

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information—enter all requested information				
1a Name of plan <u>LISI COMPANIES 401(K) PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>005</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>07/01/1986</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>005</u>	1c Effective date of plan <u>07/01/1986</u>	
1b Three-digit plan number (PN) ▶	<u>005</u>				
1c Effective date of plan <u>07/01/1986</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>HI-SHEAR CORPORATION DBA LISI AEROSPACE</u> <u>2600 SKYPARK DRIVE</u> <u>TORRANCE, CA 90509</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>95-2891381</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>310-326-8110</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>332300</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>95-2891381</u>	2c Plan Sponsor's telephone number <u>310-326-8110</u>	2d Business code (see instructions) <u>332300</u>	
2b Employer Identification Number (EIN) <u>95-2891381</u>					
2c Plan Sponsor's telephone number <u>310-326-8110</u>					
2d Business code (see instructions) <u>332300</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2022	ALINE PERROTEY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2022	ALINE PERROTEY
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	1833
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	1370
a(2) Total number of active participants at the end of the plan year		6a(2)	1338
b Retired or separated participants receiving benefits.....		6b	10
c Other retired or separated participants entitled to future benefits		6c	459
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	1807
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	0
f Total. Add lines 6d and 6e		6f	1807
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	1807
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	39
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2J 2G 2K 2S 3D 3H 2T			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ <u>1</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021	
A Name of plan LISI COMPANIES 401(K) PLAN	B Three-digit plan number (PN) ▶ 005
C Plan sponsor's name as shown on line 2a of Form 5500 HI-SHEAR CORPORATION DBA LISI AEROSPACE	D Employer Identification Number (EIN) 95-2891381

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	041513	1807	01/01/2021	12/31/2021

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	64203

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
LOCKTON INVESTMENT SECURITIES, LLC
444 WEST 47TH ST.
SUITE 900
KANSAS CITY, MO 64112-0000

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
	64203	SERVICES TO INSURER OR PLAN	4

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

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	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	25335939
5	Current value of plan's interest under this contract in separate accounts at year end.....	5	41250079

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☒ other ▶ **GUARANTEED GENERAL ACCOUNT CONTRACT**

b	Balance at the end of the previous year	7b	25343080
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c	Additions: (1) Contributions deposited during the year	7c(1)	2014030	
	(2) Dividends and credits.....	7c(2)		
	(3) Interest credited during the year.....	7c(3)	328922	
	(4) Transferred from separate account.....	7c(4)	1399971	
	(5) Other (specify below)	7c(5)	2246444	

▶ **LOAN REPAYMENTS MISCELLANEOUS IN TRANSFERS IN**

(6) Total additions	7c(6)	5989367
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d	Total of balance and additions (add lines 7b and 7c(6))	7d	31332447
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e	Deductions:			
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	3057685	
	(2) Administration charge made by carrier.....	7e(2)	3648	
	(3) Transferred to separate account.....	7e(3)	825420	
	(4) Other (specify below)	7e(4)	2109755	

▶ **FORF. DR., TRANSFERS OUT LOAN INITIATIONS MISC. OUT**

(5) Total deductions	7e(5)	5996508
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f	Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	25335939
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Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.
For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan LISI COMPANIES 401(K) PLAN	B Three-digit plan number (PN) ▶	005
C Plan sponsor's name as shown on line 2a of Form 5500 HI-SHEAR CORPORATION DBA LISI AEROSPACE	D Employer Identification Number (EIN) 95-2891381	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
PRUDENTIAL RETIREMENT INSURANCE AND
06-1050034

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PRUDENTIAL RETIREMENT INSURANCE AND

06-1050034

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 15 37 50 64	NONE	48114	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

SERVATIUS, O'BRIEN & FONG LLP

45-5514068

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	13250	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

LOCKTON INVESTMENT SECURITIES, LLC

20-3247391

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
33 71	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	58730	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PRUDENTIAL INSURANCE COMPANY OF AME	15 60 64	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PRUDENTIAL INVESTMENTS, LLC 22-3468527	22.000 BPS AND \$0.00 PER PARTICIPANT INVESTED IN THE FUND FROM 1/1/2021 TO 12/31/2021 PGIM JENN MID GROWTH A	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PRUDENTIAL INSURANCE COMPANY OF AME	15 60 64	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PRUDENTIAL INVESTMENTS, LLC 22-3468527	22.000 BPS AND \$0.00 PER PARTICIPANT INVESTED IN THE FUND FROM 1/1/2021 TO 12/31/2021 PGIMQNTSOL SC VAL Z	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PRUDENTIAL RETIREMENT INSURANCE AND	15 64	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PRUDENTIAL RETIREMENT INSURANCE AND 06-1050034	35.000 BPS AND \$0.00 PER PARTICIPANT INVESTED IN THE FUND FROM 1/1/2021 TO 12/31/2021 GUARANTEED INCOME FUND	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan <u>LISI COMPANIES 401(K) PLAN</u>	B Three-digit plan number (PN) ►	<u>005</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>HI-SHEAR CORPORATION DBA LISI AEROSPACE</u>	D Employer Identification Number (EIN) <u>95-2891381</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
---------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: <u>COLUMBIA DIVIDEND VAL ISP</u>		
b Name of sponsor of entity listed in (a): <u>PRUDENTIAL RETIREMENT INS.</u>		
c EIN-PN <u>06-1050034-785</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>11205389</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>LCG/MFS FUND</u>		
b Name of sponsor of entity listed in (a): <u>PRUDENTIAL RETIREMENT INS.</u>		
c EIN-PN <u>06-1050034-350</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>17093226</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>MCV/ROBECO FUND</u>		
b Name of sponsor of entity listed in (a): <u>PRUDENTIAL RETIREMENT INS.</u>		
c EIN-PN <u>06-1050034-440</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>3378138</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>PRU DAY ONE IFX TRGT BAL</u>		
b Name of sponsor of entity listed in (a): <u>PRUDENTIAL RETIREMENT INS.</u>		
c EIN-PN <u>06-1050034-697</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>9573326</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs)**

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan LISI COMPANIES 401(K) PLAN	B Three-digit plan number (PN) ►	005
C Plan sponsor's name as shown on line 2a of Form 5500 HI-SHEAR CORPORATION DBA LISI AEROSPACE	D Employer Identification Number (EIN) 95-2891381	

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	3237527	3140407
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	37050927	41250079
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	56198744	61412073
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	25343080	25335939
(15) Other.....	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1)	
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	121830278 131138498
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	
i	Acquisition indebtedness.....	1i	
j	Other liabilities.....	1j	
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	0 0
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	121830278 131138498

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
Income			
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	2624196
	(B) Participants	2a(1)(B)	5804593
	(C) Others (including rollovers).....	2a(1)(C)	2623214
(2)	Noncash contributions.....	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	11052003
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E)	193502
	(F) Other	2b(1)(F)	328922
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	522424
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B)	
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	1356781
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	1356781
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	0
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		7827261
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		3886508
c Other income.....	2c		-9480
d Total income. Add all income amounts in column (b) and enter total.....	2d		24635497
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	13348737	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		13348737
f Corrective distributions (see instructions).....	2f		435
g Certain deemed distributions of participant loans (see instructions).....	2g		3729
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)		
(4) Other.....	2i(4)	63737	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		63737
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		13416638
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		11218859
l Transfers of assets:			
(1) To this plan.....	2l(1)		272190
(2) From this plan.....	2l(2)		2182829

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: SERVATIUS, O'BRIEN & FONG, LLP

(2) EIN: 45-5514068

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a	X		39476

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
ARCH GLOBAL	45-3353645	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan <u>LISI COMPANIES 401(K) PLAN</u>	B Three-digit plan number (PN) ► <u>005</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>HI-SHEAR CORPORATION DBA LISI AEROSPACE</u>	D Employer Identification Number (EIN) <u>95-2891381</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>22-1211670</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____



LISI COMPANIES 401(K) PLAN
AUDITED FINANCIAL STATEMENTS
DECEMBER 31, 2021 and 2020



SERVATIUS, O'BRIEN & FONG, LLP
CERTIFIED PUBLIC ACCOUNTANTS

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SERVATIUS, O'BRIEN & FONG, LLP

CERTIFIED PUBLIC ACCOUNTANTS

2377 CRENSHAW BOULEVARD, SUITE 320

TORRANCE, CALIFORNIA 90501

310-539-9400

www.sofcpa.com

INDEPENDENT AUDITORS' REPORT

To the Plan Administrator and Trustees of
LISI Aerospace Companies 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of LISI Companies 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of LISI Companies 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Management has obtained a certification from Prudential Bank & Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by Prudential Bank & Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company agrees to, or is derived from, in all material respects, the information



prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of LISI Companies 401(k) Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about LISI Companies 401(k) Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions,



misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of LISI Companies 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about LISI Companies 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.



Other Matters

Supplemental Schedules Required by ERISA

The supplemental schedules of Schedule H, Line 4a – Schedule of Delinquent Participant Contributions and Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2021, are presented for purposes of additional analysis and are not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including the form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by Prudential Bank & Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Auditors' Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of LSI Companies 401(k) Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by Prudential Bank & Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company. In our report dated September 9, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Servatius, O'Brien & Fong, LLP

Torrance, California

October 7, 2022

LISI COMPANIES 401(K) PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2021 AND 2020

	<u>2021</u>	<u>2020</u>
ASSETS		
Investments, at fair value:		
Mutual funds	\$ 61,412,073	\$ 56,198,744
Pooled separate accounts	<u>41,250,079</u>	<u>37,050,927</u>
Total investments, at fair value	<u>102,662,152</u>	<u>93,249,671</u>
Guaranteed income fund, at contract value	<u>25,335,939</u>	<u>25,343,080</u>
Receivables:		
Notes receivable from participants	<u>3,140,407</u>	<u>3,237,527</u>
Total receivables	<u>3,140,407</u>	<u>3,237,527</u>
Total Assets	<u><u>\$ 131,138,498</u></u>	<u><u>\$ 121,830,278</u></u>
Net Assets Available for Benefits	<u><u>\$ 131,138,498</u></u>	<u><u>\$ 121,830,278</u></u>

The accompanying notes are an integral part of these financial statements

LISI COMPANIES 401(K) PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2021

Additions to net assets attributed to:

Investments:

Net appreciation in fair value of investments	\$ 11,704,289
Dividends and interest income	<u>1,685,703</u>

Total investments	<u>13,389,992</u>
-------------------	-------------------

Interest income on notes receivable from participants	<u>193,502</u>
---	----------------

Contributions:

Employer contributions	2,624,196
Participant contributions	5,804,593
Participant rollover contributions	<u>2,623,214</u>

Total contributions	<u>11,052,003</u>
---------------------	-------------------

Total Additions to Net Assets Available for Benefits	<u>24,635,497</u>
---	--------------------------

Deductions from net assets attributed to:

Benefits paid to participants	13,348,737
Deemed distributions	3,729
Administrative and investment expenses	63,737
Corrective distributions	<u>435</u>

Total Deductions from Net Assets Available for Benefits	<u>13,416,638</u>
--	--------------------------

Net Increase in Net Assets Available for Benefits	11,218,859
--	------------

Transfer of Plan Assets, net	(1,910,639)
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Net Assets Available for Benefits:

Beginning of year	<u>121,830,278</u>
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End of year	<u><u>\$ 131,138,498</u></u>
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The accompanying notes are an integral part of these financial statements

**LISI COMPANIES 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021 AND 2020**

NOTE A – DESCRIPTION OF THE PLAN

The LISI Companies 401(k) Plan (“The Plan”) is a non-standardized Internal Revenue Code Section 401(k) profit-sharing plan. The Plan was originally effective July 1, 1986 and has been amended and restated periodically since then. The Plan was recently amended and restated in its entirety effective January 1, 2021.

