

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A This return/report is for:	☐ a multiemployer plan ☒ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information—enter all requested information				
1a Name of plan <u>CC INDUSTRIES AND AFFILIATES PROFIT SHARING PLAN FOR SALARIED EMPLOYEES</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>007</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>10/01/2012</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>007</u>	1c Effective date of plan <u>10/01/2012</u>	
1b Three-digit plan number (PN) ▶	<u>007</u>				
1c Effective date of plan <u>10/01/2012</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>HENRY CROWN AND COMPANY S LLC D/B/A CC INDUSTRIES, INC.</u> <u>222 N LASALLE ST STE 1000</u> <u>CHICAGO, IL 60601-1007</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>36-2123962</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>312-855-4000</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>541990</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>36-2123962</u>	2c Plan Sponsor's telephone number <u>312-855-4000</u>	2d Business code (see instructions) <u>541990</u>	
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2c Plan Sponsor's telephone number <u>312-855-4000</u>					
2d Business code (see instructions) <u>541990</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2022	CHRISTOPHER LAWRENCE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2022	CHRISTOPHER LAWRENCE
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	370
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	279
a(2) Total number of active participants at the end of the plan year		6a(2)	263
b Retired or separated participants receiving benefits.....		6b	1
c Other retired or separated participants entitled to future benefits		6c	83
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	347
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	3
f Total. Add lines 6d and 6e		6f	350
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	346
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	7
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 3H			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.
For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan CC INDUSTRIES AND AFFILIATES PROFIT SHARING PLAN FOR SALARIED EMPLOYEES	B Three-digit plan number (PN) ▶	007
C Plan sponsor's name as shown on line 2a of Form 5500 HENRY CROWN AND COMPANY S LLC D/B/A CC INDUSTRIES, INC.	D Employer Identification Number (EIN) 36-2123962	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
PRINCIPAL LIFE INSURANCE COMPANY
42-0127290

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STATE STREET

04-1867445

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
18 50	CUSTODIAN	19176	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NEUBERGER BERMAN LLC

13-5521910

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	INVESTMENT ADVISORY	149025	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

HARRIS ASSOCIATES LP

36-3484078

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	INVESTMENT ADVISORY	690668	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

LYRICAL ASSET MANAGEMENT LP

37-1572793

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	INVESTMENT ADVISORY	103498	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SELECT EQUITY GROUP, LP

46-3465710

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	INVESTMENT ADVISORY	362564	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>		
A Name of plan <u>CC INDUSTRIES AND AFFILIATES PROFIT SHARING PLAN FOR SALARIED EMPLOYEES</u>	B Three-digit plan number (PN) ►	<u>007</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>HENRY CROWN AND COMPANY S LLC D/B/A CC INDUSTRIES, INC.</u>	D Employer Identification Number (EIN) <u>36-2123962</u>	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	2719838	2499022
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	7866869	9662794
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	2232165	1304039
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	284494	
(B) Common	1c(4)(B)	180182391	221159926
(5) Partnership/joint venture interests	1c(5)	340860	419589
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1)	
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	193626617 235045370
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	78862 96689
i	Acquisition indebtedness.....	1i	
j	Other liabilities.....	1j	
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	78862 96689
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	193547755 234948681

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
Income			
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	2499022
	(B) Participants	2a(1)(B)	
	(C) Others (including rollovers).....	2a(1)(C)	
(2)	Noncash contributions.....	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	2499022
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	80510
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E)	
	(F) Other	2b(1)(F)	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	80510
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B)	1861716
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	1861716
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	68428720
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	42727876
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	25700844
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	19472273
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	19472273

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		49614365
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	6907683	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		6907683
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)	1305756	
(4) Other.....	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		1305756
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		8213439
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		41400926
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: PRICEWATERHOUSECOOPERS LLP

(2) EIN: 13-4008324

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>► File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2021</div> <div>This Form is Open to Public Inspection.</div>
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan CC INDUSTRIES AND AFFILIATES PROFIT SHARING PLAN FOR SALARIED EMPLOYEES	B Three-digit plan number (PN) ► 007
C Plan sponsor's name as shown on line 2a of Form 5500 HENRY CROWN AND COMPANY S LLC D/B/A CC INDUSTRIES, INC.	D Employer Identification Number (EIN) 36-2123962

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 42-0127290		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
--	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

CC Industries and Affiliates Profit Sharing Plan for Salaried Employees

Financial Statements and Supplemental Schedule

December 31, 2021 and 2020

CC Industries and Affiliates
Profit Sharing Plan for Salaried Employees
Index

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Note: Other schedules of additional financial information required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA") have been omitted because they are not applicable.



