Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2021

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
JONES WALKER LLP PROFIT SHARING RETIREMENT PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/1963

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
JONES WALKER LLP

201 ST CHARLES AVENUE
NEW ORLEANS, LA 70170

2b Employer Identification Number (EIN) 72-0445111

2c Plan Sponsor's telephone number 504-582-8500

2d Business code (see instructions) 541110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2022	ANDREW BRUNS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN

4d PN

5 Total number of participants at the beginning of the plan year	**5**	839
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	631
a(2) Total number of active participants at the end of the plan year	**6a(2)**	604
b Retired or separated participants receiving benefits	**6b**	10
c Other retired or separated participants entitled to future benefits	**6c**	211
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	825
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	
f Total. Add lines **6d** and **6e**	**6f**	825
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	766
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2T 2R

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	[X]	**R** (Retirement Plan Information)
(2)	[ ]	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	[ ]	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	[X]		**H** (Financial Information)
(2)	[ ]		**I** (Financial Information – Small Plan)
(3)	[ ]	0	**A** (Insurance Information)
(4)	[X]		**C** (Service Provider Information)
(5)	[X]		**D** (DFE/Participating Plan Information)
(6)	[ ]		**G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2021** **This Form is Open to Public Inspection.**

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan	**B** Three-digit plan number (PN) ▶
JONES WALKER LLP PROFIT SHARING RETIREMENT PLAN	001

C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)
JONES WALKER LLP	72-0445111

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

KESTRA ADVISORY SERVICES, LLC

35-2552359

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16	CONSULTANT	62880	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

KPMG LLC

13-5565207

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	AUDITOR	25800	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

HOUSTON BENEFIT CONSULTING LLC

81-5060495

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	AUDITOR	8975	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65 71	RECORDKEEPER	-176612	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BARON GROWTH - DST SYSTEMS INC 43-1581814	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BARON GROWTH INST - DST SYSTEMS IN 43-1581814	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRP DIV GROWTH - T. ROWE PRICE SER 52-2269240	0.15%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
VICTORY S ESTB VAL I - FIS INVESTO FAITH INVESTOR SERVICES, LLC 14785 PRESTON ROAD, SUITE 1000 DALLAS, TX 75254	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
VICTORY S SM CO OP I - FIS INVESTO FAITH INVESTOR SERVICES, LLC 14785 PRESTON ROAD, SUITE 1000 DALLAS, TX 75254	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
INVESCO TECHNOLOGY INV CLASS 11 GREENWAY PLAZA SUITE 100 HOUSTON, TX 77046	0.40%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
INVESCO DISCOVERY MID CAP GROWTH A	11 GREENWAY PLAZA SUITE 100 HOUSTON, TX 77046	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AMG YACKTMAN FUND I	600 STEAMBOAT ROAD SUITE 300 GREENWICH, CT 06830	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ABERDEEN INTL SMALL CAP FUND CL A	1735 MARKET STREET 32ND FLOOR PHILADELPHIA, PA 19103	0.40%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
SOUTHERNSUN SMALL CAP FUND N	1 FREEDOM VALLEY DRIVE OAKS, PA 19456	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ARTISAN INTERNATL INVESTOR CLASS	875 EAST WISCONSIN AVENUE SUITE 800 MILWAUKEE, WI 53202	0.39%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ARTISAN INTL VALUE FUND INV CL	875 EAST WISCONSIN AVENUE SUITE 800 MILWAUKEE, WI 53202	0.39%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BLACKROCK INCOME FUND INVESTOR A 40 EAST 52ND STREET NEW YORK, NY 10022	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
COHEN & STEERS REAL ESTATE SECURIT 280 PARK AVENUE 10TH FLOOR NEW YORK, NY 10017	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
COHEN & STEERS PREF SECURITIES INC 280 PARK AVENUE 10TH FLOOR NEW YORK, NY 10017	0.15%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
COHEN & STEERS LOW DUR PRFD & INCO 280 PARK AVENUE 10TH FLOOR NEW YORK, NY 10017	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
DFA US CORE EQUITY I 6300 BEE CAVES ROAD BUILDING ONE AUSTIN, TX 78746	0.02%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
DWS GLOBAL INFRASTRUCTURE FD A 280 PARK AVE FINANCE PCAM CTRL 9T NEW YORK, NY 10026	0.40%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
DOUBLELINE TOTAL RETURN BOND FD CL 777 EAST WISCONSIN AVENUE MILWAUKEE, WI 53202	0.06%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AMERICAN EUROPACIFICGROWTH CLASS F 3500 WISEMAN BLVD SAN ANTONIO, TX 78251	0.37%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
FIRSTHAND TECHNOLOGYOPPORTUNITIES 150 ALMADEN BLVD. SUITE 1250 SAN JOSE, CA 95113	0.40%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
GABELLI EQUITY INCOME FUND AAA	401 THEODORE FREMD. AVE. RYE, NY 10580	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
GOLDMAN SACHS GQG PARTNERS INTL OP	71 S. WACKER DRIVE 4TH FLOOR CHICAGO, IL 60606	0.17%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
GUGGENHEIM LIMITED DURATION CL P	9601 BLACKWELL RD. STE. 500 ROCKVILLE, MD 20850	0.40%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
GUGGENHEIM TOTAL RETURN BOND CL P 9601 BLACKWELL RD. STE. 500 ROCKVILLE, MD 20850	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JOHN HANCOCK BOND CLASS A 601 CONGRESS ST. 9TH FL. BOSTON, MA 02210	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
OAKMARK FUND INVESTOR CLASS 111 SOUTH WACKER DR. CHICAGO, IL 60606	0.35%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
OAKMARK INTL INVESTOR CL 111 SOUTH WACKER DR. CHICAGO, IL 60606	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JANUS HENDERSON GL REAL ESTATE I 151 DETROIT ST. DENVER, CO 80206	$14.00

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MATTHEWS ASIA GROWTH FUND INV 4 EMBARCADERO CENTER SUITE 550 SAN FRANCISCO, CA 94111	0.40%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MORGAN STANLEY DISCOVERY PORT CL A	522 FIFTH AVENUE 4TH FLOOR NEW YORK, NY 10036	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MORGAN STA INST INC.INCEPTION PORT	522 FIFTH AVENUE 4TH FLOOR NEW YORK, NY 10036	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MORGAN STANLEY GLOBAL OPPORTUNITY	522 FIFTH AVENUE 4TH FLOOR NEW YORK, NY 10036	0.15%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
NEUBERGER BERMAN REAL ESTATE TRUST	1290 AVENUE OF THE AMERICAS 22ND F NEW YORK, NY 10104	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AMERICAN NEW WORLD CLASS F1	3500 WISEMAN BLVD SAN ANTONIO, TX 78251-4321	0.37%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AMERICAN NEW WORLD FUND CL F2	3500 WISEMAN BLVD SAN ANTONIO, TX 78251-4321	0.15%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PARNASSUS ENDEAVOR FUND ONE MARKET STREET STEUART TOWER SUI SAN FRANCISCO, CA 94105	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIMCO INCOME FUND CL A 1633 BROADWAY NEW YORK, NY 10019	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIMCO RAE PLUS FUND A 1633 BROADWAY NEW YORK, NY 10019	0.40%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIMCO INCOME CL I3 1633 BROADWAY NEW YORK, NY 10019	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIONEER INTL EQUITY FD CL Y 60 STATE STREET 17TH FL. BOSTON, MA 02109	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PRIMECAP ODYSSEY GROWTH FUND 2020 E. FINANCIAL WAY SUITE 100 GLENDORA, CA 91741	0.10%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AKRE FOCUS FUND RETAIL 777 E. WISCONSIN AVE. 4TH FL MILWAUKEE, WI 53202	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PGIM FLOATING RATE INCOME CL A 655 BROAD STREET NEWARK, NJ 07102	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PGIM FLOATING RATE INCOME CL Z 655 BROAD STREET NEWARK, NJ 07102	0.15%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PGIM TOTAL RETURN BOND CL A 655 BROAD STREET NEWARK, NJ 07102	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
T ROWE PRICE BLUE CHIP GROWTH INC 4515 PAINTERS MILL RD OWINGS MILLS, MD 21117	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
SPROTT GOLD EQUITY FUND INVESTOR 200 BAY STREET SUITE 2600 TORONTO, CA M5J 2J1 CA	0.40%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
THRIVENT MID CAP STOCK FUND CL S 4321 N. BALLARD ROAD APPLETON, WI 54919-0001	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TOUCHSTONE FOCUSED CLASS Y 303 BROADWAY SUITE 1100 CINCINNATI, OH 45202-4203	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
USAA NASDAQ 100 INDEX RETAIL 4900 TIEDEMAN RD 4TH FLOOR BROOKLYN, OH 44114	0.10%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
VIRTUS ALLIANZGI TECHNOLOGY A 101 MUNSON ST. STE. 3 GREENFIELD, MA 01301	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
WASATCH ULTRA GROWTH 505 WAKARA WAY SUITE 300 SALT LAKE CITY, UT 84108	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AMERICAN WASHINGTON MUTUAL INVESTO 3500 WISEMAN BLVD SAN ANTONIO, TX 78251-4321	0.37%

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a	Name: KPMG LLP	**b** EIN:	13-5565207
c	Position: ACCOUNTING FIRM		
d	Address:	**e** Telephone:	504-523-5000

Explanation: JONES WALKER LLP GAINED COST SAVINGS AS A RESULT OF TRANSITIONING FROM KPMG LLP TO BOURGEOIS BENNETT LLC

a	Name:	**b** EIN:	
c	Position:		
d	Address:	**e** Telephone:	

Explanation:

a	Name:	**b** EIN:	
c	Position:		
d	Address:	**e** Telephone:	

Explanation:

a	Name:	**b** EIN:	
c	Position:		
d	Address:	**e** Telephone:	

Explanation:

a	Name:	**b** EIN:	
c	Position:		
d	Address:	**e** Telephone:	

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan
JONES WALKER LLP PROFIT SHARING RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
JONES WALKER LLP

D Employer Identification Number (EIN)
72-0445111

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: CORE PLUS BOND I1

b Name of sponsor of entity listed in (a): WILMINGTON TRUST, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
38-4116854-515	C	479566

a Name of MTIA, CCT, PSA, or 103-12 IE: MIP CL 2

b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
04-3022712-024	C	10677696

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs)**
(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan
JONES WALKER LLP PROFIT SHARING RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
JONES WALKER LLP

D Employer Identification Number (EIN)
72-0445111

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	1209	10683
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	7269753	7567655
(2) Participant contributions	1b(2)	304149	383219
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	19700337	17480596
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	103373	65487
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	9552896	12122808
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	1787272	1457790
(9) Value of interest in common/collective trusts	1c(9)	11788727	11157262
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	332956935	383258976
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	136	38

			(a) Beginning of Year	**(b)** End of Year
1d	Employer-related investments:			
	(1) Employer securities	**1d(1)**	0	0
	(2) Employer real property	**1d(2)**	0	0
e	Buildings and other property used in plan operation	**1e**	0	0
f	Total assets (add all amounts in lines 1a through 1e)	**1f**	383464787	433504514
	Liabilities			
g	Benefit claims payable	**1g**	0	0
h	Operating payables	**1h**	0	0
i	Acquisition indebtedness	**1i**	0	0
j	Other liabilities	**1j**	0	0
k	Total liabilities (add all amounts in lines 1g through1j)	**1k**	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	**1l**	383464787	433504514

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		**(a)** Amount	**(b)** Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	**2a(1)(A)**	7568384	
	(B) Participants	**2a(1)(B)**	6410409	
	(C) Others (including rollovers)	**2a(1)(C)**	253545	
	(2) Noncash contributions	**2a(2)**	0	
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	**2a(3)**		14232338
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	**2b(1)(A)**	4266	
	(B) U.S. Government securities	**2b(1)(B)**	0	
	(C) Corporate debt instruments	**2b(1)(C)**	5199	
	(D) Loans (other than to participants)	**2b(1)(D)**	0	
	(E) Participant loans	**2b(1)(E)**	71512	
	(F) Other	**2b(1)(F)**	0	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	**2b(1)(G)**		80977
	(2) Dividends: **(A)** Preferred stock	**2b(2)(A)**	0	
	(B) Common stock	**2b(2)(B)**	177667	
	(C) Registered investment company shares (e.g. mutual funds)	**2b(2)(C)**	24067604	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	**2b(2)(D)**		24245271
	(3) Rents	**2b(3)**		0
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	**2b(4)(A)**	6169595	
	(B) Aggregate carrying amount (see instructions)	**2b(4)(B)**	5823381	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	**2b(4)(C)**		346214
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	**2b(5)(A)**	0	
	(B) Other	**2b(5)(B)**	1461921	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	**2b(5)(C)**		1461921

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		127218
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		35520150
c Other income	2c		243745
d Total income. Add all **income** amounts in column (b) and enter total	2d		76257834
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	26054183	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		26054183
f Corrective distributions (see instructions)	2f		486
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses: **(1)** Professional fees	2i(1)	34775	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	71049	
(4) Other	2i(4)	57614	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		163438
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		26218107
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		50039727
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BOURGEOIS BENNETT LLC **(2)** EIN: 72-0136870

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	

			Yes	No	Amount
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e	Was this plan covered by a fidelity bond?	**4e**	X		5000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l	Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	**4n**		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2021

This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan
JONES WALKER LLP PROFIT SHARING RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
JONES WALKER LLP

D Employer Identification Number (EIN)
72-0445111

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

Jones Walker LLP
Profit-Sharing Retirement Plan
New Orleans, Louisiana

Financial Report

December 31, 2021 and 2020

JONES WALKER

Bourgeois Bennett
CERTIFIED PUBLIC ACCOUNTANTS | CONSULTANTS
A LIMITED LIABILITY COMPANY

Jones Walker LLP
Profit-Sharing Retirement Plan
New Orleans, Louisiana

Financial Report

December 31, 2021 and 2020

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Jones Walker LLP Profit-Sharing Retirement Plan
New Orleans**,** Louisiana

December 31, 2021 and 2020

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To the Plan Administrator,
Jones Walker LLP Profit-Sharing Retirement Plan,
New Orleans, Louisiana.

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements

We have performed an audit of the financial statements of Jones Walker LLP Profit-Sharing Retirement Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (2021 Financial Statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 Financial Statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 8 to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section:

- The amounts and disclosures in the accompanying 2021 Financial Statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

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- The information in the accompanying 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud

is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

2021 Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2021 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2020 Financial Statements

The 2020 financial statements of Jones Walker LLP Profit-Sharing Retirement Plan were audited by predecessor auditors. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed the predecessor auditor not to perform, and they did not perform, any auditing procedures with respect to the information certified by a qualified institution. Their report dated August 24, 2021, indicated that (a) because of the significance of the information that they did not audit, they were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, they did not express an opinion on the financial statements and supplemental schedule,

and (b) the form and content of the information included in the financial statements and supplemental schedule other than that derived from the certified information, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.



Certified Public Accountants.

New Orleans, Louisiana,
October 11, 2022.

Exhibit A

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

Jones Walker LLP Profit-Sharing Retirement Plan

New Orleans, Louisiana

December 31, 2021 and 2020

ASSETS

	2021	2020
Investments, at fair value	$424,085,167	$374,102,404
Non interest-bearing cash	10,683	1,209
Receivables:		
Employer's contributions	7,567,655	7,269,753
Notes receivable from participants	1,457,790	1,787,272
Participants' contributions	383,219	304,149
Total receivables	9,408,664	9,361,174
Net Assets Available For Benefits	$433,504,514	$383,464,787

The accompanying notes are an integral part of these financial statements.

Exhibit B

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Jones Walker LLP Profit-Sharing Retirement Plan

New Orleans, Louisiana

For the year ended December 31, 2021

Additions To Net Assets Attributed To:	
Investment income:	
Interest and dividend income	$ 24,376,350
Net appreciation in fair value of investments	37,333,889
Total investment income	61,710,239
Interest income on notes receivable from participants	71,512
Income from revenue credit programs, net	243,745
Contributions:	
Employer's	7,568,384
Participants'	6,410,409
Rollovers	253,545
Total contributions	14,232,338
Total additions	76,257,834
Deductions from Net Assets Attributed To:	
Deductions:	
Distributions to participants	26,054,669
Administrative epenses	163,438
Total deductions	26,218,107
Net increase in net assets available benefits	50,039,727
Net Assets Available For Benefits:	
Beginning of year	383,464,787
End of year	$433,504,514

The accompanying notes are an integral part of these financial statements.

NOTES TO FINANCIAL STATEMENTS

Jones Walker LLP Profit-Sharing Retirement Plan

New Orleans, Louisiana

December 31, 2021 and 2020

1. PLAN DESCRIPTION

The following brief description of the Jones Walker LLP Profit-Sharing Retirement Plan (the "Plan") is provided for general information purposes only. A complete description of the Plan and its provisions is provided in the plan document.

a. General

The Plan is a defined-contribution plan for the benefit of employees and partners of Jones Walker LLP (the Partnership and Plan Sponsor). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

The plan administrator is the Profit-Sharing Retirement Plan Committee (the Committee) of the Partnership. Fidelity Management Trust Company (Fidelity) is the trustee of the Plan and Fidelity Workspace Services, LLC (FWS) serves as the Plan's recordkeeper.

Plan assets are invested in mutual funds, a common/collective trust, and other securities through Fidelity's BrokerageLink account.

b. Contributions

Participants may begin making contributions under the Plan as soon as their employment begins. Participants become eligible for employer matching and profit-sharing contributions as of the first January 1 or July 1 coinciding with or following the completion of two years of service.

Participants are allowed to make pre-tax or Roth contributions to the Plan of a portion of their compensation not exceeding the lesser of 75% of their total compensation or the limit set by the Internal Revenue Code of 1986, as amended, (IRC) Section 402(g) ($19,500 in 2021, plus additional "catch-up" contributions up to $6,500 for participants over age 50). Participants may also make after-tax contributions.

1. PLAN DESCRIPTION (Continued)

b. Contributions (Continued)

Employer contributions are discretionary. For reporting purposes, employer contributions include all profit-sharing and 401(k) matching contributions. Participant contributions include both partner and non-partner 401(k) contributions.