The following is a general description of the principal provisions of the Plan. A complete description of the Plan may be found in the Master Plan and Trust Agreement, the Adoption Agreement and in the Summary Plan Description, including amendments thereto.

General

The Plan is a defined contribution plan covering all full-time employees of Hi-Shear Corporation, LISI North America, Inc., LISI Holding North America, LISI Medical Remmele, The Monadnock Company, LISI Automotive Hi Vol, Inc., Termax, LLC, and B&E Manufacturing Company, Inc. (collectively, the “the Company”). Employees become eligible to participate in the Plan without age or service requirements. The Plan is subject to provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”) and the Internal Revenue Code (“IRC”) of 1986, as amended.

Contributions

Each year the participants may elect to contribute up to 75% of their annual eligible compensation as defined in the Plan, subject to the maximum deferral limitation, as defined by the IRC. Participants may elect to designate their deferrals as either pre-tax or after-tax Roth deferrals. Participants who have attained the age of 50 before the end of the Plan year are eligible to make catch-up contributions. For the year ended December 31, 2021, the maximum statutory amount was \$19,500 plus \$6,500 for catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan.

The Company’s matching contribution is discretionary and is limited to 50% of the first 5% of a participant’s base compensation contributed to the Plan for Hi-Shear Corporation, LISI North America, Inc., LISI Holding North America, The Monadnock Company, Termax, LLC, and B&E Manufacturing Company, Inc. The Company’s matching contribution is discretionary and is limited to 100% of the first 5% of a participant’s base compensation contributed to the Plan for LISI Medical Remmele participants. For Hi-Vol Non-Union, the matching contribution is limited to 50%, 100% and 150% of the 4-5%, 2-3% and 1%, respectively of a participant’s contribution. For Hi-Vol Union the matching contribution is limited to 25% of the first 4% of a participant’s contribution.

LISI COMPANIES 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
DECEMBER 31, 2021 AND 2020

NOTE A – DESCRIPTION OF THE PLAN – CONTINUED

Contributions - continued

The Company may also make a discretionary profit-sharing plan contribution equal to 1% of each eligible participant's pre-tax compensation. During the Plan year ended December 31, 2021, no profit-sharing contributions were made by the Company.

Participant Accounts

Each participant's account is credited with the participant's contribution, the Company's matching contribution, if any, and allocations of (a) the Company's discretionary contribution, if any, and (b) Plan earnings, and charged with any withdrawals or distributions requested by participants, investment losses and an allocation of administrative expenses, if applicable. Allocations are based on participant earnings or account balances, as defined in the Plan document. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance.

Payment of Benefits

Upon termination of service due to normal retirement, a participant may elect to receive a lump-sum distribution of all vested amounts within 60 days after the Plan's year end or the participant may elect to receive the distribution under an annuity contract. Participants also have the option to elect to keep vested contributions in the plan until April 1 of the calendar year in which they turn 70 ½. A terminated participant whose vested account balance does not exceed \$5,000 must take a lump sum distribution.

Vesting

Participants are, at all times, fully vested in their voluntary contributions, plus actual earnings thereon. Vesting in the Company's matching contributions and discretionary profit-sharing contributions, plus actual earnings thereon, are based only if participants performed at least 1,000 hours of service during the Plan year. A participant's account vests ratably and is 100% vested after 6 years of credited service according to the following schedule:

<u>Years of Service</u>	<u>Vested</u>
1	0%
2	20%
3	40%
4	60%
5	80%
6 or more	100%

LISI COMPANIES 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
DECEMBER 31, 2021 AND 2020

NOTE A – DESCRIPTION OF THE PLAN – CONTINUED

Vesting - Continued

Participants at the Hi-Vol Safe location that are hourly union employees are 100% vested on their entry date into the Plan.

Participants are considered fully vested upon attainment of retirement age or retirement due to permanent disability or death.

Forfeitures

If the participants terminate employment before 100% vested in their account balance and receive a distribution of the vested portion of their account, the non-vested portion of their account will be forfeited when they take their distribution. Forfeitures of the participants' non-vested portion of the Company's discretionary matching contributions are used to pay administrative expenses. Any remaining forfeitures are used to reduce future employer's contributions. At December 31, 2021 and 2020, total forfeitures available to the Plan were \$141,243 and \$150,331, respectively.

Notes Receivable from Participants

Plan participants may borrow from their Plan account balance, as defined by the Plan. The minimum amount of any loan is \$1,000, with a maximum equal to the lesser of 50% of the participants' vested account balance, or \$50,000. Interest is charged on the outstanding unpaid principal balance at rates determined by the Plan administrator based on the prevailing interest rates. Principal and interest are paid ratably through bi-weekly payroll deductions. Loans are secured by the participant's vested account balance. The repayment period may not exceed five years; however, loans for the purchase of a principal residence may be extended to 10 years.

Administrative Expenses

Certain expenses incurred in the administration of the Plan are paid directly by the Company, except for fees related to administration of notes receivable from participants, which are deducted from the applicable participants' accounts.

Basis of Accounting

The Plan's policy is to prepare its financial statements on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

LISI COMPANIES 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
DECEMBER 31, 2021 AND 2020

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – CONTINUED

Investment Valuation and Income Recognition

The Plan's investment in mutual funds are stated at fair value at December 31, 2021 and 2020. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note D for further details regarding fair value measurements.

Fair value of the Plan's investments in pooled separate accounts are measured using the net asset value ("NAV") per share as a practical expedient. The Plan's administrative committee determines the Plan's valuation policies.

The Plan's investment in the guaranteed income fund is stated at contract value at December 31, 2021 and 2020, as further described in Note E.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Capital gains and/or losses are reported the day after the trade date.

Net realized and unrealized appreciation (depreciation) is recorded in the accompanying statement of changes in net assets available for benefits as net appreciation (depreciation) in fair value of investments.

Brokerage fees are added to the acquisition cost of assets purchased and subtracted from the proceeds of assets sold.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Loan fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses have been recorded as of December 31, 2021 and 2020. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Payment of Benefits

Benefits are recorded when paid.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect certain reported amounts reported in the financial statements and accompanying disclosures. Actual results could differ from those estimates.

LISI COMPANIES 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
DECEMBER 31, 2021 AND 2020

NOTE C – CERTIFIED INVESTMENTS

Certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplemental schedules, including investments and notes receivable from participants held at December 31, 2021 and 2020, and net appreciation in fair value of investments, interest and dividends, and interest income on notes receivable from participants for the year ended December 31, 2021, was obtained by management and agreed to or derived from information certified as complete and accurate by Prudential Bank & Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company, the trustees of the Plan.

NOTE D – FAIR VALUE MEASUREMENTS

The Plan's investments are reported at fair value in the accompanying statement of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to measure the fair value of certain financial instruments could result in a different fair value at the reporting date.

Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 820-10, *Fair Value Measurements and Disclosures*, establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The three levels of the fair value hierarchy under ASC 820-10 are described below:

Level 1- Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2- Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3- Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

LISI COMPANIES 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
DECEMBER 31, 2021 AND 2020

NOTE D – FAIR VALUE MEASUREMENTS – CONTINUED

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

Mutual Funds: The value of mutual funds is determined by fair market value for each fund and is based upon quotations obtained from national securities exchanges and over-the-counter associations for the underlying investments in the funds.

Pooled separate accounts: Pooled separate accounts ("PSA") are valued at the NAV or its equivalent based on units of the PSA. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is generally based on the fair value of the underlying investments held by the PSA less its liabilities.

The following table sets forth, by level within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021 and 2020, with the exception of the pooled separate accounts measured at fair value using the NAV (or its equivalent) practical expedient. The fair value for the pooled separate accounts is provided below to permit reconciliation of the fair value hierarchy to the amounts presented in the Statements of Net Assets Available for Benefits.

	<u>Fair Value Measurement Using:</u>			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
December 31, 2021:				
Mutual funds	\$ 61,412,073	\$ -	\$ -	\$ 61,412,073
Total assets in the fair value hierarchy	<u>\$ 61,412,073</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 61,412,073</u>
Investments measured using NAV				41,250,079
Total investments measured at fair value				<u>\$102,662,152</u>
December 31, 2020:				
Mutual funds	\$ 56,198,744	\$ -	\$ -	\$ 56,198,744
Total assets in the fair value hierarchy	<u>\$ 56,198,744</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 56,198,744</u>
Investments measured using NAV				37,050,927
Total investments measured at fair value				<u>\$ 93,249,671</u>

LISI COMPANIES 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
DECEMBER 31, 2021 AND 2020

NOTE D – FAIR VALUE MEASUREMENTS – CONTINUED

The following table sets forth additional disclosures of the Plan’s investments whose fair value is estimated using the NAV per share (or its equivalent) as of December 31, 2021 and 2020.

	<u>Fair Value</u>	<u>Unfunded Commitment</u>	<u>Redemption Frequency</u>	<u>Other Redemption Restrictions</u>	<u>Redemption Notice Period</u>
December 31, 2021:					
Pooled Separate Accounts	\$41,250,079	None	Daily	None	None
December 31, 2020:					
Pooled Separate Accounts	\$37,050,927	None	Daily	None	None

NOTE E – GUARANTEED INCOME FUND

The Guaranteed Income Fund (“GIF”) is a fully benefit-responsive investment contract and is reported at contract value on the Statements of Net Assets Available for Plan Benefits. The concept of value other than contract value does not apply to the GIF even upon discontinuance of the contract. Contract value represents deposits made to the contract, plus earnings at guaranteed crediting rates, less withdrawals and fees. The Plan owns a promise to pay interest at crediting rates which are announced in advance and guaranteed for a specified period of time as outlined in the group annuity contract. There are no specific securities in the GIF that back the liabilities of the annuity contract, therefore the GIF are not traditional guaranteed investment contracts.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. Generally, there are no events that could limit the ability of the Plan to transact at contract value with the issuer. There are no events that allow the issuer to terminate the contract and which require the Plan to settle at an amount different than contract value.

