

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information—enter all requested information				
1a Name of plan <u>ROOT LABORATORY, INC. 401(K) PROFIT SHARING PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>12/01/1970</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>12/01/1970</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>12/01/1970</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>ROOT LABORATORY, INC.</u> <u>5201 COLLEGE BOULEVARD</u> <u>LEAWOOD, KS 66211</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>48-0878135</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>913-491-3555</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>621510</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>48-0878135</u>	2c Plan Sponsor's telephone number <u>913-491-3555</u>	2d Business code (see instructions) <u>621510</u>	
2b Employer Identification Number (EIN) <u>48-0878135</u>					
2c Plan Sponsor's telephone number <u>913-491-3555</u>					
2d Business code (see instructions) <u>621510</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2022	RANDY ROOT
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2022	RANDY ROOT
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	124
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	102
a(2) Total number of active participants at the end of the plan year		6a(2)	102
b Retired or separated participants receiving benefits.....		6b	2
c Other retired or separated participants entitled to future benefits		6c	19
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	123
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	1
f Total. Add lines 6d and 6e		6f	124
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	124
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2H 2J 2K 2T 3D			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan ROOT LABORATORY, INC. 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 ROOT LABORATORY, INC.	D Employer Identification Number (EIN) 48-0878135	

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BENEFIT TRUST COMPANY

5901 COLLEGE BLVD.
SUITE 100
OVERLAND PARK, KS 66211

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 24 27 28 31 51	TRUSTEE	37974	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

TPP RETIREMENT PLAN SPECIALISTS

7300 COLLEGE BLVD.
SUITE 400
OVERLAND PARK, KS 66210

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 37 50	RECORDKEEPER	10846	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	HOUSE PARK DOBRATZ & WIEBLER, P.C.	b EIN:	43-1562209
c Position:	CPA		
d Address:	605 WEST 47TH STREET SUITE 301 KANSAS CITY, MO 64112	e Telephone:	816-931-3393

Explanation: THE CPA FIRM MERGED WITH UHY LLP IN NOVEMBER 2021

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>		
A Name of plan <u>ROOT LABORATORY, INC. 401(K) PROFIT SHARING PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ROOT LABORATORY, INC.</u>	D Employer Identification Number (EIN) <u>48-0878135</u>	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		19
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	53559	160661
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	14524	14462
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	443344	329527
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	1949886	1795129
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	1019984	1158348
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts.....	1c(9)	2003197	2307531
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts.....	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	7838115	9703192
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1)	
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	13322609 15468869
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	
i	Acquisition indebtedness.....	1i	
j	Other liabilities.....	1j	2433
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	0 2433
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	13322609 15466436

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
Income			
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	160661
	(B) Participants	2a(1)(B)	353771
	(C) Others (including rollovers).....	2a(1)(C)	
(2)	Noncash contributions.....	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	514432
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	86
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	51988
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E)	
	(F) Other	2b(1)(F)	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	52074
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B)	
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	711769
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	711769
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	0
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		223177
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		256709
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		497552
c Other income.....	2c		315
d Total income. Add all income amounts in column (b) and enter total.....	2d		2256028
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	60926	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		60926
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)	10846	
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)	37974	
(4) Other.....	2i(4)	2455	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		51275
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		112201
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		2143827
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: UHY LLP

(2) EIN: 20-0694403

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
---	--	---

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan ROOT LABORATORY, INC. 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 ROOT LABORATORY, INC.	D Employer Identification Number (EIN) 48-0878135

Part I	Distributions
--------	---------------

All references to distributions relate only to payments of benefits during the plan year.

1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-3581074 41-2112888		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.			
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
---------	--

4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.				
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
	b Enter the amount contributed by the employer to the plan for this plan year	6b		
	c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.				
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
----------	------------

9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
---	---	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11	a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

**ROOT LABORATORY, INC.
401(K) PROFIT SHARING PLAN**

**AUDITED FINANCIAL STATEMENTS
AND
SUPPLEMENTAL SCHEDULE**

**December 31, 2021 and 2020 and
Year Ended December 31, 2021**

**ROOT LABORATORY, INC.
401(K) PROFIT SHARING PLAN**

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INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator
Root Laboratory, Inc. 401(k) Profit Sharing Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2021 Financial Statements

We have performed an audit of the financial statements of Root Laboratory, Inc. 401(k) Profit Sharing Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (2021 Financial Statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section –

- the amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of Root Laboratory, Inc. 401(k) Profit Sharing Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Root Laboratory, Inc. 401(k) Profit Sharing Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Root Laboratory, Inc. 401(k) Profit Sharing Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Root Laboratory, Inc. 401(k) Profit Sharing Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

Auditor's Responsibilities for the Audit of the 2021 Financial Statements (Continued)

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

2021 Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2021, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2020 Financial Statements

The 2020 financial statements of Root Laboratory, Inc. 401(k) Profit Sharing Plan were audited by House Park Dobratz & Wiebler, P.C., who merged with UHY LLP as of November 11, 2021. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed House Park Dobratz & Wiebler, P.C. not to perform, and they did not perform, any auditing procedures with respect to the information certified by a qualified institution. Their report dated October 4, 2021, indicated that (a) because of the significance of the information that they did not audit, they were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, they did not express an opinion on the financial statements and supplemental schedule, and (b) the form and content of the information included in the financial statements and supplemental schedule other than that derived from the certified information, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

The logo for UHY LLP, featuring the letters "UHY" in a large, stylized, cursive font, followed by "LLP" in a smaller, sans-serif font.

Kansas City, Missouri
October 12, 2022

ROOT LABORATORY, INC.
401(k) PROFIT SHARING PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31,	
	2021	2020
ASSETS		
Investments at fair value	<u>\$ 15,293,727</u>	<u>\$ 13,254,526</u>
Cash	<u>19</u>	<u>-</u>
Receivables		
Employer contribution	160,661	53,559
Interest and dividends	<u>14,462</u>	<u>14,524</u>
	<u>175,123</u>	<u>68,083</u>
Total Assets	15,468,869	13,322,609
LIABILITIES		
Other	<u>2,433</u>	<u>-</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 15,466,436</u>	<u>\$ 13,322,609</u>

See notes to financial statements.

