR ENERGY INC, 3.1% ,$150,000 par due 04/01/2027	-	158,314
	State of Wisconsin	State of Wisconsin, 2.501% ,$225,000 par due 05/01/2032	-	238,604
	State of Wisconsin	State of Wisconsin, 1.772% ,$110,000 par due 05/01/2032	-	109,148
	State of Wisconsin	State of Wisconsin, 2.196% ,$225,000 par due 05/01/2027	-	230,828
	XCEL Energy Incorporated	XCEL Energy Incorporated, 1.75% ,$155,000 par due 03/15/2027	-	153,703
	YALE UNIVERSITY	YALE UNIVERSITY, 1.482% ,$150,000 par due 04/15/2030	-	146,552
	Payables/Receivables	Payable for investments purchased on a fwd basis and Receivable for investment payments due	-	(6,506,517)
	Accrued interest	Accrued interest	-	643,979
	Total Synthetic GIC's at fair value		-	**281,973,900**
	Adjustment from fair value to contract value for fully benefit responsive investment contracts		-	**(4,302,385)**
	Total Synthetic GIC's at contract value		-	**277,671,515**
*	Notes receivable from participants	Varying maturity dates with interest rates ranging from 4.25% to 10.50%	-	103,036,895
	VALUE OF TOTAL INVESTMENTS		$ -	**$ 4,661,391,646**

* Party-in-interest

** Cost information is not required for participant directed investments

Sysco Corporation Employees' 401(k) Plan

Financial Report

December 31, 2021

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Assurance • Tax • Advisory

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All other schedules required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 are omitted, because of the absence of the conditions under which they would apply.

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Independent Auditor's Report

To the Participants, Benefits Investment and Administrative Committee of the
Sysco Corporation Employees' 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Sysco Corporation Employees' 401(k) Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021 and 2020, and the related statement of changes in net assets available for benefits for the years ended December 31, 2021 and 2020, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certification from a qualified institution as of and for the years ended December 31, 2021 and 2020, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (US GAAP).
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

The Participants, Benefits Investment and Administrative Committee of the
Sysco Corporation Employees' 401(k) Plan

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with US GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are issued (or when applicable, one year after the date that the financial statements are available to be issued).

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

The Participants, Benefits Investment and Administrative Committee of the
Sysco Corporation Employees' 401(k) Plan

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of US GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with US GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter — Supplementary Information Required by ERISA

The supplementary information listed in the table of contents as of and for the year ended December 31, 2021 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplementary information, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplementary information that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplementary information, we evaluated whether the supplementary information, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplementary information, other than the information in the supplementary information that agrees to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplementary information related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Weaver and Tidwell, L.L.P.

WEAVER AND TIDWELL, L.L.P.]

Houston, Texas
October 7, 2022

Sysco Corporation Employees' 401(k) Plan

Statements of Net Assets Available for Benefits

December 31, 2021 and 2020

	2021	2020
ASSETS		
Investments, at fair value	$ 4,280,683,236	$ 3,779,512,217
Investments, at contract value	277,671,515	291,260,186
Total investments	4,558,354,751	4,070,772,403
Receivables		
Employer's contributions	65,547,755	61,258,453
Participants' contributions	285,347	2,941,527
Notes receivable from participants	103,036,895	118,107,883
Total receivables	168,869,997	182,307,863
Total assets	4,727,224,748	4,253,080,266
LIABILITIES		
Investment management fees	75,863	79,740
Total liabilities	75,863	79,740
NET ASSETS AVAILABLE FOR BENEFITS	$ 4,727,148,885	$ 4,253,000,526

The Notes to Financial Statements are an integral part of these statements.

Sysco Corporation Employees' 401(k) Plan

Statements of Changes in Net Assets Available for Benefits

Years Ended December 31, 2021 and 2020

	2021	2020
ADDITIONS		
Investment income		
Net appreciation in fair value of investments	$ 592,054,069	$ 741,203,589
Investment income	47,849,779	20,536,611
Net investment income	639,903,848	761,740,200
Contributions		
Employer	135,481,544	125,829,550
Participants	185,719,730	171,859,795
Rollovers	25,458,547	18,823,089
Total contributions	346,659,821	316,512,434
Interest income on notes receivable from participants	6,175,797	6,796,507
Total additions	992,739,466	1,085,049,141
DEDUCTIONS		
Benefits paid directly to participants	516,713,580	675,197,604
Administrative expenses	1,877,527	2,193,291
Total deductions	518,591,107	677,390,895
Net increase	474,148,359	407,658,246
NET ASSETS AVAILABLE FOR BENEFITS, beginning of year	4,253,000,526	3,845,342,280
NET ASSETS AVAILABLE FOR BENEFITS, end of year	$ 4,727,148,885	$ 4,253,000,526

The Notes to Financial Statements are an integral part of these statements.

Sysco Corporation Employees' 401(k) Plan

Notes to Financial Statements

Note 1. Description of the Plan

The following description of the Sysco Corporation Employees' 401(k) Plan (the Plan) provides only general information. Participants should refer to the *Plan document* for a more complete description of the Plan's provisions, which is available from Sysco Corporation and its participating U.S. subsidiaries and divisions (collectively, the Company). As used in these financial statements, the term "plan sponsor" refers to Sysco Corporation, and the term "plan administrator" refers to the committee appointed by Compensation Committee of Sysco's Board of Directors to act as a named fiduciary for the Plan.

General

The Plan is a defined contribution plan covering all eligible employees of the Company who have completed one hour of service and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

In December 2012, the Company amended the Plan to be a safe harbor design under Sections 401(k) and 401(m) of the Internal Revenue Code (IRC) with respect to all eligible employees. Eligible employees include all employees of the Company who are not members of a collective bargaining unit and those employees who are members of a collective bargaining unit, which adopted the January 1, 2013 safe harbor design. In addition to the safe harbor design, the Plan continues to accommodate alternative contribution structures for members of collective bargaining units that have bargained for participation in the Plan.

Contributions

Participant Contributions

The safe harbor design allows participants to contribute up to 50 percent of their eligible annual compensation. In addition, the Plan allows catch-up contributions in the amount of 1 percent to 15 percent of eligible annual compensation for eligible employees age 50 or over.

For employees who are members of a collective bargaining unit that did not adopt the safe harbor design, highly compensated employees may contribute 1 percent to 6 percent of their eligible annual compensation on a pre-tax basis, and non-highly compensated employees may contribute up to 50 percent of their eligible annual compensation.

Subsequent to September 1, 2016, new participants are enrolled at a rate of 3 percent of their eligible annual compensation within 60 days unless they elect another rate of contribution. New participants were previously eligible to enroll immediately, with automatic enrollment occurring after 180 days prior to September 1, 2016. The automatic contributions are increased by 1 percent each year on the anniversary of the automatic enrollment date until a deferral rate of 6 percent is reached, unless they elect not to participate in the increase each year.

Subsequent to January 1, 2017, existing participants that are contributing at a deferred rate of less than 3 percent are subject to an annual auto-escalation process.

Participants may also contribute amounts representing rollover distributions from other qualified plans. Contributions are limited to the maximum amounts set by the Internal Revenue Service (IRS).

Employer Contributions

Under the safe harbor design of the Plan, the Company will make a non-elective contribution each pay period equal to 3 percent of each eligible participant's eligible compensation. Additionally, the Company will make matching contributions of 50 percent of the first 5 percent of the participant's eligible pre-tax contribution. Effective January 1, 2018, the Plan was amended to increase the matching contributions to 50 percent of the first 6 percent of eligible contributions. The Company makes non-elective contributions after 60 days for new employees hired after September 1, 2016. Certain employees that remain employed with the Company are also eligible for a transition contribution of 3 percent of the participant's eligible compensation per year for each of the 10 plan years beginning on January 1, 2013. Transition contributions apply to participants in the safe harbor design who were (i) age 50 years or older as of December 31, 2012, (ii) who had 15 or more years of service with the Company as of December 31, 2012, and (iii) whose benefit accruals under the Sysco Corporation Retirement Plan were frozen effective December, 2012. The Company may also make discretionary contributions.

For employees who are members of a collective bargaining unit that did not adopt the safe harbor design, the Company may make discretionary matching contributions of up to 50 percent of the first 6 percent of the participant's pre-tax contribution, if certain financial goals are met by the applicable operating location.

Participants direct the investment allocation of all contributions into various investment options offered by the Plan.

Participant Accounts

Each participant's account is credited with the participant's contribution and the Company's non-elective and transition contributions and allocations of (a) the Company's match and discretionary contributions and (b) Plan earnings. Participant accounts are charged with an allocation of administrative expenses. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are vested immediately in their elective contributions, plus actual earnings thereon.

Under the safe harbor design, vesting in the non-elective and transition contributions is immediate. Vesting in the Company match and Company discretionary contributions plus actual earnings thereon is based on years of credited service. Participants are 25 percent vested after two years of service, 50 percent after three years, 75 percent after four years, and 100 percent upon completion of five or more years of service. Participants may also become 100 percent vested prior to completing five years of service based on age, disability, or death as defined by the Plan.

Notes Receivable from Participants

Participants may borrow from their accounts a minimum of $1,000, up to a maximum equal to the lesser of $50,000 less the participant's highest outstanding loan balance during the preceding 12 months or 50 percent of their vested account balance. Only two general purpose loans may be outstanding at any time. Up to two additional loans may be outstanding if such loans are for college education expenses. The interest rate shall be the prime money market rate plus 1%. Loan terms range up to five years. The loans are secured by the balance in the participant's account. Principal and interest are paid through payroll deductions.

Pursuant to the Coronavirus Aid, Relief, and Economic Security Act (the CARES Act) that was signed into law on March 27, 2020, Plan participants could request a delay of note repayments for repayments that occurred between March 27, 2020 and December 31, 2020. The participant's note was reamortized and included any interest accrued during the period of delay. The ability to request a delay in note repayments under the CARES Act ceased as of December 31, 2020 and payments reestablished as of January 1, 2021.

Payment of Benefits

The Plan provides benefits for eligible participants in the form of a single lump-sum payment upon retirement, death, termination, disability, in-service withdrawals after the age of 59 and a half, and withdrawals for financial hardship, subject to limitations as defined by the Plan.

Pursuant to the CARES Act, participants who were currently receiving required minimum distributions were offered the option to waive their 2020 payment and participants who were due to receive the first required distribution in 2020 had their distribution automatically waived. The ability to request special waivers with respect to required minimum distributions under the CARES Act ceased as of December 31, 2020. In addition, the Plan also permits participants to request up to $100,000 in coronavirus-related distributions, with repayment terms of up to three years, in accordance with the CARES Act. The ability to request coronavirus-related distributions under the CARES Act ceased as of December 30, 2020.

Forfeited Accounts

At December 31, 2021 and 2020, forfeited nonvested accounts totaled approximately $3,978,000 and $4,103,000, respectively. These accounts are used to offset employer contributions to the Plan. During 2021 and 2020, Company contributions were reduced by approximately $4,500,000 and $5,900,000, respectively, from forfeited nonvested accounts.

Note 2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared using the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (US GAAP) requires Plan management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities at the date of the financial statements and accompanying notes and schedule. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

In general, investments of the Plan are reported at fair value (except for the fully benefit-responsive investment contract, which is reported at contract value). The fair value of a financial instrument is the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (exit price). See Note 5 for discussion of fair value measurements.

Investments in mutual funds are stated at fair value based on quotations obtained from national securities exchanges. Investments in common collective trusts (CCTs) are valued at the net asset value (NAV) of units held by the Plan as determined by the issuer.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded at the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2021 and 2020. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be a distribution, the participant loan balance is reduced and a benefit payment is recorded.

Payment of Benefits

Benefit payments are recorded when paid.

Expenses

The Company may elect to pay any or all of the expenses of administering the Plan. Expenses that are paid by the Company are excluded from these financial statements. During 2021 and 2020, the Plan paid the trustee, investment manager, recordkeeping, and other related expenses of the Plan. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation of fair value of investments.

Plan Management's Review of Subsequent Events

Plan management has evaluated subsequent events through October 7, 2022, the date the financial statements were available to be issued.

Note 3. Certified Investments

Certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplementary information, including investments and notes receivable from participants held at December 31, 2021 and 2020, and net appreciation in fair value of investments, investment income, and interest income on notes receivable from participants for the years ended December 31, 2021 and 2020, was obtained by management and agreed to or derived from information certified as complete and accurate by Fidelity Management Trust Company (Fidelity), the trustee of the Plan, and Wells Fargo Bank, NA, the custodian of certain investments of the Plan.

Note 4. Investment Contracts

The Plan offers an investment called the Stable Value Fund, which is managed by Galliard Capital Management and is comprised of investments in fixed income securities that are covered by synthetic investment contracts and a CCT. Within this structure, the Plan owns both the fixed income securities and the wrapper contracts. The fixed income securities are asset and mortgage-backed securities, bonds and/or CCTs. Synthetic investment contracts are disclosed on the face of the financial statements as fully benefit-responsive investment contracts at contract value.

In a synthetic guaranteed investment contract (GIC) structure, the Plan invests in fixed income securities. To reduce the risk of losses on these investments, the Plan purchases a wrapper contract (synthetic GIC) from an insurance company or bank, which enables Plan participants to transact at a specified contract value by protecting the principal amount invested over a specific period of time.

The Plan's investments covered by the wrapper contracts earn interest at interest crediting rates that are typically reset on a monthly or quarterly basis. These interest crediting rates use a formula that is based on the characteristics of the underlying fixed income portfolio. The minimum interest crediting rate for all investment contracts is 0%. Factors that can influence the future average crediting rates are (i) the level of market interest rates; (ii) the amount and timing of participant contributions, transfers, and withdrawals into/out of the investment contract; (iii) the investment returns generated by the fixed income investments that underlie the investment contracts; or (iv) the duration of the investments underlying the investment contracts. The crediting rate formula amortizes the realized and unrealized market value gains and losses over the duration of the underlying investments.

In certain events, the amounts withdrawn from investment contracts may be payable at fair value rather than contract value. These events include the termination of the Plan, a material adverse change to the provisions of the Plan, if the Company elects to withdraw from an investment contract or if the terms of a successor plan do not meet the contract issuer's criteria for issuance of a similar contract. Based upon the Plan's experience to date, the events described above are not probable of occurring in the foreseeable future.

In some cases, an investment contract issuer may terminate a contract with the Plan and settle at amounts different than the contract value. Examples of these events include the Plan's loss of its qualified status, material breaches of responsibilities that are not cured or material and adverse changes to the provisions of the Plan. If one of these events was to occur, the investment contract issuer could terminate the contract at the market value of the underlying investments.

Note 5. Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, *Fair Value Measurement,* provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

Mutual funds: Valued at the quoted market prices on the active markets on which the funds are traded.

Common stocks: Valued at quoted market prices on the active markets on which the stocks are traded.

Collective trust fund: Valued at the net asset value (NAV) as determined by the issuer based on the fair value of the underlying investments. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2021 and 2020:

	2021	2020
Level 1:		
Mutual funds	$ 363,054,512	$ 325,508,035
Total assets in the fair value hierarchy:	363,054,512	325,508,035
Investments measured at net asset value:		
Common collective trusts [(a)]	3,917,628,724	3,454,004,182
Investments at fair value	$ 4,280,683,236	$ 3,779,512,217

[(a)] Assets measured at net asset value, consist primarily of common collective trust funds.

Vanguard Target Retirement Trusts – The Trustee, in its sole discretion, but upon consultation with the Participating Trust, shall decide whether to honor a redemption request in cash, in kind, or a combination of both. The Trustee will use its best efforts to distribute proceeds to the redeeming Participating Trust as soon as practicable; provided however, that (i) cash proceeds from the sale of securities liquidated to fund a withdrawal need not be paid until after the actual settlement date or dates of the sale of such securities; and (ii) the Trustee may suspend redemptions and/or postpone the payment of redemption proceeds at times when the New York Stock Exchange is closed or during other emergency circumstance.

Fidelity Growth Company Commingled Pool – Withdrawals from the Fund may be made daily. There is not a redemption notice period, but significant cash flow policies may apply. If a plan sponsor notifies Fidelity of an upcoming event such as a plan termination, plan merger, or if they want to terminate or add a pool to their plan; an analysis to determine if the cash flow breaches the materiality threshold for the specific pools will be calculated.

Fidelity Diversified International Commingled Pool – Withdrawals from the Fund may be made daily. There is not a redemption notice period, but significant cash flow policies may apply. If a plan sponsor notifies Fidelity of an upcoming event such as a plan termination, plan merger, or if they want to terminate or add a pool to their plan; an analysis to determine if the cash flow breaches the materiality threshold for the specific pools will be calculated.

Boston Partners Large Cap Value Equity CIT – In accordance with the Trust Agreement, redemptions will be affected daily upon proper notice to the Trustee. All redemption requests must be made in writing.

William Blair Small-Mid Cap Growth CIT – The NAV of the Fund is determined each business day. Issuances and redemptions of Fund units are made on such days, based upon the closing market value of the securities held. There are no redemption restrictions noted.

Wells Fargo Core Bond II CIT – Participant redemptions of units from the Fund is based on unit values as of the valuation date. Redemptions of units may occur on a daily basis. There are no redemption restrictions noted.

Vanguard Institutional Extended Market Index Trust, Vanguard Institutional Total International Stock Market Index Trust, Vanguard Institutional Total Bond Market Index Trust and Vanguard Institutional 500 Index Trust – The Trustee, in its sole discretion, but upon consultation with the Participating Trust, shall decide whether to honor a redemption request in cash, in kind, or a combination of both. The Trustee will use its best efforts to distribute proceeds to the redeeming Participating Trust as soon as practicable; provided however, that (i) cash proceeds from the sale of securities liquidated to fund a withdrawal need not be paid until after the actual settlement date or dates of the sale of such securities; and (ii) the Trustee may suspend redemptions and/or postpone the payment of redemption proceeds at times when the New York Stock Exchange is closed or during other emergency circumstance. Notwithstanding anything herein to the contrary, the Trustee, on notice to the Participating Trusts, may impose such additional restrictions on any transfers to or withdrawals from any Trust as it, in its sole and absolute discretion, deems necessary or advisable from time to time in connection with the investment objectives of the Trust, and the protection of the interests of Unit holders including, but not limited to, restrictions to prevent market timing or other excessive trading practices. In making this determination, transactions executed in multiple accounts under the same Participating Trust or related Participating Trusts may be considered together.

Wells Fargo Short-Term Investment Fund – Participant redemptions of units from the Fund is based on unit values as of the valuation date. Redemptions of units may occur on a daily basis. There are no redemption restrictions noted.

Note 6. Related Party Transactions and Party in Interest Transactions

Certain Plan investments are managed by the trustee and custodian of the Plan, and therefore, these transactions qualify as party-in-interest transactions. These transactions are exempt from the prohibited transactions rules. All investment fund earnings or losses posted to each Plan participant's account are net of investment management fees charged by each investment fund under the Plan.

Note 7. Plan Termination

Although it has not expressed any intent to do so, the plan sponsor has the right under the Plan to discontinue contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100 percent vested in their accounts.

Note 8. Tax Status

The Plan has received a determination letter from the IRS dated April 7, 2014, stating that the Plan is designed in accordance with Section 401(a) of the IRC and, therefore, the related trust is exempt from taxation. Subsequent to the determination by the IRS, the Plan was amended and restated. The Plan is required to operate in conformity with the IRC to maintain its qualification. The plan administrator has indicated that it will take the necessary steps, if any, to bring the Plan's operations into compliance with the Code.

US GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 9. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Market risks include global events, which could impact the value of investment securities, such as a pandemic or international conflict. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in values of investment securities will occur in the near term and that some changes could materially affect participant account balances and the amounts reported in the statements of net assets available for benefits.

Supplementary Information

Sysco Corporation Employees' 401(k) Plan

Schedule H, Line 4a – Schedule of Delinquent Participant Contributions

Plan #015 / EIN: 74-1648137

December 31, 2021

	Participant Contributions Transferred Late to Plan		Total that Constitute Nonexempt Prohibited Transactions		
	Check Here if Late Participant Loan Payments are Included: **X**	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
2020	16,150,214	16,150,214	-	-	-
2021	7,637,626	7,637,626	-	-	-

Management is currently working on the corrections for the late contributions and loan payments.