NOTE F – PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event the Plan is terminated, participants will become fully vested in their accounts.

NOTE G – CONCENTRATIONS, RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants’ account balances and the amounts reported in the statement of net assets available for benefits.

LISI COMPANIES 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
DECEMBER 31, 2021 AND 2020

NOTE H – WITHDRAWN PARTICIPANTS

At December 31, 2021 and 2020, there were no amounts allocated to accounts of persons who have elected to withdraw from the Plan but have not been paid.

NOTE I – PARTIES-IN-INTEREST TRANSACTIONS

Certain Plan investments in interest-bearing cash, mutual funds, pooled separate accounts and guaranteed income funds are managed by Prudential Bank & Trust, F.S.B. (“Prudential”) and Prudential Retirement Insurance and Annuity Company (“Prudential”), the trustees as defined by the Plan. The transactions executed with Prudential qualify as party-in-interest transactions. Notes receivable from Plan participants and the related interest income are also considered party-in-interest transactions. The Plan also has several service providers. Such providers are parties-in-interest under ERISA.

NOTE J – TAX STATUS

The Plan obtained its latest determination letter July 10, 2012, in which the Internal Revenue Service (“IRS”) stated that the plan, as then designed, was in compliance with the applicable requirements of the IRC. The Plan has been amended since receiving the determination letter. However, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan’s financial statements.

FASB ASC 740-10, *Income Taxes* prescribes a comprehensive model for recognizing, measuring, presenting and disclosing tax positions taken by the Plan and to recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan and has concluded that there are no uncertain positions taken or expected to be taken as of December 31, 2021, that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

LISI COMPANIES 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
DECEMBER 31, 2021 AND 2020

NOTE K – NONEXEMPT PROHIBITED TRANSACTION

The Plan had withholdings of employee contributions that were not allocated to participant's accounts within the time frame guidelines outlined by the Department of Labor. These contributions are considered prohibited transactions and are reported on Schedule H, Line 4a-Schedule of Delinquent Participant Contributions. The Company is aware of the occurrence and is in the process of correcting these delinquent contributions.

NOTE L – PLAN TRANSFERS

On January 10, 2021, the Company sold LISI Medical Jeropa, Inc. ("Jeropa"). The participant accounts and outstanding participant loans for Jeropa were transferred to the purchasing company's 401(k) plan during 2021. Net assets totaling \$2,182,829 were transferred out of the Plan.

On July 22, 2021, the Company acquired B&E Manufacturing Company, Inc. ("B&E"). The existing 401(k) plan for B&E was terminated as of July 31, 2021 and all participants' account balances were distributed as a result of the liquidation. B&E employees had the option to rollover their account balances into the Plan. Rollovers totaling \$947,497 were contributed to the Plan during the year ended December 31, 2021 and are included in Participant Rollover Contributions on the Statement of Changes in Net Assets Available for Benefits.

During the Plan year ended December 31, 2021, participant loans totaling \$272,190 were transferred into the Plan.

NOTE M – SUBSEQUENT EVENTS

The Plan has evaluated all subsequent events through October 7, 2022, the date the financial statements were available to be issued. The Plan's evaluation of subsequent events has determined that there are no events that require additional disclosure.

SUPPLEMENTAL INFORMATION

LISI COMPANIES 401(K) PLAN
SCHEDULE H, LINE 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
DECEMBER 31, 2021

EIN: 95-2891381

Plan number: 005

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
Check here if Late Participant Loan Repayments are included:	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
	\$ 3,555	\$ 3,555	\$ -	\$ -
	\$ 89,877	\$ 89,877	\$ -	\$ -
	\$ 31,661	\$ -	\$ -	\$ -
	\$ 39,476	\$ -	\$ -	\$ -

LISI COMPANIES 401(K) PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2021

EIN: 95-2891381
Plan number: 005

(a)	(b)	(c)	(d)	(e)
	Identity of issuer, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current Value
	<u>Mutual funds:</u>			
	MFS	MFS Intl Divsn R3	**	\$ 12,115,583
	MFS	MFS Mid Cap Gro Class R3	**	3,454,082
	DFA	DFA Emerg Mrks Core Eqty	**	3,161,582
	PGIM	PGIM Ttl Ret Bd - Class R4	**	14,126,928
	IVY	IVY Small Cap Growth Y	**	9,071,253
	Fidelity	Fidelity 500 Index Fund	**	3,740,457
	Fidelity	Fidelity Mid Cap Index	**	1,652,756
	Fidelity	Fidelity Small Cap Index	**	934,490
	Fidelity	Fidelity US Bond Index	**	240,232
	Fidelity	Fidelity Intl Idx	**	53,813
	ABSYX	Amer Beacon Sm Cap Val Y	**	3,327,964
	Principal	Principal Real Est Sec R5	**	638,163
	PIMCO	Pimco All Asset Fund A	**	5,217,497
	Capital World	Cap World Grow & Inco R3	**	1,032,043
	JP Morgan	JPMorgan US Res Enh Eq I	**	2,645,230
		Total mutual funds		<u>61,412,073</u>
	<u>Pooled separate accounts:</u>			
*	Prudential	Prudential Day One Ifx Trgt Bal	**	9,573,326
*	Prudential	LCG/MFS Fund	**	17,093,226
*	Prudential	Columbia Dividend Val Isp	**	11,205,388
*	Prudential	MCV/Robeco Fund	**	3,378,139
		Total pooled separate accounts		<u>41,250,079</u>
	<u>Group annuity contract:</u>			
*	Prudential	Guaranteed Income Fund ***	**	25,335,939
*	Participant Loans	Interest Rates: 3.75% - 7.50% and Maturity Dates from August 2014 through December 2049		<u>3,140,407</u>
		Total		<u>\$ 131,138,498</u>

* Known to be a party-in-interest to the Plan.

** Cost information is not required for participant directed individual accounts.

*** Stated at contract value



LISI COMPANIES 401(K) PLAN
AUDITED FINANCIAL STATEMENTS
DECEMBER 31, 2021 and 2020



SERVATIUS, O'BRIEN & FONG, LLP
CERTIFIED PUBLIC ACCOUNTANTS

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SERVATIUS, O'BRIEN & FONG, LLP

CERTIFIED PUBLIC ACCOUNTANTS
2377 CRENSHAW BOULEVARD, SUITE 320
TORRANCE, CALIFORNIA 90501
310-539-9400
www.sofcpa.com

INDEPENDENT AUDITORS' REPORT

To the Plan Administrator and Trustees of
LISI Aerospace Companies 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of LISI Companies 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of LISI Companies 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Management has obtained a certification from Prudential Bank & Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by Prudential Bank & Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company agrees to, or is derived from, in all material respects, the information



prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of LISI Companies 401(k) Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about LISI Companies 401(k) Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions,



misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of LISI Companies 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about LISI Companies 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.



Other Matters

Supplemental Schedules Required by ERISA

The supplemental schedules of Schedule H, Line 4a – Schedule of Delinquent Participant Contributions and Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2021, are presented for purposes of additional analysis and are not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including the form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by Prudential Bank & Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Auditors' Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of LSI Companies 401(k) Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by Prudential Bank & Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company. In our report dated September 9, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Servatius, O'Brien & Fong, LLP

Torrance, California

October 7, 2022

LISI COMPANIES 401(K) PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2021 AND 2020

	<u>2021</u>	<u>2020</u>
ASSETS		
Investments, at fair value:		
Mutual funds	\$ 61,412,073	\$ 56,198,744
Pooled separate accounts	<u>41,250,079</u>	<u>37,050,927</u>
Total investments, at fair value	<u>102,662,152</u>	<u>93,249,671</u>
Guaranteed income fund, at contract value	<u>25,335,939</u>	<u>25,343,080</u>
Receivables:		
Notes receivable from participants	<u>3,140,407</u>	<u>3,237,527</u>
Total receivables	<u>3,140,407</u>	<u>3,237,527</u>
Total Assets	<u><u>\$ 131,138,498</u></u>	<u><u>\$ 121,830,278</u></u>
Net Assets Available for Benefits	<u><u>\$ 131,138,498</u></u>	<u><u>\$ 121,830,278</u></u>

The accompanying notes are an integral part of these financial statements

LISI COMPANIES 401(K) PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2021

Additions to net assets attributed to:

Investments:

Net appreciation in fair value of investments	\$ 11,704,289
Dividends and interest income	<u>1,685,703</u>

Total investments	<u>13,389,992</u>
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Interest income on notes receivable from participants	<u>193,502</u>
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Contributions:

Employer contributions	2,624,196
Participant contributions	5,804,593
Participant rollover contributions	<u>2,623,214</u>

Total contributions	<u>11,052,003</u>
---------------------	-------------------

Total Additions to Net Assets Available for Benefits	<u>24,635,497</u>
---	--------------------------

Deductions from net assets attributed to:

Benefits paid to participants	13,348,737
Deemed distributions	3,729
Administrative and investment expenses	63,737
Corrective distributions	<u>435</u>

Total Deductions from Net Assets Available for Benefits	<u>13,416,638</u>
--	--------------------------

Net Increase in Net Assets Available for Benefits	11,218,859
--	------------

Transfer of Plan Assets, net	(1,910,639)
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Net Assets Available for Benefits:

Beginning of year	<u>121,830,278</u>
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End of year	<u><u>\$ 131,138,498</u></u>
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The accompanying notes are an integral part of these financial statements

**LISI COMPANIES 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021 AND 2020**

NOTE A – DESCRIPTION OF THE PLAN

The LISI Companies 401(k) Plan (“The Plan”) is a non-standardized Internal Revenue Code Section 401(k) profit-sharing plan. The Plan was originally effective July 1, 1986 and has been amended and restated periodically since then. The Plan was recently amended and restated in its entirety effective January 1, 2021.

The following is a general description of the principal provisions of the Plan. A complete description of the Plan may be found in the Master Plan and Trust Agreement, the Adoption Agreement and in the Summary Plan Description, including amendments thereto.

General

The Plan is a defined contribution plan covering all full-time employees of Hi-Shear Corporation, LISI North America, Inc., LISI Holding North America, LISI Medical Remmele, The Monadnock Company, LISI Automotive Hi Vol, Inc., Termax, LLC, and B&E Manufacturing Company, Inc. (collectively, the “the Company”). Employees become eligible to participate in the Plan without age or service requirements. The Plan is subject to provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”) and the Internal Revenue Code (“IRC”) of 1986, as amended.

Contributions

Each year the participants may elect to contribute up to 75% of their annual eligible compensation as defined in the Plan, subject to the maximum deferral limitation, as defined by the IRC. Participants may elect to designate their deferrals as either pre-tax or after-tax Roth deferrals. Participants who have attained the age of 50 before the end of the Plan year are eligible to make catch-up contributions. For the year ended December 31, 2021, the maximum statutory amount was \$19,500 plus \$6,500 for catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan.