Report of Independent Auditors

To the Administrator of
CC Industries and Affiliates Profit Sharing Plan for Salaried Employees

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying 2021 financial statements of CC Industries and Affiliates Profit Sharing Plan for Salaried Employees (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The 2021 financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, including the related notes (collectively referred to as the "2021 financial statements").

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report

- the amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Other Matter – 2020 Financial Statements

We were engaged to audit the 2020 financial statements of the Plan, which comprise the statement of net assets available for benefits as of December 31, 2020, and the related statement of changes in net assets available for benefits for the year then ended (not presented herein, other than the statement of net assets available for benefits). As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information certified by a qualified institution. In our report dated October 6, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements, other than that derived from the certified information, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.



Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.



Other Matter – Supplemental Schedule Required by ERISA

Schedule H, line 4a - Schedule of Assets (Held at End of Year) as of December 31, 2021 ("supplemental schedule"), is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

PriceWaterhouseCoopers LLP

Chicago, Illinois
October 7, 2022

CC Industries and Affiliates
Profit Sharing Plan for Salaried Employees
Statements of Net Assets Available for Benefits
December 31, 2021 and 2020

	2021	2020
Assets		
Investments, at fair value		
Common and preferred stocks	\$ 221,159,926	\$ 180,466,885
Limited partnership	419,589	340,860
Corporate bonds	1,304,039	2,232,165
Interest-bearing cash	9,662,794	7,866,869
Total investments	<u>232,546,348</u>	<u>190,906,779</u>
Employers' contributions receivables	2,499,022	2,719,838
Total assets	<u>235,045,370</u>	<u>193,626,617</u>
Liabilities		
Accrued expenses	96,689	78,862
Total liabilities	<u>96,689</u>	<u>78,862</u>
Net assets available for benefits	<u><u>\$ 234,948,681</u></u>	<u><u>\$ 193,547,755</u></u>

The accompanying notes are an integral part of these financial statements.

CC Industries and Affiliates
Profit Sharing Plan for Salaried Employees
Statement of Changes in Net Assets Available for Benefits
December 31, 2021

Additions to the net assets attributed to

Employers' contributions	\$ 2,499,022
Investment income	
Net appreciation in fair value of investments	45,173,117
Interest and dividend income	<u>1,942,226</u>
Total investment income	<u>47,115,343</u>
Total additions	49,614,365

Deductions from the net assets attributed to

Benefit payments to participants	6,907,683
Investment management fees	<u>1,305,756</u>
Total deductions	<u>8,213,439</u>
Net increase	41,400,926

Net assets available for benefits

Beginning of period	<u>193,547,755</u>
End of period	<u><u>\$ 234,948,681</u></u>

The accompanying notes are an integral part of these financial statements.

CC Industries and Affiliates
Profit Sharing Plan for Salaried Employees
Notes to Financial Statements
December 31, 2021 and 2020

1. Description of the Plan

The following description provides general information on the provisions of the CC Industries and Affiliates Profit Sharing Plan for Salaried Employees (the “Plan”), a multiple-employer plan, sponsored by Henry Crown and Company S LLC, d/b/a CC Industries (the “Company”). Participants should refer to the Plan document for a more complete description of the Plan’s provisions.

General

The Plan, a profit sharing plan, was established effective October 1, 2012. On this date, the Plan accepted the transfer of the profit sharing contributions of each employee who was a participant in the CC Industries and Affiliates Retirement Savings Plan for Salaried Employees.

The Plan currently covers all salaried employees of the Company and Longview Asset Management, LLC (each as “Employer”) who have completed 30 days of service with no minimum age requirement.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”), as amended.

Contributions

The annual profit sharing contribution is determined by each participating Employer that has adopted the Plan. The contribution made by each Employer is allocated among the participants employed by that Employer based on the ratio of the participant’s eligible compensation (as defined) to the total eligible compensation of all participants employed by that Employer.

Vesting

A participant becomes 20% vested in their profit sharing account after completion of two years of service (as defined) and continues to vest annually until 100% vesting is attained after six years of service.

Participant Accounts

Each participant’s account is credited with the Employer’s profit sharing contribution and an allocation of (1) investment earnings and losses after allocation of investment management fees and (2) forfeitures of terminated participants’ nonvested accounts. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s account.

Participants are only eligible to share in the profit sharing contribution for a plan year if they are an active participant on the last day of the plan year or they die, retire or become totally and permanently disabled during the plan year.

Forfeitures

Forfeited nonvested accounts are reallocated to current participants in the same manner as the Employers’ contributions. The forfeiture balance as of December 31, 2021 and 2020 amounted to \$175,835 and \$31,145, respectively. Forfeitures in the amount of \$31,145 were reallocated to participants during 2021.

CC Industries and Affiliates
Profit Sharing Plan for Salaried Employees
Notes to Financial Statements
December 31, 2021 and 2020

Description of the Plan - Continued

Investment Options

The Company administers the Plan. Principal Trust Company (“Principal” or “Trustee”) is the Trustee of the Plan. Principal Financial Group is the recordkeeper of the Plan.

