

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information—enter all requested information										
1a Name of plan <u>ALEXANDER PROUDFOOT COMPANIES DEFINED BENEFIT PENSION PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>002</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>09/04/1981</u></td> </tr> <tr> <td colspan="2">2b Employer Identification Number (EIN) <u>65-0117058</u></td> </tr> <tr> <td colspan="2">2c Plan Sponsor's telephone number <u>404-260-0600</u></td> </tr> <tr> <td colspan="2">2d Business code (see instructions) <u>541600</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>002</u>	1c Effective date of plan <u>09/04/1981</u>		2b Employer Identification Number (EIN) <u>65-0117058</u>		2c Plan Sponsor's telephone number <u>404-260-0600</u>		2d Business code (see instructions) <u>541600</u>	
1b Three-digit plan number (PN) ▶	<u>002</u>										
1c Effective date of plan <u>09/04/1981</u>											
2b Employer Identification Number (EIN) <u>65-0117058</u>											
2c Plan Sponsor's telephone number <u>404-260-0600</u>											
2d Business code (see instructions) <u>541600</u>											
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>ALEXANDER PROUDFOOT COMPANY</u> <u>6 CONCOURSE PARKWAY, SUITE 2650</u> <u>ATLANTA, GA 30328</u>											

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2022	LORI BOYCE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		3c Administrator's telephone number 4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	400
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	3
a(2) Total number of active participants at the end of the plan year		6a(2)	3
b Retired or separated participants receiving benefits.....		6b	248
c Other retired or separated participants entitled to future benefits		6c	71
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	322
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	72
f Total. Add lines 6d and 6e		6f	394
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1I			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ <u>0</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>ALEXANDER PROUDFOOT COMPANIES DEFINED BENEFIT PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>ALEXANDER PROUDFOOT COMPANY</u>	D Employer Identification Number (EIN) <u>65-0117058</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2021</u>	
2 Assets:	
a Market value	2a <u>58560849</u>
b Actuarial value	2b <u>58560849</u>
3 Funding target/participant count breakdown	
a For retired participants and beneficiaries receiving payment.....	(1) Number of participants <u>312</u> (2) Vested Funding Target <u>46964815</u> (3) Total Funding Target <u>46964815</u>
b For terminated vested participants.....	<u>79</u> <u>5977665</u> <u>5977665</u>
c For active participants	<u>3</u> <u>1924943</u> <u>1924943</u>
d Total.....	<u>394</u> <u>54867423</u> <u>54867423</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b
5 Effective interest rate	5 <u>5.40</u> %
6 Target normal cost.....	
a Present value of current plan year accruals.....	6a <u>0</u>
b Expected plan-related expenses	6b <u>489112</u>
c Total (line 6a + line 6b)	6c <u>489112</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>07/21/2022</u> Date
<u>BENJAMIN LAW</u> Signature of actuary		<u>20-08232</u> Most recent enrollment number
<u>AON CONSULTING, INC</u> Type or print name of actuary		<u>770-690-7138</u> Telephone number (including area code)
<u>3550 LENOX RD. SUITE 1700 ATLANTA, GA 30325</u> Firm name		
<u>Address of the firm</u>		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2021
v. 201209

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	465390
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		
9 Amount remaining (line 7 minus line 8)	0	465390
10 Interest on line 9 using prior year's actual return of <u>12.32</u> %	0	57336
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.54</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	522726

Part III Funding Percentages

14 Funding target attainment percentage	14	105.77 %
15 Adjusted funding target attainment percentage	15	106.73 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	101.61 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.36 %	3rd segment: 6.11 %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 4
22 Weighted average retirement age				22 63
23 Mortality table(s) (see instructions)	☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes	☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes	☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes	☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)	31a	489112	
b Excess assets, if applicable, but not greater than line 31a	31b	489112	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances.....	38b		
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:	
a Schedule elected	☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.
For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan ALEXANDER PROUDFOOT COMPANIES DEFINED BENEFIT PENSION PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 ALEXANDER PROUDFOOT COMPANY	D Employer Identification Number (EIN) 65-0117058	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

RSM US LLP

42-0714325

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	21630	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

AON CONSULTING

45 HUTCHINSON AVE.
SUITE 900
COLUMBUS, OH 43235

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	NONE	116442	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

STATE STREET GLOBAL ADVISORS

04-0025081

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	NONE	104616	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NEWPORT GROUP, INC

27-2037969

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	NONE	8400	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>		
A Name of plan <u>ALEXANDER PROUDFOOT COMPANIES DEFINED BENEFIT PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ALEXANDER PROUDFOOT COMPANY</u>	D Employer Identification Number (EIN) <u>65-0117058</u>	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	757000	0
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	282882	228505
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	6046215	5925755
(2) U.S. Government securities	1c(2)	21118826	21734218
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	15754071	13093936
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	12477510	5115667
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	2124672	8581046
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1)	
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	58561176 54679127
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	
i	Acquisition indebtedness.....	1i	
j	Other liabilities.....	1j	23400 42761
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	23400 42761
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	58537776 54636366

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	
	(B) Participants	2a(1)(B)	
	(C) Others (including rollovers).....	2a(1)(C)	
(2)	Noncash contributions.....	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	0
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E)	
	(F) Other	2b(1)(F)	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	0
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B)	
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	1210695
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	1210695
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	0
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		625998
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		1836693
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	5028915	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		5028915
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)	709188	
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)		
(4) Other.....	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		709188
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		5738103
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		-3901410
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: RSM US LLP

(2) EIN: 42-0714325

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?			
4e		X	
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 479146.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan ALEXANDER PROUDFOOT COMPANIES DEFINED BENEFIT PENSION PLAN		B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 ALEXANDER PROUDFOOT COMPANY		D Employer Identification Number (EIN) 65-0117058
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 65-1530650		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 0
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2021 v. 201209		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

Alexander Proudfoot Companies Defined Benefit Pension Plan

Financial Report
December 31, 2021

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Independent Auditor's Report

Retirement Investment Committee
Alexander Proudfoot Companies Defined Benefit Pension Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements

We have performed an audit of the financial statements of Alexander Proudfoot Companies Defined Benefit Pension Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (2021 financial statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate to the best of its knowledge.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section:

- The amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).
- The information in the accompanying 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

2021 Supplemental Schedules Required by ERISA

The supplemental schedules of assets (held at end of year) as of December 31, 2021, and schedule of reportable transactions for the year ended December 31, 2021, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of the Plan. As permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated October 12, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

RSM VS LLP

Atlanta, Georgia
October 12, 2022

Alexander Proudfoot Companies Defined Benefit Pension Plan

Statements of Net Assets Available for Benefits December 31, 2021 and 2020

	2021	2020
Assets		
Investments at fair value	\$ 54,450,622	\$ 57,521,294
Accrued income	228,505	282,882
	<u>54,679,127</u>	<u>57,804,176</u>
Employer's contributions receivable	-	757,000
Total assets	<u>54,679,127</u>	<u>58,561,176</u>
Liabilities		
Accrued expenses	<u>42,761</u>	<u>23,400</u>
Net assets available for benefits	<u>\$ 54,636,366</u>	<u>\$ 58,537,776</u>

See notes to financial statements.

Alexander Proudfoot Companies Defined Benefit Pension Plan

Statement of Changes in Net Assets Available for Benefits Year Ended December 31, 2021

Additions to net assets attributed to:	
Investment income:	
Net appreciation in fair value of investments	\$ 625,998
Interest and dividends	1,210,695
Total additions	<u>1,836,693</u>
Deductions from net assets attributed to:	
Benefits paid to participants	5,028,915
Administrative expenses	709,188
Total deductions	<u>5,738,103</u>
Net decrease in net assets available for benefits	(3,901,410)
Net assets available for benefits:	
Beginning of year	<u>58,537,776</u>
End of year	<u><u>\$ 54,636,366</u></u>

See notes to financial statements.

Alexander Proudfoot Companies Defined Benefit Pension Plan

Notes to Financial Statements

Note 1. Plan Description

The following description of the Alexander Proudfoot Companies Defined Benefit Pension Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General: The Plan is a defined benefit pension plan covering substantially all employees of MCG U.S. Holdings, Inc. (formerly Alexander Proudfoot U.S. Holdings, Inc.) and Philip Crosby Associates, Inc. (PCA) (collectively referred to as the Companies), as well as former employees of the Companies who have been transferred to affiliated companies. The Retirement Investment Committee (the RIC) of the Companies controls and manages the operation and administration of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Pension benefits: Generally, an employee became eligible to participate after attaining the age of 21 and completing a 12-month period of service in which the employee had at least 1,000 hours of service. Effective January 30, 2001, participation in the Plan was frozen. A participant is entitled to pension benefits paid monthly, beginning at the normal retirement age of 65, in amounts calculated under the provisions of the Plan based upon the participant's compensation and years of service (up to 25 years after December 31, 1980). Effective December 31, 2001, benefit accruals were frozen for all participants.

A participant may elect early retirement after attaining the age of 55 and completion of two years of service, in which case pension benefit payments may be deferred until the normal retirement date, or the participant may elect to receive benefits commencing on the early retirement date. Under the latter option, the benefits will be reduced.

If a participant's retirement date is deferred, pension benefits will be increased to reflect the aggregate amount of monthly pension benefits not received between the normal retirement date and the deferred retirement date.

Death and disability benefits: If a participant dies prior to retirement, the surviving spouse will receive a monthly survivor benefit equal to the participant's accrued benefit as of the date of death for the life of the surviving spouse, commencing the first full day of the month after date of death. If a deceased participant has no surviving spouse, there will be no death benefit. Should a participant die after retirement, the beneficiary shall receive any remaining amounts payable under the participant's payment option in effect. If termination of employment was due to disability which qualifies under the Companies' long-term disability plan, the participant will continue to accrue service credit prior to age 65 for the period in which the participant remains so qualified. Benefits are based on the greater of final average monthly compensation as determined at the date disability commenced or compensation for the Plan year preceding the date of disability. All benefits were frozen effective December 31, 2001.

Vesting: All participants are fully vested.

Funding policy: It is the policy of the Companies to make annual contributions to the Plan in amounts determined by the actuaries, which are deductible for income tax purposes, based upon an acceptable actuarial cost method and reasonable actuarial assumptions, to fully provide for the annual cost of pension benefits and expenses for the years following the valuation date. A fair market value of assets method adjusted for accruals is included in the methods used to determine the contribution requirements. For the year ended December 31, 2021, the Companies had no minimum funding requirement.

Alexander Proudfoot Companies Defined Benefit Pension Plan

Notes to Financial Statements

Note 2. Summary of Significant Accounting Policies

Basis of accounting: The accompanying financial statements have been prepared under the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

Actuarial present value of accumulated plan benefits: Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to: (1) retired or terminated employees or their beneficiaries, (2) beneficiaries of employees who have died and (3) present employees or their beneficiaries. The accumulated plan benefits for active employees are based on their final average compensation (as defined in the Plan agreement) as of the valuation date, multiplied by the number of years of service after December 31, 1980 (not to exceed 25 years), reduced by a percentage of the lesser of final average earnings or covered compensation. Benefits payable under all circumstances (retirement, death, disability and termination of employment) are included to the extent they are deemed attributable to employee service rendered through December 31, 2001, the date benefit accruals were frozen.

The actuarial present value of accumulated plan benefits is determined by an independent actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment. The computation of the actuarial present value of accumulated plan benefits was made as of January 1, 2022. Had the actuarial valuation been performed as of December 31, 2021, there would be no material differences. The significant actuarial assumptions used in the valuation as of January 1, 2022 and 2021 were: (1) actuarial method—standard unit credit cost method; (2) mortality—Pri-2012 mortality table fully generational with scale MP 2021 for January 1, 2022, and mortality—Pri-2012 mortality table fully generational with scale MP 2020 for January 1, 2021; (3) long-term rate of return 5.8% as of January 1, 2022 and January 1, 2021; (4) termination rates based on 25% of the Society of Actuaries small plan table and (5) retirement probabilities in accordance with the following schedule:

Ages	Probability
55	5%
56-61	2%
62	25%
63-64	10%
65+	100%

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Use of estimates: The preparation of financial statements in conformity with U.S. GAAP requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates. A change in the actuarial assumptions used could significantly change the amount of the actuarial present value of accumulated plan benefits reported in the accompanying financial statements.

Alexander Proudfoot Companies Defined Benefit Pension Plan

Notes to Financial Statements

Note 2. Summary of Significant Accounting Policies (Continued)

Investment valuation and income recognition: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The RIC determines the Plan's valuation policies utilizing information provided by the trustee. See Note 4 for discussion on fair value measurements.

Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) in fair value of investments includes the Plan's gains and losses on investments bought and sold, as well as held, during the year.

Investment securities are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near-term and such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Payment of benefits: Benefits are recorded when paid.

Expenses: Administrative expenses include certain recordkeeping fees paid by the Plan. Investment related expenses are included in net appreciation (depreciation) in fair value of investments.

Income taxes: U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan, and recognize a tax liability (or asset) if the Plan has taken any uncertain tax positions that more likely than not would not be sustained upon examination by a tax authority. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits in progress for any tax periods.

Subsequent events: The Plan has evaluated subsequent events (events occurring after December 31, 2021), through October 12, 2022, the date the financial statements were available to be issued.

Note 3. Information Certified or Provided by Bank of America, N.A. (Trustee)

The following is a summary of the Plan's asset information as of December 31, 2021 and 2020, and for the year ended December 31, 2021, included in the Plan's financial statements and ERISA-required supplemental schedules, obtained by management and agreed to or derived from information certified by Bank of America, N.A., the Trustee of the Plan. The Plan Administrator has obtained certifications from the trustee that information provided to the Plan Administrator by the trustee related to the following assets is complete and accurate to the best of its knowledge. Accordingly, as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the information that appears throughout the financial statements and ERISA-required supplemental schedules related to the following assets:

	January 1	
	2022	2021
Investments at fair value:		
U.S. government securities	\$ 21,734,218	\$ 21,118,826
Corporate debt	13,093,936	15,754,071
Exchange-traded funds	7,119,432	8,366,472
Common stocks	5,115,667	4,111,038
Money market fund	5,925,755	6,046,215
Registered investment companies	1,461,614	2,124,672
Total investments	<u>\$ 54,450,622</u>	<u>\$ 57,521,294</u>

Alexander Proudfoot Companies Defined Benefit Pension Plan

Notes to Financial Statements

Note 3. Information Certified or Provided by Bank of America, N.A. (Trustee) (Continued)

Bank of America, N.A. also certified to the completeness and accuracy of \$625,998 of net appreciation in fair value of investments and \$1,210,695 of interest and dividends related to the aforementioned Plan assets for the year ended December 31, 2021.

Note 4. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in inactive markets
- Inputs other than quoted prices that are observable for the asset or liability
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

Exchange-traded funds and common stocks: Valued at the closing price reported on the active market in which the individual securities are traded.

U.S. government securities: Valued based on quoted market prices or market prices provided by recognized broker dealers.

Corporate debt: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

Alexander Proudfoot Companies Defined Benefit Pension Plan

Notes to Financial Statements

Note 4. Fair Value Measurements (Continued)

Registered investment companies (mutual funds): Valued at the daily closing prices as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Money market fund: Valued at cost, which approximates fair value.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021 and 2020:

Description	Assets at Fair Value as of December 31, 2021			
	Level 1	Level 2	Level 3	Total
U.S. government securities	\$ 21,734,218	\$ -	\$ -	\$ 21,734,218
Corporate debt	-	13,093,936	-	13,093,936
Exchange-traded funds	7,119,432	-	-	7,119,432
Common stocks	5,115,667	-	-	5,115,667
Money market fund	5,925,755	-	-	5,925,755
Registered investment companies	1,461,614	-	-	1,461,614
Investments at fair value	<u>\$ 41,356,686</u>	<u>\$ 13,093,936</u>	<u>\$ -</u>	<u>\$ 54,450,622</u>

Description	Assets at Fair Value as of December 31, 2020			
	Level 1	Level 2	Level 3	Total
U.S. government securities	\$ 21,118,826	\$ -	\$ -	\$ 21,118,826
Corporate debt	-	15,754,071	-	15,754,071
Exchange-traded funds	8,366,472	-	-	8,366,472
Common stocks	4,111,038	-	-	4,111,038
Money market fund	6,046,215	-	-	6,046,215
Registered investment companies	2,124,672	-	-	2,124,672
Investments at fair value	<u>\$ 41,767,223</u>	<u>\$ 15,754,071</u>	<u>\$ -</u>	<u>\$ 57,521,294</u>

To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another.

The Plan evaluates the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to total net assets available for benefits.

Note 5. Related Party and Party-in-Interest Transactions

Bank of America, N.A. is the trustee of the Plan; therefore, transactions with the trustee qualify as party-in-interest transactions. Fees incurred by the Plan to the trustee totaled \$146,457 for the year ended December 31, 2021. The Plan also incurred certain administrative expenses of the Plan totaling \$562,731 for the year ended December 31, 2021.

Alexander Proudfoot Companies Defined Benefit Pension Plan

Notes to Financial Statements

Note 6. Plan Termination

Although they have not expressed any intention to do so, the Companies have the right under the Plan to discontinue their contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated to provide the following benefits in the order indicated, as prescribed by ERISA:

- (a) Annuity benefits that former employees or their beneficiaries have been receiving for at least three years or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that was payable (or would have been payable) under the Plan provisions in effect at any time during the five years preceding Plan termination.
- (b) Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC)
(a U.S. Government agency) up to the applicable limitations (discussed below).
- (c) All other vested benefits (that is vested benefits not insured by the PBGC).

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal-age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. There is a statutory ceiling, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees. For Plan terminations occurring during 2021, that ceiling is \$6,034 per month. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or Plan termination (whichever comes later). For younger annuitants or for those who elect to receive their benefits in some form more valuable than a single-life annuity, the corresponding ceilings are actuarially adjusted downward. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency of the Plan's net assets to provide those benefits and may also depend on the level of benefits guaranteed by the PBGC at that time.

Note 7. Tax Status

The Plan has received a determination letter from the Internal Revenue Service dated January 10, 2002, stating that the Plan and related trust were designed in accordance with the applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore, believes that the Plan, as amended, is qualified and the related trust is tax exempt.

Alexander Proudfoot Companies Defined Benefit Pension Plan

Notes to Financial Statements

Note 8. Actuarial Present Value of Accumulated Plan Benefits

The actuarial present value of accumulated plan benefits are as follows:

	January 1	
	2022	2021
Vested benefits:		
Participants currently receiving payments	\$ 43,621,257	\$ 45,054,421
Other participants	7,154,476	7,685,947
Total vested benefits and actuarial present value of accumulated plan benefits	<u>\$ 50,775,733</u>	<u>\$ 52,740,368</u>

The changes in the actuarial present value of the Plan's accumulated plan benefits for the year ended January 1, 2022, are as follows:

Actuarial present value of accumulated plan benefits, beginning of year	<u>\$ 52,740,368</u>
Change during the period attributable to:	
Interest accumulation	2,915,158
Benefits paid	(5,028,915)
Assumption changes ¹	148,387
Other changes ²	735
Net change	<u>(1,964,635)</u>
Actuarial present value of accumulated plan benefits, end of year	<u>\$ 50,775,733</u>

¹ Includes a change in the mortality table from Pri-2012 mortality table fully generational with scale MP 2020 to the Pri-2012 mortality table fully generational with scale MP 2021.

² The other changes component represents the normal operation of the pension plan. It consists primarily of the increase due to ongoing benefit accruals (if any) and those items of plan experience that are not associated with plan asset performance.

Note 9. Risks and Uncertainties

Plan contributions are made and the actuarial present value of accumulated benefits are reported based on certain assumptions pertaining to interest rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near-term would be material to the financial statements.

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Money market fund:		
	BlackRock Investments LLC	Blackrock Treasury Trust Fund Institutional Class	\$ 5,918,100	\$ 5,918,100
*	Bank of America	Bank of America Temporary Overnight Deposit	7,655	7,655
			<u>5,925,755</u>	<u>5,925,755</u>
		U.S. government securities:		
	United States Government	United States Treasury Note 3/31/2023, 0.125%, 1,875,000	1,866,507	1,866,431
	United States Government	United States Treasury Note 2/15/2026, 1.625%, 1,150,000	1,158,736	1,170,309
	United States Government	United States Treasury Note 2/29/2024, 2.125%, 975,000	1,010,164	1,003,148
	United States Government	United States Treasury Note 5/15/2024, 2.500%, 925,000	980,185	961,094
	United States Government	United States Treasury Note 8/15/2029, 1.625%, 725,000	738,689	736,186
	United States Government	United States Treasury Note 11/15/2025, 2.250%, 700,000	736,754	729,393
	United States Government	United States Treasury Note 8/15/2025, 2.000%, 700,000	707,383	722,204
	United States Government	United States Treasury Note 5/15/2023, 1.750%, 675,000	688,870	686,151
	United States Government	United States Treasury Note 11/15/2027, 2.250%, 525,000	517,250	551,618
	United States Government	United States Treasury Note 1/31/2026, 0.375%, 550,000	538,079	532,339
	United States Government	United States Treasury Note 8/15/2026, 1.500%, 525,000	523,314	531,253
	United States Government	United States Treasury Bond 8/15/2040, 1.125%, 575,000	543,717	503,665
	United States Government	United States Treasury Note 2/15/2027, 2.250%, 475,000	487,354	497,914
	United States Government	United States Treasury Bond 5/15/2040, 1.125%, 550,000	529,140	483,593
	United States Government	United States Treasury Note 2/15/2030, 1.500%, 450,000	472,495	452,758
	United States Government	United States Treasury Note 10/31/2027, 0.500%, 475,000	466,384	452,399
	United States Government	United States Treasury Note 11/15/2023, 2.750%, 425,000	458,032	441,103
	United States Government	United States Treasury Note 2/28/2026, 0.500%, 450,000	443,236	437,431
	United States Government	United States Treasury Note 9/30/2025, 3.000%, 400,000	450,977	427,484
	United States Government	United States Treasury Note 6/30/2025, 2.750%, 375,000	407,031	396,532

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		U.S. government securities (continued):		
	United States Government	United States Treasury Note 8/15/2027, 2.250%, 375,000	\$ 380,182	\$ 393,664
	United States Government	United States Treasury Note 2/15/2031, 1.125%, 400,000	393,958	388,640
	United States Government	United States Treasury Bond 11/15/2040, 1.375%, 425,000	396,655	388,560
	United States Government	United States Treasury Note 3/15/2024, 0.250%, 375,000	374,268	370,575
	United States Government	United States Treasury Note 8/15/2024, 2.375%, 325,000	336,910	337,532
	United States Government	United States Treasury Note 5/15/2030, 0.625%, 350,000	337,481	327,593
	United States Government	United States Treasury Note 11/30/2025, 2.875%, 275,000	310,981	293,241
	United States Government	United States Treasury Bond 11/15/2039, 4.375%, 200,000	275,289	279,462
	United States Government	United States Treasury Note 5/15/2029, 2.375%, 250,000	271,209	266,690
	United States Government	United States Treasury Note 11/15/2024, 2.250%, 250,000	262,276	259,248
	United States Government	United States Treasury Note 5/15/2025, 2.125%, 250,000	250,957	258,868
	United States Government	United States Treasury Note 11/15/2026, 2.000%, 250,000	257,439	258,770
	United States Government	United States Treasury Bond 2/15/2041, 4.750%, 175,000	248,938	258,165
	United States Government	United States Treasury Note 7/31/2023, 1.250%, 250,000	245,181	252,520
	United States Government	United States Treasury Bond 8/15/2028, 5.500%, 200,000	267,050	251,726
	United States Government	United States Treasury Note 11/15/2028, 3.125%, 225,000	262,765	250,295
	United States Government	United States Treasury Note 1/15/2024, 0.125%, 250,000	248,877	246,885
	United States Government	United States Treasury Note 9/30/2023, 2.875%, 225,000	237,981	233,595
	United States Government	United States Treasury Bond 5/15/2041, 2.250%, 200,000	215,775	210,718
	United States Government	United States Treasury Note 10/31/2028, 1.375%, 200,000	199,197	199,376
	United States Government	United States Treasury Bond 5/15/2037, 5.000%, 125,000	185,507	182,324
	United States Government	United States Treasury Note 2/15/2024, 2.750%, 175,000	183,308	182,294