The Company’s matching contribution is discretionary and is limited to 50% of the first 5% of a participant’s base compensation contributed to the Plan for Hi-Shear Corporation, LISI North America, Inc., LISI Holding North America, The Monadnock Company, Termax, LLC, and B&E Manufacturing Company, Inc. The Company’s matching contribution is discretionary and is limited to 100% of the first 5% of a participant’s base compensation contributed to the Plan for LISI Medical Remmele participants. For Hi-Vol Non-Union, the matching contribution is limited to 50%, 100% and 150% of the 4-5%, 2-3% and 1%, respectively of a participant’s contribution. For Hi-Vol Union the matching contribution is limited to 25% of the first 4% of a participant’s contribution.

LISI COMPANIES 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
DECEMBER 31, 2021 AND 2020

NOTE A – DESCRIPTION OF THE PLAN – CONTINUED

Contributions - continued

The Company may also make a discretionary profit-sharing plan contribution equal to 1% of each eligible participant's pre-tax compensation. During the Plan year ended December 31, 2021, no profit-sharing contributions were made by the Company.

Participant Accounts

Each participant's account is credited with the participant's contribution, the Company's matching contribution, if any, and allocations of (a) the Company's discretionary contribution, if any, and (b) Plan earnings, and charged with any withdrawals or distributions requested by participants, investment losses and an allocation of administrative expenses, if applicable. Allocations are based on participant earnings or account balances, as defined in the Plan document. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance.

Payment of Benefits

Upon termination of service due to normal retirement, a participant may elect to receive a lump-sum distribution of all vested amounts within 60 days after the Plan's year end or the participant may elect to receive the distribution under an annuity contract. Participants also have the option to elect to keep vested contributions in the plan until April 1 of the calendar year in which they turn 70 ½. A terminated participant whose vested account balance does not exceed \$5,000 must take a lump sum distribution.

Vesting

Participants are, at all times, fully vested in their voluntary contributions, plus actual earnings thereon. Vesting in the Company's matching contributions and discretionary profit-sharing contributions, plus actual earnings thereon, are based only if participants performed at least 1,000 hours of service during the Plan year. A participant's account vests ratably and is 100% vested after 6 years of credited service according to the following schedule:

<u>Years of Service</u>	<u>Vested</u>
1	0%
2	20%
3	40%
4	60%
5	80%
6 or more	100%

LISI COMPANIES 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
DECEMBER 31, 2021 AND 2020

NOTE A – DESCRIPTION OF THE PLAN – CONTINUED

Vesting - Continued

Participants at the Hi-Vol Safe location that are hourly union employees are 100% vested on their entry date into the Plan.

Participants are considered fully vested upon attainment of retirement age or retirement due to permanent disability or death.

Forfeitures

If the participants terminate employment before 100% vested in their account balance and receive a distribution of the vested portion of their account, the non-vested portion of their account will be forfeited when they take their distribution. Forfeitures of the participants' non-vested portion of the Company's discretionary matching contributions are used to pay administrative expenses. Any remaining forfeitures are used to reduce future employer's contributions. At December 31, 2021 and 2020, total forfeitures available to the Plan were \$141,243 and \$150,331, respectively.

Notes Receivable from Participants

Plan participants may borrow from their Plan account balance, as defined by the Plan. The minimum amount of any loan is \$1,000, with a maximum equal to the lesser of 50% of the participants' vested account balance, or \$50,000. Interest is charged on the outstanding unpaid principal balance at rates determined by the Plan administrator based on the prevailing interest rates. Principal and interest are paid ratably through bi-weekly payroll deductions. Loans are secured by the participant's vested account balance. The repayment period may not exceed five years; however, loans for the purchase of a principal residence may be extended to 10 years.

Administrative Expenses

Certain expenses incurred in the administration of the Plan are paid directly by the Company, except for fees related to administration of notes receivable from participants, which are deducted from the applicable participants' accounts.

Basis of Accounting

The Plan's policy is to prepare its financial statements on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

LISI COMPANIES 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
DECEMBER 31, 2021 AND 2020

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – CONTINUED

Investment Valuation and Income Recognition

The Plan's investment in mutual funds are stated at fair value at December 31, 2021 and 2020. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note D for further details regarding fair value measurements.

Fair value of the Plan's investments in pooled separate accounts are measured using the net asset value ("NAV") per share as a practical expedient. The Plan's administrative committee determines the Plan's valuation policies.

The Plan's investment in the guaranteed income fund is stated at contract value at December 31, 2021 and 2020, as further described in Note E.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Capital gains and/or losses are reported the day after the trade date.

Net realized and unrealized appreciation (depreciation) is recorded in the accompanying statement of changes in net assets available for benefits as net appreciation (depreciation) in fair value of investments.

Brokerage fees are added to the acquisition cost of assets purchased and subtracted from the proceeds of assets sold.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Loan fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses have been recorded as of December 31, 2021 and 2020. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Payment of Benefits

Benefits are recorded when paid.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect certain reported amounts reported in the financial statements and accompanying disclosures. Actual results could differ from those estimates.

LISI COMPANIES 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
DECEMBER 31, 2021 AND 2020

NOTE C – CERTIFIED INVESTMENTS

Certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplemental schedules, including investments and notes receivable from participants held at December 31, 2021 and 2020, and net appreciation in fair value of investments, interest and dividends, and interest income on notes receivable from participants for the year ended December 31, 2021, was obtained by management and agreed to or derived from information certified as complete and accurate by Prudential Bank & Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company, the trustees of the Plan.

NOTE D – FAIR VALUE MEASUREMENTS

The Plan's investments are reported at fair value in the accompanying statement of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to measure the fair value of certain financial instruments could result in a different fair value at the reporting date.

Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 820-10, *Fair Value Measurements and Disclosures*, establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The three levels of the fair value hierarchy under ASC 820-10 are described below:

Level 1- Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2- Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3- Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

LISI COMPANIES 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
DECEMBER 31, 2021 AND 2020

NOTE D – FAIR VALUE MEASUREMENTS – CONTINUED

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

Mutual Funds: The value of mutual funds is determined by fair market value for each fund and is based upon quotations obtained from national securities exchanges and over-the-counter associations for the underlying investments in the funds.

Pooled separate accounts: Pooled separate accounts ("PSA") are valued at the NAV or its equivalent based on units of the PSA. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is generally based on the fair value of the underlying investments held by the PSA less its liabilities.

The following table sets forth, by level within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021 and 2020, with the exception of the pooled separate accounts measured at fair value using the NAV (or its equivalent) practical expedient. The fair value for the pooled separate accounts is provided below to permit reconciliation of the fair value hierarchy to the amounts presented in the Statements of Net Assets Available for Benefits.

	<u>Fair Value Measurement Using:</u>			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
December 31, 2021:				
Mutual funds	\$ 61,412,073	\$ -	\$ -	\$ 61,412,073
Total assets in the fair value hierarchy	<u>\$ 61,412,073</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 61,412,073</u>
Investments measured using NAV				41,250,079
Total investments measured at fair value				<u>\$102,662,152</u>
 December 31, 2020:				
Mutual funds	\$ 56,198,744	\$ -	\$ -	\$ 56,198,744
Total assets in the fair value hierarchy	<u>\$ 56,198,744</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 56,198,744</u>
Investments measured using NAV				37,050,927
Total investments measured at fair value				<u>\$ 93,249,671</u>

LISI COMPANIES 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
DECEMBER 31, 2021 AND 2020

NOTE D – FAIR VALUE MEASUREMENTS – CONTINUED

The following table sets forth additional disclosures of the Plan’s investments whose fair value is estimated using the NAV per share (or its equivalent) as of December 31, 2021 and 2020.

	<u>Fair Value</u>	<u>Unfunded Commitment</u>	<u>Redemption Frequency</u>	<u>Other Redemption Restrictions</u>	<u>Redemption Notice Period</u>
December 31, 2021:					
Pooled Separate Accounts	\$41,250,079	None	Daily	None	None
December 31, 2020:					
Pooled Separate Accounts	\$37,050,927	None	Daily	None	None

NOTE E – GUARANTEED INCOME FUND

The Guaranteed Income Fund (“GIF”) is a fully benefit-responsive investment contract and is reported at contract value on the Statements of Net Assets Available for Plan Benefits. The concept of value other than contract value does not apply to the GIF even upon discontinuance of the contract. Contract value represents deposits made to the contract, plus earnings at guaranteed crediting rates, less withdrawals and fees. The Plan owns a promise to pay interest at crediting rates which are announced in advance and guaranteed for a specified period of time as outlined in the group annuity contract. There are no specific securities in the GIF that back the liabilities of the annuity contract, therefore the GIF are not traditional guaranteed investment contracts.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. Generally, there are no events that could limit the ability of the Plan to transact at contract value with the issuer. There are no events that allow the issuer to terminate the contract and which require the Plan to settle at an amount different than contract value.

NOTE F – PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event the Plan is terminated, participants will become fully vested in their accounts.

NOTE G – CONCENTRATIONS, RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants’ account balances and the amounts reported in the statement of net assets available for benefits.

LISI COMPANIES 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
DECEMBER 31, 2021 AND 2020

NOTE H – WITHDRAWN PARTICIPANTS

At December 31, 2021 and 2020, there were no amounts allocated to accounts of persons who have elected to withdraw from the Plan but have not been paid.

NOTE I – PARTIES-IN-INTEREST TRANSACTIONS

Certain Plan investments in interest-bearing cash, mutual funds, pooled separate accounts and guaranteed income funds are managed by Prudential Bank & Trust, F.S.B. (“Prudential”) and Prudential Retirement Insurance and Annuity Company (“Prudential”), the trustees as defined by the Plan. The transactions executed with Prudential qualify as party-in-interest transactions. Notes receivable from Plan participants and the related interest income are also considered party-in-interest transactions. The Plan also has several service providers. Such providers are parties-in-interest under ERISA.

NOTE J – TAX STATUS

The Plan obtained its latest determination letter July 10, 2012, in which the Internal Revenue Service (“IRS”) stated that the plan, as then designed, was in compliance with the applicable requirements of the IRC. The Plan has been amended since receiving the determination letter. However, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan’s financial statements.

FASB ASC 740-10, *Income Taxes* prescribes a comprehensive model for recognizing, measuring, presenting and disclosing tax positions taken by the Plan and to recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan and has concluded that there are no uncertain positions taken or expected to be taken as of December 31, 2021, that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

LISI COMPANIES 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
DECEMBER 31, 2021 AND 2020

NOTE K – NONEXEMPT PROHIBITED TRANSACTION

The Plan had withholdings of employee contributions that were not allocated to participant's accounts within the time frame guidelines outlined by the Department of Labor. These contributions are considered prohibited transactions and are reported on Schedule H, Line 4a-Schedule of Delinquent Participant Contributions. The Company is aware of the occurrence and is in the process of correcting these delinquent contributions.