The Plan’s investments are nonparticipant-directed and invested at the discretion of the Company’s investment managers primarily in a portfolio of publicly traded equity securities, corporate bonds, a publically traded limited partnership and an interest-bearing cash account.

Payment of Benefits

On termination of service, retirement or total and permanent disability, a participant may elect to receive payment in the form of either a lump-sum distribution, annual installments or a direct rollover to an Individual Retirement Account (“IRA”) or another Internal Revenue Service (“IRS”) qualified plan equal to the value of the participant’s vested account. Participants with vested account balances of \$5,000 or more can take a distribution or defer the distribution. Participants with a vested account balance greater than \$1,000 but less than \$5,000 must make a distribution election within 60 days otherwise the balance is automatically rolled to an IRA. Balances of \$1,000 or less but greater than \$100 require a distribution election within 60 days otherwise a check is issued for the balance. Balances less than \$100 are issued a check. Under Federal law, benefit payments must begin on the April 1st following the calendar year in which the participant reaches age 70 ½ (age 72 for participants reaching age 70½ after December 31, 2021). Employees (other than 5% owners) who are working at age 70 ½ (age 72 for participants reaching age 70 ½ after December 31, 2021) can defer a distribution of their account.

Benefit payments received before age 59 ½ may be subject to a 10% tax penalty unless the amount is rolled over. Participants who are age 59 ½ and 100% vested are permitted to make an in-service withdrawal which can be rolled over to an IRA or another IRS qualified plan, such as the CC Industries and Affiliates Retirement Savings Plan for Salaried Employees. In the event of death, the participant’s beneficiary will receive a lump-sum distribution.

Administrative Expenses

Expenses of administration, such as legal, accounting, recordkeeping and trustee fees, are paid entirely by each Employer. Investment management fees are paid from the assets of the Plan.

Plan Termination

Although they have not expressed any intent to do so, each Employer has the right under the Plan to discontinue their contributions at any time and the Company has the right to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will be fully vested in their accounts and the trustee will distribute Plan assets to participants or their beneficiaries in accordance with the Plan agreement.

CC Industries and Affiliates
Profit Sharing Plan for Salaried Employees
Notes to Financial Statements
December 31, 2021 and 2020

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("GAAP").

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Valuation of Investments and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Net Appreciation (Depreciation) in Fair Value of Investments

Net realized and unrealized appreciation (depreciation) in the fair value of investments, which includes gains and losses on investments bought and sold, as well as held during the year, is recorded in the accompanying Statement of Changes in Net Assets Available for Benefits as net appreciation (depreciation) in fair value of investments.

Payment of Benefits

Benefits are recorded when paid.

Evaluation of Subsequent Events

The Plan evaluated the impact of events that have occurred subsequent to October 7, 2022, through the date the financial statements were available to be issued, for possible recognition or disclosure in those financial statements.

3. Investments

The Plan provides for investments that, in general, are exposed to various risks, such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participant account balances and the amounts reported in the Statements of Net Assets Available for Benefits and the Statement of Changes in Net Assets Available for Benefits.

4. Fair Value

The Plan follows guidance defined in Accounting Standards Codification, *Fair Value Measurement (Topic 820)*, which provides a framework for measuring fair value under GAAP. This framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value.

CC Industries and Affiliates
Profit Sharing Plan for Salaried Employees
Notes to Financial Statements
December 31, 2021 and 2020

Fair Value - Continued

The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1 – Quoted market prices in active markets for identical assets or liabilities.

Level 2 – Observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 – Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets and liabilities.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The Plan's investments are valued using the following methodologies:

- **Common and Preferred stocks:** valued at the closing price of individual shares at year-end as traded in an active market.
- **Corporate bonds:** valued based on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available, the bond is valued using matrix pricing or models from reputable pricing vendors.
- **Limited Partnership:** The limited partnership is publically traded and the value is based on quoted market prices.
- **Interest-bearing cash:** valued at cost, which reflects fair value.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

CC Industries and Affiliates
Profit Sharing Plan for Salaried Employees
Notes to Financial Statements
December 31, 2021 and 2020

Fair Value - Continued

The following table presents the Plan's investment assets measured at fair value as of December 31, 2021:

	Level 1	Level 2	Level 3	Total
Common stocks	\$ 221,159,926	\$ -	\$ -	\$ 221,159,926
Limited partnership	419,589	-	-	419,589
Corporate bonds	-	1,304,039	-	1,304,039
Interest-bearing cash	-	9,662,794	-	9,662,794
Total investment assets in fair value hierarchy	<u>\$ 221,579,515</u>	<u>\$ 10,966,833</u>	<u>\$ -</u>	<u>\$ 232,546,348</u>