The employer profit-sharing contribution rate depends on whether the participant is an "Excess Participant" or a "Basic Participant." An Excess Participant is an eligible participant who is an equity partner and whose actual pay for the year is $150,000 or more. A Basic Participant is every other eligible participant for that plan year. For the year 2021, the contribution rate for a Basic Participant is 4% of the participant's compensation (capped pursuant to IRC Section 401(a)(17) at $290,000). The contribution rate for Excess Participants is an amount determined by multiplying eligible compensation up to the IRC Section 401(a)(17) limit by a percentage ranging from 9.50% to 12.00% depending on the actual pay for the year of each Excess Participant.

The plan sponsor elected to make matching contributions for 2021 at the following rate: the lesser of 2% of the participant's compensation for the year or 50% of the participant's contributions percentage for the year. In either case, the IRC Section 401(a)(17) annual limit on compensation shall apply.

Each participant's account is credited with the participant's and the Partnership's contribution and allocations of plan earnings and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

c. Rollovers

Eligible participants may elect to rollover distributions from a former employer's qualified retirement plan into the Plan.

d. Vesting

Participants are fully vested in all portions of their accounts.

e. Distribution of Benefits

Upon termination of service, a participant's account balance becomes payable. Benefits are payable in either a single lump sum, a partial lump sum, or in an amount equal to the minimum amount required to be distributed to participants in accordance with IRC Section 401(a)(9).

1. PLAN DESCRIPTION (Continued)

e. Distribution of Benefits (Continued)

If the total value of the participant's accounts, including any unpaid notes receivable from the participant at the end of the calendar quarter of termination (or at the end of any subsequent calendar quarter) is no more than $5,000, he or she will receive the full value of his or her accounts at that time. The Employer adopted certain of the provisions outlined in the CARES Act, including Coronavirus-Related Distributions ("CRDs"). Participants impacted by COVID-19 were eligible through the end of 2020 to take CRDs from their Plan balance of up to $100,000. These CRDs were not penalized for early withdrawal and can be repaid over a period of up to three years.

f. Notes Receivable from Participants

Participants may make loans against their account balance in the Plan subject to specific rules as defined in the Plan. Loan amounts may be no less than $1,000 and, except for certain loans made pursuant to the provisions of the CARES Act, the total outstanding loan balance may not exceed the lesser of (1) $50,000 less the highest outstanding balance of all prior loans during the one-year period ending the day before the new loan is made or (2) one-half of the total account balance. The term of the loan is determined by the participant and the Committee, but cannot exceed five years, unless the loan is used to acquire a principal residence, in which case the maximum term is ten years. Participant loans have maturity dates ranging from January 2022 to February 2031.

Each loan bears a rate of interest determined by the Committee ranging from 3.25% to 5.5% as of December 31, 2021 to be equal to the Reuters prime rate as of the last day of the month preceding the month in which the loan is made. The interest rate is fixed for the entire term of the loan. The foregoing notwithstanding, at any time, but no more than once in a calendar year, a loan can be refinanced to provide that the interest rate applicable to the loan's remaining principal will be the rate that applies to new loans at the time of the refinancing. The refinanced loan will provide for amortized repayment over its remaining term. Loan repayments and interest are invested into funds as designated by the participant.

g. Income from Revenue Credit Program

The Plan has a Participant Revenue Credit Arrangement with Fidelity which requires Fidelity to make payments of recordkeeping revenue earned from certain investment funds to participants with investments in those funds. The Plan also has a Revenue Credit Arrangement with Fidelity under which net float earnings and any unallocated participant revenue credits can be used to reimburse the plan sponsor for fees and expenses associated with services provided to the Plan, or to pay vendors directly. Amounts unused for fees and expenses may be allocated to participants. During the year ended December 31, 2021, the Plan received revenue credits from these arrangements totaling $243,745 which is included in income in the statement of changes in net assets available for benefits.

1. PLAN DESCRIPTION (Continued)

h. Expenses of the Plan

Certain administrative expenses of maintaining the Plan are paid by the Plan and charged to the participants' accounts, unless otherwise paid by the Partnership. During the year ended December 31, 2021, such administrative expenses paid by the Plan amounted to $163,438. Expenses, if any, that are paid by the Partnership are excluded from these financial statements. Investment-related expenses are included in net appreciation in fair value of investments.

2. SIGNIFICANT ACCOUNTING POLICIES

a. Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting.

b. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

c. Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Committee determines the Plan's valuation policies utilizing information provided by the trustee. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes realized gains (losses) on the sale of investments and unrealized appreciation (depreciation) in fair value of investments.

2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

d. Notes Receivable from Participants

Notes receivable from participants are valued at amortized cost, consisting of principal outstanding and any related accrued interest. Delinquent notes receivable from participants are reclassified as distributions based upon the terms of the plan document.

e. Payment of Benefits

Benefits are recorded when paid.

3. FAIR VALUE MEASUREMENTS

The Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 820, *Fair Value Measurement,* establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurement) and the lowest priority to unobservable inputs (Level 3 measurements).

The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted market prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

3. FAIR VALUE MEASUREMENTS (Continued)

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for the investments measured at fair value, including the general classification of such instruments pursuant to the valuation hierarchy. Other than the change described below related to the valuation of the BrokerageLink account, there have been no changes in the methodologies used at December 31, 2021 and 2020.

a. Money Market Fund

The money market securities are registered with the Securities and Exchange Commission (SEC) and are valued at their published daily net asset value (NAV). They are categorized in Level 1 of the fair value hierarchy.

b. Mutual Funds

Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded and are therefore categorized in Level 1 of the fair value hierarchy.

c. Fidelity BrokerageLink Account

The Fidelity BrokerageLink account is a participant self-directed account which includes cash and cash equivalents, mutual funds, exchange-traded funds common stock, real estate investment trusts (REITs), corporate bonds, and other investments permitted under the Plan's investment policies.

Cash equivalents, mutual funds, exchange-traded funds, and exchange-traded REITs are valued at quoted market prices and are classified as Level 1 investments. Corporate bonds and brokered certificates of deposit are valued using pricing models which maximize observable inputs and are classified as Level 2 investments. The BrokerageLink account was classified as a Level 2 investment in the 2020 financial statements, rather than based on the classification of the investments held therein.

3. FAIR VALUE MEASUREMENTS (Continued)

d. Common Collective Trust

The collective trust funds are valued at the NAV per share as determined by the manager of the funds. These funds trade on a daily basis at the established NAV, which is readily determinable by participants, and are classified as Level 2 investments.

The following tables set forth by level within the fair value hierarchy the Plan's investment assets at fair value, as determined by Plan management, as of December 31, 2021 and 2020:

December 31, 2021	Quoted prices in active markets for identical assets (Level 1)	Significant other observable inputs (Level 2)	Significant unobservable inputs (Level 3)	Totals
Investments:				
Money market funds	$ 12,788,883	$ -	$ -	$ 12,788,883
Mutual funds	293,489,236	-	-	293,489,236
Common collective trust	-	11,157,262	-	11,157,262
Fidelity BrokerageLink	106,382,279	267,507	-	106,649,786
Total investments, at fair value	$412,660,398	$11,424,769	$ -	$424,085,167

December 31, 2020	Quoted prices in active markets for identical assets (Level 1)	Significant other observable inputs (Level 2)	Significant unobservable inputs (Level 3)	Totals
Investments:				
Money market funds	$ 15,302,587	$ -	$ -	$ 15,302,587
Mutual funds	316,600,084	-	-	316,600,084
Common collective trust	-	11,788,727	-	11,788,727
Fidelity BrokerageLink	-	30,411,006	-	30,411,006
Total investments, at fair value	$331,902,671	$42,199,733	$ -	$374,102,404

4. RELATED-PARTY TRANSACTIONS

Certain plan investments are money market funds, mutual funds, and a common/collective trust managed by affiliates of Fidelity. Additionally, as described in Note 1g, the Plan has revenue sharing arrangements with Fidelity. Fidelity is the trustee as defined by the Plan and FWS provides recordkeeping and other administrative services to the Plan; and therefore, these transactions qualify as party-in-interest transactions, which are exempt from the prohibited transaction rules.

5. PLAN TERMINATION

Although it has not expressed any intent to do so, the Partnership has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

6. TAX STATUS

The IRS has determined and informed the Partnership by a letter dated March 29, 2018, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the plan administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2021, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

7. RISKS AND UNCERTAINTIES

The Plan offers investment options to participants that are exposed to various risks, such as interest rate, credit, and overall market volatility risk. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

8. INFORMATION CERTIFIED BY TRUSTEE

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplemental schedule, including investments and notes receivable from participants held at December 31, 2021 and 2020, and net appreciation in fair value of investments, interest and dividends, and interest income on notes receivable from participants for the year ended December 31, 2021, was obtained by management and agreed to or derived from information certified as complete and accurate by Fidelity, the trustee of the Plan. The following is a summary of the unaudited information regarding the Plan, included in the Plan's financial statements, notes to the financial statements, and supplemental schedule that was certified as complete and accurate by the trustee.

	2021	2020
Non interest-bearing cash	$10,683	$1,209
Investments, at fair value	$424,085,167	$374,102,404
Notes receivable from participants	$1,457,790	$1,787,272
Interest and dividend income	$24,376,350	
Net appreciation in fair value of investments	$37,333,889	
Interest income on notes receivable from participants	$71,512	

9. SUBSEQUENT EVENTS

The Plan has evaluated subsequent events through October 11, 2022, the date the financial statements were available to be issued.

SUPPLEMENTAL SCHEDULE

Schedule 1

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Jones Walker LLP Profit-Sharing Retirement Plan
New Orleans, Louisiana

December 31, 2021
EIN 72-0445111 PN:001

(a)	(b) Identity of Issue or Description of Investment	(c) Cost	Units	(d) Current Value
	Cash And Cash Equivalents:			
*	Fidelity Cash Reserves	**	4,489,692.660	$ 4,489,693
*	Fidelity Institutional Money Market Government Portfolio Class I	**	12,788,883.250	12,788,883
	Certificate of Deposit Northpointe Bk Grand Rapids, MI	**	202,000.000	202,020
				17,480,596
	Common/Collective Trusts:			
*	Fidelity Managed Income Portfolio II Class 2	**	10,677,695.630	10,677,696
	Core Plus Bond II	**	45,370.458	479,566
				11,157,262
	Common Stocks:			
	3m Company	**	211.000	37,480
	4D Molecular Therapeutics, Inc.	**	67.000	1,470
	Abbvie, Inc. USD 0.01	**	612.227	82,896
	Ace Convergence Acquisition Corp.	**	260.000	2,590
	Activision Blizzard, Inc.	**	252.299	16,785
	Advanced Micro Devices, Inc.	**	285.000	41,012
	Agnico Eagle Mines Ltd.	**	32.847	1,745
	Aikido Pharma, Inc.	**	5.000	3
	Air Products & Chemicals, Inc.	**	112.000	34,077
	Airbnb, Inc. Class A	**	181.000	30,135
	Akero Therapeutics, Inc.	**	68.000	1,438
	Akouos, Inc.	**	144.000	1,224
	Akoustis Technologies, Inc.	**	2,292.000	15,311
	Alector, Inc.	**	62.000	1,280
	Alibaba Group Holding Ltd.	**	137.000	16,274
	Align Technology, Inc.	**	2.000	1,314
	Alleghany Corp. Del	**	6.000	4,006
	Alphabet, Inc. Cap Stk Class C	**	81.000	234,381
	Alteryx, Inc. Com Class A	**	16.000	968
	Altria Group, Inc.	**	1,472.000	69,758
	Amazon.Com, Inc.	**	219.000	730,220
	AMC Entertainment Holdings, Inc.	**	7,158.984	194,724
	Amcor plc Ord USD0.01	**	515.000	6,185
	America Movil Series L ADR	**	80.947	1,709
	American Express Co.	**	254.199	41,587
	American Finl Group, Inc. Holding Co.	**	38.223	5,249
	Amgen, Inc.	**	8.375	1,884
	Analog Devices, Inc.	**	8.341	1,466
	Apple Computer, Inc.	**	5,191.803	921,908
	Archer Daniels Midland	**	73.000	4,934

(a)	(b) Identity of Issue or Description of Investment	(c) Cost	Units	(d) Current Value
Common Stocks: (Continued)				
	Archrock, Inc. Com	**	540.000	4,039
	Arcturus Therapeutics Holding	**	66.000	2,443
	Artemis Gold, Inc. NPV	**	50.000	273
	Asana, Inc. Class A	**	107.000	7,977
	Astrazeneca plc- Sponsored ADR	**	112.877	6,575
	AT&T, Inc.	**	3,083.773	75,861
	Atico Mining Corp. NPV	**	3,571.000	1,159
	Atreca, Inc. Class A	**	84.000	255
	Autozone, Inc. Nev	**	6.000	12,578
	Axcelis Technologies, Inc.	**	250.000	18,640
	Axis Capital Holdings Ltd. Shares	**	94.222	5,132
	Axon Enterprise, Inc.	**	17.000	2,669
	B & G Foods Holdings Corp. Class A	**	135.000	4,149
	B Riley Financial, Inc.	**	111.262	9,887
	Bank Of America Corp.	**	865.099	38,488
	Bank OZK	**	92.000	4,281
	Barrick Gold Corp.	**	530.775	10,085
	BCE, Inc.	**	142.000	7,390
	Beacon Roofing Supply, Inc.	**	185.115	10,616
	Berkley W R Corp.	**	41.297	3,402
	Berkshire Hathaway, Inc. Del Class B	**	536.000	160,264
	Best Buy, Inc.	**	200.000	20,320
	Biomarin Pharmaceutical, Inc.	**	39.000	3,446
	Bitfarms Ltd. NPV	**	1,382.000	6,979
	Blackrock Silver Corp. NPV	**	3,800.000	2,978
	Blackrock, Inc.	**	3.061	2,803
	Blade Air Mobility, Inc. Class A	**	1,509.000	13,324
	Block H & R, Inc.	**	680.000	16,021
	Blonder Tongue Laboratories, Inc.	**	219.000	129
	Boeing Co.	**	118.075	23,771
	Booking Holdings, Inc.	**	17.000	40,787
	Borgwarner, Inc.	**	65.244	2,941
	BP plc Sponsored ADR Representing	**	194.264	5,173
	Brinks Co.	**	29.297	1,921
	Bristol Myers Squibb	**	471.315	29,386
	British American Tobacco Sponsored ADR	**	213.000	7,968
	Broadcom, Inc.	**	49.000	32,605
	C3 AI, Inc. Class A	**	60.000	1,875
	Cadence Design Systems, Inc.	**	29.000	5,404
	Caesars Entertainment, Inc.	**	1,365.000	127,668
	Cardinal Health, Inc.	**	727.309	37,449
	Carparts Com, Inc.	**	400.000	4,480
	Carrier Global Corp.	**	37.562	2,037
	Caterpillar, Inc.	**	179.731	37,158
	Chevrontexaco Corp.	**	272.000	31,919
	Chipotle Mexican Grill, Inc. Class A	**	2.000	3,497
	Cirrus Logic, Inc.	**	250.000	23,005

(a)	(b) Identity of Issue or Description of Investment	(c) Cost	Units	(d) Current Value
Common Stocks: (Continued)				
	Cisco Sys, Inc.	**	1,113.017	70,532
	Citigroup, Inc.	**	409.000	24,700
	Cleveland Cliffs, Inc.	**	1,000.000	21,770
	Coca Cola Company	**	757.000	44,822
	Coinbase Global, Inc. Class A	**	63.974	16,145
	Comerica, Inc.	**	55.000	4,785
	Consolidated Edison Holding Co. Inc.	**	84.000	7,167
	Constellation Brands, Inc. Class A	**	5.472	1,373
	Corning, Inc.	**	122.000	4,542
	Costco Wholesale Corp.	**	94.891	53,870
	Cresco Labs, Inc. Sub Vtg Shares	**	400.000	2,657
	CRISPR Therapeutics AG CHF0.03	**	162.000	12,276
	Crowdstrike Holdings, Inc. Class A	**	150.000	30,713
	Cummins Engine Co. Inc.	**	21.000	4,581
	CVS Corp. Del	**	379.526	39,152
	Cytodin, Inc.	**	1,000.000	989
	Deere & Company	**	86.258	29,577
	Delta Air Lines, Inc.	**	500.000	19,540
	Devon Energy Corp.	**	2,949.000	129,903
	Dime Community Bancshares, Inc.	**	57.000	2,004
	Discover Financial Services	**	133.000	15,369
	Disney Walt Company Del (Holding Company)	**	396.752	61,453
	DLH Holdings Corp. Com	**	94.000	1,948
	DocuSign, Inc.	**	35.000	5,331
	Dominion Resources, Inc.	**	556.925	43,752
	Dow, Inc.	**	806.000	45,716
	Doximity, Inc. Class A	**	38.000	1,905
	Duke Energy Corp. NPV (Post Rev Split)	**	61.000	6,399
	Eastman Chemical Co.	**	70.000	8,464
	Eaton Corp. plc USD 0.50	**	20.000	3,456
	Ebay, Inc.	**	28.146	1,872
	Ebix. Com, Inc.	**	2,510.000	76,304
	Edison, International	**	361.000	24,638
	Editas Medicine, Inc.	**	331.000	8,788
	Electronics Arts	**	22.140	2,920
	Emerson Electric Co.	**	126.333	11,745
	Emx Royalty Corp. NPV	**	909.000	2,063
	Enbridge, Inc.	**	831.000	32,475
	Energy Fuels, Inc. NPV (Post Rev Split)	**	630.000	4,807
	Enstar Group Limited	**	19.000	4,704
	Ero Copper Corp. NPV	**	80.000	1,223
	Euronet Services, Inc.	**	1,070.000	127,512
	eXp Realty International Corp.	**	54.106	1,823
	Expedia, Inc. Del	**	286.000	51,686
	Expeditors International Wash, Inc.	**	12.343	1,658
	Exxon Mobil Corp.	**	1,313.000	80,342
	F5 Networks, Inc.	**	14.000	3,426