NOTE L – PLAN TRANSFERS

On January 10, 2021, the Company sold LISI Medical Jeropa, Inc. ("Jeropa"). The participant accounts and outstanding participant loans for Jeropa were transferred to the purchasing company's 401(k) plan during 2021. Net assets totaling \$2,182,829 were transferred out of the Plan.

On July 22, 2021, the Company acquired B&E Manufacturing Company, Inc. ("B&E"). The existing 401(k) plan for B&E was terminated as of July 31, 2021 and all participants' account balances were distributed as a result of the liquidation. B&E employees had the option to rollover their account balances into the Plan. Rollovers totaling \$947,497 were contributed to the Plan during the year ended December 31, 2021 and are included in Participant Rollover Contributions on the Statement of Changes in Net Assets Available for Benefits.

During the Plan year ended December 31, 2021, participant loans totaling \$272,190 were transferred into the Plan.

NOTE M – SUBSEQUENT EVENTS

The Plan has evaluated all subsequent events through October 7, 2022, the date the financial statements were available to be issued. The Plan's evaluation of subsequent events has determined that there are no events that require additional disclosure.

SUPPLEMENTAL INFORMATION

LISI COMPANIES 401(K) PLAN
SCHEDULE H, LINE 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
DECEMBER 31, 2021

EIN: 95-2891381

Plan number: 005

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
Check here if Late Participant Loan Repayments are included:	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
	\$ 3,555	\$ 3,555	\$ -	\$ -
	\$ 89,877	\$ 89,877	\$ -	\$ -
	\$ 31,661	\$ -	\$ -	\$ -
	\$ 39,476	\$ -	\$ -	\$ -

LISI COMPANIES 401(K) PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2021

EIN: 95-2891381
Plan number: 005

(a)	(b)	(c)	(d)	(e)
	Identity of issuer, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current Value
	<u>Mutual funds:</u>			
	MFS	MFS Intl Divsn R3	**	\$ 12,115,583
	MFS	MFS Mid Cap Gro Class R3	**	3,454,082
	DFA	DFA Emerg Mrks Core Eqty	**	3,161,582
	PGIM	PGIM Ttl Ret Bd - Class R4	**	14,126,928
	IVY	IVY Small Cap Growth Y	**	9,071,253
	Fidelity	Fidelity 500 Index Fund	**	3,740,457
	Fidelity	Fidelity Mid Cap Index	**	1,652,756
	Fidelity	Fidelity Small Cap Index	**	934,490
	Fidelity	Fidelity US Bond Index	**	240,232
	Fidelity	Fidelity Intl Idx	**	53,813
	ABSYX	Amer Beacon Sm Cap Val Y	**	3,327,964
	Principal	Principal Real Est Sec R5	**	638,163
	PIMCO	Pimco All Asset Fund A	**	5,217,497
	Capital World	Cap World Grow & Inco R3	**	1,032,043
	JP Morgan	JPMorgan US Res Enh Eq I	**	2,645,230
		Total mutual funds		<u>61,412,073</u>
	<u>Pooled separate accounts:</u>			
*	Prudential	Prudential Day One Ifx Trgt Bal	**	9,573,326
*	Prudential	LCG/MFS Fund	**	17,093,226
*	Prudential	Columbia Dividend Val Isp	**	11,205,388
*	Prudential	MCV/Robeco Fund	**	3,378,139
		Total pooled separate accounts		<u>41,250,079</u>
	<u>Group annuity contract:</u>			
*	Prudential	Guaranteed Income Fund ***	**	25,335,939
*	Participant Loans	Interest Rates: 3.75% - 7.50% and Maturity Dates from August 2014 through December 2049		<u>3,140,407</u>
		Total		<u>\$ 131,138,498</u>

* Known to be a party-in-interest to the Plan.

** Cost information is not required for participant directed individual accounts.

*** Stated at contract value



LISI COMPANIES 401(K) PLAN
AUDITED FINANCIAL STATEMENTS
DECEMBER 31, 2021 and 2020



SERVATIUS, O'BRIEN & FONG, LLP
CERTIFIED PUBLIC ACCOUNTANTS

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SERVATIUS, O'BRIEN & FONG, LLP

CERTIFIED PUBLIC ACCOUNTANTS
2377 CRENSHAW BOULEVARD, SUITE 320
TORRANCE, CALIFORNIA 90501
310-539-9400
www.sofcpa.com

INDEPENDENT AUDITORS' REPORT

To the Plan Administrator and Trustees of
LISI Aerospace Companies 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of LISI Companies 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of LISI Companies 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Management has obtained a certification from Prudential Bank & Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by Prudential Bank & Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company agrees to, or is derived from, in all material respects, the information



prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of LSI Companies 401(k) Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about LSI Companies 401(k) Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions,



misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of LISI Companies 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about LISI Companies 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.



Other Matters

Supplemental Schedules Required by ERISA

The supplemental schedules of Schedule H, Line 4a – Schedule of Delinquent Participant Contributions and Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2021, are presented for purposes of additional analysis and are not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including the form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by Prudential Bank & Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Auditors' Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of LISI Companies 401(k) Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by Prudential Bank & Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company. In our report dated September 9, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Servatius, O'Brien & Fong, LLP

Torrance, California

October 7, 2022

LISI COMPANIES 401(K) PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2021 AND 2020

	<u>2021</u>	<u>2020</u>
ASSETS		
Investments, at fair value:		
Mutual funds	\$ 61,412,073	\$ 56,198,744
Pooled separate accounts	<u>41,250,079</u>	<u>37,050,927</u>
Total investments, at fair value	<u>102,662,152</u>	<u>93,249,671</u>
Guaranteed income fund, at contract value	<u>25,335,939</u>	<u>25,343,080</u>
Receivables:		
Notes receivable from participants	<u>3,140,407</u>	<u>3,237,527</u>
Total receivables	<u>3,140,407</u>	<u>3,237,527</u>
Total Assets	<u><u>\$ 131,138,498</u></u>	<u><u>\$ 121,830,278</u></u>
Net Assets Available for Benefits	<u><u>\$ 131,138,498</u></u>	<u><u>\$ 121,830,278</u></u>

The accompanying notes are an integral part of these financial statements

LISI COMPANIES 401(K) PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2021

Additions to net assets attributed to:

Investments:

Net appreciation in fair value of investments	\$ 11,704,289
Dividends and interest income	<u>1,685,703</u>

Total investments	<u>13,389,992</u>
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Interest income on notes receivable from participants	<u>193,502</u>
---	----------------

Contributions:

Employer contributions	2,624,196
Participant contributions	5,804,593
Participant rollover contributions	<u>2,623,214</u>

Total contributions	<u>11,052,003</u>
---------------------	-------------------

Total Additions to Net Assets Available for Benefits	<u>24,635,497</u>
---	--------------------------

Deductions from net assets attributed to:

Benefits paid to participants	13,348,737
Deemed distributions	3,729
Administrative and investment expenses	63,737
Corrective distributions	<u>435</u>

Total Deductions from Net Assets Available for Benefits	<u>13,416,638</u>
--	--------------------------

Net Increase in Net Assets Available for Benefits	11,218,859
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Transfer of Plan Assets, net	(1,910,639)
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Net Assets Available for Benefits:

Beginning of year	<u>121,830,278</u>
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End of year	<u><u>\$ 131,138,498</u></u>
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The accompanying notes are an integral part of these financial statements

**LISI COMPANIES 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021 AND 2020**

NOTE A – DESCRIPTION OF THE PLAN

The LISI Companies 401(k) Plan (“The Plan”) is a non-standardized Internal Revenue Code Section 401(k) profit-sharing plan. The Plan was originally effective July 1, 1986 and has been amended and restated periodically since then. The Plan was recently amended and restated in its entirety effective January 1, 2021.

The following is a general description of the principal provisions of the Plan. A complete description of the Plan may be found in the Master Plan and Trust Agreement, the Adoption Agreement and in the Summary Plan Description, including amendments thereto.

General

The Plan is a defined contribution plan covering all full-time employees of Hi-Shear Corporation, LISI North America, Inc., LISI Holding North America, LISI Medical Remmele, The Monadnock Company, LISI Automotive Hi Vol, Inc., Termax, LLC, and B&E Manufacturing Company, Inc. (collectively, the “the Company”). Employees become eligible to participate in the Plan without age or service requirements. The Plan is subject to provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”) and the Internal Revenue Code (“IRC”) of 1986, as amended.

Contributions

Each year the participants may elect to contribute up to 75% of their annual eligible compensation as defined in the Plan, subject to the maximum deferral limitation, as defined by the IRC. Participants may elect to designate their deferrals as either pre-tax or after-tax Roth deferrals. Participants who have attained the age of 50 before the end of the Plan year are eligible to make catch-up contributions. For the year ended December 31, 2021, the maximum statutory amount was \$19,500 plus \$6,500 for catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan.

The Company’s matching contribution is discretionary and is limited to 50% of the first 5% of a participant’s base compensation contributed to the Plan for Hi-Shear Corporation, LISI North America, Inc., LISI Holding North America, The Monadnock Company, Termax, LLC, and B&E Manufacturing Company, Inc. The Company’s matching contribution is discretionary and is limited to 100% of the first 5% of a participant’s base compensation contributed to the Plan for LISI Medical Remmele participants. For Hi-Vol Non-Union, the matching contribution is limited to 50%, 100% and 150% of the 4-5%, 2-3% and 1%, respectively of a participant’s contribution. For Hi-Vol Union the matching contribution is limited to 25% of the first 4% of a participant’s contribution.

LISI COMPANIES 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
DECEMBER 31, 2021 AND 2020

NOTE A – DESCRIPTION OF THE PLAN – CONTINUED

Contributions - continued

The Company may also make a discretionary profit-sharing plan contribution equal to 1% of each eligible participant's pre-tax compensation. During the Plan year ended December 31, 2021, no profit-sharing contributions were made by the Company.

Participant Accounts

Each participant's account is credited with the participant's contribution, the Company's matching contribution, if any, and allocations of (a) the Company's discretionary contribution, if any, and (b) Plan earnings, and charged with any withdrawals or distributions requested by participants, investment losses and an allocation of administrative expenses, if applicable. Allocations are based on participant earnings or account balances, as defined in the Plan document. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance.

Payment of Benefits

Upon termination of service due to normal retirement, a participant may elect to receive a lump-sum distribution of all vested amounts within 60 days after the Plan's year end or the participant may elect to receive the distribution under an annuity contract. Participants also have the option to elect to keep vested contributions in the plan until April 1 of the calendar year in which they turn 70 ½. A terminated participant whose vested account balance does not exceed \$5,000 must take a lump sum distribution.