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		U.S. government securities (continued):		
	United States Government	United States Treasury Bond 2/15/2041, 1.875%, 175,000	\$ 170,499	\$ 173,763
	United States Government	United States Treasury Note 2/29/2028, 1.125%, 175,000	173,604	172,601
	United States Government	United States Treasury Bond 8/15/2040, 3.875%, 125,000	182,341	165,205
	United States Government	United States Treasury Bond 2/15/2029, 5.25%, 125,000	166,020	157,564
	United States Government	United States Treasury Bond 2/15/2039, 3.500%, 125,000	145,779	157,213
	United States Government	United States Treasury Note 8/31/2023, 1.375%, 150,000	147,299	151,787
	United States Government	United States Treasury Note 11/15/2030, 0.875%, 150,000	146,397	142,770
	United States Government	United States Treasury Note 10/31/2023, 2.875%, 125,000	126,659	129,941
	United States Government	United States Treasury Note 7/31/2027, 0.375%, 125,000	123,801	118,819
	United States Government	United States Treasury Bond 5/15/2038, 4.500%, 75,000	95,178	105,114
	United States Government	United States Treasury Note 2/15/2025, 2.000%, 100,000	97,250	103,031
	United States Government	United States Treasury Note 4/15/2024, 0.375%, 100,000	100,231	99,016
	United States Government	United States Treasury Note 7/31/2028, 1.000%, 100,000	98,725	97,438
	United States Government	United States Treasury Bond 8/15/2041, 1.750%, 100,000	94,715	97,266
	United States Government	United States Treasury Note 8/15/2030, 0.625%, 100,000	95,770	93,359
	United States Government	United States Treasury Bond 8/15/2039, 4.500%, 50,000	72,026	70,787
	United States Government	United States Treasury Note 3/31/2028, 1.250%, 25,000	25,445	24,798
			21,928,220	21,734,218
		Corporate debt:		
	AT&T	AT&T 9/01/2040, 5.350%, 425,000	534,740	540,635
	APPLE INC	APPLE INC	359,078	365,891

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Corporate debt (continued):		
	MICROSOFT CORP	MICROSOFT CORP 8/8/2046, 3.700%, 300,000	\$ 352,761	\$ 359,043
	COMCAST CORP	COMCAST CORP 11/01/2047, 3.969%, 300,000	357,255	346,626
	VERIZON COMMUNICATIONS	VERIZON COMMUNICATIONS 11/01/2042, 3.850%, 300,000	342,003	336,279
	ABBVIE INC	ABBVIE INC 5/14/2035, 4.500%, 275,000	319,103	329,909
	MORGAN STANLEY	MORGAN STANLEY 1/22/2031, Variable %, 300,000	312,381	307,230
	EXXON MOBIL CORPORATION	EXXON MOBIL CORPORATION 3/19/2050, 4.327%, 225,000	263,282	277,250
	WELLS FARGO & COMPANY	WELLS FARGO & COMPANY 4/30/2041, Variable %, 250,000	251,408	257,093
	ORACLE CORP	ORACLE CORP 4/01/2060, 3.850%, 250,000	291,859	247,870
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO 2/22/2048, Variable %, 200,000	242,232	245,318
	T-MOBILE USA INC	T-MOBILE USA INC 11/15/2031, 2.250%, 250,000	251,613	242,870
	GENERAL MOTORS CO	GENERAL MOTORS CO 4/01/2035, 5.000%, 200,000	195,435	236,360
	JOHNSON & JOHNSON	JOHNSON & JOHNSON 3/01/2036, 3.550%, 200,000	232,410	229,126
	BROADCOM INC	BROADCOM INC 11/15/2032, 4.300%, 200,000	225,461	225,022
	COCA-COLA CO/THE	COCA-COLA CO/THE 6/01/2050, 2.600%, 225,000	224,813	220,586
	GOLDMAN SACHS GROUP INC	GOLDMAN SACHS GROUP INC 2/01/2041, 6.250%, 150,000	196,845	218,606
	PHILIP MORRIS INTL INC	PHILIP MORRIS INTL INC 8/21/2042, 3.875%, 200,000	191,552	215,722
	ENTERPRISE PRODUCTS OPER	ENTERPRISE PRODUCTS OPER 01/31/2051, 3.700%, 200,000	210,787	210,596
	AMAZON.COM INC	AMAZON.COM INC 5/12/2041, 2.875%, 200,000	212,224	208,168
	ABBOTT LABORATORIES	ABBOTT LABORATORIES 11/30/2046, 4.900%, 150,000	213,836	205,746
	EOG RESOURCES INC	EOG RESOURCES INC 4/15/2050, 4.950%, 150,000	206,075	203,351
	CVS HEALTH CORP	CVS HEALTH CORP 3/25/2048, 5.050%, 150,000	170,082	196,755
	SHERWIN-WILLIAMS CO	SHERWIN-WILLIAMS CO 6/01/2047, 4.500%, 150,000	163,945	187,548

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Corporate debt (continued):		
	GENERAL ELEC CAP CORP	GENERAL ELEC CAP CORP 3/15/2032, 6.750%, 136,000	\$ 179,394	\$ 185,671
	MARSH & MCLENNAN COS INC	MARSH & MCLENNAN COS INC 3/01/2048, 4.200%, 150,000	149,068	182,684
	AETNA INC	AETNA INC 6/15/2036, 6.625%, 125,000	181,568	177,445
	ANHEUSER-BUSCH INBEV WOR	ANHEUSER-BUSCH INBEV WOR 4/15/2038, 4.375%, 150,000	181,530	176,067
	DUKE ENERGY PROGRESS LLC	DUKE ENERGY PROGRESS LLC 8/15/2051, 2.900%, 175,000	169,209	174,188
	NIKEGLBINC	NIKEGLBINC 3/27/2050, 3.375%, 150,000	171,485	170,207
	TYSON FOODS INC	TYSON FOODS INC 9/28/2048, 5.100%, 125,000	168,653	168,675
	MCDONALD'S CORP	MCDONALD'S CORP 9/01/2049, 3.625%, 150,000	157,698	166,137
	HCA-INC	HCA-INC 6/15/2047, 5.500%, 125,000	160,453	164,073
	NASDAQ INC	NASDAQ INC 12/21/2040, 2.500%, 175,000	164,147	162,124
	SNAP-ON INC	SNAP-ON INC 5/01/2050, 3.100%, 150,000	148,926	158,750
	UNITEDHEALTH GROUP INC	UNITEDHEALTH GROUP INC 5/15/2041, 3.050%, 150,000	157,124	157,442
	DOMINION ENERGY INC	DOMINION ENERGY INC 3/15/2049, 4.600%, 125,000	143,768	156,488
	MPLXGLBLP	MPLXGLBLP 3/01/2047, 5.200%, 125,000	150,017	153,510
	UNITED PARCEL SERVICE	UNITED PARCEL SERVICE 4/01/2050, 5.300%, 100,000	147,874	148,237
	CROWN CASTLE INTL CORP	CROWN CASTLE INTL CORP 4/01/2041, 2.900%, 150,000	140,066	146,486
	BERKSHIRE HATHAWAY ENERG	BERKSHIRE HATHAWAY ENERG 5/15/2051, 2.850%, 150,000	148,863	144,944
	GOLDMAN SACHS GROUP INC	GOLDMAN SACHS GROUP INC 10/01/2037, 6.750%, 100,000	129,418	142,077
	ALTRIA GROUP INC	ALTRIA GROUP INC 2/4/2051, 3.700%, 150,000	147,327	140,315
	ALPHABET INC	ALPHABET INC 8/15/2050, 2.050%, 150,000	136,547	134,445
	ONEOK PARTNERS LP	ONEOK PARTNERS LP 9/15/2043, 6.200%, 100,000	124,926	129,440

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Corporate debt (continued):		
	ENERGY TRANSFER PARTNERS	ENERGY TRANSFER PARTNERS 10/15/2036, 6.625%, 100,000	\$ 123,391	\$ 126,896
	EXELON CORP	EXELON CORP 4/15/2050, 4.700%, 100,000	122,295	125,969
	THERMO FISHER SCIENTIFIC	THERMO FISHER SCIENTIFIC 8/15/2047, 4.100%, 100,000	129,670	123,770
	BERKSHIRE HATHAWAY INC	BERKSHIRE HATHAWAY INC 2/11/2043, 4.500%, 100,000	112,162	123,755
	CITIGROUP INC	CITIGROUP INC 5/18/2046, 4.750%, 100,000	124,400	123,357
	WILLIAMS PARTNERS LP	WILLIAMS PARTNERS LP 9/15/2045, 5.100%, 100,000	121,019	123,265
	PFIZER INC	PFIZER INC 3/15/2049, 4.000%, 100,000	113,706	122,208
	UNITED TECHNOLOGIES CORP	UNITED TECHNOLOGIES CORP 11/16/2038, 4.450%, 100,000	123,997	120,809
	DEERE & COMPANY	DEERE & COMPANY 4/15/2050, 3.750%, 100,000	120,273	118,552
	ZOETIS INC	ZOETIS INC 9/12/2047, 3.950%, 100,000	95,647	117,812
	WALT DISNEY COMPANY/THE	WALT DISNEY COMPANY/THE 5/13/2060, 3.800%, 100,000	118,412	116,354
	UNION PACIFIC CORP	UNION PACIFIC CORP 2/5/2070, 3.750%, 100,000	111,782	113,836
	BURLINGTN NORTH SANTA FE	BURLINGTN NORTH SANTA FE 2/15/2050, 3.550%, 100,000	111,297	112,424
	LOWE'S COS INC	LOWE'S COS INC 4/15/2046, 3.700%, 100,000	115,194	109,977
	NORTHERN STATES PWR-MINN	NORTHERN STATES PWR-MINN 4/01/2052, 3.200%, 100,000	104,786	106,364
	HOMEGLBDEPOT INC	HOMEGLBDEPOT INC 12/15/2049, 3.125%, 100,000	106,220	105,791
	BAT CAPITAL CORP	BAT CAPITAL CORP 8/15/2037, 4.390%, 100,000	97,285	105,597
	BOEING CO	BOEING CO 8/01/2059, 3.950%, 100,000	101,827	104,292
	MARTIN MARIETTA	MARTIN MARIETTA 7/15/2051, 3.200%, 100,000	98,166	101,553
	OHIO POWER COMPANY	OHIO POWER COMPANY 10/01/2051, 2.900%, 100,000	95,376	96,821
	CON EDISON CO OF NY INC	CON EDISON CO OF NY INC 12/01/2060, 3.000%, 100,000	97,179	93,641
	MYLAN INC	MYLAN INC 4/15/2048, 5.200%, 75,000	93,647	93,140

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Corporate debt (continued):		
	S&P GLOBAL INC	S&P GLOBAL INC	\$ 88,030	\$ 86,891
		8/15/2060, 2.300%, 100,000		
	CENTERPOINT ENER HOUSTON	CENTERPOINT ENER HOUSTON	80,998	82,752
		4/01/2051, 3.350%, 75,000		
	DELLGLBINT LLC / EMC CORP	DELLGLBINT LLC / EMC CORP	83,792	82,274
		7/15/2036, 8.100%, 54,000		
	CARRIER GLOBAL CORP	CARRIER GLOBAL CORP	75,797	80,034
		4/5/2050, 3.577%, 75,000		
	HEWLETT-PACKARD CO	HEWLETT-PACKARD CO	65,449	66,588
		9/15/2041, 6.000%, 50,000		
	KINDER MORGAN INC/DELAWA	KINDER MORGAN INC/DELAWA	63,172	63,398
		6/01/2045, 5.550%, 50,000		
	SOUTHERN CO	SOUTHERN CO	58,226	58,759
		7/01/2046, 4.400%, 50,000		
	USD NUTRIEN LTD	USD NUTRIEN LTD	58,672	58,087
		5/13/2050, 3.950%, 50,000		
	CITIGROUP INC	CITIGROUP INC	58,739	56,995
		1/24/2039, Variable %, 50,000		
	NISOURCE FINANCE CORP	NISOURCE FINANCE CORP	57,959	56,350
		3/30/2048, 3.950%, 50,000		
	SEMPRA ENERGY	SEMPRA ENERGY	45,533	55,809
		2/01/2048, 4.000%, 50,000		
	RAYMOND JAMES FINANCIAL	RAYMOND JAMES FINANCIAL	56,685	55,430
		4/01/2051, 3.750%, 50,000		
	SIMON PROPERTY GROUP LP	SIMON PROPERTY GROUP LP	47,783	51,381
		9/13/2049, 3.250%, 50,000		
			12,857,807	13,093,936
		Common stocks:		
	NVIDIA	NVIDIA	53,498	125,585
	AMAZON COM INC	AMAZON COM INC COM	83,468	113,367
	ALPHABET INC	ALPHABET INC SHS CL C	80,874	104,169
	META PLATFORMS INC	META PLATFORMS INC	78,666	98,887
	VISA INC	VISA INC CL A SHRS	68,572	84,950
	ASML HLDG	ASML HLDG NV NY REG SHS	46,898	76,429
	SALESFORCE COM INC	SALESFORCE COM INC	59,494	72,681
	NESTLE	NESTLE S A REP RG SH ADR	47,565	67,939
	SERVICENOW INC	SERVICENOW INC	56,727	56,472
	ROCHE HLDG LTD	ROCHE HLDG LTD SPN ADR	40,955	55,050
	ADOBE INC	ADOBE INC	62,259	53,304
	SCHNEIDER ELEC SE	SCHNEIDER ELEC SE ADR	28,082	52,698
	MICROSOFT CORP	MICROSOFT CORP	14,619	48,430
	DIAGEO PLC	DIAGEO PLC SPSP ADR NEW	28,950	44,028
	TAIWAN S MANUFCTRING	TAIWAN S MANUFCTRING ADR	21,754	42,590
	SONY GROUP CORP	SONY GROUP CORP	22,552	41,965
	ORACLE CORP	ORACLE CORP \$0.01 DEL	22,969	40,640

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Common stocks (continued):		
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO	\$ 23,644	\$ 40,538
	BOEING COMPANY	BOEING COMPANY	33,638	39,861
	ALIGN TECH INC	ALIGN TECH INC DEL COM	39,258	39,431
	JOHNSON AND JOHNSON	JOHNSON AND JOHNSON COM	30,286	38,320
	AMERICAN TOWER REIT INC (HLDG CO)	AMERICAN TOWER REIT INC (HLDG CO) SHS	38,543	38,317
	AUTODESK INC	AUTODESK INC DEL PV\$ 0.01	16,671	37,961
	ALPHABET INC	ALPHABET INC SHS CL A	13,989	37,662
	ALCON	ALCON SA ACT NOM	25,578	36,765
	COMCAST CORP	COMCAST CORP NEW CL A	27,673	35,885
	ROYAL DUTCH SHELL PLC	ROYAL DUTCH SHELL PLC SPONS ADR A	28,200	35,762
	INFINEON TECHS	INFINEON TECHS AG SPDADR	20,590	35,282
	DEXCOM INC	DEXCOM INC	29,333	33,828
	STANLEY BLACK & DECKER INC	STANLEY BLACK & DECKER INC	27,192	33,763
	SMC CORP	SMC CORP JAPAN SPONSORED ADR	23,922	33,649
	TRANSUNION	TRANSUNION	31,619	33,439
	PAYPAL HOLDINGS INC	PAYPAL HOLDINGS INC SHS	50,487	33,379
	DISNEY (WALT) CO	DISNEY (WALT) CO COM STK	26,822	31,907
	ZOETIS INC	ZOETIS INC	26,909	31,724
	CIE FINANCIERE RICHEMONT	CIE FINANCIERE RICHEMONT SA SHS	17,063	31,559
	TENCENT HOLDINGS LTD	TENCENT HOLDINGS LTD ADR	30,561	31,424
	LONZA GROUP	LONZA GROUP AG SHS	16,303	31,396
	ASTRAZENECA PLC	ASTRAZENECA PLC SPND ADR	29,706	30,698
	RECKITT BENCKISER GROUP PLC	RECKITT BENCKISER GROUP PLC SHS SPONSORE /	30,036	29,890
	CIGNA CORP	CIGNA CORP REG SHS	23,645	29,852
	MORGAN STANLEY	MORGAN STANLEY	23,960	29,742
	MERCADOLIBRE INC	MERCADOLIBRE INC	19,770	29,665
	ACCENTURE PLC	ACCENTURE PLC SHS	10,706	29,433
	UNION PACIFIC CORP	UNION PACIFIC CORP	16,949	28,972
	MONSTER BEVERAGE	MONSTER BEVERAGE SHS	18,923	28,908
	AIA GROUP	AIA GROUP LTD SPONSORED ADR	27,009	28,711
	AON PLC	AON PLC REG SHS	13,852	28,253
	TRADE (THE) DESK INC	TRADE (THE) DESK INC SHS CL A	22,666	28,225
	SOUTHERN COMPANY	SOUTHERN COMPANY	22,992	28,049
	ILLUMINA INC	ILLUMINA INC COM	25,073	27,772
	NORTHROP GRUMMAN CORP	NORTHROP GRUMMAN CORP	21,313	27,482
	BARCLAYS PLC	BARCLAYS PLC ADR	20,590	27,345
	COSTCO WHOLESALE CRP	COSTCO WHOLESALE CRP DEL	22,316	27,250
	DUKE ENERGY CORP	DUKE ENERGY CORP NEW	22,109	26,959
	ADIDAS	ADIDAS AG SPONSORED ADR	26,233	26,640
	BOSTON SCIENTIFIC CORP	BOSTON SCIENTIFIC CORP	24,452	26,635
	GLAXOSMITHKLINE PLC	GLAXOSMITHKLINE PLC ADR	24,283	26,416
	BUNZL PLC	BUNZL PLC ADR	19,430	26,182
	PROGRESSIVE CRP OHIO	PROGRESSIVE CRP OHIO	24,367	26,176
	HOME DEPOT INC	HOME DEPOT INC	20,906	26,146

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Common stocks (continued):		
	TEXAS INSTRUMENTS	TEXAS INSTRUMENTS	\$ 13,583	\$ 26,009
	D R HORTON INC	D R HORTON INC	16,859	25,920
	REGENERON PHARMACTCLS	REGENERON PHARMACTCLS	14,680	25,892
	COLGATE PALMOLIVE	COLGATE PALMOLIVE	22,735	25,773
	HONEYWELL INTL INC	HONEYWELL INTL INC DEL	17,648	25,647
	BRIDGESTONE CORP	BRIDGESTONE CORP ADR	22,613	25,525
	MASTERCARD INC	MASTERCARD INC	24,805	25,512
	CITIGROUP INC	CITIGROUP INC COM NEW	25,905	25,484
	CHUBB LTD	CHUBB LTD	17,549	24,937
	CANADIAN NATL RAILWAY CO	CANADIAN NATL RAILWAY CO	20,596	24,818
	IQVIA HLDGS INC	IQVIA HLDGS INC	22,771	24,546
	HONG KONG EXCHANGES AND CLEARING	HONG KONG EXCHANGES AND CLEARING LTD SHS	15,993	24,411
	IHS MARKIT	IHS MARKIT LTD SHS	22,149	24,324
	VESTAS WIND SYTS	VESTAS WIND SYTS AS ADR	19,175	24,143
	NOVARTIS	NOVARTIS ADR	23,771	24,142
	THERMO FISHER SCIENTIFIC INC	THERMO FISHER SCIENTIFIC INC	12,556	24,021
	HDFC BANK	HDFC BANK LTD ADR	19,226	23,946
	VERTEX PHARMCTLS INC	VERTEX PHARMCTLS INC	21,253	23,497
	DEERE CO	DEERE CO	10,173	23,316
	QUALCOMM INC	QUALCOMM INC	8,469	23,224
	ILLINOIS TOOL WORKS INC	ILLINOIS TOOL WORKS INC	13,841	23,199
	EATON CORP PLC	EATON CORP PLC	10,079	22,812
	STARBUCKS CORP	STARBUCKS CORP	13,915	22,692
	SIEMENS	SIEMENS AG ADR	22,487	22,256
	NETFLIX COM INC	NETFLIX COM INC	21,571	21,688
	DNB BANK	DNB BANK ASA SHS ADR	16,340	21,665
	EXPEDITORS INTL WASH INC	EXPEDITORS INTL WASH INC	10,761	21,621
	BAYERISCHE MOTOREN WERKE	BAYERISCHE MOTOREN WERKE A G	17,658	21,543
	CARLISLE COS INC	CARLISLE COS INC	10,538	21,338
	MERCK AND CO INC	MERCK AND CO INC SHS	22,106	21,153
	SVENSKA HANDELSBANKEN	SVENSKA HANDELSBANKEN AB SHS	20,665	21,050
	NATIONAL GRID PLC	NATIONAL GRID PLC SHS ADR	17,579	20,973
	TECHTRONIC INDS	TECHTRONIC INDS SPD ADR	10,849	20,874
	EQUINOR	EQUINOR ASA	13,293	20,801
	SCHWAB CHARLES CORP	SCHWAB CHARLES CORP NEW	17,710	20,773
	SEA	SEA LTD	18,509	20,358
	ERSTE GROUP	ERSTE GROUP BK SP ADR	15,050	20,076
	EURONET WORLDWIDE INC	EURONET WORLDWIDE INC	18,300	20,021
	MARSH & MCLENNAN COS INC	MARSH & MCLENNAN COS INC	10,820	19,642
	MEDTRONIC PLC	MEDTRONIC PLC SHS	15,735	19,345
	INTESA SANPAOLO	INTESA SANPAOLO SPON ADR	17,034	19,251
	DUPONT DE NEMOURS INC	DUPONT DE NEMOURS INC	18,613	19,226
	AERCAP HOLDINGS N. V.	AERCAP HOLDINGS N. V. SHS	12,435	18,841
	NICE	NICE LTD ADR	18,695	18,823
	CISCO SYSTEMS INC	CISCO SYSTEMS INC COM	12,767	18,631

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Common stocks (continued):		
	SIKA	SIKA AG- BR- ADR	\$ 9,703	\$ 18,452
	LOWE'S COMPANIES INC	LOWE'S COMPANIES INC	10,385	18,352
	DAIMLER	DAIMLER AG ADR	17,150	18,213
	NASDAQ OMX GRP INC	NASDAQ OMX GRP INC	7,041	18,061
	PPG INDUSTRIES INC	PPG INDUSTRIES INC SHS	12,376	17,072
	SAP	SAP SE SHS	16,252	16,953
	EQUINIX INC	EQUINIX INC	16,949	16,917
	BROWN & BROWN INC	BROWN & BROWN INC FLA	7,367	16,656
	KUBOTA CORP	KUBOTA CORP ADR	16,641	16,535
	FACTSET RESH SYS INC	FACTSET RESH SYS INC	7,568	16,524
	NIKE INC	NIKE INC CL B	15,271	16,500
	ULTA BEAUTY INC	ULTA BEAUTY INC	15,042	16,494
	POOL CORPORATION	POOL CORPORATION	3,920	16,414
	MCKESSON CORPORATION	MCKESSON CORPORATION COM	9,969	16,406
	DANAHER CORP	DANAHER CORP DEL COM	5,213	16,121
	WASTE CONNECTIONS INC	WASTE CONNECTIONS INC	15,543	16,080
	DOMINION ENERGY INC	DOMINION ENERGY INC	15,828	16,026
	KNORR- BREMSE	KNORR- BREMSE AG	17,976	15,934
	ARCH CAPITAL GRP	ARCH CAPITAL GRP LTD BM	10,772	15,824
	NCR CORP	NCR CORP NEW	11,659	15,638
	REPUBLIC SERVICES INC	REPUBLIC SERVICES INC	7,397	15,479
	IBERDROLA	IBERDROLA S A ADR	15,406	15,343
	CBRE GROUP INC	CBRE GROUP INC CL A	6,172	15,300
	TWILIO INC	TWILIO INC CL A	18,857	15,274
	NXP SEMICONDUCTORS N. V.	NXP SEMICONDUCTORS N. V.	8,505	15,261
	AMER EXPRESS COMPANY	AMER EXPRESS COMPANY	15,592	15,051
	KEYSIGHT TECHNOLOGIES INC	KEYSIGHT TECHNOLOGIES INC SHS WHEN ISSUE	5,547	14,869
	PNC FINCL SERVICES GROUP	PNC FINCL SERVICES GROUP	8,830	14,638
	S& P GLOBAL INC	S& P GLOBAL INC	14,032	14,630
	TRACTOR SUPPLY CO	TRACTOR SUPPLY CO	8,007	14,555
	LKQ CORP	LKQ CORP	8,823	14,467
	GENERAC HLDGS INC	GENERAC HLDGS INC	6,644	14,429
	CHIPOTLE MEXICAN GRILL	CHIPOTLE MEXICAN GRILL	5,414	13,986
	LAMB WESTON HOLDINGS INC	LAMB WESTON HOLDINGS INC REG SHS	15,438	13,944
	ICON PLC	ICON PLC	5,795	13,936
	MONOLITHIC PWR SYSTEMS INC	MONOLITHIC PWR SYSTEMS INC	3,370	13,813
	BLACKROCK INC	BLACKROCK INC	8,380	13,733
	INTUITIVE SURGICAL INC	INTUITIVE SURGICAL INC NEW	6,503	13,653
	REYNOLDS CONSUMER PRODUCTS INC	REYNOLDS CONSUMER PRODUCTS INC REGISTERE	12,696	13,502
	AMDOCS LIMITED	AMDOCS LIMITED	10,278	13,471
	BURBERRY GROU PLC	BURBERRY GROU PLC- SP ADR	12,838	13,410
	ALIBABA GROUP HOLDING	ALIBABA GROUP HOLDING LT	19,333	13,304
	SYNOPSYS INC	SYNOPSYS INC	3,260	13,266
	CADENCE DESIGN SYS INC	CADENCE DESIGN SYS INC	10,063	13,231