(a)	(b) Identity of Issue or Description of Investment	(c) Cost	Units	(d) Current Value
	Common Stocks: (Continued)			
	Facebook, Inc. USD 0.000006 Class A	**	293.000	98,551
	Fathom Digital Mfg Corp. Class A	**	96.000	760
*	Fidelity National Information Services	**	44.521	4,859
	First Bancshares, Inc. Miss	**	216.334	8,355
	First Hawaiian, Inc.	**	3,520.000	96,202
	First Horizon National Corp.	**	893.000	14,583
	First Majestic Silver Corp.	**	101.118	1,123
	FirstEnergy Corp.	**	540.000	22,459
	Fiserv, Inc.	**	35.000	3,633
	Fisker, Inc. Class A	**	206.000	3,240
	Fleetcor Technologies, Inc.	**	100.000	22,384
	Ford Motor Co. Del	**	2,002.535	41,593
	Fpx Nickel Corp. NPC	**	2,941.000	1,164
	Franco-Nevada Corp.	**	332.013	45,914
	Franklin Resources, Inc.	**	349.000	11,688
	Freeport-McMoRan Inc. Copper & Gold Class B	**	27,916.307	1,164,947
	Fresnillo plc London Shares	**	106.000	1,282
	FuboTV, Inc.	**	400.000	6,208
	Galenfeha, Inc.	**	4,500.000	360
	Generac Holdings, Inc. USD 0.01	**	4.000	1,408
	General Dynamics Corp.	**	56.000	11,674
	General Electric Co.	**	120.029	11,339
	General Mills, Inc.	**	78.418	5,284
	General Motors Co. USD 0.01	**	550.000	32,247
	Genuine Parts Co.	**	62.000	8,692
	Gilat Satellite Networks Ltd. Shares	**	233.962	1,654
	Gilead Sciences, Inc.	**	718.519	52,172
	Glaxosmithkline plc Sponsored ADR	**	731.000	32,237
	Globalstar, Inc.	**	2,500.000	2,900
	Goldman Sachs ETF Trust Future Tech	**	30.000	1,178
	Goldshore Resources, Inc.	**	3,448.000	1,774
	Growgeneration Corp.	**	87.000	1,135
	GXO Logistics, Inc.	**	300.000	27,249
	Hanesbrands, Inc.	**	1,170.000	19,562
	Heron Therapeutics, Inc.	**	97.000	886
	Hershey Foods Corp.	**	57.426	11,110
	Hewlett Packard Enterprise Co.	**	621.000	9,793
	Hochschild Mining plc London Shares	**	840.000	1,480
	Home Bancorp, Inc.	**	3,584.165	148,779
	Home Depot, Inc.	**	53.126	22,048
	Honda Motors Ltd. ADR	**	271.149	7,714
	Honeywell International, Inc.	**	225.000	46,915
	Horizon Pharma plc USD 0.0001	**	25.000	2,694
	HP, Inc.	**	193.000	7,270
	HubSpot, Inc. USD 0.001	**	100.000	65,915
	Huntington Bancshares Incorporated	**	1,718.000	26,492
	II-VI, Inc.	**	38.000	2,597

(a)	(b) Identity of Issue or Description of Investment	(c) Cost	Units	(d) Current Value
	Common Stocks: (Continued)			
	Illinois Tool Works, Inc.	**	10.000	2,468
	Illumina, Inc.	**	4.000	1,522
	Imperial Brands plc Sponsored ADR	**	481.000	10,532
	Indie Semiconductor, Inc. Class A	**	145.000	1,739
	Infineon Technologies AG Sponsored ADR	**	109.000	5,052
	Ingersoll Rand, Inc.	**	63.022	3,899
	Ingredion Incorporated USD 0.01	**	145.000	14,013
	Intel Corp.	**	840.000	43,260
	Interactive Brokers Group, Inc.	**	143.964	11,434
	Intercontinental Exchange Group, Inc.	**	22.241	3,042
	International Paper Co.	**	497.000	23,349
	Interpublic Group of Companies, Inc. Del	**	250.000	9,363
	Intuitive Surgical, Inc.	**	6.000	2,156
	Invesco Ltd.	**	162.000	3,729
	Invitae Corp.	**	78.000	1,191
	Iqvia Holdings, Inc.	**	40.000	11,286
	Ivanhoe Mines Ltd. NPV Class A	**	153.000	1,250
	J. D. Com, Inc. Sponsored ADR	**	88.000	6,166
	J. P. Morgan Chase & Co.	**	256.000	40,538
	J.B. Hunt Transportation Services, Inc.	**	400.000	81,760
	Jervois Mining Ltd. NPV	**	8,823.000	3,785
	Johnson & Johnson	**	596.000	101,958
	Jupiter Wellness, Inc	**	100.000	89
	K92 Mng, Inc.	**	1,700.000	9,677
	Kaleido Biosciences, Inc.	**	190.000	454
	Kearny Financial Corp.	**	6,540.000	86,655
	Kellogg Company	**	130.000	8,375
	KeyCorp.	**	1,639.000	37,910
	Keysight Technologies, Inc.	**	73.000	15,075
	Kinder Morgan, Inc. Delaware USD 0.01	**	3,154.000	50,022
	Kirkland Lake Gold	**	354.302	14,863
	Kontoor Brands, Inc.	**	89.000	4,561
	Kraft Heinz Co.	**	776.000	27,858
	Kroger Co.	**	207.159	9,376
	Kronos Worldwide, Inc.	**	998.000	14,980
	Kulr Technology Group, Inc.	**	1,626.000	4,488
	Lam Research Corp. Nfs	**	2.013	1,448
	Leggett & Platt, Inc.	**	282.000	11,607
	Leidos Holdings, Inc. USD 0.0001	**	30.024	2,669
	Lennar Corp.	**	14.253	1,656
	Ligand Pharmaceuticals, Inc.	**	955.000	147,509
	Lockheed Martin Corp.	**	95.480	33,935
	Logicbio Therapeutics, Inc.	**	106.000	245
	Lowes Companies	**	59.645	15,417
	Lumen Technologies, Inc.	**	2,282.000	28,639
	Lumentum Holdings, Inc.	**	24.000	2,538
	Lundin Mining Corp.	**	100.000	782

(a)	(b) Identity of Issue or Description of Investment	(c) Cost	Units	(d) Current Value
Common Stocks: (Continued)				
	LyondellBasell Industries N V	**	171.000	15,771
	M.D.C. Holdings, Inc.	**	20.354	1,136
	MACOM Technology Solutions Holdings, Inc.	**	199.000	15,582
	Macquarie Infrastructure Corp.	**	344.576	1,258
	Manchester United plc USD 0.0005	**	126.368	1,799
	Marathon Digital Holdings, Inc.	**	55.000	1,807
	Martin Marietta Materials, Inc.	**	10.064	4,433
	Marvell Technology Group Ltd.	**	200.000	17,498
	Masco Corp.	**	52.413	3,680
	Maverix Metals, Inc.	**	680.615	2,967
	McDonalds Corp.	**	166.747	44,700
	Medtronic plc USD 0.0001	**	48.000	4,966
	MercadoLibre, Inc.	**	1.000	1,348
	Merck & Co, Inc.	**	403.000	30,886
	Mercury General Corp.	**	80.000	4,245
	MetLife, Inc	**	484.000	30,245
	Microchip Tech, Inc.	**	106.806	9,299
	Micron Technology	**	86.086	8,019
	Microsoft Corp.	**	1,002.077	337,019
	Microstrategy, Inc. Class A	**	22.000	11,979
	Microvast Holdings, Inc. Com	**	249.887	1,414
	Mimecast Limited Com USD 0.012	**	25.000	1,989
	MMC Norilsk Nickel PJSC ADR	**	65.000	2,010
	Morgan Stanley Dean Witter & Co.	**	1.010	99
	Multichoice Group Ltd. Sponsored ADR	**	9.000	69
	N. V. R. Inc.	**	1.000	5,909
	Namibia Critical Metals, Inc. NPV	**	5,000.000	970
	Navitas Semiconductor Corp.	**	923.787	15,714
	Netflix, Inc.	**	141.000	84,944
	Nevada King Gold Corp.	**	3,750.000	1,069
	New York Times Co. Class A	**	56.382	2,723
	Newell Rubbermaid, Inc.	**	412.000	8,998
	Nextera Energy, Inc.	**	82.540	7,706
	Nike, Inc. Class B	**	153.000	25,501
	Nine Energy Service, Inc.	**	580.000	580
	Nio, Inc. ADS Each Rep 1 Ord Shares	**	100.000	3,168
	Nkarta, Inc.	**	32.000	491
	Nokia Corp. ADR	**	2.000	12
	Northrop Grumman Corp. Holding Co.	**	9.299	3,599
	Northwest Bancshares, Inc.	**	1,842.007	26,083
	Novagold Resources	**	250.000	1,715
	Novo Nordisk A/S ADR	**	19.000	2,128
	Nucor Corp.	**	241.000	27,510
	Nutanix, Inc. Class A	**	220.000	7,009
	Nvidia Corp.	**	536.945	157,921
	Olo, Inc. Class A	**	74.000	1,540
	Omnicom Group	**	299.000	21,908

(a)	(b) Identity of Issue or Description of Investment	(c) Cost	Units	(d) Current Value
Common Stocks: (Continued)				
	On Semiconductor Corp.	**	3,169.000	215,238
	Oncology Pharma, Inc.	**	100.000	405
	Oneok, Inc.	**	298.226	17,524
	Open Lending Corp. Class A	**	4,605.000	103,520
	Option Care Health, Inc.	**	57.000	1,621
	Orezone Gold Corp.	**	1,250.000	1,188
	Organon & Co. Common Stock	**	252.409	7,686
	Orion Office REIT, Inc.	**	26.000	485
	Paccar, Inc.	**	456.000	40,247
	Pagerduty, Inc.	**	91.000	3,162
	Pagseguro Digital Ltd. Class A	**	32.000	839
	Palantir Technologies, Inc. Class A	**	188.000	3,423
	Palo Alto Networks, Inc. USD 0.0001	**	40.000	22,270
	Palomar Holdings, Inc.	**	1,715.000	111,081
	Pan American Silver Corp.	**	58.327	1,456
	Passage Bio, Inc.	**	185.000	1,175
	Paya Holdings, Inc. Class A	**	9,035.000	57,282
	Paypal Holdings, Inc.	**	444.000	83,730
	Pepsico, Inc.	**	249.000	43,254
	Pfizer, Inc.	**	2,522.360	148,945
	PG&E Corp.	**	177.230	2,152
	Philip Morris International, Inc.	**	679.000	64,505
	Phillips 66	**	39.000	2,826
	Phunware, Inc. USD 0.0001	**	2.000	5
	Ping Identity Holding Corp.	**	90.000	2,059
	Pinnacle West Capital Corp.	**	289.000	20,401
	Pioneer Natural Resources Co.	**	150.000	27,282
	Planet Labs PBC Class A	**	319.000	1,962
	Pool Corp.	**	269.895	152,761
	Porch Group, Inc.	**	3,455.000	53,863
	PPL Corp.	**	309.000	9,289
	Precision Biosciences, Inc.	**	149.000	1,103
	Principal Financial Group	**	255.000	18,444
	Procter & Gamble Co.	**	9.000	1,472
	Progressive Corp. Ohio	**	1,180.000	121,127
	Progyny, Inc.	**	39.000	1,964
	Proshares Trust Bitcoin Strategy ETF	**	100.000	2,890
	Prosus N.V. Sponsored ADR Each Rep 1 Ord Shares	**	137.000	2,291
	Prudential Financial, Inc.	**	338.000	36,585
	Purecycle Technologies, Inc.	**	1,398.000	13,379
	Qorvo, Inc. Com	**	25.000	3,910
	Rada Electronic Industries Ltd. Par	**	65.000	612
	Ralph Lauren Corp. Class A	**	100.000	11,886
	Rare Element Resources Ltd.	**	3,161.000	3,951
	Raytheon Technologies Corp.	**	331.000	28,486
	Re/Max Holdings Com USD 0.0001 Class A	**	45.533	1,388
	Regeneron Pharmaceuticals	**	27.000	17,051

(a)	(b) Identity of Issue or Description of Investment	(c) Cost	Units	(d) Current Value
Common Stocks: (Continued)				
	Regions Financial Corp.	**	191.000	4,164
	Restaurant Brands International, Inc.	**	168.657	10,234
	Revolution Medicines, Inc.	**	121.000	3,046
	Rio Tinto plc Sponsored ADR	**	50.219	3,362
	Riot Blockchain, Inc.	**	561.839	12,546
	Rivian Automotive, Inc. Class A	**	46.681	4,840
	Roblox Corp. Class A	**	103.000	10,625
	Rockwell International Corp.	**	93.000	32,443
	Roper Industries, Inc.	**	280.000	137,721
	Royal Dutch Shell plc Sponsored ADR	**	222.000	9,624
	Royal Dutch Shell plc Sponsored ADR Representing	**	246.654	10,705
	Royal Gold, Inc.	**	49.468	5,205
	Safety Ins Group, Inc.	**	163.000	13,860
	Salesforce Com, Inc.	**	266.000	67,599
	Sana Biotechnology, Inc.	**	110.000	1,703
	Sandstorm Gold Limited NPV	**	1,500.000	9,300
	Schlumberger Limited	**	237.000	7,098
	Schrodinger, Inc.	**	58.000	2,020
	Seabridge Resources, Inc.	**	166.000	2,737
	Seagate Technology Holdings Pub Ltd. Co	**	99.000	11,185
	Servicenow, Inc. USD 0.001	**	2.000	1,298
	Shopify, Inc. NPV Subordinated A	**	17.000	23,416
	Skyworks Solutions, Inc.	**	241.881	37,525
	Solaredge Technologies, Inc.	**	18.000	5,050
	Southern Co.	**	113.628	7,793
	Southwest Airlines Co.	**	500.000	21,420
	Spartannash Co.	**	1,659.000	42,736
	Spero Therapeutics, Inc.	**	336.000	5,379
	Splunk, Inc. USD 0.001	**	16.000	1,852
	Spotify Technology S.A. Eur 0.000625	**	10.000	2,340
	Sprott, Inc. NPV	**	114.272	5,153
	Spx Corp.	**	275.000	16,412
	Square, Inc. Class A	**	235.000	37,955
	Starbucks Corp.	**	110.111	12,880
	Steris plc USD 0.001	**	550.000	133,876
	Stoke Therapeutics, Inc.	**	40.000	960
	Strata Skin Sciences, Inc.	**	67.000	98
	Stryker Corp.	**	500.000	133,710
	Sumitomo Mitsui Financial Group, Inc. Sponsored	**	475.000	3,225
	Supernova Partners Acquisition Co. II	**	300.000	3,087
	Sylvamo Corp.	**	6.000	167
	Synopsys, Inc.	**	10.000	3,685
	Sypris Solutions, Inc.	**	77.297	190
	T Rowe Price Group, Inc.	**	15.632	3,074
	Take-Two Interactive Softwre	**	24.000	4,265
	Tapestry, Inc.	**	500.000	20,300
	Target Corp.	**	12.141	2,810

(a)	(b) Identity of Issue or Description of Investment	(c) Cost	Units	(d) Current Value
Common Stocks: (Continued)				
	Teleflex, Inc.	**	390.000	128,107
	Telefonica S A ADR Representing Three Shares	**	736.314	3,122
	Teradyne, Inc.	**	13.008	2,127
	Tesla Motors, Inc. USD 0.001	**	116.445	123,057
	The Trade Desk, Inc. Class A	**	20.000	1,833
	Thermo Electron Corp.	**	30.691	20,478
	Tilray, Inc. Class 2	**	435.000	3,058
	T-Mobile Us, Inc. Com USD 0.0001	**	125.000	14,498
	Tradeweb Markets, Inc. Class A	**	100.000	10,014
	Trane Technologies plc USD 1	**	73.914	14,933
	Transocean Ltd. Zug Namen -Akt	**	472.648	1,305
	Travelers Cos, Inc.	**	26.515	4,148
	Trilogy Metals, Inc. NPV	**	500.000	825
	Trinity Industries, Inc. Del Frmly Texas	**	167.000	5,043
	Truist Financial Corp.	**	142.000	8,314
	Ttec Holdings, Inc.	**	1,100.000	99,605
	Twilio, Inc. Class A	**	7.000	1,843
	Twitter, Inc. USD 0.000005	**	200.000	8,644
	Uber Technologies, Inc.	**	715.000	29,980
	Union Pacific Corp.	**	100.000	25,193
	United Continental Holdings, Inc.	**	400.000	17,512
	United Natural Foods, Inc.	**	200.000	9,816
	United Parcel Services, Inc.	**	163.798	35,108
	UnitedHealth Group	**	30.000	15,064
	Unity Software, Inc.	**	304.000	43,469
	Universal Corp.	**	386.000	21,199
	UnumProvident Corp.	**	1,187.000	29,165
	Ur-Energy, Inc.	**	1,724.000	2,103
	US BanCorp	**	173.000	9,717
	UWM Holdings Corp. Class A	**	519.730	3,077
	Valaris Ltd. USD 0.40	**	17.000	612
	Vale S A ADR	**	305.000	4,276
	Valero Energy Corp.	**	74.000	5,558
	Verizon Communications	**	1,104.249	57,377
	Vertex Pharmaceuticals, Inc.	**	11.000	2,416
	Viacomcbs, Inc. Class B	**	3,165.000	95,520
	Viatris, Inc.	**	118.741	1,607
	Vicarious Surgical, Inc. Class A	**	100.000	1,062
	Victoria Gold Corp. NPV	**	283.000	3,193
	Virgin Galactic Holdings, Inc.	**	490.000	6,556
	Virtu Financial, Inc. Class A	**	76.684	2,211
	Virtus Allianzgi Equity & Convertible	**	1,146.000	34,540
	Visa, Inc. Class A	**	533.412	115,596
	Vista Outdoor, Inc.	**	500.000	23,035
	Vivendi SA Unsponsored ADR Each Representing 1 Ord	**	590.000	7,977
	Vivint Smart Home, Inc. Class A	**	95.000	929
	VR Resources Ltd. NPV	**	8,000.000	2,597