For comparative purposes, the following table presents the Plan's investment assets measured at fair value as of December 31, 2020:

	Level 1	Level 2	Level 3	Total
Common stocks	\$ 180,182,391	\$ -	\$ -	\$ 180,182,391
Limited partnership	340,860	-	-	340,860
Preferred stocks	284,494	-	-	284,494
Corporate bonds	-	2,232,165	-	2,232,165
Interest-bearing cash	-	7,866,869	-	7,866,869
Total investment assets in fair value hierarchy	<u>\$ 180,807,745</u>	<u>\$ 10,099,034</u>	<u>\$ -</u>	<u>\$ 190,906,779</u>

5. Income Tax Status

The IRS has determined and informed the Company in a letter dated February 12, 2014, that the Plan established October 1, 2012, is designed in accordance with the applicable sections of the Internal Revenue Code ("IRC"). Although the Plan has been amended since the effective date, the Company and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore believe that the Plan is qualified and the related trust is tax-exempt.

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. There are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements as of December 31, 2021 and 2020. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits in progress. The Plan is no longer subject to income tax examinations for years prior to 2018.

6. Information Certified by the Plan's Trustee

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the Trustee has certified that the following data included in the financial

CC Industries and Affiliates
Profit Sharing Plan for Salaried Employees
Notes to Financial Statements
December 31, 2021 and 2020

Information Certified by the Plan's Trustee – Continued

statements, notes to the financial statements and ERISA-required supplemental schedule is complete and accurate:

- Investments, at fair value, as shown in the Statements of Net Assets Available for Benefits as of December 31, 2021 and 2020.
- Interest and dividend income as shown in the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2021.
- Net appreciation in fair value of investments, as shown in the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2021.
- Schedule H, Line 4i – Schedule of Assets (Held at End of Year), as of December 31, 2021.

SUPPLEMENTAL SCHEDULE

CC Industries and Affiliates
Profit Sharing Plan for Salaried Employees
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2021

(a)	Identity of issue, borrower, lessor or similar party (b)	Description of investment including maturity date, rate of interest, collateral, par or maturity value (c)	Cost (d)	Current value (e)
	Investments			
	Bank account			
	STATE STREET BANK & TRUST COMPANY	Interest-bearing cash	\$ 9,662,794	\$ 9,662,794
	Common stocks			
	ACTIVISION BLIZZARD INC	Common stock	301,370	354,272
	ADIENT PLC	Common stock	228,657	183,141
	ADOBE SYSTEMS INC	Common stock	333,803	595,413
	AERCAP HOLDINGS NV	Common stock	274,770	437,267
	AFFILIATED MANAGERS GROUP INC	Common stock	292,724	335,436
	AIR LEASE CORP	Common stock	195,503	239,904
	AIR PRODUCTS & CHEMICALS INC	Common stock	295,110	448,784
	ALCON INC	Common stock	1,904,787	2,551,620
	ALIBABA GROUP HOLDING LTD	Common stock	2,376,003	1,391,866
	ALLIANCE DATA SYSTEMS CORP	Common stock	273,507	165,826
	ALPHABET INC	Common stock	3,352,603	12,545,144
	AMAZON COM INC	Common stock	320,913	543,497
	AMERICAN INTL GROUP INC	Common stock	4,016,711	6,129,792
	AMERIPRISE FINANCIAL INC	Common stock	328,438	816,292
	ANALOG DEVICES INC	Common stock	351,957	342,752
	ANAPLAN INC	Common stock	267,246	254,468
	APOLLO GLOBAL MANAGEMENT INC	Common stock	3,574,852	3,648,879
	APPLE INC	Common stock	316,963	1,132,009
	ARROW ELECTRONICS INC	Common stock	265,269	470,079
	ASHLAND GLOBAL HOLDINGS INC	Common stock	281,459	402,648
	ASSURANT INC	Common stock	212,659	356,296
	AUTODESK INC	Common stock	786,512	840,758
	BERRY PLASTICS GROUP INC	Common stock	251,718	499,491
	BLACKROCK INC	Common stock	182,183	366,224
	BLACKSTONE GROUP INC	Common stock	55,421	144,140
	BOOKING HOLDINGS INC	Common stock	3,804,701	5,518,229
	BORGWARNER INC	Common stock	4,330,397	5,092,910
	BROADCOM INC	Common stock	343,681	984,141
	BROOKFIELD ASSET MANAGEMENT IN	Common stock	213,710	533,578
	CBRE GROUP INC	Common stock	2,121,644	8,647,704
	CDW CORP/DE	Common stock	133,090	445,397
	CENTENE CORP	Common stock	548,343	736,574
	CHARTER COMMUNICATIONS INC	Common stock	1,978,977	5,867,730
	CIGNA CORP	Common stock	618,038	553,638
	CITIGROUP INC	Common stock	4,819,442	4,834,220
	CME GROUP INC	Common stock	379,809	516,320
	COMMScope HOLDING CO INC	Common Stock	186,797	80,482
	CONCENTRIX CORP	Common Stock	145,596	404,217
	CROWN HOLDINGS INC	Common Stock	297,104	586,618
	CVS CAREMARK CORP	Common Stock	4,968,255	8,252,800
	DANAHER CORP	Common Stock	1,698,235	2,601,811
	DELL TECHNOLOGIES C	Common Stock	151,892	429,139

Information included in this schedule is certified as complete and accurate by Principal Trust Company.