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Common stocks (continued):		
	YUM BRANDS INC	YUM BRANDS INC	\$ 8,294	\$ 12,914
	MICROCHIP TECHNOLOGY INC	MICROCHIP TECHNOLOGY INC	6,685	12,885
	YUM CHINA HOLDINGS INC	YUM CHINA HOLDINGS INC SHS	10,966	12,859
	LEAR CORP	LEAR CORP SHS	8,799	12,624
	KEURIG DR PEPPER INC	KEURIG DR PEPPER INC	10,359	12,606
	WORKDAY INC	WORKDAY INC CL A	6,224	12,566
	RESMED INC	RESMED INC	8,417	12,503
	AMERICAN WTR WKS CO INC	AMERICAN WTR WKS CO INC NEW	7,725	12,465
	SCHLUMBERGER LTD	SCHLUMBERGER LTD	17,053	12,279
	CONOCOPHILLIPS	CONOCOPHILLIPS	6,735	12,271
	SNOWFLAKE INC	SNOWFLAKE INC REG SHS CL A	11,613	12,195
	PAYCOM SOFTWARE INC	PAYCOM SOFTWARE INC	8,139	12,040
	SEI INVT CO	SEI INVT CO PA PV \$ 0.01	12,931	11,883
	TYLER TECHS INC	TYLER TECHS INC DEL COM	5,077	11,835
	COPART INC	COPART INC COM	7,362	11,675
	TRANE TECHNOLOGIES PLC	TRANE TECHNOLOGIES PLC	4,145	11,516
	KIMBERLY CLARK	KIMBERLY CLARK	9,536	11,291
	NOVO NORDISK	NOVO NORDISK A S ADR	5,317	11,200
	JACOBS ENGN GRP INC	JACOBS ENGN GRP INC DELA	6,051	11,138
	AMN ELEC POWER CO	AMN ELEC POWER CO	10,126	11,032
	PEPSICO INC	PEPSICO INC	8,128	10,944
	CDW CORP	CDW CORP	3,870	10,853
	A N S Y S INC	A N S Y S INC COM	8,897	10,830
	HUMANA INC	HUMANA INC	7,978	10,669
	REPLIGEN CORP	REPLIGEN CORP COM	5,596	10,594
	MARRIOTT INTL INC	MARRIOTT INTL INC NEW A	9,754	10,575
	TREX CO INC	TREX CO INC	3,500	10,532
	FIFTH THIRD BANCORP	FIFTH THIRD BANCORP	5,257	10,496
	BJS WHSL CLUB HLDGS INC	BJS WHSL CLUB HLDGS INC	5,804	10,313
	CHURCH& DWIGHT CO INC	CHURCH& DWIGHT CO INC	8,546	10,250
	PINNACLE FINL PARTNERS	PINNACLE FINL PARTNERS	7,244	10,219
	BROIDGE FINL SOLUTIONS INC	BROADRIDGE FINL SOLUTIONS INC	7,020	10,055
	EPAM SYSTEMS INC	EPAM SYSTEMS INC SHS	1,666	10,027
	LOCKHEED MARTIN CORP	LOCKHEED MARTIN CORP	9,239	9,951
	EXPEDIA GROUP INC	EXPEDIA GROUP INC	9,344	9,940
	IDEXX LAB INC	IDEXX LAB INC DEL \$ 0.10	3,292	9,877
	FIDELITY NATL INFO SVCS INC	FIDELITY NATL INFO SVCS INC	8,500	9,824
	MSCI INC	MSCI INC CLASS A	7,172	9,803
	IDEX CORP	IDEX CORP DELAWARE COM	7,090	9,689
	ADVANCED DRAIN SYS INC	ADVANCED DRAIN SYS INC DEL	8,004	9,665
	FLOOR AND DECOR HLDGS INC	FLOOR AND DECOR HLDGS INC	6,221	9,621
	CATALENT INC	CATALENT INC SHS	5,469	9,602
	INGERSOLL- RAND PLC	INGERSOLL- RAND PLC	7,449	9,528
	FASTENAL COMPANY	FASTENAL COMPANY	4,754	9,225

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Common stocks (continued):		
	COOPER COS INC COM	COOPER COS INC COM NEW	\$ 6,584	\$ 9,217
	INSULET CORP	INSULET CORP	3,810	9,046
	LPL FINANCIAL HOLDINGS	LPL FINANCIAL HOLDINGS SHS	5,878	8,965
	FIVE BELOW INC	FIVE BELOW INC	5,018	8,896
	VERISIGN INC	VERISIGN INC	6,731	8,884
	MATCH GROUP INC	MATCH GROUP INC	10,707	8,861
	HEICO CORP	HEICO CORP NEW COM	7,297	8,797
	MASTEC INC	MASTEC INC FLA	8,139	8,767
	FIRSTENERGY CORP	FIRSTENERGY CORP	8,339	8,651
	KKR & CO INC	KKR & CO INC CL A	7,153	8,642
	DECKERS OUTDOORS CORP	DECKERS OUTDOORS CORP	8,592	8,425
	HUNT J B TRANS SVCS INC	HUNT J B TRANS SVCS INC	4,517	8,380
	GRACO INC	GRACO INC	4,679	8,304
	DISCOVER FINL SVCS	DISCOVER FINL SVCS	4,624	8,205
	ZIMMER BIOMET HOLDI	ZIMMER BIOMET HOLDI	7,856	8,131
	WILLIAMS SONOMA INC	WILLIAMS SONOMA INC	8,462	8,118
	REGIONS FINL CORP	REGIONS FINL CORP	5,017	8,110
	AMERICAN CAMPUS CMNTYS INC	AMERICAN CAMPUS CMNTYS INC	6,073	7,963
	EOG RESOURCES INC	EOG RESOURCES INC	5,448	7,817
	PTC INC	PTC INC SHS	5,624	7,754
	AUTOMATIC DATA PROC	AUTOMATIC DATA PROC	4,062	7,644
	VALERO ENERGY	VALERO ENERGY CORP NEW	7,159	7,436
	DONALDSON CO INC	DONALDSON CO INC	7,254	7,230
	CELANESE CORP	CELANESE CORP DEL SER A	3,588	7,227
	GLOBANT	GLOBANT S A	5,268	7,224
	COSTAR GROUP INC	COSTAR GROUP INC COM	6,913	7,113
	LOEWS CORP	LOEWS CORP	5,361	7,047
	ETSY INC	ETSY INC SHS	6,739	7,006
	UNIVERSAL HEALTH SVCS B	UNIVERSAL HEALTH SVCS B	5,570	7,002
	RBC BEARINGS INC	RBC BEARINGS INC	6,406	6,867
	BEST BUY CO INC	BEST BUY CO INC	7,379	6,807
	ALLSTATE CORP	ALLSTATE CORP DEL COM	5,382	6,706
	BUILDERS FIRSTSOURCE INC	BUILDERS FIRSTSOURCE INC	3,495	6,685
	APTIV PLC	APTIV PLC SHS	2,944	6,598
	FREEPORT- MCMORAN INC	FREEPORT- MCMORAN INC	4,650	6,552
	PERSHING SQUARE TONTINE	PERSHING SQUARE TONTINE HOLDINGS LTD REG C	7,453	6,389
	PIONEER NATURAL RES CO	PIONEER NATURAL RES CO	2,856	6,366
	MASCO CORP	MASCO CORP	4,186	6,320
	JUNIPER NETWORKS INC	JUNIPER NETWORKS INC	3,968	6,285
	ANNALY CAP MGMT INC	ANNALY CAP MGMT INC	6,458	5,755
	LATTICE SEMICNDTR CORP	LATTICE SEMICNDTR CORP	3,706	5,625
	KORNIT DIGITAL LTD	KORNIT DIGITAL LTD	5,948	5,176
	WESTERN ALLIANCE BANCORP	WESTERN ALLIANCE BANCORP	5,549	5,059
	GATES INDL CORP PLC	GATES INDL CORP PLC	5,101	4,980

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Common stocks (continued):		
	VEEVA SYS INC	VEEVA SYS INC CL A	\$ 1,913	\$ 4,599
	FMC CORP	FMC CORP COM NEW	3,690	4,396
	APTARGROUP INC	APTARGROUP INC	3,709	4,287
	DEVON ENERGY	DEVON ENERGY CORP NEW	2,218	4,053
	PACWEST BANCORP	PACWEST BANCORP	2,612	3,614
	API GROUP	API GROUP CORP REG SHS	2,603	3,170
	HESS CORP	HESS CORP	2,395	3,109
	ZIONS BANCORP NA	ZIONS BANCORP NA	1,909	2,968
	HELEN OF TROY LTD	HELEN OF TROY LTD	2,654	2,934
	INVITATION HOMES INC	INVITATION HOMES INC	1,554	2,902
	NOV INC	NOV INC	3,782	2,629
	DIVERSEY HLDGS LTD ORD	DIVERSEY HLDGS LTD ORD SHS	1,839	1,664
	WENDYS CO COM	WENDYS CO COM	1,416	1,597
	IRONSOURCE	IRONSOURCE LTD REG SHS	2,409	1,516
	BAKER HUGHES CO	BAKER HUGHES CO CL A	1,355	1,394
	EQTY LIFESTYLS PPTYS INC	EQTY LIFESTYLS PPTYS INC	777	1,051
			<u>3,783,259</u>	<u>5,115,667</u>
		Mutual fund, registered investment company:		
	Diamond Hill Fds	Diamond Hill Fds Large Cap Fund	643,535	914,398
	Hartford Funds Management Group Inc	Hartford Mut Fds II Inc Emerging Markets	593,164	547,216
			<u>1,236,699</u>	<u>1,461,614</u>
		Exchange-traded funds:		
	Blackrock Investments LLC	Ishares Core S&P 500 ETF	1,846,276	3,389,491
	Blackrock Investments LLC	Ishares Core Msci EAFE ETF	1,285,856	1,649,544
	Blackrock Investments LLC	Ishares Russell Mid Cap ETF	477,499	849,690
	Blackrock Investments LLC	Ishares Russell 2000 ETF	283,059	496,953
	Blackrock Investments LLC	Ishares Russell 2000 Value ETF	350,786	499,146
	Blackrock Investments LLC	Ishares Core Msci Emerging Mkts ETF	196,185	230,581
	State Street Global Advisors	SPDR S&P Oil & Gas Exploration & Production ETF	2,356	4,027
			<u>4,442,017</u>	<u>7,119,432</u>
			<u>\$ 50,173,757</u>	<u>\$ 54,450,622</u>

* Designates party-in-interest.

The above information has been certified by Bank of America, N.A., the trustee, to be complete and accurate to the best of its knowledge.

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4j—Schedule of Reportable Transactions Year Ended December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Current Value Transaction Date	Net Gain (Loss)
Series of transactions by issue in excess of 5%:						
BlackRock Investments LLC						
Purchases	BLF Treasury Trust Fund	16,486,035	-	16,486,035	16,486,035	-
Sales	BLF Treasury Trust Fund	-	16,614,072	16,614,072	16,614,072	-
Bank of America ¹						
Purchases	Temporary Overnight Deposit	6,093,668	-	6,093,668	6,093,668	-
Sales	Temporary Overnight Deposit	-	6,086,091	6,086,091	6,086,091	-

¹ Designates party-in-interest.

The above information has been certified by Bank of America, N.A., the trustee, to be complete and accurate to the best of its knowledge.

Schedule SB Attachment (Form 5500)—2021 Plan Year
 Alexander Proudfoot Companies Defined Benefit Pension Plan
 EIN: 65-0117058 PN: 002

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2021

Attained Age	Number of Participants and Average Compensation									
	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39										
40-44										
45-49										
50-54										
55-59								1		
60-64									1	
65-69									1	
70+										

N-3

Schedule SB Attachment (Form 5500)—2021 Plan Year
 Alexander Proudfoot Companies Defined Benefit Pension Plan
 EIN: 65-0117058 PN: 002

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2020), each adjusted by the provisions of the American Rescue Plan Act of 2021
1st Segment Rate	4.75%
2nd Segment Rate	5.36%
3rd Segment Rate	6.11%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2020), without regard to interest rate stabilization
1st Segment Rate	2.22%
2nd Segment Rate	3.38%
3rd Segment Rate	3.92%
Retirement Age	
Active Participants	See Table 1
Terminated Vested Participants	65
Mortality Rates	
Healthy and Disabled	2021 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e)
Withdrawal Rates	Not applicable; all actives are retirement eligible.
Disability Rates	None
Decrement Timing	Beginning of year decrements
Surviving Spouse Benefit	It is assumed that 80% of males and 80% of females have an eligible spouse, and that males are 3 years older than their spouses.
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of \$230,000.

Schedule SB Attachment (Form 5500)—2021 Plan Year
Alexander Proudfoot Companies Defined Benefit Pension Plan
EIN: 65-0117058 PN: 002

For ERISA Requirements

Valuation of Plan Assets	Fair market value
Expected Return on Assets	
2019 Plan Year	5.20%
2020 Plan Year	5.70%
2021 Plan Year	5.80%
Trust Expenses Included in Target Normal Cost	The average administrative expenses over the last three years
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2021

Schedule SB Attachment (Form 5500)—2021 Plan Year
Alexander Proudfoot Companies Defined Benefit Pension Plan
EIN: 65-0117058 PN: 002

Table 1

Retirement Rates—Retirement Rates

<u>Age</u>	<u>Rate</u>
55	5.00%
56	2.00%
57	2.00%
58	2.00%
59	2.00%
60	2.00%
61	2.00%
62	25.00%
63	10.00%
64	10.00%
65+	100.00%

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I Annual Report Identification Information	
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here. ☐	
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ☐	

Part II Basic Plan Information—enter all requested information		
1a Name of plan ALEXANDER PROUDFOOT COMPANIES DEFINED BENEFIT PENSION PLAN	1b Three-digit plan number (PN) ▶	002
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) ALEXANDER PROUDFOOT COMPANY 6 CONCOURSE PARKWAY, SUITE 2650 ATLANTA GA 30328		
1c Effective date of plan 09/04/1981		
2b Employer Identification Number (EIN) 65-0117058		
2c Plan Sponsor's telephone number 404-260-0600		
2d Business code (see instructions) 541600		

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		10/12/2022	LORI BOYCE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 201209

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 400
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year..... a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	 6a(1) 3 6a(2) 3 6b 248 6c 71 6d 322 6e 72 6f 394 6g 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 1A 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information)
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.
For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan ALEXANDER PROUDFOOT COMPANIES DEFINED BENEFIT PENSION PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 ALEXANDER PROUDFOOT COMPANY	D Employer Identification Number (EIN) 65-0117058	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

RSM US LLP

42-0714325

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	21,630	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

AON CONSULTING
45 HUTCHINSON AVE.
SUITE 900
COLUMBUS

OH

43235

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	NONE	116,442	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

STATE STREET GLOBAL ADVISORS

04-0025081

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	NONE	104,616	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NEWPORT GROUP, INC

27-2037969

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	NONE	8,400	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III	Termination Information on Accountants and Enrolled Actuaries (see instructions) (complete as many entries as needed)
-----------------	---

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan ALEXANDER PROUDFOOT COMPANIES DEFINED BENEFIT PENSION PLAN		B Three-digit plan number (PN) ► 002
C Plan sponsor's name as shown on line 2a of Form 5500 ALEXANDER PROUDFOOT COMPANY		D Employer Identification Number (EIN) 65-0117058

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	757,000	0
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	282,882	228,505
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	6,046,215	5,925,755
(2) U.S. Government securities	1c(2)	21,118,826	21,734,218
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	15,754,071	13,093,936
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	12,477,510	5,115,667
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	2,124,672	8,581,046
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	58,561,176	54,679,127

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	23,400	42,761
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	23,400	42,761

Net Assets

l Net assets (subtract line 1k from line 1f).....	1l	58,537,776	54,636,366
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)		0
(2) Dividends: (A) Preferred stock.....	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	1,210,695	
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C)	2b(2)(D)		1,210,695
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		625,998
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		1,836,693

Expenses**e** Benefit payment and payments to provide benefits:

(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	5,028,915	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		5,028,915
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)	709,188	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other.....	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		709,188
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		5,738,103

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-3,901,410
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: RSM US LLP

(2) EIN: 42-0714325

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
4d		X	
e Was this plan covered by a fidelity bond?		X	
4e		X	
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			
5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.			
5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)			
5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)	
5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year <u>479146</u> .			

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan ALEXANDER PROUDFOOT COMPANIES DEFINED BENEFIT PENSION PLAN		B Three-digit plan number (PN) ► 002
C Plan sponsor's name as shown on line 2a of Form 5500 ALEXANDER PROUDFOOT COMPANY		D Employer Identification Number (EIN) 65-0117058
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 65-1530650		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 0
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?		☐ Yes ☐ No ☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?		☐ Yes ☐ No ☒ N/A
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?		☐ Yes ☐ No
11 a Does the ESOP hold any preferred stock?		☐ Yes ☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)		☐ Yes ☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?		☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan ALEXANDER PROUDFOOT COMPANIES DEFINED BENEFIT PENSION PLAN	B Three-digit plan number (PN) ▶ <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF ALEXANDER PROUDFOOT COMPANY	D Employer Identification Number (EIN) 65-0117058
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2021</u>	
2 Assets:	
a Market value	2a 58,560,849
b Actuarial value	2b 58,560,849
3 Funding target/participant count breakdown	
a For retired participants and beneficiaries receiving payment.....	(1) Number of participants 312 (2) Vested Funding Target 46,964,815 (3) Total Funding Target 46,964,815
b For terminated vested participants.....	79 5,977,665 5,977,665
c For active participants	3 1,924,943 1,924,943
d Total.....	394 54,867,423 54,867,423
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b
5 Effective interest rate	5 5.40%
6 Target normal cost.....	
a Present value of current plan year accruals.....	6a 0
b Expected plan-related expenses	6b 489,112
c Total (line 6a + line 6b)	6c 489,112

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<u>07/21/2022</u> Date
<u>BENJAMIN LAW</u> Signature of actuary	<u>2008232</u> Most recent enrollment number
<u>AON CONSULTING, INC</u> Type or print name of actuary	<u>770-690-7138</u> Telephone number (including area code)
<u>3550 LENOX RD. SUITE 1700 ATLANTA GA 30325</u> Firm name Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2021
v. 201209

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	465,390
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		
9 Amount remaining (line 7 minus line 8)	0	465,390
10 Interest on line 9 using prior year's actual return of <u>12.32%</u>	0	57,336
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.54%</u>		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	522,726

Part III Funding Percentages

14 Funding target attainment percentage	14	105.77%
15 Adjusted funding target attainment percentage	15	106.73%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	101.61%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c)
0					
19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:					
a Contributions allocated toward unpaid minimum required contributions from prior years				19a	0
b Contributions made to avoid restrictions adjusted to valuation date				19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date				19c	0
20 Quarterly contributions and liquidity shortfalls:					
a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No					
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No					
c If line 20a is "Yes," see instructions and complete the following table as applicable:					
Liquidity shortfall as of end of quarter of this plan year					
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th		

Part V Assumptions Used to Determine Funding Target and Target Normal Cost**21** Discount rate:**a** Segment rates:1st segment:
4.75 %2nd segment:
5.36 %3rd segment:
6.11 %☐ N/A, full yield curve used**b** Applicable month (enter code)**21b**

4

22 Weighted average retirement age**22**

63

23 Mortality table(s) (see instructions)☐

Prescribed - combined

☒

Prescribed - separate

☐

Substitute

Part VI Miscellaneous Items**24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... ☐ Yes ☒ No**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... ☐ Yes ☒ No**26** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment..... ☒ Yes ☐ No**27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....**27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years..... **28** 0**29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)..... **29** 0**30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29)..... **30** 0**Part VIII Minimum Required Contribution For Current Year****31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6c)..... **31a** 489,112**b** Excess assets, if applicable, but not greater than line 31a **31b** 489,112**32** Amortization installments:**a** Net shortfall amortization installment Outstanding Balance 0 Installment 0**b** Waiver amortization installment 0 0**33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount..... **33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)..... **34** 0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0

36 Additional cash requirement (line 34 minus line 35)..... **36** 0**37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)..... **37** 0**38** Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36) **38a** 0**b** Portion included in line 38a attributable to use of prefunding and funding standard carryover balances **38b****39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)..... **39** 0**40** Unpaid minimum required contributions for all years..... **40** 0**Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)****41** If an election was made to use PRA 2010 funding relief for this plan:**a** Schedule elected ☐ 2 plus 7 years ☐ 15 years**b** Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

Alexander Proudfoot Companies Defined Benefit Pension Plan

Financial Report
December 31, 2021

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Independent Auditor's Report

Retirement Investment Committee
Alexander Proudfoot Companies Defined Benefit Pension Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements

We have performed an audit of the financial statements of Alexander Proudfoot Companies Defined Benefit Pension Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (2021 financial statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate to the best of its knowledge.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section:

- The amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).
- The information in the accompanying 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

2021 Supplemental Schedules Required by ERISA

The supplemental schedules of assets (held at end of year) as of December 31, 2021, and schedule of reportable transactions for the year ended December 31, 2021, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of the Plan. As permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated October 12, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

RSM VS LLP

Atlanta, Georgia
October 12, 2022

Alexander Proudfoot Companies Defined Benefit Pension Plan

Statements of Net Assets Available for Benefits December 31, 2021 and 2020

	2021	2020
Assets		
Investments at fair value	\$ 54,450,622	\$ 57,521,294
Accrued income	228,505	282,882
	<u>54,679,127</u>	<u>57,804,176</u>
Employer's contributions receivable	-	757,000
Total assets	<u>54,679,127</u>	<u>58,561,176</u>
Liabilities		
Accrued expenses	<u>42,761</u>	<u>23,400</u>
Net assets available for benefits	<u>\$ 54,636,366</u>	<u>\$ 58,537,776</u>

See notes to financial statements.

Alexander Proudfoot Companies Defined Benefit Pension Plan

Statement of Changes in Net Assets Available for Benefits Year Ended December 31, 2021

Additions to net assets attributed to:	
Investment income:	
Net appreciation in fair value of investments	\$ 625,998
Interest and dividends	1,210,695
Total additions	<u>1,836,693</u>
Deductions from net assets attributed to:	
Benefits paid to participants	5,028,915
Administrative expenses	709,188
Total deductions	<u>5,738,103</u>
Net decrease in net assets available for benefits	(3,901,410)
Net assets available for benefits:	
Beginning of year	<u>58,537,776</u>
End of year	<u><u>\$ 54,636,366</u></u>

See notes to financial statements.

Alexander Proudfoot Companies Defined Benefit Pension Plan

Notes to Financial Statements

Note 1. Plan Description

The following description of the Alexander Proudfoot Companies Defined Benefit Pension Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General: The Plan is a defined benefit pension plan covering substantially all employees of MCG U.S. Holdings, Inc. (formerly Alexander Proudfoot U.S. Holdings, Inc.) and Philip Crosby Associates, Inc. (PCA) (collectively referred to as the Companies), as well as former employees of the Companies who have been transferred to affiliated companies. The Retirement Investment Committee (the RIC) of the Companies controls and manages the operation and administration of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Pension benefits: Generally, an employee became eligible to participate after attaining the age of 21 and completing a 12-month period of service in which the employee had at least 1,000 hours of service. Effective January 30, 2001, participation in the Plan was frozen. A participant is entitled to pension benefits paid monthly, beginning at the normal retirement age of 65, in amounts calculated under the provisions of the Plan based upon the participant's compensation and years of service (up to 25 years after December 31, 1980). Effective December 31, 2001, benefit accruals were frozen for all participants.

A participant may elect early retirement after attaining the age of 55 and completion of two years of service, in which case pension benefit payments may be deferred until the normal retirement date, or the participant may elect to receive benefits commencing on the early retirement date. Under the latter option, the benefits will be reduced.

If a participant's retirement date is deferred, pension benefits will be increased to reflect the aggregate amount of monthly pension benefits not received between the normal retirement date and the deferred retirement date.

Death and disability benefits: If a participant dies prior to retirement, the surviving spouse will receive a monthly survivor benefit equal to the participant's accrued benefit as of the date of death for the life of the surviving spouse, commencing the first full day of the month after date of death. If a deceased participant has no surviving spouse, there will be no death benefit. Should a participant die after retirement, the beneficiary shall receive any remaining amounts payable under the participant's payment option in effect. If termination of employment was due to disability which qualifies under the Companies' long-term disability plan, the participant will continue to accrue service credit prior to age 65 for the period in which the participant remains so qualified. Benefits are based on the greater of final average monthly compensation as determined at the date disability commenced or compensation for the Plan year preceding the date of disability. All benefits were frozen effective December 31, 2001.

Vesting: All participants are fully vested.

Funding policy: It is the policy of the Companies to make annual contributions to the Plan in amounts determined by the actuaries, which are deductible for income tax purposes, based upon an acceptable actuarial cost method and reasonable actuarial assumptions, to fully provide for the annual cost of pension benefits and expenses for the years following the valuation date. A fair market value of assets method adjusted for accruals is included in the methods used to determine the contribution requirements. For the year ended December 31, 2021, the Companies had no minimum funding requirement.