ROOT LABORATORY, INC.
401(k) PROFIT SHARING PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Year Ended December 31, 2021

ADDITIONS

Investment income	
Net appreciation in fair value of investments	\$ 976,315
Interest and dividends	<u>765,263</u>
	<u>1,741,578</u>
 Contributions	
Employer	160,661
Participant	<u>353,771</u>
	<u>514,432</u>
 Total additions	<u>2,256,010</u>

DEDUCTIONS

Benefits paid to participants	60,926
Administrative expenses	<u>51,257</u>
Total deductions	<u>112,183</u>

NET INCREASE	2,143,827
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NET ASSETS AVAILABLE FOR BENEFITS

Beginning	<u>13,322,609</u>
Ending	<u><u>\$ 15,466,436</u></u>

See notes to financial statements.

ROOT LABORATORY, INC.
401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2021 and 2020

NOTE 1 — DESCRIPTION OF PLAN

The following description of the Root Laboratory, Inc. (the Company or Plan administrator) 401(k) Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all full-time employees of the Company who have completed one year of service and are twenty-one or older. Employees are eligible to enter the Plan on January 1 or July 1 of each year. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

Participants may contribute up to the maximum dollar amount allowed by the Internal Revenue Code of eligible pre-tax compensation, as defined in the Plan. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified retirement plans (rollover).

The Company matches 25% of the first 4% of compensation that a participant contributes to the Plan. Participants elect investment accounts in which their contributions, as well as the Company match, are invested.

The Company may also make discretionary profit sharing contributions to the Plan at the option of the Company's Board of Directors. The profit sharing contributions are allocated to participants based on their ratio of eligible compensation as compared to total compensation for eligible participants. Eligible compensation for purposes of the profit sharing contributions is limited to \$15,000. The profit sharing contributions are invested in a diversified portfolio of investments including money market funds, corporate bonds, foreign bonds, U.S. government securities, common, preferred and foreign stock, exchange traded funds and mutual funds as directed by the Company (non-participant directed) (Note 9). The Company made profit sharing contributions of \$100,000 for the year ended December 31, 2021.

The participant must be employed on the last day of the plan year in order to receive Company contributions. Contributions are subject to certain IRS limitations. The investment account options comprise various degrees of risk and return.

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of Company contributions and investment earnings based on their selected investments. Participant accounts may be charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

ROOT LABORATORY, INC.
401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2021 and 2020

NOTE 1 — DESCRIPTION OF PLAN (Continued)

Vesting

Participants are vested immediately in their contributions plus earnings thereon. Vesting in the Company contributions plus actual earnings thereon is based on years of continuous service. For vesting purposes, a year of service is defined as a Plan year including at least 1,000 hours of service. Participants become 100% percent vested after three years of service, or upon reaching the plan retirement age of sixty-five, death, or disability.

Participant Loans

Participants may not borrow from their accounts.

Payment of Benefits

On termination of service, death, disability or retirement, participants may elect to receive an amount equal to the value of the vested interest in their accounts in either a lump-sum amount or in installments for participants or beneficiaries who may receive required minimum distributions. The account of a participant with a vested account balance less than \$5,000 who does not request distribution will be rolled to an individual retirement account in the participant's name or distributed in a lump sum to the participant.

In-service distributions are permitted from all accounts under certain circumstances.

Forfeitures

Forfeited nonvested accounts may be used to pay plan expenses or reduce Company contributions. No forfeitures were used to pay plan expenses or reduce Company contributions for the year ended December 31, 2021. Unallocated forfeitures were \$2,452 and \$0 at December 31, 2021 or 2020, respectively.

NOTE 2 — SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

ROOT LABORATORY, INC.
401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2021 and 2020

NOTE 2 — SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefits are recorded when paid.

Expenses

Plan expenses primarily consist of recordkeeping fees and investment advisory fees. Fees related to the administration of benefit payments to participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation of fair value of investments. Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements.

Subsequent Events

Subsequent events were evaluated through October 12, 2022, which is the date the financial statements were available to be issued.

NOTE 3 — INFORMATION CERTIFIED BY THE TRUSTEE

Certain information related to investments disclosed in the accompanying financial statements and ERISA-required supplemental schedule, including investments held at December 31, 2021 and 2020, and net appreciation in fair value of investments and interest and dividends for the year ended December 31, 2021, was obtained by management and agreed to or derived from information certified as complete and accurate by Benefit Trust Company, the Trustee.

NOTE 4 — FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3).

ROOT LABORATORY, INC.
401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2021 and 2020

NOTE 4 — FAIR VALUE MEASUREMENTS (Continued)

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3).

Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority. Level 2 inputs consist of observable inputs other than quoted prices for identical assets (Level 1). Level 3 inputs are unobservable and have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 2 inputs are used for investments for which Level 1 inputs were not available. Level 3 inputs would only be used if Level 1 or Level 2 inputs were not available.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodology used at December 31, 2021 and 2020.

Corporate bonds, common stock, preferred stock, foreign stock: Valued at the daily closing price reported by the security.

Money market funds, exchange traded funds, and fixed income funds, and equity funds: Valued at the daily closing price reported by the fund, which is the quoted net asset value (NAV) of shares.

Common/ collective trust: The common/ collective trust invests in funds in which the underlying assets consist primarily of fully benefit-responsive investment contracts. The fund is valued at NAV, the practical expedient to estimate fair value. Participant transactions may occur daily.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value:

	Assets at Fair Values as of December 31, 2021			
	Level 1	Level 2	Level 3	Total
Money market funds	\$ 329,527	\$ -	\$ -	\$ 329,527
Corporate bonds	1,654,652	-	-	1,654,652
Common stock	1,094,025	-	-	1,094,025
Preferred stock	140,477	-	-	140,477
Foreign stock	64,323	-	-	64,323
Exchange traded funds	48,396	-	-	48,396
Fixed income funds	1,204,851	-	-	1,204,851
Equity funds	<u>8,449,945</u>	<u>-</u>	<u>-</u>	<u>8,449,945</u>
	<u>\$ 12,986,196</u>	<u>\$ -</u>	<u>\$ -</u>	\$ 12,986,196
Common/ collective trust – measured at net asset value*				<u>2,307,531</u>
				<u>\$ 15,293,727</u>