CC Industries and Affiliates
Profit Sharing Plan for Salaried Employees
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2021

(a)	Identity of issue, borrower, lessor or similar party (b)	Description of investment including maturity date, rate of interest, collateral, par or maturity value (c)	Cost (d)	Current value (e)
	Common stocks - continued			
	EBAY INC	Common Stock	619,560	724,850
	ENVISTA HOLDINGS CORP	Common Stock	3,287,435	6,759,000
	EQUIFAX INC	Common Stock	237,171	560,693
	EQUINIX INC	Common Stock	275,962	592,088
	EQUITABLE HOLDINGS INC	Common Stock	468,270	473,816
	EVERBRIDGE INC	Common Stock	98,459	106,987
	EXPEDIA INC	Common Stock	451,336	614,448
	FISERV INC	Common Stock	5,172,323	5,293,290
	FLEXTRONICS INTL LTD	Common Stock	317,507	387,863
	FLOWSERVE CORP	Common Stock	3,637,675	3,825,000
	FORTIVE CORPORATION	Common Stock	3,132,060	3,752,629
	GENERAL MOTORS CO	Common Stock	4,102,080	7,621,900
	GLOBAL PAYMENTS INC	Common Stock	5,211,713	5,204,430
	GOHEALTH INC CLASS A	Common Stock	5,330,570	1,724,450
	HANESBRANDS INC	Common Stock	224,703	270,780
	HCA HEALTHCARE INC	Common Stock	2,691,180	9,093,170
	HOME DEPOT INC	Common Stock	331,522	601,765
	HUMANA INC	Common Stock	4,333,895	7,347,542
	ILLUMINA INC	Common Stock	4,880,543	4,867,349
	INTERACTIVE BROKERS GROUP INC	Common Stock	3,857,727	5,348,381
	JOHNSON CONTROLS INTERNATIONAL	Common Stock	2,557,426	6,098,250
	JP MORGAN CHASE & CO	Common Stock	359,268	514,638
	KEURIG DR PEPPER INC	Common Stock	3,882,485	4,828,660
	LAMB WESTON HLD	Common Stock	400,344	380,280
	LEAR CORP	Common Stock	4,602,164	5,488,500
	LIBERTY GLOBAL INC	Common Stock	420,797	542,306
	LINCOLN NATIONAL CORP	Common Stock	432,009	580,073
	LITHIA MOTORSS INC	Common Stock	351,369	324,863
	LOYALTY VENTURES INC W I	Common Stock	68,134	29,168
	MCDONALD'S CORP	Common Stock	365,141	589,754
	MEDTRONIC INC	Common Stock	424,652	457,766
	META PLATFORMS INC	Common Stock	456,528	697,926
	MICROSOFT CORP	Common Stock	351,486	1,042,592
	MONDELEZ INTL INC	Common Stock	354,992	444,277
	MOODYS CORP	Common Stock	2,250,980	7,811,600
	NEXTERA ENERGY INC	Common Stock	260,625	746,880
	NOV INC	Common Stock	5,986,807	3,414,600
	NRG ENERGY INC	Common Stock	338,796	439,287
	PAYPAL HOLDINGS INC-W/I	Common Stock	194,432	180,848
	QURATE RETAIL GROUP INC	Common Stock	257,760	158,673
	REGENERON PHARMACEUTICALS INC	Common Stock	3,711,037	6,315,200
	REINSURANCE GROUP OF AMERICA	Common Stock	3,443,173	4,598,580
	S&P GLOBAL INC	Common Stock	468,249	790,483
	SALESFORCE.COM INC	Common Stock	297,773	438,374
	SBA COMMUNICATIONS CORP	Common Stock	400,332	632,158
	SEALED AIR CORP	Common Stock	2,955,243	5,397,600

**Information included in this schedule is certified as
complete and accurate by Principal Trust Company.**

CC Industries and Affiliates
Profit Sharing Plan for Salaried Employees
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2021