Alexander Proudfoot Companies Defined Benefit Pension Plan

Notes to Financial Statements

Note 2. Summary of Significant Accounting Policies

Basis of accounting: The accompanying financial statements have been prepared under the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

Actuarial present value of accumulated plan benefits: Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to: (1) retired or terminated employees or their beneficiaries, (2) beneficiaries of employees who have died and (3) present employees or their beneficiaries. The accumulated plan benefits for active employees are based on their final average compensation (as defined in the Plan agreement) as of the valuation date, multiplied by the number of years of service after December 31, 1980 (not to exceed 25 years), reduced by a percentage of the lesser of final average earnings or covered compensation. Benefits payable under all circumstances (retirement, death, disability and termination of employment) are included to the extent they are deemed attributable to employee service rendered through December 31, 2001, the date benefit accruals were frozen.

The actuarial present value of accumulated plan benefits is determined by an independent actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment. The computation of the actuarial present value of accumulated plan benefits was made as of January 1, 2022. Had the actuarial valuation been performed as of December 31, 2021, there would be no material differences. The significant actuarial assumptions used in the valuation as of January 1, 2022 and 2021 were: (1) actuarial method—standard unit credit cost method; (2) mortality—Pri-2012 mortality table fully generational with scale MP 2021 for January 1, 2022, and mortality—Pri-2012 mortality table fully generational with scale MP 2020 for January 1, 2021; (3) long-term rate of return 5.8% as of January 1, 2022 and January 1, 2021; (4) termination rates based on 25% of the Society of Actuaries small plan table and (5) retirement probabilities in accordance with the following schedule:

Ages	Probability
55	5%
56-61	2%
62	25%
63-64	10%
65+	100%

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Use of estimates: The preparation of financial statements in conformity with U.S. GAAP requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates. A change in the actuarial assumptions used could significantly change the amount of the actuarial present value of accumulated plan benefits reported in the accompanying financial statements.

Alexander Proudfoot Companies Defined Benefit Pension Plan

Notes to Financial Statements

Note 2. Summary of Significant Accounting Policies (Continued)

Investment valuation and income recognition: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The RIC determines the Plan's valuation policies utilizing information provided by the trustee. See Note 4 for discussion on fair value measurements.

Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) in fair value of investments includes the Plan's gains and losses on investments bought and sold, as well as held, during the year.

Investment securities are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near-term and such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Payment of benefits: Benefits are recorded when paid.

Expenses: Administrative expenses include certain recordkeeping fees paid by the Plan. Investment related expenses are included in net appreciation (depreciation) in fair value of investments.

Income taxes: U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan, and recognize a tax liability (or asset) if the Plan has taken any uncertain tax positions that more likely than not would not be sustained upon examination by a tax authority. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits in progress for any tax periods.

Subsequent events: The Plan has evaluated subsequent events (events occurring after December 31, 2021), through October 12, 2022, the date the financial statements were available to be issued.

Note 3. Information Certified or Provided by Bank of America, N.A. (Trustee)

The following is a summary of the Plan's asset information as of December 31, 2021 and 2020, and for the year ended December 31, 2021, included in the Plan's financial statements and ERISA-required supplemental schedules, obtained by management and agreed to or derived from information certified by Bank of America, N.A., the Trustee of the Plan. The Plan Administrator has obtained certifications from the trustee that information provided to the Plan Administrator by the trustee related to the following assets is complete and accurate to the best of its knowledge. Accordingly, as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the information that appears throughout the financial statements and ERISA-required supplemental schedules related to the following assets:

	January 1	
	2022	2021
Investments at fair value:		
U.S. government securities	\$ 21,734,218	\$ 21,118,826
Corporate debt	13,093,936	15,754,071
Exchange-traded funds	7,119,432	8,366,472
Common stocks	5,115,667	4,111,038
Money market fund	5,925,755	6,046,215
Registered investment companies	1,461,614	2,124,672
Total investments	<u>\$ 54,450,622</u>	<u>\$ 57,521,294</u>

Alexander Proudfoot Companies Defined Benefit Pension Plan

Notes to Financial Statements

Note 3. Information Certified or Provided by Bank of America, N.A. (Trustee) (Continued)

Bank of America, N.A. also certified to the completeness and accuracy of \$625,998 of net appreciation in fair value of investments and \$1,210,695 of interest and dividends related to the aforementioned Plan assets for the year ended December 31, 2021.

Note 4. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in inactive markets
- Inputs other than quoted prices that are observable for the asset or liability
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

Exchange-traded funds and common stocks: Valued at the closing price reported on the active market in which the individual securities are traded.

U.S. government securities: Valued based on quoted market prices or market prices provided by recognized broker dealers.

Corporate debt: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

Alexander Proudfoot Companies Defined Benefit Pension Plan

Notes to Financial Statements

Note 4. Fair Value Measurements (Continued)

Registered investment companies (mutual funds): Valued at the daily closing prices as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Money market fund: Valued at cost, which approximates fair value.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021 and 2020:

Description	Assets at Fair Value as of December 31, 2021			
	Level 1	Level 2	Level 3	Total
U.S. government securities	\$ 21,734,218	\$ -	\$ -	\$ 21,734,218
Corporate debt	-	13,093,936	-	13,093,936
Exchange-traded funds	7,119,432	-	-	7,119,432
Common stocks	5,115,667	-	-	5,115,667
Money market fund	5,925,755	-	-	5,925,755
Registered investment companies	1,461,614	-	-	1,461,614
Investments at fair value	<u>\$ 41,356,686</u>	<u>\$ 13,093,936</u>	<u>\$ -</u>	<u>\$ 54,450,622</u>

Description	Assets at Fair Value as of December 31, 2020			
	Level 1	Level 2	Level 3	Total
U.S. government securities	\$ 21,118,826	\$ -	\$ -	\$ 21,118,826
Corporate debt	-	15,754,071	-	15,754,071
Exchange-traded funds	8,366,472	-	-	8,366,472
Common stocks	4,111,038	-	-	4,111,038
Money market fund	6,046,215	-	-	6,046,215
Registered investment companies	2,124,672	-	-	2,124,672
Investments at fair value	<u>\$ 41,767,223</u>	<u>\$ 15,754,071</u>	<u>\$ -</u>	<u>\$ 57,521,294</u>

To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another.

The Plan evaluates the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to total net assets available for benefits.

Note 5. Related Party and Party-in-Interest Transactions

Bank of America, N.A. is the trustee of the Plan; therefore, transactions with the trustee qualify as party-in-interest transactions. Fees incurred by the Plan to the trustee totaled \$146,457 for the year ended December 31, 2021. The Plan also incurred certain administrative expenses of the Plan totaling \$562,731 for the year ended December 31, 2021.

Alexander Proudfoot Companies Defined Benefit Pension Plan

Notes to Financial Statements

Note 6. Plan Termination

Although they have not expressed any intention to do so, the Companies have the right under the Plan to discontinue their contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated to provide the following benefits in the order indicated, as prescribed by ERISA:

- (a) Annuity benefits that former employees or their beneficiaries have been receiving for at least three years or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that was payable (or would have been payable) under the Plan provisions in effect at any time during the five years preceding Plan termination.
- (b) Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC)
(a U.S. Government agency) up to the applicable limitations (discussed below).
- (c) All other vested benefits (that is vested benefits not insured by the PBGC).

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal-age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. There is a statutory ceiling, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees. For Plan terminations occurring during 2021, that ceiling is \$6,034 per month. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or Plan termination (whichever comes later). For younger annuitants or for those who elect to receive their benefits in some form more valuable than a single-life annuity, the corresponding ceilings are actuarially adjusted downward. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency of the Plan's net assets to provide those benefits and may also depend on the level of benefits guaranteed by the PBGC at that time.

Note 7. Tax Status

The Plan has received a determination letter from the Internal Revenue Service dated January 10, 2002, stating that the Plan and related trust were designed in accordance with the applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore, believes that the Plan, as amended, is qualified and the related trust is tax exempt.

Alexander Proudfoot Companies Defined Benefit Pension Plan

Notes to Financial Statements

Note 8. Actuarial Present Value of Accumulated Plan Benefits

The actuarial present value of accumulated plan benefits are as follows:

	January 1	
	2022	2021
Vested benefits:		
Participants currently receiving payments	\$ 43,621,257	\$ 45,054,421
Other participants	7,154,476	7,685,947
Total vested benefits and actuarial present value of accumulated plan benefits	<u>\$ 50,775,733</u>	<u>\$ 52,740,368</u>

The changes in the actuarial present value of the Plan's accumulated plan benefits for the year ended January 1, 2022, are as follows:

Actuarial present value of accumulated plan benefits, beginning of year	<u>\$ 52,740,368</u>
Change during the period attributable to:	
Interest accumulation	2,915,158
Benefits paid	(5,028,915)
Assumption changes ¹	148,387
Other changes ²	735
Net change	<u>(1,964,635)</u>
Actuarial present value of accumulated plan benefits, end of year	<u>\$ 50,775,733</u>

¹ Includes a change in the mortality table from Pri-2012 mortality table fully generational with scale MP 2020 to the Pri-2012 mortality table fully generational with scale MP 2021.

² The other changes component represents the normal operation of the pension plan. It consists primarily of the increase due to ongoing benefit accruals (if any) and those items of plan experience that are not associated with plan asset performance.

Note 9. Risks and Uncertainties

Plan contributions are made and the actuarial present value of accumulated benefits are reported based on certain assumptions pertaining to interest rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near-term would be material to the financial statements.

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Money market fund:		
	BlackRock Investments LLC	Blackrock Treasury Trust Fund Institutional Class	\$ 5,918,100	\$ 5,918,100
*	Bank of America	Bank of America Temporary Overnight Deposit	7,655	7,655
			<u>5,925,755</u>	<u>5,925,755</u>
		U.S. government securities:		
	United States Government	United States Treasury Note 3/31/2023, 0.125%, 1,875,000	1,866,507	1,866,431
	United States Government	United States Treasury Note 2/15/2026, 1.625%, 1,150,000	1,158,736	1,170,309
	United States Government	United States Treasury Note 2/29/2024, 2.125%, 975,000	1,010,164	1,003,148
	United States Government	United States Treasury Note 5/15/2024, 2.500%, 925,000	980,185	961,094
	United States Government	United States Treasury Note 8/15/2029, 1.625%, 725,000	738,689	736,186
	United States Government	United States Treasury Note 11/15/2025, 2.250%, 700,000	736,754	729,393
	United States Government	United States Treasury Note 8/15/2025, 2.000%, 700,000	707,383	722,204
	United States Government	United States Treasury Note 5/15/2023, 1.750%, 675,000	688,870	686,151
	United States Government	United States Treasury Note 11/15/2027, 2.250%, 525,000	517,250	551,618
	United States Government	United States Treasury Note 1/31/2026, 0.375%, 550,000	538,079	532,339
	United States Government	United States Treasury Note 8/15/2026, 1.500%, 525,000	523,314	531,253
	United States Government	United States Treasury Bond 8/15/2040, 1.125%, 575,000	543,717	503,665
	United States Government	United States Treasury Note 2/15/2027, 2.250%, 475,000	487,354	497,914
	United States Government	United States Treasury Bond 5/15/2040, 1.125%, 550,000	529,140	483,593
	United States Government	United States Treasury Note 2/15/2030, 1.500%, 450,000	472,495	452,758
	United States Government	United States Treasury Note 10/31/2027, 0.500%, 475,000	466,384	452,399
	United States Government	United States Treasury Note 11/15/2023, 2.750%, 425,000	458,032	441,103
	United States Government	United States Treasury Note 2/28/2026, 0.500%, 450,000	443,236	437,431
	United States Government	United States Treasury Note 9/30/2025, 3.000%, 400,000	450,977	427,484
	United States Government	United States Treasury Note 6/30/2025, 2.750%, 375,000	407,031	396,532

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		U.S. government securities (continued):		
	United States Government	United States Treasury Note 8/15/2027, 2.250%, 375,000	\$ 380,182	\$ 393,664
	United States Government	United States Treasury Note 2/15/2031, 1.125%, 400,000	393,958	388,640
	United States Government	United States Treasury Bond 11/15/2040, 1.375%, 425,000	396,655	388,560
	United States Government	United States Treasury Note 3/15/2024, 0.250%, 375,000	374,268	370,575
	United States Government	United States Treasury Note 8/15/2024, 2.375%, 325,000	336,910	337,532
	United States Government	United States Treasury Note 5/15/2030, 0.625%, 350,000	337,481	327,593
	United States Government	United States Treasury Note 11/30/2025, 2.875%, 275,000	310,981	293,241
	United States Government	United States Treasury Bond 11/15/2039, 4.375%, 200,000	275,289	279,462
	United States Government	United States Treasury Note 5/15/2029, 2.375%, 250,000	271,209	266,690
	United States Government	United States Treasury Note 11/15/2024, 2.250%, 250,000	262,276	259,248
	United States Government	United States Treasury Note 5/15/2025, 2.125%, 250,000	250,957	258,868
	United States Government	United States Treasury Note 11/15/2026, 2.000%, 250,000	257,439	258,770
	United States Government	United States Treasury Bond 2/15/2041, 4.750%, 175,000	248,938	258,165
	United States Government	United States Treasury Note 7/31/2023, 1.250%, 250,000	245,181	252,520
	United States Government	United States Treasury Bond 8/15/2028, 5.500%, 200,000	267,050	251,726
	United States Government	United States Treasury Note 11/15/2028, 3.125%, 225,000	262,765	250,295
	United States Government	United States Treasury Note 1/15/2024, 0.125%, 250,000	248,877	246,885
	United States Government	United States Treasury Note 9/30/2023, 2.875%, 225,000	237,981	233,595
	United States Government	United States Treasury Bond 5/15/2041, 2.250%, 200,000	215,775	210,718
	United States Government	United States Treasury Note 10/31/2028, 1.375%, 200,000	199,197	199,376
	United States Government	United States Treasury Bond 5/15/2037, 5.000%, 125,000	185,507	182,324
	United States Government	United States Treasury Note 2/15/2024, 2.750%, 175,000	183,308	182,294

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		U.S. government securities (continued):		
	United States Government	United States Treasury Bond 2/15/2041, 1.875%, 175,000	\$ 170,499	\$ 173,763
	United States Government	United States Treasury Note 2/29/2028, 1.125%, 175,000	173,604	172,601
	United States Government	United States Treasury Bond 8/15/2040, 3.875%, 125,000	182,341	165,205
	United States Government	United States Treasury Bond 2/15/2029, 5.25%, 125,000	166,020	157,564
	United States Government	United States Treasury Bond 2/15/2039, 3.500%, 125,000	145,779	157,213
	United States Government	United States Treasury Note 8/31/2023, 1.375%, 150,000	147,299	151,787
	United States Government	United States Treasury Note 11/15/2030, 0.875%, 150,000	146,397	142,770
	United States Government	United States Treasury Note 10/31/2023, 2.875%, 125,000	126,659	129,941
	United States Government	United States Treasury Note 7/31/2027, 0.375%, 125,000	123,801	118,819
	United States Government	United States Treasury Bond 5/15/2038, 4.500%, 75,000	95,178	105,114
	United States Government	United States Treasury Note 2/15/2025, 2.000%, 100,000	97,250	103,031
	United States Government	United States Treasury Note 4/15/2024, 0.375%, 100,000	100,231	99,016
	United States Government	United States Treasury Note 7/31/2028, 1.000%, 100,000	98,725	97,438
	United States Government	United States Treasury Bond 8/15/2041, 1.750%, 100,000	94,715	97,266
	United States Government	United States Treasury Note 8/15/2030, 0.625%, 100,000	95,770	93,359
	United States Government	United States Treasury Bond 8/15/2039, 4.500%, 50,000	72,026	70,787
	United States Government	United States Treasury Note 3/31/2028, 1.250%, 25,000	25,445	24,798
			21,928,220	21,734,218
		Corporate debt:		
	AT&T	AT&T 9/01/2040, 5.350%, 425,000	534,740	540,635
	APPLE INC	APPLE INC	359,078	365,891

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Corporate debt (continued):		
	MICROSOFT CORP	MICROSOFT CORP 8/8/2046, 3.700%, 300,000	\$ 352,761	\$ 359,043
	COMCAST CORP	COMCAST CORP 11/01/2047, 3.969%, 300,000	357,255	346,626
	VERIZON COMMUNICATIONS	VERIZON COMMUNICATIONS 11/01/2042, 3.850%, 300,000	342,003	336,279
	ABBVIE INC	ABBVIE INC 5/14/2035, 4.500%, 275,000	319,103	329,909
	MORGAN STANLEY	MORGAN STANLEY 1/22/2031, Variable %, 300,000	312,381	307,230
	EXXON MOBIL CORPORATION	EXXON MOBIL CORPORATION 3/19/2050, 4.327%, 225,000	263,282	277,250
	WELLS FARGO & COMPANY	WELLS FARGO & COMPANY 4/30/2041, Variable %, 250,000	251,408	257,093
	ORACLE CORP	ORACLE CORP 4/01/2060, 3.850%, 250,000	291,859	247,870
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO 2/22/2048, Variable %, 200,000	242,232	245,318
	T-MOBILE USA INC	T-MOBILE USA INC 11/15/2031, 2.250%, 250,000	251,613	242,870
	GENERAL MOTORS CO	GENERAL MOTORS CO 4/01/2035, 5.000%, 200,000	195,435	236,360
	JOHNSON & JOHNSON	JOHNSON & JOHNSON 3/01/2036, 3.550%, 200,000	232,410	229,126
	BROADCOM INC	BROADCOM INC 11/15/2032, 4.300%, 200,000	225,461	225,022
	COCA-COLA CO/THE	COCA-COLA CO/THE 6/01/2050, 2.600%, 225,000	224,813	220,586
	GOLDMAN SACHS GROUP INC	GOLDMAN SACHS GROUP INC 2/01/2041, 6.250%, 150,000	196,845	218,606
	PHILIP MORRIS INTL INC	PHILIP MORRIS INTL INC 8/21/2042, 3.875%, 200,000	191,552	215,722
	ENTERPRISE PRODUCTS OPER	ENTERPRISE PRODUCTS OPER 01/31/2051, 3.700%, 200,000	210,787	210,596
	AMAZON.COM INC	AMAZON.COM INC 5/12/2041, 2.875%, 200,000	212,224	208,168
	ABBOTT LABORATORIES	ABBOTT LABORATORIES 11/30/2046, 4.900%, 150,000	213,836	205,746
	EOG RESOURCES INC	EOG RESOURCES INC 4/15/2050, 4.950%, 150,000	206,075	203,351
	CVS HEALTH CORP	CVS HEALTH CORP 3/25/2048, 5.050%, 150,000	170,082	196,755
	SHERWIN-WILLIAMS CO	SHERWIN-WILLIAMS CO 6/01/2047, 4.500%, 150,000	163,945	187,548

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Corporate debt (continued):		
	GENERAL ELEC CAP CORP	GENERAL ELEC CAP CORP 3/15/2032, 6.750%, 136,000	\$ 179,394	\$ 185,671
	MARSH & MCLENNAN COS INC	MARSH & MCLENNAN COS INC 3/01/2048, 4.200%, 150,000	149,068	182,684
	AETNA INC	AETNA INC 6/15/2036, 6.625%, 125,000	181,568	177,445
	ANHEUSER-BUSCH INBEV WOR	ANHEUSER-BUSCH INBEV WOR 4/15/2038, 4.375%, 150,000	181,530	176,067
	DUKE ENERGY PROGRESS LLC	DUKE ENERGY PROGRESS LLC 8/15/2051, 2.900%, 175,000	169,209	174,188
	NIKEGLBINC	NIKEGLBINC 3/27/2050, 3.375%, 150,000	171,485	170,207
	TYSON FOODS INC	TYSON FOODS INC 9/28/2048, 5.100%, 125,000	168,653	168,675
	MCDONALD'S CORP	MCDONALD'S CORP 9/01/2049, 3.625%, 150,000	157,698	166,137
	HCA-INC	HCA-INC 6/15/2047, 5.500%, 125,000	160,453	164,073
	NASDAQ INC	NASDAQ INC 12/21/2040, 2.500%, 175,000	164,147	162,124
	SNAP-ON INC	SNAP-ON INC 5/01/2050, 3.100%, 150,000	148,926	158,750
	UNITEDHEALTH GROUP INC	UNITEDHEALTH GROUP INC 5/15/2041, 3.050%, 150,000	157,124	157,442
	DOMINION ENERGY INC	DOMINION ENERGY INC 3/15/2049, 4.600%, 125,000	143,768	156,488
	MPLXGLBLP	MPLXGLBLP 3/01/2047, 5.200%, 125,000	150,017	153,510
	UNITED PARCEL SERVICE	UNITED PARCEL SERVICE 4/01/2050, 5.300%, 100,000	147,874	148,237
	CROWN CASTLE INTL CORP	CROWN CASTLE INTL CORP 4/01/2041, 2.900%, 150,000	140,066	146,486
	BERKSHIRE HATHAWAY ENERG	BERKSHIRE HATHAWAY ENERG 5/15/2051, 2.850%, 150,000	148,863	144,944
	GOLDMAN SACHS GROUP INC	GOLDMAN SACHS GROUP INC 10/01/2037, 6.750%, 100,000	129,418	142,077
	ALTRIA GROUP INC	ALTRIA GROUP INC 2/4/2051, 3.700%, 150,000	147,327	140,315
	ALPHABET INC	ALPHABET INC 8/15/2050, 2.050%, 150,000	136,547	134,445
	ONEOK PARTNERS LP	ONEOK PARTNERS LP 9/15/2043, 6.200%, 100,000	124,926	129,440

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Corporate debt (continued):		
	ENERGY TRANSFER PARTNERS	ENERGY TRANSFER PARTNERS 10/15/2036, 6.625%, 100,000	\$ 123,391	\$ 126,896
	EXELON CORP	EXELON CORP 4/15/2050, 4.700%, 100,000	122,295	125,969
	THERMO FISHER SCIENTIFIC	THERMO FISHER SCIENTIFIC 8/15/2047, 4.100%, 100,000	129,670	123,770
	BERKSHIRE HATHAWAY INC	BERKSHIRE HATHAWAY INC 2/11/2043, 4.500%, 100,000	112,162	123,755
	CITIGROUP INC	CITIGROUP INC 5/18/2046, 4.750%, 100,000	124,400	123,357
	WILLIAMS PARTNERS LP	WILLIAMS PARTNERS LP 9/15/2045, 5.100%, 100,000	121,019	123,265
	PFIZER INC	PFIZER INC 3/15/2049, 4.000%, 100,000	113,706	122,208
	UNITED TECHNOLOGIES CORP	UNITED TECHNOLOGIES CORP 11/16/2038, 4.450%, 100,000	123,997	120,809
	DEERE & COMPANY	DEERE & COMPANY 4/15/2050, 3.750%, 100,000	120,273	118,552
	ZOETIS INC	ZOETIS INC 9/12/2047, 3.950%, 100,000	95,647	117,812
	WALT DISNEY COMPANY/THE	WALT DISNEY COMPANY/THE 5/13/2060, 3.800%, 100,000	118,412	116,354
	UNION PACIFIC CORP	UNION PACIFIC CORP 2/5/2070, 3.750%, 100,000	111,782	113,836
	BURLINGTN NORTH SANTA FE	BURLINGTN NORTH SANTA FE 2/15/2050, 3.550%, 100,000	111,297	112,424
	LOWE'S COS INC	LOWE'S COS INC 4/15/2046, 3.700%, 100,000	115,194	109,977
	NORTHERN STATES PWR-MINN	NORTHERN STATES PWR-MINN 4/01/2052, 3.200%, 100,000	104,786	106,364
	HOMEGLBDEPOT INC	HOMEGLBDEPOT INC 12/15/2049, 3.125%, 100,000	106,220	105,791
	BAT CAPITAL CORP	BAT CAPITAL CORP 8/15/2037, 4.390%, 100,000	97,285	105,597
	BOEING CO	BOEING CO 8/01/2059, 3.950%, 100,000	101,827	104,292
	MARTIN MARIETTA	MARTIN MARIETTA 7/15/2051, 3.200%, 100,000	98,166	101,553
	OHIO POWER COMPANY	OHIO POWER COMPANY 10/01/2051, 2.900%, 100,000	95,376	96,821
	CON EDISON CO OF NY INC	CON EDISON CO OF NY INC 12/01/2060, 3.000%, 100,000	97,179	93,641
	MYLAN INC	MYLAN INC 4/15/2048, 5.200%, 75,000	93,647	93,140