ROOT LABORATORY, INC.
401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2021 and 2020

NOTE 4 — FAIR VALUE MEASUREMENTS (Continued)

	Assets at Fair Values as of December 31, 2020			
	Level 1	Level 2	Level 3	Total
Money market funds	\$ 443,344	\$ -	\$ -	\$ 443,344
Corporate bonds	1,619,003	-	-	1,619,003
Common stock	919,270	-	-	919,270
Preferred stock	142,414	-	-	142,414
Foreign stock	64,888	-	-	64,888
Exchange traded funds	35,827	-	-	35,827
Fixed income funds	188,468	-	-	188,468
Equity funds	<u>7,838,115</u>	<u>-</u>	<u>-</u>	<u>7,838,115</u>
	<u>\$ 11,251,329</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 11,251,329</u>
Common/ collective trust – measured at net asset value*				<u>2,003,197</u>
				<u>\$ 13,254,526</u>

* Certain investments that are measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statement of net assets available for benefits.

The following table presents additional information for Plan investments that calculate net asset value per share (or its equivalent).

	Estimated Fair Value December 31,		Redemption Frequency (if Currently Eligible)	Redemption Notice Period
	2021	2020		
Common/ collective trust	<u>\$ 2,307,531</u>	<u>\$ 2,003,197</u>	Daily	Daily

NOTE 5 — PARTY-IN-INTEREST TRANSACTIONS

Certain investments are managed by Benefit Trust Company, trustee and custodian for the Plan. TPP Retirement Plan Specialists, LLC is the recordkeeper of the Plan. Total fees paid from the Plan to these entities for plan administration for the year ended December 31, 2021 were \$48,820. These transactions qualify as party-in-interest transactions.

NOTE 6 — PLAN TERMINATION

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions.

ROOT LABORATORY, INC.
401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2021 and 2020

NOTE 7 — TAX STATUS

As this Plan is a prototype defined contribution plan, the Internal Revenue Service issued an advisory letter dated June 30, 2020, stating that while they do not issue a determination as to whether a specific employer's plan is qualified, any employer who adopts this plan document will be considered to have a plan qualified under code Section 401(a) of the Internal Revenue Code (IRC) provided all the terms are not more favorable for officers, owners, or highly compensated employees than for other employees. Management believes that the Plan is operating in compliance with all the terms provided in the nonstandardized plan agreement. Although the Plan has been amended since receiving the advisory letter, the plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

The Plan is subject to examination by the Internal Revenue Service for the statutory period.

On January 1, 2022, the plan document was restated in its entirety to comply with Internal Revenue Service (IRS) regulations.

NOTE 8 — RISKS AND UNCERTAINTIES

The Plan invests in various types of investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

NOTE 9 — NON-PARTICIPANT DIRECTED INVESTMENTS

Information about the net assets relating to the non-participant directed investments is as follows:

	December 31,	
	2021	2020
Money market funds	\$ 57,080	\$ 37,843
Corporate bonds	1,654,652	1,619,003
Common stock	1,094,025	919,270
Preferred stock	140,477	142,414
Foreign stock	64,323	64,888
Exchange traded funds	48,396	35,827
Fixed income funds	223,981	188,468
Equity funds	658,363	642,794
	<u>\$ 3,941,297</u>	<u>\$ 3,650,507</u>

ROOT LABORATORY, INC.
401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2021 and 2020

NOTE 9 — NON-PARTICIPANT DIRECTED INVESTMENTS (Continued)

Information about the significant components of the changes in net assets relating to the non-participant directed investments for the year ended December 31, 2021 is as follows:

Net appreciation in fair value of investments	\$ 256,709
Interest and dividends	104,009
Contributions	-
Benefits paid to participants	(20,012)
Investment management, plan administration, and other fees	<u>(49,916)</u>
	<u>\$ 290,790</u>

SUPPLEMENTAL SCHEDULE

ROOT LABORATORY, INC.
401(k) PROFIT SHARING PLAN

EIN # 48-0878135, Plan 001

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2021

{a}	{b} Identity of Issue, Borrower, Lessor, or Similar Party	{c} Description / Number of Shares of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	{d} Cost	{e} Current Value
		<u>Money Market Funds</u>		
	Northern Institutional Funds	Government Select	\$ 329,527	\$ 329,527
		<u>Corporate Bonds</u>		
		AT&T Inc. 40,000 4.10% 2/15/28	\$ 46,798	\$ 44,418
		Abbvie Inc. 40,000 2.95% 11/21/26	42,982	42,174
		Activision Blizzard Inc. 35,000 3.40% 9/15/26	35,794	37,471
		American International Group Inc. 35,000 4.125% 2/15/24	37,566	37,169
		American Towner Corp. 27,000 2.90% 1/15/30	27,668	27,697
		Amgen Inc. 48,000 3.625% 5/22/24	49,933	50,562
		Anheuser Busch Inbev Finance, Inc. 45,000 4.00% 4/13/28	44,634	50,091
		Aon Corp. 45,000 2.8% 5/15/30	46,754	46,422
		Apple Inc 50,000 2.40% 5/3/23	46,978	51,197
		Bank of America Corp 43,000 3.194% 7/23/30	47,095	45,389
		Berkshire Hathaway Inc. 47,000 3.125% 3/15/26	45,736	50,329
		Blackrock Inc. 40,000 3.25% 4/30/29	44,833	43,499
		Broadcom Inc. 40,000 4.11% 9/15/28	43,798	43,886
		Cigna Corp. 45,000 4.125% 11/15/25	50,192	49,235
		CVS Health Corp. 42,000 3.875% 7/20/25	42,589	45,155
		Capital One Financial Corp. 50,000 3.75% 3/9/27	50,244	54,164
		Citigroup Inc. 45,000 3.52% 10/27/28	50,248	48,304
		Walt Disney Co. 47,000 3.35% 3/24/25	51,463	50,007
		GE Capital Co. 27,000 3.45% 5/1/27	28,736	28,610
		General Motors Financial Co. Inc. 45,000 1.5% 6/10/26	45,022	44,298
		Goldman Sachs Group Inc. 45,000 3.50% 11/16/26	42,167	47,979
		Huntington Bancshares Inc. 27,000 2.55% 2/4/30	27,426	27,436

ROOT LABORATORY, INC.