(a)	(b) Identity of Issue or Description of Investment	(c) Cost	Units	(d) Current Value
Common Stocks: (Continued)				
	Vulcan Materials Co.	**	158.000	32,798
	Wabtec Corp.	**	4.035	372
	Walgreens Boots Alliance, Inc.	**	434.000	22,637
	Wal-Mart Stores, Inc.	**	298.325	43,165
	Warner Music Group Corp. Class A	**	102.251	4,415
	Wheaton Precious Metals Corp. NPV	**	540.220	23,192
	Workday, Inc. USD 0.001	**	100.000	27,318
	Wynn Resorts Ltd.	**	250.000	21,260
	Yamana Gold, Inc.	**	439.055	1,853
	Yext, Inc.	**	194.000	1,924
	Zebra Technologies Corp. Class A	**	7.000	4,165
	Zendesk, Inc. USD 0.01	**	52.000	5,423
	Zillow Group, Inc. Class A	**	11.000	683
				12,122,808
Corporate Bonds:				
	Beazer Homes USA, Inc. Note Call Make Whole	**	3,000.000	3,139
	Bed Bath & Beyond, Inc.	**	6,000.000	5,403
	Buckeye Partners L.P. Note Call Make Whole	**	3,000.000	3,128
	CBL & Associates HoldCo II, LLC Note	**	869.000	871
	Genesis Energy LP/ Genesis Fin Note	**	3,000.000	2,925
	Geo Group, Inc. Note Call Make Whole	**	4,000.000	3,810
	Goodyear Tire & Rubber Co. Note	**	3,000.000	3,079
	Hughes Satellite Systems Corp. Note	**	3,000.000	3,281
	Oceaneering International, Inc. Note Call Make Whole	**	2,000.000	2,010
	Pitney Bowes, Inc. Bond	**	8,000.000	8,160
	QEP Resources, Inc. Note Call Make Whole	**	5,000.000	5,100
	Quad / Graphics, Inc. Note Call Make Whole	**	5,000.000	5,063
	QVC, Inc. Note Call Make Whole	**	3,000.000	3,083
	Signet UK Finance plc Bond	**	9,000.000	9,149
	Trinity Industries, Inc. Note Call Make Whole	**	4,000.000	4,192
	Under Armour, Inc. Note Call Make Whole	**	3,000.000	3,094
				65,487
Registered Investment Companies:				
	Mutual Funds			
	Aberdeen Global Small Cap Fund Class A	**	1,185.876	46,664
	Akre Focus Fund Retail	**	254.727	16,333
	American Europacific Growth Class F	**	589.588	38,017
	American New World Class F	**	301.054	25,713
	American New World Fund Class F2	**	346.352	29,696
	American Washington Mutual Investors F	**	866.916	52,197
	AMG Yacktman Fund Service Class	**	907.281	22,228
	Artisan International	**	10,145.875	309,246
	Artisan International Value Fund	**	100.713	4,257
	Baron Growth Inst.	**	105,340.175	12,814,632
	Blackrock Credit Strategies, Inc. Class A	**	286.252	2,868
	Cohen & Steers Equity, Inc. Class I	**	984.459	21,727
	Cohen & Steers Low Duration Preferred and Income Fund	**	7,254.450	72,109

(a)	(b) Identity of Issue or Description of Investment	(c) Cost	Units	(d) Current Value
	Registered Investment Companies: (Continued)			
	Mutual Funds (Continued)			
	Cohen & Steers Preferred Securities and Income Fund	**	341.577	4,820
	Conestoga Sm Cap Is	**	59,141.484	5,139,395
	Deutsche Global Infrastructure Fund A	**	1,966.019	35,408
	DFA US Core Equity I	**	864.021	31,494
	Dodge & Cox, Inc.	**	6,739.242	94,754
	Doubleline Total Return Bond Fund Class I	**	17,938.515	186,561
*	Fidelity 500 Index Fund	**	341,908.379	56,524,293
*	Fidelity 500 Index Institutional Prem	**	215.716	35,662
*	Fidelity Advisor International Capital Appreciation Class Z	**	2,396.932	76,390
*	Fidelity Balanced Fund	**	106.979	3,249
*	Fidelity Balanced Fund Class K	**	482,042.899	14,639,643
*	Fidelity Blue Chip Growth Fund	**	153.362	28,160
*	Fidelity Capital & Income Fund	**	50,268.138	563,506
*	Fidelity Capital Appreciation	**	244.684	10,800
*	Fidelity Contrafund	**	1,274.005	23,900
*	Fidelity Corporate Bond Fund	**	9,055.440	112,559
*	Fidelity Emerging Markets Fund	**	3,234.121	141,169
*	Fidelity Emerging Markets Fund Class K	**	95,600.913	4,172,980
*	Fidelity Emerging Markets Index Instl Prem	**	4,531.891	54,791
*	Fidelity Equity Income Fund	**	2,085.410	146,479
*	Fidelity Equity Income II Fund	**	859.082	23,951
*	Fidelity Extended Market Index Fund	**	38,958.484	3,397,569
*	Fidelity Extended Market Index Instl Premium	**	485.687	42,357
*	Fidelity Freedom Blend 2005 Fund Class K6	**	6,374.745	69,867
*	Fidelity Freedom Blend 2010 Fund Class K6	**	319,295.113	3,547,369
*	Fidelity Freedom Blend 2015 Fund Class K6	**	416,971.401	4,707,607
*	Fidelity Freedom Blend 2020 Fund Class K6	**	827,069.890	9,618,823
*	Fidelity Freedom Blend 2025 Fund Class K6	**	1,815,422.172	21,494,599
*	Fidelity Freedom Blend 2030 Fund Class K6	**	1,068,416.983	12,767,583
*	Fidelity Freedom Blend 2035 Fund Class K6	**	1,075,247.032	13,247,043
*	Fidelity Freedom Blend 2040 Fund Class K6	**	843,464.573	10,602,350
*	Fidelity Freedom Blend 2045 Fund Class K6	**	683,866.706	8,596,204
*	Fidelity Freedom Blend 2050 Fund Class K6	**	675,054.460	8,465,183
*	Fidelity Freedom Blend 2055 Fund Class K6	**	185,905.092	2,346,122
*	Fidelity Freedom Blend 2060 Fund Class K6	**	33,190.712	422,518
*	Fidelity Freedom Blend 2065 Fund	**	119.605	1,568
*	Fidelity Freedom Blend 2065 Fund Class K6	**	5,208.127	68,331
*	Fidelity Freedom Blend Income Fund Class K6	**	68,307.804	743,872
*	Fidelity GNMA Fund	**	1,497.355	17,339
*	Fidelity Global ex U.S. Index Fund	**	222,998.824	3,409,652
*	Fidelity Growth Company Class K	**	1,913,476.833	70,033,252
*	Fidelity Inflation Protected Bond Index Fund	**	482,327.153	5,382,771
*	Fidelity International Index Instl Premium	**	2,507.922	123,615
*	Fidelity International Small Cap Fund	**	801.557	25,890
*	Fidelity Investment Grade Bond Fund	**	916.978	7,675
*	Fidelity Large Cap Growth Index Instl Prem	**	1.737	51

(a)	(b) Identity of Issue or Description of Investment	(c) Cost	Units	(d) Current Value
	Registered Investment Companies: (Continued)			
	Mutual Funds (Continued)			
*	Fidelity Leveraged Company Stock	**	2,281.715	108,655
*	Fidelity Low Priced Stock Fund Class K	**	120,004.873	6,446,662
*	Fidelity NASDAQ Composite Index	**	263.536	51,869
*	Fidelity New Markets, Inc.	**	1,120.008	15,949
*	Fidelity New Millennium	**	1,103.360	46,198
*	Fidelity OTC Portfolio	**	1,491.439	29,232
*	Fidelity Overseas Fund Class K	**	111,911.903	7,559,649
*	Fidelity Real Estate Index Institutional	**	2,648.516	53,394
*	Fidelity S/T Treasury Bond Index Instl Prem	**	26,354.220	278,037
*	Fidelity Select Biotechnology	**	8,626.850	166,930
*	Fidelity Select Business Services & Outsourcing	**	664.426	55,074
*	Fidelity Select Chemicals	**	2,183.335	40,959
*	Fidelity Select Defense & Aerospace	**	602.423	9,548
*	Fidelity Select Electronics	**	13,750.236	327,806
*	Fidelity Select Environmental Services	**	524.344	18,709
*	Fidelity Select Health Care	**	533.095	17,224
*	Fidelity Select Insurance	**	318.209	22,033
*	Fidelity Select Medical Equipment & Systems	**	79.878	6,644
*	Fidelity Select Multimedia	**	143.824	13,058
*	Fidelity Select Retailing	**	3,788.962	87,411
*	Fidelity Select Software & Computer	**	456.557	13,692
*	Fidelity Select Technology	**	1,534.091	44,657
*	Fidelity Short Term Bond Index Instl Prem	**	3,451.962	34,968
*	Fidelity Small Cap Growth	**	669.295	21,210
*	Fidelity Small Cap Index Instl Premium	**	4,578.334	126,179
*	Fidelity Strategic Dividend & Income	**	20,604.545	365,937
*	Fidelity Technoquant Growth	**	740.795	25,720
*	Fidelity Total Bond	**	38,295.041	423,543
*	Fidelity U.S. Bond Index Fund	**	1,351,025.407	16,185,284
*	Fidelity U.S. Bond Index Instl Premium	**	13,378.839	160,278
*	Fidelity Utilities	**	1,544.914	43,180
	Firsthand E-Commerce	**	3,801.858	63,985
	Gabelli Equity, Inc. Fund	**	902.504	10,216
	Goldman Sachs GQG Partners International Opportunity I	**	1,209.123	23,699
	Guggenheim Limited Duration Class P	**	13,680.928	343,939
	Guggenheim Total Return Bond Class P	**	16,163.341	461,140
	Invesco Oppenheimer Disc Mid Cap Grow A	**	3,265.510	98,716
	Invesco Technology Class II	**	1,096.366	65,771
	Janus Global Real Estate Fund Class I	**	903.035	13,744
	Janus Henderson Enterprise Fund Class N	**	73,485.761	11,724,653
	John Hancock Bond Class A	**	13,937.464	224,951
	Matthews Asia Pacific Fund	**	500.515	16,011
	Morgan Stanley DW Institutional Small Company Growth A	**	3,188.920	63,013
	Morgan Stanley Global Opportunity I	**	2,361.385	100,808
	Morgan Stanley Institutional Trust Mid Cap Growth Adv Class	**	7,428.223	142,919

(a)	(b) Identity of Issue or Description of Investment	(c) Cost	Units	(d) Current Value
	Registered Investment Companies: (Continued)			
	Mutual Funds (Continued)			
	Neuberger Berman Disp Estate Trust Class	**	1,380.346	26,420
	Oakmark Fund	**	2,324.447	277,004
	Oakmark International	**	9,890.878	277,835
	Parnassus Workplace	**	2,209.821	119,397
	PIMCO Foreign Institutional Shares	**	6,622.303	71,124
	PIMCO Fundamental IndexPLUS Trust Class A	**	4,970.584	31,911
	PIMCO Mortgage Opportunities Class I	**	25,793.246	278,825
	PIMCO, Inc. Class 13	**	16,437.419	196,263
	PIMCO, Inc. Fund Class A	**	78,558.806	937,992
	PIMCO, Inc. Fund Institutional Fund	**	2,123.337	25,353
	Pioneer International Value Class Y	**	4,889.027	123,448
	Primecap Odyssey Growth Fund	**	976.108	43,056
	Prudential Floating Rate, Inc. Class A	**	25,950.674	250,424
	Prudential Floating Rate, Inc. Class Z	**	20,368.982	196,764
	Prudential Total Return Bond Class A	**	25,014.281	363,207
	SouthernSun Small Cap Fund N	**	562.162	16,820
	Sprott Gold Fund Investor	**	50.736	2,453
	T Rowe Price Blue Chip Growth, Inc.	**	26.237	4,665
	T Rowe Price Dividend Growth Fund	**	277,777.240	20,574,960
	Thrivent Mid Cap Stock Fund Class S	**	1,328.591	50,540
	Touchstone Focused Class Y	**	417.245	26,841
	USA Nasdaq 100 Index Retail	**	11,415.937	492,712
	USAA Nasdaq 100 Index Fund R6 Shares	**	244,200.548	10,547,022
	Vanguard Dividend Growth Investor Cl	**	16,670.629	654,822
	Vanguard Equity Income Fund Admiral	**	73,026.719	6,734,524
	Vanguard Equity, Inc.	**	1,148.468	50,544
	Vanguard International Value Portfolio	**	362.457	15,071
	Vanguard Mid Cap Index Admiral Shares	**	775.070	244,504
	Vanguard Selected Value Fund	**	625.301	19,165
	Vanguard Small-Cap Index Admiral	**	2,073.423	224,697
	Vanguard Strategic Small Cap Eq Invt	**	281.294	10,985
	Vanguard Windsor II	**	6,602.245	304,694
	Victory Sycamore Established Value Fund Class I	**	136,396.995	6,770,747
	Victory Sycamore Small Company Opportunity Fund Class I	**	99,799.585	5,241,474
	Virtus Allianzgi Technology A	**	2,416.398	149,551
	Wasatch Ultra Growth	**	1,805.391	79,744
	Exchange-Traded Funds and REITs			
	Aberdeen Global Dynamic Dividend	**	2,464.773	29,799
	Aberdeen Standard Platinum ETF Trust	**	19.000	1,708
	Aberdeen Total Dynamic Dividend Fund	**	356.000	3,638
	AGNC Investment Corp.	**	2,079.478	31,275
	ALPS ETF Trust Medical	**	61.022	2,578
	American CampusCommunities, Inc.	**	338.000	19,364
	American Tower REIT USD 0.01	**	7.174	2,098
	Annaly Mortgage Management, Inc.	**	8,213.138	64,227

(a)	(b) Identity of Issue or Description of Investment	(c) Cost	Units	(d) Current Value
	Registered Investment Companies: (Continued)			
	Exchange-Traded Funds and REITs (Continued)			
	Apartment, Inc. REIT Corp.	**	139.575	7,631
	Arbor Realty Trust, Inc.	**	2,204.000	40,377
	Ares Cap Corp.	**	2,090.907	44,306
	ARK ETF Tr Innovation ETF	**	157.286	14,878
	Avalonbay Communities, Inc.	**	31.074	7,849
	Blackrock Floating Rate, Inc.	**	1,155.000	15,512
	BlackRock Resources & Commodities Strategy Trust	**	897.000	8,387
	BlackRock Science & Technology Trust	**	330.000	16,490
	Blackstone Mortgage Trust, Inc. Class A	**	1,688.127	51,690
	Brixmor Property Group, Inc.	**	215.000	5,463
	Caesars Operating Escrow LLC	**	451.000	13,580
	Calamos Convertible Opportunities and Income Fund	**	1,156.000	17,467
	Cohen & Steers Quality Income Realty Fund, Inc.	**	569.000	10,367
	Compute Health Acquisition Corp.	**	174.000	1,730
	Crown Castle International Corp.	**	34.688	7,241
	Digital Realty Trust, Inc.	**	50.000	8,844
	Direxion Shares ETF Trust Daily Semiconductor	**	332.096	22,586
	Direxion Shares ETF Trust Large Cap Bull 3x	**	40.548	5,815
	Direxion Shares ETF Trust Small Cap Bull 3x	**	100.120	8,485
	Eaton Vance Tax Advantaged Global Dividend Income Fund	**	1,665.000	37,845
	Epiphany Technology Acquisition Unit Ex	**	136.000	1,357
	Equinix, Inc.	**	5.254	4,444
	Essex Property Trust, Inc.	**	7.142	2,516
	ETF Managers Trust Purefunds ISE CY	**	307.546	18,899
	ETF Series Trust I - Virtus InfraCap	**	2,040.000	51,245
	Exchange Traded Concepts Trust North	**	33.822	2,436
	Exchange Traded Concepts Trust ROBO Global Robotics & Auto	**	200.000	8,743
	Farmland Partners, Inc.	**	87.379	1,044
	Federal Realty Investment Trust Shares Ben Int	**	154.000	20,993
*	Fidelity Corporate Bond ETF	**	107.783	5,929
*	Fidelity MSCI Financials Index ETF	**	223.337	12,489
*	Fidelity MSCI Information Technology Index ETF	**	400.000	54,160
	First Trust ETF IV First Trust Tactical High Yield	**	2,239.791	107,174
	First Trust Exchange Traded Fund	**	1,048.471	88,648
	First Trust Exchange Traded Fund Dow Jones	**	43.000	9,724
	First Trust Exchange Traded Fund IV	**	3,013.735	150,657
	First Trust Exchange-Traded Fund VI First	**	1,208.966	62,612
	First Trust Gallatin Specialty Finance & Financial Opportunities	**	2,884.000	11,796
	First Trust IPOX - 100 Index Fund	**	12.024	1,473
	First Trust Morningstar Dividend Leaders Index Fund	**	3,300.000	117,348
	First Trust TCW Opportunistic Fixed Income ETF	**	2,840.807	151,174
	Firsthand Technology Value Fund, Inc.	**	237.050	951
	Gladstone Land Corporation	**	83.409	2,816
	Global Medical Reit, Inc.	**	772.465	13,711
	Global X Funds Cannabis ETF	**	20.146	117