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Corporate debt (continued):		
	S&P GLOBAL INC	S&P GLOBAL INC	\$ 88,030	\$ 86,891
		8/15/2060, 2.300%, 100,000		
	CENTERPOINT ENER HOUSTON	CENTERPOINT ENER HOUSTON	80,998	82,752
		4/01/2051, 3.350%, 75,000		
	DELLGLBINT LLC / EMC CORP	DELLGLBINT LLC / EMC CORP	83,792	82,274
		7/15/2036, 8.100%, 54,000		
	CARRIER GLOBAL CORP	CARRIER GLOBAL CORP	75,797	80,034
		4/5/2050, 3.577%, 75,000		
	HEWLETT-PACKARD CO	HEWLETT-PACKARD CO	65,449	66,588
		9/15/2041, 6.000%, 50,000		
	KINDER MORGAN INC/DELAWA	KINDER MORGAN INC/DELAWA	63,172	63,398
		6/01/2045, 5.550%, 50,000		
	SOUTHERN CO	SOUTHERN CO	58,226	58,759
		7/01/2046, 4.400%, 50,000		
	USD NUTRIEN LTD	USD NUTRIEN LTD	58,672	58,087
		5/13/2050, 3.950%, 50,000		
	CITIGROUP INC	CITIGROUP INC	58,739	56,995
		1/24/2039, Variable %, 50,000		
	NISOURCE FINANCE CORP	NISOURCE FINANCE CORP	57,959	56,350
		3/30/2048, 3.950%, 50,000		
	SEMPRA ENERGY	SEMPRA ENERGY	45,533	55,809
		2/01/2048, 4.000%, 50,000		
	RAYMOND JAMES FINANCIAL	RAYMOND JAMES FINANCIAL	56,685	55,430
		4/01/2051, 3.750%, 50,000		
	SIMON PROPERTY GROUP LP	SIMON PROPERTY GROUP LP	47,783	51,381
		9/13/2049, 3.250%, 50,000		
			12,857,807	13,093,936
		Common stocks:		
	NVIDIA	NVIDIA	53,498	125,585
	AMAZON COM INC	AMAZON COM INC COM	83,468	113,367
	ALPHABET INC	ALPHABET INC SHS CL C	80,874	104,169
	META PLATFORMS INC	META PLATFORMS INC	78,666	98,887
	VISA INC	VISA INC CL A SHRS	68,572	84,950
	ASML HLDG	ASML HLDG NV NY REG SHS	46,898	76,429
	SALESFORCE COM INC	SALESFORCE COM INC	59,494	72,681
	NESTLE	NESTLE S A REP RG SH ADR	47,565	67,939
	SERVICENOW INC	SERVICENOW INC	56,727	56,472
	ROCHE HLDG LTD	ROCHE HLDG LTD SPN ADR	40,955	55,050
	ADOBE INC	ADOBE INC	62,259	53,304
	SCHNEIDER ELEC SE	SCHNEIDER ELEC SE ADR	28,082	52,698
	MICROSOFT CORP	MICROSOFT CORP	14,619	48,430
	DIAGEO PLC	DIAGEO PLC SPSP ADR NEW	28,950	44,028
	TAIWAN S MANUFCTRING	TAIWAN S MANUFCTRING ADR	21,754	42,590
	SONY GROUP CORP	SONY GROUP CORP	22,552	41,965
	ORACLE CORP	ORACLE CORP \$0.01 DEL	22,969	40,640

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Common stocks (continued):		
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO	\$ 23,644	\$ 40,538
	BOEING COMPANY	BOEING COMPANY	33,638	39,861
	ALIGN TECH INC	ALIGN TECH INC DEL COM	39,258	39,431
	JOHNSON AND JOHNSON	JOHNSON AND JOHNSON COM	30,286	38,320
	AMERICAN TOWER REIT INC (HLDG CO)	AMERICAN TOWER REIT INC (HLDG CO) SHS	38,543	38,317
	AUTODESK INC	AUTODESK INC DEL PV\$ 0.01	16,671	37,961
	ALPHABET INC	ALPHABET INC SHS CL A	13,989	37,662
	ALCON	ALCON SA ACT NOM	25,578	36,765
	COMCAST CORP	COMCAST CORP NEW CL A	27,673	35,885
	ROYAL DUTCH SHELL PLC	ROYAL DUTCH SHELL PLC SPONS ADR A	28,200	35,762
	INFINEON TECHS	INFINEON TECHS AG SPDADR	20,590	35,282
	DEXCOM INC	DEXCOM INC	29,333	33,828
	STANLEY BLACK & DECKER INC	STANLEY BLACK & DECKER INC	27,192	33,763
	SMC CORP	SMC CORP JAPAN SPONSORED ADR	23,922	33,649
	TRANSUNION	TRANSUNION	31,619	33,439
	PAYPAL HOLDINGS INC	PAYPAL HOLDINGS INC SHS	50,487	33,379
	DISNEY (WALT) CO	DISNEY (WALT) CO COM STK	26,822	31,907
	ZOETIS INC	ZOETIS INC	26,909	31,724
	CIE FINANCIERE RICHEMONT	CIE FINANCIERE RICHEMONT SA SHS	17,063	31,559
	TENCENT HOLDINGS LTD	TENCENT HOLDINGS LTD ADR	30,561	31,424
	LONZA GROUP	LONZA GROUP AG SHS	16,303	31,396
	ASTRAZENECA PLC	ASTRAZENECA PLC SPND ADR	29,706	30,698
	RECKITT BENCKISER GROUP PLC	RECKITT BENCKISER GROUP PLC SHS SPONSORE /	30,036	29,890
	CIGNA CORP	CIGNA CORP REG SHS	23,645	29,852
	MORGAN STANLEY	MORGAN STANLEY	23,960	29,742
	MERCADOLIBRE INC	MERCADOLIBRE INC	19,770	29,665
	ACCENTURE PLC	ACCENTURE PLC SHS	10,706	29,433
	UNION PACIFIC CORP	UNION PACIFIC CORP	16,949	28,972
	MONSTER BEVERAGE	MONSTER BEVERAGE SHS	18,923	28,908
	AIA GROUP	AIA GROUP LTD SPONSORED ADR	27,009	28,711
	AON PLC	AON PLC REG SHS	13,852	28,253
	TRADE (THE) DESK INC	TRADE (THE) DESK INC SHS CL A	22,666	28,225
	SOUTHERN COMPANY	SOUTHERN COMPANY	22,992	28,049
	ILLUMINA INC	ILLUMINA INC COM	25,073	27,772
	NORTHROP GRUMMAN CORP	NORTHROP GRUMMAN CORP	21,313	27,482
	BARCLAYS PLC	BARCLAYS PLC ADR	20,590	27,345
	COSTCO WHOLESALE CRP	COSTCO WHOLESALE CRP DEL	22,316	27,250
	DUKE ENERGY CORP	DUKE ENERGY CORP NEW	22,109	26,959
	ADIDAS	ADIDAS AG SPONSORED ADR	26,233	26,640
	BOSTON SCIENTIFIC CORP	BOSTON SCIENTIFIC CORP	24,452	26,635
	GLAXOSMITHKLINE PLC	GLAXOSMITHKLINE PLC ADR	24,283	26,416
	BUNZL PLC	BUNZL PLC ADR	19,430	26,182
	PROGRESSIVE CRP OHIO	PROGRESSIVE CRP OHIO	24,367	26,176
	HOME DEPOT INC	HOME DEPOT INC	20,906	26,146

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Common stocks (continued):		
	TEXAS INSTRUMENTS	TEXAS INSTRUMENTS	\$ 13,583	\$ 26,009
	D R HORTON INC	D R HORTON INC	16,859	25,920
	REGENERON PHARMACTCLS	REGENERON PHARMACTCLS	14,680	25,892
	COLGATE PALMOLIVE	COLGATE PALMOLIVE	22,735	25,773
	HONEYWELL INTL INC	HONEYWELL INTL INC DEL	17,648	25,647
	BRIDGESTONE CORP	BRIDGESTONE CORP ADR	22,613	25,525
	MASTERCARD INC	MASTERCARD INC	24,805	25,512
	CITIGROUP INC	CITIGROUP INC COM NEW	25,905	25,484
	CHUBB LTD	CHUBB LTD	17,549	24,937
	CANADIAN NATL RAILWAY CO	CANADIAN NATL RAILWAY CO	20,596	24,818
	IQVIA HLDGS INC	IQVIA HLDGS INC	22,771	24,546
	HONG KONG EXCHANGES AND CLEARING	HONG KONG EXCHANGES AND CLEARING LTD SHS	15,993	24,411
	IHS MARKIT	IHS MARKIT LTD SHS	22,149	24,324
	VESTAS WIND SYTS	VESTAS WIND SYTS AS ADR	19,175	24,143
	NOVARTIS	NOVARTIS ADR	23,771	24,142
	THERMO FISHER SCIENTIFIC INC	THERMO FISHER SCIENTIFIC INC	12,556	24,021
	HDFC BANK	HDFC BANK LTD ADR	19,226	23,946
	VERTEX PHARMCTLS INC	VERTEX PHARMCTLS INC	21,253	23,497
	DEERE CO	DEERE CO	10,173	23,316
	QUALCOMM INC	QUALCOMM INC	8,469	23,224
	ILLINOIS TOOL WORKS INC	ILLINOIS TOOL WORKS INC	13,841	23,199
	EATON CORP PLC	EATON CORP PLC	10,079	22,812
	STARBUCKS CORP	STARBUCKS CORP	13,915	22,692
	SIEMENS	SIEMENS AG ADR	22,487	22,256
	NETFLIX COM INC	NETFLIX COM INC	21,571	21,688
	DNB BANK	DNB BANK ASA SHS ADR	16,340	21,665
	EXPEDITORS INTL WASH INC	EXPEDITORS INTL WASH INC	10,761	21,621
	BAYERISCHE MOTOREN WERKE	BAYERISCHE MOTOREN WERKE A G	17,658	21,543
	CARLISLE COS INC	CARLISLE COS INC	10,538	21,338
	MERCK AND CO INC	MERCK AND CO INC SHS	22,106	21,153
	SVENSKA HANDELSBANKEN	SVENSKA HANDELSBANKEN AB SHS	20,665	21,050
	NATIONAL GRID PLC	NATIONAL GRID PLC SHS ADR	17,579	20,973
	TECHTRONIC INDS	TECHTRONIC INDS SPD ADR	10,849	20,874
	EQUINOR	EQUINOR ASA	13,293	20,801
	SCHWAB CHARLES CORP	SCHWAB CHARLES CORP NEW	17,710	20,773
	SEA	SEA LTD	18,509	20,358
	ERSTE GROUP	ERSTE GROUP BK SP ADR	15,050	20,076
	EURONET WORLDWIDE INC	EURONET WORLDWIDE INC	18,300	20,021
	MARSH & MCLENNAN COS INC	MARSH & MCLENNAN COS INC	10,820	19,642
	MEDTRONIC PLC	MEDTRONIC PLC SHS	15,735	19,345
	INTESA SANPAOLO	INTESA SANPAOLO SPON ADR	17,034	19,251
	DUPONT DE NEMOURS INC	DUPONT DE NEMOURS INC	18,613	19,226
	AERCAP HOLDINGS N. V.	AERCAP HOLDINGS N. V. SHS	12,435	18,841
	NICE	NICE LTD ADR	18,695	18,823
	CISCO SYSTEMS INC	CISCO SYSTEMS INC COM	12,767	18,631

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Common stocks (continued):		
	SIKA	SIKA AG- BR- ADR	\$ 9,703	\$ 18,452
	LOWE'S COMPANIES INC	LOWE'S COMPANIES INC	10,385	18,352
	DAIMLER	DAIMLER AG ADR	17,150	18,213
	NASDAQ OMX GRP INC	NASDAQ OMX GRP INC	7,041	18,061
	PPG INDUSTRIES INC	PPG INDUSTRIES INC SHS	12,376	17,072
	SAP	SAP SE SHS	16,252	16,953
	EQUINIX INC	EQUINIX INC	16,949	16,917
	BROWN & BROWN INC	BROWN & BROWN INC FLA	7,367	16,656
	KUBOTA CORP	KUBOTA CORP ADR	16,641	16,535
	FACTSET RESH SYS INC	FACTSET RESH SYS INC	7,568	16,524
	NIKE INC	NIKE INC CL B	15,271	16,500
	ULTA BEAUTY INC	ULTA BEAUTY INC	15,042	16,494
	POOL CORPORATION	POOL CORPORATION	3,920	16,414
	MCKESSON CORPORATION	MCKESSON CORPORATION COM	9,969	16,406
	DANAHER CORP	DANAHER CORP DEL COM	5,213	16,121
	WASTE CONNECTIONS INC	WASTE CONNECTIONS INC	15,543	16,080
	DOMINION ENERGY INC	DOMINION ENERGY INC	15,828	16,026
	KNORR- BREMSE	KNORR- BREMSE AG	17,976	15,934
	ARCH CAPITAL GRP	ARCH CAPITAL GRP LTD BM	10,772	15,824
	NCR CORP	NCR CORP NEW	11,659	15,638
	REPUBLIC SERVICES INC	REPUBLIC SERVICES INC	7,397	15,479
	IBERDROLA	IBERDROLA S A ADR	15,406	15,343
	CBRE GROUP INC	CBRE GROUP INC CL A	6,172	15,300
	TWILIO INC	TWILIO INC CL A	18,857	15,274
	NXP SEMICONDUCTORS N. V.	NXP SEMICONDUCTORS N. V.	8,505	15,261
	AMER EXPRESS COMPANY	AMER EXPRESS COMPANY	15,592	15,051
	KEYSIGHT TECHNOLOGIES INC	KEYSIGHT TECHNOLOGIES INC SHS WHEN ISSUE	5,547	14,869
	PNC FINCL SERVICES GROUP	PNC FINCL SERVICES GROUP	8,830	14,638
	S& P GLOBAL INC	S& P GLOBAL INC	14,032	14,630
	TRACTOR SUPPLY CO	TRACTOR SUPPLY CO	8,007	14,555
	LKQ CORP	LKQ CORP	8,823	14,467
	GENERAC HLDGS INC	GENERAC HLDGS INC	6,644	14,429
	CHIPOTLE MEXICAN GRILL	CHIPOTLE MEXICAN GRILL	5,414	13,986
	LAMB WESTON HOLDINGS INC	LAMB WESTON HOLDINGS INC REG SHS	15,438	13,944
	ICON PLC	ICON PLC	5,795	13,936
	MONOLITHIC PWR SYSTEMS INC	MONOLITHIC PWR SYSTEMS INC	3,370	13,813
	BLACKROCK INC	BLACKROCK INC	8,380	13,733
	INTUITIVE SURGICAL INC	INTUITIVE SURGICAL INC NEW	6,503	13,653
	REYNOLDS CONSUMER PRODUCTS INC	REYNOLDS CONSUMER PRODUCTS INC REGISTERE	12,696	13,502
	AMDOCS LIMITED	AMDOCS LIMITED	10,278	13,471
	BURBERRY GROU PLC	BURBERRY GROU PLC- SP ADR	12,838	13,410
	ALIBABA GROUP HOLDING	ALIBABA GROUP HOLDING LT	19,333	13,304
	SYNOPSYS INC	SYNOPSYS INC	3,260	13,266
	CADENCE DESIGN SYS INC	CADENCE DESIGN SYS INC	10,063	13,231

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value	
Common stocks (continued):				
YUM BRANDS INC	YUM BRANDS INC	\$ 8,294	\$ 12,914	
MICROCHIP TECHNOLOGY INC	MICROCHIP TECHNOLOGY INC	6,685	12,885	
YUM CHINA HOLDINGS INC	YUM CHINA HOLDINGS INC SHS	10,966	12,859	
LEAR CORP	LEAR CORP SHS	8,799	12,624	
KEURIG DR PEPPER INC	KEURIG DR PEPPER INC	10,359	12,606	
WORKDAY INC	WORKDAY INC CL A	6,224	12,566	
RESMED INC	RESMED INC	8,417	12,503	
AMERICAN WTR WKS CO INC	AMERICAN WTR WKS CO INC NEW	7,725	12,465	
SCHLUMBERGER LTD	SCHLUMBERGER LTD	17,053	12,279	
CONOCOPHILLIPS	CONOCOPHILLIPS	6,735	12,271	
SNOWFLAKE INC	SNOWFLAKE INC REG SHS CL A	11,613	12,195	
PAYCOM SOFTWARE INC	PAYCOM SOFTWARE INC	8,139	12,040	
SEI INVT CO	SEI INVT CO PA PV \$ 0.01	12,931	11,883	
TYLER TECHS INC	TYLER TECHS INC DEL COM	5,077	11,835	
COPART INC	COPART INC COM	7,362	11,675	
TRANE TECHNOLOGIES PLC	TRANE TECHNOLOGIES PLC	4,145	11,516	
KIMBERLY CLARK	KIMBERLY CLARK	9,536	11,291	
NOVO NORDISK	NOVO NORDISK A S ADR	5,317	11,200	
JACOBS ENGN GRP INC	JACOBS ENGN GRP INC DELA	6,051	11,138	
AMN ELEC POWER CO	AMN ELEC POWER CO	10,126	11,032	
PEPSICO INC	PEPSICO INC	8,128	10,944	
CDW CORP	CDW CORP	3,870	10,853	
A N S Y S INC	A N S Y S INC COM	8,897	10,830	
HUMANA INC	HUMANA INC	7,978	10,669	
REPLIGEN CORP	REPLIGEN CORP COM	5,596	10,594	
MARRIOTT INTL INC	MARRIOTT INTL INC NEW A	9,754	10,575	
TREX CO INC	TREX CO INC	3,500	10,532	
FIFTH THIRD BANCORP	FIFTH THIRD BANCORP	5,257	10,496	
BJS WHSL CLUB HLDGS INC	BJS WHSL CLUB HLDGS INC	5,804	10,313	
CHURCH& DWIGHT CO INC	CHURCH& DWIGHT CO INC	8,546	10,250	
PINNACLE FINL PARTNERS	PINNACLE FINL PARTNERS	7,244	10,219	
BROIDGE FINL SOLUTIONS INC	BROADRIDGE FINL SOLUTIONS INC	7,020	10,055	
EPAM SYSTEMS INC	EPAM SYSTEMS INC SHS	1,666	10,027	
LOCKHEED MARTIN CORP	LOCKHEED MARTIN CORP	9,239	9,951	
EXPEDIA GROUP INC	EXPEDIA GROUP INC	9,344	9,940	
IDEXX LAB INC	IDEXX LAB INC DEL \$ 0.10	3,292	9,877	
FIDELITY NATL INFO SVCS INC	FIDELITY NATL INFO SVCS INC	8,500	9,824	
MSCI INC	MSCI INC CLASS A	7,172	9,803	
IDEX CORP	IDEX CORP DELAWARE COM	7,090	9,689	
ADVANCED DRAIN SYS INC	ADVANCED DRAIN SYS INC DEL	8,004	9,665	
FLOOR AND DECOR HLDGS INC	FLOOR AND DECOR HLDGS INC	6,221	9,621	
CATALENT INC	CATALENT INC SHS	5,469	9,602	
INGERSOLL- RAND PLC	INGERSOLL- RAND PLC	7,449	9,528	
FASTENAL COMPANY	FASTENAL COMPANY	4,754	9,225	

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Common stocks (continued):		
	COOPER COS INC COM	COOPER COS INC COM NEW	\$ 6,584	\$ 9,217
	INSULET CORP	INSULET CORP	3,810	9,046
	LPL FINANCIAL HOLDINGS	LPL FINANCIAL HOLDINGS SHS	5,878	8,965
	FIVE BELOW INC	FIVE BELOW INC	5,018	8,896
	VERISIGN INC	VERISIGN INC	6,731	8,884
	MATCH GROUP INC	MATCH GROUP INC	10,707	8,861
	HEICO CORP	HEICO CORP NEW COM	7,297	8,797
	MASTEC INC	MASTEC INC FLA	8,139	8,767
	FIRSTENERGY CORP	FIRSTENERGY CORP	8,339	8,651
	KKR & CO INC	KKR & CO INC CL A	7,153	8,642
	DECKERS OUTDOORS CORP	DECKERS OUTDOORS CORP	8,592	8,425
	HUNT J B TRANS SVCS INC	HUNT J B TRANS SVCS INC	4,517	8,380
	GRACO INC	GRACO INC	4,679	8,304
	DISCOVER FINL SVCS	DISCOVER FINL SVCS	4,624	8,205
	ZIMMER BIOMET HOLDI	ZIMMER BIOMET HOLDI	7,856	8,131
	WILLIAMS SONOMA INC	WILLIAMS SONOMA INC	8,462	8,118
	REGIONS FINL CORP	REGIONS FINL CORP	5,017	8,110
	AMERICAN CAMPUS CMNTYS INC	AMERICAN CAMPUS CMNTYS INC	6,073	7,963
	EOG RESOURCES INC	EOG RESOURCES INC	5,448	7,817
	PTC INC	PTC INC SHS	5,624	7,754
	AUTOMATIC DATA PROC	AUTOMATIC DATA PROC	4,062	7,644
	VALERO ENERGY	VALERO ENERGY CORP NEW	7,159	7,436
	DONALDSON CO INC	DONALDSON CO INC	7,254	7,230
	CELANESE CORP	CELANESE CORP DEL SER A	3,588	7,227
	GLOBANT	GLOBANT S A	5,268	7,224
	COSTAR GROUP INC	COSTAR GROUP INC COM	6,913	7,113
	LOEWS CORP	LOEWS CORP	5,361	7,047
	ETSY INC	ETSY INC SHS	6,739	7,006
	UNIVERSAL HEALTH SVCS B	UNIVERSAL HEALTH SVCS B	5,570	7,002
	RBC BEARINGS INC	RBC BEARINGS INC	6,406	6,867
	BEST BUY CO INC	BEST BUY CO INC	7,379	6,807
	ALLSTATE CORP	ALLSTATE CORP DEL COM	5,382	6,706
	BUILDERS FIRSTSOURCE INC	BUILDERS FIRSTSOURCE INC	3,495	6,685
	APTIV PLC	APTIV PLC SHS	2,944	6,598
	FREEPORT- MCMORAN INC	FREEPORT- MCMORAN INC	4,650	6,552
	PERSHING SQUARE TONTINE	PERSHING SQUARE TONTINE HOLDINGS LTD REG C	7,453	6,389
	PIONEER NATURAL RES CO	PIONEER NATURAL RES CO	2,856	6,366
	MASCO CORP	MASCO CORP	4,186	6,320
	JUNIPER NETWORKS INC	JUNIPER NETWORKS INC	3,968	6,285
	ANNALY CAP MGMT INC	ANNALY CAP MGMT INC	6,458	5,755
	LATTICE SEMICNDTR CORP	LATTICE SEMICNDTR CORP	3,706	5,625
	KORNIT DIGITAL LTD	KORNIT DIGITAL LTD	5,948	5,176
	WESTERN ALLIANCE BANCORP	WESTERN ALLIANCE BANCORP	5,549	5,059
	GATES INDL CORP PLC	GATES INDL CORP PLC	5,101	4,980

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Common stocks (continued):		
	VEEVA SYS INC	VEEVA SYS INC CL A	\$ 1,913	\$ 4,599
	FMC CORP	FMC CORP COM NEW	3,690	4,396
	APTARGROUP INC	APTARGROUP INC	3,709	4,287
	DEVON ENERGY	DEVON ENERGY CORP NEW	2,218	4,053
	PACWEST BANCORP	PACWEST BANCORP	2,612	3,614
	API GROUP	API GROUP CORP REG SHS	2,603	3,170
	HESS CORP	HESS CORP	2,395	3,109
	ZIONS BANCORP NA	ZIONS BANCORP NA	1,909	2,968
	HELEN OF TROY LTD	HELEN OF TROY LTD	2,654	2,934
	INVITATION HOMES INC	INVITATION HOMES INC	1,554	2,902
	NOV INC	NOV INC	3,782	2,629
	DIVERSEY HLDGS LTD ORD	DIVERSEY HLDGS LTD ORD SHS	1,839	1,664
	WENDYS CO COM	WENDYS CO COM	1,416	1,597
	IRONSOURCE	IRONSOURCE LTD REG SHS	2,409	1,516
	BAKER HUGHES CO	BAKER HUGHES CO CL A	1,355	1,394
	EQTY LIFESTYLS PPTYS INC	EQTY LIFESTYLS PPTYS INC	777	1,051
			3,783,259	5,115,667
		Mutual fund, registered investment company:		
	Diamond Hill Fds	Diamond Hill Fds Large Cap Fund	643,535	914,398
	Hartford Funds Management Group Inc	Hartford Mut Fds II Inc Emerging Markets	593,164	547,216
			1,236,699	1,461,614
		Exchange-traded funds:		
	Blackrock Investments LLC	Ishares Core S&P 500 ETF	1,846,276	3,389,491
	Blackrock Investments LLC	Ishares Core Msci EAFE ETF	1,285,856	1,649,544
	Blackrock Investments LLC	Ishares Russell Mid Cap ETF	477,499	849,690
	Blackrock Investments LLC	Ishares Russell 2000 ETF	283,059	496,953
	Blackrock Investments LLC	Ishares Russell 2000 Value ETF	350,786	499,146
	Blackrock Investments LLC	Ishares Core Msci Emerging Mkts ETF	196,185	230,581
	State Street Global Advisors	SPDR S&P Oil & Gas Exploration & Production ETF	2,356	4,027
			4,442,017	7,119,432
			\$ 50,173,757	\$ 54,450,622

* Designates party-in-interest.