401(k) PROFIT SHARING PLAN

EIN # 48-0878135, Plan 001

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

December 31, 2021

{a}	{b} Identity of Issue, Borrower, Lessor, or Similar Party	{c} Description / Number of Shares of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	{d} Cost	{e} Current Value
<u>Corporate Bonds (Continued)</u>				
	Intel Corp.			
	45,000 3.90% 3/25/30		\$ 53,001	\$ 51,156
	JP Morgan Chase Bank NA			
	43,000 4.20% 7/23/29		47,786	48,139
	KIA Corp.			
	40,000 4.465% 11/01/24		44,852	43,374
	Key Corp.			
	45,000 4.10% 4/30/28		45,581	50,445
	McDonalds Corp.			
	57,000 3.70% 1/30/26		57,442	61,354
	Morgan Stanley			
	50,000 1.512% 7/20/27		50,463	49,241
	Oracle Corp.			
	60,000 1.65% 3/25/26		60,797	59,560
	Paypal Holdings Inc.			
	35,000 2.40% 10/01/24		35,182	36,231
	Salesforce.com Inc.			
	40,000 3.70% 4/11/28		39,677	44,418
	Starbucks Corp.			
	48,000 3.80% 8/15/25		48,800	51,807
	Synchrony Financial			
	45,000 4.25% 8/15/24		47,893	47,669
	Verizon Communications Inc.			
	45,000 4.125% 3/16/27		45,902	50,020
	VMWare Inc.			
	37,000 3.90% 8/21/27		37,168	40,309
	Wells Fargo & Co.			
	52,000 3.55% 9/29/25		52,751	55,437
	Total Corporate Bonds		<u>\$ 1,615,951</u>	<u>\$ 1,654,652</u>
<u>Common Stock</u>				
	AT&T Inc.	228	\$ 7,630	\$ 5,609
	Abbvie, Inc.	62	3,448	8,395
	Adobe Systems, Inc.	21	1,652	11,908
	Airbnb	14	2,507	2,331
	Align Technology Inc.	13	1,325	8,543
	Alphabet Inc. Cl C	10	7,344	28,936
	Alphabet Inc. Cl A	3	3,511	8,691
	Amazon	15	11,351	50,015
	Americo	10	3,442	7,262
	American Tower Corp.	34	4,217	9,945
	Amergen Inc.	19	3,359	4,274
	Amphenol Corp.	58	2,161	5,073
	Apple Inc.	445	17,109	79,019

ROOT LABORATORY, INC.

401(k) PROFIT SHARING PLAN

EIN # 48-0878135, Plan 001

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

December 31, 2021

{a}	{b} Identity of Issue, Borrower, Lessor, or Similar Party	{c} Description / Number of Shares of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	{d} Cost	{e} Current Value
<u>Common Stock (Continued)</u>				
	Applied Last Materials	66	\$ 1,492	\$ 10,386
	Avery Dennison Corp.	33	2,214	7,147
	Baxter International, Inc.	33	1,231	2,833
	Berkshire Hathaway Inc.	46	10,030	13,754
	Booz Allen Hamilton Holding Corp.	94	7,508	7,970
	CSX Corp.	276	2,786	10,378
	Carvana Co.	11	2,565	2,550
	Caseys General Stores, Inc.	47	5,208	9,275
	Charles River Labs Intl Inc.	25	4,822	9,420
	Chevron Corp.	69	5,632	8,097
	Chipotle Mexican Grill, Inc.	6	1,806	10,490
	Church & Dwight Co., Inc.	111	5,906	11,378
	Cisco Systems, Inc.	188	5,618	11,914
	Cintas Corp.	17	1,813	7,534
	Coca Cola Co.	161	7,075	9,533
	Cognex Corp.	45	1,996	3,499
	Conagra Foods, Inc.	265	6,288	9,050
	Constellation Brands Inc.	36	8,318	9,035
	Costco Wholesale Corp.	16	4,271	9,083
	Curtiss Wright Corp.	73	7,043	10,123
	Datadog Inc. CI A	23	811	4,097
	Deere & Co, Inc.	20	1,709	6,858
	Dentsply Sirona, Inc.	174	6,064	9,707
	Walt Disney Co.	46	3,495	7,125
	Docusign, Inc.	30	4,562	4,569
	Draftkings, Inc.	63	1,803	1,731
	Edwards Lifesciences	66	1,572	8,550
	Emerson Electric Co.	107	5,256	9,948
	Entergy Corp	107	9,020	12,054
	Meta Platforms Inc.	46	3,784	15,472
	Fox Corp.	236	7,435	8,708
	Hillenbrand, Inc.	138	2,796	7,175
	Hormel Foods Corp.	201	6,142	9,811
	Huntington Bancshares	608	5,567	9,375
	Intel Corp.	115	5,643	5,923
	Intercontinental Exchange, Inc.	33	1,415	4,513
	Intl Flavors & Fragrances Inc.	56	5,192	8,436
	Intuit, Inc.	14	1,625	9,005
	Intuitive Surgical, Inc.	30	2,141	10,779
	LKQ Corp.	230	5,156	13,807
	Laboratory Corp. America Hldgs	29	5,095	9,112
	Lam Research Corp.	15	4,677	10,787
	Lauder Estee Inc.	18	2,379	6,664
	Leggett & Platt Inc.	182	5,963	7,491
	Lilly Eli & Co.	19	1,115	5,248
	Lowes Cos, Inc.	57	9,417	14,733
	Lululemon Athletica, Inc.	22	1,948	8,612

ROOT LABORATORY, INC.