Sysco Corporation Employees' 401(k) Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

Plan #015 / EIN: 74-1648137

December 31, 2021

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost**	(e) Current Value
	MUTUAL FUNDS:			
	Goldman Sachs Asset Management, L.P.	Goldman Sachs Small Cap Value Fund Institutional	$ -	$ 54,352,888
*	Fidelity Investments	Fidelity Puritan Fund - Class K	-	264,592,650
	PIMCO Investments	PIMCO High Yield Fund Institutional Class	-	26,870,840
	Vanguard Group	Vanguard Inflation-Protected Securities Fund Institutional Shares	-	17,238,134
	TOTAL MUTUAL FUNDS		-	**363,054,512**
	COMMON COLLECTIVE TRUST FUNDS:			
	Boston Partners	BP Large Cap Value Equity CIT - Class D	-	90,496,608
	Willam Blair	William Blair Small-Mid Cap Growth CIT - Class III	-	144,413,637
	Vanguard Group	Vanguard Institutional Extended Market Index Trust	-	79,279,108
	Vanguard Group	Vanguard Institutional 500 Index Trust	-	533,255,490
	Vanguard Group	Vanguard Institutional Total Bond Market Index Trust	-	21,807,212
	Vanguard Group	Vanguard Target Retirement Income Trust Plus	-	24,278,815
	Vanguard Group	Vanguard Target Retirement 2015 Trust Plus	-	24,723,254
	Vanguard Group	Vanguard Target Retirement 2020 Trust Plus	-	94,733,045
	Vanguard Group	Vanguard Target Retirement 2025 Trust Plus	-	288,758,470
	Vanguard Group	Vanguard Target Retirement 2030 Trust Plus	-	338,476,682
	Vanguard Group	Vanguard Target Retirement 2035 Trust Plus	-	325,424,679
	Vanguard Group	Vanguard Target Retirement 2040 Trust Plus	-	265,932,521
	Vanguard Group	Vanguard Target Retirement 2045 Trust Plus	-	264,743,218
	Vanguard Group	Vanguard Target Retirement 2050 Trust Plus	-	190,315,595
	Vanguard Group	Vanguard Target Retirement 2055 Trust Plus	-	107,764,755
	Vanguard Group	Vanguard Target Retirement 2060 Trust Plus	-	38,489,844
	Vanguard Group	Vanguard Target Retirement 2065 Trust Plus	-	6,363,235
	Wells Fargo	Wells Fargo Core Bond II CIT	-	64,805,259
	Vanguard Group	Vanguard Total International Stock Index Fund Investor Shares	-	19,540,059
*	Fidelity Investments	Fidelity Diversified International Commingled Pool	-	111,841,058
*	Fidelity Investments	Fidelity Growth Company Commingled Pool	-	878,405,601
	Wells Fargo	Short-term Investment Fund	-	3,780,579
	TOTAL COMMON COLLECTIVE TRUST FUNDS		-	**3,917,628,724**
	SYNTHETIC GICs:			
	Wells Fargo	Fixed Income Fund F	-	116,959,510
	Wells Fargo Short Term Investment Fund S	Wells Fargo Fixed Income Fund, 0% ,$7,723,293 par due 01/00/1900	-	7,723,293
	AEP TEXAS INC	AEP TEXAS INC, 2.4% ,$100,000 par due 10/01/2022	-	101,204
	AT&T INC	AT&T INC, 4.5% ,$130,000 par due 05/15/2035	-	150,383
	AT&T INC	AT&T INC, 1.7% ,$310,000 par due 03/25/2026	-	308,564
	ABBVIE INC	ABBVIE INC, 2.95% ,$100,000 par due 11/21/2026	-	105,434
	ABBVIE INC	ABBVIE INC, 2.6% ,$160,000 par due 11/21/2024	-	166,062
	ABBVIE INC	ABBVIE INC, 3.8% ,$290,000 par due 03/15/2025	-	308,812
	Access Group Inc	Access Group Inc, 0.60275% ,$287,580 par due 02/25/2036	-	283,309
	ADVOCATE HEALTH CORP	ADVOCATE HEALTH CORP, 3.829% ,$200,000 par due 08/15/2028	-	223,528
	AGILENT TECHNOLOGIES INC	AGILENT TECHNOLOGIES INC, 2.75% ,$80,000 par due 09/15/2029	-	82,663
	Alabama Federal Aid Highway	Alabama Federal Aid Highway, 2.156% ,$195,000 par due 09/01/2032	-	195,606
	Alexandria Real Estate	Alexandria Real Estate, 3.95% ,$150,000 par due 01/15/2027	-	164,035
	Alexandria Real Estate	Alexandria Real Estate, 3.8% ,$200,000 par due 04/15/2026	-	216,522
	Fannie Mae	Fannie Mae, 2% ,$698,000 par due 11/01/2052	-	696,201
	Fannie Mae	Fannie Mae, 2% ,$697,000 par due 12/01/2051	-	693,818
	Fannie Mae Pool	Fannie Mae Pool, 2.5% ,$1,842,000 par due 11/01/2050	-	1,880,207
	Fannie Mae Pool	Fannie Mae Pool, 2.5% ,$1,841,000 par due 02/11/2051	-	1,874,952
	Fannie Mae Pool	Fannie Mae Pool, 3% ,$860,000 par due 01/01/2052	-	891,343
	AMEREN ILLINOIS CO	AMEREN ILLINOIS CO, 3.25% ,$320,000 par due 03/01/2025	-	335,786
	American Express	American Express, 3.4% ,$200,000 par due 02/22/2024	-	209,773
	American Honda Finance	American Honda Finance, 3.45% ,$90,000 par due 07/14/2023	-	93,685
	AMERICAN WATER CAPITAL	AMERICAN WATER CAPITAL, 2.8% ,$25,000 par due 05/01/2030	-	25,937
	ANGLO AMERICAN CAPITAL	ANGLO AMERICAN CAPITAL, 2.25% ,$200,000 par due 03/17/2028	-	196,568
	ANHEUSER-BUSCH CO/INBEV	ANHEUSER-BUSCH CO/INBEV, 3.65% ,$560,000 par due 02/01/2026	-	601,530
	ARCHER-DANIELS-MIDLAND C	ARCHER-DANIELS-MIDLAND C, 3.25% ,$75,000 par due 03/27/2030	-	81,602
	ASCENSION HEALTH	ASCENSION HEALTH, 2.532% ,$305,000 par due 11/15/2029	-	316,850
	BMW US CAPITAL LLC	BMW US CAPITAL LLC, 3.15% ,$255,000 par due 04/18/2024	-	266,325
	BAKER HUGHES A GE CO LLC	BAKER HUGHES A GE CO LLC, 2.773% ,$70,000 par due 12/15/2022	-	71,390
	BAKER HUGHES LLC	BAKER HUGHES LLC, 2.061% ,$135,000 par due 12/15/2026	-	136,315
	BALTIMORE CNTY MD	BALTIMORE CNTY MD, 2.988% ,$300,000 par due 07/01/2034	-	328,887
	Bank of America Funding Corp	Bank of America Funding Corp, 3.705% ,$300,000 par due 04/24/2028	-	325,777
	Bank of America Funding Corp	Bank of America Funding Corp, 3.864% ,$40,000 par due 07/23/2024	-	41,678
	Bank of America Funding Corp	Bank of America Funding Corp, 4.271% ,$300,000 par due 07/23/2029	-	334,748
	Bank of America Funding Corp	Bank of America Funding Corp, 2.456% ,$70,000 par due 10/22/2025	-	71,910
	Bank of America Funding Corp	Bank of America Funding Corp, 1.658% ,$220,000 par due 03/11/2027	-	218,571
	Bank of America Funding Corp	Bank of America Funding Corp, 1.734% ,$170,000 par due 07/22/2027	-	168,859
	Bank of America Funding Corp	Bank of America Funding Corp, 2.087% ,$170,000 par due 06/14/2029	-	168,950
	BANK OF MONTREAL	BANK OF MONTREAL, 3.3% ,$260,000 par due 02/05/2024	-	272,083

Sysco Corporation Employees' 401(k) Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued

Plan #015 / EIN: 74-1648137

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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost**	(e) Current Value
	Bank of Nova Scotia	Bank of Nova Scotia, 1.3% ,$100,000 par due 09/15/2026	-	98,065
	Bank of Nova Scotia	Bank of Nova Scotia, 3.4% ,$300,000 par due 02/11/2024	-	314,816
	Baxter International Inc	Baxter International Inc, 3.95% ,$45,000 par due 04/01/2030	-	50,149
	Baxter International Inc	Baxter International Inc, 1.322% ,$150,000 par due 11/29/2024	-	149,824
	Baxter International Inc	Baxter International Inc, 1.915% ,$230,000 par due 02/01/2027	-	230,987
	BAYER US FINANCE	BAYER US FINANCE, 4.25% ,$200,000 par due 12/15/2025	-	216,418
	BAYER US FINANCE	BAYER US FINANCE, 4.375% ,$200,000 par due 12/15/2028	-	223,568
	Bexar CNTY TX	Bexar CNTY TX, 2.021% ,$175,000 par due 06/15/2031	-	175,334
	BLACK HILLS CORP	BLACK HILLS CORP, 4.25% ,$280,000 par due 11/30/2023	-	294,052
	BNP PARIBAS	BNP PARIBAS, 4.4% ,$250,000 par due 08/14/2028	-	280,405
	BNP PARIBAS	BNP PARIBAS, 1.675% ,$200,000 par due 06/30/2027	-	196,739
	Boeing Co	Boeing Co, 2.7% ,$190,000 par due 02/01/2027	-	193,307
	Boeing Co	Boeing Co, 5.04% ,$20,000 par due 05/01/2027	-	22,534
	Boeing Co	Boeing Co, 5.15% ,$130,000 par due 05/01/2030	-	151,604
	BOSTON PROPERTIES LP	BOSTON PROPERTIES LP, 3.65% ,$120,000 par due 02/01/2026	-	128,616
	BOSTON PROPERTIES LP	BOSTON PROPERTIES LP, 2.75% ,$140,000 par due 10/01/2026	-	145,757
	BP CAP MARKETS AMERICA	BP CAP MARKETS AMERICA, 3.79% ,$100,000 par due 02/06/2024	-	105,285
	BRAZOS HIGHER EDUCATION AUTHOR	BRAZOS HIGHER EDUCATION AUTHOR, 0.97388% ,$70,942 par due 07/25/2029	-	71,042
	CIGNA CORP	CIGNA CORP, 3.75% ,$36,000 par due 07/15/2023	-	37,440
	COMM MORTGAGE TRUST	COMM MORTGAGE TRUST, 4.051% ,$650,000 par due 04/10/2047	-	685,939
	COMM MORTGAGE TRUST	COMM MORTGAGE TRUST, 2.771% ,$500,000 par due 12/10/2045	-	507,179
	COMM MORTGAGE TRUST	COMM MORTGAGE TRUST, 4.258% ,$640,000 par due 08/10/2050	-	670,168
	COMM MORTGAGE TRUST	COMM MORTGAGE TRUST, 4.194% ,$700,000 par due 11/10/2023	-	734,415
	CVS Health Corp	CVS Health Corp, 4.3% ,$64,000 par due 03/25/2028	-	71,873
	CVS Health Corp	CVS Health Corp, 3% ,$150,000 par due 08/15/2026	-	158,479
	Canadian National Resources	Canadian National Resources, 2.95% ,$150,000 par due 01/15/2023	-	152,865
	CANADIAN PACIFIC RR CO	CANADIAN PACIFIC RR CO, 2.9% ,$300,000 par due 02/01/2025	-	312,128
	CANADIAN PACIFIC RR CO	CANADIAN PACIFIC RR CO, 1.75% ,$70,000 par due 12/02/2026	-	70,356
	Capital One Financial Corp	Capital One Financial Corp, 3.3% ,$280,000 par due 10/30/2024	-	294,752
	Cargill Incorporated	Cargill Incorporated, 2.125% ,$95,000 par due 04/23/2030	-	94,045
	CARRIER GLOBAL CORP	CARRIER GLOBAL CORP, 2.242% ,$215,000 par due 02/15/2025	-	220,241
	CATERPILLAR FINL SERVICE	CATERPILLAR FINL SERVICE, 2.85% ,$80,000 par due 05/17/2024	-	83,532
	CEDARS-SINAI HEALTH SYS	CEDARS-SINAI HEALTH SYS, 2.288% ,$170,000 par due 08/15/2031	-	169,829
	CHEVRON CORP	CHEVRON CORP, 1.995% ,$80,000 par due 05/11/2027	-	81,250
	CHILDREN'S HOSPITAL MEDI	CHILDREN'S HOSPITAL MEDI, 2.853% ,$270,000 par due 11/15/2026	-	280,325
	CHRISTUS HEALTH	CHRISTUS HEALTH, 4.341% ,$150,000 par due 07/01/2028	-	169,863
	Citigroup Incorporated	Citigroup Incorporated, 3.7% ,$250,000 par due 01/12/2026	-	270,453
	Citigroup Incorporated	Citigroup Incorporated, 3.352% ,$120,000 par due 04/24/2025	-	125,320
	Citigroup Incorporated	Citigroup Incorporated, 1.281% ,$90,000 par due 11/03/2025	-	89,778
	CITIGROUP COMMERCIAL MORTGAGE	CITIGROUP COMMERCIAL MORTGAGE, 3.855% ,$385,000 par due 04/10/2024	-	404,546
	Comcast Corporation	Comcast Corporation, 3.95% ,$330,000 par due 10/15/2025	-	360,432
	Comcast Corporation	Comcast Corporation, 3.3% ,$70,000 par due 04/01/2027	-	75,284
	CREDIT SUISSE GROUP AG	CREDIT SUISSE GROUP AG, 2.997% ,$250,000 par due 12/14/2023	-	254,045
	CROWLEY CONRO LLC	CROWLEY CONRO LLC, 4.181% ,$244,965 par due 08/15/2043	-	284,653
	CUBESMART LP	CUBESMART LP, 2.25% ,$40,000 par due 12/15/2028	-	40,041
	DTE ELECTRIC CO	DTE ELECTRIC CO, 2.625% ,$100,000 par due 03/01/2031	-	103,014
	DAIMLER FINANCE NA LLC	DAIMLER FINANCE NA LLC, 2.125% ,$300,000 par due 03/10/2025	-	305,718
	DAIMLER TRUCKS FINAN NA	DAIMLER TRUCKS FINAN NA, 2% ,$230,000 par due 12/14/2026	-	231,124
	DANONE	DANONE, 2.589% ,$290,000 par due 11/02/2023	-	297,343
	John Deere Capital	John Deere Capital, 1.75% ,$60,000 par due 03/09/2027	-	60,448
	DIGITAL REALTY TRUST LP	DIGITAL REALTY TRUST LP, 4.45% ,$160,000 par due 07/15/2028	-	180,475
	Walt Disney Company	Walt Disney Company, 3.7% ,$220,000 par due 03/23/2027	-	241,767
	DOMINION ENERGY SOUTH	DOMINION ENERGY SOUTH, 2.3% ,$110,000 par due 12/01/2031	-	110,985
	DOWDUPONT INC	DOWDUPONT INC, 4.493% ,$80,000 par due 11/15/2025	-	88,436
	DOWDUPONT INC	DOWDUPONT INC, 4.725% ,$190,000 par due 11/15/2028	-	220,240
	Duke Realty Corporation	Duke Realty Corporation, 3.75% ,$280,000 par due 12/01/2024	-	296,902
	DUKE ENERGY CAROLINAS	DUKE ENERGY CAROLINAS, 2.45% ,$310,000 par due 08/15/2029	-	315,684
	DUKE ENERGY CAROLINAS	DUKE ENERGY CAROLINAS, 2.55% ,$140,000 par due 04/15/2031	-	143,883
	ECMC Group Student Loan Trust	ECMC Group Student Loan Trust, 0.90188% ,$371,080 par due 09/25/2068	-	373,544
	ECMC GROUP STUDENT LOAN TRUST	ECMC GROUP STUDENT LOAN TRUST, 0.67188% ,$364,949 par due 11/25/2070	-	364,786
	EMD FINANCE	EMD FINANCE, 3.25% ,$230,000 par due 03/19/2025	-	242,117
	Ecolab Inc	Ecolab Inc, 1.65% ,$115,000 par due 02/01/2027	-	115,582
	EL PASO TX WTR & SWR	EL PASO TX WTR & SWR, 1.435% ,$285,000 par due 03/01/2027	-	284,832
	Emerson Electric Company	Emerson Electric Company, 2% ,$370,000 par due 12/21/2028	-	369,654
	ENTERPRISE PRODUCTS OPER	ENTERPRISE PRODUCTS OPER, 4.15% ,$60,000 par due 10/16/2028	-	67,411
	ENTERPRISE PRODUCTS OPER	ENTERPRISE PRODUCTS OPER, 3.125% ,$80,000 par due 07/31/2029	-	85,029
	Equifax Incorporated	Equifax Incorporated, 2.6% ,$230,000 par due 12/01/2024	-	237,802
	EQUINOR ASA	EQUINOR ASA, 3% ,$125,000 par due 04/06/2027	-	131,939
	ETHIOPIAN LEASING 2012	ETHIOPIAN LEASING 2012, 2.566% ,$74,454 par due 08/14/2026	-	77,187
	FHLMC	FHLMC, 6% ,$25,998 par due 08/01/2037	-	30,103
	FHLMC	FHLMC, 6% ,$2,675 par due 08/01/2037	-	3,104
	Freddie Mac	Freddie Mac, 6% ,$57,005 par due 08/01/2038	-	66,148
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4% ,$53,831 par due 08/01/2044	-	59,149
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.5% ,$121,208 par due 08/01/2043	-	130,979
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.5% ,$299,448 par due 05/01/2044	-	323,567

Sysco Corporation Employees' 401(k) Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued

Plan #015 / EIN: 74-1648137

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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost**	(e) Current Value
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.5% ,$55,424 par due 04/01/2043	-	59,665
	Freddie Mac	Freddie Mac, 5% ,$2,474 par due 04/01/2023	-	2,551
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 2.5% ,$138,246 par due 01/01/2028	-	143,669
	FHLMC	FHLMC, 4.5% ,$361,386 par due 08/01/2039	-	399,902
	FHLMC	FHLMC, 3.5% ,$230,776 par due 03/01/2046	-	246,404
	Freddie Mac	Freddie Mac, 2.145% ,$12,435 par due 09/01/2037	-	13,127
	FHLMC	FHLMC, 2.084% ,$7,443 par due 07/01/2036	-	7,743
	Freddie Mac	Freddie Mac, 2.025% ,$1,761 par due 11/01/2040	-	1,850
	Freddie Mac	Freddie Mac, 2.13% ,$8,377 par due 09/01/2041	-	8,802
	FREDDIE MAC	FREDDIE MAC, 3.5% ,$233,673 par due 02/01/2043	-	252,535
	FREDDIE MAC	FREDDIE MAC, 3.5% ,$433,143 par due 11/01/2042	-	468,131
	Freddie Mac ARM Pool	Freddie Mac ARM Pool, 2.93% ,$112,094 par due 08/01/2047	-	116,337
	Freddie Mac Pool	Freddie Mac Pool, 3.5% ,$16,669 par due 08/01/2049	-	17,579
	Freddie Gold	Freddie Gold, 3% ,$40,697 par due 06/01/2027	-	42,672
	Freddie Gold	Freddie Gold, 3% ,$21,206 par due 05/01/2027	-	22,228
	FHLMC GOLD	FHLMC GOLD, 3% ,$63,823 par due 03/01/2027	-	67,068
	FHLMC GOLD	FHLMC GOLD, 3% ,$41,330 par due 03/01/2027	-	43,432
	Freddie Mac	Freddie Mac, 4% ,$75,418 par due 12/01/2041	-	82,599
	Freddie Mac Gold	Freddie Mac Gold, 3% ,$714,502 par due 01/01/2043	-	755,212
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4% ,$186,341 par due 09/01/2045	-	204,208
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.5% ,$127,231 par due 09/01/2045	-	136,171
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4% ,$69,833 par due 09/01/2045	-	75,479
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.5% ,$281,236 par due 09/01/2045	-	303,009
	Freddie Mac Gold	Freddie Mac Gold, 4% ,$51,155 par due 09/01/2045	-	55,430
	Freddie Mac Gold	Freddie Mac Gold, 4% ,$138,098 par due 10/01/2045	-	150,326
	Freddie Mac	Freddie Mac, 3.5% ,$304,216 par due 04/01/2046	-	327,750
	FGLMC	FGLMC, 3% ,$115,734 par due 07/01/2046	-	122,025
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3% ,$153,335 par due 07/01/2046	-	162,121
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3% ,$170,275 par due 07/01/2046	-	179,520
	FREDDIE MAC	FREDDIE MAC, 4% ,$191,764 par due 11/01/2046	-	207,595
	FREDDIE MAC	FREDDIE MAC, 4% ,$271,001 par due 11/01/2046	-	294,376
	Freddie Mac	Freddie Mac, 3.5% ,$218,198 par due 02/01/2047	-	234,050
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.5% ,$164,838 par due 12/01/2047	-	177,445
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.5% ,$194,841 par due 01/01/2048	-	210,967
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.5% ,$409,064 par due 03/01/2048	-	437,772
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.5% ,$96,288 par due 08/01/2046	-	103,741
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4% ,$265,653 par due 01/01/2047	-	290,486
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.5% ,$257,022 par due 04/01/2047	-	276,695
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4% ,$582,465 par due 06/01/2048	-	632,707
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4% ,$97,186 par due 09/01/2047	-	104,855
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.5% ,$127,277 par due 11/01/2048	-	138,598
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.5% ,$195,398 par due 11/01/2048	-	211,772
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.5% ,$783,214 par due 10/01/2045	-	843,829
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.5% ,$177,938 par due 10/01/2045	-	191,723
	Freddie Mac 55- UMBS	Freddie Mac 55- UMBS, 3% ,$1,317,112 par due 01/01/2050	-	1,379,631
	Freddie Mac 55 - UMBS	Freddie Mac 55 - UMBS, 3% ,$396,168 par due 04/01/2050	-	417,914
	FREDDIE MAC	FREDDIE MAC, 2% ,$270,659 par due 09/01/2051	-	270,210
	Freddie Mac 55 - UMBS	Freddie Mac 55 - UMBS, 2.5% ,$496,736 par due 11/01/2051	-	510,445
	Freddie Mac 55 - UMBS	Freddie Mac 55 - UMBS, 2.5% ,$297,999 par due 11/01/2051	-	306,879
	Freddie Mac	Freddie Mac, 2% ,$319,234 par due 12/01/2051	-	319,904
	Freddie Mac	Freddie Mac, 2% ,$538,910 par due 12/01/2051	-	539,540
	Freddie Mac Pool	Freddie Mac Pool, 2% ,$165,000 par due 12/01/2051	-	164,995
	Freddie Mac Pool	Freddie Mac Pool, 2% ,$150,000 par due 12/01/2051	-	149,995
	Freddie Mac Pool	Freddie Mac Pool, 2% ,$120,000 par due 12/01/2051	-	120,140
	Freddie Mac Pool	Freddie Mac Pool, 2.5% ,$360,000 par due 12/01/2051	-	369,936
	Freddie Mac 55 - UMBS	Freddie Mac 55 - UMBS, 2.5% ,$110,914 par due 01/01/2035	-	115,832
	Freddie Mac 55 - UMBS	Freddie Mac 55 - UMBS, 2.5% ,$162,372 par due 01/01/2035	-	169,203
	Freddie Mac 55 - UMBS	Freddie Mac 55 - UMBS, 2.5% ,$55,345 par due 02/01/2035	-	57,424
	Freddie Mac 55 - UMBS	Freddie Mac 55 - UMBS, 3% ,$665,825 par due 11/01/2049	-	697,805
	Freddie Mac 55 - UMBS	Freddie Mac 55 - UMBS, 3% ,$417,565 par due 12/01/2049	-	437,857
	Freddie Mac	Freddie Mac, 2.52% ,$8,740 par due 03/01/2036	-	9,319
	Federal Realty Invt Tr	Federal Realty Invt Tr, 2.75% ,$250,000 par due 06/01/2023	-	254,980
	Federal Realty Invt Tr	Federal Realty Invt Tr, 3.95% ,$200,000 par due 01/15/2024	-	209,486
	FHLMC MULTIFAMILY STRUCTURED P	FHLMC MULTIFAMILY STRUCTURED P, 2.282% ,$495,000 par due 07/25/2026	-	512,758
	Fannie Mae	Fannie Mae, 2.083% ,$2,892 par due 01/01/2041	-	3,031
	Fannie Mae	Fannie Mae, 4% ,$66,385 par due 12/01/2041	-	72,785
	Fannie Mae	Fannie Mae, 3% ,$58,518 par due 04/01/2027	-	61,387
	Fannie Mae	Fannie Mae, 3% ,$36,150 par due 03/01/2027	-	37,844
	Fannie Mae	Fannie Mae, 3.5% ,$120,954 par due 08/01/2032	-	128,874
	Fannie Mae	Fannie Mae, 3.087% ,$75,470 par due 11/01/2022	-	75,677
	Fannie Mae	Fannie Mae, 2.887% ,$64,283 par due 04/01/2023	-	65,238
	Fannie Mae Pool	Fannie Mae Pool, 3.5% ,$103,984 par due 11/01/2046	-	111,559
	Fannie Mae Pool	Fannie Mae Pool, 4% ,$204,261 par due 11/01/2045	-	224,308
	Fannie Mae Pool	Fannie Mae Pool, 2.819% ,$82,307 par due 01/01/2024	-	84,118
	Fannie Mae Pool	Fannie Mae Pool, 2.918% ,$498,654 par due 10/01/2025	-	521,236

Sysco Corporation Employees' 401(k) Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued

Plan #015 / EIN: 74-1648137

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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost**	(e) Current Value
	Fannie Mae Pool	Fannie Mae Pool, 2.75% ,$203,857 par due 09/01/2023	-	208,404
	Fannie Mae Pool	Fannie Mae Pool, 3.07% ,$137,266 par due 02/01/2026	-	144,900
	Fannie Mae Pool	Fannie Mae Pool, 3.08% ,$226,651 par due 01/01/2026	-	240,037
	Fannie Mae Pool	Fannie Mae Pool, 1.88% ,$1,990,536 par due 09/01/2023	-	2,017,054
	Fannie Mae Pool	Fannie Mae Pool, 2.37% ,$626,155 par due 11/01/2023	-	636,903
	Fannie Mae	Fannie Mae, 3.5% ,$9,485 par due 12/01/2042	-	10,241
	FANNIE MAE	FANNIE MAE, 3.5% ,$213,412 par due 11/01/2045	-	229,098
	Fannie Mae	Fannie Mae, 3.5% ,$73,376 par due 07/01/2046	-	78,335
	Fannie Mae	Fannie Mae, 2.5% ,$449,788 par due 08/01/2031	-	467,974
	Fannie Mae	Fannie Mae, 3% ,$589,842 par due 08/01/2046	-	622,721
	FNMA	FNMA, 4.91% ,$525 par due 11/25/2032	-	550
	FHLMC Structured Pass Through	FHLMC Structured Pass Through, 6.5% ,$136,486 par due 02/25/2042	-	158,535
	FNMA	FNMA, 5.5% ,$23,482 par due 04/25/2035	-	26,796
	FNMA	FNMA, 5.5% ,$4,592 par due 02/01/2034	-	5,142
	FNMA	FNMA, 5.5% ,$25,354 par due 02/01/2035	-	28,824
	FNMA	FNMA, 2.131% ,$8,443 par due 08/01/2036	-	8,596
	FNMA	FNMA, 1.538% ,$5,067 par due 06/01/2034	-	5,080
	FNMA	FNMA, 1.922% ,$7,874 par due 04/01/2035	-	7,904
	FNMA	FNMA, 1.762% ,$5,258 par due 07/01/2035	-	5,460
	Fannie Mae	Fannie Mae, 4% ,$262,758 par due 11/01/2045	-	286,968
	Fannie Mae Pool	Fannie Mae Pool, 3.5% ,$37,618 par due 02/01/2047	-	40,246
	Fannie Mae Pool	Fannie Mae Pool, 4% ,$538,869 par due 04/01/2056	-	594,464
	Fannie Mae Pool	Fannie Mae Pool, 4.5% ,$166,018 par due 06/01/2056	-	185,989
	Fannie Mae Pool	Fannie Mae Pool, 4.5% ,$471,150 par due 06/01/2056	-	527,822
	Fannie Mae Pool	Fannie Mae Pool, 4.5% ,$227,785 par due 06/01/2056	-	255,185
	Fannie Mae Pool	Fannie Mae Pool, 4% ,$179,955 par due 08/01/2046	-	198,009
	Fannie Mae Pool	Fannie Mae Pool, 3.5% ,$300,647 par due 08/01/2056	-	325,487
	Fannie Mae Pool	Fannie Mae Pool, 4% ,$712,934 par due 07/01/2056	-	789,893
	Fannie Mae Pool	Fannie Mae Pool, 4% ,$46,231 par due 01/01/2041	-	50,290
	Fannie Mae Pool	Fannie Mae Pool, 4% ,$357,350 par due 04/01/2041	-	388,656
	Fannie Mae Pool	Fannie Mae Pool, 4% ,$277,283 par due 11/01/2040	-	301,578
	Fannie Mae Pool	Fannie Mae Pool, 4% ,$557,474 par due 08/01/2051	-	619,512
	Fannie Mae Pool	Fannie Mae Pool, 4.5% ,$562,294 par due 01/01/2051	-	624,338
	Fannie Mae ARM Pool	Fannie Mae ARM Pool, 2.726% ,$36,536 par due 09/01/2047	-	37,779
	Fannie Mae ARM Pool	Fannie Mae ARM Pool, 2.872% ,$30,623 par due 09/01/2047	-	31,743
	FANNIE MAE	FANNIE MAE, 2.767% ,$25,490 par due 10/01/2047	-	26,393
	Fannie Mae	Fannie Mae, 2.5% ,$35,784 par due 02/01/2035	-	37,193
	Fannie Mae	Fannie Mae, 2.5% ,$34,577 par due 02/01/2035	-	35,839
	Fannie Mae	Fannie Mae, 2.5% ,$33,648 par due 02/01/2035	-	34,981
	FANNIE MAE	FANNIE MAE, 4% ,$141,729 par due 04/01/2048	-	151,414
	Fannie Mae	Fannie Mae, 4.5% ,$537,867 par due 11/01/2048	-	584,406
	Fannie Mae Pool	Fannie Mae Pool, 3.58% ,$570,000 par due 01/01/2026	-	611,883
	Fannie Mae	Fannie Mae, 3.58% ,$173,884 par due 06/01/2025	-	185,563
	Fannie Mae	Fannie Mae, 3.12% ,$280,000 par due 01/01/2024	-	289,443
	FANNIE MAE	FANNIE MAE, 2.19% ,$390,000 par due 11/01/2026	-	402,232
	FANNIE MAE	FANNIE MAE, 2.08% ,$770,000 par due 10/01/2026	-	792,178
	FNMA	FNMA, 3.5% ,$230,582 par due 08/01/2047	-	246,916
	Fannie Mae Pool	Fannie Mae Pool, 4% ,$145,199 par due 03/01/2049	-	156,663
	Fannie Mae ARM Pool	Fannie Mae ARM Pool, 3% ,$240,095 par due 12/01/2049	-	251,625
	Fannie Mae Pool	Fannie Mae Pool, 3% ,$397,044 par due 04/01/2050	-	416,271
	Fannie Mae Pool	Fannie Mae Pool, 3% ,$548,336 par due 04/01/2050	-	576,659
	Freddie Mac 55 - UMBS	Freddie Mac 55 - UMBS, 2.5% ,$70,287 par due 02/01/2035	-	72,905
	FANNIE MAE	FANNIE MAE, 2% ,$355,000 par due 12/01/2051	-	355,415
	Fannie Mae Pool	Fannie Mae Pool, 1.39% ,$1,120,000 par due 11/01/2028	-	1,106,927
	Fannie Mae Pool	Fannie Mae Pool, 2.5% ,$290,000 par due 12/01/2051	-	298,004
	Fannie Mae Pool	Fannie Mae Pool, 2% ,$140,000 par due 12/01/2051	-	139,996
	Fannie Mae Pool	Fannie Mae Pool, 2% ,$885,000 par due 12/01/2051	-	887,955
	Fannie Mae Pool	Fannie Mae Pool, 2% ,$140,000 par due 12/01/2051	-	140,164
	Fannie Mae Pool	Fannie Mae Pool, 2% ,$675,000 par due 12/01/2051	-	674,978
	Fannie Mae Pool	Fannie Mae Pool, 2% ,$375,000 par due 12/01/2051	-	376,252
	Fannie Mae	Fannie Mae, 2.5% ,$2,951,930 par due 12/01/2050	-	3,021,478
	Fannie Mae 55 - UMBS	Fannie Mae 55 - UMBS, 2.5% ,$2,204,349 par due 12/01/2050	-	2,263,035
	Fannie Mae Pool	Fannie Mae Pool, 2% ,$927,231 par due 12/01/2051	-	930,327
	Fannie Mae Poolv	Fannie Mae Poolv, 3% ,$280,079 par due 04/01/2047	-	292,901
	Fannie Mae Pool	Fannie Mae Pool, 2.5% ,$184,842 par due 01/01/2035	-	191,366
	Fannie Mae Pool	Fannie Mae Pool, 2.5% ,$832,098 par due 11/01/2050	-	856,803
	FNMA	FNMA, 6% ,$11,340 par due 08/01/2037	-	12,989
	Fannie Mae	Fannie Mae, 6% ,$18,279 par due 12/01/2037	-	21,198
	Fannie Mae	Fannie Mae, 3.5% ,$290,494 par due 03/01/2042	-	312,666
	FNMA	FNMA, 3% ,$172,874 par due 03/01/2033	-	181,416
	FNMA	FNMA, 3% ,$113,545 par due 07/01/2033	-	120,059
	Fannie Mae	Fannie Mae, 2.032% ,$6,775 par due 05/01/2040	-	6,876
	Federal Express Corporation	Federal Express Corporation, 4.25% ,$290,000 par due 05/15/2030	-	330,078
	FIFTH THIRD BANCORP	FIFTH THIRD BANCORP, 2.375% ,$80,000 par due 01/28/2025	-	82,157
	Fiserv Incorporated	Fiserv Incorporated, 3.2% ,$260,000 par due 07/01/2026	-	275,050

Sysco Corporation Employees' 401(k) Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued

Plan #015 / EIN: 74-1648137

December 31, 2021

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost**	(e) Current Value
	FORD CREDIT AUTO OWNER TRUST/	FORD CREDIT AUTO OWNER TRUST/, 2.36% ,$415,000 par due 03/15/2029	-	420,258
	FORD CREDIT AUTO OWNER TRUST	FORD CREDIT AUTO OWNER TRUST, 2.62% ,$450,000 par due 08/15/2028	-	451,227
	Ford Credit Auto Owner Trust/	Ford Credit Auto Owner Trust/, 2.04% ,$550,000 par due 08/15/2031	-	560,033
	Ford Credit Auto Owner Trust	Ford Credit Auto Owner Trust, 1.37% ,$440,000 par due 10/17/2033	-	434,742
	FREDDIE MAC - SCRT	FREDDIE MAC - SCRT, 3.5% ,$109,350 par due 08/25/2057	-	113,446
	FREDDIE MAC - SCRT	FREDDIE MAC - SCRT, 4% ,$255,821 par due 07/25/2058	-	272,371
	FREDDIE MAC - SCRT	FREDDIE MAC - SCRT, 4% ,$280,128 par due 08/25/2058	-	297,524
	FREDDIE MAC - SCRT	FREDDIE MAC - SCRT, 4% ,$183,904 par due 10/25/2058	-	195,703
	GINNIE MAE 2 POOL	GINNIE MAE 2 POOL, 4.427% ,$369,200 par due 02/20/2067	-	393,967
	GS MORTGAGE SECURITIES TRUST	GS MORTGAGE SECURITIES TRUST, 4.243% ,$550,000 par due 08/10/2046	-	573,026
	GNMA	GNMA, 1.54% ,$55,144 par due 06/20/2058	-	56,052
	GS MORTGAGE SECURITIES TRUST	GS MORTGAGE SECURITIES TRUST, 4.271% ,$600,000 par due 11/10/2046	-	627,969
	GS MORTGAGE SECURITIES TRUST	GS MORTGAGE SECURITIES TRUST, 3.629% ,$460,000 par due 11/10/2024	-	484,335
	GM FINANCIAL REVOLVING RECEIVA	GM FINANCIAL REVOLVING RECEIVA, 1.17% ,$275,000 par due 06/12/2034	-	270,386
	General Dynamics Corporation	General Dynamics Corporation, 3.5% ,$185,000 par due 04/01/2027	-	201,527
	GENERAL MOTORS FINL CO	GENERAL MOTORS FINL CO, 3.55% ,$70,000 par due 07/08/2022	-	71,017
	GENERAL MOTORS FINL CO	GENERAL MOTORS FINL CO, 2.4% ,$90,000 par due 10/15/2028	-	89,829
	GEORGIA-PACIFIC LLC	GEORGIA-PACIFIC LLC, 3.734% ,$400,000 par due 07/15/2023	-	414,201
	GLAXOSMITHKLINE CAPITAL	GLAXOSMITHKLINE CAPITAL, 3.625% ,$130,000 par due 05/15/2025	-	140,049
	Goldman Sachs Group Inc	Goldman Sachs Group Inc, 3.85% ,$210,000 par due 01/26/2027	-	225,814
	Goldman Sachs Group Inc	Goldman Sachs Group Inc, 3.625% ,$50,000 par due 02/20/2024	-	52,461
	Goldman Sachs Group Inc	Goldman Sachs Group Inc, 1.948% ,$90,000 par due 10/21/2027	-	89,658
	Goldman Sachs Group Inc.	Goldman Sachs Group Inc., 3.75% ,$290,000 par due 02/25/2026	-	312,454
	GOLDMAN SACHS GP GS 2.6	GOLDMAN SACHS GP GS 2.6, 3.5% ,$290,000 par due 01/23/2025	-	305,690
	GNMA	GNMA, 0.8055% ,$525,631 par due 01/20/2069	-	535,102
	HCP INC	HCP INC, 3.25% ,$90,000 par due 07/15/2026	-	95,615
	HSBC Holdings PLC	HSBC Holdings PLC, 3.262% ,$250,000 par due 03/13/2023	-	251,183
	HSBC Holdings PLC	HSBC Holdings PLC, 4.583% ,$200,000 par due 06/19/2029	-	224,223
	HSBC Holdings PLC	HSBC Holdings PLC, 2.633% ,$210,000 par due 11/07/2025	-	215,442
	HSBC Holdings PLC	HSBC Holdings PLC, 2.251% ,$360,000 par due 11/22/2027	-	361,274
	HP Inc	HP Inc, 1.45% ,$120,000 par due 06/17/2026	-	117,690
	Halliburton Company	Halliburton Company, 3.8% ,$17,000 par due 11/15/2025	-	18,284
	Halliburton Company	Halliburton Company, 2.92% ,$180,000 par due 03/01/2030	-	185,351
	HAWAII ST	HAWAII ST, 2.322% ,$90,000 par due 10/01/2033	-	91,428
	HAWAII ST	HAWAII ST, 1.892% ,$450,000 par due 08/01/2029	-	452,241
	HEALTHPEAK PROPERTIES	HEALTHPEAK PROPERTIES, 2.125% ,$40,000 par due 12/01/2028	-	40,091
	HELIOS LEASING I LLC	HELIOS LEASING I LLC, 1.734% ,$24,965 par due 07/24/2024	-	25,215
	HEXCEL CORP	HEXCEL CORP, 4.2% ,$135,000 par due 02/15/2027	-	145,034
	HOSPITAL SPECIAL SURGERY	HOSPITAL SPECIAL SURGERY, 3.737% ,$100,000 par due 04/01/2028	-	108,645
	HOUSTON TEX	HOUSTON TEX, 3.625% ,$150,000 par due 03/01/2029	-	166,409
	HOUSTON TX UTILITY SYS REVENUE	HOUSTON TX UTILITY SYS REVENUE, 3.923% ,$115,000 par due 11/15/2030	-	129,582
	HUNTINGTON BANCSHARES	HUNTINGTON BANCSHARES, 2.625% ,$200,000 par due 08/06/2024	-	205,989
	INGERSOLL-RAND LUX FINAN	INGERSOLL-RAND LUX FINAN, 3.5% ,$300,000 par due 03/21/2026	-	318,292
	INGREDION INC	INGREDION INC, 3.2% ,$120,000 par due 10/01/2026	-	127,218
	INTEL CORP	INTEL CORP, 3.75% ,$295,000 par due 03/25/2027	-	324,593
	IBM Corporation	IBM Corporation, 3% ,$110,000 par due 05/15/2024	-	114,928
	JP Morgan Chase & Company	JP Morgan Chase & Company, 3.782% ,$100,000 par due 02/01/2028	-	108,320
	JP MORGAN CHASE COMMERCIAL MOR	JP MORGAN CHASE COMMERCIAL MOR, 1.40863% ,$111,462 par due 06/15/2045	-	111,565
	JP MORGAN CHASE COMMERCIAL MOR	JP MORGAN CHASE COMMERCIAL MOR, 3.1425% ,$687,666 par due 12/15/2047	-	699,875
	JPMBB COMMERCIAL MORTGAGE SEC	JPMBB COMMERCIAL MORTGAGE SEC, 4.131% ,$350,000 par due 11/15/2045	-	365,468
	JPMBB COMMERCIAL MORTGAG	JPMBB COMMERCIAL MORTGAG, 3.4943% ,$240,000 par due 12/15/2024	-	252,600
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO, 3.559% ,$250,000 par due 04/23/2024	-	258,368
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO, 3.797% ,$50,000 par due 07/23/2024	-	52,114
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO, 4.203% ,$60,000 par due 07/23/2029	-	67,171
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO, 4.452% ,$230,000 par due 12/05/2029	-	261,242
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO, 3.96% ,$70,000 par due 01/29/2027	-	75,672
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO, 1.578% ,$190,000 par due 04/22/2027	-	187,863
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO, 2.069% ,$60,000 par due 06/01/2029	-	59,561
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO, 1.47% ,$200,000 par due 09/22/2027	-	196,162
	JOBSOHIO BEVERAGE SYS STWD LIQ	JOBSOHIO BEVERAGE SYS STWD LIQ, 2.833% ,$70,000 par due 01/01/2038	-	72,165
	JOHN DEERE OWNER TRUST	JOHN DEERE OWNER TRUST, 0.36% ,$605,000 par due 09/15/2025	-	600,106
	JOHNS HOPKINS HEALTH SYS	JOHNS HOPKINS HEALTH SYS, 2.42% ,$200,000 par due 01/01/2030	-	198,520
	KLA-TENCOR CORP	KLA-TENCOR CORP, 4.1% ,$40,000 par due 03/15/2029	-	45,189
	Key Corp	Key Corp, 2.25% ,$200,000 par due 04/06/2027	-	203,406
	KINDER MORGAN INC/DELAWA	KINDER MORGAN INC/DELAWA, 1.75% ,$190,000 par due 11/15/2026	-	189,372
	KING CNTY WASH	KING CNTY WASH, 5.03% ,$100,000 par due 12/01/2023	-	108,004
	KRAFT HEINZ FOODS CO	KRAFT HEINZ FOODS CO, 3% ,$148,000 par due 06/01/2026	-	154,863
	LAM RESEARCH CORP	LAM RESEARCH CORP, 3.75% ,$110,000 par due 03/15/2026	-	119,800
	LOS ANGELES CALIF CMNTY COLLEG	LOS ANGELES CALIF CMNTY COLLEG, 1.606% ,$230,000 par due 08/01/2028	-	229,034
	Lowes Companies	Lowes Companies, 1.7% ,$120,000 par due 09/15/2028	-	117,689
	MPLX LP	MPLX LP, 1.75% ,$170,000 par due 03/01/2026	-	168,378
	Magellan Midstream Partners	Magellan Midstream Partners, 3.25% ,$50,000 par due 06/01/2030	-	52,564
	Marathon Oil Corporation	Marathon Oil Corporation, 4.4% ,$280,000 par due 07/15/2027	-	306,898
	MARATHON PETROLEUM CORP	MARATHON PETROLEUM CORP, 4.7% ,$210,000 par due 05/01/2025	-	229,185
	Marsh & Mclennan Cos	Marsh & Mclennan Cos, 3.3% ,$250,000 par due 03/14/2023	-	256,577
	Marsh & Mclennan Cos	Marsh & Mclennan Cos, 4.375% ,$70,000 par due 03/15/2029	-	79,859

Sysco Corporation Employees' 401(k) Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued

Plan #015 / EIN: 74-1648137

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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost**	(e) Current Value
	MARTIN MARIETTA MATERIAL	MARTIN MARIETTA MATERIAL, 2.5% ,$80,000 par due 03/15/2030	-	80,785
	MARYLAND ST CMNTY DEV ADMIN	MARYLAND ST CMNTY DEV ADMIN, 3.5% ,$55,000 par due 09/01/2047	-	56,860
	MASSACHUSETTS ST	MASSACHUSETTS ST, 5.456% ,$150,000 par due 12/01/2039	-	204,489
	MASSACHUSETTS ST	MASSACHUSETTS ST, 4.5% ,$100,000 par due 08/01/2031	-	118,838
	MASSACHUSETTS ST SCH BLDG AUTH	MASSACHUSETTS ST SCH BLDG AUTH, 1.753% ,$200,000 par due 08/15/2030	-	197,780
	Mass Mutual Global Funding	Mass Mutual Global Funding, 3.4% ,$525,000 par due 03/08/2026	-	561,182
	MASTERCARD INC	MASTERCARD INC, 3.3% ,$65,000 par due 03/26/2027	-	70,284
	Maxim Intergrated Product	Maxim Intergrated Product, 3.45% ,$300,000 par due 06/15/2027	-	323,616
	MCCORMICK & CO	MCCORMICK & CO, 3.15% ,$100,000 par due 08/15/2024	-	104,425
	McDonald's Corporation	McDonald's Corporation, 1.45% ,$110,000 par due 09/01/2025	-	111,031
	McDonald's Corporation	McDonald's Corporation, 3.5% ,$125,000 par due 07/01/2027	-	135,644
	MERCK & CO INC	MERCK & CO INC, 1.7% ,$245,000 par due 06/10/2027	-	246,625
	MERCK & CO INC	MERCK & CO INC, 1.9% ,$80,000 par due 12/10/2028	-	80,399
	MICHIGAN ST FIN AUTH REVENUE	MICHIGAN ST FIN AUTH REVENUE, 3.084% ,$260,000 par due 12/01/2034	-	278,182
	MID-AMERICA APARTMENTS	MID-AMERICA APARTMENTS, 3.95% ,$60,000 par due 03/15/2029	-	67,039
	MID-AMERICA APARTMENTS	MID-AMERICA APARTMENTS, 1.1% ,$20,000 par due 09/15/2026	-	19,343
	MISSISSIPPI ST	MISSISSIPPI ST, 1.987% ,$150,000 par due 10/01/2030	-	152,151
	MISSISSIPPI ST	MISSISSIPPI ST, 2.287% ,$245,000 par due 10/01/2033	-	249,714
	MITSUBISHI UFJ FIN GRP	MITSUBISHI UFJ FIN GRP, 2.193% ,$200,000 par due 02/25/2025	-	204,041
	MITSUBISHI UFJ FIN GRP	MITSUBISHI UFJ FIN GRP, 1.538% ,$320,000 par due 07/20/2027	-	314,483
	MMAF Equipment Finance LLC	MMAF Equipment Finance LLC, 3.39% ,$202,162 par due 01/10/2025	-	204,798
	MMAF Equipment Finance LLC	MMAF Equipment Finance LLC, 2.93% ,$440,000 par due 03/10/2026	-	451,022
	Mondelez International	Mondelez International, 2.75% ,$100,000 par due 04/13/2030	-	103,152
	MONDELEZ INTL HLDINGS NE	MONDELEZ INTL HLDINGS NE, 2.25% ,$200,000 par due 09/19/2024	-	204,521
	MONONGAHELA POWER CO	MONONGAHELA POWER CO, 4.1% ,$100,000 par due 04/15/2024	-	105,215
	MONTANA HIGHER EDUCATION STUDE	MONTANA HIGHER EDUCATION STUDE, 1.10388% ,$133,423 par due 05/20/2030	-	133,793
	Morgan Stanley Dean Witter	Morgan Stanley Dean Witter, 4% ,$280,000 par due 07/23/2025	-	303,580
	Morgan Stanley Dean Witter	Morgan Stanley Dean Witter, 2.72% ,$120,000 par due 07/22/2025	-	123,684
	Morgan Stanley	Morgan Stanley, 1.512% ,$110,000 par due 07/20/2027	-	108,329
	MORGAN STANLEY BAML TRUST	MORGAN STANLEY BAML TRUST, 2.858% ,$455,561 par due 11/15/2045	-	458,340
	MORGAN STANLEY	MORGAN STANLEY, 3.7% ,$250,000 par due 10/23/2024	-	266,295
	MORGAN STANLEY BAML TRUST	MORGAN STANLEY BAML TRUST, 3.6% ,$671,335 par due 02/15/2024	-	692,765
	MORGAN STANLEY BAML TRUST	MORGAN STANLEY BAML TRUST, 3.526% ,$320,000 par due 11/15/2024	-	335,901
	NXP BV/NXP FDG/NXP USA	NXP BV/NXP FDG/NXP USA, 2.65% ,$60,000 par due 02/15/2032	-	60,252
	NTT FINANCE CORP	NTT FINANCE CORP, 1.162% ,$220,000 par due 04/03/2026	-	215,947
	Navient Student Loan Trust	Navient Student Loan Trust, 0.70188% ,$402,316 par due 12/26/2069	-	402,546
	Nelnet Student Loan Trust	Nelnet Student Loan Trust, 1.63% ,$626,693 par due 04/20/2062	-	622,617
	NELNET SUTDENT LOAN TRUST	NELNET SUTDENT LOAN TRUST, 1.36% ,$439,161 par due 04/20/2062	-	431,515
	Nelnet Student Loan Trust	Nelnet Student Loan Trust, 1.32% ,$128,844 par due 04/20/2062	-	126,839
	NESTLE HOLDINGS INC	NESTLE HOLDINGS INC, 1.15% ,$310,000 par due 01/14/2027	-	302,661
	NY & PRESBYTERIAN HOSPIT	NY & PRESBYTERIAN HOSPIT, 3.563% ,$100,000 par due 08/01/2036	-	110,925
	New York Life Global Funding	New York Life Global Funding, 2% ,$260,000 par due 01/22/2025	-	265,474
	NEW YORK ST	NEW YORK ST, 2.36% ,$300,000 par due 02/15/2027	-	312,762
	NEW YORK ST DORM AUTH ST PERSO	NEW YORK ST DORM AUTH ST PERSO, 2.657% ,$220,000 par due 02/15/2028	-	227,212
	Nextera Energy Capital	Nextera Energy Capital, 1.875% ,$350,000 par due 01/15/2027	-	352,076
	NC State Education Assistance	NC State Education Assistance, 0.60275% ,$68,275 par due 12/26/2039	-	67,853
	North Dakota Public Finance	North Dakota Public Finance, 2.13% ,$200,000 par due 12/01/2029	-	201,282
	Northern States Power	Northern States Power, 2.25% ,$30,000 par due 04/01/2031	-	30,278
	NORTHROP GRUMMAN CORP	NORTHROP GRUMMAN CORP, 2.93% ,$290,000 par due 01/15/2025	-	302,201
	NORTHROP GRUMMAN CORP	NORTHROP GRUMMAN CORP, 4.4% ,$55,000 par due 05/01/2030	-	63,519
	OHIO ST HOSP FAC REVENUE	OHIO ST HOSP FAC REVENUE, 2.785% ,$335,000 par due 01/01/2031	-	353,365
	OHIOHEALTH CORP	OHIOHEALTH CORP, 2.297% ,$160,000 par due 11/15/2031	-	161,376
	ONCOR ELECTRIC DELIVERY	ONCOR ELECTRIC DELIVERY, 2.75% ,$180,000 par due 06/01/2024	-	186,613
	ORACLE CORP	ORACLE CORP, 2.95% ,$120,000 par due 11/15/2024	-	124,827
	ORACLE CORP	ORACLE CORP, 2.8% ,$605,000 par due 04/01/2027	-	624,134
	ORACLE CORP	ORACLE CORP, 2.95% ,$140,000 par due 04/01/2030	-	141,730
	Oregon State	Oregon State, 5.892% ,$300,000 par due 06/01/2027	-	351,393
	ORLANDO HEALTH OBL GRP	ORLANDO HEALTH OBL GRP, 3.777% ,$105,000 par due 10/01/2028	-	114,582
	OTIS WORLDWIDE CORPElectrical	OTIS WORLDWIDE CORPElectrical, 2.056% ,$185,000 par due 04/05/2025	-	188,151
	Pennsylvania Higher Education	Pennsylvania Higher Education, 1.05188% ,$257,427 par due 11/25/2065	-	256,806
	PPG INDUSTRIES INC	PPG INDUSTRIES INC, 2.4% ,$160,000 par due 08/15/2024	-	164,976
	Pacificorp	Pacificorp, 2.7% ,$320,000 par due 09/15/2030	-	329,781
	PACKAGING CORP OF AMERIC	PACKAGING CORP OF AMERIC, 3% ,$160,000 par due 12/15/2029	-	167,453
	PENNSYLVANIA ST HGR EDUCTNL FA	PENNSYLVANIA ST HGR EDUCTNL FA, 2.942% ,$130,000 par due 08/15/2039	-	135,231
	Perkinelmer Incorporated	Perkinelmer Incorporated, 1.9% ,$160,000 par due 09/08/2028	-	156,342
	Petroleos Mexicanos	Petroleos Mexicanos, 1.95% ,$17,500 par due 12/20/2022	-	17,634
	PETROLEOS MEXICANOS	PETROLEOS MEXICANOS, 2.29% ,$50,000 par due 02/15/2024	-	50,725
	PHILLIPS 66	PHILLIPS 66, 1.3% ,$90,000 par due 02/15/2026	-	88,089
	Pioneer Natural Resource	Pioneer Natural Resource, 1.125% ,$60,000 par due 01/15/2026	-	58,301
	Principal Global Funding I	Principal Global Funding I, 1.2% ,$170,000 par due 09/01/2026	-	166,540
	PRVDNC HLTH & SVC OBL GR	PRVDNC HLTH & SVC OBL GR, 4.379% ,$99,000 par due 10/01/2023	-	104,448
	PROV ST JOSEPH HLTH OBL	PROV ST JOSEPH HLTH OBL, 2.746% ,$160,000 par due 10/01/2026	-	167,792
	Public Service Electric & Gas	Public Service Electric & Gas, 1.9% ,$100,000 par due 08/15/2031	-	97,420
	RELX CAPITAL INC	RELX CAPITAL INC, 4% ,$30,000 par due 03/18/2029	-	33,302
	COOPERATIEVE RABOBANK UA	COOPERATIEVE RABOBANK UA, 3.875% ,$250,000 par due 09/26/2023	-	262,367