Vesting

Participants are, at all times, fully vested in their voluntary contributions, plus actual earnings thereon. Vesting in the Company's matching contributions and discretionary profit-sharing contributions, plus actual earnings thereon, are based only if participants performed at least 1,000 hours of service during the Plan year. A participant's account vests ratably and is 100% vested after 6 years of credited service according to the following schedule:

<u>Years of Service</u>	<u>Vested</u>
1	0%
2	20%
3	40%
4	60%
5	80%
6 or more	100%

LISI COMPANIES 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
DECEMBER 31, 2021 AND 2020

NOTE A – DESCRIPTION OF THE PLAN – CONTINUED

Vesting - Continued

Participants at the Hi-Vol Safe location that are hourly union employees are 100% vested on their entry date into the Plan.

Participants are considered fully vested upon attainment of retirement age or retirement due to permanent disability or death.

Forfeitures

If the participants terminate employment before 100% vested in their account balance and receive a distribution of the vested portion of their account, the non-vested portion of their account will be forfeited when they take their distribution. Forfeitures of the participants' non-vested portion of the Company's discretionary matching contributions are used to pay administrative expenses. Any remaining forfeitures are used to reduce future employer's contributions. At December 31, 2021 and 2020, total forfeitures available to the Plan were \$141,243 and \$150,331, respectively.

Notes Receivable from Participants

Plan participants may borrow from their Plan account balance, as defined by the Plan. The minimum amount of any loan is \$1,000, with a maximum equal to the lesser of 50% of the participants' vested account balance, or \$50,000. Interest is charged on the outstanding unpaid principal balance at rates determined by the Plan administrator based on the prevailing interest rates. Principal and interest are paid ratably through bi-weekly payroll deductions. Loans are secured by the participant's vested account balance. The repayment period may not exceed five years; however, loans for the purchase of a principal residence may be extended to 10 years.

Administrative Expenses

Certain expenses incurred in the administration of the Plan are paid directly by the Company, except for fees related to administration of notes receivable from participants, which are deducted from the applicable participants' accounts.

Basis of Accounting

The Plan's policy is to prepare its financial statements on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

LISI COMPANIES 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
DECEMBER 31, 2021 AND 2020

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – CONTINUED

Investment Valuation and Income Recognition

The Plan's investment in mutual funds are stated at fair value at December 31, 2021 and 2020. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note D for further details regarding fair value measurements.

Fair value of the Plan's investments in pooled separate accounts are measured using the net asset value ("NAV") per share as a practical expedient. The Plan's administrative committee determines the Plan's valuation policies.

The Plan's investment in the guaranteed income fund is stated at contract value at December 31, 2021 and 2020, as further described in Note E.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Capital gains and/or losses are reported the day after the trade date.

Net realized and unrealized appreciation (depreciation) is recorded in the accompanying statement of changes in net assets available for benefits as net appreciation (depreciation) in fair value of investments.

Brokerage fees are added to the acquisition cost of assets purchased and subtracted from the proceeds of assets sold.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Loan fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses have been recorded as of December 31, 2021 and 2020. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Payment of Benefits

Benefits are recorded when paid.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect certain reported amounts reported in the financial statements and accompanying disclosures. Actual results could differ from those estimates.

LISI COMPANIES 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
DECEMBER 31, 2021 AND 2020

NOTE C – CERTIFIED INVESTMENTS

Certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplemental schedules, including investments and notes receivable from participants held at December 31, 2021 and 2020, and net appreciation in fair value of investments, interest and dividends, and interest income on notes receivable from participants for the year ended December 31, 2021, was obtained by management and agreed to or derived from information certified as complete and accurate by Prudential Bank & Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company, the trustees of the Plan.

NOTE D – FAIR VALUE MEASUREMENTS

The Plan's investments are reported at fair value in the accompanying statement of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to measure the fair value of certain financial instruments could result in a different fair value at the reporting date.

Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 820-10, *Fair Value Measurements and Disclosures*, establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The three levels of the fair value hierarchy under ASC 820-10 are described below:

Level 1- Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2- Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3- Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

LISI COMPANIES 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
DECEMBER 31, 2021 AND 2020

NOTE D – FAIR VALUE MEASUREMENTS – CONTINUED

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

Mutual Funds: The value of mutual funds is determined by fair market value for each fund and is based upon quotations obtained from national securities exchanges and over-the-counter associations for the underlying investments in the funds.

Pooled separate accounts: Pooled separate accounts ("PSA") are valued at the NAV or its equivalent based on units of the PSA. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is generally based on the fair value of the underlying investments held by the PSA less its liabilities.

The following table sets forth, by level within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021 and 2020, with the exception of the pooled separate accounts measured at fair value using the NAV (or its equivalent) practical expedient. The fair value for the pooled separate accounts is provided below to permit reconciliation of the fair value hierarchy to the amounts presented in the Statements of Net Assets Available for Benefits.

	<u>Fair Value Measurement Using:</u>			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
December 31, 2021:				
Mutual funds	\$ 61,412,073	\$ -	\$ -	\$ 61,412,073
Total assets in the fair value hierarchy	<u>\$ 61,412,073</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 61,412,073</u>
Investments measured using NAV				41,250,079
Total investments measured at fair value				<u>\$102,662,152</u>
December 31, 2020:				
Mutual funds	\$ 56,198,744	\$ -	\$ -	\$ 56,198,744
Total assets in the fair value hierarchy	<u>\$ 56,198,744</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 56,198,744</u>
Investments measured using NAV				37,050,927
Total investments measured at fair value				<u>\$ 93,249,671</u>

LISI COMPANIES 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
DECEMBER 31, 2021 AND 2020

NOTE D – FAIR VALUE MEASUREMENTS – CONTINUED

The following table sets forth additional disclosures of the Plan’s investments whose fair value is estimated using the NAV per share (or its equivalent) as of December 31, 2021 and 2020.

	<u>Fair Value</u>	<u>Unfunded Commitment</u>	<u>Redemption Frequency</u>	<u>Other Redemption Restrictions</u>	<u>Redemption Notice Period</u>
December 31, 2021:					
Pooled Separate Accounts	\$41,250,079	None	Daily	None	None
December 31, 2020:					
Pooled Separate Accounts	\$37,050,927	None	Daily	None	None

NOTE E – GUARANTEED INCOME FUND

The Guaranteed Income Fund (“GIF”) is a fully benefit-responsive investment contract and is reported at contract value on the Statements of Net Assets Available for Plan Benefits. The concept of value other than contract value does not apply to the GIF even upon discontinuance of the contract. Contract value represents deposits made to the contract, plus earnings at guaranteed crediting rates, less withdrawals and fees. The Plan owns a promise to pay interest at crediting rates which are announced in advance and guaranteed for a specified period of time as outlined in the group annuity contract. There are no specific securities in the GIF that back the liabilities of the annuity contract, therefore the GIF are not traditional guaranteed investment contracts.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. Generally, there are no events that could limit the ability of the Plan to transact at contract value with the issuer. There are no events that allow the issuer to terminate the contract and which require the Plan to settle at an amount different than contract value.

NOTE F – PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event the Plan is terminated, participants will become fully vested in their accounts.

NOTE G – CONCENTRATIONS, RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants’ account balances and the amounts reported in the statement of net assets available for benefits.

LISI COMPANIES 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
DECEMBER 31, 2021 AND 2020

NOTE H – WITHDRAWN PARTICIPANTS

At December 31, 2021 and 2020, there were no amounts allocated to accounts of persons who have elected to withdraw from the Plan but have not been paid.

NOTE I – PARTIES-IN-INTEREST TRANSACTIONS

Certain Plan investments in interest-bearing cash, mutual funds, pooled separate accounts and guaranteed income funds are managed by Prudential Bank & Trust, F.S.B. (“Prudential”) and Prudential Retirement Insurance and Annuity Company (“Prudential”), the trustees as defined by the Plan. The transactions executed with Prudential qualify as party-in-interest transactions. Notes receivable from Plan participants and the related interest income are also considered party-in-interest transactions. The Plan also has several service providers. Such providers are parties-in-interest under ERISA.

NOTE J – TAX STATUS

The Plan obtained its latest determination letter July 10, 2012, in which the Internal Revenue Service (“IRS”) stated that the plan, as then designed, was in compliance with the applicable requirements of the IRC. The Plan has been amended since receiving the determination letter. However, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan’s financial statements.

FASB ASC 740-10, *Income Taxes* prescribes a comprehensive model for recognizing, measuring, presenting and disclosing tax positions taken by the Plan and to recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan and has concluded that there are no uncertain positions taken or expected to be taken as of December 31, 2021, that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

LISI COMPANIES 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
DECEMBER 31, 2021 AND 2020

NOTE K – NONEXEMPT PROHIBITED TRANSACTION

The Plan had withholdings of employee contributions that were not allocated to participant's accounts within the time frame guidelines outlined by the Department of Labor. These contributions are considered prohibited transactions and are reported on Schedule H, Line 4a-Schedule of Delinquent Participant Contributions. The Company is aware of the occurrence and is in the process of correcting these delinquent contributions.

NOTE L – PLAN TRANSFERS

On January 10, 2021, the Company sold LISI Medical Jeropa, Inc. ("Jeropa"). The participant accounts and outstanding participant loans for Jeropa were transferred to the purchasing company's 401(k) plan during 2021. Net assets totaling \$2,182,829 were transferred out of the Plan.

On July 22, 2021, the Company acquired B&E Manufacturing Company, Inc. ("B&E"). The existing 401(k) plan for B&E was terminated as of July 31, 2021 and all participants' account balances were distributed as a result of the liquidation. B&E employees had the option to rollover their account balances into the Plan. Rollovers totaling \$947,497 were contributed to the Plan during the year ended December 31, 2021 and are included in Participant Rollover Contributions on the Statement of Changes in Net Assets Available for Benefits.

During the Plan year ended December 31, 2021, participant loans totaling \$272,190 were transferred into the Plan.

NOTE M – SUBSEQUENT EVENTS

The Plan has evaluated all subsequent events through October 7, 2022, the date the financial statements were available to be issued. The Plan's evaluation of subsequent events has determined that there are no events that require additional disclosure.