The above information has been certified by Bank of America, N.A., the trustee, to be complete and accurate to the best of its knowledge.

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4j—Schedule of Reportable Transactions Year Ended December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Current Value Transaction Date	Net Gain (Loss)
Series of transactions by issue in excess of 5%:						
BlackRock Investments LLC						
Purchases	BLF Treasury Trust Fund	16,486,035	-	16,486,035	16,486,035	-
Sales	BLF Treasury Trust Fund	-	16,614,072	16,614,072	16,614,072	-
Bank of America ¹						
Purchases	Temporary Overnight Deposit	6,093,668	-	6,093,668	6,093,668	-
Sales	Temporary Overnight Deposit	-	6,086,091	6,086,091	6,086,091	-

¹ Designates party-in-interest.

The above information has been certified by Bank of America, N.A., the trustee, to be complete and accurate to the best of its knowledge.

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

► **Round off amounts to nearest dollar.**
 ► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan Alexander Proudfoot Companies Defined Benefit Pension Plan	B Three-digit plan number (PN) ►	002
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Alexander Proudfoot Company	D Employer Identification Number (EIN) 65-0117058	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		
F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500		

Part I Basic Information			
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2021</u>			
2 Assets:			
a Market value	2a	58,560,849	
b Actuarial value	2b	58,560,849	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment.....	312	46,964,815	46,964,815
b For terminated vested participants.....	79	5,977,665	5,977,665
c For active participants	3	1,924,943	1,924,943
d Total.....	394	54,867,423	54,867,423
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	5.40%	
6 Target normal cost.....			
a Present value of current plan year accruals.....	6a	0	
b Expected plan-related expenses	6b	489,112	
c Total (line 6a + line 6b)	6c	489,112	

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	 Signature of actuary Benjamin Law Type or print name of actuary	7/21/2022 Date 2008232 Most recent enrollment number 770-690-7138 Telephone number (including area code)
	Aon Consulting, Inc Firm name 3550 Lenox Rd. Suite 1700 Atlanta GA 30326 Address of the firm	

Part II	Beginning of Year Carryover and Prefunding Balances
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Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	465,390
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		
9	Amount remaining (line 7 minus line 8)	0	465,390
10	Interest on line 9 using prior year's actual return of <u>12.32%</u>	0	57,336
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.54%</u>		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	522,726

Part III	Funding Percentages
-----------------	----------------------------

14	Funding target attainment percentage.....	14	105.77%
15	Adjusted funding target attainment percentage	15	106.73%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	101.61%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	17	%

Part IV	Contributions and Liquidity Shortfalls
----------------	---

18 Contributions made to the plan for the plan year by employer(s) and employees:

16 Contributions made to the plan for the plan year by employer(s) and employee(s).						
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	
			Totals ▶	18(b)	0	18(c)

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date.	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?..... ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

Equity Shareholdings at end of quarter of this financial year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.36 %	3rd segment: 6.11 %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 4
22 Weighted average retirement age				22 63
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)	31a	489,112	
b Excess assets, if applicable, but not greater than line 31a	31b	489,112	
32 Amortization installments:	Outstanding Balance		
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b		
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:	
a Schedule elected	☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

Schedule SB Attachment (Form 5500)—2021 Plan Year
Alexander Proudfoot Companies Defined Benefit Pension Plan
EIN: 65-0117058 PN: 002

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55	5.00%	1.0000	2.75
56	2.00%	0.9500	1.06
57	2.00%	0.9310	1.06
58	2.00%	0.9124	1.06
59	2.00%	0.8941	1.06
60	2.00%	0.8762	1.05
61	2.00%	0.8587	1.05
62	25.00%	0.8416	13.04
63	10.00%	0.6312	3.98
64	10.00%	0.5680	3.64
65	100.00%	0.5112	33.23
Weighted Average			62.98

Schedule SB Attachment (Form 5500)—2021 Plan Year
 Alexander Proudfoot Companies Defined Benefit Pension Plan
 EIN: 65-0117058 PN: 002

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2020), each adjusted by the provisions of the American Rescue Plan Act of 2021
1st Segment Rate	4.75%
2nd Segment Rate	5.36%
3rd Segment Rate	6.11%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2020), without regard to interest rate stabilization
1st Segment Rate	2.22%
2nd Segment Rate	3.38%
3rd Segment Rate	3.92%
Retirement Age	
Active Participants	See Table 1
Terminated Vested Participants	65
Mortality Rates	
Healthy and Disabled	2021 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e)
Withdrawal Rates	Not applicable; all actives are retirement eligible.
Disability Rates	None
Decrement Timing	Beginning of year decrements
Surviving Spouse Benefit	It is assumed that 80% of males and 80% of females have an eligible spouse, and that males are 3 years older than their spouses.
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of \$230,000.

Schedule SB Attachment (Form 5500)—2021 Plan Year
Alexander Proudfoot Companies Defined Benefit Pension Plan
EIN: 65-0117058 PN: 002

For ERISA Requirements

Valuation of Plan Assets	Fair market value
Expected Return on Assets	
2019 Plan Year	5.20%
2020 Plan Year	5.70%
2021 Plan Year	5.80%
Trust Expenses Included in Target Normal Cost	The average administrative expenses over the last three years
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2021

Schedule SB Attachment (Form 5500)—2021 Plan Year
Alexander Proudfoot Companies Defined Benefit Pension Plan
EIN: 65-0117058 PN: 002

Table 1

Retirement Rates—Retirement Rates

<u>Age</u>	<u>Rate</u>
55	5.00%
56	2.00%
57	2.00%
58	2.00%
59	2.00%
60	2.00%
61	2.00%
62	25.00%
63	10.00%
64	10.00%
65+	100.00%

Schedule SB Attachment (Form 5500)—2021 Plan Year
Alexander Proudfoot Companies Defined Benefit Pension Plan
EIN: 65-0117058 PN: 002

Schedule SB, Part V—Summary of Plan Provisions

Effective Date and Plan Year	Original plan: September 4, 1981. Restated plan: January 1, 1997. Plan year: Calendar year.
Status of the Plan	The plan was closed to new participants on January 31, 2001 and benefit accruals were frozen as of December 31, 2001.
Significant Events That Occurred During the Year	None.
Definitions	
Participation	January 1 or July 1 on or following attainment of age 21 and completion of a twelve month period during which 1,000 hours are worked. Effective January 1, 1992, participants in the Defined Benefit Pension Plan for Employees of Philip Cosby Associates, Inc. became participants in this plan. No employee shall become a participant in the plan on or after January 31, 2001.
Credited Service	A year of credited service is granted for each calendar year in which an employee accrues at least 1,000 hours of employment. A year of benefit service is granted for each year of credited services earned after December 31, 1980, up to 25 years. No credited service is granted after December 31, 2001.
Pensionable Earnings	Total W-2 earnings, including bonuses, overtime and commissions, but excluding management participation payments, and other special distributions. For years prior to 1994, commissions are excluded from compensation. Compensation after December 31, 2001 is not considered.
Final Average Monthly Compensation	Final average monthly compensation is the result obtained by dividing by 60 the total compensation of a participant during the five consecutive calendar years in which compensation was highest.

Schedule SB Attachment (Form 5500)—2021 Plan Year
 Alexander Proudfoot Companies Defined Benefit Pension Plan
 EIN: 65-0117058 PN: 002

Final Average Earnings

Average monthly compensation for the three consecutive calendar years ending with the plan year preceding the plan year of termination; compensation in excess of the Social Security taxable wage base for any year is excluded.

Vested Percentage

Years of Service	Former PCA Participants	Other Participants
Less than 2	0%	0%
2	25%	10%
3	50%	40%
4	75%	70%
5 or more	100%	100%

Accrued Benefit

The greater of 1) 3% of final average monthly compensation multiplied by years of benefit service, less 0.65% of final average earnings (up to covered compensation) multiplied by years of benefit service; and 2) the monthly benefit earned as of December 31, 1988, in accordance with the plan in effect on that date.

The accrued benefit of former participants of the Defined Benefit Pension Plan for Employees of Philip Crosby Associates, Inc. ("PCA plan") is equal to 1) the accrued benefit determined above, using benefit service rendered after the date of transfer to the APC plan or the date of merger, plus 2) 60% of final average monthly compensation, multiplied by a fraction, the numerator of which is the years of participation in the PCA plan as of the transfer or merger date, and the denominator of which is the years of participation the participant would have completed under the PCA plan as of his normal retirement date had the PCA plan remained in effect.

For participants affected by the change in the IRC section 401(a) (17) limit, the accrued benefit is the sum of 1) the accrued benefit determined as of December 31, 1993, plus 2) the accrued benefit determined above, using compensation limited to \$150,000 indexed and benefit service rendered after December 31, 1993. The plan froze benefit accruals for all participants as of December 31, 2001.

Normal Retirement
 Eligibility

Attainment of age 65 or the fifth anniversary of the participation date, if later.

Schedule SB Attachment (Form 5500)—2021 Plan Year
Alexander Proudfoot Companies Defined Benefit Pension Plan
EIN: 65-0117058 PN: 002

Benefit	On the first day of the calendar month on or following the date eligibility requirements are met, a member may retire and receive a monthly pension equal to the accrued benefit determined at normal retirement date.
Early Retirement Eligibility	Attainment of age 55 and completion of two years of credited service.
Benefit	The early retirement pension commencing at normal retirement date is equal to the accrued benefit multiplied by the participant's vested percentage. The pension may commence prior to the normal retirement date on the first day of the calendar month on or following the date eligibility requirements are met; such pension will be the accrued benefit actuarially reduced for early commencement. The reduction for benefit commencement prior to the normal retirement date, for former PCA plan participants, is 1/15 for each year by which the benefit commencement date precedes the normal retirement date, provided the participant has attained age 60 and completed five years of credited service (including service earned under the PCA plan).
Late Retirement Eligibility	Termination of employment after normal retirement date.
Benefit	On the first day of the calendar month on or following the date of termination, a member may retire and receive a monthly pension equal to the greater of the 1) accrued benefit determined at late retirement date and 2) the actuarial equivalent of the accrued benefit determined at normal retirement date.
Deferred Vested Eligibility	Completion of two years of credited service.

Schedule SB Attachment (Form 5500)—2021 Plan Year
Alexander Proudfoot Companies Defined Benefit Pension Plan
EIN: 65-0117058 PN: 002

Benefit	The pension, payable at normal retirement date, is equal to the vested percentage of the accrued benefit on the termination date. Any time after attaining age 55, the participant may elect the immediate commencement of benefits. See Early Retirement Benefit for applicable reductions.
Preretirement Death Eligibility	Death while in active employment or after termination with a deferred vested pension.
Benefit	The spouse, if any, will receive the accrued benefit. Such benefit will commence on the first day of the month following the participant's date of death and is payable for the life of the spouse.
Form of Benefit	
Automatic Form for Unmarried Participants	Single life annuity.
Automatic Form for Married Participants	50% joint and survivor for married participants.
Optional Forms	Life annuity, 10-year certain and continuous annuity, 50% joint and survivor annuity, 75% joint and survivor annuity, 100% joint and survivor annuity. Former PCA participants can take their PCA accrued benefit as a lump sum.
Optional Form Conversion Factors	Actuarial equivalence is based on: Mortality Table—1971 Group Annuity Male Mortality table. Interest Rate—8.00%.
Miscellaneous	
Maximum Compensation	Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually. For 2001, the limit is \$170,000.
Maximum Benefits	Annual benefits may not exceed the limits in IRC section 415. This limit is indexed annually. For 2020, the limit is \$230,000.

Schedule SB Attachment (Form 5500)—2021 Plan Year
Alexander Proudfoot Companies Defined Benefit Pension Plan
EIN: 65-0117058 PN: 002

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Under the American Rescue Plan Act of 2021 (ARPA), the stabilized interest rates for certain purposes will be adjusted once the ARPA stabilization is applied. By default, this stabilization would have applied starting with the 2020 plan year.

This Schedule SB reflects stabilized 2021 minimum funding interest rates that are adjusted for ARPA.

Schedule SB Attachment (Form 5500)—2021 Plan Year
 Alexander Proudfoot Companies Defined Benefit Pension Plan
 EIN: 65-0117058 PN: 002

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2021

Attained Age	Number of Participants and Average Compensation									
	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39										
40-44										
45-49										
50-54										
55-59								1		
60-64									1	
65-69									1	
70+										

N-3

Schedule SB Attachment (Form 5500)—2021 Plan Year
 Alexander Proudfoot Companies Defined Benefit Pension Plan
 EIN: 65-0117058 PN: 002

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55	5.00%	1.0000	2.75
56	2.00%	0.9500	1.06
57	2.00%	0.9310	1.06
58	2.00%	0.9124	1.06
59	2.00%	0.8941	1.06
60	2.00%	0.8762	1.05
61	2.00%	0.8587	1.05
62	25.00%	0.8416	13.04
63	10.00%	0.6312	3.98
64	10.00%	0.5680	3.64
65	100.00%	0.5112	33.23
Weighted Average			62.98

Schedule SB Attachment (Form 5500)—2021 Plan Year
Alexander Proudfoot Companies Defined Benefit Pension Plan
EIN: 65-0117058 PN: 002

Schedule SB, Part V—Summary of Plan Provisions

Effective Date and Plan Year	Original plan: September 4, 1981. Restated plan: January 1, 1997. Plan year: Calendar year.
Status of the Plan	The plan was closed to new participants on January 31, 2001 and benefit accruals were frozen as of December 31, 2001.
Significant Events That Occurred During the Year	None.
Definitions	
Participation	January 1 or July 1 on or following attainment of age 21 and completion of a twelve month period during which 1,000 hours are worked. Effective January 1, 1992, participants in the Defined Benefit Pension Plan for Employees of Philip Cosby Associates, Inc. became participants in this plan. No employee shall become a participant in the plan on or after January 31, 2001.
Credited Service	A year of credited service is granted for each calendar year in which an employee accrues at least 1,000 hours of employment. A year of benefit service is granted for each year of credited services earned after December 31, 1980, up to 25 years. No credited service is granted after December 31, 2001.
Pensionable Earnings	Total W-2 earnings, including bonuses, overtime and commissions, but excluding management participation payments, and other special distributions. For years prior to 1994, commissions are excluded from compensation. Compensation after December 31, 2001 is not considered.
Final Average Monthly Compensation	Final average monthly compensation is the result obtained by dividing by 60 the total compensation of a participant during the five consecutive calendar years in which compensation was highest.

Schedule SB Attachment (Form 5500)—2021 Plan Year
 Alexander Proudfoot Companies Defined Benefit Pension Plan
 EIN: 65-0117058 PN: 002

Final Average Earnings

Average monthly compensation for the three consecutive calendar years ending with the plan year preceding the plan year of termination; compensation in excess of the Social Security taxable wage base for any year is excluded.

Vested Percentage

Years of Service	Former PCA Participants	Other Participants
Less than 2	0%	0%
2	25%	10%
3	50%	40%
4	75%	70%
5 or more	100%	100%

Accrued Benefit

The greater of 1) 3% of final average monthly compensation multiplied by years of benefit service, less 0.65% of final average earnings (up to covered compensation) multiplied by years of benefit service; and 2) the monthly benefit earned as of December 31, 1988, in accordance with the plan in effect on that date.

The accrued benefit of former participants of the Defined Benefit Pension Plan for Employees of Philip Crosby Associates, Inc. ("PCA plan") is equal to 1) the accrued benefit determined above, using benefit service rendered after the date of transfer to the APC plan or the date of merger, plus 2) 60% of final average monthly compensation, multiplied by a fraction, the numerator of which is the years of participation in the PCA plan as of the transfer or merger date, and the denominator of which is the years of participation the participant would have completed under the PCA plan as of his normal retirement date had the PCA plan remained in effect.

For participants affected by the change in the IRC section 401(a) (17) limit, the accrued benefit is the sum of 1) the accrued benefit determined as of December 31, 1993, plus 2) the accrued benefit determined above, using compensation limited to \$150,000 indexed and benefit service rendered after December 31, 1993. The plan froze benefit accruals for all participants as of December 31, 2001.

Normal Retirement
 Eligibility

Attainment of age 65 or the fifth anniversary of the participation date, if later.

Schedule SB Attachment (Form 5500)—2021 Plan Year
Alexander Proudfoot Companies Defined Benefit Pension Plan
EIN: 65-0117058 PN: 002

Benefit	On the first day of the calendar month on or following the date eligibility requirements are met, a member may retire and receive a monthly pension equal to the accrued benefit determined at normal retirement date.
Early Retirement Eligibility	Attainment of age 55 and completion of two years of credited service.
Benefit	The early retirement pension commencing at normal retirement date is equal to the accrued benefit multiplied by the participant's vested percentage. The pension may commence prior to the normal retirement date on the first day of the calendar month on or following the date eligibility requirements are met; such pension will be the accrued benefit actuarially reduced for early commencement. The reduction for benefit commencement prior to the normal retirement date, for former PCA plan participants, is 1/15 for each year by which the benefit commencement date precedes the normal retirement date, provided the participant has attained age 60 and completed five years of credited service (including service earned under the PCA plan).
Late Retirement Eligibility	Termination of employment after normal retirement date.
Benefit	On the first day of the calendar month on or following the date of termination, a member may retire and receive a monthly pension equal to the greater of the 1) accrued benefit determined at late retirement date and 2) the actuarial equivalent of the accrued benefit determined at normal retirement date.
Deferred Vested Eligibility	Completion of two years of credited service.

Schedule SB Attachment (Form 5500)—2021 Plan Year
Alexander Proudfoot Companies Defined Benefit Pension Plan
EIN: 65-0117058 PN: 002

Benefit	The pension, payable at normal retirement date, is equal to the vested percentage of the accrued benefit on the termination date. Any time after attaining age 55, the participant may elect the immediate commencement of benefits. See Early Retirement Benefit for applicable reductions.
Preretirement Death Eligibility	Death while in active employment or after termination with a deferred vested pension.
Benefit	The spouse, if any, will receive the accrued benefit. Such benefit will commence on the first day of the month following the participant's date of death and is payable for the life of the spouse.
Form of Benefit	
Automatic Form for Unmarried Participants	Single life annuity.
Automatic Form for Married Participants	50% joint and survivor for married participants.
Optional Forms	Life annuity, 10-year certain and continuous annuity, 50% joint and survivor annuity, 75% joint and survivor annuity, 100% joint and survivor annuity. Former PCA participants can take their PCA accrued benefit as a lump sum.
Optional Form Conversion Factors	Actuarial equivalence is based on: Mortality Table—1971 Group Annuity Male Mortality table. Interest Rate—8.00%.
Miscellaneous	
Maximum Compensation	Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually. For 2001, the limit is \$170,000.
Maximum Benefits	Annual benefits may not exceed the limits in IRC section 415. This limit is indexed annually. For 2020, the limit is \$230,000.

Schedule SB Attachment (Form 5500)—2021 Plan Year
Alexander Proudfoot Companies Defined Benefit Pension Plan
EIN: 65-0117058 PN: 002

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Under the American Rescue Plan Act of 2021 (ARPA), the stabilized interest rates for certain purposes will be adjusted once the ARPA stabilization is applied. By default, this stabilization would have applied starting with the 2020 plan year.

This Schedule SB reflects stabilized 2021 minimum funding interest rates that are adjusted for ARPA.

Alexander Proudfoot Companies Defined Benefit Pension Plan

Financial Report
December 31, 2021

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Independent Auditor's Report

Retirement Investment Committee
Alexander Proudfoot Companies Defined Benefit Pension Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements

We have performed an audit of the financial statements of Alexander Proudfoot Companies Defined Benefit Pension Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (2021 financial statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate to the best of its knowledge.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section:

- The amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).
- The information in the accompanying 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

2021 Supplemental Schedules Required by ERISA

The supplemental schedules of assets (held at end of year) as of December 31, 2021, and schedule of reportable transactions for the year ended December 31, 2021, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of the Plan. As permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by a qualified institution. In our report dated October 12, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

RSM VS LLP

Atlanta, Georgia
October 12, 2022

Alexander Proudfoot Companies Defined Benefit Pension Plan

Statements of Net Assets Available for Benefits December 31, 2021 and 2020

	2021	2020
Assets		
Investments at fair value	\$ 54,450,622	\$ 57,521,294
Accrued income	228,505	282,882
	<u>54,679,127</u>	<u>57,804,176</u>
Employer's contributions receivable	-	757,000
Total assets	<u>54,679,127</u>	<u>58,561,176</u>
Liabilities		
Accrued expenses	<u>42,761</u>	<u>23,400</u>
Net assets available for benefits	<u>\$ 54,636,366</u>	<u>\$ 58,537,776</u>

See notes to financial statements.

Alexander Proudfoot Companies Defined Benefit Pension Plan

Statement of Changes in Net Assets Available for Benefits Year Ended December 31, 2021

Additions to net assets attributed to:	
Investment income:	
Net appreciation in fair value of investments	\$ 625,998
Interest and dividends	1,210,695
Total additions	<u>1,836,693</u>
Deductions from net assets attributed to:	
Benefits paid to participants	5,028,915
Administrative expenses	709,188
Total deductions	<u>5,738,103</u>
Net decrease in net assets available for benefits	(3,901,410)
Net assets available for benefits:	
Beginning of year	<u>58,537,776</u>
End of year	<u><u>\$ 54,636,366</u></u>

See notes to financial statements.

Alexander Proudfoot Companies Defined Benefit Pension Plan

Notes to Financial Statements

Note 1. Plan Description

The following description of the Alexander Proudfoot Companies Defined Benefit Pension Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General: The Plan is a defined benefit pension plan covering substantially all employees of MCG U.S. Holdings, Inc. (formerly Alexander Proudfoot U.S. Holdings, Inc.) and Philip Crosby Associates, Inc. (PCA) (collectively referred to as the Companies), as well as former employees of the Companies who have been transferred to affiliated companies. The Retirement Investment Committee (the RIC) of the Companies controls and manages the operation and administration of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Pension benefits: Generally, an employee became eligible to participate after attaining the age of 21 and completing a 12-month period of service in which the employee had at least 1,000 hours of service. Effective January 30, 2001, participation in the Plan was frozen. A participant is entitled to pension benefits paid monthly, beginning at the normal retirement age of 65, in amounts calculated under the provisions of the Plan based upon the participant's compensation and years of service (up to 25 years after December 31, 1980). Effective December 31, 2001, benefit accruals were frozen for all participants.

A participant may elect early retirement after attaining the age of 55 and completion of two years of service, in which case pension benefit payments may be deferred until the normal retirement date, or the participant may elect to receive benefits commencing on the early retirement date. Under the latter option, the benefits will be reduced.

If a participant's retirement date is deferred, pension benefits will be increased to reflect the aggregate amount of monthly pension benefits not received between the normal retirement date and the deferred retirement date.

Death and disability benefits: If a participant dies prior to retirement, the surviving spouse will receive a monthly survivor benefit equal to the participant's accrued benefit as of the date of death for the life of the surviving spouse, commencing the first full day of the month after date of death. If a deceased participant has no surviving spouse, there will be no death benefit. Should a participant die after retirement, the beneficiary shall receive any remaining amounts payable under the participant's payment option in effect. If termination of employment was due to disability which qualifies under the Companies' long-term disability plan, the participant will continue to accrue service credit prior to age 65 for the period in which the participant remains so qualified. Benefits are based on the greater of final average monthly compensation as determined at the date disability commenced or compensation for the Plan year preceding the date of disability. All benefits were frozen effective December 31, 2001.

Vesting: All participants are fully vested.

Funding policy: It is the policy of the Companies to make annual contributions to the Plan in amounts determined by the actuaries, which are deductible for income tax purposes, based upon an acceptable actuarial cost method and reasonable actuarial assumptions, to fully provide for the annual cost of pension benefits and expenses for the years following the valuation date. A fair market value of assets method adjusted for accruals is included in the methods used to determine the contribution requirements. For the year ended December 31, 2021, the Companies had no minimum funding requirement.

Alexander Proudfoot Companies Defined Benefit Pension Plan

Notes to Financial Statements

Note 2. Summary of Significant Accounting Policies

Basis of accounting: The accompanying financial statements have been prepared under the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

Actuarial present value of accumulated plan benefits: Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to: (1) retired or terminated employees or their beneficiaries, (2) beneficiaries of employees who have died and (3) present employees or their beneficiaries. The accumulated plan benefits for active employees are based on their final average compensation (as defined in the Plan agreement) as of the valuation date, multiplied by the number of years of service after December 31, 1980 (not to exceed 25 years), reduced by a percentage of the lesser of final average earnings or covered compensation. Benefits payable under all circumstances (retirement, death, disability and termination of employment) are included to the extent they are deemed attributable to employee service rendered through December 31, 2001, the date benefit accruals were frozen.