Sysco Corporation Employees' 401(k) Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued

Plan #015 / EIN: 74-1648137

December 31, 2021

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost**	(e) Current Value
	RAYTHEON TECH CORP	RAYTHEON TECH CORP, 3.2% ,$290,000 par due 03/15/2024	-	301,850
	REGIONS FINANCIAL CORP	REGIONS FINANCIAL CORP, 1.8% ,$170,000 par due 08/12/2028	-	166,445
	ROCHE HLDGS INC	ROCHE HLDGS INC, 1.93% ,$420,000 par due 12/13/2028	-	421,971
	ROCHESTER GAS & ELECTRIC	ROCHESTER GAS & ELECTRIC, 3.1% ,$150,000 par due 06/01/2027	-	158,428
	Rockwell Automation	Rockwell Automation, 2.875% ,$265,000 par due 03/01/2025	-	276,941
	ROLLS-ROYCE PLC	ROLLS-ROYCE PLC, 3.625% ,$300,000 par due 10/14/2025	-	304,500
	ROYAL BANK OF CANADA	ROYAL BANK OF CANADA, 3.7% ,$490,000 par due 10/05/2023	-	513,942
	Ryder Systems Incorporated	Ryder Systems Incorporated, 3.65% ,$180,000 par due 03/18/2024	-	189,335
	SLM Student Loan Trust	SLM Student Loan Trust, 0.87275% ,$450,000 par due 12/17/2068	-	451,238
	SLM Student Loan Trust	SLM Student Loan Trust, 0.24388% ,$143,429 par due 01/25/2027	-	143,105
	SLM Student Loan Trust	SLM Student Loan Trust, 0.55275% ,$95,446 par due 09/25/2043	-	94,509
	SAN ANTONIO TEX	SAN ANTONIO TEX, 3.157% ,$150,000 par due 02/01/2025	-	159,173
	SAN DIEGO CA CMNTY CLG DIST	SAN DIEGO CA CMNTY CLG DIST, 2.383% ,$420,000 par due 08/01/2033	-	420,399
	SAN DIEGO CA UNIF SCH DIST	SAN DIEGO CA UNIF SCH DIST, 2.414% ,$250,000 par due 07/01/2034	-	251,838
	SAN FRANCISCO CA CITY & CNTY	SAN FRANCISCO CA CITY & CNTY, 1.784% ,$325,000 par due 06/15/2029	-	323,453
	AN JOSE CA REDEV AGY SUCCESSOR	AN JOSE CA REDEV AGY SUCCESSOR, 3.25% ,$215,000 par due 08/01/2029	-	228,160
	SAN RAMON VLY CA UNIF SCH DIST	SAN RAMON VLY CA UNIF SCH DIST, 1.794% ,$320,000 par due 08/01/2029	-	318,483
	SCHLUMBERGER FIN CA	SCHLUMBERGER FIN CA, 2.65% ,$100,000 par due 11/20/2022	-	101,614
	Sealed Air Corporation	Sealed Air Corporation, 1.573% ,$80,000 par due 10/15/2026	-	77,613
	7-11 INC	7-11 INC, 0.95% ,$80,000 par due 02/10/2026	-	77,507
	SHELL INTERNATIONAL FIN	SHELL INTERNATIONAL FIN, 3.25% ,$105,000 par due 05/11/2025	-	111,793
	SHERWIN-WILLIAMS CO	SHERWIN-WILLIAMS CO, 2.95% ,$100,000 par due 08/15/2029	-	105,296
	SIEMENS FINANCIERINGSMAT	SIEMENS FINANCIERINGSMAT, 1.2% ,$250,000 par due 03/11/2026	-	246,046
	Simon Property Group LP	Simon Property Group LP, 1.375% ,$230,000 par due 01/15/2027	-	224,767
	SKAGIT CNTY WASH SCH DIST NO 1	SKAGIT CNTY WASH SCH DIST NO 1, 4.613% ,$400,000 par due 12/01/2022	-	400,576
	SBA Participation Certificates	SBA Participation Certificates, 1.77% ,$406,779 par due 04/01/2045	-	407,034
	SBA Participation Certificates	SBA Participation Certificates, 5.78% ,$16,720 par due 08/01/2027	-	17,976
	SBA Participation Certificates	SBA Participation Certificates, 5.56% ,$9,539 par due 09/01/2027	-	10,113
	SBA Participation Certificates	SBA Participation Certificates, 5.57% ,$11,845 par due 10/01/2027	-	12,756
	SBA Participation Certificates	SBA Participation Certificates, 5.49% ,$9,772 par due 05/01/2028	-	10,569
	SBA Participation Certificates	SBA Participation Certificates, 5.68% ,$9,044 par due 06/01/2028	-	9,789
	SBA Participation Certificates	SBA Participation Certificates, 5.87% ,$39,183 par due 07/01/2028	-	42,335
	SBA Participation Certificates	SBA Participation Certificates, 5.6% ,$20,728 par due 09/01/2028	-	22,312
	SBA Participation Certificates	SBA Participation Certificates, 5.63% ,$29,255 par due 10/01/2028	-	31,688
	SBA Participation Certificates	SBA Participation Certificates, 6.77% ,$26,119 par due 11/01/2028	-	28,815
	SBA Participation Certificates	SBA Participation Certificates, 6.22% ,$38,637 par due 12/01/2028	-	42,533
	SBA Participation Certificates	SBA Participation Certificates, 3.37% ,$199,881 par due 10/01/2033	-	211,152
	SBA Participation Certificates	SBA Participation Certificates, 3.23% ,$247,099 par due 02/01/2034	-	258,532
	SBA Participation Certificates	SBA Participation Certificates, 3.21% ,$229,990 par due 03/01/2034	-	240,602
	SBA Participation Certificates	SBA Participation Certificates, 3.11% ,$239,319 par due 04/01/2034	-	248,659
	SBA Participation Certificates	SBA Participation Certificates, 2.03% ,$311,454 par due 09/01/2036	-	314,714
	SBA Participation Certificates	SBA Participation Certificates, 2.21% ,$348,051 par due 10/01/2036	-	355,990
	SBA Participation Certificates	SBA Participation Certificates, 2.81% ,$213,975 par due 06/01/2037	-	224,113
	SBA Participation Certificates	SBA Participation Certificates, 2.98% ,$266,785 par due 07/01/2037	-	283,508
	Small Business Investment Cos.	Small Business Investment Cos., 2.351% ,$18,037 par due 03/10/2023	-	18,239
	Small Business Investment Cos.	Small Business Investment Cos., 3.191% ,$21,746 par due 03/10/2024	-	22,032
	Small Business Investment Cos.	Small Business Investment Cos., 3.015% ,$22,114 par due 09/10/2024	-	22,224
	Small Business Investment Cos.	Small Business Investment Cos., 2.829% ,$59,267 par due 09/10/2025	-	60,650
	Small Business Investment Cos.	Small Business Investment Cos., 2.507% ,$117,667 par due 03/10/2026	-	119,640
	Small Business Investment Cos.	Small Business Investment Cos., 2.845% ,$792,534 par due 03/10/2027	-	817,027
	Small Business Investment Cos.	Small Business Investment Cos., 2.518% ,$332,241 par due 09/10/2027	-	343,680
	Small Business Investment Cos.	Small Business Investment Cos., 3.548% ,$435,664 par due 09/10/2028	-	461,102
	Small Business Investment Cos.	Small Business Investment Cos., 3.113% ,$552,886 par due 03/10/2029	-	579,283
	Small Business Investment Cos.	Small Business Investment Cos., 2.078% ,$501,782 par due 03/01/2030	-	507,920
	Small Business Investment Cos.	Small Business Investment Cos., 1.667% ,$319,554 par due 03/10/2031	-	321,447
	Small Business Investment Cos.	Small Business Investment Cos., 1.304% ,$550,000 par due 09/10/2031	-	547,249
	Southern California Edison	Southern California Edison, 2.4% ,$430,000 par due 02/01/2022	-	430,638
	STANFORD HEALTH CARE	STANFORD HEALTH CARE, 3.31% ,$70,000 par due 08/15/2030	-	75,288
	STANLEY BLACK & DECKER I	STANLEY BLACK & DECKER I, 3.4% ,$260,000 par due 03/01/2026	-	277,336
	STARBUCKS CORP	STARBUCKS CORP, 2% ,$75,000 par due 03/12/2027	-	75,911
	STATE STREET CORP	STATE STREET CORP, 3.776% ,$140,000 par due 12/03/2024	-	147,408
	SUMITOMO MITSUI FINL GRP	SUMITOMO MITSUI FINL GRP, 1.902% ,$370,000 par due 09/17/2028	-	363,045
	Suntrust Banks	Suntrust Banks, 4% ,$10,000 par due 05/01/2025	-	10,794
	T-MOBILE USA INC	T-MOBILE USA INC, 2.4% ,$100,000 par due 03/15/2029	-	101,058
	TSMC Global LTD	TSMC Global LTD, 1.25% ,$250,000 par due 04/23/2026	-	245,027
	TEXAS ST PUBLIC FIN AUTH	TEXAS ST PUBLIC FIN AUTH, 1.819% ,$255,000 par due 02/01/2029	-	253,641
	TEXAS ST	TEXAS ST, 4.631% ,$250,000 par due 04/01/2033	-	305,348
	TEXAS ST TRANSPRTN COMMISSION	TEXAS ST TRANSPRTN COMMISSION, 5% ,$100,000 par due 04/01/2027	-	117,213
	Thermo Electron Corporation	Thermo Electron Corporation, 1.75% ,$60,000 par due 10/15/2028	-	59,662
	Toronto-Dominion Bank	Toronto-Dominion Bank, 3.25% ,$320,000 par due 03/11/2024	-	334,457
	TORONTO-DOMINION BANK	TORONTO-DOMINION BANK, 1.25% ,$110,000 par due 09/10/2026	-	108,135
	TOTAL CAPITAL INTL SA	TOTAL CAPITAL INTL SA, 3.7% ,$250,000 par due 01/15/2024	-	262,823
	Towd Point Mortgage Trust	Towd Point Mortgage Trust, 2.75% ,$10,830 par due 08/25/2055	-	10,856
	Towd Point Mortgage Trust	Towd Point Mortgage Trust, 2.25% ,$11,472 par due 04/25/2056	-	11,475
	Towd Point Mortgage Trust	Towd Point Mortgage Trust, 2.75% ,$73,365 par due 10/25/2056	-	73,998

Sysco Corporation Employees' 401(k) Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued

Plan #015 / EIN: 74-1648137

December 31, 2021

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost**	(e) Current Value
	Towd Point Mortgage Trust	Towd Point Mortgage Trust, 2.9% ,$456,971 par due 07/25/2059	-	465,763
	TOYOTA AUTO LOAN EXTENDED NOTE	TOYOTA AUTO LOAN EXTENDED NOTE, 2.56% ,$335,000 par due 11/25/2031	-	345,961
	TOYOTA MOTOR CREDIT CORP	TOYOTA MOTOR CREDIT CORP, 1.125% ,$110,000 par due 06/18/2026	-	108,392
	TOYOTA AUTO LOAN EXTENDED NOTE	TOYOTA AUTO LOAN EXTENDED NOTE, 1.07% ,$695,000 par due 02/27/2034	-	681,907
	TYCO ELECTRONICS GROUP S	TYCO ELECTRONICS GROUP S, 3.45% ,$290,000 par due 08/01/2024	-	304,088
	TYCO ELECTRONICS GROUP S	TYCO ELECTRONICS GROUP S, 3.7% ,$100,000 par due 02/15/2026	-	107,695
	UBS GROUP AG	UBS GROUP AG, 1.494% ,$210,000 par due 08/10/2027	-	204,980
	Usaa Captial	Usaa Captial, 2.125% ,$150,000 par due 05/01/2030	-	150,126
	UNION ELECTRIC CO	UNION ELECTRIC CO, 2.95% ,$140,000 par due 06/15/2027	-	147,353
	Union Pacific Corporation	Union Pacific Corporation, 3.75% ,$140,000 par due 07/15/2025	-	151,294
	Union Pacific Corporation	Union Pacific Corporation, 3.5% ,$90,000 par due 06/08/2023	-	93,100
	UNITED PARCEL SERVICE	UNITED PARCEL SERVICE, 3.9% ,$90,000 par due 04/01/2025	-	97,160
	Vendee Mortgage Trust	Vendee Mortgage Trust, 6.75% ,$45,664 par due 06/15/2028	-	51,206
	United States Treasury	United States Treasury, 1.5% ,$65,000 par due 08/15/2022	-	65,500
	United States Treasury	United States Treasury, 1.5% ,$616,000 par due 02/15/2030	-	619,778
	United States Treasury	United States Treasury, 0.625% ,$30,000 par due 03/31/2027	-	29,019
	United States Treasury	United States Treasury, 0.625% ,$1,775,000 par due 05/15/2030	-	1,661,359
	United States Treasury	United States Treasury, 0.25% ,$850,000 par due 05/31/2025	-	827,090
	US TREASURY	US TREASURY, 0.25% ,$2,050,000 par due 07/31/2025	-	1,989,222
	US TREASURY	US TREASURY, 0.625% ,$970,000 par due 08/15/2030	-	905,586
	US TREASURY	US TREASURY, 0.25% ,$2,475,000 par due 08/31/2025	-	2,398,527
	US TREASURY	US TREASURY, 0.25% ,$3,300,000 par due 09/30/2025	-	3,196,875
	US TREASURY	US TREASURY, 0.25% ,$2,900,000 par due 10/31/2025	-	2,804,051
	US TREASURY	US TREASURY, 0.875% ,$1,575,000 par due 11/15/2030	-	1,499,080
	US TREASURY	US TREASURY, 0.375% ,$850,000 par due 11/30/2025	-	824,699
	US TREASURY	US TREASURY, 0.125% ,$1,700,000 par due 12/15/2023	-	1,680,676
	US TREASURY	US TREASURY, 0.375% ,$850,000 par due 01/31/2026	-	822,707
	US TREASURY	US TREASURY, 1.125% ,$1,699,000 par due 02/15/2031	-	1,650,752
	US TREASURY	US TREASURY, 0.5% ,$1,775,000 par due 02/28/2026	-	1,725,424
	US TREASURY	US TREASURY, 1.25% ,$2,100,000 par due 03/31/2028	-	2,083,019
	US TREASURY	US TREASURY, 0.75% ,$849,000 par due 03/31/2026	-	833,313
	US TREASURY	US TREASURY, 1.25% ,$1,700,000 par due 04/30/2028	-	1,685,922
	US TREASURY	US TREASURY, 1.625% ,$1,130,000 par due 05/15/2031	-	1,145,537
	US TREASURY	US TREASURY, 0.125% ,$825,000 par due 07/31/2023	-	818,587
	US TREASURY	US TREASURY, 1.25% ,$725,000 par due 08/15/2031	-	709,707
	US TREASURY	US TREASURY, 0.125% ,$1,700,000 par due 08/31/2023	-	1,685,191
	US TREASURY	US TREASURY, 1.375% ,$1,050,000 par due 11/15/2031	-	1,038,024
	United Technology Corp	United Technology Corp, 4.125% ,$150,000 par due 11/16/2028	-	167,916
	UNIV OF CALIFORNIA CA REVENUES	UNIV OF CALIFORNIA CA REVENUES, 3.349% ,$195,000 par due 07/01/2029	-	214,241
	VCK LEASE SA	VCK LEASE SA, 2.591% ,$75,898 par due 07/24/2026	-	78,290
	Ventas Realty LP/Cap CRP	Ventas Realty LP/Cap CRP, 3.85% ,$150,000 par due 04/01/2027	-	163,270
	VERIZON COMMUNICATIONS	VERIZON COMMUNICATIONS, 2.625% ,$230,000 par due 08/15/2026	-	239,582
	VERIZON COMMUNICATIONS	VERIZON COMMUNICATIONS, 4.125% ,$125,000 par due 03/16/2027	-	138,943
	VERIZON COMMUNICATIONS	VERIZON COMMUNICATIONS, 2.355% ,$223,000 par due 03/15/2032	-	219,999
	Verizon Owner Trust	Verizon Owner Trust, 2.93% ,$83,087 par due 09/20/2023	-	83,542
	VERIZON MASTER TRUST	VERIZON MASTER TRUST, 0.5% ,$435,000 par due 05/20/2027	-	429,386
	Verizon Owner Trust	Verizon Owner Trust, 3.23% ,$1,294 par due 04/20/2023	-	1,296
	VERMONT STUDENT ASSISTANCE COR	VERMONT STUDENT ASSISTANCE COR, 0.80188% ,$63,409 par due 07/28/2034	-	63,148
	Virginia St Housing Dev Auth	Virginia St Housing Dev Auth, 3.1% ,$36,158 par due 06/25/2041	-	36,513
	Vodafone Group PLC	Vodafone Group PLC, 4.125% ,$280,000 par due 05/30/2025	-	302,660
	VOLKSWAGEN GROUP AMERICA	VOLKSWAGEN GROUP AMERICA, 2.85% ,$200,000 par due 09/26/2024	-	206,851
	WF-RBS COMMERCIAL MORTGAGE TRU	WF-RBS COMMERCIAL MORTGAGE TRU, 3.198% ,$523,996 par due 03/15/2048	-	532,103
	WF-RBS COMMERCIAL MORTGAGE TRU	WF-RBS COMMERCIAL MORTGAGE TRU, 4.023% ,$700,000 par due 12/15/2046	-	728,926
	WEC ENERGY GROUP INC	WEC ENERGY GROUP INC, 2.2% ,$240,000 par due 12/15/2028	-	239,830
	WESTROCK CO	WESTROCK CO, 4.65% ,$140,000 par due 03/15/2026	-	156,176
	WASHINGTON CNTY OR SCH DIST #1	WASHINGTON CNTY OR SCH DIST #1, 5.909% ,$100,000 par due 06/15/2026	-	118,038
	WASHINGTON ST	WASHINGTON ST, 3.45% ,$230,000 par due 08/01/2029	-	256,282
	WELLTOWER INC	WELLTOWER INC, 4.125% ,$256,000 par due 03/15/2029	-	286,514
	WELLTOWER INC	WELLTOWER INC, 2.7% ,$60,000 par due 02/15/2027	-	62,546
	WESTAR ENERGY INC	WESTAR ENERGY INC, 3.1% ,$150,000 par due 04/01/2027	-	158,314
	State of Wisconsin	State of Wisconsin, 2.501% ,$225,000 par due 05/01/2032	-	238,604
	State of Wisconsin	State of Wisconsin, 1.772% ,$110,000 par due 05/01/2032	-	109,148
	State of Wisconsin	State of Wisconsin, 2.196% ,$225,000 par due 05/01/2027	-	230,828
	XCEL Energy Incorporated	XCEL Energy Incorporated, 1.75% ,$155,000 par due 03/15/2027	-	153,703
	YALE UNIVERSITY	YALE UNIVERSITY, 1.482% ,$150,000 par due 04/15/2030	-	146,552
	Payables/Receivables	Payable for investments purchased on a fwd basis and Receivable for investment payments due	-	(6,506,517)
	Accrued interest	Accrued interest	-	643,979
	Total Synthetic GIC's at fair value		-	**281,973,900**
	Adjustment from fair value to contract value for fully benefit responsive investment contracts		-	**(4,302,385)**
	Total Synthetic GIC's at contract value		-	**277,671,515**
*	Notes receivable from participants	Varying maturity dates with interest rates ranging from 4.25% to 10.50%	-	103,036,895
	VALUE OF TOTAL INVESTMENTS		$ -	**$ 4,661,391,646**

* Party-in-interest

** Cost information is not required for participant directed investments

Sysco Corporation Employees' 401(k) Plan

Financial Report

December 31, 2021

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All other schedules required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 are omitted, because of the absence of the conditions under which they would apply.