401(k) PROFIT SHARING PLAN

EIN # 48-0878135, Plan 001

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

December 31, 2021

{a}	{b} Identity of Issue, Borrower, Lessor, or Similar Party	{c} Description / Number of Shares of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	{d} Cost	{e} Current Value
<u>Common Stock (Continued)</u>				
	MSCI, Inc.	10	\$ 2,862	\$ 6,127
	Match Groups Inc.	51	4,735	6,745
	McDonalds Corp.	22	2,083	5,898
	Merck & Co, Inc.	108	6,763	8,277
	Microsoft Corp.	207	14,042	69,618
	Middleby Corp.	33	6,358	6,493
	Netflix, Inc.	24	2,793	14,459
	Nvidia Corp.	88	4,407	25,882
	Old Dominion Freight Lines, Inc	27	956	7,884
	Paypal Holdings, Inc.	78	3,926	14,709
	Philip Morris International, Inc.	103	8,509	9,785
	Pinacle West	92	7,289	6,494
	Procter & Gamble Co.	36	2,449	5,889
	Progressive Corp. Ohio	40	1,422	4,106
	QualComic Inc.	60	8,453	10,972
	Raytheon Technologies Corp.	55	3,329	4,733
	Regions Financial Corp.	349	2,735	7,608
	Roku Inc.	11	4,204	2,510
	S&P Global, Inc.	14	4,118	6,607
	Charles Schwab Corp.	94	3,626	7,905
	Servicenow, Inc.	20	3,380	12,982
	Sherwin Williams Co.	33	3,691	11,621
	Shopify, Inc.	5	3,012	6,887
	Snap Inc.	58	3,747	2,728
	Sonoco Products	75	3,179	4,342
	Southern Co.	142	6,270	9,738
	Square Inc.	34	9,094	5,491
	Starbucks Corp.	31	1,970	3,626
	Stryker Corp.	16	1,934	4,279
	Synopsys, Inc.	24	4,118	8,844
	Tesla Motors Inc.	22	16,495	23,249
	Trade Desk Inc.	90	1,650	8,248
	Travelers Companies, Inc.	65	8,431	10,168
	US Bancorp	175	7,901	9,830
	United Parcel Service, Inc.	57	5,718	12,217
	Unitedhealth Group Inc.	37	6,500	18,579
	Verizon Communications, Inc.	130	6,278	6,755
	ViacomCBS Inc.	287	6,661	8,662
	Visa, Inc.	65	2,074	14,086
	Wal-Mart Stores, Inc.	55	4,057	7,958
	Waste Management, Inc.	58	2,560	9,680
	Williams Cos, Inc.	411	7,887	10,702
	Zoetis, Inc.	58	3,525	14,154
	Zoom Video Comm., Inc.	15	5,489	2,758
	Total Common Stock		\$ 495,139	\$ 1,094,025

ROOT LABORATORY, INC.

401(k) PROFIT SHARING PLAN

EIN # 48-0878135, Plan 001

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

December 31, 2021

{a}	{b} Identity of Issue, Borrower, Lessor, or Similar Party	{c} Description / Number of Shares of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	{d} Cost	{e} Current Value
		<u>Preferred Stock</u>		
	AT&T, Inc.	120	\$ 2,817	\$ 3,151
	Aegon Funding Company LLC	55	1,302	1,473
	Allstate Corp. Pfd	120	3,000	3,160
	Allstate Corp. Pfd Ser H	80	2,001	2,170
	American International Group Inc.	100	2,500	2,709
	Annaly Capital Management	85	2,232	2,254
	Arch Cap Group Ltd	26	563	669
	Arch Capital Group Ltd PfdG	65	1,674	1,681
	Axis Capital Holdings Ltd Pfd Share	65	1,580	1,643
	Bank of America Corp. 1/1000 Dep Shs Pfd	85	2,125	2,258
	Bank of America Corp. Pfd	55	1,439	1,475
	Bank of America Corp. Pfd qq	40	1,003	1,015
	CHS Inc. Red Pfd	25	609	694
	CHS Inc. Cl b Ser 4 Pfd	190	5,141	5,411
	Candence Bank Pfd A	40	1,000	1,050
	Capital One Financial Corp. Pfd Share	130	2,976	3,383
	Capital One Financial Corp. Pfd I	125	3,127	3,344
	Chimera Investment Corp. Pfd Ser B	40	1,000	1,022
	Chimera Investment Corp. Pfd Ser C	95	2,443	2,379
	Citigroup Inc. Pfd	55	1,479	1,520
	Citigroup Inc. Pfd Share	85	2,349	2,326
	Citizen Financial Group Inc. Pfd	70	1,844	1,930
	Citizen Financial Group Inc. Pfd E	40	920	1,059
	Connectone Bancorp Inc. Pfd A	50	1,264	1,320
	Cullen Frost Bankers Inc. Pfd B	60	1,510	1,566
	Enbridge Inc. Pfd Fxd/Flt	115	2,862	3,074
	Equitable Holdings Inc. Pfd Ser A	80	1,998	2,120
	Federal Agriculture Mortgage Corp.	55	1,418	1,442
	Fifth Third Bancorp Pfd	65	1,748	1,810
	Fifth Third Bancorp Pfd K	100	2,218	2,643
	First Citizens Bancshares Inc. Pfd	95	2,380	2,484
	First Horizon Corporation DP Shs NCM D	50	1,295	1,395
	First Horizon Corporation DP RP Pfd	40	1,004	1,078
	First Republic Bank DP RP Prd	85	2,132	2,210
	Ford Motor Co. Preferred	40	992	1,082
	Goldman Sachs Group Inc. Ser J	70	1,820	1,852
	Goldman Sachs Group Inc. Ser K	65	1,739	1,831
	Hartford Finl Svcs Group Pfd	100	2,499	2,692
	Huntington Bankshares Inc.	115	2,886	3,022
	JP Morgan Chase & Co. PFD LL	120	3,166	3,133
	JP Morgan Chase & Co. PFD JJ	125	3,136	3,264
	Key Corp. Pfd	100	2,763	3,024
	Key Corp. Preferred	50	1,250	1,332
	Kimco Realty Corp. Pfd	65	1,507	1,694
	Metlife Inc. DP Pfd	115	2,869	3,068
	Monmouth Real Estate Inv. Corp. Ser C	110	2,707	2,776