SUPPLEMENTAL INFORMATION

LISI COMPANIES 401(K) PLAN
SCHEDULE H, LINE 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
DECEMBER 31, 2021

EIN: 95-2891381

Plan number: 005

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
Check here if Late Participant Loan Repayments are included:	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
	\$ 3,555	\$ 3,555	\$ -	\$ -
	\$ 89,877	\$ 89,877	\$ -	\$ -
	\$ 31,661	\$ -	\$ -	\$ -
	\$ 39,476	\$ -	\$ -	\$ -

LISI COMPANIES 401(K) PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2021

EIN: 95-2891381
Plan number: 005

(a)	(b)	(c)	(d)	(e)
	Identity of issuer, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current Value
	<u>Mutual funds:</u>			
	MFS	MFS Intl Divsn R3	**	\$ 12,115,583
	MFS	MFS Mid Cap Gro Class R3	**	3,454,082
	DFA	DFA Emerg Mrks Core Eqty	**	3,161,582
	PGIM	PGIM Ttl Ret Bd - Class R4	**	14,126,928
	IVY	IVY Small Cap Growth Y	**	9,071,253
	Fidelity	Fidelity 500 Index Fund	**	3,740,457
	Fidelity	Fidelity Mid Cap Index	**	1,652,756
	Fidelity	Fidelity Small Cap Index	**	934,490
	Fidelity	Fidelity US Bond Index	**	240,232
	Fidelity	Fidelity Intl Idx	**	53,813
	ABSYX	Amer Beacon Sm Cap Val Y	**	3,327,964
	Principal	Principal Real Est Sec R5	**	638,163
	PIMCO	Pimco All Asset Fund A	**	5,217,497
	Capital World	Cap World Grow & Inco R3	**	1,032,043
	JP Morgan	JPMorgan US Res Enh Eq I	**	2,645,230
		Total mutual funds		<u>61,412,073</u>
	<u>Pooled separate accounts:</u>			
*	Prudential	Prudential Day One Ifx Trgt Bal	**	9,573,326
*	Prudential	LCG/MFS Fund	**	17,093,226
*	Prudential	Columbia Dividend Val Isp	**	11,205,388
*	Prudential	MCV/Robeco Fund	**	3,378,139
		Total pooled separate accounts		<u>41,250,079</u>
	<u>Group annuity contract:</u>			
*	Prudential	Guaranteed Income Fund ***	**	25,335,939
*	Participant Loans	Interest Rates: 3.75% - 7.50% and Maturity Dates from August 2014 through December 2049		<u>3,140,407</u>
		Total		<u>\$ 131,138,498</u>

- * Known to be a party-in-interest to the Plan.
** Cost information is not required for participant directed individual accounts.
*** Stated at contract value



LISI COMPANIES 401(K) PLAN
AUDITED FINANCIAL STATEMENTS
DECEMBER 31, 2021 and 2020



SERVATIUS, O'BRIEN & FONG, LLP
CERTIFIED PUBLIC ACCOUNTANTS

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SERVATIUS, O'BRIEN & FONG, LLP

CERTIFIED PUBLIC ACCOUNTANTS
2377 CRENSHAW BOULEVARD, SUITE 320
TORRANCE, CALIFORNIA 90501
310-539-9400
www.sofcpa.com

INDEPENDENT AUDITORS' REPORT

To the Plan Administrator and Trustees of
LISI Aerospace Companies 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of LISI Companies 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of LISI Companies 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Management has obtained a certification from Prudential Bank & Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by Prudential Bank & Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company agrees to, or is derived from, in all material respects, the information



prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of LISI Companies 401(k) Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about LISI Companies 401(k) Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions,



misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of LISI Companies 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about LISI Companies 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.



Other Matters

Supplemental Schedules Required by ERISA

The supplemental schedules of Schedule H, Line 4a – Schedule of Delinquent Participant Contributions and Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2021, are presented for purposes of additional analysis and are not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including the form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by Prudential Bank & Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Auditors' Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of LSI Companies 401(k) Plan. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform and we did not perform any auditing procedures with respect to the information certified by Prudential Bank & Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company. In our report dated September 9, 2021, we indicated that (a) because of the significance of the information that we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we did not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Servatius, O'Brien & Fong, LLP

Torrance, California

October 7, 2022

LISI COMPANIES 401(K) PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2021 AND 2020

	<u>2021</u>	<u>2020</u>
ASSETS		
Investments, at fair value:		
Mutual funds	\$ 61,412,073	\$ 56,198,744
Pooled separate accounts	<u>41,250,079</u>	<u>37,050,927</u>
Total investments, at fair value	<u>102,662,152</u>	<u>93,249,671</u>
Guaranteed income fund, at contract value	<u>25,335,939</u>	<u>25,343,080</u>
Receivables:		
Notes receivable from participants	<u>3,140,407</u>	<u>3,237,527</u>
Total receivables	<u>3,140,407</u>	<u>3,237,527</u>
Total Assets	<u><u>\$ 131,138,498</u></u>	<u><u>\$ 121,830,278</u></u>
Net Assets Available for Benefits	<u><u>\$ 131,138,498</u></u>	<u><u>\$ 121,830,278</u></u>

The accompanying notes are an integral part of these financial statements

LISI COMPANIES 401(K) PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2021

Additions to net assets attributed to:

Investments:

Net appreciation in fair value of investments	\$ 11,704,289
Dividends and interest income	<u>1,685,703</u>

Total investments	<u>13,389,992</u>
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Interest income on notes receivable from participants	<u>193,502</u>
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Contributions:

Employer contributions	2,624,196
Participant contributions	5,804,593
Participant rollover contributions	<u>2,623,214</u>

Total contributions	<u>11,052,003</u>
---------------------	-------------------

Total Additions to Net Assets Available for Benefits	<u>24,635,497</u>
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Deductions from net assets attributed to:

Benefits paid to participants	13,348,737
Deemed distributions	3,729
Administrative and investment expenses	63,737
Corrective distributions	<u>435</u>

Total Deductions from Net Assets Available for Benefits	<u>13,416,638</u>
--	--------------------------

Net Increase in Net Assets Available for Benefits	11,218,859
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Transfer of Plan Assets, net	(1,910,639)
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Net Assets Available for Benefits:

Beginning of year	<u>121,830,278</u>
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End of year	<u><u>\$ 131,138,498</u></u>
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The accompanying notes are an integral part of these financial statements

**LISI COMPANIES 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021 AND 2020**

NOTE A – DESCRIPTION OF THE PLAN

The LISI Companies 401(k) Plan (“The Plan”) is a non-standardized Internal Revenue Code Section 401(k) profit-sharing plan. The Plan was originally effective July 1, 1986 and has been amended and restated periodically since then. The Plan was recently amended and restated in its entirety effective January 1, 2021.

The following is a general description of the principal provisions of the Plan. A complete description of the Plan may be found in the Master Plan and Trust Agreement, the Adoption Agreement and in the Summary Plan Description, including amendments thereto.

General

The Plan is a defined contribution plan covering all full-time employees of Hi-Shear Corporation, LISI North America, Inc., LISI Holding North America, LISI Medical Remmele, The Monadnock Company, LISI Automotive Hi Vol, Inc., Termax, LLC, and B&E Manufacturing Company, Inc. (collectively, the “the Company”). Employees become eligible to participate in the Plan without age or service requirements. The Plan is subject to provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”) and the Internal Revenue Code (“IRC”) of 1986, as amended.

Contributions

Each year the participants may elect to contribute up to 75% of their annual eligible compensation as defined in the Plan, subject to the maximum deferral limitation, as defined by the IRC. Participants may elect to designate their deferrals as either pre-tax or after-tax Roth deferrals. Participants who have attained the age of 50 before the end of the Plan year are eligible to make catch-up contributions. For the year ended December 31, 2021, the maximum statutory amount was \$19,500 plus \$6,500 for catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan.

The Company’s matching contribution is discretionary and is limited to 50% of the first 5% of a participant’s base compensation contributed to the Plan for Hi-Shear Corporation, LISI North America, Inc., LISI Holding North America, The Monadnock Company, Termax, LLC, and B&E Manufacturing Company, Inc. The Company’s matching contribution is discretionary and is limited to 100% of the first 5% of a participant’s base compensation contributed to the Plan for LISI Medical Remmele participants. For Hi-Vol Non-Union, the matching contribution is limited to 50%, 100% and 150% of the 4-5%, 2-3% and 1%, respectively of a participant’s contribution. For Hi-Vol Union the matching contribution is limited to 25% of the first 4% of a participant’s contribution.

LISI COMPANIES 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
DECEMBER 31, 2021 AND 2020

NOTE A – DESCRIPTION OF THE PLAN – CONTINUED

Contributions - continued

The Company may also make a discretionary profit-sharing plan contribution equal to 1% of each eligible participant's pre-tax compensation. During the Plan year ended December 31, 2021, no profit-sharing contributions were made by the Company.

Participant Accounts

Each participant's account is credited with the participant's contribution, the Company's matching contribution, if any, and allocations of (a) the Company's discretionary contribution, if any, and (b) Plan earnings, and charged with any withdrawals or distributions requested by participants, investment losses and an allocation of administrative expenses, if applicable. Allocations are based on participant earnings or account balances, as defined in the Plan document. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance.

Payment of Benefits

Upon termination of service due to normal retirement, a participant may elect to receive a lump-sum distribution of all vested amounts within 60 days after the Plan's year end or the participant may elect to receive the distribution under an annuity contract. Participants also have the option to elect to keep vested contributions in the plan until April 1 of the calendar year in which they turn 70 ½. A terminated participant whose vested account balance does not exceed \$5,000 must take a lump sum distribution.

Vesting

Participants are, at all times, fully vested in their voluntary contributions, plus actual earnings thereon. Vesting in the Company's matching contributions and discretionary profit-sharing contributions, plus actual earnings thereon, are based only if participants performed at least 1,000 hours of service during the Plan year. A participant's account vests ratably and is 100% vested after 6 years of credited service according to the following schedule:

<u>Years of Service</u>	<u>Vested</u>
1	0%
2	20%
3	40%
4	60%
5	80%
6 or more	100%

LISI COMPANIES 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
DECEMBER 31, 2021 AND 2020

NOTE A – DESCRIPTION OF THE PLAN – CONTINUED

Vesting - Continued

Participants at the Hi-Vol Safe location that are hourly union employees are 100% vested on their entry date into the Plan.

Participants are considered fully vested upon attainment of retirement age or retirement due to permanent disability or death.

Forfeitures

If the participants terminate employment before 100% vested in their account balance and receive a distribution of the vested portion of their account, the non-vested portion of their account will be forfeited when they take their distribution. Forfeitures of the participants' non-vested portion of the Company's discretionary matching contributions are used to pay administrative expenses. Any remaining forfeitures are used to reduce future employer's contributions. At December 31, 2021 and 2020, total forfeitures available to the Plan were \$141,243 and \$150,331, respectively.

Notes Receivable from Participants

Plan participants may borrow from their Plan account balance, as defined by the Plan. The minimum amount of any loan is \$1,000, with a maximum equal to the lesser of 50% of the participants' vested account balance, or \$50,000. Interest is charged on the outstanding unpaid principal balance at rates determined by the Plan administrator based on the prevailing interest rates. Principal and interest are paid ratably through bi-weekly payroll deductions. Loans are secured by the participant's vested account balance. The repayment period may not exceed five years; however, loans for the purchase of a principal residence may be extended to 10 years.

Administrative Expenses

Certain expenses incurred in the administration of the Plan are paid directly by the Company, except for fees related to administration of notes receivable from participants, which are deducted from the applicable participants' accounts.