(a)	(b) Identity of Issue or Description of Investment	(c) Cost	Units	(d) Current Value
	Registered Investment Companies: (Continued)			
	Exchange-Traded Funds and REITs (Continued)			
	Global X Robotics & Artficial Intelligence ETF	**	200.341	7,200
	Grayscale Bitcoin Trust	**	2,601.000	89,084
	Hannon Armstrong Sustainable Infrastructure	**	37.000	1,965
	Industrial Logistics Properties Trust Com Shares Ben	**	257.881	6,460
	Innovative Industrial Properties, Inc. Class A	**	93.352	24,543
	Invesco Actively Managed ETF Trust Growth	**	500.000	9,555
	Invesco Actively Managed Exchange-Traded Fund Trust	**	6,207	87,277
	Invesco Currency Shares Canadian Dollar Trust	**	101.879	7,894
	Invesco Exchange-Traded Fund Trust II	**	3,202	219,753
	Invesco QQQ Trust Series 1	**	1,133.055	450,790
	Iron Mountain, Inc.	**	951.000	49,766
	iShares Silver Trust	**	434.000	9,335
	iShares Tr Dow Jones U.S. Consumer Non	**	55.931	11,196
	iShares Trust 20+ Treas Index Fund	**	39.135	5,799
	iShares Trust Barclays 0-5 Year TIPS Bond	**	1,584.000	167,714
	iShares Trust Cohen & Steers Realty Majors	**	2,687.175	204,440
	iShares Trust Dow Jones Select Dividend Index	**	300.000	36,777
	iShares Trust Dow Jones U.S. Technology	**	190.059	21,823
	iShares Trust Goldman Sachs Corporate Bond Fund	**	939.000	124,436
	iShares Trust iBoxx $ High Yield Corporate Bond	**	1,478.000	128,601
	iShares Trust MSCI Emerging Markets	**	148.037	7,232
	iShares Trust MSCI USA Value Factor	**	955.000	104,544
	iShares Trust S & P 100 Index Fund	**	368.553	80,761
	iShares Trust S&P 500/Barra Growth Index	**	1,416.841	118,547
	iShares Trust S&P Global Clean Energy	**	116.309	2,462
	iShares Trust S&P Micap 400/Barra	**	1,000.000	85,260
	iShares Trust S&P Midcap 400 Index Fund	**	278.728	78,902
	iShares Trust S&P Smallcap 600 Index	**	537.790	61,582
	iShares Trust Small Core Index Fund	**	334.966	19,167
	iShares Trust U S Treasury Inflation	**	1,473.852	190,422
	iShares US ETF Trust Technology	**	5.038	308
	John Hancock Premium Dividend Fund	**	1,500.766	25,078
	Kimco Realty Corp.	**	350.000	8,628
	Ladder Capital Corp. USD 0.001 Class A	**	1,417.000	16,990
	Lamar Advertising Co. Class A	**	65.659	7,964
	LTC Properties, Inc.	**	181.724	6,204
	Medical Properties Trust, Inc.	**	965.000	22,803
	National Retail Properties, Inc.	**	100.000	4,807
	New Mountain Finance Corporation	**	452.000	6,192
	New Residential Investment Corp. NPV	**	2,795.000	29,934
	Nuveen Floating Rate Income Fund	**	4,415.000	44,901
	Nuveen Floating Rate, Inc. Opportunity	**	3,146.000	31,869
	Nuveen Quality Preferred Income Fund 2	**	3,786.000	36,800
	Omega Healthcare Investors, Inc.	**	774.121	22,906
	Physicians Realty Trust USD 0.01	**	265.000	4,990
	Plymouth Industrial REIT, Inc.	**	431.000	13,792

(a)	(b) Identity of Issue or Description of Investment	(c) Cost	Units	(d) Current Value
Registered Investment Companies: (Continued)				
	Exchange-Traded Funds and REITs (Continued)			
	ProShares Trust UltraPro QQQ	**	160.058	26,622
	ProShares Trust UltraPro Tech Proshares	**	349.728	44,534
	Prospector Cap Corp. 1 Class A & 1/3 Redeemable Warrant	**	99.000	983
	Public Storage, Inc.	**	32.000	11,986
	Realty, Inc. Corp. (Maryland)	**	689.735	49,378
	Renaissance Capital Greenwich Funds - IPO	**	22.000	1,272
	S & P 500 Depository Receipt	**	566.991	269,298
	Sector SPDR Trust Shares Ben Int Consumer	**	111.864	8,626
	Sector SPDR Trust Shares Ben Int Cyclicals	**	369.000	75,438
	Sector SPDR Trust Shares Ben Int Energy	**	147.690	8,197
	Sector SPDR Trust Shares Ben Int Industrial	**	478.000	50,577
	Sector SPDR Trust Shares Ben Int Technology	**	1,085.770	188,783
	Simon Property Group, Inc.	**	462.000	73,814
	SPDR Gold Trust Gold Shares	**	1,029.796	176,054
	SPDR Index Shares Funds S&P International Dividend	**	2,140.000	83,203
	SPDR Series Trust Bloomberg Barclays	**	659.000	71,548
	SPDR Series Trust KBW Bank ETF	**	1,779.797	97,106
	SPDR Series Trust S&P International Dividend	**	370.726	47,868
	SPDR Series Trust SPDR Bloomberg	**	780.000	71,315
	Spirit Realty Capital, Inc.	**	408.000	19,662
	Sprott ETF Trust Gold Miners	**	587.651	16,078
	Sprott Physical Gold and Silver Trust Units	**	175.132	3,107
	Sprott Physical Gold Trust Units	**	900.000	12,924
	Sprott Physical Silver Trust	**	1,320.000	10,586
	STAG Industrial, Inc.	**	529.884	25,413
	Store Cap Corp.	**	496.000	17,062
	VanEck Merk Gold Trust Gold Shares	**	4,200.000	74,676
	VanEck Vectors ETF Trust Rare Earth/Strategic Metals	**	37.256	4,180
	Vanguard Bond Index Fund Total Bond Market	**	497.380	42,153
	Vanguard Index Funds Formerly Vanguard S&P 500	**	59.585	26,013
	Vanguard Index Trust Vanguard Total Stock Market	**	285.390	68,905
	Vanguard Malvern Funds Short-Term Inflation	**	8,005.943	411,505
	Vanguard Scottsdale Funds Vanguard Intermediate-Term Bond	**	1,339.000	124,206
	Vanguard Scottsdale Funds Vanguard Russell 1000 Value	**	30.159	2,224
	Vanguard Sector Index Funds Vanguard Healthcare	**	190.116	50,651
	Vanguard Sector Index Funds Vanguard Information Technology	**	178.455	81,763
	Vanguard Sector Index Funds Vanguard Utilities	**	138.239	21,621
	Vanguard Specialized Portfolios Dividends	**	680.000	116,790
	Vanguard Star Fund Vanguard Total International	**	412.469	26,221
	Vanguard Whitehall Funds High Dividend	**	10.086	1,131
	Vanguard World Fund Mega Cap 300 Index	**	1,421.737	238,966
	Ventas, Inc.	**	338.000	17,279
	W P Carey, Inc.	**	51.000	4,185
	Washington Real Estate Investment Trust	**	735.000	19,000
	Weyerhaeuser Co.	**	53.981	2,223
	Wisdomtree Trust U.S. Dividend Growth	**	1,959.288	129,038
				383,258,976

(a)	(b) Identity of Issue or Description of Investment	(c) Cost	Units	(d) Current Value
	Rights/Warrants:	**		
	Fathom Digital Mfg Corp.	**	24.000	21
	Pershing Square Tontine Holdings Wt Exp	**	10.000	13
	Valaris Ltd. Wts Exp 04/29/2028	**	1.000	4
				38
	Total investments	-		424,085,167
*	Notes receivable from participants (interest ranging from 3.25% to 5.50%, maturity ranging from January 2022 to February 2031)			1,457,790
	Total assets held for investment			$425,542,957

* Party in interest under ERISA section 3(14); however, it is exempt from consideration as prohibited transactions as defined under ERISA Section 406(a) and IRC Section 4975.

** Information on the cost of the investments is excluded as all investments are participant directed.

The information shown on this schedule has been summarized from information provided by Fidelity Management Trust Company (the Trustee), which the Trustee has certified as being complete and accurate.

See accompanying independent auditor's report.

Jones Walker LLP
Profit-Sharing Retirement Plan
New Orleans, Louisiana

Financial Report

December 31, 2021 and 2020

JONES WALKER

Bourgeois Bennett
CERTIFIED PUBLIC ACCOUNTANTS | CONSULTANTS
A LIMITED LIABILITY COMPANY

Jones Walker LLP
Profit-Sharing Retirement Plan
New Orleans, Louisiana

Financial Report

December 31, 2021 and 2020

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Jones Walker LLP Profit-Sharing Retirement Plan
New Orleans**,** Louisiana

December 31, 2021 and 2020

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To the Plan Administrator,
Jones Walker LLP Profit-Sharing Retirement Plan,
New Orleans, Louisiana.

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements

We have performed an audit of the financial statements of Jones Walker LLP Profit-Sharing Retirement Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (2021 Financial Statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 Financial Statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 8 to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section:

- The amounts and disclosures in the accompanying 2021 Financial Statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

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- The information in the accompanying 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud

is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

2021 Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2021 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2020 Financial Statements

The 2020 financial statements of Jones Walker LLP Profit-Sharing Retirement Plan were audited by predecessor auditors. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed the predecessor auditor not to perform, and they did not perform, any auditing procedures with respect to the information certified by a qualified institution. Their report dated August 24, 2021, indicated that (a) because of the significance of the information that they did not audit, they were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, they did not express an opinion on the financial statements and supplemental schedule,

and (b) the form and content of the information included in the financial statements and supplemental schedule other than that derived from the certified information, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.



Certified Public Accountants.

New Orleans, Louisiana,
October 11, 2022.

Exhibit A

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

Jones Walker LLP Profit-Sharing Retirement Plan

New Orleans, Louisiana

December 31, 2021 and 2020

ASSETS

	2021	2020
Investments, at fair value	$424,085,167	$374,102,404
Non interest-bearing cash	10,683	1,209
Receivables:		
Employer's contributions	7,567,655	7,269,753
Notes receivable from participants	1,457,790	1,787,272
Participants' contributions	383,219	304,149
Total receivables	9,408,664	9,361,174
Net Assets Available For Benefits	$433,504,514	$383,464,787

The accompanying notes are an integral part of these financial statements.

Exhibit B

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Jones Walker LLP Profit-Sharing Retirement Plan

New Orleans, Louisiana

For the year ended December 31, 2021

Additions To Net Assets Attributed To:	
Investment income:	
Interest and dividend income	$ 24,376,350
Net appreciation in fair value of investments	37,333,889
Total investment income	61,710,239
Interest income on notes receivable from participants	71,512
Income from revenue credit programs, net	243,745
Contributions:	
Employer's	7,568,384
Participants'	6,410,409
Rollovers	253,545
Total contributions	14,232,338
Total additions	76,257,834
Deductions from Net Assets Attributed To:	
Deductions:	
Distributions to participants	26,054,669
Administrative epenses	163,438
Total deductions	26,218,107
Net increase in net assets available benefits	50,039,727
Net Assets Available For Benefits:	
Beginning of year	383,464,787
End of year	$433,504,514

The accompanying notes are an integral part of these financial statements.

NOTES TO FINANCIAL STATEMENTS

Jones Walker LLP Profit-Sharing Retirement Plan

New Orleans, Louisiana

December 31, 2021 and 2020

1. PLAN DESCRIPTION

The following brief description of the Jones Walker LLP Profit-Sharing Retirement Plan (the "Plan") is provided for general information purposes only. A complete description of the Plan and its provisions is provided in the plan document.

a. General

The Plan is a defined-contribution plan for the benefit of employees and partners of Jones Walker LLP (the Partnership and Plan Sponsor). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

The plan administrator is the Profit-Sharing Retirement Plan Committee (the Committee) of the Partnership. Fidelity Management Trust Company (Fidelity) is the trustee of the Plan and Fidelity Workspace Services, LLC (FWS) serves as the Plan's recordkeeper.

Plan assets are invested in mutual funds, a common/collective trust, and other securities through Fidelity's BrokerageLink account.

b. Contributions

Participants may begin making contributions under the Plan as soon as their employment begins. Participants become eligible for employer matching and profit-sharing contributions as of the first January 1 or July 1 coinciding with or following the completion of two years of service.

Participants are allowed to make pre-tax or Roth contributions to the Plan of a portion of their compensation not exceeding the lesser of 75% of their total compensation or the limit set by the Internal Revenue Code of 1986, as amended, (IRC) Section 402(g) ($19,500 in 2021, plus additional "catch-up" contributions up to $6,500 for participants over age 50). Participants may also make after-tax contributions.

1. PLAN DESCRIPTION (Continued)

b. Contributions (Continued)

Employer contributions are discretionary. For reporting purposes, employer contributions include all profit-sharing and 401(k) matching contributions. Participant contributions include both partner and non-partner 401(k) contributions.

The employer profit-sharing contribution rate depends on whether the participant is an "Excess Participant" or a "Basic Participant." An Excess Participant is an eligible participant who is an equity partner and whose actual pay for the year is $150,000 or more. A Basic Participant is every other eligible participant for that plan year. For the year 2021, the contribution rate for a Basic Participant is 4% of the participant's compensation (capped pursuant to IRC Section 401(a)(17) at $290,000). The contribution rate for Excess Participants is an amount determined by multiplying eligible compensation up to the IRC Section 401(a)(17) limit by a percentage ranging from 9.50% to 12.00% depending on the actual pay for the year of each Excess Participant.

The plan sponsor elected to make matching contributions for 2021 at the following rate: the lesser of 2% of the participant's compensation for the year or 50% of the participant's contributions percentage for the year. In either case, the IRC Section 401(a)(17) annual limit on compensation shall apply.

Each participant's account is credited with the participant's and the Partnership's contribution and allocations of plan earnings and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

c. Rollovers

Eligible participants may elect to rollover distributions from a former employer's qualified retirement plan into the Plan.

d. Vesting

Participants are fully vested in all portions of their accounts.

e. Distribution of Benefits

Upon termination of service, a participant's account balance becomes payable. Benefits are payable in either a single lump sum, a partial lump sum, or in an amount equal to the minimum amount required to be distributed to participants in accordance with IRC Section 401(a)(9).

1. PLAN DESCRIPTION (Continued)

e. Distribution of Benefits (Continued)

If the total value of the participant's accounts, including any unpaid notes receivable from the participant at the end of the calendar quarter of termination (or at the end of any subsequent calendar quarter) is no more than $5,000, he or she will receive the full value of his or her accounts at that time. The Employer adopted certain of the provisions outlined in the CARES Act, including Coronavirus-Related Distributions ("CRDs"). Participants impacted by COVID-19 were eligible through the end of 2020 to take CRDs from their Plan balance of up to $100,000. These CRDs were not penalized for early withdrawal and can be repaid over a period of up to three years.

f. Notes Receivable from Participants

Participants may make loans against their account balance in the Plan subject to specific rules as defined in the Plan. Loan amounts may be no less than $1,000 and, except for certain loans made pursuant to the provisions of the CARES Act, the total outstanding loan balance may not exceed the lesser of (1) $50,000 less the highest outstanding balance of all prior loans during the one-year period ending the day before the new loan is made or (2) one-half of the total account balance. The term of the loan is determined by the participant and the Committee, but cannot exceed five years, unless the loan is used to acquire a principal residence, in which case the maximum term is ten years. Participant loans have maturity dates ranging from January 2022 to February 2031.

Each loan bears a rate of interest determined by the Committee ranging from 3.25% to 5.5% as of December 31, 2021 to be equal to the Reuters prime rate as of the last day of the month preceding the month in which the loan is made. The interest rate is fixed for the entire term of the loan. The foregoing notwithstanding, at any time, but no more than once in a calendar year, a loan can be refinanced to provide that the interest rate applicable to the loan's remaining principal will be the rate that applies to new loans at the time of the refinancing. The refinanced loan will provide for amortized repayment over its remaining term. Loan repayments and interest are invested into funds as designated by the participant.

g. Income from Revenue Credit Program

The Plan has a Participant Revenue Credit Arrangement with Fidelity which requires Fidelity to make payments of recordkeeping revenue earned from certain investment funds to participants with investments in those funds. The Plan also has a Revenue Credit Arrangement with Fidelity under which net float earnings and any unallocated participant revenue credits can be used to reimburse the plan sponsor for fees and expenses associated with services provided to the Plan, or to pay vendors directly. Amounts unused for fees and expenses may be allocated to participants. During the year ended December 31, 2021, the Plan received revenue credits from these arrangements totaling $243,745 which is included in income in the statement of changes in net assets available for benefits.

1. PLAN DESCRIPTION (Continued)

h. Expenses of the Plan

Certain administrative expenses of maintaining the Plan are paid by the Plan and charged to the participants' accounts, unless otherwise paid by the Partnership. During the year ended December 31, 2021, such administrative expenses paid by the Plan amounted to $163,438. Expenses, if any, that are paid by the Partnership are excluded from these financial statements. Investment-related expenses are included in net appreciation in fair value of investments.

2. SIGNIFICANT ACCOUNTING POLICIES

a. Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting.

b. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

c. Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Committee determines the Plan's valuation policies utilizing information provided by the trustee. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes realized gains (losses) on the sale of investments and unrealized appreciation (depreciation) in fair value of investments.

2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

d. Notes Receivable from Participants

Notes receivable from participants are valued at amortized cost, consisting of principal outstanding and any related accrued interest. Delinquent notes receivable from participants are reclassified as distributions based upon the terms of the plan document.

e. Payment of Benefits

Benefits are recorded when paid.

3. FAIR VALUE MEASUREMENTS

The Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 820, *Fair Value Measurement,* establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurement) and the lowest priority to unobservable inputs (Level 3 measurements).

The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted market prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

3. FAIR VALUE MEASUREMENTS (Continued)

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for the investments measured at fair value, including the general classification of such instruments pursuant to the valuation hierarchy. Other than the change described below related to the valuation of the BrokerageLink account, there have been no changes in the methodologies used at December 31, 2021 and 2020.

a. Money Market Fund

The money market securities are registered with the Securities and Exchange Commission (SEC) and are valued at their published daily net asset value (NAV). They are categorized in Level 1 of the fair value hierarchy.

b. Mutual Funds

Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded and are therefore categorized in Level 1 of the fair value hierarchy.

c. Fidelity BrokerageLink Account

The Fidelity BrokerageLink account is a participant self-directed account which includes cash and cash equivalents, mutual funds, exchange-traded funds common stock, real estate investment trusts (REITs), corporate bonds, and other investments permitted under the Plan's investment policies.

Cash equivalents, mutual funds, exchange-traded funds, and exchange-traded REITs are valued at quoted market prices and are classified as Level 1 investments. Corporate bonds and brokered certificates of deposit are valued using pricing models which maximize observable inputs and are classified as Level 2 investments. The BrokerageLink account was classified as a Level 2 investment in the 2020 financial statements, rather than based on the classification of the investments held therein.

3. FAIR VALUE MEASUREMENTS (Continued)

d. Common Collective Trust

The collective trust funds are valued at the NAV per share as determined by the manager of the funds. These funds trade on a daily basis at the established NAV, which is readily determinable by participants, and are classified as Level 2 investments.