ROOT LABORATORY, INC.
401(k) PROFIT SHARING PLAN

EIN # 48-0878135, Plan 001

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

December 31, 2021

{a}	{b} Identity of Issue, Borrower, Lessor, or Similar Party	{c} Description / Number of Shares of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	{d} Cost	{e} Current Value
<u>Preferred Stock (Continued)</u>				
	Morgan Stanley Dep Fix/Flt	185	\$ 4,801	\$ 5,217
	Morgan Stanley Pref Shr	25	647	727
	Regions Financial Corp. Pfd	75	1,918	2,167
	Regions Financial Corp. Pfd C	125	3,146	3,175
	SVB Financial Group Pfd A	80	2,002	2,150
	State Street Corp Dep Pfd	150	3,897	4,096
	Synovus Financial Corp. Pfd D	50	1,180	1,320
	Synovus Financial Corp. Pfd	50	1,267	1,350
	Synchrony Financial Pfd	120	3,029	3,232
	Texas Capital Bankshares Pfd Ser B	45	1,125	1,215
	Truist Financial Corp. Pfd R	120	3,020	3,191
	Truist Financial Corp. Pfd O	110	2,759	3,056
	US Bancorp Ser B Pfd	115	2,204	2,854
	Washington Federal Inc Pfd A	95	2,391	2,490
	Wells Fargo & Co Pref Share	105	2,810	2,923
	Wells Fargo & Co Pref Share Ser A	120	3,000	3,103
	Western Alliance Bankcorp Pfd A	20	500	523
	Total Preferred Stock		\$ 131,983	\$ 140,477
<u>Foreign Stock</u>				
	Canadian Pacific Railway Ltd.	54	\$ 2,210	\$ 3,885
	Enbridge, Inc.	260	7,108	10,161
	Glaxosmithkline PLC Sponsored	155	5,766	6,836
	Magna International Inc.	34	1,773	2,752
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	Teva Pharmaceutical Inds LTD ADR	431	11,188	3,452
	Atlassian Corp. PLC	18	4,891	6,863
	Eaton Corp. PLC	35	2,182	6,049
	Chubb Limited	61	6,939	11,791
	Total Foreign Stock		\$ 50,279	\$ 64,323
<u>Exchange Traded Funds</u>				
	iShares U.S. Preferred & Hybrid	230	\$ 9,000	\$ 9,069
	Vanguard REIT	339	28,563	39,327
	Total Exchange Traded Funds		\$ 37,563	\$ 48,396

ROOT LABORATORY, INC.
401(k) PROFIT SHARING PLAN

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

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		<u>Fixed Income Funds</u>		
	Dodge and Cox Income	65,382	\$ 900,386	\$ 919,271
	Eaton Vance Floating Rate I	12,692	111,205	111,690
	Vanguard High Yield	18,872	111,373	112,291
	Vanguard Short-term	5,719	60,708	61,599
		Total Fixed Income Mutual Funds	\$ 1,183,672	\$ 1,204,851
		<u>Equity Funds</u>		
	American Funds Europacific Growth F-2	12,514	\$ 719,074	\$ 809,938
	DFA Emerging Markets Core Equity	4,134	75,041	103,527
	DFA Real Estate Securities	770	28,452	39,859
	DFA US Small Cap	1,633	49,523	76,849
	Fidelity International Index	1,263	44,809	62,232
	ClearBridge International Growth	915	45,588	63,190
	JP Morgan Large Cap Growth	32,424	1,335,750	2,102,395
	Vanguard Index 500 Admiral	4,764	1,056,000	2,095,434
	BlackRock Advantage Growth	61,078	1,531,379	1,300,343
	Neuberger Berman Funds	27,245	1,198,821	1,206,427
	Vanguard Mid Cap Index	1,869	350,919	589,751
		Total Equity Funds	\$ 6,435,356	\$ 8,449,945
		<u>Common/ Collective Trust</u>		
*	Benefit FCI Life Strat Moderate Growth	89,822	\$ 1,179,569	\$ 2,307,531
			\$ 11,459,039	\$ 15,293,727

* Represents a party-in-interest transaction that is not a "prohibited investment" under ERISA.

SUPPLEMENTAL SCHEDULE

ROOT LABORATORY, INC.
401(k) PROFIT SHARING PLAN

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2021

{a}	{b} Identity of Issue, Borrower, Lessor, or Similar Party	{c} Description / Number of Shares of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	{d} Cost	{e} Current Value
		<u>Money Market Funds</u>		
	Northern Institutional Funds	Government Select	\$ 329,527	\$ 329,527
		<u>Corporate Bonds</u>		
		AT&T Inc. 40,000 4.10% 2/15/28	\$ 46,798	\$ 44,418
		Abbvie Inc. 40,000 2.95% 11/21/26	42,982	42,174
		Activision Blizzard Inc. 35,000 3.40% 9/15/26	35,794	37,471
		American International Group Inc. 35,000 4.125% 2/15/24	37,566	37,169
		American Towner Corp. 27,000 2.90% 1/15/30	27,668	27,697
		Amgen Inc. 48,000 3.625% 5/22/24	49,933	50,562
		Anheuser Busch Inbev Finance, Inc. 45,000 4.00% 4/13/28	44,634	50,091
		Aon Corp. 45,000 2.8% 5/15/30	46,754	46,422
		Apple Inc 50,000 2.40% 5/3/23	46,978	51,197
		Bank of America Corp 43,000 3.194% 7/23/30	47,095	45,389
		Berkshire Hathaway Inc. 47,000 3.125% 3/15/26	45,736	50,329
		Blackrock Inc. 40,000 3.25% 4/30/29	44,833	43,499
		Broadcom Inc. 40,000 4.11% 9/15/28	43,798	43,886
		Cigna Corp. 45,000 4.125% 11/15/25	50,192	49,235
		CVS Health Corp. 42,000 3.875% 7/20/25	42,589	45,155
		Capital One Financial Corp. 50,000 3.75% 3/9/27	50,244	54,164
		Citigroup Inc. 45,000 3.52% 10/27/28	50,248	48,304
		Walt Disney Co. 47,000 3.35% 3/24/25	51,463	50,007
		GE Capital Co. 27,000 3.45% 5/1/27	28,736	28,610
		General Motors Financial Co. Inc. 45,000 1.5% 6/10/26	45,022	44,298
		Goldman Sachs Group Inc. 45,000 3.50% 11/16/26	42,167	47,979
		Huntington Bancshares Inc. 27,000 2.55% 2/4/30	27,426	27,436

ROOT LABORATORY, INC.