The actuarial present value of accumulated plan benefits is determined by an independent actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment. The computation of the actuarial present value of accumulated plan benefits was made as of January 1, 2022. Had the actuarial valuation been performed as of December 31, 2021, there would be no material differences. The significant actuarial assumptions used in the valuation as of January 1, 2022 and 2021 were: (1) actuarial method—standard unit credit cost method; (2) mortality—Pri-2012 mortality table fully generational with scale MP 2021 for January 1, 2022, and mortality—Pri-2012 mortality table fully generational with scale MP 2020 for January 1, 2021; (3) long-term rate of return 5.8% as of January 1, 2022 and January 1, 2021; (4) termination rates based on 25% of the Society of Actuaries small plan table and (5) retirement probabilities in accordance with the following schedule:

Ages	Probability
55	5%
56-61	2%
62	25%
63-64	10%
65+	100%

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Use of estimates: The preparation of financial statements in conformity with U.S. GAAP requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates. A change in the actuarial assumptions used could significantly change the amount of the actuarial present value of accumulated plan benefits reported in the accompanying financial statements.

Alexander Proudfoot Companies Defined Benefit Pension Plan

Notes to Financial Statements

Note 2. Summary of Significant Accounting Policies (Continued)

Investment valuation and income recognition: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The RIC determines the Plan's valuation policies utilizing information provided by the trustee. See Note 4 for discussion on fair value measurements.

Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) in fair value of investments includes the Plan's gains and losses on investments bought and sold, as well as held, during the year.

Investment securities are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near-term and such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Payment of benefits: Benefits are recorded when paid.

Expenses: Administrative expenses include certain recordkeeping fees paid by the Plan. Investment related expenses are included in net appreciation (depreciation) in fair value of investments.

Income taxes: U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan, and recognize a tax liability (or asset) if the Plan has taken any uncertain tax positions that more likely than not would not be sustained upon examination by a tax authority. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits in progress for any tax periods.

Subsequent events: The Plan has evaluated subsequent events (events occurring after December 31, 2021), through October 12, 2022, the date the financial statements were available to be issued.

Note 3. Information Certified or Provided by Bank of America, N.A. (Trustee)

The following is a summary of the Plan's asset information as of December 31, 2021 and 2020, and for the year ended December 31, 2021, included in the Plan's financial statements and ERISA-required supplemental schedules, obtained by management and agreed to or derived from information certified by Bank of America, N.A., the Trustee of the Plan. The Plan Administrator has obtained certifications from the trustee that information provided to the Plan Administrator by the trustee related to the following assets is complete and accurate to the best of its knowledge. Accordingly, as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the information that appears throughout the financial statements and ERISA-required supplemental schedules related to the following assets:

	January 1	
	2022	2021
Investments at fair value:		
U.S. government securities	\$ 21,734,218	\$ 21,118,826
Corporate debt	13,093,936	15,754,071
Exchange-traded funds	7,119,432	8,366,472
Common stocks	5,115,667	4,111,038
Money market fund	5,925,755	6,046,215
Registered investment companies	1,461,614	2,124,672
Total investments	<u>\$ 54,450,622</u>	<u>\$ 57,521,294</u>

Alexander Proudfoot Companies Defined Benefit Pension Plan

Notes to Financial Statements

Note 3. Information Certified or Provided by Bank of America, N.A. (Trustee) (Continued)

Bank of America, N.A. also certified to the completeness and accuracy of \$625,998 of net appreciation in fair value of investments and \$1,210,695 of interest and dividends related to the aforementioned Plan assets for the year ended December 31, 2021.

Note 4. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in inactive markets
- Inputs other than quoted prices that are observable for the asset or liability
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

Exchange-traded funds and common stocks: Valued at the closing price reported on the active market in which the individual securities are traded.

U.S. government securities: Valued based on quoted market prices or market prices provided by recognized broker dealers.

Corporate debt: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

Alexander Proudfoot Companies Defined Benefit Pension Plan

Notes to Financial Statements

Note 4. Fair Value Measurements (Continued)

Registered investment companies (mutual funds): Valued at the daily closing prices as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Money market fund: Valued at cost, which approximates fair value.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021 and 2020:

Description	Assets at Fair Value as of December 31, 2021			
	Level 1	Level 2	Level 3	Total
U.S. government securities	\$ 21,734,218	\$ -	\$ -	\$ 21,734,218
Corporate debt	-	13,093,936	-	13,093,936
Exchange-traded funds	7,119,432	-	-	7,119,432
Common stocks	5,115,667	-	-	5,115,667
Money market fund	5,925,755	-	-	5,925,755
Registered investment companies	1,461,614	-	-	1,461,614
Investments at fair value	<u>\$ 41,356,686</u>	<u>\$ 13,093,936</u>	<u>\$ -</u>	<u>\$ 54,450,622</u>

Description	Assets at Fair Value as of December 31, 2020			
	Level 1	Level 2	Level 3	Total
U.S. government securities	\$ 21,118,826	\$ -	\$ -	\$ 21,118,826
Corporate debt	-	15,754,071	-	15,754,071
Exchange-traded funds	8,366,472	-	-	8,366,472
Common stocks	4,111,038	-	-	4,111,038
Money market fund	6,046,215	-	-	6,046,215
Registered investment companies	2,124,672	-	-	2,124,672
Investments at fair value	<u>\$ 41,767,223</u>	<u>\$ 15,754,071</u>	<u>\$ -</u>	<u>\$ 57,521,294</u>

To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another.

The Plan evaluates the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to total net assets available for benefits.

Note 5. Related Party and Party-in-Interest Transactions

Bank of America, N.A. is the trustee of the Plan; therefore, transactions with the trustee qualify as party-in-interest transactions. Fees incurred by the Plan to the trustee totaled \$146,457 for the year ended December 31, 2021. The Plan also incurred certain administrative expenses of the Plan totaling \$562,731 for the year ended December 31, 2021.

Alexander Proudfoot Companies Defined Benefit Pension Plan

Notes to Financial Statements

Note 6. Plan Termination

Although they have not expressed any intention to do so, the Companies have the right under the Plan to discontinue their contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated to provide the following benefits in the order indicated, as prescribed by ERISA:

- (a) Annuity benefits that former employees or their beneficiaries have been receiving for at least three years or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that was payable (or would have been payable) under the Plan provisions in effect at any time during the five years preceding Plan termination.
- (b) Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC)
(a U.S. Government agency) up to the applicable limitations (discussed below).
- (c) All other vested benefits (that is vested benefits not insured by the PBGC).

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal-age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. There is a statutory ceiling, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees. For Plan terminations occurring during 2021, that ceiling is \$6,034 per month. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or Plan termination (whichever comes later). For younger annuitants or for those who elect to receive their benefits in some form more valuable than a single-life annuity, the corresponding ceilings are actuarially adjusted downward. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency of the Plan's net assets to provide those benefits and may also depend on the level of benefits guaranteed by the PBGC at that time.

Note 7. Tax Status

The Plan has received a determination letter from the Internal Revenue Service dated January 10, 2002, stating that the Plan and related trust were designed in accordance with the applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore, believes that the Plan, as amended, is qualified and the related trust is tax exempt.

Alexander Proudfoot Companies Defined Benefit Pension Plan

Notes to Financial Statements

Note 8. Actuarial Present Value of Accumulated Plan Benefits

The actuarial present value of accumulated plan benefits are as follows:

	January 1	
	2022	2021
Vested benefits:		
Participants currently receiving payments	\$ 43,621,257	\$ 45,054,421
Other participants	7,154,476	7,685,947
Total vested benefits and actuarial present value of accumulated plan benefits	<u>\$ 50,775,733</u>	<u>\$ 52,740,368</u>

The changes in the actuarial present value of the Plan's accumulated plan benefits for the year ended January 1, 2022, are as follows:

Actuarial present value of accumulated plan benefits, beginning of year	<u>\$ 52,740,368</u>
Change during the period attributable to:	
Interest accumulation	2,915,158
Benefits paid	(5,028,915)
Assumption changes ¹	148,387
Other changes ²	735
Net change	<u>(1,964,635)</u>
Actuarial present value of accumulated plan benefits, end of year	<u>\$ 50,775,733</u>

¹ Includes a change in the mortality table from Pri-2012 mortality table fully generational with scale MP 2020 to the Pri-2012 mortality table fully generational with scale MP 2021.

² The other changes component represents the normal operation of the pension plan. It consists primarily of the increase due to ongoing benefit accruals (if any) and those items of plan experience that are not associated with plan asset performance.

Note 9. Risks and Uncertainties

Plan contributions are made and the actuarial present value of accumulated benefits are reported based on certain assumptions pertaining to interest rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near-term would be material to the financial statements.

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Money market fund:		
	BlackRock Investments LLC	Blackrock Treasury Trust Fund Institutional Class	\$ 5,918,100	\$ 5,918,100
*	Bank of America	Bank of America Temporary Overnight Deposit	7,655	7,655
			<u>5,925,755</u>	<u>5,925,755</u>
		U.S. government securities:		
	United States Government	United States Treasury Note 3/31/2023, 0.125%, 1,875,000	1,866,507	1,866,431
	United States Government	United States Treasury Note 2/15/2026, 1.625%, 1,150,000	1,158,736	1,170,309
	United States Government	United States Treasury Note 2/29/2024, 2.125%, 975,000	1,010,164	1,003,148
	United States Government	United States Treasury Note 5/15/2024, 2.500%, 925,000	980,185	961,094
	United States Government	United States Treasury Note 8/15/2029, 1.625%, 725,000	738,689	736,186
	United States Government	United States Treasury Note 11/15/2025, 2.250%, 700,000	736,754	729,393
	United States Government	United States Treasury Note 8/15/2025, 2.000%, 700,000	707,383	722,204
	United States Government	United States Treasury Note 5/15/2023, 1.750%, 675,000	688,870	686,151
	United States Government	United States Treasury Note 11/15/2027, 2.250%, 525,000	517,250	551,618
	United States Government	United States Treasury Note 1/31/2026, 0.375%, 550,000	538,079	532,339
	United States Government	United States Treasury Note 8/15/2026, 1.500%, 525,000	523,314	531,253
	United States Government	United States Treasury Bond 8/15/2040, 1.125%, 575,000	543,717	503,665
	United States Government	United States Treasury Note 2/15/2027, 2.250%, 475,000	487,354	497,914
	United States Government	United States Treasury Bond 5/15/2040, 1.125%, 550,000	529,140	483,593
	United States Government	United States Treasury Note 2/15/2030, 1.500%, 450,000	472,495	452,758
	United States Government	United States Treasury Note 10/31/2027, 0.500%, 475,000	466,384	452,399
	United States Government	United States Treasury Note 11/15/2023, 2.750%, 425,000	458,032	441,103
	United States Government	United States Treasury Note 2/28/2026, 0.500%, 450,000	443,236	437,431
	United States Government	United States Treasury Note 9/30/2025, 3.000%, 400,000	450,977	427,484
	United States Government	United States Treasury Note 6/30/2025, 2.750%, 375,000	407,031	396,532

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		U.S. government securities (continued):		
	United States Government	United States Treasury Note 8/15/2027, 2.250%, 375,000	\$ 380,182	\$ 393,664
	United States Government	United States Treasury Note 2/15/2031, 1.125%, 400,000	393,958	388,640
	United States Government	United States Treasury Bond 11/15/2040, 1.375%, 425,000	396,655	388,560
	United States Government	United States Treasury Note 3/15/2024, 0.250%, 375,000	374,268	370,575
	United States Government	United States Treasury Note 8/15/2024, 2.375%, 325,000	336,910	337,532
	United States Government	United States Treasury Note 5/15/2030, 0.625%, 350,000	337,481	327,593
	United States Government	United States Treasury Note 11/30/2025, 2.875%, 275,000	310,981	293,241
	United States Government	United States Treasury Bond 11/15/2039, 4.375%, 200,000	275,289	279,462
	United States Government	United States Treasury Note 5/15/2029, 2.375%, 250,000	271,209	266,690
	United States Government	United States Treasury Note 11/15/2024, 2.250%, 250,000	262,276	259,248
	United States Government	United States Treasury Note 5/15/2025, 2.125%, 250,000	250,957	258,868
	United States Government	United States Treasury Note 11/15/2026, 2.000%, 250,000	257,439	258,770
	United States Government	United States Treasury Bond 2/15/2041, 4.750%, 175,000	248,938	258,165
	United States Government	United States Treasury Note 7/31/2023, 1.250%, 250,000	245,181	252,520
	United States Government	United States Treasury Bond 8/15/2028, 5.500%, 200,000	267,050	251,726
	United States Government	United States Treasury Note 11/15/2028, 3.125%, 225,000	262,765	250,295
	United States Government	United States Treasury Note 1/15/2024, 0.125%, 250,000	248,877	246,885
	United States Government	United States Treasury Note 9/30/2023, 2.875%, 225,000	237,981	233,595
	United States Government	United States Treasury Bond 5/15/2041, 2.250%, 200,000	215,775	210,718
	United States Government	United States Treasury Note 10/31/2028, 1.375%, 200,000	199,197	199,376
	United States Government	United States Treasury Bond 5/15/2037, 5.000%, 125,000	185,507	182,324
	United States Government	United States Treasury Note 2/15/2024, 2.750%, 175,000	183,308	182,294

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		U.S. government securities (continued):		
	United States Government	United States Treasury Bond 2/15/2041, 1.875%, 175,000	\$ 170,499	\$ 173,763
	United States Government	United States Treasury Note 2/29/2028, 1.125%, 175,000	173,604	172,601
	United States Government	United States Treasury Bond 8/15/2040, 3.875%, 125,000	182,341	165,205
	United States Government	United States Treasury Bond 2/15/2029, 5.25%, 125,000	166,020	157,564
	United States Government	United States Treasury Bond 2/15/2039, 3.500%, 125,000	145,779	157,213
	United States Government	United States Treasury Note 8/31/2023, 1.375%, 150,000	147,299	151,787
	United States Government	United States Treasury Note 11/15/2030, 0.875%, 150,000	146,397	142,770
	United States Government	United States Treasury Note 10/31/2023, 2.875%, 125,000	126,659	129,941
	United States Government	United States Treasury Note 7/31/2027, 0.375%, 125,000	123,801	118,819
	United States Government	United States Treasury Bond 5/15/2038, 4.500%, 75,000	95,178	105,114
	United States Government	United States Treasury Note 2/15/2025, 2.000%, 100,000	97,250	103,031
	United States Government	United States Treasury Note 4/15/2024, 0.375%, 100,000	100,231	99,016
	United States Government	United States Treasury Note 7/31/2028, 1.000%, 100,000	98,725	97,438
	United States Government	United States Treasury Bond 8/15/2041, 1.750%, 100,000	94,715	97,266
	United States Government	United States Treasury Note 8/15/2030, 0.625%, 100,000	95,770	93,359
	United States Government	United States Treasury Bond 8/15/2039, 4.500%, 50,000	72,026	70,787
	United States Government	United States Treasury Note 3/31/2028, 1.250%, 25,000	25,445	24,798
			21,928,220	21,734,218
		Corporate debt:		
	AT&T	AT&T 9/01/2040, 5.350%, 425,000	534,740	540,635
	APPLE INC	APPLE INC	359,078	365,891

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Corporate debt (continued):		
	MICROSOFT CORP	MICROSOFT CORP 8/8/2046, 3.700%, 300,000	\$ 352,761	\$ 359,043
	COMCAST CORP	COMCAST CORP 11/01/2047, 3.969%, 300,000	357,255	346,626
	VERIZON COMMUNICATIONS	VERIZON COMMUNICATIONS 11/01/2042, 3.850%, 300,000	342,003	336,279
	ABBVIE INC	ABBVIE INC 5/14/2035, 4.500%, 275,000	319,103	329,909
	MORGAN STANLEY	MORGAN STANLEY 1/22/2031, Variable %, 300,000	312,381	307,230
	EXXON MOBIL CORPORATION	EXXON MOBIL CORPORATION 3/19/2050, 4.327%, 225,000	263,282	277,250
	WELLS FARGO & COMPANY	WELLS FARGO & COMPANY 4/30/2041, Variable %, 250,000	251,408	257,093
	ORACLE CORP	ORACLE CORP 4/01/2060, 3.850%, 250,000	291,859	247,870
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO 2/22/2048, Variable %, 200,000	242,232	245,318
	T-MOBILE USA INC	T-MOBILE USA INC 11/15/2031, 2.250%, 250,000	251,613	242,870
	GENERAL MOTORS CO	GENERAL MOTORS CO 4/01/2035, 5.000%, 200,000	195,435	236,360
	JOHNSON & JOHNSON	JOHNSON & JOHNSON 3/01/2036, 3.550%, 200,000	232,410	229,126
	BROADCOM INC	BROADCOM INC 11/15/2032, 4.300%, 200,000	225,461	225,022
	COCA-COLA CO/THE	COCA-COLA CO/THE 6/01/2050, 2.600%, 225,000	224,813	220,586
	GOLDMAN SACHS GROUP INC	GOLDMAN SACHS GROUP INC 2/01/2041, 6.250%, 150,000	196,845	218,606
	PHILIP MORRIS INTL INC	PHILIP MORRIS INTL INC 8/21/2042, 3.875%, 200,000	191,552	215,722
	ENTERPRISE PRODUCTS OPER	ENTERPRISE PRODUCTS OPER 01/31/2051, 3.700%, 200,000	210,787	210,596
	AMAZON.COM INC	AMAZON.COM INC 5/12/2041, 2.875%, 200,000	212,224	208,168
	ABBOTT LABORATORIES	ABBOTT LABORATORIES 11/30/2046, 4.900%, 150,000	213,836	205,746
	EOG RESOURCES INC	EOG RESOURCES INC 4/15/2050, 4.950%, 150,000	206,075	203,351
	CVS HEALTH CORP	CVS HEALTH CORP 3/25/2048, 5.050%, 150,000	170,082	196,755
	SHERWIN-WILLIAMS CO	SHERWIN-WILLIAMS CO 6/01/2047, 4.500%, 150,000	163,945	187,548

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Corporate debt (continued):		
	GENERAL ELEC CAP CORP	GENERAL ELEC CAP CORP 3/15/2032, 6.750%, 136,000	\$ 179,394	\$ 185,671
	MARSH & MCLENNAN COS INC	MARSH & MCLENNAN COS INC 3/01/2048, 4.200%, 150,000	149,068	182,684
	AETNA INC	AETNA INC 6/15/2036, 6.625%, 125,000	181,568	177,445
	ANHEUSER-BUSCH INBEV WOR	ANHEUSER-BUSCH INBEV WOR 4/15/2038, 4.375%, 150,000	181,530	176,067
	DUKE ENERGY PROGRESS LLC	DUKE ENERGY PROGRESS LLC 8/15/2051, 2.900%, 175,000	169,209	174,188
	NIKEGLBINC	NIKEGLBINC 3/27/2050, 3.375%, 150,000	171,485	170,207
	TYSON FOODS INC	TYSON FOODS INC 9/28/2048, 5.100%, 125,000	168,653	168,675
	MCDONALD'S CORP	MCDONALD'S CORP 9/01/2049, 3.625%, 150,000	157,698	166,137
	HCA-INC	HCA-INC 6/15/2047, 5.500%, 125,000	160,453	164,073
	NASDAQ INC	NASDAQ INC 12/21/2040, 2.500%, 175,000	164,147	162,124
	SNAP-ON INC	SNAP-ON INC 5/01/2050, 3.100%, 150,000	148,926	158,750
	UNITEDHEALTH GROUP INC	UNITEDHEALTH GROUP INC 5/15/2041, 3.050%, 150,000	157,124	157,442
	DOMINION ENERGY INC	DOMINION ENERGY INC 3/15/2049, 4.600%, 125,000	143,768	156,488
	MPLXGLBLP	MPLXGLBLP 3/01/2047, 5.200%, 125,000	150,017	153,510
	UNITED PARCEL SERVICE	UNITED PARCEL SERVICE 4/01/2050, 5.300%, 100,000	147,874	148,237
	CROWN CASTLE INTL CORP	CROWN CASTLE INTL CORP 4/01/2041, 2.900%, 150,000	140,066	146,486
	BERKSHIRE HATHAWAY ENERG	BERKSHIRE HATHAWAY ENERG 5/15/2051, 2.850%, 150,000	148,863	144,944
	GOLDMAN SACHS GROUP INC	GOLDMAN SACHS GROUP INC 10/01/2037, 6.750%, 100,000	129,418	142,077
	ALTRIA GROUP INC	ALTRIA GROUP INC 2/4/2051, 3.700%, 150,000	147,327	140,315
	ALPHABET INC	ALPHABET INC 8/15/2050, 2.050%, 150,000	136,547	134,445
	ONEOK PARTNERS LP	ONEOK PARTNERS LP 9/15/2043, 6.200%, 100,000	124,926	129,440

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Corporate debt (continued):		
	ENERGY TRANSFER PARTNERS	ENERGY TRANSFER PARTNERS 10/15/2036, 6.625%, 100,000	\$ 123,391	\$ 126,896
	EXELON CORP	EXELON CORP 4/15/2050, 4.700%, 100,000	122,295	125,969
	THERMO FISHER SCIENTIFIC	THERMO FISHER SCIENTIFIC 8/15/2047, 4.100%, 100,000	129,670	123,770
	BERKSHIRE HATHAWAY INC	BERKSHIRE HATHAWAY INC 2/11/2043, 4.500%, 100,000	112,162	123,755
	CITIGROUP INC	CITIGROUP INC 5/18/2046, 4.750%, 100,000	124,400	123,357
	WILLIAMS PARTNERS LP	WILLIAMS PARTNERS LP 9/15/2045, 5.100%, 100,000	121,019	123,265
	PFIZER INC	PFIZER INC 3/15/2049, 4.000%, 100,000	113,706	122,208
	UNITED TECHNOLOGIES CORP	UNITED TECHNOLOGIES CORP 11/16/2038, 4.450%, 100,000	123,997	120,809
	DEERE & COMPANY	DEERE & COMPANY 4/15/2050, 3.750%, 100,000	120,273	118,552
	ZOETIS INC	ZOETIS INC 9/12/2047, 3.950%, 100,000	95,647	117,812
	WALT DISNEY COMPANY/THE	WALT DISNEY COMPANY/THE 5/13/2060, 3.800%, 100,000	118,412	116,354
	UNION PACIFIC CORP	UNION PACIFIC CORP 2/5/2070, 3.750%, 100,000	111,782	113,836
	BURLINGTN NORTH SANTA FE	BURLINGTN NORTH SANTA FE 2/15/2050, 3.550%, 100,000	111,297	112,424
	LOWE'S COS INC	LOWE'S COS INC 4/15/2046, 3.700%, 100,000	115,194	109,977
	NORTHERN STATES PWR-MINN	NORTHERN STATES PWR-MINN 4/01/2052, 3.200%, 100,000	104,786	106,364
	HOMEGLBDEPOT INC	HOMEGLBDEPOT INC 12/15/2049, 3.125%, 100,000	106,220	105,791
	BAT CAPITAL CORP	BAT CAPITAL CORP 8/15/2037, 4.390%, 100,000	97,285	105,597
	BOEING CO	BOEING CO 8/01/2059, 3.950%, 100,000	101,827	104,292
	MARTIN MARIETTA	MARTIN MARIETTA 7/15/2051, 3.200%, 100,000	98,166	101,553
	OHIO POWER COMPANY	OHIO POWER COMPANY 10/01/2051, 2.900%, 100,000	95,376	96,821
	CON EDISON CO OF NY INC	CON EDISON CO OF NY INC 12/01/2060, 3.000%, 100,000	97,179	93,641
	MYLAN INC	MYLAN INC 4/15/2048, 5.200%, 75,000	93,647	93,140