(a)	Identity of issue, borrower, lessor or similar party (b)	Description of investment including maturity date, rate of interest, collateral, par or maturity value (c)	Cost (d)	Current value (e)
	Common stocks - continued			
	SERVICENOW INC	Common Stock	202,680	512,797
	SHISEIDO CO LTD	Common Stock	2,549,568	2,144,684
	SPOTIFY TECHNOLOGY SA	Common Stock	151,772	231,690
	SUNCOR ENERGY INC	Common Stock	491,190	442,605
	SYMANTEC CORP	Common Stock	611,906	593,799
	SYNNEX CORP	Common Stock	146,112	266,802
	TE CONNECTIVITY LTD	Common Stock	539,954	673,595
	THERMO FISHER SCIENTIFIC INC	Common Stock	2,558,062	3,727,870
	TJX COS INC	Common Stock	591,286	641,524
	UNION PACIFIC CORP	Common Stock	449,561	725,558
	UNITED RENTALS INC	Common Stock	311,215	713,094
	UNITEDHEALTH GROUP INC	Common Stock	307,587	665,336
	UNIVAR SOLUTIONS INC	Common Stock	87,237	245,284
	VISA INC	Common Stock	5,528,014	5,635,544
	VMWARE INC	Common Stock	151,104	394,224
	WALMART INC	Common Stock	503,852	589,612
	WASTE MANAGEMENT INC	Common Stock	449,110	650,910
	WATERS CORP	Common Stock	387,431	594,297
	WESTERN DIGITAL CORP	Common Stock	496,209	574,044
	WHIRLPOOL CORP	Common Stock	405,158	631,001
	WIX COM LTD	Common Stock	341,442	220,906
	WORKDAY INC A	Common Stock	372,208	525,872
	WRIGHT EXPRESS CORP	Common Stock	425,044	363,610
		Total common stocks	150,092,249	221,159,926
	Corporate bonds			
	DELTA AIR LINES SKYMILES SERIES 144A	Corporate Bond	306,244	315,303
	ENTERPRISE PRODUCTS OPER HYB	Corporate Bond	42,700	63,088
	ENTERPRISE PRODUCTS OPER SERIES D HYB	Corporate Bond	24,000	37,498
	LIVE NATION ENTERTAINMEN SERIES 144A	Corporate Bond	287,094	318,525
	MILEAGE PLUS HLDINGS LLC SERIES 144A	Corporate Bond	299,744	320,250
	ROCKPOINT GAS STORAGE CA SERIES 144A	Corporate Bond	243,420	249,375
		Total corporate bonds	1,203,201	1,304,039
	Limited Partnerships			
	BROOKFIELD INFRASTRUCTURE PART	Limited Partnerships	200,013	419,589
		Total limited partnerships	200,013	419,589
		Total investments	\$161,158,257	\$232,546,348

**Information included in this schedule is certified as
complete and accurate by Principal Trust Company.**

Multiple Employer Plan Participating Employer Information		
CC Industries and Affiliates Profit Sharing Plan for Salaried Employees 36-2123962 PN 007		
Henry Crown and Company	36-2123962	87.50%
Longview Asset Management	36-4245844	11.19%
HC Austin	38-3939800	1.31%

SCHEDULE H, lin 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

CC Industries and Affiliates Profit Sharing Plan

EIN 36 2123962

Plan Number 007

Plan Year 01/01/2021 to 12/31/2021

Party in (a) interest	(b) Identity of issue	(c) Description of Investment	(d) Cost	(e) Current Value
	State Street Bank & Trust	Interest Bearing Cash	\$9,662,794.00	\$9,662,794.00
	ENTERPRISE PRODUCTS OPER HYB	Corporate Bond	42,700.00	63,087.50
	ENTERPRISE PRODUCTS OPER SERIES D HYB	Corporate Bond	24,000.00	37,497.77
	LIVE NATION ENTERTAINMEN SERIES 144A	Corporate Bond	287,093.75	318,525.00
	MILEAGE PLUS HLDINGS LLC SERIES 144A	Corporate Bond	299,743.75	320,250.00
	ROCKPOINT GAS STORAGE CA SERIES 144A	Corporate Bond	243,420.00	249,375.00
	DELTA AIR LINES SKYMILES SERIES 144A	Corporate Bond	306,243.75	315,303.45
		Total Corporate Bonds	1,203,201.25	1,304,038.72
	ACTIVISION BLIZZARD INC	Common Stocks	301,369.58	354,272.25
	ADOBE SYSTEMS INC	Common Stocks	333,802.53	595,413.00
	AIR PRODUCTS & CHEMICALS INC	Common Stocks	295,110.04	448,783.50
	ALPHABET INC	Common Stocks	379,388.68	1,202,271.60
	AMAZON COM INC	Common Stocks	320,912.66	543,497.42
	ANALOG DEVICES INC	Common Stocks	351,956.87	342,751.50
	ANAPLAN INC	Common Stocks	267,246.49	254,467.50
	APOLLO GLOBAL MANAGEMENT INC	Common Stocks	458,318.92	630,141.00
	APPLE INC	Common Stocks	316,962.61	1,132,008.75
	ASHLAND GLOBAL HOLDINGS INC	Common Stocks	281,459.48	402,648.40
	BLACKROCK INC	Common Stocks	182,183.11	366,224.00
	BROOKFIELD ASSET MANAGEMENT IN	Common Stocks	213,710.07	533,578.06
	CDW CORP/DE	Common Stocks	133,090.32	445,396.50
	CME GROUP INC	Common Stocks	379,808.81	516,319.60
	CITIGROUP INC	Common Stocks	537,819.00	452,925.00