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

December 31, 2021

{a}	{b} Identity of Issue, Borrower, Lessor, or Similar Party	{c} Description / Number of Shares of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	{d} Cost	{e} Current Value
<u>Corporate Bonds (Continued)</u>				
	Intel Corp.			
	45,000 3.90% 3/25/30		\$ 53,001	\$ 51,156
	JP Morgan Chase Bank NA			
	43,000 4.20% 7/23/29		47,786	48,139
	KIA Corp.			
	40,000 4.465% 11/01/24		44,852	43,374
	Key Corp.			
	45,000 4.10% 4/30/28		45,581	50,445
	McDonalds Corp.			
	57,000 3.70% 1/30/26		57,442	61,354
	Morgan Stanley			
	50,000 1.512% 7/20/27		50,463	49,241
	Oracle Corp.			
	60,000 1.65% 3/25/26		60,797	59,560
	Paypal Holdings Inc.			
	35,000 2.40% 10/01/24		35,182	36,231
	Salesforce.com Inc.			
	40,000 3.70% 4/11/28		39,677	44,418
	Starbucks Corp.			
	48,000 3.80% 8/15/25		48,800	51,807
	Synchrony Financial			
	45,000 4.25% 8/15/24		47,893	47,669
	Verizon Communications Inc.			
	45,000 4.125% 3/16/27		45,902	50,020
	VMWare Inc.			
	37,000 3.90% 8/21/27		37,168	40,309
	Wells Fargo & Co.			
	52,000 3.55% 9/29/25		52,751	55,437
	Total Corporate Bonds		<u>\$ 1,615,951</u>	<u>\$ 1,654,652</u>
<u>Common Stock</u>				
	AT&T Inc.	228	\$ 7,630	\$ 5,609
	Abbvie, Inc.	62	3,448	8,395
	Adobe Systems, Inc.	21	1,652	11,908
	Airbnb	14	2,507	2,331
	Align Technology Inc.	13	1,325	8,543
	Alphabet Inc. Cl C	10	7,344	28,936
	Alphabet Inc. Cl A	3	3,511	8,691
	Amazon	15	11,351	50,015
	Americo	10	3,442	7,262
	American Tower Corp.	34	4,217	9,945
	Amergen Inc.	19	3,359	4,274
	Amphenol Corp.	58	2,161	5,073
	Apple Inc.	445	17,109	79,019

ROOT LABORATORY, INC.

401(k) PROFIT SHARING PLAN

EIN # 48-0878135, Plan 001

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

December 31, 2021

{a}	{b} Identity of Issue, Borrower, Lessor, or Similar Party	{c} Description / Number of Shares of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	{d} Cost	{e} Current Value
<u>Common Stock (Continued)</u>				
	Applied Last Materials	66	\$ 1,492	\$ 10,386
	Avery Dennison Corp.	33	2,214	7,147
	Baxter International, Inc.	33	1,231	2,833
	Berkshire Hathaway Inc.	46	10,030	13,754
	Booz Allen Hamilton Holding Corp.	94	7,508	7,970
	CSX Corp.	276	2,786	10,378
	Carvana Co.	11	2,565	2,550
	Caseys General Stores, Inc.	47	5,208	9,275
	Charles River Labs Intl Inc.	25	4,822	9,420
	Chevron Corp.	69	5,632	8,097
	Chipotle Mexican Grill, Inc.	6	1,806	10,490
	Church & Dwight Co., Inc.	111	5,906	11,378
	Cisco Systems, Inc.	188	5,618	11,914
	Cintas Corp.	17	1,813	7,534
	Coca Cola Co.	161	7,075	9,533
	Cognex Corp.	45	1,996	3,499
	Conagra Foods, Inc.	265	6,288	9,050
	Constellation Brands Inc.	36	8,318	9,035
	Costco Wholesale Corp.	16	4,271	9,083
	Curtiss Wright Corp.	73	7,043	10,123
	Datadog Inc. CI A	23	811	4,097
	Deere & Co, Inc.	20	1,709	6,858
	Dentsply Sirona, Inc.	174	6,064	9,707
	Walt Disney Co.	46	3,495	7,125
	Docusign, Inc.	30	4,562	4,569
	Draftkings, Inc.	63	1,803	1,731
	Edwards Lifesciences	66	1,572	8,550
	Emerson Electric Co.	107	5,256	9,948
	Entergy Corp	107	9,020	12,054
	Meta Platforms Inc.	46	3,784	15,472
	Fox Corp.	236	7,435	8,708
	Hillenbrand, Inc.	138	2,796	7,175
	Hormel Foods Corp.	201	6,142	9,811
	Huntington Bancshares	608	5,567	9,375
	Intel Corp.	115	5,643	5,923
	Intercontinental Exchange, Inc.	33	1,415	4,513
	Intl Flavors & Fragrances Inc.	56	5,192	8,436
	Intuit, Inc.	14	1,625	9,005
	Intuitive Surgical, Inc.	30	2,141	10,779
	LKQ Corp.	230	5,156	13,807
	Laboratory Corp. America Hldgs	29	5,095	9,112
	Lam Research Corp.	15	4,677	10,787
	Lauder Estee Inc.	18	2,379	6,664
	Leggett & Platt Inc.	182	5,963	7,491
	Lilly Eli & Co.	19	1,115	5,248
	Lowes Cos, Inc.	57	9,417	14,733
	Lululemon Athletica, Inc.	22	1,948	8,612

ROOT LABORATORY, INC.