The following tables set forth by level within the fair value hierarchy the Plan's investment assets at fair value, as determined by Plan management, as of December 31, 2021 and 2020:

December 31, 2021	Quoted prices in active markets for identical assets (Level 1)	Significant other observable inputs (Level 2)	Significant unobservable inputs (Level 3)	Totals
Investments:				
Money market funds	$ 12,788,883	$ -	$ -	$ 12,788,883
Mutual funds	293,489,236	-	-	293,489,236
Common collective trust	-	11,157,262	-	11,157,262
Fidelity BrokerageLink	106,382,279	267,507	-	106,649,786
Total investments, at fair value	$412,660,398	$11,424,769	$ -	$424,085,167

December 31, 2020	Quoted prices in active markets for identical assets (Level 1)	Significant other observable inputs (Level 2)	Significant unobservable inputs (Level 3)	Totals
Investments:				
Money market funds	$ 15,302,587	$ -	$ -	$ 15,302,587
Mutual funds	316,600,084	-	-	316,600,084
Common collective trust	-	11,788,727	-	11,788,727
Fidelity BrokerageLink	-	30,411,006	-	30,411,006
Total investments, at fair value	$331,902,671	$42,199,733	$ -	$374,102,404

4. RELATED-PARTY TRANSACTIONS

Certain plan investments are money market funds, mutual funds, and a common/collective trust managed by affiliates of Fidelity. Additionally, as described in Note 1g, the Plan has revenue sharing arrangements with Fidelity. Fidelity is the trustee as defined by the Plan and FWS provides recordkeeping and other administrative services to the Plan; and therefore, these transactions qualify as party-in-interest transactions, which are exempt from the prohibited transaction rules.

5. PLAN TERMINATION

Although it has not expressed any intent to do so, the Partnership has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

6. TAX STATUS

The IRS has determined and informed the Partnership by a letter dated March 29, 2018, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the plan administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2021, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

7. RISKS AND UNCERTAINTIES

The Plan offers investment options to participants that are exposed to various risks, such as interest rate, credit, and overall market volatility risk. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

8. INFORMATION CERTIFIED BY TRUSTEE

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplemental schedule, including investments and notes receivable from participants held at December 31, 2021 and 2020, and net appreciation in fair value of investments, interest and dividends, and interest income on notes receivable from participants for the year ended December 31, 2021, was obtained by management and agreed to or derived from information certified as complete and accurate by Fidelity, the trustee of the Plan. The following is a summary of the unaudited information regarding the Plan, included in the Plan's financial statements, notes to the financial statements, and supplemental schedule that was certified as complete and accurate by the trustee.

	2021	2020
Non interest-bearing cash	$10,683	$1,209
Investments, at fair value	$424,085,167	$374,102,404
Notes receivable from participants	$1,457,790	$1,787,272
Interest and dividend income	$24,376,350	
Net appreciation in fair value of investments	$37,333,889	
Interest income on notes receivable from participants	$71,512	

9. SUBSEQUENT EVENTS

The Plan has evaluated subsequent events through October 11, 2022, the date the financial statements were available to be issued.

SUPPLEMENTAL SCHEDULE

Schedule 1

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Jones Walker LLP Profit-Sharing Retirement Plan
New Orleans, Louisiana

December 31, 2021
EIN 72-0445111 PN:001

(a)	(b) Identity of Issue or Description of Investment	(c) Cost	Units	(d) Current Value
	Cash And Cash Equivalents:			
*	Fidelity Cash Reserves	**	4,489,692.660	$ 4,489,693
*	Fidelity Institutional Money Market Government Portfolio Class I	**	12,788,883.250	12,788,883
	Certificate of Deposit Northpointe Bk Grand Rapids, MI	**	202,000.000	202,020
				17,480,596
	Common/Collective Trusts:			
*	Fidelity Managed Income Portfolio II Class 2	**	10,677,695.630	10,677,696
	Core Plus Bond II	**	45,370.458	479,566
				11,157,262
	Common Stocks:			
	3m Company	**	211.000	37,480
	4D Molecular Therapeutics, Inc.	**	67.000	1,470
	Abbvie, Inc. USD 0.01	**	612.227	82,896
	Ace Convergence Acquisition Corp.	**	260.000	2,590
	Activision Blizzard, Inc.	**	252.299	16,785
	Advanced Micro Devices, Inc.	**	285.000	41,012
	Agnico Eagle Mines Ltd.	**	32.847	1,745
	Aikido Pharma, Inc.	**	5.000	3
	Air Products & Chemicals, Inc.	**	112.000	34,077
	Airbnb, Inc. Class A	**	181.000	30,135
	Akero Therapeutics, Inc.	**	68.000	1,438
	Akouos, Inc.	**	144.000	1,224
	Akoustis Technologies, Inc.	**	2,292.000	15,311
	Alector, Inc.	**	62.000	1,280
	Alibaba Group Holding Ltd.	**	137.000	16,274
	Align Technology, Inc.	**	2.000	1,314
	Alleghany Corp. Del	**	6.000	4,006
	Alphabet, Inc. Cap Stk Class C	**	81.000	234,381
	Alteryx, Inc. Com Class A	**	16.000	968
	Altria Group, Inc.	**	1,472.000	69,758
	Amazon.Com, Inc.	**	219.000	730,220
	AMC Entertainment Holdings, Inc.	**	7,158.984	194,724
	Amcor plc Ord USD0.01	**	515.000	6,185
	America Movil Series L ADR	**	80.947	1,709
	American Express Co.	**	254.199	41,587
	American Finl Group, Inc. Holding Co.	**	38.223	5,249
	Amgen, Inc.	**	8.375	1,884
	Analog Devices, Inc.	**	8.341	1,466
	Apple Computer, Inc.	**	5,191.803	921,908
	Archer Daniels Midland	**	73.000	4,934

(a)	(b) Identity of Issue or Description of Investment	(c) Cost	Units	(d) Current Value
Common Stocks: (Continued)				
	Archrock, Inc. Com	**	540.000	4,039
	Arcturus Therapeutics Holding	**	66.000	2,443
	Artemis Gold, Inc. NPV	**	50.000	273
	Asana, Inc. Class A	**	107.000	7,977
	Astrazeneca plc- Sponsored ADR	**	112.877	6,575
	AT&T, Inc.	**	3,083.773	75,861
	Atico Mining Corp. NPV	**	3,571.000	1,159
	Atreca, Inc. Class A	**	84.000	255
	Autozone, Inc. Nev	**	6.000	12,578
	Axcelis Technologies, Inc.	**	250.000	18,640
	Axis Capital Holdings Ltd. Shares	**	94.222	5,132
	Axon Enterprise, Inc.	**	17.000	2,669
	B & G Foods Holdings Corp. Class A	**	135.000	4,149
	B Riley Financial, Inc.	**	111.262	9,887
	Bank Of America Corp.	**	865.099	38,488
	Bank OZK	**	92.000	4,281
	Barrick Gold Corp.	**	530.775	10,085
	BCE, Inc.	**	142.000	7,390
	Beacon Roofing Supply, Inc.	**	185.115	10,616
	Berkley W R Corp.	**	41.297	3,402
	Berkshire Hathaway, Inc. Del Class B	**	536.000	160,264
	Best Buy, Inc.	**	200.000	20,320
	Biomarin Pharmaceutical, Inc.	**	39.000	3,446
	Bitfarms Ltd. NPV	**	1,382.000	6,979
	Blackrock Silver Corp. NPV	**	3,800.000	2,978
	Blackrock, Inc.	**	3.061	2,803
	Blade Air Mobility, Inc. Class A	**	1,509.000	13,324
	Block H & R, Inc.	**	680.000	16,021
	Blonder Tongue Laboratories, Inc.	**	219.000	129
	Boeing Co.	**	118.075	23,771
	Booking Holdings, Inc.	**	17.000	40,787
	Borgwarner, Inc.	**	65.244	2,941
	BP plc Sponsored ADR Representing	**	194.264	5,173
	Brinks Co.	**	29.297	1,921
	Bristol Myers Squibb	**	471.315	29,386
	British American Tobacco Sponsored ADR	**	213.000	7,968
	Broadcom, Inc.	**	49.000	32,605
	C3 AI, Inc. Class A	**	60.000	1,875
	Cadence Design Systems, Inc.	**	29.000	5,404
	Caesars Entertainment, Inc.	**	1,365.000	127,668
	Cardinal Health, Inc.	**	727.309	37,449
	Carparts Com, Inc.	**	400.000	4,480
	Carrier Global Corp.	**	37.562	2,037
	Caterpillar, Inc.	**	179.731	37,158
	Chevrontexaco Corp.	**	272.000	31,919
	Chipotle Mexican Grill, Inc. Class A	**	2.000	3,497
	Cirrus Logic, Inc.	**	250.000	23,005

(a)	(b) Identity of Issue or Description of Investment	(c) Cost	Units	(d) Current Value
Common Stocks: (Continued)				
	Cisco Sys, Inc.	**	1,113.017	70,532
	Citigroup, Inc.	**	409.000	24,700
	Cleveland Cliffs, Inc.	**	1,000.000	21,770
	Coca Cola Company	**	757.000	44,822
	Coinbase Global, Inc. Class A	**	63.974	16,145
	Comerica, Inc.	**	55.000	4,785
	Consolidated Edison Holding Co. Inc.	**	84.000	7,167
	Constellation Brands, Inc. Class A	**	5.472	1,373
	Corning, Inc.	**	122.000	4,542
	Costco Wholesale Corp.	**	94.891	53,870
	Cresco Labs, Inc. Sub Vtg Shares	**	400.000	2,657
	CRISPR Therapeutics AG CHF0.03	**	162.000	12,276
	Crowdstrike Holdings, Inc. Class A	**	150.000	30,713
	Cummins Engine Co. Inc.	**	21.000	4,581
	CVS Corp. Del	**	379.526	39,152
	Cytodin, Inc.	**	1,000.000	989
	Deere & Company	**	86.258	29,577
	Delta Air Lines, Inc.	**	500.000	19,540
	Devon Energy Corp.	**	2,949.000	129,903
	Dime Community Bancshares, Inc.	**	57.000	2,004
	Discover Financial Services	**	133.000	15,369
	Disney Walt Company Del (Holding Company)	**	396.752	61,453
	DLH Holdings Corp. Com	**	94.000	1,948
	DocuSign, Inc.	**	35.000	5,331
	Dominion Resources, Inc.	**	556.925	43,752
	Dow, Inc.	**	806.000	45,716
	Doximity, Inc. Class A	**	38.000	1,905
	Duke Energy Corp. NPV (Post Rev Split)	**	61.000	6,399
	Eastman Chemical Co.	**	70.000	8,464
	Eaton Corp. plc USD 0.50	**	20.000	3,456
	Ebay, Inc.	**	28.146	1,872
	Ebix. Com, Inc.	**	2,510.000	76,304
	Edison, International	**	361.000	24,638
	Editas Medicine, Inc.	**	331.000	8,788
	Electronics Arts	**	22.140	2,920
	Emerson Electric Co.	**	126.333	11,745
	Emx Royalty Corp. NPV	**	909.000	2,063
	Enbridge, Inc.	**	831.000	32,475
	Energy Fuels, Inc. NPV (Post Rev Split)	**	630.000	4,807
	Enstar Group Limited	**	19.000	4,704
	Ero Copper Corp. NPV	**	80.000	1,223
	Euronet Services, Inc.	**	1,070.000	127,512
	eXp Realty International Corp.	**	54.106	1,823
	Expedia, Inc. Del	**	286.000	51,686
	Expeditors International Wash, Inc.	**	12.343	1,658
	Exxon Mobil Corp.	**	1,313.000	80,342
	F5 Networks, Inc.	**	14.000	3,426

(a)	(b) Identity of Issue or Description of Investment	(c) Cost	Units	(d) Current Value
	Common Stocks: (Continued)			
	Facebook, Inc. USD 0.000006 Class A	**	293.000	98,551
	Fathom Digital Mfg Corp. Class A	**	96.000	760
*	Fidelity National Information Services	**	44.521	4,859
	First Bancshares, Inc. Miss	**	216.334	8,355
	First Hawaiian, Inc.	**	3,520.000	96,202
	First Horizon National Corp.	**	893.000	14,583
	First Majestic Silver Corp.	**	101.118	1,123
	FirstEnergy Corp.	**	540.000	22,459
	Fiserv, Inc.	**	35.000	3,633
	Fisker, Inc. Class A	**	206.000	3,240
	Fleetcor Technologies, Inc.	**	100.000	22,384
	Ford Motor Co. Del	**	2,002.535	41,593
	Fpx Nickel Corp. NPC	**	2,941.000	1,164
	Franco-Nevada Corp.	**	332.013	45,914
	Franklin Resources, Inc.	**	349.000	11,688
	Freeport-McMoRan Inc. Copper & Gold Class B	**	27,916.307	1,164,947
	Fresnillo plc London Shares	**	106.000	1,282
	FuboTV, Inc.	**	400.000	6,208
	Galenfeha, Inc.	**	4,500.000	360
	Generac Holdings, Inc. USD 0.01	**	4.000	1,408
	General Dynamics Corp.	**	56.000	11,674
	General Electric Co.	**	120.029	11,339
	General Mills, Inc.	**	78.418	5,284
	General Motors Co. USD 0.01	**	550.000	32,247
	Genuine Parts Co.	**	62.000	8,692
	Gilat Satellite Networks Ltd. Shares	**	233.962	1,654
	Gilead Sciences, Inc.	**	718.519	52,172
	Glaxosmithkline plc Sponsored ADR	**	731.000	32,237
	Globalstar, Inc.	**	2,500.000	2,900
	Goldman Sachs ETF Trust Future Tech	**	30.000	1,178
	Goldshore Resources, Inc.	**	3,448.000	1,774
	Growgeneration Corp.	**	87.000	1,135
	GXO Logistics, Inc.	**	300.000	27,249
	Hanesbrands, Inc.	**	1,170.000	19,562
	Heron Therapeutics, Inc.	**	97.000	886
	Hershey Foods Corp.	**	57.426	11,110
	Hewlett Packard Enterprise Co.	**	621.000	9,793
	Hochschild Mining plc London Shares	**	840.000	1,480
	Home Bancorp, Inc.	**	3,584.165	148,779
	Home Depot, Inc.	**	53.126	22,048
	Honda Motors Ltd. ADR	**	271.149	7,714
	Honeywell International, Inc.	**	225.000	46,915
	Horizon Pharma plc USD 0.0001	**	25.000	2,694
	HP, Inc.	**	193.000	7,270
	HubSpot, Inc. USD 0.001	**	100.000	65,915
	Huntington Bancshares Incorporated	**	1,718.000	26,492
	II-VI, Inc.	**	38.000	2,597

(a)	(b) Identity of Issue or Description of Investment	(c) Cost	Units	(d) Current Value
	Common Stocks: (Continued)			
	Illinois Tool Works, Inc.	**	10.000	2,468
	Illumina, Inc.	**	4.000	1,522
	Imperial Brands plc Sponsored ADR	**	481.000	10,532
	Indie Semiconductor, Inc. Class A	**	145.000	1,739
	Infineon Technologies AG Sponsored ADR	**	109.000	5,052
	Ingersoll Rand, Inc.	**	63.022	3,899
	Ingredion Incorporated USD 0.01	**	145.000	14,013
	Intel Corp.	**	840.000	43,260
	Interactive Brokers Group, Inc.	**	143.964	11,434
	Intercontinental Exchange Group, Inc.	**	22.241	3,042
	International Paper Co.	**	497.000	23,349
	Interpublic Group of Companies, Inc. Del	**	250.000	9,363
	Intuitive Surgical, Inc.	**	6.000	2,156
	Invesco Ltd.	**	162.000	3,729
	Invitae Corp.	**	78.000	1,191
	Iqvia Holdings, Inc.	**	40.000	11,286
	Ivanhoe Mines Ltd. NPV Class A	**	153.000	1,250
	J. D. Com, Inc. Sponsored ADR	**	88.000	6,166
	J. P. Morgan Chase & Co.	**	256.000	40,538
	J.B. Hunt Transportation Services, Inc.	**	400.000	81,760
	Jervois Mining Ltd. NPV	**	8,823.000	3,785
	Johnson & Johnson	**	596.000	101,958
	Jupiter Wellness, Inc	**	100.000	89
	K92 Mng, Inc.	**	1,700.000	9,677
	Kaleido Biosciences, Inc.	**	190.000	454
	Kearny Financial Corp.	**	6,540.000	86,655
	Kellogg Company	**	130.000	8,375
	KeyCorp.	**	1,639.000	37,910
	Keysight Technologies, Inc.	**	73.000	15,075
	Kinder Morgan, Inc. Delaware USD 0.01	**	3,154.000	50,022
	Kirkland Lake Gold	**	354.302	14,863
	Kontoor Brands, Inc.	**	89.000	4,561
	Kraft Heinz Co.	**	776.000	27,858
	Kroger Co.	**	207.159	9,376
	Kronos Worldwide, Inc.	**	998.000	14,980
	Kulr Technology Group, Inc.	**	1,626.000	4,488
	Lam Research Corp. Nfs	**	2.013	1,448
	Leggett & Platt, Inc.	**	282.000	11,607
	Leidos Holdings, Inc. USD 0.0001	**	30.024	2,669
	Lennar Corp.	**	14.253	1,656
	Ligand Pharmaceuticals, Inc.	**	955.000	147,509
	Lockheed Martin Corp.	**	95.480	33,935
	Logicbio Therapeutics, Inc.	**	106.000	245
	Lowes Companies	**	59.645	15,417
	Lumen Technologies, Inc.	**	2,282.000	28,639
	Lumentum Holdings, Inc.	**	24.000	2,538
	Lundin Mining Corp.	**	100.000	782