EQUIFAX INC	Common Stocks	237,170.98	560,692.85
EQUINIX INC	Common Stocks	275,961.77	592,088.00
EQUITABLE HOLDINGS INC	Common Stocks	468,269.59	473,815.50
EXPEDIA INC	Common Stocks	451,336.06	614,448.00
META PLATFORMS INC	Common Stocks	456,528.05	697,926.25
HOME DEPOT INC	Common Stocks	331,521.86	601,764.50
HUMANA INC	Common Stocks	213,290.11	389,642.40
JP MORGAN CHASE & CO	Common Stocks	359,268.02	514,637.50
KEURIG DR PEPPER INC	Common Stocks	300,293.40	405,460.00
LAMB WESTON HLD	Common Stocks	400,344.00	380,280.00
MCDONALD'S CORP	Common Stocks	365,140.78	589,754.00
MICROSOFT CORP	Common Stocks	351,486.40	1,042,592.00
MONDELEZ INTL INC	Common Stocks	354,991.96	444,277.00
NEXTERA ENERGY INC	Common Stocks	260,625.20	746,880.00
S&P GLOBAL INC	Common Stocks	468,249.33	790,482.75
SBA COMMUNICATIONS CORP	Common Stocks	400,331.59	632,157.50
SALESFORCE COM INC	Common Stocks	297,773.42	438,374.25
SERVICENOW INC	Common Stocks	202,680.42	512,796.90
TJX COS INC	Common Stocks	591,286.24	641,524.00
THERMO FISHER SCIENTIFIC INC	Common Stocks	558,320.22	817,369.00
UNION PACIFIC CORP	Common Stocks	449,561.27	725,558.40
UNITEDHEALTH GROUP INC	Common Stocks	307,587.00	665,335.50
VISA INC	Common Stocks	223,487.03	400,913.50
WALMART INC	Common Stocks	503,852.07	589,611.75
WASTE MANAGEMENT INC	Common Stocks	449,109.96	650,910.00
WRIGHT EXPRESS CORP	Common Stocks	425,043.69	363,610.10
WORKDAY INC A	Common Stocks	372,208.19	525,871.50
WIX COM LTD	Common Stocks	341,441.52	220,906.00
MEDTRONIC INC	Common Stocks	424,652.43	457,766.25
TE CONNECTIVITY LTD	Common Stocks	539,954.12	673,594.50
SPOTIFY TECHNOLOGY SA	Common Stocks	151,771.77	231,689.70
ALPHABET INC	Common Stocks	2,973,213.84	11,342,872.80
AMERICAN INTL GROUP INC	Common Stocks	4,016,710.64	6,129,792.30
BOOKING HOLDINGS INC	Common Stocks	3,804,700.87	5,518,229.00