Basis of Accounting

The Plan's policy is to prepare its financial statements on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

LISI COMPANIES 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
DECEMBER 31, 2021 AND 2020

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – CONTINUED

Investment Valuation and Income Recognition

The Plan's investment in mutual funds are stated at fair value at December 31, 2021 and 2020. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note D for further details regarding fair value measurements.

Fair value of the Plan's investments in pooled separate accounts are measured using the net asset value ("NAV") per share as a practical expedient. The Plan's administrative committee determines the Plan's valuation policies.

The Plan's investment in the guaranteed income fund is stated at contract value at December 31, 2021 and 2020, as further described in Note E.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Capital gains and/or losses are reported the day after the trade date.

Net realized and unrealized appreciation (depreciation) is recorded in the accompanying statement of changes in net assets available for benefits as net appreciation (depreciation) in fair value of investments.

Brokerage fees are added to the acquisition cost of assets purchased and subtracted from the proceeds of assets sold.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Loan fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses have been recorded as of December 31, 2021 and 2020. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Payment of Benefits

Benefits are recorded when paid.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect certain reported amounts reported in the financial statements and accompanying disclosures. Actual results could differ from those estimates.

LISI COMPANIES 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
DECEMBER 31, 2021 AND 2020

NOTE C – CERTIFIED INVESTMENTS

Certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplemental schedules, including investments and notes receivable from participants held at December 31, 2021 and 2020, and net appreciation in fair value of investments, interest and dividends, and interest income on notes receivable from participants for the year ended December 31, 2021, was obtained by management and agreed to or derived from information certified as complete and accurate by Prudential Bank & Trust, F.S.B. and Prudential Retirement Insurance and Annuity Company, the trustees of the Plan.

NOTE D – FAIR VALUE MEASUREMENTS

The Plan's investments are reported at fair value in the accompanying statement of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to measure the fair value of certain financial instruments could result in a different fair value at the reporting date.

Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 820-10, *Fair Value Measurements and Disclosures*, establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The three levels of the fair value hierarchy under ASC 820-10 are described below:

Level 1- Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2- Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3- Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

LISI COMPANIES 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
DECEMBER 31, 2021 AND 2020

NOTE D – FAIR VALUE MEASUREMENTS – CONTINUED

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

Mutual Funds: The value of mutual funds is determined by fair market value for each fund and is based upon quotations obtained from national securities exchanges and over-the-counter associations for the underlying investments in the funds.

Pooled separate accounts: Pooled separate accounts ("PSA") are valued at the NAV or its equivalent based on units of the PSA. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is generally based on the fair value of the underlying investments held by the PSA less its liabilities.

The following table sets forth, by level within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021 and 2020, with the exception of the pooled separate accounts measured at fair value using the NAV (or its equivalent) practical expedient. The fair value for the pooled separate accounts is provided below to permit reconciliation of the fair value hierarchy to the amounts presented in the Statements of Net Assets Available for Benefits.

	<u>Fair Value Measurement Using:</u>			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
December 31, 2021:				
Mutual funds	\$ 61,412,073	\$ -	\$ -	\$ 61,412,073
Total assets in the fair value hierarchy	<u>\$ 61,412,073</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 61,412,073</u>
Investments measured using NAV				41,250,079
Total investments measured at fair value				<u>\$102,662,152</u>
 December 31, 2020:				
Mutual funds	\$ 56,198,744	\$ -	\$ -	\$ 56,198,744
Total assets in the fair value hierarchy	<u>\$ 56,198,744</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 56,198,744</u>
Investments measured using NAV				37,050,927
Total investments measured at fair value				<u>\$ 93,249,671</u>

LISI COMPANIES 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
DECEMBER 31, 2021 AND 2020

NOTE D – FAIR VALUE MEASUREMENTS – CONTINUED

The following table sets forth additional disclosures of the Plan’s investments whose fair value is estimated using the NAV per share (or its equivalent) as of December 31, 2021 and 2020.

	<u>Fair Value</u>	<u>Unfunded Commitment</u>	<u>Redemption Frequency</u>	<u>Other Redemption Restrictions</u>	<u>Redemption Notice Period</u>
December 31, 2021:					
Pooled Separate Accounts	\$41,250,079	None	Daily	None	None
December 31, 2020:					
Pooled Separate Accounts	\$37,050,927	None	Daily	None	None

NOTE E – GUARANTEED INCOME FUND

The Guaranteed Income Fund (“GIF”) is a fully benefit-responsive investment contract and is reported at contract value on the Statements of Net Assets Available for Plan Benefits. The concept of value other than contract value does not apply to the GIF even upon discontinuance of the contract. Contract value represents deposits made to the contract, plus earnings at guaranteed crediting rates, less withdrawals and fees. The Plan owns a promise to pay interest at crediting rates which are announced in advance and guaranteed for a specified period of time as outlined in the group annuity contract. There are no specific securities in the GIF that back the liabilities of the annuity contract, therefore the GIF are not traditional guaranteed investment contracts.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. Generally, there are no events that could limit the ability of the Plan to transact at contract value with the issuer. There are no events that allow the issuer to terminate the contract and which require the Plan to settle at an amount different than contract value.

NOTE F – PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event the Plan is terminated, participants will become fully vested in their accounts.

NOTE G – CONCENTRATIONS, RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants’ account balances and the amounts reported in the statement of net assets available for benefits.

LISI COMPANIES 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
DECEMBER 31, 2021 AND 2020

NOTE H – WITHDRAWN PARTICIPANTS

At December 31, 2021 and 2020, there were no amounts allocated to accounts of persons who have elected to withdraw from the Plan but have not been paid.

NOTE I – PARTIES-IN-INTEREST TRANSACTIONS

Certain Plan investments in interest-bearing cash, mutual funds, pooled separate accounts and guaranteed income funds are managed by Prudential Bank & Trust, F.S.B. (“Prudential”) and Prudential Retirement Insurance and Annuity Company (“Prudential”), the trustees as defined by the Plan. The transactions executed with Prudential qualify as party-in-interest transactions. Notes receivable from Plan participants and the related interest income are also considered party-in-interest transactions. The Plan also has several service providers. Such providers are parties-in-interest under ERISA.

NOTE J – TAX STATUS

The Plan obtained its latest determination letter July 10, 2012, in which the Internal Revenue Service (“IRS”) stated that the plan, as then designed, was in compliance with the applicable requirements of the IRC. The Plan has been amended since receiving the determination letter. However, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan’s financial statements.

FASB ASC 740-10, *Income Taxes* prescribes a comprehensive model for recognizing, measuring, presenting and disclosing tax positions taken by the Plan and to recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan and has concluded that there are no uncertain positions taken or expected to be taken as of December 31, 2021, that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

LISI COMPANIES 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS – CONTINUED
DECEMBER 31, 2021 AND 2020

NOTE K – NONEXEMPT PROHIBITED TRANSACTION

The Plan had withholdings of employee contributions that were not allocated to participant's accounts within the time frame guidelines outlined by the Department of Labor. These contributions are considered prohibited transactions and are reported on Schedule H, Line 4a-Schedule of Delinquent Participant Contributions. The Company is aware of the occurrence and is in the process of correcting these delinquent contributions.

NOTE L – PLAN TRANSFERS

On January 10, 2021, the Company sold LISI Medical Jeropa, Inc. ("Jeropa"). The participant accounts and outstanding participant loans for Jeropa were transferred to the purchasing company's 401(k) plan during 2021. Net assets totaling \$2,182,829 were transferred out of the Plan.

On July 22, 2021, the Company acquired B&E Manufacturing Company, Inc. ("B&E"). The existing 401(k) plan for B&E was terminated as of July 31, 2021 and all participants' account balances were distributed as a result of the liquidation. B&E employees had the option to rollover their account balances into the Plan. Rollovers totaling \$947,497 were contributed to the Plan during the year ended December 31, 2021 and are included in Participant Rollover Contributions on the Statement of Changes in Net Assets Available for Benefits.

During the Plan year ended December 31, 2021, participant loans totaling \$272,190 were transferred into the Plan.

NOTE M – SUBSEQUENT EVENTS

The Plan has evaluated all subsequent events through October 7, 2022, the date the financial statements were available to be issued. The Plan's evaluation of subsequent events has determined that there are no events that require additional disclosure.

SUPPLEMENTAL INFORMATION

LISI COMPANIES 401(K) PLAN
SCHEDULE H, LINE 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
DECEMBER 31, 2021

EIN: 95-2891381

Plan number: 005

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
Check here if Late Participant Loan Repayments are included:	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
	\$ 3,555	\$ 3,555	\$ -	\$ -
	\$ 89,877	\$ 89,877	\$ -	\$ -
	\$ 31,661	\$ -	\$ -	\$ -
	\$ 39,476	\$ -	\$ -	\$ -

LISI COMPANIES 401(K) PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2021

EIN: 95-2891381
Plan number: 005

(a)	(b)	(c)	(d)	(e)
	Identity of issuer, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current Value
	<u>Mutual funds:</u>			
	MFS	MFS Intl Divsn R3	**	\$ 12,115,583
	MFS	MFS Mid Cap Gro Class R3	**	3,454,082
	DFA	DFA Emerg Mrks Core Eqty	**	3,161,582
	PGIM	PGIM Ttl Ret Bd - Class R4	**	14,126,928
	IVY	IVY Small Cap Growth Y	**	9,071,253
	Fidelity	Fidelity 500 Index Fund	**	3,740,457
	Fidelity	Fidelity Mid Cap Index	**	1,652,756
	Fidelity	Fidelity Small Cap Index	**	934,490
	Fidelity	Fidelity US Bond Index	**	240,232
	Fidelity	Fidelity Intl Idx	**	53,813
	ABSYX	Amer Beacon Sm Cap Val Y	**	3,327,964
	Principal	Principal Real Est Sec R5	**	638,163
	PIMCO	Pimco All Asset Fund A	**	5,217,497
	Capital World	Cap World Grow & Inco R3	**	1,032,043
	JP Morgan	JPMorgan US Res Enh Eq I	**	2,645,230
		Total mutual funds		<u>61,412,073</u>
	<u>Pooled separate accounts:</u>			
*	Prudential	Prudential Day One Ifx Trgt Bal	**	9,573,326
*	Prudential	LCG/MFS Fund	**	17,093,226
*	Prudential	Columbia Dividend Val Isp	**	11,205,388
*	Prudential	MCV/Robeco Fund	**	3,378,139
		Total pooled separate accounts		<u>41,250,079</u>
	<u>Group annuity contract:</u>			
*	Prudential	Guaranteed Income Fund ***	**	25,335,939
*	Participant Loans	Interest Rates: 3.75% - 7.50% and Maturity Dates from August 2014 through December 2049		<u>3,140,407</u>
		Total		<u>\$ 131,138,498</u>

* Known to be a party-in-interest to the Plan.

** Cost information is not required for participant directed individual accounts.

*** Stated at contract value