401(k) PROFIT SHARING PLAN

EIN # 48-0878135, Plan 001

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

December 31, 2021

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<u>Common Stock (Continued)</u>				
	MSCI, Inc.	10	\$ 2,862	\$ 6,127
	Match Groups Inc.	51	4,735	6,745
	McDonalds Corp.	22	2,083	5,898
	Merck & Co, Inc.	108	6,763	8,277
	Microsoft Corp.	207	14,042	69,618
	Middleby Corp.	33	6,358	6,493
	Netflix, Inc.	24	2,793	14,459
	Nvidia Corp.	88	4,407	25,882
	Old Dominion Freight Lines, Inc	27	956	7,884
	Paypal Holdings, Inc.	78	3,926	14,709
	Philip Morris International, Inc.	103	8,509	9,785
	Pinacle West	92	7,289	6,494
	Procter & Gamble Co.	36	2,449	5,889
	Progressive Corp. Ohio	40	1,422	4,106
	QualComic Inc.	60	8,453	10,972
	Raytheon Technologies Corp.	55	3,329	4,733
	Regions Financial Corp.	349	2,735	7,608
	Roku Inc.	11	4,204	2,510
	S&P Global, Inc.	14	4,118	6,607
	Charles Schwab Corp.	94	3,626	7,905
	Servicenow, Inc.	20	3,380	12,982
	Sherwin Williams Co.	33	3,691	11,621
	Shopify, Inc.	5	3,012	6,887
	Snap Inc.	58	3,747	2,728
	Sonoco Products	75	3,179	4,342
	Southern Co.	142	6,270	9,738
	Square Inc.	34	9,094	5,491
	Starbucks Corp.	31	1,970	3,626
	Stryker Corp.	16	1,934	4,279
	Synopsys, Inc.	24	4,118	8,844
	Tesla Motors Inc.	22	16,495	23,249
	Trade Desk Inc.	90	1,650	8,248
	Travelers Companies, Inc.	65	8,431	10,168
	US Bancorp	175	7,901	9,830
	United Parcel Service, Inc.	57	5,718	12,217
	Unitedhealth Group Inc.	37	6,500	18,579
	Verizon Communications, Inc.	130	6,278	6,755
	ViacomCBS Inc.	287	6,661	8,662
	Visa, Inc.	65	2,074	14,086
	Wal-Mart Stores, Inc.	55	4,057	7,958
	Waste Management, Inc.	58	2,560	9,680
	Williams Cos, Inc.	411	7,887	10,702
	Zoetis, Inc.	58	3,525	14,154
	Zoom Video Comm., Inc.	15	5,489	2,758
	Total Common Stock		\$ 495,139	\$ 1,094,025

ROOT LABORATORY, INC.

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

December 31, 2021

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		<u>Preferred Stock</u>		
	AT&T, Inc.	120	\$ 2,817	\$ 3,151
	Aegon Funding Company LLC	55	1,302	1,473
	Allstate Corp. Pfd	120	3,000	3,160
	Allstate Corp. Pfd Ser H	80	2,001	2,170
	American International Group Inc.	100	2,500	2,709
	Annaly Capital Management	85	2,232	2,254
	Arch Cap Group Ltd	26	563	669
	Arch Capital Group Ltd PfdG	65	1,674	1,681
	Axis Capital Holdings Ltd Pfd Share	65	1,580	1,643
	Bank of America Corp. 1/1000 Dep Shs Pfd	85	2,125	2,258
	Bank of America Corp. Pfd	55	1,439	1,475
	Bank of America Corp. Pfd qq	40	1,003	1,015
	CHS Inc. Red Pfd	25	609	694
	CHS Inc. CI b Ser 4 Pfd	190	5,141	5,411
	Candence Bank Pfd A	40	1,000	1,050
	Capital One Financial Corp. Pfd Share	130	2,976	3,383
	Capital One Financial Corp. Pfd I	125	3,127	3,344
	Chimera Investment Corp. Pfd Ser B	40	1,000	1,022
	Chimera Investment Corp. Pfd Ser C	95	2,443	2,379
	Citigroup Inc. Pfd	55	1,479	1,520
	Citigroup Inc. Pfd Share	85	2,349	2,326
	Citizen Financial Group Inc. Pfd	70	1,844	1,930
	Citizen Financial Group Inc. Pfd E	40	920	1,059
	Connectone Bancorp Inc. Pfd A	50	1,264	1,320
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	Synovus Financial Corp. Pfd D	50	1,180	1,320
	Synovus Financial Corp. Pfd	50	1,267	1,350
	Synchrony Financial Pfd	120	3,029	3,232
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	Wells Fargo & Co Pref Share	105	2,810	2,923
	Wells Fargo & Co Pref Share Ser A	120	3,000	3,103
	Western Alliance Bankcorp Pfd A	20	500	523
	Total Preferred Stock		\$ 131,983	\$ 140,477
<u>Foreign Stock</u>				
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	Enbridge, Inc.	260	7,108	10,161
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	Magna International Inc.	34	1,773	2,752
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	Vanguard REIT	339	28,563	39,327
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		<u>Fixed Income Funds</u>		
	Dodge and Cox Income	65,382	\$ 900,386	\$ 919,271
	Eaton Vance Floating Rate I	12,692	111,205	111,690
	Vanguard High Yield	18,872	111,373	112,291
	Vanguard Short-term	5,719	60,708	61,599
		Total Fixed Income Mutual Funds	\$ 1,183,672	\$ 1,204,851
		<u>Equity Funds</u>		
	American Funds Europacific Growth F-2	12,514	\$ 719,074	\$ 809,938
	DFA Emerging Markets Core Equity	4,134	75,041	103,527
	DFA Real Estate Securities	770	28,452	39,859
	DFA US Small Cap	1,633	49,523	76,849
	Fidelity International Index	1,263	44,809	62,232
	ClearBridge International Growth	915	45,588	63,190
	JP Morgan Large Cap Growth	32,424	1,335,750	2,102,395
	Vanguard Index 500 Admiral	4,764	1,056,000	2,095,434
	BlackRock Advantage Growth	61,078	1,531,379	1,300,343
	Neuberger Berman Funds	27,245	1,198,821	1,206,427
	Vanguard Mid Cap Index	1,869	350,919	589,751
		Total Equity Funds	\$ 6,435,356	\$ 8,449,945
		<u>Common/ Collective Trust</u>		
*	Benefit FCI Life Strat Moderate Growth	89,822	\$ 1,179,569	\$ 2,307,531
			\$ 11,459,039	\$ 15,293,727

* Represents a party-in-interest transaction that is not a "prohibited investment" under ERISA.