(a)	(b) Identity of Issue or Description of Investment	(c) Cost	Units	(d) Current Value
Common Stocks: (Continued)				
	LyondellBasell Industries N V	**	171.000	15,771
	M.D.C. Holdings, Inc.	**	20.354	1,136
	MACOM Technology Solutions Holdings, Inc.	**	199.000	15,582
	Macquarie Infrastructure Corp.	**	344.576	1,258
	Manchester United plc USD 0.0005	**	126.368	1,799
	Marathon Digital Holdings, Inc.	**	55.000	1,807
	Martin Marietta Materials, Inc.	**	10.064	4,433
	Marvell Technology Group Ltd.	**	200.000	17,498
	Masco Corp.	**	52.413	3,680
	Maverix Metals, Inc.	**	680.615	2,967
	McDonalds Corp.	**	166.747	44,700
	Medtronic plc USD 0.0001	**	48.000	4,966
	MercadoLibre, Inc.	**	1.000	1,348
	Merck & Co, Inc.	**	403.000	30,886
	Mercury General Corp.	**	80.000	4,245
	MetLife, Inc	**	484.000	30,245
	Microchip Tech, Inc.	**	106.806	9,299
	Micron Technology	**	86.086	8,019
	Microsoft Corp.	**	1,002.077	337,019
	Microstrategy, Inc. Class A	**	22.000	11,979
	Microvast Holdings, Inc. Com	**	249.887	1,414
	Mimecast Limited Com USD 0.012	**	25.000	1,989
	MMC Norilsk Nickel PJSC ADR	**	65.000	2,010
	Morgan Stanley Dean Witter & Co.	**	1.010	99
	Multichoice Group Ltd. Sponsored ADR	**	9.000	69
	N. V. R. Inc.	**	1.000	5,909
	Namibia Critical Metals, Inc. NPV	**	5,000.000	970
	Navitas Semiconductor Corp.	**	923.787	15,714
	Netflix, Inc.	**	141.000	84,944
	Nevada King Gold Corp.	**	3,750.000	1,069
	New York Times Co. Class A	**	56.382	2,723
	Newell Rubbermaid, Inc.	**	412.000	8,998
	Nextera Energy, Inc.	**	82.540	7,706
	Nike, Inc. Class B	**	153.000	25,501
	Nine Energy Service, Inc.	**	580.000	580
	Nio, Inc. ADS Each Rep 1 Ord Shares	**	100.000	3,168
	Nkarta, Inc.	**	32.000	491
	Nokia Corp. ADR	**	2.000	12
	Northrop Grumman Corp. Holding Co.	**	9.299	3,599
	Northwest Bancshares, Inc.	**	1,842.007	26,083
	Novagold Resources	**	250.000	1,715
	Novo Nordisk A/S ADR	**	19.000	2,128
	Nucor Corp.	**	241.000	27,510
	Nutanix, Inc. Class A	**	220.000	7,009
	Nvidia Corp.	**	536.945	157,921
	Olo, Inc. Class A	**	74.000	1,540
	Omnicom Group	**	299.000	21,908

(a)	(b) Identity of Issue or Description of Investment	(c) Cost	Units	(d) Current Value
Common Stocks: (Continued)				
	On Semiconductor Corp.	**	3,169.000	215,238
	Oncology Pharma, Inc.	**	100.000	405
	Oneok, Inc.	**	298.226	17,524
	Open Lending Corp. Class A	**	4,605.000	103,520
	Option Care Health, Inc.	**	57.000	1,621
	Orezone Gold Corp.	**	1,250.000	1,188
	Organon & Co. Common Stock	**	252.409	7,686
	Orion Office REIT, Inc.	**	26.000	485
	Paccar, Inc.	**	456.000	40,247
	Pagerduty, Inc.	**	91.000	3,162
	Pagseguro Digital Ltd. Class A	**	32.000	839
	Palantir Technologies, Inc. Class A	**	188.000	3,423
	Palo Alto Networks, Inc. USD 0.0001	**	40.000	22,270
	Palomar Holdings, Inc.	**	1,715.000	111,081
	Pan American Silver Corp.	**	58.327	1,456
	Passage Bio, Inc.	**	185.000	1,175
	Paya Holdings, Inc. Class A	**	9,035.000	57,282
	Paypal Holdings, Inc.	**	444.000	83,730
	Pepsico, Inc.	**	249.000	43,254
	Pfizer, Inc.	**	2,522.360	148,945
	PG&E Corp.	**	177.230	2,152
	Philip Morris International, Inc.	**	679.000	64,505
	Phillips 66	**	39.000	2,826
	Phunware, Inc. USD 0.0001	**	2.000	5
	Ping Identity Holding Corp.	**	90.000	2,059
	Pinnacle West Capital Corp.	**	289.000	20,401
	Pioneer Natural Resources Co.	**	150.000	27,282
	Planet Labs PBC Class A	**	319.000	1,962
	Pool Corp.	**	269.895	152,761
	Porch Group, Inc.	**	3,455.000	53,863
	PPL Corp.	**	309.000	9,289
	Precision Biosciences, Inc.	**	149.000	1,103
	Principal Financial Group	**	255.000	18,444
	Procter & Gamble Co.	**	9.000	1,472
	Progressive Corp. Ohio	**	1,180.000	121,127
	Progyny, Inc.	**	39.000	1,964
	Proshares Trust Bitcoin Strategy ETF	**	100.000	2,890
	Prosus N.V. Sponsored ADR Each Rep 1 Ord Shares	**	137.000	2,291
	Prudential Financial, Inc.	**	338.000	36,585
	Purecycle Technologies, Inc.	**	1,398.000	13,379
	Qorvo, Inc. Com	**	25.000	3,910
	Rada Electronic Industries Ltd. Par	**	65.000	612
	Ralph Lauren Corp. Class A	**	100.000	11,886
	Rare Element Resources Ltd.	**	3,161.000	3,951
	Raytheon Technologies Corp.	**	331.000	28,486
	Re/Max Holdings Com USD 0.0001 Class A	**	45.533	1,388
	Regeneron Pharmaceuticals	**	27.000	17,051

(a)	(b) Identity of Issue or Description of Investment	(c) Cost	Units	(d) Current Value
Common Stocks: (Continued)				
	Regions Financial Corp.	**	191.000	4,164
	Restaurant Brands International, Inc.	**	168.657	10,234
	Revolution Medicines, Inc.	**	121.000	3,046
	Rio Tinto plc Sponsored ADR	**	50.219	3,362
	Riot Blockchain, Inc.	**	561.839	12,546
	Rivian Automotive, Inc. Class A	**	46.681	4,840
	Roblox Corp. Class A	**	103.000	10,625
	Rockwell International Corp.	**	93.000	32,443
	Roper Industries, Inc.	**	280.000	137,721
	Royal Dutch Shell plc Sponsored ADR	**	222.000	9,624
	Royal Dutch Shell plc Sponsored ADR Representing	**	246.654	10,705
	Royal Gold, Inc.	**	49.468	5,205
	Safety Ins Group, Inc.	**	163.000	13,860
	Salesforce Com, Inc.	**	266.000	67,599
	Sana Biotechnology, Inc.	**	110.000	1,703
	Sandstorm Gold Limited NPV	**	1,500.000	9,300
	Schlumberger Limited	**	237.000	7,098
	Schrodinger, Inc.	**	58.000	2,020
	Seabridge Resources, Inc.	**	166.000	2,737
	Seagate Technology Holdings Pub Ltd. Co	**	99.000	11,185
	Servicenow, Inc. USD 0.001	**	2.000	1,298
	Shopify, Inc. NPV Subordinated A	**	17.000	23,416
	Skyworks Solutions, Inc.	**	241.881	37,525
	Solaredge Technologies, Inc.	**	18.000	5,050
	Southern Co.	**	113.628	7,793
	Southwest Airlines Co.	**	500.000	21,420
	Spartannash Co.	**	1,659.000	42,736
	Spero Therapeutics, Inc.	**	336.000	5,379
	Splunk, Inc. USD 0.001	**	16.000	1,852
	Spotify Technology S.A. Eur 0.000625	**	10.000	2,340
	Sprott, Inc. NPV	**	114.272	5,153
	Spx Corp.	**	275.000	16,412
	Square, Inc. Class A	**	235.000	37,955
	Starbucks Corp.	**	110.111	12,880
	Steris plc USD 0.001	**	550.000	133,876
	Stoke Therapeutics, Inc.	**	40.000	960
	Strata Skin Sciences, Inc.	**	67.000	98
	Stryker Corp.	**	500.000	133,710
	Sumitomo Mitsui Financial Group, Inc. Sponsored	**	475.000	3,225
	Supernova Partners Acquisition Co. II	**	300.000	3,087
	Sylvamo Corp.	**	6.000	167
	Synopsys, Inc.	**	10.000	3,685
	Sypris Solutions, Inc.	**	77.297	190
	T Rowe Price Group, Inc.	**	15.632	3,074
	Take-Two Interactive Softwre	**	24.000	4,265
	Tapestry, Inc.	**	500.000	20,300
	Target Corp.	**	12.141	2,810

(a)	(b) Identity of Issue or Description of Investment	(c) Cost	Units	(d) Current Value
Common Stocks: (Continued)				
	Teleflex, Inc.	**	390.000	128,107
	Telefonica S A ADR Representing Three Shares	**	736.314	3,122
	Teradyne, Inc.	**	13.008	2,127
	Tesla Motors, Inc. USD 0.001	**	116.445	123,057
	The Trade Desk, Inc. Class A	**	20.000	1,833
	Thermo Electron Corp.	**	30.691	20,478
	Tilray, Inc. Class 2	**	435.000	3,058
	T-Mobile Us, Inc. Com USD 0.0001	**	125.000	14,498
	Tradeweb Markets, Inc. Class A	**	100.000	10,014
	Trane Technologies plc USD 1	**	73.914	14,933
	Transocean Ltd. Zug Namen -Akt	**	472.648	1,305
	Travelers Cos, Inc.	**	26.515	4,148
	Trilogy Metals, Inc. NPV	**	500.000	825
	Trinity Industries, Inc. Del Frmly Texas	**	167.000	5,043
	Truist Financial Corp.	**	142.000	8,314
	Ttec Holdings, Inc.	**	1,100.000	99,605
	Twilio, Inc. Class A	**	7.000	1,843
	Twitter, Inc. USD 0.000005	**	200.000	8,644
	Uber Technologies, Inc.	**	715.000	29,980
	Union Pacific Corp.	**	100.000	25,193
	United Continental Holdings, Inc.	**	400.000	17,512
	United Natural Foods, Inc.	**	200.000	9,816
	United Parcel Services, Inc.	**	163.798	35,108
	UnitedHealth Group	**	30.000	15,064
	Unity Software, Inc.	**	304.000	43,469
	Universal Corp.	**	386.000	21,199
	UnumProvident Corp.	**	1,187.000	29,165
	Ur-Energy, Inc.	**	1,724.000	2,103
	US BanCorp	**	173.000	9,717
	UWM Holdings Corp. Class A	**	519.730	3,077
	Valaris Ltd. USD 0.40	**	17.000	612
	Vale S A ADR	**	305.000	4,276
	Valero Energy Corp.	**	74.000	5,558
	Verizon Communications	**	1,104.249	57,377
	Vertex Pharmaceuticals, Inc.	**	11.000	2,416
	Viacomcbs, Inc. Class B	**	3,165.000	95,520
	Viatris, Inc.	**	118.741	1,607
	Vicarious Surgical, Inc. Class A	**	100.000	1,062
	Victoria Gold Corp. NPV	**	283.000	3,193
	Virgin Galactic Holdings, Inc.	**	490.000	6,556
	Virtu Financial, Inc. Class A	**	76.684	2,211
	Virtus Allianzgi Equity & Convertible	**	1,146.000	34,540
	Visa, Inc. Class A	**	533.412	115,596
	Vista Outdoor, Inc.	**	500.000	23,035
	Vivendi SA Unsponsored ADR Each Representing 1 Ord	**	590.000	7,977
	Vivint Smart Home, Inc. Class A	**	95.000	929
	VR Resources Ltd. NPV	**	8,000.000	2,597

(a)	(b) Identity of Issue or Description of Investment	(c) Cost	Units	(d) Current Value
Common Stocks: (Continued)				
	Vulcan Materials Co.	**	158.000	32,798
	Wabtec Corp.	**	4.035	372
	Walgreens Boots Alliance, Inc.	**	434.000	22,637
	Wal-Mart Stores, Inc.	**	298.325	43,165
	Warner Music Group Corp. Class A	**	102.251	4,415
	Wheaton Precious Metals Corp. NPV	**	540.220	23,192
	Workday, Inc. USD 0.001	**	100.000	27,318
	Wynn Resorts Ltd.	**	250.000	21,260
	Yamana Gold, Inc.	**	439.055	1,853
	Yext, Inc.	**	194.000	1,924
	Zebra Technologies Corp. Class A	**	7.000	4,165
	Zendesk, Inc. USD 0.01	**	52.000	5,423
	Zillow Group, Inc. Class A	**	11.000	683
				12,122,808
Corporate Bonds:				
	Beazer Homes USA, Inc. Note Call Make Whole	**	3,000.000	3,139
	Bed Bath & Beyond, Inc.	**	6,000.000	5,403
	Buckeye Partners L.P. Note Call Make Whole	**	3,000.000	3,128
	CBL & Associates HoldCo II, LLC Note	**	869.000	871
	Genesis Energy LP/ Genesis Fin Note	**	3,000.000	2,925
	Geo Group, Inc. Note Call Make Whole	**	4,000.000	3,810
	Goodyear Tire & Rubber Co. Note	**	3,000.000	3,079
	Hughes Satellite Systems Corp. Note	**	3,000.000	3,281
	Oceaneering International, Inc. Note Call Make Whole	**	2,000.000	2,010
	Pitney Bowes, Inc. Bond	**	8,000.000	8,160
	QEP Resources, Inc. Note Call Make Whole	**	5,000.000	5,100
	Quad / Graphics, Inc. Note Call Make Whole	**	5,000.000	5,063
	QVC, Inc. Note Call Make Whole	**	3,000.000	3,083
	Signet UK Finance plc Bond	**	9,000.000	9,149
	Trinity Industries, Inc. Note Call Make Whole	**	4,000.000	4,192
	Under Armour, Inc. Note Call Make Whole	**	3,000.000	3,094
				65,487
Registered Investment Companies:				
	Mutual Funds			
	Aberdeen Global Small Cap Fund Class A	**	1,185.876	46,664
	Akre Focus Fund Retail	**	254.727	16,333
	American Europacific Growth Class F	**	589.588	38,017
	American New World Class F	**	301.054	25,713
	American New World Fund Class F2	**	346.352	29,696
	American Washington Mutual Investors F	**	866.916	52,197
	AMG Yacktman Fund Service Class	**	907.281	22,228
	Artisan International	**	10,145.875	309,246
	Artisan International Value Fund	**	100.713	4,257
	Baron Growth Inst.	**	105,340.175	12,814,632
	Blackrock Credit Strategies, Inc. Class A	**	286.252	2,868
	Cohen & Steers Equity, Inc. Class I	**	984.459	21,727
	Cohen & Steers Low Duration Preferred and Income Fund	**	7,254.450	72,109

(a)	(b) Identity of Issue or Description of Investment	(c) Cost	Units	(d) Current Value
	Registered Investment Companies: (Continued)			
	Mutual Funds (Continued)			
	Cohen & Steers Preferred Securities and Income Fund	**	341.577	4,820
	Conestoga Sm Cap Is	**	59,141.484	5,139,395
	Deutsche Global Infrastructure Fund A	**	1,966.019	35,408
	DFA US Core Equity I	**	864.021	31,494
	Dodge & Cox, Inc.	**	6,739.242	94,754
	Doubleline Total Return Bond Fund Class I	**	17,938.515	186,561
*	Fidelity 500 Index Fund	**	341,908.379	56,524,293
*	Fidelity 500 Index Institutional Prem	**	215.716	35,662
*	Fidelity Advisor International Capital Appreciation Class Z	**	2,396.932	76,390
*	Fidelity Balanced Fund	**	106.979	3,249
*	Fidelity Balanced Fund Class K	**	482,042.899	14,639,643
*	Fidelity Blue Chip Growth Fund	**	153.362	28,160
*	Fidelity Capital & Income Fund	**	50,268.138	563,506
*	Fidelity Capital Appreciation	**	244.684	10,800
*	Fidelity Contrafund	**	1,274.005	23,900
*	Fidelity Corporate Bond Fund	**	9,055.440	112,559
*	Fidelity Emerging Markets Fund	**	3,234.121	141,169
*	Fidelity Emerging Markets Fund Class K	**	95,600.913	4,172,980
*	Fidelity Emerging Markets Index Instl Prem	**	4,531.891	54,791
*	Fidelity Equity Income Fund	**	2,085.410	146,479
*	Fidelity Equity Income II Fund	**	859.082	23,951
*	Fidelity Extended Market Index Fund	**	38,958.484	3,397,569
*	Fidelity Extended Market Index Instl Premium	**	485.687	42,357
*	Fidelity Freedom Blend 2005 Fund Class K6	**	6,374.745	69,867
*	Fidelity Freedom Blend 2010 Fund Class K6	**	319,295.113	3,547,369
*	Fidelity Freedom Blend 2015 Fund Class K6	**	416,971.401	4,707,607
*	Fidelity Freedom Blend 2020 Fund Class K6	**	827,069.890	9,618,823
*	Fidelity Freedom Blend 2025 Fund Class K6	**	1,815,422.172	21,494,599
*	Fidelity Freedom Blend 2030 Fund Class K6	**	1,068,416.983	12,767,583
*	Fidelity Freedom Blend 2035 Fund Class K6	**	1,075,247.032	13,247,043
*	Fidelity Freedom Blend 2040 Fund Class K6	**	843,464.573	10,602,350
*	Fidelity Freedom Blend 2045 Fund Class K6	**	683,866.706	8,596,204
*	Fidelity Freedom Blend 2050 Fund Class K6	**	675,054.460	8,465,183
*	Fidelity Freedom Blend 2055 Fund Class K6	**	185,905.092	2,346,122
*	Fidelity Freedom Blend 2060 Fund Class K6	**	33,190.712	422,518
*	Fidelity Freedom Blend 2065 Fund	**	119.605	1,568
*	Fidelity Freedom Blend 2065 Fund Class K6	**	5,208.127	68,331
*	Fidelity Freedom Blend Income Fund Class K6	**	68,307.804	743,872
*	Fidelity GNMA Fund	**	1,497.355	17,339
*	Fidelity Global ex U.S. Index Fund	**	222,998.824	3,409,652
*	Fidelity Growth Company Class K	**	1,913,476.833	70,033,252
*	Fidelity Inflation Protected Bond Index Fund	**	482,327.153	5,382,771
*	Fidelity International Index Instl Premium	**	2,507.922	123,615
*	Fidelity International Small Cap Fund	**	801.557	25,890
*	Fidelity Investment Grade Bond Fund	**	916.978	7,675
*	Fidelity Large Cap Growth Index Instl Prem	**	1.737	51