BORGWARNER INC	Common Stocks	4,330,397.30	5,092,910.00
CBRE GROUP INC	Common Stocks	2,121,643.95	8,647,704.45
CVS CAREMARK CORP	Common Stocks	4,968,255.02	8,252,800.00
CHARTER COMMUNICATIONS INC	Common Stocks	1,978,977.49	5,867,729.99
CITIGROUP INC	Common Stocks	4,281,622.75	4,381,294.50
ENVISTA HOLDINGS CORP	Common Stocks	3,287,435.00	6,759,000.00
FISERV INC	Common Stocks	5,172,323.10	5,293,290.00
FLOWERVE CORP	Common Stocks	3,637,675.00	3,825,000.00
GENERAL MOTORS CO	Common Stocks	4,102,080.04	7,621,900.00
GLOBAL PAYMENTS INC	Common Stocks	5,211,713.15	5,204,430.00
GOHEALTH INC CLASS A	Common Stocks	5,330,569.82	1,724,450.00
HCA HEALTHCARE INC	Common Stocks	2,390,932.68	8,349,900.00
HUMANA INC	Common Stocks	4,120,604.80	6,957,900.00
KEURIG DR PEPPER INC	Common Stocks	3,582,192.00	4,423,200.00
LEAR CORP	Common Stocks	4,602,163.50	5,488,500.00
MOODYS CORP	Common Stocks	2,250,980.46	7,811,600.00
NOV INC	Common Stocks	5,986,806.92	3,414,600.00
REGENERON PHARMACEUTICALS INC	Common Stocks	3,711,036.74	6,315,200.00
REINSURANCE GROUP OF AMERICA	Common Stocks	3,443,173.43	4,598,580.00
SEALED AIR CORP	Common Stocks	2,955,243.08	5,397,600.00
JOHNSON CONTROLS INTERNATIONAL	Common Stocks	2,557,425.80	6,098,250.00
AFFILIATED MANAGERS GROUP INC	Common Stocks	292,723.86	335,435.89
AIR LEASE CORP	Common Stocks	195,502.61	239,903.52
ALLIANCE DATA SYSTEMS CORP	Common Stocks	273,507.42	165,825.87
AMERIPRISE FINANCIAL INC	Common Stocks	328,438.47	816,291.96
ARROW ELECTRONICS INC	Common Stocks	265,268.87	470,079.27
ASSURANT INC	Common Stocks	212,658.87	356,295.96
BERRY PLASTICS GROUP INC	Common Stocks	251,718.45	499,490.60
BROADCOM INC	Common Stocks	343,681.26	984,141.39
CIGNA CORP	Common Stocks	618,038.37	553,637.93
CENTENE CORP	Common Stocks	548,342.77	736,573.60
COMMSCOPE HOLDING CO INC	Common Stocks	186,797.48	80,481.60
CONCENTRIX CORP	Common Stocks	145,596.45	404,217.06
CROWN HOLDINGS INC	Common Stocks	297,103.83	586,617.86

DELL TECHNOLOGIES C	Common Stocks	151,892.00	429,138.80
EBAY INC	Common Stocks	619,559.82	724,850.00
HCA HEALTHCARE INC	Common Stocks	300,247.06	743,269.56
HANESBRANDS INC	Common Stocks	224,703.18	270,780.40
LINCOLN NATIONAL CORP	Common Stocks	432,008.87	580,073.48
LITHIA MOTORS INC	Common Stocks	351,368.56	324,863.30
LOYALTY VENTURES INC W I	Common Stocks	68,134.20	29,167.90
NRG ENERGY INC	Common Stocks	338,795.80	439,286.76
SYMANTEC CORP	Common Stocks	611,906.34	593,798.88
QURATE RETAIL GROUP INC	Common Stocks	257,760.08	158,672.80
SUNCOR ENERGY INC	Common Stocks	491,190.15	442,605.49
SYNNEX CORP	Common Stocks	146,112.23	266,801.88
UNITED RENTALS INC	Common Stocks	311,215.07	713,094.34
UNIVAR SOLUTIONS INC	Common Stocks	87,237.43	245,284.20
VMWARE INC	Common Stocks	151,103.91	394,223.76
WESTERN DIGITAL CORP	Common Stocks	496,209.41	574,043.63
WHIRLPOOL CORP	Common Stocks	405,157.87	631,000.74
AERCAP HOLDINGS NV	Common Stocks	274,770.31	437,267.28
ADIENT PLC	Common Stocks	228,657.10	183,141.00
LIBERTY GLOBAL INC	Common Stocks	420,797.32	542,305.54
FLEXTRONICS INTL LTD	Common Stocks	317,506.82	387,862.80
APOLLO GLOBAL MANAGEMENT INC	Common Stocks	3,116,533.56	3,018,737.54
AUTODESK INC	Common Stocks	786,512.21	840,758.10
BLACKSTONE INC	Common Stocks	55,421.06	144,140.46
DANAHER CORP	Common Stocks	1,698,235.15	2,601,811.08
EVERBRIDGE INC	Common Stocks	98,458.78	106,987.37
FORTIVE CORPORATION	Common Stocks	3,132,059.99	3,752,628.81
ILLUMINA INC	Common Stocks	4,880,543.15	4,867,349.36
INTERACTIVE BROKERS GROUP INC	Common Stocks	3,857,727.48	5,348,381.06
SHISEIDO CO LTD	Common Stocks	2,549,568.27	2,144,683.96
PAYPAL HOLDINGS INC-W/I	Common Stocks	194,432.45	180,848.22
THERMO FISHER SCIENTIFIC INC	Common Stocks	1,999,741.54	2,910,500.88
VISA INC	Common Stocks	5,304,526.83	5,234,630.05
WATERS CORP	Common Stocks	387,430.71	594,297.00

ALCON INC	Common Stocks	1,904,786.47	2,551,619.75
ALIBABA GROUP HOLDING LTD	Common Stocks	2,376,003.25	1,391,866.44
	Total Common Stocks	150,092,248.14	221,159,925.85
BROOKFIELD INFRASTRUCTURE PART	Partnership/joint venture	200,013.47	419,589.00