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Independent Auditor's Report

To the Participants, Benefits Investment and Administrative Committee of the
Sysco Corporation Employees' 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Sysco Corporation Employees' 401(k) Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021 and 2020, and the related statement of changes in net assets available for benefits for the years ended December 31, 2021 and 2020, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certification from a qualified institution as of and for the years ended December 31, 2021 and 2020, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (US GAAP).
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

The Participants, Benefits Investment and Administrative Committee of the
Sysco Corporation Employees' 401(k) Plan

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with US GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are issued (or when applicable, one year after the date that the financial statements are available to be issued).

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

The Participants, Benefits Investment and Administrative Committee of the
Sysco Corporation Employees' 401(k) Plan

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of US GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with US GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter — Supplementary Information Required by ERISA

The supplementary information listed in the table of contents as of and for the year ended December 31, 2021 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplementary information, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplementary information that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplementary information, we evaluated whether the supplementary information, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplementary information, other than the information in the supplementary information that agrees to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplementary information related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Weaver and Tidwell, L.L.P.

WEAVER AND TIDWELL, L.L.P.]

Houston, Texas
October 7, 2022

Sysco Corporation Employees' 401(k) Plan

Statements of Net Assets Available for Benefits

December 31, 2021 and 2020

	2021	2020
ASSETS		
Investments, at fair value	$ 4,280,683,236	$ 3,779,512,217
Investments, at contract value	277,671,515	291,260,186
Total investments	4,558,354,751	4,070,772,403
Receivables		
Employer's contributions	65,547,755	61,258,453
Participants' contributions	285,347	2,941,527
Notes receivable from participants	103,036,895	118,107,883
Total receivables	168,869,997	182,307,863
Total assets	4,727,224,748	4,253,080,266
LIABILITIES		
Investment management fees	75,863	79,740
Total liabilities	75,863	79,740
NET ASSETS AVAILABLE FOR BENEFITS	$ 4,727,148,885	$ 4,253,000,526

The Notes to Financial Statements are an integral part of these statements.

Sysco Corporation Employees' 401(k) Plan

Statements of Changes in Net Assets Available for Benefits

Years Ended December 31, 2021 and 2020

	2021	2020
ADDITIONS		
Investment income		
Net appreciation in fair value of investments	$ 592,054,069	$ 741,203,589
Investment income	47,849,779	20,536,611
Net investment income	639,903,848	761,740,200
Contributions		
Employer	135,481,544	125,829,550
Participants	185,719,730	171,859,795
Rollovers	25,458,547	18,823,089
Total contributions	346,659,821	316,512,434
Interest income on notes receivable from participants	6,175,797	6,796,507
Total additions	992,739,466	1,085,049,141
DEDUCTIONS		
Benefits paid directly to participants	516,713,580	675,197,604
Administrative expenses	1,877,527	2,193,291
Total deductions	518,591,107	677,390,895
Net increase	474,148,359	407,658,246
NET ASSETS AVAILABLE FOR BENEFITS, beginning of year	4,253,000,526	3,845,342,280
NET ASSETS AVAILABLE FOR BENEFITS, end of year	$ 4,727,148,885	$ 4,253,000,526

The Notes to Financial Statements are an integral part of these statements.

Sysco Corporation Employees' 401(k) Plan

Notes to Financial Statements

Note 1. Description of the Plan

The following description of the Sysco Corporation Employees' 401(k) Plan (the Plan) provides only general information. Participants should refer to the *Plan document* for a more complete description of the Plan's provisions, which is available from Sysco Corporation and its participating U.S. subsidiaries and divisions (collectively, the Company). As used in these financial statements, the term "plan sponsor" refers to Sysco Corporation, and the term "plan administrator" refers to the committee appointed by Compensation Committee of Sysco's Board of Directors to act as a named fiduciary for the Plan.

General

The Plan is a defined contribution plan covering all eligible employees of the Company who have completed one hour of service and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

In December 2012, the Company amended the Plan to be a safe harbor design under Sections 401(k) and 401(m) of the Internal Revenue Code (IRC) with respect to all eligible employees. Eligible employees include all employees of the Company who are not members of a collective bargaining unit and those employees who are members of a collective bargaining unit, which adopted the January 1, 2013 safe harbor design. In addition to the safe harbor design, the Plan continues to accommodate alternative contribution structures for members of collective bargaining units that have bargained for participation in the Plan.

Contributions

Participant Contributions

The safe harbor design allows participants to contribute up to 50 percent of their eligible annual compensation. In addition, the Plan allows catch-up contributions in the amount of 1 percent to 15 percent of eligible annual compensation for eligible employees age 50 or over.

For employees who are members of a collective bargaining unit that did not adopt the safe harbor design, highly compensated employees may contribute 1 percent to 6 percent of their eligible annual compensation on a pre-tax basis, and non-highly compensated employees may contribute up to 50 percent of their eligible annual compensation.

Subsequent to September 1, 2016, new participants are enrolled at a rate of 3 percent of their eligible annual compensation within 60 days unless they elect another rate of contribution. New participants were previously eligible to enroll immediately, with automatic enrollment occurring after 180 days prior to September 1, 2016. The automatic contributions are increased by 1 percent each year on the anniversary of the automatic enrollment date until a deferral rate of 6 percent is reached, unless they elect not to participate in the increase each year.

Subsequent to January 1, 2017, existing participants that are contributing at a deferred rate of less than 3 percent are subject to an annual auto-escalation process.

Participants may also contribute amounts representing rollover distributions from other qualified plans. Contributions are limited to the maximum amounts set by the Internal Revenue Service (IRS).

Employer Contributions

Under the safe harbor design of the Plan, the Company will make a non-elective contribution each pay period equal to 3 percent of each eligible participant's eligible compensation. Additionally, the Company will make matching contributions of 50 percent of the first 5 percent of the participant's eligible pre-tax contribution. Effective January 1, 2018, the Plan was amended to increase the matching contributions to 50 percent of the first 6 percent of eligible contributions. The Company makes non-elective contributions after 60 days for new employees hired after September 1, 2016. Certain employees that remain employed with the Company are also eligible for a transition contribution of 3 percent of the participant's eligible compensation per year for each of the 10 plan years beginning on January 1, 2013. Transition contributions apply to participants in the safe harbor design who were (i) age 50 years or older as of December 31, 2012, (ii) who had 15 or more years of service with the Company as of December 31, 2012, and (iii) whose benefit accruals under the Sysco Corporation Retirement Plan were frozen effective December, 2012. The Company may also make discretionary contributions.

For employees who are members of a collective bargaining unit that did not adopt the safe harbor design, the Company may make discretionary matching contributions of up to 50 percent of the first 6 percent of the participant's pre-tax contribution, if certain financial goals are met by the applicable operating location.

Participants direct the investment allocation of all contributions into various investment options offered by the Plan.

Participant Accounts

Each participant's account is credited with the participant's contribution and the Company's non-elective and transition contributions and allocations of (a) the Company's match and discretionary contributions and (b) Plan earnings. Participant accounts are charged with an allocation of administrative expenses. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are vested immediately in their elective contributions, plus actual earnings thereon.

Under the safe harbor design, vesting in the non-elective and transition contributions is immediate. Vesting in the Company match and Company discretionary contributions plus actual earnings thereon is based on years of credited service. Participants are 25 percent vested after two years of service, 50 percent after three years, 75 percent after four years, and 100 percent upon completion of five or more years of service. Participants may also become 100 percent vested prior to completing five years of service based on age, disability, or death as defined by the Plan.

Notes Receivable from Participants

Participants may borrow from their accounts a minimum of $1,000, up to a maximum equal to the lesser of $50,000 less the participant's highest outstanding loan balance during the preceding 12 months or 50 percent of their vested account balance. Only two general purpose loans may be outstanding at any time. Up to two additional loans may be outstanding if such loans are for college education expenses. The interest rate shall be the prime money market rate plus 1%. Loan terms range up to five years. The loans are secured by the balance in the participant's account. Principal and interest are paid through payroll deductions.

Pursuant to the Coronavirus Aid, Relief, and Economic Security Act (the CARES Act) that was signed into law on March 27, 2020, Plan participants could request a delay of note repayments for repayments that occurred between March 27, 2020 and December 31, 2020. The participant's note was reamortized and included any interest accrued during the period of delay. The ability to request a delay in note repayments under the CARES Act ceased as of December 31, 2020 and payments reestablished as of January 1, 2021.

Payment of Benefits

The Plan provides benefits for eligible participants in the form of a single lump-sum payment upon retirement, death, termination, disability, in-service withdrawals after the age of 59 and a half, and withdrawals for financial hardship, subject to limitations as defined by the Plan.

Pursuant to the CARES Act, participants who were currently receiving required minimum distributions were offered the option to waive their 2020 payment and participants who were due to receive the first required distribution in 2020 had their distribution automatically waived. The ability to request special waivers with respect to required minimum distributions under the CARES Act ceased as of December 31, 2020. In addition, the Plan also permits participants to request up to $100,000 in coronavirus-related distributions, with repayment terms of up to three years, in accordance with the CARES Act. The ability to request coronavirus-related distributions under the CARES Act ceased as of December 30, 2020.

Forfeited Accounts

At December 31, 2021 and 2020, forfeited nonvested accounts totaled approximately $3,978,000 and $4,103,000, respectively. These accounts are used to offset employer contributions to the Plan. During 2021 and 2020, Company contributions were reduced by approximately $4,500,000 and $5,900,000, respectively, from forfeited nonvested accounts.

Note 2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared using the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (US GAAP) requires Plan management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities at the date of the financial statements and accompanying notes and schedule. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

In general, investments of the Plan are reported at fair value (except for the fully benefit-responsive investment contract, which is reported at contract value). The fair value of a financial instrument is the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (exit price). See Note 5 for discussion of fair value measurements.

Investments in mutual funds are stated at fair value based on quotations obtained from national securities exchanges. Investments in common collective trusts (CCTs) are valued at the net asset value (NAV) of units held by the Plan as determined by the issuer.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded at the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2021 and 2020. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be a distribution, the participant loan balance is reduced and a benefit payment is recorded.

Payment of Benefits

Benefit payments are recorded when paid.

Expenses

The Company may elect to pay any or all of the expenses of administering the Plan. Expenses that are paid by the Company are excluded from these financial statements. During 2021 and 2020, the Plan paid the trustee, investment manager, recordkeeping, and other related expenses of the Plan. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation of fair value of investments.

Plan Management's Review of Subsequent Events

Plan management has evaluated subsequent events through October 7, 2022, the date the financial statements were available to be issued.

Note 3. Certified Investments

Certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplementary information, including investments and notes receivable from participants held at December 31, 2021 and 2020, and net appreciation in fair value of investments, investment income, and interest income on notes receivable from participants for the years ended December 31, 2021 and 2020, was obtained by management and agreed to or derived from information certified as complete and accurate by Fidelity Management Trust Company (Fidelity), the trustee of the Plan, and Wells Fargo Bank, NA, the custodian of certain investments of the Plan.

Note 4. Investment Contracts

The Plan offers an investment called the Stable Value Fund, which is managed by Galliard Capital Management and is comprised of investments in fixed income securities that are covered by synthetic investment contracts and a CCT. Within this structure, the Plan owns both the fixed income securities and the wrapper contracts. The fixed income securities are asset and mortgage-backed securities, bonds and/or CCTs. Synthetic investment contracts are disclosed on the face of the financial statements as fully benefit-responsive investment contracts at contract value.

In a synthetic guaranteed investment contract (GIC) structure, the Plan invests in fixed income securities. To reduce the risk of losses on these investments, the Plan purchases a wrapper contract (synthetic GIC) from an insurance company or bank, which enables Plan participants to transact at a specified contract value by protecting the principal amount invested over a specific period of time.

The Plan's investments covered by the wrapper contracts earn interest at interest crediting rates that are typically reset on a monthly or quarterly basis. These interest crediting rates use a formula that is based on the characteristics of the underlying fixed income portfolio. The minimum interest crediting rate for all investment contracts is 0%. Factors that can influence the future average crediting rates are (i) the level of market interest rates; (ii) the amount and timing of participant contributions, transfers, and withdrawals into/out of the investment contract; (iii) the investment returns generated by the fixed income investments that underlie the investment contracts; or (iv) the duration of the investments underlying the investment contracts. The crediting rate formula amortizes the realized and unrealized market value gains and losses over the duration of the underlying investments.

In certain events, the amounts withdrawn from investment contracts may be payable at fair value rather than contract value. These events include the termination of the Plan, a material adverse change to the provisions of the Plan, if the Company elects to withdraw from an investment contract or if the terms of a successor plan do not meet the contract issuer's criteria for issuance of a similar contract. Based upon the Plan's experience to date, the events described above are not probable of occurring in the foreseeable future.

In some cases, an investment contract issuer may terminate a contract with the Plan and settle at amounts different than the contract value. Examples of these events include the Plan's loss of its qualified status, material breaches of responsibilities that are not cured or material and adverse changes to the provisions of the Plan. If one of these events was to occur, the investment contract issuer could terminate the contract at the market value of the underlying investments.

Note 5. Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, *Fair Value Measurement,* provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

Mutual funds: Valued at the quoted market prices on the active markets on which the funds are traded.

Common stocks: Valued at quoted market prices on the active markets on which the stocks are traded.

Collective trust fund: Valued at the net asset value (NAV) as determined by the issuer based on the fair value of the underlying investments. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2021 and 2020:

	2021	2020
Level 1:		
Mutual funds	$ 363,054,512	$ 325,508,035
Total assets in the fair value hierarchy:	363,054,512	325,508,035
Investments measured at net asset value:		
Common collective trusts [(a)]	3,917,628,724	3,454,004,182
Investments at fair value	$ 4,280,683,236	$ 3,779,512,217

[(a)] Assets measured at net asset value, consist primarily of common collective trust funds.

Vanguard Target Retirement Trusts – The Trustee, in its sole discretion, but upon consultation with the Participating Trust, shall decide whether to honor a redemption request in cash, in kind, or a combination of both. The Trustee will use its best efforts to distribute proceeds to the redeeming Participating Trust as soon as practicable; provided however, that (i) cash proceeds from the sale of securities liquidated to fund a withdrawal need not be paid until after the actual settlement date or dates of the sale of such securities; and (ii) the Trustee may suspend redemptions and/or postpone the payment of redemption proceeds at times when the New York Stock Exchange is closed or during other emergency circumstance.

Fidelity Growth Company Commingled Pool – Withdrawals from the Fund may be made daily. There is not a redemption notice period, but significant cash flow policies may apply. If a plan sponsor notifies Fidelity of an upcoming event such as a plan termination, plan merger, or if they want to terminate or add a pool to their plan; an analysis to determine if the cash flow breaches the materiality threshold for the specific pools will be calculated.

Fidelity Diversified International Commingled Pool – Withdrawals from the Fund may be made daily. There is not a redemption notice period, but significant cash flow policies may apply. If a plan sponsor notifies Fidelity of an upcoming event such as a plan termination, plan merger, or if they want to terminate or add a pool to their plan; an analysis to determine if the cash flow breaches the materiality threshold for the specific pools will be calculated.

Boston Partners Large Cap Value Equity CIT – In accordance with the Trust Agreement, redemptions will be affected daily upon proper notice to the Trustee. All redemption requests must be made in writing.

William Blair Small-Mid Cap Growth CIT – The NAV of the Fund is determined each business day. Issuances and redemptions of Fund units are made on such days, based upon the closing market value of the securities held. There are no redemption restrictions noted.

Wells Fargo Core Bond II CIT – Participant redemptions of units from the Fund is based on unit values as of the valuation date. Redemptions of units may occur on a daily basis. There are no redemption restrictions noted.

Vanguard Institutional Extended Market Index Trust, Vanguard Institutional Total International Stock Market Index Trust, Vanguard Institutional Total Bond Market Index Trust and Vanguard Institutional 500 Index Trust – The Trustee, in its sole discretion, but upon consultation with the Participating Trust, shall decide whether to honor a redemption request in cash, in kind, or a combination of both. The Trustee will use its best efforts to distribute proceeds to the redeeming Participating Trust as soon as practicable; provided however, that (i) cash proceeds from the sale of securities liquidated to fund a withdrawal need not be paid until after the actual settlement date or dates of the sale of such securities; and (ii) the Trustee may suspend redemptions and/or postpone the payment of redemption proceeds at times when the New York Stock Exchange is closed or during other emergency circumstance. Notwithstanding anything herein to the contrary, the Trustee, on notice to the Participating Trusts, may impose such additional restrictions on any transfers to or withdrawals from any Trust as it, in its sole and absolute discretion, deems necessary or advisable from time to time in connection with the investment objectives of the Trust, and the protection of the interests of Unit holders including, but not limited to, restrictions to prevent market timing or other excessive trading practices. In making this determination, transactions executed in multiple accounts under the same Participating Trust or related Participating Trusts may be considered together.

Wells Fargo Short-Term Investment Fund – Participant redemptions of units from the Fund is based on unit values as of the valuation date. Redemptions of units may occur on a daily basis. There are no redemption restrictions noted.

Note 6. Related Party Transactions and Party in Interest Transactions

Certain Plan investments are managed by the trustee and custodian of the Plan, and therefore, these transactions qualify as party-in-interest transactions. These transactions are exempt from the prohibited transactions rules. All investment fund earnings or losses posted to each Plan participant's account are net of investment management fees charged by each investment fund under the Plan.

Note 7. Plan Termination

Although it has not expressed any intent to do so, the plan sponsor has the right under the Plan to discontinue contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100 percent vested in their accounts.

Note 8. Tax Status

The Plan has received a determination letter from the IRS dated April 7, 2014, stating that the Plan is designed in accordance with Section 401(a) of the IRC and, therefore, the related trust is exempt from taxation. Subsequent to the determination by the IRS, the Plan was amended and restated. The Plan is required to operate in conformity with the IRC to maintain its qualification. The plan administrator has indicated that it will take the necessary steps, if any, to bring the Plan's operations into compliance with the Code.

US GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 9. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Market risks include global events, which could impact the value of investment securities, such as a pandemic or international conflict. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in values of investment securities will occur in the near term and that some changes could materially affect participant account balances and the amounts reported in the statements of net assets available for benefits.

Supplementary Information

Sysco Corporation Employees' 401(k) Plan

Schedule H, Line 4a – Schedule of Delinquent Participant Contributions

Plan #015 / EIN: 74-1648137

December 31, 2021

	Participant Contributions Transferred Late to Plan		Total that Constitute Nonexempt Prohibited Transactions		
	Check Here if Late Participant Loan Payments are Included: **X**	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
2020	16,150,214	16,150,214	-	-	-
2021	7,637,626	7,637,626	-	-	-

Management is currently working on the corrections for the late contributions and loan payments.

Sysco Corporation Employees' 401(k) Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

Plan #015 / EIN: 74-1648137

December 31, 2021

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost**	(e) Current Value
	MUTUAL FUNDS:			
	Goldman Sachs Asset Management, L.P.	Goldman Sachs Small Cap Value Fund Institutional	$ -	$ 54,352,888
*	Fidelity Investments	Fidelity Puritan Fund - Class K	-	264,592,650
	PIMCO Investments	PIMCO High Yield Fund Institutional Class	-	26,870,840
	Vanguard Group	Vanguard Inflation-Protected Securities Fund Institutional Shares	-	17,238,134
	TOTAL MUTUAL FUNDS		-	**363,054,512**
	COMMON COLLECTIVE TRUST FUNDS:			
	Boston Partners	BP Large Cap Value Equity CIT - Class D	-	90,496,608
	Willam Blair	William Blair Small-Mid Cap Growth CIT - Class III	-	144,413,637
	Vanguard Group	Vanguard Institutional Extended Market Index Trust	-	79,279,108
	Vanguard Group	Vanguard Institutional 500 Index Trust	-	533,255,490
	Vanguard Group	Vanguard Institutional Total Bond Market Index Trust	-	21,807,212
	Vanguard Group	Vanguard Target Retirement Income Trust Plus	-	24,278,815
	Vanguard Group	Vanguard Target Retirement 2015 Trust Plus	-	24,723,254
	Vanguard Group	Vanguard Target Retirement 2020 Trust Plus	-	94,733,045
	Vanguard Group	Vanguard Target Retirement 2025 Trust Plus	-	288,758,470
	Vanguard Group	Vanguard Target Retirement 2030 Trust Plus	-	338,476,682
	Vanguard Group	Vanguard Target Retirement 2035 Trust Plus	-	325,424,679
	Vanguard Group	Vanguard Target Retirement 2040 Trust Plus	-	265,932,521
	Vanguard Group	Vanguard Target Retirement 2045 Trust Plus	-	264,743,218
	Vanguard Group	Vanguard Target Retirement 2050 Trust Plus	-	190,315,595
	Vanguard Group	Vanguard Target Retirement 2055 Trust Plus	-	107,764,755
	Vanguard Group	Vanguard Target Retirement 2060 Trust Plus	-	38,489,844
	Vanguard Group	Vanguard Target Retirement 2065 Trust Plus	-	6,363,235
	Wells Fargo	Wells Fargo Core Bond II CIT	-	64,805,259
	Vanguard Group	Vanguard Total International Stock Index Fund Investor Shares	-	19,540,059
*	Fidelity Investments	Fidelity Diversified International Commingled Pool	-	111,841,058
*	Fidelity Investments	Fidelity Growth Company Commingled Pool	-	878,405,601
	Wells Fargo	Short-term Investment Fund	-	3,780,579
	TOTAL COMMON COLLECTIVE TRUST FUNDS		-	**3,917,628,724**
	SYNTHETIC GICs:			
	Wells Fargo	Fixed Income Fund F	-	116,959,510
	Wells Fargo Short Term Investment Fund S	Wells Fargo Fixed Income Fund, 0% ,$7,723,293 par due 01/00/1900	-	7,723,293
	AEP TEXAS INC	AEP TEXAS INC, 2.4% ,$100,000 par due 10/01/2022	-	101,204
	AT&T INC	AT&T INC, 4.5% ,$130,000 par due 05/15/2035	-	150,383
	AT&T INC	AT&T INC, 1.7% ,$310,000 par due 03/25/2026	-	308,564
	ABBVIE INC	ABBVIE INC, 2.95% ,$100,000 par due 11/21/2026	-	105,434
	ABBVIE INC	ABBVIE INC, 2.6% ,$160,000 par due 11/21/2024	-	166,062
	ABBVIE INC	ABBVIE INC, 3.8% ,$290,000 par due 03/15/2025	-	308,812
	Access Group Inc	Access Group Inc, 0.60275% ,$287,580 par due 02/25/2036	-	283,309
	ADVOCATE HEALTH CORP	ADVOCATE HEALTH CORP, 3.829% ,$200,000 par due 08/15/2028	-	223,528
	AGILENT TECHNOLOGIES INC	AGILENT TECHNOLOGIES INC, 2.75% ,$80,000 par due 09/15/2029	-	82,663
	Alabama Federal Aid Highway	Alabama Federal Aid Highway, 2.156% ,$195,000 par due 09/01/2032	-	195,606
	Alexandria Real Estate	Alexandria Real Estate, 3.95% ,$150,000 par due 01/15/2027	-	164,035
	Alexandria Real Estate	Alexandria Real Estate, 3.8% ,$200,000 par due 04/15/2026	-	216,522
	Fannie Mae	Fannie Mae, 2% ,$698,000 par due 11/01/2052	-	696,201
	Fannie Mae	Fannie Mae, 2% ,$697,000 par due 12/01/2051	-	693,818
	Fannie Mae Pool	Fannie Mae Pool, 2.5% ,$1,842,000 par due 11/01/2050	-	1,880,207
	Fannie Mae Pool	Fannie Mae Pool, 2.5% ,$1,841,000 par due 02/11/2051	-	1,874,952
	Fannie Mae Pool	Fannie Mae Pool, 3% ,$860,000 par due 01/01/2052	-	891,343
	AMEREN ILLINOIS CO	AMEREN ILLINOIS CO, 3.25% ,$320,000 par due 03/01/2025	-	335,786
	American Express	American Express, 3.4% ,$200,000 par due 02/22/2024	-	209,773
	American Honda Finance	American Honda Finance, 3.45% ,$90,000 par due 07/14/2023	-	93,685
	AMERICAN WATER CAPITAL	AMERICAN WATER CAPITAL, 2.8% ,$25,000 par due 05/01/2030	-	25,937
	ANGLO AMERICAN CAPITAL	ANGLO AMERICAN CAPITAL, 2.25% ,$200,000 par due 03/17/2028	-	196,568
	ANHEUSER-BUSCH CO/INBEV	ANHEUSER-BUSCH CO/INBEV, 3.65% ,$560,000 par due 02/01/2026	-	601,530
	ARCHER-DANIELS-MIDLAND C	ARCHER-DANIELS-MIDLAND C, 3.25% ,$75,000 par due 03/27/2030	-	81,602
	ASCENSION HEALTH	ASCENSION HEALTH, 2.532% ,$305,000 par due 11/15/2029	-	316,850
	BMW US CAPITAL LLC	BMW US CAPITAL LLC, 3.15% ,$255,000 par due 04/18/2024	-	266,325
	BAKER HUGHES A GE CO LLC	BAKER HUGHES A GE CO LLC, 2.773% ,$70,000 par due 12/15/2022	-	71,390
	BAKER HUGHES LLC	BAKER HUGHES LLC, 2.061% ,$135,000 par due 12/15/2026	-	136,315
	BALTIMORE CNTY MD	BALTIMORE CNTY MD, 2.988% ,$300,000 par due 07/01/2034	-	328,887
	Bank of America Funding Corp	Bank of America Funding Corp, 3.705% ,$300,000 par due 04/24/2028	-	325,777
	Bank of America Funding Corp	Bank of America Funding Corp, 3.864% ,$40,000 par due 07/23/2024	-	41,678
	Bank of America Funding Corp	Bank of America Funding Corp, 4.271% ,$300,000 par due 07/23/2029	-	334,748
	Bank of America Funding Corp	Bank of America Funding Corp, 2.456% ,$70,000 par due 10/22/2025	-	71,910
	Bank of America Funding Corp	Bank of America Funding Corp, 1.658% ,$220,000 par due 03/11/2027	-	218,571
	Bank of America Funding Corp	Bank of America Funding Corp, 1.734% ,$170,000 par due 07/22/2027	-	168,859
	Bank of America Funding Corp	Bank of America Funding Corp, 2.087% ,$170,000 par due 06/14/2029	-	168,950
	BANK OF MONTREAL	BANK OF MONTREAL, 3.3% ,$260,000 par due 02/05/2024	-	272,083