(a)	(b) Identity of Issue or Description of Investment	(c) Cost	Units	(d) Current Value
	Registered Investment Companies: (Continued)			
	Mutual Funds (Continued)			
*	Fidelity Leveraged Company Stock	**	2,281.715	108,655
*	Fidelity Low Priced Stock Fund Class K	**	120,004.873	6,446,662
*	Fidelity NASDAQ Composite Index	**	263.536	51,869
*	Fidelity New Markets, Inc.	**	1,120.008	15,949
*	Fidelity New Millennium	**	1,103.360	46,198
*	Fidelity OTC Portfolio	**	1,491.439	29,232
*	Fidelity Overseas Fund Class K	**	111,911.903	7,559,649
*	Fidelity Real Estate Index Institutional	**	2,648.516	53,394
*	Fidelity S/T Treasury Bond Index Instl Prem	**	26,354.220	278,037
*	Fidelity Select Biotechnology	**	8,626.850	166,930
*	Fidelity Select Business Services & Outsourcing	**	664.426	55,074
*	Fidelity Select Chemicals	**	2,183.335	40,959
*	Fidelity Select Defense & Aerospace	**	602.423	9,548
*	Fidelity Select Electronics	**	13,750.236	327,806
*	Fidelity Select Environmental Services	**	524.344	18,709
*	Fidelity Select Health Care	**	533.095	17,224
*	Fidelity Select Insurance	**	318.209	22,033
*	Fidelity Select Medical Equipment & Systems	**	79.878	6,644
*	Fidelity Select Multimedia	**	143.824	13,058
*	Fidelity Select Retailing	**	3,788.962	87,411
*	Fidelity Select Software & Computer	**	456.557	13,692
*	Fidelity Select Technology	**	1,534.091	44,657
*	Fidelity Short Term Bond Index Instl Prem	**	3,451.962	34,968
*	Fidelity Small Cap Growth	**	669.295	21,210
*	Fidelity Small Cap Index Instl Premium	**	4,578.334	126,179
*	Fidelity Strategic Dividend & Income	**	20,604.545	365,937
*	Fidelity Technoquant Growth	**	740.795	25,720
*	Fidelity Total Bond	**	38,295.041	423,543
*	Fidelity U.S. Bond Index Fund	**	1,351,025.407	16,185,284
*	Fidelity U.S. Bond Index Instl Premium	**	13,378.839	160,278
*	Fidelity Utilities	**	1,544.914	43,180
	Firsthand E-Commerce	**	3,801.858	63,985
	Gabelli Equity, Inc. Fund	**	902.504	10,216
	Goldman Sachs GQG Partners International Opportunity I	**	1,209.123	23,699
	Guggenheim Limited Duration Class P	**	13,680.928	343,939
	Guggenheim Total Return Bond Class P	**	16,163.341	461,140
	Invesco Oppenheimer Disc Mid Cap Grow A	**	3,265.510	98,716
	Invesco Technology Class II	**	1,096.366	65,771
	Janus Global Real Estate Fund Class I	**	903.035	13,744
	Janus Henderson Enterprise Fund Class N	**	73,485.761	11,724,653
	John Hancock Bond Class A	**	13,937.464	224,951
	Matthews Asia Pacific Fund	**	500.515	16,011
	Morgan Stanley DW Institutional Small Company Growth A	**	3,188.920	63,013
	Morgan Stanley Global Opportunity I	**	2,361.385	100,808
	Morgan Stanley Institutional Trust Mid Cap Growth Adv Class	**	7,428.223	142,919

(a)	(b) Identity of Issue or Description of Investment	(c) Cost	Units	(d) Current Value
	Registered Investment Companies: (Continued)			
	Mutual Funds (Continued)			
	Neuberger Berman Disp Estate Trust Class	**	1,380.346	26,420
	Oakmark Fund	**	2,324.447	277,004
	Oakmark International	**	9,890.878	277,835
	Parnassus Workplace	**	2,209.821	119,397
	PIMCO Foreign Institutional Shares	**	6,622.303	71,124
	PIMCO Fundamental IndexPLUS Trust Class A	**	4,970.584	31,911
	PIMCO Mortgage Opportunities Class I	**	25,793.246	278,825
	PIMCO, Inc. Class 13	**	16,437.419	196,263
	PIMCO, Inc. Fund Class A	**	78,558.806	937,992
	PIMCO, Inc. Fund Institutional Fund	**	2,123.337	25,353
	Pioneer International Value Class Y	**	4,889.027	123,448
	Primecap Odyssey Growth Fund	**	976.108	43,056
	Prudential Floating Rate, Inc. Class A	**	25,950.674	250,424
	Prudential Floating Rate, Inc. Class Z	**	20,368.982	196,764
	Prudential Total Return Bond Class A	**	25,014.281	363,207
	SouthernSun Small Cap Fund N	**	562.162	16,820
	Sprott Gold Fund Investor	**	50.736	2,453
	T Rowe Price Blue Chip Growth, Inc.	**	26.237	4,665
	T Rowe Price Dividend Growth Fund	**	277,777.240	20,574,960
	Thrivent Mid Cap Stock Fund Class S	**	1,328.591	50,540
	Touchstone Focused Class Y	**	417.245	26,841
	USA Nasdaq 100 Index Retail	**	11,415.937	492,712
	USAA Nasdaq 100 Index Fund R6 Shares	**	244,200.548	10,547,022
	Vanguard Dividend Growth Investor Cl	**	16,670.629	654,822
	Vanguard Equity Income Fund Admiral	**	73,026.719	6,734,524
	Vanguard Equity, Inc.	**	1,148.468	50,544
	Vanguard International Value Portfolio	**	362.457	15,071
	Vanguard Mid Cap Index Admiral Shares	**	775.070	244,504
	Vanguard Selected Value Fund	**	625.301	19,165
	Vanguard Small-Cap Index Admiral	**	2,073.423	224,697
	Vanguard Strategic Small Cap Eq Invt	**	281.294	10,985
	Vanguard Windsor II	**	6,602.245	304,694
	Victory Sycamore Established Value Fund Class I	**	136,396.995	6,770,747
	Victory Sycamore Small Company Opportunity Fund Class I	**	99,799.585	5,241,474
	Virtus Allianzgi Technology A	**	2,416.398	149,551
	Wasatch Ultra Growth	**	1,805.391	79,744
	Exchange-Traded Funds and REITs			
	Aberdeen Global Dynamic Dividend	**	2,464.773	29,799
	Aberdeen Standard Platinum ETF Trust	**	19.000	1,708
	Aberdeen Total Dynamic Dividend Fund	**	356.000	3,638
	AGNC Investment Corp.	**	2,079.478	31,275
	ALPS ETF Trust Medical	**	61.022	2,578
	American CampusCommunities, Inc.	**	338.000	19,364
	American Tower REIT USD 0.01	**	7.174	2,098
	Annaly Mortgage Management, Inc.	**	8,213.138	64,227

(a)	(b) Identity of Issue or Description of Investment	(c) Cost	Units	(d) Current Value
	Registered Investment Companies: (Continued)			
	Exchange-Traded Funds and REITs (Continued)			
	Apartment, Inc. REIT Corp.	**	139.575	7,631
	Arbor Realty Trust, Inc.	**	2,204.000	40,377
	Ares Cap Corp.	**	2,090.907	44,306
	ARK ETF Tr Innovation ETF	**	157.286	14,878
	Avalonbay Communities, Inc.	**	31.074	7,849
	Blackrock Floating Rate, Inc.	**	1,155.000	15,512
	BlackRock Resources & Commodities Strategy Trust	**	897.000	8,387
	BlackRock Science & Technology Trust	**	330.000	16,490
	Blackstone Mortgage Trust, Inc. Class A	**	1,688.127	51,690
	Brixmor Property Group, Inc.	**	215.000	5,463
	Caesars Operating Escrow LLC	**	451.000	13,580
	Calamos Convertible Opportunities and Income Fund	**	1,156.000	17,467
	Cohen & Steers Quality Income Realty Fund, Inc.	**	569.000	10,367
	Compute Health Acquisition Corp.	**	174.000	1,730
	Crown Castle International Corp.	**	34.688	7,241
	Digital Realty Trust, Inc.	**	50.000	8,844
	Direxion Shares ETF Trust Daily Semiconductor	**	332.096	22,586
	Direxion Shares ETF Trust Large Cap Bull 3x	**	40.548	5,815
	Direxion Shares ETF Trust Small Cap Bull 3x	**	100.120	8,485
	Eaton Vance Tax Advantaged Global Dividend Income Fund	**	1,665.000	37,845
	Epiphany Technology Acquisition Unit Ex	**	136.000	1,357
	Equinix, Inc.	**	5.254	4,444
	Essex Property Trust, Inc.	**	7.142	2,516
	ETF Managers Trust Purefunds ISE CY	**	307.546	18,899
	ETF Series Trust I - Virtus InfraCap	**	2,040.000	51,245
	Exchange Traded Concepts Trust North	**	33.822	2,436
	Exchange Traded Concepts Trust ROBO Global Robotics & Auto	**	200.000	8,743
	Farmland Partners, Inc.	**	87.379	1,044
	Federal Realty Investment Trust Shares Ben Int	**	154.000	20,993
*	Fidelity Corporate Bond ETF	**	107.783	5,929
*	Fidelity MSCI Financials Index ETF	**	223.337	12,489
*	Fidelity MSCI Information Technology Index ETF	**	400.000	54,160
	First Trust ETF IV First Trust Tactical High Yield	**	2,239.791	107,174
	First Trust Exchange Traded Fund	**	1,048.471	88,648
	First Trust Exchange Traded Fund Dow Jones	**	43.000	9,724
	First Trust Exchange Traded Fund IV	**	3,013.735	150,657
	First Trust Exchange-Traded Fund VI First	**	1,208.966	62,612
	First Trust Gallatin Specialty Finance & Financial Opportunities	**	2,884.000	11,796
	First Trust IPOX - 100 Index Fund	**	12.024	1,473
	First Trust Morningstar Dividend Leaders Index Fund	**	3,300.000	117,348
	First Trust TCW Opportunistic Fixed Income ETF	**	2,840.807	151,174
	Firsthand Technology Value Fund, Inc.	**	237.050	951
	Gladstone Land Corporation	**	83.409	2,816
	Global Medical Reit, Inc.	**	772.465	13,711
	Global X Funds Cannabis ETF	**	20.146	117

(a)	(b) Identity of Issue or Description of Investment	(c) Cost	Units	(d) Current Value
	Registered Investment Companies: (Continued)			
	Exchange-Traded Funds and REITs (Continued)			
	Global X Robotics & Artficial Intelligence ETF	**	200.341	7,200
	Grayscale Bitcoin Trust	**	2,601.000	89,084
	Hannon Armstrong Sustainable Infrastructure	**	37.000	1,965
	Industrial Logistics Properties Trust Com Shares Ben	**	257.881	6,460
	Innovative Industrial Properties, Inc. Class A	**	93.352	24,543
	Invesco Actively Managed ETF Trust Growth	**	500.000	9,555
	Invesco Actively Managed Exchange-Traded Fund Trust	**	6,207	87,277
	Invesco Currency Shares Canadian Dollar Trust	**	101.879	7,894
	Invesco Exchange-Traded Fund Trust II	**	3,202	219,753
	Invesco QQQ Trust Series 1	**	1,133.055	450,790
	Iron Mountain, Inc.	**	951.000	49,766
	iShares Silver Trust	**	434.000	9,335
	iShares Tr Dow Jones U.S. Consumer Non	**	55.931	11,196
	iShares Trust 20+ Treas Index Fund	**	39.135	5,799
	iShares Trust Barclays 0-5 Year TIPS Bond	**	1,584.000	167,714
	iShares Trust Cohen & Steers Realty Majors	**	2,687.175	204,440
	iShares Trust Dow Jones Select Dividend Index	**	300.000	36,777
	iShares Trust Dow Jones U.S. Technology	**	190.059	21,823
	iShares Trust Goldman Sachs Corporate Bond Fund	**	939.000	124,436
	iShares Trust iBoxx $ High Yield Corporate Bond	**	1,478.000	128,601
	iShares Trust MSCI Emerging Markets	**	148.037	7,232
	iShares Trust MSCI USA Value Factor	**	955.000	104,544
	iShares Trust S & P 100 Index Fund	**	368.553	80,761
	iShares Trust S&P 500/Barra Growth Index	**	1,416.841	118,547
	iShares Trust S&P Global Clean Energy	**	116.309	2,462
	iShares Trust S&P Micap 400/Barra	**	1,000.000	85,260
	iShares Trust S&P Midcap 400 Index Fund	**	278.728	78,902
	iShares Trust S&P Smallcap 600 Index	**	537.790	61,582
	iShares Trust Small Core Index Fund	**	334.966	19,167
	iShares Trust U S Treasury Inflation	**	1,473.852	190,422
	iShares US ETF Trust Technology	**	5.038	308
	John Hancock Premium Dividend Fund	**	1,500.766	25,078
	Kimco Realty Corp.	**	350.000	8,628
	Ladder Capital Corp. USD 0.001 Class A	**	1,417.000	16,990
	Lamar Advertising Co. Class A	**	65.659	7,964
	LTC Properties, Inc.	**	181.724	6,204
	Medical Properties Trust, Inc.	**	965.000	22,803
	National Retail Properties, Inc.	**	100.000	4,807
	New Mountain Finance Corporation	**	452.000	6,192
	New Residential Investment Corp. NPV	**	2,795.000	29,934
	Nuveen Floating Rate Income Fund	**	4,415.000	44,901
	Nuveen Floating Rate, Inc. Opportunity	**	3,146.000	31,869
	Nuveen Quality Preferred Income Fund 2	**	3,786.000	36,800
	Omega Healthcare Investors, Inc.	**	774.121	22,906
	Physicians Realty Trust USD 0.01	**	265.000	4,990
	Plymouth Industrial REIT, Inc.	**	431.000	13,792

(a)	(b) Identity of Issue or Description of Investment	(c) Cost	Units	(d) Current Value
Registered Investment Companies: (Continued)				
	Exchange-Traded Funds and REITs (Continued)			
	ProShares Trust UltraPro QQQ	**	160.058	26,622
	ProShares Trust UltraPro Tech Proshares	**	349.728	44,534
	Prospector Cap Corp. 1 Class A & 1/3 Redeemable Warrant	**	99.000	983
	Public Storage, Inc.	**	32.000	11,986
	Realty, Inc. Corp. (Maryland)	**	689.735	49,378
	Renaissance Capital Greenwich Funds - IPO	**	22.000	1,272
	S & P 500 Depository Receipt	**	566.991	269,298
	Sector SPDR Trust Shares Ben Int Consumer	**	111.864	8,626
	Sector SPDR Trust Shares Ben Int Cyclicals	**	369.000	75,438
	Sector SPDR Trust Shares Ben Int Energy	**	147.690	8,197
	Sector SPDR Trust Shares Ben Int Industrial	**	478.000	50,577
	Sector SPDR Trust Shares Ben Int Technology	**	1,085.770	188,783
	Simon Property Group, Inc.	**	462.000	73,814
	SPDR Gold Trust Gold Shares	**	1,029.796	176,054
	SPDR Index Shares Funds S&P International Dividend	**	2,140.000	83,203
	SPDR Series Trust Bloomberg Barclays	**	659.000	71,548
	SPDR Series Trust KBW Bank ETF	**	1,779.797	97,106
	SPDR Series Trust S&P International Dividend	**	370.726	47,868
	SPDR Series Trust SPDR Bloomberg	**	780.000	71,315
	Spirit Realty Capital, Inc.	**	408.000	19,662
	Sprott ETF Trust Gold Miners	**	587.651	16,078
	Sprott Physical Gold and Silver Trust Units	**	175.132	3,107
	Sprott Physical Gold Trust Units	**	900.000	12,924
	Sprott Physical Silver Trust	**	1,320.000	10,586
	STAG Industrial, Inc.	**	529.884	25,413
	Store Cap Corp.	**	496.000	17,062
	VanEck Merk Gold Trust Gold Shares	**	4,200.000	74,676
	VanEck Vectors ETF Trust Rare Earth/Strategic Metals	**	37.256	4,180
	Vanguard Bond Index Fund Total Bond Market	**	497.380	42,153
	Vanguard Index Funds Formerly Vanguard S&P 500	**	59.585	26,013
	Vanguard Index Trust Vanguard Total Stock Market	**	285.390	68,905
	Vanguard Malvern Funds Short-Term Inflation	**	8,005.943	411,505
	Vanguard Scottsdale Funds Vanguard Intermediate-Term Bond	**	1,339.000	124,206
	Vanguard Scottsdale Funds Vanguard Russell 1000 Value	**	30.159	2,224
	Vanguard Sector Index Funds Vanguard Healthcare	**	190.116	50,651
	Vanguard Sector Index Funds Vanguard Information Technology	**	178.455	81,763
	Vanguard Sector Index Funds Vanguard Utilities	**	138.239	21,621
	Vanguard Specialized Portfolios Dividends	**	680.000	116,790
	Vanguard Star Fund Vanguard Total International	**	412.469	26,221
	Vanguard Whitehall Funds High Dividend	**	10.086	1,131
	Vanguard World Fund Mega Cap 300 Index	**	1,421.737	238,966
	Ventas, Inc.	**	338.000	17,279
	W P Carey, Inc.	**	51.000	4,185
	Washington Real Estate Investment Trust	**	735.000	19,000
	Weyerhaeuser Co.	**	53.981	2,223
	Wisdomtree Trust U.S. Dividend Growth	**	1,959.288	129,038
				383,258,976

(a)	(b) Identity of Issue or Description of Investment	(c) Cost	Units	(d) Current Value
	Rights/Warrants:	**		
	Fathom Digital Mfg Corp.	**	24.000	21
	Pershing Square Tontine Holdings Wt Exp	**	10.000	13
	Valaris Ltd. Wts Exp 04/29/2028	**	1.000	4
				38
	Total investments	-		424,085,167
*	Notes receivable from participants (interest ranging from 3.25% to 5.50%, maturity ranging from January 2022 to February 2031)			1,457,790
	Total assets held for investment			$425,542,957

* Party in interest under ERISA section 3(14); however, it is exempt from consideration as prohibited transactions as defined under ERISA Section 406(a) and IRC Section 4975.

** Information on the cost of the investments is excluded as all investments are participant directed.

The information shown on this schedule has been summarized from information provided by Fidelity Management Trust Company (the Trustee), which the Trustee has certified as being complete and accurate.

See accompanying independent auditor's report.