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Corporate debt (continued):		
	S&P GLOBAL INC	S&P GLOBAL INC	\$ 88,030	\$ 86,891
		8/15/2060, 2.300%, 100,000		
	CENTERPOINT ENER HOUSTON	CENTERPOINT ENER HOUSTON	80,998	82,752
		4/01/2051, 3.350%, 75,000		
	DELLGLBINT LLC / EMC CORP	DELLGLBINT LLC / EMC CORP	83,792	82,274
		7/15/2036, 8.100%, 54,000		
	CARRIER GLOBAL CORP	CARRIER GLOBAL CORP	75,797	80,034
		4/5/2050, 3.577%, 75,000		
	HEWLETT-PACKARD CO	HEWLETT-PACKARD CO	65,449	66,588
		9/15/2041, 6.000%, 50,000		
	KINDER MORGAN INC/DELAWA	KINDER MORGAN INC/DELAWA	63,172	63,398
		6/01/2045, 5.550%, 50,000		
	SOUTHERN CO	SOUTHERN CO	58,226	58,759
		7/01/2046, 4.400%, 50,000		
	USD NUTRIEN LTD	USD NUTRIEN LTD	58,672	58,087
		5/13/2050, 3.950%, 50,000		
	CITIGROUP INC	CITIGROUP INC	58,739	56,995
		1/24/2039, Variable %, 50,000		
	NISOURCE FINANCE CORP	NISOURCE FINANCE CORP	57,959	56,350
		3/30/2048, 3.950%, 50,000		
	SEMPRA ENERGY	SEMPRA ENERGY	45,533	55,809
		2/01/2048, 4.000%, 50,000		
	RAYMOND JAMES FINANCIAL	RAYMOND JAMES FINANCIAL	56,685	55,430
		4/01/2051, 3.750%, 50,000		
	SIMON PROPERTY GROUP LP	SIMON PROPERTY GROUP LP	47,783	51,381
		9/13/2049, 3.250%, 50,000		
			12,857,807	13,093,936
		Common stocks:		
	NVIDIA	NVIDIA	53,498	125,585
	AMAZON COM INC	AMAZON COM INC COM	83,468	113,367
	ALPHABET INC	ALPHABET INC SHS CL C	80,874	104,169
	META PLATFORMS INC	META PLATFORMS INC	78,666	98,887
	VISA INC	VISA INC CL A SHRS	68,572	84,950
	ASML HLDG	ASML HLDG NV NY REG SHS	46,898	76,429
	SALESFORCE COM INC	SALESFORCE COM INC	59,494	72,681
	NESTLE	NESTLE S A REP RG SH ADR	47,565	67,939
	SERVICENOW INC	SERVICENOW INC	56,727	56,472
	ROCHE HLDG LTD	ROCHE HLDG LTD SPN ADR	40,955	55,050
	ADOBE INC	ADOBE INC	62,259	53,304
	SCHNEIDER ELEC SE	SCHNEIDER ELEC SE ADR	28,082	52,698
	MICROSOFT CORP	MICROSOFT CORP	14,619	48,430
	DIAGEO PLC	DIAGEO PLC SPSD ADR NEW	28,950	44,028
	TAIWAN S MANUFCTRING	TAIWAN S MANUFCTRING ADR	21,754	42,590
	SONY GROUP CORP	SONY GROUP CORP	22,552	41,965
	ORACLE CORP	ORACLE CORP \$0.01 DEL	22,969	40,640

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Common stocks (continued):		
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO	\$ 23,644	\$ 40,538
	BOEING COMPANY	BOEING COMPANY	33,638	39,861
	ALIGN TECH INC	ALIGN TECH INC DEL COM	39,258	39,431
	JOHNSON AND JOHNSON	JOHNSON AND JOHNSON COM	30,286	38,320
	AMERICAN TOWER REIT INC (HLDG CO)	AMERICAN TOWER REIT INC (HLDG CO) SHS	38,543	38,317
	AUTODESK INC	AUTODESK INC DEL PV\$ 0.01	16,671	37,961
	ALPHABET INC	ALPHABET INC SHS CL A	13,989	37,662
	ALCON	ALCON SA ACT NOM	25,578	36,765
	COMCAST CORP	COMCAST CORP NEW CL A	27,673	35,885
	ROYAL DUTCH SHELL PLC	ROYAL DUTCH SHELL PLC SPONS ADR A	28,200	35,762
	INFINEON TECHS	INFINEON TECHS AG SPDADR	20,590	35,282
	DEXCOM INC	DEXCOM INC	29,333	33,828
	STANLEY BLACK & DECKER INC	STANLEY BLACK & DECKER INC	27,192	33,763
	SMC CORP	SMC CORP JAPAN SPONSORED ADR	23,922	33,649
	TRANSUNION	TRANSUNION	31,619	33,439
	PAYPAL HOLDINGS INC	PAYPAL HOLDINGS INC SHS	50,487	33,379
	DISNEY (WALT) CO	DISNEY (WALT) CO COM STK	26,822	31,907
	ZOETIS INC	ZOETIS INC	26,909	31,724
	CIE FINANCIERE RICHEMONT	CIE FINANCIERE RICHEMONT SA SHS	17,063	31,559
	TENCENT HOLDINGS LTD	TENCENT HOLDINGS LTD ADR	30,561	31,424
	LONZA GROUP	LONZA GROUP AG SHS	16,303	31,396
	ASTRAZENECA PLC	ASTRAZENECA PLC SPND ADR	29,706	30,698
	RECKITT BENCKISER GROUP PLC	RECKITT BENCKISER GROUP PLC SHS SPONSORE /	30,036	29,890
	CIGNA CORP	CIGNA CORP REG SHS	23,645	29,852
	MORGAN STANLEY	MORGAN STANLEY	23,960	29,742
	MERCADOLIBRE INC	MERCADOLIBRE INC	19,770	29,665
	ACCENTURE PLC	ACCENTURE PLC SHS	10,706	29,433
	UNION PACIFIC CORP	UNION PACIFIC CORP	16,949	28,972
	MONSTER BEVERAGE	MONSTER BEVERAGE SHS	18,923	28,908
	AIA GROUP	AIA GROUP LTD SPONSORED ADR	27,009	28,711
	AON PLC	AON PLC REG SHS	13,852	28,253
	TRADE (THE) DESK INC	TRADE (THE) DESK INC SHS CL A	22,666	28,225
	SOUTHERN COMPANY	SOUTHERN COMPANY	22,992	28,049
	ILLUMINA INC	ILLUMINA INC COM	25,073	27,772
	NORTHROP GRUMMAN CORP	NORTHROP GRUMMAN CORP	21,313	27,482
	BARCLAYS PLC	BARCLAYS PLC ADR	20,590	27,345
	COSTCO WHOLESALE CRP	COSTCO WHOLESALE CRP DEL	22,316	27,250
	DUKE ENERGY CORP	DUKE ENERGY CORP NEW	22,109	26,959
	ADIDAS	ADIDAS AG SPONSORED ADR	26,233	26,640
	BOSTON SCIENTIFIC CORP	BOSTON SCIENTIFIC CORP	24,452	26,635
	GLAXOSMITHKLINE PLC	GLAXOSMITHKLINE PLC ADR	24,283	26,416
	BUNZL PLC	BUNZL PLC ADR	19,430	26,182
	PROGRESSIVE CRP OHIO	PROGRESSIVE CRP OHIO	24,367	26,176
	HOME DEPOT INC	HOME DEPOT INC	20,906	26,146

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Common stocks (continued):		
	TEXAS INSTRUMENTS	TEXAS INSTRUMENTS	\$ 13,583	\$ 26,009
	D R HORTON INC	D R HORTON INC	16,859	25,920
	REGENERON PHARMACTCLS	REGENERON PHARMACTCLS	14,680	25,892
	COLGATE PALMOLIVE	COLGATE PALMOLIVE	22,735	25,773
	HONEYWELL INTL INC	HONEYWELL INTL INC DEL	17,648	25,647
	BRIDGESTONE CORP	BRIDGESTONE CORP ADR	22,613	25,525
	MASTERCARD INC	MASTERCARD INC	24,805	25,512
	CITIGROUP INC	CITIGROUP INC COM NEW	25,905	25,484
	CHUBB LTD	CHUBB LTD	17,549	24,937
	CANADIAN NATL RAILWAY CO	CANADIAN NATL RAILWAY CO	20,596	24,818
	IQVIA HLDGS INC	IQVIA HLDGS INC	22,771	24,546
	HONG KONG EXCHANGES AND CLEARING	HONG KONG EXCHANGES AND CLEARING LTD SHS	15,993	24,411
	IHS MARKIT	IHS MARKIT LTD SHS	22,149	24,324
	VESTAS WIND SYTS	VESTAS WIND SYTS AS ADR	19,175	24,143
	NOVARTIS	NOVARTIS ADR	23,771	24,142
	THERMO FISHER SCIENTIFIC INC	THERMO FISHER SCIENTIFIC INC	12,556	24,021
	HDFC BANK	HDFC BANK LTD ADR	19,226	23,946
	VERTEX PHARMCTLS INC	VERTEX PHARMCTLS INC	21,253	23,497
	DEERE CO	DEERE CO	10,173	23,316
	QUALCOMM INC	QUALCOMM INC	8,469	23,224
	ILLINOIS TOOL WORKS INC	ILLINOIS TOOL WORKS INC	13,841	23,199
	EATON CORP PLC	EATON CORP PLC	10,079	22,812
	STARBUCKS CORP	STARBUCKS CORP	13,915	22,692
	SIEMENS	SIEMENS AG ADR	22,487	22,256
	NETFLIX COM INC	NETFLIX COM INC	21,571	21,688
	DNB BANK	DNB BANK ASA SHS ADR	16,340	21,665
	EXPEDITORS INTL WASH INC	EXPEDITORS INTL WASH INC	10,761	21,621
	BAYERISCHE MOTOREN WERKE	BAYERISCHE MOTOREN WERKE A G	17,658	21,543
	CARLISLE COS INC	CARLISLE COS INC	10,538	21,338
	MERCK AND CO INC	MERCK AND CO INC SHS	22,106	21,153
	SVENSKA HANDELSBANKEN	SVENSKA HANDELSBANKEN AB SHS	20,665	21,050
	NATIONAL GRID PLC	NATIONAL GRID PLC SHS ADR	17,579	20,973
	TECHTRONIC INDS	TECHTRONIC INDS SPD ADR	10,849	20,874
	EQUINOR	EQUINOR ASA	13,293	20,801
	SCHWAB CHARLES CORP	SCHWAB CHARLES CORP NEW	17,710	20,773
	SEA	SEA LTD	18,509	20,358
	ERSTE GROUP	ERSTE GROUP BK SP ADR	15,050	20,076
	EURONET WORLDWIDE INC	EURONET WORLDWIDE INC	18,300	20,021
	MARSH & MCLENNAN COS INC	MARSH & MCLENNAN COS INC	10,820	19,642
	MEDTRONIC PLC	MEDTRONIC PLC SHS	15,735	19,345
	INTESA SANPAOLO	INTESA SANPAOLO SPON ADR	17,034	19,251
	DUPONT DE NEMOURS INC	DUPONT DE NEMOURS INC	18,613	19,226
	AERCAP HOLDINGS N. V.	AERCAP HOLDINGS N. V. SHS	12,435	18,841
	NICE	NICE LTD ADR	18,695	18,823
	CISCO SYSTEMS INC	CISCO SYSTEMS INC COM	12,767	18,631

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Common stocks (continued):		
	SIKA	SIKA AG- BR- ADR	\$ 9,703	\$ 18,452
	LOWE'S COMPANIES INC	LOWE'S COMPANIES INC	10,385	18,352
	DAIMLER	DAIMLER AG ADR	17,150	18,213
	NASDAQ OMX GRP INC	NASDAQ OMX GRP INC	7,041	18,061
	PPG INDUSTRIES INC	PPG INDUSTRIES INC SHS	12,376	17,072
	SAP	SAP SE SHS	16,252	16,953
	EQUINIX INC	EQUINIX INC	16,949	16,917
	BROWN & BROWN INC	BROWN & BROWN INC FLA	7,367	16,656
	KUBOTA CORP	KUBOTA CORP ADR	16,641	16,535
	FACTSET RESH SYS INC	FACTSET RESH SYS INC	7,568	16,524
	NIKE INC	NIKE INC CL B	15,271	16,500
	ULTA BEAUTY INC	ULTA BEAUTY INC	15,042	16,494
	POOL CORPORATION	POOL CORPORATION	3,920	16,414
	MCKESSON CORPORATION	MCKESSON CORPORATION COM	9,969	16,406
	DANAHER CORP	DANAHER CORP DEL COM	5,213	16,121
	WASTE CONNECTIONS INC	WASTE CONNECTIONS INC	15,543	16,080
	DOMINION ENERGY INC	DOMINION ENERGY INC	15,828	16,026
	KNORR- BREMSE	KNORR- BREMSE AG	17,976	15,934
	ARCH CAPITAL GRP	ARCH CAPITAL GRP LTD BM	10,772	15,824
	NCR CORP	NCR CORP NEW	11,659	15,638
	REPUBLIC SERVICES INC	REPUBLIC SERVICES INC	7,397	15,479
	IBERDROLA	IBERDROLA S A ADR	15,406	15,343
	CBRE GROUP INC	CBRE GROUP INC CL A	6,172	15,300
	TWILIO INC	TWILIO INC CL A	18,857	15,274
	NXP SEMICONDUCTORS N. V.	NXP SEMICONDUCTORS N. V.	8,505	15,261
	AMER EXPRESS COMPANY	AMER EXPRESS COMPANY	15,592	15,051
	KEYSIGHT TECHNOLOGIES INC	KEYSIGHT TECHNOLOGIES INC SHS WHEN ISSUE	5,547	14,869
	PNC FINCL SERVICES GROUP	PNC FINCL SERVICES GROUP	8,830	14,638
	S& P GLOBAL INC	S& P GLOBAL INC	14,032	14,630
	TRACTOR SUPPLY CO	TRACTOR SUPPLY CO	8,007	14,555
	LKQ CORP	LKQ CORP	8,823	14,467
	GENERAC HLDGS INC	GENERAC HLDGS INC	6,644	14,429
	CHIPOTLE MEXICAN GRILL	CHIPOTLE MEXICAN GRILL	5,414	13,986
	LAMB WESTON HOLDINGS INC	LAMB WESTON HOLDINGS INC REG SHS	15,438	13,944
	ICON PLC	ICON PLC	5,795	13,936
	MONOLITHIC PWR SYSTEMS INC	MONOLITHIC PWR SYSTEMS INC	3,370	13,813
	BLACKROCK INC	BLACKROCK INC	8,380	13,733
	INTUITIVE SURGICAL INC	INTUITIVE SURGICAL INC NEW	6,503	13,653
	REYNOLDS CONSUMER PRODUCTS INC	REYNOLDS CONSUMER PRODUCTS INC REGISTERE	12,696	13,502
	AMDOCS LIMITED	AMDOCS LIMITED	10,278	13,471
	BURBERRY GROU PLC	BURBERRY GROU PLC- SP ADR	12,838	13,410
	ALIBABA GROUP HOLDING	ALIBABA GROUP HOLDING LT	19,333	13,304
	SYNOPSYS INC	SYNOPSYS INC	3,260	13,266
	CADENCE DESIGN SYS INC	CADENCE DESIGN SYS INC	10,063	13,231

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Common stocks (continued):		
	YUM BRANDS INC	YUM BRANDS INC	\$ 8,294	\$ 12,914
	MICROCHIP TECHNOLOGY INC	MICROCHIP TECHNOLOGY INC	6,685	12,885
	YUM CHINA HOLDINGS INC	YUM CHINA HOLDINGS INC SHS	10,966	12,859
	LEAR CORP	LEAR CORP SHS	8,799	12,624
	KEURIG DR PEPPER INC	KEURIG DR PEPPER INC	10,359	12,606
	WORKDAY INC	WORKDAY INC CL A	6,224	12,566
	RESMED INC	RESMED INC	8,417	12,503
	AMERICAN WTR WKS CO INC	AMERICAN WTR WKS CO INC NEW	7,725	12,465
	SCHLUMBERGER LTD	SCHLUMBERGER LTD	17,053	12,279
	CONOCOPHILLIPS	CONOCOPHILLIPS	6,735	12,271
	SNOWFLAKE INC	SNOWFLAKE INC REG SHS CL A	11,613	12,195
	PAYCOM SOFTWARE INC	PAYCOM SOFTWARE INC	8,139	12,040
	SEI INVT CO	SEI INVT CO PA PV \$ 0.01	12,931	11,883
	TYLER TECHS INC	TYLER TECHS INC DEL COM	5,077	11,835
	COPART INC	COPART INC COM	7,362	11,675
	TRANE TECHNOLOGIES PLC	TRANE TECHNOLOGIES PLC	4,145	11,516
	KIMBERLY CLARK	KIMBERLY CLARK	9,536	11,291
	NOVO NORDISK	NOVO NORDISK A S ADR	5,317	11,200
	JACOBS ENGN GRP INC	JACOBS ENGN GRP INC DELA	6,051	11,138
	AMN ELEC POWER CO	AMN ELEC POWER CO	10,126	11,032
	PEPSICO INC	PEPSICO INC	8,128	10,944
	CDW CORP	CDW CORP	3,870	10,853
	A N S Y S INC	A N S Y S INC COM	8,897	10,830
	HUMANA INC	HUMANA INC	7,978	10,669
	REPLIGEN CORP	REPLIGEN CORP COM	5,596	10,594
	MARRIOTT INTL INC	MARRIOTT INTL INC NEW A	9,754	10,575
	TREX CO INC	TREX CO INC	3,500	10,532
	FIFTH THIRD BANCORP	FIFTH THIRD BANCORP	5,257	10,496
	BJS WHSL CLUB HLDGS INC	BJS WHSL CLUB HLDGS INC	5,804	10,313
	CHURCH& DWIGHT CO INC	CHURCH& DWIGHT CO INC	8,546	10,250
	PINNACLE FINL PARTNERS	PINNACLE FINL PARTNERS	7,244	10,219
	BROIDGE FINL SOLUTIONS INC	BROADRIDGE FINL SOLUTIONS INC	7,020	10,055
	EPAM SYSTEMS INC	EPAM SYSTEMS INC SHS	1,666	10,027
	LOCKHEED MARTIN CORP	LOCKHEED MARTIN CORP	9,239	9,951
	EXPEDIA GROUP INC	EXPEDIA GROUP INC	9,344	9,940
	IDEXX LAB INC	IDEXX LAB INC DEL \$ 0.10	3,292	9,877
	FIDELITY NATL INFO SVCS INC	FIDELITY NATL INFO SVCS INC	8,500	9,824
	MSCI INC	MSCI INC CLASS A	7,172	9,803
	IDEX CORP	IDEX CORP DELAWARE COM	7,090	9,689
	ADVANCED DRAIN SYS INC	ADVANCED DRAIN SYS INC DEL	8,004	9,665
	FLOOR AND DECOR HLDGS INC	FLOOR AND DECOR HLDGS INC	6,221	9,621
	CATALENT INC	CATALENT INC SHS	5,469	9,602
	INGERSOLL- RAND PLC	INGERSOLL- RAND PLC	7,449	9,528
	FASTENAL COMPANY	FASTENAL COMPANY	4,754	9,225

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Common stocks (continued):		
	COOPER COS INC COM	COOPER COS INC COM NEW	\$ 6,584	\$ 9,217
	INSULET CORP	INSULET CORP	3,810	9,046
	LPL FINANCIAL HOLDINGS	LPL FINANCIAL HOLDINGS SHS	5,878	8,965
	FIVE BELOW INC	FIVE BELOW INC	5,018	8,896
	VERISIGN INC	VERISIGN INC	6,731	8,884
	MATCH GROUP INC	MATCH GROUP INC	10,707	8,861
	HEICO CORP	HEICO CORP NEW COM	7,297	8,797
	MASTEC INC	MASTEC INC FLA	8,139	8,767
	FIRSTENERGY CORP	FIRSTENERGY CORP	8,339	8,651
	KKR & CO INC	KKR & CO INC CL A	7,153	8,642
	DECKERS OUTDOORS CORP	DECKERS OUTDOORS CORP	8,592	8,425
	HUNT J B TRANS SVCS INC	HUNT J B TRANS SVCS INC	4,517	8,380
	GRACO INC	GRACO INC	4,679	8,304
	DISCOVER FINL SVCS	DISCOVER FINL SVCS	4,624	8,205
	ZIMMER BIOMET HOLDI	ZIMMER BIOMET HOLDI	7,856	8,131
	WILLIAMS SONOMA INC	WILLIAMS SONOMA INC	8,462	8,118
	REGIONS FINL CORP	REGIONS FINL CORP	5,017	8,110
	AMERICAN CAMPUS CMNTYS INC	AMERICAN CAMPUS CMNTYS INC	6,073	7,963
	EOG RESOURCES INC	EOG RESOURCES INC	5,448	7,817
	PTC INC	PTC INC SHS	5,624	7,754
	AUTOMATIC DATA PROC	AUTOMATIC DATA PROC	4,062	7,644
	VALERO ENERGY	VALERO ENERGY CORP NEW	7,159	7,436
	DONALDSON CO INC	DONALDSON CO INC	7,254	7,230
	CELANESE CORP	CELANESE CORP DEL SER A	3,588	7,227
	GLOBANT	GLOBANT S A	5,268	7,224
	COSTAR GROUP INC	COSTAR GROUP INC COM	6,913	7,113
	LOEWS CORP	LOEWS CORP	5,361	7,047
	ETSY INC	ETSY INC SHS	6,739	7,006
	UNIVERSAL HEALTH SVCS B	UNIVERSAL HEALTH SVCS B	5,570	7,002
	RBC BEARINGS INC	RBC BEARINGS INC	6,406	6,867
	BEST BUY CO INC	BEST BUY CO INC	7,379	6,807
	ALLSTATE CORP	ALLSTATE CORP DEL COM	5,382	6,706
	BUILDERS FIRSTSOURCE INC	BUILDERS FIRSTSOURCE INC	3,495	6,685
	APTIV PLC	APTIV PLC SHS	2,944	6,598
	FREEPORT- MCMORAN INC	FREEPORT- MCMORAN INC	4,650	6,552
	PERSHING SQUARE TONTINE	PERSHING SQUARE TONTINE HOLDINGS LTD REG C	7,453	6,389
	PIONEER NATURAL RES CO	PIONEER NATURAL RES CO	2,856	6,366
	MASCO CORP	MASCO CORP	4,186	6,320
	JUNIPER NETWORKS INC	JUNIPER NETWORKS INC	3,968	6,285
	ANNALY CAP MGMT INC	ANNALY CAP MGMT INC	6,458	5,755
	LATTICE SEMICNDTR CORP	LATTICE SEMICNDTR CORP	3,706	5,625
	KORNIT DIGITAL LTD	KORNIT DIGITAL LTD	5,948	5,176
	WESTERN ALLIANCE BANCORP	WESTERN ALLIANCE BANCORP	5,549	5,059
	GATES INDL CORP PLC	GATES INDL CORP PLC	5,101	4,980

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Common stocks (continued):		
	VEEVA SYS INC	VEEVA SYS INC CL A	\$ 1,913	\$ 4,599
	FMC CORP	FMC CORP COM NEW	3,690	4,396
	APTARGROUP INC	APTARGROUP INC	3,709	4,287
	DEVON ENERGY	DEVON ENERGY CORP NEW	2,218	4,053
	PACWEST BANCORP	PACWEST BANCORP	2,612	3,614
	API GROUP	API GROUP CORP REG SHS	2,603	3,170
	HESS CORP	HESS CORP	2,395	3,109
	ZIONS BANCORP NA	ZIONS BANCORP NA	1,909	2,968
	HELEN OF TROY LTD	HELEN OF TROY LTD	2,654	2,934
	INVITATION HOMES INC	INVITATION HOMES INC	1,554	2,902
	NOV INC	NOV INC	3,782	2,629
	DIVERSEY HLDGS LTD ORD	DIVERSEY HLDGS LTD ORD SHS	1,839	1,664
	WENDYS CO COM	WENDYS CO COM	1,416	1,597
	IRONSOURCE	IRONSOURCE LTD REG SHS	2,409	1,516
	BAKER HUGHES CO	BAKER HUGHES CO CL A	1,355	1,394
	EQTY LIFESTYLS PPTYS INC	EQTY LIFESTYLS PPTYS INC	777	1,051
			<u>3,783,259</u>	<u>5,115,667</u>
		Mutual fund, registered investment company:		
	Diamond Hill Fds	Diamond Hill Fds Large Cap Fund	643,535	914,398
	Hartford Funds Management Group Inc	Hartford Mut Fds II Inc Emerging Markets	593,164	547,216
			<u>1,236,699</u>	<u>1,461,614</u>
		Exchange-traded funds:		
	Blackrock Investments LLC	Ishares Core S&P 500 ETF	1,846,276	3,389,491
	Blackrock Investments LLC	Ishares Core Msci EAFE ETF	1,285,856	1,649,544
	Blackrock Investments LLC	Ishares Russell Mid Cap ETF	477,499	849,690
	Blackrock Investments LLC	Ishares Russell 2000 ETF	283,059	496,953
	Blackrock Investments LLC	Ishares Russell 2000 Value ETF	350,786	499,146
	Blackrock Investments LLC	Ishares Core Msci Emerging Mkts ETF	196,185	230,581
	State Street Global Advisors	SPDR S&P Oil & Gas Exploration & Production ETF	2,356	4,027
			<u>4,442,017</u>	<u>7,119,432</u>
			<u>\$ 50,173,757</u>	<u>\$ 54,450,622</u>

* Designates party-in-interest.

The above information has been certified by Bank of America, N.A., the trustee, to be complete and accurate to the best of its knowledge.

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4j—Schedule of Reportable Transactions Year Ended December 31, 2021

Employer Identification Number: 65-117058

Plan Number: 002

Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Current Value Transaction Date	Net Gain (Loss)
Series of transactions by issue in excess of 5%:						
BlackRock Investments LLC						
Purchases	BLF Treasury Trust Fund	16,486,035	-	16,486,035	16,486,035	-
Sales	BLF Treasury Trust Fund	-	16,614,072	16,614,072	16,614,072	-
Bank of America ¹						
Purchases	Temporary Overnight Deposit	6,093,668	-	6,093,668	6,093,668	-
Sales	Temporary Overnight Deposit	-	6,086,091	6,086,091	6,086,091	-

¹ Designates party-in-interest.

The above information has been certified by Bank of America, N.A., the trustee, to be complete and accurate to the best of its knowledge.