Sysco Corporation Employees' 401(k) Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued

Plan #015 / EIN: 74-1648137

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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost**	(e) Current Value
	Bank of Nova Scotia	Bank of Nova Scotia, 1.3% ,$100,000 par due 09/15/2026	-	98,065
	Bank of Nova Scotia	Bank of Nova Scotia, 3.4% ,$300,000 par due 02/11/2024	-	314,816
	Baxter International Inc	Baxter International Inc, 3.95% ,$45,000 par due 04/01/2030	-	50,149
	Baxter International Inc	Baxter International Inc, 1.322% ,$150,000 par due 11/29/2024	-	149,824
	Baxter International Inc	Baxter International Inc, 1.915% ,$230,000 par due 02/01/2027	-	230,987
	BAYER US FINANCE	BAYER US FINANCE, 4.25% ,$200,000 par due 12/15/2025	-	216,418
	BAYER US FINANCE	BAYER US FINANCE, 4.375% ,$200,000 par due 12/15/2028	-	223,568
	Bexar CNTY TX	Bexar CNTY TX, 2.021% ,$175,000 par due 06/15/2031	-	175,334
	BLACK HILLS CORP	BLACK HILLS CORP, 4.25% ,$280,000 par due 11/30/2023	-	294,052
	BNP PARIBAS	BNP PARIBAS, 4.4% ,$250,000 par due 08/14/2028	-	280,405
	BNP PARIBAS	BNP PARIBAS, 1.675% ,$200,000 par due 06/30/2027	-	196,739
	Boeing Co	Boeing Co, 2.7% ,$190,000 par due 02/01/2027	-	193,307
	Boeing Co	Boeing Co, 5.04% ,$20,000 par due 05/01/2027	-	22,534
	Boeing Co	Boeing Co, 5.15% ,$130,000 par due 05/01/2030	-	151,604
	BOSTON PROPERTIES LP	BOSTON PROPERTIES LP, 3.65% ,$120,000 par due 02/01/2026	-	128,616
	BOSTON PROPERTIES LP	BOSTON PROPERTIES LP, 2.75% ,$140,000 par due 10/01/2026	-	145,757
	BP CAP MARKETS AMERICA	BP CAP MARKETS AMERICA, 3.79% ,$100,000 par due 02/06/2024	-	105,285
	BRAZOS HIGHER EDUCATION AUTHOR	BRAZOS HIGHER EDUCATION AUTHOR, 0.97388% ,$70,942 par due 07/25/2029	-	71,042
	CIGNA CORP	CIGNA CORP, 3.75% ,$36,000 par due 07/15/2023	-	37,440
	COMM MORTGAGE TRUST	COMM MORTGAGE TRUST, 4.051% ,$650,000 par due 04/10/2047	-	685,939
	COMM MORTGAGE TRUST	COMM MORTGAGE TRUST, 2.771% ,$500,000 par due 12/10/2045	-	507,179
	COMM MORTGAGE TRUST	COMM MORTGAGE TRUST, 4.258% ,$640,000 par due 08/10/2050	-	670,168
	COMM MORTGAGE TRUST	COMM MORTGAGE TRUST, 4.194% ,$700,000 par due 11/10/2023	-	734,415
	CVS Health Corp	CVS Health Corp, 4.3% ,$64,000 par due 03/25/2028	-	71,873
	CVS Health Corp	CVS Health Corp, 3% ,$150,000 par due 08/15/2026	-	158,479
	Canadian National Resources	Canadian National Resources, 2.95% ,$150,000 par due 01/15/2023	-	152,865
	CANADIAN PACIFIC RR CO	CANADIAN PACIFIC RR CO, 2.9% ,$300,000 par due 02/01/2025	-	312,128
	CANADIAN PACIFIC RR CO	CANADIAN PACIFIC RR CO, 1.75% ,$70,000 par due 12/02/2026	-	70,356
	Capital One Financial Corp	Capital One Financial Corp, 3.3% ,$280,000 par due 10/30/2024	-	294,752
	Cargill Incorporated	Cargill Incorporated, 2.125% ,$95,000 par due 04/23/2030	-	94,045
	CARRIER GLOBAL CORP	CARRIER GLOBAL CORP, 2.242% ,$215,000 par due 02/15/2025	-	220,241
	CATERPILLAR FINL SERVICE	CATERPILLAR FINL SERVICE, 2.85% ,$80,000 par due 05/17/2024	-	83,532
	CEDARS-SINAI HEALTH SYS	CEDARS-SINAI HEALTH SYS, 2.288% ,$170,000 par due 08/15/2031	-	169,829
	CHEVRON CORP	CHEVRON CORP, 1.995% ,$80,000 par due 05/11/2027	-	81,250
	CHILDREN'S HOSPITAL MEDI	CHILDREN'S HOSPITAL MEDI, 2.853% ,$270,000 par due 11/15/2026	-	280,325
	CHRISTUS HEALTH	CHRISTUS HEALTH, 4.341% ,$150,000 par due 07/01/2028	-	169,863
	Citigroup Incorporated	Citigroup Incorporated, 3.7% ,$250,000 par due 01/12/2026	-	270,453
	Citigroup Incorporated	Citigroup Incorporated, 3.352% ,$120,000 par due 04/24/2025	-	125,320
	Citigroup Incorporated	Citigroup Incorporated, 1.281% ,$90,000 par due 11/03/2025	-	89,778
	CITIGROUP COMMERCIAL MORTGAGE	CITIGROUP COMMERCIAL MORTGAGE, 3.855% ,$385,000 par due 04/10/2024	-	404,546
	Comcast Corporation	Comcast Corporation, 3.95% ,$330,000 par due 10/15/2025	-	360,432
	Comcast Corporation	Comcast Corporation, 3.3% ,$70,000 par due 04/01/2027	-	75,284
	CREDIT SUISSE GROUP AG	CREDIT SUISSE GROUP AG, 2.997% ,$250,000 par due 12/14/2023	-	254,045
	CROWLEY CONRO LLC	CROWLEY CONRO LLC, 4.181% ,$244,965 par due 08/15/2043	-	284,653
	CUBESMART LP	CUBESMART LP, 2.25% ,$40,000 par due 12/15/2028	-	40,041
	DTE ELECTRIC CO	DTE ELECTRIC CO, 2.625% ,$100,000 par due 03/01/2031	-	103,014
	DAIMLER FINANCE NA LLC	DAIMLER FINANCE NA LLC, 2.125% ,$300,000 par due 03/10/2025	-	305,718
	DAIMLER TRUCKS FINAN NA	DAIMLER TRUCKS FINAN NA, 2% ,$230,000 par due 12/14/2026	-	231,124
	DANONE	DANONE, 2.589% ,$290,000 par due 11/02/2023	-	297,343
	John Deere Capital	John Deere Capital, 1.75% ,$60,000 par due 03/09/2027	-	60,448
	DIGITAL REALTY TRUST LP	DIGITAL REALTY TRUST LP, 4.45% ,$160,000 par due 07/15/2028	-	180,475
	Walt Disney Company	Walt Disney Company, 3.7% ,$220,000 par due 03/23/2027	-	241,767
	DOMINION ENERGY SOUTH	DOMINION ENERGY SOUTH, 2.3% ,$110,000 par due 12/01/2031	-	110,985
	DOWDUPONT INC	DOWDUPONT INC, 4.493% ,$80,000 par due 11/15/2025	-	88,436
	DOWDUPONT INC	DOWDUPONT INC, 4.725% ,$190,000 par due 11/15/2028	-	220,240
	Duke Realty Corporation	Duke Realty Corporation, 3.75% ,$280,000 par due 12/01/2024	-	296,902
	DUKE ENERGY CAROLINAS	DUKE ENERGY CAROLINAS, 2.45% ,$310,000 par due 08/15/2029	-	315,684
	DUKE ENERGY CAROLINAS	DUKE ENERGY CAROLINAS, 2.55% ,$140,000 par due 04/15/2031	-	143,883
	ECMC Group Student Loan Trust	ECMC Group Student Loan Trust, 0.90188% ,$371,080 par due 09/25/2068	-	373,544
	ECMC GROUP STUDENT LOAN TRUST	ECMC GROUP STUDENT LOAN TRUST, 0.67188% ,$364,949 par due 11/25/2070	-	364,786
	EMD FINANCE	EMD FINANCE, 3.25% ,$230,000 par due 03/19/2025	-	242,117
	Ecolab Inc	Ecolab Inc, 1.65% ,$115,000 par due 02/01/2027	-	115,582
	EL PASO TX WTR & SWR	EL PASO TX WTR & SWR, 1.435% ,$285,000 par due 03/01/2027	-	284,832
	Emerson Electric Company	Emerson Electric Company, 2% ,$370,000 par due 12/21/2028	-	369,654
	ENTERPRISE PRODUCTS OPER	ENTERPRISE PRODUCTS OPER, 4.15% ,$60,000 par due 10/16/2028	-	67,411
	ENTERPRISE PRODUCTS OPER	ENTERPRISE PRODUCTS OPER, 3.125% ,$80,000 par due 07/31/2029	-	85,029
	Equifax Incorporated	Equifax Incorporated, 2.6% ,$230,000 par due 12/01/2024	-	237,802
	EQUINOR ASA	EQUINOR ASA, 3% ,$125,000 par due 04/06/2027	-	131,939
	ETHIOPIAN LEASING 2012	ETHIOPIAN LEASING 2012, 2.566% ,$74,454 par due 08/14/2026	-	77,187
	FHLMC	FHLMC, 6% ,$25,998 par due 08/01/2037	-	30,103
	FHLMC	FHLMC, 6% ,$2,675 par due 08/01/2037	-	3,104
	Freddie Mac	Freddie Mac, 6% ,$57,005 par due 08/01/2038	-	66,148
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4% ,$53,831 par due 08/01/2044	-	59,149
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.5% ,$121,208 par due 08/01/2043	-	130,979
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.5% ,$299,448 par due 05/01/2044	-	323,567

Sysco Corporation Employees' 401(k) Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued

Plan #015 / EIN: 74-1648137

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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost**	(e) Current Value
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.5% ,$55,424 par due 04/01/2043	-	59,665
	Freddie Mac	Freddie Mac, 5% ,$2,474 par due 04/01/2023	-	2,551
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 2.5% ,$138,246 par due 01/01/2028	-	143,669
	FHLMC	FHLMC, 4.5% ,$361,386 par due 08/01/2039	-	399,902
	FHLMC	FHLMC, 3.5% ,$230,776 par due 03/01/2046	-	246,404
	Freddie Mac	Freddie Mac, 2.145% ,$12,435 par due 09/01/2037	-	13,127
	FHLMC	FHLMC, 2.084% ,$7,443 par due 07/01/2036	-	7,743
	Freddie Mac	Freddie Mac, 2.025% ,$1,761 par due 11/01/2040	-	1,850
	Freddie Mac	Freddie Mac, 2.13% ,$8,377 par due 09/01/2041	-	8,802
	FREDDIE MAC	FREDDIE MAC, 3.5% ,$233,673 par due 02/01/2043	-	252,535
	FREDDIE MAC	FREDDIE MAC, 3.5% ,$433,143 par due 11/01/2042	-	468,131
	Freddie Mac ARM Pool	Freddie Mac ARM Pool, 2.93% ,$112,094 par due 08/01/2047	-	116,337
	Freddie Mac Pool	Freddie Mac Pool, 3.5% ,$16,669 par due 08/01/2049	-	17,579
	Freddie Gold	Freddie Gold, 3% ,$40,697 par due 06/01/2027	-	42,672
	Freddie Gold	Freddie Gold, 3% ,$21,206 par due 05/01/2027	-	22,228
	FHLMC GOLD	FHLMC GOLD, 3% ,$63,823 par due 03/01/2027	-	67,068
	FHLMC GOLD	FHLMC GOLD, 3% ,$41,330 par due 03/01/2027	-	43,432
	Freddie Mac	Freddie Mac, 4% ,$75,418 par due 12/01/2041	-	82,599
	Freddie Mac Gold	Freddie Mac Gold, 3% ,$714,502 par due 01/01/2043	-	755,212
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4% ,$186,341 par due 09/01/2045	-	204,208
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.5% ,$127,231 par due 09/01/2045	-	136,171
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4% ,$69,833 par due 09/01/2045	-	75,479
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.5% ,$281,236 par due 09/01/2045	-	303,009
	Freddie Mac Gold	Freddie Mac Gold, 4% ,$51,155 par due 09/01/2045	-	55,430
	Freddie Mac Gold	Freddie Mac Gold, 4% ,$138,098 par due 10/01/2045	-	150,326
	Freddie Mac	Freddie Mac, 3.5% ,$304,216 par due 04/01/2046	-	327,750
	FGLMC	FGLMC, 3% ,$115,734 par due 07/01/2046	-	122,025
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3% ,$153,335 par due 07/01/2046	-	162,121
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3% ,$170,275 par due 07/01/2046	-	179,520
	FREDDIE MAC	FREDDIE MAC, 4% ,$191,764 par due 11/01/2046	-	207,595
	FREDDIE MAC	FREDDIE MAC, 4% ,$271,001 par due 11/01/2046	-	294,376
	Freddie Mac	Freddie Mac, 3.5% ,$218,198 par due 02/01/2047	-	234,050
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.5% ,$164,838 par due 12/01/2047	-	177,445
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.5% ,$194,841 par due 01/01/2048	-	210,967
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.5% ,$409,064 par due 03/01/2048	-	437,772
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.5% ,$96,288 par due 08/01/2046	-	103,741
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4% ,$265,653 par due 01/01/2047	-	290,486
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.5% ,$257,022 par due 04/01/2047	-	276,695
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4% ,$582,465 par due 06/01/2048	-	632,707
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4% ,$97,186 par due 09/01/2047	-	104,855
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.5% ,$127,277 par due 11/01/2048	-	138,598
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.5% ,$195,398 par due 11/01/2048	-	211,772
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.5% ,$783,214 par due 10/01/2045	-	843,829
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.5% ,$177,938 par due 10/01/2045	-	191,723
	Freddie Mac 55- UMBS	Freddie Mac 55- UMBS, 3% ,$1,317,112 par due 01/01/2050	-	1,379,631
	Freddie Mac 55 - UMBS	Freddie Mac 55 - UMBS, 3% ,$396,168 par due 04/01/2050	-	417,914
	FREDDIE MAC	FREDDIE MAC, 2% ,$270,659 par due 09/01/2051	-	270,210
	Freddie Mac 55 - UMBS	Freddie Mac 55 - UMBS, 2.5% ,$496,736 par due 11/01/2051	-	510,445
	Freddie Mac 55 - UMBS	Freddie Mac 55 - UMBS, 2.5% ,$297,999 par due 11/01/2051	-	306,879
	Freddie Mac	Freddie Mac, 2% ,$319,234 par due 12/01/2051	-	319,904
	Freddie Mac	Freddie Mac, 2% ,$538,910 par due 12/01/2051	-	539,540
	Freddie Mac Pool	Freddie Mac Pool, 2% ,$165,000 par due 12/01/2051	-	164,995
	Freddie Mac Pool	Freddie Mac Pool, 2% ,$150,000 par due 12/01/2051	-	149,995
	Freddie Mac Pool	Freddie Mac Pool, 2% ,$120,000 par due 12/01/2051	-	120,140
	Freddie Mac Pool	Freddie Mac Pool, 2.5% ,$360,000 par due 12/01/2051	-	369,936
	Freddie Mac 55 - UMBS	Freddie Mac 55 - UMBS, 2.5% ,$110,914 par due 01/01/2035	-	115,832
	Freddie Mac 55 - UMBS	Freddie Mac 55 - UMBS, 2.5% ,$162,372 par due 01/01/2035	-	169,203
	Freddie Mac 55 - UMBS	Freddie Mac 55 - UMBS, 2.5% ,$55,345 par due 02/01/2035	-	57,424
	Freddie Mac 55 - UMBS	Freddie Mac 55 - UMBS, 3% ,$665,825 par due 11/01/2049	-	697,805
	Freddie Mac 55 - UMBS	Freddie Mac 55 - UMBS, 3% ,$417,565 par due 12/01/2049	-	437,857
	Freddie Mac	Freddie Mac, 2.52% ,$8,740 par due 03/01/2036	-	9,319
	Federal Realty Invt Tr	Federal Realty Invt Tr, 2.75% ,$250,000 par due 06/01/2023	-	254,980
	Federal Realty Invt Tr	Federal Realty Invt Tr, 3.95% ,$200,000 par due 01/15/2024	-	209,486
	FHLMC MULTIFAMILY STRUCTURED P	FHLMC MULTIFAMILY STRUCTURED P, 2.282% ,$495,000 par due 07/25/2026	-	512,758
	Fannie Mae	Fannie Mae, 2.083% ,$2,892 par due 01/01/2041	-	3,031
	Fannie Mae	Fannie Mae, 4% ,$66,385 par due 12/01/2041	-	72,785
	Fannie Mae	Fannie Mae, 3% ,$58,518 par due 04/01/2027	-	61,387
	Fannie Mae	Fannie Mae, 3% ,$36,150 par due 03/01/2027	-	37,844
	Fannie Mae	Fannie Mae, 3.5% ,$120,954 par due 08/01/2032	-	128,874
	Fannie Mae	Fannie Mae, 3.087% ,$75,470 par due 11/01/2022	-	75,677
	Fannie Mae	Fannie Mae, 2.887% ,$64,283 par due 04/01/2023	-	65,238
	Fannie Mae Pool	Fannie Mae Pool, 3.5% ,$103,984 par due 11/01/2046	-	111,559
	Fannie Mae Pool	Fannie Mae Pool, 4% ,$204,261 par due 11/01/2045	-	224,308
	Fannie Mae Pool	Fannie Mae Pool, 2.819% ,$82,307 par due 01/01/2024	-	84,118
	Fannie Mae Pool	Fannie Mae Pool, 2.918% ,$498,654 par due 10/01/2025	-	521,236

Sysco Corporation Employees' 401(k) Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued

Plan #015 / EIN: 74-1648137

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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost**	(e) Current Value
	Fannie Mae Pool	Fannie Mae Pool, 2.75% ,$203,857 par due 09/01/2023	-	208,404
	Fannie Mae Pool	Fannie Mae Pool, 3.07% ,$137,266 par due 02/01/2026	-	144,900
	Fannie Mae Pool	Fannie Mae Pool, 3.08% ,$226,651 par due 01/01/2026	-	240,037
	Fannie Mae Pool	Fannie Mae Pool, 1.88% ,$1,990,536 par due 09/01/2023	-	2,017,054
	Fannie Mae Pool	Fannie Mae Pool, 2.37% ,$626,155 par due 11/01/2023	-	636,903
	Fannie Mae	Fannie Mae, 3.5% ,$9,485 par due 12/01/2042	-	10,241
	FANNIE MAE	FANNIE MAE, 3.5% ,$213,412 par due 11/01/2045	-	229,098
	Fannie Mae	Fannie Mae, 3.5% ,$73,376 par due 07/01/2046	-	78,335
	Fannie Mae	Fannie Mae, 2.5% ,$449,788 par due 08/01/2031	-	467,974
	Fannie Mae	Fannie Mae, 3% ,$589,842 par due 08/01/2046	-	622,721
	FNMA	FNMA, 4.91% ,$525 par due 11/25/2032	-	550
	FHLMC Structured Pass Through	FHLMC Structured Pass Through, 6.5% ,$136,486 par due 02/25/2042	-	158,535
	FNMA	FNMA, 5.5% ,$23,482 par due 04/25/2035	-	26,796
	FNMA	FNMA, 5.5% ,$4,592 par due 02/01/2034	-	5,142
	FNMA	FNMA, 5.5% ,$25,354 par due 02/01/2035	-	28,824
	FNMA	FNMA, 2.131% ,$8,443 par due 08/01/2036	-	8,596
	FNMA	FNMA, 1.538% ,$5,067 par due 06/01/2034	-	5,080
	FNMA	FNMA, 1.922% ,$7,874 par due 04/01/2035	-	7,904
	FNMA	FNMA, 1.762% ,$5,258 par due 07/01/2035	-	5,460
	Fannie Mae	Fannie Mae, 4% ,$262,758 par due 11/01/2045	-	286,968
	Fannie Mae Pool	Fannie Mae Pool, 3.5% ,$37,618 par due 02/01/2047	-	40,246
	Fannie Mae Pool	Fannie Mae Pool, 4% ,$538,869 par due 04/01/2056	-	594,464
	Fannie Mae Pool	Fannie Mae Pool, 4.5% ,$166,018 par due 06/01/2056	-	185,989
	Fannie Mae Pool	Fannie Mae Pool, 4.5% ,$471,150 par due 06/01/2056	-	527,822
	Fannie Mae Pool	Fannie Mae Pool, 4.5% ,$227,785 par due 06/01/2056	-	255,185
	Fannie Mae Pool	Fannie Mae Pool, 4% ,$179,955 par due 08/01/2046	-	198,009
	Fannie Mae Pool	Fannie Mae Pool, 3.5% ,$300,647 par due 08/01/2056	-	325,487
	Fannie Mae Pool	Fannie Mae Pool, 4% ,$712,934 par due 07/01/2056	-	789,893
	Fannie Mae Pool	Fannie Mae Pool, 4% ,$46,231 par due 01/01/2041	-	50,290
	Fannie Mae Pool	Fannie Mae Pool, 4% ,$357,350 par due 04/01/2041	-	388,656
	Fannie Mae Pool	Fannie Mae Pool, 4% ,$277,283 par due 11/01/2040	-	301,578
	Fannie Mae Pool	Fannie Mae Pool, 4% ,$557,474 par due 08/01/2051	-	619,512
	Fannie Mae Pool	Fannie Mae Pool, 4.5% ,$562,294 par due 01/01/2051	-	624,338
	Fannie Mae ARM Pool	Fannie Mae ARM Pool, 2.726% ,$36,536 par due 09/01/2047	-	37,779
	Fannie Mae ARM Pool	Fannie Mae ARM Pool, 2.872% ,$30,623 par due 09/01/2047	-	31,743
	FANNIE MAE	FANNIE MAE, 2.767% ,$25,490 par due 10/01/2047	-	26,393
	Fannie Mae	Fannie Mae, 2.5% ,$35,784 par due 02/01/2035	-	37,193
	Fannie Mae	Fannie Mae, 2.5% ,$34,577 par due 02/01/2035	-	35,839
	Fannie Mae	Fannie Mae, 2.5% ,$33,648 par due 02/01/2035	-	34,981
	FANNIE MAE	FANNIE MAE, 4% ,$141,729 par due 04/01/2048	-	151,414
	Fannie Mae	Fannie Mae, 4.5% ,$537,867 par due 11/01/2048	-	584,406
	Fannie Mae Pool	Fannie Mae Pool, 3.58% ,$570,000 par due 01/01/2026	-	611,883
	Fannie Mae	Fannie Mae, 3.58% ,$173,884 par due 06/01/2025	-	185,563
	Fannie Mae	Fannie Mae, 3.12% ,$280,000 par due 01/01/2024	-	289,443
	FANNIE MAE	FANNIE MAE, 2.19% ,$390,000 par due 11/01/2026	-	402,232
	FANNIE MAE	FANNIE MAE, 2.08% ,$770,000 par due 10/01/2026	-	792,178
	FNMA	FNMA, 3.5% ,$230,582 par due 08/01/2047	-	246,916
	Fannie Mae Pool	Fannie Mae Pool, 4% ,$145,199 par due 03/01/2049	-	156,663
	Fannie Mae ARM Pool	Fannie Mae ARM Pool, 3% ,$240,095 par due 12/01/2049	-	251,625
	Fannie Mae Pool	Fannie Mae Pool, 3% ,$397,044 par due 04/01/2050	-	416,271
	Fannie Mae Pool	Fannie Mae Pool, 3% ,$548,336 par due 04/01/2050	-	576,659
	Freddie Mac 55 - UMBS	Freddie Mac 55 - UMBS, 2.5% ,$70,287 par due 02/01/2035	-	72,905
	FANNIE MAE	FANNIE MAE, 2% ,$355,000 par due 12/01/2051	-	355,415
	Fannie Mae Pool	Fannie Mae Pool, 1.39% ,$1,120,000 par due 11/01/2028	-	1,106,927
	Fannie Mae Pool	Fannie Mae Pool, 2.5% ,$290,000 par due 12/01/2051	-	298,004
	Fannie Mae Pool	Fannie Mae Pool, 2% ,$140,000 par due 12/01/2051	-	139,996
	Fannie Mae Pool	Fannie Mae Pool, 2% ,$885,000 par due 12/01/2051	-	887,955
	Fannie Mae Pool	Fannie Mae Pool, 2% ,$140,000 par due 12/01/2051	-	140,164
	Fannie Mae Pool	Fannie Mae Pool, 2% ,$675,000 par due 12/01/2051	-	674,978
	Fannie Mae Pool	Fannie Mae Pool, 2% ,$375,000 par due 12/01/2051	-	376,252
	Fannie Mae	Fannie Mae, 2.5% ,$2,951,930 par due 12/01/2050	-	3,021,478
	Fannie Mae 55 - UMBS	Fannie Mae 55 - UMBS, 2.5% ,$2,204,349 par due 12/01/2050	-	2,263,035
	Fannie Mae Pool	Fannie Mae Pool, 2% ,$927,231 par due 12/01/2051	-	930,327
	Fannie Mae Poolv	Fannie Mae Poolv, 3% ,$280,079 par due 04/01/2047	-	292,901
	Fannie Mae Pool	Fannie Mae Pool, 2.5% ,$184,842 par due 01/01/2035	-	191,366
	Fannie Mae Pool	Fannie Mae Pool, 2.5% ,$832,098 par due 11/01/2050	-	856,803
	FNMA	FNMA, 6% ,$11,340 par due 08/01/2037	-	12,989
	Fannie Mae	Fannie Mae, 6% ,$18,279 par due 12/01/2037	-	21,198
	Fannie Mae	Fannie Mae, 3.5% ,$290,494 par due 03/01/2042	-	312,666
	FNMA	FNMA, 3% ,$172,874 par due 03/01/2033	-	181,416
	FNMA	FNMA, 3% ,$113,545 par due 07/01/2033	-	120,059
	Fannie Mae	Fannie Mae, 2.032% ,$6,775 par due 05/01/2040	-	6,876
	Federal Express Corporation	Federal Express Corporation, 4.25% ,$290,000 par due 05/15/2030	-	330,078
	FIFTH THIRD BANCORP	FIFTH THIRD BANCORP, 2.375% ,$80,000 par due 01/28/2025	-	82,157
	Fiserv Incorporated	Fiserv Incorporated, 3.2% ,$260,000 par due 07/01/2026	-	275,050

Sysco Corporation Employees' 401(k) Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued

Plan #015 / EIN: 74-1648137

December 31, 2021

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost**	(e) Current Value
	FORD CREDIT AUTO OWNER TRUST/	FORD CREDIT AUTO OWNER TRUST/, 2.36% ,$415,000 par due 03/15/2029	-	420,258
	FORD CREDIT AUTO OWNER TRUST	FORD CREDIT AUTO OWNER TRUST, 2.62% ,$450,000 par due 08/15/2028	-	451,227
	Ford Credit Auto Owner Trust/	Ford Credit Auto Owner Trust/, 2.04% ,$550,000 par due 08/15/2031	-	560,033
	Ford Credit Auto Owner Trust	Ford Credit Auto Owner Trust, 1.37% ,$440,000 par due 10/17/2033	-	434,742
	FREDDIE MAC - SCRT	FREDDIE MAC - SCRT, 3.5% ,$109,350 par due 08/25/2057	-	113,446
	FREDDIE MAC - SCRT	FREDDIE MAC - SCRT, 4% ,$255,821 par due 07/25/2058	-	272,371
	FREDDIE MAC - SCRT	FREDDIE MAC - SCRT, 4% ,$280,128 par due 08/25/2058	-	297,524
	FREDDIE MAC - SCRT	FREDDIE MAC - SCRT, 4% ,$183,904 par due 10/25/2058	-	195,703
	GINNIE MAE 2 POOL	GINNIE MAE 2 POOL, 4.427% ,$369,200 par due 02/20/2067	-	393,967
	GS MORTGAGE SECURITIES TRUST	GS MORTGAGE SECURITIES TRUST, 4.243% ,$550,000 par due 08/10/2046	-	573,026
	GNMA	GNMA, 1.54% ,$55,144 par due 06/20/2058	-	56,052
	GS MORTGAGE SECURITIES TRUST	GS MORTGAGE SECURITIES TRUST, 4.271% ,$600,000 par due 11/10/2046	-	627,969
	GS MORTGAGE SECURITIES TRUST	GS MORTGAGE SECURITIES TRUST, 3.629% ,$460,000 par due 11/10/2024	-	484,335
	GM FINANCIAL REVOLVING RECEIVA	GM FINANCIAL REVOLVING RECEIVA, 1.17% ,$275,000 par due 06/12/2034	-	270,386
	General Dynamics Corporation	General Dynamics Corporation, 3.5% ,$185,000 par due 04/01/2027	-	201,527
	GENERAL MOTORS FINL CO	GENERAL MOTORS FINL CO, 3.55% ,$70,000 par due 07/08/2022	-	71,017
	GENERAL MOTORS FINL CO	GENERAL MOTORS FINL CO, 2.4% ,$90,000 par due 10/15/2028	-	89,829
	GEORGIA-PACIFIC LLC	GEORGIA-PACIFIC LLC, 3.734% ,$400,000 par due 07/15/2023	-	414,201
	GLAXOSMITHKLINE CAPITAL	GLAXOSMITHKLINE CAPITAL, 3.625% ,$130,000 par due 05/15/2025	-	140,049
	Goldman Sachs Group Inc	Goldman Sachs Group Inc, 3.85% ,$210,000 par due 01/26/2027	-	225,814
	Goldman Sachs Group Inc	Goldman Sachs Group Inc, 3.625% ,$50,000 par due 02/20/2024	-	52,461
	Goldman Sachs Group Inc	Goldman Sachs Group Inc, 1.948% ,$90,000 par due 10/21/2027	-	89,658
	Goldman Sachs Group Inc.	Goldman Sachs Group Inc., 3.75% ,$290,000 par due 02/25/2026	-	312,454
	GOLDMAN SACHS GP GS 2.6	GOLDMAN SACHS GP GS 2.6, 3.5% ,$290,000 par due 01/23/2025	-	305,690
	GNMA	GNMA, 0.8055% ,$525,631 par due 01/20/2069	-	535,102
	HCP INC	HCP INC, 3.25% ,$90,000 par due 07/15/2026	-	95,615
	HSBC Holdings PLC	HSBC Holdings PLC, 3.262% ,$250,000 par due 03/13/2023	-	251,183
	HSBC Holdings PLC	HSBC Holdings PLC, 4.583% ,$200,000 par due 06/19/2029	-	224,223
	HSBC Holdings PLC	HSBC Holdings PLC, 2.633% ,$210,000 par due 11/07/2025	-	215,442
	HSBC Holdings PLC	HSBC Holdings PLC, 2.251% ,$360,000 par due 11/22/2027	-	361,274
	HP Inc	HP Inc, 1.45% ,$120,000 par due 06/17/2026	-	117,690
	Halliburton Company	Halliburton Company, 3.8% ,$17,000 par due 11/15/2025	-	18,284
	Halliburton Company	Halliburton Company, 2.92% ,$180,000 par due 03/01/2030	-	185,351
	HAWAII ST	HAWAII ST, 2.322% ,$90,000 par due 10/01/2033	-	91,428
	HAWAII ST	HAWAII ST, 1.892% ,$450,000 par due 08/01/2029	-	452,241
	HEALTHPEAK PROPERTIES	HEALTHPEAK PROPERTIES, 2.125% ,$40,000 par due 12/01/2028	-	40,091
	HELIOS LEASING I LLC	HELIOS LEASING I LLC, 1.734% ,$24,965 par due 07/24/2024	-	25,215
	HEXCEL CORP	HEXCEL CORP, 4.2% ,$135,000 par due 02/15/2027	-	145,034
	HOSPITAL SPECIAL SURGERY	HOSPITAL SPECIAL SURGERY, 3.737% ,$100,000 par due 04/01/2028	-	108,645
	HOUSTON TEX	HOUSTON TEX, 3.625% ,$150,000 par due 03/01/2029	-	166,409
	HOUSTON TX UTILITY SYS REVENUE	HOUSTON TX UTILITY SYS REVENUE, 3.923% ,$115,000 par due 11/15/2030	-	129,582
	HUNTINGTON BANCSHARES	HUNTINGTON BANCSHARES, 2.625% ,$200,000 par due 08/06/2024	-	205,989
	INGERSOLL-RAND LUX FINAN	INGERSOLL-RAND LUX FINAN, 3.5% ,$300,000 par due 03/21/2026	-	318,292
	INGREDION INC	INGREDION INC, 3.2% ,$120,000 par due 10/01/2026	-	127,218
	INTEL CORP	INTEL CORP, 3.75% ,$295,000 par due 03/25/2027	-	324,593
	IBM Corporation	IBM Corporation, 3% ,$110,000 par due 05/15/2024	-	114,928
	JP Morgan Chase & Company	JP Morgan Chase & Company, 3.782% ,$100,000 par due 02/01/2028	-	108,320
	JP MORGAN CHASE COMMERCIAL MOR	JP MORGAN CHASE COMMERCIAL MOR, 1.40863% ,$111,462 par due 06/15/2045	-	111,565
	JP MORGAN CHASE COMMERCIAL MOR	JP MORGAN CHASE COMMERCIAL MOR, 3.1425% ,$687,666 par due 12/15/2047	-	699,875
	JPMBB COMMERCIAL MORTGAGE SEC	JPMBB COMMERCIAL MORTGAGE SEC, 4.131% ,$350,000 par due 11/15/2045	-	365,468
	JPMBB COMMERCIAL MORTGAG	JPMBB COMMERCIAL MORTGAG, 3.4943% ,$240,000 par due 12/15/2024	-	252,600
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO, 3.559% ,$250,000 par due 04/23/2024	-	258,368
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO, 3.797% ,$50,000 par due 07/23/2024	-	52,114
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO, 4.203% ,$60,000 par due 07/23/2029	-	67,171
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO, 4.452% ,$230,000 par due 12/05/2029	-	261,242
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO, 3.96% ,$70,000 par due 01/29/2027	-	75,672
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO, 1.578% ,$190,000 par due 04/22/2027	-	187,863
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO, 2.069% ,$60,000 par due 06/01/2029	-	59,561
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO, 1.47% ,$200,000 par due 09/22/2027	-	196,162
	JOBSOHIO BEVERAGE SYS STWD LIQ	JOBSOHIO BEVERAGE SYS STWD LIQ, 2.833% ,$70,000 par due 01/01/2038	-	72,165
	JOHN DEERE OWNER TRUST	JOHN DEERE OWNER TRUST, 0.36% ,$605,000 par due 09/15/2025	-	600,106
	JOHNS HOPKINS HEALTH SYS	JOHNS HOPKINS HEALTH SYS, 2.42% ,$200,000 par due 01/01/2030	-	198,520
	KLA-TENCOR CORP	KLA-TENCOR CORP, 4.1% ,$40,000 par due 03/15/2029	-	45,189
	Key Corp	Key Corp, 2.25% ,$200,000 par due 04/06/2027	-	203,406
	KINDER MORGAN INC/DELAWA	KINDER MORGAN INC/DELAWA, 1.75% ,$190,000 par due 11/15/2026	-	189,372
	KING CNTY WASH	KING CNTY WASH, 5.03% ,$100,000 par due 12/01/2023	-	108,004
	KRAFT HEINZ FOODS CO	KRAFT HEINZ FOODS CO, 3% ,$148,000 par due 06/01/2026	-	154,863
	LAM RESEARCH CORP	LAM RESEARCH CORP, 3.75% ,$110,000 par due 03/15/2026	-	119,800
	LOS ANGELES CALIF CMNTY COLLEG	LOS ANGELES CALIF CMNTY COLLEG, 1.606% ,$230,000 par due 08/01/2028	-	229,034
	Lowes Companies	Lowes Companies, 1.7% ,$120,000 par due 09/15/2028	-	117,689
	MPLX LP	MPLX LP, 1.75% ,$170,000 par due 03/01/2026	-	168,378
	Magellan Midstream Partners	Magellan Midstream Partners, 3.25% ,$50,000 par due 06/01/2030	-	52,564
	Marathon Oil Corporation	Marathon Oil Corporation, 4.4% ,$280,000 par due 07/15/2027	-	306,898
	MARATHON PETROLEUM CORP	MARATHON PETROLEUM CORP, 4.7% ,$210,000 par due 05/01/2025	-	229,185
	Marsh & Mclennan Cos	Marsh & Mclennan Cos, 3.3% ,$250,000 par due 03/14/2023	-	256,577
	Marsh & Mclennan Cos	Marsh & Mclennan Cos, 4.375% ,$70,000 par due 03/15/2029	-	79,859

Sysco Corporation Employees' 401(k) Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued

Plan #015 / EIN: 74-1648137

December 31, 2021

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost**	(e) Current Value
	MARTIN MARIETTA MATERIAL	MARTIN MARIETTA MATERIAL, 2.5% ,$80,000 par due 03/15/2030	-	80,785
	MARYLAND ST CMNTY DEV ADMIN	MARYLAND ST CMNTY DEV ADMIN, 3.5% ,$55,000 par due 09/01/2047	-	56,860
	MASSACHUSETTS ST	MASSACHUSETTS ST, 5.456% ,$150,000 par due 12/01/2039	-	204,489
	MASSACHUSETTS ST	MASSACHUSETTS ST, 4.5% ,$100,000 par due 08/01/2031	-	118,838
	MASSACHUSETTS ST SCH BLDG AUTH	MASSACHUSETTS ST SCH BLDG AUTH, 1.753% ,$200,000 par due 08/15/2030	-	197,780
	Mass Mutual Global Funding	Mass Mutual Global Funding, 3.4% ,$525,000 par due 03/08/2026	-	561,182
	MASTERCARD INC	MASTERCARD INC, 3.3% ,$65,000 par due 03/26/2027	-	70,284
	Maxim Intergrated Product	Maxim Intergrated Product, 3.45% ,$300,000 par due 06/15/2027	-	323,616
	MCCORMICK & CO	MCCORMICK & CO, 3.15% ,$100,000 par due 08/15/2024	-	104,425
	McDonald's Corporation	McDonald's Corporation, 1.45% ,$110,000 par due 09/01/2025	-	111,031
	McDonald's Corporation	McDonald's Corporation, 3.5% ,$125,000 par due 07/01/2027	-	135,644
	MERCK & CO INC	MERCK & CO INC, 1.7% ,$245,000 par due 06/10/2027	-	246,625
	MERCK & CO INC	MERCK & CO INC, 1.9% ,$80,000 par due 12/10/2028	-	80,399
	MICHIGAN ST FIN AUTH REVENUE	MICHIGAN ST FIN AUTH REVENUE, 3.084% ,$260,000 par due 12/01/2034	-	278,182
	MID-AMERICA APARTMENTS	MID-AMERICA APARTMENTS, 3.95% ,$60,000 par due 03/15/2029	-	67,039
	MID-AMERICA APARTMENTS	MID-AMERICA APARTMENTS, 1.1% ,$20,000 par due 09/15/2026	-	19,343
	MISSISSIPPI ST	MISSISSIPPI ST, 1.987% ,$150,000 par due 10/01/2030	-	152,151
	MISSISSIPPI ST	MISSISSIPPI ST, 2.287% ,$245,000 par due 10/01/2033	-	249,714
	MITSUBISHI UFJ FIN GRP	MITSUBISHI UFJ FIN GRP, 2.193% ,$200,000 par due 02/25/2025	-	204,041
	MITSUBISHI UFJ FIN GRP	MITSUBISHI UFJ FIN GRP, 1.538% ,$320,000 par due 07/20/2027	-	314,483
	MMAF Equipment Finance LLC	MMAF Equipment Finance LLC, 3.39% ,$202,162 par due 01/10/2025	-	204,798
	MMAF Equipment Finance LLC	MMAF Equipment Finance LLC, 2.93% ,$440,000 par due 03/10/2026	-	451,022
	Mondelez International	Mondelez International, 2.75% ,$100,000 par due 04/13/2030	-	103,152
	MONDELEZ INTL HLDINGS NE	MONDELEZ INTL HLDINGS NE, 2.25% ,$200,000 par due 09/19/2024	-	204,521
	MONONGAHELA POWER CO	MONONGAHELA POWER CO, 4.1% ,$100,000 par due 04/15/2024	-	105,215
	MONTANA HIGHER EDUCATION STUDE	MONTANA HIGHER EDUCATION STUDE, 1.10388% ,$133,423 par due 05/20/2030	-	133,793
	Morgan Stanley Dean Witter	Morgan Stanley Dean Witter, 4% ,$280,000 par due 07/23/2025	-	303,580
	Morgan Stanley Dean Witter	Morgan Stanley Dean Witter, 2.72% ,$120,000 par due 07/22/2025	-	123,684
	Morgan Stanley	Morgan Stanley, 1.512% ,$110,000 par due 07/20/2027	-	108,329
	MORGAN STANLEY BAML TRUST	MORGAN STANLEY BAML TRUST, 2.858% ,$455,561 par due 11/15/2045	-	458,340
	MORGAN STANLEY	MORGAN STANLEY, 3.7% ,$250,000 par due 10/23/2024	-	266,295
	MORGAN STANLEY BAML TRUST	MORGAN STANLEY BAML TRUST, 3.6% ,$671,335 par due 02/15/2024	-	692,765
	MORGAN STANLEY BAML TRUST	MORGAN STANLEY BAML TRUST, 3.526% ,$320,000 par due 11/15/2024	-	335,901
	NXP BV/NXP FDG/NXP USA	NXP BV/NXP FDG/NXP USA, 2.65% ,$60,000 par due 02/15/2032	-	60,252
	NTT FINANCE CORP	NTT FINANCE CORP, 1.162% ,$220,000 par due 04/03/2026	-	215,947
	Navient Student Loan Trust	Navient Student Loan Trust, 0.70188% ,$402,316 par due 12/26/2069	-	402,546
	Nelnet Student Loan Trust	Nelnet Student Loan Trust, 1.63% ,$626,693 par due 04/20/2062	-	622,617
	NELNET SUTDENT LOAN TRUST	NELNET SUTDENT LOAN TRUST, 1.36% ,$439,161 par due 04/20/2062	-	431,515
	Nelnet Student Loan Trust	Nelnet Student Loan Trust, 1.32% ,$128,844 par due 04/20/2062	-	126,839
	NESTLE HOLDINGS INC	NESTLE HOLDINGS INC, 1.15% ,$310,000 par due 01/14/2027	-	302,661
	NY & PRESBYTERIAN HOSPIT	NY & PRESBYTERIAN HOSPIT, 3.563% ,$100,000 par due 08/01/2036	-	110,925
	New York Life Global Funding	New York Life Global Funding, 2% ,$260,000 par due 01/22/2025	-	265,474
	NEW YORK ST	NEW YORK ST, 2.36% ,$300,000 par due 02/15/2027	-	312,762
	NEW YORK ST DORM AUTH ST PERSO	NEW YORK ST DORM AUTH ST PERSO, 2.657% ,$220,000 par due 02/15/2028	-	227,212
	Nextera Energy Capital	Nextera Energy Capital, 1.875% ,$350,000 par due 01/15/2027	-	352,076
	NC State Education Assistance	NC State Education Assistance, 0.60275% ,$68,275 par due 12/26/2039	-	67,853
	North Dakota Public Finance	North Dakota Public Finance, 2.13% ,$200,000 par due 12/01/2029	-	201,282
	Northern States Power	Northern States Power, 2.25% ,$30,000 par due 04/01/2031	-	30,278
	NORTHROP GRUMMAN CORP	NORTHROP GRUMMAN CORP, 2.93% ,$290,000 par due 01/15/2025	-	302,201
	NORTHROP GRUMMAN CORP	NORTHROP GRUMMAN CORP, 4.4% ,$55,000 par due 05/01/2030	-	63,519
	OHIO ST HOSP FAC REVENUE	OHIO ST HOSP FAC REVENUE, 2.785% ,$335,000 par due 01/01/2031	-	353,365
	OHIOHEALTH CORP	OHIOHEALTH CORP, 2.297% ,$160,000 par due 11/15/2031	-	161,376
	ONCOR ELECTRIC DELIVERY	ONCOR ELECTRIC DELIVERY, 2.75% ,$180,000 par due 06/01/2024	-	186,613
	ORACLE CORP	ORACLE CORP, 2.95% ,$120,000 par due 11/15/2024	-	124,827
	ORACLE CORP	ORACLE CORP, 2.8% ,$605,000 par due 04/01/2027	-	624,134
	ORACLE CORP	ORACLE CORP, 2.95% ,$140,000 par due 04/01/2030	-	141,730
	Oregon State	Oregon State, 5.892% ,$300,000 par due 06/01/2027	-	351,393
	ORLANDO HEALTH OBL GRP	ORLANDO HEALTH OBL GRP, 3.777% ,$105,000 par due 10/01/2028	-	114,582
	OTIS WORLDWIDE CORPElectrical	OTIS WORLDWIDE CORPElectrical, 2.056% ,$185,000 par due 04/05/2025	-	188,151
	Pennsylvania Higher Education	Pennsylvania Higher Education, 1.05188% ,$257,427 par due 11/25/2065	-	256,806
	PPG INDUSTRIES INC	PPG INDUSTRIES INC, 2.4% ,$160,000 par due 08/15/2024	-	164,976
	Pacificorp	Pacificorp, 2.7% ,$320,000 par due 09/15/2030	-	329,781
	PACKAGING CORP OF AMERIC	PACKAGING CORP OF AMERIC, 3% ,$160,000 par due 12/15/2029	-	167,453
	PENNSYLVANIA ST HGR EDUCTNL FA	PENNSYLVANIA ST HGR EDUCTNL FA, 2.942% ,$130,000 par due 08/15/2039	-	135,231
	Perkinelmer Incorporated	Perkinelmer Incorporated, 1.9% ,$160,000 par due 09/08/2028	-	156,342
	Petroleos Mexicanos	Petroleos Mexicanos, 1.95% ,$17,500 par due 12/20/2022	-	17,634
	PETROLEOS MEXICANOS	PETROLEOS MEXICANOS, 2.29% ,$50,000 par due 02/15/2024	-	50,725
	PHILLIPS 66	PHILLIPS 66, 1.3% ,$90,000 par due 02/15/2026	-	88,089
	Pioneer Natural Resource	Pioneer Natural Resource, 1.125% ,$60,000 par due 01/15/2026	-	58,301
	Principal Global Funding I	Principal Global Funding I, 1.2% ,$170,000 par due 09/01/2026	-	166,540
	PRVDNC HLTH & SVC OBL GR	PRVDNC HLTH & SVC OBL GR, 4.379% ,$99,000 par due 10/01/2023	-	104,448
	PROV ST JOSEPH HLTH OBL	PROV ST JOSEPH HLTH OBL, 2.746% ,$160,000 par due 10/01/2026	-	167,792
	Public Service Electric & Gas	Public Service Electric & Gas, 1.9% ,$100,000 par due 08/15/2031	-	97,420
	RELX CAPITAL INC	RELX CAPITAL INC, 4% ,$30,000 par due 03/18/2029	-	33,302
	COOPERATIEVE RABOBANK UA	COOPERATIEVE RABOBANK UA, 3.875% ,$250,000 par due 09/26/2023	-	262,367

Sysco Corporation Employees' 401(k) Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued

Plan #015 / EIN: 74-1648137

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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost**	(e) Current Value
	RAYTHEON TECH CORP	RAYTHEON TECH CORP, 3.2% ,$290,000 par due 03/15/2024	-	301,850
	REGIONS FINANCIAL CORP	REGIONS FINANCIAL CORP, 1.8% ,$170,000 par due 08/12/2028	-	166,445
	ROCHE HLDGS INC	ROCHE HLDGS INC, 1.93% ,$420,000 par due 12/13/2028	-	421,971
	ROCHESTER GAS & ELECTRIC	ROCHESTER GAS & ELECTRIC, 3.1% ,$150,000 par due 06/01/2027	-	158,428
	Rockwell Automation	Rockwell Automation, 2.875% ,$265,000 par due 03/01/2025	-	276,941
	ROLLS-ROYCE PLC	ROLLS-ROYCE PLC, 3.625% ,$300,000 par due 10/14/2025	-	304,500
	ROYAL BANK OF CANADA	ROYAL BANK OF CANADA, 3.7% ,$490,000 par due 10/05/2023	-	513,942
	Ryder Systems Incorporated	Ryder Systems Incorporated, 3.65% ,$180,000 par due 03/18/2024	-	189,335
	SLM Student Loan Trust	SLM Student Loan Trust, 0.87275% ,$450,000 par due 12/17/2068	-	451,238
	SLM Student Loan Trust	SLM Student Loan Trust, 0.24388% ,$143,429 par due 01/25/2027	-	143,105
	SLM Student Loan Trust	SLM Student Loan Trust, 0.55275% ,$95,446 par due 09/25/2043	-	94,509
	SAN ANTONIO TEX	SAN ANTONIO TEX, 3.157% ,$150,000 par due 02/01/2025	-	159,173
	SAN DIEGO CA CMNTY CLG DIST	SAN DIEGO CA CMNTY CLG DIST, 2.383% ,$420,000 par due 08/01/2033	-	420,399
	SAN DIEGO CA UNIF SCH DIST	SAN DIEGO CA UNIF SCH DIST, 2.414% ,$250,000 par due 07/01/2034	-	251,838
	SAN FRANCISCO CA CITY & CNTY	SAN FRANCISCO CA CITY & CNTY, 1.784% ,$325,000 par due 06/15/2029	-	323,453
	AN JOSE CA REDEV AGY SUCCESSOR	AN JOSE CA REDEV AGY SUCCESSOR, 3.25% ,$215,000 par due 08/01/2029	-	228,160
	SAN RAMON VLY CA UNIF SCH DIST	SAN RAMON VLY CA UNIF SCH DIST, 1.794% ,$320,000 par due 08/01/2029	-	318,483
	SCHLUMBERGER FIN CA	SCHLUMBERGER FIN CA, 2.65% ,$100,000 par due 11/20/2022	-	101,614
	Sealed Air Corporation	Sealed Air Corporation, 1.573% ,$80,000 par due 10/15/2026	-	77,613
	7-11 INC	7-11 INC, 0.95% ,$80,000 par due 02/10/2026	-	77,507
	SHELL INTERNATIONAL FIN	SHELL INTERNATIONAL FIN, 3.25% ,$105,000 par due 05/11/2025	-	111,793
	SHERWIN-WILLIAMS CO	SHERWIN-WILLIAMS CO, 2.95% ,$100,000 par due 08/15/2029	-	105,296
	SIEMENS FINANCIERINGSMAT	SIEMENS FINANCIERINGSMAT, 1.2% ,$250,000 par due 03/11/2026	-	246,046
	Simon Property Group LP	Simon Property Group LP, 1.375% ,$230,000 par due 01/15/2027	-	224,767
	SKAGIT CNTY WASH SCH DIST NO 1	SKAGIT CNTY WASH SCH DIST NO 1, 4.613% ,$400,000 par due 12/01/2022	-	400,576
	SBA Participation Certificates	SBA Participation Certificates, 1.77% ,$406,779 par due 04/01/2045	-	407,034
	SBA Participation Certificates	SBA Participation Certificates, 5.78% ,$16,720 par due 08/01/2027	-	17,976
	SBA Participation Certificates	SBA Participation Certificates, 5.56% ,$9,539 par due 09/01/2027	-	10,113
	SBA Participation Certificates	SBA Participation Certificates, 5.57% ,$11,845 par due 10/01/2027	-	12,756
	SBA Participation Certificates	SBA Participation Certificates, 5.49% ,$9,772 par due 05/01/2028	-	10,569
	SBA Participation Certificates	SBA Participation Certificates, 5.68% ,$9,044 par due 06/01/2028	-	9,789
	SBA Participation Certificates	SBA Participation Certificates, 5.87% ,$39,183 par due 07/01/2028	-	42,335
	SBA Participation Certificates	SBA Participation Certificates, 5.6% ,$20,728 par due 09/01/2028	-	22,312
	SBA Participation Certificates	SBA Participation Certificates, 5.63% ,$29,255 par due 10/01/2028	-	31,688
	SBA Participation Certificates	SBA Participation Certificates, 6.77% ,$26,119 par due 11/01/2028	-	28,815
	SBA Participation Certificates	SBA Participation Certificates, 6.22% ,$38,637 par due 12/01/2028	-	42,533
	SBA Participation Certificates	SBA Participation Certificates, 3.37% ,$199,881 par due 10/01/2033	-	211,152
	SBA Participation Certificates	SBA Participation Certificates, 3.23% ,$247,099 par due 02/01/2034	-	258,532
	SBA Participation Certificates	SBA Participation Certificates, 3.21% ,$229,990 par due 03/01/2034	-	240,602
	SBA Participation Certificates	SBA Participation Certificates, 3.11% ,$239,319 par due 04/01/2034	-	248,659
	SBA Participation Certificates	SBA Participation Certificates, 2.03% ,$311,454 par due 09/01/2036	-	314,714
	SBA Participation Certificates	SBA Participation Certificates, 2.21% ,$348,051 par due 10/01/2036	-	355,990
	SBA Participation Certificates	SBA Participation Certificates, 2.81% ,$213,975 par due 06/01/2037	-	224,113
	SBA Participation Certificates	SBA Participation Certificates, 2.98% ,$266,785 par due 07/01/2037	-	283,508
	Small Business Investment Cos.	Small Business Investment Cos., 2.351% ,$18,037 par due 03/10/2023	-	18,239
	Small Business Investment Cos.	Small Business Investment Cos., 3.191% ,$21,746 par due 03/10/2024	-	22,032
	Small Business Investment Cos.	Small Business Investment Cos., 3.015% ,$22,114 par due 09/10/2024	-	22,224
	Small Business Investment Cos.	Small Business Investment Cos., 2.829% ,$59,267 par due 09/10/2025	-	60,650
	Small Business Investment Cos.	Small Business Investment Cos., 2.507% ,$117,667 par due 03/10/2026	-	119,640
	Small Business Investment Cos.	Small Business Investment Cos., 2.845% ,$792,534 par due 03/10/2027	-	817,027
	Small Business Investment Cos.	Small Business Investment Cos., 2.518% ,$332,241 par due 09/10/2027	-	343,680
	Small Business Investment Cos.	Small Business Investment Cos., 3.548% ,$435,664 par due 09/10/2028	-	461,102
	Small Business Investment Cos.	Small Business Investment Cos., 3.113% ,$552,886 par due 03/10/2029	-	579,283
	Small Business Investment Cos.	Small Business Investment Cos., 2.078% ,$501,782 par due 03/01/2030	-	507,920
	Small Business Investment Cos.	Small Business Investment Cos., 1.667% ,$319,554 par due 03/10/2031	-	321,447
	Small Business Investment Cos.	Small Business Investment Cos., 1.304% ,$550,000 par due 09/10/2031	-	547,249
	Southern California Edison	Southern California Edison, 2.4% ,$430,000 par due 02/01/2022	-	430,638
	STANFORD HEALTH CARE	STANFORD HEALTH CARE, 3.31% ,$70,000 par due 08/15/2030	-	75,288
	STANLEY BLACK & DECKER I	STANLEY BLACK & DECKER I, 3.4% ,$260,000 par due 03/01/2026	-	277,336
	STARBUCKS CORP	STARBUCKS CORP, 2% ,$75,000 par due 03/12/2027	-	75,911
	STATE STREET CORP	STATE STREET CORP, 3.776% ,$140,000 par due 12/03/2024	-	147,408
	SUMITOMO MITSUI FINL GRP	SUMITOMO MITSUI FINL GRP, 1.902% ,$370,000 par due 09/17/2028	-	363,045
	Suntrust Banks	Suntrust Banks, 4% ,$10,000 par due 05/01/2025	-	10,794
	T-MOBILE USA INC	T-MOBILE USA INC, 2.4% ,$100,000 par due 03/15/2029	-	101,058
	TSMC Global LTD	TSMC Global LTD, 1.25% ,$250,000 par due 04/23/2026	-	245,027
	TEXAS ST PUBLIC FIN AUTH	TEXAS ST PUBLIC FIN AUTH, 1.819% ,$255,000 par due 02/01/2029	-	253,641
	TEXAS ST	TEXAS ST, 4.631% ,$250,000 par due 04/01/2033	-	305,348
	TEXAS ST TRANSPRTN COMMISSION	TEXAS ST TRANSPRTN COMMISSION, 5% ,$100,000 par due 04/01/2027	-	117,213
	Thermo Electron Corporation	Thermo Electron Corporation, 1.75% ,$60,000 par due 10/15/2028	-	59,662
	Toronto-Dominion Bank	Toronto-Dominion Bank, 3.25% ,$320,000 par due 03/11/2024	-	334,457
	TORONTO-DOMINION BANK	TORONTO-DOMINION BANK, 1.25% ,$110,000 par due 09/10/2026	-	108,135
	TOTAL CAPITAL INTL SA	TOTAL CAPITAL INTL SA, 3.7% ,$250,000 par due 01/15/2024	-	262,823
	Towd Point Mortgage Trust	Towd Point Mortgage Trust, 2.75% ,$10,830 par due 08/25/2055	-	10,856
	Towd Point Mortgage Trust	Towd Point Mortgage Trust, 2.25% ,$11,472 par due 04/25/2056	-	11,475
	Towd Point Mortgage Trust	Towd Point Mortgage Trust, 2.75% ,$73,365 par due 10/25/2056	-	73,998

Sysco Corporation Employees' 401(k) Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued

Plan #015 / EIN: 74-1648137

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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost**	(e) Current Value
	Towd Point Mortgage Trust	Towd Point Mortgage Trust, 2.9% ,$456,971 par due 07/25/2059	-	465,763
	TOYOTA AUTO LOAN EXTENDED NOTE	TOYOTA AUTO LOAN EXTENDED NOTE, 2.56% ,$335,000 par due 11/25/2031	-	345,961
	TOYOTA MOTOR CREDIT CORP	TOYOTA MOTOR CREDIT CORP, 1.125% ,$110,000 par due 06/18/2026	-	108,392
	TOYOTA AUTO LOAN EXTENDED NOTE	TOYOTA AUTO LOAN EXTENDED NOTE, 1.07% ,$695,000 par due 02/27/2034	-	681,907
	TYCO ELECTRONICS GROUP S	TYCO ELECTRONICS GROUP S, 3.45% ,$290,000 par due 08/01/2024	-	304,088
	TYCO ELECTRONICS GROUP S	TYCO ELECTRONICS GROUP S, 3.7% ,$100,000 par due 02/15/2026	-	107,695
	UBS GROUP AG	UBS GROUP AG, 1.494% ,$210,000 par due 08/10/2027	-	204,980
	Usaa Captial	Usaa Captial, 2.125% ,$150,000 par due 05/01/2030	-	150,126
	UNION ELECTRIC CO	UNION ELECTRIC CO, 2.95% ,$140,000 par due 06/15/2027	-	147,353
	Union Pacific Corporation	Union Pacific Corporation, 3.75% ,$140,000 par due 07/15/2025	-	151,294
	Union Pacific Corporation	Union Pacific Corporation, 3.5% ,$90,000 par due 06/08/2023	-	93,100
	UNITED PARCEL SERVICE	UNITED PARCEL SERVICE, 3.9% ,$90,000 par due 04/01/2025	-	97,160
	Vendee Mortgage Trust	Vendee Mortgage Trust, 6.75% ,$45,664 par due 06/15/2028	-	51,206
	United States Treasury	United States Treasury, 1.5% ,$65,000 par due 08/15/2022	-	65,500
	United States Treasury	United States Treasury, 1.5% ,$616,000 par due 02/15/2030	-	619,778
	United States Treasury	United States Treasury, 0.625% ,$30,000 par due 03/31/2027	-	29,019
	United States Treasury	United States Treasury, 0.625% ,$1,775,000 par due 05/15/2030	-	1,661,359
	United States Treasury	United States Treasury, 0.25% ,$850,000 par due 05/31/2025	-	827,090
	US TREASURY	US TREASURY, 0.25% ,$2,050,000 par due 07/31/2025	-	1,989,222
	US TREASURY	US TREASURY, 0.625% ,$970,000 par due 08/15/2030	-	905,586
	US TREASURY	US TREASURY, 0.25% ,$2,475,000 par due 08/31/2025	-	2,398,527
	US TREASURY	US TREASURY, 0.25% ,$3,300,000 par due 09/30/2025	-	3,196,875
	US TREASURY	US TREASURY, 0.25% ,$2,900,000 par due 10/31/2025	-	2,804,051
	US TREASURY	US TREASURY, 0.875% ,$1,575,000 par due 11/15/2030	-	1,499,080
	US TREASURY	US TREASURY, 0.375% ,$850,000 par due 11/30/2025	-	824,699
	US TREASURY	US TREASURY, 0.125% ,$1,700,000 par due 12/15/2023	-	1,680,676
	US TREASURY	US TREASURY, 0.375% ,$850,000 par due 01/31/2026	-	822,707
	US TREASURY	US TREASURY, 1.125% ,$1,699,000 par due 02/15/2031	-	1,650,752
	US TREASURY	US TREASURY, 0.5% ,$1,775,000 par due 02/28/2026	-	1,725,424
	US TREASURY	US TREASURY, 1.25% ,$2,100,000 par due 03/31/2028	-	2,083,019
	US TREASURY	US TREASURY, 0.75% ,$849,000 par due 03/31/2026	-	833,313
	US TREASURY	US TREASURY, 1.25% ,$1,700,000 par due 04/30/2028	-	1,685,922
	US TREASURY	US TREASURY, 1.625% ,$1,130,000 par due 05/15/2031	-	1,145,537
	US TREASURY	US TREASURY, 0.125% ,$825,000 par due 07/31/2023	-	818,587
	US TREASURY	US TREASURY, 1.25% ,$725,000 par due 08/15/2031	-	709,707
	US TREASURY	US TREASURY, 0.125% ,$1,700,000 par due 08/31/2023	-	1,685,191
	US TREASURY	US TREASURY, 1.375% ,$1,050,000 par due 11/15/2031	-	1,038,024
	United Technology Corp	United Technology Corp, 4.125% ,$150,000 par due 11/16/2028	-	167,916
	UNIV OF CALIFORNIA CA REVENUES	UNIV OF CALIFORNIA CA REVENUES, 3.349% ,$195,000 par due 07/01/2029	-	214,241
	VCK LEASE SA	VCK LEASE SA, 2.591% ,$75,898 par due 07/24/2026	-	78,290
	Ventas Realty LP/Cap CRP	Ventas Realty LP/Cap CRP, 3.85% ,$150,000 par due 04/01/2027	-	163,270
	VERIZON COMMUNICATIONS	VERIZON COMMUNICATIONS, 2.625% ,$230,000 par due 08/15/2026	-	239,582
	VERIZON COMMUNICATIONS	VERIZON COMMUNICATIONS, 4.125% ,$125,000 par due 03/16/2027	-	138,943
	VERIZON COMMUNICATIONS	VERIZON COMMUNICATIONS, 2.355% ,$223,000 par due 03/15/2032	-	219,999
	Verizon Owner Trust	Verizon Owner Trust, 2.93% ,$83,087 par due 09/20/2023	-	83,542
	VERIZON MASTER TRUST	VERIZON MASTER TRUST, 0.5% ,$435,000 par due 05/20/2027	-	429,386
	Verizon Owner Trust	Verizon Owner Trust, 3.23% ,$1,294 par due 04/20/2023	-	1,296
	VERMONT STUDENT ASSISTANCE COR	VERMONT STUDENT ASSISTANCE COR, 0.80188% ,$63,409 par due 07/28/2034	-	63,148
	Virginia St Housing Dev Auth	Virginia St Housing Dev Auth, 3.1% ,$36,158 par due 06/25/2041	-	36,513
	Vodafone Group PLC	Vodafone Group PLC, 4.125% ,$280,000 par due 05/30/2025	-	302,660
	VOLKSWAGEN GROUP AMERICA	VOLKSWAGEN GROUP AMERICA, 2.85% ,$200,000 par due 09/26/2024	-	206,851
	WF-RBS COMMERCIAL MORTGAGE TRU	WF-RBS COMMERCIAL MORTGAGE TRU, 3.198% ,$523,996 par due 03/15/2048	-	532,103
	WF-RBS COMMERCIAL MORTGAGE TRU	WF-RBS COMMERCIAL MORTGAGE TRU, 4.023% ,$700,000 par due 12/15/2046	-	728,926
	WEC ENERGY GROUP INC	WEC ENERGY GROUP INC, 2.2% ,$240,000 par due 12/15/2028	-	239,830
	WESTROCK CO	WESTROCK CO, 4.65% ,$140,000 par due 03/15/2026	-	156,176
	WASHINGTON CNTY OR SCH DIST #1	WASHINGTON CNTY OR SCH DIST #1, 5.909% ,$100,000 par due 06/15/2026	-	118,038
	WASHINGTON ST	WASHINGTON ST, 3.45% ,$230,000 par due 08/01/2029	-	256,282
	WELLTOWER INC	WELLTOWER INC, 4.125% ,$256,000 par due 03/15/2029	-	286,514
	WELLTOWER INC	WELLTOWER INC, 2.7% ,$60,000 par due 02/15/2027	-	62,546
	WESTAR ENERGY INC	WESTAR ENERGY INC, 3.1% ,$150,000 par due 04/01/2027	-	158,314
	State of Wisconsin	State of Wisconsin, 2.501% ,$225,000 par due 05/01/2032	-	238,604
	State of Wisconsin	State of Wisconsin, 1.772% ,$110,000 par due 05/01/2032	-	109,148
	State of Wisconsin	State of Wisconsin, 2.196% ,$225,000 par due 05/01/2027	-	230,828
	XCEL Energy Incorporated	XCEL Energy Incorporated, 1.75% ,$155,000 par due 03/15/2027	-	153,703
	YALE UNIVERSITY	YALE UNIVERSITY, 1.482% ,$150,000 par due 04/15/2030	-	146,552
	Payables/Receivables	Payable for investments purchased on a fwd basis and Receivable for investment payments due	-	(6,506,517)
	Accrued interest	Accrued interest	-	643,979
	Total Synthetic GIC's at fair value		-	**281,973,900**
	Adjustment from fair value to contract value for fully benefit responsive investment contracts		-	**(4,302,385)**
	Total Synthetic GIC's at contract value		-	**277,671,515**
*	Notes receivable from participants	Varying maturity dates with interest rates ranging from 4.25% to 10.50%	-	103,036,895
	VALUE OF TOTAL INVESTMENTS		$ -	**$ 4,661,391,646**

* Party-in-interest

** Cost information is not required for participant directed investments